



**HUMAN RELATIONS COMMISSION  
REGULAR MEETING 6:00 PM**



**APRIL 22, 2026**

**COMMISSIONERS**

Courtney Davis (Chair)  
Demetra Stall-Nash (Vice Chair)  
Nona Cohen-Bowman  
Brandon Greene  
Melvin Jones  
Jerelle Medearis  
Marissa Serafino

**HYBRID MEETING**  
[www.Cityofvallejo.net](http://www.Cityofvallejo.net)

**Council Chambers  
555 Santa Clara Street  
Vallejo, CA 94590**

<p><b>NOTICE:</b> Members of the Public will be able to participate in-person or remotely via Zoom</p>	<p>City Hall and the Council Chambers will be open to members of the public 30 minutes prior to the start of the meeting.</p>
<p><b>PUBLIC COMMENT:</b> Members of the Public may provide public comments during the Meeting in person or via ZOOM (<a href="https://ZoomRegular.Cityofvallejo.net">https://ZoomRegular.Cityofvallejo.net</a>), or via phone, by dialing (669) 900-6833.</p>	<p>For additional instructions on how to speak remotely during public comment, please visit, <a href="http://www.cityofvallejo.net/publiccomment">www.cityofvallejo.net/publiccomment</a></p>
<p><b>VIEW THE MEETING:</b> There are four different ways you can view this public meeting:</p> <ul style="list-style-type: none"> <li>• In Person</li> <li>• Watch Vallejo local channel 28</li> <li>• Stream from the City website: <a href="http://www.cityofvallejo.net/Streaming">www.cityofvallejo.net/Streaming</a></li> <li>• Join the Zoom webinar: <a href="https://ZoomRegular.Cityofvallejo.net">https://ZoomRegular.Cityofvallejo.net</a></li> </ul>	<p>Scan QR code for live captions and translation in Spanish and Tagalog.</p> 
<p><b>Hybrid Options are available for members of the public to participate. To participate remotely</b></p>	
<p><b><u>Option to Join by Computer</u></b> From your browser go to <a href="https://ZoomRegular.CityofVallejo.net">https://ZoomRegular.CityofVallejo.net</a> to launch and join the zoom application. Meeting ID: 914 0075 0676# Meeting Password: 131313</p>	<p><b><u>Option to Join by Phone</u></b> Dial (669) 900-6833 Enter Meeting ID: 914 0075 0676# Meeting Password: 131313 Press *9 to digitally raise your hand from the phone. Press *6 to unmute/mute</p>
<p>Any supplemental writing related to an agenda item for an open session of a regular meeting that is distributed to all or a majority of all members of the Commission less than 72 hours before the meeting will be posted concurrently on the City’s website at <a href="http://www.cityofvallejo.net/agendas">www.cityofvallejo.net/agendas</a> Written material distributed during the meeting, will be available at the meeting if prepared by the City or after the meeting if prepared by someone else. Such materials may be obtained from the Commission Secretary.</p>	
	<p>Vallejo City Council Chambers ADA compliant. Devices for the hearing impaired are available from the City Clerk. Requests for disability related modifications or accommodations, aids or services may be made by a person with a disability to the City Clerk’s office no less than 72 hours prior to the meeting as required by Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof</p>

## AGENDA

1 CALL TO ORDER

2 PLEDGE OF ALLEGIANCE

3 ROLL CALL

4 REPORT OF THE CHAIRPERSON AND MEMBERS OF THE COMMITTEE/BOARD

A REPORT FROM THE COUNCIL LIAISON

5 COMMUNITY FORUM

*Anyone wishing to address the Council on any matter for which another opportunity to speak is not provided on the agenda, and which is within the jurisdiction of the Council to resolve, is requested to submit a completed speaker card to the City Clerk. When called upon, each speaker should step to the podium, state his /her name, and address for the record. Each speaker is limited to three minutes pursuant to Vallejo Municipal Code Section 2.20.300.*

6 CONSENT CALENDAR AND APPROVAL OF AGENDA

A APPROVAL OF THE AGENDA AND MINUTES

Recommendation: By motion, approve the agenda for the April 22, 2026 Regular Meeting and the meeting minutes from the March 11, 2026 Special Meeting.

Contact: Jason Ackley, Staff Secretary (707) 648-4577  
[jason.ackley@cityofvallejo.net](mailto:jason.ackley@cityofvallejo.net)

7 INFORMATION CALENDAR

8 ACTION CALENDAR

*NOTICE: Members of the public wishing to address the Council on Action Calendar Items are requested to submit a completed speaker card to the City Clerk. Each speaker is limited to five minutes pursuant to Vallejo Municipal Code Section 2.02.420.*

A DISCUSSION AND ADOPTION OF A 2026 WORKPLAN

Recommendation: Accept and adopt the HRC 2026 Workplan.

Contact: Jason Ackley, Staff Secretary (707) 648-4577  
[jason.ackley@cityofvallejo.net](mailto:jason.ackley@cityofvallejo.net)

B DISCUSSION AND DEVELOPMENT OF 2026 GOALS

Recommendation: Discuss and develop goals for 2026.

