

**VALLEJO CITY COUNCIL
REGULAR MEETING – 7:00 PM
COUNCIL CHAMBERS**

555 Santa Clara Street, Vallejo, California

JUNE 13, 2023

NOTICE: Members of the Public will be able to participate in-person or remotely via Zoom.

City Hall and the Council Chambers will be open to members of the public 30 minutes prior to the start of the meeting.

PUBLIC COMMENT: Members of the Public may provide public comments during the City Council Meeting in person or via ZOOM (<https://ZoomRegular.Cityofvallejo.net>), or via phone, by dialing (669) 900-6833.

For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment

VIEW THE MEETING:

There are four different ways you can view this public meeting:

- **In Person**
- **Watch Vallejo local channel 28**
- **Stream from the City website: www.cityofvallejo.net/Streaming**
- **Join the Zoom webinar: <https://ZoomRegular.Cityofvallejo.net>**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PLEDGE OF ALLEGIANCE**
- 4. REPORT OUT OF CLOSED SESSION**

Hybrid Options are available for members of the public to participate. To participate remotely:

<https://ZoomRegular.CityofVallejo.net>

Option to join by phone:

Dial (669) 900-6833

Enter Meeting ID: 914 0075 0676#

Press *9 to digitally raise your hand from the phone

For additional instructions on how to speak during public comment, please visit, www.cityofvallejo.net/publiccomment

5. PRESENTATIONS AND COMMENDATIONS

A. PRESENTATION OF A PROCLAMATION DECLARING THE WEEK OF JUNE 19 AS "JUNETEENTH WEEK" IN THE CITY OF VALLEJO

6. FIRST COMMUNITY FORUM

*The Community Forum is an opportunity to address the Council on any matter for which another opportunity to speak is not provided on the agenda, and which is within the jurisdiction of the Council to resolve. Any interested members of the public desiring to communicate with the City Council as part of the First Community Forum may do so in person by signing in to the Public Speaker's kiosk located in the back of the Council Chambers or via ZOOM:(<https://ZoomRegular.Cityofvallejo.net>), Option to join by phone: Dial (669) 900-6833. Enter Meeting ID: 914 0075 0676#. Press * 9 to digitally raise your hand from the phone. For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment. In person speakers will be recognized first. When called upon, each speaker should step to the podium, state his/her name for the record. The conduct of the community forum shall be limited to a maximum of fifteen (15) minutes, with each speaker limited to a maximum of three minutes pursuant to Vallejo Municipal Code Section 2.02.300.*

7. PUBLIC COMMENT REGARDING CONSENT CALENDAR ITEMS

*Members of the public wishing to address the Council on Consent Calendar items may do so in person by signing in to the Public Speaker's kiosk located in the back of the Council Chambers or via ZOOM:(<https://ZoomRegular.Cityofvallejo.net>), Option to join by phone: Dial (669) 900-6833. Enter Meeting ID: 914 0075 0676#. Press * 9 to digitally raise your hand from the phone. For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment. In person speakers will be recognized first. Each speaker is limited to three minutes pursuant to Vallejo Municipal Code Section 2.02.310. Requests for removal of Consent Items received from the public are subject to approval by a majority vote of the Council. Items removed from the Consent Calendar will be heard immediately after approval of the Consent Calendar and Agenda.*

8. CONSENT CALENDAR AND APPROVAL OF AGENDA

A. APPROVAL OF MINUTES

Recommendation: Approval of minutes for the special meetings of May 16 and 30 and the special and regular meetings of May 23, 2023

Contact: Dawn G. Abrahamson, MMC, City Clerk (707) 648-4527

Dawn.Abrahamson@cityofvallejo.net

B. WAIVE FULL READING AND AUTHORIZING INTRODUCTIONS AND/OR ADOPTION OF ORDINANCES BY TITLE ONLY

Recommendation: Waive reading and authorize introductions and/or adoption of any and all ordinances on this agenda, if any, by title only. This is a standard procedural action so the City Council does not have to read an ordinance in its entirety

Contact: Dawn G. Abrahamson, MMC, City Clerk (707) 648-4527

Dawn.Abrahamson@cityofvallejo.net

C. ADOPT RESOLUTION ESTABLISHING THE FISCAL YEAR 2023-2024 CITY OF VALLEJO GANN APPROPRIATIONS LIMIT

Recommendation: Adopt a Resolution establishing the Fiscal Year (FY) 2023-24 Appropriations Limit at \$174,537,951 for the City of Vallejo.

Contact: Rekha Nayar, Finance Director. 707-648-4592

Rekha.Nayar@cityofvallejo.net

D. **ADOPT A RESOLUTION AMENDING THE FY 2022-23 SOLID WASTE FUND (#135) BUDGET TO RECOGNIZE REVENUE, APPROPRIATE FUNDS, AND AUTHORIZING THE CITY MANGER TO EXECUTE GRANT AGREEMENTS IN THE AMOUNT OF \$49,749 WITH CALRECYCLE**

Recommendation: Adopt a resolution amending the FY 2022-23 Solid Waste Fund (#135) budget to recognize revenue, appropriate funds, and authorizing the City Manager to execute grant agreements in the amount of \$49,749 with CalRecycle.

Contact: Melissa Tigbao, P.E., Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

E. **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE THE FIRST AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH CALIFORNIA CONSULTING, INC. FOR AN ADDITIONAL \$100,000**

Recommendation: Adopt a resolution authorizing the City Manager to execute the First Amendment to the Professional Services Agreement with California Consulting, Inc. for grant writing services for an additional \$100,000, with a new not-to-exceed total amount of \$200,000.

Contact: Terrance Davis, Assistant City Manager (707) 648-4301
Terrance.Davis@cityofvallejo.net

F. **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A FIRST AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH THE PERMANENTE GROUP, INC.**

Recommendation: Adopt a resolution authorizing the City Manager to execute a First Amendment to the Consultant and Professional Services Agreement with the Permanente Group, Inc. for occupational health and safety services compensation by \$205,000, to an amount not to exceed \$300,000.

Contact: Stephanie Sifuentes, Human Resources Director (707) 649-4852
Stephanie.Sifuentes@cityofvallejo.net

G. **ADOPT A RESOLUTION APPROVING A CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH FOTH & VAN DYKE AND ASSOCIATES, INC. IN THE AMOUNT OF \$155,822 FOR MARINA SEDIMENTATION ANALYSIS**

Recommendation: Adopt a resolution approving a Consultant and Professional Services agreement with Foth & Van Dyke and Associates, Inc. in the amount of \$155,822 for Marina sedimentation analysis.

Contact: Melissa Tigbao, PE, Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

H. **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A FIRST AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH BEAUCHAINE CONSULTING, LLC.**

Recommendation: Adopt a resolution authorizing the City Manager to execute a First Amendment to the Consultant and Professional Services Agreement

with Beauchaine Consulting Group, LLC. (23-HR098) for HR Consulting services by \$207,000 to an amount not to exceed \$300,000.
Contact: Stephanie Sifuentes, Human Resources Director (707) 649-4852
Stephanie.Sifuentes@cityofvallejo.net

I. **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A THIRD AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH COOPERATIVE PERSONNEL SERVICES**

Recommendation: Adopt a resolution authorizing the City Manager to adopt a resolution to approve a Third Amendment to the Consultant and Professional Services Agreement (23-HR015) with CPS HR Consulting for Recruitment Assistance Services by \$100,000 to an amount not to exceed \$210,000.
Contact: Stephanie Sifuentes, Human Resources Director (707) 649-4852
Stephanie.Sifuentes@cityofvallejo.net

J. **ADOPT RESOLUTION APPROVING THE FIFTH AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF VALLEJO, COUNTY OF SOLANO AND HUMANE SOCIETY OF THE NORTH BAY FOR ANIMAL CONTROL SERVICES AND LOCAL SHELTERING**

Recommendation: Adopt Resolution Approving the Fifth Amendment to the Consultant and Professional Services Agreement with Solano County and the Humane Society of the North Bay for Animal Control Services and Local Sheltering, in an amount not to exceed \$1,038,792 for the fiscal year ending June 30, 2024 and Authorizing the City Manager to Execute Same.
Contact: Michael Malone, City Manager (707) 648-4572
Mike.Malone@cityofvallejo.net

K. **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACTS WITH JAM SERVICES, INC. AND AZCO SUPPLY, INC., FOR AN AMOUNT NOT TO EXCEED \$250,000 EACH, TO PURCHASE STREETLIGHT AND TRAFFIC CONTROL SUPPLIES THROUGH FISCAL YEAR 2024-2025**

Recommendation: Adopt a resolution authorizing the City Manager to execute contracts with Azco Supply, Inc., and Jam Services, Inc., in amounts not-to-exceed \$250,000 each, to purchase streetlight and traffic control supplies through Fiscal Year 2024-2025.
Contact: Melissa Tigbao, P.E., Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

L. **ADOPT A RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT FOR PLANNING CONSULTING SERVICES WITH 4LEAF, INC. IN THE AMOUNT OF \$68,480**

Recommendation: Adopt a Resolution approving a professional services agreement for planning consulting services with 4LEAF, Inc. in the amount of \$68,480.

Contact: Christina Ratcliffe, AICP
Planning and Development Services Director (707) 646-4326
Chirstina.Ratcliffe@CityofVallejo.net

- M. **ADOPT A RESOLUTION APPROVING A CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT FOR PLANNING CONSULTING SERVICES WITH INTERWEST, INC. IN THE AMOUNT OF \$68,480**
Recommendation: Adopt a resolution approving a Consultant and Professional Services Agreement for planning consulting services with Interwest, Inc. in the amount of \$68,480.
Contact: Christina Ratcliffe, AICP, Planning and Development Services Director (707) 648-4382
Christina.Ratcliffe@CityofVallejo.net
- N. **ADOPT A RESOLUTION APPROVING A FIRST AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH ICC, INC. FOR BUILDING CONSULTING SERVICES**
Recommendation: Adopt a resolution approving a First Amendment to the Consultant and Professional Services Agreement with ICC, Inc. for building consulting services.
Contact: Christina Ratcliffe, AICP, Planning and Development Services Director (707) 648-4382
Christina.Ratcliffe@CityofVallejo.net
- O. **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH SEDGWICK CLAIMS MANAGEMENT SERVICES, INC.**
Recommendation: Adopt a resolution authorizing the City Manager to execute an agreement with Sedgwick Claims Management Services, Inc. for Third-Party Liability Claims Administration Services. The proposed three-year agreement, from May 21, 2023, through May 22, 2026, will not exceed \$220,500 increasing each year the greater of 3% or the percentage increase as reported by the U.S. Department of Labor - Bureau of Labor Statistics for the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average, All Items, unadjusted and published during the month ending three months prior to the anniversary date of the contract, plus unforeseen small fees as needed in an amount not to exceed \$6,000. The contract includes an initial three-year engagement, with the option to extend up to an additional two years.
Contact: Armond Sarkis, Risk Manager & Safety Officer (707) 648-4143
armond.sarkis@cityofvallejo.net
- P. **ADOPT RESOLUTION APPROVING STATEMENT OF INVESTMENT POLICY AND DELEGATION FOR FY 2023-2024**
Recommendation: Adopt a Resolution approving the (1) annual Statement of Investment Policy (Attachment 2) and (2) delegation of investment authority to the City Finance Director, serving as City Treasurer, for Fiscal Year 2023-2024.
Contact: Rekha Nayar, Finance Director (707) 648-4592
Rekha.Nayar@cityofvallejo.net

9. ACTION CALENDAR

*NOTICE: Members of the public wishing to address the Council on Action Calendar Items may do so in person by signing in to the Public Speaker's kiosk located in the back of the Council Chambers or via ZOOM (<https://ZoomRegular.Cityofvallejo.net>), or via phone, by dialing (669) 900-6833. Enter Meeting ID: 914 0075 0676#. Press *9 to digitally raise your hand from the phone. For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment. Each speaker is limited to five minutes pursuant to Vallejo Municipal Code Section 2.02.420 or as approved and announced by the Mayor. In person speakers will be recognized first.*

A. **HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE ENGINEER'S REPORT AND ORDERING THE LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES IN THE CIMARRON HILLS-MADIGAN, COLLEGE HILLS, COSTA DEL RIO, SOMERSET I/II, GREENMONT/SEAPORT HILLS, MONICA PLACE, RIDGECREST, SOMERSET III, SPRINGTREE-FLEMING, SUMMIT II, TOWN & COUNTRY I, WOODRIDGE, HUNTER RANCH I/II, AND GLEN COVE I/II LANDSCAPE MAINTENANCE DISTRICTS FOR FISCAL YEAR 2023-2024**

Recommendation: Hold a public hearing and adopt a resolution approving the Engineer's Report and ordering the levy and collection of assessments on properties in the Cimarron Hills-Madigan, College Hills, Costa del Rio, Somerset I/II, Greemont/Seaport Hills, Monica Place, Ridgcrest, Somerset III, Springtree-Fleming, Summit II, Town & Country I, Woodridge, Hunter Ranch I/II, and Glen Cove I/II Landscape Maintenance Districts for fiscal year 2023-2024.

Contact: Melissa Tigbao, P.E., Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

B. **HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE ANNUAL LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES IN THE BORDONI RANCH, CARRIAGE OAKS, GARTHE RANCH, GLEN COVE III, GLEN COVE III 2015, HUNTER RANCH III, MARINE WORLD/FAIRGROUNDS, MARINVIEW, NORTHEAST QUADRANT, SANDPIPER POINT, SOUTH VALLEJO BUSINESS PARK, AND TOWN & COUNTRY II-V LANDSCAPE MAINTENANCE DISTRICTS FOR FISCAL YEAR 2023-2024**

Recommendation: Hold a public hearing and adopt a resolution approving the levy and collection of assessments on properties in the Bordoni Ranch, Carriage Oaks, Garthe Ranch, Glen Cove III, Glen Cove III 2015, Hunter Ranch III, Marine World/Fairgrounds, Marinview, Northeast Quadrant, Sandpiper Point, South Vallejo Business Park, and Town & Country II-V Landscape Maintenance Districts for fiscal year 2023-2024.

Contact: Melissa Tigbao, Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

C. **HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE ENGINEER'S REPORT AND ORDERING THE LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES IN THE HIDDENBROOKE MAINTENANCE DISTRICT FOR FISCAL YEAR 2023-2024**

Recommendation: Hold a Public Hearing, receive public input, and adopt a Resolution approving the Engineer's Report and ordering the levy and

collection of assessments on properties in the Hiddenbrooke Maintenance District for Fiscal Year (FY) 2023-2024.

Contact: Melissa Tigbao, PE, Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

D. **ADOPT RESOLUTIONS: (1) APPROVING MASTER EQUIPMENT LEASE/PURCHASE AGREEMENT WITH BANC OF AMERICA PUBLIC CAPITAL CORP.; (2) AUTHORIZE THE CITY MANAGER TO PURCHASE FLEET APPARATUS FOR THE FIRE AND PUBLIC WORKS DEPARTMENT IN AN AMOUNT NOT TO EXCEED \$5,000,000, AND PROVIDE NOTICE OF INTENT TO AMEND FISCAL YEAR 2022-23 BUDGET IN THE AMOUNT OF \$5,000,000**

Recommendation:

1. Adopt a resolution authorizing the City Manager to (1) execute a Master Equipment Lease/Purchase Agreement in an amount not to exceed \$5 million and (2) approve, authorize, and direct the execution of related documents and all acts and things necessary or proper for carrying out the transaction by the City Manager, Finance Director, or their respective delegates, and actions with respect thereto.
2. Adopt a resolution authorizing the City Manager to purchase fleet apparatus for the Fire Department in Fiscal Year 2022-23, in an amount not to exceed \$5,000,000.
3. As the first in a two-step process, accept notice of intent to amend the Fiscal Year 2022-23 Fleet Replacement Budget for the purchase of the Fleet apparatus to recognize revenue and appropriate expenditure in the amount of \$5,000,000.

Contact: Rekha Nayar, Finance Director, (707) 648-5433

rekha.nayar@cityofvallejo.net

Melissa Tigbao, Public Works Director, (707) 648-4433

melissa.tigbao@cityofvallejo.net

E. **HOLD A PUBLIC HEARING AND ADOPT RESOLUTIONS RELATING TO THE ADOPTION OF THE FY 2023-24 BUDGET AND RELATED ACTIONS**

Recommendation:

Hold a public hearing and take public input for the FY 2023-24 Budget, and adopt seven Resolutions as follows:

1. Resolution Adopting the FY 2023-24 Budget for the City of Vallejo, as set forth in **Attachment B**.
2. Resolution Adopting the FY 2023-24 Positions and Salaries as set forth in **Attachment C**.
3. Resolution Approving the FY 2023-24 Blue Rock Springs Golf Course Fees and Charges Schedule, as set forth in **Attachment D**.
4. Resolution Approving the FY 2023-24 Marina Fees and Charges Schedule, as set forth in **Attachment E**.
5. Resolution Authorizing the City Manager to Purchase Vehicles Scheduled and Funded for Replacement in FY 2023-24, as set forth in **Attachment F**.

6. Resolution Authorizing the City Manager to execute purchase orders for the vendors and amounts for FY 2023-24, as set forth in **Attachment G**.
7. Resolution Authorizing the amendment to the amortization schedule of Fiber Enterprise Loan, as set forth in **Attachment H**.

Contact: Rekha Nayar, Finance Director; (707) 648-5433
Rekha.Nayar@cityofvallejo.net

F. HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE CAPITAL IMPROVEMENT PROGRAM FOR FISCAL YEAR 2023-2024 AND ACCEPTING THE CAPITAL IMPROVEMENT PROGRAM (CIP) FOR FISCAL YEAR 2023-2024 THROUGH 2027-2028

Recommendation: Hold a Public Hearing and adopt a Resolution approving the Capital Improvement Program for Fiscal Year (FY) 2023-2024 and accepting the Capital Improvement Program (CIP) for Fiscal Years 2023-2024 through 2027-2028.

Contact: Melissa Tigbao, P.E., Public Works Director, (707) 648-4433
melissa.tigbao@cityofvallejo.net
Beth Schoenberger, Water Director, (707) 648-4307
beth.schoenberger@cityofvallejo.net

G. PUBLIC HEARING AND ADOPTION OF RESOLUTION CONFIRMING AND LEVYING ASSESSEMENTS AGAINST RESIDENTIAL AND COMMERCIAL PROPERTIES FOR UNPAID GARBAGE BILLS

Recommendation: Conduct a public hearing and adopt a resolution confirming and levying assessments against residential and commercial properties for unpaid garbage bills.

Contact: Melissa Tigbao, PE, Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

H. CONSIDER REQUEST BY COUNCILMEMBER BREGENZER TO AGENDIZE THE ESTABLISHMENT OF A 2 PERSON AD HOC SUBCOMMITTEE OF THE COUNCIL ON THE COLLABORATIVE REFORM EFFORTS RELATING TO THE VALLEJO POLICE DEPARTMENT (STEP 1 OF 2)

Recommendation: Consider Councilmember Bregenzer's request and direct staff to prepare and present relevant materials at a subsequent meeting

Contact: Councilmember Bregenzer
Peter.Bregenzer@cityofvallejo.net

I. CONSIDER REQUEST BY VICE MAYOR VERDER-ALIGA TO AGENDIZE DISCUSSION REGARDING THE CREATION OF A 2X2 COUNCIL SUBCOMMITTEE WITH THE CITY OF AMERICAN CANYON REGARDING WATER ISSUES (STEP 1 OF 2)

Recommendation: Consider Vice Mayor Verder-Aliga's request and direct staff to prepare and present relevant materials at a subsequent meeting

Contact: Vice Mayor Verder-Aliga
Rozzana.Verder-Aliga@cityofvallejo.net

10. INFORMATION CALENDAR

11. CITY MANAGER'S REPORT

12. CITY ATTORNEY'S REPORT

13. COMMUNITY FORUM

*Any interested members of the public desiring to communicate with the City Council as part of the last Community Forum may do so in person by signing in to the Public Speaker's kiosk located in the back of the Council Chambers or via ZOOM:(<https://ZoomRegular.Cityofvallejo.net>), Option to join by phone: Dial (669) 900-6833. Enter Meeting ID: 914 0075 0676#. Press * 9 to digitally raise your hand from the phone. For additional instructions on how to speak remotely during public comment, please visit, www.cityofvallejo.net/publiccomment. In person speakers will be recognized first.*

14. REPORT OF THE PRESIDING OFFICER AND MEMBERS OF THE CITY COUNCIL

15. ADJOURNMENT

ADDITIONAL CITY INFORMATION

Members of the public can:

Like us on Facebook and Instagram ([@cityofvallejo](https://www.instagram.com/cityofvallejo))

Sign up to receive City Communications via e-mail (www.cityofvallejo.net/subscribe)

Sign up for emergency alerts at: alertsolano.com

A handwritten signature in blue ink, reading "Robert H. McConnell for".

Dated: Wednesday, June 7, 2023

Robert H. McConnell, Mayor

I, Dawn Abrahamson, City Clerk do hereby certify that I have caused a true copy of the above notice and agenda to be delivered to each of the members of the Vallejo City Council, at the time and in the manner prescribed by law and that this agenda was posted at City Hall, 555 Santa Clara Street, CA at 3:45 p.m., Wednesday, June 7, 2023.

A handwritten signature in blue ink, reading "Dawn G. Abrahamson".

Dated: Wednesday, June 7, 2023

Dawn G. Abrahamson, City Clerk



PROCLAMATION

DECLARING THE WEEK OF JUNE 19, 2023, AS “JUNETEENTH WEEK” IN THE CITY OF VALLEJO

WHEREAS, Juneteenth is the oldest known celebration commemorating freedom from slavery in the United States; and

WHEREAS, on June 19, 1865, more than two years after President Lincoln signed the Emancipation Proclamation, word finally reached Galveston, Texas that slaves were free; and

WHEREAS, on June 18, 2021, President Joe Biden proclaimed Juneteenth as the 12th federal holiday to be observed on June 19th; and

WHEREAS, President Biden called upon Americans to recommit together to the work of equity, equality, and justice; and commit together to eradicate systemic racism that still undermines our founding ideals and collective prosperity; and

WHEREAS, on May 24, 2022, the Vallejo City Council approved the request from the Solano County African Family Celebration Committee renaming of a portion of Marina Vista Memorial Park as Dr. Martin Luther King, Jr. Park; and

WHEREAS, Juneteenth is an observance celebrated with traditions handed down through many generations, including family gatherings and picnics, music, stories told by elders and local historians, speeches, and recognition of prominent individuals who have made significant achievements and contributions to the community; and

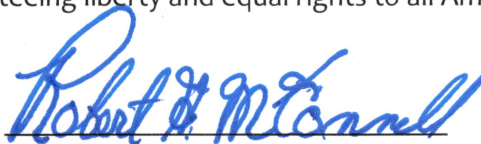
WHEREAS, it is a time for reflection and rejoicing, a time for assessment, self-improvement and for planning the future; and

WHEREAS, residents are encouraged to join together in celebration of freedom, family and community by embodying a spirit of peace, respect, and brotherly love, and to honor and salute our City’s rich cultural legacy and diversity.

NOW, THEREFORE, BE IT PROCLAIMED, that I, Robert H. McConnell, Mayor of the City of Vallejo, and the Vallejo City Council, declare the week of June 19, 2023, as **Juneteenth Week** in the City of Vallejo and urge all citizens to commit to rededicating ourselves to the ongoing work of guaranteeing liberty and equal rights to all Americans.

Dated: June 13, 2023




ROBERT H. MCCONNELL, Mayor

Vice Mayor Rozzana Verder-Aliga, EdD, District 1

Councilmember Tina Arriola, District 6

Councilmember Peter Bregenzer, District 5

Councilmember Mina Loera- Diaz, District 3

Councilmember Diosdado “JR” Matulac, District 2

Councilmember Charles Palmares, District 4



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM:
SUBJECT: APPROVAL OF MINUTES

RECOMMENDATION

Approval of minutes for the special meetings of May 16 and 30 and the special and regular meetings of May 23, 2023

REASONS FOR RECOMMENDATION

BACKGROUND AND DISCUSSION

FISCAL IMPACT

ENVIRONMENTAL REVIEW

ATTACHMENTS

1.	05.16.23 special
2.	05.16.23 special cs
3.	05.23.23 special
4.	05.23.23
5.	05.30.23 cs
6.	05.30.23 special

CONTACT

Dawn G. Abrahamson, MMC, City Clerk (707) 648-4527
Dawn.Abrahamson@cityofvallejo.net

**VALLEJO CITY COUNCIL
SPECIAL MEETING MINUTES
MAY 16, 2023**

**COUNCIL CHAMBERS
555 Santa Clara Street, Vallejo, California**

1. CALL TO ORDER

The meeting was called to order at 6:00 p.m.

2. ROLL CALL

Present: Mayor McConnell, Vice Mayor Verder-Aliga, Councilmembers Arriola, Bregenzer, Loera-Diaz, Matulac, and Palmares

Absent: None

Staff present: City Manager Malone, City Attorney Nebb and Deputy City Clerk Joya

3. PLEDGE OF ALLEGIANCE

4. REPORT OUT OF CLOSED SESSION

City Attorney Nebb reported Council provided direction to staff with respect to Closed Session Item 3A, and there was no reportable action for Item 3B .

5. INFORMATION CALENDAR

A. PROGRESS REPORT ON POLICE/OIR IMPLEMENTATION PLAN

Recommendation: Receive and comment on this presentation. There is no action or staff report associated with this item

Contact: Jason Ta, Interim Chief of Police (707) 648-4321

Jason.Ta@cityofvallejo.net

Interim Police Chief Ta provided introductory comments. Police Captain Knight provided an internal status update on the OIR Implementation Plan and identified next steps.

Speakers: Askari Sowonde, Jean Likover, TJ Walup, Philip Balbuena, Angela Sullivan, Paula Bauer, Daniel Boone, Andrea Sorce, Diana Lang, Avi Frey, Brandon Greene, Liz King, William Greene, Melissa Nold, Bridget Doherty, Kris Kelley, Bobbie Fleming, Anne Cardwell, Melissa Swift, Isobet Beltane, Michelle Pellegrin, William Downer, Leah Meisenheimer, Stephen Hallett, Robert Shussle

Staff responded to questions from Councilmembers. Councilmembers

provided comment.

6. ADJOURNMENT

The meeting adjourned at 9:11 p.m.

ROBERT H. MCCONNELL, MAYOR

ATTEST:

ANGELINA JOYA
DEPUTY CITY CLERK

**VALLEJO CITY COUNCIL
SPECIAL MEETING MINUTES
MAY 16, 2023**

**COUNCIL CHAMBERS
555 Santa Clara Street, Vallejo, California**

1. CALL TO ORDER

The meeting was called to order at 4:31 p.m.

2. ROLL CALL

Present: Mayor McConnell, Vice Mayor Verder-Aliga (arrived at 5:23 p.m.), Councilmembers Arriola, Bregenzer, Loera-Diaz, Matulac, and Palmares

Absent: None

Staff present: City Manager Malone, City Attorney Nebb, Deputy City Clerk Joya, Chief Assistant City Attorney Risner, Assistant City Managers Davis and Hayes, and Human Resource Advisor Valdez.

Speakers:

The Council convened into Closed Session in the Council Conference Room at 4:36 p.m.

3. CLOSED SESSION

A. Conference with Legal Counsel - Existing Litigation Pursuant to Government Code Section 54956.9; Michael Nichelini, Grievant vs. City of Vallejo, Respondent

B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Pursuant to Government Code Section 54957
Title: City Manager

4. ADJOURNMENT

The meeting adjourned at 5:50 p.m.

ROBERT H. MCCONNELL, MAYOR

ATTEST:

ANGELINA JOYA
DEPUTY CITY CLERK

**VALLEJO CITY COUNCIL
SPECIAL MEETING MINUTES
MAY 23, 2023**

**COUNCIL CHAMBERS
555 Santa Clara Street, Vallejo, California**

1. CALL TO ORDER

The meeting was called to order at 4:30 p.m.

2. ROLL CALL

Present: Mayor McConnell, Vice Mayor Verder-Aliga (arrived during Closed Session), Councilmembers Arriola, Bregenzer, Loera-Diaz (arrived at 4:36 p.m.), Matulac, and Palmares (arrived at 4:33 p.m.)

Absent: None

Staff present: City Manager Malone, City Attorney Nebb, City Clerk Abrahamson, Assistant City Managers Davis and Hayes, Assistant to the City Manager Peterson, Police Chief Ta, and Aaron Slater, Beauchaine Consulting Group, LLC.

The Council convened into Closed Session in the Council Conference Room at 4:33 p.m.

3. CLOSED SESSION

A. Conference with Legal Counsel – Existing Litigation (Gov. Code section 54956.9)
Russell Charpentier and William Baker v. City of Vallejo, Solano County
Superior Court Case No. FCS058765

B. Conference with Real Property Negotiators Pursuant to Government Code
Section 54956.8
Property: 2441 Broadway Street Agency
Negotiators: Gillian Hayes, Assistant City Manager and Veronica Nebb, City
Attorney
Negotiating Parties: Firm Foundation Community Housing
Under Negotiations: Price and Terms of Payment

C. Conference with Labor Negotiators Pursuant to California Government Code
Section 54957.6.
Negotiators: Mike Malone, City Manager; Terrance Davis, Assistant City
Manager; and Aaron Slater (Beauchaine Consulting Group, LLC);
Employee Organization: Vallejo Police Officers Association (VPOA)

4. ADJOURNMENT

The meeting adjourned at 6:40 p.m.

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

**VALLEJO CITY
VALLEJO CITY COUNCIL
REGULAR MEETING MINUTES
MAY 23, 2023**

**COUNCIL CHAMBERS
555 Santa Clara Street, Vallejo, California**

1. CALL TO ORDER

The meeting was called to order at 7:00 p.m.

2. ROLL CALL

Present: Mayor McConnell, Vice Mayor Verder-Aliga, Councilmembers Arriola, Bregenzer, Loera-Diaz, Matulac, and Palmares

Absent: None

Staff present: City Manager Malone, City Attorney Nebb and City Clerk Abrahamson

3. PLEDGE OF ALLEGIANCE

4. REPORT OUT OF CLOSED SESSION

City Attorney Nebb reported Council provided direction to legal counsel regarding Closed Session Item 3A and direction to its negotiators regarding Closed Session Items 3B and 3C.

5. PRESENTATIONS AND COMMENDATIONS

Action: *Vice Mayor Verder-Aliga and Councilmembers Bregenzer, Matulac and Palmares presented proclamations for Items 5A and 5B and Robin Gross and Marc Dixon provided the Visions of the Wild Seeks Environment Heroes presentation.*

A. PRESENTATION OF A PROCLAMATION RECOGNIZING PHILIPPINE CULTURAL MONTH - JUNE 2023

B. PRESENTATION OF A PROCLAMATION RECOGNIZING LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER PRIDE MONTH - JUNE 2023

C. VISIONS OF THE WILD SEEKS ENVIRONMENT HEROES PRESENTATION

6. FIRST COMMUNITY FORUM

Speakers: Jimmy Genn, Daniel Boone, Askari Sowonde, and Stephen Hallett.

7. PUBLIC COMMENT REGARDING CONSENT CALENDAR ITEMS

Speakers: Angela Jones, Don Jordan and Colin Amato (Item 8K), Leonardo Basoco and Stephen Hallett (Item 8I).

8. CONSENT CALENDAR AND APPROVAL OF AGENDA

Action: *Moved by Vice Mayor Verder-Aliga and carried unanimously, unless otherwise noted, approval of the Agenda and the Consent Calendar with the recusal of Councilmember Loera-Diaz from Item 8E due to a conflict of interest related to owning property in the Greenmont/Seaport Hills LMD 1911 Act and Vice Mayor Verder-Aliga*

from Consent Item 8F due to a conflict of interest related to owning property in the Northeast Quadrant LMD 1972 Act, and the removal of Item 8I from the Consent Calendar making it Item 8.1.

A. APPROVAL OF MINUTES

Recommendation: Approve minutes for the special meetings of April 18 and the special and regular meetings of May 9, 2023

Contact: Dawn G. Abrahamson, MMC, City Clerk (707) 648-4527

Dawn.Abrahamson@cityofvallejo.net

Action: *Approved minutes.*

B. WAIVE FULL READING AND AUTHORIZING INTRODUCTIONS AND/OR ADOPTION OF ORDINANCES BY TITLE ONLY

Recommendation: Waive reading and authorize introductions and/or adoption of any and all ordinances on this agenda, if any, by title only. This is a standard procedural action so the City Council does not have to read an ordinance in its entirety.

Contact: Dawn G. Abrahamson, MMC, City Clerk (707) 648-4527

Dawn.Abrahamson@cityofvallejo.net

Action: *Waived reading and authorized introductions and/or adoption of any and all ordinances on this agenda, if any, by title only. This is a standard procedural action so the City Council does not have to read an ordinance in its entirety.*

C. PAYMENT OF CLAIMS: MARCH 2023

Recommendation: Ratify the payment of claims for the period of March 1, 2023 through March 31, 2023.

Contact: Rekha Nayar, Finance Director (707) 648-4592

Rekha.Nayar@cityofvallejo.net

Action: *Ratified payment of claims for the period of March 1, 2023 through March 31, 2023.*

D. NOTICE OF INTENT TO AMEND FY 2022-23 SOLID WASTE FUND BUDGET TO RECOGNIZE \$49,209 IN GRANT REVENUE FROM CALRECYCLE AND TO AUTHORIZE EXPENDITURE OF FUNDS

Recommendation: Provide notice of intent to amend the Solid Waste Fund budget to recognize \$49,209 in grant revenue from CalRecycle and to authorize expenditure of funds.

Contact: Melissa Tigbao, PE, Public Works Director (707) 648-4433

Melissa.Tigbao@cityofvallejo.net

Action: *Provided notice of intent to amend the Solid Waste Fund budget to recognize \$49,209 in grant revenue from CalRecycle and to authorize expenditure of funds.*

E. ADOPT A RESOLUTION APPROVING THE ENGINEER'S REPORT AND DECLARING THE INTENTION TO LEVY AND COLLECT ASSESSMENTS FOR FISCAL YEAR 2023-2024 WITHIN EXISTING LANDSCAPE MAINTENANCE DISTRICTS FORMED PURSUANT TO THE IMPROVEMENT ACT OF 1911, AND SETTING A PUBLIC HEARING ON THE MATTER FOR

JUNE 13, 2023 AT 7:00 P.M.

Recommendation: Adopt a resolution approving the Engineer's Report and declaring the intention to levy assessments for Fiscal Year (FY) 2023-24 within existing landscape maintenance districts formed pursuant to the Improvement Act of 1911, and setting a public hearing on this matter for June 13, 2023 at 7:00pm.

Contact: Melissa Tigbao, PE, Public Works Director (707) 648-4433

melissa.tigbao@cityofvallejo.net

Action: *Adopted Resolution No. 23-067 N.C. (Abstain Due to Conflict of Interest: Loera-Diaz)*

F. ADOPT A RESOLUTION APPROVING THE ENGINEER'S REPORT AND DECLARING THE INTENTION TO LEVY AND COLLECT ASSESSMENTS FOR FISCAL YEAR 2023-2024 WITHIN EXISTING LANDSCAPE MAINTENANCE DISTRICTS FORMED PURSUANT TO THE 1972 LANDSCAPE AND LIGHTING ACT OF 1972, AND SETTING A PUBLIC HEARING ON THE MATTER FOR JUNE 13, 2023 AT 7:00 P.M.

Recommendation: Adopt a resolution approving the Engineer's Report and declaring the intention to levy and collect assessments for twelve Landscape Maintenance Districts (LMD) for Fiscal Year (FY) 2023-2024 and setting a Public Hearing on this matter for June 13, 2023 at 7:00 PM.

Contact: Melissa Tigbao, PE, Public Works Director (707) 648-4433

melissa.tigbao@cityofvallejo.net

Action: *Adopted Resolution No. 23-068 N.C. (Abstain Due to Conflict of Interest: Verder-Aliga)*

G. ADOPT A RESOLUTION APPROVING THE ENGINEER'S REPORT AND DECLARING THE INTENTION TO LEVY AND COLLECT ASSESSMENTS FOR FISCAL YEAR 2023-2024 WITHIN THE HIDDENBROOKE MAINTENANCE DISTRICT AND SETTING A PUBLIC HEARING ON THE MATTER FOR JUNE 13, 2023 AT 7:00 P.M.

Recommendation: Adopt a resolution approving the Engineer's Report and declaring the intention to levy and collect assessments for Fiscal Year (FY) 2023-2024 within the Hiddenbrooke Maintenance District and setting a public hearing on the matter for June 13, 2023 at 7:00 PM.

Contact: Melissa Tigbao, PE, Public Works Director, (707) 648-4433

melissa.tigbao@cityofvallejo.net

Action: *Adopted Resolution No. 23-069 N.C.*

H. ADOPT A RESOLUTION AUTHORIZING AN INCREASE OF THE CDW GOVERNMENT LLC BLANKET PURCHASE ORDER FROM \$800,000 TO \$1.2 MILLION FOR FISCAL YEAR 2022-2023

Recommendation: Adopt a resolution authorizing an increase of the CDW Government blanket purchase order to \$1.2 million for fiscal year 2022-2023.

Contact: Naveed Ashraf, Chief Innovation Officer & IT Director (707) 648-5200

Naveed.Ashraf@Cityofvallejo.net

Action: *Adopted Resolution No. 23-070 N.C.*

I. ADOPT A RESOLUTION AND AUTHORIZE THE MAYOR TO SIGN A

LETTER OPPOSING SENATE BILL (SB) 423 (WIENER) STREAMLINED HOUSING APPROVALS: MULTIFAMILY HOUSING DEVELOPMENTS: SB 35 (CHAPTER 366, STATUTES OF 2017) EXPANSION

Recommendation: Adopt a resolution and authorize the Mayor to sign a letter of opposition to SB 423 to support local control of land use decisions for multifamily housing developments.

Contact: Terrance Davis, (707) 648-4301

terrance.davis@cityofvallejo.net

Action: *item was removed from the Consent Calendar at the request of Councilmember Bregenzer.*

Mayor McConnell recused himself from discussion and action on this item due to a conflict of interest related to owning rental property in Vallejo and left the dais and Council Chambers. Vice Mayor Verder-Aliga resumed presiding over the meeting.

Assistant City Manager Davis provided an overview of the bills and outlined staff's recommendation.

Staff responded to questions from Councilmembers. Councilmembers provided comment.

Action: *following Council comments, no action was taken.*

Mayor McConnell resumed his seat at the dais.

- J. **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A HOMELESS HOUSING, ASSISTANCE, AND PREVENTION PROGRAM ROUND 2 AND ROUND 3 MEMORANDUM OF UNDERSTANDING WITH THE COMMUNITY ACTION PARTNERSHIP OF SOLANO, JOINT POWERS AUTHORITY IN THE AMOUNT OF \$924,085.49 AND PROVIDE NOTICE OF INTENT TO AMEND THE FISCAL YEAR 2022-23 BUDGET (STEP 1)**

Recommendation:

Adopt a resolution authorizing the City Manager to execute a Homeless Housing, Assistance, and Prevention Program Round 2 and Round 3 Memorandum of Understanding with the Community Action Partnership of Solano, Joint Powers Authority in the amount of \$924,085.49 and provide notice of intent to amend the fiscal year 2022-23 budget

Contact: Michael Malone, City Manager (707) 648-4308

Mike.malone@cityofvallejo.net

Action: *Adopted Resolution No. 23-071 N.C.*

- K. **ADOPT A RESOLUTION AUTHORIZING THE DISPLAY OF COMMEMERATIVE FLAGS AT CITY FACILITIES IN 2023**

Recommendation: Adopt a resolution authorizing the display of the commemorative flags at City facilities in 2023.

Contact: Terrance Davis, Assistant City Manager (707) 648-4301

Terrance.Davis@cityofvallejo.net

Action: Adopted Resolution No. 23-072 N.C.

9. ACTION CALENDAR

A. **ADOPT A RESOLUTION CONCERNING LEGISLATIVE PRIORITIES AND ADVOCACY PROCEDURES**

Recommendation: Receive an update on legislative advocacy priorities and adopt a Resolution amending legislative priorities and advocacy procedures for state and federal legislation for 2023.

Contact: Terrance Davis, Assistant City Manager

Terrance.Davis@cityofvallejo.net (707) 648-4301

Assistant City Manager Davis provided introductory comments.

Susan Lent (Partner, Akin) discussed development of the legislative advocacy priorities, outlined key advocacy priorities and funding for Vallejo programs and projects and concluded the presentation by providing an update on the state of play in Washington.

Councilmembers provided comment.

Action: Moved by Vice Mayor Verder-Aliga and carried unanimously to adopt Resolution No. 23-073 N.C.

B. **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AGREEMENTS WITH THE STATE OF CALIFORNIA, ACTING BY AND THROUGH THE STATE LANDS COMMISSION, AND UNITED STATES DEPARTMENT OF VETERANS AFFAIRS, AND ACCOMPANYING PATENTS AND DEEDS REQUIRED FOR THE TRANSFER OF MARE ISLAND CEMETERY FROM THE CITY OF VALLEJO TO THE UNITED STATES DEPARTMENT OF VETERANS AFFAIRS**

Recommendation: Adopt a resolution:

1. Approving the Amendment to State Lands Settlement Agreement ("Amendment") between the City of Vallejo ("City") and the State of California, acting by and through the State Lands Commission ("State Lands") to allow for the release of the Mare Island Cemetery ("Cemetery") from Public Trust lands and Authorizing the City Manager to Execute Same with any additional revisions to be approved by the City Attorney.
2. Authorizing the City Manager to Execute the Certificate of Acceptance of Parcel VIIa Public Trust Patent from State Lands to the City.
3. Approving the Grant Deed from City to State Lands for the Cemetery and Authorizing the City Manager to Execute Same.
4. Authorizing the City Manager to Execute the Certificate of Acceptance of the Cemetery Parcel Trust Termination Patent from State Lands to the City.
5. Approving the Cemetery Parcel Quitclaim Deed from the City to the United States Department of Veterans Affairs ("VA"), and

- Authorizing the City Manager to Execute Same.
6. Approving the Deed of Easement from City to VA to allow VA to use City-owned property adjacent to the Cemetery for parking and restrooms, and Authorizing the City Manager to Execute Same.
 7. Authorizing the City Manager to negotiate and enter into a License Agreement between the United States Department of the Navy ("Navy") and the City to allow the City to provide electrical utilities to the parking lot/restroom facility easement area adjacent to the Cemetery, and Authorizing the City Manager to Execute Same.
 8. Authorizing the City Manager to negotiate and enter into a Memorandum of Understanding ("MOU") with the United States National Cemetery Agency ("NCA") to provide electrical and water utility access and storm drainage maintenance for the Cemetery.
 9. Finding that the transactions and the work contemplated by the Amendment, Certificate of Acceptance of the Trust Termination Patent, Quitclaim Deed, and MOU with the NCA are categorically exempt from the California Environmental Quality Act ("CEQA") for the following reasons: a) the Amendment allows, and the Trust Termination Patent and Quitclaim Deed effectuate, a transfer of ownership of land to preserve the Cemetery as a historical resource Section 15325 of the CEQA Guidelines; b) the transfer of the Cemetery to VA will allow for maintenance, restoration, and preservation of the Cemetery as a historical resource under Section 15331 of the CEQA Guidelines and repair of an existing public facility (the Cemetery) under Section 15301 of the CEQA Guidelines.
 10. Finding that the transactions and the work contemplated by the Grant Deed, Certificate of Acceptance of the Public Trust Parcel VIIa Patent, Easement Deed, Navy License are categorically exempt from CEQA for the following reasons: a) the Easement Deed gives VA the right to use the easement area for a parking lot and restrooms, which is a negligible change in use under Section 15301 of the CEQA Guidelines; b) the Easement Deed is categorically exempt under Sections 15325 and 15331 of the CEQA Guidelines as a transfer of ownership of an interest in land that will facilitate preservation of the Cemetery as a historical resource open to the public.

Contact: Terrance Davis, Assistant City Manager
terrance.davis@cityofvallejo.net (707) 648-4301

Assistant City Manager Davis provided background information, reviewed the amendment to the State Lands Settlement Agreement, discussed environmental considerations, outlined staff recommendations and future steps.

Speakers: Jimmy Genn.

Staff responded to questions from Councilmembers. Councilmembers provided

comment.

Action: Moved by Vice Mayor Verder-Aliga and carried unanimously to adopt Resolution No. 23-074 N.C. approving Recommendations 1-10 as noted on the agenda and in the staff report.

C. **CONSIDER REQUEST BY COUNCILMEMBER LOERA-DIAZ TO AGENDIZE A DISCUSSION REGARDING CONTRACT FOR THE VALLEJO POLICE INDEPENDENT AUDITOR (STEP 1 of 2)**

Recommendation: Consider Councilmember Loera-Diaz's request and direct staff to prepare and present relevant materials at a subsequent meeting.

Contact: Councilmember Loera-Diaz

Mina.Loera-Diaz@cityofvallejo.net

Councilmember Loera-Diaz discussed her request. Staff responded to questions from Councilmembers.

Speakers: Andrea Sorce and Stephen Hallett.

Councilmembers provided comment.

Action: By consensus of the Council, staff was directed to add Step 2 to the June 27 regular meeting agenda.

D. **CONSIDER REQUEST BY COUNCILMEMBER LOERA-DIAZ TO AGENDIZE THE ADOPTION OF A RESOLUTION REQUESTING THE CALIFORNIA DEPARTMENT OF JUSTICE CONTINUE TO PARTICIPATE IN THE ONGOING COLLABORATIVE REFORM EFFORTS RELATING TO THE VALLEJO POLICE DEPARTMENT BEYOND THE EXPIRATION DATE OF THE CURRENT AGREEMENT (STEP 1 OF 2)**

Recommendation: Consider Councilmember Loera-Diaz's request and direct staff to prepare and present relevant materials at a subsequent meeting

Contact: Councilmember Loera-Diaz

Mina.Loera-Diaz@cityofvallejo.net

Councilmember Loera-Diaz discussed her request. Staff responded to questions from Councilmembers. Councilmembers provided comment.

Speakers: Andrea Sorce, Stephen Hallett and William Downer.

Action: By consensus of the Council, staff was directed to add Step 2 to the June 27 regular council meeting agenda.

10. INFORMATION CALENDAR

A. **PROVIDE AN UPDATE ON THE ECONOMIC DEVELOPMENT STRATEGIC PLAN TO CITY COUNCIL**

Recommendation: Informational item only. There is no staff report or action associated with this item.

Contact: Michael Nimon, Economic Development Director (707) 648-4109
Michael.Nimon@cityofvallejo.net

Assistant City Manager Hayes provided introductory comments.

Economic Development Director Nimon provided introductory comments.

Dr. Eyler provided an overview of the planning phases and tasks, draft goals to 2029 and two cycles to 2029 of the Draft Plan, shared draft data and key findings and considerations, and concluded the presentation with closing thoughts and questions.

Speakers: Stephen Hallett and Anne Carr.

Dr. Eyler and staff responded to questions from Councilmembers.
Councilmembers provided comment.

B. PLANNING & DEVELOPMENT SERVICES AND ECONOMIC DEVELOPMENT DEPARTMENTS QUARTERLY UPDATE

Recommendation: Informational item only. There is no staff report or action associated with this item.

Contact: Christina Ratcliffe, Planning & Development Services Director (707) 648-4326

Christina.Ratcliffe@cityofvallejo.net

Michael Nimon, Economic Development Director (707) 648-4109

Michael.Nimon@cityofvallejo.net

Economic Development Director Nimon and Planning & Development Services Director Ratcliffe provided an update on their department's ongoing work and projects in process.

Speakers: Anne Carr and Alexander Matias.

Staff responded to questions raised by the speakers and Councilmembers.
Councilmembers provided comment.

11. CITY MANAGER'S REPORT

City Manager Malone announced staff would be present at the Farmers Market this coming Saturday.

12. CITY ATTORNEY'S REPORT – None.

13. COMMUNITY FORUM

Speakers: Anne Carr and Alexander Matias.

14. REPORT OF THE PRESIDING OFFICER AND MEMBERS OF THE CITY COUNCIL

Councilmembers reported on various community meetings and events attended.

15. ADJOURNMENT

The meeting adjourned at 11:24 p.m.

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

**VALLEJO CITY COUNCIL
SPECIAL MEETING MINUTES
MAY 30, 2023**

**COUNCIL CHAMBERS
555 Santa Clara Street, Vallejo, California**

1. CALL TO ORDER

The meeting was called to order at 5:30 p.m.

2. ROLL CALL

Present: Mayor McConnell, Vice Mayor Verder-Aliga (arrived during Closed Session), Councilmembers Arriola (arrived at 5:31 p.m.), Bregenzer, Loera-Diaz, Matulac, and Palmares (arrived during Closed Session)

Absent: None

Staff present: City Manager Malone, City Attorney Nebb, City Clerk Abrahamson and Human Resources Consultant Valdez

The Council convened into Closed Session in the Council Conference Room at 5:31 p.m.

3. CLOSED SESSION

- A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Pursuant to Government Code Section 54957
Title: City Manager

4. ADJOURNMENT

The meeting adjourned at 6:36 p.m.

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON
CITY CLERK

**VALLEJO
VALLEJO CITY COUNCIL
SPECIAL MEETING MINUTES
MAY 30, 2023**

**COUNCIL CHAMBERS
555 Santa Clara Street, Vallejo, California**

1. CALL TO ORDER

The meeting was called to order at 6:37 p.m.

2. ROLL CALL

Present: Mayor McConnell, Vice Mayor Verder-Aliga, Councilmembers Arriola, Bregenzer, Loera-Diaz, Matulac, and Palmares

Absent: None

Staff present: City Manager Malone, City Attorney Nebb and City Clerk Abrahamson

City Attorney Nebb reported no action was taken on the single Closed Session item held prior to the start of this special meeting.

3. PLEDGE OF ALLEGIANCE

4. INFORMATION CALENDAR

A. MARE ISLAND CFD INFORMATIONAL PRESENTATION BY MISTEA RESIDENT GROUP

Recommendation: Receive presentation from MISTEA resident group on Community Facilities District (CFD). This is an informational item only. There is no action or staff report associated with this item

Contact: Gillian Hayes, Assistant City Manager (707) 648-4576

Gillian.Hayes@cityofvallejo.net

Mr. Boone, Mr. Glaze, Ms. Nichols and Ms. Grimm provided an overview of the Mare Island CFDs, discussed areas of mutual agreement and disagreement and requested Council actions moving forward.

Speakers: Cynthia L., Kimberly L., Ciri M., and Brian Nagy (Mare Island Company).

The presenters and staff responded to questions from Councilmembers. Councilmembers provided comment.

5. ADJOURNMENT

The meeting adjourned at 8:45 p.m.

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON
CITY CLERK



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Rekha Nayar, Finance Director
SUBJECT: **ADOPT RESOLUTION ESTABLISHING THE FISCAL YEAR 2023-2024 CITY OF VALLEJO GANN APPROPRIATIONS LIMIT**

RECOMMENDATION

Adopt a Resolution establishing the Fiscal Year (FY) 2023-24 Appropriations Limit at \$174,537,951 for the City of Vallejo.

REASONS FOR RECOMMENDATION

Article XIII B of the California Constitution requires that the City compute an annual appropriations limit. This limit sets the maximum amount of appropriations that can be made from tax receipts.

BACKGROUND AND DISCUSSION

Article XIII B of the California State Constitution, adopted as Proposition 4 (the Gann Initiative) by the voters of California in 1979, and later amended by Proposition 111, prohibits annual appropriations from exceeding an "Appropriations Limit." The Appropriations Limit is calculated by adjusting the 1986-87 base year appropriations by annual changes in population and a cost-of-living index. For FY 2023-24, appropriations that are subject to the Appropriations Limit cannot exceed the Appropriations Limit.

The Appropriations Limit for FY 2023-24 is \$174,537,951. This was determined by applying the percentage increase in California per capita income of 4.44% and the change in county population decrease of 0.52% to the FY 2022-23 Appropriations Limit of \$167,991,471.

Article XIII B requires that appropriations that are subject to the Appropriations Limit must not exceed \$174,537,951. Based upon definitions contained in Article XIII B, appropriations that are subject to the limit for FY 2023-24 are estimated to be \$119,579,789. Therefore, the appropriations that are subject to the Appropriations Limit will not exceed the Appropriations Limit.

SB 1352 of 1980, which implemented the Gann Initiative, requires each local government to establish its appropriations limit by resolution each year at a regularly scheduled or noticed special meeting. The annual adjustment made to the Appropriations Limit is based on a formula which adds the two following factors:

1. The City selection of 1) the Change in City population or 2) the Change in population for the entire County, and
2. Change in State per capita income or Change in non-residential assessed valuation

An agency is allowed to select the population growth factor which provides for the largest growth in the limit. For the calculation of the FY 2023-24 Appropriations Limit, staff recommends the City use the Change in County Population as it provides a greater limit.

**Subject: ADOPT RESOLUTION ESTABLISHING THE FISCAL YEAR 2023-2024 CITY OF
VALLEJO GANN APPROPRIATIONS LIMIT**

Page 2

Not all revenues are restricted by the Appropriations Limit, only those which are referred to as "proceeds of taxes." The attachments provide a description of the "proceeds of taxes."

The following is a list of factors used in the calculation:

Vallejo Population in January 2022	123,154
Vallejo Population in January 2023	121,658
Percentage Change in Population - City of Vallejo	- 1.21%
Solano County Population in January 2022	435,287
Solano County Population in January 2023	433,044
Percentage Change in Solano County Population	-0.52%
California Per Capita Personal Income Increase	4.44%

The proposed City of Vallejo increase in the FY 2023-24 Appropriations Limit is as follows:

Factor to be applied to Prior Year	1.03896912
(Population Factor x Per Capita Factor)	

FISCAL IMPACT

There is no fiscal impact associated with the approval of this Resolution.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378.

ATTACHMENTS

1.	Attachment 2
2.	Attachment 3
3.	FY23-24 GANN Resolution

CONTACT

Rekha Nayar, Finance Director. 707-648-4592

Rekha.Nayar@cityofvallejo.net

City of Vallejo
Appropriations Limit Calculation
Fiscal Year 2023-2024

ATTACHMENT 2

I. Calculation of Appropriations Limit:

Fiscal Year 2022-2023 Appropriations Limit		\$167,991,471
a. CPI Factor (change in California per capita income)	1.0444	
b. Population Factor (Change in County population) (1)	0.9948	
Change Factor (a. x b.)		<u>1.03896912</u>
Fiscal Year 2023-2024 Appropriations Limit		<u><u>\$174,537,951</u></u>

II. Calculation of appropriations subject to the Appropriations Limit:

Fiscal Year 2023-2024 Budgeted General Fund Revenue	\$150,979,441
Less: Non-proceeds of taxes	<u>-\$31,399,652</u>
Total FY 2023-2024 appropriations subject to the Appropriations Limit:	<u><u>\$119,579,789</u></u>

City of Vallejo
Proceeds of Taxes Calculation
Fiscal Year 2023-2024

ATTACHMENT 3

	Proceeds of taxes	Non-proceeds of taxes	Total revenue
Operating Revenue:			
Property Taxes	25,827,489		25,827,489
Sales Tax	57,139,260		57,139,260
Utility User Taxes	13,373,134		13,373,134
Franchise Fees		5,869,245	5,869,245
Transient Occupancy Tax	2,234,794		2,234,794
Business License Tax	1,669,634		1,669,634
Medical Marijuana Tax	2,400,000		2,400,000
Property Transfer Tax	2,818,024		2,818,024
Real Property Excise Tax		945,000	945,000
Motor Vehicle License Fees	14,117,454		14,117,454
Public Safety Grants		1,564,298	1,564,298
Development Fees and Permits		6,084,067	6,084,067
Fines & Forfeitures		210,000	210,000
Lease & Rental Revenue		1,722,866	1,722,866
Mare Island Service Reimbursement		3,294,000	3,294,000
Engineering Fees		2,409,616	2,409,616
Other Miscellaneous Revenue		7,612,306	7,612,306
Six Flags/Marine World Fee		1,248,254	1,248,254
Total, before interest allocation	119,579,789	30,959,652	150,539,441
Percentage of total revenue	79.43%	20.57%	100.00%
Interest allocation	349,510	440,000	440,000
Total	119,929,299	31,399,652	150,979,441

Approved as to form:

By:  for
Veronica Nebb, City Attorney

RESOLUTION NO. 23-XXX

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
ESTABLISHING THE FISCAL YEAR 2023-24 GANN APPROPRIATIONS LIMIT
AT \$174,537,951 AND CERTIFYING THAT FISCAL YEAR 2023-2024
APPROPRIATIONS THAT ARE SUBJECT TO THE APPROPRIATIONS LIMIT DO
NOT EXCEED THE APPROPRIATIONS LIMIT**

WHEREAS, Article XIII B of the California State Constitution, adopted as Proposition 4 (the "Gann Initiative") by the voters of California on November 6, 1979, as expanded by Proposition 111, prohibits, with certain exceptions, the annual appropriations subject to limitation of any governmental entity from exceeding the base year appropriations except by a formula which adjusts the limit for changes in population and cost-of-living; and

WHEREAS, the Appropriations Limit for Fiscal Year 2023-2024 is calculated to be **\$174,537,951**, as determined by applying a change factor of 1.03896912 to the Fiscal Year 2022-2023 Appropriations Limit of \$167,991,471; with such change factor comprised of the change in California per capita personal income of 4.44% and the annual population change for the County of Solano as of January 1, 2023 showing a decrease of 0.52%, (as provided by the State Department of Finance); and

WHEREAS, the Fiscal Year 2023-2024 appropriations subject to the Appropriations Limit have been determined to be \$119,579,789, such amount being \$54,958,162, below the Appropriations Limit; and

WHEREAS, the documentation for the Appropriations Limit and appropriations subject to the Appropriations Limit for Fiscal Year 2023-2024 is on file in the Finance Department.

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby adopts an Appropriations Limit of \$174,537,951, for Fiscal Year 2023-2024, and certifies that the budgeted appropriations subject to the Appropriations Limit for Fiscal Year 2023-2024 do not exceed such Appropriations Limit.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Melissa Tigbao, P.E., Public Works Director
Derek Crutchfield, Recycling Coordinator
SUBJECT: **ADOPT A RESOLUTION AMENDING THE FY 2022-23 SOLID WASTE FUND (#135) BUDGET TO RECOGNIZE REVENUE, APPROPRIATE FUNDS, AND AUTHORIZING THE CITY MANGER TO EXECUTE GRANT AGREEMENTS IN THE AMOUNT OF \$49,749 WITH CALRECYCLE**

RECOMMENDATION

Adopt a resolution amending the FY 2022-23 Solid Waste Fund (#135) budget to recognize revenue, appropriate funds, and authorizing the City Manager to execute grant agreements in the amount of \$49,749 with CalRecycle.

REASONS FOR RECOMMENDATION

The City applied and was awarded \$30,929 for the City/County Beverage Container Grant and \$18,820 for the Oil Payment Program from the Department of Resource and Recovery (CalRecycle). A City Council approved Resolution to amend the Solid Waste Fund budget is required to recognize revenue and appropriate grant funding.

BACKGROUND AND DISCUSSION

The Department of Resources Recycling and Recovery (CalRecycle) offers various grant programs (grants) to further the State of California's (State's) efforts to reduce, recycle, and reuse solid waste generated in the State, thereby preserving landfill capacity and protecting public health and safety and the environment.

Pursuant to Public Resources Code Section 14581(a)(3)(A) of the California Beverage Container Recycling and Litter Reduction Act, CalRecycle distributed \$10,500,000 in fiscal year 2022-23 to eligible cities and counties, specifically for beverage container recycling and litter cleanup activities. These funds are generated from the California Redemption Value (CRV) tax that is placed on all beverage containers. Funds are allocated to cities and counties based on their population. The City met all the required grant criteria and on March 10, 2023, the City was notified that it was awarded these non-competitive grant funds in the amount \$30,929 for fiscal year 2022-23.

In addition, CalRecycle provides up to \$11 million annually in payments to local governments for implementation of local used oil and filter collection programs. The Oil Payment Program (OPP) is a non-competitive grant that the City uses to maintain its used oil and filter collection programs. On April 7, 2023, the City was awarded \$18,820. Grant funds will be utilized to continue to operate a certified collection center, fund residential curbside collection and a public outreach and education program, and offset staff costs.

Approval of the resolution will be the second step in the two-step process to amend the FY 2022-23 Solid Waste Fund budget by recognizing and appropriating funds in the amount of \$30,929 for the City/County Beverage Container Grant from CalRecycle and \$18,820 for the Oil Opportunity Grant. The notice of intent to amend the budget was presented to City Council at the regular City Council meeting held on May 23, 2023.

**Subject: ADOPT A RESOLUTION AMENDING THE FY 2022-23 SOLID WASTE FUND (#135)
BUDGET TO RECOGNIZE REVENUE, APPROPRIATE FUNDS, AND AUTHORIZING
THE CITY MANGER TO EXECUTE GRANT AGREEMENTS IN THE AMOUNT OF
\$49,749 WITH CALRECYCLE**

Page 2

The resolution will also authorize the City Manager, or his designee, to execute the grant agreements.

FISCAL IMPACT

This action has no impact on the General Fund. These are non-competitive grants, and do not require matching funds. The combined grants will increase the revenue in the Solid Waste fund by \$30,929 for the City/County Beverage Container Grant and \$18,820 for the Oil Payment Program from the Department of Resource and Recovery (CalRecycle), for a total of \$49,749.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guidelines section 15378.

ATTACHMENTS

1.	FY 22-23 Budget Amendment Resolution_CAO Stamp
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CONTACT

Melissa Tigbao, P.E., Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

By:  for
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. 23-____ N.C.

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO AMENDING
THE FISCAL YEAR 2022-2023 SOLID WASTE FUND BUDGET AND AUTHORIZING
THE CITY MANAGER TO EXECUTE GRANT AGREEMENTS WITH
CALRECYCLE IN THE AMOUNT OF \$49,749**

WHEREAS, the Department of Resources Recycling and Recovery (CalRecycle) offers various grant programs to further the State of California's (State's) efforts to reduce, recycle, and reuse solid waste generated in the State, thereby preserving landfill capacity and protecting public health and safety and the environment; and

WHEREAS, the City applied for a grant under the Beverage Container Recycling City/County Payment Program for FY 2022-23 and was awarded up to \$30,929; and

WHEREAS, the City of Vallejo applied for an Oil Opportunity Grant for FY 2022-23 and was awarded \$18,820; and

WHEREAS, there is no matching fund requirement to accept these grants; and

WHEREAS, City Charter Section 703 permits the transfer of unappropriated funds by the City Council upon one week's written notice of its intention to do so; and

WHEREAS, the Notice of Intention to amend the Solid Waste Fund budget was given by the City Council on May 23, 2023.

NOW, THEREFORE BE IT RESOLVED that the City Council of the City of Vallejo does hereby approve the amendment of the FY 2022-23 Solid Waste Fund budget (#135) to recognize revenue and appropriate funds in the amount of \$30,929 for the City/County Beverage Container Grant and \$18,820 for the Oil Opportunity Grant from CalRecycle as follows:

<i>Solid Waste Fund</i>	<i>Project #</i>	<i>Revenues</i>	<i>Expenditures</i>
CalRecycle	CRY23	\$30,929	
	CRY23		\$30,929
USED OIL GRANT (OPP13)	RUOL29	\$18,820	
	RUOL29		\$18,820

BE IT FURTHER RESOLVED that the City Manager, or his designee, is authorized to execute the following two grant agreements with CalRecycle: the City/County Beverage Container Grant and the Oil Opportunity Grant.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023, with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT MCCONNEL, MAYOR

DAWN ABRAHAMSON, CITY CLERK

ATTEST:



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Terrance Davis, Assistant City Manager
Jason Ackley, Assistant to the City Manager
SUBJECT: **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE THE FIRST AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH CALIFORNIA CONSULTING, INC. FOR AN ADDITIONAL \$100,000**

RECOMMENDATION

Adopt a resolution authorizing the City Manager to execute the First Amendment to the Professional Services Agreement with California Consulting, Inc. for grant writing services for an additional \$100,000, with a new not-to-exceed total amount of \$200,000.

REASONS FOR RECOMMENDATION

California Consulting, Inc. has been under contract and providing the City with grant writing and support services since December 2021. The current contract with the consultant is expiring June 30, 2023, and staff recommend continuing the service.

BACKGROUND AND DISCUSSION

California Consulting, Inc. is a full-service grant writing firm under contract with the City since December 2021. The firm provides grant identification, research and writing services to the City. Staff are recommending amending the contract to extend the term for another fiscal year's services.

The consultant's services are quoted at \$5,000 per month, and staff are recommending this amendment to increase the current not to exceed by an additional \$100,000, to a new not-to-exceed amount of \$200,000. This will allow the consultant to continue work for the City for the additional fiscal year, and allow for additional funding should the City wish to extend the contract term beyond June 30, 2024, as well as cover any unforeseen as-needed additional services.

FISCAL IMPACT

Approval of this item allows the City to extend the current contract with the Consultant through Fiscal Year 2023-24. Costs are \$5,000 per month for the service provided, and those costs have already been considered and accounted for in the proposed Fiscal Year 2023-2024 budget. No additional funding is therefore requested at this time.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378.

ATTACHMENTS

1.	RESO_CA Consulting_1st Amendment Revised CAO STAMP
2.	Amendment to Consultant Professional Services Agreement - Cal Consulting (1) CAO STAMP

**Subject: ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE THE
FIRST AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH
CALIFORNIA CONSULTING, INC. FOR AN ADDITIONAL \$100,000**

3.	22-CM061 CALIFORNIA CONSULTING INC Consultant and Professional Services Agreement
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CONTACT

Terrance Davis, Assistant City Manager (707) 648-4301

Terrance.Davis@cityofvallejo.net

Approved as to form:

By:  for _____
Veronica Nebb, City Attorney

RESOLUTION NO. 22-_____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO APPROVING THE FIRST AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH CALIFORNIA CONSULTING, INC. TO INCREASE THE CONTRACT AMOUNT BY \$100,000 FOR A TOTAL NOT TO EXCEED \$200,000 THROUGH JUNE 30, 2024

WHEREAS, California Consulting, Inc. (Consultant) has been under contract by City to provide grant identification, research and writing to the City of Vallejo (City) since December of 2021; and

WHEREAS, the Professional Services Agreement is set to expire June 30, 2023; and

WHEREAS, additional funding is necessary to compensate Consultant for its continued provision of services to the City.

NOW, THEREFORE BE IT RESOLVED that the City Council hereby approves the First Amendment to the Consultant and Professional Services Agreement between the City of Vallejo and California Consulting, Inc. to increase compensation due the Consultant by ONE HUNDRED THOUSAND DOLLARS (\$100,000) for a total contract amount not to exceed TWO HUNDRED THOUSAND DOLLARS (\$200,000); to extend the term of the Agreement to June 30, 2024; and authorizes the City Manager to execute same.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF VALLEJO at a regular meeting held on June 13, 2023, with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN

ATTEST

ROBERT H. MCCONNELL, MAYOR

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:

By:  for
Veronica Nebb, City Attorney

**FIRST AMENDMENT TO
THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT
BETWEEN THE CITY OF VALLEJO
AND
CALIFORNIA CONSULTING, INC.**

This First Amendment to the Consultant and Professional Services Agreement made and entered into on December 1, 2021, hereafter referred to as "Agreement", between California Consulting, Inc., a California Corporation, therein referred to as "Consultant", and the City of Vallejo, a municipal corporation, therein referred to as City, is made and entered into on this _____ day of June 2023.

Consultant and City do mutually agree as follows:

1. Amendment to Compensation. Exhibit B, Section 1.A. of the Agreement is hereby amended to increase compensation by one hundred thousand dollars (\$100,000) with a not to exceed total of two hundred thousand dollars (\$200,000).

City agrees that the monthly retainer rate of Consultant is a flat rate of \$5,000 per month.

2. Revised Term of the Agreement. The Agreement term in section 16 of the Agreement is currently scheduled to expire on June 30, 2023. The term of the Agreement is hereby extended to and shall expire on June 30, 2024.

3. Integration. This First Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this First Amendment. This First Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement shall remain in full force and effect, and CONSULTANT shall perform all duties, obligations and conditions required under the Agreement.

4. Inconsistencies. In the event of any conflict or inconsistency between the provisions of this First Amendment and the Agreement, the provisions of this First Amendment shall control in all respects.

5. Ambiguities. The parties have each carefully reviewed this First Amendment and have agreed to each term of this First Amendment. No ambiguity shall be presumed to be construed against either party.

6. Counterparts. This First Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement.

7. Authority. The person signing this First Amendment for Consultant hereby represents and warrants that he or she is fully authorized to sign this First Amendment on behalf of Consultant.

(SIGNATURES ARE ON THE FOLLOWING PAGE)

IN WITNESS WHEREOF, the parties have entered into this First Amendment on the day and year first hereinabove appearing.

CALIFORNIA CONSULTING, INC

BY: _____
Steve Samuelian
Chief Executive Officer

DATE: _____

(City Seal)

CITY OF VALLEJO,
a municipal corporation

BY: _____
Michael Malone
City Manager

DATE: _____

ATTEST: _____
DAWN ABRAHAMSON
City Clerk

APPROVED AS TO FORM:

Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

Armond Sarkis
Risk Manager

Contract and Routing Form



Requisition Number: 895730194

22-CMOU1

Date Originated:

Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: City Manager's Office,

Staff Contact: FELICIA ESCOVER, felicia.escover@cityofvallejo.net

Contract Type: Master Consultant and Professional Services Agreement

Vendor: California Consulting Inc.

Vendor Number:104312

Contract Not to Exceed Amount: 100000.00

Contract Start Date: Dec 01, 2021

End Date: Jun 30, 2023

Authority to Contract: City Manager

Other Comments:

Anticipated Account Number 001-9001-990.06-01

Attachments are uploaded for review here: <https://bit.ly/vContracts>

Approved Pre-Requisition Form

Insurance

I have uploaded additional files. Yes

Contract and Routing Form*Signature Page*

Department	Initial	Date	Comment
Originating Department/Division	 DS	12/8/2021	
Risk Manager	 DS	12/9/2021	
Finance Department	 DS	12/10/2021	
City Attorney's Office	 DS	12/14/2021	
City Manager's Office	 DS	12/16/2021	
City Clerk	 DS	12/16/2021	

Return executed contract to: Felicia Flores

Pre-Requisition Form



Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: City Manager's Office,

Staff Contact: Felicia Escover, felicia.escover@cityofvallejo.net

Vendor: California Consulting Inc.

Term: Multi-year Term

Anticipated Start Date: Dec 01, 2021

Anticipated End Date: Jun 30, 2023

Anticipated Contract Type: Master Consultant and Professional Services Agreement

Purchasing Authority: City Manager

Total Projected Expenditure: 100000.00

Anticipated Account Number 001-9001-990.06-01

Multiple Project Numbers? Multiple Account Numbers? No, just one

Description of Proposed Purchase:

California Consulting Inc. is a full-service grant writing firm. They are experts in the fields of grant research and identification. The firm prepares comprehensive and concise grant application packages, submits grants in a timely fashion and follow through after the grant has been submitted to determine the status of the grant, and conducts post award compliance and administration. California Consulting has a fundamental business philosophy founded on open communication and tailoring the grants they pursue to fit their client's needs.

The consultant will provide the following services:

Needs Assessment (Meetings with Department Heads to review priorities and funding needs)

Facilitation of Department Decision Making Processes

Grant Research and Identification

Grant Preparation Process

Facilitation of Partnership Meetings

Funding Agency Monitoring

Grant Administration

Monthly Progress Reporting

I have reviewed the city-wide contracts, expenditure and encumbrance reports to comply with the VMC.

This is a new/inactive vendor and it is not anticipated to hit the cap of \$100,000 in a single FY.

Competitive Process: I have received written quotes for goods/materials

Winning Quote Uploaded: Yes

Explanation for Vendor Selection:

The consultant provides robust grant research, writing, and reporting services for a cost-effective price.

Uploaded documents available for review <https://bit.ly/vPreReqs>.

WarrantyNo

Project EstimateYes

Winning Bid/Quote/ProposalYes

Pre-Requisition Signature Section

Department	Comment
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Delegated Signee: Mike Malone

Title: Interim City Manager

E-mail: felicia.escover@cityofvallejo.net

DocuSigned by:

Michael Malone

12/16/2021

17F450EA3344410...
Signature

Date

Route Final HTE PO to City Clerk for Contract Log

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this 1 day of December, 2021, by and between the City of Vallejo, a municipal corporation ("City"), and California Consulting Inc., hereinafter referred to as "Consultant", who agree as follows:

- 1. Services.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit A, entitled "Scope of Work."
- 2. Payment.** City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.
- 3. Facilities and Equipment.** Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.
- 4. Indemnification.** Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Consultant's operations, or any subcontractor's operations, to be performed under this agreement for Consultant's or subcontractor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Consultant, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

- 5. Insurance Requirements.** Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements for Consultant." Failure to maintain required insurance at all times shall constitute a default and material breach.
- 6. Accident Reports.** Consultant shall immediately report (as soon as

feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant's family, business, real property or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Consultant's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

8. Independent Contractor. Consultant is an independent contractor. Neither Consultant nor any of Consultant's officers, employees, agents, or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

9. Licenses, Permits, Etc. Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Consultant has all the permits, qualifications and approvals of whatsoever nature which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

10. Business License. Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Consultant until such business license(s) has been obtained.

11. Standard of Performance. Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

12. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Consultant agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant pursuant to this Agreement shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Consultant Not Agent. Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The term of this Agreement shall commence on December 1, 2021 and shall continue in full force and effect until June 30, 2023.

City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of one month, by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not exceed five years.

If the term of this Agreement extends into fiscal years subsequent to that in which it is approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds to effect such continued payment are not appropriated, Consultant agrees

to terminate any services supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

17. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate or abandon any portion or all of the services to be provided under this Agreement by giving notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. Before the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this section.

18. Products of Consulting Services. The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, of Consultant resulting from services rendered pursuant to this Agreement, shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

19. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

20. Assignment and Subcontracting. Consultant shall not subcontract, assign or transfer voluntarily or involuntarily any of its rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect

If subcontracting of work is permitted, Consultant shall pay its subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

21. Successors and Assigns. All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

22. Non-Discrimination/Fair Employment Practices.

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of

materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b)

Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

23. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City:

Felicia Escover
Assistant to the City Manager
Felicia.Escover@cityofvallejo.net
City Manager's Office
555 Santa Clara Street
Vallejo, CA 94590

If to Consultant:

Steve Samuelian
Chief Executive Officer
steve@californiaconsulting.org
214 Main Street, Suite 102
El Segundo, CA 90245

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

Routine administrative communications shall be made pursuant to section 1 of Exhibit A.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Consultant will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Consultant may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Consultant agrees that it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work, to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have

a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

33. News and Information Release. Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

34. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

38. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Scope of Work," including any attachments

Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

CALIFORNIA CONSULTING INC.,
a corporation

DocuSigned by:
By: Steve Samuelian
C731C890803F4A2...
Steve Samuelian
Chief Executive Officer

DATE: 12/8/2021

california consulting, inc.

(City Seal)



CITY OF VALLEJO,
a municipal corporation

DocuSigned by:
By: Michael Malone
17F458EA334440...
Michael Malone
Interim City Manager

DATE: 12/16/2021

ATTEST:
DocuSigned by:
By: Dawn G. Abrahamson
1489DDA6695D425...
Dawn Abrahamson
City Clerk

APPROVED AS TO FORM:

DocuSigned by:
Veronica A. F. Nebb
E455480E392E47A...
Veronica A. F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

DocuSigned by:
Armond Sarkis
F1CF2295B5CF441...
Armond Sarkis
Risk Manager



EXHIBIT A

SCOPE OF WORK

1. **Representatives.** The City Representative for this Agreement is:

Felicia Escover
Assistant to the City Manager
City Manager's Office
555 Santa Clara Street
Vallejo, CA 94590
Felicia.Escover@cityofvallejo.net
(707) 648-4557

The Consultant's Representative for this Agreement is:

Steve Samuelian
Chief Executive Officer
California Consulting Inc.
214 Main Street, Suite 102
El Segundo, CA 90245
steve@californiaconsulting.org
(510) 866-6454

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission, or electronic mail as agreed between the Consultant Representative and City's Representative.

2. **Services to be Provided.** The services provided shall be as set forth in Attachment 1 of Exhibit A, attached hereto and incorporated herein by this reference.

3. **Time for Performance.** Consultant will perform the services according to the schedule contained in Attachment 1 of Exhibit A. If the schedule calls for the services to be performed in phases or discrete increments, Consultant shall not proceed from one phase or increment to the next without written authorization from the City's Representative.

4. **Key Personnel.** All of the individuals identified below are necessary for the successful prosecution of the services due to their unique expertise and depth and breadth of experience. There shall be no change in the personnel listed below, without written approval of the City Representative. Consultant recognizes that the composition of this team was instrumental in the City's decision to award the work to Consultant and that compelling reasons for substituting these individuals must

be demonstrated for the City's consent to be granted. Any substitutes shall be persons of comparable or superior expertise and experience. Failure to comply with the provisions of this section shall constitute a material breach of Consultant's obligations under this Agreement and shall be grounds for termination.

Key personnel are as follows:

N/A

EXHIBIT B
COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the rate(s) specified below, for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses, for a total not to exceed one hundred thousand dollars (\$100,000).

Consultant shall notify City in writing no later than thirty (30) days prior to the estimated date when Consultant will have billed City the maximum payment amount permitted under this Agreement, and Consultant shall provide City with an estimate of the additional compensation required to complete the project.

B. Additional Services:

1. Additional Services are those services related to the scope of Services of Consultant as set forth in Exhibit A but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Consultants to perform said Additional Services.

2. Consultant's compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Consultant, compensation to Consultant shall not exceed the fixed fee amount.

2. Appropriate Billable Hourly Rates for Services and Additional Services. Consultant's billable rates are outlined in Attachment 1 of Exhibit B, attached hereto and incorporated herein by this reference.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within a reasonable time after receipt of Consultant's invoice, said payments to be made in proportion to services performed. Consultant may request payment on a monthly basis. Consultant shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of City.

B. All invoices submitted by Consultant shall contain the following information:

1. Description of services billed under this invoice
2. Date of Invoice Issuance
3. Sequential Invoice Number
4. City's Purchase Order Number (if issued)
5. Social Security Number or Taxpayer Identification Number
6. Amount of this Invoice (Itemize all Reimbursable Expenses")
7. Total Billed to Date

C. Items shall be separated into Services and Reimbursable Expenses. Billings that do not conform to the format outlined above shall be returned to Consultant for correction. City shall not be responsible for delays in payment to Consultant resulting from Consultant's failure to comply with the invoice format described above.

D. Request for payment shall be sent to:

Felicia Escover
Assistant to the City Manager
Felicia.Escover@cityofvallejo.net
City Manager's Office
555 Santa Clara Street
Vallejo, CA 94590

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Consultant's direct salary costs for all Services and Additional Services performed under this Agreement and records of Consultant's Reimbursable Expenses, in accordance with generally accepted accounting practices. Consultant shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty four (24) hours' notice.

The obligations of Consultant under this section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes,

and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

EXHIBIT C

INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees or subcontractors. It shall be a requirement under this Agreement that any available insurance proceeds broader than or in excess of the specified minimum Insurance coverage requirements and/or limits shall be available to the Additional Insured. Furthermore, the requirements for coverage and limits shall be (1) the minimum coverage and limits specified in this Agreement; or (2) the broader coverage and maximum limits of coverage of any Insurance policy or proceeds available to the named Insured; whichever is greater. No representation is made that the minimum Insurance requirements of this agreement are sufficient to cover the obligations of the Consultant under this agreement.

1. Minimum Scope of Insurance. Coverage shall be at least as broad as:

A. Insurance Services Office form number GL 0002 covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).

B. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.

C. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

D. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

2. Minimum Limits of Insurance. Consultant shall maintain limits no less than:

A. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.

C. Workers' Compensation insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease. If Consultant is not subject to California Workers' Compensation requirements, Consultant shall file a completed *Request for Waiver of Workers' Compensation Insurance Form* which may be obtained from the City prior to commencing any activity authorized hereunder.

D. Professional Liability (Errors and Omission): Insurance appropriate to the Consultant's profession with \$1,000,000 combined single limit per occurrence, and annual aggregate.

3. Deductible and Self-Insured Retention (SIR). Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Consultant shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses. All SIRs must be disclosed to the City's Risk Manager for approval and shall not reduce the limits of liability. Policies containing any SIR provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named Insured or the City.

4. Other Insurance Provisions.

A. Additional Insured Endorsements: The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as Additional Insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased hired or borrowed by the Consultant. Additional Insured endorsements with respect to General Liability, Auto and Umbrella/Excess Insurance shall be attached to the Certificate of Insurance presented to the City.

B. 30 Days' Notice of Cancellation Endorsements: Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

C. Waiver of Subrogation Rights Endorsement: The workers' compensation policy required hereunder shall be endorsed to state that the workers' compensation carrier waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Consultant's performance under this Agreement. The waiver of subrogation rights endorsement in favor of the City of Vallejo shall be attached to the Certificate of Insurance.

D. The limits of Insurance required in this agreement may be satisfied by a

combination of primary and umbrella or excess Insurance. Any umbrella or excess Insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and non-contributory basis for the benefit of the City of Vallejo before the City's own Insurance or self-insurance shall be called upon to protect it as a named insured.

E. The insurance coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. For any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

F. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

G. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

H. The City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

5. Acceptability of Insurers. The insurance is to be issued by companies licensed to do business in the State of California. The insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

6. Verification of Coverage. Consultant shall furnish the City with certificates of insurance and original endorsements. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences. The City reserves the right to obtain a full certified copy of any Insurance policy and endorsements. Failure to exercise this right shall not constitute a waiver of right to exercise later.

7. Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

8. Payment Withhold. City will withhold payments to Consultant if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Consultant otherwise ceases to be insured as required herein.

