



**POLICE OVERSIGHT &
ACCOUNTABILITY COMMISSION
REGULAR MEETING**

MARCH 12, 2026

COMMISSIONERS


John Lewis (District 6), Chair
 Renee Sykes (District 4) Vice Chair
 Rommye Qualls (District. 1)
 Cameron Clark (District 2)
 Richard Hybels (District 3)
 Derek Roy (District 5)
 Naomi Yun (At-Large)
 Melvin Jones (Community Alternate)

HYBRID MEETING

www.Cityofvallejo.net

6:30 PM

Council Chambers
 555 Santa Clara Street
 Vallejo, CA 94590

<p>NOTICE: Members of the Public will be able to participate in-person or remotely via Zoom</p>	<p>City Hall and the Council Chambers will be open to members of the public 30 minutes prior to the start of the meeting.</p>
<p>PUBLIC COMMENT: Members of the Public may provide public comments during the Meeting in person or via ZOOM (https://ZoomRegular.Cityofvallejo.net), or via phone, by dialing (669) 900-6833.</p>	<p>For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment</p>
<p>VIEW THE MEETING: There are four different ways you can view this public meeting:</p> <ul style="list-style-type: none"> • In Person • Watch Vallejo local channel 28 • Stream from the City website: www.cityofvallejo.net/Streaming • Join the Zoom webinar: https://ZoomRegular.Cityofvallejo.net 	<p>Scan QR code for live captions and translation in Spanish and Tagalog.</p> <div align="right">  </div>
<p align="center">Hybrid Options are available for members of the public to participate. To participate remotely</p>	
<p><u>Option to Join by Computer</u> From your browser go to https://ZoomRegular.CityofVallejo.net to launch and join the zoom application. Meeting ID: 914 0075 0676# Meeting Password: 131313</p>	<p><u>Option to Join by Phone</u> Dial (669) 900-6833 Enter Meeting ID: 914 0075 0676# Meeting Password: 131313 Press *9 to digitally raise your hand from the phone. Press *6 to unmute/mute</p>
<p>Any supplemental writing related to an agenda item for an open session of a regular meeting that is distributed to all or a majority of all members of the Commission less than 72 hours before the meeting will be posted concurrently on the City’s website at www.cityofvallejo.net/agendas Written material distributed during the meeting, will be available at the meeting if prepared by the City or after the meeting if prepared by someone else. Such materials may be obtained from the Commission Secretary.</p>	



Vallejo City Council Chambers ADA compliant. Devices for the hearing impaired are available from the City Clerk. Requests for disability related modifications or accommodations, aids or services may be made by a person with a disability to the City Clerk's office no less than 72 hours prior to the meeting as required by Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof

AGENDA

1 CALL TO ORDER

2 PLEDGE OF ALLEGIANCE

3 ROLL CALL

4 COMMUNITY FORUM

*The Community Forum is an opportunity to address the Commission on any matter for which another opportunity to speak is not provided on the agenda, and which is within the jurisdiction of the Commission to resolve. Any interested members of the public desiring to communicate with the Commission as part of the Community Forum may do so in person by completing a speaker's card and presenting it to the Commission Secretary or via ZOOM:(<https://ZoomRegular.Cityofvallejo.net>), Option to join by phone: Dial (669) 900-6833. Enter Meeting ID: 914 0075 0676#. Press *9 to digitally raise your hand from the phone. Press *6 to unmute/mute. For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment. In person speakers will be recognized first. When called upon, each speaker should step to the podium, state his/her name for the record.*

5 CONSENT CALENDAR AND APPROVAL OF AGENDA

A APPROVAL OF MINUTES

Recommendation: Approve minutes for the regular meeting of February 2, 2026

Contact: Andrew Murray, City Manager/Commission Secretary
Andrew.Murray@cityofvallejo.net

6 REPORT OF THE PRESIDING OFFICER AND MEMBERS OF THE POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION

7 REPORT OF THE CITY COUNCIL LIAISON

8 REPORT OF THE SECRETARY

9 ATTORNEY'S REPORT

10 ACTION CALENDAR

*NOTICE: Members of the public wishing to address the Commission on Action Calendar Items may do so in person by completing a speakers card and presenting it to the Commission Secretary or via ZOOM (<https://ZoomRegular.Cityofvallejo.net>), or via phone, by dialing (669) 900-6833. Enter Meeting ID: 914 0075 0676#. Press *9 to digitally raise your hand from the phone. Press *6 to unmute/mute. For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment. Each speaker is limited to five minutes pursuant to Vallejo Municipal Code Section 2.02.420 or as approved and announced by the Chair. In person speakers will be recognized first*

A UPDATE AND POTENTIAL ACTION REGARDING THE RETENTION OF OUTSIDE COUNSEL

Recommendation: Receive an update and potentially take action to provide a recommendation to staff regarding outside counsel.

