

**POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION
MEETING MINUTES**

**REGULAR MEETING
APRIL 9, 2026**

**Council Chambers
505 Santa Clara Street, Vallejo, California**

1. CALL TO ORDER

The meeting was called to order at 6:31 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Present: Commissioners Hybels, Lewis, Qualls, Roy, Sykes, Yun and Commissioner Clark

Absent: Alternate Jones

Staff present: City Manager Murray and Assistant City Attorney Risner

4. COMMUNITY FORUM

5. CONSENT CALENDAR AND APPROVAL OF THE AGENDA

Action: Moved by Commissioner Sykes, seconded by Commissioner Clark, and carried unanimously by members present to approve the consent calendar and agenda.

A. APPROVAL OF MINUTES

Action: Approved minutes for the regular meeting of March 12, 2026

*A transcription of the meeting has been attached. Accuracy is not guaranteed, so it is suggested that you watch the video for a detailed accounting of the meeting

6. REPORT OF THE PRESIDING OFFICER AND MEMBERS OF THE POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION

7. REPORT OF THE CITY COUNCIL LIAISON

No report by City Council Liaison

8. REPORT OF THE SECRETARY

City Manager Murray is departing the City of Vallejo and a new secretary will be appointed to assist the Commission

9. ATTORNEY'S REPORT

No report by City Attorney

10. ACTION CALENDAR

A. A DISCUSSION AND POTENTIAL RECOMMENDATION TO STAFF REGARDING THE VALLEJO POLICE DEPARTMENT'S REVISED PERSONNEL COMPLAINTS POLICY 1011

Secretary Murray provided summary of themes on the Community Forum/Townhall for the Complaints Policy:

- For future meetings, non-traditional formats should be communicated to the public in advance
- There should be a way for the public to participate remotely in meetings that are held in community spaces
- For all future policies, there should be a red-line copy with an FAQ to highlight key changes provided in multiple languages
- For Policy 1011 there should be a section on confidentiality
- Policy language should be written in lay-man's terms
- The role of the POAC should be expressly stated in policy
- POAC should consider holding additional community engagement events in all the districts
- The relationship and role of the Vallejo Evaluation Team and how it relates to the POAC should be made

Action: Motion by Sykes to continue item to special meeting on April 20th at 6:30pm, Second by Lewis. Passed by all members present

B. REVIEW AND ADOPT A RESOLUTION PROVIDING ADVICE AND RECOMMENDATIONS ON NEW POLICE DEPARTMENT POLICIES 1036 FACIAL COVERINGS AND 1037 VISIBLE DISPLAY OF IDENTIFICATION

Action: Motion by Vice-Chair Sykes to recommend that policy 1036 presented to the Commission be implemented by the Chief of Police without changes. Seconded by Chair Lewis. Passed by all members present

Motion by Yun that policy 1037 presented to the Commission be implemented by the Chief of Police without changes. Seconded by Chair Lewis. Passed by all members present

C. ADOPT A RESOLUTION ESTABLISHING AN AD HOC SUBCOMMITTEE OF THE POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION (POAC) AND APPOINTMENT OF MEMBERS THERETO TO REVIEW AND PROVIDE INPUT TO THE FULL COMMISSION ON THE QUALIFIED RESPONSES TO THEREQUEST FOR QUALIFICATIONS (RFQ) FOR ASSIGNED ATTORNEY PUSUANT TO VALLEJO MUNICIPAL CODE SECTION 18.03.030B AND 18.03.030C

Members appointed to Ad-Hoc Subcommittee for RFQ for Assigned Attorney:

1. Commissioner Hybels
2. Commissioner Yun
3. Commissioner Roy

Action: Motion by Vice-Chair Sykes to adopt the resolution to appoint Commissioner Hybels, Yun, and Roy to the Ad-Hoc Subcommittee to review and provide input for the Assigned Attorney. Seconded by Commissioner Clark. Passed by all members present

D. DISCUSSION AND PROVIDE ADVICE AND INPUT TO STAFF REGARDING THE REQUEST FOR PROPOSALS (RFP) FOR AN INDEPENDENT POLICE AUDITOR (IPA), DISCUSSION AND INPUT TO STAFF ON PROCESS FOR REVIEWING QUALIFIED RESPONSES

Action: Motion by Vice-Chair Sykes to move forward with the RFP for the IPA and create an Ad-Hoc Subcommittee on the Special Meeting agenda on April 20th to review the proposals received. Seconded by Commissioner Roy. Passed by all members present

E. ADOPT A RESOLUTION TO ESTABLISH AN AD HOC SUBCOMMITTEE OF THE POLICE OVERSIGHT AND ACCOUNTABILITY COMMISSION (POAC) AND APPOINTMENT OF MEMBERS TO MAKE RECOMMENDATIONS TO STAFF REGARDING THE POLICE DEPARTMENT COMPLAINT & COMPLIMENT INFORMATIONAL MATERIALS AND COMMUNICATIONS RELATING THERETO

Ad-Hoc Subcommittee members:

1. Commissioner Lewis
2. Commissioner Clark
3. Commissioner Qualls

Action: Motion by Vice-Chair Sykes to adopt a Resolution to appoint Commissioner Lewis, Clark, and Qualls to the Ad-Hoc Subcommittee to make recommendations to staff regarding the police department complaint & compliment informational materials. Seconded by Commissioner Lewis. Passed by all members present

11. INFORMATION CALENDAR

A. UPDATE REGARDING THE FISCAL YEAR 2025/26 POAC BUDGET

Secretary Murray noted that the City Council did not approve the midyear funding request for the Fiscal Year 2025/26 POAC budget, but expected staff to again request that Council approve some midyear funding recommendations, including the POAC budget.

B. YOUTH ALTERNATE MEMBER UPDATE

Staff did put out a call for youth participants but felt the outreach was insufficient. Staff will be working with the Clerk and PIO to do broader outreach on this item

12. FUTURE AGENDA ITEMS

Complaints Policy 1011
Email system as currently established
Scope of work and formal engagement for Rania Adwan
Establishment of Ad-Hoc Subcommittee for Independent Police Auditor
Status of POAC Secretary

Action: Motion by Vice-Chair Sykes to add to future agenda for consideration. Seconded

by Qualls. Passed by all members present

13. CLOSED SESSION

The Commission convened in closed session at approximately 10:30 p.m.

The Commission returned to open session at approximately 11:41 p.m.

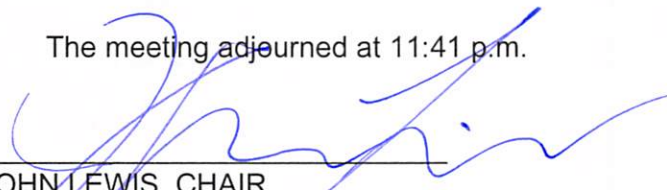
Assistant City Attorney Risner reported out the following POAC recommendations from closed session:

- CC 2026-06 –
- CC 2026-21 –
- CC 2026-22 –
- CC 2026-23 –
- CC 2026-24 –
- CC 2026-25 –
- CC 2026-27 –
- CC 2026-28 –
- CC 2026-29 –
- CC 2026-30 –
- CC 2026-31 –
- CC 2026-32 –

Commission provided direction

14. ADJOURNMENT

The meeting adjourned at 11:41 p.m.



JOHN LEWIS, CHAIR

ATTEST:



MALUNGO CONLEY
ACTING CITY MANAGER