EXHIBIT A - Attachment 1

California Consulting Inc. is a full-service grant writing firm. They are experts in the fields of grant research and identification. The firm prepares comprehensive and concise grant application packages, submits grants in a timely fashion and follow through after the grant has been submitted to determine the status of the grant, and conducts post award compliance and administration. California Consulting has a fundamental business philosophy founded on open communication and tailoring the grants they pursue to fit their client's needs.

The consultant will provide the scope of services described below:

1. Needs Assessment (Meetings with Department Heads to review priorities and funding needs): We learn about the client at the outset of the contract by conducting an in-depth Needs Assessment. Each client is assigned a lead Project Manager. The Project Manager communicates regularly with the client and on an ongoing basis. This relationship building is the key to keeping the grants pursued on target with the client's overall goals.

Sample questions asked during the Needs Assessment:

- a) List and describe any program initiatives or priority projects.
- b) What needs, projects, or content areas would you like to target for funding? You can list specific projects or general areas in which you have funding needs.
- c) List any grants for which you are considering applying or have decided to apply. In addition, please list what kind of grant-writing support would be helpful for each grant.
- d) List past grants that your agency has received.
- e) List past grant applications you would like to revise and submit again.

2. Facilitation of Department Decision Making Processes: Our Project Managers are experts on grant identification. With years of experience, your Project Manager will be able to assist your Staff in deciding which grants make the most sense to meet the funding needs identified.

3. Grant Research and Identification: Our Project Manager's conduct thorough research on an ongoing basis. We track current and upcoming grants in order to let our client's know what is available and what we recommend would fit their situation. By regularly tracking grant announcements we are able to present these grant opportunities to our clients as soon as they are released. California Consulting will provide you with a Grant Activity Report monthly detailing the grants available, grants in progress and grants submitted. You will also be provided with available grant opportunities on an ongoing basis.

4. Client Commitment: When identifying grants that meet your needs and funding priorities, your Project Manager will advise you of the estimated time commitment required from your staff.

5. Grant Preparation Process: When your staff and California Consulting agree to pursue a grant, we will develop a checklist and schedule. The checklist and schedule will include what things you will be responsible for and when we will need them submitted. We need your staff involved in the grant preparation process to provide required information we don't have access to. The Project Manager will provide you with grant portions along the way to review for content accuracy. The more engaged you are able to be in this process, the higher quality the application will be. California Consulting retains copies of all grants we've submitted. If the application was successful, we use it as a guide for future grants.

Below is a list of general tasks for our grant process:

- a. Create a task timeline with due dates
- b. Ensure the proposed project meets the grant agency's requirements
- c. Review similar successful grant applications and apply where possible
- d. Collect information on the project
- e. Meet with staff to create an accurate scope of work, budget, timeline, narratives, and cost analysis
- f. Obtain letters of support when necessary
- g. Draft proposals and send to staff for review
- h. Incorporate staff edits in final drafts
- i. Submit completed application timely
- j. Monitor funding agency until grant awards are announced.

6. Quality Assurance: California Consulting takes pride in our impeccable grant applications. We are successful in this area due to our thorough quality assurance measures. Our Grant Managers conduct group meetings with all Project Managers regularly. In addition, our Grant Managers meet individually with each Project Manager to review each client. These meetings thoroughly discuss each client's needs, what grants are being worked on and what additional grants may be a good fit. We ensure the best quality product before the grant application is submitted.

7. Facilitation of Partnership Meetings: Our Project Managers will arrange and schedule meetings with key personnel to review all grants prior to submission to ensure application accuracy.

8. Timely Submission: We create a precise timeline to ensure the grant is submitted on time. This timeline not only captures the submission deadline, but we create other deadlines in order to obtain the information needed for a quality submission. We believe if everyone is on the same page and is aware of what needs to be done, we can limit scrambling at the last minute.

9. Funding Agency Monitoring: California Consulting will monitor the Funding Agency until grant awards are announced.

10. Grant Administration: Some grants require post award compliance, reporting and administration. California Consulting will prepare required agency reports and submit

them by the required due date. We propose that to the extent legally allowed, the Client hire California Consulting as grant administrators when dollars are available from within the grant (at no additional cost to you). When grant dollars from the grant are not available for administration, reporting and evaluation purposes we will provide these services to the Client for a monthly fee, or a one-time fee based on the Client's preference. If the Client chooses the monthly retainer option, grant administration services are included.

11. Monthly Progress Reporting: California Consulting will prepare a monthly report reflecting grants in progress, grants submitted and grants awarded. This will provide you and your Council with a clear report on our work.

EXHIBIT B - Attachment 1

California Consulting's monthly retainer services include all grant research, grant identification, grant writing, and post award administration as needed for a flat monthly rate of \$4,500, plus reimbursement of out-of-pocket expenses for services outlined below.

Task	Included in Price
Meet with Client Staff to ascertain needs and goals	√
Conduct background research as requested by Client	√
Provide advice on best grants for Client to pursue based on project and grant requirements and guidelines	√
Attend meetings in person or by teleconference as necessary	√
Develop schedule for grants chosen by Client	√
Preparing and writing all grant applications chosen by Client	√
Develop evaluation strategies in accordance with funding agency's instructions	√
Adhere to decisions made by Client relating to grants	√
Write all sections of grant applications and proposals	√
Draft and finalize grant language with direction of Client	√
Ensure timelines for grant submittal are met	√
Monthly reports to include grants in progress, grants submitted, and grants awarded	√
Regular communication via email and/or phone regarding upcoming grant opportunities	√
Grant administration and post award compliance as needed	√



CERTIFICATE OF LIABILITY INSURANCE

 DATE (MM/DD/YYYY)
 11/29/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Inszone Insurance Services, LLC 2721 Citrus Road, Suite A Rancho Cordova, CA 95742	CONTACT NAME: Fatima Gomez	
	PHONE (A/C, No, Ext): (562) 461-8008	FAX (A/C, No): (562) 461-8012
E-MAIL ADDRESS: fgomez@inszoneins.com		
INSURED California Consulting Inc. 214 Main Street Suite 102 El Segundo, CA 90245	INSURER(S) AFFORDING COVERAGE	
	INSURER A: Sentinel Insurance Company, LTD	
	INSURER B: California Automobile Insurance Co	
	INSURER C: United States Liability Ins Co	
	INSURER D:	
	INSURER E:	
INSURER F:		

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:	X		57SBAAM8069	9/22/2021	9/22/2022	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMPOP AGG \$ 4,000,000
B	AUTOMOBILE LIABILITY ☐ ANY AUTO OWNED AUTOS ONLY ☒ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY	X		BA040000062189	9/30/2021	9/30/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ EACH OCCURRENCE \$ AGGREGATE \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$						PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ If yes, describe under DESCRIPTION OF OPERATIONS below		N/A				Aggregate/Occurrence 2,000,000 Deductible 5,000
C	Professional Liab.			SP 1560852F	9/16/2021	9/16/2022	
C	Professional Liab.			SP 1560852F	9/16/2021	9/16/2022	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 The City of Vallejo, its officers, officials, employees, agents and volunteers are included as Additional Insured in regards to General Liability and Commercial Auto per written contract. Primary and Non-Contributory coverage applies.

CERTIFICATE HOLDER

City of Vallejo 555 Santa Clara Suite #3 Vallejo, CA 94590	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
--	--

POLICY NUMBER: 57SBAAM8069

BUSINESS LIABILITY COVERAGE FORM

**QUICK REFERENCE
BUSINESS LIABILITY COVERAGE FORM
READ YOUR POLICY CAREFULLY**

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**QUICK REFERENCE
BUSINESS LIABILITY COVERAGE FORM
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BUSINESS LIABILITY COVERAGE FORM

Various provisions in this policy restrict coverage. Read the entire policy carefully to determine rights, duties and what is and is not covered.

Throughout this policy the words "you" and "your" refer to the Named Insured shown in the Declarations. The words "we", "us" and "our" refer to the stock insurance company member of The Hartford providing this insurance.

The word "insured" means any person or organization qualifying as such under Section C. - Who Is An Insured.

Other words and phrases that appear in quotation marks have special meaning. Refer to Section G. - Liability And Medical Expenses Definitions.

A. COVERAGES

1. BUSINESS LIABILITY COVERAGE (BODILY INJURY, PROPERTY DAMAGE, PERSONAL AND ADVERTISING INJURY)

Insuring Agreement

- a. We will pay those sums that the insured becomes legally obligated to pay as damages because of "bodily injury", "property damage" or "personal and advertising injury" to which this insurance applies. We will have the right and duty to defend the insured against any "suit" seeking those damages. However, we will have no duty to defend the insured against any "suit" seeking damages for "bodily injury", "property damage" or "personal and advertising injury" to which this insurance does not apply.

We may, at our discretion, investigate any "occurrence" or offense and settle any claim or "suit" that may result. But:

- (1) The amount we will pay for damages is limited as described in Section D. - Liability And Medical Expenses Limits Of Insurance; and
- (2) Our right and duty to defend ends when we have used up the applicable limit of insurance in the payment of judgments, settlements or medical expenses to which this insurance applies.

No other obligation or liability to pay sums or perform acts or services is covered unless explicitly provided for under Coverage Extension - Supplementary Payments.

b. This insurance applies:

- (1) To "bodily injury" and "property damage" only if:

(a) The "bodily injury" or "property damage" is caused by an "occurrence" that takes place in the "coverage territory";

(b) The "bodily injury" or "property damage" occurs during the policy period; and

(c) Prior to the policy period, no insured listed under Paragraph 1. of Section C. - Who Is An Insured and no "employee" authorized by you to give or receive notice of an "occurrence" or claim, knew that the "bodily injury" or "property damage" had occurred, in whole or in part. If such a listed insured or authorized "employee" knew, prior to the policy period, that the "bodily injury" or "property damage" occurred, then any continuation, change or resumption of such "bodily injury" or "property damage" during or after the policy period will be deemed to have been known prior to the policy period.

(2) To "personal and advertising injury" caused by an offense arising out of your business, but only if the offense was committed in the "coverage territory" during the policy period.

c. "Bodily injury" or "property damage" will be deemed to have been known to have occurred at the earliest time when any insured listed under Paragraph 1. of Section C. - Who Is An Insured or any "employee" authorized by you to give or receive notice of an "occurrence" or claim:

- (1) Reports all, or any part, of the "bodily injury" or "property damage" to us or any other insurer;

BUSINESS LIABILITY COVERAGE FORM

- (2) Receives a written or verbal demand or claim for damages because of the "bodily injury" or "property damage"; or
 - (3) Becomes aware by any other means that "bodily injury" or "property damage" has occurred or has begun to occur.
- d. Damages because of "bodily injury" include damages claimed by any person or organization for care, loss of services or death resulting at any time from the "bodily injury".
- e. **Incidental Medical Malpractice**
- (1) "Bodily injury" arising out of the rendering of or failure to render professional health care services as a physician, dentist, nurse, emergency medical technician or paramedic shall be deemed to be caused by an "occurrence", but only if:
 - (a) The physician, dentist, nurse, emergency medical technician or paramedic is employed by you to provide such services; and
 - (b) You are not engaged in the business or occupation of providing such services.
 - (2) For the purpose of determining the limits of insurance for incidental medical malpractice, any act or omission together with all related acts or omissions in the furnishing of these services to any one person will be considered one "occurrence".

2. MEDICAL EXPENSES**Insuring Agreement**

- a. We will pay medical expenses as described below for "bodily injury" caused by an accident:
 - (1) On premises you own or rent;
 - (2) On ways next to premises you own or rent; or
 - (3) Because of your operations;
 provided that:
 - (1) The accident takes place in the "coverage territory" and during the policy period;
 - (2) The expenses are incurred and reported to us within three years of the date of the accident; and
 - (3) The injured person submits to examination, at our expense, by physicians of our choice as often as we reasonably require.

- b. We will make these payments regardless of fault. These payments will not exceed the applicable limit of insurance. We will pay reasonable expenses for:
 - (1) First aid administered at the time of an accident;
 - (2) Necessary medical, surgical, x-ray and dental services, including prosthetic devices; and
 - (3) Necessary ambulance, hospital, professional nursing and funeral services.

**3. COVERAGE EXTENSION -
SUPPLEMENTARY PAYMENTS**

- a. We will pay, with respect to any claim or "suit" we investigate or settle, or any "suit" against an insured we defend:
 - (1) All expenses we incur.
 - (2) Up to \$1,000 for the cost of bail bonds required because of accidents or traffic law violations arising out of the use of any vehicle to which Business Liability Coverage for "bodily injury" applies. We do not have to furnish these bonds.
 - (3) The cost of appeal bonds or bonds to release attachments, but only for bond amounts within the applicable limit of insurance. We do not have to furnish these bonds.
 - (4) All reasonable expenses incurred by the insured at our request to assist us in the investigation or defense of the claim or "suit", including actual loss of earnings up to \$500 a day because of time off from work.
 - (5) All costs taxed against the insured in the "suit".
 - (6) Prejudgment interest awarded against the insured on that part of the judgment we pay. If we make an offer to pay the applicable limit of insurance, we will not pay any prejudgment interest based on that period of time after the offer.
 - (7) All interest on the full amount of any judgment that accrues after entry of the judgment and before we have paid, offered to pay, or deposited in court the part of the judgment that is within the applicable limit of insurance.

Any amounts paid under (1) through (7) above will not reduce the limits of insurance.

BUSINESS LIABILITY COVERAGE FORM

b. If we defend an insured against a "suit" and an indemnitee of the insured is also named as a party to the "suit", we will defend that indemnitee if all of the following conditions are met:

- (1) The "suit" against the indemnitee seeks damages for which the insured has assumed the liability of the indemnitee in a contract or agreement that is an "insured contract";
- (2) This insurance applies to such liability assumed by the insured;
- (3) The obligation to defend, or the cost of the defense of, that indemnitee, has also been assumed by the insured in the same "insured contract";
- (4) The allegations in the "suit" and the information we know about the "occurrence" are such that no conflict appears to exist between the interests of the insured and the interest of the indemnitee;
- (5) The indemnitee and the insured ask us to conduct and control the defense of that indemnitee against such "suit" and agree that we can assign the same counsel to defend the insured and the indemnitee; and
- (6) The indemnitee:
 - (a) Agrees in writing to:
 - (i) Cooperate with us in the investigation, settlement or defense of the "suit";
 - (ii) Immediately send us copies of any demands, notices, summonses or legal papers received in connection with the "suit";
 - (iii) Notify any other insurer whose coverage is available to the indemnitee; and
 - (iv) Cooperate with us with respect to coordinating other applicable insurance available to the indemnitee; and
 - (b) Provides us with written authorization to:
 - (i) Obtain records and other information related to the "suit"; and
 - (ii) Conduct and control the defense of the indemnitee in such "suit".

So long as the above conditions are met, attorneys' fees incurred by us in the defense of that indemnitee, necessary litigation expenses incurred by us and necessary litigation expenses incurred by the indemnitee at our request will be paid as Supplementary Payments.

Notwithstanding the provisions of Paragraph 1.b.(b) of Section B. – Exclusions, such payments will not be deemed to be damages for "bodily injury" and "property damage" and will not reduce the Limits of Insurance.

Our obligation to defend an insured's indemnitee and to pay for attorneys' fees and necessary litigation expenses as Supplementary Payments ends when:

- (1) We have used up the applicable limit of insurance in the payment of judgments or settlements; or
- (2) The conditions set forth above, or the terms of the agreement described in Paragraph (6) above, are no longer met.

B. EXCLUSIONS**1. Applicable To Business Liability Coverage**

This insurance does not apply to:

a. Expected Or Intended Injury

- (1) "Bodily injury" or "property damage" expected or intended from the standpoint of the insured. This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property; or
- (2) "Personal and advertising injury" arising out of an offense committed by, at the direction of or with the consent or acquiescence of the insured with the expectation of inflicting "personal and advertising injury".

b. Contractual Liability

- (1) "Bodily injury" or "property damage"; or
- (2) "Personal and advertising injury"

for which the insured is obligated to pay damages by reason of the assumption of liability in a contract or agreement.

This exclusion does not apply to liability for damages because of:

- (a) "Bodily injury", "property damage" or "personal and advertising injury" that the insured would have in the absence of the contract or agreement; or

BUSINESS LIABILITY COVERAGE FORM

(b) "Bodily injury" or "property damage" assumed in a contract or agreement that is an "insured contract", provided the "bodily injury" or "property damage" occurs subsequent to the execution of the contract or agreement. Solely for the purpose of liability assumed in an "insured contract", reasonable attorneys' fees and necessary litigation expenses incurred by or for a party other than an insured are deemed to be damages because of "bodily injury" or "property damage" provided:

- (i) Liability to such party for, or for the cost of, that party's defense has also been assumed in the same "insured contract", and
- (ii) Such attorneys' fees and litigation expenses are for defense of that party against a civil or alternative dispute resolution proceeding in which damages to which this insurance applies are alleged.

c. Liquor Liability

"Bodily injury" or "property damage" for which any insured may be held liable by reason of:

- (1) Causing or contributing to the intoxication of any person;
- (2) The furnishing of alcoholic beverages to a person under the legal drinking age or under the influence of alcohol; or
- (3) Any statute, ordinance or regulation relating to the sale, gift, distribution or use of alcoholic beverages.

This exclusion applies only if you are in the business of manufacturing, distributing, selling, serving or furnishing alcoholic beverages.

d. Workers' Compensation And Similar Laws

Any obligation of the insured under a workers' compensation, disability benefits or unemployment compensation law or any similar law.

e. Employer's Liability

"Bodily injury" to:

- (1) An "employee" of the insured arising out of and in the course of:
 - (a) Employment by the insured; or

(b) Performing duties related to the conduct of the insured's business, or

- (2) The spouse, child, parent, brother or sister of that "employee" as a consequence of (1) above.

This exclusion applies:

- (1) Whether the insured may be liable as an employer or in any other capacity; and
- (2) To any obligation to share damages with or repay someone else who must pay damages because of the injury.

This exclusion does not apply to liability assumed by the insured under an "insured contract".

f. Pollution

- (1) "Bodily injury", "property damage" or "personal and advertising injury" arising out of the actual, alleged or threatened discharge, dispersal, seepage, migration, release or escape of "pollutants":
 - (a) At or from any premises, site or location which is or was at any time owned or occupied by, or rented or loaned to any insured. However, this subparagraph does not apply to:
 - (i) "Bodily injury" if sustained within a building and caused by smoke, fumes, vapor or soot produced by or originating from equipment that is used to heat, cool or dehumidify the building, or equipment that is used to heat water for personal use, by the building's occupants or their guests;
 - (ii) "Bodily injury" or "property damage" for which you may be held liable, if you are a contractor and the owner or lessee of such premises, site or location has been added to your policy as an additional insured with respect to your ongoing operations performed for that additional insured at that premises, site or location and such premises, site or location is not and never was owned or occupied by, or rented or loaned to, any insured, other than that additional insured; or

BUSINESS LIABILITY COVERAGE FORM

- (iii) "Bodily injury" or "property damage" arising out of heat, smoke or fumes from a "hostile fire";
 - (b) At or from any premises, site or location which is or was at any time used by or for any insured or others for the handling, storage, disposal, processing or treatment of waste;
 - (c) Which are or were at any time transported, handled, stored, treated, disposed of, or processed as waste by or for:
 - (i) Any insured; or
 - (ii) Any person or organization for whom you may be legally responsible;
 - (d) At or from any premises, site or location on which any insured or any contractors or subcontractors working directly or indirectly on any insured's behalf are performing operations if the "pollutants" are brought on or to the premises, site or location in connection with such operations by such insured, contractor or subcontractor. However, this subparagraph does not apply to:
 - (i) "Bodily injury" or "property damage" arising out of the escape of fuels, lubricants or other operating fluids which are needed to perform the normal electrical, hydraulic or mechanical functions necessary for the operation of "mobile equipment" or its parts, if such fuels, lubricants or other operating fluids escape from a vehicle part designed to hold, store or receive them. This exception does not apply if the "bodily injury" or "property damage" arises out of the intentional discharge, dispersal or release of the fuels, lubricants or other operating fluids, or if such fuels, lubricants or other operating fluids are brought on or to the premises, site or location with the intent that they be discharged, dispersed or released as part of the operations being performed by such insured, contractor or subcontractor;
 - (ii) "Bodily injury" or "property damage" sustained within a building and caused by the release of gases, fumes or vapors from materials brought into that building in connection with operations being performed by you or on your behalf by a contractor or subcontractor; or
 - (iii) "Bodily injury" or "property damage" arising out of heat, smoke or fumes from a "hostile fire"; or
 - (e) At or from any premises, site or location on which any insured or any contractors or subcontractors working directly or indirectly on any insured's behalf are performing operations if the operations are to test for, monitor, clean up, remove, contain, treat, detoxify or neutralize, or in any way respond to, or assess the effects of, "pollutants".
- (2) Any loss, cost or expense arising out of any:
- (a) Request, demand, order or statutory or regulatory requirement that any insured or others test for, monitor, clean up, remove, contain, treat, detoxify or neutralize, or in any way respond to, or assess the effects of, "pollutants"; or
 - (b) Claim or suit by or on behalf of a governmental authority for damages because of testing for, monitoring, cleaning up, removing, containing, treating, detoxifying or neutralizing, or in any way responding to, or assessing the effects of, "pollutants".
- However, this paragraph does not apply to liability for damages because of "property damage" that the insured would have in the absence of such request, demand, order or statutory or regulatory requirement, or such claim or "suit" by or on behalf of a governmental authority.

BUSINESS LIABILITY COVERAGE FORM**g. Aircraft, Auto Or Watercraft**

"Bodily injury" or "property damage" arising out of the ownership, maintenance, use or entrustment to others of any aircraft, "auto" or watercraft owned or operated by or rented or loaned to any insured. Use includes operation and "loading or unloading".

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured, if the "occurrence" which caused the "bodily injury" or "property damage" involved the ownership, maintenance, use or entrustment to others of any aircraft, "auto" or watercraft that is owned or operated by or rented or loaned to any insured.

This exclusion does not apply to:

- (1) A watercraft while ashore on premises you own or rent;
- (2) A watercraft you do not own that is:
 - (a) Less than 51 feet long; and
 - (b) Not being used to carry persons for a charge;
- (3) Parking an "auto" on, or on the ways next to, premises you own or rent, provided the "auto" is not owned by or rented or loaned to you or the insured;
- (4) Liability assumed under any "insured contract" for the ownership, maintenance or use of aircraft or watercraft;
- (5) "Bodily injury" or "property damage" arising out of the operation of any of the equipment listed in Paragraph f.(2) or f.(3) of the definition of "mobile equipment"; or
- (6) An aircraft that is not owned by any insured and is hired, chartered or loaned with a paid crew. However, this exception does not apply if the insured has any other insurance for such "bodily injury" or "property damage", whether the other insurance is primary, excess, contingent or on any other basis.

h. Mobile Equipment

"Bodily injury" or "property damage" arising out of:

- (1) The transportation of "mobile equipment" by an "auto" owned or operated by or rented or loaned to any insured; or

- (2) The use of "mobile equipment" in, or while in practice or preparation for, a prearranged racing, speed or demolition contest or in any stunting activity.

i. War

"Bodily injury", "property damage" or "personal and advertising injury", however caused, arising, directly or indirectly, out of:

- (1) War, including undeclared or civil war;
- (2) Warlike action by a military force, including action in hindering or defending against an actual or expected attack, by any government, sovereign or other authority using military personnel or other agents; or
- (3) Insurrection, rebellion, revolution, usurped power, or action taken by governmental authority in hindering or defending against any of these.

j. Professional Services

"Bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of or failure to render any professional service. This includes but is not limited to:

- (1) Legal, accounting or advertising services;
- (2) Preparing, approving, or failing to prepare or approve maps, shop drawings, opinions, reports, surveys, field orders, change orders, designs or drawings and specifications;
- (3) Supervisory, inspection, architectural or engineering activities;
- (4) Medical, surgical, dental, x-ray or nursing services treatment, advice or instruction;
- (5) Any health or therapeutic service treatment, advice or instruction;
- (6) Any service, treatment, advice or instruction for the purpose of appearance or skin enhancement, hair removal or replacement or personal grooming;
- (7) Optical or hearing aid services including the prescribing, preparation, fitting, demonstration or distribution of ophthalmic lenses and similar products or hearing aid devices;

- (8) Optometry or optometric services including but not limited to examination of the eyes and the prescribing, preparation, fitting, demonstration or distribution of ophthalmic lenses and similar products;
- (9) Any:
 - (a) Body piercing (not including ear piercing);
 - (b) Tattooing, including but not limited to the insertion of pigments into or under the skin; and
 - (c) Similar services;
- (10) Services in the practice of pharmacy; and
- (11) Computer consulting, design or programming services, including web site design.

Paragraphs (4) and (5) of this exclusion do not apply to the Incidental Medical Malpractice coverage afforded under Paragraph 1.e. in Section A. - Coverages.

k. Damage To Property

"Property damage" to:

- (1) Property you own, rent or occupy, including any costs or expenses incurred by you, or any other person, organization or entity, for repair, replacement, enhancement, restoration or maintenance of such property for any reason, including prevention of injury to a person or damage to another's property;
- (2) Premises you sell, give away or abandon, if the "property damage" arises out of any part of those premises;
- (3) Property loaned to you;
- (4) Personal property in the care, custody or control of the insured;
- (5) That particular part of real property on which you or any contractors or subcontractors working directly or indirectly on your behalf are performing operations, if the "property damage" arises out of those operations; or
- (6) That particular part of any property that must be restored, repaired or replaced because "your work" was incorrectly performed on it.

BUSINESS LIABILITY COVERAGE FORM

Paragraphs (1), (3) and (4) of this exclusion do not apply to "property damage" (other than damage by fire) to premises, including the contents of such premises, rented to you for a period of 7 or fewer consecutive days. A separate Limit of Insurance applies to Damage To Premises Rented To You as described in Section D. - Limits Of Insurance.

Paragraph (2) of this exclusion does not apply if the premises are "your work" and were never occupied, rented or held for rental by you.

Paragraphs (3) and (4) of this exclusion do not apply to the use of elevators.

Paragraphs (3), (4), (5) and (6) of this exclusion do not apply to liability assumed under a sidetrack agreement.

Paragraphs (3) and (4) of this exclusion do not apply to "property damage" to borrowed equipment while not being used to perform operations at a job site.

Paragraph (6) of this exclusion does not apply to "property damage" included in the "products-completed operations hazard".

l. Damage To Your Product

"Property damage" to "your product" arising out of it or any part of it.

m. Damage To Your Work

"Property damage" to "your work" arising out of it or any part of it and included in the "products-completed operations hazard".

This exclusion does not apply if the damaged work or the work out of which the damage arises was performed on your behalf by a subcontractor.

n. Damage To Impaired Property Or Property Not Physically Injured

"Property damage" to "impaired property" or property that has not been physically injured, arising out of:

- (1) A defect, deficiency, inadequacy or dangerous condition in "your product" or "your work"; or
- (2) A delay or failure by you or anyone acting on your behalf to perform a contract or agreement in accordance with its terms.

This exclusion does not apply to the loss of use of other property arising out of sudden and accidental physical injury to "your product" or "your work" after it has been put to its intended use.

BUSINESS LIABILITY COVERAGE FORM**o. Recall Of Products, Work Or Impaired Property**

Damages claimed for any loss, cost or expense incurred by you or others for the loss of use, withdrawal, recall, inspection, repair, replacement, adjustment, removal or disposal of:

- (1) "Your product";
- (2) "Your work"; or
- (3) "Impaired property";

if such product, work or property is withdrawn or recalled from the market or from use by any person or organization because of a known or suspected defect, deficiency, inadequacy or dangerous condition in it.

p. Personal And Advertising Injury

"Personal and advertising injury":

- (1) Arising out of oral, written or electronic publication of material, if done by or at the direction of the insured with knowledge of its falsity;
- (2) Arising out of oral, written or electronic publication of material whose first publication took place before the beginning of the policy period;
- (3) Arising out of a criminal act committed by or at the direction of the insured;
- (4) Arising out of any breach of contract, except an implied contract to use another's "advertising idea" in your "advertisement";
- (5) Arising out of the failure of goods, products or services to conform with any statement of quality or performance made in your "advertisement";
- (6) Arising out of the wrong description of the price of goods, products or services;
- (7) Arising out of any violation of any intellectual property rights such as copyright, patent, trademark, trade name, trade secret, service mark or other designation of origin or authenticity.

However, this exclusion does not apply to infringement, in your "advertisement", of

- (a) Copyright;
- (b) Slogan, unless the slogan is also a trademark, trade name, service mark or other designation of origin or authenticity; or

(c) Title of any literary or artistic work;

- (8) Arising out of an offense committed by an insured whose business is:

(a) Advertising, broadcasting, publishing or telecasting;

(b) Designing or determining content of web sites for others; or

(c) An Internet search, access, content or service provider.

However, this exclusion does not apply to Paragraphs a., b. and c. under the definition of "personal and advertising injury" in Section G. – Liability And Medical Expenses Definitions.

For the purposes of this exclusion, placing an "advertisement" for or linking to others on your web site, by itself, is not considered the business of advertising, broadcasting, publishing or telecasting;

- (9) Arising out of an electronic chat room or bulletin board the insured hosts, owns, or over which the insured exercises control;

- (10) Arising out of the unauthorized use of another's name or product in your e-mail address, domain name or metatags, or any other similar tactics to mislead another's potential customers;

- (11) Arising out of the violation of a person's right of privacy created by any state or federal act.

However, this exclusion does not apply to liability for damages that the insured would have in the absence of such state or federal act;

- (12) Arising out of:

(a) An "advertisement" for others on your web site;

(b) Placing a link to a web site of others on your web site;

(c) Content from a web site of others displayed within a frame or border on your web site. Content includes information, code, sounds, text, graphics or images; or

(d) Computer code, software or programming used to enable:

(i) Your web site; or

(ii) The presentation or functionality of an "advertisement" or other content on your web site;

BUSINESS LIABILITY COVERAGE FORM

- (13) Arising out of a violation of any anti-trust law;
- (14) Arising out of the fluctuation in price or value of any stocks, bonds or other securities; or
- (15) Arising out of discrimination or humiliation committed by or at the direction of any "executive officer", director, stockholder, partner or member of the insured.

q. Electronic Data

Damages arising out of the loss of, loss of use of, damage to, corruption of, inability to access, or inability to manipulate "electronic data".

r. Employment-Related Practices

"Bodily injury" or "personal and advertising injury" to:

- (1) A person arising out of any:
 - (a) Refusal to employ that person;
 - (b) Termination of that person's employment; or
 - (c) Employment-related practices, policies, acts or omissions, such as coercion, demotion, evaluation, reassignment, discipline, defamation, harassment, humiliation or discrimination directed at that person; or
- (2) The spouse, child, parent, brother or sister of that person as a consequence of "bodily injury" or "personal and advertising injury" to the person at whom any of the employment-related practices described in Paragraphs (a), (b), or (c) above is directed.

This exclusion applies:

- (1) Whether the insured may be liable as an employer or in any other capacity; and
- (2) To any obligation to share damages with or repay someone else who must pay damages because of the injury.

s. Asbestos

- (1) "Bodily injury", "property damage" or "personal and advertising injury" arising out of the "asbestos hazard".
- (2) Any damages, judgments, settlements, loss, costs or expenses that:

- (a) May be awarded or incurred by reason of any claim or suit alleging actual or threatened injury or damage of any nature or kind to persons or property which would not have occurred in whole or in part but for the "asbestos hazard";
- (b) Arise out of any request, demand, order or statutory or regulatory requirement that any insured or others test for, monitor, clean up, remove, encapsulate, contain, treat, detoxify or neutralize or in any way respond to or assess the effects of an "asbestos hazard"; or
- (c) Arise out of any claim or suit for damages because of testing for, monitoring, cleaning up, removing, encapsulating, containing, treating, detoxifying or neutralizing or in any way responding to or assessing the effects of an "asbestos hazard".

t. Violation Of Statutes That Govern E-Mails, Fax, Phone Calls Or Other Methods Of Sending Material Or Information

"Bodily injury", "property damage", or "personal and advertising injury" arising directly or indirectly out of any action or omission that violates or is alleged to violate:

- (1) The Telephone Consumer Protection Act (TCPA), including any amendment of or addition to such law;
- (2) The CAN-SPAM Act of 2003, including any amendment of or addition to such law; or
- (3) Any statute, ordinance or regulation, other than the TCPA or CAN-SPAM Act of 2003, that prohibits or limits the sending, transmitting, communicating or distribution of material or information.

Damage To Premises Rented To You – Exception For Damage By Fire, Lightning or Explosion

Exclusions c. through h. and k. through o. do not apply to damage by fire, lightning or explosion to premises rented to you or temporarily occupied by you with permission of the owner. A separate Limit of Insurance applies to this coverage as described in Section D. - Liability And Medical Expenses Limits Of Insurance.

BUSINESS LIABILITY COVERAGE FORM**2. Applicable To Medical Expenses Coverage**

We will not pay expenses for "bodily injury":

- a. **Any Insured**
To any insured, except "volunteer workers".
- b. **Hired Person**
To a person hired to do work for or on behalf of any insured or a tenant of any insured.
- c. **Injury On Normally Occupied Premises**
To a person injured on that part of premises you own or rent that the person normally occupies.
- d. **Workers' Compensation And Similar Laws**
To a person, whether or not an "employee" of any insured, if benefits for the "bodily injury" are payable or must be provided under a workers' compensation or disability benefits law or a similar law.
- e. **Athletics Activities**
To a person injured while practicing, instructing or participating in any physical exercises or games, sports or athletic contests.
- f. **Products-Completed Operations Hazard**
Included with the "products-completed operations hazard".
- g. **Business Liability Exclusions**
Excluded under Business Liability Coverage.

C. WHO IS AN INSURED**1. If you are designated in the Declarations as:**

- a. An individual, you and your spouse are insureds, but only with respect to the conduct of a business of which you are the sole owner.
- b. A partnership or joint venture, you are an insured. Your members, your partners, and their spouses are also insureds, but only with respect to the conduct of your business.
- c. A limited liability company, you are an insured. Your members are also insureds, but only with respect to the conduct of your business. Your managers are insureds, but only with respect to their duties as your managers.
- d. An organization other than a partnership, joint venture or limited liability company, you are an insured. Your "executive officers" and directors are insureds, but only with respect to their duties as your officers or directors. Your stockholders are also insureds, but only with respect to their liability as stockholders.

- e. A trust, you are an insured. Your trustees are also insureds, but only with respect to their duties as trustees.

2. Each of the following is also an insured:**a. Employees And Volunteer Workers**

Your "volunteer workers" only while performing duties related to the conduct of your business, or your "employees", other than either your "executive officers" (if you are an organization other than a partnership, joint venture or limited liability company) or your managers (if you are a limited liability company), but only for acts within the scope of their employment by you or while performing duties related to the conduct of your business.

However, none of these "employees" or "volunteer workers" are insureds for:

(1) "Bodily injury" or "personal and advertising injury":

- (a) To you, to your partners or members (if you are a partnership or joint venture), to your members (if you are a limited liability company), or to a co-"employee" while in the course of his or her employment or performing duties related to the conduct of your business, or to your other "volunteer workers" while performing duties related to the conduct of your business;

- (b) To the spouse, child, parent, brother or sister of that co-"employee" or that "volunteer worker" as a consequence of Paragraph (1)(a) above;

- (c) For which there is any obligation to share damages with or repay someone else who must pay damages because of the injury described in Paragraphs (1)(a) or (b) above; or

- (d) Arising out of his or her providing or failing to provide professional health care services.

If you are not in the business of providing professional health care services, Paragraph (d) does not apply to any nurse, emergency medical technician or paramedic employed by you to provide such services.

(2) "Property damage" to property:

- (a) Owned, occupied or used by,

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- (b) Rented to, in the care, custody or control of, or over which physical control is being exercised for any purpose by you, any of your "employees", "volunteer workers", any partner or member (if you are a partnership or joint venture), or any member (if you are a limited liability company).

b. Real Estate Manager

Any person (other than your "employee" or "volunteer worker"), or any organization while acting as your real estate manager.

c. Temporary Custodians Of Your Property

Any person or organization having proper temporary custody of your property if you die, but only:

- (1) With respect to liability arising out of the maintenance or use of that property; and
- (2) Until your legal representative has been appointed.

d. Legal Representative If You Die

Your legal representative if you die, but only with respect to duties as such. That representative will have all your rights and duties under this insurance.

e. Unnamed Subsidiary

Any subsidiary and subsidiary thereof, of yours which is a legally incorporated entity of which you own a financial interest of more than 50% of the voting stock on the effective date of this Coverage Part.

The insurance afforded herein for any subsidiary not shown in the Declarations as a named insured does not apply to injury or damage with respect to which an insured under this insurance is also an insured under another policy or would be an insured under such policy but for its termination or upon the exhaustion of its limits of insurance.

3. Newly Acquired Or Formed Organization

Any organization you newly acquire or form, other than a partnership, joint venture or limited liability company, and over which you maintain financial interest of more than 50% of the voting stock, will qualify as a Named Insured if there is no other similar insurance available to that organization. However:

- a. Coverage under this provision is afforded only until the 180th day after you acquire or form the organization or the end of the policy period, whichever is earlier; and

- b. Coverage under this provision does not apply to:

- (1) "Bodily injury" or "property damage" that occurred; or
- (2) "Personal and advertising injury" arising out of an offense committed before you acquired or formed the organization.

4. Operator Of Mobile Equipment

With respect to "mobile equipment" registered in your name under any motor vehicle registration law, any person is an insured while driving such equipment along a public highway with your permission. Any other person or organization responsible for the conduct of such person is also an insured, but only with respect to liability arising out of the operation of the equipment, and only if no other insurance of any kind is available to that person or organization for this liability. However, no person or organization is an insured with respect to:

- a. "Bodily injury" to a co-"employee" of the person driving the equipment; or
- b. "Property damage" to property owned by, rented to, in the charge of or occupied by you or the employer of any person who is an insured under this provision.

5. Operator of Nonowned Watercraft

With respect to watercraft you do not own that is less than 51 feet long and is not being used to carry persons for a charge, any person is an insured while operating such watercraft with your permission. Any other person or organization responsible for the conduct of such person is also an insured, but only with respect to liability arising out of the operation of the watercraft, and only if no other insurance of any kind is available to that person or organization for this liability.

However, no person or organization is an insured with respect to:

- a. "Bodily injury" to a co-"employee" of the person operating the watercraft; or
- b. "Property damage" to property owned by, rented to, in the charge of or occupied by you or the employer of any person who is an insured under this provision.

6. Additional Insureds When Required By Written Contract, Written Agreement Or Permit

The person(s) or organization(s) identified in Paragraphs a. through f. below are additional insureds when you have agreed, in a written

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contract, written agreement or because of a permit issued by a state or political subdivision, that such person or organization be added as an additional insured on your policy, provided the injury or damage occurs subsequent to the execution of the contract or agreement, or the issuance of the permit.

A person or organization is an additional insured under this provision only for that period of time required by the contract, agreement or permit.

However, no such person or organization is an additional insured under this provision if such person or organization is included as an additional insured by an endorsement issued by us and made a part of this Coverage Part, including all persons or organizations added as additional insureds under the specific additional insured coverage grants in Section F. – Optional Additional Insured Coverages.

a. Vendors

Any person(s) or organization(s) (referred to below as vendor), but only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business and only if this Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".

- (1) The insurance afforded to the vendor is subject to the following additional exclusions:

This insurance does not apply to:

- (a) "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;
- (b) Any express warranty unauthorized by you;
- (c) Any physical or chemical change in the product made intentionally by the vendor;
- (d) Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;

- (e) Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;

- (f) Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;

- (g) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor; or

- (h) "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:

- (i) The exceptions contained in Subparagraphs (d) or (f); or

- (ii) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

- (2) This insurance does not apply to any insured person or organization from whom you have acquired such products, or any ingredient, part or container, entering into, accompanying or containing such products.

b. Lessors Of Equipment

- (1) Any person or organization from whom you lease equipment; but only with respect to their liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person or organization.

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- (2) With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after you cease to lease that equipment.

c. Lessors Of Land Or Premises

- (1) Any person or organization from whom you lease land or premises, but only with respect to liability arising out of the ownership, maintenance or use of that part of the land or premises leased to you.
- (2) With respect to the insurance afforded to these additional insureds, this insurance does not apply to:
- (a) Any "occurrence" which takes place after you cease to lease that land or be a tenant in that premises; or
 - (b) Structural alterations, new construction or demolition operations performed by or on behalf of such person or organization.

d. Architects, Engineers Or Surveyors

- (1) Any architect, engineer, or surveyor, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf.
- (a) In connection with your premises; or
 - (b) In the performance of your ongoing operations performed by you or on your behalf.
- (2) With respect to the insurance afforded to these additional insureds, the following additional exclusion applies:
- This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of or the failure to render any professional services by or for you, including:
- (a) The preparing, approving, or failure to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders, designs or drawings and specifications; or
 - (b) Supervisory, inspection, architectural or engineering activities.

e. Permits Issued By State Or Political Subdivisions

- (1) Any state or political subdivision, but only with respect to operations performed by you or on your behalf for which the state or political subdivision has issued a permit.
- (2) With respect to the insurance afforded to these additional insureds, this insurance does not apply to:
- (a) "Bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for the state or municipality; or
 - (b) "Bodily injury" or "property damage" included within the "products-completed operations hazard".

f. Any Other Party

- (1) Any other person or organization who is not an insured under Paragraphs a. through e. above, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
- (a) In the performance of your ongoing operations;
 - (b) In connection with your premises owned by or rented to you; or
 - (c) In connection with "your work" and included within the "products-completed operations hazard", but only if
 - (i) The written contract or written agreement requires you to provide such coverage to such additional insured; and
 - (ii) This Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".
- (2) With respect to the insurance afforded to these additional insureds, this insurance does not apply to:
- "Bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of, or the failure to render, any professional architectural, engineering or surveying services, including:

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- (a) The preparing, approving, or failure to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders, designs or drawings and specifications; or
- (b) Supervisory, inspection, architectural or engineering activities.

The limits of insurance that apply to additional insureds are described in Section D. – Limits Of Insurance.

How this insurance applies when other insurance is available to an additional insured is described in the Other Insurance Condition in Section E. – Liability And Medical Expenses General Conditions.

No person or organization is an insured with respect to the conduct of any current or past partnership, joint venture or limited liability company that is not shown as a Named Insured in the Declarations.

D. LIABILITY AND MEDICAL EXPENSES LIMITS OF INSURANCE

1. The Most We Will Pay

The Limits of Insurance shown in the Declarations and the rules below fix the most we will pay regardless of the number of:

- a. Insureds;
- b. Claims made or "suits" brought; or
- c. Persons or organizations making claims or bringing "suits".

2. Aggregate Limits

The most we will pay for:

- a. Damages because of "bodily injury" and "property damage" included in the "products-completed operations hazard" is the Products-Completed Operations Aggregate Limit shown in the Declarations.
- b. Damages because of all other "bodily injury", "property damage" or "personal and advertising injury", including medical expenses, is the General Aggregate Limit shown in the Declarations.

This General Aggregate Limit applies separately to each of your "locations" owned by or rented to you.

"Location" means premises involving the same or connecting lots, or premises whose connection is interrupted only by a street, roadway or right-of-way of a railroad.

This General Aggregate limit does not apply to "property damage" to premises while rented to you or temporarily occupied by you with permission of the owner, arising out of fire, lightning or explosion.

3. Each Occurrence Limit

Subject to 2.a. or 2.b. above, whichever applies, the most we will pay for the sum of all damages because of all "bodily injury", "property damage" and medical expenses arising out of any one "occurrence" is the Liability and Medical Expenses Limit shown in the Declarations.

The most we will pay for all medical expenses because of "bodily injury" sustained by any one person is the Medical Expenses Limit shown in the Declarations.

4. Personal And Advertising Injury Limit

Subject to 2.b. above, the most we will pay for the sum of all damages because of all "personal and advertising injury" sustained by any one person or organization is the Personal and Advertising Injury Limit shown in the Declarations.

5. Damage To Premises Rented To You Limit

The Damage To Premises Rented To You Limit is the most we will pay under Business Liability Coverage for damages because of "property damage" to any one premises, while rented to you, or in the case of damage by fire, lightning or explosion, while rented to you or temporarily occupied by you with permission of the owner.

In the case of damage by fire, lightning or explosion, the Damage to Premises Rented To You Limit applies to all damage proximately caused by the same event, whether such damage results from fire, lightning or explosion or any combination of these.

6. How Limits Apply To Additional Insureds

The most we will pay on behalf of a person or organization who is an additional insured under this Coverage Part is the lesser of:

- a. The limits of insurance specified in a written contract, written agreement or permit issued by a state or political subdivision; or
- b. The Limits of Insurance shown in the Declarations.

Such amount shall be a part of and not in addition to the Limits of Insurance shown in the Declarations and described in this Section.

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If more than one limit of insurance under this policy and any endorsements attached thereto applies to any claim or "suit", the most we will pay under this policy and the endorsements is the single highest limit of liability of all coverages applicable to such claim or "suit". However, this paragraph does not apply to the Medical Expenses limit set forth in Paragraph 3. above.

The Limits of Insurance of this Coverage Part apply separately to each consecutive annual period and to any remaining period of less than 12 months, starting with the beginning of the policy period shown in the Declarations, unless the policy period is extended after issuance for an additional period of less than 12 months. In that case, the additional period will be deemed part of the last preceding period for purposes of determining the Limits of Insurance.

E. LIABILITY AND MEDICAL EXPENSES GENERAL CONDITIONS

1. Bankruptcy

Bankruptcy or insolvency of the insured or of the insured's estate will not relieve us of our obligations under this Coverage Part.

2. Duties In The Event Of Occurrence, Offense, Claim Or Suit

a. Notice Of Occurrence Or Offense

You or any additional insured must see to it that we are notified as soon as practicable of an "occurrence" or an offense which may result in a claim. To the extent possible, notice should include:

- (1) How, when and where the "occurrence" or offense took place;
- (2) The names and addresses of any injured persons and witnesses; and
- (3) The nature and location of any injury or damage arising out of the "occurrence" or offense.

b. Notice Of Claim

If a claim is made or "suit" is brought against any insured, you or any additional insured must:

- (1) Immediately record the specifics of the claim or "suit" and the date received; and
- (2) Notify us as soon as practicable.

You or any additional insured must see to it that we receive a written notice of the claim or "suit" as soon as practicable.

c. Assistance And Cooperation Of The Insured

You and any other involved insured must:

- (1) Immediately send us copies of any demands, notices, summonses or legal papers received in connection with the claim or "suit";
- (2) Authorize us to obtain records and other information;
- (3) Cooperate with us in the investigation, settlement of the claim or defense against the "suit"; and
- (4) Assist us, upon our request, in the enforcement of any right against any person or organization that may be liable to the insured because of injury or damage to which this insurance may also apply.

d. Obligations At The Insured's Own Cost

No insured will, except at that insured's own cost, voluntarily make a payment, assume any obligation, or incur any expense, other than for first aid, without our consent.

e. Additional Insured's Other Insurance

If we cover a claim or "suit" under this Coverage Part that may also be covered by other insurance available to an additional insured, such additional insured must submit such claim or "suit" to the other insurer for defense and indemnity.

However, this provision does not apply to the extent that you have agreed in a written contract, written agreement or permit that this insurance is primary and non-contributory with the additional insured's own insurance.

f. Knowledge Of An Occurrence, Offense, Claim Or Suit

Paragraphs a. and b. apply to you or to any additional insured only when such "occurrence", offense, claim or "suit" is known to:

- (1) You or any additional insured that is an individual;
- (2) Any partner, if you or an additional insured is a partnership;
- (3) Any manager, if you or an additional insured is a limited liability company;
- (4) Any "executive officer" or insurance manager, if you or an additional insured is a corporation;
- (5) Any trustee, if you or an additional insured is a trust; or
- (6) Any elected or appointed official, if you or an additional insured is a political subdivision or public entity.

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This Paragraph f. applies separately to you and any additional insured.

3. Financial Responsibility Laws

- a. When this policy is certified as proof of financial responsibility for the future under the provisions of any motor vehicle financial responsibility law, the insurance provided by the policy for "bodily injury" liability and "property damage" liability will comply with the provisions of the law to the extent of the coverage and limits of insurance required by that law.
- b. With respect to "mobile equipment" to which this insurance applies, we will provide any liability, uninsured motorists, underinsured motorists, no-fault or other coverage required by any motor vehicle law. We will provide the required limits for those coverages.

4. Legal Action Against Us

No person or organization has a right under this Coverage Form:

- a. To join us as a party or otherwise bring us into a "suit" asking for damages from an insured; or
- b. To sue us on this Coverage Form unless all of its terms have been fully complied with.

A person or organization may sue us to recover on an agreed settlement or on a final judgment against an insured; but we will not be liable for damages that are not payable under the terms of this insurance or that are in excess of the applicable limit of insurance. An agreed settlement means a settlement and release of liability signed by us, the insured and the claimant or the claimant's legal representative.

5. Separation Of Insureds

Except with respect to the Limits of Insurance, and any rights or duties specifically assigned in this policy to the first Named Insured, this insurance applies:

- a. As if each Named Insured were the only Named Insured; and
- b. Separately to each insured against whom a claim is made or "suit" is brought.

6. Representations**a. When You Accept This Policy**

By accepting this policy, you agree:

- (1) The statements in the Declarations are accurate and complete;
- (2) Those statements are based upon representations you made to us; and

- (3) We have issued this policy in reliance upon your representations.

b. Unintentional Failure To Disclose Hazards

If unintentionally you should fail to disclose all hazards relating to the conduct of your business at the inception date of this Coverage Part, we shall not deny any coverage under this Coverage Part because of such failure.

7. Other Insurance

If other valid and collectible insurance is available for a loss we cover under this Coverage Part, our obligations are limited as follows:

a. Primary Insurance

This insurance is primary except when b. below applies. If other insurance is also primary, we will share with all that other insurance by the method described in c. below.

b. Excess Insurance

This insurance is excess over any of the other insurance, whether primary, excess, contingent or on any other basis:

(1) Your Work

That is Fire, Extended Coverage, Builder's Risk, Installation Risk or similar coverage for "your work";

(2) Premises Rented To You

That is fire, lightning or explosion insurance for premises rented to you or temporarily occupied by you with permission of the owner;

(3) Tenant Liability

That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises rented to you or temporarily occupied by you with permission of the owner;

(4) Aircraft, Auto Or Watercraft

If the loss arises out of the maintenance or use of aircraft, "autos" or watercraft to the extent not subject to Exclusion g. of Section A. — Coverages.

(5) Property Damage To Borrowed Equipment Or Use Of Elevators

If the loss arises out of "property damage" to borrowed equipment or the use of elevators to the extent not subject to Exclusion k. of Section A. — Coverages.

BUSINESS LIABILITY COVERAGE FORM**(6) When You Are Added As An Additional Insured To Other Insurance**

That is other insurance available to you covering liability for damages arising out of the premises or operations, or products and completed operations, for which you have been added as an additional insured by that insurance; or

(7) When You Add Others As An Additional Insured To This Insurance

That is other insurance available to an additional insured.

However, the following provisions apply to other insurance available to any person or organization who is an additional insured under this Coverage Part:

(a) Primary Insurance When Required By Contract

This insurance is primary if you have agreed in a written contract, written agreement or permit that this insurance be primary. If other insurance is also primary, we will share with all that other insurance by the method described in c. below.

(b) Primary And Non-Contributory To Other Insurance When Required By Contract

If you have agreed in a written contract, written agreement or permit that this insurance is primary and non-contributory with the additional insured's own insurance, this insurance is primary and we will not seek contribution from that other insurance.

Paragraphs (a) and (b) do not apply to other insurance to which the additional insured has been added as an additional insured.

When this insurance is excess, we will have no duty under this Coverage Part to defend the insured against any "suit" if any other insurer has a duty to defend the insured against that "suit". If no other insurer defends, we will undertake to do so, but we will be entitled to the insured's rights against all those other insurers.

When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:

- (1) The total amount that all such other insurance would pay for the loss in the absence of this insurance; and
- (2) The total of all deductible and self-insured amounts under all that other insurance.

We will share the remaining loss, if any, with any other insurance that is not described in this Excess Insurance provision and was not bought specifically to apply in excess of the Limits of Insurance shown in the Declarations of this Coverage Part.

c. Method Of Sharing

If all the other insurance permits contribution by equal shares, we will follow this method also. Under this approach, each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.

If any of the other insurance does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers.

8. Transfer Of Rights Of Recovery Against Others To Us**a. Transfer Of Rights Of Recovery**

If the insured has rights to recover all or part of any payment, including Supplementary Payments, we have made under this Coverage Part, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and help us enforce them. This condition does not apply to Medical Expenses Coverage.

b. Waiver Of Rights Of Recovery (Waiver Of Subrogation)

If the insured has waived any rights of recovery against any person or organization for all or part of any payment, including Supplementary Payments, we have made under this Coverage Part, we also waive that right, provided the insured waived their rights of recovery against such person or organization in a contract, agreement or permit that was executed prior to the injury or damage.

BUSINESS LIABILITY COVERAGE FORM**F. OPTIONAL ADDITIONAL INSURED COVERAGES**

If listed or shown as applicable in the Declarations, one or more of the following Optional Additional Insured Coverages also apply. When any of these Optional Additional Insured Coverages apply, Paragraph 6. (Additional Insureds When Required by Written Contract, Written Agreement or Permit) of Section C., Who Is An Insured, does not apply to the person or organization shown in the Declarations. These coverages are subject to the terms and conditions applicable to Business Liability Coverage in this policy, except as provided below:

1. Additional Insured - Designated Person Or Organization

WHO IS AN INSURED under Section C. is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- a. In the performance of your ongoing operations; or
- b. In connection with your premises owned by or rented to you.

2. Additional Insured - Managers Or Lessors Of Premises

- a. WHO IS AN INSURED under Section C. is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured - Designated Person Or Organization; but only with respect to liability arising out of the ownership, maintenance or use of that part of the premises leased to you and shown in the Declarations.

- b. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to:

- (1) Any "occurrence" which takes place after you cease to be a tenant in that premises; or
- (2) Structural alterations, new construction or demolition operations performed by or on behalf of such person or organization.

3. Additional Insured - Grantor Of Franchise

WHO IS AN INSURED under Section C. is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured - Grantor Of Franchise, but only with respect to their liability as grantor of franchise to you.

4. Additional Insured - Lessor Of Leased Equipment

- a. WHO IS AN INSURED under Section C. is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured - Lessor of Leased Equipment, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person(s) or organization(s).

- b. With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after you cease to lease that equipment.

5. Additional Insured - Owners Or Other Interests From Whom Land Has Been Leased

- a. WHO IS AN INSURED under Section C. is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured - Owners Or Other Interests From Whom Land Has Been Leased, but only with respect to liability arising out of the ownership, maintenance or use of that part of the land leased to you and shown in the Declarations.

- b. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to:

- (1) Any "occurrence" that takes place after you cease to lease that land; or
- (2) Structural alterations, new construction or demolition operations performed by or on behalf of such person or organization.

6. Additional Insured - State Or Political Subdivision - Permits

- a. WHO IS AN INSURED under Section C. is amended to include as an additional insured the state or political subdivision shown in the Declarations as an Additional

BUSINESS LIABILITY COVERAGE FORM

Insured – State Or Political Subdivision - Permits, but only with respect to operations performed by you or on your behalf for which the state or political subdivision has issued a permit.

- b. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to:

- (1) "Bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for the state or municipality; or
- (2) "Bodily injury" or "property damage" included in the "product-completed operations" hazard.

7. Additional Insured – Vendors

- a. WHO IS AN INSURED under Section C. is amended to include as an additional insured the person(s) or organization(s) (referred to below as vendor) shown in the Declarations as an Additional Insured - Vendor, but only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business and only if this Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".

- b. The insurance afforded to the vendor is subject to the following additional exclusions:

- (1) This insurance does not apply to:

- (a) "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;
- (b) Any express warranty unauthorized by you;
- (c) Any physical or chemical change in the product made intentionally by the vendor;
- (d) Repackaging, unless unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;

- (e) Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;

- (f) Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;

- (g) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor; or

- (h) "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:

- (i) The exceptions contained in Subparagraphs (d) or (f); or

- (ii) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

- (2) This insurance does not apply to any insured person or organization from whom you have acquired such products, or any ingredient, part or container, entering into, accompanying or containing such products.

8. Additional Insured – Controlling Interest

WHO IS AN INSURED under Section C. is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured – Controlling Interest, but only with respect to their liability arising out of:

- a. Their financial control of you; or
- b. Premises they own, maintain or control while you lease or occupy these premises.

BUSINESS LIABILITY COVERAGE FORM

This insurance does not apply to structural alterations, new construction and demolition operations performed by or for that person or organization.

9. Additional Insured – Owners, Lessees Or Contractors – Scheduled Person Or Organization

a. WHO IS AN INSURED under Section C. is amended to include as an additional insured the person(s) or organization(s) shown in the Declarations as an Additional Insured – Owner, Lessees Or Contractors, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

(1) In the performance of your ongoing operations for the additional insured(s); or

(2) In connection with "your work" performed for that additional insured and included within the "products-completed operations hazard", but only if this Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".

b. With respect to the insurance afforded to these additional insureds, this insurance does not apply to "bodily injury", "property damage" or "personal an advertising injury" arising out of the rendering of, or the failure to render, any professional architectural, engineering or surveying services, including:

(1) The preparing, approving, or failure to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders, designs or drawings and specifications; or

(2) Supervisory, inspection, architectural or engineering activities.

10. Additional Insured – Co-Owner Of Insured Premises

WHO IS AN INSURED under Section C. is amended to include as an additional insured the person(s) or Organization(s) shown in the Declarations as an Additional Insured – Co-Owner Of Insured Premises, but only with respect to their liability as co-owner of the premises shown in the Declarations.

The limits of insurance that apply to additional insureds are described in Section D. – Limits Of Insurance.

How this insurance applies when other insurance is available to an additional insured is described in the Other Insurance Condition in Section E. – Liability And Medical Expenses General Conditions.

G. LIABILITY AND MEDICAL EXPENSES DEFINITIONS

1. "Advertisement" means the widespread public dissemination of information or images that has the purpose of inducing the sale of goods, products or services through:

- a. (1) Radio;
- (2) Television;
- (3) Billboard;
- (4) Magazine;
- (5) Newspaper;

b. The Internet, but only that part of a web site that is about goods, products or services for the purposes of inducing the sale of goods, products or services; or

c. Any other publication that is given widespread public distribution.

However, "advertisement" does not include:

a. The design, printed material, information or images contained in, on or upon the packaging or labeling of any goods or products; or

b. An interactive conversation between or among persons through a computer network.

2. "Advertising idea" means any idea for an "advertisement".

3. "Asbestos hazard" means an exposure or threat of exposure to the actual or alleged properties of asbestos and includes the mere presence of asbestos in any form.

4. "Auto" means a land motor vehicle, trailer or semi-trailer designed for travel on public roads, including any attached machinery or equipment. But "auto" does not include "mobile equipment".

5. "Bodily injury" means physical:

- a. Injury;
- b. Sickness; or
- c. Disease

sustained by a person and, if arising out of the above, mental anguish or death at any time.

6. "Coverage territory" means:

BUSINESS LIABILITY COVERAGE FORM

- a. The United States of America (including its territories and possessions), Puerto Rico and Canada;
 - b. International waters or airspace, but only if the injury or damage occurs in the course of travel or transportation between any places included in a. above;
 - c. All other parts of the world if the injury or damage arises out of:
 - (1) Goods or products made or sold by you in the territory described in a. above;
 - (2) The activities of a person whose home is in the territory described in a. above, but is away for a short time on your business; or
 - (3) "Personal and advertising injury" offenses that take place through the Internet or similar electronic means of communication

provided the insured's responsibility to pay damages is determined in the United States of America (including its territories and possessions), Puerto Rico or Canada, in a "suit" on the merits according to the substantive law in such territory, or in a settlement we agree to.
7. "Electronic data" means information, facts or programs:
- a. Stored as or on;
 - b. Created or used on; or
 - c. Transmitted to or from computer software, including systems and applications software, hard or floppy disks, CD-ROMS, tapes, drives, cells, data processing devices or any other media which are used with electronically controlled equipment.
8. "Employee" includes a "leased worker". "Employee" does not include a "temporary worker".
9. "Executive officer" means a person holding any of the officer positions created by your charter, constitution, by-laws or any other similar governing document.
10. "Hostile fire" means one which becomes uncontrollable or breaks out from where it was intended to be.
11. "Impaired property" means tangible property, other than "your product" or "your work", that cannot be used or is less useful because:
- a. It incorporates "your product" or "your work" that is known or thought to be defective, deficient, inadequate or dangerous; or
 - b. You have failed to fulfill the terms of a contract or agreement;
- if such property can be restored to use by:
- a. The repair, replacement, adjustment or removal of "your product" or "your work"; or
 - b. Your fulfilling the terms of the contract or agreement.
12. "Insured contract" means:
- a. A contract for a lease of premises. However, that portion of the contract for a lease of premises that indemnifies any person or organization for damage by fire, lightning or explosion to premises while rented to you or temporarily occupied by you with permission of the owner is subject to the Damage To Premises Rented To You limit described in Section D. – Liability and Medical Expenses Limits of Insurance.
 - b. A sidetrack agreement;
 - c. Any easement or license agreement, including an easement or license agreement in connection with construction or demolition operations on or within 50 feet of a railroad;
 - d. Any obligation, as required by ordinance, to indemnify a municipality, except in connection with work for a municipality;
 - e. An elevator maintenance agreement; or
 - f. That part of any other contract or agreement pertaining to your business (including an indemnification of a municipality in connection with work performed for a municipality) under which you assume the tort liability of another party to pay for "bodily injury" or "property damage" to a third person or organization, provided the "bodily injury" or "property damage" is caused, in whole or in part, by you or by those acting on your behalf. Tort liability means a liability that would be imposed by law in the absence of any contract or agreement.
- Paragraph f. includes that part of any contract or agreement that indemnifies a railroad for "bodily injury" or "property damage" arising out of construction or demolition operations within 50 feet of any railroad property and affecting any railroad bridge or trestle, tracks, road-beds, tunnel, underpass or crossing.
- However, Paragraph f. does not include that part of any contract or agreement:

BUSINESS LIABILITY COVERAGE FORM

- (1) That indemnifies an architect, engineer or surveyor for injury or damage arising out of:
- (a) Preparing, approving or failing to prepare or approve maps, shop drawings, opinions, reports, surveys, field orders, change orders, designs or drawings and specifications; or
 - (b) Giving directions or instructions, or failing to give them, if that is the primary cause of the injury or damage; or
- (2) Under which the insured, if an architect, engineer or surveyor, assumes liability for an injury or damage arising out of the insured's rendering or failure to render professional services, including those listed in (1) above and supervisory, inspection, architectural or engineering activities.
13. "Leased worker" means a person leased to you by a labor leasing firm under an agreement between you and the labor leasing firm, to perform duties related to the conduct of your business. "Leased worker" does not include a "temporary worker".
14. "Loading or unloading" means the handling of property:
- a. After it is moved from the place where it is accepted for movement into or onto an aircraft, watercraft or "auto";
 - b. While it is in or on an aircraft, watercraft or "auto"; or
 - c. While it is being moved from an aircraft, watercraft or "auto" to the place where it is finally delivered;
- but "loading or unloading" does not include the movement of property by means of a mechanical device, other than a hand truck, that is not attached to the aircraft, watercraft or "auto".
15. "Mobile equipment" means any of the following types of land vehicles, including any attached machinery or equipment:
- a. Bulldozers, farm machinery, forklifts and other vehicles designed for use principally off public roads;
 - b. Vehicles maintained for use solely on or next to premises you own or rent;
 - c. Vehicles that travel on crawler treads;
 - d. Vehicles, whether self-propelled or not, on which are permanently mounted:
- (1) Power cranes, shovels, loaders, diggers or drills; or
 - (2) Road construction or resurfacing equipment such as graders, scrapers or rollers;
- e. Vehicles not described in a., b., c., or d. above that are not self-propelled and are maintained primarily to provide mobility to permanently attached equipment of the following types:
- (1) Air compressors, pumps and generators, including spraying, welding, building cleaning, geophysical exploration, lighting and well servicing equipment; or
 - (2) Cherry pickers and similar devices used to raise or lower workers;
- f. Vehicles not described in a., b., c., or d. above maintained primarily for purposes other than the transportation of persons or cargo.
- However, self-propelled vehicles with the following types of permanently attached equipment are not "mobile equipment" but will be considered "autos":
- (1) Equipment, of at least 1,000 pounds gross vehicle weight, designed primarily for:
 - (a) Snow removal;
 - (b) Road maintenance, but not construction or resurfacing; or
 - (c) Street cleaning;
 - (2) Cherry pickers and similar devices mounted on automobile or truck chassis and used to raise or lower workers; and
 - (3) Air compressors, pumps and generators, including spraying, welding, building cleaning, geophysical exploration, lighting and well servicing equipment.
16. "Occurrence" means an accident, including continuous or repeated exposure to substantially the same general harmful conditions.
17. "Personal and advertising injury" means injury, including consequential "bodily injury", arising out of one or more of the following offenses:
- a. False arrest, detention or imprisonment;
 - b. Malicious prosecution;

BUSINESS LIABILITY COVERAGE FORM

- c. The wrongful eviction from, wrongful entry into, or invasion of the right of private occupancy of a room, dwelling or premises that the person occupies, committed by or on behalf of its owner, landlord or lessor;
 - d. Oral, written or electronic publication of material that slanders or libels a person or organization or disparages a person's or organization's goods, products or services;
 - e. Oral, written or electronic publication of material that violates a person's right of privacy;
 - f. Copying, in your "advertisement", a person's or organization's "advertising idea" or style of "advertisement";
 - g. Infringement of copyright, slogan, or title of any literary or artistic work, in your "advertisement"; or
 - h. Discrimination or humiliation that results in injury to the feelings or reputation of a natural person.
18. "Pollutants" means any solid, liquid, gaseous or thermal irritant or contaminant, including smoke, vapor, soot, fumes, acids, alkalis, chemicals and waste. Waste includes materials to be recycled, reconditioned or reclaimed.
19. "Products-completed operations hazard";
- a. Includes all "bodily injury" and "property damage" occurring away from premises you own or rent and arising out of "your product" or "your work" except:
 - (1) Products that are still in your physical possession; or
 - (2) Work that has not yet been completed or abandoned. However, "your work" will be deemed to be completed at the earliest of the following times:
 - (a) When all of the work called for in your contract has been completed.
 - (b) When all of the work to be done at the job site has been completed if your contract calls for work at more than one job site.
 - (c) When that part of the work done at a job site has been put to its intended use by any person or organization other than another contractor or subcontractor working on the same project.
- Work that may need service, maintenance, correction, repair or replacement, but which is otherwise complete, will be treated as completed.
- The "bodily injury" or "property damage" must occur away from premises you own or rent, unless your business includes the selling, handling or distribution of "your product" for consumption on premises you own or rent.
- b. Does not include "bodily injury" or "property damage" arising out of:
 - (1) The transportation of property, unless the injury or damage arises out of a condition in or on a vehicle not owned or operated by you, and that condition was created by the "loading or unloading" of that vehicle by any insured; or
 - (2) The existence of tools, uninstalled equipment or abandoned or unused materials.
20. "Property damage" means:
- a. Physical injury to tangible property, including all resulting loss of use of that property. All such loss of use shall be deemed to occur at the time of the physical injury that caused it; or
 - b. Loss of use of tangible property that is not physically injured. All such loss of use shall be deemed to occur at the time of "occurrence" that caused it.
- As used in this definition, "electronic data" is not tangible property.
21. "Suit" means a civil proceeding in which damages because of "bodily injury", "property damage" or "personal and advertising injury" to which this insurance applies are alleged. "Suit" includes:
- a. An arbitration proceeding in which such damages are claimed and to which the insured must submit or does submit with our consent; or
 - b. Any other alternative dispute resolution proceeding in which such damages are claimed and to which the insured submits with our consent.
22. "Temporary worker" means a person who is furnished to you to substitute for a permanent "employee" on leave or to meet seasonal or short-term workload conditions.
23. "Volunteer worker" means a person who:
- a. Is not your "employee";

BUSINESS LIABILITY COVERAGE FORM

- b. Donates his or her work;
- c. Acts at the direction of and within the scope of duties determined by you; and
- d. Is not paid a fee, salary or other compensation by you or anyone else for their work performed for you.

24. "Your product":

a. Means:

- (1) Any goods or products, other than real property, manufactured, sold, handled, distributed or disposed of by:
 - (a) You;
 - (b) Others trading under your name; or
 - (c) A person or organization whose business or assets you have acquired; and
- (2) Containers (other than vehicles), materials, parts or equipment furnished in connection with such goods or products.

b. Includes:

- (1) Warranties or representations made at any time with respect to the fitness, quality, durability, performance or use of "your product"; and

- (2) The providing of or failure to provide warnings or instructions.

- c. Does not include vending machines or other property rented to or located for the use of others but not sold.

25. "Your work":

a. Means:

- (1) Work or operations performed by you or on your behalf; and
- (2) Materials, parts or equipment furnished in connection with such work or operations.

b. Includes:

- (1) Warranties or representations made at any time with respect to the fitness, quality, durability, performance or use of "your work"; and
- (2) The providing of or failure to provide warnings or instructions.

Policy Number: BA040000062189

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

Business Auto Broadening Endorsement

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

- I. NEWLY ACQUIRED OR FORMED ENTITY (BROAD FORM NAMED INSURED)
- II. EMPLOYEES AS INSURED
- III. AUTOMATIC ADDITIONAL INSURED
- IV. EMPLOYEE HIRED AUTO LIABILITY
- V. SUPPLEMENTARY PAYMENTS
- VI. FELLOW EMPLOYEE COVERAGE
- VII. ADDITIONAL TRANSPORTATION EXPENSE
- VIII. HIRED AUTO PHYSICAL DAMAGE COVERAGE
- IX. ACCIDENTAL AIRBAG DEPLOYMENT COVERAGE
- X. LOAN/LEASE GAP COVERAGE
- XI. GLASS REPAIR – DEDUCTIBLE WAIVER
- XII. TWO OR MORE DEDUCTIBLES
- XIII. AMENDED DUTIES IN EVENT OF ACCIDENT, CLAIM, SUIT OR LOSS
- XIV. WAIVER OF SUBROGATION
- XV. UNINTENTIONAL ERROR, OMISSION, OR FAILURE TO DISCLOSE HAZARDS
- XVI. EMPLOYEE HIRED AUTO PHYSICAL DAMAGE
- XVII. PRIMARY AND NONCONTRIBUTORY IF REQUIRED BY CONTRACT
- XVIII. HIRED AUTO – COVERAGE TERRITORY
- XIX. BODILY INJURY REDEFINED TO INCLUDE RESULTANT MENTAL ANGUISH

BUSINESS AUTO COVERAGE FORM

I. NEWLY ACQUIRED OR FORMED ENTITY (Broad Form Named Insured)

SECTION II - LIABILITY COVERAGE, A. Coverage, 1. Who Is An Insured, the following is added:

- d. Any business entity newly acquired or formed by you during the policy period provided you own 50% or more of the business entity and the business entity is not separately insured for Business Auto Coverage. Coverage is extended up to a maximum of 180 days following acquisition or formation of the business entity.
Coverage under this provision is afforded only until the end of the policy period.
Coverage does not apply to an "accident" which occurred before you acquired or formed the organization.

II. EMPLOYEES AS INSURED

SECTION II - LIABILITY COVERAGE, A. Coverage, 1. Who Is An Insured, the following is added:

- e. Any "employee" of yours is an "insured" while using a covered "auto" you don't own, hire or borrow in your business or your personal affairs.

III. AUTOMATIC ADDITIONAL INSURED

SECTION II - LIABILITY COVERAGE, A. Coverage, 1. Who Is An Insured, the following is added:

- f. Any person or organization that you are required to include as additional insured on the Coverage Form in a written contract or agreement that is signed and executed by you before the "bodily injury" or "property damage" occurs and that is in effect during the policy period is an "insured" for Liability Coverage, but only for damages to which this insurance applies and only to the extent that person or organization qualifies as an "insured" under the Who Is An Insured provision contained in Section II.

IV. EMPLOYEE HIRED AUTO LIABILITY

SECTION II - LIABILITY COVERAGE, A. Coverage, 1. Who Is An Insured, the following is added:

- g. An "employee" of yours is an "insured" while operating an "auto" hired or rented under a contract or agreement in that "employee's" name, with your permission, while performing duties related to the conduct of your business.

V. SUPPLEMENTARY PAYMENTS

SECTION II - LIABILITY COVERAGE, A. Coverage, 2. Coverage Extensions, a. Supplementary Payments, Subparagraphs (2) and (4) are replaced by the following:

- (2) Up to \$3,000 for cost of bail bonds (including bonds for related traffic law violations) required because of an "accident" we cover. We are not obligated to furnish these bonds.
- (4) All reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to \$500 a day because of time off from work.

VI. FELLOW EMPLOYEE COVERAGE:

SECTION II – LIABILITY COVERAGE, B. Exclusions, 5. Fellow Employee

This exclusion does not apply if you have workers' compensation insurance in-force covering all of your "employees". Coverage is excess over any other collectible insurance.

VII. ADDITIONAL TRANSPORTATION EXPENSE

SECTION III - PHYSICAL DAMAGE COVERAGE, A. Coverage, 4. Coverage Extensions, a. Transportation Expenses, is replaced with the following:

We will pay up to \$50 per day to a maximum of \$1000 for temporary transportation expense incurred by you because of the total theft of a covered "auto" of the private passenger type. We will pay only for those covered "autos" for which you carry either Comprehensive or Specified Causes of Loss Coverage. We will pay for temporary transportation expenses incurred during the period beginning 48 hours after the theft and ending, regardless of the policy's expiration, when the covered "auto" is returned to use or we pay for its "loss". If your business shown in the Declarations is other than an auto dealership, we will also pay up to \$1,000 for reasonable and necessary costs incurred by you to return a stolen covered auto from the place where it is recovered to its usual garaging location.

VIII. HIRED AUTO PHYSICAL DAMAGE COVERAGE

SECTION III – PHYSICAL DAMAGE COVERAGE, A. Coverage, 4. Coverage Extensions, the following is added:

- c. If Liability Coverage is provided in this policy on a Symbol 1 or a Symbol 8 basis and Comprehensive, Specified Causes of Loss, or Collision coverages are provided under this coverage form for any "auto" you own, then the Physical Damage Coverages provided are extended to "autos" you hire, subject to the following limit:
 - (1) The most we will pay for "loss" to any hired "auto" is \$50,000 or Actual Cash Value or Cost of Repair, whichever is less
 - (2) \$500 deductible will apply to any loss under this coverage extension, except that no deductible shall apply to "loss" caused by fire or lightningSubject to the above limit and deductible we will provide coverage equal to the broadest coverage applicable to any covered "auto" you own of similar size and type. This coverage extension is excess coverage over any other collectible insurance.

IX. ACCIDENTAL AIRBAG DEPLOYMENT COVERAGE

SECTION III - PHYSICAL DAMAGE COVERAGE, B. Exclusions, 3.a., is amended to add the following:

This exclusion does not apply to the accidental discharge of an airbag.

X. LOAN/LEASE GAP COVERAGE

SECTION III - PHYSICAL DAMAGE COVERAGE C. Limit of Insurance, the following is added:

4. In the event of a "total loss" to a covered "auto" shown in the schedule or declarations for which Collision and Comprehensive Coverage apply, we will pay any unpaid amount due on the lease or loan for that covered "auto," less:

- a. The amount paid under the Physical Damage Coverage Section of the policy; and
- b. Any:
 - (1) Overdue lease/loan payments at the time of the "loss";
 - (2) Financial penalties imposed under a lease for excessive use, abnormal wear and tear or high mileage.
 - (3) Security deposits not returned by the lessor;
 - (4) Costs for extended warranties, Credit Life Insurance, Health, Accident or Disability Insurance purchased with the loan or lease; and
 - (5) Carry-over balances from previous loans or leases.

The most we will pay under Auto Loan/Lease Gap Coverage for an insured auto is 25% of the actual cash value of that insured auto at the time of the loss.

XI. GLASS REPAIR – DEDUCTIBLE WAIVER

SECTION III - PHYSICAL DAMAGE COVERAGE, D. Deductible, the following is added:

No deductible applies to glass damage if the glass is repaired rather than replaced.

XII. TWO OR MORE DEDUCTIBLES

SECTION III -PHYSICAL DAMAGE COVERAGE, D. Deductible, the following is added:

If two or more "company" policies or coverage forms apply to the same accident:

1. If the applicable Business Auto deductible is the smallest, it will be waived; or
2. If the applicable Business Auto deductible is not the smallest, it will be reduced by the amount of the smallest deductible; or
3. If the loss involves two or more Business Auto coverage forms or policies the smallest deductible will be waived.

For the purpose of this endorsement "company" means the company providing this insurance and any of the affiliated members of the Mercury Insurance Group of companies.

XIII. AMENDED DUTIES IN EVENT OF ACCIDENT, CLAIM, SUIT OR LOSS

The requirement in SECTION IV, BUSINESS AUTO CONDITIONS, A. Loss Conditions, 2. Duties In The Event Of Accident, Claim, Suit, Or Loss, a., In the event of "accident", you must notify us of an "accident" applies only when the "accident" is known to:

- (1) You, if you are an individual;
- (2) A partner, if you are a partnership;
- (3) A member, if you are a limited liability company; or
- (4) An executive officer or insurance manager, if you are a corporation.

XIV. WAIVER OF SUBROGATION

SECTION IV - BUSINESS AUTO CONDITIONS, A. Loss Conditions, 5. Transfer of Rights Of Recovery Against Others To Us, section is replaced by the following:

5. Transfer Of Rights Of Recovery Against Others To Us

We waive any right of recovery we may have against any person or organization to the extent required of you by a written contract executed prior to any "accident" or "loss", provided that the "accident" or "loss" arises out of the operations contemplated by such contract. The waiver applies only to the person or organization designated in such contract.

XV. UNINTENTIONAL ERROR, OMISSION, OR FAILURE TO DISCLOSE HAZARDS

SECTION IV - BUSINESS AUTO CONDITIONS, B. General Conditions, 2. Concealment, Misrepresentation, or Fraud, the following is added:

Any unintentional omission of or error in information given by you, or unintentional failure to disclose all exposures or hazards existing as of the effective date or at any time during the policy period shall not invalidate or adversely affect the coverage for such exposure or hazard or prejudice your rights under this insurance. However, you must report the undisclosed exposure or hazard to us as soon as reasonably possible after its discovery. This provision does not affect our right to collect additional premium or exercise our right of cancellation or non-renewal.

XVI. EMPLOYEE HIRED AUTO PHYSICAL DAMAGE

SECTION IV - BUSINESS AUTO CONDITIONS, B. General Conditions, 5. Other Insurance, b. For Hired Auto Physical Damage Coverage, is replaced by the following:

b. For Hired Auto Physical Damage Coverage, the following are deemed to be covered "autos" you own:

- 1. Any covered "auto" you lease, hire, rent or borrow; and**
- 2. Any covered "auto" hired or rented by your "employee" under a contract in that individual "employee's" name, with your permission, while performing duties related to the conduct of your business.**

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

XVII. PRIMARY AND NONCONTRIBUTORY IF REQUIRED BY CONTRACT

SECTION IV - BUSINESS AUTO CONDITIONS, B. General Conditions, 5. Other Insurance, the following is added and supersedes any provision to the contrary:

e. This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- (1) The additional insured is a Named Insured under such other insurance; and**
- (2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.**

XVIII. HIRED AUTO - COVERAGE TERRITORY

SECTION IV - BUSINESS AUTO CONDITIONS, B. General Conditions, 7. Policy Period, Coverage Territory, e. Anywhere in the world if:, is replaced by the following:

e. Anywhere in the world if:

- (1) A covered "auto" is leased, hired, rented or borrowed without a driver for a period of 30 days or less; and
- (2) The "insured's" responsibility to pay damages is determined in a "suit" on the merits, in the United States of America, the territories and possessions of the United States of America, Puerto Rico, or Canada or in a settlement we agree to.

XIX. BODILY INJURY REDEFINED TO INCLUDE RESULTANT MENTAL ANGUISH

SECTION V – DEFINITIONS, C. "Bodily Injury" is amended by adding the following:

"Bodily injury" also includes mental anguish but only when the mental anguish arises from other bodily injury, sickness, or disease.



THE HARTFORD
BUSINESS SERVICE CENTER
3600 WISEMAN BLVD
SAN ANTONIO TX 78251

November 29, 2021

City of Vallejo
555 SANTA CLARA ST
VALLEJO CA 94590

Account Information:

Policy Holder Details :	CALIFORNIA CONSULTING INC
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Contact Us

Business Service Center
Business Hours: Monday - Friday
(7AM - 7PM Central Standard Time)
Phone: (877) 287-1312
Fax: (888) 443-6112
Email: agency.services@thehartford.com
Website: <https://business.thehartford.com>

Enclosed please find a Certificate Of Insurance for the above referenced Policyholder. Please contact us if you have any questions or concerns.