Contact: Veronica A.F. Nebb, City Attorney
Veronica.Nebb@cityofvallejo.net

B DISCUSSION OF POLICE DEPARTMENT COMPLIMENTS AND COMPLAINTS ONLINE PORTAL AND RELATED PUBLIC INFORMATION AND POTENTIAL DIRECTION TO STAFF

Recommendation: Discuss and potentially take action to provide a recommendation to staff regarding the Police Department compliments and complaints online portal and related public information.

Contact: Andrew Murray, City Manager/Commission Secretary
Andrew.Murray@cityofvallejo.net

C DISCUSSION AND POTENTIAL ACTION ON UPDATED POLICE DEPARTMENT POLICIES

Recommendation: Discuss and potentially take action to provide a recommendation to staff regarding updated Police Department policies.

Contact: Andrew Murray, City Manager/Commission Secretary
Andrew.Murray@cityofvallejo.net

11 INFORMATION CALENDAR

NOTICE: Members of the public wishing to address the Commission on Information Calendar Items may do so in person by completing a speakers card and presenting it to the Commission Secretary or via ZOOM (<https://ZoomRegular.Cityofvallejo.net>), or via phone, by dialing (669) 900-6833. Enter Meeting ID: 914 0075 0676#. Press *9 to digitally raise your hand from the phone. Press *6 to unmute/mute. For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment. Each speaker is limited to five minutes pursuant to Vallejo Municipal Code Section 2.02.420 or as approved and announced by the Chair. In person speakers will be recognized first

A UPDATE REGARDING THE FISCAL YEAR 2025/26 POAC BUDGET

Recommendation: Receive an update regarding the Fiscal Year 2025/26 POAC budget.

Contact: Andrew Murray, City Manager/Commission Secretary
Andrew.Murray@cityofvallejo.net

B UPDATE REGARDING THE SELECTION OF AN INDEPENDENT POLICE AUDITOR

Recommendation: Receive an update regarding the selection of an Independent Police Auditor.

Contact: Andrew Murray, City Manager/Commission Secretary
Andrew.Murray@cityofvallejo.net

C UPDATE REGARDING THE ENGAGEMENT OF RANIA ADWAN

Recommendation: Receive an update regarding the engagement of Rania Adwan.

Contact: Andrew Murray, City Manager/Commission Secretary
Andrew.Murray@cityofvallejo.net

D UPDATE REGARDING THE DEVELOPMENT OF POAC INFORMATIONAL MATERIALS

Recommendation: Receive an update regarding the development of POAC informational materials.

Contact: Andrew Murray, City Manager/Commission Secretary
Andrew.Murray@cityofvallejo.net

12 FUTURE AGENDA ITEMS

13 CLOSED SESSION

A PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Pursuant to Government Code Section 54957 (b)(1) - Discussion and Consideration of Complaints and Reports. To discuss complaints, charges, investigations, and discipline (unless the employee requests an open public session) involving Vallejo Police Department employees, and information deemed confidential under California Penal Code Sections 832.5-832.8 and Evidence Code Section 1040.

1. Review of Complaints

- a. CC 2026 - 05
- b. CC 2026 - 07
- c. CC 2026 - 09
- d. CC 2026 - 10
- e. CC 2026 - 11
- f. CC 2026 - 12
- g. CC 2026 - 13
- h. CC 2026 - 14
- i. CC 2026 - 15
- j. CC 2026 - 16
- k. CC 2026 - 17
- l. CC 2026 - 18
- m. CC 2026 - 19
- n. CC 2026 - 20

14 REPORT OUT OF CLOSED SESSION

15 ADJOURNMENT

ADDITIONAL CITY INFORMATION

Members of the public can:

- Like us on Facebook and Instagram ([@cityofvallejo](#))
- Sign up to receive City Communications via e-mail (www.cityofvallejo.net/subscribe)
- Sign up for emergency alerts at: alertsolan.com

I, Dawn G. Abrahamson, City Clerk do hereby certify that I have caused a true copy of the above notice and agenda to be delivered to

John Lewis (District 6), Chair
Renee Sykes (District 4) Vice Chair
Rommye Qualls (District. 1)
Cameron Clark (District 2)
Richard Hybels (District 3)
Derek Roy (District 5)
Naomi Yun (At-Large)
Melvin Jones (Community Alternate),

at the time and in the manner prescribed by law and that this agenda was posted at City Hall, 555 Santa Clara Street, CA at 1:00 p.m., Friday, March 6, 2026.

