



**POLICE OVERSIGHT &  
ACCOUNTABILITY COMMISSION  
REGULAR MEETING**

**JULY 9, 2026**


**COMMISSIONERS**

John Lewis (District 6), Chair  
 Renee Sykes (District 4) Vice Chair  
 Rommye Qualls (District. 1)  
 Richard Hybels (District 3)  
 Derek Roy (District 5)  
 Naomi Yun (At-Large)  
 Melvin Jones (Community Alternate)

**HYBRID MEETING**  
[www.Cityofvallejo.net](http://www.Cityofvallejo.net)

**6:30 PM**

Council Chambers  
 555 Santa Clara Street  
 Vallejo, CA 94590

<p>NOTICE: Members of the Public will be able to participate in-person or remotely via Zoom</p>	<p>City Hall and the Council Chambers will be open to members of the public 30 minutes prior to the start of the meeting.</p>
<p><b>PUBLIC COMMENT:</b> Members of the Public may provide public comments during the Meeting in person or via ZOOM (<a href="https://ZoomRegular.Cityofvallejo.net">https://ZoomRegular.Cityofvallejo.net</a>), or via phone, by dialing (669) 900-6833.</p>	<p>For additional instructions on how to speak remotely during public comment, please visit, <a href="http://www.cityofvallejo.net/publiccomment">www.cityofvallejo.net/publiccomment</a></p>
<p><b>VIEW THE MEETING:</b>        There are four different ways you can view this public meeting:</p> <ul style="list-style-type: none"> <li>• In Person</li> <li>• Watch Vallejo local channel 28</li> <li>• Stream from the City website: <a href="http://www.cityofvallejo.net/Streaming">www.cityofvallejo.net/Streaming</a></li> <li>• Join the Zoom webinar: <a href="https://ZoomRegular.Cityofvallejo.net">https://ZoomRegular.Cityofvallejo.net</a></li> </ul>	<p>Scan QR code for live captions and translation in Spanish and Tagalog.</p> <div align="right">  </div>
<p align="center"><b>Hybrid Options are available for members of the public to participate. To participate remotely</b></p>	
<p><b><u>Option to Join by Computer</u></b>        From your browser go to <a href="https://ZoomRegular.CityofVallejo.net">https://ZoomRegular.CityofVallejo.net</a> to launch and join the zoom application.        Meeting ID: 914 0075 0676#        Meeting Password: 131313</p>	<p><b><u>Option to Join by Phone</u></b>        Dial (669) 900-6833        Enter Meeting ID: 914 0075 0676#        Meeting Password: 131313        Press *9 to digitally raise your hand from the phone.        Press *6 to unmute/mute</p>
<p>Any supplemental writing related to an agenda item for an open session of a regular meeting that is distributed to all or a majority of all members of the Commission less than 72 hours before the meeting will be posted concurrently on the City’s website at <a href="http://www.cityofvallejo.net/agendas">www.cityofvallejo.net/agendas</a> Written material distributed during the meeting, will be available at the meeting if prepared by the City or after the meeting if prepared by someone else. Such materials may be obtained from the Commission Secretary.</p>	



Vallejo City Council Chambers ADA compliant. Devices for the hearing impaired are available from the City Clerk. Requests for disability related modifications or accommodations, aids or services may be made by a person with a disability to the City Clerk's office no less than 72 hours prior to the meeting as required by Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof

## AGENDA

**1 CALL TO ORDER**

**2 PLEDGE OF ALLEGIANCE**

**3 ROLL CALL**

**4 COMMUNITY FORUM**

*Anyone wishing to address the POAC on any matter for which another opportunity to speak is not provided on the agenda, and which is within the jurisdiction of the Commission to resolve. Any interested members of the public desiring to communicate with the Commission as part of the Community Forum may do so in person by signing in to the Public Speakers kiosk located in the back of the Council Chambers or via ZOOM: (<https://zoomregular.cityofvallejo.net>), Option to join by phone: Dial (669) 900-6833, enter meeting ID: 914 0075 0676#, Press \*9 to digitally raise your hand from the phone. Press \*6 to unmute/mute. For additional instructions on how to speak remotely during public comment, please visit [www.cityofvallejo.net/publiccomment](http://www.cityofvallejo.net/publiccomment). In person, speakers will be recognized first. When called upon, each speaker should step to the podium, state his /her name, and address for the record. The conduct of the community forum shall be limited to a maximum of fifteen (15) minutes, with each speaker limited to a maximum of three minutes pursuant to Vallejo Municipal Code Section 2.20.300.*

