



**HUMAN RELATIONS COMMISSION
SPECIAL MEETING**

MARCH 11, 2026



6:00 PM

COMMISSIONERS

Courtney Davis (Chair)
Demetra Stall-Nash (Vice Chair)
Nona Cohen-Bowman
Brandon Greene
Melvin Jones
Jerelle Medearis
Marissa Serafino

HYBRID MEETING
www.Cityofvallejo.net

**JFK Library - Vallejo Room
505 Santa Clara Street
Vallejo, CA 94590**

<p>NOTICE: Members of the Public will be able to participate in-person or remotely via Zoom</p>	<p>The Vallejo Room will be open to members of the public 30 minutes prior to the start of the meeting.</p>
<p>PUBLIC COMMENT: Members of the Public may provide public comments during the Meeting in person or via ZOOM https://ZoomVallejoRoom.CityofVallejo.net , or via phone, by dialing (669) 900-6833.</p>	<p>For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment</p>
<p>VIEW THE MEETING: There are four different ways you can view this public meeting:</p> <ul style="list-style-type: none"> • In Person • Stream from the City website: www.cityofvallejo.net/Streaming • Join the Zoom webinar: https://ZoomRegular.Cityofvallejo.net 	<p>Scan QR code for live captions and translation in Spanish and Tagalog.</p> 
<p>Hybrid Options are available for members of the public to participate. To participate remotely</p>	
<p><u>Option to Join by Computer</u> From your browser go to https://ZoomVallejoRoom.CityofVallejo.net to launch and join the zoom application. Meeting ID: 814 4681 4741# Meeting Password: 131313</p>	<p><u>Option to Join by Phone</u> Dial (669) 900-6833 Enter Meeting ID: 814 4681 4741# Meeting Password: 131313 Press *9 to digitally raise your hand from the phone. Press *6 to unmute/mute</p>
<p>Any supplemental writing related to an agenda item for an open session of a regular meeting that is distributed to all or a majority of all members of the Commission less than 72 hours before the meeting will be posted concurrently on the City’s website at www.cityofvallejo.net/agendas Written material distributed during the meeting, will be available at the meeting if prepared by the City or after the meeting if prepared by someone else. Such materials may be obtained from the Commission Secretary.</p>	
	<p>Vallejo City Council Chambers ADA compliant. Devices for the hearing impaired are available from the City Clerk. Requests for disability related modifications or accommodations, aids or services may be made by a person with a disability to the City Clerk’s office no less than 72 hours prior to the meeting as required by Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof</p>

AGENDA

1 CALL TO ORDER

2 PLEDGE OF ALLEGIANCE

3 ROLL CALL

4 REPORT OF THE CHAIRPERSON AND MEMBERS OF THE COMMITTEE/BOARD

A REPORT FROM THE COUNCIL LIAISON

5 COMMUNITY FORUM

Anyone wishing to address the Council on any matter for which another opportunity to speak is not provided on the agenda, and which is within the jurisdiction of the Council to resolve, is requested to submit a completed speaker card to the City Clerk. When called upon, each speaker should step to the podium, state his /her name, and address for the record. Each speaker is limited to three minutes pursuant to Vallejo Municipal Code Section 2.20.300.

6 CONSENT CALENDAR AND APPROVAL OF AGENDA

A APPROVAL OF THE AGENDA AND MINUTES

Recommendation: By motion, approve the agenda for the March 11, 2026 Special Meeting and the meeting minutes from the January 28, 2026 Regular Meeting.

Contact: Jason Ackley, Staff Secretary (707) 648-4577
jason.ackley@cityofvallejo.net

7 INFORMATION CALENDAR

A PRESENTATION FROM PATHFINDERS FOR HOPE

8 ACTION CALENDAR

NOTICE: Members of the public wishing to address the Council on Action Calendar Items are requested to submit a completed speaker card to the City Clerk. Each speaker is limited to five minutes pursuant to Vallejo Municipal Code Section 2.02.420.

