

**CIVIL SERVICE COMMISSION
ADJOURNED REGULAR MEETING MINUTES
VIA TELECONFERENCE
MARCH 12, 2021**

1. CALL TO ORDER

The meeting was called to order at 5:19 p.m.

2. FLAG SALUTE

3. ROLL CALL

Present: Chair Nisperos, Vice Chair Plechaty, Commissioners Carter, Janik, and Wright

Absent: None

Staff Present: Executive Secretary Sifuentes, Chief Assistant City Attorney Risner,
Deputy City Clerk Joya, Assistant City Attorney II Bhatt and Business Representative
IBEW Local 1245 Macor

9. ACTION CALENDAR

**A. CONSIDER EMPLOYEE APPEAL OF DISCIPLINARY ACTION – NOTICE OF
SUSPENSION**

Contact: Doris Papillon-Allen, Personnel Analyst II
(707) 649-3589, doris.allen@cityofvallejo.net

The following witnesses were sworn an oath of truth and provided testimony to the
Commission:

Joe Abitong, Water Operations Superintendent

Recess taken at 5:55 p.m. and reconvened at 6:00 p.m.

The following witness was sworn an oath of truth and provided testimony to the
Commission:

Kevin Brown, Treatment Plant Supervisor
Doris Papillon-Allen, Personnel Analyst II

Recess taken at 7:34 p.m. and reconvened at 7:44 p.m.

The following witness was sworn an oath of truth and provided testimony to the
Commission:

Kenneth McKay, Treatment Plant Operator

Final arguments were presented by Assistant City Attorney Il Bhatt and Business Representative IBEW Local 1245 Macor

Moved by Commissioner Carter, second by Vice Chair Plechaty and unanimously approved by all commissioners present to recess into Closed Session at 8:47 p.m. with Chief Assistant City Attorney Risner.

Closed session deliberation concluded at 9:32 p.m. Commissioners returned to open session.

Action: Moved by Vice Chair Plechaty and second by Commissioner Wright to deny the appellant's appeal in part and granted in part.

1. Appellant is suspended, without pay or benefits, for three days with credit for the five-day suspension previously served by Appellant.
2. Appellant is entitled to two days of back pay and benefits, which the City shall pay as soon as possible

Commission approved the decision with the following vote:

Ayes: Chair Nisperos, Vice Chair Plechaty, and Commissioner Wright
Noes: Commissioner Janik and Carter
Absent: None
Abstain: None

Chief Assistant City Attorney Risner will prepare a written order for all parties to agree on.

10. ADJOURNMENT

Moved by Commissioner Carter, second by Vice Chair Plechaty and unanimously approved by all commissioners present.

The meeting adjourned at 9:36 p.m.

MIKE NISPEROS, CHAIRPERSON

ATTEST:

STEPHANIE SIFUENTES, EXECUTIVE SECRETARY