Contact: Jason Ackley, Staff Secretary (707) 648-4577  
[Jason.Ackley@cityofvallejo.net](mailto:Jason.Ackley@cityofvallejo.net)

9 FUTURE AGENDA ITEMS

10 ADJOURNMENT



**ADDITIONAL CITY INFORMATION**

Members of the public can:

- Like us on Facebook and Instagram ([@cityofvallejo](#))
- Sign up to receive City Communications via e-mail ([www.cityofvallejo.net/subscribe](http://www.cityofvallejo.net/subscribe))
- Sign up for emergency alerts at: [alertsolan.com](http://alertsolan.com)

I, Jason Ackley, Staff Secretary do hereby certify that I have caused a true copy of the above notice and agenda to be delivered to

Courtney Davis (Chair)  
Demetra Stall-Nash (Vice Chair)  
Nona Cohen-Bowman  
Brandon Greene  
Melvin Jones  
Jerelle Medearis  
Marissa Serafino,

at the time and in the manner prescribed by law and that this agenda was posted at City Hall, 555 Santa Clara Street, CA at 11:45 AM, April 17, 2026.

Dated: April 17, 2026

*Jason Ackley*

Jason Ackley, Staff Secretary



**HUMAN RELATIONS COMMISSION  
SPECIAL MEETING**

**MARCH 11, 2026**

**6:00 PM**

**HYBRID MEETING**  
[www.Cityofvallejo.net](http://www.Cityofvallejo.net)

**JFK Library - Vallejo Room  
505 Santa Clara Street  
Vallejo, CA 94590**

**COMMISSIONERS**

Courtney Davis (Chair)  
Demetra Stall-Nash (Vice Chair)  
Nona Cohen-Bowman  
Brandon Greene  
Melvin Jones  
Jerelle Medearis  
Marissa Serafino

**AGENDA**

- 1 CALL TO ORDER**  
The meeting was called to order at 6:07 PM
- 2 PLEDGE OF ALLEGIANCE**
- 3 ROLL CALL**  
Present: Chair Davis; Vice Chair Stall-Nash; Commissioners Cohen-Bowman, Greene, Jones, Serafino  
Absent: Commissioner Medearis  
  
Staff present: Assistant City Attorney Knight; Commission Secretary Ackley
- 4 REPORT OF THE CHAIRPERSON AND MEMBERS OF THE COMMITTEE/BOARD**  
Commissioners reported out.
  - A REPORT FROM THE COUNCIL LIAISON**  
Council Liaison was not present.
- 5 COMMUNITY FORUM**  
Speakers: None.
- 6 CONSENT CALENDAR AND APPROVAL OF AGENDA**
  - A APPROVAL OF THE AGENDA AND MINUTES**  
Consent calendar was moved and approved unanimously.
- 7 INFORMATION CALENDAR**
  - A PRESENTATION FROM PATHFINDERS FOR HOPE**  
Marco Cardenas – Pathfinders for Hope; Presented on Vallejo homelessness and strategies the organization are developing.  
Committee members commented and asked questions.

**8 ACTION CALENDAR**

**A DISCUSSION AND DEVELOPMENT OF A 2026 WORKPLAN**

Chair presented a draft workplan/'Framework'. Commission discussed the workplan/'framework' and provided comment.  
Commission will email staff secretary edits to compile for the future meeting discussion.

**B DISCUSSION AND DEVELOPMENT OF 2026 GOALS**

This item was not discussed, and will be continued to the next meeting.

**9 FUTURE AGENDA ITEMS**

**10 ADJOURNMENT**

Meeting was adjourned at 8:12 PM.

**ADDITIONAL CITY INFORMATION**

Members of the public can:

- Like us on Facebook and Instagram ([@cityofvallejo](#))
- Sign up to receive City Communications via e-mail ([www.cityofvallejo.net/subscribe](http://www.cityofvallejo.net/subscribe))
- Sign up for emergency alerts at: [alertsolano.com](http://alertsolano.com)

I, Jason Ackley, Staff Secretary do hereby certify that I have caused a true copy of the above notice and agenda to be delivered to

Courtney Davis (Chair)  
Demetra Stall-Nash (Vice Chair)  
Nona Cohen-Bowman  
Brandon Greene  
Melvin Jones  
Jerelle Medearis  
Marissa Serafino,

at the time and in the manner prescribed by law and that this agenda was posted at City Hall, 555 Santa Clara Street, CA at 11:00 AM, 03/10/2026.

Dated: 03/10/2026

*Jason Ackley*

Jason Ackley, Staff Secretary

## **Vallejo Human Relations Commission (HRC) Community Engagement & Impact Framework**

### **I. Commission Purpose**

The Vallejo HRC exists to promote equal treatment, reduce discrimination, mediate tensions, and strengthen community relationships through proactive outreach, education, and policy recommendations.