A DISCUSSION AND DEVELOPMENT OF A 2026 WORKPLAN

Recommendation:

Contact: Jason Ackley, Staff Secretary (707) 648-4577
jason.ackley@cityofvallejo.net

B DISCUSSION AND DEVELOPMENT OF 2026 GOALS

Recommendation:

Contact: Jason Ackley, Staff Secretary (707) 648-4577
Jason.Ackley@cityofvallejo.net

9 FUTURE AGENDA ITEMS

10 ADJOURNMENT

ADDITIONAL CITY INFORMATION

Members of the public can:

- Like us on Facebook and Instagram ([@cityofvallejo](#))
- Sign up to receive City Communications via e-mail (www.cityofvallejo.net/subscribe)
- Sign up for emergency alerts at: alertsolano.com

I, Jason Ackley, Staff Secretary do hereby certify that I have caused a true copy of the above notice and agenda to be delivered to

Courtney Davis (Chair)
Demetra Stall-Nash (Vice Chair)
Nona Cohen-Bowman
Brandon Greene
Melvin Jones
Jerelle Medearis
Marissa Serafino,

at the time and in the manner prescribed by law and that this agenda was posted at City Hall, 555 Santa Clara Street, CA at 11:00 AM, 03/10/2026.

Dated: 03/10/2026

Jason Ackley

Jason Ackley, Staff Secretary



**HUMAN RELATIONS COMMISSION
REGULAR MEETING 6:00 PM**

JANUARY 28, 2026

**Council Chambers
555 Santa Clara Street
Vallejo, CA 94590**

COMMISSIONERS

Courtney Davis (Chair)
Demetra Stall-Nash (Vice Chair)
Nona Cohen-Bowman
Brandon Greene
Melvin Jones
Jerelle Medearis
Marissa Serafino

MINUTES

1 CALL TO ORDER

- Meeting called to order at 6:03pm

2 PLEDGE OF ALLEGIANCE

3 ROLL CALL

In attendance: Chair Davis; Vice Chair Stall-Nash; Commissioners Medearis & Serafino

Absent: Commissioners Cohen-Bowman; Greene; Jones

Staff present: City Attorney Risner; Commission Secretary Ackley

4 REPORT OF THE CHAIRPERSON AND MEMBERS OF THE COMMITTEE/BOARD

Commissioners Stall-Nash and Serafino discussed the Point in Time (PIT) count happening the following morning; as well as storage of personal items from homeless individuals.

Assistant to the City Manager Peterson provided some background regarding storage of personal items.

5 COMMUNITY FORUM

Speakers: Melvin Cowan

6 CONSENT CALENDAR AND APPROVAL OF AGENDA

A. APPROVAL OF THE AGENDA

Recommendation: By motion, approve the agenda for the January 28, 2026 Regular Meeting.

- Moved and unanimously approved to approve the agenda for the 1/28/26 regular meeting.

7 INFORMATION CALENDAR

N/A

8 ACTION CALENDAR

A DISCUSSION AND DEVELOPMENT OF A 2026 WORKPLAN

Work plan document was presented previously at the September 24, 2025 Commission meeting. Chair Davis led a discussion regarding the 2026 Workplan for the Commission.

B COMMISSION DISCUSSION AND QUESTIONNAIRE REGARDING MRG REPORT

Recommendation: Hold a discussion on the topic and provide feedback to staff.

- Speaker: Melvin Cohen
- Secretary Ackley led the discussion with a questionnaire regarding the MRG Boards, Commissions & Committees report.
- Commissioners provided feedback.

9 FUTURE AGENDA ITEMS

A 2026 Goals Discussion

Added:

- B. Homelessness Item Storage discussion
- C. Presentation from Pathfinders for Hope.

Commission discussed the desire to hold a special meeting.

10 ADJOURNMENT

- Meeting adjourned at 6:50pm

Vallejo Human Relations Commission (HRC) Community Engagement & Impact Framework

I. Commission Purpose

The Vallejo HRC exists to promote equal treatment, reduce discrimination, mediate tensions, and strengthen community relationships through proactive outreach, education, and policy recommendations.

Sample Language

Proposed Shared Vision Statement: A unified, inclusive Vallejo where all individuals are treated equitably, human dignity is upheld, and differences are celebrated as strengths that enrich our community.

Proposed Mission Statement (informed by Municipal Code Chapter 2.40): The Vallejo Human Relations Commission promotes equal treatment and prohibits discrimination based on race, color, national origin, religion, sex, disability, age, genetic information, marital status, sexual or gender orientation and identity, medical condition, political activities, military or veteran status, or survivor status of domestic violence. Through community education, mediation, and collaboration, we foster understanding, alleviate conflict, advise city leadership, and work to ensure just and positive interactions between all individuals and groups in Vallejo.