Sincerely,
Your Hartford Service Team



CERTIFICATE OF LIABILITY INSURANCE

 DATE (MM/DD/YYYY)
 11/29/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER PAYCHEX INSURANCE AGENCY INC 76210705 150 SAWGRASS DRIVE ROCHESTER NY 14620	CONTACT NAME: <table style="width: 100%;"> <tr> <td style="width: 50%;">PHONE (877) 266-6850</td> <td style="width: 50%;">FAX (585) 389-7894</td> </tr> <tr> <td colspan="2">(A/C, No, Ext):</td> </tr> <tr> <td colspan="2">E-MAIL ADDRESS:</td> </tr> <tr> <td colspan="2" style="text-align: center;">INSURER(S) AFFORDING COVERAGE</td> </tr> <tr> <td colspan="2" style="text-align: right;">NAIC#</td> </tr> <tr> <td colspan="2">INSURER A : Property and Casualty Insurance Company of Hartford</td> </tr> <tr> <td colspan="2">INSURER B :</td> </tr> <tr> <td colspan="2">INSURER C :</td> </tr> <tr> <td colspan="2">INSURER D :</td> </tr> <tr> <td colspan="2">INSURER E :</td> </tr> <tr> <td colspan="2">INSURER F :</td> </tr> </table>	PHONE (877) 266-6850	FAX (585) 389-7894	(A/C, No, Ext):		E-MAIL ADDRESS:		INSURER(S) AFFORDING COVERAGE		NAIC#		INSURER A : Property and Casualty Insurance Company of Hartford		INSURER B :		INSURER C :		INSURER D :		INSURER E :		INSURER F :	
PHONE (877) 266-6850	FAX (585) 389-7894																						
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INSURER D :																							
INSURER E :																							
INSURER F :																							
INSURED CALIFORNIA CONSULTING INC 214 MAIN ST STE 102 EL SEGUNDO CA 90245-3803																							

COVERAGES
CERTIFICATE NUMBER:
REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/Y YYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:						EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ HIRED AUTOS ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)
	UMBRELLA LIAB EXCESS LIAB ☐ OCCUR CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE AGGREGATE
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	X	76 WBG PT1436	01/16/2021	01/16/2022
							X PER STATUTE E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE -EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Those usual to the Insured's Operations. Notice of Cancellation will be provided in accordance with Form WC990394, attached to this policy. Waiver of Subrogation applies in favor of the Certificate Holder per Waiver of our Right to Recover from Others Endorsement WC040306 attached to this policy.

CERTIFICATE HOLDER

 City of Vallejo
 555 SANTA CLARA ST
 VALLEJO CA 94590

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Susan L. Castaneda

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**WAIVER OF OUR RIGHT TO RECOVER FROM
OTHERS ENDORSEMENT - CALIFORNIA**

Policy Number: 76 WBG PT1436

Endorsement Number:

Effective Date: 01/16/21

Effective hour is the same as stated on the Information Page of the policy.

Named Insured and Address: CALIFORNIA CONSULTING INC

214 MAIN ST STE 102

EL SEGUNDO CA 90245

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be 2 % of the California workers' compensation premium otherwise due on such remuneration.

SCHEDULE

Person or Organization

Job Description

Any person or organization for whom you are required by written contract or agreement to obtain this waiver of rights from us

Countersigned by _____

Authorized Representative



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Stephanie Sifuentes, Human Resources Director
SUBJECT: **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A FIRST AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH THE PERMANENTE GROUP, INC.**

RECOMMENDATION

Adopt a resolution authorizing the City Manager to execute a First Amendment to the Consultant and Professional Services Agreement with the Permanente Group, Inc. for occupational health and safety services compensation by \$205,000, to an amount not to exceed \$300,000.

REASONS FOR RECOMMENDATION

Executing this First Amendment for The Permanente Group, Inc. will allow the City to use Kaiser's occupational health and safety services in order to comply with state and federal worksite regulations.

BACKGROUND AND DISCUSSION

On May 1, 2021, the City of Vallejo entered into a Consultant and Professional Services Agreement with The Permanente Group, Inc. (Kaiser) to perform employment physicals, screening services and vaccinations for the City's new hire employees. Kaiser offers a full scope of occupational health and safety services intended to help determine whether new hires can safely perform the essential functions of their jobs through the required preplacement exams. These exams are mandatory and necessary especially in the line of work for Fire and Police. Kaiser provides the more complex functional and physical capacity evaluations needed by the City. Therefore, it is recommended that an amendment to the Professional Services Agreement with Kaiser be extended for an additional year as well as increase the total projected expenditure to a new not-to-exceed amount of \$300,000.

FISCAL IMPACT

The annual costs associated with these services are included in the annual Human Resources professional services budget. Therefore, there is no additional fiscal impact associated with the action, as the funding is approved by the City Council during the annual budget process.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to the CEQA Guidelines section 15378.

ATTACHMENTS

1.	Kaiser Reso CAO Stamp
2.	Amendment to Master Agreement - Kaiser CAO Stamp (2)
3.	Kaiser - Exhibit A Scope of Work CAO STAMP
4.	Kaiser - Exhibit B Compensation CAO STAMP
5.	Kaiser Contract #21-HR168

Date: June 13, 2023

**Subject: ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A FIRST
AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES
AGREEMENT WITH THE PERMANENTE GROUP, INC.**

Page 2

CONTACT

Stephanie Sifuentes, Human Resources Director (707) 649-4852

Stephanie.Sifuentes@cityofvallejo.net

Approved as to form:

By:  for
Veronica Nebb, City Attorney

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
AUTHORIZING THE CITY MANAGER TO EXECUTE A FIRST AMENDMENT TO THE
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH THE
PERMANENTE GROUP, INC.**

WHEREAS, on May 1, 2021, the City entered into a Consultant and Professional Services Agreement (the "Agreement") with The Permanente Group, Inc. (the "Consultant"), to provide occupational health and safety services to the City; and

WHEREAS, contracting with Kaiser has enabled the City to maintain its state and federal worksite regulations by keeping employees safe and productive; and

WHEREAS, the City and the Consultant now desire to increase the not-to-exceed amount of the Agreement to \$300,000 to continue services; and

WHEREAS, the Agreement is extended an additional year and will end on June 30, 2024.

NOW, THEREFORE, BE IT RESOLVED that the City Manager or his designee be authorized on behalf of the City Council to execute a First Amendment to Consultant and Professional Services Agreement between the City of Vallejo and The Permanente Group, Inc. (Kaiser).

Adopted by the Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:

By:  for
Veronica Nebb, City Attorney

**FIRST AMENDMENT TO
AGREEMENT BETWEEN
CITY OF VALLEJO
AND
THE PERMANENTE GROUP, INC**

This First Amendment to the Consultant and Professional Services Agreement (21-HR168) made and entered into on May 1, 2021, hereafter referred to as "Agreement", between the Permanente Group, Inc., therein referred to as Consultant, and the City of Vallejo, a municipal corporation, therein referred to as City, is made and entered into on this 13th day of June 2023.

Consultant and City do mutually agree as follows:

- 1. Amendment to Compensation.** Exhibit B, Section 1.A. of the Agreement is hereby amended to increase compensation by two hundred and five thousand dollars (\$205,000) with a not to exceed total of three hundred thousand dollars (\$300,000).
- 2. Replacement of Exhibit A – Scope of Work.** Exhibit A to the Agreement is hereby amended and replaced in its entirety as well as replacement of Attachment 1 of Exhibit A, attached hereto and incorporated herein by this reference.
- 3. Revised Term of the Agreement.** The Agreement term is currently scheduled to expire on June 30, 2023. As of the date of this First Amendment, the term of the Agreement is extended to and shall expire on June 30, 2024.
- 4. Integration.** This First Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this First Amendment. This First Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement shall remain in full force and effect, and CONSULTANT shall perform all duties, obligations and conditions required under the Agreement.
- 5. Inconsistencies.** In the event of any conflict or inconsistency between the provisions of this First Amendment and the Agreement, the provisions of this First Amendment shall control in all respects.
- 6. Ambiguities.** The parties have each carefully reviewed this First Amendment and have agreed to each term of this First Amendment. No ambiguity shall be presumed to be construed against either party.

7. Counterparts. This First Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement.

8. Authority. The person signing this First Amendment for Consultant hereby represents and warrants that he or she is fully authorized to sign this First Amendment on behalf of Consultant.

(SIGNATURES ARE ON THE FOLLOWING PAGE)

IN WITNESS WHEREOF, the parties have entered into this First Amendment on the day and year first hereinabove appearing.

THE PERMANENTE GROUP, INC

BY: _____
PATRICIA COON
EXECUTIVE ACCOUNT MANAGER

DATE: _____

(City Seal)

CITY OF VALLEJO,
a municipal corporation

BY: _____
MICHAEL MALONE
City Manager

DATE: _____

ATTEST: _____
DAWN ABRAHAMSON
City Clerk

APPROVED AS TO CONTENT:

TERRANCE DAVIS
Interim Human Resources Director

APPROVED AS TO FORM:

VERONICA A.F. NEBB
City Attorney

APPROVED AS TO INSURANCE:

ARMOND SARKIS
Risk Manager

Approved as to form:

By:  for
Veronica Nebb, City Attorney

EXHIBIT A

SCOPE OF WORK

1. **Representatives.** The City Representative for this Agreement is:

Pleshetta Dauzart
Assistant Human Resources Director
Human Resources
555 Santa Clara Street
Vallejo, CA 94590
707-648-8606
Pleshetta.Dauzart@cityofvallejo.net

The Consultant's Representative for this Agreement is:

Patricia Coon
Executive Account Manager
Kaiser Permanente
Occupational Health Sales and Account Management
1800 Harrison Street, 9th Floor
Oakland, CA 94612
408-529-2437
patricia.coon@kp.org

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission, or electronic mail as agreed between the Consultant Representative and City's Representative.

2. **Services to be Provided.** The services provided shall be as set forth in Attachment 1 of Exhibit A, attached hereto and incorporated herein by this reference.

3. **Time for Performance.** Consultant will perform the services according to the schedule contained in Attachment 1 of Exhibit A. If the schedule calls for the services to be performed in phases or discrete increments, Consultant shall not proceed from one phase or increment to the next without written authorization from the City's Representative. Consultant will complete all services by June 30, 2024.

4. **Key Personnel.** All of the individuals identified below are necessary for the successful prosecution of the services due to their unique expertise and depth and

breadth of experience. There shall be no change in the personnel listed below, without written approval of the City Representative. Consultant recognizes that the composition of this team was instrumental in the City's decision to award the work to Consultant and that compelling reasons for substituting these individuals must be demonstrated for the City's consent to be granted. Any substitutes shall be persons of comparable or superior expertise and experience. Failure to comply with the provisions of this section shall constitute a material breach of Consultant's obligations under this Agreement and shall be grounds for termination.

Key personnel are as follows:

Patricia Coon

**City of Vallejo
Attachment 1 of Exhibit A
Fee Schedule**

OCCUPATIONAL HEALTH AND SAFETY SERVICES TO BE PROVIDED TO CITY OF VALLEJO

Services will be provided to CITY OF VALLEJO as follows:

PREPLACEMENT EXAM (PP1)		
300388	Preplacement Physical Exam	\$65.00
As Employer Requested:		
86580	PPD, 1 step, placement and reading -OR-	\$20.00
86480	QuantiFERON	\$145.00
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
PREPLACEMENT EXAM (PP2)		
300388	Preplacement Physical Exam	\$65.00
300422	PPD, 2 step, 2 placements and readings -OR-	\$30.00
86480	QuantiFERON	\$145.00
As Employer Requested:		

300415	Respirator Med Clearance/OSHA	\$35.00
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
86580	PPD, 1 step, placement and reading	\$20.00
94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
36415	Venipuncture	\$15.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86708	Titer: Hepatitis A IgG Antibody (HAAB)	\$40.00
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap	\$63.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
300408	Physician consultation, each 15 minutes	\$64.00/15 mins
PREPLACEMENT EXAM (PP3)		
300388	Preplacement Physical Exam	\$65.00
As Employer Requested:		
300415	Respirator Med Clearance/OSHA	\$35.00
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00

93015	Cardiac Stress Test with Treadmill	\$230.00
71046	Chest X-Ray, 2 views	\$75.00
300408	Physician consultation, each 15 minutes	\$64.00/15 mins
PREPLACEMENT EXAM (PP4)		
300388	Preplacement Physical Exam	\$65.00
85025	CBC with automated differential	\$20.00
80053	Chem Comprehensive Panel	\$41.00
36415	Venipuncture	\$15.00
As Employer Requested:		
300415	Respirator Med Clearance/OSHA	\$35.00
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
71046	Chest X-Ray, 2 views	\$75.00
300408	Physician consultation, each 15 minutes	\$64.00/15 mins
PREPLACEMENT EXAM (PP5)		
300388	Preplacement Physical Exam	\$65.00
300422	PPD, 2 step, 2 placements and readings -OR-	\$30.00
86480	QuantiFERON	\$145.00
As Employer Requested:		
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
36415	Venipuncture	\$15.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
86580	PPD, 1 step, placement and reading	\$20.00
86382	Titer: Rabies Antibody Testing	\$43.00
90675	Rabies Vaccine, series of 3 injections	\$579.00/injection
300408	Physician consultation, each 15 minutes	\$64.00/15 mins

POLICE/SHERIFF PREPLACEMENT EXAM (POSTPP)		
300399	POST Physical Exam	\$127.00
92552	Audiogram, screening	\$54.00
94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
86580	PPD, 1 step, placement and reading -OR-	\$20.00
86480	QuantiFERON	\$145.00
80053	Chem Comprehensive Panel	\$41.00
85025	CBC with automated differential	\$20.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86704	Titer: Hepatitis B Core Antibody (HBcAb)	\$31.00
86803	Titer: Hepatitis C Antibody Screen	\$56.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
36415	Venipuncture	\$15.00
As Employer Requested:		
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap	\$63.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
81001	Urinalysis with microscopy	\$16.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
75571	Cardiac calcium scoring CT scan	\$265.00

300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
PUBLIC SAFETY DISPATCHER PREPLACEMENT EXAM (DISPATCH)		
300388	Preplacement Physical Exam	\$65.00
92552	Audiogram, screening	\$54.00
As Employer Requested:		
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
FIREFIGHTER PREPLACEMENT EXAM (FFPP)		
300398	Firefighter Physical Exam	\$127.00
92552	Audiogram, screening	\$54.00
94010	Spirometry	\$60.00
85025	CBC with automated differential	\$20.00
80053	Chem Comprehensive Panel	\$41.00
36415	Venipuncture	\$15.00
71046	Chest X-Rays (2 views, PA & Lateral)	\$75.00
86480	QuantiFERON	\$145.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86704	Titer: Hepatitis B Core Antibody (HBcAb)	\$31.00
86803	Titer: Hepatitis C Antibody Screen	\$56.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
As Employer Requested:		
300420	Collection for Drug Screen-Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap	\$63.00
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86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
81001	Urinalysis with microscopy	\$16.00
86580	PPD, 1 step, placement and reading	\$20.00
71045	Chest X-Ray, 1 view	\$55.00
75571	Cardiac calcium scoring CT scan	\$265.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
FIREFIGHTER ANNUAL/PERIODIC EXAM (FFANN)		
300398	Firefighter Physical Exam	\$127.00
92552	Audiogram, screening	\$54.00
94010	Spirometry	\$60.00
80053	Chem Comprehensive Panel	\$41.00
85025	CBC with automated differential	\$20.00
36415	Venipuncture	\$15.00
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As Employer Requested:		
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	-OR-	
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71045	Chest X-Ray, 1 view	\$55.00
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	of 2 injections	
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap	\$63.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
75571	Cardiac calcium scoring CT scan	\$265.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
RESPIRATOR BASELINE/PERIODIC (RESP)		
300415	Review of OSHA Respirator Questionnaire by MD/NP/RN	\$35.00
As Clinically Indicated:		
300391	Respirator Clearance Physical Exam	\$64.00
94010	Spirometry	\$60.00
71046	Chest X-Ray (2 views)	\$75.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
AUDIOGRAM (AUDIO)		
92552	Audiogram, screening	\$54.00
As Clinically Indicated:		
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
LEAD EXPOSURE - BASELINE (LEAD1)		
300395	Lead Exposure Exam	\$106.00
85025	CBC with automated differential	\$20.00
85008	Blood Smear; microscopic examination without manual differential WBC	\$14.00
83655	Blood Lead	\$30.00
80048*	Chem 7 Panel	\$33.00
84630	ZPP (Zinc)	\$44.00
81001	Urinalysis Gross & Micro	\$16.00
36415	Venipuncture	\$15.00
As Clinically Indicated:		
94010	Spirometry	\$60.00
71046	Chest X-Ray, 2 views	\$75.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
84702	Pregnancy Test	\$35.00

89230	Semen Analysis	\$64.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
LEAD EXPOSURE - ANNUAL / PERIODIC (LEAD2)		
83655	Blood Lead	\$30.00
84630	ZPP (Zinc)	\$44.00
36415	Venipuncture	\$15.00
As Clinically Indicated:		
300395	Lead Exposure Physical Exam	\$106.00
94010	Spirometry	\$60.00
71046	Chest X-Ray, 2 views	\$75.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
84702	Pregnancy Test	\$35.00
89230	Semen Analysis	\$64.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
DMV/DOT EXAM (DMV/DOT)		
300390	DMV/DOT Physical Exam	\$115.00
As Clinically Indicated:		
92552	Audiogram, screening	\$54.00
URINE DRUG AND BREATH ALCOHOL TESTING (DRUG)		
300411	Collection for Drug Screen-Preferred Alliance –OR–	Billed by Preferred Alliance
300420	Collection for Drug Screen-Preferred Alliance “Quick Test”	Billed by Preferred Alliance
As Indicated:		
82075	Breath Alcohol Testing (BAT) – Preferred Alliance	Billed by Preferred Alliance
300421	Breath Alcohol Testing (BAT), Confirmatory – Preferred Alliance	Billed by Preferred Alliance
VACCINATION ONLY (VAX)		
300406	History/Review of Tests/Brief Screen - No Physical Exam	\$42.00
As Clinically Indicated:		
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection

90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap	\$63.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
90675	Rabies Vaccine, series of 3 injections	\$579.00/injection
LABORATORY ONLY (LAB)		
300406	History/Review of Tests/Brief Screen - No Physical Exam	\$42.00
36415	Venipuncture	\$15.00
As Clinically Indicated:		
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
86382	Titer: Rabies Antibody Testing	\$43.00
TB CLEARANCE PPD OR QUANTIFERON (PPD/TB CLEARANCE)		
86580	PPD, 1 step, 1 placement and reading -OR-	\$20.00
86480	QuantiFERON	\$145.00
As Clinically Indicated:		
36415	Venipuncture	\$15.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
99211	Brief encounter with non-MD Provider (PPD-Review of Symptoms Form)	\$25.00

Approved as to form:

By:  for
Veronica Nebb, City Attorney

EXHIBIT B

COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the rate(s) specified in Attachment 1 of Exhibit A, for those services set forth in Attachment 1 of Exhibit A of this Agreement and for all authorized reimbursable expenses, for a total not to exceed amount of three hundred thousand dollars and zero cents, \$300,000.00.

City shall monitor the total amount of payments owed to Consultant and shall immediately notify Consultant when the maximum payment amount permitted under this Agreement is reached. Notwithstanding anything to the contrary in this Agreement, City shall be liable for and pay Consultant for any services provided by Consultant before City notified Consultant of the reaching of the maximum payment amount permitted under this Agreement.

City agrees to pay Consultant for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses, upon satisfactory completion of the services and delivery of the work product.

B. Additional Services:

1. Additional Services are those services related to the scope of Services of Consultant as set forth in Exhibit A but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Consultants to perform said Additional Services.

2. Consultant's compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Consultant, compensation to Consultant shall not exceed the fixed fee amount.

2. **Appropriate Billable Hourly Rates for Services and Additional Services.**

Consultant's billable hourly rates shall be as listed in Attachment 1 of Exhibit A, attached hereto and incorporated herein by this reference.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within thirty days after receipt of Consultant's invoice. Consultant shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of City.

B. All invoices submitted by Consultant shall contain the following information:

1. Description of services billed under this invoice
2. Date of Invoice Issuance
3. Sequential Invoice Number
4. City's Guarantor Number (if issued)
5. Amount of this Invoice
6. Total Billed to Date

C. Items shall be separated into Services and Reimbursable Expenses. Billings that do not conform to the format outlined above shall be returned to Consultant for correction. City shall not be responsible for delays in payment to Consultant resulting from Consultant's failure to comply with the invoice format described above.

D. Request for payment shall be sent to:

Cathy Nubla
Administrative Analyst II
Human Resources
555 Santa Clara Street
Vallejo, CA 94590
Catherine.Nubla@cityofvallejo.net

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Consultant's direct salary costs for all Services and Additional Services performed under this Agreement and records of Consultant's Reimbursable Expenses, in accordance with generally accepted accounting practices. Consultant shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours

upon twenty four (24) hours' notice.

The obligations of Consultant under this section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

Contract and Routing Form



Date Originated:

Finance Department • 555 Santa Clara Street • Vallejo • CA • 94590 • 707.648.4592

Department: Human Resources Department,

Staff Contact: Dale Miller, dale.miller@cityofvallejo.net

Contract Type: Professional Services Agreement

Vendor: Kaiser

Vendor Number:2231

Contract Not to Exceed Amount: 95000.00

Contract Start Date: May 01, 2021

End Date: Jun 30, 2023

Option to Extend: one year

Authority to Contract: City Manager

Attachments are uploaded for review here: <https://bit.ly/vContracts>

Approved Pre-Requisition Form

Insurance

I have uploaded additional files.No

Contract and Routing Form*Signature Page*

Department	Initial	Date	Comment
Originating Department/Division	 DS	7/21/2021	
Risk Manager	 DS	7/22/2021	
Finance Director	 DS	7/22/2021	
City Attorney's Office	 DS	7/22/2021	
City Manager's Office	 DS	7/22/2021	
City Clerk	 DS	7/22/2021	

Return executed contract to: Dale Miller

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this 1st day of May, 2021, by and between the City of Vallejo, a municipal corporation ("City"), and the Permanente Group, INC, hereinafter referred to as "Consultant", who agree as follows:

- 1. Services.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit A, entitled "Scope of Work."
- 2. Payment.** City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.
- 3. Facilities and Equipment.** Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.
- 4. Indemnification.** Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, reasonable attorney's fees, reasonable consultant's fees, reasonable expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with negligent acts or willful misconduct of Consultant in connection with this Agreement, with the exception of: (1) liabilities due to the sole negligence or willful misconduct of the City, and (2) any liability arising as a result of an employment-related dispute (including but not limited to a lawsuit by an employee of City for employment discrimination based on results of Consultant's services, a lawsuit by an employee of City alleging breach of an employment statute or regulation, etc.).

The provisions of this section shall survive the expiration or termination of this Agreement.

- 5. Insurance Requirements.** Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements for Consultant." Failure to maintain required insurance at all times shall constitute a default and material breach. Notwithstanding any other provision of this Agreement, including but not limited to those contained in this section and Exhibit C, Consultant, in lieu of any insurance requirements contained herein, may fulfill such insurance obligations through its alternative risk management programs, including self-insurance, and City consents to such self-insurance and agrees that, in such case, Consultant cannot provide endorsements or report deductibles, or self-insured retentions, or other requirements that are inconsistent with a program of self-insurance. City also agrees that Consultant's fulfillment of the insurance requirements through alternate risk management programs shall not constitute a material breach of this Agreement.
- 6. Accident Reports.** Consultant shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant's family, business, real property or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Consultant's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

8. Independent Contractor. Consultant is an independent contractor. Neither Consultant nor any of Consultant's officers, employees, agents, or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

9. Licences, Permits, Etc. Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Consultant has all the permits, qualifications and approvals of whatsoever nature which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

10. Business License. Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Consultant until such business license(s) has been obtained.

11. Standard of Performance. Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

12. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Consultant agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant pursuant to and in accordance with this Agreement shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Consultant Not Agent. Except as authorized under this Agreement or as City may authorize

in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The term of this Agreement shall commence on May 1, 2021 and shall continue in full force and effect until June 30, 2023.

City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of one year, by written notice to Consultant, conditioned upon and subject to City and Consultant reaching agreement on the pricing for the services for each extension period. The total duration of this Agreement, including the exercise of any options under this section, shall not exceed three years.

If the term of this Agreement extends into fiscal years subsequent to that in which it is approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds to effect such continued payment are not appropriated, Consultant agrees to terminate any services supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

17. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate or abandon any portion or all of the services to be provided under this Agreement by giving notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. Before the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this section.

18. Products of Consulting Services. The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, of Consultant resulting from services rendered pursuant to this Agreement, shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work. Notwithstanding the foregoing, this section shall not apply to medical records and any medical record created or modified by Consultant in connection with its provision of services hereunder shall not be considered work product prepared or obtained by Consultant in the performance of this Agreement. Consultant shall retain all rights and title to such

medical records.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

19. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

20. Assignment and Subcontracting. Consultant shall not subcontract, assign or transfer voluntarily or involuntarily any of its rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Consultant shall pay its subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

21. Successors and Assigns. All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

22. Non-Discrimination/Fair Employment Practices.

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b) Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

23. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City:	Stephanie Sifuentes Human Resources Program Manager Human Resources 555 Santa Clara Street Vallejo, CA 94590 (707) 648-8606 Stephanie.Sifuentes@cityofvallejo.net
-------------	--

If to Consultant:	Attn: Sales Manager Kaiser Permanente Occupational Health Sales & Account Management 1800 Harrison Street, 9 th Floor Oakland, CA 94612
-------------------	--

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

Routine administrative communications shall be made pursuant to section 1 of Exhibit A.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California

or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Consultant will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Consultant may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Consultant agrees that it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work , to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

33. News and Information Release. Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

34. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

38. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Scope of Work," including any attachments

Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

The Permanente Group
INC

DocuSigned by:
Lavanya Kailar
By: 86A09A2D144C429
Lavanya Kailar
Medical Director

DATE: 7/21/2021

CITY OF VALLEJO,
a municipal corporation

DocuSigned by:
Anne Cardwell
By: ECE1266E6D7B4A6
Anne Cardwell
City Manager (Acting)

DATE: 7/22/2021

Vallejo Business License No.

(City Seal)

ATTEST:
DocuSigned by:
Dawn E. Abrahamson
By: 1489DDA6699DA25...
Dawn Abrahamson
City Clerk

APPROVED AS TO CONTENT:

DocuSigned by:
Mark Love
5F74B4E6A06E4B3...
Mark Love
Human Resources Director (Interim)

APPROVED AS TO FORM:

DocuSigned by:
Meera Bhatt
84F47D6EE55C480...
Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

DocuSigned by:
Armond Sarkis
F4CF2206B6CF441...
Armond Sarkis
Risk Manager

EXHIBIT A

SCOPE OF WORK

- 1. Representatives.** The City Representative for this Agreement is:

Stephanie Sifuentes
Human Resources Program Manager
Human Resources
555 Santa Clara Street
Vallejo, CA 94590
(707) 648-8606
Stephanie.Sifuentes@cityofvallejo.net

The Consultant's Representative for this Agreement is:

Christopher Barranti
Account Manager
Kaiser Permanente
Occupational Health Sales and Account Management
1800 Harrison Street, 9th Floor
Oakland, CA 94612
Christopher.barranti@kp.org

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission, or electronic mail as agreed between the Consultant Representative and City's Representative.

- 2. Services to be Provided.** The services provided shall be as set forth in Attachment 1 of Exhibit A, attached hereto and incorporated herein by this reference.

- 3. Time for Performance.** Consultant will perform the services according to the schedule contained in Attachment [1] of Exhibit A. If the schedule calls for the services to be performed in phases or discrete increments, Consultant shall not proceed from one phase or increment to the next without written authorization from the City's Representative. Consultant will complete all services by June 30, 2023.

- 4. Key Personnel.** All of the individuals identified below are necessary for the successful prosecution of the services due to their unique expertise and depth and breadth of experience. There shall be no change in the personnel listed below, without written approval of the City Representative. Consultant recognizes that the composition of this team was instrumental in the City's decision to award the work

to Consultant and that compelling reasons for substituting these individuals must be demonstrated for the City's consent to be granted. Any substitutes shall be persons of comparable or superior expertise and experience. Failure to comply with the provisions of this section shall constitute a material breach of Consultant's obligations under this Agreement and shall be grounds for termination.

Key personnel are as follows: [INSERT LIST OF EMPLOYEE NAMES]

Stephanie Sifuentes Email: Stephanie.sifuentes@cityofvallejo.net
 April Adams Email: April.adams@cityofvallejo.net
 Alex Cruz Email: Alex.cruz@cityofvallejo.net

**City of Vallejo
 Attachment 1 of Exhibit A
 Fee Schedule**

OCCUPATIONAL HEALTH AND SAFETY SERVICES TO BE PROVIDED TO CITY OF VALLEJO

Services will be provided to CITY OF VALLEJO as follows:

PREPLACEMENT EXAM (PP1)		
300388	Preplacement Physical Exam	\$65.00
As Employer Requested:		
86580	PPD, 1 step, placement and reading	\$20.00
300420	Collection for Drug Screen Preferred Alliance "Quick Test"	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
PREPLACEMENT EXAM (PP2)		
300388	Preplacement Physical Exam	\$65.00
300422	PPD, 2 step, 2 placements and readings	\$30.00
As Employer Requested:		
300415	Respirator Med Clearance/OSHA	\$35.00

300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
86580	PPD, 1 step, placement and reading	\$20.00
94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
36415	Venipuncture	\$15.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86708	Titer: Hepatitis A IgG Antibody (HAAB)	\$40.00
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap -OR-	\$63.00
90714	Vaccine: Td	\$34.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
300408	Physician consultation, each 15 minutes	\$64.00/15 mins
PREPLACEMENT EXAM (PP3)		
300388	Preplacement Physical Exam	\$65.00
As Employer Requested:		
300415	Respirator Med Clearance/OSHA	\$35.00
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		

94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
71046	Chest X-Ray, 2 views	\$75.00
300408	Physician consultation, each 15 minutes	\$64.00/15 mins
PREPLACEMENT EXAM (PP4)		
300388	Preplacement Physical Exam	\$65.00
85025	CBC with automated differential	\$20.00
80053	Chem Comprehensive Panel	\$41.00
36415	Venipuncture	\$15.00
As Employer Requested:		
300415	Respirator Med Clearance/OSHA	\$35.00
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
71046	Chest X-Ray, 2 views	\$75.00
300408	Physician consultation, each 15 minutes	\$64.00/15 mins
PREPLACEMENT EXAM (PP5)		
300388	Preplacement Physical Exam	\$65.00
300422	PPD, 2 step, 2 placements and readings	\$30.00
As Employer Requested:		
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
36415	Venipuncture	\$15.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
86580	PPD, 1 step, placement and reading	\$20.00
86382	Titer: Rabies Antibody Testing	\$43.00

90675	Rabies Vaccine, series of 3 injections	\$579.00/injection
300408	Physician consultation, each 15 minutes	\$64.00/15 mins
POLICE/SHERIFF PREPLACEMENT EXAM (POSTPP)		
300399	POST Physical Exam	\$127.00
92552	Audiogram, screening	\$54.00
94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
86580	PPD, 1 step, placement and reading	\$20.00
80053	Chem Comprehensive Panel	\$41.00
85025	CBC with automated differential	\$20.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86704	Titer: Hepatitis B Core Antibody (HBcAb)	\$31.00
86803	Titer: Hepatitis C Antibody Screen	\$56.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
36415	Venipuncture	\$15.00
As Employer Requested:		
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap -OR-	\$63.00
90714	Vaccine: Td	\$34.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
36415	Venipuncture	\$15.00

81001	Urinalysis with microscopy	\$16.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
75571	Cardiac calcium scoring CT scan	\$265.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
PUBLIC SAFETY DISPATCHER PREPLACEMENT EXAM (DISPATCH)		
300388	Preplacement Physical Exam	\$65.00
92552	Audiogram, screening	\$54.00
As Employer Requested:		
300420	Collection for Drug Screen Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
FIREFIGHTER PREPLACEMENT EXAM (FFPP)		
300398	Firefighter Physical Exam	\$127.00
92552	Audiogram, screening	\$54.00
94010	Spirometry	\$60.00
85025	CBC with automated differential	\$20.00
80053	Chem Comprehensive Panel	\$41.00
36415	Venipuncture	\$15.00
71046	Chest X-Rays (2 views, PA & Lateral)	\$75.00
86480	QuantiFERON	\$145.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86704	Titer: Hepatitis B Core Antibody (HBcAb)	\$31.00
86803	Titer: Hepatitis C Antibody Screen	\$56.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
As Employer Requested:		
300420	Collection for Drug Screen-Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3	\$191.00/injection

	injections	
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap -OR-	\$63.00
90714	Vaccine: Td	\$34.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
81001	Urinalysis with microscopy	\$16.00
86580	PPD, 1 step, placement and reading	\$20.00
71045	Chest X-Ray, 1 view	\$55.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
FIREFIGHTER ANNUAL/PERIODIC EXAM (FFANN)		
300398	Firefighter Physical Exam	\$127.00
92552	Audiogram, screening	\$54.00
94010	Spirometry	\$60.00
80053	Chem Comprehensive Panel	\$41.00
85025	CBC with automated differential	\$20.00
36415	Venipuncture	\$15.00
86480	QuantiFERON	\$145.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
As Employer Requested:		
300420	Collection for Drug Screen-Preferred Alliance "Quick Test" -OR-	Billed by Preferred Alliance
300411	Collection for Drug Screen-Preferred Alliance	Billed by Preferred Alliance
As Clinically Indicated:		
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
81001	Urinalysis with microscopy	\$16.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
86735	Titer: Mumps Antibody Screen	\$35.00

86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap -OR-	\$63.00
90714	Vaccine: Td	\$34.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
RESPIRATOR BASELINE/PERIODIC (RESP)		
300415	Review of OSHA Respirator Questionnaire by MD/NP/RN	\$35.00
As Clinically Indicated:		
300391	Respirator Clearance Physical Exam	\$64.00
94010	Spirometry	\$60.00
71046	Chest X-Ray (2 views)	\$75.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
DMV/DOT EXAM (DMV/DOT)		
300390	DMV/DOT Physical Exam	\$115.00
URINE DRUG AND BREATH ALCOHOL TESTING (DRUG)		
300411	Collection for Drug Screen-Preferred Alliance -OR-	Billed by Preferred Alliance
300420	Collection for Drug Screen-Preferred Alliance "Quick Test"	Billed by Preferred Alliance
As Indicated:		
82075	Breath Alcohol Testing (BAT) – Preferred Alliance	Billed by Preferred Alliance
300421	Breath Alcohol Testing (BAT), Confirmatory – Preferred Alliance	Billed by Preferred Alliance

TB CLEARANCE PPD OR QUANTIFERON (PPD/TB CLEARANCE)		
86480	QuantiFERON -OR-	\$145.00
86580	PPD, 1 step, 1 placement and reading	\$20.00
As Clinically Indicated:		
36415	Venipuncture	\$15.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
99211	Brief encounter with non-MD Provider (PPD-Review of Symptoms Form)	\$25.00
VACCINATION ONLY (VAX)		
300406	History/Review of Tests/Brief Screen - No Physical Exam	\$42.00
As Clinically Indicated:		
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap -OR-	\$63.00
90714	Vaccine: Td	\$34.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
LABORATORY ONLY (LAB)		
300406	History/Review of Tests/Brief Screen - No Physical Exam	\$42.00
36415	Venipuncture	\$15.00
As Clinically Indicated:		
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00

EXHIBIT B

COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the rate(s) specified below, for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses, for a total not to exceed ninety five thousand dollars and zero cents, \$95,000.00.

City shall monitor the total amount of payments owed to Consultant and shall immediately notify Consultant when the maximum payment amount permitted under this Agreement is reached. Notwithstanding anything to the contrary in this Agreement, City shall be liable for and pay Consultant for any services provided by Consultant before City notified Consultant of the reaching of the maximum payment amount permitted under this Agreement.

City agrees to pay Consultant for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses, upon satisfactory completion of the services and delivery of the work product.

B. Additional Services:

1. Additional Services are those services related to the scope of Services of Consultant as set forth in Exhibit A but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Consultants to perform said Additional Services.

2. Consultant's compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Consultant, compensation to Consultant shall not exceed the fixed fee amount.

2. Appropriate Billable Hourly Rates for Services and Additional Services.

Consultant's billable hourly rates shall be as listed in Attachment 1 of Exhibit A,

attached hereto and incorporated herein by this reference.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within thirty days after receipt of the invoice. - Consultant shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of City.

B. All invoices submitted by Consultant shall contain the following information:

1. Description of services billed under this invoice
2. Date of Invoice Issuance
3. Sequential Invoice Number
4. City's Guarantor Number (if issued)
- 5.
6. Amount of this Invoice -
7. Total Billed to Date

C. Items shall be separated into Services and Reimbursable Expenses. Billings that do not conform to the format outlined above shall be returned to Consultant for correction. City shall not be responsible for delays in payment to Consultant resulting from Consultant's failure to comply with the invoice format described above.

D. Request for payment shall be sent to:

Dale Miller
Admin Analyst II
Human Resources
555 Santa Clara Street
Vallejo CA 94590
Dale.Miller@cityofvallejo.net

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Consultant's direct salary costs for all Services and Additional Services performed under this Agreement and records of Consultant's Reimbursable Expenses, in accordance with generally accepted accounting practices. Consultant shall keep such records available for

audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty four (24) hours' notice.

The obligations of Consultant under this section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

EXHIBIT C

INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees or subcontractors. Notwithstanding any other provision of this Agreement, including but not limited to those contained in this Exhibit C, Consultant, in lieu of any insurance requirements contained herein, may fulfill such insurance obligations through its alternative risk management programs, including self-insurance, and City consents to such self-insurance and agrees that, in such case, Consultant cannot provide endorsements or report deductibles, or self-insured retentions, or other requirements that are inconsistent with a program of self-insurance.

1. Minimum Scope of Insurance. Coverage shall be at least as broad as:

A. Insurance Services Office form number GL 0002 covering Commercial General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).

B. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.

C. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

D. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

2. Minimum Limits of Insurance. Consultant shall maintain limits no less than:

A. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Consultant is not subject to California Workers' Compensation requirements, Consultant shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.

C. Professional Liability (Errors and Omission): \$1,000,000 combined single limit per occurrence, and annual aggregate.

3. Other Insurance Provisions. The general liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

A. The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.

B. For any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

C. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

D. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

E. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party (unless replaced with equivalent coverage), reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

4. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII or equivalent.

5. Verification of Coverage. Consultant shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

6. Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

7. Payment Withhold. City will withhold payments to Consultant if the certificates of insurance and endorsements required in Paragraph F, above, are canceled, unless replaced with equivalent coverage, or Consultant otherwise ceases to be insured as required herein.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
07/19/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER MARSH RISK & INSURANCE SERVICES FOUR EMBARCADERO CENTER, SUITE 1100 CALIFORNIA LICENSE NO. 0437153 SAN FRANCISCO, CA 94111 CN101483686-NCAL-CAS-21-22 GLALW CA 005464 2021	CONTACT NAME: PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL ADDRESS: <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 80%;">INSURER(S) AFFORDING COVERAGE</th> <th style="width: 20%;">NAIC #</th> </tr> <tr> <td>INSURER A : Safety National Casualty Corp.</td> <td>15105</td> </tr> <tr> <td>INSURER B :</td> <td></td> </tr> <tr> <td>INSURER C :</td> <td></td> </tr> <tr> <td>INSURER D :</td> <td></td> </tr> <tr> <td>INSURER E :</td> <td></td> </tr> <tr> <td>INSURER F :</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A : Safety National Casualty Corp.	15105	INSURER B :		INSURER C :		INSURER D :		INSURER E :		INSURER F :	
INSURER(S) AFFORDING COVERAGE	NAIC #														
INSURER A : Safety National Casualty Corp.	15105														
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INSURER D :															
INSURER E :															
INSURER F :															
INSURED KAISER FOUNDATION HEALTH PLAN, INC. KAISER FOUNDATION HOSPITALS ONE KAISER PLAZA, 25B OAKLAND, CA 94612															

COVERAGES CERTIFICATE NUMBER: SEA-003623041-06 **REVISION NUMBER:** 3

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:			GL4048017	01/01/2021	01/01/2022	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 5,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS - COMP/OP AGG \$ 5,000,000 \$
A	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY			CA6675880 \$5,000,000 SIR	01/01/2021	01/01/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 4,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☒ Y / ☒ N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	SP4064350 S.I.R. \$5,000,000	01/01/2021	01/01/2022	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 5,000,000 E.L. DISEASE - EA EMPLOYEE \$ 5,000,000 E.L. DISEASE - POLICY LIMIT \$ 5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

REQUEST #RC006464

Evidence of Insurance.

CERTIFICATE HOLDER

City of Vallejo
555 Santa Clara Street
Vallejo, CA 94590

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
of Marsh Risk & Insurance Services

Myrna Lee

Myrna Lee

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Pre-Requisition Form

Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: Human Resources Department,

Staff Contact: Dale Miller, dale.miller@cityofvallejo.net

Vendor: Kaiser Permanente

Vendor Number 2231

Term: Purchase this FY

Anticipated Purchase Date: Jun 30, 2021

Anticipated Contract Type: Master Consultant and Professional Services Agreement

Purchasing Authority: City Manager

Total Projected Expenditure: 95000.00

Anticipated Account Number 001-1801-416-06-33

Multiple Project Numbers? Multiple Account Numbers? No, just one

Description of Proposed Purchase:

Employment screenings

I have reviewed the city-wide contracts, expenditure and encumbrance reports to comply with the VMC.

It is existing vendor but total City-wide expenses are not anticipated to hit the cap of \$100,000 in a single FY.

Competitive Process: I am exempt from having to complete a Competitive Process

Exemption Explanation:

Sole Source

Explanation for Vendor Selection:

Sole source

Uploaded documents available for review <https://bit.ly/vPreReqs>.

WarrantyNo

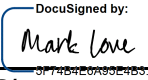
Pre-Requisition Signature Section

Department	Comment
------------	---------

Delegated Signee: Mark Love

Title: HR Director

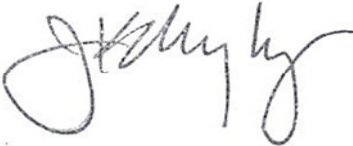
E-mail: mark.love@cityofvallejo.net

DocuSigned by:
 7/20/2021
3F74B4E0A93CE4B3...

Signature *Date*

Originating Department to retain and upload signed Pre-Requisition Form during contract routing and review.

Originating Department to retain and upload signed Pre-Requisition Form during contract routing and review.

EVIDENCE OF COVERAGE			ISSUE DATE (MM/DD/YY) July 22, 2021		
SPONSOR Kaiser Foundation Health Plan, Inc. Attention: Corporate Risk Management One Kaiser Plaza, 25B Oakland, CA 94612 Telephone: 510-271-2617 Email: corporate.risk.management@kp.org			THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE ARRANGEMENTS SET FORTH BELOW. COVERAGE AFFORDED LETTER A Self-insured		
CODE PPL SUB-CODE PL COVERED ENTITIES Kaiser Foundation Health Plan, Inc. Kaiser Foundation Hospitals					
COVERAGES					
CO LTR	TYPE OF COVERAGE	DESCRIPTION	EFFECTIVE DATE (MM/DD/YY)	EXPIRATION DATE (MM/DD/YY)	LIMITS
A	Hospital/Physician/Professional Liability	Self-Insured	01/01/21	01/01/22	Each Occurrence: \$5,000,000 Annual Aggregate: None
DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/SPECIAL ITEMS This certificate provides evidence of professional liability coverage for the above-named entities in accordance with a written contract or agreement. [RC005464]					
CERTIFICATE HOLDER City of Vallejo 555 Santa Clara Street Vallejo, CA 94590			CANCELLATION NOT APPLICABLE AUTHORIZED REPRESENTATIVE  Janice Murphy		



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Melissa Tigbao, PE, Public Works Director
SUBJECT: **ADOPT A RESOLUTION APPROVING A CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH FOTH & VAN DYKE AND ASSOCIATES, INC. IN THE AMOUNT OF \$155,822 FOR MARINA SEDIMENTATION ANALYSIS**

RECOMMENDATION

Adopt a resolution approving a Consultant and Professional Services agreement with Foth & Van Dyke and Associates, Inc. in the amount of \$155,822 for Marina sedimentation analysis.

REASONS FOR RECOMMENDATION

The Vallejo Marina is experiencing excessive sedimentation in the harbor and is suffering severe and accelerated shoaling. A study is desired to understand the shoaling, analyze the sedimentation and see what options are available to reorganize marina dock and access point layouts that would result in a reduction of sedimentation.

BACKGROUND AND DISCUSSION

The Vallejo Municipal Marina (Marina) has been experiencing excessive accumulation of sedimentation in the harbor. The existing breakwater wall surrounding the Marina has failed in many areas, and the Marina is suffering severe and accelerated shoaling. As part of a planning effort to regenerate the Marina, a study is desired to understand shoaling patterns, explore sedimentation issues, and determine if alterations to dock configuration, the breakwater wall and/or marina access locations might reduce the shoaling problem.

Quotes to have this study conducted were solicited by F3 Marina, the City's Marina operator, in August of 2022. The firms solicited for quotes were Edgewater Resources, Foth & Van Dyke and Associates, Moffat and Nichol, and Hadley Aldrich. Foth & Van Dyke and Associates have been chosen to complete the sedimentation analysis and breakwater wall configuration alternatives project based on the knowledge and experience they have and the work they have completed both for the City and WETA (Water Emergency Transportation Authority). It provides institutional knowledge of the Vallejo Marina, as it has completed projects at the Marina in the past.

Foth & Van Dyke will complete three tasks: data collection, numerical modeling and engineering analysis for the proposed price of \$155,822. Throughout the development of this project, additional items may be necessary for the completion of the project. If those items are required, they would be considered extra services and additional compensation would be warranted. Such additional services and compensation would be made through an amendment to the agreement.

Staff recommends the City Council approve a Consultant and Professional Services Agreement with Foth & Van Dyke and Associates in the amount of \$155,822 for the proposed work.

FISCAL IMPACT

Subject: ADOPT A RESOLUTION APPROVING A CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH FOTH & VAN DYKE AND ASSOCIATES, INC. IN THE AMOUNT OF \$155,822 FOR MARINA SEDIMENTATION ANALYSIS

Page 2

The costs for the Marina sedimentation analysis will be paid through the Capital Improvement Project PWM06: Marina Dredging. No additional funding or increase in expenditure budget is being requested at this time.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guidelines section 15378.

ATTACHMENTS

1.	Reso - Foth Van Dyke - Marina_CAO Stamp
2.	Foth Van Dyke- Consultant Professional Services Agreement - Marina Sendimentation_CAO Stamp

CONTACT

Melissa Tigbao, PE, Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

Approved as to form:



By: _____ for
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. 23-_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO APPROVING A CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH FOTH & VAN DYKE AND ASSOCIATES IN THE AMOUNT OF \$175,822, INCLUDING CONTINGENCY, FOR MARINA SEDIMENTATION ANALYSIS

WHEREAS, the Vallejo Municipal Marina has been experiencing excessive sedimentation in the harbor and the existing breakwater wall surrounding the Marina has failed in many areas, causing the Marina to suffer severe and accelerated shoaling; and

WHEREAS, as a part of the planning effort to regenerate the Marina, F3 Marina, the Marina Operator, solicited quotes from four qualified consultants to perform sedimentation analysis of the Marina and to provide alternative design configurations for the Marina to reduce shoaling; and

WHEREAS, Foth & Van Dyke and Associates, Inc. was chosen to perform these services based on its knowledge and experience working with the Vallejo Municipal Marina and WETA on previous projects; and

WHEREAS, Foth & Van Dyke and Associates will complete three tasks; data collections, numerical modeling and engineering analysis for a sum not to exceed \$175,822, including \$20,000 contingency.

NOW THEREFORE BE IT RESOLVED that the City Council hereby approves the Consultant and Professional Services Agreement with Foth & Van Dyke and Associates, Inc. in the amount of \$175,822, including \$20,000 in contingency, for the Marina sedimentation analysis work as set forth in the Agreement.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023, with the following vote:

AYES:

NOES:

ABSENT:

ROBERT H. McCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:


By: _____ for _____
Veronica A.F. Nebb
City Attorney

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this 14th day of June, 2023, by and between the City of Vallejo, a municipal corporation ("City"), and Foth & Van Dyke and Associates, Inc., a Wisconsin corporation, hereinafter referred to as "Consultant", who agree as follows:

- 1. Services.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit A, entitled "Scope of Work."
- 2. Payment.** City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.
- 3. Facilities and Equipment.** Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.
- 4. Indemnification.** Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Consultant's operations, or any subcontractor's operations, to be performed under this agreement for Consultant's or subcontractor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Consultant, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

- 5. Insurance Requirements.** Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements

for Consultant.” Failure to maintain required insurance at all times shall constitute a default and material breach.

6. Accident Reports. Consultant shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant’s family, business, real property or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Consultant’s family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City’s Conflict of Interest Code.

8. Independent Contractor. Consultant is an independent contractor. Neither Consultant nor any of Consultant’s officers, employees, agents, or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant’s services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

9. Licenses, Permits, Etc. Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Consultant has all the permits, qualifications and approvals of whatsoever nature which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost

and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

10. Business License. Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Consultant until such business license(s) has been obtained.

11. Standard of Performance. Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

12. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or

circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Consultant agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant pursuant to this Agreement shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Consultant Not Agent. Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The term of this Agreement shall commence on June 14, 2023 and shall continue in full force and effect until June 30, 2024.

City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of one year, by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not extend past June 30, 2025.

If the term of this Agreement extends into fiscal years subsequent to that in which it is approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds to effect such continued payment are not appropriated, Consultant agrees to terminate any services supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

17. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate or abandon any portion or all of the services to be provided under this Agreement by giving notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. Before the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this section.

18. Products of Consulting Services. The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, of Consultant resulting from services rendered pursuant to this Agreement, shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

19. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

20. Assignment and Subcontracting. Consultant shall not subcontract, assign or transfer voluntarily or involuntarily any of its rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Consultant shall pay its subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

21. Successors and Assigns. All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

22. Non-Discrimination/Fair Employment Practices.

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual

orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b) Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

23. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City:

Melissa Tigbao
Public Works Director
City of Vallejo – Public Works
555 Santa Clara Street
Vallejo, CA 94590

If to Consultant:

Wendy Rocha
Senior Client Manager
Foth & Van Dyke and Associates, Inc
755 Baywood Drive, Suite 228
Petaluma, CA 94954

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

Routine administrative communications shall be made pursuant to section 1 of Exhibit A.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written

understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Consultant will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Consultant may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Consultant agrees that it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work , to protect all City Information and treat it as strictly

confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

33. News and Information Release. Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

34. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

38. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Scope of Work," including any attachments

Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

Foth & Van Dyke and Associates, Inc
a Wisconsin corporation

CITY OF VALLEJO,
a municipal corporation

By: _____
Susan Davis
General Counsel & Director of Risk
Management

By: _____
Michael Malone
City Manager

DATE: _____

DATE: _____

ATTEST:

By: _____
Dawn G. Abrahamson
City Clerk

(City Seal)

APPROVED AS TO CONTENT:

Melissa Tigbao
Public Works Director

APPROVED AS TO FORM:

Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

Armond Sarkis
Risk Manager

EXHIBIT A

SCOPE OF WORK

1. **Representatives.** The City Representative for this Agreement is:

Melissa Tigbao
Public Works Director
Public Works Department
555 Santa Clara Street
Vallejo CA 94590
Melissa.tigbao@cityofvallejo.net

The Consultant's Representative for this Agreement is:

Wendy Rocha
Senior Client Manager
Foth & Van Dyke and Associates, Inc.
755 Baywood Drive, Suite 228
Petaluma, CA 94954
508-642-2469
Wendy.rocha@foth.com

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission, or electronic mail as agreed between the Consultant Representative and City's Representative.

2. **Services to be Provided.** The services provided shall be as set forth in Attachment 1 of Exhibit A, attached hereto and incorporated herein by this reference.

3. **Time for Performance.** Consultant will perform the services according to the schedule contained in Attachment 1 of Exhibit A. If the schedule calls for the services to be performed in phases or discrete increments, Consultant shall not proceed from one phase or increment to the next without written authorization from the City's Representative. Consultant will complete all services by [insert date].

4. **Key Personnel.** All of the individuals identified below are necessary for the successful prosecution of the services due to their unique expertise and depth and breadth of experience. There shall be no change in the personnel listed below, without written approval of the City Representative. Consultant recognizes that the composition of this team was instrumental in the City's decision to award the work to Consultant and that compelling reasons for substituting these individuals must be demonstrated for the City's consent to be granted. Any substitutes shall be

persons of comparable or superior expertise and experience. Failure to comply with the provisions of this section shall constitute a material breach of Consultant's obligations under this Agreement and shall be grounds for termination.

Key personnel are as follows: [INSERT LIST OF EMPLOYEE NAMES]

Attachment #1 of Exhibit A



755 Baywood Drive, Suite 228
Petaluma, CA 94954
(415) 763-4274
www.foth.com

January 5, 2023

Travis Lund
Marina General Manager
Vallejo Marina
42 Harbor Way
Vallejo, CA 94590

Submitted via E-Mail: tlund@f3marina.com

RE: Vallejo Marina
Response to 'Request to Analyze Sedimentation and Provide Engineering Analysis'

Dear Mr. Lund,

Foth & Van Dyke and Associates, Inc. (Foth) is pleased to provide the proposal herein for providing to assess the marina sedimentation and breakwater configuration alternatives. The proposed project consists of a Sedimentation and Engineering Analysis of the Vallejo Marina (Site) located in Vallejo, CA.

For this proposal, we have teamed with Integral Consulting Inc. (Integral) and Bay Marine Services (BMS). By combining science, engineering, and technology with a true collaborative spirit, Foth has delivered innovative solutions to our clients since 1938. Our history has been shaped by the evolving needs of our clients—expanding our services, locations, and team to provide client-centered service. While the challenges we solve and the way in which we solve them have evolved over the years, our commitment to our clients, members, and our communities, as well as our focus on health, safety, and quality, has never wavered.

We offer comprehensive planning, design, and engineering services to revitalize marinas, improve navigation, and enhance the operation and enjoyment of our waterfronts. As an added enhancement, our team has the experience of working with you to identify and secure funding, helping make your projects possible. At Foth, we believe in doing quality work and creating strong relationships. We look forward to the opportunity to work with you on this project. Please contact Wendy Rocha (Wendy.Rocha@Foth.com, 508-642-2469) with any questions or concerns related to this proposal.

Sincerely,
Foth & Van Dyke and Associates, Inc.

A handwritten signature in blue ink that reads "Wendy Rocha".

Wendy Rocha
Senior Client Manager

A handwritten signature in black ink that reads "Alex Mora".

Alex Mora, PE
Lead Structural Engineer
Licensed in CT, NY, NJ, CA, MI, IN, WI, ME,
RI, MA, AL, TX, FL, SC

**Proposal for the Sedimentation and Engineering Analysis for the
Vallejo Marina, Vallejo, CA
January 5, 2023**

Scope of Work

I. Our Understanding of Your Project

Foth & Van Dyke and Associates, Inc. (Foth) staff has performed assessments of marina projects throughout California. Foth understands that the Vallejo Marina (Site) has a high sedimentation rate and has experienced many areas of a failed breakwater system that surrounds the marina. Foth is prepared to assist the City of Vallejo and the City's consultant F3 Marina (F3/City) in preparing a sedimentation and recommendations to ensure that the Vallejo Marina is sustainable for the future.

Foth has reviewed the following documents in preparation of this response:

- BMS (Bay Marine Services). Hydrographic Surveys of the Mare Island Strait. 2008-2021
- Foth. Assessment Report: Vallejo Marina Seawall Rehabilitation. February 2020
- Foth. WETA Vallejo Ferry Terminal Reconfiguration Project Study Report. June 2022
- Moffat & Nichol. Report on Maintenance Dredging Needs. February 16, 2007
- Vallejo Ferry Terminal Dredge Project – Historical Dredge Cycles" dated December 18, 2017

Foth has performed an analysis on the siltation and accretion rates along the shores of Mare Island Strait circa 2008 to 2017. In the analysis, Foth determined the siltation in 2017 along portions of the Mare Island Strait had accumulated roughly 115% material from that of the 2015 conditions. Based on historical multibeam survey data, areas of the Mare Island Strait experience a siltation rate of approximately 2-feet per month. Additionally, our team recently performed a sedimentation analysis for the Vallejo Ferry Terminal indicating that the result from the model suggests a deposition rate up to 0.0264 inches/day (equating to 9.6 inches/year). This indicates an average sediment deposition rate of 0.012 inches/day with the largest average deposition occurring within the terminal basin and dredge prism, at an average rate of 0.155 inches/day and a maximum rate of 1.35 inches/day.

This increase in siltation along the Strait relates directly with the increased accumulation of material along the backside of the existing seawall breakwater located along the Vallejo Marina. The siltation has increased soil pressure along the backside of the seawall causing the seawall to experience large amounts of stress in localized areas. Additionally, the increased sedimentation and lack of

dredging has also caused significant limitations to the marina docks and tenants.

Summarized below are Foth's qualifications as they specifically relate to the work to be performed for the proposed project along with our proposed scope, fee, statement of conditions and exceptions and project timeline. For this proposal, we have teamed with Integral Consulting Inc. (Integral) to perform a sedimentation study analysis to assess the hydrodynamic conditions and associated sediment accretion to compare the Marina alternatives and Bay Marine Services (BMS) for any additional sediment characterization and collection required for the study.

II. Scope of Services

Foth has budgeted and will commit the time to manage and move the project forward. A work plan will be developed to map out the critical path for the project, outlining the steps required for completion. Along with the work plan, a master schedule will be provided to the team to thoroughly plan the time it takes to familiarize ourselves with the existing project information, and perform a condition assessment, review of the preliminary design and geotechnical data. The work plan and master schedule will serve as a working document throughout our stand-up meetings where we will discuss the project status. The stand-up meetings and working documents will ensure that F3/City is current, comfortable, and in agreement with the project direction.

- Foth will be available to attend a kick-off meeting to review and discuss the project objectives, goals, timeline, budget, and any/all work that has been completed to date for the project.
- Foth will review all existing project information provided by F3/City, including but not limited to, drawings, specifications, geotechnical borings, test pits, photographs, environmental permits, etc.

Foth will provide the services as defined below:

Task 1 –Data Collection

Integral will work with Foth and Bay Marine Services (Bay Marine) to analyze bathymetric survey data for use in developing estimates of sedimentation rates. Multiple bathymetric surveys have been conducted to support dredging activities within the site. Comparative analyses of these existing surveys in conjunction with dredge records provide a spatial distribution of estimated sedimentation rates based on the changes in volumes and elevations between surveys (Table 1). The results of these studies will also be evaluated with previous sedimentation studies conducted by Moffat & Nichol in 2007. The spatial distribution of sedimentation rates will be used in the bathymetric change analysis in Task 2 and Task 3.

Table 1. Summary of Bathymetric Survey Data Collected by Foth

Foth - Historical Vallejo Marina Survey Data			
Foth Job No.	Date	File Name	Description
14009.1	10/16/2014	Post Dredge 10-16-14Vallejo 1x1 AVG MLLW Depth.xyz	Post Dredge Soundings
	10/29/2014	CLE Vallejo_PD_29oct14_LL_MLLW_Z3_EL.xyz	
	10/30/2014	CLE Vallejo_PD_29oct14_MLLW_Z3_EL.xyz	
	6/19/2014	140619vallejo 6x6 AVG.xyz	Pre/Conditional
	7/21/2014	CLE BD 20140721_Comb_5x5_EL.xyz	
	7/16/2014	Vallejo SB 140716	
	10/31/2014	Final Post Dredge 10 31 14 for City PENZD.csv	Post Dredge
	4/2/2014	Pre Dredge 4 2 14 PENZ.csv	Pre Dredge
15284	2013	2013 Existing PENZ.csv	N/A
	10/17/2016	20161017_Hydro_Final_Adjusted_MLLW_ELEV.xyz	
	16-Jan	Vallejo_2016_January_MLLW_Hydro_Elevation.xyz	
	16-Jun	Vallejo_2016_June_MLLW_Hydro_avg_Elevation.xyz	
0019V005.00	6/24/2019	190624-5Vallejo Marina South Harbor 8x8 Avg MLLW.xyz	Pre Dredge
	6/26/2019	190626Vallejo Marina 8x8 Avg MLLW.xyz	
	8/2/2019	LIND_190802_190731_VallejoMarina_MBTOP_3x3_9p2BMElevShift.xyz	Post Dredge
	8/29/2019	LIND_190829_VallejoMarina_3x3_Elev_Zone2_Mean.xyz	
	10/11/2019	LIND_191011_VallejoMarina_3x3_Depth_Zone2_Mean.XYZ	
	10/21/2019	LIND_191021_191011_VallejoMarina_3x3_Mean_EL.xyz	

Outcomes of this task will be a set of spatially referenced bathymetry survey files, dredge records, hydrodynamic conditions for model forcing (e.g., tidal water levels), and any hydrodynamic data available for model calibration and validation. Bathymetry files and dredge records will be analyzed to produce a map of sedimentation rates to compare with existing and proposed marina configurations. Hydrodynamic data collected during a study of the Vallejo Ferry Terminal by Bay Marine Services has been approved for use in this project by the Water Emergency Transport Authority, which requested the study. A supplemental task to collect hydrodynamic data near the Vallejo Marina is also included as Optional Task A in the event these data prove insufficient for model calibration and validation exercises.

Task 2 – Numerical Modeling

Task 2 will involve using a numerical hydrodynamic model to assess sediment bed shear stresses,¹ which will be used to determine a sediment deposition potential by correlation with the spatial distribution of sedimentation results from Task 1. In the spring of 2022, Foth and Integral engaged in a sedimentation study of the Vallejo Ferry Terminal that utilized a hydrodynamic model extending from the Wichels Causeway to the mouth of the Mare Island Strait (bottom right panel **Error! Reference source not found.**). The Mare Island Strait model used in that study was complemented by a bay-wide model developed by the U.S. Geological Service (USGS) and Deltares Inc. (Deltares) that simulates tides and currents throughout the system. The bay-wide model provided forcing conditions for the spatially refined Mare Island Strait model. The model is a 2-D, depth-integrated, hydrodynamic model developed in the open-source model Dflow-FM, distributed and maintained by Deltares. Dflow-FM is an open source, flexible-mesh, hydrodynamic solver that can resolve water levels, tidal currents, and resulting bed forces that modulate sediment deposition potential.

The Mare Island Strait model can be easily modified to focus on the Vallejo Marina by extending the domain extents north to the Highway 37 Bridge and refining the model grid around the marina. An example of this model extension is shown in **Error! Reference source not found.**. Model forcing conditions (e.g., tidal water levels and discharge) at the Mare Island straight model extents will be derived from a hydrodynamic model of San Francisco Bay developed by the USGS and Deltares (upper panel **Error! Reference source not found.**). This model captures the tidal exchanges throughout the bay and any riverine discharge at the Napa River that may be of interest to this study.

The use of an unstructured, flexible mesh allows for different horizontal grid resolutions within the model domain, which results in increased computational efficiency while maintaining sufficient grid resolution in the study area. An example of this type of revision is highlighted in the right panel of **Error! Reference source not found.**, with multiple increases in resolution around the marina. The grid resolution will be determined during the model setup and refinement phase.

In addition, Dflow-FM has the ability to represent the marina structures by including breakwaters, piers, and pilings within the model domain. Integral and Foth will work to develop model inputs that appropriately reflect the present conditions of the marina, including bathymetric elevations and structures.

¹ Sediment bed shear stresses are the hydrodynamic forces generated by the water column on the sediment bed that are responsible for sediment erosion and deposition processes. The shear stress changes in the region govern the sedimentation patterns we are assessing in this project.

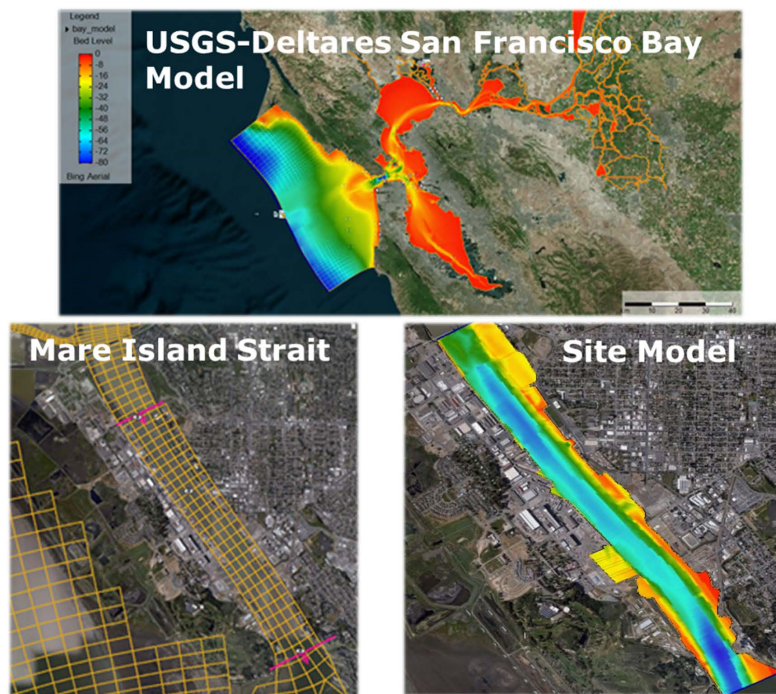


Figure 1: Hydrodynamic Model Extents of Bay-Wide Model, as well as Mare Island Strait



Figure 2: Left: Proposed Model Extents of Hydrodynamic Model; Right: Grid Resolution Refinements in Marina

The hydrodynamic model will be calibrated and validated with the hydrodynamic data from the Vallejo Terminal study and any supplement hydrodynamic data identified in Task 1 or Optional Task A. The hydrodynamic model will provide estimates of water column velocities and sediment bed shear stresses throughout the region to support an assessment of sediment transport. Examples of these model results from the Vallejo terminal project are shown in **Error! Reference source not found.**, with current direction and magnitude shown on the left and resulting bed shear stress patterns shown on the right, and similar results from the Vallejo Marina will be analyzed in this project. Results from the existing condition scenarios will be compared to sedimentation rate patterns from the data collected and analyzed in Task 1.

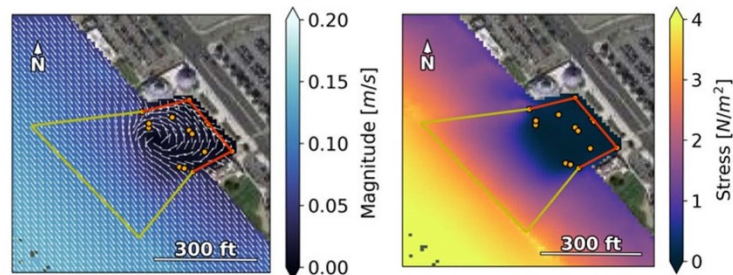


Figure 3: Left: Velocity Patterns; Right: Shear Stress Magnitude

Task 3 – Engineering Analysis

Foth will review the results from the existing conditions modeling to identify the probable sources of the sediment accretion to develop concepts for alternatives to reduce sedimentation rates. The concepts will be reviewed with F3/City to assure alignment with proposed vision for the Marina. Potential options include dock configurations, dredge strategies within the basins, wall/entrance reconfigurations, etc. The goal is to maximize the marina's revenue, while meeting the tenants' needs. This is essential while reviewing the dock layout alternatives to match the needs of the marina.

Our team will incorporate up to six (6) alternative marina configurations within the model. These configurations may include changes to marina extents, breakwater and pier locations, and marina entrance dimensions. Simulations will be made using the model with each of the six (6) alternatives and the same forcing conditions used in the present condition case analyzed in Task 2.

Completion of Task 3 will result in a set of alternative comparisons and a summary report outlining the sedimentation study. This will include comparisons of changes in shear stresses and sedimentation rates within and outside the marina due to proposed configurations.

Foth will prepare a Project Study Report (PSR) to summarize sedimentation rates and operational concerns and develop marina alternatives with the goal of reducing the frequency of dredge episodes and improving the operational safety of the marina.

The Project Summary Report will discuss the purpose and goals of the project, review the potential for future dredge events, discuss the environmental impacts and the anticipated permitting processes, and also discusses the costs associated with each of the proposed alternatives.

III. Optional Services

Through the development of this project, additional items may be necessary for the completion of the project. If these items are required, they would be considered extra services and additional compensation would be warranted. Compensation for such services may be negotiated at a future time, as desired.

Optional Task A: Collection of Hydrodynamic Data

The collection of hydrodynamic data near the Vallejo Marina may be required to meet both this project's needs and future investigations of the marina system. The dynamic nature of the Mare Island Strait as a link between the Napa River and wider San Francisco Bay requires an understanding of the range of conditions related to sediment passing through the system and the currents that distribute the material.

Collection of tidal current and water level data as well as estimations of total suspended solids (TSS) can help provide confidence that models are adequately representing the system. Tidal currents and water levels can be measured using an industry standard instrument, the acoustic Doppler current profiler (ADCP). The ADCP measures current speed and direction at multiple points within the water column, includes a pressure sensor to determine the depth of the instrument, and can provide relative measurements of suspended particle concentration in the water column. The instrument would be deployed to rest facing upward on the sediment bed and collect data at regular intervals, typically every 15 minutes. We propose to deploy the instrument for a 2-month period to capture both spring and neap tidal conditions and any influence of Napa River discharge on the system. The relative measurements of suspended material from the ADCP can be referenced to laboratory measurements of TSS to provide a timeseries of sediment concentrations within the water column. Integral can collect and analyze water samples for TSS using ASTM method D5907-13. Integral proposes collecting TSS samples over a tidal cycle as well as cross-river transects of velocity using a ship-mounted ADCP over the same cycle to characterize sediment concentrations across the water column both laterally and relative to depth.

Costs associated with the collection of hydrodynamic conditions and sediment concentrations within the water column are estimated to be \$23,329. This cost includes the provision of instrumentation, collection of water samples for TSS analysis, collection of transect data, and processing of data for reporting and use in model calibration and validation exercises. Vessel costs are not included in Integral's estimate.

Optional Task B: Condition Surveys

Foth has performed thousands of hydrographic surveys all over the United States for public and private entities, particularly in California. Our survey work has

included dredging surveys for a number of end-users for improvement and maintenance dredging projects including conditional, pre-dredge and post-dredge.

Foth's expertise in marine surveying extends to all phases of waterfront projects. We have also teamed with Bay Marine Services (BMS) to perform hydrographic surveys for the terminals. A clear understanding of the underwater environment is essential to waterfront owners who require accurate and reliable hydrographic data at a sensible price.

Our team has developed a staff of hydrographers who know the waterfront and are experts in the acquisition, reduction, and analysis of bathymetric survey data. Foth offers project owners years of experience and an in-depth knowledge of bathymetry. We will use state-of-the-art equipment to efficiently and effectively meet the survey needs of the project. Our team will provide all labor, material, and equipment necessary to perform a Class 1 Condition hydrographic survey utilizing methods and accuracies outlined in the USACE Hydrographic Surveying Manual (EM 1110-2-1003). The soundings will be reported in feet and will reference depths below Mean Lower Low Water (MLLW).

Optional Task C: Dredge Assessment

Development of a strategy to support specific projects is vital. Foth will perform an overall assessment of historical and anticipated dredging events, vessel draft requirements based on the layout selected, marina best practices, physical sediment characteristics, maintenance frequencies and volumes based upon historic dredging events and hydrographic surveys.

Our review will incorporate economic review based on the City's financial analysis and local marina demand and utilization. The dredge assessment will include an evaluation of the constraints and opportunities associated with dredging and dredged material disposal, dredge volumes, dredging needs, and overall project costs.

Optional Task D: Public Funding Assistance

Foth provides proven professional assistance with funding strategies, application development, grant administration and special appropriation requests. In the past five years, Foth has assisted our clients in obtaining more than \$100M for sediment management and coastal infrastructure projects. Of this total, more than \$30M has been from federal programs. Foth also helps clients comply with the management and reporting requirements of grant agencies.

The Foth team will develop a funding strategy for the Vallejo Marina project. Local, state, and federal funding opportunities (grants, subsidized loans) that align with the goal to refurbish the Marina will be identified and evaluated. Well-aligned opportunities will be summarized in a funding matrix document and provided for the City's consideration. The Foth team will lead application efforts for funding mechanisms identified in the matrix subsequently authorized by the City.

Compliance with Environmental Regulations

Foth will provide a Scope of Work that will outline the construction methodology, mitigation measures, and any environmental and permit requirements. Foth is familiar with the environmental laws, regulations and resources within California, and the local, state, and federal agencies know us. We have developed close, trusted relationships with many of the regulatory and resource agency staff, which facilitates our ability to keep a project on-schedule and on-budget. We are known for identifying construction related constraints or project pit-fall early-on in the design process so issues can be addressed thoroughly throughout the project in harmony with the regulatory framework.

Sustainability

At Foth, the environment is at the core of our mission. Our members are committed to making a positive environmental, societal, and economic difference — both in what we do in our workplace, and how we deliver our services. This commitment extends to our clients, subcontractors, teaming partners, vendors, and other stakeholders.

Our marine and waterfront engineers seek long-term solutions to design for resiliency to accommodate future sea level rise and storm threats. We deploy opportunities to use technology to help reduce the environmental impact of construction. Early design processes and creating digital models of the proposed improvements allows clients to visualize their projects before they are built to help reduce rework and develop lasting solutions. We are continually learning from best management practices and developing new methods for protecting the environment, enhancing sustainability efforts, and meeting our clients' established environmental goals. We believe each decision we make and project we complete should provide lasting value to the communities in which we work.

IV. Client Responsibilities

City/F3 is responsible for the following information and activities:

- Provide a single contact source for review, comment, and decision making on all issues related to the project.

V. Project Team

Foth & Van Dyke and Associates, Inc.

Foth brings over three decades of unsurpassed experience with and knowledge of marine and waterfront engineering, hydrographic surveys, environmental assessments, construction projects, planning and permitting, project procurement and construction management. Foth has been intimately involved with hundreds of inland, coastal, and offshore marine construction projects, including many throughout California. We have a proven ability to provide innovative and cost-effective solutions for demanding public and private projects. Foth provides a unique perspective as all of the principals and senior members possess an in-depth background in marine and waterfront engineering and construction. Foth provides creative and experienced approaches to

technical challenges, which is critical in evaluating the appropriateness and practical limitations of designs, while continuing to meet the Owner's goals. Foth is committed to providing this level of service along with our exceptional record of adhering to project schedules and ability to work within approved budgets for each and every project that we are selected to work on.

The leadership and communication skills of our team, and our ability to manage risk and make decisions in real time, will drive project success. Foth is comprised of a group of senior technical personnel who are recognized experts in the disciplines required for this project. Foth is committed to working in close association with F3/City to ensure that the goals, objectives, and expectations of the project are met in a cost effective and time efficient manner. Foth will offer continued accessibility to highly experienced technical personnel who have successfully performed and managed many projects similar in size and scope to the Red and White Fleet Project. Services provided to the Design Team will be centralized out of our Ports & Harbors Division. The Ports & Harbors Division is currently staffed with 50 engineers, scientists, and surveyors.

Since our founding in 2002, Integral Consulting Inc. (Integral) has consistently developed cost-effective solutions to the complex technical challenges faced by our clients across a wide variety of public and private sectors, assisting them in project planning and management, regulatory strategy development, technical peer review, and expert services for litigation.

We offer a highly qualified and dedicated team of nearly 200 professionals, many of whom are recognized experts in their fields. Technical specialists include ecologists, toxicologists, biologists, fisheries and aquatic scientists, geologists, hydrogeologists, environmental and atmospheric chemists, oceanographers, meteorologists, geographic information specialists, data managers and statisticians, and civil, geotechnical, environmental, hydrologic, and geologic engineers.

Integral Consulting Inc.

Integral has supported a number of efforts within the San Francisco Bay related to remediation, site investigations, dredging operations, and site management. Integral brings state-of-the-science tools to address sediment transport questions and support the design process.

Integral Consulting Inc. has consistently developed cost-effective solutions to the complex technical challenges faced by their clients across a wide variety of public and private sectors, assisting them in project planning and management, regulatory strategy development, technical peer review, and expert services for litigation.

They offer a highly qualified and dedicated team of nearly 200 professionals, many of whom are recognized experts in their fields. Technical specialists include ecologists, toxicologists, biologists, fisheries and aquatic scientists, geologists, hydrogeologists, environmental and atmospheric chemists,

oceanographers, meteorologists, geographic information specialists, data managers and statisticians, and civil, geotechnical, environmental, hydrologic, and geologic engineers.

Integral has supported a number of efforts within the San Francisco Bay related to remediation, site investigations, dredging operations, and site management. Integral brings state-of-the-science tools to address sediment transport questions and support the design process.

Bay Marine Services

Bay Marine Services (BMS) is built upon the understanding that hydrographic surveying is an integral function of the marine construction process and demands the highest level of quality and attention to detail. BMS staff bring decades of professional experience acquiring multibeam, singlebeam, sidescan, and remote-operated vehicle sonar data in the most challenging environments. The hydrographic surveys performed by BMS adhere to IHO, USACE, and NOS Hydrographic Survey standards. BMS has completed large and small scale hydrographic survey projects for government and private sector clients on the West and East Coasts and Great Lakes of the United States, and Mexico.

The firms represented in our Team have significant experience performing dredging and marine construction projects throughout California, both individually and together. Past projects completed in the area have led to strong local ties and familiarity with the region. Each of the identified key technical staff members have years of experience working within their respective disciplines and interacting with members of other disciplines. Our Team stresses the importance of active communication and responsiveness and is prepared to successfully complete all phases of each project. Current and past project owners have been extremely satisfied with the level of service, the cost-effective handling, and the positive results provided by Foth's staff.

Foth's well-known partners include Bay Marine Services to provide the hydrographic surveys and sediment collection; and Integral Consulting to provide sedimentation and coastal modeling support.

Project Management

The Foth Team will have a dedicated project manager, technically sound support staff and resources, experienced marine engineering team, commitment to the project's timeline, and unwavering dedication to support the movement of the project into successful bidding. Foth will provide F3/City with a known and proven entity as demonstrated through the work that has been conducted to date under previous contracts.

Foth utilizes an extensive Project Management System for managing projects to provide monthly (or more frequent, if desired) updates on the project, including project status reports, earned value, schedules and completion milestone analysis. Foth also uses the Lean Project Delivery (LPD) process which assembles the right people in the room at the right time, engaged in the right

conversation, thereby, mitigating project risks, maximizing team collaboration, and ultimately reducing project costs. The Foth Team can also build, review, and provide input on schedules tailored to the specific management and reporting needs for any given assignment. We customarily use Microsoft Project and Primavera Scheduling Software for developing project schedules on more complex engagements. Our Team can analyze or independently develop design, construction, or program-level schedules at any phase of a given project. By closely examining the detailed work breakdown structure, crews, and production rates that are used to build schedules, we will provide early identification of potential schedule issues and work with the project Team to mitigate them before they become an issue.

Foth's project manager and technical coordinator bring the abilities and track record for delivering quality projects on schedule and within budget. Wendy Rocha, Project Manager, has managed numerous projects over the past decade, partnering with the client, contractors, technical managers, and other stakeholders to manage overall project deliverables, schedules and budgets. She is also very experienced in contract document preparation and management for construction projects. Alex Mora, P.E., Lead Design Engineer for the project, brings excellent project management and technical skills. He was awarded the Board-Certified Diplomate, Port Engineer — the highest advanced level post-license board certification offered in civil engineering from the Academy of Coastal, Ocean, Port & Navigation Engineers (ACOPNE) in June 2018.

Foth knows the importance of being flexible and available on short notice, off-hours and/or round-the-clock. We are readily available to work through the project's milestones enabling a swift and efficient path to completion.

Client Team Leader/Project Manager: Wendy Rocha has 20 years of experience in civil and environmental projects. As a Senior Client Manager she is engaged in civil, marine, and environmental projects for private, commercial, and public concerns and has actively managed numerous projects over her tenure. Ms. Rocha has been the Project Manager for dozens of local, state, and federal construction projects. She has extensive experience in providing inspections, detailed cost estimates, project scheduling, design, and construction oversight along with contract administration and management. Ms. Rocha is proficient at clearly identifying the needs of a project at the onset and then quickly assembling the required skill sets necessary to put a work plan into action. Her focused approach translates directly to high performance, immediate start-up and high-quality deliverables for the client.

Senior Structural Engineer: Alex Mora, PE, Senior Structural Engineer, has 29 years of experience, initially for the building industry and since 2003 for the maritime industry (ports & harbors). He has over 100 projects related to the marine industry with a varied scope ranging from maintenance projects to capital projects. His experience with ports & harbors is working as Owner's Engineer leading multi-discipline teams for the engineering and development of construction documents (drawings and technical specifications), as well as the assistance during the bid process (bid solicitation and evaluation) and

construction administration (submittal review, special inspections, addressing field conditions). He also provides Owners with an asset maintenance plan.

Structural Engineer: Dr. Mark Salehi, PE, Senior Structural Engineer, has 18 years of experience in modeling and design of marine structures including pile-deck platforms, sea walls, jetties, bulkheads, offshore intakes, cellular docks, and pipe supports. He provides analysis and design of concrete and sheet pile retaining walls; design and analysis of concrete structures; design and analysis of steel structures; seismic design of piers and wharves; design and analysis of various deep foundations including steel and concrete piles; and surface foundation analysis and design.

Lead Civil Engineer: Adel Kamel, PE, has more than 25 years of domestic and international experience providing coastal and marine structural engineering, general civil and geotechnical engineering. His coastal and marine experience includes analysis, evaluation, modeling, and structural design of coastal structures and mooring components for marine terminals and elements to stabilize shorelines, such as rubble mound breakwaters, jetties, and revetments. He also has experience in the design of berthing and boating facilities such as marinas and recreational craft, piers, and wharves, piled dolphins, and has performed mooring and berthing analyses for terminals and fender systems design. Mr. Kamel has also served as Resident Engineer on major waterfront and marine projects.

Project Engineer: Cody Flynn, brings over 7 years of experience in site inspections, design, engineering, permitting and construction management of numerous projects at waterfront and marine facilities. From conceptual level design through to the completion of construction, Mr. Flynn has been involved with field investigations, development of preliminary design and cost estimating, compiling and submittal of permit applications, development of construction level bid documents and specifications, procurement of contractor bids, resident engineering, and management for construction of coastal infrastructure and site improvement project.