**5 APPROVAL OF THE AGENDA AND MINUTES**

**A APPROVAL OF THE AGENDA FOR JULY 9, 2026, AND MINUTES FOR THE REGULAR MEETING OF JUNE 11, 2026**

Recommendation: Approve the agenda for the regular meeting of the Police Oversight Accountability Commission (POAC) of July 9, 2026, and the minutes for the regular meeting of June 11, 2026

Contact: Nalungo Conley, Assistant City Manager  
[Nalungo.Conley@cityofvallejo.net](mailto:Nalungo.Conley@cityofvallejo.net)

**6 REPORT OF THE PRESIDING OFFICER AND MEMBERS OF THE COMMISSION**

**7 REPORT OF THE CITY COUNCIL LIAISON**

**8 REPORT OF THE SECRETARY**

**A SUGGESTED TRAINING PLAN FOR POLICE OVERSIGHT ACCOUNTABILITY COMMISSION MEMBERS FROM THE VALLEJO POLICE DEPARTMENT**

**9 ATTORNEY'S REPORT**

**10 ACTION CALENDAR**

*NOTICE: Members of the public wishing to address the Council on Action Calendar Items are requested to submit a completed speaker card to the City Clerk. Each speaker is limited to five minutes pursuant to Vallejo Municipal Code Section 2.02.420.*

**11 INFORMATION CALENDAR**

**12 FUTURE AGENDA ITEMS**

**13 CLOSED SESSION**

A PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE Pursuant to Government Code Section 54957(b)(1) -- Discussion and Consideration of Complaints and Reports. To discuss complaints, charges, investigations, and discipline (unless the employee requests an open public session) involving Vallejo Police Department employees, and information deemed confidential under California Penal Code Sections 832.5 - 832.8 and Evidence Code Section 1040.

1. Review of Complaints

- a. CC 26-50
- b. CC 26-51
- c. CC 26-52
- d. CC 26-53
- e. CC 26-54
- f. CC 26-55
- g. CC 26-57
- h. CC 26-58
- i. CC 26-59

2. Consideration of Investigative Report for Recommendation

- a. IR 26-01
- b. IR 26-02

**14 REPORT OUT OF CLOSED SESSION**

**15 ADJOURNMENT**

**ADDITIONAL CITY INFORMATION**

Members of the public can:

- Like us on Facebook and Instagram ([@cityofvallejo](#))
- Sign up to receive City Communications via e-mail ([www.cityofvallejo.net/subscribe](http://www.cityofvallejo.net/subscribe))
- Sign up for emergency alerts at: [alertsolano.com](http://alertsolano.com)

I, Dawn G. Abrahamson, City Clerk do hereby certify that I have caused a true copy of the above notice and agenda to be delivered to

John Lewis (District 6), Chair  
Renee Sykes (District 4) Vice Chair  
Rommye Qualls (District. 1)  
Richard Hybels (District 3)  
Derek Roy (District 5)  
Naomi Yun (At-Large)  
Melvin Jones (Community Alternate),

at the time and in the manner prescribed by law and that this agenda was posted at City Hall, 555 Santa Clara Street, CA at 11:30 a.m., Thursday, July 2, 2026.

Dated: Thursday, July 2, 2026



Dawn G. Abrahamson, City Clerk

**POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION  
MEETING MINUTES**

**REGULAR MEETING**

**June 11, 2026**

**Council Chambers  
505 Santa Clara Street, Vallejo, California**

**1. CALL TO ORDER**

The meeting was called to order at 6:38 p.m.

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL**

**Present:** Commissioners Lewis, Sykes, Hybels, Qualls, Roy, and Yun

**Absent:** Alternate Jones, Clark (resigned)

**Staff present:** Assistant City Manager Conley and Assistant City Attorney Risner

**4. COMMUNITY FORUM**

**5. APPROVAL OF THE AGENDA AND MINUTES**

**Action:** Moved by Commissioner Hybels, seconded by Chair Lewis, and carried unanimously by all members present to approve the agenda and minutes from the regular meeting of May 14, 2026.