II. 6-Phase Operational Framework

Phase 1: Internal Alignment & Infrastructure Objective: Organize the Commission's internal processes, roles, and strategic direction.

Actions:

- Adopt the proposed shared vision and mission statement with current commissioners.
- Elect or reaffirm committee roles (Chair, Vice Chair).
- Establish working subcommittees:
 - Community Engagement & Outreach
 - Policy & Research
 - Public Safety & Equity
 - Housing and vulnerable populations
 - Economic Equity and Inclusive Growth
 - Education & Cultural Inclusion
- Review & revise bylaws, decision-making processes, and attendance protocols.
- Create an annual calendar of standing meetings, priority campaigns, and public events.

Phase 2: Community Listening & Needs Assessment Objective: Identify real-time community concerns and barriers to equity in Vallejo.

Tools:

- Quarterly Community Listening Sessions (rotating by neighborhood/district)
- Resident Surveys (paper + digital)
- Focus Groups in partnership with CBOs (e.g., faith orgs, youth groups, elders, unhoused)
- Partnership Mapping: identify cross-sector allies to co-lead discussions (e.g., VPD, school district, unhoused coalitions, city staff, LGBTQIA+ orgs)

Outcomes:

- Quarterly community feedback themes
- Initial Vallejo HRC Equity Snapshot

Phase 3: Communication & Visibility Objective: Raise awareness of the Commission's existence, purpose, and opportunities for residents to engage.

Actions:

- Launch a dedicated HRC webpage or portal with:
 - Current commissioners
 - Meeting agendas/minutes
 - Public complaint/concern submission form
 - Calendar of public events
- Develop a communications toolkit:
 - Monthly e-blast
 - Social media presence (through city channels or HRC-owned)
 - Quarterly press releases
- Ensure physical presence:
 - Table at City-wide events (Unity Day, National Night Out, MLK Day, etc.)
 - Host/attend town halls on public safety, homelessness, education, etc.

Phase 4: Responsive Policy & Community Education Objective: Build a bridge between resident experiences and city policies.

Strategies:

- Analyze feedback from listening sessions and share findings with City Council quarterly.
- Draft recommendations or resolutions based on equity analysis.
- Launch "HRC Talks" Community Education Series:
 - Hate crime prevention
 - Tenant rights
 - Disability rights and ADA
 - Trauma-informed policing and public engagement

Phase 5: Partnership & Mediation Strategy Objective: Create pathways for conflict resolution, collaborative problem-solving, and mutual accountability.

Tools & Tactics:

- Establish referral pathway for community members seeking mediation (non-criminal conflict)
- Build partnerships with:
 - Ombudsman programs
 - Mediation centers
 - Legal aid & civil rights orgs
- Host "Courageous Conversations" around difficult topics with trained facilitators

Phase 6: Reporting, Accountability, & Evaluation Objective: Measure impact, adjust strategies, and institutionalize transparency.

Deliverables:

- Annual HRC Impact Report: activities, outcomes, community feedback, and policy influence
- Quarterly dashboards with:
 - Number of events hosted
 - Number of residents engaged
 - Feedback themes and trends
- Align goals to broader City Equity Indicators, General Plan updates, and Vallejo’s strategic priorities

III. Immediate Next Steps for Commissioners (Start of Year Planning)

Task	Owner	Deadline
Host internal retreat to align on roles and mission	Chair/Vice Chair	Q1
Conduct first citywide survey/listening session	Outreach Subcommittee	Q1–Q2
Build partnerships with local organizations	All subcommittees	Ongoing
Present first community report to City Council	Full Commission	Q2
Launch online presence and print flyer for outreach	Comms Liaison	Q2

IV. Sample Metrics for Evaluation

Area	Metric
Engagement	Number of residents attending HRC events per quarter
Communication	Website hits, social media impressions
Impact	Number of community concerns resolved or referred
Influence	Policy recommendations adopted by City Council
Equity	Representation of voices (youth, disabled, BIPOC, unhoused)

V. Optional Tools & Templates (Available on Request)

- HRC Meeting Agenda Template (City Staff)
- Community Listening Session Toolkit (HRC Subcommittee to build)
- Survey and Focus Group Guide (HRC Subcommittee to build)
- Public Comment Log (City Staff)
- HRC Quarterly Reporting Template (Word/Excel) (City Staff)
- Partnership/Stakeholder Map (Full Commission to develop)