Technical Coordinator: Dr. Craig Jones, Integral, is a principal ocean and environmental engineer with 20 years of experience in developing and executing engineering and science projects for government agencies and the private sector to characterize offshore environmental sites. His experience includes riverine, lacustrine, estuarine, and coastal processes involving hydrodynamics, waves, sediment, and contaminant transport. Dr. Jones' expertise includes the application of state-of-the-science field measurements and modeling analysis to characterize and quantify processes in all aquatic systems. He actively participates in the design of field activities and instrumentation to develop data sets in support of clients' needs. Dr. Jones is adept at incorporating these data into the most effective levels of analysis, from empirical to numerical modeling, necessary to efficiently address the project needs. Dr. Jones has testified in federal court and in front of public utility commissions as an expert on environmental issues and regulatory concerns, including sediments and contaminants in support of allocation activities. Dr. Jones continues to work on

preparation of materials for various environmental litigation cases in the United States.

Scientist: Dr. Christopher Flanary, Integral, is a physical oceanographer with more than 10 years of experience performing site assessments for government agencies and the private sector, including hydrodynamics, sediment transport, contaminant transport, litigation support, and marine energy. Dr. Flanary has managed field operations, data processing and analysis tasks, and complex numerical modeling for environmental characterization, observational monitoring, scientific research, and technology development. His expertise includes the application of state-of-the-science field measurements and 3-dimensional numerical modeling and analysis to characterize and quantify processes in aquatic, terrestrial, and atmospheric systems.

Scientist: Dr. Timothy Nelson, Integral, is an oceanographer with 8 years of experience researching sediment dynamics and coastal geomorphology. His research efforts have focused on quantifying the temporal and spatial evolution of bedforms, sediment resuspension, and near bed turbulence. He has studied sediment transport in relation to the mobility of low-density gravel to cobble sized sand and oil agglomerates following oil spills. Dr. Nelson's research has also focused on barrier island response, recovery, and resiliency to abrupt changes in morphology, and the development of automated routines to quantify long-term shoreline change.

Scientist: Samuel McWilliams, Integral, has 9 years of experience developing solutions to client issues in the marine environment. He leads investigative studies of hydrodynamics, sediment fate and transport, and marine energy applications. In addition, Mr. McWilliams manages Integral's SEDflume sediment laboratory where measurements of sediment erodibility are analyzed.

Senior Hydrographer: Kevin Tweed, Bay Marine Services, has the proven ability to direct complex survey projects from conception to fully operational status. In the past 20+ years, Mr. Tweed has performed numerous hydrographic surveys, sedimentation collection and core sampling projects in the Bay Area. He has worked closely with the USACE, Hydrographic Survey crew to monitor dredge depths and material placement, and has processed data and plans on thousands of hydrographic surveys.

Full resumes are available upon request.

Quality

Our goal is to achieve excellence on every assignment. We succeed in meeting this goal by planning for quality at the onset of each assignment and implementing quality assurance methods and executing quality control measures throughout the project. We strongly believe that quality control and assurance starts with planning prior to award through developing a detailed work scope and creating and implementing a Project Quality Management Plan (PQMP). Once selected for an assignment, Foth's Project Manager and Technical Coordinator review client objectives, budget, schedule, technical approach along

with regulatory and industry standards that will be implemented. These items, together with documentation of quality assurance methods and control measures, serve to ensure that all deliverables produced by the project team meet our client's objectives.

Safety-Minded

We believe that no job is so important, and no work is so urgent that we cannot take time to perform our work safely. Our rigorous and unfailing focus on health and safety provides lasting value for our clients and reflects our care for our members. Year after year, Foth consistently maintains a total recordable incident rate (TRIR) far better than the industry average.

Foth delivers solutions based on years of cultivated, real world experiences. We work for and support operators of working maritime facilities. Our job is to keep them running safely, and with minimal operational disruptions, so they can execute their work plans, corporate visions and objectives.

VI. Schedule for Success

Foth is available to commence work one (1) week upon the issuance of a signed contract agreement and Notice to Proceed (NTP). Foth proposes to complete the proposed work within the following timeline:

- Task 1 – Data Collection within three (3) weeks from issuance of NTP.
- Task 2 – Numerical Modeling within three (3) weeks from Task 1.
- Task 3 – Engineering Analysis within five (5) months from Task 1.

VII. Reimbursement

Foth proposes to complete the work described in our scope of services in this proposal on a lump sum basis. If F3/City has any questions regarding the costs for each proposed scope of work, Foth welcomes the opportunity to discuss in more detail with you.

VIII. Fee Schedule

Phase	Total Fee
Task 1: Data Collection	\$17,184.00
Task 2: Numerical Modeling	\$21,020.00
Task 3: Engineering Analysis	\$117,618.00
Total Project	\$155,822.00

IX. Assumptions

- In light of recent global events, labor shortages or supply chain disruptions resultant from epidemic or pandemic events (e.g., the Covid-19 outbreak) are specifically to be considered grounds constituting a force majeure condition. Labor shortages and inefficiencies, delays, escalation, or cost impacts resulting from labor shortages or supply chain disruptions

associated with such an event shall be considered grounds for a changed condition event and shall afford Foth the opportunity for schedule and cost relief associated with such an event notwithstanding any express language in the Agreement to the contrary.

- It is assumed that F3/City will provide all relevant drawings and technical documents in electronic formats (ACAD and WORD).
- It is assumed that all field survey and subsurface explorations have been performed and completed to a suitable level to develop final design drawings. Should any additional field investigations be required, it will be considered extra work to the proposal herein.
- Additional tasks such as hydrographic surveys, cathodic protection assessments, geotechnical data, design phase shall be scoped separately.

X. Agreement to Proceed

Our services will be provided after the completion of a fully executed and mutually agreed upon contract. Should you desire that we start services prior to executing the authorization, please document authorization in writing through a signed proposal, email, or letter authorization, or other authorizing document.

EXHIBIT B
COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the rate(s) specified below, for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses, for a total not to exceed one hundred fifty-five thousand eight hundred twenty-two dollars and zero cents [\$155,822.00].

Consultant shall notify City in writing no later than thirty (30) days prior to the estimated date when Consultant will have billed City the maximum payment amount permitted under this Agreement, and Consultant shall provide City with an estimate of the additional compensation required to complete the project.

B. Additional Services:

1. Additional Services are those services related to the scope of Services of Consultant as set forth in Exhibit A but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Consultants to perform said Additional Services.

2. Consultant's compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Consultant, compensation to Consultant shall not exceed the fixed fee amount.

2. Appropriate Billable Hourly Rates for Services and Additional Services.

Consultant's billable hourly rates shall be as listed in Attachment 1 of Exhibit A, attached hereto and incorporated herein by this reference.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within a reasonable time after receipt of Consultant's invoice, said payments to be made in proportion to services performed. Consultant may request payment on a monthly basis. Consultant shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of City.

B. All invoices submitted by Consultant shall contain the following information:

1. Description of services billed under this invoice
2. Date of Invoice Issuance
3. Sequential Invoice Number
4. City's Purchase Order Number (if issued)
5. Amount of this Invoice (Itemize all Reimbursable Expenses")
6. Total Billed to Date

C. Items shall be separated into Services and Reimbursable Expenses. Billings that do not conform to the format outlined above shall be returned to Consultant for correction. City shall not be responsible for delays in payment to Consultant resulting from Consultant's failure to comply with the invoice format described above.

D. Invoices, account statements and payment inquires shall be emailed to:

AP.PublicWorks@cityofvallejo.net

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Consultant's direct salary costs for all Services and Additional Services performed under this Agreement and records of Consultant's Reimbursable Expenses, in accordance with generally accepted accounting practices. Consultant shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty four (24) hours' notice.

The obligations of Consultant under this section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and

Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

EXHIBIT C

INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees or subcontractors.

1. Minimum Scope of Insurance. Coverage shall be at least as broad as:

A. Insurance Services Office form number GL 0002 covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).

B. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.

C. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

D. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

2. Minimum Limits of Insurance. Consultant shall maintain limits no less than:

A. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.

C. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Consultant is not subject to California Workers' Compensation requirements, Consultant shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.

D. Professional Liability (Errors and Omission): \$1,000,000 combined single limit per occurrence, and annual aggregate.

3. Deductible and Self-Insured Retention. Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Consultant shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

4. Other Insurance Provisions. The general liability and automobile liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

A. The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.

B. For any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

C. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

D. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

E. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

F. The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier

waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Consultant's performance under this Agreement.

5. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

6. Verification of Coverage. Consultant shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

7. Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

8. Payment Withhold. City will withhold payments to Consultant if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Consultant otherwise ceases to be insured as required herein.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Stephanie Sifuentes, Human Resources Director
SUBJECT: **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A FIRST AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH BEAUCHAINE CONSULTING, LLC.**

RECOMMENDATION

Adopt a resolution authorizing the City Manager to execute a First Amendment to the Consultant and Professional Services Agreement with Beauchaine Consulting Group, LLC. (23-HR098) for HR Consulting services by \$207,000 to an amount not to exceed \$300,000.

REASONS FOR RECOMMENDATION

Executing this First Amendment with Beauchaine Consulting Group, LLC., will allow the City to continue Beauchaine's consulting services to complete projects and meet deadlines.

BACKGROUND AND DISCUSSION

The City of Vallejo has contracted with Beauchaine Consulting to provide assistance with Employer-Employee Relations, including support for labor negotiations with various bargaining units. Beauchaine Consulting is currently providing services to the City that will require more time than previously anticipated. While efforts are being made to fill various positions to reduce the utilization of consulting agencies, existing operational needs being met through Beauchaine Consulting are on trend to exceed the original compensation limits of \$93,000. The existing agreement with Beauchaine Consulting will require an increase to the maximum compensation amount so as not to disrupt the current work being performed for the City through June 30, 2023.

The First Amendment would increase compensation by \$207,000 for a new not to exceed limit of \$300,000 as well as extend the term through June 30, 2024.

FISCAL IMPACT

There is no fiscal impact associated with the action because funding is approved by City Council during budget processes or by approved budget transfers as a result of salary and other line items savings throughout each fiscal year. There is no impact to the General Fund.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guidelines section 15378.

ATTACHMENTS

1.	Beauchaine Reso CAO Stamp
2.	Amendment to Master Agreement - Beauchaine CAO Stamp (1)
3.	Exhibit A - Attachment 1 Scope of Services CAO Stamp

**Subject: ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A FIRST
AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES
AGREEMENT WITH BEAUCHAINE CONSULTING, LLC.**

4.	23-HR098 BEAUCHAINE CONSULTING GROUP LLC Consultant and Professional Services Agreement
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CONTACT

Stephanie Sifuentes, Human Resources Director (707) 649-4852

Stephanie.Sifuentes@cityofvallejo.net

Approved as to form:

By:  for _____
Veronica Nebb, City Attorney

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
AUTHORIZING THE CITY MANAGER TO EXECUTE A FIRST AMENDMENT TO THE
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH
BEAUCHAINE CONSULTING, LLC.**

WHEREAS, on December 20, 2022, the City entered into a Consultant and Professional Services Agreement (the "Agreement") with Beauchaine Consulting (the "Consultant"), to continue providing consulting services relating to employer-employee relations; and

WHEREAS, Beauchaine is currently providing consulting services to the City of Vallejo that will require more time than previously anticipated; and

WHEREAS, the City and the Consultant now desire to increase the not-to-exceed amount of the Agreement to \$300,000 to continue services; and

WHEREAS, the City has revised the scope of services to more accurately reflect the services currently needed by the City; and

WHEREAS, the Agreement is extended an additional year and will end on June 30, 2024.

NOW THEREFORE, BE IT RESOLVED that the City Manager or his designee be authorized on behalf of the City Council to execute a First Amendment to Consultant and Professional Services Agreement between the City of Vallejo and Beauchaine Consulting, LLC.

Adopted by the Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:

By:  for
Veronica Nebb, City Attorney

**FIRST AMENDMENT TO
AGREEMENT BETWEEN
CITY OF VALLEJO
AND
BEAUCHAINE CONSULTING GROUP, LLC.**

This First Amendment to the Consultant and Professional Services Agreement (23-HR098) made and entered into on December 20, 2022, hereafter referred to as "Agreement", between Beauchaine Consulting Group, LLC., therein referred to as Consultant, and the City of Vallejo, a municipal corporation, therein referred to as City, is made and entered into on this 13th day of June 2023.

Consultant and City do mutually agree as follows:

- 1. Amendment to Compensation.** Exhibit B, Section 1.A. of the Agreement is hereby amended to increase compensation by two hundred and seven thousand dollars (\$207,000) with a not to exceed total of three hundred thousand dollars (\$300,000).
- 2. Replacement of Attachment 1 Exhibit A – Scope of Services.** Exhibit A to the Scope of Work is hereby amended with a revised Attachment 1 Exhibit A Scope of Services attached hereto;
- 3. Revised Term of the Agreement.** The Agreement term is currently scheduled to expire on June 30, 2023. As of the date of this First Amendment, the term of the Agreement is extended to and shall expire on June 30, 2024.
- 4. Integration.** This First Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this First Amendment. This First Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement shall remain in full force and effect, and CONSULTANT shall perform all duties, obligations and conditions required under the Agreement.
- 5. Inconsistencies.** In the event of any conflict or inconsistency between the provisions of this First Amendment and the Agreement, the provisions of this First Amendment shall control in all respects.
- 6. Ambiguities.** The parties have each carefully reviewed this First Amendment and have agreed to each term of this First Amendment. No ambiguity shall be presumed to be construed against either party.
- 7. Counterparts.** This First Amendment may be executed by the parties in one or

more counterparts all of which collectively shall constitute one document and agreement.

8. Authority. The person signing this First Amendment for Consultant hereby represents and warrants that he or she is fully authorized to sign this First Amendment on behalf of Consultant.

(SIGNATURES ARE ON THE FOLLOWING PAGE)

IN WITNESS WHEREOF, the parties have entered into this First Amendment on the day and year first hereinabove appearing.

**BEAUCHAINE CONSULTING GROUP
an LLC**

BY: _____
Stephanie Beauchaine
CEO/Principal Consultant

DATE: _____

(City Seal)

CITY OF VALLEJO,
a municipal corporation

BY: _____
MICHAEL MALONE
City Manager

DATE: _____

ATTEST: _____
DAWN ABRAHAMSON
City Clerk

APPROVED AS TO CONTENT:

TERRANCE DAVIS
Interim Human Resources Director

APPROVED AS TO FORM:

VERONICA A.F. NEBB
City Attorney

APPROVED AS TO INSURANCE:

ARMOND SARKIS
Risk Manager

Approved as to form:

By:  for
Veronica Nebb, City Attorney

**Attachment 1
(Exhibit A)
Scope of Services**

1. Continue augmenting VPD's current task force for DOJ OIR recommendations with extra bandwidth to revise and proof drafts or proposed modifications from DOJ.
2. Represent City of Vallejo management as lead negotiator for continued negotiations to reach successor MOU with VPOA.
3. Provide professional services and support to the Human Resources Department as requested by the Director of HR within the limits of this contract relating to employer-employee relations and other functions.

Contract and Routing Form

23-HR098

Date Originated:

Finance Department • 555 Santa Clara Street • Vallejo • CA • 94590 • 707.648.4592**Department:** Human Resources Department,**Staff Contact:** Cathy Nubla, catherine.nubla@cityofvallejo.net**Contract Type:** Master Consultant and Professional Services Agreement**Vendor:** Beauchaine Consulting Group, LLC. **Vendor Number:**104326**Business License Number:** 11714998**Contract Not to Exceed Amount:** 93000.00**Contract Start Date:** Dec 20, 2022**End Date:** Jun 30, 2023**Option to Extend:** Intervals of 90 days not to exceed three years**Authority to Contract:** City Council**Date to Council:** Dec 20, 2022**Other Comments:**

There was a 3rd amendment to contract #22-HR092 for an amount not to exceed \$190k ending on 12/31/22. This is a new agreement effective 12/20/22 - 6/30/23 for an amount not to exceed \$93k.

Attachments are uploaded for review here: <https://bit.ly/vContracts>

Approved Pre-Requisition Form

Insurance

I have uploaded additional files. Yes

Contract and Routing Form*Signature Page*

Department	Initial	Date	Comment
Originating Department/Division	 ^{DS}	12/21/2022	
Risk Manager	 ^{DS}	12/28/2022	
Finance Department	 ^{DS}	1/3/2023	
City Attorney	 ^{DS}	12/28/2022	
City Manager	 ^{DS}	1/3/2023	
City Clerk	 ^{DS}	1/3/2023	

Return executed contract to: Cathy Nubla

Pre-Requisition Form



Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: Human Resources Department,

Staff Contact: Cathy Nubla, catherine.nubla@cityofvallejo.net

Vendor: Beauchaine Consulting Group, LLC.

Vendor Number 104326

Term: Purchase this FY

Anticipated Purchase Date: Dec 20, 2022

Will an HTE Purchase Order be used as the contract/agreement? Yes

Purchasing Authority: City Council

Anticipated Date to Council: Dec 20, 2022

Total Projected Expenditure: 93000.00

Anticipated Account Number 001-1801-416-06-01

Multiple Project Numbers? Multiple Account Numbers? No, just one

Description of Proposed Purchase:

HR bargaining consulting

I have reviewed the city-wide contracts, expenditure and encumbrance reports to comply with the VMC.

It is an existing vendor and I am working to take an action to the City Council because it will exceed the City-wide cap of \$100,000 in a single FY.

Competitive Process: I am exempt from having to complete a Competitive Process

Exemption Explanation:

New contract with existing vendor

Explanation for Vendor Selection:

New contract with existing vendor

Other Comments:

There was a 3rd amendment to contract #22-HR092 for an amount not to exceed \$190k ending on 12/31/22. This is a new agreement effective 12/20/22 - 6/30/23 for an amount not to exceed \$93k. The total expense amount for this vendor is \$283k.

Uploaded documents available for review <https://bit.ly/vPreReqs>.

WarrantyNo

-82:1547Ä.7;36893Ä0-*Ä'+(\$-/"\$Ä-&+"Ä\$#.)Ä(!+Ä/#.\$,""\$ %-(

InsuranceYes

Pre-Requisition Signature Section

Complete HTE Requisition and Write # here before routing:

Department	Comment
------------	---------

Delegated Signee: Rachel Ferguson
Title: Human Resources Director
E-mail: rachel.ferguson@cityofvallejo.net

DocuSigned by:

Rachel Ferguson

BEFBE8DE231947F...

Signature

1/2/2023

Date

Route Final HTE PO to City Clerk for Contract Log

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this 20th day of December, 2022, by and between the City of Vallejo, a municipal corporation ("City"), and Beauchaine Consulting Group, LLC. hereinafter referred to as "Consultant", who agree as follows:

- 1. Services.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit A, entitled "Scope of Work."
- 2. Payment.** City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.
- 3. Facilities and Equipment.** Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.
- 4. Indemnification.**
 - (a) Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with the operations of Consultant, Consultant's officers, officials, directors, employees, agents, volunteers and affiliates and each of them (herein collectively, Consultant), , or any subcontractor's operations, to be performed under this agreement for Consultant's or subcontractor's tort negligence including active or passive, or strict negligence, or willful misconduct, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Consultant, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance. Notwithstanding the above, such indemnification obligation shall not apply to liability arising out of claims made by City employees or employee bargaining units relating to labor negotiations or disciplinary actions, nor to liability arising out of the sole negligence or willful misconduct of the City.

- (b) City shall indemnify, hold harmless, and defend Consultant, its officers, officials, directors, employees, agents, and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with the acts, errors or omissions of City or any City officer, official, employee, agent or volunteer (herein collectively, City), relating to the performance of this Agreement including active or passive, or strict negligence, or willful misconduct, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of City, for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the Consultant.

The provisions of this section shall survive the expiration or termination of this Agreement.

5. Insurance Requirements. Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements for Consultant." Failure to maintain required insurance at all times shall constitute a default and material breach.

6. Accident Reports. Consultant shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant's family, business, real property or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Consultant's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar

authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

8. Independent Contractor. Consultant is an independent contractor. Neither Consultant nor any of Consultant's officers, employees, agents, or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

9. Licences, Permits, Etc. Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Consultant has all the permits, qualifications and approvals of whatsoever nature which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

10. Business License. Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Consultant until such business license(s) has been obtained.

11. Standard of Performance. Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's

subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

12. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Consultant agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant pursuant to this Agreement shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any

workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Consultant Not Agent. Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The term of this Agreement shall commence on December 20, 2022 and shall continue in full force and effect until June 30, 2023.

City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of 90 days, by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not exceed three years.

If the term of this Agreement extends into fiscal years subsequent to that in which it is approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds to effect such continued payment are not appropriated, Consultant agrees to terminate any services supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

17. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate or abandon any portion or all of the services to be provided under this Agreement by giving notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. Before the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and

reimbursement of authorized expenses, payable pursuant to this section.

18. Products of Consulting Services. The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, of Consultant resulting from services rendered pursuant to this Agreement, shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

19. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

20. Assignment and Subcontracting. Consultant shall not subcontract, assign or transfer voluntarily or involuntarily any of its rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Consultant shall pay its subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

21. Successors and Assigns. All terms, conditions, and provisions of this

Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

22. Non-Discrimination/Fair Employment Practices.

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b) Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

23. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City:

Terrance Davis
Assistant City Manager
555 Santa Clara Street
Vallejo, CA 94590

If to Consultant:

Aaron Slater
Managing Consultant
Beauchaine Consulting Group, LLC.
2359 Shamrock Dr.
Fortuna, CA 95540

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

Routine administrative communications shall be made pursuant to section 1 of Exhibit A.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation

of this Agreement.

31. Compliance with Laws. Consultant will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Consultant may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Consultant agrees that it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work, to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

33. News and Information Release. Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

34. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice

provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

38. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Scope of Work," including any attachments

Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

BEAUCHAINE CONSULTING GROUP
an LLC

DocuSigned by:
By: Stephanie Beauchaine
Stephanie Beauchaine
CEO/Principal Consultant

DATE: 12/21/2022

CITY OF VALLEJO,
a municipal corporation

DocuSigned by:
By: Michael Malone
Michael Malone
City Manager

DATE: 1/3/2023

11714998
Vallejo Business License No.

(City Seal)



ATTEST:

DocuSigned by:
By: Dawn G. Abrahamson
Dawn Abrahamson
City Clerk

APPROVED AS TO CONTENT:

DocuSigned by:
Rachel Ferguson
Rachel Ferguson
Human Resources Director

APPROVED AS TO FORM:

DocuSigned by:
Katelyn M. Knight
Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

DocuSigned by:
Armond Sarkis
Armond Sarkis
Risk Manager

EXHIBIT A

SCOPE OF WORK

1. **Representatives.** The City Representative for this Agreement is:

Terrance Davis
Assistant City Manager
555 Santa Clara Street
Vallejo, CA 94590
Terrance.Davis@cityofvallejo.net

The Consultant's Representative for this Agreement is:

Aaron Slater
Managing Consultant
Beauchaine Consulting Group, LLC
2359 Shamrock Drive
Fortuna, CA 95540
415-689-4014
aslater@beauchaineconsulting.com

All routine administrative communications between the parties will be between the above named representative and may be by personal delivery, mail, or electronic mail as agreed between the Consultant Representative and City's Representative.

2. **Services to be Provided.** The services provided shall be as set forth in Attachment 1 of Exhibit A, attached hereto and incorporated herein by this reference.

3. **Time for Performance.** Consultant will perform the services according to the schedule below. If the schedule calls for the services to be performed in phases or discrete increments, Consultant shall not proceed from one phase or increment to the next without written authorization from the City's Representative. Consultant will complete all services by June 30, 2023.

4. **Key Personnel.** All of the individuals identified below are necessary for the successful prosecution of the services due to their unique expertise and depth and breadth of experience. There shall be no change in the personnel listed below, without written approval of the City Representative. Consultant recognizes that the composition of this team was instrumental in the City's decision to award the work to Consultant and that compelling reasons for substituting these individuals must be demonstrated for the City's consent to be granted. Any substitutes shall be

persons of comparable or superior expertise and experience. Failure to comply with the provisions of this section shall constitute a material breach of Consultant's obligations under this Agreement and shall be grounds for termination.

Key personnel are as follows:

Aaron Slater

**Attachment 1
(Exhibit A)
Scope of Services**

1. Draft and prepare DOJ OIR recommendations for implementation in the Police Department, including but not limited to the following:
 - a. Family Liaison Protocol (item 34) by 2/28/23
 - b. Chief/Family Meeting (item 35) by 2/28/23
 - c. Review of Sharing Protocols (item 36) by 12/30/22
 - d. OIS Community Meetings (item 37) by 12/30/22
 - e. OIS Video and Internal Review PR (item 38) by 12/30/22
 - f. Handling of Critics (item 39) by 3/31/23
 - g. Soliciting Community Feedback (item 42) by 5/31/23
 - h. Feedback Loop for CJ Partners (item 43) by 5/31/23
 - i. Community Policy Feedback (item 44) by 5/31/23
2. Represent City of Vallejo management as lead negotiator for continued negotiations to reach successor MOU with VPOA.
3. Provide professional services and support to the Human Resources Department as requested by the Director of HR within the limits of this contract relating to employer-employee relations and other functions.

EXHIBIT B

COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the rate(s) specified below, for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses, for a total not to exceed ninety-three thousand dollars \$93,000.00

Consultant shall notify City in writing no later than thirty (30) days prior to the estimated date when Consultant will have billed City the maximum payment amount permitted under this Agreement, and Consultant shall provide City with an estimate of the additional compensation required to complete the project.

City agrees to pay Consultant for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses upon satisfactory completion of the services and delivery of the work product.

B. Additional Services:

1. Additional Services are those services related to the scope of Services of Consultant as set forth in Exhibit A but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Consultants to perform said Additional Services.

2. Consultant's compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Consultant, compensation to Consultant shall not exceed the fixed fee amount.

2. Appropriate Billable Hourly Rates for Services and Additional Services.

Consultant's billable hourly rates shall be as listed in Attachment 1 of Exhibit B, attached hereto and incorporated herein by this reference.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be

limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within a reasonable time after receipt of Consultant's invoice, said payments to be made in proportion to services performed. Consultant may request payment on a by-weekly basis. Consultant shall be responsible for the cost of supplying all documentation necessary to verify the Consultant's billings to the satisfaction of City.

B. All invoices submitted by Consultant shall contain the following information:

1. Description of services billed under this invoice
2. Date of Invoice Issuance
3. Sequential Invoice Number
4. City's Purchase Order Number (if issued)
5. Social Security Number or Taxpayer Identification Number
6. Amount of this Invoice (Itemize all Reimbursable Expenses")
7. Total Billed to Date

C. Items shall be separated into Services and Reimbursable Expenses. Billings that do not conform to the format outlined above shall be returned to Consultant for correction. City shall not be responsible for delays in payment to Consultant resulting from Consultant's failure to comply with the invoice format described above.

D. Request for payment shall be sent to:

Cathy Nubla
Admin Analyst II
Human Resources
555 Santa Clara Street
Vallejo, CA 94590
catherine.nubla@cityofvallejo.net
Cc: Human.Resources@cityofvallejo.net

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Consultant's direct salary costs for all Services and Additional Services performed under this Agreement and records of Consultant's Reimbursable Expenses, in accordance with generally accepted accounting practices. Consultant shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department

or other government agencies during regular business hours upon twenty four (24) hours' notice.

The obligations of Consultant under this section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

Attachment 1
(Exhibit B)
Billable Hourly Rate

Position	Billable Rate
Managing Consultant	\$ 225.00

EXHIBIT C

INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees or subcontractors.

1. Minimum Scope of Insurance. Coverage shall be at least as broad as:

A. Insurance Services Office form number GL 0002 covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).

B. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.

C. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

D. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

2. Minimum Limits of Insurance. Consultant shall maintain limits no less than:

A. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.

C. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Consultant is not subject to California Workers' Compensation requirements, Consultant shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.

D. Professional Liability (Errors and Omission): \$1,000,000 combined single limit per occurrence, and annual aggregate.

3. Deductible and Self-Insured Retention. Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Consultant shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

4. Other Insurance Provisions. The general liability and automobile liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

A. The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.

B. For any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

C. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

D. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

E. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

F. The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier

waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Consultant's performance under this Agreement.

5. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

6. Verification of Coverage. Consultant shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

7. Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

8. Payment Withhold. City will withhold payments to Consultant if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Consultant otherwise ceases to be insured as required herein.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

CALIFORNIA BUSINESS AUTO COVERAGE
ENHANCEMENT ENDORSEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

With respect to coverage afforded by this endorsement, the provisions of the policy apply unless modified by the endorsement.

If the policy to which this endorsement is attached also contains a Business Auto Coverage Enhancement Endorsement with a specific state named in the title, this endorsement does not apply to vehicles garaged in that specified state.

COVERAGE INDEX

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AMENDED DUTIES IN THE EVENT OF ACCIDENT, CLAIM, SUIT OR LOSS	20
AMENDED FELLOW EMPLOYEE EXCLUSION	5
AUDIO, VISUAL AND DATA ELECTRONIC EQUIPMENT COVERAGE	14
BODILY INJURY REDEFINED	24
EMPLOYEES AS INSUREDS (Including Employee Hired Auto)	2
EXTRA EXPENSE - BROADENED COVERAGE	10
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HIRED AUTO COVERAGE TERRITORY	22
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LOAN / LEASE GAP (Coverage Not Available In New York)	15
NEWLY FORMED OR ACQUIRED SUBSIDIARIES	1
PARKED AUTO COLLISION COVERAGE (WAIVER OF DEDUCTIBLE)	17
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PHYSICAL DAMAGE - ADDITIONAL TRANSPORTATION EXPENSE COVERAGE	8
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SECTION II - LIABILITY COVERAGE is amended as follows:

1. NEWLY FORMED OR ACQUIRED SUBSIDIARIES

SECTION II - LIABILITY COVERAGE, Paragraph A.1. Who Is An Insured is amended to include the following as an "insured":

- d. Any legally incorporated subsidiary of which you own more than 50 percent interest during the policy period. Coverage is afforded only for 90 days from the date of acquisition or formation. However, "insured" does not include any organization that:
- (1) Is a partnership or joint venture; or
 - (2) Is an "insured" under any other automobile policy except a policy written specifically to apply in excess of this policy; or
 - (3) Has exhausted its Limit of Insurance or had its policy terminated under any other automobile policy.

Coverage under this provision **d.** does not apply to "bodily injury" or "property damage" that occurred before you acquired or formed the organization.

2. EMPLOYEES AS INSURED

SECTION II - LIABILITY COVERAGE, Paragraph **A.1. Who Is An Insured** is amended to include the following as an "insured":

- e. Any "employee" of yours while using a covered "auto" you do not own, hire or borrow but only for acts within the scope of their employment by you. Insurance provided by this endorsement is excess over any other insurance available to any "employee".
- f. Any "employee" of yours while operating an "auto" hired or borrowed under a written contract or agreement in that "employee's" name, with your permission, while performing duties related to the conduct of your business and within the scope of their employment. Insurance provided by this endorsement is excess over any other insurance available to the "employee".

3. ADDITIONAL INSURED BY CONTRACT, AGREEMENT OR PERMIT

SECTION II - LIABILITY COVERAGE, Paragraph **A.1. Who Is An Insured** is amended to include the following as an "insured":

- g. Any person or organization with respect to the operation, maintenance or use of a covered "auto", provided that you and such person or organization have agreed in a written contract, written agreement, or permit issued to you by governmental or public authority, to add such person, or organization, or governmental or public authority to this policy as an "insured".

However, such person or organization is an "insured":

- (1) Only with respect to the operation, maintenance or use of a covered "auto";
- (2) Only for "bodily injury" or "property damage" caused by an "accident" which takes place after you executed the written contract or written agreement, or the permit has been issued to you; and
- (3) Only for the duration of that contract, agreement or permit.

The "insured" is required to submit a claim to any other insurer to which coverage could apply for defense and indemnity. Unless the "insured" has agreed in writing to primary noncontributory wording per enhancement number 23, this policy is excess over any other collectible insurance.

4. SUPPLEMENTARY PAYMENTS

SECTION II - LIABILITY COVERAGE, **Coverage Extensions**, **2.a. Supplementary Payments**, Paragraphs (2) and (4) are replaced by the following:

- (2) Up to \$3,000 for cost of bail bonds (including bonds for related traffic violations) required because of an "accident" we cover. We do not have to furnish these bonds.
- (4) All reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to \$500 a day because of time off from work.

5. AMENDED FELLOW EMPLOYEE EXCLUSION

In those jurisdictions where, by law, fellow "employees" are not entitled to the protection afforded to the employer by the workers compensation exclusivity rule, or similar protection, the following provision is added:

SECTION II - LIABILITY, Exclusion **B.5. Fellow Employee** does not apply if the "bodily injury" results from the use of a covered "auto" you own or hire if you have workers compensation insurance in force for all of your "employees" at the time of "loss".

This coverage is excess over any other collectible insurance.

SECTION III - PHYSICAL DAMAGE COVERAGE is amended as follows:

6. HIRED AUTO PHYSICAL DAMAGE

Paragraph **A.4. Coverage Extensions** of **SECTION III - PHYSICAL DAMAGE COVERAGE**, is amended by adding the following:

If hired "autos" are covered "autos" for Liability Coverage, and if Comprehensive, Specified Causes of Loss or Collision coverage are provided under the Business Auto Coverage Form for any "auto" you own, then the Physical Damage coverages provided are extended to "autos".

- a. You hire, rent or borrow; or
- b. Your "employee" hires or rents under a written contract or agreement in that "employee's" name, but only if the damage occurs while the vehicle is being used in the conduct of your business, subject to the following limit and deductible:
 - a. The most we will pay for "loss" in any one "accident" or "loss" is the smallest of:
 - (1) \$50,000; or
 - (2) The actual cash value of the damaged or stolen property as of the time of the "loss"; or
 - (3) The cost of repairing or replacing the damaged or stolen property with other property of like kind and quality, minus a deductible.
 - b. The deductible will be equal to the largest deductible applicable to any owned "auto" for that coverage.
 - c. Subject to the limit, deductible and excess provisions described in this provision, we will provide coverage equal to the broadest coverage applicable to any covered "auto" you own.
 - d. Subject to a maximum of \$1,000 per "accident", we will also cover the actual loss of use of the hired "auto" if it results from an "accident", you are legally liable and the lessor incurs an actual financial loss.
 - e. This coverage extension does not apply to:
 - (1) Any "auto" that is hired, rented or borrowed with a driver; or
 - (2) Any "auto" that is hired, rented or borrowed from your "employee" or any member of your "employee's" household.

Coverage provided under this extension is excess over any other collectible insurance available at the time of "loss".

7. TOWING AND LABOR

SECTION III - PHYSICAL DAMAGE COVERAGE, Paragraph **A.2. Towing**, is amended by the addition of the following:

We will pay towing and labor costs incurred, up to the limits shown below, each time a covered "auto" classified and rated as a private passenger type, "light truck" or "medium truck" is disabled:

- a. For private passenger type vehicles, we will pay up to \$75 per disablement.
- b. For "light trucks", we will pay up to \$75 per disablement. "Light trucks" are trucks that have a gross vehicle weight (GVW) of 10,000 pounds or less.
- c. For "medium trucks", we will pay up to \$150 per disablement. "Medium trucks" are trucks that have a gross vehicle weight (GVW) of 10,001 - 20,000 pounds.

However, the labor must be performed at the place of disablement.

8. PHYSICAL DAMAGE - ADDITIONAL TRANSPORTATION EXPENSE COVERAGE

Paragraph **A.4.a. Coverage Extensions, Transportation Expenses** of **SECTION III - PHYSICAL DAMAGE COVERAGE**, is amended to provide a limit of \$50 per day and a maximum limit of \$1,500.

9. RENTAL REIMBURSEMENT

SECTION III - PHYSICAL DAMAGE COVERAGE, A. Coverage, is amended by adding the following:

- a. We will pay up to \$75 per day for rental reimbursement expenses incurred by you for the rental of an "auto" because of "accident" or "loss", to an "auto" for which we also pay a "loss" under Comprehensive, Specified Causes of Loss or Collision Coverages. We will pay only for those expenses incurred after the first 24 hours following the "accident" or "loss" to the covered "auto."
- b. Rental Reimbursement requires the rental of a comparable or lesser vehicle, which in many cases may be substantially less than \$75 per day, and will only be allowed for the period of time it should take to repair or replace the vehicle with reasonable speed and similar quality, up to a maximum of 30 days.
- c. We will also pay up to \$500 for reasonable and necessary expenses incurred by you to remove and replace your tools and equipment from the covered "auto". This limit is excess over any other collectible insurance.

- d. This coverage does not apply unless you have a business necessity that other "autos" available for your use and operation cannot fill.
- e. If "loss" results from the total theft of a covered "auto" of the private passenger type, we will pay under this coverage only that amount of your rental reimbursement expenses which is not already provided under Paragraph **4. Coverage Extension**.
- f. No deductible applies to this coverage.
- g. The insurance provided under this extension is excess over any other collectible insurance.

If this policy also provides Rental Reimbursement Coverage you purchased, the coverage provided by this Enhancement Endorsement is in addition to the coverage you purchased.

For the purposes of this endorsement provision, materials and equipment do not include "personal effects" as defined in provision **11.B**.

10. EXTRA EXPENSE - BROADENED COVERAGE

Under **SECTION III - PHYSICAL DAMAGE COVERAGE, A. Coverage**, we will pay for the expense of returning a stolen covered "auto" to you. The maximum amount we will pay is \$1,000.

11. PERSONAL EFFECTS COVERAGE

A. SECTION III - PHYSICAL DAMAGE COVERAGE, A. Coverage, is amended by adding the following:

If you have purchased Comprehensive Coverage on this policy for an "auto" you own and that "auto" is stolen, we will pay, without application of a deductible, up to \$600 for "personal effects" stolen with the "auto."

The insurance provided under this provision is excess over any other collectible insurance.

B. SECTION V - DEFINITIONS is amended by adding the following:

For the purposes of this provision, "personal effects" mean tangible property that is worn or carried by an "insured." "Personal effects" does not include tools, equipment, jewelry, money or securities.

12. ACCIDENTAL AIRBAG DEPLOYMENT

SECTION III - PHYSICAL DAMAGE COVERAGE, B. Exclusions is amended by adding the following:

If you have purchased Comprehensive or Collision Coverage under this policy, the exclusion for "loss" relating to mechanical breakdown does not apply to the accidental discharge of an airbag.

Any insurance we provide shall be excess over any other collectible insurance or reimbursement by manufacturer's warranty. However, we agree to pay any deductible applicable to the other coverage or warranty.

13. PHYSICAL DAMAGE DEDUCTIBLE - VEHICLE TRACKING SYSTEM

SECTION III - PHYSICAL DAMAGE COVERAGE, D. Deductible, is amended by adding the following:

Any Comprehensive Deductible shown in the Declarations will be reduced by 50% for any "loss" caused by theft if the vehicle is equipped with a vehicle tracking device such as a radio tracking device or a global position device and that device was the method of recovery of the vehicle.

14. AUDIO, VISUAL AND DATA ELECTRONIC EQUIPMENT COVERAGE

SECTION III - PHYSICAL DAMAGE COVERAGE, B. Exclusions, Paragraph **a.** of the exception to exclusions 4.c. and 4.d. is deleted and replaced with the following:

Exclusions **4.c.** and **4.d.** do not apply to:

- a. Electronic equipment that receives or transmits audio, visual or data signals, whether or not designed solely for the reproduction of sound, if the equipment is:
 - (1) Permanently installed in the covered "auto" at the time of the "loss" or removable from a housing unit that is permanently installed in the covered "auto"; and
 - (2) Designed to be solely operated by use from the power from the "auto's" electrical system; and
 - (3) Physical damage coverages are provided for the covered "auto".

If the "loss" occurs solely to audio, visual or data electronic equipment or accessories used with this equipment, then our obligation to pay for, repair, return or replace damaged or stolen property will be reduced by a \$100 deductible.

15. LOAN / LEASE GAP COVERAGE (Not Applicable In New York)

- A. Paragraph C. Limit Of Insurance** of **SECTION III - PHYSICAL DAMAGE COVERAGE** is amended by adding the following:

The most we will pay for a "total loss" to a covered "auto" owned by or leased to you in any one "accident" is the greater of the:

1. Balance due under the terms of the loan or lease to which the damaged covered "auto" is subject at the time of the "loss" less the amount of:
 - a. Overdue payments and financial penalties associated with those payments as of the date of the "loss";
 - b. Financial penalties imposed under a lease due to high mileage, excessive use or abnormal wear and tear;
 - c. Costs for extended warranties, Credit Life Insurance, Health, Accident or Disability Insurance purchased with the loan or lease;
 - d. Transfer or rollover balances from previous loans or leases;
 - e. Final payment due under a "Balloon Loan";
 - f. The dollar amount of any unrepaired damage which occurred prior to the "total loss" of a covered "auto";
 - g. Security deposits not refunded by a lessor;
 - h. All refunds payable or paid to you as a result of the early termination of a lease agreement or as a result of the early termination of any warranty or extended service agreement on a covered "auto";
 - i. Any amount representing taxes;
 - j. Loan or lease termination fees; or
2. The actual cash value of the damage or stolen property as of the time of the "loss".

An adjustment for depreciation and physical condition will be made in determining the actual cash value at the time of the "loss". This adjustment is not applicable in Texas.

B. Additional Conditions

This coverage applies only to the original loan for which the covered "auto" that incurred the "loss" serves as collateral, or lease written on the covered "auto" that incurred the "loss".

- C. SECTION V - DEFINITIONS** is changed by adding the following:

As used in this endorsement provision, the following definitions apply:

"Total loss" means a "loss" in which the cost of repairs plus the salvage value exceeds the actual cash value.

A "balloon loan" is one with periodic payments that are insufficient to repay the balance over the term of the loan, thereby requiring a large final payment.

16. GLASS REPAIR - WAIVER OF DEDUCTIBLE

Paragraph **D. Deductible** of **SECTION III - PHYSICAL DAMAGE COVERAGE** is amended by the addition of the following:

No deductible applies to glass damage if the glass is repaired rather than replaced.

17. PARKED AUTO COLLISION COVERAGE (WAIVER OF DEDUCTIBLE)

Paragraph **D. Deductible** of **SECTION III - PHYSICAL DAMAGE COVERAGE** is amended by the addition of the following:

The deductible does not apply to "loss" caused by collision to such covered "auto" of the private passenger type or light weight truck with a gross vehicle weight of 10,000 lbs. or less as defined by the manufacturer as maximum loaded weight the "auto" is designed to carry while it is:

- a. In the charge of an "insured";
- b. Legally parked; and
- c. Unoccupied.

The "loss" must be reported to the police authorities within 24 hours of known damage.

The total amount of the damage to the covered "auto" must exceed the deductible shown in the Declarations.

This provision does not apply to any "loss" if the covered "auto" is in the charge of any person or organization engaged in the automobile business.

18. TWO OR MORE DEDUCTIBLES

Under **SECTION III - PHYSICAL DAMAGE COVERAGE**, if two or more company policies or coverage forms apply to the same "accident", the following applies to Paragraph **D. Deductible** :

- a. If the applicable Business Auto deductible is the smaller (or smallest) deductible, it will be waived; or
- b. If the applicable Business Auto deductible is not the smaller (or smallest) deductible, it will be reduced by the amount of the smaller (or smallest) deductible; or
- c. If the "loss" involves two or more Business Auto coverage forms or policies, the smaller (or smallest) deductible will be waived.

For the purpose of this endorsement, company means any company that is part of the Liberty Mutual Group.

SECTION IV - BUSINESS AUTO CONDITIONS is amended as follows:

19. UNINTENTIONAL FAILURE TO DISCLOSE HAZARDS

SECTION IV- BUSINESS AUTO CONDITIONS, Paragraph **B.2.** is amended by adding the following:

If you unintentionally fail to disclose any hazards, exposures or material facts existing as of the inception date or renewal date of the Business Auto Coverage Form, the coverage afforded by this policy will not be prejudiced.

However, you must report the undisclosed hazard of exposure as soon as practicable after its discovery, and we have the right to collect additional premium for any such hazard or exposure.

20. AMENDED DUTIES IN THE EVENT OF ACCIDENT, CLAIM, SUIT OR LOSS

SECTION IV - BUSINESS AUTO CONDITIONS, Paragraph **A.2.a.** is replaced in its entirety by the following:

- a. In the event of "accident", claim, "suit" or "loss", you must promptly notify us when it is known to:
 - (1) You, if you are an individual;
 - (2) A partner, if you are a partnership;
 - (3) Member, if you are a limited liability company;
 - (4) An executive officer or the "employee" designated by the Named Insured to give such notice, if you are a corporation.

To the extent possible, notice to us should include:

- (a) How, when and where the "accident" or "loss" took place;
- (b) The "insured's" name and address; and
- (c) The names and addresses of any injured persons and witnesses.

21. WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

SECTION IV - BUSINESS AUTO CONDITIONS, Paragraph **A.5. Transfer Of Rights Of Recovery Against Others To Us**, is amended by the addition of the following:

If the person or organization has in a written agreement waived those rights before an "accident" or "loss", our rights are waived also.

22. HIRED AUTO COVERAGE TERRITORY

SECTION IV - BUSINESS AUTO CONDITIONS, Paragraph **B.7. Policy Period, Coverage Territory**, is amended by the addition of the following:

- f. For "autos" hired 30 days or less, the coverage territory is anywhere in the world, provided that the "insured's" responsibility to pay for damages is determined in a "suit", on the merits, in the United States, the territories and possessions of the United States of America, Puerto Rico or Canada or in a settlement we agree to.



This extension of coverage does not apply to an "auto" hired, leased, rented or borrowed with a driver.

23. PRIMARY AND NON-CONTRIBUTING IF REQUIRED BY WRITTEN CONTRACT OR WRITTEN AGREEMENT

The following is added to **SECTION IV - BUSINESS AUTO CONDITIONS, General Conditions, B.5. Other Insurance** and supersedes any provision to the contrary:

This Coverage Form's Covered Autos Liability Coverage is primary to and will not seek contribution from any other insurance available to an "insured" under your policy provided that:

1. Such "insured" is a Named Insured under such other insurance; and
2. You have agreed in a written contract or written agreement that this insurance would be primary and would not seek contribution from any other insurance available to such "insured".

SECTION V - DEFINITIONS is amended as follows:

24. BODILY INJURY REDEFINED

Under **SECTION V - DEFINITIONS**, Definition **C.** is replaced by the following:

"Bodily injury" means physical injury, sickness or disease sustained by a person, including mental anguish, mental injury, shock, fright or death resulting from any of these at any time.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

02/02/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Old Redwood Insurance Po Box 23971 Pleasant Hill CA 94523	CONTACT NAME: Allison Bensen PHONE (A/C, No, Ext): (707) 387-4365 FAX (A/C, No): E-MAIL ADDRESS: abensen@oldredwoodins.com <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: center;">NAIC #</th> </tr> <tr> <td>INSURER A: OHIO SECURITY INS CO</td> <td>24082</td> </tr> <tr> <td>INSURER B:</td> <td></td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: OHIO SECURITY INS CO	24082	INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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INSURED Beauchaine Consulting Group, LLC Stephanie N. Beauchaine 2359 Shamrock Drive Fortuna CA 95540															

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
A	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY ☐	Y	Y	BAS64379384	02/02/2022	02/02/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ Y / N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N / A				PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER HAS BEEN NAMED AS AN ADDITIONAL INSURED.

CERTIFICATE HOLDER**CANCELLATION**

CITY OF VALLEJO 555 SANTA CLARA STREET VALLEJO CA 94590	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Allison Bensen</i>
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/23/2022

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PRODUCER HARBERS INSURANCE AGENCY 210 12th Street Fortuna CA 95540	CONTACT NAME: Elaine Page PHONE (A/C, No, Ext): (707) 725-3316 FAX (A/C, No): (707) 725-9849 E-MAIL ADDRESS: elaine@harbersins.com <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: center;">NAIC #</th> </tr> <tr> <td>INSURER A: State Compensation Ins Fund</td> <td>35076</td> </tr> <tr> <td>INSURER B:</td> <td></td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: State Compensation Ins Fund	35076	INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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COVERAGES**CERTIFICATE NUMBER:** CL2211306896**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

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See attached waiver of subrogation endorsement.

CERTIFICATE HOLDER**CANCELLATION**

City of Valejo 555 Santa Clara St, Vallejo CA 94590	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Elaine A. Page</i>
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ENDORSEMENT AGREEMENT

WAIVER OF SUBROGATION
BLANKET BASIS

BROKER COPY

9308015-22
 RENEWAL
 NA

HOME OFFICE
 SAN FRANCISCO

EFFECTIVE NOVEMBER 1, 2022 AT 12.01 A.M.

PAGE 1 OF 1

ALL EFFECTIVE DATES ARE AT 12:01 AM PACIFIC STANDARD TIME OR THE TIME INDICATED AT PACIFIC STANDARD TIME
 AND EXPIRING NOVEMBER 1, 2023 AT 12.01 A.M.

BEAUCHAINE CONSULTING GROUP
 2359 SHAMROCK DR
 FORTUNA, CA 95540

WE HAVE THE RIGHT TO RECOVER OUR PAYMENTS FROM ANYONE LIABLE FOR AN INJURY COVERED BY THIS POLICY. WE WILL NOT ENFORCE OUR RIGHT AGAINST THE PERSON OR ORGANIZATION NAMED IN THE SCHEDULE.

THIS AGREEMENT APPLIES ONLY TO THE EXTENT THAT YOU PERFORM WORK UNDER A WRITTEN CONTRACT THAT REQUIRES YOU TO OBTAIN THIS AGREEMENT FROM US.

THE ADDITIONAL PREMIUM FOR THIS ENDORSEMENT SHALL BE 2.00% OF THE TOTAL POLICY PREMIUM.

SCHEDULE

<u>PERSON OR ORGANIZATION</u>	<u>JOB DESCRIPTION</u>
ANY PERSON OR ORGANIZATION FOR WHOM THE NAMED INSURED HAS AGREED BY WRITTEN CONTRACT TO FURNISH THIS WAIVER	BLANKET WAIVER OF SUBROGATION

NOTHING IN THIS ENDORSEMENT CONTAINED SHALL BE HELD TO VARY, ALTER, WAIVE OR EXTEND ANY OF THE TERMS, CONDITIONS, AGREEMENTS, OR LIMITATIONS OF THIS POLICY OTHER THAN AS STATED. NOTHING ELSEWHERE IN THIS POLICY SHALL BE HELD TO VARY, ALTER, WAIVE OR LIMIT THE TERMS, CONDITIONS, AGREEMENTS OR LIMITATIONS OF THIS ENDORSEMENT.

COUNTERSIGNED AND ISSUED AT SAN FRANCISCO: NOVEMBER 2, 2022

2572


 AUTHORIZED REPRESENTATIVE


 PRESIDENT AND CEO



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/27/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER HARBERS INSURANCE AGENCY 210 12th Street Fortuna CA 95540		CONTACT NAME: Elaine Page PHONE (A/C, No, Ext): (707) 725-3316 FAX (A/C, No): (707) 725-9849 E-MAIL ADDRESS: elaine@harbersins.com	
INSURED Beauchaine Consulting Group LLC 2359 Shamrock Dr Fortuna CA 95540-2884		INSURER(S) AFFORDING COVERAGE INSURER A: Travelers Insurance Company INSURER B: Scottsdale Indemnity Co INSURER C: INSURER D: INSURER E: INSURER F:	
		NAIC # 35784 15580	

COVERAGES **CERTIFICATE NUMBER:** CI2212606261 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:	X		6809825508A	1/13/2022	1/13/2023	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 Empl Practices Liab Ins \$ 10,000
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ HIRED AUTOS ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB EXCESS LIAB DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A				☐ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
B	Professional Liability			EKI3414615	1/13/2022	1/13/2023	Per Occurrence 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

City of Vallejo, its council members, officers, directors, agents, employees and volunteers are additional insured as per attached endorsement where required by contract and to the extent of their interest.

CERTIFICATE HOLDER

CANCELLATION

City of Vallejo, its council members, off directors, agents, employees and volunteers 555 Santa Clara St., Vallejo, CA 94590	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE Elaine Page/EPAGE
--	---

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POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY
ISSUE DATE:

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

SCHEDULED ADDITIONAL INSURED
(Includes Products-Completed Operations If Required By Contract)

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE OF ADDITIONAL INSURED AND COVERED OPERATIONS

NAME OF PERSON OR ORGANIZATION:

City of Vallejo
555 Santa Clara St.,
Vallejo, CA 94590

PROJECT/LOCATION OF COVERED OPERATIONS:

Consulting services

PROVISIONS

The following is added to **SECTION II – WHO IS AN INSURED**:

Any person or organization shown in the Schedule Of Additional Insureds And Covered Operations that you agree in a written contract or agreement to include as an additional insured on this Coverage Part is an insured, but only:

- a. With respect to liability for "bodily injury" or "property damage" that occurs, or for "personal injury" caused by an offense that is committed, subsequent to the signing of that contract or agreement and while that part of the contract or agreement is in effect; and
- b. If, and only to the extent that, such injury or damage is caused by acts or omissions of you or your subcontractor in the performance of "your work" on or for the project, or at the location, shown in the Schedule Of Additional Insureds And Covered Operations, to which the written contract or agreement applies. Such person or organization does not qualify as an additional insured with respect to the independent acts or omissions of such person or organization.

The insurance provided to such additional insured is subject to the following provisions:

- a. If the Limits of Insurance of this Coverage Part shown in the Declarations exceed the minimum limits required by the written contract or agreement, the insurance provided to the additional insured will be limited to such minimum required limits. For the purposes of determining whether this limitation applies, the minimum limits required by the written contract or agreement will be considered to include the minimum limits of any Umbrella or Excess liability coverage required for the additional insured by that written contract or agreement. This provision will not increase the limits of insurance described in Section III – Limits Of Insurance.
- b. The insurance provided to such additional insured does not apply to:
 - (1) Any "bodily injury", "property damage" or "personal injury" arising out of the providing, or failure to provide, any professional architectural, engineering or surveying services, including:

COMMERCIAL GENERAL LIABILITY

Do not attach this form to a policy. It is for informational use only.

- (a) The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders or change orders, or the preparing, approving, or failing to prepare or approve, drawings and specifications; and
 - (b) Supervisory, inspection, architectural or engineering activities.
- (2) Any "bodily injury" or "property damage" caused by "your work" and included in the "products-completed operations hazard" unless the written contract or agreement specifically requires you to provide such coverage for that additional Insured during the policy period.
- c. The additional Insured must comply with the following duties:
 - (1) Give us written notice as soon as practicable of an "occurrence" or an offense which may result in a claim. To the extent possible, such notice should include:
 - (a) How, when and where the "occurrence" or offense took place;
 - (b) The names and addresses of any injured persons and witnesses; and
 - (c) The nature and location of any injury or damage arising out of the "occurrence" or offense.
 - (2) If a claim is made or "suit" is brought against the additional Insured:
 - (a) Immediately record the specifics of the claim or "suit" and the date received; and
 - (b) Notify us as soon as practicable and see to it that we receive written notice of the claim or "suit" as soon as practicable.
 - (3) Immediately send us copies of all legal papers received in connection with the claim or "suit", cooperate with us in the investigation or settlement of the claim or defense against the "suit", and otherwise comply with all policy conditions.
 - (4) Tender the defense and indemnity of any claim or "suit" to any provider of other insurance which would cover such additional Insured for a loss we cover. However, this condition does not affect whether the insurance provided to such additional Insured is primary to other insurance available to such additional Insured which covers that person or organization as a named Insured as described in Paragraph 4., Other Insurance, of Section IV – Commercial General Liability Conditions.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Stephanie Sifuentes, Human Resources Director
SUBJECT: **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A THIRD AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH COOPERATIVE PERSONNEL SERVICES**

RECOMMENDATION

Adopt a resolution authorizing the City Manager to adopt a resolution to approve a Third Amendment to the Consultant and Professional Services Agreement (23-HR015) with CPS HR Consulting for Recruitment Assistance Services by \$100,000 to an amount not to exceed \$210,000.

REASONS FOR RECOMMENDATION

Accepting this Third Amendment to the CPS HR Consulting master agreement will allow the City to continue to use CPS HR Consulting's recruitment services to assist the City in the hiring of the most qualified individuals for the organization.

BACKGROUND AND DISCUSSION

The City of Vallejo has contracted with CPS HR Consulting to provide recruitment assistance with filling key vacancies. CPS HR Consulting is currently providing services to the City that are imperative and time-sensitive. While efforts are being made to fill various positions to reduce the utilization of consulting agencies, existing operational needs being met through CPS HR Consulting will require an increase to the maximum compensation amount so as not to disrupt the current work being performed for the City through June 30, 2024.

The Third Amendment would increase compensation by \$100,000 for a new not-to-exceed limit of \$210,000.

FISCAL IMPACT

There is no fiscal impact associated with the action because funding for professional services is approved by City Council during the budget process or by approved budget transfers as a result of salary and other line items savings throughout each fiscal year.

Funding for professional services in future fiscal years will be subject to the funding levels approved in the adopted budget. Increasing the maximum compensation allowable under the agreements with CPS HR Consulting provides Human Resources with a means of utilizing consulting services for which they have already established funding.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guidelines section 15378.

ATTACHMENTS

1.	CPS Resolution CAO Stamp
----	--------------------------

**Subject: ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A THIRD
AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES
AGREEMENT WITH COOPERATIVE PERSONNEL SERVICES**

2.	CPS 3rd Amendment CAO Stamp
3.	23-HR015 CPS HR CONSULTING Second Amendment
4.	23-HR015 CPS HR CONSULTING First Amendment
5.	23-HR015 CPS HR CONSULTING Consultant and Professional Services Agreemen...

CONTACT

Stephanie Sifuentes, Human Resources Director (707) 649-4852
Stephanie.Sifuentes@cityofvallejo.net

Approved as to form:

By:  for
Veronica Nebb, City Attorney

RESOLUTION NO._____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO AUTHORIZING THE CITY MANAGER TO EXECUTE A THIRD AMENDMENT TO CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN CITY OF VALLEJO AND COOPERATIVE PERSONNEL SERVICES, DBA CPS HR CONSULTING

WHEREAS, the Parties entered into a Consultant and Professional Services Agreement (23-HR015) dated July 1st, 2022, hereinafter referred to as "Agreement", wherein Consultant agreed to provide services relating to personnel recruitment services; and

WHEREAS, on October 4, 2022, the Parties entered into a First Amendment to the Agreement which amended Exhibit A-2 of the Agreement to clarify scope and rates relating to testing services; and

WHEREAS, on January 10, 2023 the Parties entered into a Second Amendment to the Agreement which replaced Attachment 1 to Exhibit A with Exhibit A Attachment 1 Revised to clarify the scope of services and amended the maximum compensation to increase the not-to-exceed amount of the Agreement to \$110,000; and

WHEREAS, Parties desire to further amend the Agreement to increase the not-to-exceed amount of the Agreement to \$210,000 and extend the term to June 30, 2024.

NOW, THEREFORE, BE IT RESOLVED that the City Manager or designee be authorized on behalf of the City Council to execute a Third Amendment to Consultant and Professional Services Agreement between the City of Vallejo and CPS HR Consulting.

Adopted by the Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:

By:  for
Veronica Nebb, City Attorney

**THIRD AMENDMENT TO CONSULTANT AND PROFESSIONAL SERVICES
AGREEMENT BETWEEN CITY OF VALLEJO
AND COOPERATIVE PROFESSIONAL SERVICES**

This Third Amendment (the "Third Amendment") to the Consultant and Professional Services Agreement (23-HR015) is made and entered into on June 13, 2023, by and between Cooperative Personnel Services, a California Joint Powers Authority dba CPS HR Consulting, Consultant, and City of Vallejo, a municipal corporation, herein referred to as City based upon the following:

Consultant and City do mutually agree as follows:

1. **Amendment to Compensation.** Exhibit B, Section 1.A. of the Agreement is hereby amended to increase the not to exceed amount to \$210,000.00.
2. **Revised Term of the Agreement.** The Agreement term is currently scheduled to expire on June 30, 2023. As of the date of this Third Amendment, the term of the Agreement is extended to and shall expire on June 30, 2024.
3. **Integration.** This Third Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this Third Amendment. This Third Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement shall remain in full force and effect, and Consultant shall perform all duties, obligations and conditions required under the Agreement.
4. **Inconsistencies.** In the event of any conflict or inconsistency between the provisions of this Third Amendment and the Agreement, the provisions of this Third Amendment shall control all respects.
5. **Ambiguities.** The parties have each carefully reviewed this Third Amendment and have agreed to each term of this Third Amendment. No ambiguity shall be presumed to be construed against either party.
6. **Counterparts.** This Third Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement.
7. **Authority.** The person signing this Third Amendment for Consultant hereby represents and warrants that he or she is fully authorized to sign this Third Amendment on behalf of the Consultant.

IN WITNESS WHEREOF, the parties have entered into this Third Amendment on the day and year first hereinabove appearing

CPS HR Consulting
a California Joint Powers Authority

CITY OF VALLEJO,
a municipal corporation

BY: _____
Sandy MacDonald-Hoop
Chief Financial Officer

BY: _____
Michael Malone
City Manager

Date: _____

DATE: _____

ATTEST: _____
DAWN G. ABRAHAMSON
City Clerk

APPROVED AS TO CONTENT:

Terrance Davis
Interim Human Resources Director

APPROVED AS TO FORM:

Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

Armond Sarkis
Risk Manager

Contract and Routing Form



Contract Number: 23-HR015

Date Originated:

Finance Department • 555 Santa Clara Street • Vallejo • CA • 94590 • 707.648.4592

Department: Human Resources Department,

Staff Contact: Cathy Nubla, catherine.nubla@cityofvallejo.net

Contract Type: Amendment

Vendor: CPS HR Consulting

Vendor Number:79

Business License Number: 11705921

Contract Not to Exceed Amount: 110000.00

Contract Start Date: Jul 01, 2022

End Date: Jun 30, 2023

Option to Extend: intervals of one year - not to exceed three years

Authority to Contract: City Council

Date to Council: Jan 10, 2023

Attachments are uploaded for review here: <https://bit.ly/vContracts>

Approved Pre-Requisition Form

Original Agreement with any Amendments

Insurance

I have uploaded additional files. Yes

Contract and Routing Form*Signature Page*

Department	Initial	Date	Comment
Originating Department/Division	 DS RF	1/11/2023	
Risk Manager	 DS AS	1/11/2023	
Finance Department	 DS AF	1/18/2023	
City Attorney	 DS RGR	1/17/2023	
City Manager	 DS MM	1/18/2023	
City Clerk	 DS DGA	1/18/2023	

Return executed contract to: Cathy Nubla

Pre-Requisition Form**Contract Number:** 23-HR015

Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: Human Resources Department,**Staff Contact:** Cathy Nubla, catherine.nubla@cityofvallejo.net**Vendor:** CPS HR Consulting**Vendor Number** 79**Term:** Purchase this FY**Anticipated Purchase Date:** Jan 10, 2023**Anticipated Contract Type:** Amendment**Purchasing Authority:** City Council**Anticipated Date to Council:** Jan 10, 2023**Total Projected Expenditure:** 110000.00**Anticipated Account Number** 001-1801-416-06-01**Multiple Project Numbers? Multiple Account Numbers?** No, just one**Description of Proposed Purchase:**

Testing for recruitment

I have reviewed the city-wide contracts, expenditure and encumbrance reports to comply with the VMC.

It is an existing vendor and I am working to take an action to the City Council because it will exceed the City-wide cap of \$100,000 in a single FY.

Competitive Process: I am exempt from having to complete a Competitive Process**Exemption Explanation:**

Existing agreement increase

Explanation for Vendor Selection:

Existing agreement increase

Uploaded documents available for review <https://bit.ly/vPreReqs>.

WarrantyNo

Original Contract/AgreementAmendment

Pre-Requisition Signature Section

Department	Comment
------------	---------

Delegated Signee: Rachel Ferguson
Title: Human Resources Director
E-mail: rachel.ferguson@cityofvallejo.net

DocuSigned by:

Rachel Ferguson

7BEFBE8DE231947F...

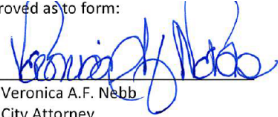
Signature

1/11/2023

Date

Route Final HTE PO to City Clerk for Contract Log

Approved as to form:

By: 

Veronica A.F. Nebb
City Attorney

SECOND AMENDMENT TO CONSULTANT AND PROFESSIONAL SERVICES

AGREEMENT BETWEEN

CITY OF VALLEJO AND COOPERATIVE PROFESSIONAL SERVICES

This Second Amendment (the "Second Amendment") to the Consultant and Professional Services Agreement (23-HR015) made and entered into on this day of January 10, 2023, by and between Cooperative Personnel Services, dba CPS HR Consulting, Consultant, and City of Vallejo, a municipal corporation, herein referred to as City based upon the following:

Consultant and City do mutually agree as follows:

1. **Amendment to Compensation.** Exhibit B, Section A of the Agreement is hereby amended to increase the not to exceed amount to \$110,000.00.
2. **Amendment to Exhibit A Attachment 1.** Attachment 1 to Exhibit A under the Scope of Work is hereby repealed and replaced with "Exhibit A Attachment 1 Revised" attached hereto and incorporated herein by reference.
3. **Integration.** This Second Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this Second Amendment. This Second Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement shall remain in full force and effect, and Consultant shall perform all duties, obligations and conditions required under the Agreement.
4. **Inconsistencies.** In the event of any conflict or inconsistency between the provisions of this Second Amendment and the Agreement, the provisions of this Second Amendment shall control all respects.
5. **Ambiguities.** The parties have each carefully reviewed this Second Amendment and have agreed to each term of this Second Amendment. No ambiguity shall be presumed to be construed against either party.
6. **Counterparts.** This Second Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement.
7. **Authority.** The person signing this Second Amendment for Consultant hereby represents and warrants that he or she is fully authorized to sign this Second Amendment on behalf of the Consultant.

IN WITNESS WHEREOF, the parties have entered into this Second Amendment on the day and year first hereinabove appearing

CPS HR Consulting
a California Joint Powers Authority

DocuSigned by:
Sandy MacDonald-Hoop
BY: B3953CD9BA1B4EC
Sandy MacDonald-Hoop
Chief Financial Officer

Date: 1/11/2023

CITY OF VALLEJO,
a municipal corporation

DocuSigned by:
Michael Malone
BY: 17F458EA334444U
Michael Malone
City Manager

DATE: 1/18/2023

DocuSigned by:
Dawn G. Abrahamson
ATTEST: 1489D1A6695D125
DAWN G. ABRAHAMSON
City Clerk



APPROVED AS TO CONTENT:

DocuSigned by:
Rachel Ferguson
BY: BEFB8DE231947F...
Rachel Ferguson
Human Resources Director

APPROVED AS TO FORM:

DocuSigned by:
Randy J. Risner For
BY: 116E649E90714D1
Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

DocuSigned by:
Armond Sarkis
BY: F1CF2295B5CF441
Armond Sarkis
Risk Manager

Exhibit A

Attachment 1 REVISED

1. Test rental and administration

The CPS HR Test Rental team is committed to providing its customers with the highest-quality test products and services. As a public agency, CPS HR understands the needs of government and not-for-profit agencies, developing employment tests to meet those specialized needs while providing great value at an economical price.

CPS HR's tests are developed to meet the most stringent psychometric standards and are frequently updated to ensure content relevance as well as to prevent overexposure. Furthermore, CPS HR's staff of testing experts provides prompt, full-service test rental support from initial order processing through test scoring and follow-up consultation.

The test rental catalog offers more than 50 types of entry-level and promotional employment tests for a wide range of public agency positions including law enforcement, fire service, clerical, professional, skilled trades and many others.

Test Rental terms and conditions are included herein below.

EXHIBIT A-2 TEST RENTAL AGREEMENT



TEST RENTAL AND USE AGREEMENT

This Test Rental and Use Agreement ("Agreement") is by and between Cooperative Personnel Services, dba CPS HR Consulting, a California Joint Powers Authority ("CPS HR") and the Agency or Organization named in the signature block at the end of the Agreement ("Client").

- A. Purpose.** This Agreement defines CPS HR test rental, use and security policies and procedures.
- CPS HR develops and rents tests for a number of purposes and in a number of formats (including but not limited to print and electronic media). For that reason, some of the below paragraphs apply under certain circumstances. But, unless specifically limited, each paragraph applies to all testing purposes and formats.
- B. Ownership of CPS HR Tests.**
1. CPS HR owns all rights, title and interest, including copyrights, in all tests provided under this Agreement. They are the property of CPS HR and shall remain the property of CPS HR, even while in the custody of Client.
 2. Additionally, tests that have been constructed or modified based on information provided by the client shall not be considered works made for hire, as that term is defined under U.S. Copyright Law. CPS HR shall own all rights, title and interest, including the copyright, in any test it creates for the Client.
 3. Ownership of tests specifically developed for a client and of individual test questions supplied by Client, if any, shall be governed by a separate Agreement between CPS HR and Client.
- C. Test Materials.** Test Materials consist of all used and unused test booklets, proctors instructions, proctors manuals, scoring instructions, key sheets, key overlays, keyed booklets, scoring keys, instructions, CDs (for oral tests), and any other materials generated at the test administration, such as completed answer sheets (if applicable), scratch paper, note paper and the like.
- D. Test Security.** CPS HR security standards are designed to protect the mutual interests of all Clients that use Test Materials as well as the interests of applicants who take CPS HR tests. In order that no person may gain special advantage by having improper access to the material, all users must sign this Agreement and agree to fulfill its terms, before the Agreement is effective.
1. Client agrees to take all reasonable and diligent steps to keep CPS HR tests, sample tests, and testing processes confidential and free from unauthorized access and use. This includes, but is not limited to, client agreeing not to divulge, convey, copy in whole or part, duplicate, convert to another format or medium, or otherwise disseminate tests, portions of tests, or test materials.
 2. For on-line tests, client further agrees to take all reasonable and diligent steps to prevent any modification to or reverse engineering of the testing software, and any transfer, storage or dissemination of tests or testing software and data on any storage medium or computer server other than those specifically authorized by CPS HR.
 3. Should Client suspect any breach of test security, Client agrees to immediately notify CPS HR and immediately take all steps necessary to preserve evidence of or related to the breach, whether physical or electronic.
- E. Test Review, Ordering and Administration.**
1. **Review Copies.** Review of CPS HR tests, regardless of format, is subject to the test security standards.
 - (a) **Test Rental Division:** To help in deciding whether to rent exams, Client may review CPS HR stock tests and other stock test materials free of charge (e.g., stock supplements, structured interview packages, and specialized item sets).
 - (b) **SLPP:** CPS HR does not offer review copies of the Spanish Language Proficiency Program (SLPP) tests. However, for new clients, CPS HR can provide a sample written test booklet showing the different components of the test.
 - (c) **On-line Testing:** To help in deciding whether to utilize on-line testing, Client may review sample on-line tests free of charge.
 2. **Ordering Testing Materials and Scheduling of Examinations.**
 - (a) **Test Rental Division and SLPP:**
 - (i) To ensure materials are received in time, Client must notify CPS HR at least 10 business days prior to the test date of the total number of candidates in each job classification to be tested. If orders are placed less than 10-business-days prior to the test date, rush shipment charges may apply and timely delivery cannot be guaranteed.
 - (ii) Client shall rent one test booklet per candidate to be tested. CPS HR shall provide Client with Test Materials including instructions for administering the test, sufficient test booklets and any other material CPS HR deems necessary.
 - (b) **On-line Testing:**
 - (i) To ensure Client equipment is functioning and capable of administering on-line testing, Client must request testing from CPS HR at least 10 business days prior to the test date on the first time Client utilizes on-line testing. After Client has successfully used on-line testing, 5 working days notice is normally sufficient for subsequent testing.
 - (ii) Client recognizes that CPS HR has no control over the functioning of the internet and any problems with on-line testing due to the failure thereof are not attributable to CPS HR.

3. After the test date.

(a) Test Rental Division and SLPP:

- (i) Within 10 business days of the test date, Client shall return to CPS HR all Test Materials including all materials provided by CPS HR for the test administration.
- (ii) Client shall not reuse printed tests on the test date or on any other date but shall return Test Materials to CPS HR, whether or not the test was administered.

(b) On-line Testing:

- (i) After the scheduled test date(s), CPS HR will suspend access to the on-line test site.
- (ii) Within 10 business days of the test date, Client shall destroy all CPS HR Test Materials including scratch paper and note paper in a way that make the materials unrecoverable.

F. Billing, Pricing, and Payment.

1. CPS HR shall bill Client at the billing address provided in Exhibit A, unless notified in writing of a new billing address.
2. The bill shall be derived from the most current applicable Rate Sheet (s): Exhibit B for Test Rental, Exhibit C for SLPP, and Exhibits D. Client acknowledges and understands that the Test Price List(s) are only effective as of the date shown each of them and are subject to change.
3. Client shall be billed for any work done on a canceled or postponed test up to the time CPS HR is notified of such cancellation or postponement. Under certain circumstances, and in CPS HR's sole discretion, credit may be given for work already performed if the test is rescheduled.
4. CPS HR may charge Client for lost or compromised tests if Test Materials are not returned according to 3(a) above. Client shall be liable for the actual cost associated with the creation of a substantially similar replacement test up to a maximum of \$15,000.
5. Client agrees to and shall pay all invoices within thirty (30) days of receipt of invoice.

G. Candidate Inspections

1. Test Materials.

CANDIDATE INSPECTION OF TEST MATERIALS SHALL NOT BE ALLOWED EXCEPT IN CASE OF ANSWER SHEETS AS DESCRIBED BELOW

2. Answer Sheets.

- (a) If a candidate files a protest regarding the scoring of his or her test, inspection of a candidate's own answer sheet(s) for the purpose of detecting whether any clerical or other error has been made in the scoring of the answer sheets shall be allowed, upon request by the Client, for a 10-business-day period immediately following the notification to the candidate of test results.
- (b) Candidates are not allowed to review the question booklet during this inspection period.
- (c) Not more than one hour will normally be allowed for answer sheet(s) review. A representative of Client's Personnel or Administrative office shall be present to assure that no changes or marks of any kind are made

by the candidate on the answer sheet(s) or keyed answer sheet.

H. Client Responsibilities.

1. Client shall perform all parts of the testing process which are not performed by CPS HR. Client has the responsibility for assuring that the testing process performed by Client conforms to any applicable laws, rules or ordinances, and for the test as a whole. Under the federal Uniform Guidelines on Employee Selection Procedures, the Client as test user is responsible for local validation efforts (e.g., SME review, job analysis studies) and the results of the selection process, and Client understands and acknowledges that it must be prepared to demonstrate that the process is valid and meets other testing standards if it adversely affects groups protected by fair employment laws.
2. Client is responsible for insuring that all persons who handle or have access to Test Materials in any capacity for Client shall do so in compliance with this Agreement, and are trained to handle Test Materials and administer tests before they do so.

I. Legal Proceedings Involving Test Materials.

1. If Client receives notice of any administrative or court proceeding involving a CPS HR test, or a request for disclosure of Test Materials, such as a subpoena, or a public records or freedom of information request, Client shall notify CPS HR of such request immediately and well before a response is due.
2. Upon CPS HR request, Client shall maintain the confidentiality of the Test Materials pending the grant or denial of a protective order or the decision of a court or administrative body as to whether the requested Test Materials must be disclosed under the applicable public records statute.
3. Client shall cooperate with CPS HR in seeking any relief necessary to maintain the confidentiality of the Test Materials.
4. Client shall indemnify and hold CPS HR harmless from and against any and all claims, costs, damages, losses, liabilities and expenses (including reasonable attorney fees and costs) arising out of or in connection with administration of a test, or with maintaining confidentiality of Test Materials.

J. Term and Termination of Agreement.

1. Term. This Agreement is effective beginning the date it is signed by both parties and continuing for ONE year thereafter unless earlier terminated by either party as stated below.
2. Immediate Termination upon Material Breach. Either party may terminate this Agreement immediately upon any material breach by the other party. For purposes of this Agreement, but without limiting the meaning of material breach, any breach of the test security provisions, however minor, shall be considered a material breach. Client understands and acknowledges that immediate termination by CPS HR may result in the withholding or recall of Test Materials.
3. Termination Without Cause. CPS HR and Client may terminate the Agreement without cause upon thirty days written notice to the other party.



4. Return of Test Materials. Upon termination of the Agreement, Client shall immediately return to CPS HR any Test Materials that it possesses.
- K. Miscellaneous.
1. **Notices.** Any notice to the parties required or permitted under this Agreement shall be given in writing and shall be sent to Client at the address provided for the Principal Signer and to CPS HR at 2450 Del Paso Rd, Ste 220, Sacramento, CA 95834.
 2. **Dispute Resolution; Remedies.**
 - (a) In the event of a dispute, the parties may agree to pursue mediation or either binding or nonbinding arbitration to resolve their dispute, under such rules as the parties may agree.
 - (b) Client acknowledges that breach of this Agreement may result in irreparable harm to CPS HR for which damages would be an inadequate remedy and, therefore, in the event of a breach, in addition to its rights and remedies otherwise available by law, CPS HR shall be entitled to seek equitable relief, including injunction.
 3. **Attorneys Fees.** If any legal action or arbitration or other proceeding is brought to enforce or construe the term of this Agreement or because of an alleged dispute, breach or default in connection with any provision of this Agreement, the successful or prevailing party shall be entitled to recover reasonable attorneys fees and other costs incurred in that action, arbitration or proceeding in addition to any other relief to which it may be entitled.
 4. **Waiver.** The failure of any party at any time or times to require performance of any provisions of this Agreement shall in no manner affect its right to enforce such provision at a later time. Nor shall the waiver by either party of a breach of any provision of this Agreement be taken or held to be a waiver of the provision itself. No waiver shall be enforceable unless made in writing and signed by the party granting the waiver.
 5. **Entire Agreement; Modifications.** This Agreement constitutes the entire Agreement between the parties regarding the subject matter hereof and supersedes all other Agreements, representations and warranties. All modifications and supplements to this Agreement must be in writing and signed by both parties.
 6. **Counterparts; Facsimile Signature; Electronic Signature.** This Agreement may be executed in any number of counterparts. If this Agreement or any counterpart is signed and then faxed or e-mailed by PDF or otherwise, the faxed or e-mailed copy bearing the signature shall be as good as the original wet-ink signed copy for all intents and purposes.
 7. **Interpretation; Jurisdiction.** This Agreement shall be interpreted and enforced under the laws of the State of California and jurisdiction shall be in Sacramento County, California. The Agreement shall be interpreted in a fair and balanced manner to best preserve its intent, and without bias against the drafter.
 8. **Authorized Sign.** The person signing this Agreement on behalf of the Client (the Principal Signer) represents that he or she is the head of the agency or is otherwise duly authorized to sign this Agreement and to bind the Client.

Principal Signer By signing below, I represent that the persons(s) listed in Exhibit A and on any attached sheets is/are authorized to handle CPS HR Test Materials on Clients behalf. I affirm that I will handle all CPS HR Test Materials in accordance with the terms of the CPS HR Test Rental Agreement then in effect, and that I will ensure all individuals handling and/or administering tests are properly trained.

**Cooperative Personnel Services dba
CPS HR Consulting,
A California Joint Powers Authority**

Client

By: _____
Authorized Signature

Name: Amy Bigone

Title: Test Rental Program Manager

Date: _____

By: _____
Authorized Signature (Head of Agency)
Dale Miller

Name: _____
Admin Analyst II

Title: _____
Dale.Miller@cityofvallejo.net

Email: _____
Date: 6.27.22



First Amendment to Test Rental and Use Agreement

THIS FIRST AMENDMENT (this "Amendment") is made by and between Cooperative Personnel Services dba **CPS HR Consulting**, ("**CPS**") located at 2450 Del Paso Rd., Ste. 220, Sacramento, California, 95834 and the **City of Vallejo (Vall002)** ("Client") with offices at 555 Santa Clara Street, Vallejo CA 94590.

Whereas, CPS and Client have entered into the Agreement (as defined below); and

Whereas, CPS and Client desire to modify the Agreement on the terms and conditions set forth herein;

Now, therefore, CPS and Client agree as follows:

1. **Definitions.** The following definitions shall apply to this Amendment:
 - (a) **Agreement.** The term "Agreement" shall mean the Test Rental and Use Agreement dated **06/30/2023** by and between CPS and Client.
 - (b) **Other Terms.** Terms used and not defined in this Amendment shall have the meanings assigned to such terms in the Agreement.
2. **Modifications to the Agreement.** The Agreement is hereby modified as follows:

Exhibit A is updated by the attached to reflect new authorized representatives, update contact information, and to remove representatives.
Exhibit B is updated with Exhibit B, Exhibit C and Exhibit D to reflect the new rates effective January 1, 2022.
3. **Effective Date.** The modifications set forth in Section 2 shall be effective on and after **September 28, 2022**.
4. **Legal Effect.** Except as expressly modified by this Amendment, all of the terms and conditions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, CPS and CLIENT have executed this Amendment as of the date below.

**Cooperative Personnel Services dba
CPS HR Consulting,
A California Joint Powers Authority**
2450 Del Paso Rd., Ste. 220, Sacramento, CA 95834

City of Vallejo (Vall002)
555 Santa Clara Street
Vallejo CA 94590

DocuSigned by:

By: _____
Authorized Signature

Name: Amy Bigone

Title: Test Rental Program Manager

Date: 10/5/2022

DocuSigned by:

By: _____
Authorized Signature

Name: Rachel Ferguson

Title: Human Resources Director

Date: 10/4/2022

Exhibit A

- I. Additional Authorized Representative(s)** *(use an additional page if needed)* By signing as an Authorized Representative, I affirm that I will handle all Test Materials provided by CPS under this Agreement in accordance with the terms of the CPS Test Rental Agreement then in effect.

