



**POLICE OVERSIGHT &
ACCOUNTABILITY COMMISSION
SPECIAL MEETING**

MAY 5, 2025


COMMISSIONERS

Cameron Clark(District 2)
Richard Hybels(District 3)
Renee Sykes(District 4)
Derek Roy(District 5)
John Lewis(District 6)
Naomi Yun(At-Large)
Melvin Jones(Community Alternate)

6:00 PM

HYBRID MEETING
www.Cityofvallejo.net

Vallejo Room
Lower Level of the JFK Library
505 Santa Clara Street
Vallejo, CA 94590

<p>NOTICE: Members of the Public will be able to participate in-person or remotely via Zoom</p>	<p>Vallejo Room will be open to members of the public 30 minutes prior to the start of the meeting.</p>
<p>PUBLIC COMMENT: Members of the Public may provide public comments during the City Council Meeting in person or via ZOOM https://ZoomVallejoRoom.CityofVallejo.net, or via phone, by dialing (669) 900-6833.</p>	<p>For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment</p>
<p><u>VIEW THE MEETING:</u> There are four different ways you can view this public meeting:</p> <ul style="list-style-type: none"> • In Person • Watch Vallejo local channel 28 • Stream from the City website: www.cityofvallejo.net/Streaming • Join the Zoom webinar: https://zoomvallejoroom.cityofvallejo.net/ 	<p>Scan QR code for live captions and translation in Spanish and Tagalog.</p> <div align="right">  </div>
<p align="center">Hybrid Options are available for members of the public to participate. To participate remotely</p>	
<p><u>Option to Join by Computer</u> From your browser go to https://ZoomVallejoRoom.CityofVallejo.net to launch and join the zoom application. Meeting ID: 814 4681 4741# Meeting Password: 131313</p>	<p><u>Option to Join by Phone</u> Dial (669) 900-6833 Enter Meeting ID: 814 4681 4741# Meeting Password: 131313 Press *9 to digitally raise your hand from the phone. Press *6 to unmute/mute</p>
<p>Any supplemental writing related to an agenda item for an open session of a regular meeting that is distributed to all or a majority of all members of the City Council less than 72 hours before the meeting will be posted concurrently on the City’s website at www.cityofvallejo.net/agendas Written material distributed during the meeting, will be available at the meeting if prepared by the City or after the meeting if prepared by someone else. Such materials may be obtained from the City Clerk</p>	



Vallejo Room is ADA compliant. Devices for the hearing impaired are available from the City Clerk. Requests for disability related modifications or accommodations, aids or services may be made by a person with a disability to the City Clerk's office no less than 72 hours prior to the meeting as required by Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof

AGENDA

TO THE MEMBERS OF THE POLICE OVERSIGHT & ACCOUNTABILITY COMMISSION (POAC):

You are hereby notified that I do hereby call POAC in special session to consider only the matters stated on the agenda listed below.

NOTICE: Members of the public shall have the opportunity to address the POAC concerning any item listed on the agenda before or during consideration of that item. No other items may be discussed at this special meeting

- 1 CALL TO ORDER**
- 2 PLEDGE OF ALLEGIANCE**
- 3 ROLL CALL**
- 4 WORKSHOP**
 - A CONTINUED COMMISSIONER TRAINING**
 - 1. ANTI-DISCRIMINATION, HARASSMENT, BIAS, DIVERSITY, INCLUSION AND RACIAL EQUITY. MODEL 2. POWER, BIAS AND THE OVERSIGHT LENS.** This session explores how bias and inequity can shape the Commission's review process and public engagement. Members will learn how to recognize power dynamics, surface blind spots, and build fairness into deliberation and decision making.
 - 2. PROCEDURAL JUSTICE, MODULE 3. BUILDING TRUSTWORTHY PROCESS.** This session focuses on how structure, transparency, and public-facing processes build trust. This session examines protocols for communication, timelines, and date use, helping Commissioners design systems the public can see and believe in
- 5 ADJOURNMENT**

ADDITIONAL CITY INFORMATION

Members of the public can:

- Like us on Facebook and Instagram ([@cityofvallejo](#))
- Sign up to receive City Communications via e-mail (www.cityofvallejo.net/subscribe)
- Sign up for emergency alerts at: alertsolano.com

I, Dawn G. Abrahamson, City Clerk do hereby certify that I have caused a true copy of the above notice and agenda to be delivered to

Cameron Clark(District 2)
Richard Hybels(District 3)
Renee Sykes(District 4)
Derek Roy(District 5)
John Lewis(District 6)
Naomi Yun(At-Large)
Melvin Jones(Community Alternate),

at the time and in the manner prescribed by law and that this agenda was posted at City Hall, 555 Santa Clara Street, CA at 4:00 p.m., Thursday, April 24, 2025.

Dated: Thursday, April 24, 2025



Dawn G. Abrahamson, City Clerk