Dated: Friday, March 6, 2026



Dawn G. Abrahamson, City Clerk

**POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION
MEETING MINUTES - DRAFT**

**REGULAR MEETING
FEBRUARY 2, 2026**

**Council Chambers
505 Santa Clara Street, Vallejo, California**

1. CALL TO ORDER

The meeting was called to order at 6:08 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Present: Commissioners Clark, Hybels, Lewis, Qualls, Roy, Sykes, and Yun

Absent: Alternate Jones

Staff present: City Manager Murray, City Attorney Nebb, and Assistant City Attorney Risner

4. COMMUNITY FORUM

5. CONSENT CALENDAR AND APPROVAL OF THE AGENDA

Action: *Moved by Commissioner Hybels, seconded by another Commissioner, and carried unanimously to approve the agenda.*

A. APPROVAL OF MINUTES

Action: *Moved by Commissioner Yun, seconded by Commissioner Qualls, and carried unanimously to approve the minutes.*

6. REPORT OF THE PRESIDING OFFICER AND MEMBERS OF THE COMMISSION

Commissioners provided reports.

7. REPORT OF THE CITY COUNCIL LIAISON

Council Member Lediju provided a report.

8. REPORT OF THE SECRETARY

Secretary Murray reported that City staff will again communicate to the public the fact that POAC is now operational. In addition, City staff are working to create other items to support POAC, such as standard email footers, a build out of the POAC website, and informational materials for the public as discussed at the prior POAC meeting.

9. CITY ATTORNEY'S REPORT

City Attorney Nebb reported that the City would reissue the request for proposals (RFP) for the Independent Police Auditor (IPA) in February 2026.

10. ACTION CALENDAR

A. UPDATE REGARDING RETENTION OF OUTSIDE LEGAL COUNSEL

City Attorney Nebb provided an update on the process that City staff will undertake to find outside counsel for POAC. City Attorney Nebb also noted that her office will circulate a draft of the RFP for the IPA to the POAC to get Commissioners' feedback on the draft.

B. DISCUSSION OF PROPOSED BUDGET FOR COMMISSION

Secretary Murray noted that staff identified the following expenditures that need to be budgeted for POAC:

- NACOLE membership
- Training
- Outside counsel
- Professional services from Rania Adwan, subject to POAC discussion of such
- IPA
- Publications for POAC library

Secretary Murray noted that budget for the 2026 NACOLE annual conference, which will take place in November 2026, can be included in the fiscal year (FY) 2026-2027 budget.

Commissioners requested the staff develop cost estimates for the following additional expenditures:

- Membership in the International Association of Chiefs of Police (IACP)
- Printed informational materials for community members that do not use a computer
- Expenses for an offsite town hall meeting
- Jackets for Commissioners

C. DISCUSSION REGARDING ENGAGEMENT OF RANIA ADWAN TO PROVIDE SUPPORT FOR THE POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION

The Commission recommended that the next step in the process of considering engaging Rania Adwan to provide support would be for the Chair, Vice Chair, Secretary and possibly the City Attorney to meet with Ms. Adwan to consider a proposal from her.

D. DISCUSSION REGARDING PROCESS FOR REVIEW OF UPDATED POLICE DEPARTMENT POLICIES

Deputy Chief Knight noted that updated policies fall into three categories: revised policies, entirely new policies, and policies that need to be updated due to new case law. Commissioners requested that staff create informational materials for the public describing the types of Police Department policies. Commissioners also requested that there be a standing agenda item at POAC meetings regarding new policies. The

Commission also requested that staff post potential new policies to the POAC website, so community members could view them.

E. RECEIVE UPDATE FROM STAFF ON AVAILABILITY OF THE COUNCIL CHAMBERS FOR COMMISSION REGULAR MEETING DATE AND POSSIBLY PROVIDE DIRECTION TO ALTER THE REGULAR MEETING DATE TO PERMIT MEETINGS TO TAKE PLACE IN THE COUNCIL CHAMBERS

***Action:** Moved by Chair Lewis, seconded by Vice Chair Sykes, and carried unanimously to establish the second Tuesday of each month at 6:30 p.m. and the Council chambers as the regular meeting time and location of the Commission.*

11. INFORMATION CALENDAR – None.

12. FUTURE AGENDA ITEMS

City Attorney Nebb noted the need for a special meeting to review the proposed updated Complaints Policy.

13. CLOSED SESSION

The Commission convened in closed session at approximately 8:15 p.m.

The Commission returned to open session at approximately 9:18 p.m.

Secretary Murray reported out the following POAC recommendations from closed session:

- CC 2026-01 – Internal investigation
- CC 2026-03 – Internal investigation
- CC 2026-04 – External investigation

11. ADJOURNMENT

The meeting adjourned at 9:20 p.m.

JOHN LEWIS, CHAIR

ATTEST:

ANDREW MURRAY
CITY MANAGER