Name, Title Makayla Adams, Personnel Technician	Signature <i>Makayla Adams</i>
E-mail Address makayla.adams@cityofvallejo.net	Phone Number (707) 648-5402

Name, Title Hajara Shabbir, Senior Personnel Analyst	Signature <i>Hajara Shabbir</i>
E-mail Address hajara.shabbir@cityofvallejo.net	Phone Number (707) 554-5914

Name, Title Sukari Dixon, Personnel Analyst II	Signature <i>Sukari Dixon</i>
E-mail Address sukari.dixon@cityofvallejo.net	Phone Number (707) 648-4398

Name, Title Martha Galo, Personnel Analyst I	Signature <i>Martha Galo</i>
E-mail Address martha.galo@cityofvallejo.net	Phone Number (707) 648-4365

Name, Title Rachel Ferguson, Human Resources Director	Signature <i>Rachel Ferguson</i>
E-mail Address rachel.ferguson@cityofvallejo.net	Phone Number (707) 649-4852

Name, Title	Signature
E-mail Address	Phone Number

II. Representatives to Remove

Name	Title
Name	Title
Name	Title
Name	Title
Name	Title

Exhibit B
CPS HR Test Rental Division Rates
Effective January 2022 - Subject to Change

	STOCK TESTS*	SEMI-STOCK TESTS	CUSTOM TESTS	AGENCY TESTS
Base Fee (per order) ‡	\$295.00	\$595.00	\$995.00	\$350.00
1-100 Candidates (per candidate)	\$9.00	\$14.00	\$15.00	\$10.00
101-500 Candidates (per candidate)	\$8.50	\$13.00	\$14.00	\$9.50
501+ Candidates (per candidate)	\$8.00	\$12.00	\$13.00	\$9.00
New Item Writing/Entry	N/A	N/A	\$35 per item	N/A
Pick Up/Handling	5%	5%	5%	5%
Standard Shipping/Handling **	10%	10%	10%	10%
Expedited Shipping/Handling **	15%	15%	15%	15%
Shipping outside contiguous U.S.	20%	20%	20%	20%

Entry-Level Law, Entry-Level Fire and Entry-Level Clerical	
Candidate Materials (available online through Candidate Resource Center)	
Online Preparation Manuals	Online Practice Test
\$3.00 if purchased by client \$5.00 if purchased by candidate	\$10.00 if purchased by client \$15.00 if purchased by candidate

*CPS HR will apply a credit of \$35.00 for each **UNOPENED package of Stock Exams** of test booklets on the current or future **STOCK test order** (see additional terms listed on F.6.).

**Standard shipping applies to orders placed at least 10 business days prior to test date. Expedited shipping applies to orders placed less than 10 business days prior to test date.

‡ Base fee includes the following at no additional charge: Proctor's Manual, Scoring Manual, CPS HR Scoring, CPS HR answer sheets and a scoring report.

Online Testing Option for Written Exams*				
	Stock Tests	Semi-Stock Tests	Agency Tests	Custom Tests
Administrative Set Up Fee (per order)	\$95.00	\$95.00	\$95.00	\$95.00
One Time Exam Set Up Fee	N/A	\$595.00	\$350.00	\$995.00
Per Candidate Fee	\$15.00	\$15.00	\$15.00	\$15.00
Title Change (optional)	\$25.00	N/A	N/A	N/A
Additional Supplement (optional)	\$50.00	N/A	N/A	N/A

* The one time set-up fee will be applied for the first online administration of a semi-stock, agency or custom test.

* All exams must be administered in a proctored environment

Exhibit C
CPS HR Special Services
Effective January 2022 - Subject to Change

REMOTE PROCTOR SERVICES		
	Agency Price	Candidate Price
Administrative Set Up Fee (per order)		\$75.00
1 hour test (per candidate)	\$22.50	\$25.50
1 – <u>2 hour</u> test (per candidate)	\$30.00	\$33.00
2 – <u>3 hour</u> test (per candidate)	\$38.75	\$41.75
Over <u>3 hour</u> test (per candidate)	\$47.50	\$50.50
Take it Now Premium Scheduling (Additional Fee as applicable per candidate)	\$12.00	\$12.00
Take It Soon Premium Scheduling (Additional Fee as applicable per candidate)	\$8.00	\$8.00

SPECIAL SERVICES	
Candidate Appeals Support	\$130 per hour
Cover Change – Stock Exams Only	\$100 base fee (unopened returned books will NOT qualify for a credit)
Re-Scoring/Hand-Scoring of Answer Sheet	\$ 30.00 (Requested directly by Agency)
Review Copies (Hardcopies sent via FedEx)	\$25.00 per order (online review copies are provided at no charge)
Scoring Keys	\$10.00 per Overlay, Key Sheet provided at no additional cost
Spanish Language Proficiency Oral Exam	\$295.00 Base Fee + \$120 per candidate (Professional Scoring Included)
Stock Supplements	\$ 2.00 per book when ordered with a Stock test
Structured Interview Packages	\$595.00 Base Fee + \$15.00 per candidate
Supplemental Orders	\$25 base fee, candidate count fee, and shipping/handling
Writing Proficiency Exam	\$ 350.00 Base Fee + \$ 15.00 <u>per candidate</u> (Professional Scoring included)
Non-specified special Services	CALL FOR DETAILS - Billed at the following rates Consultant Time \$130/hour Technician Time \$ 75/hour

Exhibit D**CPS HR On-line Skills Test Pricing Schedule
Effective January 2022 - Subject to Change**

ONLINE SKILLS TEST	
Single-Subject Test	
Administrative Set Up Fee (per order)	\$95.00
Per Candidate Fee	\$15.00



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
6/30/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Edgewood Partners Ins. Center 10877 White Rock Road Suite 300 Sacramento - P&C Lic #0B29370 Rancho Cordova CA 95670	CONTACT NAME: Brianna Orzechowski PHONE (A/C, No. Ext): FAX (A/C, No): E-MAIL ADDRESS: brianna.orchekowski@epicbrokers.com
INSURER(S) AFFORDING COVERAGE	
INSURER A: The Continental Insurance Company	
INSURER B: Lloyds of London	
INSURER C: Continental Casualty Company	
INSURER D: American Casualty Company of Reading, PA	
INSURER E: National Fire Insurance Co of Hartford	
INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** 1278131779 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE			ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS				
A	☒	COMMERCIAL GENERAL LIABILITY		Y	Y	6072390517	7/1/2022	7/1/2023	EACH OCCURRENCE	\$ 1,000,000		
	☐	CLAIMS-MADE	☒						OCCUR	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,000,000	
	☐								MED EXP (Any one person)	\$ 15,000		
	☐								PERSONAL & ADV INJURY	\$ 1,000,000		
	GENT'L AGGREGATE LIMIT APPLIES PER:								GENERAL AGGREGATE	\$ 2,000,000		
☐	POLICY	☒	PRO-JECT	☐	LOC	PRODUCTS - COMP/OP AGG	\$ 2,000,000					
☐	OTHER:							\$				
D	AUTOMOBILE LIABILITY			Y	Y	6072390548	7/1/2022	7/1/2023	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000		
	☐	ANY AUTO							BODILY INJURY (Per person)	\$		
	☐	OWNED AUTOS ONLY	☐						SCHEDULED AUTOS	BODILY INJURY (Per accident)	\$	
	☒	HIRED AUTOS ONLY	☒						NON-OWNED AUTOS ONLY	PROPERTY DAMAGE (Per accident)	\$	
	☐										\$	
A	☒	UMBRELLA LIAB				6072390551	7/1/2022	7/1/2023	EACH OCCURRENCE	\$ 6,000,000		
	☐	EXCESS LIAB							☐	CLAIMS-MADE	AGGREGATE	\$ 6,000,000
	☐											\$
	☐	DED	☒						RETENTION \$ 10,000			
C E	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			Y	N/A	6072390534 6072390520	7/1/2022 7/1/2022	7/1/2023 7/1/2023	☒ PER STATUTE	☐ OTH-ER	Stop Gap Applies	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)								E.L. EACH ACCIDENT	\$ 1,000,000		
	If yes, describe under DESCRIPTION OF OPERATIONS below								E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000		
									E.L. DISEASE - POLICY LIMIT	\$ 1,000,000		
B	Errors & Omissions Claims Made/Retro Date 10/13/1989					PSL0039482791	7/1/2022	7/1/2023	Per Claim/Agg SIR Per Claim	\$3,000,000 \$50,000		

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Re: All Contracts/Written Agreements between the Certificate Holder and the Insured. When required by written contract, Additional Insured status with primary coverage applies to General Liability and Automobile Liability and Waiver of Subrogation applies to General Liability, Automobile Liability, and Workers' Compensation, all per the attached endorsements.

CERTIFICATE HOLDER

City of Vallejo
 Attn: Human Resources Dept.
 555 Santa Clara Street
 Vallejo CA 94590

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

[Signature]

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**CNA PARAMOUNT****General Liability Extension Endorsement****1. ADDITIONAL INSURED**

- a. **WHO IS AN INSURED** is amended to include as an **Insured** any person or organization described in paragraphs **A. through K.** below whom a **Named Insured** is required to add as an additional insured on this **Coverage Part** under a written contract or written agreement, provided such contract or agreement:

(1) is currently in effect or becomes effective during the term of this **Coverage Part**; and

(2) was executed prior to:

(a) the **bodily injury** or **property damage**; or

(b) the offense that caused the **personal and advertising injury**,

for which such additional insured seeks coverage.

- b. However, subject always to the terms and conditions of this policy, including the limits of insurance, the Insurer will not provide such additional insured with:

(1) a higher limit of insurance than required by such contract or agreement; or

(2) coverage broader than required by such contract or agreement, and in no event broader than that described by the applicable paragraph **A. through K.** below.

Any coverage granted by this endorsement shall apply only to the extent permissible by law.

A. Controlling Interest

Any person or organization with a controlling interest in a **Named Insured**, but only with respect to such person or organization's liability for **bodily injury**, **property damage** or **personal and advertising injury** arising out of:

1. such person or organization's financial control of a **Named Insured**; or

2. premises such person or organization owns, maintains or controls while a **Named Insured** leases or occupies such premises;

provided that the coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

B. Co-owner of Insured Premises

A co-owner of a premises co-owned by a **Named Insured** and covered under this insurance but only with respect to such co-owner's liability for **bodily injury**, **property damage** or **personal and advertising injury** as co-owner of such premises.

C. Grantor of Franchise

Any person or organization that has granted a franchise to a **Named Insured**, but only with respect to such person or organization's liability for **bodily injury**, **property damage** or **personal and advertising injury** as grantor of a franchise to the **Named Insured**.

D. Lessor of Equipment

Any person or organization from whom a **Named Insured** leases equipment, but only with respect to liability for **bodily injury**, **property damage** or **personal and advertising injury** caused, in whole or in part, by the **Named Insured's** maintenance, operation or use of such equipment, provided that the **occurrence** giving rise to such **bodily injury**, **property damage** or the offense giving rise to such **personal and advertising injury** takes place prior to the termination of such lease.



CNA PARAMOUNT

General Liability Extension Endorsement

E. Lessor of Land

Any person or organization from whom a **Named Insured** leases land but only with respect to liability for **bodily injury, property damage or personal and advertising injury** arising out of the ownership, maintenance or use of such land, provided that the **occurrence** giving rise to such **bodily injury or property damage**, or the offense giving rise to such **personal and advertising injury**, takes place prior to the termination of such lease. The coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

F. Lessor of Premises

An owner or lessor of premises leased to the **Named Insured**, or such owner or lessor's real estate manager, but only with respect to liability for **bodily injury, property damage or personal and advertising injury** arising out of the ownership, maintenance or use of such part of the premises leased to the **Named Insured**, and provided that the **occurrence** giving rise to such **bodily injury, property damage** or the offense giving rise to such **personal and advertising injury** takes place prior to the termination of such lease. The coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

G. Mortgagee, Assignee or Receiver

A mortgagee, assignee or receiver of premises but only with respect to such mortgagee, assignee or receiver's liability for **bodily injury, property damage or personal and advertising injury** arising out of the **Named Insured's** ownership, maintenance, or use of a premises by a **Named Insured**.

The coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

H. State or Governmental Agency or Subdivision or Political Subdivisions – Permits

A state or governmental agency or subdivision or political subdivision that has issued a permit or authorization, but only with respect to such state or governmental agency or subdivision or political subdivision's liability for **bodily injury, property damage or personal and advertising injury** arising out of:

1. the following hazards in connection with premises a **Named Insured** owns, rents, or controls and to which this insurance applies:
 - a. the existence, maintenance, repair, construction, erection, or removal of advertising signs, awnings, canopies, cellar entrances, coal holes, driveways, manholes, marquees, hoistaway openings, sidewalk vaults, street banners, or decorations and similar exposures; or
 - b. the construction, erection, or removal of elevators; or
 - c. the ownership, maintenance or use of any elevators covered by this insurance; or
2. the permitted or authorized operations performed by a **Named Insured** or on a **Named Insured's** behalf.

The coverage granted by this paragraph does not apply to:

- a. **Bodily injury, property damage or personal and advertising injury** arising out of operations performed for the state or governmental agency or subdivision or political subdivision; or
- b. **Bodily injury or property damage** included within the **products-completed operations hazard**.

With respect to this provision's requirement that additional insured status must be requested under a written contract or agreement, the Insurer will treat as a written contract any governmental permit that requires the **Named Insured** to add the governmental entity as an additional insured.





CNA PARAMOUNT

General Liability Extension Endorsement

I. Trade Show Event Lessor

1. With respect to a **Named Insured's** participation in a trade show event as an exhibitor, presenter or displayer, any person or organization whom the **Named Insured** is required to include as an additional insured, but only with respect to such person or organization's liability for **bodily injury, property damage or personal and advertising injury** caused by:

- a. the **Named Insured's** acts or omissions; or
- b. the acts or omissions of those acting on the **Named Insured's** behalf,

in the performance of the **Named Insured's** ongoing operations at the trade show event premises during the trade show event.

2. The coverage granted by this paragraph does not apply to **bodily injury or property damage included within the products-completed operations hazard.**

J. Vendor

Any person or organization but only with respect to such person or organization's liability for **bodily injury or property damage** arising out of **your products** which are distributed or sold in the regular course of such person or organization's business, provided that:

1. The coverage granted by this paragraph does not apply to:

- a. **bodily injury or property damage** for which such person or organization is obligated to pay **damages** by reason of the assumption of liability in a contract or agreement unless such liability exists in the absence of the contract or agreement;
- b. any express warranty unauthorized by the **Named Insured**;
- c. any physical or chemical change in any product made intentionally by such person or organization;
- d. repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;
- e. any failure to make any inspections, adjustments, tests or servicing that such person or organization has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;
- f. demonstration, installation, servicing or repair operations, except such operations performed at the such person or organization's premises in connection with the sale of a product;
- g. products which, after distribution or sale by the **Named Insured**, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for such person or organization; or
- h. **bodily injury or property damage** arising out of the sole negligence of such person or organization for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:
 - (1) the exceptions contained in Subparagraphs d. or f. above; or
 - (2) such inspections, adjustments, tests or servicing as such person or organization has agreed with the **Named Insured** to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

2. This Paragraph J. does not apply to any insured person or organization, from whom the **Named Insured** has acquired such products, nor to any ingredient, part or container, entering into, accompanying or containing such products.

**CNA PARAMOUNT****General Liability Extension Endorsement**

3. This Paragraph J. also does not apply:

- a. to any vendor specifically scheduled as an additional insured by endorsement to this Coverage Part;
- b. to any of your products for which coverage is excluded by endorsement to this Coverage Part; nor
- c. if bodily injury or property damage included within the products-completed operations hazard is excluded by endorsement to this Coverage Part.

K. Other Person Or Organization

Any person or organization who is not an additional insured under Paragraphs A. through J. above. Such additional insured is an Insured solely for bodily injury, property damage or personal and advertising injury for which such additional insured is liable because of the Named Insured's acts or omissions.

The coverage granted by this paragraph does not apply to any person or organization:

- 1. for bodily injury, property damage, or personal and advertising injury arising out of the rendering or failure to render any professional service;
- 2. for bodily injury or property damage included within the products-completed operations hazard; nor
- 3. who is specifically scheduled as an additional insured on another endorsement to this Coverage Part.

2. ADDITIONAL INSURED - PRIMARY AND NON-CONTRIBUTORY TO ADDITIONAL INSURED'S INSURANCE

A. The Other Insurance Condition in the COMMERCIAL GENERAL LIABILITY CONDITIONS Section is amended to add the following paragraph:

If the Named Insured has agreed in writing in a contract or agreement that this insurance is primary and non-contributory relative to an additional insured's own insurance, then this insurance is primary, and the Insurer will not seek contribution from that other insurance. For the purpose of this Provision 2., the additional insured's own insurance means insurance on which the additional insured is a named insured.

B. With respect to persons or organizations that qualify as additional insureds pursuant to paragraph 1.K. of this endorsement, the following sentence is added to the paragraph above:

Otherwise, and notwithstanding anything to the contrary elsewhere in this Condition, the insurance provided to such person or organization is excess of any other insurance available to such person or organization.

3. BODILY INJURY - EXPANDED DEFINITION

Under DEFINITIONS the definition of bodily injury is deleted and replaced by the following:

Bodily injury means physical injury, sickness or disease sustained by a person, including death, humiliation, shock, mental anguish or mental injury sustained by that person at any time which results as a consequence of the physical injury, sickness or disease.

4. BROAD KNOWLEDGE OF OCCURRENCE/ NOTICE OF OCCURRENCE

Under CONDITIONS, the condition entitled Duties in The Event of Occurrence, Offense, Claim or Suit is amended to add the following:

A. BROAD KNOWLEDGE OF OCCURRENCE

The Named Insured must give the Insurer or the Insurer's authorized representative notice of an occurrence, offense or claim only when the occurrence, offense or claim is known to a natural person Named Insured, to a partner, executive officer, manager or member of a Named Insured, or to an employee designated by any of the above to give such notice.

B. NOTICE OF OCCURRENCE

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Policy No: 6072390517

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CONTINENTAL INSURANCE COMPANY

Effective Date: 07/01/2022

Insured Name: COOPERATIVE PERSONNEL SERVICES

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**CNA PARAMOUNT****General Liability Extension Endorsement**

not be deemed to be damages for personal and advertising injury and will not reduce the limits of insurance.

- D. This **PERSONAL AND ADVERTISING INJURY - LIMITED CONTRACTUAL LIABILITY** Provision does not apply if **Coverage B –Personal and Advertising Injury Liability** is excluded by another endorsement attached to this **Coverage Part**.

17. PROPERTY DAMAGE – ELEVATORS

- A. Under **COVERAGES, Coverage A – Bodily Injury and Property Damage Liability**, the paragraph entitled **Exclusions** is amended such that the **Damage to Your Product** Exclusion and subparagraphs (3), (4) and (6) of the **Damage to Property** Exclusion do not apply to property damage that results from the use of elevators.
- B. Solely for the purpose of the coverage provided by this **PROPERTY DAMAGE – ELEVATORS** Provision, the **Other Insurance** conditions is amended to add the following paragraph:

This insurance is excess over any of the other insurance, whether primary, excess, contingent or on any other basis that is Property insurance covering property of others damaged from the use of elevators.

18. SUPPLEMENTARY PAYMENTS

The section entitled **SUPPLEMENTARY PAYMENTS – COVERAGES A AND B** is amended as follows:

- A. Paragraph 1.b. is amended to delete the \$250 limit shown for the cost of bail bonds and replace it with a \$5,000. limit; and
- B. Paragraph 1.d. is amended to delete the limit of \$250 shown for daily loss of earnings and replace it with a \$1,000. limit.

19. UNINTENTIONAL FAILURE TO DISCLOSE HAZARDS

If the **Named Insured** unintentionally fails to disclose all existing hazards at the inception date of the **Named Insured's Coverage Part**, the Insurer will not deny coverage under this **Coverage Part** because of such failure.

20. WAIVER OF SUBROGATION - BLANKET

Under **CONDITIONS**, the **Transfer Of Rights Of Recovery Against Others To Us** Condition is amended to add the following:

The Insurer waives any right of recovery the Insurer may have against any person or organization because of payments the Insurer makes for injury or damage arising out of:

1. the **Named Insured's** ongoing operations; or
2. **your work** included in the **products-completed operations hazard**.

However, this waiver applies only when the **Named Insured** has agreed in writing to waive such rights of recovery in a written contract or written agreement, and only if such contract or agreement:

1. is in effect or becomes effective during the term of this **Coverage Part**; and
2. was executed prior to the **bodily injury, property damage or personal and advertising injury** giving rise to the claim.

All other terms and conditions of the Policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the Policy issued by the designated Insurers, takes effect on the effective date of said Policy at the hour stated in said Policy, unless another effective date is shown below, and expires concurrently with said Policy.





EXTENDED COVERAGE – BA PLUS – FOR HIRED AND NON-OWNED AUTOS

It is understood and agreed that this endorsement amends the **BUSINESS AUTO COVERAGE FORM** as follows. If any other endorsement attached to this policy amends any provision also amended by this endorsement, then that other endorsement controls with respect to such provision, and the changes made by this endorsement to such provision do not apply.

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 - B. Increased Loss of Earnings Allowance**
 - C. Fellow Employee Coverage**
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I. AMENDMENTS TO LIABILITY COVERAGE

A. Amendments to Who Is An Insured

Under **SECTION II – COVERED AUTOS LIABILITY COVERAGE**, the paragraph entitled **Who Is An Insured** is amended to add the following:

1. Majority Owned Corporations

Any incorporated entity in which you own a majority of the voting stock on the inception date of this Coverage Form is an "insured", but only if such entity is not an "insured" under any other liability "policy" that provides "auto" coverage.

2. Newly Acquired Organizations

Any organization you newly acquire or form during the policy period, other than a limited liability company, partnership or joint venture, and in which you maintain majority ownership interest is an "insured", but only if such organization is not an "insured" under any other liability "policy" that provides "auto" coverage. The insurance afforded by this provision:



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(Ed. 10-15)

- a. Is effective on the date of acquisition or formation of the organization, and applies until:
 - (1) The end of the policy period of this Coverage Form; or
 - (2) The next anniversary of this Coverage Form's inception date,
 whichever is earlier; and
- b. Does not apply to "bodily injury" or "property damage" caused by an "accident" that occurred before you acquired or formed the organization.

3. Additional Insureds Required By Written Contract

Any person or organization that you are required by written contract to make an additional insured under this insurance is an "insured", but only with respect to that person or organization's legal liability for acts or omissions of a person who qualifies as an "insured" for Liability Coverage under **Section II – Who Is An Insured** of this Coverage Form.

4. Employee-Hired Autos

Any "employee" of yours is an "insured" while operating with your permission an "auto" hired or rented under a contract in that "employee's" name, while performing duties related to the conduct of your business.

With respect to provisions **A.1.** and **A.2.** above, "policy" includes those policies that were in force on the inception date of this Coverage Form, but:

- i. Which are no longer in force; or
- ii. Whose limits have been exhausted.

B. Increased Loss of Earnings Allowance

Under **SECTION II – COVERED AUTOS LIABILITY COVERAGE**, the paragraph entitled **Coverage Extensions** is amended under **Supplementary Payment** subparagraph (4) to delete the \$250 a day limit for loss of earnings and replace it with a \$500 a day limit.

C. Fellow Employee Coverage

Under **SECTION II – COVERED AUTOS LIABILITY COVERAGE**, the paragraph entitled **Exclusions** is amended to delete the exclusion entitled **Fellow Employee**.

II. AMENDMENTS TO PHYSICAL DAMAGE COVERAGE

A. Increased Loss of Use Expense

Under **SECTION III – PHYSICAL DAMAGE COVERAGE**, the paragraph entitled **Coverage Extensions** is amended under **Loss of Use Expenses** to delete the maximum of \$600, and replace it with a maximum of \$800.

B. Broadened Electronic Equipment Coverage

Under **SECTION III – PHYSICAL DAMAGE COVERAGE**, the paragraph entitled **Exclusions** is amended to delete paragraphs 5.a through 5.d. in their entirety, and replace them with the following:

- 5. Exclusions 4.c. and 4.d. above do not apply to "loss" to any electronic equipment that at the time of "loss" is:
 - a. Permanently installed in or upon a covered "auto", nor to such equipment's antennas or other accessories used with such equipment. A \$100 deductible applies to this provision, and supersedes any otherwise applicable deductible; or
 - b. Designed to be operated solely by use of the power from the "auto's" electrical system and is:
 - (1) Removable from a housing unit which is permanently installed in or upon the covered "auto";
 - (2) An integral part of the same unit housing any electronic equipment described in paragraphs a. or b.(1) above; or
 - (3) Necessary for the normal operation of the covered "auto" or the monitoring of the covered "auto's" operating system.

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(Ed. 10-15)

III. AMENDMENTS TO BUSINESS AUTO CONDITIONS

A. Knowledge of Accident or Loss

Under **BUSINESS AUTO CONDITIONS**, the **Loss Condition** entitled **Duties In the Event of Accident, Claims, Suit, or Loss** is amended to add the following subparagraph a.(4):

- (4) If your "employees" know of an "accident" or "loss", this will not mean that you have such knowledge until such "accident" or "loss" is known to a natural person Named Insured, to a partner, executive officer, manager or member of a Named Insured, or to an "employee" designated by any of the above to be your insurance manager.

B. Knowledge of Documents

Under **BUSINESS AUTO CONDITIONS**, the **Loss Condition** entitled **Duties In the Event of Accident, Claims, Suit, or Loss** is amended to add the following subparagraph b.(6):

- (6) If your "employees" know of documents concerning a claim or "suit", this will not mean that you have such knowledge until such documents are known to a natural person Named Insured, to a partner, executive officer, manager or member of a Named Insured, or to an "employee" designated by any of the above to be your insurance manager.

C. Waiver of Subrogation

Under **BUSINESS AUTO CONDITIONS**, the **Loss Condition** entitled **Transfer Of Rights Of Recovery Against Others To Us** is amended to add the following:

We waive any right of recovery we may have, because of payments we make for injury or damage, against any person or organization for whom or which you are required by written contract or agreement to obtain this waiver from us.

This injury or damage must arise out of your activities under a contract with that person or organization.

You must agree to that requirement prior to an "accident" or "loss."

D. Unintentional Failure To Disclose Hazards

Under **BUSINESS AUTO CONDITIONS**, the **General Condition** entitled **Concealment, Misrepresentation or Fraud** is amended to add the following:

Your failure to disclose all hazards existing on the inception date of this Coverage Form shall not prejudice you with respect to the coverage provided by this insurance, provided such failure or omission is not intentional.

E. Primary and Non-Contributory When Required By Contract

Under **BUSINESS AUTO CONDITIONS**, the **General Condition** entitled **Other Insurance** is amended to add the following:

Notwithstanding provisions 5.a. through 5.d. above, the coverage provided by this Coverage Form shall be on a primary and non-contributory basis when required to be so by a written contract entered into prior to "accident" or "loss."

IV. AMENDMENTS TO DEFINITIONS

A. Broadened Bodily Injury

Under **DEFINITIONS**, the definition of "bodily injury" is deleted and replaced by the following:

"Bodily injury" means physical injury, sickness or disease sustained by a person, including death, mental anguish or mental injury sustained by that person which results as a consequence of the physical injury, sickness or disease.

All other terms and conditions of the Policy remain unchanged.



Workers Compensation And Employers Liability Insurance
Policy Endorsement

BLANKET WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS

This endorsement changes the policy to which it is attached.

It is agreed that **Part One - Workers' Compensation Insurance G. Recovery From Others** and **Part Two - Employers' Liability Insurance H. Recovery From Others** are amended by adding the following:

We will not enforce our right to recover against persons or organizations. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

PREMIUM CHARGE - Refer to the Schedule of Operations

The charge will be an amount to which you and we agree that is a percentage of the total standard premium for California exposure. The amount is 2%.

All other terms and conditions of the policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the policy issued by the designated Insurers, takes effect on the Policy Effective Date of said policy at the hour stated in said policy, unless another effective date (the Endorsement Effective Date) is shown below, and expires concurrently with said policy unless another expiration date is shown below.

Form No: G-19160-B (11-1997)
Endorsement Effective Date:
Endorsement No: 2; Page: 1 of 1
Underwriting Company: American Casualty Company of Reading, Pennsylvania

Endorsement Expiration Date:

Policy No: WC 6072390520
Policy Effective Date:
07/01/2022



**Workers Compensation And Employers Liability Insurance
Policy Endorsement**

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule.

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Any person or organization for which the employer has agreed by written contract, executed prior to loss, may execute a waiver of subrogation. However, for purposes of work performed by the employer in Missouri, this waiver of subrogation does not apply to any construction group of classifications as designated by the waiver of right to recover from others (subrogation) rule in our manual.

Schedule

Any Person or Organization on whose behalf you are required to obtain this waiver of our right to recover from under a written contract or agreement.

The premium charge for the endorsement is reflected in the Schedule of Operations.

All other terms and conditions of the policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the policy issued by the designated Insurers, takes effect on the Policy Effective Date of said policy at the hour stated in said policy, unless another effective date (the Endorsement Effective Date) is shown below, and expires concurrently with said policy unless another expiration date is shown below.

Form No: WC 00 03 13 (04-1984)

Endorsement Effective Date:

Endorsement No: 4; Page: 1 of 1

Underwriting Company: Continental Casualty Company

Endorsement Expiration Date:

Policy No: WC 6072390534

Policy Effective Date:

07/01/2022

**Workers Compensation And Employers Liability Insurance
Policy Endorsement****TEXAS WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT**

This endorsement applies only to the insurance provided by the policy because Texas is shown in Item 3.A. of the Information Page.

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule, but this waiver applies only with respect to bodily injury arising out of the operations described in the Schedule where you are required by a written contract to obtain this waiver from us.

This endorsement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

The premium for this endorsement is shown in the Schedule.

Schedule

1. ☐ Specific Waiver

Name of person or organization

☒ Blanket Waiver

Any person or organization for whom the Named Insured has agreed by written contract to furnish this waiver.

2. Operations: All Texas Operations

3. Premium:

The premium charge for this endorsement shall be 2% percent of the premium developed on payroll in connection with work performed for the above person(s) or organization(s) arising out of the operations described.

4. Advance Premium: Refer to Schedule of Operations

All other terms and conditions of the policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the policy issued by the designated Insurers, takes effect on the Policy Effective Date of said policy at the hour stated in said policy, unless another effective date (the Endorsement Effective Date) is shown below, and expires concurrently with said policy unless another expiration date is shown below.

Form No: WC 42 03 04 B (06-2014)

Endorsement Effective Date:

Endorsement No: 89; Page: 1 of 1

Underwriting Company: Continental Casualty Company

Endorsement Expiration Date:

Policy No: WC 6072390534

Policy Effective Date: 07/01/2022

Contract and Routing Form



Contract Number: 23-HR015

Date Originated:

Finance Department • 555 Santa Clara Street • Vallejo • CA • 94590 • 707.648.4592

Department: Human Resources Department,

Staff Contact: Cathy Nubla, catherine.nubla@cityofvallejo.net

Contract Type: Amendment

Vendor: CPS Consultant and Professional Services **Vendor Number:** 79

Business License Number: 11705921

Contract Not to Exceed Amount: 50000.00

Contract Start Date: Jul 01, 2022

End Date: Jun 30, 2023

Authority to Contract: City Manager

Attachments are uploaded for review here: <https://bit.ly/vContracts>

Approved Pre-Requisition Form

Original Agreement with any Amendments

Insurance

I have uploaded additional files. Yes

Contract and Routing Form*Signature Page*

Department	Initial	Date	Comment
Originating Department/Division	 DS RF	10/4/2022	
Risk Manager	 DS AS	10/5/2022	
Finance Department	 DS AF	10/5/2022	
City Attorney	 DS RGR	10/5/2022	
City Manager	 DS MM	10/5/2022	
City Clerk	 DS DGA	10/5/2022	

Return executed contract to: Cathy Nubla



First Amendment to Test Rental and Use Agreement

THIS FIRST AMENDMENT (this "Amendment") is made by and between Cooperative Personnel Services dba **CPS HR Consulting**, ("CPS ") located at 2450 Del Paso Rd., Ste. 220, Sacramento, California, 95834 and the **City of Vallejo (Vall002)** ("Client") with offices at 555 Santa Clara Street, Vallejo CA 94590.

Whereas, CPS and Client have entered into the Agreement (as defined below); and

Whereas, CPS and Client desire to modify the Agreement on the terms and conditions set forth herein;

Now, therefore, CPS and Client agree as follows:

1. **Definitions:** The following definitions shall apply to this Amendment:
 - (a) **Agreement.** The term "Agreement" shall mean the Test Rental and Use Agreement dated **06/30/2023** by and between CPS and Client.
 - (b) **Other Terms.** Terms used and not defined in this Amendment shall have the meanings assigned to such terms in the Agreement.
2. **Modifications to the Agreement.** The Agreement is hereby modified as follows:

Exhibit A is updated by the attached to reflect new authorized representatives, update contact information, and to remove representatives.

Exhibit B is updated with Exhibit B, Exhibit C and Exhibit D to reflect the new rates effective January 1, 2022.
3. **Effective Date.** The modifications set forth in Section 2 shall be effective on and after **September 28, 2022**.
4. **Legal Effect.** Except as expressly modified by this Amendment, all of the terms and conditions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, CPS and CLIENT have executed this Amendment as of the date below.

**Cooperative Personnel Services dba
CPS HR Consulting,
A California Joint Powers Authority**
2450 Del Paso Rd., Ste. 220, Sacramento, CA 95834

City of Vallejo (Vall002)
555 Santa Clara Street
Vallejo CA 94590



DocuSigned by:
By: Amy Bigone
Authorized Signature

Name: Amy Bigone

Title: Test Rental Program Manager

Date: 10/5/2022

DocuSigned by:
By: Rachel Ferguson
Authorized Signature

Name: Rachel Ferguson

Title: Human Resources Director

Date: 10/4/2022

Exhibit A

- I. Additional Authorized Representative(s) (use an additional page if needed)** By signing as an Authorized Representative, I affirm that I will handle all Test Materials provided by CPS under this Agreement in accordance with the terms of the CPS Test Rental Agreement then in effect.

Name, Title Makayla Adams, Personnel Technician	Signature <i>Makayla Adams</i>
E-mail Address makayla.adams@cityofvallejo.net	Phone Number (707) 648-5402

Name, Title Hajara Shabbir, Senior Personnel Analyst	Signature <i>Hajara Shabbir</i>
E-mail Address hajara.shabbir@cityofvallejo.net	Phone Number (707) 554-5914

Name, Title Sukari Dixon, Personnel Analyst II	Signature <i>Sukari Dixon</i>
E-mail Address sukari.dixon@cityofvallejo.net	Phone Number (707) 648-4398

Name, Title Martha Galo, Personnel Analyst I	Signature <i>Martha Galo</i>
E-mail Address martha.galo@cityofvallejo.net	Phone Number (707) 648-4365

Name, Title Rachel Ferguson, Human Resources Director	Signature <i>Rachel Ferguson</i>
E-mail Address rachel.ferguson@cityofvallejo.net	Phone Number (707) 649-4852

Name, Title	Signature
E-mail Address	Phone Number

II. Representatives to Remove

Name	Title
------	-------

Name	Title
------	-------

Name	Title
------	-------

Name	Title
------	-------

Name	Title
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Exhibit B
CPS HR Test Rental Division Rates
Effective January 2022 - Subject to Change

	STOCK TESTS*	SEMI-STOCK TESTS	CUSTOM TESTS	AGENCY TESTS
Base Fee (per order) ‡	\$295.00	\$595.00	\$995.00	\$350.00
1-100 Candidates (per candidate)	\$9.00	\$14.00	\$15.00	\$10.00
101-500 Candidates (per candidate)	\$8.50	\$13.00	\$14.00	\$9.50
501+ Candidates (per candidate)	\$8.00	\$12.00	\$13.00	\$9.00
New Item Writing/Entry	N/A	N/A	\$35 per item	N/A
Pick Up/Handling	5%	5%	5%	5%
Standard Shipping/Handling **	10%	10%	10%	10%
Expedited Shipping/Handling **	15%	15%	15%	15%
Shipping outside contiguous U.S.	20%	20%	20%	20%

Entry-Level Law, Entry-Level Fire and Entry-Level Clerical	
Candidate Materials (available online through Candidate Resource Center)	
Online Preparation Manuals	Online Practice Test
\$3.00 if purchased by client \$5.00 if purchased by candidate	\$10.00 if purchased by client \$15.00 if purchased by candidate

*CPS HR will apply a credit of \$35.00 for each **UNOPENED package of Stock Exams** of test booklets on the current or future **STOCK test order** (see additional terms listed on F.6.).

**Standard shipping applies to orders placed at least 10 business days prior to test date. Expedited shipping applies to orders placed less than 10 business days prior to test date.

‡ Base fee includes the following at no additional charge: Proctor's Manual, Scoring Manual, CPS HR Scoring, CPS HR answer sheets and a scoring report.

Online Testing Option for Written Exams*				
	Stock Tests	Semi-Stock Tests	Agency Tests	Custom Tests
Administrative Set Up Fee (per order)	\$95.00	\$95.00	\$95.00	\$95.00
One Time Exam Set Up Fee	N/A	\$595.00	\$350.00	\$995.00
Per Candidate Fee	\$15.00	\$15.00	\$15.00	\$15.00
Title Change (optional)	\$25.00	N/A	N/A	N/A
Additional Supplement (optional)	\$50.00	N/A	N/A	N/A

* The one time set-up fee will be applied for the first online administration of a semi-stock, agency or custom test.

* All exams must be administered in a proctored environment

Exhibit C
CPS HR Special Services
Effective January 2022 - Subject to Change

REMOTE PROCTOR SERVICES		
	Agency Price	Candidate Price
Administrative Set Up Fee (per order)		\$75.00
1 hour test (per candidate)	\$22.50	\$25.50
1 – 2 hour test (per candidate)	\$30.00	\$33.00
2 – 3 hour test (per candidate)	\$38.75	\$41.75
Over 3 hour test (per candidate)	\$47.50	\$50.50
Take it Now Premium Scheduling (Additional Fee as applicable per candidate)	\$12.00	\$12.00
Take It Soon Premium Scheduling (Additional Fee as applicable per candidate)	\$8.00	\$8.00

SPECIAL SERVICES	
Candidate Appeals Support	\$130 per hour
Cover Change – Stock Exams Only	\$100 base fee (unopened returned books will NOT qualify for a credit)
Re-Scoring/Hand-Scoring of Answer Sheet	\$ 30.00 (Requested directly by Agency)
Review Copies (Hardcopies sent via FedEx)	\$25.00 per order (online review copies are provided at no charge)
Scoring Keys	\$10.00 per Overlay, Key Sheet provided at no additional cost
Spanish Language Proficiency Oral Exam	\$295.00 Base Fee + \$120 per candidate (Professional Scoring Included)
Stock Supplements	\$ 2.00 per book when ordered with a Stock test
Structured Interview Packages	\$595.00 Base Fee + \$15.00 per candidate
Supplemental Orders	\$25 base fee, candidate count fee, and shipping/handling
Writing Proficiency Exam	\$ 350.00 Base Fee + \$ 15.00 per candidate (Professional Scoring included)
Non-specified special Services	CALL FOR DETAILS - Billed at the following rates Consultant Time \$130/hour Technician Time \$ 75/hour

Exhibit D

CPS HR On-line Skills Test Pricing Schedule Effective January 2022 - Subject to Change

ONLINE SKILLS TEST	
Single-Subject Test	
Administrative Set Up Fee (per order)	\$95.00
Per Candidate Fee	\$15.00



CERTIFICATE OF LIABILITY INSURANCE

 DATE (MM/DD/YYYY)
 6/30/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Edgewood Partners Ins. Center 10877 White Rock Road Suite 300 Sacramento - P&C Lic #0B29370 Rancho Cordova CA 95670		CONTACT NAME: Brianna Orzechowski PHONE (A/C, No. Ext): FAX (A/C, No): E-MAIL ADDRESS: brianna.orchekowski@epicbrokers.com	
		INSURER(S) AFFORDING COVERAGE	
		INSURER A: The Continental Insurance Company	
		INSURER B: Lloyds of London	
		INSURER C: Continental Casualty Company	
		INSURER D: American Casualty Company of Reading, PA	
		INSURER E: National Fire Insurance Co of Hartford	
		INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** 1278131779 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GENTL AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:	Y	Y	6072390517	7/1/2022	7/1/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 15,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
D	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY	Y	Y	6072390548	7/1/2022	7/1/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☒ RETENTION \$ 10,000			6072390551	7/1/2022	7/1/2023	EACH OCCURRENCE \$ 6,000,000 AGGREGATE \$ 6,000,000 \$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y	N/A	6072390534 6072390520	7/1/2022 7/1/2022	7/1/2023 7/1/2023	☒ PER STATUTE ☐ OTH-ER Stop Gap Applies E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
B	Errors & Omissions Claims Made/Retro Date 10/13/1989			PSL0039482791	7/1/2022	7/1/2023	Per Claim/Agg \$3,000,000 SIR Per Claim \$50,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Re: All Contracts/Written Agreements between the Certificate Holder and the Insured. When required by written contract, Additional Insured status with primary coverage applies to General Liability and Automobile Liability and Waiver of Subrogation applies to General Liability, Automobile Liability, and Workers' Compensation, all per the attached endorsements.

CERTIFICATE HOLDER

CANCELLATION

City of Vallejo
 Attn: Human Resources Dept.
 555 Santa Clara Street
 Vallejo CA 94590

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

[Signature]

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**CNA PARAMOUNT****General Liability Extension Endorsement****1. ADDITIONAL INSURED**

- a. **WHO IS AN INSURED** is amended to include as an **Insured** any person or organization described in paragraphs **A. through K.** below whom a **Named Insured** is required to add as an additional insured on this **Coverage Part** under a written contract or written agreement, provided such contract or agreement:

(1) is currently in effect or becomes effective during the term of this **Coverage Part**; and

(2) was executed prior to:

(a) the **bodily injury** or **property damage**; or

(b) the offense that caused the **personal and advertising injury**,

for which such additional insured seeks coverage.

- b. However, subject always to the terms and conditions of this policy, including the limits of insurance, the Insurer will not provide such additional insured with:

(1) a higher limit of insurance than required by such contract or agreement; or

(2) coverage broader than required by such contract or agreement, and in no event broader than that described by the applicable paragraph **A. through K.** below.

Any coverage granted by this endorsement shall apply only to the extent permissible by law.

A. Controlling Interest

Any person or organization with a controlling interest in a **Named Insured**, but only with respect to such person or organization's liability for **bodily injury**, **property damage** or **personal and advertising injury** arising out of:

1. such person or organization's financial control of a **Named Insured**; or

2. premises such person or organization owns, maintains or controls while a **Named Insured** leases or occupies such premises;

provided that the coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

B. Co-owner of Insured Premises

A co-owner of a premises co-owned by a **Named Insured** and covered under this insurance but only with respect to such co-owner's liability for **bodily injury**, **property damage** or **personal and advertising injury** as co-owner of such premises.

C. Grantor of Franchise

Any person or organization that has granted a franchise to a **Named Insured**, but only with respect to such person or organization's liability for **bodily injury**, **property damage** or **personal and advertising injury** as grantor of a franchise to the **Named Insured**.

D. Lessor of Equipment

Any person or organization from whom a **Named Insured** leases equipment, but only with respect to liability for **bodily injury**, **property damage** or **personal and advertising injury** caused, in whole or in part, by the **Named Insured's** maintenance, operation or use of such equipment, provided that the **occurrence** giving rise to such **bodily injury**, **property damage** or the offense giving rise to such **personal and advertising injury** takes place prior to the termination of such lease.



CNA PARAMOUNT

General Liability Extension Endorsement

E. Lessor of Land

Any person or organization from whom a **Named Insured** leases land but only with respect to liability for **bodily injury, property damage or personal and advertising injury** arising out of the ownership, maintenance or use of such land, provided that the **occurrence** giving rise to such **bodily injury or property damage**, or the offense giving rise to such **personal and advertising injury**, takes place prior to the termination of such lease. The coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

F. Lessor of Premises

An owner or lessor of premises leased to the **Named Insured**, or such owner or lessor's real estate manager, but only with respect to liability for **bodily injury, property damage or personal and advertising injury** arising out of the ownership, maintenance or use of such part of the premises leased to the **Named Insured**, and provided that the **occurrence** giving rise to such **bodily injury, property damage** or the offense giving rise to such **personal and advertising injury** takes place prior to the termination of such lease. The coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

G. Mortgagee, Assignee or Receiver

A mortgagee, assignee or receiver of premises but only with respect to such mortgagee, assignee or receiver's liability for **bodily injury, property damage or personal and advertising injury** arising out of the **Named Insured's** ownership, maintenance, or use of a premises by a **Named Insured**.

The coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

H. State or Governmental Agency or Subdivision or Political Subdivisions – Permits

A state or governmental agency or subdivision or political subdivision that has issued a permit or authorization, but only with respect to such state or governmental agency or subdivision or political subdivision's liability for **bodily injury, property damage or personal and advertising injury** arising out of:

1. the following hazards in connection with premises a **Named Insured** owns, rents, or controls and to which this insurance applies:
 - a. the existence, maintenance, repair, construction, erection, or removal of advertising signs, awnings, canopies, cellar entrances, coal holes, driveways, manholes, marquees, hoistaway openings, sidewalk vaults, street banners, or decorations and similar exposures; or
 - b. the construction, erection, or removal of elevators; or
 - c. the ownership, maintenance or use of any elevators covered by this insurance; or
2. the permitted or authorized operations performed by a **Named Insured** or on a **Named Insured's** behalf.

The coverage granted by this paragraph does not apply to:

- a. **Bodily injury, property damage or personal and advertising injury** arising out of operations performed for the state or governmental agency or subdivision or political subdivision; or
- b. **Bodily injury or property damage** included within the **products-completed operations hazard**.

With respect to this provision's requirement that additional insured status must be requested under a written contract or agreement, the Insurer will treat as a written contract any governmental permit that requires the **Named Insured** to add the governmental entity as an additional insured.





CNA PARAMOUNT

General Liability Extension Endorsement

I. Trade Show Event Lessor

1. With respect to a **Named Insured's** participation in a trade show event as an exhibitor, presenter or displayer, any person or organization whom the **Named Insured** is required to include as an additional insured, but only with respect to such person or organization's liability for **bodily injury, property damage or personal and advertising injury** caused by:

- a. the **Named Insured's** acts or omissions; or
- b. the acts or omissions of those acting on the **Named Insured's** behalf,

in the performance of the **Named Insured's** ongoing operations at the trade show event premises during the trade show event.

2. The coverage granted by this paragraph does not apply to **bodily injury or property damage included within the products-completed operations hazard.**

J. Vendor

Any person or organization but only with respect to such person or organization's liability for **bodily injury or property damage** arising out of **your products** which are distributed or sold in the regular course of such person or organization's business, provided that:

1. The coverage granted by this paragraph does not apply to:
 - a. **bodily injury or property damage** for which such person or organization is obligated to pay **damages** by reason of the assumption of liability in a contract or agreement unless such liability exists in the absence of the contract or agreement;
 - b. any express warranty unauthorized by the **Named Insured**;
 - c. any physical or chemical change in any product made intentionally by such person or organization;
 - d. repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;
 - e. any failure to make any inspections, adjustments, tests or servicing that such person or organization has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;
 - f. demonstration, installation, servicing or repair operations, except such operations performed at the such person or organization's premises in connection with the sale of a product;
 - g. products which, after distribution or sale by the **Named Insured**, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for such person or organization; or
 - h. **bodily injury or property damage** arising out of the sole negligence of such person or organization for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:
 - (1) the exceptions contained in Subparagraphs d. or f. above; or
 - (2) such inspections, adjustments, tests or servicing as such person or organization has agreed with the **Named Insured** to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.
2. This Paragraph J. does not apply to any insured person or organization, from whom the **Named Insured** has acquired such products, nor to any ingredient, part or container, entering into, accompanying or containing such products.

**CNA PARAMOUNT****General Liability Extension Endorsement**

3. This Paragraph J. also does not apply:

- a. to any vendor specifically scheduled as an additional insured by endorsement to this Coverage Part;
- b. to any of your products for which coverage is excluded by endorsement to this Coverage Part; nor
- c. if bodily injury or property damage included within the products-completed operations hazard is excluded by endorsement to this Coverage Part.

K. Other Person Or Organization

Any person or organization who is not an additional insured under Paragraphs A. through J. above. Such additional insured is an Insured solely for bodily injury, property damage or personal and advertising injury for which such additional insured is liable because of the Named Insured's acts or omissions.

The coverage granted by this paragraph does not apply to any person or organization:

- 1. for bodily injury, property damage, or personal and advertising injury arising out of the rendering or failure to render any professional service;
- 2. for bodily injury or property damage included within the products-completed operations hazard; nor
- 3. who is specifically scheduled as an additional insured on another endorsement to this Coverage Part.

2. ADDITIONAL INSURED - PRIMARY AND NON-CONTRIBUTORY TO ADDITIONAL INSURED'S INSURANCE

A. The Other Insurance Condition in the COMMERCIAL GENERAL LIABILITY CONDITIONS Section is amended to add the following paragraph:

If the Named Insured has agreed in writing in a contract or agreement that this insurance is primary and non-contributory relative to an additional insured's own insurance, then this insurance is primary, and the Insurer will not seek contribution from that other insurance. For the purpose of this Provision 2., the additional insured's own insurance means insurance on which the additional insured is a named insured.

B. With respect to persons or organizations that qualify as additional insureds pursuant to paragraph 1.K. of this endorsement, the following sentence is added to the paragraph above:

Otherwise, and notwithstanding anything to the contrary elsewhere in this Condition, the insurance provided to such person or organization is excess of any other insurance available to such person or organization.

3. BODILY INJURY - EXPANDED DEFINITION

Under DEFINITIONS the definition of bodily injury is deleted and replaced by the following:

Bodily injury means physical injury, sickness or disease sustained by a person, including death, humiliation, shock, mental anguish or mental injury sustained by that person at any time which results as a consequence of the physical injury, sickness or disease.

4. BROAD KNOWLEDGE OF OCCURRENCE/ NOTICE OF OCCURRENCE

Under CONDITIONS, the condition entitled Duties in The Event of Occurrence, Offense, Claim or Suit is amended to add the following:

A. BROAD KNOWLEDGE OF OCCURRENCE

The Named Insured must give the Insurer or the Insurer's authorized representative notice of an occurrence, offense or claim only when the occurrence, offense or claim is known to a natural person Named Insured, to a partner, executive officer, manager or member of a Named Insured, or to an employee designated by any of the above to give such notice.

B. NOTICE OF OCCURRENCE

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Policy No: 6072390517

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CONTINENTAL INSURANCE COMPANY

Effective Date: 07/01/2022

Insured Name: COOPERATIVE PERSONNEL SERVICES

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**CNA PARAMOUNT****General Liability Extension Endorsement**

not be deemed to be **damages** for **personal and advertising injury** and will not reduce the limits of insurance.

- D.** This **PERSONAL AND ADVERTISING INJURY - LIMITED CONTRACTUAL LIABILITY** Provision does not apply if **Coverage B –Personal and Advertising Injury Liability** is excluded by another endorsement attached to this **Coverage Part**.

17. PROPERTY DAMAGE – ELEVATORS

- A.** Under **COVERAGES, Coverage A – Bodily Injury and Property Damage Liability**, the paragraph entitled **Exclusions** is amended such that the **Damage to Your Product** Exclusion and subparagraphs **(3), (4) and (6)** of the **Damage to Property** Exclusion do not apply to property damage that results from the use of elevators.
- B.** Solely for the purpose of the coverage provided by this **PROPERTY DAMAGE – ELEVATORS** Provision, the **Other Insurance** conditions is amended to add the following paragraph:

This insurance is excess over any of the other insurance, whether primary, excess, contingent or on any other basis that is Property insurance covering property of others damaged from the use of elevators.

18. SUPPLEMENTARY PAYMENTS

The section entitled **SUPPLEMENTARY PAYMENTS – COVERAGES A AND B** is amended as follows:

- A.** Paragraph **1.b.** is amended to delete the \$250 limit shown for the cost of bail bonds and replace it with a \$5,000. limit; and
- B.** Paragraph **1.d.** is amended to delete the limit of \$250 shown for daily loss of earnings and replace it with a \$1,000. limit.

19. UNINTENTIONAL FAILURE TO DISCLOSE HAZARDS

If the **Named Insured** unintentionally fails to disclose all existing hazards at the inception date of the **Named Insured's Coverage Part**, the Insurer will not deny coverage under this **Coverage Part** because of such failure.

20. WAIVER OF SUBROGATION - BLANKET

Under **CONDITIONS**, the **Transfer Of Rights Of Recovery Against Others To Us** Condition is amended to add the following:

The Insurer waives any right of recovery the Insurer may have against any person or organization because of payments the Insurer makes for injury or damage arising out of:

1. the **Named Insured's** ongoing operations; or
2. **your work** included in the **products-completed operations hazard**.

However, this waiver applies only when the **Named Insured** has agreed in writing to waive such rights of recovery in a written contract or written agreement, and only if such contract or agreement:

1. is in effect or becomes effective during the term of this **Coverage Part**; and
2. was executed prior to the **bodily injury, property damage or personal and advertising injury** giving rise to the claim.

All other terms and conditions of the Policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the Policy issued by the designated Insurers, takes effect on the effective date of said Policy at the hour stated in said Policy, unless another effective date is shown below, and expires concurrently with said Policy.





EXTENDED COVERAGE – BA PLUS – FOR HIRED AND NON-OWNED AUTOS

It is understood and agreed that this endorsement amends the **BUSINESS AUTO COVERAGE FORM** as follows. If any other endorsement attached to this policy amends any provision also amended by this endorsement, then that other endorsement controls with respect to such provision, and the changes made by this endorsement to such provision do not apply.

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 - B. Increased Loss of Earnings Allowance**
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- II. AMENDMENTS TO PHYSICAL DAMAGE COVERAGE**
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- IV. AMENDMENTS TO DEFINITIONS**
 - A. Broadened Bodily Injury**

I. AMENDMENTS TO LIABILITY COVERAGE

A. Amendments to Who Is An Insured

Under **SECTION II – COVERED AUTOS LIABILITY COVERAGE**, the paragraph entitled **Who Is An Insured** is amended to add the following:

1. Majority Owned Corporations

Any incorporated entity in which you own a majority of the voting stock on the inception date of this Coverage Form is an "insured", but only if such entity is not an "insured" under any other liability "policy" that provides "auto" coverage.

2. Newly Acquired Organizations

Any organization you newly acquire or form during the policy period, other than a limited liability company, partnership or joint venture, and in which you maintain majority ownership interest is an "insured", but only if such organization is not an "insured" under any other liability "policy" that provides "auto" coverage. The insurance afforded by this provision:



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(Ed. 10-15)

- a. Is effective on the date of acquisition or formation of the organization, and applies until:
 - (1) The end of the policy period of this Coverage Form; or
 - (2) The next anniversary of this Coverage Form's inception date,
 whichever is earlier; and
- b. Does not apply to "bodily injury" or "property damage" caused by an "accident" that occurred before you acquired or formed the organization.

3. Additional Insureds Required By Written Contract

Any person or organization that you are required by written contract to make an additional insured under this insurance is an "insured", but only with respect to that person or organization's legal liability for acts or omissions of a person who qualifies as an "insured" for Liability Coverage under **Section II – Who Is An Insured** of this Coverage Form.

4. Employee-Hired Autos

Any "employee" of yours is an "insured" while operating with your permission an "auto" hired or rented under a contract in that "employee's" name, while performing duties related to the conduct of your business.

With respect to provisions **A.1.** and **A.2.** above, "policy" includes those policies that were in force on the inception date of this Coverage Form, but:

- i. Which are no longer in force; or
- ii. Whose limits have been exhausted.

B. Increased Loss of Earnings Allowance

Under **SECTION II – COVERED AUTOS LIABILITY COVERAGE**, the paragraph entitled **Coverage Extensions** is amended under **Supplementary Payment** subparagraph (4) to delete the \$250 a day limit for loss of earnings and replace it with a \$500 a day limit.

C. Fellow Employee Coverage

Under **SECTION II – COVERED AUTOS LIABILITY COVERAGE**, the paragraph entitled **Exclusions** is amended to delete the exclusion entitled **Fellow Employee**.

II. AMENDMENTS TO PHYSICAL DAMAGE COVERAGE

A. Increased Loss of Use Expense

Under **SECTION III – PHYSICAL DAMAGE COVERAGE**, the paragraph entitled **Coverage Extensions** is amended under **Loss of Use Expenses** to delete the maximum of \$600, and replace it with a maximum of \$800.

B. Broadened Electronic Equipment Coverage

Under **SECTION III – PHYSICAL DAMAGE COVERAGE**, the paragraph entitled **Exclusions** is amended to delete paragraphs 5.a through 5.d. in their entirety, and replace them with the following:

- 5. Exclusions 4.c. and 4.d. above do not apply to "loss" to any electronic equipment that at the time of "loss" is:
 - a. Permanently installed in or upon a covered "auto", nor to such equipment's antennas or other accessories used with such equipment. A \$100 deductible applies to this provision, and supersedes any otherwise applicable deductible; or
 - b. Designed to be operated solely by use of the power from the "auto's" electrical system and is:
 - (1) Removable from a housing unit which is permanently installed in or upon the covered "auto";
 - (2) An integral part of the same unit housing any electronic equipment described in paragraphs a. or b.(1) above; or
 - (3) Necessary for the normal operation of the covered "auto" or the monitoring of the covered "auto's" operating system.



III. AMENDMENTS TO BUSINESS AUTO CONDITIONS

A. Knowledge of Accident or Loss

Under **BUSINESS AUTO CONDITIONS**, the **Loss Condition** entitled **Duties In the Event of Accident, Claims, Suit, or Loss** is amended to add the following subparagraph a.(4):

- (4) If your "employees" know of an "accident" or "loss", this will not mean that you have such knowledge until such "accident" or "loss" is known to a natural person Named Insured, to a partner, executive officer, manager or member of a Named Insured, or to an "employee" designated by any of the above to be your insurance manager.

B. Knowledge of Documents

Under **BUSINESS AUTO CONDITIONS**, the **Loss Condition** entitled **Duties In the Event of Accident, Claims, Suit, or Loss** is amended to add the following subparagraph b.(6):

- (6) If your "employees" know of documents concerning a claim or "suit", this will not mean that you have such knowledge until such documents are known to a natural person Named Insured, to a partner, executive officer, manager or member of a Named Insured, or to an "employee" designated by any of the above to be your insurance manager.

C. Waiver of Subrogation

Under **BUSINESS AUTO CONDITIONS**, the **Loss Condition** entitled **Transfer Of Rights Of Recovery Against Others To Us** is amended to add the following:

We waive any right of recovery we may have, because of payments we make for injury or damage, against any person or organization for whom or which you are required by written contract or agreement to obtain this waiver from us.

This injury or damage must arise out of your activities under a contract with that person or organization.

You must agree to that requirement prior to an "accident" or "loss."

D. Unintentional Failure To Disclose Hazards

Under **BUSINESS AUTO CONDITIONS**, the **General Condition** entitled **Concealment, Misrepresentation or Fraud** is amended to add the following:

Your failure to disclose all hazards existing on the inception date of this Coverage Form shall not prejudice you with respect to the coverage provided by this insurance, provided such failure or omission is not intentional.

E. Primary and Non-Contributory When Required By Contract

Under **BUSINESS AUTO CONDITIONS**, the **General Condition** entitled **Other Insurance** is amended to add the following:

Notwithstanding provisions 5.a. through 5.d. above, the coverage provided by this Coverage Form shall be on a primary and non-contributory basis when required to be so by a written contract entered into prior to "accident" or "loss."

IV. AMENDMENTS TO DEFINITIONS

A. Broadened Bodily Injury

Under **DEFINITIONS**, the definition of "bodily injury" is deleted and replaced by the following:

"Bodily injury" means physical injury, sickness or disease sustained by a person, including death, mental anguish or mental injury sustained by that person which results as a consequence of the physical injury, sickness or disease.

All other terms and conditions of the Policy remain unchanged.



Workers Compensation And Employers Liability Insurance
Policy Endorsement

BLANKET WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS

This endorsement changes the policy to which it is attached.

It is agreed that **Part One - Workers' Compensation Insurance G. Recovery From Others** and **Part Two - Employers' Liability Insurance H. Recovery From Others** are amended by adding the following:

We will not enforce our right to recover against persons or organizations. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

PREMIUM CHARGE - Refer to the Schedule of Operations

The charge will be an amount to which you and we agree that is a percentage of the total standard premium for California exposure. The amount is 2%.

All other terms and conditions of the policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the policy issued by the designated Insurers, takes effect on the Policy Effective Date of said policy at the hour stated in said policy, unless another effective date (the Endorsement Effective Date) is shown below, and expires concurrently with said policy unless another expiration date is shown below.

Form No: G-19160-B (11-1997)
Endorsement Effective Date:
Endorsement No: 2; Page: 1 of 1
Underwriting Company: American Casualty Company of Reading, Pennsylvania

Endorsement Expiration Date:

Policy No: WC 6072390520
Policy Effective Date:
07/01/2022



**Workers Compensation And Employers Liability Insurance
Policy Endorsement**

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule.

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Any person or organization for which the employer has agreed by written contract, executed prior to loss, may execute a waiver of subrogation. However, for purposes of work performed by the employer in Missouri, this waiver of subrogation does not apply to any construction group of classifications as designated by the waiver of right to recover from others (subrogation) rule in our manual.

Schedule

Any Person or Organization on whose behalf you are required to obtain this waiver of our right to recover from under a written contract or agreement.

The premium charge for the endorsement is reflected in the Schedule of Operations.

All other terms and conditions of the policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the policy issued by the designated Insurers, takes effect on the Policy Effective Date of said policy at the hour stated in said policy, unless another effective date (the Endorsement Effective Date) is shown below, and expires concurrently with said policy unless another expiration date is shown below.

Form No: WC 00 03 13 (04-1984)

Endorsement Effective Date:

Endorsement No: 4; Page: 1 of 1

Underwriting Company: Continental Casualty Company

Endorsement Expiration Date:

Policy No: WC 6072390534

Policy Effective Date:

07/01/2022

**Workers Compensation And Employers Liability Insurance
Policy Endorsement****TEXAS WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT**

This endorsement applies only to the insurance provided by the policy because Texas is shown in Item 3.A. of the Information Page.

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule, but this waiver applies only with respect to bodily injury arising out of the operations described in the Schedule where you are required by a written contract to obtain this waiver from us.

This endorsement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

The premium for this endorsement is shown in the Schedule.

Schedule

1. ☐ Specific Waiver

Name of person or organization

☒ Blanket Waiver

Any person or organization for whom the Named Insured has agreed by written contract to furnish this waiver.

2. Operations: All Texas Operations

3. Premium:

The premium charge for this endorsement shall be 2% percent of the premium developed on payroll in connection with work performed for the above person(s) or organization(s) arising out of the operations described.

4. Advance Premium: Refer to Schedule of Operations

All other terms and conditions of the policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the policy issued by the designated Insurers, takes effect on the Policy Effective Date of said policy at the hour stated in said policy, unless another effective date (the Endorsement Effective Date) is shown below, and expires concurrently with said policy unless another expiration date is shown below.

Form No: WC 42 03 04 B (06-2014)

Endorsement Effective Date:

Endorsement No: 89; Page: 1 of 1

Underwriting Company: Continental Casualty Company

Endorsement Expiration Date:

Policy No: WC 6072390534

Policy Effective Date: 07/01/2022

Contract and Routing Form



23-HR015

Date Originated:

Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: Human Resources Department,

Staff Contact: Dale Miller, Dale.miller@cityofvallejo.net

Contract Type: Master Consultant and Professional Services Agreement

Vendor: CPS

Vendor Number:79

Contract Not to Exceed Amount: 50000.00

Contract Start Date: Jul 01, 2022

End Date: Jun 30, 2023

Option to Extend: intervals of one year - not to exceed three years

Authority to Contract: City Manager

Attachments are uploaded for review here: <https://bit.ly/vContracts>

Approved Pre-Requisition Form

Insurance

I have uploaded additional files.No

Contract and Routing Form

Signature Page

Department	Initial	Date	Comment
Originating Department/Division	 DS	7/11/2022	
Risk Manager	 DS	7/13/2022	
Finance Department	 DS	7/13/2022	
City Attorney's Office	 DS	7/14/2022	
City Manager's Office	 DS	7/14/2022	
City Clerk	 DS	7/14/2022	

Return executed contract to: Dale Miller

Pre-Requisition Form



Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: Human Resources Department,

Staff Contact: Dale Miller, dale.miller@cityofvallejo.net

Vendor: CPS

Vendor Number 79

Term: Purchase this FY

Anticipated Purchase Date: Jun 30, 2022

Anticipated Contract Type: Master Consultant and Professional Services Agreement

Purchasing Authority: City Attorney

Total Projected Expenditure: 50000.00

Anticipated Account Number 00118014160601

Multiple Project Numbers? **Multiple Account Numbers?** No, just one

Description of Proposed Purchase:

Testing for recruitment

I have reviewed the city-wide contracts, expenditure and encumbrance reports to comply with the VMC.

It is existing vendor but total City-wide expenses are not anticipated to hit the cap of \$100,000 in a single FY.

Competitive Process: I am exempt from having to complete a Competitive Process

Exemption Explanation:

Emergency Procurement

Explanation for Vendor Selection:

Emergency Procurement

Uploaded documents available for review <https://bit.ly/vPreReqs>.

WarrantyNo

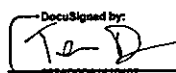
Pre-Requisition Signature Section

Department	Comment
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Delegated Signee: Terrance Davis

Title: Human Resources Director (Interim)

E-mail: terrance.davis@cityofvallejo.net

DocuSigned by:


7/11/2022

037AD0001410407
Signature

Date

Route Final HTE PO to City Clerk for Contract Log

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this 1st day of July, 2022, by and between the City of Vallejo, a municipal corporation ("City"), and Cooperative Personnel Services, dba CPS HR Consulting, a California Joint Powers Authority, hereinafter referred to as "Consultant", who agree as follows:

1. **Services.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit A, entitled "Scope of Work."
2. **Payment.** City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.
3. **Facilities and Equipment.** Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.
4. **Indemnification.** Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Consultant's operations, or any subcontractor's operations, to be performed under this agreement for Consultant's or subcontractor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Consultant, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

5. **Insurance Requirements.** Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements for Consultant." Failure to maintain required insurance at all times shall constitute a default and material breach.

6. Accident Reports. Consultant shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant's family, business, real property or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Consultant's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

8. Independent Contractor. Consultant is an independent contractor. Neither Consultant nor any of Consultant's officers, employees, agents, or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

9. Licences, Permits, Etc. Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Consultant has all the permits, qualifications and approvals of whatsoever nature which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

10. Business License. Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Consultant until such business license(s) has been obtained.

11. Standard of Performance. Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

12. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Consultant agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant pursuant to this Agreement shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Consultant Not Agent. Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The term of this Agreement shall commence on July 1, 2022 and shall continue in full force and effect until June 30, 2023.

City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of one year, by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not exceed three years.

If the term of this Agreement extends into fiscal years subsequent to that in which it is approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo.

If funds to effect such continued payment are not appropriated, Consultant agrees to terminate any services supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

17. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate or abandon any portion or all of the services to be provided under this Agreement by giving notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. Before the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this section.

18. Products of Consulting Services. The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, of Consultant resulting from services rendered pursuant to this Agreement, shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

Consultant retains ownership of any and all of its intellectual property rights that existed prior to the Effective Date including, but not limited to, all methods, concepts, designs, reports, programs, and templates as well as all training materials, testing or assessment products, survey content and copyrightable

works. To the extent that Consultant incorporates Pre-existing Work into a derivative work for the City, Consultant will retain ownership of such derivative work. Apart from the above, any other work product, created exclusively for the City with funds provided under this Agreement, shall be considered works made for hire and shall be owned by the City.

19. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

20. Assignment and Subcontracting. Consultant shall not subcontract, assign or transfer voluntarily or involuntarily any of its rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Consultant shall pay its subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

21. Successors and Assigns. All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

22. Non-Discrimination/Fair Employment Practices.

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition,

age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b) Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

23. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City:

Dale Miller
Admin Analyst II
Human Resources
555 Santa Clara Street
Vallejo, CA 94590
Dale.Miller@cityofvallejo.net

If to Consultant:

Dimple Patel
Contract Coordinator
CPS HR Consulting
2450 Del Paso Road, Suite 220
Sacramento, CA 95834
DPatel@cpsshr.us

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

Routine administrative communications shall be made pursuant to section 1 of Exhibit A.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Govering. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Consultant will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Consultant may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Consultant agrees that

it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work , to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

33. News and Information Release. Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

34. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

38. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Scope of Work," including any attachments

Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

Cooperative Personnel Services dba
CPS HR Consulting,
A California Joint Powers Authority

DocuSigned by:
By: Sandy MacDonald-Hopp
Sandy MacDonald-Hopp
Chief Financial Officer

DATE: 7/5/2022

Vallejo Business License No.

(City Seal)



CITY OF VALLEJO,
a municipal corporation

DocuSigned by:
By: Michael Malone
Michael Malone
City Manager

DATE: 7/14/2022

ATTEST:

DocuSigned by:
By: Dawn G. Abrahamson
Dawn G. Abrahamson
City Clerk

APPROVED AS TO CONTENT:

DocuSigned by:
Terrance Davis
Terrance Davis
Human Resources Director (Interim)

APPROVED AS TO FORM:

DocuSigned by:
Randy J. Risner for
Veronica A. F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

DocuSigned by:
Armond Sarkis
Armond Sarkis
Risk Manager



EXHIBIT A

SCOPE OF WORK

1. **Representatives.** The City Representative for this Agreement is:

Dale Miller
Admin Analyst II
Human Resources
555 Santa Clara Street
Vallejo CA 94590
Dale.Miller@cityofvallejo.net

The Consultant's Representative for this Agreement is:

Dimple Patel
Contract Coordinator
CPS HR Consulting
2450 Del Paso Road, Suite 220
Sacramento, CA 95834
916-471-3363
DPatel@cpsshr.us

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission, or electronic mail as agreed between the Consultant Representative and City's Representative.

2. **Services to be Provided.** The services provided shall be as set forth in Attachment 1 of Exhibit A, attached hereto and incorporated herein by this reference.

3. **Time for Performance.** Consultant will perform the services according to the schedule contained in Attachment 1 of Exhibit A. If the schedule calls for the services to be performed in phases or discrete increments, Consultant shall not proceed from one phase or increment to the next without written authorization from the City's Representative. Consultant will complete all services by June 30, 2023.

4. **Key Personnel.** All of the individuals identified below are necessary for the successful prosecution of the services due to their unique expertise and depth and breadth of experience. There shall be no change in the personnel listed below, without written approval of the City Representative. Consultant recognizes that the composition of this team was instrumental in the City's decision to award the work to Consultant and that compelling reasons for substituting these individuals must be demonstrated for the City's consent to be granted. Any substitutes shall be

persons of comparable or superior expertise and experience. Failure to comply with the provisions of this section shall constitute a material breach of Consultant's obligations under this Agreement and shall be grounds for termination.

Key personnel are as follows: [INSERT LIST OF EMPLOYEE NAMES]

- Breanna Lopez (Test Rental)
- Melissa Asher (Executive Search)
- Karen Evans (Training)
- Dimple Patel / Jan Nishikawa (Contracts)

Exhibit A Attachment 1

A. Testing, Recruitment & Selection

Consultant provides a comprehensive range of recruitment services to assist the City in the hiring of the most qualified individuals for the organization. Services include:

1. Job Analysis

Hiring the right person for the job all starts with understanding the work performed on the job and the knowledge, skills, abilities, and other characteristics (KSAOs) that are needed to be successful in the position. Job analysis can ensure that any recruitment and selection process identifies the most qualified candidates in a fair and legally-defensible manner. CPS HR conducts job analysis studies for any job classification and occupation. Each job analysis study follows a task-based methodology in adherence with the Federal Uniform Guidelines on Employee Selection Procedures and other relevant, recognized legal and professional standards and guidelines. Once completed, the job analysis study and resultant data will serve as the foundation for exam plan development and to validate an agency's recruitment/selection activities. It can also provide the data for a number of human resources activities including developing/updating job descriptions, classification specifications, and minimum qualifications; training and development planning; performance management and workforce planning initiatives.

2. Recruitment

With decades of experience in recruitment and selection, CPS HR has the expertise, resources and processes to help the City secure the best talent. And because CPS HR understands that each agency has its own unique requirements, CPS HR will get the right recruitment solutions to meet the City's needs – CPS HR can lead the entire recruitment and selection process or the City can choose any combination of individual services including:

- Recruitment Planning
- Targeted Job Analysis
- Applicant Management System
- Advertising, Outreach and Sourcing
- Job Announcements
- Applicant Screening
- Written Exams
- Structured Oral Exams
- List Provision
- Hiring Interviews and Verification
- Project Management

3. Executive Searches

An executive search is a recruitment that identifies and recruits for individuals to fill vacancies in positions of leadership in public agencies, including Board- or Council-appointed positions such as City Manager, City Clerk, City Attorney/County Counsel, County Administrator, Executive Director, CEO, General Manager, and department head or mid-management level positions in the areas of communications, community development (planning and building), economic development, finance, human resources, legal, information technology, parks and recreation, public safety (police/fire), public works/engineering, and water/wastewater.

CPS HR specializes in the recruitment and selection of key city, county, special district and non-profit management, professional and technical staff. Working in partnership with the governing body or selection team, Consultant can develop customized search strategies that focus on locating and recruiting qualified candidates who match the agency's unique needs.

CPS HR's experienced consultants apply in-depth knowledge of public-agency operations, programs and services to evaluate the parameters required by the City, to clearly identify the type of individual needed and to locate and recruit the most qualified candidates. The final evaluation process will culminate in a successful placement.

4. Selection Tool Development (including written examinations, interviews, training and experience evaluations, etc.)

CPS HR provides a full array of selection and testing services to meet your agency's hiring needs. Using best practices in the field of employment testing, CPS HR combines innovation with recognized legal standards and guidelines to design and develop a variety of selection tools, including written examinations, interviews, training and experience evaluations, practical/performance examinations, etc. CPS HR offers exam plan development, pass point/standard setting services, item analysis, equating, validation and other psychometric analyses.

5. Assessment Centers

An assessment center is a standardized selection process for evaluating behavior through a series of exercises that simulate real-life job tasks or situations. Assessment centers are most commonly used for public safety promotional testing, but may also be used for managerial/supervisory testing and development. Candidates complete multiple exercises, such as a role-play exercise, an in-basket exercise, a writing exercise, a presentation, an interview, a tactical exercise, etc. Candidate performance is measured across a series of job-related dimensions comprised of the knowledge, skills and abilities required to perform in the target rank/job.

CPS HR offers the full range of assessment center services, including job analysis, exam plan development, exercise development, assessor recruitment and training, candidate scheduling and notification, candidate orientation, assessment center administration, candidate feedback reports, validation reports, the finalization of candidates scores, and expert testimony and legal support.

6. Test rental and administration

The CPS HR Test Rental team is committed to providing its customers with the highest-quality test products and services. As a public agency, CPS HR understands the needs of government and not-for-profit agencies, developing employment tests to meet those specialized needs while providing great value at an economical price.

CPS HR's tests are developed to meet the most stringent psychometric standards and are frequently updated to ensure content relevance as well as to prevent overexposure. Furthermore, CPS HR's staff of testing experts provides prompt, full-service test rental support from initial order processing through test scoring and follow-up consultation.

The test rental catalog offers more than 50 types of entry-level and promotional employment tests for a wide range of public agency positions including law enforcement, fire service, clerical, professional, skilled trades and many others.

Test Rental terms and conditions are included herein as Exhibit A-2

B. Training and Professional Development

CPS HR provides a comprehensive range of training courses including off-the-shelf courses as well as customized trainings delivered either in CPS HR's classrooms or onsite for the City. Training content typically covers the following focus areas:

- Administrative/Clerical Skills Development
- Analytical Skills Development
- Human Resources Academy
- Individualized Executive Coaching
- Leadership Development
- Mandated trainings such as AB1825 Sexual Harassment Prevention Training
- Risk Management Practitioner
- Supervisory/Management Skills Development
- Writing Skills

EXHIBIT A-2 TEST RENTAL AGREEMENT



TEST RENTAL AND USE AGREEMENT

This Test Rental and Use Agreement ("Agreement") is by and between Cooperative Personnel Services, dba CPS HR Consulting, a California Joint Powers Authority ("CPS HR") and the Agency or Organization named in the signature block at the end of the Agreement ("Client").

A. Purpose. This Agreement defines CPS HR test rental, use and security policies and procedures.

CPS HR develops and rents tests for a number of purposes and in a number of formats (including but not limited to print and electronic media). For that reason, some of the below paragraphs apply under certain circumstances. But, unless specifically limited, each paragraph applies to all testing purposes and formats.

B. Ownership of CPS HR Tests.

1. CPS HR owns all rights, title and interest, including copyrights, in all tests provided under this Agreement. They are the property of CPS HR and shall remain the property of CPS HR, even while in the custody of Client.
2. Additionally, tests that have been constructed or modified based on information provided by the client shall not be considered works made for hire, as that term is defined under U.S. Copyright Law. CPS HR shall own all rights, title and interest, including the copyright, in any test it creates for the Client.
3. Ownership of tests specifically developed for a client and of individual test questions supplied by Client, if any, shall be governed by a separate Agreement between CPS HR and Client.

C. Test Materials. Test Materials consist of all used and unused test booklets, proctors instructions, proctors manuals, scoring instructions, key sheets, key overlays, keyed booklets, scoring keys, instructions, CDs (for oral tests), and any other materials generated at the test administration, such as completed answer sheets (if applicable), scratch paper, note paper and the like.

D. Test Security. CPS HR security standards are designed to protect the mutual interests of all Clients that use Test Materials as well as the interests of applicants who take CPS HR tests. In order that no person may gain special advantage by having improper access to the material, all users must sign this Agreement and agree to fulfill its terms, before the Agreement is effective.

1. Client agrees to take all reasonable and diligent steps to keep CPS HR tests, sample tests, and testing processes confidential and free from unauthorized access and use. This includes, but is not limited to, client agreeing not to divulge, convey, copy in whole or part, duplicate, convert to another format or medium, or otherwise disseminate tests, portions of tests, or test materials.
2. For on-line tests, client further agrees to take all reasonable and diligent steps to prevent any modification to or reverse engineering of the testing software, and any transfer, storage or dissemination of tests or testing software and data on any storage medium or computer server other than those specifically authorized by CPS HR.
3. Should Client suspect any breach of test security, Client agrees to immediately notify CPS HR and immediately take all steps necessary to preserve

evidence of or related to the breach, whether physical or electronic.

E. Test Review, Ordering and Administration.

1. **Review Copies.** Review of CPS HR tests, regardless of format, is subject to the test security standards.

- (a) **Test Rental Division:** To help in deciding whether to rent exams, Client may review CPS HR stock tests and other stock test materials free of charge (e.g., stock supplements, structured interview packages, and specialized item sets).
- (b) **SLPP:** CPS HR does not offer review copies of the Spanish Language Proficiency Program (SLPP) tests. However, for new clients, CPS HR can provide a sample written test booklet showing the different components of the test.
- (c) **On-line Testing:** To help in deciding whether to utilize on-line testing, Client may review sample on-line tests free of charge.

2. **Ordering Testing Materials and Scheduling of Examinations.**

(a) **Test Rental Division and SLPP:**

- (i) To ensure materials are received in time, Client must notify CPS HR at least 10 business days prior to the test date of the total number of candidates in each job classification to be tested. If orders are placed less than 10-business-days prior to the test date, rush shipment charges may apply and timely delivery cannot be guaranteed.

- (ii) Client shall rent one test booklet per candidate to be tested. CPS HR shall provide Client with Test Materials including instructions for administering the test, sufficient test booklets and any other material CPS HR deems necessary.

(b) **On-line Testing:**

- (i) To ensure Client equipment is functioning and capable of administering on-line testing, Client must request testing from CPS HR at least 10 business days prior to the test date on the first time Client utilizes on-line testing. After Client has successfully used on-line testing, 5 working days notice is normally sufficient for subsequent testing.
- (ii) Client recognizes that CPS HR has no control over the functioning of the internet, and any problems with on-line testing due to the failure thereof are not attributable to CPS HR.

3. After the test date.**(a) Test Rental Division and SLPP:**

- (i) Within 10 business days of the test date, Client shall return to CPS HR all Test Materials including all materials provided by CPS HR for the test administration.
- (ii) Client shall not reuse printed tests on the test date or on any other date but shall return Test Materials to CPS HR, whether or not the test was administered.

(b) On-line Testing:

- (i) After the scheduled test date(s), CPS HR will suspend access to the on-line test site.
- (ii) Within 10 business days of the test date, Client shall destroy all CPS HR Test Materials including scratch paper and note paper in a way that make the materials unrecoverable.

F. Billing, Pricing, and Payment.

1. CPS HR shall bill Client at the billing address provided in Exhibit A, unless notified in writing of a new billing address.
2. The bill shall be derived from the most current applicable Rate Sheet (s): Exhibit B for Test Rental, Exhibit C for SLPP, and Exhibits D. Client acknowledges and understands that the Test Price List(s) are only effective as of the date shown each of them and are subject to change.
3. Client shall be billed for any work done on a canceled or postponed test up to the time CPS HR is notified of such cancellation or postponement. Under certain circumstances, and in CPS HR's sole discretion, credit may be given for work already performed if the test is rescheduled.
4. CPS HR may charge Client for lost or compromised tests if Test Materials are not returned according to 3(a) above. Client shall be liable for the actual cost associated with the creation of a substantially similar replacement test up to a maximum of \$15,000.
5. Client agrees to and shall pay all invoices within thirty (30) days of receipt of invoice.