\*A transcription of the meeting has been attached. Accuracy is not guaranteed, so it is suggested that you watch the video for a detailed accounting of the meeting

**6. REPORT OF THE PRESIDING OFFICER AND MEMBERS OF THE POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION**

**7. REPORT OF THE CITY COUNCIL LIAISON**

No report by City Council Liaison

**8. REPORT OF THE SECRETARY**

- A. A total of \$500k was allocated to POAC for training, the Assigned Attorney, and the Independent Police Auditor contract
- B. The Ad-Hoc subcommittee met and reviewed the IPA proposals on June 10th. Four proposals were received and the two highest scoring firms were recommended for interviews. The first interview is set for 6/22 and the second one TBD (as of these minutes being posted that date is 6/29). The subcommittee will bring their notes and recommendations to the full commission at the next regularly scheduled meeting for discussion.

## 9. ATTORNEY'S REPORT

- A. The Ad-Hoc subcommittee established to review the four (4) proposals received for the Assigned Attorney RFQ, was able to interview two of the possible candidates. Staff is working on finding time to complete the other two interviews.

## 10. ACTION CALENDAR

### A. APPROVE COMMUNITY FLYER AND DIRECT STAFF TO POST ON WEBSITE IN SPANISH AND TAGALOG

*Approved flyer to be posted on POAC website in recommended languages*

**Action:** *Motion by Chair Lewis, Second by Commissioner Roy. Carried unanimously by all members present*

### B. CONSIDERATION OF VALLEJO POLICE DEPARTMENT PROPOSED POLICY 803 – RECORDS MANAGEMENT, AND ADOPT A RESOLUTION MAKING A RECOMMENDATION TO THE CHIEF OF POLICE CONCERNING THE PROPOSED POLICY OR, IN THE ALTERNATIVE, NOT RECOMMENDING THE PROPOSED POLICY

*Adopt a resolution recommending, without changes the proposed policy to the Chief of Police*

**Action:** *Motion by Commissioner Yun, Seconded by Commissioner Roy. Carried unanimously by all members present*

### C. COMMISSION CONSIDERATION OF VALLEJO POLICE DEPARTMENT PROPOSED POLICY 900 TEMPORARY CUSTODY OF ADULTS AND ADOPT A RESOLUTION MAKING A RECOMMENDATION OF THE CHIEF OF POLICE CONCERNING THE PROPOSED POLICY OR, IN THE ALTERNATIVE, NOT RECOMMENDING THE PROPOSED POLICY

*Adopt a resolution recommending, without changes the proposed policy to the Chief of Police*

**Action:** *Motion by Commissioner Roy, Seconded by Chair Lewis. Carried unanimously by all members present*

### D. DISCUSS THE CREATION OF BYLAWS FOR THE POAC AND CONSIDER ADOPTING A RESOLUTION TO ESTABLISH AN AD-HOC SUBCOMMITTEE OF THE POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION (POAC) AND APPOINTMENT OF MEMBERS TO MAKE RECOMMENDATIONS REGARDING THE CREATION OF BYLAWS

*Adopt a resolution establishing an ad-hoc subcommittee*

Members appointed to Ad-Hoc subcommittee for the creation of By-laws for the POAC:

1. Chair Lewis
2. Commissioner Qualls
3. Commissioner Sykes

**Action:** *Motion by Commissioner Yun, Seconded by Chair Lewis. Carried unanimously by all members present*

**E. ADOPT A RESOLUTION TO ESTABLISH AN AD-HOC SUBCOMMITTEE OF THE POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION (POAC) AND APPOINTMENT OF MEMBERS TO MAKE RECOMMENDATIONS REGARDING GOAL SETTING**

*Adopt a resolution establishing an ad-hoc subcommittee*

Members appointed to Ad-Hoc subcommittee for the creation of Goal Setting for the POAC:

1. Commissioner Sykes
2. Commissioner Roy

**Action:** *Motion by Chair Lewis, seconded by Commissioner Roy. Carried unanimously by all members present*

**F. DISCUSSION OF VALLEJO POLICE DEPARTMENT COMPLAINT FORM AND CONSIDER ADOPTING A RESOLUTION TO ESTABLISH AN AD-HOC SUBCOMMITTEE OF THE POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION (POAC) AND APPOINTMENT OF MEMBERS TO MAKE RECOMMENDATIONS REGARDING REVISING THE VALLEJO POLICE DEPARTMENT (VPD) COMPLAINT FORM**