2026 City Sponsored Event List

Event Date	Event Name	Event Hours	Location
1/30 - 2/1/2026	Winged Migration Expo	10-4p	Bldg 69
1/19/2026	MLK Day Parade	9a - 12p	Tennessee St to Hogan
2/13/2026	2nd Friday ArtWalk	5p - 9p	Downtown
2/13/2026	Meat Carneval	6:30p - 10p	1084 Nimitz
2/28/2026	Black History Month Block Party	11a - 6p	200 Block Georgia St.
3/13/2026	2nd Friday ArtWalk	5p - 9p	Downtown
3/13/2026	Meat Carneval	6:30p - 10p	1084 Nimitz
3/21/2026	iHart Health & Wellness Fair	11a-4p	1 Florida St.
3/28/2026	Chelu Car Club Show	10a-6p	Mare Island Way
4/2/2026	Butler Amusements Carnival	TBD	BKWP
4/4/2026	Vallejo Watershed Alliance Museum Exhibit	4p - 7p	734 Marin St.
4/10/2026	2nd Friday ArtWalk	5p - 9p	Downtown
4/12/2026	Love in Action Community Resource Fair	12p - 5p	912 Tennessee St
4/17/2026	Meat Carneval	6:30p - 10p	1084 Nimitz
4/18/2026	Ferry Fest - Historic Core	11a - 6p	Mare Island
4/25/2026	Earth Daze	10a-4p	Virginia St.
4/26/2026	St. Vincent Ferrer Parish Festival	8a-5p	420 Florida St.
4/26/2026	Decked Out at the Quarters	12p - 5p	1015 Walnut Ave
5/2/2026	Aloha Festival	TBD	MI Promenade
5/3/2026	Girls on the Run	6a-12:30p	Mare Island Way
5/10/2026	2nd Friday ArtWalk	5p-9p	Downtown
5/16/2026	Latin Music Festival	TBD	MI Promenade
6/1/2026	PRIDE FLAG RAISING	10:30 AM	City Hall Steps
6/6/2026	Pista sa Nayon	10a-4p	MI Promenade
6/12/2026	2nd Friday ArtWalk	5p-9p	downtown
6/12/2026	PG&E / IBEW Cal Line Clearance Competitiion	7a - 6p	Alden Park
6/13/2026	2nd Saturday PopUp Market	11a-4p	BKWP
6/14/2026	Vallejo Peoples Garden Butterfly event	TBD	Vallejo Peoples Garden
6/20/2026	Juneteenth	10a-4p	BKWP
6/27/2026	1/2 Marathon, 10k, 5k	TBD	MI Promenade
7/4/2026	MI Spirit Ship Drone Show	9p-10p	MI Promenade
7/4/2026	4th of July Parade	10a-1p	Downtown
7/10/2026	2nd Friday ArtWalk	5p-9p	Downtown
7/11/2026	2nd Saturday PopUp Market	4p 9p	
7/18-19/2026	BWOPA Jazz Festival	11a - 8p	BKWP
8/1/2026	The Outlet Art Show	TBD	Mare Island Promenade
8/8/2026	2nd Saturday PopUp Market	11a - 4p	BKWP
8/14/2026	2nd Friday ArtWalk	5p-9p	Downtown
9/11/2026	2nd Friday ArtWalk	5p-9p	Downtown
9/13/2026	Founders Day		Mare Island
9/19/2026	Solano Constitution Discussion Group	TBD	Mare Island
9/25-27/26	Makers Faire	10a-6p	Mare Island
10/6/2026	National Night Out	5p-9p	Various
10/9/2026	2nd Friday ArtWalk	5p-9p	Downtown
10/24/2026	Mare Island Halloween Block Party	4p -8p	Mare Island
10/31/2026	EMILY MUNROE BLOCK PARTY	TBD	Nebraska St.

11/13/2026	2nd Friday ArtWalk	5p-9p	Downtown
12/11/2026	2nd Friday ArtWalk	5p-9p	Downtown
12/4/2026	MI Light Night Celebration	5p-8p	MI Promenade
12/5/2026	Mad Hatter Holiday Parade & Treelighting	4p-8p	Downtown
Saturday's	Vallejo Farmers Market	9a - 2p	Downtown

** HIGHLIGHTS = TABLING OPPORTUNITY