G. Candidate Inspections**1. Test Materials.**

CANDIDATE INSPECTION OF TEST MATERIALS SHALL NOT BE ALLOWED EXCEPT IN CASE OF ANSWER SHEETS AS DESCRIBED BELOW

2. Answer Sheets.

- (a) If a candidate files a protest regarding the scoring of his or her test, inspection of a candidate's own answer sheet(s) for the purpose of detecting whether any clerical or other error has been made in the scoring of the answer sheets shall be allowed, upon request by the Client, for a 10-business-day period immediately following the notification to the candidate of test results.
- (b) Candidates are not allowed to review the question booklet during this inspection period.
- (c) Not more than one hour will normally be allowed for answer sheet(s) review. A representative of Client's Personnel or Administrative office shall be present to assure that no changes or marks of any kind are made

by the candidate on the answer sheet(s) or keyed answer sheet.

H. Client Responsibilities.

1. Client shall perform all parts of the testing process which are not performed by CPS HR. Client has the responsibility for assuring that the testing process performed by Client conforms to any applicable laws, rules or ordinances, and for the test as a whole. Under the federal Uniform Guidelines on Employee Selection Procedures, the Client as test user is responsible for local validation efforts (e.g., SME review, job analysis studies) and the results of the selection process, and Client understands and acknowledges that it must be prepared to demonstrate that the process is valid and meets other testing standards if it adversely affects groups protected by fair employment laws.
2. Client is responsible for insuring that all persons who handle or have access to Test Materials in any capacity for Client shall do so in compliance with this Agreement, and are trained to handle Test Materials and administer tests before they do so.

I. Legal Proceedings Involving Test Materials.

1. If Client receives notice of any administrative or court proceeding involving a CPS HR test, or a request for disclosure of Test Materials, such as a subpoena, or a public records or freedom of information request, Client shall notify CPS HR of such request immediately and well before a response is due.
2. Upon CPS HR request, Client shall maintain the confidentiality of the Test Materials pending the grant or denial of a protective order or the decision of a court or administrative body as to whether the requested Test Materials must be disclosed under the applicable public records statute.
3. Client shall cooperate with CPS HR in seeking any relief necessary to maintain the confidentiality of the Test Materials.
4. Client shall indemnify and hold CPS HR harmless from and against any and all claims, costs, damages, losses, liabilities and expenses (including reasonable attorney fees and costs) arising out of or in connection with administration of a test, or with maintaining confidentiality of Test Materials.

J. Term and Termination of Agreement.

1. Term. This Agreement is effective beginning the date it is signed by both parties and continuing for ONE year thereafter unless earlier terminated by either party as stated below.
2. Immediate Termination upon Material Breach. Either party may terminate this Agreement immediately upon any material breach by the other party. For purposes of this Agreement, but without limiting the meaning of material breach, any breach of the test security provisions, however minor, shall be considered a material breach. Client understands and acknowledges that immediate termination by CPS HR may result in the withholding or recall of Test Materials.
3. Termination Without Cause. CPS HR and Client may terminate the Agreement without cause upon thirty days written notice to the other party.

4. **Return of Test Materials.** Upon termination of the Agreement, Client shall immediately return to CPS HR any Test Materials that it possesses.

K. Miscellaneous.

1. **Notices.** Any notice to the parties required or permitted under this Agreement shall be given in writing and shall be sent to Client at the address provided for the Principal Signer and to CPS HR at 2450 Del Paso Rd., Ste 220, Sacramento, CA 95834.
2. **Dispute Resolution; Remedies.**
 - (a) In the event of a dispute, the parties may agree to pursue mediation or either binding or nonbinding arbitration to resolve their dispute, under such rules as the parties may agree.
 - (b) Client acknowledges that breach of this Agreement may result in irreparable harm to CPS HR for which damages would be an inadequate remedy and, therefore, in the event of a breach, in addition to its rights and remedies otherwise available by law, CPS HR shall be entitled to seek equitable relief, including injunction.
3. **Attorneys Fees.** If any legal action or arbitration or other proceeding is brought to enforce or construe the term of this Agreement or because of an alleged dispute, breach or default in connection with any provision of this Agreement, the successful or prevailing party shall be entitled to recover reasonable attorneys fees and other costs incurred in that action, arbitration or proceeding in addition to any other relief to which it may be entitled.
4. **Waiver.** The failure of any party at any time or times to require performance of any provisions of this Agreement shall in no manner affect its right to

enforce such provision at a later time. Nor shall the waiver by either party of a breach of any provision of this Agreement be taken or held to be a waiver of the provision itself. No waiver shall be enforceable unless made in writing and signed by the party granting the waiver.

5. **Entire Agreement; Modifications.** This Agreement constitutes the entire Agreement between the parties regarding the subject matter hereof and supersedes all other Agreements, representations and warranties. All modifications and supplements to this Agreement must be in writing and signed by both parties.
6. **Counterparts; Facsimile Signature; Electronic Signature.** This Agreement may be executed in any number of counterparts. If this Agreement or any counterpart is signed and then faxed or e-mailed by PDF or otherwise, the faxed or e-mailed copy bearing the signature shall be as good as the original wet-ink signed copy for all intents and purposes.
7. **Interpretation; Jurisdiction.** This Agreement shall be interpreted and enforced under the laws of the State of California and jurisdiction shall be in Sacramento County, California. The Agreement shall be interpreted in a fair and balanced manner to best preserve its intent, and without bias against the drafter.
8. **Authority to Sign.** The person signing this Agreement on behalf of the Client (the Principal Signer) represents that he or she is the head of the agency or is otherwise duly authorized to sign this Agreement and to bind the Client.

Principal Signer By signing below, I represent that the persons(s) listed in Exhibit A and on any attached sheets is/are authorized to handle CPS HR Test Materials on Clients behalf. I affirm that I will handle all CPS HR Test Materials in accordance with the terms of the CPS HR Test Rental Agreement then in effect, and that I will ensure all individuals handling and/or administering tests are properly trained.

**Cooperative Personnel Services dba
CPS HR Consulting,
A California Joint Powers Authority**

Client

By: _____
Authorized Signature

Name: Amy Bigone

Title: Test Rental Program Manager

Date: _____

By: _____
Authorized Signature (Head of Agency)
Dale Miller
Name: _____
Admin Analyst II
Title: _____
Dale.Miller@cityofvallejo.net
Email: _____
6.27.22
Date: _____

EXHIBIT B

COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the rate(s) specified below, for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses, for a total not to exceed fifty thousand dollars (\$50,000.00).

Consultant shall notify City in writing no later than thirty (30) days prior to the estimated date when Consultant will have billed City the maximum payment amount permitted under this Agreement, and Consultant shall provide City with an estimate of the additional compensation required to complete the project.

City agrees to pay Consultant for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses upon satisfactory completion of the services and delivery of the work product.

B. Additional Services:

1. Additional Services are those services related to the scope of Services of Consultant as set forth in Exhibit A but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Consultants to perform said Additional Services.

2. Consultant's compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Consultant, compensation to Consultant shall not exceed the fixed fee amount.

2. Appropriate Billable Hourly Rates for Services and Additional Services.

Consultant's billable hourly rates shall be as listed in Attachment 1 of Exhibit B, attached hereto and incorporated herein by this reference.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be

limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within a reasonable time after receipt of Consultant's invoice, said payments to be made in proportion to services performed. Consultant may request payment on a monthly basis. Consultant shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of City.

B. All invoices submitted by Consultant shall contain the following information:

1. Description of services billed under this invoice
2. Date of Invoice Issuance
3. Sequential Invoice Number
4. City's Purchase Order Number (if issued)
5. Social Security Number or Taxpayer Identification Number
6. Amount of this Invoice (Itemize all Reimbursable Expenses")
7. Total Billed to Date

C. Items shall be separated into Services and Reimbursable Expenses. Billings that do not conform to the format outlined above shall be returned to Consultant for correction. City shall not be responsible for delays in payment to Consultant resulting from Consultant's failure to comply with the invoice format described above.

D. Request for payment shall be sent to:

Dale Miller
Admin Analyst II
Human Resources
555 Santa Clara Street
Vallejo CA 94590
Dale.Miller@cityofvallejo.net
CC: Human.resources@cityofvallejo.net

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Consultant's direct salary costs for all Services and Additional Services performed under this Agreement and records of Consultant's Reimbursable Expenses, in accordance with generally accepted accounting practices. Consultant shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department

or other government agencies during regular business hours upon twenty four (24) hours' notice.

The obligations of Consultant under this section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

EXHIBIT B ATTACHMENT 1

BILLABLE RATES

A. CPS HR Test Rental Division Rates (Effective March 25, 2009 – Subject to Change)

	STOCK TESTS*	MODULAR TESTS	SEMI-STOCK TESTS	CUSTOM TESTS	AGENCY TESTS
Base Fee (per order) ‡	\$295.00	\$395.00	\$595.00	\$995.00	\$350.00
1-100 Candidates (per candidate)	\$9.00	\$12.00	\$14.00	\$15.00	\$10.00
101-500 Candidates (per candidate)	\$8.50	\$11.00	\$13.00	\$14.00	\$9.50
501+ Candidates (per candidate)	\$8.00	\$10.00	\$12.00	\$13.00	\$9.00
New Item Writing/Entry	N/A	N/A	N/A	\$35 per item	N/A
Pick Up/Handling	5%	5%	5%	5%	5%
Standard Shipping/Handling **	10%	10%	10%	10%	10%
Expedited Shipping/Handling **	15%	15%	15%	15%	15%
Premium Shipping/Handling **	20%	20%	20%	20%	20%
Shipping outside contiguous U.S.	CALL FOR DETAILS				
Entry Law/Fire Candidate Preparation Manuals **Now available Online**			Structured Interview Packages		
Quantity Per Booklet/Candidate Fee 10 - 1000 \$ 3.00 1001+ Call for volume discount details			Base Fee: \$ 595.00 Per Candidate Fee: 1 - 500 \$7.50		

*CPS HR will apply a credit of \$35.00 for each **fully paid UNOPENED package of Stock Exams** of test booklets on the current **STOCK test order**.

**Standard shipping applies to orders placed at least 10 business days prior to test date. Expedited shipping applies to orders placed less than 10 business days prior to test date. Orders placed 3 or less business days prior to the test date will be charged at the premium shipping rate.

‡ Base fee includes the following at no additional charge: Proctor's Manual, Scoring Manual, CPS HR Scoring, CPS HR answer sheets and a scoring report.

SPECIAL SERVICES

Stock Supplements	\$ 2.00 per book when ordered with a Stock test
Writing Proficiency Exam	\$ 350.00 Base Fee + \$ 15.00 per candidate (Professional Scoring included)
Scoring Keys	Available at no additional charge
Re-Scoring/Hand-Scoring of Answer Sheet	\$ 30.00 (Requested directly by Agency)
Non-specified special services	CALL FOR DETAILS (Billed at applicable hourly rate)

**B. Spanish Language N Proficiency Test Rental Division Rates
(Effective March 25, 2009 -- Subject to Change)**

	WRITTEN TEST	ORAL TEST
Base Fee (per order)	\$295.00	\$295.00
**Per Booklet Fee	\$9.00	N/A
***Per Tape Scoring Fee	N/A	\$120.00
Expedited Shipping	*20%	*20%
*Orders placed less than two weeks prior to the exam date will incur expedited shipping charges		
**Per Booklet Fee will be charged for number of books ordered		
***Billed for the number rated		

SPECIAL SERVICES	
Faxing/Emailing Test Results	Available at no additional charge
Hand Scoring	\$30.00
Proctoring Services	Call for details/quote
SLPP Extended Use Program	Call for details

**C. CPS HR On-line Skills Test Pricing Schedule
(Effective August 2015 -- Subject to Change)**

Online Skills Test Pricing Schedule	Single-Subject Test	Two-Subject Test	Each Additional Subject
1 - 25 Candidates (per candidate)	\$20.00	\$30.00	\$6.00
26 - 100 Candidates (per candidate)	\$18.00	\$27.00	\$6.00
101 - 250 Candidates (per candidate)	\$17.00	\$25.50	\$6.00
251 - 1,000 Candidates (per candidate)	\$15.00	\$22.50	\$6.00
1,001+ Candidates (per candidate)	\$12.00	\$18.00	\$6.00

Access 2007 or 2010	Excel 2007 or 2010	Word 2007 or 2010
Advanced Skills	Advanced Skills	Advanced Skills
Basic Skills	Basic Skills	Basic Skills
Standard	Standard	Standard
PowerPoint 2007 or 2010	Windows XP	Digital Literacy 2008
Advanced Skills	Advanced Skills	Computing
Basic Skills	Basic Skills	Internet

Standard	Standard	Software Skills
Other Exams		
Basic Computer Literacy		Typing Test
Excel Functions		Ten Key Test
Publisher 2003 - Standard		Data Entry Test - Numeric
Outlook 2007 or 2010 - Standard		Data Entry Test - Alphanumeric

D. Assessment Centers, Job Analyses and Executive Searches

Due to the specific needs of each recruitment, Consultant will provide scopes of work and pricing for each service as requested. City shall review and approve the proposed scope of work prior to the commencement of each project.

E. Trainings and Professional Development

Course content, scheduling and pricing is listed on the Consultant's website. City agrees to the pricing provided during the registration process.

EXHIBIT C

INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees or subcontractors.

1. Minimum Scope of Insurance. Coverage shall be at least as broad as:

A. Insurance Services Office form number GL 0002 covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).

B. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.

C. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

D. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

2. Minimum Limits of Insurance. Consultant shall maintain limits no less than:

A. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.

C. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Consultant is not subject to California Workers' Compensation requirements, Consultant shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.

D. Professional Liability (Errors and Omission): \$1,000,000 combined single limit per occurrence, and annual aggregate.

3. Deductible and Self-Insured Retention. Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Consultant shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

4. Other Insurance Provisions. The general liability and automobile liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

A. The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.

B. For any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

C. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

D. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

E. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

F. The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier

waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Consultant's performance under this Agreement.

5. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

6. Verification of Coverage. Consultant shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

7. Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

8. Payment Withhold. City will withhold payments to Consultant if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Consultant otherwise ceases to be insured as required herein.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

6/30/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Edgewood Partners Ins. Center 10877 White Rock Road Suite 300 Sacramento - P&C Lic #0B29370 Rancho Cordova CA 95670	CONTACT NAME: Brianna Orzechowski PHONE (A/C, No. Ext): FAX (A/C, No): E-MAIL ADDRESS: brianna.orchekowski@epicbrokers.com
INSURER(S) AFFORDING COVERAGE	
INSURER A: The Continental Insurance Company	
INSURER B: Lloyds of London	
INSURER C: Continental Casualty Company	
INSURER D: American Casualty Company of Reading, PA	
INSURER E: National Fire Insurance Co of Hartford	
INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** 1278131779 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GENTL AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:	Y	Y	6072390517	7/1/2022	7/1/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 15,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
D	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY	Y	Y	6072390548	7/1/2022	7/1/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☒ RETENTION \$ 10,000			6072390551	7/1/2022	7/1/2023	EACH OCCURRENCE \$ 6,000,000 AGGREGATE \$ 6,000,000 \$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y	N/A	6072390534 6072390520	7/1/2022 7/1/2022	7/1/2023 7/1/2023	☒ PER STATUTE ☐ OTH-ER Stop Gap Applies E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
B	Errors & Omissions Claims Made/Retro Date 10/13/1989			PSL0039482791	7/1/2022	7/1/2023	Per Claim/Agg SIR Per Claim \$3,000,000 \$50,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Re: All Contracts/Written Agreements between the Certificate Holder and the Insured. When required by written contract, Additional Insured status with primary coverage applies to General Liability and Automobile Liability and Waiver of Subrogation applies to General Liability, Automobile Liability, and Workers' Compensation, all per the attached endorsements.

CERTIFICATE HOLDER

CANCELLATION

City of Vallejo
 Attn: Human Resources Dept.
 555 Santa Clara Street
 Vallejo CA 94590

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

[Signature]

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CNA PARAMOUNT

General Liability Extension Endorsement

1. ADDITIONAL INSURED

- a. **WHO IS AN INSURED** is amended to include as an Insured any person or organization described in paragraphs A. through K. below whom a **Named Insured** is required to add as an additional insured on this **Coverage Part** under a written contract or written agreement, provided such contract or agreement:

(1) is currently in effect or becomes effective during the term of this **Coverage Part**; and

(2) was executed prior to:

(a) the **bodily injury** or **property damage**; or

(b) the offense that caused the **personal and advertising injury**,

for which such additional insured seeks coverage.

- b. However, subject always to the terms and conditions of this policy, including the limits of insurance, the Insurer will not provide such additional insured with:

(1) a higher limit of insurance than required by such contract or agreement; or

(2) coverage broader than required by such contract or agreement, and in no event broader than that described by the applicable paragraph A. through K. below.

Any coverage granted by this endorsement shall apply only to the extent permissible by law.

A. Controlling Interest

Any person or organization with a controlling interest in a **Named Insured**, but only with respect to such person or organization's liability for **bodily injury**, **property damage** or **personal and advertising injury** arising out of:

1. such person or organization's financial control of a **Named Insured**; or

2. premises such person or organization owns, maintains or controls while a **Named Insured** leases or occupies such premises;

provided that the coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

B. Co-owner of Insured Premises

A co-owner of a premises co-owned by a **Named Insured** and covered under this insurance but only with respect to such co-owner's liability for **bodily injury**, **property damage** or **personal and advertising injury** as co-owner of such premises.

C. Grantor of Franchise

Any person or organization that has granted a franchise to a **Named Insured**, but only with respect to such person or organization's liability for **bodily injury**, **property damage** or **personal and advertising injury** as grantor of a franchise to the **Named Insured**.

D. Lessor of Equipment

Any person or organization from whom a **Named Insured** leases equipment, but only with respect to liability for **bodily injury**, **property damage** or **personal and advertising injury** caused, in whole or in part, by the **Named Insured's** maintenance, operation or use of such equipment, provided that the **occurrence** giving rise to such **bodily injury**, **property damage** or the offense giving rise to such **personal and advertising injury** takes place prior to the termination of such lease.



CNA PARAMOUNT

General Liability Extension Endorsement

E. Lessor of Land

Any person or organization from whom a **Named Insured** leases land but only with respect to liability for **bodily injury, property damage or personal and advertising injury** arising out of the ownership, maintenance or use of such land, provided that the **occurrence** giving rise to such **bodily injury or property damage**, or the offense giving rise to such **personal and advertising injury**, takes place prior to the termination of such lease. The coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

F. Lessor of Premises

An owner or lessor of premises leased to the **Named Insured**, or such owner or lessor's real estate manager, but only with respect to liability for **bodily injury, property damage or personal and advertising injury** arising out of the ownership, maintenance or use of such part of the premises leased to the **Named Insured**, and provided that the **occurrence** giving rise to such **bodily injury, property damage** or the offense giving rise to such **personal and advertising injury** takes place prior to the termination of such lease. The coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

G. Mortgagee, Assignee or Receiver

A mortgagee, assignee or receiver of premises but only with respect to such mortgagee, assignee or receiver's liability for **bodily injury, property damage or personal and advertising injury** arising out of the **Named Insured's** ownership, maintenance, or use of a premises by a **Named Insured**.

The coverage granted by this paragraph does not apply to structural alterations, new construction or demolition operations performed by, on behalf of, or for such additional insured.

H. State or Governmental Agency or Subdivision or Political Subdivisions – Permits

A state or governmental agency or subdivision or political subdivision that has issued a permit or authorization, but only with respect to such state or governmental agency or subdivision or political subdivision's liability for **bodily injury, property damage or personal and advertising injury** arising out of:

1. the following hazards in connection with premises a **Named Insured** owns, rents, or controls and to which this insurance applies:
 - a. the existence, maintenance, repair, construction, erection, or removal of advertising signs, awnings, canopies, cellar entrances, coal holes, driveways, manholes, marquees, hoistaway openings, sidewalk vaults, street banners, or decorations and similar exposures; or
 - b. the construction, erection, or removal of elevators; or
 - c. the ownership, maintenance or use of any elevators covered by this insurance; or
2. the permitted or authorized operations performed by a **Named Insured** or on a **Named Insured's** behalf.

The coverage granted by this paragraph does not apply to:

- a. **Bodily injury, property damage or personal and advertising injury** arising out of operations performed for the state or governmental agency or subdivision or political subdivision; or
- b. **Bodily injury or property damage** included within the **products-completed operations hazard**.

With respect to this provision's requirement that additional insured status must be requested under a written contract or agreement, the Insurer will treat as a written contract any governmental permit that requires the **Named Insured** to add the governmental entity as an additional insured.





CNA PARAMOUNT

General Liability Extension Endorsement

I. Trade Show Event Lessor

1. With respect to a **Named Insured's** participation in a trade show event as an exhibitor, presenter or displayer, any person or organization whom the **Named Insured** is required to include as an additional insured, but only with respect to such person or organization's liability for **bodily injury, property damage or personal and advertising injury** caused by:

- a. the **Named Insured's** acts or omissions; or
- b. the acts or omissions of those acting on the **Named Insured's** behalf,

in the performance of the **Named Insured's** ongoing operations at the trade show event premises during the trade show event.

2. The coverage granted by this paragraph does not apply to **bodily injury or property damage included within the products-completed operations hazard.**

J. Vendor

Any person or organization but only with respect to such person or organization's liability for **bodily injury or property damage** arising out of **your products** which are distributed or sold in the regular course of such person or organization's business, provided that:

1. The coverage granted by this paragraph does not apply to:

- a. **bodily injury or property damage** for which such person or organization is obligated to pay **damages** by reason of the assumption of liability in a contract or agreement unless such liability exists in the absence of the contract or agreement;
- b. any express warranty unauthorized by the **Named Insured**;
- c. any physical or chemical change in any product made intentionally by such person or organization;
- d. repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;
- e. any failure to make any inspections, adjustments, tests or servicing that such person or organization has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;
- f. demonstration, installation, servicing or repair operations, except such operations performed at the such person or organization's premises in connection with the sale of a product;
- g. products which, after distribution or sale by the **Named Insured**, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for such person or organization; or
- h. **bodily injury or property damage** arising out of the sole negligence of such person or organization for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:

(1) the exceptions contained in Subparagraphs d. or f. above; or

(2) such inspections, adjustments, tests or servicing as such person or organization has agreed with the **Named Insured** to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

2. This Paragraph J. does not apply to any insured person or organization, from whom the **Named Insured** has acquired such products, nor to any ingredient, part or container, entering into, accompanying or containing such products.

**CNA PARAMOUNT****General Liability Extension Endorsement**

3. This Paragraph J. also does not apply:

- a. to any vendor specifically scheduled as an additional insured by endorsement to this Coverage Part;
- b. to any of your products for which coverage is excluded by endorsement to this Coverage Part; nor
- c. if bodily injury or property damage included within the products-completed operations hazard is excluded by endorsement to this Coverage Part.

K. Other Person Or Organization

Any person or organization who is not an additional insured under Paragraphs A. through J. above. Such additional insured is an Insured solely for bodily injury, property damage or personal and advertising injury for which such additional insured is liable because of the Named Insured's acts or omissions.

The coverage granted by this paragraph does not apply to any person or organization:

- 1. for bodily injury, property damage, or personal and advertising injury arising out of the rendering or failure to render any professional service;
- 2. for bodily injury or property damage included within the products-completed operations hazard; nor
- 3. who is specifically scheduled as an additional insured on another endorsement to this Coverage Part.

2. ADDITIONAL INSURED - PRIMARY AND NON-CONTRIBUTORY TO ADDITIONAL INSURED'S INSURANCE

A. The Other Insurance Condition in the COMMERCIAL GENERAL LIABILITY CONDITIONS Section is amended to add the following paragraph:

If the Named Insured has agreed in writing in a contract or agreement that this insurance is primary and non-contributory relative to an additional insured's own insurance, then this insurance is primary, and the Insurer will not seek contribution from that other insurance. For the purpose of this Provision 2., the additional insured's own insurance means insurance on which the additional insured is a named insured.

B. With respect to persons or organizations that qualify as additional insureds pursuant to paragraph 1.K. of this endorsement, the following sentence is added to the paragraph above:

Otherwise, and notwithstanding anything to the contrary elsewhere in this Condition, the insurance provided to such person or organization is excess of any other insurance available to such person or organization.

3. BODILY INJURY - EXPANDED DEFINITION

Under DEFINITIONS the definition of bodily injury is deleted and replaced by the following:

Bodily injury means physical injury, sickness or disease sustained by a person, including death, humiliation, shock, mental anguish or mental injury sustained by that person at any time which results as a consequence of the physical injury, sickness or disease.

4. BROAD KNOWLEDGE OF OCCURRENCE/ NOTICE OF OCCURRENCE

Under CONDITIONS, the condition entitled Duties in The Event of Occurrence, Offense, Claim or Suit is amended to add the following:

A. BROAD KNOWLEDGE OF OCCURRENCE

The Named Insured must give the Insurer or the Insurer's authorized representative notice of an occurrence, offense or claim only when the occurrence, offense or claim is known to a natural person Named Insured, to a partner, executive officer, manager or member of a Named Insured, or to an employee designated by any of the above to give such notice.

B. NOTICE OF OCCURRENCE

CNA74879XX (1-15)

Policy No: 6072390517

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CONTINENTAL INSURANCE COMPANY

Effective Date: 07/01/2022

Insured Name: COOPERATIVE PERSONNEL SERVICES

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**CNA PARAMOUNT****General Liability Extension Endorsement**

not be deemed to be damages for personal and advertising injury and will not reduce the limits of insurance.

- D. This **PERSONAL AND ADVERTISING INJURY - LIMITED CONTRACTUAL LIABILITY** Provision does not apply if **Coverage B –Personal and Advertising Injury Liability** is excluded by another endorsement attached to this **Coverage Part**.

17. PROPERTY DAMAGE – ELEVATORS

- A. Under **COVERAGES, Coverage A – Bodily Injury and Property Damage Liability**, the paragraph entitled **Exclusions** is amended such that the **Damage to Your Product** Exclusion and subparagraphs (3), (4) and (6) of the **Damage to Property** Exclusion do not apply to property damage that results from the use of elevators.
- B. Solely for the purpose of the coverage provided by this **PROPERTY DAMAGE – ELEVATORS** Provision, the **Other Insurance** conditions is amended to add the following paragraph:

This insurance is excess over any of the other insurance, whether primary, excess, contingent or on any other basis that is Property insurance covering property of others damaged from the use of elevators.

18. SUPPLEMENTARY PAYMENTS

The section entitled **SUPPLEMENTARY PAYMENTS – COVERAGES A AND B** is amended as follows:

- A. Paragraph 1.b. is amended to delete the \$250 limit shown for the cost of bail bonds and replace it with a \$5,000. limit; and
- B. Paragraph 1.d. is amended to delete the limit of \$250 shown for daily loss of earnings and replace it with a \$1,000. limit.

19. UNINTENTIONAL FAILURE TO DISCLOSE HAZARDS

If the **Named Insured** unintentionally fails to disclose all existing hazards at the inception date of the **Named Insured's Coverage Part**, the Insurer will not deny coverage under this **Coverage Part** because of such failure.

20. WAIVER OF SUBROGATION - BLANKET

Under **CONDITIONS**, the **Transfer Of Rights Of Recovery Against Others To Us** Condition is amended to add the following:

The Insurer waives any right of recovery the Insurer may have against any person or organization because of payments the Insurer makes for injury or damage arising out of:

1. the **Named Insured's** ongoing operations; or
2. **your work** included in the **products-completed operations hazard**.

However, this waiver applies only when the **Named Insured** has agreed in writing to waive such rights of recovery in a written contract or written agreement, and only if such contract or agreement:

1. is in effect or becomes effective during the term of this **Coverage Part**; and
2. was executed prior to the **bodily injury, property damage or personal and advertising injury** giving rise to the claim.

All other terms and conditions of the Policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the Policy issued by the designated Insurers, takes effect on the effective date of said Policy at the hour stated in said Policy, unless another effective date is shown below, and expires concurrently with said Policy.





EXTENDED COVERAGE – BA PLUS – FOR HIRED AND NON-OWNED AUTOS

It is understood and agreed that this endorsement amends the **BUSINESS AUTO COVERAGE FORM** as follows. If any other endorsement attached to this policy amends any provision also amended by this endorsement, then that other endorsement controls with respect to such provision, and the changes made by this endorsement to such provision do not apply.

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 - B. Increased Loss of Earnings Allowance**
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I. AMENDMENTS TO LIABILITY COVERAGE

A. Amendments to Who Is An Insured

Under **SECTION II – COVERED AUTOS LIABILITY COVERAGE**, the paragraph entitled **Who Is An Insured** is amended to add the following:

1. Majority Owned Corporations

Any incorporated entity in which you own a majority of the voting stock on the inception date of this Coverage Form is an "insured", but only if such entity is not an "insured" under any other liability "policy" that provides "auto" coverage.

2. Newly Acquired Organizations

Any organization you newly acquire or form during the policy period, other than a limited liability company, partnership or joint venture, and in which you maintain majority ownership interest is an "insured", but only if such organization is not an "insured" under any other liability "policy" that provides "auto" coverage. The insurance afforded by this provision:



- a. Is effective on the date of acquisition or formation of the organization, and applies until:
 - (1) The end of the policy period of this Coverage Form; or
 - (2) The next anniversary of this Coverage Form's inception date, whichever is earlier; and
- b. Does not apply to "bodily injury" or "property damage" caused by an "accident" that occurred before you acquired or formed the organization.

3. Additional Insureds Required By Written Contract

Any person or organization that you are required by written contract to make an additional insured under this insurance is an "insured", but only with respect to that person or organization's legal liability for acts or omissions of a person who qualifies as an "insured" for Liability Coverage under **Section II – Who Is An Insured** of this Coverage Form.

4. Employee-Hired Autos

Any "employee" of yours is an "insured" while operating with your permission an "auto" hired or rented under a contract in that "employee's" name, while performing duties related to the conduct of your business.

With respect to provisions **A.1.** and **A.2.** above, "policy" includes those policies that were in force on the inception date of this Coverage Form, but:

- i. Which are no longer in force; or
- ii. Whose limits have been exhausted.

B. Increased Loss of Earnings Allowance

Under **SECTION II – COVERED AUTOS LIABILITY COVERAGE**, the paragraph entitled **Coverage Extensions** is amended under **Supplementary Payment** subparagraph (4) to delete the \$250 a day limit for loss of earnings and replace it with a \$500 a day limit.

C. Fellow Employee Coverage

Under **SECTION II – COVERED AUTOS LIABILITY COVERAGE**, the paragraph entitled **Exclusions** is amended to delete the exclusion entitled **Fellow Employee**.

II. AMENDMENTS TO PHYSICAL DAMAGE COVERAGE

A. Increased Loss of Use Expense

Under **SECTION III – PHYSICAL DAMAGE COVERAGE**, the paragraph entitled **Coverage Extensions** is amended under **Loss of Use Expenses** to delete the maximum of \$600, and replace it with a maximum of \$800.

B. Broadened Electronic Equipment Coverage

Under **SECTION III – PHYSICAL DAMAGE COVERAGE**, the paragraph entitled **Exclusions** is amended to delete paragraphs 5.a through 5.d. in their entirety, and replace them with the following:

- 5. Exclusions 4.c. and 4.d. above do not apply to "loss" to any electronic equipment that at the time of "loss" is:
 - a. Permanently installed in or upon a covered "auto", nor to such equipment's antennas or other accessories used with such equipment. A \$100 deductible applies to this provision, and supersedes any otherwise applicable deductible; or
 - b. Designed to be operated solely by use of the power from the "auto's" electrical system and is:
 - (1) Removable from a housing unit which is permanently installed in or upon the covered "auto";
 - (2) An integral part of the same unit housing any electronic equipment described in paragraphs a. or b.(1) above; or
 - (3) Necessary for the normal operation of the covered "auto" or the monitoring of the covered "auto's" operating system.



III. AMENDMENTS TO BUSINESS AUTO CONDITIONS

A. Knowledge of Accident or Loss

Under **BUSINESS AUTO CONDITIONS**, the **Loss Condition** entitled **Duties In the Event of Accident, Claims, Suit, or Loss** is amended to add the following subparagraph a.(4):

- (4) If your "employees" know of an "accident" or "loss", this will not mean that you have such knowledge until such "accident" or "loss" is known to a natural person Named Insured, to a partner, executive officer, manager or member of a Named Insured, or to an "employee" designated by any of the above to be your insurance manager.

B. Knowledge of Documents

Under **BUSINESS AUTO CONDITIONS**, the **Loss Condition** entitled **Duties In the Event of Accident, Claims, Suit, or Loss** is amended to add the following subparagraph b.(6):

- (6) If your "employees" know of documents concerning a claim or "suit", this will not mean that you have such knowledge until such documents are known to a natural person Named Insured, to a partner, executive officer, manager or member of a Named Insured, or to an "employee" designated by any of the above to be your insurance manager.

C. Waiver of Subrogation

Under **BUSINESS AUTO CONDITIONS**, the **Loss Condition** entitled **Transfer Of Rights Of Recovery Against Others To Us** is amended to add the following:

We waive any right of recovery we may have, because of payments we make for injury or damage, against any person or organization for whom or which you are required by written contract or agreement to obtain this waiver from us.

This injury or damage must arise out of your activities under a contract with that person or organization.

You must agree to that requirement prior to an "accident" or "loss."

D. Unintentional Failure To Disclose Hazards

Under **BUSINESS AUTO CONDITIONS**, the **General Condition** entitled **Concealment, Misrepresentation or Fraud** is amended to add the following:

Your failure to disclose all hazards existing on the inception date of this Coverage Form shall not prejudice you with respect to the coverage provided by this insurance, provided such failure or omission is not intentional.

E. Primary and Non-Contributory When Required By Contract

Under **BUSINESS AUTO CONDITIONS**, the **General Condition** entitled **Other Insurance** is amended to add the following:

Notwithstanding provisions 5.a. through 5.d. above, the coverage provided by this Coverage Form shall be on a primary and non-contributory basis when required to be so by a written contract entered into prior to "accident" or "loss."

IV. AMENDMENTS TO DEFINITIONS

A. Broadened Bodily Injury

Under **DEFINITIONS**, the definition of "bodily injury" is deleted and replaced by the following:

"Bodily injury" means physical injury, sickness or disease sustained by a person, including death, mental anguish or mental injury sustained by that person which results as a consequence of the physical injury, sickness or disease.

All other terms and conditions of the Policy remain unchanged.



**Workers Compensation And Employers Liability Insurance
Policy Endorsement**

BLANKET WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS

This endorsement changes the policy to which it is attached.

It is agreed that **Part One - Workers' Compensation Insurance G. Recovery From Others** and **Part Two - Employers' Liability Insurance H. Recovery From Others** are amended by adding the following:

We will not enforce our right to recover against persons or organizations. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

PREMIUM CHARGE - Refer to the Schedule of Operations

The charge will be an amount to which you and we agree that is a percentage of the total standard premium for California exposure. The amount is 2%.

All other terms and conditions of the policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the policy issued by the designated Insurers, takes effect on the Policy Effective Date of said policy at the hour stated in said policy, unless another effective date (the Endorsement Effective Date) is shown below, and expires concurrently with said policy unless another expiration date is shown below.

Form No: G-19160-B (11-1997)
Endorsement Effective Date:
Endorsement No: 2; Page: 1 of 1
Underwriting Company: American Casualty Company of Reading, Pennsylvania

Endorsement Expiration Date:

Policy No: WC 6072390520
Policy Effective Date:
07/01/2022



**Workers Compensation And Employers Liability Insurance
Policy Endorsement**

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule.

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Any person or organization for which the employer has agreed by written contract, executed prior to loss, may execute a waiver of subrogation. However, for purposes of work performed by the employer in Missouri, this waiver of subrogation does not apply to any construction group of classifications as designated by the waiver of right to recover from others (subrogation) rule in our manual.

Schedule

Any Person or Organization on whose behalf you are required to obtain this waiver of our right to recover from under a written contract or agreement.

The premium charge for the endorsement is reflected in the Schedule of Operations.

All other terms and conditions of the policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the policy issued by the designated Insurers, takes effect on the Policy Effective Date of said policy at the hour stated in said policy, unless another effective date (the Endorsement Effective Date) is shown below, and expires concurrently with said policy unless another expiration date is shown below.

Form No: WC 00 03 13 (04-1984)

Endorsement Effective Date:

Endorsement No: 4; Page: 1 of 1

Underwriting Company: Continental Casualty Company

Endorsement Expiration Date:

Policy No: WC 6072390534

Policy Effective Date:

07/01/2022



Workers Compensation And Employers Liability Insurance
Policy Endorsement

TEXAS WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

This endorsement applies only to the insurance provided by the policy because Texas is shown in Item 3.A. of the Information Page.

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule, but this waiver applies only with respect to bodily injury arising out of the operations described in the Schedule where you are required by a written contract to obtain this waiver from us.

This endorsement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

The premium for this endorsement is shown in the Schedule.

Schedule

1. ☐ Specific Waiver

Name of person or organization

☒ Blanket Waiver

Any person or organization for whom the Named Insured has agreed by written contract to furnish this waiver.

2. Operations: All Texas Operations

3. Premium:

The premium charge for this endorsement shall be 2% percent of the premium developed on payroll in connection with work performed for the above person(s) or organization(s) arising out of the operations described.

4. Advance Premium: Refer to Schedule of Operations

All other terms and conditions of the policy remain unchanged.

This endorsement, which forms a part of and is for attachment to the policy issued by the designated Insurers, takes effect on the Policy Effective Date of said policy at the hour stated in said policy, unless another effective date (the Endorsement Effective Date) is shown below, and expires concurrently with said policy unless another expiration date is shown below.

Form No: WC 42 03 04 B (06-2014)

Endorsement Effective Date:

Endorsement Expiration Date:

Policy No: WC 6072390534

Policy Effective Date: 07/01/2022

Endorsement No: 89; Page: 1 of 1

Underwriting Company: Continental Casualty Company



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Michael Malone, City Manager
Jason Ackley, Assistant to the City Manager
SUBJECT: **ADOPT RESOLUTION APPROVING THE FIFTH AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF VALLEJO, COUNTY OF SOLANO AND HUMANE SOCIETY OF THE NORTH BAY FOR ANIMAL CONTROL SERVICES AND LOCAL SHELTERING**

RECOMMENDATION

Adopt Resolution Approving the Fifth Amendment to the Consultant and Professional Services Agreement with Solano County and the Humane Society of the North Bay for Animal Control Services and Local Sheltering, in an amount not to exceed \$1,038,792 for the fiscal year ending June 30, 2024 and Authorizing the City Manager to Execute Same.

REASONS FOR RECOMMENDATION

On January 13, 2015, the City Council authorized the City Manager to enter into an agreement with the Solano County Sheriff's Office Animal Control Unit (SAC) and the Humane Society of the North Bay (HSNB) to provide Animal Control and Local Sheltering services to support the City of Vallejo and unincorporated Vallejo areas. Recommended by an Ad-Hoc Committee of the City Council, the agreement created a new service model with a contract expiration date set for June 30, 2017. Since 2015, four amendments have been executed to continue and refine the services provided, and extend the 3-party relationship between the City of Vallejo, HSBC and SAC. This fifth amendment to the original agreement will extend these important services through June 30, 2024.

BACKGROUND AND DISCUSSION

In 2015, the City of Vallejo, the Humane Society of the North Bay and Solano County Sheriff's Office Animal Control Unit entered into a three-party agreement to provide animal control and local sheltering services for Vallejo residents and animals.

SAC provides Animal Control Officers who are responsible for enforcing the City's Municipal Code as it pertains to Animals, the County's Health and Safety Code, and all other Local, State and Federal laws. HSNB provides Animal Control support services, including the care of all impounded animals, feeding and cleaning of kennels, adoption of new pets, and operation of the City's local facility, at 1121 Sonoma Boulevard, for community members to recover missing animals and access to other humane animal services – without traveling to the County facility in Fairfield.

The City also contracts separately and directly with Solano County (as part of a larger County-wide MOU) for regional animal sheltering services, located in Fairfield, for those animals that HSNB cannot accommodate. The City pays a pro-rata share of total costs, which is determined by dividing the total number of animals received by the County at the facility from all entities by the total number of animals received from that entity for that same fiscal year. Therefore, the fewer animals sent to the County shelter, the lower the City's shared costs.

**Subject: ADOPT RESOLUTION APPROVING THE FIFTH AMENDMENT TO THE CONSULTANT
AND PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF
VALLEJO, COUNTY OF SOLANO AND HUMANE SOCIETY OF THE NORTH BAY
FOR ANIMAL CONTROL SERVICES AND LOCAL SHELTERING**

Page 2

The term of this current agreement is scheduled to expire on June 30, 2023. Staff recommend extending this agreement to ensure services can continue uninterrupted through the new Fiscal Year. In the meantime, staff will be continuing discussions with the County and the Humane Society of the North Bay regarding the future of animal control services.

FISCAL IMPACT

The current agreement's payments for Fiscal Year 2022-23 are: \$300,000 to the Humane Society of the North Bay, and \$656,820 to the Solano County Sheriff's Office Animal Control Unit. Approval of this action would increase the current expenditure for the services by \$81,972 for the 2023-2024 Fiscal Year, to account for the increased service costs from the Solano County Sheriff's Office of Animal Control. This anticipated increase is included in the proposed FY 2023-24 budget.

If approved, the total not-to-exceed contract amount over the entirety of this agreement (2015-2024) paid to both parties is estimated to be: \$8,009,488. With HSNB receiving \$2,303,250 and SAC receiving \$5,706,238 of that total by June 30, 2024.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378.

ATTACHMENTS

1.	RESO _Animal Control 5th Amendment CAO Stamp
2.	City of Vallejo - Animal Control & Local Sheltering - Fifth Amendment (1)
3.	15-CM013 SHERIFFS OFFICE ANIMAL CONTROL UNIT & 15-CM13A HUMANE SOCIETY OF THE NORTH BAY Consultant and Professional Services Agreement
4.	Animal Control & Local Sheltering Amendments 1-4
5.	2022 City of Vallejo and Humane Society of the North Bay Fourth Amendment CAO Stamp

CONTACT

Michael Malone, City Manager (707) 648-4572

Mike.Malone@cityofvallejo.net

Approved as to form:

By:  for _____
Veronica Nebb, City Attorney

RESOLUTION NO. 22-_____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO APPROVING THE FIFTH AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF VALLEJO, THE COUNTY OF SOLANO, AND THE HUMANE SOCIETY OF THE NORTH BAY, TO INCREASE THE CONTRACT AMOUNT BY \$1,038,792 FOR A TOTAL NOT TO EXCEED \$8,009,488 THROUGH JUNE 30, 2024

WHEREAS, the City of Vallejo (City) has been in a three-party Consultant and Professional Services Agreement with the County of Solano through the Sheriff's Office Animal Control Unit, and the Humane Society of the North Bay (Parties) to provide animal control and sheltering services to the City since January of 2015 ("Agreement"); and

WHEREAS, the Agreement was then amended by the First Amendment on June 30, 2017, Second Amendment on June 30, 2020, Third Amendment on June 30, 2021, and Fourth Amendment on June 13, 2022; and

WHEREAS, the Agreement as amended, is set to expire June 30, 2023; and

WHEREAS, additional funding is necessary to compensate for the continued provision of services to the City.

NOW, THEREFORE BE IT RESOLVED that the City Council hereby approves the Fifth Amendment to the Agreement between the City of Vallejo, the County of Solano, and the Humane Society of the North Bay, to increase compensation by ONE MILLION THIRTY EIGHT THOUSAND SEVEN HUNDRED AND NINETY TWO DOLLARS (\$1,038,792) for a total contract amount not to exceed EIGHT MILLION NINE THOUSAND FOUR HUNDRED EIGHTY EIGHT DOLLARS (\$8,009,488) and authorizes the City Manager to execute same.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF VALLEJO at a regular meeting held on June 13, 2023, with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN

ATTEST

ROBERT H. MCCONNELL, MAYOR

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:

By:  for
Veronica Nebb, City Attorney

**FIFTH AMENDMENT TO
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN
CITY OF VALLEJO, COUNTY OF SOLANO
AND
HUMANE SOCIETY OF THE NORTH BAY**

This Fifth Amendment ("Amendment") to that Consultant and Professional Services Agreement ("Agreement"), dated for reference on January 13, 2015, entered into by and between the City of Vallejo ("City"), the County of Solano, a political subdivision of the State of California by and through the Sheriff's Office Animal Control Unit ("SAC"), and Humane Society of the North Bay ("HSNB"), and amended by the First Amendment on June 30, 2017, Second Amendment on June 30, 2020, and Third Amendment on June 30, 2021, and Forth Amendment on June 13, 2022, is entered into on June 13, 2023. The City, SAC, and HSNB shall individually be referred to as a "Party" and collectively as the "Parties" for purposes of this Amendment. Additionally, SAC and HSNB may collectively be referred to as "Service Providers."

WHEREAS, HSNB operates and animal shelter from the City-owned property located at 1121 Sonoma Boulevard in Vallejo, California for which it pays the City \$1.00 in annual rent; and

WHEREAS, SAC provides animal control services for City and uses HSNB for the housing of animals.

The Parties do mutually agree as follows:

1. Revised Term of Agreement. The Agreement term is currently scheduled to expire on June 30, 2023. As of the date of this Amendment, the term of the Agreement is extended to June 30, 2024.

2. EXHIBIT B COMPENSATION, Paragraph 1, is hereby amended to read as follows:

Service Providers Compensation. City agrees to pay Service Providers for services set forth in Exhibit A of Agreement in monthly installments, with a not to exceed as outlined below:

- For Fiscal Year 2023-2024
 - o Three hundred thousand dollars (\$300,000) to the Humane Society of the North Bay; and
 - o Seven hundred thirty-eight thousand seven hundred ninety-two dollars (\$738,792) to the County of Solano.

The compensation over the term of this agreement is as follows:

Fiscal Year	HSNB	SAC
FY 2014 – 15 (agreement start January 2015)	\$56,250	\$338,672
FY 2015 – 16	\$135,000	\$521,707.20
FY 2016 – 17	\$240,000	\$535,518.40
FY 2017 – 18	\$240,000	\$529,508.40
FY 2018 – 19	\$240,000	\$544,516
FY 2019 – 20	\$240,000	\$588,984

FY 2020 – 21	\$252,000	\$607,356
FY 2021 – 22	\$300,000	\$644,364
FY 2022 – 23	\$300,000	\$656,820
FY 2023 – 24	\$300,000	\$738,792
Total	\$2,303,250	\$5,706,238
Contract Total	\$8,009,488	

The maximum amount of the Agreement is increased by \$1,038,792 to a revised sum of \$8,009,488.

The remainder of Paragraph 1 remains unchanged.

3. Integration. This Amendment contains the entire agreement between the Parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this Amendment. This Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement, as previously amended shall remain in full force and effect, and the Parties shall perform all duties, obligations and conditions required under the Agreement.

4. Inconsistencies. In the event of any conflict or inconsistency between the provisions of this Amendment and the Agreement, and any prior amendment, if any, the provisions of this Amendment shall control in all respects.

5. Ambiguities. The parties have each carefully reviewed this Amendment and have agreed to each term of this Amendment. No ambiguity shall be presumed to be construed against any Party.

6. Counterparts. This Amendment may be executed by the Parties in one or more counterparts all of which collectively shall constitute one document and agreement.

7. Authority. The person signing this Amendment for his or her respective Party hereby represents and warrants that he or she is fully authorized to sign this Amendment on behalf of such Party.

THE COUNTY OF SOLANO, a political
subdivision of the State of California by and
through the Sheriff's Office

By: _____
Bill Emlen, County Administrator

DATE: _____

APPROVED AS TO FORM

County Counsel

APPROVED AS TO CONTENT:

Thomas A. Ferrara, Sheriff – Coroner

**HUMANE SOCIETY OF THE NORTH
BAY**, a 501(c)3 private non-profit
corporation

By: _____
Brenda Mooney, Board President

DATE: _____

Vallejo Business License No.

CITY OF VALLEJO,
a municipal corporation

By: _____
Michael Malone, City Manager

DATE: _____

ATTEST:

By: _____
Dawn Abrahamson, City Clerk

APPROVED AS TO FORM

Veronica A.F. Nebb, City Attorney

APPROVED AS TO INSURANCE

Armond Sarkis, Risk Manager

(City Seal)

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this thirteenth day of January, 2015, by and between the City of Vallejo, a municipal corporation and Charter City ("City"), and the County of Solano, a political subdivision of the State of California by and through the Sheriff's Office - Sheriff's Office Animal Control Unit ("SAC"), and the Humane Society of the North Bay ("HSNB"), a 501(c)3 private non-profit corporation. For the purpose of this Agreement, SAC and HSNB shall collectively be referred to as ("Service Providers"). The parties agree as follows:

1. **Services.** Subject to the terms and conditions set forth in this Agreement, both Service Providers shall provide the City professional services as specified in Exhibit A, entitled "Scope of Work."
2. **Payment.** City shall pay Service Providers for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Service Providers for services rendered pursuant to this Agreement.
3. **Facilities and Equipment.** Service Providers shall, at their sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.
4. **Indemnification.** Service Providers shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, Service Providers' fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Service Providers' operations, or any subcontractor's operations, to be performed under this Agreement for Service Providers or subcontractor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Service Providers, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

5. **Insurance Requirements.** Service Providers agree to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements for Service Providers." Failure to maintain required insurance at all times shall constitute a default and material breach.
6. **Accident Reports.** Service Providers shall immediately report (as soon as feasible, but not more than 24 hours) to the City's Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses and telephone numbers of any known witnesses, (c) the date, time and description of the accident or other occurrence.

7. Conflict of Interest. Service Providers warrant and represent that to the best of their knowledge, there exists no actual or potential conflict between Service Providers' family, business, real property or financial interests and the services to be provided under this Agreement. Service Providers shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Service Providers' family, business, real property or financial interests occurring during the term of this Agreement that creates an actual or potential conflict of interest, then Service Providers shall disclose such conflict in writing to City.

8. Independent Contractor. Service Providers are independent contractors. Neither Service Providers nor any of Service Providers' officers, employees, agents or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Service Providers only insofar as the results of Service Providers' services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Service Providers accomplish services pursuant to this Agreement.

9. Licences, Permits, Etc. Service Providers represent and warrant to City that all Service Providers' services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Service Providers have all the permits, qualifications and approvals of whatsoever nature which are legally required for Service Providers to practice their profession. Service Providers represent and warrant to City that they shall, at their sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Service Providers to practice their profession.

10. Business License.¹ HSNB, and Service Providers subcontractors, have obtained or agree to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Service Providers until such business license(s) has been obtained.

11. Standard of Performance. Service Providers shall perform all services and produce all deliverables as identified in the attached Exhibits to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Service Providers' profession currently practicing in California.

Service Providers are responsible for making independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Service Providers' responsibilities under this section shall not be delegated. Service Providers shall be responsible to City for acts, errors, or omissions of Service Providers' subcontractors.

Service Providers shall be responsible for adhering to all requirements as delineated in the attached Exhibits to this Agreement.

¹ SAC is exempt from this provision.

12. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slow down or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Service Providers are unable to meet the completion date or schedule of services, Service Providers shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Service Providers agree to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Service Providers pursuant to this Agreement shall be the full and complete compensation to which Service Providers and Service Providers' officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Service Providers nor Service Providers' officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Service Providers. The City shall not be required to pay any workers' compensation insurance on behalf of Service Providers.

Service Providers shall pay, when and as due, any and all taxes incurred as a result of Service Providers' compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Service Providers Not Agent. Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Service Providers shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Service Providers shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The "term" of this Agreement shall commence on February 1, 2015 and shall expire on June 30, 2017.

17. Termination by Service Providers. Service Providers must provide written notice to all parties of their intent to withdrawal no later than one year prior to expiration of the term.

18. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to terminate or abandon any portion or all of the services to be provided under this Agreement by giving a minimum of one years' written notice to Service Providers. Upon receipt of a notice of termination, Service Providers shall perform no further work except as specified in the notice. Before the date of termination, Service Providers shall deliver to City all City records and documents, all deliverables, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Service Providers for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and HSNB and/or the City and SAC for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Service Providers for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this section.

19. Service Providers' Deliverables. Service Providers shall provide all deliverables as identified in the attached Exhibits to this Agreement, which shall become the property of City.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

20. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Service Providers in the performance of their services.

21. Assignment and Subcontracting. Service Providers shall not subcontract, assign or transfer voluntarily or involuntarily any of their rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Service Providers shall pay their respective subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Service Providers. Use of the term subcontractor in any other provision of this Agreement shall not be construed to imply authorization for Service Providers to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Service Providers' subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this Agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

22. Successors and Assigns. All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

23. Non-Discrimination/Fair Employment Practices.

(a) Service Providers shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in

compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Service Providers warrant and represent they are equal opportunity employers and agree they shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Service Providers for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Service Providers of Service Providers' obligation under this Agreement relative to nondiscrimination and fair employment practices.

Service Providers shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b) Service Providers agree to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

24. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon their receipt and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City:

Daniel E. Keen
City Manager
Office of the City Manager
555 Santa Clara Street
Vallejo, CA 94590

If to SAC:

Thomas A. Ferrara
Sheriff - Coroner
Solano County Sheriff's Office
530 Union Avenue, Suite 100
Fairfield, CA 94533

If to HSNB:

Stephanie Gomes
President
Humane Society of the North Bay
1121 Sonoma Boulevard
Vallejo, CA 94590
(707) 645-7905 (phone)
(707) 645-7909 (fax)
sgomes@hsnb.org

Any party may change its address for receiving notices by giving written notice of such change to the other parties in accordance with this section.

Routine administrative communications shall be made pursuant to section 1 of Exhibit A.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Service Providers will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Service Providers may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Service Providers agree that they will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Service Providers' scopes of work, to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have a need for the City

Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Service Providers shall treat all records and work product prepared or maintained by Service Providers in the performance of this Agreement as confidential.

A violation by Service Providers of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Service Providers' obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

33. News and Information Release. Service Providers agree that they will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review of the news releases from City through the City Representative. Service Providers will consider City's input, but are not required to incorporate recommended edits, if any exist.

34. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Service Providers represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Service Providers.

38. Exhibits. The following exhibits are attached and incorporated by reference:

Exhibit A, entitled "Scope of Work," including any attachments.

Exhibit B, entitled "Compensation," including any attachments.

Exhibit C, entitled "Insurance Requirements," including any attachments.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

THE COUNTY OF SOLANO, a political subdivision of the State of California by and through the Sheriff's Office

By: Thomas A. Ferrara
Thomas A. Ferrara
Sheriff - Coroner

CITY OF VALLEJO,
a municipal corporation

By: Daniel E. Keen
Daniel E. Keen
City Manager

DATE: JAN 6, 2015

DATE: 1-21-15

APPROVED AS TO FORM

Jim: Butting
SOLANO COUNTY COUNSEL

ATTEST:

By: Dawn Abrahamson
Dawn Abrahamson, City Clerk

HUMANE SOCIETY OF THE NORTH BAY, a 501(c)3 private non-profit corporation

By: Stephanie Gomes
Stephanie Gomes
President

APPROVED AS TO CONTENT:

Joanna Altman
Joanna Altman
Administrative Analyst II

DATE: 1/13/15

15-160660
Vallejo Business License No.

APPROVED AS TO FORM
AND INSURANCE

MM for
Claudia Quintana
City Attorney

(City Seal)

EXHIBIT A
SCOPE OF WORK

1. Representatives.

The City Representative for this Agreement is:

Joanna Altman
Administrative Analyst II
Office of the City Manager
555 Santa Clara Street
Vallejo CA 94590
(707) 648-4362 (phone)
(707) 648-4426 (fax)
joanna.altman@cityofvallejo.net

The SAC Representative for this Agreement is:

Thomas A. Ferrara
Sheriff - Coroner
Solano County Sheriff's Office
530 Union Avenue, Suite 100
Fairfield, CA 94533
(707) 784-7000 (phone)

The HSNB Representative for this Agreement is:

Stephanie Gomes
President
Humane Society of the North Bay
1121 Sonoma Boulevard
Vallejo, CA 94590
(707) 645-7905 (phone)
(707) 645-7909 (fax)
sgomes@hsnb.org

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission or electronic mail as agreed between the Service Providers Representatives and City's Representative.

2. Services to be Provided.

The services provided shall be as set forth in Attachment 1 and 2 of Exhibit A, attached and incorporated by this reference.

Attachment 1 to Exhibit A

SOLANO COUNTY SHERIFF'S ANIMAL CONTROL UNIT

The provision of services by the Solano County Sheriff's Office – Animal Control Unit to the City of Vallejo for animal control services will be provided in accordance with the following specifications:

1. The Sheriff's Animal Control shall maintain on staff at least three (3) individuals who shall meet all the requirements set forth in Penal Code § 830.9, §7(a) of the Food and Agriculture Code, and Solano County Code Chapter 4-33. These Animal Control Officers, employed by the Sheriff's Office, shall issue citations, make arrests, serve warrants, and conduct criminal investigations.
2. The City agrees to appoint the Sheriff of Solano County as the Animal Control Director as outlined in the City of Vallejo Municipal Code ("VMC") §7.12.010.
3. Normal business hours for the Sheriff's Animal Control Unit are 6:30 a.m. to 7:00 p.m., Monday through Thursday, excluding County recognized holidays, and 8:00 a.m. to 7:00 p.m., Friday through Sunday. Sheriff's Animal Control shall provide the following minimum staffing to the City of Vallejo:
 - a. Two (2) Animal Control Officers on duty in the City of Vallejo Monday through Thursday for twelve and one half hours per day, and on Friday for eleven hours per day. Each officer will have a one-hour unpaid lunch break per scheduled shift.
 - b. One (1) Animal Control Officer on duty in the City of Vallejo Saturday and Sunday for eleven hours per day. The officer will have a one-hour unpaid lunch break per scheduled shift.
 - c. At least one (1) Animal Control Officer on-call during non-scheduled hours seven (7) days per week and during County recognized holidays, as published annually by the Solano County Board of Supervisors.
 - d. With approval of the City Manager, the Sheriff's Office may adjust "normal" business hours.
 - e. Sheriff's Animal Control shall notice the City Manager, or designee, if the Sheriff's Office expects to have less than required staff on duty for more than three consecutive days for occasions of unexpected illness or unforeseen business necessity, as required to attend training, trade seminars, or to fulfill other legally mandated requirements from the State, County, or the City of Vallejo.
 - f. The Sheriff's Office may, at its discretion, move available resources as needed to other areas based on call volume, service needs of an area, or for mutual aid assistance as needed at the request of other jurisdictions.
4. The Sheriff's Animal Control shall provide the following services within the response time set forth:
 - a. During normal business hours, Sheriff's Animal Control will respond to calls for animals running loose, seriously injured animals, vicious animals or animals endangering human life or safety, animal nuisance complaints, and abused or neglected animals within one hour of call received.
 - i. In accordance with Penal Code §597, Sheriff's Animal Control may administer field euthanasia.
 - b. During holidays and after-hours, Sheriff's Animal Control will respond within two, but no more than three, hours to confirmed reports of vicious animals or animals

endangering human life or safety.

c. Calls for service from animal owners who wish to surrender their animal(s) for adoption or destruction and who do not have transportation to the Shelter shall be handled within twenty-four (24) business hours (Monday-Friday, excluding holidays). Animals surrendered by owners in the field will be transported directly to the Solano County Animal Care Facility. Sheriff's Animal Control will adhere to the Solano County process for field surrenders and may charge Vallejo residents according to the County Fee Schedule (i.e., pick-up, surrender, disposal, etc.). Sheriff's Animal Control will invoice Vallejo residents directly for this service and will retain revenues that will offset the Solano County Animal Shelter expense.

d. The Sheriff's Office reserves the right to utilize other Sheriff's Office resources to handle or validate a call for service prior to dispatching a Sheriff's Animal Control Officer after hours, during times of staffing shortages, or during high volume of calls for service.

5. The Sheriff's Animal Control shall enforce all infraction and misdemeanor provisions of Federal, State, and local laws to include, but not limited to, the Penal Code, Health & Safety Code, Fish & Game Code, Code of Regulations of California, Chapter 4 of the County Ordinances, and Title 7 of the City of Vallejo Municipal Code as they relate to domestic animals within the City of Vallejo. Such enforcement shall include issuing citations, making arrests, and impounding animals.

a. Felony animal crime investigations may be handled by the Sheriff's Office and such cost outside the normal scope of this Agreement shall be charged to the City for the actual cost associated; i.e. overtime, specialists, supplies, and/or investigators. Low-level felonies that can be investigated as part of normal course of business shall be included.

b. The resources and cost of animal investigations that require an extensive amount of resources or places an undue burden on Sheriff's Animal Control to provide adequate services under this Agreement shall be approved by the City Manager's Office in a timely manner when possible. The actual cost associated with such an event shall be the responsibility of the City.

6. The service area of this Agreement shall include incorporated areas of the City of Vallejo where the City has primary law enforcement jurisdiction, to include parts of Mare Island and excluding places such as California Maritime Academy.

a. Sheriff's Animal Control shall patrol and provide services as described within this agreement and scope of work to the Mare Island Community Facility District (CFD) totaling a maximum of approximately 30 hours per month. Sheriff's Animal Control will track the total number of hours spent patrolling and servicing the Mare Island CFD and submit a monthly report to the City.

b. Sheriff's Animal Control will identify a tracking method that captures the total calls for service and amount of time spent within the boundaries of the CFD. A formal memorandum identifying the best method will be provided to the City Manager within 90 days of the original contract date.

7. Sheriff's Animal Control shall undertake and maintain direct patrol of neighborhoods for unlawful stray animals and other violations of laws concerning animals.

8. Sheriff's Animal Control shall cooperate with the Solano County District Attorney's Office, County Counsel, the City of Vallejo, the City's Attorney's Office, Vallejo Police Department, Fish and Wildlife, and other law enforcement agencies in investigating and prosecuting animal law violations.

9. When law enforcement assistance is needed for Sheriff's Animal Control, Vallejo Police Department shall be the primary law enforcement agency for response within the City of Vallejo.
10. The Sheriff's Office will accurately and legibly maintain all documentation and shall be the official repository for all documentation including but not limited to reports, records, case files, citations, and/or other criminal and administrative process completed by the Sheriff's Animal Control. The Sheriff's Office shall provide monthly reports to City in the first year of contract and quarterly for each year thereafter. Within each report, Sheriff's Animal Control will include the following:
- a. Intake (Stray, Owner Surrender, etc.) and identify the location (address, cross streets) by which an animal was obtained.
 - b. Transfer information identifying which animals were obtained within the City of Vallejo jurisdiction, County-unincorporated jurisdiction, HSNB or other.
 - c. Calls for service received and responded to, grouped by types of call (e.g. animal running loose, dangerous animal, complaints, etc.)
11. Sheriff's Animal Control shall be responsible for enforcing the Dangerous Dog Ordinance, VMC §7.37. This shall include, but is not limited to, notifying participants of hearings, acting as the city's representative during hearings and enforcing the registration requirements of the ordinance.
12. Sheriff's Animal Control shall be responsible for enforcing and administering the field work of the Animal Nuisance ordinances as outlined in VMC §7.36.
13. Sheriff's Animal Control shall review all reported animal bite cases to ensure no violations of City ordinance exist, and/or to make a determination if dangerous dog or animal nuisance proceedings are appropriate.
14. Sheriff's Animal Control shall conduct facility inspections for Kennel Licenses as outlined in VMC §7.32.030 along with random inspections to ensure compliance with VMC §7.32.
15. Sheriff's Animal Control shall conduct facility inspections for exotic animal registration as outlined in VMC §7.12.130 as required by the City.
16. Sheriff's Animal Control shall provide trapping services for feral domestic animals on public property when over population affects the health and welfare of the public. This service may be provided on private property at the expense of the property owner as governed and/or based on the currently adopted Solano County fee schedule for ACO(s) hourly rate(s).
17. Sheriff's Animal Control shall maintain a twenty-four (24) hour telephone number for calls for service. During normal business hours, Sheriff's Animal Control will be available to receive direct calls for service from the public in an effort to obtain an instant response to inquiries. The Sheriff's Office shall be responsible for dispatching all calls for service.

Services Outside the Scope of Agreement

1. Animal carcass removal from public roads, buildings, or property to include properties outlined in §7.12.130 of the City of Vallejo Municipal Code shall be conducted under the City's contract with the local garbage company to include compliance with Streets and Highway Code §91.8 (S&HC).

2. The City shall retain the administrative process over exotic animal registration services as outlined §7.12.140 of the City of Vallejo Municipal Code.
3. The City shall retain the administrative process over the Kennel License process as outlined in Chapter 7 of the City of Vallejo Municipal Code as it relates to issuance, monitoring, or collecting fees for such licenses.
4. The City shall retain administrative process over the Dangerous Dog proceedings, to include the appointment of the Hearing Officer, as outlined in VMC §7.37.010(H). Sheriff's Animal Control shall receive written documentation of each step of the process from the City for records; i.e. copies of notices, services, outcome, and/or imposed conditions.
5. Sheriff's Animal Control shall not provide urban or wildlife trapping for the purposes of population control.
6. Rabies Control is not part of this agreement, as this service is conducted by the designated Public Health Officer (Sheriff's Animal Control) outside of this agreement. The City acknowledges that Sheriff's Animal Control Officers are also Public Health Officers as it relates to Rabies Control. Sheriff's Animal Control Officers possess the authority as outlined in §7.28.010 / .020 of the City of Vallejo Municipal Code. No provisions of this agreement are intended to conflict or modify any rabies control agreement(s) with the County.

Shelter Services/HSNB Relationship

The City agrees that Sheriff's Animal Control is not responsible for providing an animal shelter; such service is already being provided by Memorandum of Understanding on Provisions of Animal Care Services dated December 30, 2012 with Solano County. Additional process related protocols will be discussed and mutually agreed upon by all three parties.

1. No provisions of this agreement are intended to conflict or modify any shelter agreement(s) with the County.
2. Sheriff's Animal Control understands the importance of having animal shelter services in the community, and understands that the City of Vallejo intends to maintain a business relationship with HSNB for such services.
3. Sheriff's Animal Control will make all reasonable efforts to maintain a working relationship with the HSNB. Sheriff's Animal Control shall attempt to deliver all impounded animals from the City of Vallejo to HSNB for the temporary hold periods, and may attempt to deliver all impounded animals from unincorporated Vallejo to HSNB for the temporary hold periods.
4. HSNB will work in partnership with Sheriff's Animal Control in avoiding animal destruction, reducing City of Vallejo shelter expenses, and promoting adoption of Vallejo animals.
5. Sheriff's Animal Control shall take all animals not accepted by HSNB or beyond the maximum capacity of HSNB directly to the Solano County Animal Care Facility in Fairfield.
 - a. HSNB will provide 20 restricted Animal Control kennels and 18 Animal Control cat cages located in the Cat Cottage for the legally required holding periods as identified in Attachment 1 of Exhibit B.

6. After the minimum holding period of three normal business days for all impounded and surrendered animals, at its discretion, HSNB may keep animals it considers adoptable. Sheriff's Animal Control shall take possession of any impounded or surrendered animals that HSNB has chosen not to accept and deliver animals to the Solano County Animal Care Facility. Impounded and surrendered animals will not be held longer than ten calendar days at HSNB.
7. All animals will receive the required vaccines (DA2PP, Bortadella, FVRCP, etc.) upon intake.
- a. Sheriff's Animal Control will vaccinate animals upon intake when obtained.
 - b. Animals surrendered or dropped-off in person at HSNB by residents of Vallejo or Unincorporated Vallejo will be vaccinated upon intake by HSNB.
 - i. Sheriff's Animal Control will provide vaccines to HSNB for use on City of Vallejo and Unincorporated Vallejo animals.
 - c. Of the owner surrendered animals vaccinated and retained by HSNB, HSNB will reimburse Sheriff's Animal Control the cost of the vaccines.
 - d. HSNB will provide space and refrigeration for all vaccines.
8. It is Sheriff's Animal Control expectation that HSNB shall work in partnership and cooperation with Sheriff's Animal Control to observe behaviors and maintain records of cases that require any enforcement action or animal abuse investigation.
9. Sheriff's Animal Control shall provide reasonable animal transport for the City's stray and surrendered from HSNB to the County shelter during normal business hours at no cost to HSNB or the City of Vallejo. HSNB shall be responsible for costs associated with surrender of its animals to the Solano County Animal Care Facility.
- a. Sheriff's Animal Control and HSNB will establish a routine and mutually agreed upon transport schedule that satisfies the needs of both parties while also conserving gas, and reducing vehicle wear and tear.
10. Sheriff's Animal Control shall provide emergency animal transport services during normal business hours for any injured City of Vallejo animal. The cost of such treatment shall be paid by the City of Vallejo in accordance with the standards set by Sheriff's Animal Control, including the collection of fees from an animal's owner. Sheriff's Animal Control will select the facility including the county shelter. Any animals, upon completion of such care or requiring ongoing care, from an outside veterinarian will be taken directly to the Solano County Animal Care Facility.
- a. Sheriff's Animal Control will endeavor to respond to HSNB to retrieve surrendered and/or abandoned City of Vallejo animals requiring immediate medical care within thirty minutes, and not more than one hour. Sheriff's Animal Control may direct HSNB to a local veterinarian or the County Facility if an officer cannot respond within the allotted timeframe.
 - i. HSNB will be responsible for transferring all records as they pertain to each animal, including but not limited to the address and driver's license number of individuals surrendering animals, and in the case of stray animals, the address in which the animal was obtained.
 - b. Sheriff's Animal Control will partner with local veterinarians for the purpose of providing emergency medical care in the times a veterinarian is not present at the Solano County Animal Care Facility. Sheriff's Animal Control maintains the authority to authorize a Veterinarian partner to provide treatment to animals without an identified owner in an amount not to exceed \$200.00 per incident. Animals requiring treatment beyond this identified cap will be handled on an individual basis in coordination between

Sheriff's Animal Control and the City representative.

c. All animals that require treatment under HSNB once HSNB has assumed ownership/responsibility after the legally mandated holding period shall be the responsibility of HSNB alone.

11. Any animal surrender fees collected by HSNB for animals that are later transported to the Solano County Animal Care Facility shall be paid to the Solano County Animal Care Facility.

Equipment/Training/Facilities

As defined in the budget narrative, the Sheriff's Office shall be responsible for providing and maintaining all equipment and training for Animal Control Officers required to perform the services under this agreement.

1. The City agrees to transfer ownership of three (3) City owned animal control vehicles in possession of HSNB for a one-time transfer fee of one dollar per vehicle.

a. Should the agreement dissolve during the working life of these vehicles or an animal control vehicle the City has directly funded, Sheriff's Animal Control will reimburse the City the fair market value of each vehicle or return the vehicle to the City for a one-time transfer fee of one dollar per vehicle.

2. The Sheriff's Office will provide vehicles, maintenance of vehicles, uniforms, equipment, training, and any other reasonable tools, services, or objects necessary to perform the services under this Agreement.

3. The Sheriff's Office will facilitate training to include trade seminars, basic and advanced officer training, along with any legally mandated training requirements to ensure Animal Control Officers meet or exceed industry standards to perform the duties related to Animal Control.

4. HSNB will identify and provide Sheriff's Animal Control a safe and secure space to set-up an office and to store vehicles, weapons, supplies and equipment free of charge to the County. If HSNB is not able, the City will identify and provide a safe and secure location for storage free of charge.

Public Billing/Fee Collection

The City agrees and acknowledges that the County shall retain all rights to collect fees for services as authorized by City or County ordinance and by state or federal law. Sheriff's Animal Control may charge the animal owners for the cost of services. Some of these fees include, but are not limited to, are:

- a. Services outside the scope of this contract.
- b. Fees as authorized by §7.16.050 of the City of Vallejo Municipal Code
- c. Fees as authorized by the County Board of Supervisors
- d. Any other fee as authorized by State or Federal Law

Fees collected by HSNB for animals that are not transferred to the Solano County Animal Care Facility are excluded from this provision.

Sheriff's Animal Control will ensure financial arrangements are made prior to transporting any non-impounded animal from HSNB. The exchange of fees between Sheriff's Animal Control

and HSNB will be processed on a quarterly schedule.

GENERAL IMPLEMENTATION SCHEDULE

First Year At-a-Glance

0 - 3 Months	Deploy Animal Control Services; Conduct an assessment of operations, facilities, inventory and personnel; Meet with City Administration to establish management structure, operational procedures, communication channels, and a shared vision;
3 Months – Continuous	Conduct ACO Recruitments, if needed; Transition facilities, equipment and operations;
6 – 9 Months	All parties meet to evaluate first 6 months and discuss necessary adjustments; Integration of systems, networks and data; Integration of Sheriff's Policies and Procedures; Establish a process for continuous improvement; and,
12+ Months	All parties meet annually to evaluate service levels and contract cost, and amend as necessary.

Attachment 2 to Exhibit A

THE HUMANE SOCIETY OF THE NORTH BAY

The Humane Society of the North Bay ("HSNB") (formerly the Benicia Vallejo Humane Society) is a private, non-profit organization whose mission is providing animals in need of medical care, and nourishment; protecting animals from cruelty, neglect, and carelessness; and educating the public about animal welfare, overpopulation, and humane alternatives. This mission clearly is compatible with the need for effective and fiscally responsible animal control services for the citizens of the City of Vallejo ("City").

HSNB believes it is crucial to maintain a positive and supportive relationship with the City and Sheriff's Animal Control, so that the community has a local facility for community members to recover missing animals, adopt new pets, and to access to other humane animal services – without traveling to the County Facility in Fairfield.

HSNB will supplement the Solano County Sheriff's Office Animal Control and include the following:

HSNB Services Provided to the Community

- Adoptions – on-site and through mobile adoption events
- Foster programs (decreasing the number of animals going to the County Facility)
- Reuniting lost/found animals with their owners
- Low-cost spay/neuter and other affordable opportunities
- Microchipping
- Dog licensing
- Public education
- Other community services (i.e. new owner dog training, neonatal kitten care, etc.)
- Community Cat Program (Trap/Neuter/Return)

Hours of Operation

- The HSNB facility will be open to the public for a minimum of six (6) hours per day, and five (5) days per week.
- The HSNB facility will be closed to the public on the following Holidays:
 - New Year's Day
 - Memorial Day
 - 4th of July
 - Labor Day
 - Thanksgiving Day
 - Christmas Day

Animal Control Holds/Impounded Animals

HSNB will continue to provide humane animal services to the community, including intake of all owner-surrendered animals.

1. Sheriff's Animal Control will deliver all impounded City and unincorporated Vallejo animals to HSNB for the legally required holding periods with the exception of those animals requiring immediate medical attention as identified in Attachment 1 of Exhibit A, incorporated by reference, pursuant to Penal Code §597(f). Animals requiring immediate medical care will be

delivered to the Solano County Animal Care Facility.

2. In the event an animal requiring immediate medical care is surrendered and/or delivered directly to HSNB while staff are present, Sheriff's Animal Control will be contacted immediately. HSNB will provide impounded animals with appropriate medications as necessary. HSNB will not be responsible for the cost of medical care needed by animals brought to HSNB by Sheriff's Animal Control or animals surrendered to HSNB by Vallejo residents and animals found within the City of Vallejo.

3. The HSNB will create and maintain appropriate records for each animal, including but not limited to the address and driver's license number of the individual surrendering an animal, and in the case of stray animals, the address or location/cross streets where the animal was obtained.

4. HSNB shall provide care for the dogs in the 20 restricted Animal Control kennels and the 18 Animal Control cat cages located in the Cat Cottage for the legally required holding periods. Animals will be fed twice per day and kennels and cages will be cleaned twice per day.

5. All animals will receive the required vaccines (DA2PP, Bortadella, FVRCP, etc.) upon intake.

- a. Sheriff's Animal Control will vaccinate animals upon intake when obtained.
- b. Animals surrendered or dropped-off in person at HSNB by residents of Vallejo or Unincorporated Vallejo will be vaccinated upon intake by HSNB.
 - i. Sheriff's Animal Control will provide vaccines to HSNB for use on City of Vallejo and Unincorporated Vallejo animals.
- c. Of the owner surrendered animals vaccinated and retained by HSNB, HSNB will reimburse Sheriff's Animal Control the cost of the vaccines.
- d. HSNB will provide space and refrigeration for all vaccines.

6. Animals under HSNB ownership/responsibility will not be released for adoption or be returned to their owners without the required vaccinations (DA2PP, Bortadella, FVRCP, etc.). Additionally, dogs will not be released without the required rabies vaccination and a current license.

7. The HSNB will provide flea control on all animals brought or surrendered to the HSNB. City will bear the cost of flea treatment for all City of Vallejo and Unincorporated Vallejo animals.

8. During the period animals are at the HSNB facility, the HSNB may conduct temperament and behavior evaluations on all animals as potential adoption candidates. After the mandatory holding periods expire, HSNB maintains first right to pull any animal and place it into HSNB ownership/responsibility pending HSNB's shelter and foster capacity. HSNB can also choose to release any impounded animal to Sheriff's Animal Control to deliver to the Solano County Animal Care Facility.

- a. Impounded animals will not be held at HSNB longer than ten calendar days at HSNB.

9. HSNB will be responsible for the care and cost of any non-City or Unincorporated Vallejo animal, including but not limited to those animals obtained through contracts with Valero Refinery in Benicia.

- a. HSNB will maintain records to track the origin of all animals surrendered or dropped at the shelter to maintain financial accountability should those animals be transported to the Solano County Animal Care Facility.

Solano County Sheriff's Office Relationship

Process related protocols will be discussed and mutually agreed upon by all three parties.

1. HSNB will allow the Sheriff's Animal Control 24-hour access to a safe and secure location for Sheriff's Animal Control to deliver impounded animals, store vehicles, weapons, supplies and equipment free of charge to the County in a restricted section of the HSNB-leased facility.
2. Fees collected by the HSNB for animal surrenders will be kept by the HSNB for all animals the HSNB pulls into the HSNB program. Any fees collected by the HSNB for animal surrenders for animals not kept by HSNB shall be paid to the Solano County Animal Care Facility.
3. The HSNB retains the right to determine where Sheriff's Animal Control enters and exits the facility to drop off animals.

HSNB City-owned Property

City and HSNB will discuss the feasibility of a long-term lease for the property on which HSNB currently operates. The HSNB recognizes that this area is in a former Redevelopment area and that all long-term leases must be approved by the State of California. The HSNB also understands that this process can take quite some time.

In the meantime, as has been the agreement between the HSNB and the City, the HSNB will continue to pay the City \$1 per year for the lease of the property, until a new lease agreement is executed. As a condition of the lease, a non-voting City Council liaison, or designee, may attend all board meeting on behalf of the City.

This lease is now in exchange for the identified "public benefit," defined as follows:

- Adopt or foster out a minimum of 500 animals per year
- Reunite lost/found animals with their owners
- Provide low-cost spay/neuter and other affordable opportunities to the Vallejo community
- Provide microchipping to 500 animals per year
- Process a minimum of 250 dog licenses per year
- Provide a minimum of 12 public education opportunities per year (i.e. new owner dog training, neonatal kitten care, etc.)
- Will develop Community Cat Program (Trap/Neuter/Return)

Failure to meet these requirements may result in an increase or adjustment of rent paid by HSNB to the City or the termination of said lease. HSNB will provide monthly reports to the City during the first year of this Agreement, and quarterly reports thereafter. These reports shall include numerical data to date toward achieving the above listed "public benefit goals." Each HSNB report shall include, but not be limited to:

- Intake (Animal Control, Owner Surrender, etc.) and outcome of animals (Adoption, County Transfer, RTO, Foster, etc.)
- Low-cost spay/neuter and other affordable opportunities provided to the Vallejo community

- Number of animals microchipped
- Number of dog licenses processed
- Number of public education events conducted or participated in
- Number of cats processed through the Community Cat program (Trap/Neuter/Return), once established

Transparency

HSNB will accurately and legibly maintain all animal records and documents (Animal Control Services). HSNB understands that the California Public Records Act or other applicable law may compel the disclosure or production of records relating to this Agreement. Upon reasonable request by the City, HSNB will allow City representatives access to HSNB records and documents (i.e. financial, animal, etc.) for any lawful purpose, including compliance with the California Public Records Act or any applicable law. Personnel records, attorney/client privileged documents and any other exempted material will not be disclosed to any requestor, unless disclosure of this information is compelled or warranted by law. In the event a request for HSNB records is received by the City, City will promptly notify HSNB of the receipt of the request in order to afford HSNB with an opportunity to oppose disclosure. Any opposition to the disclosure must be in writing, articulating a legal basis for nondisclosure. The City attorney will consider the basis for any such opposition prior to reviewing or issuing the City's timely response to the request for production of records.

Fee Processing

Sheriff's Animal Control will ensure financial arrangements are made prior to transporting any non-impounded animal from HSNB. The exchange of fees between Sheriff's Animal Control and HSNB will be processed on a quarterly schedule.

EXHIBIT B

COMPENSATION

1. Service Providers Compensation.

City agrees to pay Service Providers for those services set forth in Exhibit A of this Agreement and for all authorized expenses, in monthly installments not to exceed the identified costs as outlined below:

- For the remaining portion of Fiscal Year 2014-15, February 1 through June 30, 2015, three hundred thirty-eight thousand six hundred seventy-two dollars (\$338,672) to the County of Solano; and
- Annually, one hundred thirty five thousand dollars (\$135,000) to the Humane Society of the North Bay.

a. Additional Services:

i. Additional Services are those services related to the Scope of Work of Service Providers as set forth in Exhibit A but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Service Providers to perform the Additional Services.

ii. Service Providers' compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Service Providers, compensation to Service Providers shall not exceed the fixed fee amount.