*Adopt a resolution establishing an ad-hoc subcommittee*

Members appointed to Ad-Hoc subcommittee for the creation of revising VPD Complaint Form:

1. Chair Lewis
2. Commissioner Qualls
3. Commissioner Roy

**Action:** *Motion by Chair Lewis, Seconded by Commissioner Roy. Carried unanimously by all members present*

**G. DISCUSSION, FEEDBACK AND ACCEPTANCE OF ANNUAL REPORT AND THE ADDENDUM AS REQUIRED BY ORDINANCE NO 1878 N.C. (2d) section 18.03.050 (R)**

Recommendation to accept the Annual Report and the Addendum as required by ordinance No. 1878 N.C. (2d) section 18.03.050 (R)

**Action:** *Motion by Commissioner Yun, Seconded by Commissioner Roy. Carried unanimously by all members present*

**11. INFORMATION CALENDAR**

**12. FUTURE AGENDA ITEMS**

Scope of work for Rania Adwan  
Trainings recommended by Chief Ta

**13. CLOSED SESSION**

The Commission convened in closed session at approximately 7:55 p.m.

The Commission returned to open session at approximately 8:35 p.m.

Assistant City Attorney Risner reported out the following POAC recommendations from closed session:

Review of Complaints:

- CC 2026-41 – Internal
- CC 2026-42 – Internal
- CC 2026-43 – Internal
- CC 2026-44 – Internal
- CC 2026-45 – Internal
- CC 2026-46 – Internal
- CC 2026-47 – Internal
- CC 2026-48 – Internal
- CC 2026-49 – Internal

Consideration of Investigative Report for Recommendation

- IR 26-01 – Referred to July
- IR 26-02 – Referred to July

**14. ADJOURNMENT**

The meeting adjourned at 8:37 p.m.

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JOHN LEWIS, CHAIR

ATTEST:

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NALUNGO CONLEY  
ASSISTANT CITY MANAGER

## **NACOLE Recommended POAC Training Courses**

**Generally open to civilian / POAC members**

**Potentially open with agency sponsorship / Chief approval**

**Typically restricted to sworn personnel or investigators**

POAC members' attendance at training is contingent upon POST course classification, presenter enrollment policies, and approval from the Chief of Police. Course fees and hours may vary; therefore, these figures should be regarded solely as estimates for cost analysis purposes.

Most outside-agency hosted training classes will not permit training courses to be video recorded.

Average GSA rates for lodging in the Sacramento area are approximately \$150 per day per member, and meal rates are approximately \$80 per day per member. For example, the 24 hour (M-W) Internal Affairs class in Sacramento for 9 POAC members is roughly estimated to be \$4500 for tuition, \$6,210 for travel/meals, for a total of \$10,710 dollars for just that training alone.

The following hourly estimates are based on courses selected from the POST Course Catalog that are geographically located near Vallejo. The total of estimated training hours for the following courses is just under 300.

It is estimated that approximately 45 hours of training will be available for in-house instruction by POST qualified Vallejo police officers who are generally at the rank of sergeant or above. This instruction time will amount to approximately \$7000 in overtime wages per instructor.

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### **1. Foundational Orientation to Civilian Oversight**

POST training (recommended):

- **POST — Principled Policing / Procedural Justice (foundational principles of legitimacy, accountability, and community expectations)**
- **POST — Policing in the Community (LD 3) (overview of community-police relationships and oversight context)**
  - **Community Engagement / Community Policing**  
Generally free (Webinars) – 6 hours
- **POST — Internal Affairs / IA Overview (introductory course for understanding IA authority, limits, and due-process considerations)**
  - **Internal Affairs Investigation (Basic / Investigator Course)**  
\$500 per person – 24 hours @ 9 people = \$4,500

### **2. Legal and Constitutional Framework**

POST training (recommended):