#### **Sample Language**

***Proposed Shared Vision Statement: A unified, inclusive Vallejo where all individuals are treated equitably, human dignity is upheld, and differences are celebrated as strengths that enrich our community.***

***Proposed Mission Statement (informed by Municipal Code Chapter 2.40): The Vallejo Human Relations Commission promotes equal treatment and prohibits discrimination based on race, color, national origin, religion, sex, disability, age, genetic information, marital status, sexual or gender orientation and identity, medical condition, political activities, military or veteran status, or survivor status of domestic violence. Through community education, mediation, and collaboration, we foster understanding, alleviate conflict, advise city leadership, and work to ensure just and positive interactions between all individuals and groups in Vallejo.***

### **II. 6-Phase Operational Framework**

**Phase 1: Internal Alignment & Infrastructure Objective:** Organize the Commission's internal processes, roles, and strategic direction.

#### **Actions:**

- Adopt the proposed shared vision and mission statement with current commissioners.
- Elect or reaffirm committee roles (Chair, Vice Chair).
- Establish working subcommittees:
  - Community Engagement & Outreach
  - Policy & Research
  - Public Safety & Equity
  - Housing and vulnerable populations
  - Economic Equity and Inclusive Growth
  - Education & Cultural Inclusion
- Review & revise bylaws, decision-making processes, and attendance protocols.
- Create an annual calendar of standing meetings, priority campaigns, and public events.

**Phase 2: Community Listening & Needs Assessment Objective:** Identify real-time community concerns and barriers to equity in Vallejo.

#### **Tools:**

- Quarterly Community Listening Sessions (rotating by neighborhood/district)
- Resident Surveys (paper + digital)
- Focus Groups in partnership with CBOs (e.g., faith orgs, youth groups, elders, unhoused)
- Partnership Mapping: identify cross-sector allies to co-lead discussions (e.g., VPD, school district, unhoused coalitions, city staff, LGBTQIA+ orgs)

**Outcomes:**

- Quarterly community feedback themes
- Initial Vallejo HRC Equity Snapshot

**Phase 3: Communication & Visibility Objective:** Raise awareness of the Commission's existence, purpose, and opportunities for residents to engage.

**Actions:**

- Launch a dedicated HRC webpage or portal with:
  - Current commissioners
  - Meeting agendas/minutes
  - Public complaint/concern submission form
  - Calendar of public events
- Develop a communications toolkit:
  - Monthly e-blast
  - Social media presence (through city channels or HRC-owned)
  - Quarterly press releases
- Ensure physical presence:
  - Table at City-wide events (Unity Day, National Night Out, MLK Day, etc.)
  - Host/attend town halls on public safety, homelessness, education, etc.

**Phase 4: Responsive Policy & Community Education Objective:** Build a bridge between resident experiences and city policies.

**Strategies:**

- Analyze feedback from listening sessions and share findings with City Council quarterly.
- Draft recommendations or resolutions based on equity analysis.
- Launch "HRC Talks" Community Education Series:
  - Hate crime prevention
  - Tenant rights
  - Disability rights and ADA
  - Trauma-informed policing and public engagement

**Phase 5: Partnership & Mediation Strategy Objective:** Create pathways for conflict resolution, collaborative problem-solving, and mutual accountability.

**Tools & Tactics:**

- Establish referral pathway for community members seeking mediation (non-criminal conflict)
- Build partnerships with:
  - Ombudsman programs
  - Mediation centers
  - Legal aid & civil rights orgs
- Host "Courageous Conversations" around difficult topics with trained facilitators

**Phase 6: Reporting, Accountability, & Evaluation Objective:** Measure impact, adjust strategies, and institutionalize transparency.

**Deliverables:**

- Annual HRC Impact Report: activities, outcomes, community feedback, and policy influence
- Quarterly dashboards with:
  - Number of events hosted
  - Number of residents engaged
  - Feedback themes and trends
- Align goals to broader City Equity Indicators, General Plan updates, and Vallejo’s strategic priorities

**III. Immediate Next Steps for Commissioners (Start of Year Planning)**

Task	Owner	Deadline
Host internal retreat to align on roles and mission	Chair/Vice Chair	Q1
Conduct first citywide survey/listening session	Outreach Subcommittee	Q1–Q2
Build partnerships with local organizations	All subcommittees	Ongoing
Present first community report to City Council	Full Commission	Q2
Launch online presence and print flyer for outreach	Comms Liaison	Q2

**IV. Sample Metrics for Evaluation**

Area	Metric
Engagement	Number of residents attending HRC events per quarter
Communication	Website hits, social media impressions
Impact	Number of community concerns resolved or referred
Influence	Policy recommendations adopted by City Council
Equity	Representation of voices (youth, disabled, BIPOC, unhoused)

**V. Optional Tools & Templates (Available on Request)**

- HRC Meeting Agenda Template (City Staff)
- Community Listening Session Toolkit (HRC Subcommittee to build)
- Survey and Focus Group Guide (HRC Subcommittee to build)
- Public Comment Log (City Staff)
- HRC Quarterly Reporting Template (Word/Excel) (City Staff)
- Partnership/Stakeholder Map (Full Commission to develop)