2. Payments to Service Providers.

a. Payments to Service Providers shall be made within a reasonable time after receipt of Service Providers' invoices, the payments to be made in proportion to services performed. Service Providers may request payment on a monthly basis. Service Providers shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of City.

b. All invoices submitted by Service Providers shall contain the following information:

- i. Description of services billed under this invoice
- ii. Date of Invoice Issuance
- iii. Sequential Invoice Number
- iv. Social Security Number or Taxpayer Identification Number
- v. Amount of this Invoice
- vi. Total Billed to Date

c. Billings that do not conform to the format outlined above shall be returned to Service Providers for correction. The City shall not be responsible for delays in payment

to Service Providers resulting from Service Provider's failure to comply with the invoice format described above.

d. Request for payment shall be sent to:

Joanna Altman
Administrative Analyst II
Office of the City Manager
555 Santa Clara Street
Vallejo, CA 94590

3. Accounting Records of Service Providers.

Service Providers shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Service Providers' direct salary costs for all Services and Additional Services performed under this Agreement and records of Service Providers' Reimbursable Expenses, in accordance with generally accepted accounting practices. Service Providers shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty-four (24) hours' notice.

The obligations of Service Providers under this section shall survive this Agreement.

4. Taxes.

Service Providers shall pay, when and as due, any and all taxes incurred as a result of Service Providers' compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

5. Taxpayer Identification Number. Service Providers shall provide City with Service Providers complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

Attachment 1 to Exhibit B

SOLANO COUNTY SHERIFF'S ANIMAL CONTROL UNIT

The total deployment cost for animal control services is \$338,672 for the first year of service (February 1 through June 30). Animal control service costs will be evaluated and renewed annually and are determined by the Solano County Auditor-Controller, Risk Assessment, employee COLA's, or as service levels change. No additional charges are incurred by the City unless specifically contracted and agreed upon. Other requests for service will be determined as requests are received.

Sheriff's Animal Control will invoice the City monthly for emergency medical costs incurred at local Veterinarian facilities only. At the six-month meeting, Sheriff's Animal Control and the City will review the projected costs of the program and recommend revisions as necessary.

SOLANO COUNTY SHERIFF - ANIMAL CONTROL		
	FY2014/15 2/1/15-6/30/15	Estimated Annualized Cost for Subsequent Years
PERSONNEL SERVICES		
(3) Animal Control Officers	\$ 119,888	\$ 249,616
(1) Animal Control Supervisor	\$ 18,182	\$ 40,000
Overtime	\$ 30,643	\$ 36,531
Extra Help Officers	\$ 13,281	\$ 27,358
Standby	\$ 811	\$ 18,923
Answering Service	\$ 2,500	\$ 6,120
SUBTOTAL PERSONNEL SERVICES	\$ 185,305	\$ 378,548
SERVICE SUPPLIES		
Clothing and Personal Equipment	\$ 8,100	\$ 3,800
Emergency Medical Services (Non-County Facility)	\$ 12,000	\$ 24,000
Office Workstation and Supplies	\$ 9,849	\$ 4,503
SUBTOTAL SERVICE SUPPLIES	\$ 29,949	\$ 32,303
SERVICE VEHICLES		
(3) ACO Vehicles and Fuel	\$ 74,750	\$ 59,400
Vehicle Technology	\$ 17,880	\$ 2,938
SUBTOTAL SERVICE VEHICLES	\$ 92,630	\$ 62,338
DEPARTMENT ADMINISTRATIVE OVERHEAD	\$ 30,788	\$ 47,319
TOTAL PROJECTED EXPENSES	\$ 338,672	\$ 520,508

Personnel Services

- (3) Full-time Weighted (Salary and Benefits) Animal Control Officers, Step 3
- (1) 0.3 weighted (Salary and Benefits) Animal Control Supervisor, Step 4
- Overtime to support five callouts/month & vacation/sick leave relief for (3) Animal Control Officers
- A Part-time (50%) Animal Control Officer
- Standby Compensation for non-business hours, weekends and holidays
- Monthly Answering Service for non-business hours, weekends and holidays

Service Supplies

- \$950 Annual Clothing/Uniform Allowance and \$1,075 one-time startup gear (vest and weapon)
- Emergency medical services for animals taken to non-County facilities. Costs exceeding \$24,000 are fully reimbursed by the City of Vallejo in an amount not to exceed \$36,000. If costs are estimated to exceed \$36,000, City and Sheriff's Animal Control shall amend this Agreement.
- A workstation and office supplies for the ACO workspace

Service Vehicles

- Annual cost for lease, fuel and nominal maintenance for three vehicles
- Purchase of one new vehicle in the first year
- Tablet & Installation for (3) ACO vehicles & annual service fee to access Chameleon, or comparable software, for each vehicle

Attachment 2 to Exhibit B

HUMANE SOCIETY OF THE NORTH BAY

In agreeing to the above, the City will pay the HSNB approximately \$135,000 per year for providing humane services that supplement the Solano County Sheriff's Animal Control Unit as identified within this agreement.

Supplies & Services	Proposal
Kennel cleaning supplies	\$ 4,084
Cat litter/boxes	\$ 1,790
FelV/FIV test kits	\$ 5,750
Flea control	\$ 10,000
Pet food	\$ 29,752
Kennel supplies & repairs	\$ 1,654
Copier lease/maintenance	\$ 1,067
Office supplies	\$ 516
Facilities maintenance/repairs	\$ 1,037
Alarm service	\$ 222
Phone/Internet	\$ 1,285
Utilities	\$ 13,436
Liability Insurance	\$ 3,244
Total Supplies & Services	\$ 73,837
Program Management & operations (indirect costs)	Proposal
Kennel cleaning, animal care/feeding, customer service	\$ 41,870
Program management, taxes, insurance, licenses	\$ 19,293
Total program management & operations (indirect costs)	\$ 61,163
TOTAL COSTS	\$ 135,000

EXHIBIT C

INSURANCE REQUIREMENTS

Service Providers shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Service Providers, their agents, representatives, or employees or subcontractors.

1. Minimum Scope of Insurance

Coverage shall be at least as broad as:

- a. Insurance Services Office form number GL 0002 (Ed. 1/73) covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).
- b. Insurance Services Office form number CA 0001 (Ed. 1/78) covering Automobile Liability, code 1 any auto and endorsement CA 0025.
- c. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.
- d. Professional Liability insurance appropriate to the Service Provider's profession (Errors and Omission).

2. Minimum Limits of Insurance

Service Providers shall maintain limits no less than:

- a. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.
- b. Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.
- c. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Service Providers are not subject to California Workers' Compensation requirements, Service Providers shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.
- d. Professional Liability (Errors and Omission): \$1,000,000 combined single limit per occurrence, and annual aggregate.

3. Deductible and Self-Insured Retention

Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Service Providers shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

4. Other Insurance Provisions

The general liability and automobile liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

- a. The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Service Providers; products and completed operations of the Service Providers; premises owned, occupied or used by the Service Providers; or automobiles owned, leased hired or borrowed by the Service Providers. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.
- b. For any claims related to this project, the Service Providers' insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents or volunteers shall be excess of the Service Providers' insurance and shall not contribute with it.
- c. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents or volunteers.
- d. The Service Providers' insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- e. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Service Providers performance under this Agreement.

5. Acceptability of Insurers

Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

6. Verification of Coverage

Service Providers shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

7. Subcontractors

Service Providers shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

8. Payment Withhold

City will withhold payments to Service Providers if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Service Providers otherwise cease to be insured as required herein.

**FIRST AMENDMENT TO
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN
CITY OF VALLEJO, COUNTY OF SOLANO
AND
HUMANE SOCIETY OF THE NORTH BAY**

This First Amendment ("Amendment") to that Consultant and Professional Services Agreement ("Agreement"), dated for reference on January 13, 2015 and entered into by and between the City of Vallejo ("City"), the County of Solano, a political subdivision of the State of California by and through the Sheriff's Office Animal Control Unit ("SAC"), and the Humane Society of the North Bay ("HSNB"), is made and on this thirtieth day of June, 2017. The City, SAC, and HSNB shall be referred to as the "Parties" for purposes of this Amendment.

The Parties do mutually agree as follows:

- 1. Replacement of Exhibit A.** Exhibit A to the Agreement and any and all Attachments, is amended and replaced, in its entirety, by Exhibit A as attached hereto, including Attachment 1 and Attachment 2.
- 2. Replacement of Attachments 1 and 2 to Exhibit B.** The Payment Schedule, Attachment 1 to Exhibit B and Attachment 2 to Exhibit B to the Agreement, is amended and replaced in its entirety with Attachment 1 to Exhibit B and Attachment 2 to Exhibit B, as attached.
- 3. Revised Term of the Agreement.** The Agreement term is currently scheduled to expire on June 30, 2017. As of the date of this First Amendment, the term of the Agreement is extended to and shall expire on June 30, 2020.
- 4. Integration.** This Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this First Amendment. This First Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement, and all prior amendments, if any, shall remain in full force and effect, and Parties shall perform all duties, obligations and conditions required under the Agreement.
- 5. Inconsistencies.** In the event of any conflict or inconsistency between the provisions of this Amendment and the Agreement, and any prior amendment, if any, the provisions of this Amendment shall control in all respects.
- 6. Ambiguities.** The parties have each carefully reviewed this Amendment and have agreed to each term of this Amendment. No ambiguity shall be presumed to be

construed against either party.

7. Counterparts. This Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement.

8. Authority. The person signing this Amendment for his or her respective Party hereby represents and warrants that he or she is fully authorized to sign this Amendment on behalf of such Party.

(SIGNATURES ARE ON THE FOLLOWING PAGE)

IN WITNESS WHEREOF, the parties have entered into this First Amendment on the day and year first hereinabove appearing.

THE COUNTY OF SOLANO, a political subdivision of the State of California by and through the Sheriff's Office

By: Birgitta E. Corsetto
Birgitta E. Corsetto
County Administrator

DATE: 6/29/17

APPROVED AS TO FORM

Am: Buttrick
County Counsel

APPROVED AS TO CONTENT:

for Thomas A. Ferrara
for Thomas A. Ferrara
Sheriff - Coroner

HUMANE SOCIETY OF THE NORTH BAY, a 501(c)3 private non-profit corporation

By: Stephanie Gomes
Stephanie Gomes
President

DATE: 6/16/17

Vallejo Business License No.

(County Seal)

CITY OF VALLEJO,
a municipal corporation

By: Daniel E. Keen
Daniel E. Keen
City Manager

DATE: 6/20/17

ATTEST:

By: Dawn Abrahamson
Dawn Abrahamson, City Clerk

APPROVED AS TO CONTENT:

Joanna Altman
Joanna Altman
Assistant to the City Manager

APPROVED AS TO FORM
AND INSURANCE

Claudia Quintana
Claudia Quintana
City Attorney

(City Seal)

EXHIBIT A
SCOPE OF WORK

1. Representatives.

The City Representative for this Agreement is:

Joanna Altman
Assistant to the City Manager
Office of the City Manager
555 Santa Clara Street
Vallejo, CA 94590
(707) 648-4362 (phone)
(707) 648-4426 (fax)
joanna.altman@cityofvallejo.net

The SAC Representative for this Agreement is:

Thomas A. Ferrara
Sheriff - Coroner
Solano County Sheriff's Office
530 Union Avenue, Suite 100
Fairfield, CA 94533
(707) 784-7000 (phone)

The HSNB Representative for this Agreement is:

Stephanie Gomes
President
Humane Society of the North Bay
1121 Sonoma Boulevard
Vallejo, CA 94590
(707) 853-2801 (phone)
(707) 645-7909 (fax)
sgomes@hsnb.org

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission or electronic mail as agreed between the Service Providers Representatives and City's Representative.

2. Services to be Provided.

The services provided shall be as set forth in Attachment 1 and 2 of Exhibit A, attached and incorporated by this reference.

Attachment 1 to Exhibit A

ANIMAL CONTROL KEY DELIVERABLES

The provision of services by the Solano County Sheriff's Office – Animal Control Unit to the City of Vallejo for animal control services will be provided in accordance with the following specifications:

1. The Sheriff's Animal Control shall maintain on staff at least three (3) individuals who shall meet all the requirements set forth in Penal Code § 830.9, §7(a) of the Food and Agriculture Code, and Solano County Code Chapter 4-33. These Animal Control Officers, employed by the Sheriff's Office, shall issue citations, make arrests, serve warrants, and conduct criminal investigations.
2. The City agrees to appoint the Sheriff of Solano County as the Animal Control Director as outlined in the City of Vallejo Municipal Code ("VMC") §7.12.010.
3. Normal business hours for the Sheriff's Animal Control Unit are 6:00 a.m. to 7:00 p.m., Monday through Friday, and eleven hours with staggered times depending upon the season and as approved by both Sheriff's Animal Control and the City, Saturday and Sunday, excluding County recognized holidays. Sheriff's Animal Control shall provide the following minimum staffing to the City of Vallejo:
 - a. Two (2) Animal Control Officers on duty in the City of Vallejo Monday through Thursday for twelve and one half hours per day, and on Friday for eleven hours per day. Each officer will have a one-hour unpaid lunch break per scheduled shift. Shifts shall be staggered so that one officer is present in Vallejo during the normal business hours.
 - b. One (1) Animal Control Officer on duty in the City of Vallejo Saturday and Sunday for eleven hours per day. The officer will have a one-hour unpaid lunch break per scheduled shift.
 - c. At least one (1) Animal Control Officer on-call during non-scheduled hours seven (7) days per week and during County recognized holidays, as published annually by the Solano County Board of Supervisors.
 - d. With written approval of the City Manager, the Sheriff's Office may adjust the "normal" business hours.
 - e. Sheriff's Animal Control shall notice the City Manager, or designee, if the Sheriff's Office expects to have less than required staff on duty for more than two consecutive days for occasions of unexpected illness or unforeseen business necessity, as required to attend training, trade seminars, or to fulfill other legally mandated requirements from the State, County, or the City of Vallejo.
 - f. The Sheriff's Office may, at its discretion, move available resources as needed to other areas for mutual aid assistance at the request of other jurisdictions. The Sheriff's Office shall submit to City the purpose and length of time resources were redirected.
4. The Sheriff's Animal Control shall provide the following services within the response time set forth:
 - a. During normal business hours, Sheriff's Animal Control will respond to calls for animals running loose, seriously injured animals, vicious animals or animals endangering human life or safety, animal nuisance complaints, and abused or neglected animals within one hour of call received.

- i. In accordance with Penal Code §597, Sheriff's Animal Control may administer field euthanasia.
 - b. During holidays and after-hours, Sheriff's Animal Control will respond within two, but no more than three hours, to confirmed reports of vicious animals or animals endangering human life or safety.
 - c. Calls for service from animal owners who wish to surrender their animal(s) for adoption or destruction and who do not have transportation to the Shelter shall be handled within twenty-four (24) business hours (Monday-Friday, excluding holidays). Animals surrendered by owners in the field will be transported directly to the Solano County Animal Care Facility. Sheriff's Animal Control will adhere to the Solano County process for field surrenders and may charge Vallejo residents according to the County Fee Schedule (i.e., pick-up, surrender, disposal, etc.). Sheriff's Animal Control will invoice Vallejo residents directly for this service and will retain revenues that will offset the Solano County Animal Shelter expense.
 - d. The Sheriff's Office reserves the right to utilize other Sheriff's Office resources to handle or validate a call for service prior to dispatching a Sheriff's Animal Control Officer after hours, during times of staffing shortages, or during high volume of calls for service.
5. The Sheriff's Animal Control shall enforce all infraction and misdemeanor provisions of Federal, State, and local laws to include, but not limited to, the Penal Code, Health & Safety Code, Fish & Game Code, Code of Regulations of California, Chapter 4 of the County Ordinances, and Title 7 of the City of Vallejo Municipal Code as they relate to domestic animals within the City of Vallejo. Such enforcement shall include issuing citations, making arrests, and impounding animals.
 - a. The Vallejo Police Department (VPD) is responsible for investigating serious felony animal cruelty cases in their jurisdiction. If a Sheriff's Animal Control Officer determines a case may be a felony animal cruelty crime, they will request VPD to respond and assume the criminal investigation.
 - b. If VPD disagrees with the determination, the Sheriff's Animal Control Supervisor will be notified and he/she will assist in determining the lead agency.
 - c. VPD may request the Sheriff's Office retain serious animal cruelty cases and such cost outside the normal scope of this agreement shall be charged to the City (i.e. overtime, specialists, supplies and/or investigators). The VPD Watch Commander is authorized to make this request.
6. The service area of this Agreement shall include incorporated areas of the City of Vallejo where the City has primary law enforcement jurisdiction, to include parts of Mare Island and excluding places such as California Maritime Academy.
 - a. Sheriff's Animal Control shall patrol and provide services as described within this agreement and scope of work to the Mare Island Community Facility District (CFD) totaling a maximum of approximately 30 hours per month. Sheriff's Animal Control will track the total number of hours spent patrolling and servicing the Mare Island CFD and submit a monthly report to the City.
 - b. Sheriff's Animal Control will identify a tracking method that captures the total calls for service and amount of time spent within the boundaries of the CFD. A formal memorandum identifying the best method will be provided to the City Manager within 90 days of the original contract date.
7. Sheriff's Animal Control shall undertake and maintain direct patrol of neighborhoods for

unlawful stray animals and other violations of laws concerning animals.

8. Sheriff's Animal Control shall cooperate with the Solano County District Attorney's Office, County Counsel, the City of Vallejo, the City's Attorney's Office, Vallejo Police Department, Fish and Wildlife, and other law enforcement agencies in investigating and prosecuting animal law violations.

9. When law enforcement assistance is needed for Sheriff's Animal Control, Vallejo Police Department shall be the primary law enforcement agency for response within the City of Vallejo.

10. The Sheriff's Office will accurately and legibly maintain all documentation and shall be the official repository for all documentation including but not limited to reports, records, case files, citations, and/or other criminal and administrative process completed by the Sheriff's Animal Control. The Sheriff's Office shall provide monthly reports to City in the first year of contract and quarterly for each year thereafter. Within each report, Sheriff's Animal Control will include the following:

- a. Intake (Stray, Owner Surrender, etc.) and identify the location (address, cross streets) by which an animal was obtained.
- b. Transfer information identifying which animals were obtained within the City of Vallejo jurisdiction, County-unincorporated jurisdiction, HSNB or other.
- c. Calls for service received and responded to, grouped by types of call (e.g. animal running loose, dangerous animal, complaints, etc.)
- d. An accounting for on-duty and on-call Animal Control Officer hours (e.g. total normal and overtime hours per month, total number of hours on-call, etc.).
- e. A spreadsheet identifying the animal, date and total invoice amount for each Vallejo animal receiving emergency medical care.

11. Sheriff's Animal Control shall be responsible for enforcing the Dangerous Dog Ordinance, VMC §7.37. This shall include, but is not limited to, notifying participants of hearings, acting as the city's representative during hearings and enforcing the registration requirements of the ordinance.

12. Sheriff's Animal Control shall be responsible for enforcing and administering the field work of the Animal Nuisance ordinances as outlined in VMC §7.36.

13. Sheriff's Animal Control shall review all reported animal bite cases to ensure no violations of City ordinance exist, and/or to make a determination if dangerous dog or animal nuisance proceedings are appropriate.

14. Sheriff's Animal Control shall conduct facility inspections for Kennel Licenses as outlined in VMC §7.32.030 along with random inspections to ensure compliance with VMC §7.32.

15. Sheriff's Animal Control shall conduct facility inspections for exotic animal registration as outlined in VMC §7.12.130 as required by the City.

16. Sheriff's Animal Control shall provide trapping services for feral domestic animals on public property when overpopulation affects the health and welfare of the public. HSNB will be afforded an opportunity to create a Community Cat Program in the area as an alternate approach. In the event the risk of health and safety to the public becomes a reality, trapping and

other measures will be utilized. This service may be provided on private property at the expense of the property owner as governed and/or based on the currently adopted Solano County fee schedule for ACO(s) hourly rate(s).

17. Sheriff's Animal Control shall maintain a twenty-four (24) hour telephone number for calls for service. During normal business hours, Sheriff's Animal Control will be available to receive direct calls for service from the public in an effort to obtain an instant response to inquiries. The Sheriff's Office shall be responsible for dispatching all calls for service.

Services Outside the Scope of Agreement

1. Animal carcass removal from public roads, buildings, or property to include properties outlined in §7.12.130 of the City of Vallejo Municipal Code shall be conducted under the City's contract with the local garbage company to include compliance with Streets and Highway Code §91.8 (S&HC).

2. The City shall retain the administrative process over exotic animal registration services as outlined §7.12.140 of the City of Vallejo Municipal Code.

3. The City shall retain the administrative process over the Kennel License process as outlined in Chapter 7 of the City of Vallejo Municipal Code as it relates to issuance, monitoring, or collecting fees for such licenses.

4. The City shall retain administrative process over the Dangerous Dog proceedings, to include the appointment of the Hearing Officer, as outlined in VMC §7.37.010(H). Sheriff's Animal Care shall receive written documentation of each step of the process from the City for records; i.e. copies of notices, services, outcome, and/or imposed conditions.

5. Sheriff's Animal Control shall not provide urban or wildlife trapping for the purposes of population control.

6. Rabies Control is not part of this agreement, as this service is conducted by the designated Public Health Officer (Sheriff's Animal Control) outside of this agreement. The City acknowledges that Sheriff's Animal Control Officers are also Public Health Officers as it relates to Rabies Control. Sheriff's Animal Control Officers possess the authority as outlined in §7.28.010 / .020 of the City of Vallejo Municipal Code. No provisions of this agreement are intended to conflict or modify any rabies control agreement(s) with the County.

Animal Control/HSNB Relationship

The City agrees that Sheriff's Animal Control is not responsible for providing an animal shelter; such service is already being provided by Memorandum of Understanding on Provisions of Animal Care Services dated December 30, 2012 with Solano County and by Agreement with HSNB. Additional process related protocols will be discussed and mutually agreed upon by all three parties.

1. No provisions of this agreement are intended to conflict or modify any shelter agreement(s) with the County, unless otherwise stated.
2. Sheriff's Animal Control understands the importance of having animal shelter services in the community, and understands that the City of Vallejo will maintain a business relationship with HSNB for such services.
3. Sheriff's Animal Control will make all reasonable efforts to maintain a positive working relationship with the HSNB. Sheriff's Animal Control shall deliver all impounded animals from the City of Vallejo to HSNB for the temporary hold periods, and shall deliver all impounded animals from unincorporated Vallejo to HSNB for the temporary hold periods.
 - a. Specific information about each impounded animal shall be entered electronically via the shelter management software or form as approved in this agreement or via mutual agreement of the three parties during both normal business and non-scheduled hours.
4. HSNB will allow the Sheriff's Animal Control 24-hour access to a safe and secure location for Sheriff's Animal Control to deliver impounded animals, store vehicles, vaccines, supplies and equipment free of charge to the County in a restricted section of the HSNB-leased facility.
5. Fees collected by the HSNB for owner surrenders will be kept by the HSNB for all animals the HSNB brings into the HSNB program.
6. The HSNB retains the right to determine where Sheriff's Animal Control enters and exits the facility to drop off animals.
 - a. Sheriff's Animal Control will pay for equipment needed by Sheriff's Animal Control to access HSNB facilities (i.e. keys or remote control units for the gate).
7. HSNB will work in partnership with Sheriff's Animal Control in avoiding animal destruction, reducing City of Vallejo sheltering expenses, and promoting adoption of Vallejo animals.
8. Sheriff's Animal Control shall take all animals not accepted by HSNB or beyond the maximum capacity of HSNB directly to the Solano County Animal Care Facility in Fairfield.
 - a. HSNB will provide 20 restricted Animal Control kennels and 18 Animal Control cat cages for the legally required holding periods or up to 10 days.
 - b. Sheriff's Animal Control or field representatives will adhere to proper intake protocols (e.g. documentation, photographs and vaccination of animals upon intake, procedures that prevent the spread of disease, etc.)
9. Sheriff's Animal Control will take animals impounded during criminal disputes, investigations or other law enforcement actions directly to the Solano County Animal Care Facility in Fairfield in order to protect HSNB staff, property and animals. Sheriff's Animal Control shall make a good faith attempt to inform the animals' owners of the location of the impounded animal.
10. After the minimum holding period of three normal business days or up to 10 days for all

impounded and surrendered animals, at its discretion, HSNB may keep animals it considers adoptable. Animals deemed adoptable by HSNB shall be relocated to "non-animal control" kennels and cages. Sheriff's Animal Control shall take possession of any impounded or surrendered animals that HSNB has chosen not to accept and deliver animals to the Solano County Animal Care Facility. HSNB will maintain a minimum of four open dog kennels and cat cages for incoming animals for impound. Unless an animal has an injury or disease, HSNB shall not hold impounded animals longer than ten calendar days.

11. All animals will receive the following required vaccines immediately upon intake: modified live DA2PP or DHPP and modified live Bordetella for canines; modified live FVRCP for felines.

- a.** Representatives of the Solano County Sheriff's Office will place animals in pre-designated kennels during non-business hours.
- b.** If Sheriff's Animal Control cannot vaccinate and intake these animals as soon as possible, HSNB will do so. Sheriff's Animal Control will be responsible for the cost of the vaccines.
- c.** Sheriff's Animal Control shall submit a quarterly report to HSNB identifying the animals brought in by representatives of the Solano County Sheriff's Office and placed in the temporary off hours holding kennels, including whether vaccines were provided or not; if vaccines were not provided, Sheriff's Animal Control shall reimburse HSNB for the cost of the vaccines and shall remit payment within 15 days of the quarter's end for vaccine costs incurred in the previous quarter.
- d.** Animals surrendered or dropped-off in person at HSNB by residents of Vallejo or Unincorporated Vallejo will be vaccinated upon intake by HSNB before placing in HSNB kennels/cages.
- e.** Rabies vaccinations will be lawfully administered as soon as possible following intake.
- f.** Of the owner-surrendered animals vaccinated and retained by HSNB, HSNB will reimburse Sheriff's Animal Control the cost of the vaccines if supplied by Sheriff's Animal Control.
- g.** If Sheriff's Animal Control uses HSNB vaccines, Sheriff's Animal Control will reimburse HSNB for the cost of the vaccines.
- h.** HSNB will provide space for refrigeration for all vaccines.

12. It is Sheriff's Animal Control expectation that HSNB shall work in partnership and cooperation with Sheriff's Animal Control to observe behaviors and maintain records of cases that require any enforcement action or animal abuse investigation.

13. Sheriff's Animal Control shall provide reasonable animal transport for the City's stray and surrendered animals from HSNB to the County shelter during normal business hours at no additional cost to HSNB or the City of Vallejo. HSNB shall be responsible for costs associated with surrender of its non-impounded animals to the Solano County Animal Care Facility.

- a.** Sheriff's Animal Control and HSNB will establish a routine and mutually agreed upon transport schedule that satisfies the needs of both parties while also conserving gas and reducing vehicle wear and tear.

14. Sheriff's Animal Control shall provide emergency animal transport services during normal business hours for any City of Vallejo animal requiring immediate medical care. The City of Vallejo shall reimburse Solano County for the non-County veterinary cost not to exceed \$200, in

accordance with the standards set by Sheriff's Animal Control, including the collection of fees from an animal's owner. Sheriff's Animal Control will select the medical facility, with the first choice being the county shelter, when a veterinarian is on duty, or a local veterinarian. In the event the impounded animal is taken to the Solano County Animal Care Facility, it shall be transferred into its care per the City MOU. If the animal is taken to a non-County veterinarian, an impound report, receipt and mileage log shall be submitted as part of the quarterly report. Requests exceeding the allocation identified in Attachment 1 to Exhibit B shall be submitted monthly for reimbursement along with the invoice. Reimbursements will not be afforded for animals taken to the Solano County Animal Care Facility.

Sheriff's Animal Control will first offer animals treated at a veterinary facility other than the Solano County Animal Care Facility, upon completion of such care or requiring ongoing care from the a veterinary facility other than the Solano County Animal Care Facility, to HSNB for their adoption program. If HSNB refuses, these animals shall be taken directly to the Solano County Animal Care Facility. Sheriff's Animal Control will endeavor to respond to HSNB to retrieve surrendered and/or abandoned City of Vallejo animals requiring immediate medical care within thirty (30) minutes, and not more than one hour.

a. If Sheriff's Animal Control cannot respond within the allotted timeframe, or if the impounded animal is suffering and needs immediate emergency care, HSNB shall transport the animal to a local veterinarian. The cost of such treatment shall be paid by the City of Vallejo in accordance with the standards set by Sheriff's Animal Control, including the collection of fees from an animal's owner, with costs not to exceed \$200 per impounded animal. An impound report, receipt and mileage log shall be submitted as part of the quarterly report. Requests exceeding the allocation identified in Attachment 2 to Exhibit B shall be submitted monthly for reimbursement.

b. HSNB will be responsible for transferring all records as they pertain to each animal being transferred to Sheriff's Animal Control, including but not limited to the address and driver's license number of individuals surrendering animals (if available), and in the case of stray animals, the address/cross streets where the animal was obtained. Only animals residing in or surrendered by Solano County residents will be transferred to the Solano Animal Care Facility.

c. Sheriff's Animal Control and HSNB will partner with local veterinarians for the purpose of providing emergency medical care in the times a veterinarian is not present at the Solano County Animal Care Facility. Sheriff's Animal Control maintains the authority to authorize a Veterinarian partner to provide treatment to animals without an identified owner in an amount not to exceed \$200.00 per incident. Animals requiring treatment beyond this identified cap will be handled on an individual basis in coordination between Sheriff's Animal Control and the City representative. HSNB may assume responsibility for animals and accept them into its adoption program, thus taking on any further financial liability.

d. All HSNB animals once HSNB has assumed ownership/responsibility after the legally mandated holding period of three days or up to 10 days before HSNB makes a final decision on the animal, shall be the responsibility of HSNB alone.

15. Any animal surrender fees collected by HSNB for animals that are later transported to the Solano County Animal Care Facility shall be paid to the Solano County Animal Care Facility, less a \$15 per day charge for care of the animal. HSNB will provide owner surrender and animal information and documentation to the Animal Control Officer at the time of transfer of the animal to the Solano Animal Care Facility. HSNB will provide a quarterly report identifying all animal

surrenders for which it collected fees and later transferred to Solano County Animal Care Facility, and remit payment within 15 days of the quarter's end for animal surrender fees collected in the previous quarter.

Equipment/Training/Facilities

As defined in the budget narrative, the Sheriff's Office shall be responsible for providing and maintaining all equipment and training for Animal Control Officers (or their designees) that are required to perform the services under this agreement.

1. The City transferred ownership of up to three (3) City owned animal control vehicles in possession of HSNB for a one-time transfer fee of one dollar per vehicle, upon origination of this agreement.
 - a. Should the agreement dissolve during the working life of these vehicles or an animal control vehicle the City has directly funded, Sheriff's Animal Control will reimburse the City the fair market value of each vehicle or return the vehicle to the City for a one-time transfer fee of one dollar per vehicle.
2. The Sheriff's Office will provide vehicles, maintenance of vehicles, uniforms, equipment, training, and any other reasonable tools, services, or objects necessary to perform the services under this Agreement.
3. The Sheriff's Office will facilitate training to include trade seminars, basic and advanced officer training, along with any legally mandated training requirements to ensure Animal Control Officers meet or exceed industry standards to perform the duties related to Animal Control.
4. HSNB will identify and provide Sheriff's Animal Control a safe and secure space to store vehicles, supplies, vaccines and equipment free of charge to the County; County is responsible for providing a refrigerator for vaccines if kept separate from HSNB's vaccines

Public Billing/Fee Collection

The City agrees and acknowledges that the County shall retain all rights to collect fees for services as authorized by City or County ordinance and by state or federal law. Sheriff's Animal Control may charge the animal owners for the cost of services. Some of these fees include, but are not limited to, are:

- a. Services outside the scope of this contract.
- b. Fees as authorized by §7.16.050 of the Vallejo Municipal Code
- c. Fees as authorized by the County Board of Supervisors
- d. Any other fee as authorized by State or Federal Law

Fees collected by HSNB for animals that are not transferred to the Solano County Animal Care Facility are excluded from this provision.

Sheriff's Animal Control will ensure financial arrangements are made prior to transporting any non-impounded animal from HSNB. The exchange of fees between Sheriff's Animal Control and HSNB will be processed on a quarterly schedule.

Agreement Review

All parties shall meet annually, or as needed, to evaluate service levels and contract cost, and amend as necessary with approval of the presiding boards or council.

Attachment 2 to Exhibit A

LOCAL SHELTERING KEY DELIVERABLES

The Humane Society of the North Bay ("HSNB") (formerly the Benicia Vallejo Humane Society) is a private, non-profit organization whose mission is providing lost or homeless animals medical care, shelter and nourishment; protecting animals from cruelty, neglect, and carelessness; and educating the public about animal welfare, overpopulation, and humane alternatives. This mission clearly is compatible with the need for effective and fiscally responsible animal control services for the citizens of the City of Vallejo ("City").

HSNB believes it is crucial to maintain a positive and supportive relationship with the City and Sheriff's Animal Control so that the community has a local facility for community members to recover missing pets, adopt new pets, and access to other humane animal services – without traveling to the Solano County Animal Care Facility.

HSNB will supplement the Solano County Sheriff's Office Animal Control and include the following:

HSNB Services Provided to the Community

- Adoptions – on-site and through mobile adoption events
- Foster programs (saving lives and decreasing the number of animals going to the Solano County Animal Care Facility)
- Reuniting lost/found animals with their owners
- Low-cost spay/neuter and other pet care opportunities
- Microchipping
- Dog licensing
- Public education
- Other pet-related community services (i.e. new owner dog training, neonatal kitten care, etc.)
- Community Cat Program (Trap/Neuter/Return) and/or feral cat assistance (feral cat spay/neuter options, vaccinations, relocation and general guidance and assistance)

Hours of Operation

- The HSNB facility will be open to the public for a minimum of six (6) hours per day, and five (5) days per week unless an emergency/disease outbreak requires a temporary closure. HSNB will communicate any necessary closures with the City of Vallejo and Sheriff's Animal Control.
- The HSNB facility may be closed to the public on the following Holidays:
 - New Year's Day
 - Memorial Day
 - 4th of July
 - Labor Day
 - Thanksgiving Day
 - Christmas Day

Animal Control Holds/Impounded Animals

HSNB will continue to provide humane animal services to the community, including intake of owner-surrendered animals as space allows.

1. Sheriff's Animal Control will deliver all impounded City and unincorporated Vallejo animals to HSNB for the legally required holding periods with the exception of those animals requiring immediate medical attention as identified in Attachment 1 of Exhibit A, incorporated by reference, pursuant to Penal Code §597(f). Animals requiring immediate medical care will be delivered to the Solano County Animal Care Facility or local veterinarian as described in Attachment 1 of Exhibit A, incorporated by reference.

2. The HSNB will create and maintain appropriate records for each animal brought to the shelter, including but not limited to the address and driver's license number of the individual surrendering an animal (if available), and in the case of stray animals, the address or location/cross streets where the animal was obtained.

a. Specific information about each impounded animal shall be entered electronically via the shelter management software or form as approved in this agreement or via mutual agreement of the three parties during both normal business and non-scheduled hours.

3. HSNB shall provide care for the dogs in the 20 restricted Animal Control kennels and the cats in the 18 Animal Control cat cages for the legally required holding periods. Animals will be fed twice per day and kennels and cages will be cleaned twice per day; medications will be given if prescribed by a veterinarian.

a. Sheriff's Animal Control and representatives of the Solano County Sheriff's Department will adhere to HSNB intake protocols (e.g. photographs, documentation and vaccination of animals upon intake, procedures that prevent the spread of disease, etc.)

4. All animals will receive the following required vaccines immediately upon intake: modified live DA2PP or DHPP and modified live Bordetella for canines; modified live FVRCP for felines.

a. Sheriff's Animal Control will vaccinate animals they bring to HSNB upon intake before placing into HSNB kennels.

b. Animals found in Vallejo or surrendered/ dropped-off in person at HSNB by residents of Vallejo or Unincorporated Vallejo, will be vaccinated upon intake by HSNB prior to placing them into HSNB kennels.

i. Sheriff's Animal Control may provide vaccines to HSNB for use on City of Vallejo and Unincorporated Vallejo animals if requested by HSNB.

c. If not given by Sheriff's Animal Control, rabies vaccinations will be administered to dogs accepted into HSNB's adoption program by a licensed veterinarian as soon as possible.

d. Of the owner-surrendered animals vaccinated and retained by HSNB, HSNB will reimburse Sheriff's Animal Control the cost of the vaccines if supplied by Sheriff's Animal Control.

e. If Sheriff's Animal Control uses HSNB vaccines, Sheriff's Animal Control will reimburse HSNB for the cost of the vaccines.

HSNB will provide space and refrigeration for all vaccines; if Sheriff's Animal Control wants to use a separate refrigerator, Sheriff's Animal Control is responsible for the cost.

5. Animals under HSNB ownership/responsibility will not be adopted or returned to their

owners without the required vaccinations (modified live DA2PP or DHPP and modified live Bordetella for canines; modified live FVRCP for felines). Additionally, dogs will not be permanently released without the required rabies vaccination and a current license. Due to the limited availability of an onsite veterinarian to administer rabies vaccinations, and therefore the inability to license, a procedure will be developed for these animals to ensure compliance with state and local law within a defined timeframe.

6. The HSNB will provide flea control on all animals brought or surrendered to the HSNB. City will bear the cost of flea treatment for all impounded City of Vallejo and Unincorporated Vallejo animals.

7. During the period animals are at the HSNB facility, the HSNB may conduct temperament and behavior evaluations on all animals as potential adoption candidates. After the mandatory holding periods expire, HSNB maintains first right to pull any animal and place it into HSNB ownership/responsibility pending HSNB's shelter and foster capacity. HSNB can also choose to release any impounded animal to Sheriff's Animal Control to deliver to the Solano County Animal Care Facility.

a. HSNB will always maintain a minimum of 4 open dog kennels and cat cages for impounded animals.

8. HSNB will be responsible for the care and cost of any non-City or Unincorporated Vallejo animal unless the animal is left without HSNB's approval.

a. HSNB will maintain records to track the origin of all animals surrendered or dropped at the shelter to maintain financial accountability should those animals be transported to the Solano County Animal Care Facility.

HSNB City-owned Property

City and HSNB will discuss the feasibility of a long-term lease for the property on which HSNB currently operates. The HSNB recognizes that this area is in a former Redevelopment area and that all long-term leases must be approved by the State of California. The HSNB also understands that this process can take quite some time.

In the meantime, as has been the agreement between the HSNB and the City, the HSNB will continue to pay the City \$1 per year for the lease of the property, until a new lease agreement is executed. As a condition of the lease, a non-voting City Council liaison, may attend all board meetings on behalf of the City (except for closed sessions unless approved by the Board of Directors).

This lease is now in exchange for the identified "public benefit," defined as follows:

- Adopt or foster out a minimum of 500 animals per year
- Reunite lost/found animals with their owners
- As available, provide low-cost spay/neuter and other affordable animal care opportunities to the Vallejo community
- Provide microchipping to 500 animals per year
- Available to the public to purchase dog licenses during business hours

- Provide a minimum of 12 public education opportunities per year (i.e. school programs, new owner dog training, neonatal kitten care, etc.)
- Will develop a Community Cat Program (Trap/Neuter/Return) and/or feral cat assistance (feral cat spay/neuter opportunities, vaccinations, relocation and general guidance and assistance)

Failure to meet these requirements may result in an increase or adjustment of rent paid by HSNB to the City or the termination of said lease. HSNB will provide monthly reports to the City during the first year of this Agreement, and quarterly reports thereafter. These reports shall include numerical data to date toward achieving the above listed "public benefit goals." Each HSNB report shall include, but not be limited to:

- Intake (Animal Control, Owner Surrender, etc.) and outcome of animals (Adoption, County Transfer, RTO, Foster, etc.)
- Low-cost spay/neuter and other affordable opportunities provided to the Vallejo community
- Number of animals microchipped
- Number of dog licenses processed
- Number of public education events conducted or participated in
- Number of feral cats processed through the Community Cat program (Trap/Neuter/Return) once established; and/or number of feral cats spayed/neutered or provided with assistance.

Transparency

HSNB will accurately and legibly maintain all animal records and documents (Animal Control Services). HSNB understands that the California Public Records Act or other applicable law may compel the disclosure or production of records relating to this Agreement. Upon reasonable request by the City, HSNB will allow City representatives access to HSNB records and documents (i.e. financial, animal, etc.) for any lawful purpose, including compliance with the California Public Records Act or any applicable law. Personnel records, attorney/client privileged documents and any other exempted material will not be disclosed to any requestor, unless disclosure of this information is compelled or warranted by law. In the event a request for HSNB records is received by the City, City will promptly notify HSNB of the receipt of the request in order to afford HSNB with an opportunity to oppose disclosure. Any opposition to the disclosure must be in writing, articulating a legal basis for nondisclosure. The City attorney will consider the basis for any such opposition prior to reviewing or issuing the City's timely response to the request for production of records.

Fee Processing

Sheriff's Animal Control will ensure financial arrangements are made prior to transporting any non-impounded animal from HSNB. The exchange of fees between Sheriff's Animal Control and HSNB will be processed on a quarterly schedule.

EXHIBIT B

COMPENSATION

1. Service Providers Compensation.

City agrees to pay Service Providers for those services set forth in Exhibit A of this Agreement and for all authorized expenses, in monthly installments not to exceed the identified costs as outlined in Attachments 1 and 2 to Exhibit B.

a. Additional Services:

i. Additional Services are those services related to the Scope of Work of Service Providers as set forth in Exhibit A but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Service Providers to perform the Additional Services.

ii. Service Providers' compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Service Providers, compensation to Service Providers shall not exceed the fixed fee amount.

2. Payments to Service Providers.

a. Payments to Service Providers shall be made within a reasonable time after receipt of Service Providers' invoices, the payments to be made in proportion to services performed. Service Providers may request payment on a monthly basis. Service Providers shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of City.

b. All invoices submitted by Service Providers shall contain the following information:

- i. Description of services billed under this invoice
- ii. Date of Invoice Issuance
- iii. Sequential Invoice Number
- iv. Social Security Number or Taxpayer Identification Number
- v. Amount of this Invoice
- vi. Total Billed to Date

c. Billings that do not conform to the format outlined above shall be returned to Service Providers for correction. The City shall not be responsible for delays in payment to Service Providers resulting from Service Provider's failure to comply with the invoice format described above.

d. Request for payment shall be sent to:

Joanna Altman
Assistant to the City Manager
Office of the City Manager
555 Santa Clara Street
Vallejo, CA 94590

3. Accounting Records of Service Providers.

Service Providers shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Service Providers' direct salary costs for all Services and Additional Services performed under this Agreement and records of Service Providers' Reimbursable Expenses, in accordance with generally accepted accounting practices. Service Providers shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty-four (24) hours' notice.

The obligations of Service Providers under this section shall survive this Agreement.

4. Taxes.

Service Providers shall pay, when and as due, any and all taxes incurred as a result of Service Providers' compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

5. Taxpayer Identification Number. Service Providers shall provide City with Service Providers complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

Attachment 1 to Exhibit B

SOLANO COUNTY SHERIFF'S ANIMAL CONTROL UNIT

Personnel Services

- (3) Full-time Weighted (Salary and Benefits) Animal Control Officers
- (1) 0.3 Weighted (Salary and Benefits) Animal Control Supervisor
- Overtime to support five callouts/month & vacation/sick leave relief for (3) Animal Control Officers
- A Part-time Weighted (50%) Animal Control Officer
- Standby Compensation for non-business hours, weekends and holidays
- Monthly Answering Service for non-business hours, weekends and holidays

Service Supplies

- \$950 Annual Clothing/Uniform Allowance
- Emergency medical services for animals taken to non-County facilities. Costs shall not exceed \$31,000. If costs are estimated to exceed \$31,000, City and Sheriff's Animal Control shall negotiate an amendment to compensation.

Service Vehicles

- Annual cost for lease, fuel and nominal maintenance for three vehicles

City agrees to pay Sheriff's Animal Control five hundred twenty nine thousand five hundred nineteen dollars (\$529,509) annually, for these services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses upon satisfactory completion of the services.

Animal control service costs will be evaluated and renewed annually and are determined by the Solano County Auditor-Controller, Risk Assessment, employee COLA's, or as service levels change. No additional charges are incurred by the City unless specifically approved by the City. Other requests for service will be determined as received. An annual true-up shall be reimbursed to City for overpayment.

Sheriff's Animal Control will invoice the City monthly for emergency medical costs incurred at local Veterinarian facilities only.

Attachment 2 to Exhibit B

HUMANE SOCIETY OF THE NORTH BAY

Personnel Services

- Payroll for Impounded Animal Support Staff and Minimum Wage Increase Weighted \$118,000
- Office, Administration and Professional Services Weighted \$7,800
- Insurance \$5,500

Medical Expenses

- Emergency medical care \$10,000
- Required vaccinations, flea treatment, and deworming \$14,000 (plus rabies \$X)
- Minor medical care and medications \$35,000

Services and Maintenance

- Services, supplies, mileage \$14,470
- Utilities \$16,800
- Facilities/Kennel Maintenance \$16,800

Emergency medical services for animals taken to non-County veterinarian. Costs exceeding \$5,000 are fully reimbursed by the City of Vallejo in a total amount not to exceed \$14,000. If costs are estimated to exceed \$14,000, City and HSNB shall amend this Agreement.

City agrees to pay Humane Society of the North Bay two hundred forty thousand dollars (\$240,000) in Fiscal Year 2016-17, and annually thereafter, for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses upon satisfactory completion of the services.

HSNB service costs will be evaluated and renewed annually and may be determined by new unfunded federal, state or city mandates related to animal care, inflation, or as service levels change. No additional charges are incurred by the City unless specifically approved by the City. Other requests for service will be determined as received. An annual true-up shall be reimbursed to City for overpayment.



CERTIFICATE OF LIABILITY INSURANCE

OP ID: DB

DATE (MM/DD/YYYY)

08/11/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Vallejo Insurance Associates P. O. Box 4446 Vallejo, CA 94590 Jeanne Kilkeny-Turk		CONTACT NAME: PHONE (A/C, No, Ext): 707-554-6080 FAX (A/C, No): 707-554-2198 E-MAIL ADDRESS: PRODUCER CUSTOMER ID #: HUMAN-1	
INSURED Humane Society of theNorth Bay 1121 Sonoma Blvd Vallejo, CA 94591		INSURER(S) AFFORDING COVERAGE INSURER A: Scottsdale Insurance INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:	

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADD'L SUBR INSR	WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY	X		CPS2709955	07/28/2017	07/28/2018	EACH OCCURRENCE \$ 1,000,000
	☒ COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000
	☐ CLAIMS-MADE ☒ OCCUR						MED EXP (Any one person) \$ 5,000
							PERSONAL & ADV INJURY \$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE \$ 2,000,000
	☒ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG \$ 2,000,000
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident) \$
	ANY AUTO						BODILY INJURY (Per person) \$
	ALL OWNED AUTOS						BODILY INJURY (Per accident) \$
	SCHEDULED AUTOS						PROPERTY DAMAGE (PER ACCIDENT) \$
	HIRED AUTOS						\$
	NON-OWNED AUTOS						\$
A	UMBRELLA LIAB ☒ EXCESS LIAB	X		XBS0065835	07/28/2017	07/28/2018	EACH OCCURRENCE \$ 2,000,000
	☐ CLAIMS-MADE						AGGREGATE \$ 2,000,000
	DEDUCTIBLE						\$
	RETENTION \$						\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						WC STATU-TORY LIMITS ☐ OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	☐ Y ☒ N	N/A				E.L. EACH ACCIDENT \$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$
							E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

The City of Vallejo, it's officers, officials, employees, agents and volunteers are included as additional insured. Per attached Bikt A/I endorsement GLS-150s (07/06)and primary / non-contributory endorsement CG20010413. 1121 Sonoma Blvd. Vallejo CA 94590. Re: HSNB-CoV Agreement.

CERTIFICATE HOLDER**CANCELLATION**

City of Vallejo Joanna Altman 555 Santa Clara St. Vallejo, C 94590	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE Jeanne Kilkeny-Turk 

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SCOTTSDALE INSURANCE COMPANY®

ENDORSEMENT
NO. _____

ATTACHED TO AND FORMING A PART OF POLICY NUMBER	ENDORSEMENT EFFECTIVE DATE (12:01 A.M. STANDARD TIME)	NAMED INSURED	AGENT NO.
CPS2709955	07/28/2017	HUMANE SOCIETY OF THE NORTH BAY	040AO

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED ENDORSEMENT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

With respect to this endorsement, **SECTION II - WHO IS AN INSURED** is amended to include as an additional insured any person or organization whom you are required to add as an additional insured on this policy under a written contract, written agreement or written permit which must be:

- a. Currently in effect or becoming effective during the term of the policy; and
- b. Executed prior to the "bodily injury," "property damage," or "personal and advertising injury."

The insurance provided to these additional insureds is limited as follows:

1. That person or organization is an additional insured only with respect to liability for "bodily injury," "property damage" or "personal and advertising injury" caused, in whole or in part, by:
 - a. Your acts or omissions; or
 - b. The acts or omissions of those acting on your behalf.

A person's or organization's status as an additional insured under this endorsement ends when your operations for that additional insured are completed.

2. With respect to the insurance afforded to these additional insureds, the following exclusions are added to item 2. **Exclusions of SECTION I - COVERAGES:**

This insurance does not apply to "bodily injury," "property damage" or "personal and advertising injury" occurring after:

- a. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or

- b. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

3. The limits of insurance applicable to the additional insured are those specified in the written contract, written agreement or written permit or in the Declarations for this policy, whichever is less. These limits of insurance are inclusive of, and not in addition to, the Limits of Insurance shown in the Declarations for this policy.
4. Coverage is not provided for "bodily injury," "property damage," or "personal and advertising injury" arising out of the sole negligence of the additional insured.
5. The insurance provided to the additional insured does not apply to "bodily injury," "property damage," or "personal and advertising injury" arising out of an architect's, engineer's or surveyor's rendering of or failure to render any professional services including:

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- a. The preparing, approving or failing to prepare or approve maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications; and
 - b. Supervisory, inspection, architectural or engineering activities.
6. Any coverage provided hereunder will be excess over any other valid and collectible insurance available to the additional insured whether primary, excess, contingent or on any other basis unless a

written contract specifically requires that this insurance be primary.

When this insurance is excess, we will have no duty under **SECTION I - COVERAGES** to defend the additional insured against any "suit" if any other insurer has a duty to defend the additional insured against that "suit." If no other insurer defends, we will undertake to do so, but we will be entitled to the additional insured's rights against all those other insurers.

AUTHORIZED REPRESENTATIVE

DATE

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**PRIMARY AND NONCONTRIBUTORY -
OTHER INSURANCE CONDITION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/ COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

Contract and Routing Form



Date Originated: Jul 21, 2020

Finance Department • 555 Santa Clara Street • Vallejo • CA • 94590 • 707.648.4592

Department: City Manager's Office,

Staff Contact: Allison Mattioli, allison.mattioli@cityofvallejo.net

Contract Type: Amendment

Vendor: Humane Society of the North Bay/Solano County **Vendor Number:**900

Business License Number: 2000016066

Contract Not to Exceed Amount: 3575571.00

Contract Start Date: Jul 01, 2020

End Date: Jun 30, 2021

Authority to Contract: City Council

Date to Council: Jul 14, 2020

Attachments are uploaded for review here: <https://bit.ly/vContracts>

Approved Pre-Requisition Form

Original Agreement with any Amendments

Insurance

I have uploaded additional files. Yes

Contract and Routing Form*Signature Page*

Department	Initial	Date	Comment
Originating Department/Division	 DS	8/3/2020	
Risk Manager	 DS	8/7/2020	
Finance Director	 DS	8/10/2020	
City Attorney's Office	 DS	8/10/2020	
City Manager's Office	 DS	8/17/2020	
City Clerk	 DS	8/19/2020	

Return executed contract to: Allison Mattioli

**SECOND AMENDMENT TO
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN
CITY OF VALLEJO, COUNTY OF SOLANO
AND
HUMANE SOCIETY OF THE NORTH BAY**

This Second Amendment ("Amendment") to that Consultant and Professional Services Agreement ("Agreement"), drafted for reference on January 13, 2015, entered into by and between the City of Vallejo ("City"), the County of Solano, a political subdivision of the State of California by and through the Sheriff's Office Animal Control Unit ("SAC"), and Humane Society of the North Bay ("HSNB") and amended by the First Amendment on June 30, 2017, is made on this thirtieth day of June, 2020. The City, SAC, and HSNB shall be referred to as the "Parties" for purposes of this Amendment.

The Parties do mutually agree as follows:

1. Revised Term of Agreement. The Agreement term is currently scheduled to expire on June 30, 2020. As of the date of this Second Amendment, the term of the Agreement is extended to and shall expire on June 30, 2021.

2. Revised Maximum Amount of Agreement. The maximum amount of the agreement is increased by \$607,356 to a revised sum of \$3,575,571.

3. Animal Control/HSNB Relationship. Paragraph 6 on page 5 of Attachment 1 to Exhibit A of the Agreement is changed in its entirety to "After six (6) business days for all impounded and surrendered animals, at its discretion HSNB may keep animals it considers adoptable. Sheriff's Animal Control shall take possession of any impounded or surrendered animals that HSNB has chosen not to accept and deliver animals to the Solano County Animal Care Facility. Impounded and surrendered animals will not be held longer than fourteen calendar days at HSNB."

4. Integration. This Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this Second Amendment. This Second Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement, and all prior amendments, if any, shall remain in full force and effect, and Parties shall perform all duties, obligations and conditions required under the Agreement.

5. Inconsistencies. In the event of any conflict or inconsistency between the provisions of this Amendment and the Agreement, and any prior amendment, if any, the provisions of this Amendment shall control in all respects.

6. Ambiguities. The parties have each carefully reviewed this Amendment and have agreed to each term of this Amendment. No ambiguity shall be presumed to be construed against either party.

7. Counterparts. This Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement.

8. Authority. The person signing this Amendment for his or her respective Party hereby represents and warrants that he or she is fully authorized to sign this Amendment on behalf of such Party.

THE COUNTY OF SOLANO, a political
subdivision of the State of California by and
through the Sheriff's Office

By: _____
Birgitta E. Corsello, County Administrator

DATE: _____

APPROVED AS TO FORM

County Counsel

APPROVED AS TO CONTENT:

Thomas A. Ferrara, Sheriff – Coroner

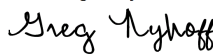
HUMANE SOCIETY OF THE NORTH BAY,
a 501(c)3 private non-profit corporation

By: _____
Stephanie Gomes, President

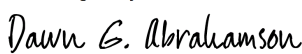
DATE: _____

Vallejo Business License No.

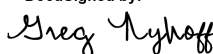
CITY OF VALLEJO,
a municipal corporation

DocuSigned by:

By: _____
Greg Nyhoff, City Manager

DATE: 8/17/2020

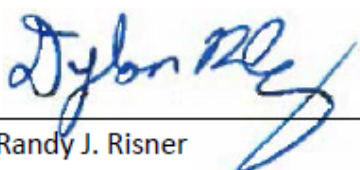
ATTEST
DocuSigned by:

By: _____
Dawn Abrahamson, City Clerk

APPROVED AS TO CONTENT:

DocuSigned by:


Allison Mattioli, Administrative Analyst II

APPROVED AS TO FORM
AND INSURANCE

By:  for
Randy J. Risner
Interim City Attorney

(City Seal)

Contract and Routing Form



Contract Number: 15-CMO13

Date Originated:

Finance Department • 555 Santa Clara Street • Vallejo • CA • 94590 • 707.648.4592

Department: City Manager's Office,

Staff Contact: Felicia Flores, felicia.flores@cityofvallejo.net

Contract Type: Amendment

Vendor: Human Society of the North Bay and County of Solano **Vendor Number:**900

Business License Number: 11710271

Contract Not to Exceed Amount: 6013876.00

Contract Start Date: Jan 13, 2015

End Date: Jun 30, 2022

Option to Extend: n/a

Authority to Contract: City Council

Date to Council: Sep 01, 2021

Attachments are uploaded for review here: <https://bit.ly/vContracts>

Approved Pre-Requisition Form

Original Agreement with any Amendments

Insurance

I have uploaded additional files.No

Contract and Routing Form

Signature Page

Department	Initial	Date	Comment
Originating Department/Division	DS FE	11/9/2021	
Risk Manager	DS AS	11/9/2021	
Finance Director	DS AF	11/10/2021	
City Attorney's Office	DS VAN	11/11/2021	
City Manager's Office	DS MM	11/12/2021	
City Clerk	DS DGA	11/12/2021	

Return executed contract to: Felicia Flores

**THIRD AMENDMENT TO
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN
CITY OF VALLEJO, COUNTY OF SOLANO
AND
HUMANE SOCIETY OF THE NORTH BAY**

This Third Amendment ("Amendment"), entered into as of July 1, 2021, to that Consultant and Professional Services Agreement ("Agreement"), dated for reference on January 13, 2015, entered into by and between the City of Vallejo ("City"), the County of Solano, a political subdivision of the State of California by and through the Sheriff's Office Animal Control Unit ("SAC"), and Humane Society of the North Bay ("HSNB") and amended by the First Amendment on June 30, 2017, and Second Amendment on June 30, 2020, is made on this thirtieth day of June, 2021. The City, SAC, and HSNB shall be referred to as the "Parties" for purposes of this Amendment.

WHEREAS, HSNB operates from the City-owned property located at 1121 Sonoma Boulevard in Vallejo, California for which it pays the City \$1.00 in annual rent; and

WHEREAS, HSNB and the City would like to negotiate a long-term lease of the property to HSNB on terms amenable to both; and

WHEREAS, the Parties would like to continue services under the Agreement while HSNB and the City negotiate the lease.

The Parties do mutually agree as follows:

1. **Replacement of Exhibit A and Attachments.** Exhibit A to the Agreement - Scope of Work, and any and all Attachments, is amended and replaced, in its entirety, by Exhibit A as attached hereto, including Attachment 1 and Attachment 2.
2. **Replacement of Exhibit B and Attachments.** Exhibit B - Compensation, Attachment 1 to Exhibit B- The Payment Schedule and Attachment 2 to Exhibit B to the Agreement, is amended and replaced in its entirety with Attachment 1 to Exhibit B and Attachment 2 to Exhibit B, as attached.
3. **Revised Term of Agreement.** The Agreement term expired on June 30, 2021. As of the date of this Third Amendment, the term of the Agreement is amended to expire as of June 30, 2022. The Parties agree that the Agreement, as previously amended, is reinstated by this Amendment, confirm that the Agreement is and shall be in full force and effect as if it had never expired and that it is binding upon the Parties in accordance with its terms.
4. **Integration.** The Agreement, as previously amended and as amended by this Amendment, contains the entire agreement between the Parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this Amendment. This Amendment shall not be amended or modified except by a written agreement executed by each of the Parties. Except as specifically revised herein, all terms and conditions of the Agreement, and all prior amendments, if any, shall remain in full force and effect, and the Parties shall perform all duties, obligations and conditions required under the Agreement.

5. **Inconsistencies.** In the event of any conflict or inconsistency between the provisions of this Amendment and the Agreement, and any prior amendment, if any, the provisions of this Amendment shall control in all respects.
6. **Ambiguities.** The parties have each carefully reviewed this Amendment and have agreed to each term of this Amendment. No ambiguity shall be presumed to be construed against either party.
7. **Counterparts.** This Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement, it being understood that all Parties need not sign the same counterpart. In the event that any signature is delivered by facsimile or electronic transmission (e.g., by e-mail delivery of a ".pdf" format data file), such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or electronic signature page were an original signature.
8. **Authority.** The person signing this Amendment for his or her respective Party hereby represents and warrants that he or she is fully authorized to sign this Amendment on behalf of such Party.

THE COUNTY OF SOLANO, a political
subdivision of the State of California by and
through the Sheriff's Office

By: _____
Birgitta E. Corsello, County Administrator

DATE: _____

APPROVED AS TO FORM

County Counsel

APPROVED AS TO CONTENT:

Thomas A. Ferrara, Sheriff – Coroner

HUMANE SOCIETY OF THE NORTH
BAY, a 501(c)3 private non-profit
corporation

DocuSigned by:
By: Brenda Mooney
11B45A2E79AE41A...
Brenda Mooney, President

DATE: 11/15/2021

11710271

Vallejo Business License No.

CITY OF VALLEJO,
a municipal corporation

DocuSigned by:
By: Michael Malone
17F458EA334440...
Mike Malone, Interim City Manager

DATE: 11/12/2021

ATTEST

DocuSigned by:
By: Dawn G. Abrahamson
1489DDA8896B426...
Dawn Abrahamson, City Clerk

APPROVED AS TO CONTENT:

DocuSigned by:
By: Felicia Flores
BA91D4069F5647C...
Felicia Flores, Assistant to the City Manager

APPROVED AS TO FORM

DocuSigned by:
By: Veronica A.F. Nebb
E455180E392E47A...
Veronica A.F. Nebb, City Attorney

APPROVED AS TO
INSURANCE

DocuSigned by:
By: Armond Sarkis
F1CF229B86CF441...
Armond Sarkis, Risk Manager



(City Seal)



EXHIBIT A

SCOPE OF WORK

1. Representatives.

The City Representative for this Agreement is:

Felicia Flores
Assistant to the City Manager
Office of the City Manager
555 Santa Clara Street
Vallejo, CA 94590
(707) 648-4577 (phone)
Felicia.flores@cityofvallejo.net

The SAC Representative for this Agreement is:

Thomas A. Ferrara
Sheriff - Coroner
Solano County Sheriff's Office
530 Union Avenue, Suite 100
Fairfield, CA 94533
(707) 784-7000 (phone)

The HSNB Representative for this Agreement is:

Brenda Mooney
President
Humane Society of the North Bay
1121 Sonoma Boulevard
Vallejo, CA 94590
(707) 853-2801 (phone)
(707) 645-7909 (fax)
bmooney@hsnb.org

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission or electronic mail as agreed between the Service Providers Representatives and City's Representative.

2. Services to be Provided.

The services provided shall be as set forth in Attachment 1 and 2 of Exhibit A, attached and incorporated by this reference.

Attachment 1 to Exhibit A

ANIMAL CONTROL KEY DELIVERABLES

The provision of services by the Solano County Sheriff's Office – Animal Control Unit to the City of Vallejo for animal control services will be provided in accordance with the following specifications:

- 1.** The Sheriff's Animal Control shall maintain on staff at least three (3) individuals who shall meet all the requirements set forth in Penal Code § 830.9, §7(a) of the Food and Agriculture Code, and Solano County Code Chapter 4-33. These Animal Control Officers, employed by the Sheriff's Office, shall issue citations, make arrests, serve warrants, and conduct criminal investigations.
- 2.** The City agrees to appoint the Sheriff of Solano County as the Animal Control Director as outlined in the City of Vallejo Municipal Code ("VMC") §7.12.010.
- 3.** Normal business hours for the Sheriff's Animal Control Unit are 6:00 a.m. to 7:00 p.m., Monday through Friday, and eleven hours with staggered times depending upon the season and as approved by both Sheriff's Animal Control and the City, Saturday and Sunday, excluding County recognized holidays. Sheriff's Animal Control shall provide the following minimum staffing to the City of Vallejo:
 - a.** Two (2) Animal Control Officers on duty in the City of Vallejo Monday through Thursday for twelve and one half hours per day, and on Friday for eleven hours per day. Each officer will have a one-hour unpaid lunch break per scheduled shift. Shifts shall be staggered so that one officer is present in Vallejo during the normal business hours.
 - b.** One (1) Animal Control Officer on duty in the City of Vallejo Saturday and Sunday for eleven hours per day. The officer will have a one-hour unpaid lunch break per scheduled shift.
 - c.** At least one (1) Animal Control Officer on-call during non-scheduled hours seven (7) days per week and during County recognized holidays, as published annually by the Solano County Board of Supervisors.
 - d.** With written approval of the City Manager, the Sheriff's Office may adjust the "normal" business hours.
 - e.** Sheriff's Animal Control shall notice the City Manager, or designee, if the Sheriff's Office expects to have less than required staff on duty for more than two consecutive days for occasions of unexpected illness or unforeseen business necessity, as required to attend training, trade seminars, or to fulfill other legally mandated requirements from the State, County, or the City of Vallejo.
 - f.** The Sheriff's Office may, at its discretion, move available resources as needed to other areas for mutual aid assistance at the request of other jurisdictions. The Sheriff's Office shall submit to City the purpose and length of time resources were redirected.
- 4.** The Sheriff's Animal Control shall provide the following services within the response time set forth:
 - a.** During normal business hours, Sheriff's Animal Control will respond to calls for animals running loose, seriously injured animals, vicious animals or animals endangering human life or safety, animal nuisance complaints, and abused or neglected animals within one hour of call received.
 - i.** In accordance with Penal Code §597, Sheriff's Animal Control may administer field euthanasia.
 - b.** During holidays and after-hours, Sheriff's Animal Control will respond within two,

but no more than three hours, to confirmed reports of vicious animals or animals endangering human life or safety.

c. Calls for service from animal owners who wish to surrender their animal(s) for adoption or destruction and who do not have transportation to the Shelter shall be handled within twenty-four (24) business hours (Monday-Friday, excluding holidays). Animals surrendered by owners in the field will be transported directly to the Solano County Animal Care Facility. Sheriff's Animal Control will adhere to the Solano County process for field surrenders and may charge Vallejo residents according to the County Fee Schedule (i.e., pick-up, surrender, disposal, etc.). Sheriff's Animal Control will invoice Vallejo residents directly for this service and will retain revenues that will offset the Solano County Animal Shelter expense.

d. The Sheriff's Office reserves the right to utilize other Sheriff's Office resources to handle or validate a call for service prior to dispatching a Sheriff's Animal Control Officer after hours, during times of staffing shortages, or during high volume of calls for service.

5. The Sheriff's Animal Control shall enforce all infraction and misdemeanor provisions of Federal, State, and local laws to include, but not limited to, the Penal Code, Health & Safety Code, Fish & Game Code, Code of Regulations of California, Chapter 4 of the County Ordinances, and Title 7 of the City of Vallejo Municipal Code as they relate to domestic animals within the City of Vallejo. Such enforcement shall include issuing citations, making arrests, and impounding animals.

a. The Vallejo Police Department (VPD) is responsible for investigating serious felony animal cruelty cases in their jurisdiction. If a Sheriff's Animal Control Officer determines a case may be a felony animal cruelty crime, they will request VPD to respond and assume the criminal investigation.

b. If VPD disagrees with the determination, the Sheriff's Animal Control Supervisor will be notified and he/she will assist in determining the lead agency.

c. VPD may request the Sheriff's Office retain serious animal cruelty cases and such cost outside the normal scope of this agreement shall be charged to the City (i.e. overtime, specialists, supplies and/or investigators). The VPD Watch Commander is authorized to make this request.

6. The service area of this Agreement shall include incorporated areas of the City of Vallejo where the City has primary law enforcement jurisdiction, to include parts of Mare Island and excluding places such as California Maritime Academy.

a. Sheriff's Animal Control shall patrol and provide services as described within this agreement and scope of work to the Mare Island Community Facility District (CFD) totaling a maximum of approximately 30 hours per month. Sheriff's Animal Control will track the total number of hours spent patrolling and servicing the Mare Island CFD and submit a monthly report to the City.

b. Sheriff's Animal Control will identify a tracking method that captures the total calls for service and amount of time spent within the boundaries of the CFD. A formal memorandum identifying the best method will be provided to the City Manager within 90 days of the original contract date.

7. Sheriff's Animal Control shall undertake and maintain direct patrol of neighborhoods for unlawful stray animals and other violations of laws concerning animals.

8. Sheriff's Animal Control shall cooperate with the Solano County District Attorney's Office, County Counsel, the City of Vallejo, the City's Attorney's Office, Vallejo Police Department, Fish and Wildlife, and other law enforcement agencies in investigating and prosecuting animal law violations.

9. When law enforcement assistance is needed for Sheriffs Animal Control, Vallejo Police Department shall be the primary law enforcement agency for response within the City of Vallejo.

10. The Sheriff's Office will accurately and legibly maintain all documentation and shall be the official repository for all documentation including but not limited to reports, records, case files, citations, and/or other criminal and administrative process completed by the Sheriff's Animal Control. The Sheriff's Office shall provide monthly reports to City in the first year of contract and quarterly for each year thereafter. Within each report, Sheriff's Animal Control will include the following:

- a. Intake (Stray, Owner Surrender, etc.) and identify the location (address, cross streets) by which an animal was obtained.
- b. Transfer information identifying which animals were obtained within the City of Vallejo jurisdiction, County-unincorporated jurisdiction, HSNB or other.
- c. Calls for service received and responded to, grouped by types of call (e.g. animal running loose, dangerous animal, complaints, etc.)
- d. An accounting for on-duty and on-call Animal Control Officer hours (e.g. total normal and overtime hours per month, total number of hours on-call, etc.).
- e. A spreadsheet identifying the animal, date and total invoice amount for each Vallejo animal receiving emergency medical care.

11. Sheriff's Animal Control shall be responsible for enforcing the Dangerous Dog Ordinance, VMC §7.37. This shall include, but is not limited to, notifying participants of hearings, acting as the city's representative during hearings and enforcing the registration requirements of the ordinance.

12. Sheriff's Animal Control shall be responsible for enforcing and administering the field work of the Animal Nuisance ordinances as outlined in VMC §7.36.

13. Sheriff's Animal Control shall review all reported animal bite cases to ensure no violations of City ordinance exist, and/or to make a determination if dangerous dog or animal nuisance proceedings are appropriate.

14. Sheriff's Animal Control shall conduct facility inspections for Kennel Licenses as outlined in VMC §7.32.030 along with random inspections to ensure compliance with VMC §7.32.

15. Sheriff's Animal Control shall conduct facility inspections for exotic animal registration as outlined in VMC §7.12.130 as required by the City.

16. Sheriff's Animal Control shall provide trapping services for feral domestic animals on public property when overpopulation affects the health and welfare of the public. HSNB will be afforded an opportunity to create a Community Cat Program in the area as an alternate approach. In the event the risk of health and safety to the public becomes a reality, trapping and other measures will be utilized. This service may be provided on private property at the expense of the property owner as governed and/or based on the currently adopted Solano County fee schedule for ACO(s) hourly rate(s).

17. Sheriff's Animal Control shall maintain a twenty-four (24) hour telephone number for calls for service. During normal business hours, Sheriffs Animal Control will be available to receive direct calls for service from the public in an effort to obtain an instant response to inquiries. The Sheriff's Office shall be responsible for dispatching all calls for service.

Services Outside the Scope of Agreement

1. Animal carcass removal from public roads, buildings, or property to include properties outlined in §7.12.130 of the City of Vallejo Municipal Code shall be conducted under the City's contract with the local garbage company to include compliance with Streets and Highway Code §91.8 (S&HC).
2. The City shall retain the administrative process over exotic animal registration services as outlined §7.12.140 of the City of Vallejo Municipal Code.
3. The City shall retain the administrative process over the Kennel License process as outlined in Chapter 7 of the City of Vallejo Municipal Code as it relates to issuance, monitoring, or collecting fees for such licenses.
4. The City shall retain administrative process over the Dangerous Dog proceedings, to include the appointment of the Hearing Officer, as outlined in VMC §7.37.010(H). Sheriff's Animal Care shall receive written documentation of each step of the process from the City for records; i.e. copies of notices, services, outcome, and/or imposed conditions.
5. Sheriff's Animal Control shall not provide urban or wildlife trapping for the purposes of population control.
6. Rabies Control is not part of this agreement, as this service is conducted by the designated Public Health Officer (Sheriff's Animal Control) outside of this agreement. The City acknowledges that Sheriff's Animal Control Officers are also Public Health Officers as it relates to Rabies Control. Sheriff's Animal Control Officers possess the authority as outlined in §7.28.010 / .020 of the City of Vallejo Municipal Code. No provisions of this agreement are intended to conflict or modify any rabies control agreement(s) with the County.

Animal Control/HSNB Relationship

The City agrees that Sheriff's Animal Control is not responsible for providing an animal shelter; such service is already being provided by Memorandum of Understanding on Provisions of Animal Care Services dated December 30, 2012 with Solano County and by Agreement with HSNB. Additional process related protocols will be discussed and mutually agreed upon by all three parties.

1. No provisions of this agreement are intended to conflict or modify any shelter agreement(s) with the County, unless otherwise stated.
2. Sheriff's Animal Control understands the importance of having animal shelter services in the community, and understands that the City of Vallejo will maintain a business relationship with HSNB for such services.
3. Sheriff's Animal Control will make all reasonable efforts to maintain a positive working relationship with the HSNB. Sheriff's Animal Control shall deliver all impounded animals from the City of Vallejo to HSNB for the temporary hold periods, and shall deliver all impounded animals from unincorporated Vallejo to HSNB for the temporary hold periods.
 - a. Specific information about each impounded animal shall be entered electronically

via the shelter management software or form as approved in this agreement or via mutual agreement of the three parties during both normal business and non-scheduled hours.

4. HSNB will allow the Sheriff's Animal Control 24-hour access to a safe and secure location for Sheriff's Animal Control to deliver impounded animals, store vehicles, vaccines, supplies and equipment free of charge to the County in a restricted section of the HSNB-leased facility.
5. Fees collected by the HSNB for owner surrenders will be kept by the HSNB for all animals the HSNB brings into the HSNB program.
6. The HSNB retains the right to determine where Sheriff's Animal Control enters and exits the facility to drop off animals.
 - a. Sheriff's Animal Control will pay for equipment needed by Sheriff's Animal Control to access HSNB facilities (i.e. keys or remote control units for the gate).
7. HSNB will work in partnership with Sheriff's Animal Control in avoiding animal destruction, reducing City of Vallejo sheltering expenses, and promoting adoption of Vallejo animals.
8. Sheriff's Animal Control shall take all animals not accepted by HSNB or beyond the maximum capacity of HSNB directly to the Solano County Animal Care Facility in Fairfield.
 - a. HSNB will provide 20 restricted Animal Control kennels and 18 Animal Control cat cages for the legally required holding periods or up to 10 days.
 - b. Sheriff's Animal Control or field representatives will adhere to proper intake protocols (e.g. documentation, photographs and vaccination of animals upon intake, procedures that prevent the spread of disease, etc.)
9. Sheriff's Animal Control will take animals impounded during criminal disputes, investigations or other law enforcement actions directly to the Solano County Animal Care Facility in Fairfield in order to protect HSNB staff, property and animals. Sheriff's Animal Control shall make a good faith attempt to inform the animals' owners of the location of the impounded animal.
10. After the minimum holding period of three normal business days or up to 10 days for all impounded and surrendered animals, at its discretion, HSNB may keep animals it considers adoptable. Animals deemed adoptable by HSNB shall be relocated to "non-animal control" kennels and cages. Sheriff's Animal Control shall take possession of any impounded or surrendered animals that HSNB has chosen not to accept and deliver animals to the Solano County Animal Care Facility. HSNB will maintain a minimum of four open dog kennels and cat cages for incoming animals for impound. Unless an animal has an injury or disease, HSNB shall not hold impounded animals longer than ten calendar days.
11. All animals will receive the following required vaccines immediately upon intake: modified live DA2PP or DHPP and modified live Bordetella for canines; modified live FVRCP for felines.
 - a. Representatives of the Solano County Sheriff's Office will place animals in pre-designated kennels during non-business hours.
 - b. If Sheriff's Animal Control cannot vaccinate and intake these animals as soon as possible, HSNB will do so. Sheriff's Animal Control will be responsible for the cost of the vaccines.
 - c. Sheriff's Animal Control shall submit a quarterly report to HSNB identifying the animals brought in by representatives of the Solano County Sheriff's Office and placed in the temporary off hours holding kennels, including whether vaccines were provided or not;

if vaccines were not provided, Sheriff's Animal Control shall reimburse HSNB for the cost of the vaccines and shall remit payment within 15 days of the quarter's end for vaccine costs incurred in the previous quarter.

d. Animals surrendered or dropped-off in person at HSNB by residents of Vallejo or Unincorporated Vallejo will be vaccinated upon intake by HSNB before placing in HSNB kennels/cages.

e. Rabies vaccinations will be lawfully administered as soon as possible following intake.

f. Of the owner-surrendered animals vaccinated and retained by HSNB, HSNB will reimburse Sheriff's Animal Control the cost of the vaccines if supplied by Sheriff's Animal Control.

g. If Sheriff's Animal Control uses HSNB vaccines, Sheriff's Animal Control will reimburse HSNB for the cost of the vaccines.

h. HSNB will provide space for refrigeration for all vaccines.

12. It is Sheriff's Animal Control expectation that HSNB shall work in partnership and cooperation with Sheriff's Animal Control to observe behaviors and maintain records of cases that require any enforcement action or animal abuse investigation.

13. Sheriff's Animal Control shall provide reasonable animal transport for the City's stray and surrendered animals from HSNB to the County shelter during normal business hours at no additional cost to HSNB or the City of Vallejo. HSNB shall be responsible for costs associated with surrender of its non-impounded animals to the Solano County Animal Care Facility.

a. Sheriff's Animal Control and HSNB will establish a routine and mutually agreed upon transport schedule that satisfies the needs of both parties while also conserving gas and reducing vehicle wear and tear.

14. Sheriff's Animal Control shall provide emergency animal transport services during normal business hours for any City of Vallejo animal requiring immediate medical care. The City of Vallejo shall reimburse Solano County for the non-County veterinary cost not to exceed \$200, in accordance with the standards set by Sheriff's Animal Control, including the collection of fees from an animal's owner. Sheriff's Animal Control will select the medical facility, with the first choice being the county shelter, when a veterinarian is on duty, or a local veterinarian. In the event the impounded animal is taken to the Solano County Animal Care Facility, it shall be transferred into its care per the City MOU. If the animal is taken to a non-County veterinarian, an impound report, receipt and mileage log shall be submitted as part of the quarterly report. Requests exceeding the allocation identified in Attachment 1 to Exhibit B shall be submitted monthly for reimbursement along with the invoice. Reimbursements will not be afforded for animals taken to the Solano County Animal Care Facility.

Sheriff's Animal Control will first offer animals treated at a veterinary facility other than the Solano County Animal Care Facility, upon completion of such care or requiring ongoing care from the a veterinary facility other than the Solano County Animal Care Facility, to HSNB for their adoption program. If HSNB refuses, these animals shall be taken directly to the Solano County Animal Care Facility. Sheriff's Animal Control will endeavor to respond to HSNB to retrieve surrendered and/or abandoned City of Vallejo animals requiring immediate medical care within thirty (30) minutes, and not more than one hour.

a. If Sheriff's Animal Control cannot respond within the allotted timeframe, or if the impounded animal is suffering and needs immediate emergency care, HSNB shall transport the animal to a local veterinarian. The cost of such treatment shall be paid by the City of Vallejo in accordance with the standards set by Sheriff's Animal Control, including the collection of fees from an animal's owner, with costs not to exceed \$200 per

impounded animal. An impound report, receipt and mileage log shall be submitted as part of the quarterly report. Requests exceeding the allocation identified in Attachment 2 to Exhibit B shall be submitted monthly for reimbursement.

b. HSNB will be responsible for transferring all records as they pertain to each animal being transferred to Sheriff's Animal Control, including but not limited to the address and driver's license number of individuals surrendering animals (if available), and in the case of stray animals, the address/cross streets where the animal was obtained. Only animals residing in or surrendered by Solano County residents will be transferred to the Solano Animal Care Facility.

c. Sheriff's Animal Control and HSNB will partner with local veterinarians for the purpose of providing emergency medical care in the times a veterinarian is not present at the Solano County Animal Care Facility. Sheriff's Animal Control maintains the authority to authorize a Veterinarian partner to provide treatment to animals without an identified owner in an amount not to exceed \$200.00 per incident. Animals requiring treatment beyond this identified cap will be handled on an individual basis in coordination between Sheriff's Animal Control and the City representative. HSNB may assume responsibility for animals and accept them into its adoption program, thus taking on any further financially liability.

d. All HSNB animals once HSNB has assumed ownership/responsibility after the legally mandated holding period of three days or up to 10 days before HSNB makes a final decision on the animal, shall be the responsibility of HSNB alone.

15. Any animal surrender fees collected by HSNB for animals that are later transported to the Solano County Animal Care Facility shall be paid to the Solano County Animal Care Facility, less a \$15 per day charge for care of the animal. HSNB will provide owner surrender and animal information and documentation to the Animal Control Officer at the time of transfer of the animal to the Solano Animal Care Facility. HSNB will provide a quarterly report identifying all animal surrenders for which it collected fees and later transferred to Solano County Animal Care Facility, and remit payment within 15 days of the quarter's end for animal surrender fees collected in the previous quarter.

Equipment/Training/Facilities

As defined in the budget narrative, the Sheriff's Office shall be responsible for providing and maintaining all equipment and training for Animal Control Officers (or their designees) that are required to perform the services under this agreement.

1. The City transferred ownership of up to three (3) City owned animal control vehicles in possession of HSNB for a one-time transfer fee of one dollar per vehicle, upon origination of this agreement.

a. Should the agreement dissolve during the working life of these vehicles or an animal control vehicle the City has directly funded, Sheriff's Animal Control will reimburse the City the fair market value of each vehicle or return the vehicle to the City for a one-time transfer fee of one dollar per vehicle.

2. The Sheriff's Office will provide vehicles, maintenance of vehicles, uniforms, equipment, training, and any other reasonable tools, services, or objects necessary to perform the services under this Agreement.

3. The Sheriff's Office will facilitate training to include trade seminars, basic and advanced officer training, along with any legally mandated training requirements to ensure Animal Control Officers meet or exceed industry standards to perform the duties related to Animal Control.

4. HSNB will identify and provide Sheriff's Animal Control a safe and secure space to store vehicles, supplies, vaccines and equipment free of charge to the County; County is responsible for providing a refrigerator for vaccines if kept separate from HSNB's vaccines

Public Billing/Fee Collection

The City agrees and acknowledges that the County shall retain all rights to collect fees for services as authorized by City or County ordinance and by state or federal law. Sheriff's Animal Control may charge the animal owners for the cost of services. Some of these fees include, but are not limited to, are:

- a. Services outside the scope of this contract.
- b. Fees as authorized by §7.16.050 of the Vallejo Municipal Code
- c. Fees as authorized by the County Board of Supervisors
- d. Any other fee as authorized by State or Federal Law

Fees collected by HSNB for animals that are not transferred to the Solano County Animal Care Facility are excluded from this provision.