- POST — Use of Force (Perishable Skills Program / Use of Force Update) (legal standards, case law, and application)
  - \$125 per person (Webinars) – 4 hours @ 9 people = \$1,125
- POST — Laws of Arrest & Constitutional Law (LD 15) (search/seizure, arrest, constitutional basics relevant to oversight)
  - Generally free (Webinars) – 4 hours
- POST — Legal Update / Records & Transparency (PRA, Pitchess, SB-1421 overview)
  - \$300 per person – 16 hours @ 9 people = \$2,700

### 3. Police Operations, Tactics & Field Realities

POST training (recommended):

- POST — Crisis Intervention & De-Escalation (mental-health encounters, alternatives to force, CIT principles)
  - \$300 per person – 40 hours @ \$2,700
- POST — Use of Force / De-Escalation (PSP) (decision-making under stress; force options)
- POST — Critical Incident / Tactical Decision-Making (overview modules appropriate for civilian audiences)

### 4. Reviewing Misconduct Investigations

POST training (recommended):

- POST — Internal Affairs Investigation (Basic / Investigator course) (case intake, investigative steps, Garrity/POBR considerations)
  - \$500 per person – 24 hours @ 9 people = \$4,500
- POST — Report Writing for Investigators (documentation quality and evidentiary standards)
  - \$150 per person – 8 hours @ 9 people = \$1,350
- POST — Body-Worn Camera Evidence Review (orientation)
  - Generally, tuition free – 8 hours

### 5. Use-of-Force Review & Critical Incident Oversight

POST training (recommended):

- **POST — Robert Presley ICI Officer-Involved Shooting & Force Investigations Course (Robert Presley ICI) (investigator-level critical incident investigation)**
  - \$500 per person – 40 hours @ 9 people = \$4,500
- **POST — Use of Force (PSP) / Force Encounters Analysis (human factors, perception, stress)**
  - \$350 per person - 13 hours @ 9 people = \$3,150
- **POST — Critical Incident Management / Scene Preservation (overview for oversight reviewers)**
  - \$450 per person – 16 hours @ 9 people = \$4,050

## 6. Ethics, Transparency, and Community Engagement

POST training (recommended):

- **POST — Ethical Decision-Making / Ethics for Public Officials**
  - \$50 per person – 2 hours @ 9 people = \$450
- **POST — Procedural Justice & Community Relations (transparency, community engagement)**
  - Generally free
- **POST — Public Records / Open Meetings / Records-Handling Overview (PRA, confidentiality bounds)**
  - \$300 per person – 16 hours @ 9 people = \$2,700

## 7. Data Analysis, Policy Review & Systemic Reform

POST training (recommended):

- **POST — Law Enforcement Data & Analysis / Crime & Incident Data Overview (basic data literacy for oversight)**
  - This type of training is usually included in a Crime Analysis Certification program.
- **POST — ICI Courses (advanced investigative techniques useful for pattern analysis)**
- **POST — Supervisor Course (leadership / accountability modules useful for system-level understanding)**
  - \$300 per person – 80 hours @ 9 people = \$2,700

## 8. Community Interaction, Transparency, and Public Engagement

POST training (recommended):

- POST — Community Engagement / Community Policing (building trust, outreach practices)
  - Generally free (Webinars) – 6 hours
  
- POST — Media Relations for Public Officials (messaging, press engagement)
  - \$600 per person – 24 hours @ 9 people = \$5,400
  
- POST — Principled Policing / Procedural Justice (applied to public communications)
  - Generally Free – 8 hours

## **9. Experiential Learning: Ride-Alongs, Dispatch Observation, and Critical Incident Simulation**

- Officer Ride-Alongs: Observing patrol officers in real-world contexts to understand field decision-making, time pressures, community interactions, and tactical considerations.
  
- Dispatch Sit-Alongs: Experiencing the workflow of communications personnel to appreciate call triage, information management, and real-time coordination.
  
- Critical Incident Decision-Making Training (VIRTRA): Using simulator-based scenarios to experience high-stress, split-second decisions in a controlled environment.

### **Training Plan Costs**

POST Certified Training - The total cost for all training, excluding lodging and per diem, is \$39,825. An additional \$20,000 is recommended for lodging and per diem. External training that is POST certified will not be reimbursed by POST because POAC members are not employees. Sub Total = \$59,825

Vallejo PD Instructor Overtime – To conduct in-house training is estimated at 45 hours and \$7,000 overtime for five instructors. Sub Total = \$35,000

Estimated Training Plan Cost = \$94,825