Sheriff's Animal Control will ensure financial arrangements are made prior to transporting any non-impounded animal from HSNB. The exchange of fees between Sheriff's Animal Control and HSNB will be processed on a quarterly schedule.

Agreement Review

All parties shall meet annually, or as needed, to evaluate service levels and contract cost, and amend as necessary with approval of the presiding boards or council.

Attachment 2 to Exhibit A

LOCAL SHELTERING KEY DELIVERABLES

The Humane Society of the North Bay ("HSNB") (formerly the Benicia Vallejo Humane Society) is a private, non-profit organization whose mission is providing lost or homeless animals medical care, shelter and nourishment; protecting animals from cruelty, neglect, and carelessness; and educating the public about animal welfare, overpopulation, and humane alternatives. This mission clearly is compatible with the need for effective and fiscally responsible animal control services for the citizens of the City of Vallejo ("City").

HSNB believes it is crucial to maintain a positive and supportive relationship with the City and Sheriff's Animal Control so that the community has a local facility for community members to recover missing pets, adopt new pets, and access to other humane animal services – without traveling to the Solano County Animal Care Facility.

HSNB will supplement the Solano County Sheriff's Office Animal Control and include the following:

HSNB Services Provided to the Community

- Adoptions – on-site and through mobile adoption events
- Foster programs (saving lives and decreasing the number of animals going to the Solano County Animal Care Facility)
- Reuniting lost/found animals with their owners
- Low-cost spay/neuter and other pet care opportunities
- Microchipping
- Dog licensing
- Public education
- Other pet-related community services (i.e. new owner dog training, neonatal kitten care, etc.)
- Community Cat Program (Trap/Neuter/Return) and/or feral cat assistance (feral cat spay/neuter options, vaccinations, relocation and general guidance and assistance)

Hours of Operation

- The HSNB facility will be open to the public for a minimum of six (6) hours per day, and five (5) days per week unless an emergency/disease outbreak requires a temporary closure. HSNB will communicate any necessary closures with the City of Vallejo and Sheriff's Animal Control.
- The HSNB facility may be closed to the public on the following Holidays:
 - New Year's Day
 - Memorial Day
 - 4th of July
 - Labor Day
 - Thanksgiving Day
 - Christmas Day

Animal Control Holds/Impounded Animals

HSNB will continue to provide humane animal services to the community, including intake of owner-surrendered animals as space allows.

1. Sheriff's Animal Control will deliver all impounded City and unincorporated Vallejo animals to HSNB for the legally required holding periods with the exception of those animals requiring immediate medical attention as identified in Attachment 1 of Exhibit A, incorporated by reference, pursuant to Penal Code §597(f). Animals requiring immediate medical care will be delivered to the Solano County Animal Care Facility or local veterinarian as described in Attachment 1 of Exhibit A, incorporated by reference.
2. The HSNB will create and maintain appropriate records for each animal brought to the shelter, including but not limited to the address and driver's license number of the individual surrendering an animal (if available), and in the case of stray animals, the address or location/cross streets where the animal was obtained.
 - a. Specific information about each impounded animal shall be entered electronically via the shelter management software or form as approved in this agreement or via mutual agreement of the three parties during both normal business and non-scheduled hours.
3. HSNB shall provide care for the dogs in the 20 restricted Animal Control kennels and the cats in the 18 Animal Control cat cages for the legally required holding periods. Animals will be fed twice per day and kennels and cages will be cleaned twice per day; medications will be given if prescribed by a veterinarian.
 - a. Sheriff's Animal Control and representatives of the Solano County Sheriff's Department will adhere to HSNB intake protocols (e.g. photographs, documentation and vaccination of animals upon intake, procedures that prevent the spread of disease, etc.)
4. All animals will receive the following required vaccines immediately upon intake: modified live DA2PP or DHPP and modified live Bordetella for canines; modified live FVRCP for felines.
 - a. Sheriff's Animal Control will vaccinate animals they bring to HSNB upon intake before placing into HSNB kennels.
 - b. Animals found in Vallejo or surrendered/ dropped-off in person at HSNB by residents of Vallejo or Unincorporated Vallejo, will be vaccinated upon intake by HSNB prior to placing them into HSNB kennels.
 - i. Sheriff's Animal Control may provide vaccines to HSNB for use on City of Vallejo and Unincorporated Vallejo animals if requested by HSNB.
 - c. If not given by Sheriff's Animal Control, rabies vaccinations will be administered to dogs accepted into HSNB's adoption program by a licensed veterinarian as soon as possible.
 - d. Of the owner-surrendered animals vaccinated and retained by HSNB, HSNB will reimburse Sheriff's Animal Control the cost of the vaccines if supplied by Sheriff's Animal Control.
 - e. If Sheriff's Animal Control uses HSNB vaccines, Sheriff's Animal Control will reimburse HSNB for the cost of the vaccines.

HSNB will provide space and refrigeration for all vaccines; if Sheriff's Animal Control wants to use a separate refrigerator, Sheriff's Animal Control is responsible for the cost.
5. Animals under HSNB ownership/responsibility will not be adopted or returned to their owners without the required vaccinations (modified live DA2PP or DHPP and modified live Bordetella for canines; modified live FVRCP for felines). Additionally, dogs will not be permanently released without the required rabies vaccination and a current license. Due to the limited availability of an onsite veterinarian to administer rabies vaccinations, and therefore the inability to license, a procedure will be developed for these animals to ensure compliance with state and local law within a defined timeframe.
6. The HSNB will provide flea control on all animals brought or surrendered to the HSNB.

City will bear the cost of flea treatment for all impounded City of Vallejo and Unincorporated Vallejo animals.

7. During the period animals are at the HSNB facility, the HSNB may conduct temperament and behavior evaluations on all animals as potential adoption candidates. After the mandatory holding periods expire, HSNB maintains first right to pull any animal and place it into HSNB ownership/responsibility pending HSNB's shelter and foster capacity. HSNB can also choose to release any impounded animal to Sheriff's Animal Control to deliver to the Solano County Animal Care Facility.

a. HSNB will always maintain a minimum of 4 open dog kennels and cat cages for impounded animals.

8. HSNB will be responsible for the care and cost of any non-City or Unincorporated Vallejo animal unless the animal is left without HSNB's approval.

a. HSNB will maintain records to track the origin of all animals surrendered or dropped at the shelter to maintain financial accountability should those animals be transported to the Solano County Animal Care Facility.

HSNB City-owned Property

City and HSNB will discuss the feasibility of a long-term lease for the property on which HSNB currently operates. The HSNB recognizes that this area is in a former Redevelopment area and that all long-term leases must be approved by the State of California. The HSNB also understands that this process can take quite some time.

In the meantime, as has been the agreement between the HSNB and the City, the HSNB will continue to pay the City \$1 per year for the lease of the property, until a new lease agreement is executed. As a condition of the lease, a non-voting City Council liaison, may attend all board meetings on behalf of the City (except for closed sessions unless approved by the Board of Directors).

This lease is now in exchange for the identified "public benefit," defined as follows:

- Adopt or foster out a minimum of 500 animals per year
- Reunite lost/found animals with their owners
- As available, provide low-cost spay/neuter and other affordable animal care opportunities to the Vallejo community
- Provide microchipping to 500 animals per year
- Available to the public to purchase dog licenses during business hours
- Provide a minimum of 12 public education opportunities per year (i.e. school programs, new owner dog training, neonatal kitten care, etc.)
- Will develop a Community Cat Program (Trap/Neuter/Return) and/or feral cat assistance (feral cat spay/neuter opportunities, vaccinations, relocation and general guidance and assistance)

Failure to meet these requirements may result in an increase or adjustment of rent paid by HSNB to the City or the termination of said lease. HSNB will provide monthly reports to the City during the first year of this Agreement, and quarterly reports thereafter. These reports shall include numerical data to date toward achieving the above listed "public benefit goals." Each HSNB report

shall include, but not be limited to:

- Intake (Animal Control, Owner Surrender, etc.) and outcome of animals (Adoption, County Transfer, RTO, Foster, etc.)
- Low-cost spay/neuter and other affordable opportunities provided to the Vallejo community
- Number of animals microchipped
- Number of dog licenses processed
- Number of public education events conducted or participated in
- Number of feral cats processed through the Community Cat program (Trap/Neuter/Return) once established; and/or number of feral cats spayed/neutered or provided with assistance.

Transparency

HSNB will accurately and legibly maintain all animal records and documents (Animal Control Services). HSNB understands that the California Public Records Act or other applicable law may compel the disclosure or production of records relating to this Agreement. Upon reasonable request by the City, HSNB will allow City representatives access to HSNB records and documents (i.e. financial, animal, etc.) for any lawful purpose, including compliance with the California Public Records Act or any applicable law. Personnel records, attorney/client privileged documents and any other exempted material will not be disclosed to any requestor, unless disclosure of this information is compelled or warranted by law. In the event a request for HSNB records is received by the City, City will promptly notify HSNB of the receipt of the request in order to afford HSNB with an opportunity to oppose disclosure. Any opposition to the disclosure must be in writing, articulating a legal basis for nondisclosure. The City attorney will consider the basis for any such opposition prior to reviewing or issuing the City's timely response to the request for production of records.

Fee Processing

Sheriff's Animal Control will ensure financial arrangements are made prior to transporting any non-impounded animal from HSNB. The exchange of fees between Sheriff's Animal Control and HSNB will be processed on a quarterly schedule.

EXHIBIT B

COMPENSATION

1. Service Providers Compensation.

City agrees to pay Service Providers for those services set forth in Exhibit A of this Agreement and for all authorized expenses, in monthly installments not to exceed the identified costs as outlined below:

- For Fiscal Year 2021-2022, six hundred forty-four thousand three hundred and sixty-four dollars (\$644,364) to the County of Solano; and
- Annually three hundred thousand dollars (\$300,000) to the Humane Society of the North Bay, \$10,000 of those dollars being reserved for emergency veterinary expense reimbursement.

The compensation over the term of this agreement is as follows:

Fiscal Year	HSNB	SAC
FY 2014 – 15 (agreement start January 2015)	\$56,250	\$338,672
FY 2015 – 16	\$135,000	\$521,707.20
FY 2016 – 17	\$240,000	\$535,518.40
FY 2017 – 18	\$240,000	\$529,508.40
FY 2018 – 19	\$240,000	\$544,516
FY 2019 – 20	\$240,000	\$588,984
FY 2020 – 21	\$252,000	\$607,356
FY 2021 – 22	\$300,000	\$644,364
Total	\$1,703,250	\$4,310,626
Contract Total	\$6,013,876	

a. Additional Services:

i. Additional Services are those services related to the Scope of Work of Service Providers as set forth in Exhibit A but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Service Providers to perform the Additional Services.

ii. Service Providers' compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Service Providers, compensation to Service Providers shall not exceed the fixed fee amount.

2. Payments to Service Providers.

- a. Payments to Service Providers shall be made within a reasonable time after receipt of Service Providers' invoices, the payments to be made in proportion to services performed. Service Providers may request payment on a monthly basis. Service Providers shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of City.
- b. All invoices submitted by Service Providers shall contain the following information:
 - i. Description of services billed under this invoice
 - ii. Date of Invoice Issuance
 - iii. Sequential Invoice Number
 - iv. Social Security Number or Taxpayer Identification Number
 - v. Amount of this Invoice
 - vi. Total Billed to Date
- c. Billings that do not conform to the format outlined above shall be returned to Service Providers for correction. The City shall not be responsible for delays in payment to Service Providers resulting from Service Provider's failure to comply with the invoice format described above.
- d. Request for payment shall be sent to:

Felicia Flores
Assistant to the City Manager
Office of the City Manager
555 Santa Clara Street
Vallejo, CA 94590

3. Accounting Records of Service Providers.

Service Providers shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Service Providers' direct salary costs for all Services and Additional Services performed under this Agreement and records of Service Providers' Reimbursable Expenses, in accordance with generally accepted accounting practices. Service Providers shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty-four (24) hours' notice.

The obligations of Service Providers under this section shall survive this Agreement.

4. Taxes.

Service Providers shall pay, when and as due, any and all taxes incurred as a result of Service Providers' compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

5. Taxpayer Identification Number. Service Providers shall provide City with Service Providers complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

Attachment 1 to Exhibit B**SOLANO COUNTY SHERIFF'S ANIMAL CONTROL UNIT**

The City of Vallejo agrees to pay for personnel services, services and supplies, and service vehicles as follows:

PERSONNEL SERVICES

(3) Animal Control Officers	\$	348,397
(1) Animal Control Supervisor	\$	56,139
Extra Help Animal Control Officer (999 hours)	\$	23,557
Overtime	\$	11,869
Standby	\$	20,436
Answering Service	\$	10,260
SUBTOTAL PERSONNEL SERVICES	\$	470,658

SERVICE & SUPPLIES

Clothing and Personal Equipment	\$	7,901
Emergency Medical Services (Non-County Facility)	\$	25,200
Animal Control Supplies	\$	10,261
Office Supplies	\$	4,211
Training/Travel	\$	1,596
SUBTOTAL SERVICE & SUPPLIES	\$	49,169

SERVICE VEHICLES

(3) ACO Vehicles and Fuel	\$	62,215
Vehicle Technology	\$	3,745
SUBTOTAL SERVICE VEHICLES	\$	65,960

DEPARTMENT ADMINISTRATIVE OVERHEAD	\$	58,577
TOTAL PROJECTED EXPENSES	\$	644,364

MONTHLY COST **\$** **53,697**

City agrees to pay Sheriff's Animal Control six hundred forty-four thousand three hundred sixty four dollars (\$644,364) annually, for these services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses upon satisfactory completion of the services.

Animal control service costs will be evaluated and renewed annually and are determined by the Solano County Auditor-Controller, Risk Assessment, employee COLA's, or as service levels change. No additional charges are incurred by the City unless specifically approved by the City. Other requests for service will be determined as received. An annual true-up shall be reimbursed to City for overpayment.

Attachment 2 to Exhibit B

HUMANE SOCIETY OF THE NORTH BAY

City agrees to pay Humane Society of the North Bay three hundred thousand dollars (\$300,000) in Fiscal Year 2021-2022, and annually thereafter, for those services set forth in Exhibit A of this Agreement and for all authorized reimbursable expenses upon satisfactory completion of the services.

HSNB service costs will be evaluated and renewed annually and may be determined by new unfunded federal, state or city mandates related to animal care, inflation, or as service levels change. No additional charges are incurred by the City unless specifically approved by the City. Other requests for service will be determined as received. An annual true-up shall be reimbursed to City for overpayment.

Emergency/critical medical services for animals taken to non-County veterinarian. Costs exceeding \$200 are fully reimbursed by the City of Vallejo in a total amount not to exceed \$10,000. If costs are estimated to exceed \$10,000, City and HSNB shall amend this Agreement.

Medical Supplies and services

- Spay/neuter
- Veterinarian fees and expenses
- Veterinarian services
- Medical supplies
- \$800 mileage allowance

Maintenance and Utilities

- Electric gates
- Security System for animals
- Water and Electricity
- Animal Control kennel maintenance

Personnel Services

- 3.5 kennel staff for care of Animal Control animals
- .5 Office Manager
- .5 Receptionist
- .5 Kennel Manager
- Overtime for non-business hours and holidays; vacation/sick leave relief



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

08/09/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER SteelBridge Insurance Services, Inc. PO Box 629 Santa Cruz CA 95061	CONTACT NAME: SteelBridge Customer Service PHONE (A/C, No, Ext): (831) 425-6640 FAX (A/C, No): (888) 338-7277 E-MAIL ADDRESS: csr@steelbridgeins.com <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 80%;">INSURER(S) AFFORDING COVERAGE</th> <th style="width: 20%;">NAIC #</th> </tr> <tr> <td>INSURER A: NOVA Casualty Company</td> <td>42552</td> </tr> <tr> <td>INSURER B:</td> <td></td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: NOVA Casualty Company	42552	INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
INSURER(S) AFFORDING COVERAGE	NAIC #														
INSURER A: NOVA Casualty Company	42552														
INSURER B:															
INSURER C:															
INSURER D:															
INSURER E:															
INSURER F:															
INSURED Humane Society of the North Bay 1121 Sonoma BLVD Vallejo CA 94590															

COVERAGES**CERTIFICATE NUMBER:** 2020-2021 Certificates**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N		CF1-WK-10000356-01	12/01/2020	12/01/2021	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

City of Vallejo 555 Santa Clara St Vallejo CA 94590	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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Policy Number: **CF1-WK-10000356-01**

HUMANE SOCIETY OF THE NORTH BAY
1121 SONOMA BLVD
VALLEJO CA 94590-6954

ATTACHED ARE DOCUMENTS FOR THE FOLLOWING NAMED INSURED:

HUMANE SOCIETY OF THE NORTH BAY
1121 SONOMA BLVD
VALLEJO CA 94590-6954

08-30-21

INSURED

WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY**WC 89 06 00 B****(Ed. 7-01)****POLICY INFORMATION PAGE ENDORSEMENT**

The following item(s)

☐ Insured's Name (WC 89 06 01)	☐ Item 3.B. Limits (WC 89 06 12)
☐ Policy Number (WC 89 06 02)	☐ Item 3.C. States (WC 89 06 13)
☐ Effective Date (WC 89 06 03)	☒ Item 3.D. Endorsement Numbers (WC 89 06 14)
☐ Expiration Date (WC 89 06 04)	☒ Item 4. *Class, Rate, Other (WC 89 04 15)
☐ Insured's Mailing Address (WC 89 06 05)	☐ Interim Adjustment of Premium (WC 89 04 16)
☐ Experience Modification (WC 89 04 06)	☐ Carrier Servicing Office (WC 89 06 17)
☐ Producer's Name (WC 89 06 07)	☐ Interstate/Intrastate Risk I.D. Number (WC 89 06 18)
☐ Change in Workplace of Insured (WC 89 06 08)	☐ Carrier Number (WC 89 06 19)
☐ Insured's Legal Status (WC 89 06 10)	☐ Issuing Agency/Producer Office Address (WC 89 06 25)
☐ Item 3.A. States (WC 89 06 11)	

is changed to read:

THE FOLLOWING RATING PLAN IS ADDED TO THIS POLICY:
SPECIFIC WAIVER (0930) STATE: CA AMOUNT: \$37.00

THE FOLLOWING RATING PLAN IS ADDED TO THIS POLICY:
WAIVER MINIMUM DIFFERENCE (0930) STATE: CA AMOUNT: \$213.00

THE FOLLOWING FORM(S) HAS BEEN ADDED:
WC 04 03 06 04-84 CA WAIVER OF OUR RIGHT TO RECOVER

*Item 4. Change To:

Classifications	Code No.	Premium Basis Total Estimated Annual Remuneration	Rate Per \$100 of Remuneration	Estimated Annual Premium
SEE ATTACHED WC 89 06 00 B (07-01) EXTENSION				

Total Estimated Annual Premium \$ **14,273**Minimum Premium \$ **645** Deposit Premium \$ **3,530**

All other terms and conditions of this policy remain unchanged.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.
 (The information below is required only when this endorsement is issued subsequent to preparation of the policy.)
 Endorsement Effective **09-09-21** Policy No. **CF1-WK-10000356-01**, Eff. **12-01-20** Endorsement No. **002**
 Insured **HUMANE SOCIETY OF THE NORTH BAY** Premium: \$ **277.00**

VALLEJO, CA 94590-6954

Insurance Company

NOVA Casualty Company (14191)

Countersigned By _____

WC 89 06 00B
(Ed. 7-01)

WORKERS' COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY

WC 89 06 00 B

(Ed. 7-01)

POLICY INFORMATION PAGE ENDORSEMENT

Classifications	Code No.	Premium Basis Total Estimated Remuneration	Rate Per \$100 of Remuneration	Estimated Premium		
TRANSACTION RECAP BY RATING GROUP						
Transaction Factor = 0.227						
State: CA Rating Group: 0001-01						
Stat Code	Old Rate	New Rate	Old Term Premium	New Term Premium	OOS Offset	Add/Return Premium
9897	-.07	-.07	-677.00	-694.00	.00	-4.00
9889	.5	.5	4,497.00	4,614.00	.00	27.00
0063	-.024	-.024	-324.00	-332.00	.00	-2.00
9999	.01704	.01704	229.00	235.00	.00	1.00
0069	.003349	.003349	45.00	46.00	.00	1.00
0986	.001274	.001274	17.00	18.00	.00	1.00
0991	.004829	.004829	65.00	67.00	.00	1.00
9998	.003918	.003918	53.00	54.00	.00	1.00
0930	.00	0	.00	37.00	.00	37.00
0930	.00	0	.00	213.00	.00	213.00
9997	.003813	.003813	51.00	53.00	.00	1.00
Rating Group 0001-01 Estimated Transaction Premium						277.00
Cash State Total (CA)						277.00
Total Transaction Premium						277.00

WC 89 06 00 B
(Ed. 7-01)



Policy No. CF1-WK-10000356-01

INSTALLMENT SCHEDULE

Named Insured **HUMANE SOCIETY OF THE NORTH BAY**

Effective Date: **09-09-21**

Agent Name **CHARITY FIRST INSURANCE SERVICES, INC.**

Agent No: **51011**

**IT IS HEREBY AGREED AND UNDERSTOOD THAT THIS POLICY IS
PAYABLE ON INSTALLMENTS AS FOLLOWS:
ADDITIONAL PREMIUM: 277.00**

**TRANSACTION PREMIUM IS DUE OR PAYABLE ON THE NEXT POLICY INSTALLMENT DUE
DATE(S) .**

**PLEASE NOTE: IF THERE ARE NO REMAINING INSTALLMENTS, PREMIUM IS DUE OR PAYABLE
IN FULL.**

Failure to pay the Installment Premium by the Date Due shown shall constitute non-payment of premium for which we may cancel this policy.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICYWC 04 03 06
(Ed. 04-84)**WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT -
CALIFORNIA**

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be 5 % of the California workers' compensation premium otherwise due on such remuneration.

SCHEDULE**PERSON OR ORGANIZATION****JOB DESCRIPTION**

CITY OF VALLEJO
555 SANTA CLARA ST
VALLEJO, CA 94590

WORK WITH THE CITY OF VALLEJO TO
CAPTURE STRAY DOGS AND BRING THEM
TO THE SHELTER. CITY FUNDING.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.
(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective 09-09-21 Policy No. CF1-WK-10000356-01 Endorsement No. 002

Insured HUMANE SOCIETY OF THE NORTH

Premium \$ INCL.

Insurance Company NOVA Casualty Company

Countersigned By _____



July 20, 2021

Armond Sarkis
Risk Manager & Safety Officer
City of Vallejo | Risk Management Division
555 Santa Clara St. | Vallejo, CA 94590

Dear Armond,

The Humane Society of the North Bay (HSNB) does not provide veterinary services for animals privately owned by members of the public.

HSNB contracts with a licensed veterinarian who serves part-time to provide basic care and health evaluations for HSNB shelter animals. He also administers rabies shots; which staff are not licensed to perform.

HSNB animals that are observed to have health concerns that need medical treatment beyond basic and standard care, or have health concerns of unknown origin, are transferred to outside veterinary offices for evaluation and treatment.

Best Regards,

Frank Hartig

A handwritten signature in blue ink that reads "F. R. Hartig".

Executive Board

President	Frank Hartig
Treasurer	Brenda Mooney
Secretary	Claire Svedberg

Board of Directors

Linette Atterbury
Carol Stillson
Sara Cohen
Anthony Marschak



POLICY NUMBER: 2021-40578

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ADDITIONAL INSURED
PRIMARY AND NON-CONTRIBUTORY
ENDORSEMENT FOR PUBLIC ENTITIES**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

A. Section II – WHO IS AN INSURED is amended to include:

4. Any public entity as an additional insured, and the officers, officials, employees, agents and/or volunteers of that public entity, as applicable, who may be named in the Schedule above, when you have agreed in a written contract or written agreement presently in effect or becoming effective during the term of this policy, that such public entity and/or its officers, officials, employees, agents and/or volunteers be added as an additional insured(s) on your policy, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

- a. Your negligent acts or omissions; or
- b. The negligent acts or omissions of those acting on your behalf;

in the performance of your ongoing operations.

No such public entity or individual is an additional insured for liability arising out of the sole negligence by that public entity or its designated individuals. The additional insured status will not be afforded with respect to liability arising out of or related to your activities as a real estate manager for that person or organization.

B. Section III – LIMITS OF INSURANCE is amended to include:

8. The limits of insurance applicable to the public entity and applicable individuals identified as an additional insured(s) pursuant to Provision A.4. above, are those specified in the written contract between you and that public entity, or the limits available under this policy, whichever are less. These limits are part of and not in addition to the limits of insurance under this policy.

C. With respect to the insurance provided to the additional insured(s), Condition 4. Other Insurance of SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS is replaced by the following:

4. Other Insurance

a. Primary Insurance

This insurance is primary if you have agreed in a written contract or written agreement:

- (1) That this insurance be primary. If other insurance is also primary, we will share with all that other insurance as described in c. below; or



**NONPROFITS
INSURANCE**
ALLIANCE OF CALIFORNIA

A Head for Insurance. A Heart for Nonprofits.

POLICY NUMBER: 2021-40578

(2) The coverage afforded by this insurance is primary and non-contributory with the additional insured(s)' own insurance.

Paragraphs (1) and (2) do not apply to other insurance to which the additional insured(s) has been added as an additional insured or to other insurance described in paragraph b. below.

b. Excess Insurance

This insurance is excess over:

1. Any of the other insurance, whether primary, excess, contingent or on any other basis:
 - (a) That is Fire, Extended Coverage, Builder's Risk, Installation Risk or similar coverage for "your work";
 - (b) That is fire, lightning, or explosion insurance for premises rented to you or temporarily occupied by you with permission of the owner;
 - (c) That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises temporarily occupied by you with permission of the owner; or
 - (d) If the loss arises out of the maintenance or use of aircraft, "autos" or watercraft to the extent not subject to Exclusion g. of **SECTION I – COVERAGE A – BODILY INJURY AND PROPERTY DAMAGE**.
 - (e) Any other insurance available to an additional insured(s) under this Endorsement covering liability for damages which are subject to this endorsement and for which the additional insured(s) has been added as an additional insured by that other insurance.
- (1) When this insurance is excess, we will have no duty under Coverages A or B to defend the additional insured(s) against any "suit" if any other insurer has a duty to defend the additional insured(s) against that "suit". If no other insurer defends, we will undertake to do so, but we will be entitled to the additional insured(s)' rights against all those other insurers.
- (2) When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:
 - (a) The total amount that all such other insurance would pay for the loss in the absence of this insurance; and
 - (b) The total of all deductible and self-insured amounts under all that other insurance.
- (3) We will share the remaining loss, if any, with any other insurance that is not described in this **Excess Insurance** provision and was not bought specifically to apply in excess of the Limits of Insurance shown in the Declarations of this Coverage Part.

c. Methods of Sharing

If all of the other insurance available to the additional insured(s) permits contribution by equal shares, we will follow this method also. Under this approach each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.

If any other the other insurance available to the additional insured(s) does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

08/04/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

707-554-6080

PRODUCER
Vallejo Insurance Associates
P. O. Box 4448
Vallejo, CA 94590
Jeanne Kilkenny-Turk

CONTACT NAME: Jeanne Kilkenny-Turk

PHONE (A/C, No, Ext): 707-554-6080

FAX (A/C, No): 707-554-2198

E-MAIL ADDRESS: jkilkenny-turk@vallejoinsurance.com

INSURER(S) AFFORDING COVERAGE

NAIC #

INSURER A: NonProfits Insurance Alliance

INSURER B: United States Liability

25895

INSURER C:

INSURER D:

INSURER E:

INSURER F:

INSURED
Humane Society of the North Bay
Frank Hartig
1121 Sonoma Blvd
Vallejo, CA 94590

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ Liquor Liability GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PROJECT ☐ LOC OTHER:	X		2021-40578	07/28/2021	07/28/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Per occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
A	AUTOMOBILE LIABILITY ☐ ANY AUTO OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ NON-OWNED AUTOS ONLY			2021-40578	07/28/2021	07/28/2022	COMBINED SINGLE LIMIT (Per accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	☒ UMBRELLA LIAB ☐ EXCESS LIAB DED ☐ RETENTION \$			2021-40578-UMB	07/28/2021	07/28/2022	EACH OCCURRENCE \$ 2,000,000 AGGREGATE \$ 2,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/ MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A				PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
B	Non Profit D&O			NDO1567813F	07/16/2021	07/16/2022	Per Occur \$ 2,000,000 Agger \$ 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The City of Vallejo its Officers, officials, employees, agents and volunteers are included as additional insureds.
Location: 1121 Sonoma Blvd Vallejo CA 94590 HSNB CoV Agreement.

CERTIFICATE HOLDER

City of Vallejo
555 Santa Clara St.
Vallejo, CA 94590

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Jeanne Kilkenny-Turk



THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**AMENDED
NOTICE OF CANCELLATION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
BUSINESS AUTO COVERAGE FORM

Cancellation: 30 Days Notice of Cancellation

Person or Organization

The City of Vallejo

If we cancel this policy for any statutorily permitted reason other than nonpayment of premium, we will mail notice of cancellation to the person or organization shown above. We will mail such notice to the address shown at least the number of days shown for cancellation.

GL1-14762	AI	CERTIFICATE OF COVERAGE		06/25/2021	
Public Risk Innovation, Solutions, and Management C/O ALLIANT INSURANCE SERVICES, INC. PO BOX 6450 NEWPORT BEACH, CA 92658-6450 PHONE (949) 756-0271 / FAX (619) 699-0901 LICENSE #0C36861		THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BELOW. THIS CERTIFICATE OF COVERAGE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.			
		IMPORTANT: If the certificate holder is an ADDITIONAL INSURED and/or requesting a WAIVER OF SUBROGATION, the Memorandums of Coverage must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).			
		COVERAGE AFFORDED	A- Public Risk Innovation, Solutions, and Management		
		COVERAGE AFFORDED	B		
Member: SOLANO COUNTY ATTN: SHERRI ADAMS 675 TEXAS ST., SUITE 1800 FAIRFIELD, CA 94533-6321		COVERAGE AFFORDED	C		
		COVERAGE AFFORDED	D		
Coverages THIS IS TO CERTIFY THAT THE MEMORANDUMS OF COVERAGE LISTED BELOW HAVE BEEN ISSUED TO THE MEMBER NAMED ABOVE FOR THE PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN. THE COVERAGE AFFORDED BY THE MEMORANDUMS DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS, AND CONDITIONS OF SUCH MEMORANDUMS. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.					
CO LTR	TYPE OF COVERAGE	MEMORANDUM NUMBER	COVERAGE EFFECTIVE DATE	COVERAGE EXPIRATION DATE	LIABILITY LIMITS
A	☒ Excess General Liability	PRISM 21 EL-12	07/01/2021	07/01/2022	\$1,000,000
	☒ Auto Liability				\$1,000,000
Limits inclusive of the Member's Self-Insured Retention of \$200,000					
Description of Operations/Locations/Vehicles/Special Items: AS RESPECTS CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN SOLANO COUNTY AND CITY OF VALLEJO FOR PROVIDING ANIMAL CONTROL SERVICES. THE CITY OF VALLEJO, ITS OFFICERS, OFFICIALS, EMPLOYEES, AGENTS AND VOLUNTEERS ARE INCLUDED AS ADDITIONAL COVERED PARTIES, BUT ONLY INsofar AS THE OPERATIONS UNDER THIS CONTRACT ARE CONCERNED. THIS INSURANCE SHALL BE PRIMARY AND NO OTHER INSURANCE SHALL CONTRIBUTE PURSUANT TO ENDORSEMENT NUMBER U-9. THE AUTHORITY WAIVES ITS RIGHTS OF SUBROGATION AGAINST THE ADDITIONAL COVERED PARTY(IES) PURSUANT TO ENDORSEMENT NUMBER U-8.					
Certificate Holder CITY OF VALLEJO 555 SANTA CLARA ST VALLEJO, CA 94590		Cancellation SHOULD ANY OF THE ABOVE DESCRIBED MEMORANDUMS OF COVERAGES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE MEMORANDUMS OF COVERAGE PROVISIONS.			
		AUTHORIZED REPRESENTATIVE  Public Risk Innovation, Solutions, and Management			

ENDORSEMENT NO. U-1

**PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT
GENERAL LIABILITY 1**

ADDITIONAL COVERED PARTY AMENDATORY ENDORSEMENT

It is agreed that the "Covered Party, Covered Persons or Entities" section of the Memorandum is amended to include the person or organization named on the Certificate of Coverage, but only with respect to liability arising out of premises owned by or rented to the Member, or operations performed by or on behalf of the Member or such person or organization so designated.

Coverage provided under this endorsement is limited to the lesser of the limits stated on the Certificate of Coverage or the minimum limits required by contract.

ADDITIONAL COVERED PARTY:

NAME OF PERSON OR ORGANIZATION SCHEDULED PER ATTACHED CERTIFICATE OF COVERAGE

AS RESPECTS:

PER ATTACHED CERTIFICATE OF COVERAGE

It is further agreed that nothing herein shall act to increase PRISM's limit of liability.

This endorsement is part of the Memorandum and takes effect on the effective date of the Memorandum unless another effective date is shown below. All other terms and conditions remain unchanged.

Effective Date: _____
Issued to: ALL MEMBERS
Issue Date: June 25, 2021

Memorandum No.: PRISM 21 EL-00



Authorized Representative
Public Risk Innovation, Solutions, and Management

ENDORSEMENT NO. U-8

**PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT (PRISM)
GENERAL LIABILITY 1**

AMENDATORY ENDORSEMENT - WAIVER OF SUBROGATION

It is understood and agreed that Condition 8. SUBROGATION, of the Memorandum to which it is attached, is deleted in its entirety and replaced by the following:

8. SUBROGATION

PRISM shall be subrogated to the extent of any payment hereunder to all the **covered party's** rights of recovery therefore; and the **covered party** shall do nothing after loss to prejudice such rights and shall do everything necessary to secure such rights. Any amount so recovered shall be apportioned as follows:

Any interest (including the **covered party's**) having paid an amount in excess of the self-insured retention, plus the limit of liability, hereunder shall be reimbursed first to the extent of actual payment. PRISM shall be reimbursed next to the extent of its actual payment hereunder. If any balance then remains unpaid, it shall be applied to reimburse the **covered party**. The expenses of all such recovery proceedings shall be apportioned in the ratio of respective recoveries. If there is no recovery in proceedings conducted solely by PRISM, it shall bear the expenses thereof.

Notwithstanding the above, PRISM waives its rights of subrogation against any person or organization with whom the **covered party** has entered into a written agreement that includes a waiver of subrogation, but only if the agreement is in effect before the injury, damage or liability occurs.

It is further agreed that nothing herein shall act to increase PRISM's limit of liability.

This endorsement is part of the Memorandum and takes effect on the effective date of the Memorandum unless another effective date is shown below. All other terms and conditions remain unchanged.

Effective Date:

Memorandum No.: PRISM 21 EL-00

Issued to: ALL MEMBERS

Issue Date: June 29, 2021



Authorized Representative
Public Risk Innovation, Solutions, and Management

ENDORSEMENT NO. U-9

**PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT
GENERAL LIABILITY 1**

AMENDATORY ENDORSEMENT - PRIMARY/NON-CONTRIBUTORY

It is understood and agreed that Condition 7. OTHER COVERAGE of the Memorandum to which it is attached, is deleted in its entirety and replaced by the following:

7. OTHER COVERAGE

If collectible insurance with an insurer, or collectible group coverage through another joint powers authority, interlocal cooperative agreement, self-insurance or other public entity group coverage is available to the **covered party** covering a loss also covered hereunder (whether on a primary, excess or contingent basis), the coverage hereunder shall be: (a) in excess of, and shall not contribute with, such insurance; and (b) shall contribute only with any excess group coverage available through another joint powers authority according to a pro-rata, time on the risk basis. However, this clause does not apply with respect to excess insurance purchased specifically to be in excess of this Memorandum, or to insurance or reinsurance which is intended to provide the remainder of the limit of liability stated in the Declarations of this Memorandum when the coverage afforded under this Memorandum provides less than 100 percent of the limit set forth in the Declarations. However, if the **covered party** has entered into a written agreement, prior to any loss event, in which it is agreed that this coverage shall be primary and/or non-contributory with respect to an additional **covered party** as specified in Endorsement U-1 of this Memorandum, then this coverage shall respond as primary and/or non-contributory, but shall be limited to the lesser of the limits stated on the Certificate of Coverage or the minimum limits required by the written agreement.

Notwithstanding the foregoing paragraph, if coverage for a claim or **suit** is available under this Memorandum and a memorandum of coverage issued in connection with the PRISM's Medical Malpractice Program, this Memorandum shall afford primary coverage only where the gravamen of the claim or **suit** involves liability covered hereunder. EIA staff will preliminarily assess the gravamen of the claim or **suit** and refer it to the committee responsible for the coverage believed to be applicable under this paragraph. Where that committee disputes PRISM's assessment of the gravamen of the claim or **suit** and rejects primary coverage, PRISM will thereafter refer the claim or **suit** to the committee responsible for the other applicable coverage. If that committee also rejects the primary coverage responsibility, the Executive Committee will determine which of PRISM's coverages is primary under this paragraph.

If the Member disputes the acceptance of primary coverage by a committee of PRISM's responsible for the coverage, the Member may appeal that decision to the Executive Committee. Appeal must be requested within 60 days of the coverage acceptance by PRISM.

If the Member is not satisfied with the outcome of the Executive Committee appeal or the determination by the Executive Committee as to which of PRISM's coverages is primary where no committee agreed to accept primary responsibility, the Member may invoke Section (d) and (e) of Article 31 of PRISM's Joint Powers Agreement and proceed to arbitration and, if necessary, litigation. For purposes of this paragraph, the Member must request to invoke Article 31 dispute resolution process within 60 days of the Executive Committee's determination as to which of PRISM's coverages is primary.

Where a memorandum of coverage issued in connection with PRISM's Medical Malpractice Program is determined to afford primary coverage pursuant to this section, the exhaustion of PRISM's limit of liability under the Medical Malpractice Program will satisfy the **covered party's** self-insured retention under this Memorandum.

Coverage for the additional **covered party** under this endorsement is limited to the written contract or agreement as specified on the Certificate of Coverage and Endorsement U-1 of this Memorandum.

It is further agreed that nothing herein shall act to increase PRISM's limit of liability.

This endorsement is part of the Memorandum and takes effect on the effective date of the Memorandum unless another effective date is shown below. All other terms and conditions remain unchanged.

Effective Date

Memorandum No.: PRISM 21 EL-00

Issued to: ALL MEMBERS

Issue Date: June 25, 2021



Authorized Representative
Public Risk Innovation, Solutions, and Management

WC-2604		CERTIFICATE OF COVERAGE			06/25/2021
PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT C/O ALLIANT INSURANCE SERVICES, INC. PO BOX 6450 NEWPORT BEACH, CA 92658-6450 PHONE (949) 756-0271 / FAX (619) 699-0901 LICENSE #0C36861			THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BELOW. THIS CERTIFICATE OF COVERAGE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER		
			IMPORTANT: If the certificate holder is requesting a WAIVER OF SUBROGATION, the Memorandums of Coverage must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).		
			COVERAGE AFFORDED BY: A - See attached schedule of insurers		
Member: SOLANO COUNTY ATTN: SHERRI ADAMS 675 TEXAS ST., SUITE 1800 FAIRFIELD, CA 94533-6321			COVERAGE AFFORDED BY: B		
			COVERAGE AFFORDED BY: C		
			COVERAGE AFFORDED BY: D		
Coverages THIS IS TO CERTIFY THAT THE MEMORANDUMS OF COVERAGE AND POLICIES LISTED BELOW HAVE BEEN ISSUED TO THE MEMBER NAMED ABOVE FOR THE PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN. THE COVERAGE AFFORDED BY THE MEMORANDUMS AND POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS, AND CONDITIONS OF SUCH MEMORANDUMS AND POLICIES.					
CO LTR	TYPE OF COVERAGE	MEMORANDUM/ POLICY NUMBER	COVERAGE EFFECTIVE DATE	COVERAGE EXPIRATION DATE	LIABILITY LIMITS
A	EXCESS WORKERS' COMPENSATION & EMPLOYER'S LIABILITY	See attached Schedule of Insurers for policy numbers	07/01/2021	07/01/2022	WORKERS' COMPENSATION: Difference between Statutory and Member's \$125,000 Retention EMPLOYERS' LIABILITY: Difference between \$5,000,000 and Member's Retention
LIMITS APPLY PER OCCURRENCE FOR ALL PROGRAM MEMBERS COMBINED.					
Description of Operations/Locations/Vehicles/Special Items: AS RESPECTS EVIDENCE OF COVERAGE FOR CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN SOLANO COUNTY AND CITY OF VALLEJO FOR PROVIDING ANIMAL CONTROL SERVICES. THE AUTHORITY WAIVES ITS RIGHTS OF SUBROGATION AGAINST CITY OF VALLEJO, ITS OFFICERS, OFFICIALS, EMPLOYEES, AGENTS AND VOLUNTEERS PURSUANT TO ENDORSEMENT NUMBER U-2.					
Certificate Holder CITY OF VALLEJO 555 SANTA CLARA ST VALLEJO, CA 94590			Cancellation SHOULD ANY OF THE ABOVE DESCRIBED MEMORANDUMS OF COVERAGE/POLICIES BE CANCELLED BEFORE THE EXPIRATION THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE MEMORANDUMS OF COVERAGE/POLICIES PROVISIONS.		
			AUTHORIZED REPRESENTATIVE  Public Risk Innovation, Solutions, and Management		

PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT
EXCESS WORKERS' COMPENSATION PROGRAM
2021/2022 SCHEDULE OF INSURERS
SOLANO COUNTY

PROVIDER	MEMORANDUM / POLICY NUMBER	LIMIT
Public Risk Innovation, Solutions, and Management	PRISM 21 EWC-19	Workers' Compensation: \$50,000,000 each accident/each employee for disease (Difference between \$50,000,000 and the individual member's retention) Employers' Liability: \$5,000,000 each accident/each employee for disease (Difference between \$5,000,000 and the individual member's retention)
Liberty Insurance Corporation	EW7-64N-444785-011	Statutory each accident/each employee for disease excess of \$50,000,000

ENDORSEMENT NO. U-2
PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT
EXCESS WORKERS' COMPENSATION

WAIVER OF SUBROGATION ENDORSEMENT

It is understood and agreed that Section VIII. **SUBROGATION** of the **CONDITIONS** section of the Memorandum of Coverage is deleted in its entirety and replaced by the following:

VIII. **SUBROGATION**: In the event of any payment under this Memorandum, PRISM shall be subrogated, to the extent of such payment, to all the **Covered Party's** rights of recovery therefore, and the **Covered Party** shall execute all papers required and shall do everything that may be necessary to secure such rights. Any amount recovered as a result of such proceedings, together with all expenses necessary to the recovery of any such amount shall be apportioned as follows: PRISM shall first be reimbursed to the extent of its actual payment hereunder. If any balance then remains, said balance shall be applied to reimburse the **Covered Party**. The expenses of all proceedings necessary to the recovery of such amount shall be apportioned between the **Covered Party** and PRISM in the ratio of their respective recoveries as finally settled. If there should be no recovery in proceedings instituted solely on the initiative of PRISM, the expenses thereof shall be borne by PRISM.

However, in the event of any loss payment under this Memorandum for which you have waived the right of recovery in a written contract entered into prior to the loss, we hereby agree to also waive our right of recovery but only with respect to such loss.

It is further agreed that nothing herein shall act to increase PRISM's limit of indemnity.

This endorsement is part of the Memorandum of Coverage and takes effect on the effective date of the Memorandum of Coverage unless another effective date is shown below. All other terms and conditions remain unchanged.

Effective Date:

Memorandum No.: PRISM 21 EWC-00

Issued to: ALL MEMBERS

Issue Date: June 25, 2021



Authorized Representative
Public Risk Innovation, Solutions, and Management

Contract and Routing Form

15-CM013 & 15-CM013A

Date Originated:

Finance Department • 555 Santa Clara Street • Vallejo • CA • 94590 • 707.648.4592**Department:** City Manager's Office,**Staff Contact:** Natalie Peterson, natalie.peterson@cityofvallejo.net**Contract Type:** Amendment**Vendor:** HUMANE SOCIETY OF THE NORTH BAY**Vendor Number:**900**Business License Number:** 11710271**Contract Not to Exceed Amount:** \$6,970,696.00**Contract Start Date:** Jan 13, 2015**End Date:** Jul 30, 2023**Authority to Contract:** City Council**Other Comments:** This is an amendment to extend the agreement for Animal Control services. City Council approved on June 28, 2022.**Attachments are uploaded for review here:** <https://bit.ly/vContracts>

Approved Pre-Requisition Form

Original Agreement with any Amendments

Insurance

I have uploaded additional files. Yes

Contract and Routing Form*Signature Page*

Department	Initial	Date	Comment
Originating Department/Division	 DS NP	7/8/2022	
Risk Manager	 DS AS	8/2/2022	
Finance Department	 DS AF	7/27/2022	
City Attorney's Office	 DS VAN	8/6/2022	
City Manager's Office	 DS [unclear]	8/6/2022	
City Clerk	 DS DGH	8/6/2022	

Return executed contract to: Natalie Peterson

Pre-Requisition Form

Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: City Manager's Office,

Staff Contact: Natalie Peterson, natalie.peterson@cityofvallejo.net

Vendor: Humane Society of the North Bay

Term: Purchase this FY

Anticipated Purchase Date: Jul 08, 2022

Anticipated Contract Type: Amendment

Purchasing Authority: City Manager

Total Projected Expenditure: 300000.00

Multiple Project Numbers? Multiple Account Numbers? No, just one

Description of Proposed Purchase:

Humane Society of the North Bay to provide animal control services

I have reviewed the city-wide contracts, expenditure and encumbrance reports to comply with the VMC.

It is an existing vendor and I am working to take an action to the City Council because it will exceed the City-wide cap of \$100,000 in a single FY.

Competitive Process: I am exempt from having to complete a Competitive Process

Exemption Explanation:

This is an amendment to an existing contract

Explanation for Vendor Selection:

This is an amendment to an existing contract

Uploaded documents available for review <https://bit.ly/vPreReqs>.

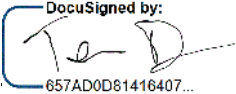
WarrantyNot sure

Original Contract/AgreementAmendment

Pre-Requisition Signature Section

Department	Comment
------------	---------

Delegated Signee: Terrance Davis
Title: Assistant City Manager
E-mail: terrance.davis@cityofvallejo.net

DocuSigned by:

657AD0D81416407...

Signature

7/27/2022

Date

Route Final HTE PO to City Clerk for Contract Log

Pre-Requisition Form

Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: City Manager's Office,

Staff Contact: Natalie Peterson, natalie.peterson@cityofvallejo.net

Vendor: Solano County Sheriff's Office

Term: Purchase this FY

Anticipated Purchase Date: Jul 08, 2022

Anticipated Contract Type: Amendment

Purchasing Authority: City Manager

Total Projected Expenditure: 656820.00

Multiple Project Numbers? Multiple Account Numbers? No, just one

Description of Proposed Purchase:

Solano County Sheriff's Office to provide animal control services

I have reviewed the city-wide contracts, expenditure and encumbrance reports to comply with the VMC.

It is an existing vendor and I am working to take an action to the City Council because it will exceed the City-wide cap of \$100,000 in a single FY.

Competitive Process: I am exempt from having to complete a Competitive Process

Exemption Explanation:

This is an amendment to an existing contract

Explanation for Vendor Selection:

This is an amendment to an existing contract

Uploaded documents available for review <https://bit.ly/vPreReqs>.

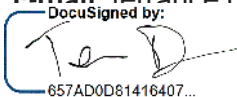
WarrantyNot sure

Original Contract/AgreementAmendment

Pre-Requisition Signature Section

Department	Comment
------------	---------

Delegated Signee: Terrance Davis
Title: Assistant City Manager
E-mail: terrance.davis@cityofvallejo.net

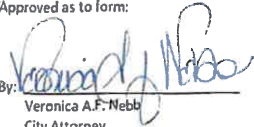
DocuSigned by:


7/27/2022

657AD0D81416407...
Signature _____ *Date*

Route Final HTE PO to City Clerk for Contract Log

Approved as to form:

By: 
Veronica A.F. Nebb
City Attorney

**FOURTH AMENDMENT TO
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN
CITY OF VALLEJO, COUNTY OF SOLANO
AND
HUMANE SOCIETY OF THE NORTH BAY**

This Fourth Amendment ("Amendment") to that Consultant and Professional Services Agreement ("Agreement"), drafted for reference on January 13, 2015, entered into by and between the City of Vallejo ("City"), the County of Solano, a political subdivision of the State of California by and through the Sheriff's Office Animal Control Unit ("SAC"), and Humane Society of the North Bay ("HSNB") and amended by the First Amendment on June 30, 2017, Second Amendment on June 30, 2020, and Third Amendment on June 30, 2021, is made on this thirtieth day of June, 2022. The City, SAC, and HSNB shall be referred to as the "Parties" for purposes of this Amendment.

WHEREAS, HSNB operates from the City-owned property located at 1121 Sonoma Boulevard in Vallejo, California for which it pays the City \$1.00 in annual rent; and

WHEREAS, the Agreement is currently set to expire on June 30, 2022 and the Parties desire to extend said Agreement.

The Parties do mutually agree as follows:

1. **Revised Term of Agreement.** The Agreement term is currently scheduled to expire on June 30, 2022. As of the date of this Fourth Amendment, the term of the Agreement is extended to June 30, 2023.

2. **EXHIBIT B COMPENSATION, Paragraph 1, is hereby amended to read as follows:**

1. Service Providers Compensation.

City agrees to pay Service Providers for those services set forth in Exhibit A of this Agreement and for all authorized expenses, in monthly installments not to exceed the identified costs as outlined below:

- For Fiscal Year 2022-2023;
 - Six hundred forty-four thousand three hundred and sixty-four dollars (\$656,820) to the County of Solano; and
 - Three hundred thousand dollars (\$300,000) to the Humane Society of the North Bay, \$10,000 of those dollars being reserved for emergency veterinary expense reimbursement.

The compensation over the term of this agreement is as follows:

Fiscal Year	HSNB	SAC
FY 2014 – 15 (agreement start January 2015)	\$56,250	\$338,672
FY 2015 – 16	\$135,000	\$521,707.20
FY 2016 – 17	\$240,000	\$535,518.40
FY 2017 – 18	\$240,000	\$529,508.40
FY 2018 – 19	\$240,000	\$544,516
FY 2019 – 20	\$240,000	\$588,984
FY 2020 – 21	\$252,000	\$607,356
FY 2021 – 22	\$300,000	\$644,364
FY 2022 – 23	\$300,000	\$656,820
Total	\$2,003,250	\$4,967,446
Contract Total	\$6,970,696	

The remainder of Paragraph 1 remains unchanged.

3. Integration. This Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this Fourth Amendment. This Fourth Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement, and all prior amendments, if any, shall remain in full force and effect, and Parties shall perform all duties, obligations and conditions required under the Agreement.

4. Inconsistencies. In the event of any conflict or inconsistency between the provisions of this Amendment and the Agreement, and any prior amendment, if any, the provisions of this Amendment shall control in all respects.

5. Ambiguities. The parties have each carefully reviewed this Amendment and have agreed to each term of this Amendment. No ambiguity shall be presumed to be construed against either party.

6. Counterparts. This Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement.

7. Authority. The person signing this Amendment for his or her respective Party hereby represents and warrants that he or she is fully authorized to sign this Amendment on behalf of such Party.

THE COUNTY OF SOLANO, a political
subdivision of the State of California by and
through the Sheriff's Office

By: Bill Emlen
Bill Emlen, County Administrator

DATE: 1/18/23

APPROVED AS TO FORM

[Signature]
County Counsel

APPROVED AS TO CONTENT:

[Signature]
Thomas A. Ferrara, Sheriff – Coroner

HUMANE SOCIETY OF THE NORTH
BAY, a 501(c)3 private non-profit
corporation

By: Brenda Mooney
Brenda Mooney, President

DATE: 8/8/2022
11710271

Vallejo Business License No. _____

CITY OF VALLEJO,
a municipal corporation

DocuSigned by:
By: Michael Malone
for Michael Malone, City Manager

DATE: 8/6/2022

ATTEST:

DocuSigned by:
By: Dawn G. Abrahamson
Dawn Abrahamson, City Clerk

APPROVED AS TO CONTENT:

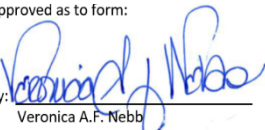
DocuSigned by:
Natalie Peterson
Natalie Peterson, Interim Assistant to the City
Manager

APPROVED AS TO FORM
AND INSURANCE

By: Veronica A.F. Nebb
Veronica A.F. Nebb, City Attorney

(City Seal)



By: 
Veronica A.F. Nebb
City Attorney

**FOURTH AMENDMENT TO
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN
CITY OF VALLEJO, COUNTY OF SOLANO
AND
HUMANE SOCIETY OF THE NORTH BAY**

This Fourth Amendment ("Amendment") to that Consultant and Professional Services Agreement ("Agreement"), drafted for reference on January 13, 2015, entered into by and between the City of Vallejo ("City"), the County of Solano, a political subdivision of the State of California by and through the Sheriff's Office Animal Control Unit ("SAC"), and Humane Society of the North Bay ("HSNB") and amended by the First Amendment on June 30, 2017, Second Amendment on June 30, 2020, and Third Amendment on June 30, 2021, is made on this thirtieth day of June, 2022. The City, SAC, and HSNB shall be referred to as the "Parties" for purposes of this Amendment.

WHEREAS, HSNB operates from the City-owned property located at 1121 Sonoma Boulevard in Vallejo, California for which it pays the City \$1.00 in annual rent; and

WHEREAS, the Agreement is currently set to expire on June 30, 2022 and the Parties desire to extend said Agreement.

The Parties do mutually agree as follows:

1. Revised Term of Agreement. The Agreement term is currently scheduled to expire on June 30, 2022. As of the date of this Fourth Amendment, the term of the Agreement is extended to June 30, 2023.

2. EXHIBIT B COMPENSATION, Paragraph 1, is hereby amended to read as follows:

1. Service Providers Compensation.

City agrees to pay Service Providers for those services set forth in Exhibit A of this Agreement and for all authorized expenses, in monthly installments not to exceed the identified costs as outlined below:

- For Fiscal Year 2022-2023;
 - Six hundred forty-four thousand three hundred and sixty-four dollars (\$656,820) to the County of Solano; and
 - Three hundred thousand dollars (\$300,000) to the Humane Society of the North Bay, \$10,000 of those dollars being reserved for emergency veterinary expense reimbursement.

The compensation over the term of this agreement is as follows:

Fiscal Year	HSNB	SAC
FY 2014 – 15 (agreement start January 2015)	\$56,250	\$338,672
FY 2015 – 16	\$135,000	\$521,707.20
FY 2016 – 17	\$240,000	\$535,518.40
FY 2017 – 18	\$240,000	\$529,508.40
FY 2018 – 19	\$240,000	\$544,516
FY 2019 – 20	\$240,000	\$588,984
FY 2020 – 21	\$252,000	\$607,356
FY 2021 – 22	\$300,000	\$644,364
FY 2022 – 23	\$300,000	\$656,820
Total	\$2,003,250	\$4,967,446
Contract Total	\$6,970,696	

The remainder of Paragraph 1 remains unchanged.

3. Integration. This Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this Fourth Amendment. This Fourth Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement, and all prior amendments, if any, shall remain in full force and effect, and Parties shall perform all duties, obligations and conditions required under the Agreement.

4. Inconsistencies. In the event of any conflict or inconsistency between the provisions of this Amendment and the Agreement, and any prior amendment, if any, the provisions of this Amendment shall control in all respects.

5. Ambiguities. The parties have each carefully reviewed this Amendment and have agreed to each term of this Amendment. No ambiguity shall be presumed to be construed against either party.

6. Counterparts. This Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement.

7. Authority. The person signing this Amendment for his or her respective Party hereby represents and warrants that he or she is fully authorized to sign this Amendment on behalf of such Party.

THE COUNTY OF SOLANO, a political
subdivision of the State of California by and
through the Sheriff's Office

By: _____
Bill Emlen, County Administrator

DATE: _____

APPROVED AS TO FORM

County Counsel

APPROVED AS TO CONTENT:

Thomas A. Ferrara, Sheriff – Coroner

HUMANE SOCIETY OF THE NORTH
BAY, a 501(c)3 private non-profit
corporation

By: _____
Brenda Mooney, President

DATE: _____

Vallejo Business License No.

CITY OF VALLEJO,
a municipal corporation

By: _____
Michael Malone, City Manager

DATE: _____

ATTEST:

By: _____
Dawn Abrahamson, City Clerk

APPROVED AS TO CONTENT:

Natalie Peterson, Interim Assistant to the City
Manager

APPROVED AS TO FORM
AND INSURANCE

Veronica A.F. Nebb, City Attorney

(City Seal)



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Melissa Tigbao, P.E., Public Works Director
SUBJECT: **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACTS WITH JAM SERVICES, INC. AND AZCO SUPPLY, INC., FOR AN AMOUNT NOT TO EXCEED \$250,000 EACH, TO PURCHASE STREETLIGHT AND TRAFFIC CONTROL SUPPLIES THROUGH FISCAL YEAR 2024-2025**

RECOMMENDATION

Adopt a resolution authorizing the City Manager to execute contracts with Azco Supply, Inc., and Jam Services, Inc., in amounts not-to-exceed \$250,000 each, to purchase streetlight and traffic control supplies through Fiscal Year 2024-2025.

REASONS FOR RECOMMENDATION

City Council authority is required to award contracts in excess of \$100,000 to any single vendor in a given fiscal year.

BACKGROUND AND DISCUSSION

The Public Works Department spends approximately \$300,000 to \$400,000 per year on a wide range of supplies needed to repair and maintain streetlights and traffic control systems. In compliance with City procurement requirements, staff solicited bids on March 13, 2023. Azco Supply, Inc., of Stockton, CA, and Jam Services, Inc., of Livermore, CA, submitted the detailed line item bids for the requested supplies. Both firms are qualified, with responsive and responsible bids.

Staff recommends executing agreements with both firms to provide backup supply if meeting the City's requirements within an acceptable time period exceeds the capacity or capability of the lowest responsible bidder for a particular part, as included in the line item bid sheets.

Council approval of this item will give staff authority to execute said contracts in amounts not-to-exceed \$250,000 each for the purchase of streetlight and traffic control supplies through June 30, 2025.

FISCAL IMPACT

Funding for supplies is available in the Public Works budget through existing appropriations. Expenditures in future fiscal years are subject to Council authorization of annual budget appropriations. There is no fiscal impact on the General Fund resulting from approval of this item.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guidelines section 15378.

ATTACHMENTS

1.	RESO Azco and Jam - Authorize Vendor Contracts 6.13.23_CAO Stamp
2.	Supplies Purchase Agreement - Azco Supply

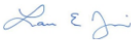
**Subject: ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE
CONTRACTS WITH JAM SERVICES, INC. AND AZCO SUPPLY, INC., FOR AN
AMOUNT NOT TO EXCEED \$250,000 EACH, TO PURCHASE STREETLIGHT AND
TRAFFIC CONTROL SUPPLIES THROUGH FISCAL YEAR 2024-2025**

3.	Supplies Purchase Agreement - Jam Services
----	--

CONTACT

Melissa Tigbao, P.E., Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. 23-_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACTS WITH AZCO SUPPLY, INC. AND JAM SERVICES, INC., TO PURCHASE LIGHTING AND TRAFFIC CONTROL EQUIPMENT, FOR AN AMOUNT NOT TO EXCEED \$250,000 EACH, THROUGH FISCAL YEAR 2024-2025

WHEREAS, the City of Vallejo Public Works Department is responsible for the maintenance and repair of streetlights and traffic control systems; and

WHEREAS, in accordance with City of Vallejo purchasing requirements, staff solicited bids from vendors for needed supplies that support streetlight and traffic safety management; and

WHEREAS, Azco Supply, Inc., of Stockton, CA, and Jam Services, Inc., of Livermore, CA, submitted responsive and responsible bids for the requested supplies; and

WHEREAS, it is in the City's best interest to execute agreements with both firms to ensure backup supply is available if meeting the City's requirements within an acceptable time period exceeds the capacity or capability of the lowest responsible bidder for a particular part; and

WHEREAS, City Council approval to spend above the \$100,000 threshold for purchases is required; and

WHEREAS, budget was appropriated in Fiscal Year 2022-23 for current fiscal year expenditures, and future purchases are contingent on the appropriation of funds each fiscal year for such purpose by the City Council of the City of Vallejo.

NOW, THEREFORE BE IT RESOLVED that the City Manager is authorized to execute Supplies Purchase Agreements with Azco Supply, Inc. and Jam Services, Inc., in amounts not-to-exceed \$250,000 each, for the purchase of streetlight and traffic control supplies in Fiscal Years 2022-23, 2023-24, and 2024-25, with any modifications recommended by the City Attorney and the City Clerk to attest the signing of that Contract.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF VALLEJO at a regular meeting held on June 13, 2023, with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN

ATTEST

ROBERT H. MCCONNELL, MAYOR

DAWN G. ABRAHAMSON, CITY CLERK

CITY OF VALLEJO SUPPLIES PURCHASE AGREEMENT

This Supplies Purchase Agreement ("Agreement") is made at Vallejo, California, dated for reference this 14th day of June, 2023, by and between the City of Vallejo, a municipal corporation ("City"), and Azco Supply, Inc., a California corporation, hereinafter referred to as "Vendor," who agree as follows:

- 1. Products.** Subject to the terms and conditions set forth in this Agreement, Vendor shall provide the City equipment and supplies as specified in Exhibit A, entitled "Supplies."
- 2. Payment.** City shall pay Vendor for said products at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Vendor for the equipment and supplies sold to the City pursuant to this Agreement.
- 3. Facilities and Parts.** Vendor shall, at its sole cost and expense, furnish all facilities and parts which may be required for furnishing equipment and supplies pursuant to this Agreement.
- 4. Indemnification.** Vendor shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, Vendor's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Vendor's activities, or any subcontractor's activities, to be performed under this agreement for Vendor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Vendor, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

- 5. Insurance Requirements.** Vendor agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements." Failure to maintain required insurance at all times shall constitute a default and material breach.
- 6. Accident Reports.** Vendor shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone

numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Vendor warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Vendor's family, business, real property or financial interests and the materials to be provided under this Agreement. Vendor shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Vendor's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Vendor shall disclose such conflict in writing to City.

8. Licenses, Permits, Etc. Vendor represents and warrants to City that all Vendor equipment and supplies shall be provided by a person or persons duly licensed by the State of California to provide the type of equipment and supplies to be provided under this Agreement.

9. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Vendor is unable to meet the completion date or schedule of materials, Vendor shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

10. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

11. Term. The term of this Agreement shall be effective June 14, 2023, and shall continue in full force and effect until June 30, 2025.

If the term of this Agreement extends into fiscal years subsequent to that in which it is approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds to effect such continued payment are not appropriated, Vendor agrees to terminate any materials supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

12. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate this Agreement by giving notice to Vendor. Upon receipt of a notice of termination, Vendor shall provide no further equipment or supplies except as specified in the notice. The City shall pay Vendor for equipment and supplies received in accordance with this Agreement before the date of termination.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Vendor will comply with all statutes, regulations and ordinances in the performance of all materials under this Agreement.

32. News and Information Release. Vendor agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

33. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

34. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

35. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

36. Authority. The person signing this Agreement for Vendor hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Vendor.

37. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Supplies," including any attachments

Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

Azco Supply, Inc.,
a California corporation

CITY OF VALLEJO,
a municipal corporation

By: _____
Robert Amarante
President

By: _____
Mike Malone
City Manager

DATE: _____

DATE: _____

N/A
Vallejo Business License No.

ATTEST:

By: _____
Dawn G. Abrahamson
City Clerk

(City Seal)

APPROVED AS TO CONTENT:

By: _____
Melissa Tigbao
Public Works Director

APPROVED AS TO FORM:

Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

Armond Sarkis
Risk Manager

EXHIBIT A

SUPPLIES

1. **Representatives.** The City Representative for this Agreement is:

Patrick Hutchinson
Assistant Maintenance Superintendent
City of Vallejo, Public Works Department
111 Amador Street
Vallejo, CA 94589
Phone: (707) 648-5413
Email: Patrick.hutchinson@cityofvallejo.net

The Consultant's Representative for this Agreement is:

Teri Smith
Account Receivables
2250 Stewart Street, #9
Stockton, CA 95205
Phone: (209) 943-2452
Email: ar@azcosupply.com

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission, or electronic mail as agreed between the Consultant Representative and City's Representative.

2. **Supplies to be Provided.** The Supplies provided shall include, but not be limited to the traffic control and street lighting items identified in Exhibit A, Attachment 1.

EXHIBIT A, ATTACHMENT 1



REQUEST FOR QUOTATION

TRAFFIC CONTROL AND STREET LIGHTING SUPPLIES

Item #	Unit	Description	Unit Cost
1.	Each	PL-28 pole w/6' arm GALVANIZED PL28-6 - LESS AB	\$3,050.00
2.	Each	PL -28 DUAL arm pole w/6' arm GALVANIZED PL28-6/6 - LESS AB	\$3,975.00
3.	Each	Controller model 2070LX MODEL 2070LX CONTROLLER WITH EOS	\$6,085.00
4.	Each	42W LED fixture GCJ1-30J-MV-40K-2R-GY-045-PCR7-WL-RWG	\$205.00
5.	Each	63W LED fixture GCJ3-30J-MV-40K-2R-GY-085-PCR7-WL-RWG	\$260.00
6.	Each	Cabinet model 332L MODEL 332L CABINET ONLY	\$11,580.00
7.	Each	200 Load switch packs MODEL 200 LOADSWITCH	\$30.00
8.	Each	204 Load switch packs MODEL 204 FLASHER	\$35.00
9.	Each	210 Conflict monitor unit MODEL 210 CONFLICT MONITOR	\$570.00
10.	Each	Side of pole signal mounting SV-1-1 (BRONZE - BLACK)	\$285.00
11.	Each	PL-28 signal streetlights pole w/6' LMA PL-28 SL POLE W/ 6' LMA AND FIXTURE - LESS AB	\$3,305.00
12.	Each	PL-28 Twin street pole w/6' LMA PL-28 SL POLE W/ 6' LMAS AND FIXTURES - LESS AB	\$4,490.00
13.	Each	2707 Controller w/EOS software MODEL 2070LX CONTROLLER WITH EOS	\$6,085.00
14.	Each	332L Cabinet with plug ins MODEL 332L CABINET	\$14,920.00
15.	Each	SV-1 Framework only BLACK FRAMEWORK	\$125.00
16.	Each	TV-1 Framework only BLACK FRAMEWORK	\$120.00
17.	Each	2" ADA button PED SAFETY MOAB 502-2001	\$75.00
18.	Each	1-A pole 12' (2018 Spec) GALVANIZED - LESS AB	\$1,065.00
19.	Each	1-A pole 10' (2018 Spec) GALVANIZED - LESS AB	\$1,030.00
20.	Each	1-B pole 15' (2018 Spec) GALVANIZED - THREADED (1) END - LESS AB	\$455.00

NOTE: ALL PRODUCTS MUST MEET CURRENT CALTRANS SPECIFICATIONS

SALES TAX NOT INCLUDED

- Discount(s) Offered: N/A
- Additional Comments (e.g. volume pricing, order minimums, etc.): FREIGHT TO BE DETERMINED
BASED ON QUANTITY ORDERED

- All prices are FOB destination. No additional charges are allowed. Do not include sales tax in

your quotation.

- If vendor chooses to bid an "equal," it is the vendor's responsibility to demonstrate to the satisfaction of the City that the product is, in fact, equal to that requested. The City shall have sole and final determination if the product offered is equal.
- Terms: Net 30 after receipt of goods and submission of payment documentation. Please state discount for early payment or other offers in the space provided above.
- Out of state sales or use taxes shall not be invoiced or paid unless the vendor provides the City their state permit number for collection of California use tax.

Vendor Name: AZCO SUPPLY, INC.

Address: 2250 STEWART STREET #9, STOCKTON, CA 95205

Phone: (209) 943-2452 Email: CRYSTA@AZCOSUPPLY.COM

Submitted by: CRYSTA ESTIMO Title: PROJECT MANAGER

Signature: *Crysta E*

EXHIBIT B

Compensation

1. Vendor's Compensation. City agrees to pay Vendor for those products set forth in Exhibit A of this Agreement, for a total not to exceed Two Hundred Fifty Thousand Dollars (\$250,000).

- a) Product pricing will be quoted prior to purchase.
- b) Any available discounts shall be offered to City at the time of ordering.

2. Invoicing. Invoices must be submitted, itemized as to quantity, part number, and description. In addition, invoices must show the name of the department, division, or section to which the material was delivered, and the City of Vallejo Purchase Order Number.

All delivery tickets must have a description of the commodity delivered. Delivery tickets and packing slips will contain the same information as the invoice. All pack slips and delivery tickets must include the receiving employee signature and printed name.

All prices shall be F.O.B. destination, address 111 Amador Street, Vallejo.

Request for payment shall be sent to: AP.PublicWorks@cityofvallejo.net

3. Payment. Payment is due thirty (30) days after the City has approved the invoice or after the City has accepted the goods, whichever occurs later.

4. Accounting Records of Vendor. Vendor shall maintain for three (3) years after completion of all materials hereunder, all records under this Agreement, including, but not limited to, records of Vendor's direct salary costs for all Materials and Additional Materials performed under this Agreement and records of Vendor's Reimbursable Expenses, in accordance with generally accepted accounting practices. Vendor shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty-four (24) hours' notice. The obligations of Vendor under this section shall survive this Agreement.

5. Taxes. Vendor shall pay, when and as due, any and all taxes incurred as a result of Vendor's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

6. Taxpayer Identification Number. Vendor shall provide City with Vendor's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

EXHIBIT C

INSURANCE REQUIREMENTS

Vendor shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of materials hereunder by the Vendor, their agents, representatives, or employees or subcontractors.

1. Minimum Limits of Insurance. Vendor shall maintain limits no less than:

A. General Liability: \$1,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Vendor is not subject to California Workers' Compensation requirements, Vendor shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.

2. Deductible and Self-Insured Retention. Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Vendor shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

3. Other Insurance Provisions.

A. The insurance is to be issued by companies licensed to do business in the State of California.

B. For any claims related to the Supplies provided pursuant to this Agreement, the Vendor's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Vendor's insurance and shall not contribute with it.

C. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

D. The Vendor's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

E. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

F. The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Vendor's performance under this Agreement.

4. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

5. Verification of Coverage. Vendor shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

6. Subcontractors. Vendor shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

7. Payment Withhold. City will withhold payments to Vendor if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Vendor otherwise ceases to be insured as required herein.

CITY OF VALLEJO SUPPLIES PURCHASE AGREEMENT

This Supplies Purchase Agreement ("Agreement") is made at Vallejo, California, dated for reference this 14th day of June, 2023, by and between the City of Vallejo, a municipal corporation ("City"), and Jam Services, Inc., a California corporation, hereinafter referred to as "Vendor," who agree as follows:

- 1. Products.** Subject to the terms and conditions set forth in this Agreement, Vendor shall provide the City equipment and supplies as specified in Exhibit A, entitled "Supplies."
- 2. Payment.** City shall pay Vendor for said products at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Vendor for the equipment and supplies sold to the City pursuant to this Agreement.
- 3. Facilities and Parts.** Vendor shall, at its sole cost and expense, furnish all facilities and parts which may be required for furnishing equipment and supplies pursuant to this Agreement.
- 4. Indemnification.** Vendor shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, Vendor's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Vendor's activities, or any subcontractor's activities, to be performed under this agreement for Vendor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Vendor, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

- 5. Insurance Requirements.** Vendor agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements." Failure to maintain required insurance at all times shall constitute a default and material breach.
- 6. Accident Reports.** Vendor shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone

numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Vendor warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Vendor's family, business, real property or financial interests and the materials to be provided under this Agreement. Vendor shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Vendor's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Vendor shall disclose such conflict in writing to City.

8. Licenses, Permits, Etc. Vendor represents and warrants to City that all Vendor equipment and supplies shall be provided by a person or persons duly licensed by the State of California to provide the type of equipment and supplies to be provided under this Agreement.

9. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Vendor is unable to meet the completion date or schedule of materials, Vendor shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

10. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

11. Term. The term of this Agreement shall be effective June 14, 2023, and shall continue in full force and effect until June 30, 2025.

If the term of this Agreement extends into fiscal years subsequent to that in which it is approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds to effect such continued payment are not appropriated, Vendor agrees to terminate any materials supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

12. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate this Agreement by giving notice to Vendor. Upon receipt of a notice of termination, Vendor shall provide no further equipment or supplies except as specified in the notice. The City shall pay Vendor for equipment and supplies received in accordance with this Agreement before the date of termination.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Vendor will comply with all statutes, regulations and ordinances in the performance of all materials under this Agreement.

32. News and Information Release. Vendor agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

33. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

34. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

35. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

36. Authority. The person signing this Agreement for Vendor hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Vendor.

37. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Supplies," including any attachments

Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

JAM SERVICES, INC.,
a California corporation

CITY OF VALLEJO,
a municipal corporation

By: _____
Jason Momaney
Owner

By: _____
Mike Malone
City Manager

DATE: _____

DATE: _____

N/A
Vallejo Business License No.

ATTEST:

By: _____
Dawn G. Abrahamson
City Clerk

(City Seal)

APPROVED AS TO CONTENT:

By: _____
Melissa Tigbao
Public Works Director

APPROVED AS TO FORM:

Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

Armond Sarkis
Risk Manager

EXHIBIT A

SUPPLIES

- 1. Representatives.** The City Representative for this Agreement is:

Patrick Hutchinson
Assistant Maintenance Superintendent
City of Vallejo, Public Works Department
111 Amador Street
Vallejo, CA 94589
Phone: (707) 648-5413
Email: Patrick.hutchinson@cityofvallejo.net

The Consultant's Representative for this Agreement is:

Jason Momaney
Jam Services, Inc., Owner
958 A Airway Blvd.
Livermore, CA 94551
Phone: (925) 455-5267
Email: jason@jamservicesinc.com

All routine administrative communications between the parties will be between the above named representatives and may be by personal delivery, mail, facsimile transmission, or electronic mail as agreed between the Consultant Representative and City's Representative.

- 2. Supplies to be Provided.** The Supplies provided shall include, but not be limited to the traffic control and street lighting items identified in Exhibit A, Attachment 1.

EXHIBIT A, ATTACHMENT 1



REQUEST FOR QUOTATION TRAFFIC CONTROL AND STREET LIGHTING SUPPLIES

Item #	Unit	Description	Unit Cost
1.	Each	PL-28 pole w/6' arm	\$3250
2.	Each	PL -28 DUAL arm pole w/6' arm	\$4275
3.	Each	Controller modek 2070LX	\$4850
4.	Each	42W LED fixture	\$210
5.	Each	63W LED fixture	\$260
6.	Each	Cabinet model 332L	\$14500
7.	Each	200 Load switch packs	\$35
8.	Each	204 Load switch packs	\$35
9.	Each	210 Conflict monitor unit	\$460
10.	Each	Side of pole signal mounting	\$325
11.	Each	PL-28 signal streetlights pole w/6' LMA	\$3250
12.	Each	PL-28 Twin street pole w/6' LMA	\$4275
13.	Each	2707 Controller w/EOS software	\$4850
14.	Each	332L Cabinet with plug ins	\$14500
15.	Each	SV-1 Framework only	\$125
16.	Each	TV-1 Framework only	\$150
17.	Each	2" ADA button	\$75
18.	Each	1-A pole 12' (2018 Spec)	\$1025
19.	Each	1-A pole 10' (2018 Spec)	\$995
20.	Each	1-B pole 15' (2018 Spec)	\$850

NOTE: ALL PRODUCTS MUST MEET CURRENT CALTRANS SPECIFICATIONS

1. Discount(s) Offered: N/A

2. Additional Comments (e.g. volume pricing, order minimums, etc.): N/A

- If vendor chooses to bid an "equal," it is the vendor's responsibility to demonstrate to the satisfaction of the City that the product is, in fact, equal to that requested. The City shall have sole and final determination if the product offered is equal.
- Terms: Net 30 after receipt of goods and submission of payment documentation. Please state discount for early payment or other offers in the space provided above.
- Out of state sales or use taxes shall not be invoiced or paid unless the vendor provides the City their state permit number for collection of California use tax.

Vendor Name: Jam Services

Address: 958 E Airway Blvd Livermore, CA 94551

Phone: 925-455-5267

Email: jason@jamservicesinc.com

Submitted by: Jason Momaney Title: Estimator

Signature: _____

EXHIBIT B

Compensation

1. Vendor's Compensation. City agrees to pay Vendor for those products set forth in Exhibit A of this Agreement, for a total not to exceed Two Hundred Fifty Thousand Dollars (\$250,000).

- a) Product pricing will be quoted prior to purchase.
- b) Any available discounts shall be offered to City at the time of ordering.

2. Invoicing. Invoices must be submitted, itemized as to quantity, part number, and description. In addition, invoices must show the name of the department, division, or section to which the material was delivered, and the City of Vallejo Purchase Order Number.

All delivery tickets must have a description of the commodity delivered. Delivery tickets and packing slips will contain the same information as the invoice. All pack slips and delivery tickets must include the receiving employee signature and printed name.

All prices shall be F.O.B. destination, address 111 Amador Street, Vallejo.

Request for payment shall be sent to: AP.PublicWorks@cityofvallejo.net

3. Payment. Payment is due thirty (30) days after the City has approved the invoice or after the City has accepted the goods, whichever occurs later.

4. Accounting Records of Vendor. Vendor shall maintain for three (3) years after completion of all materials hereunder, all records under this Agreement, including, but not limited to, records of Vendor's direct salary costs for all Materials and Additional Materials performed under this Agreement and records of Vendor's Reimbursable Expenses, in accordance with generally accepted accounting practices. Vendor shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty-four (24) hours' notice. The obligations of Vendor under this section shall survive this Agreement.

5. Taxes. Vendor shall pay, when and as due, any and all taxes incurred as a result of Vendor's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

6. Taxpayer Identification Number. Vendor shall provide City with Vendor's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

EXHIBIT C

INSURANCE REQUIREMENTS

Vendor shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of materials hereunder by the Vendor, their agents, representatives, or employees or subcontractors.

1. Minimum Limits of Insurance. Vendor shall maintain limits no less than:

A. General Liability: \$1,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Vendor is not subject to California Workers' Compensation requirements, Vendor shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.

2. Deductible and Self-Insured Retention. Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Vendor shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

3. Other Insurance Provisions.

A. The insurance is to be issued by companies licensed to do business in the State of California.

B. For any claims related to the Supplies provided pursuant to this Agreement, the Vendor's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Vendor's insurance and shall not contribute with it.

C. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

D. The Vendor's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

E. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

F. The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Vendor's performance under this Agreement.

4. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

5. Verification of Coverage. Vendor shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

6. Subcontractors. Vendor shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

7. Payment Withhold. City will withhold payments to Vendor if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Vendor otherwise ceases to be insured as required herein.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Christina Ratcliffe, AICP, Planning and Development Services Director
SUBJECT: **ADOPT A RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT FOR PLANNING CONSULTING SERVICES WITH 4LEAF, INC. IN THE AMOUNT OF \$68,480**

RECOMMENDATION

Adopt a Resolution approving a professional services agreement for planning consulting services with 4LEAF, Inc. in the amount of \$68,480.

REASONS FOR RECOMMENDATION

The City does not have adequate staffing to process planning applications in a timely manner. Additional planning staff is required as soon as possible. This contract will help to add staffing to the Planning Division.

BACKGROUND AND DISCUSSION

The Planning Division is currently seeking to fill four of seven positions. While we are actively recruiting to fill these positions, we have numerous planning applications with State-mandated deadlines that must be processed in a timely manner. In order to supplement existing staff, we are seeking Council approval to contract with 4LEAF, Inc. On February 28, 2023, the Council approved a contract with 4LEAF, Inc. in the amount of \$205,960 to provide contract Code Enforcement Services. 4LEAF also provides planning services. Because the City is already under contract with 4LEAF for over \$100,000 during this fiscal year, staff is bringing this request to Council for approval.

In accordance with the consultant selection criteria set forth in Vallejo Municipal Code Section 3.20.090.A.4, the consultant is providing a highly specialized service, and thus this agreement is exempt from the formal bidding process.

FISCAL IMPACT

There will be no impact to the General Fund as a result of the recommended action. Funding for these professional services in the amount not to exceed \$68,480 will be paid for using existing funds from the Planning Division Professional Services fund.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA), pursuant to CEQA Section 15378, as it is not a project that has the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS

1.	4LEAF Resolution Planning Staff 6-13-23 CAO Stamp
2.	Ex. A 4Leaf Professional Services Agreement- Contract Planner CAO Stamp
3.	4LEAF Cost Proposal Vallejo Code Planning 4.5.23

Date: June 13, 2023

**Subject: ADOPT A RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT
FOR PLANNING CONSULTING SERVICES WITH 4LEAF, INC. IN THE AMOUNT OF**

\$68,480

Page 2

CONTACT

Christina Ratcliffe, AICP

Planning and Development Services Director (707) 646-4326

Chirstina.Ratcliffe@CityofVallejo.net

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. 23- _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO APPROVING A CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH 4LEAF, INC. FOR PLANNING SERVICES NOT TO EXCEED \$68,480 THROUGH JUNE 2024 AND AUTHORIZING THE CITY MANAGER TO EXECUTE SAME

WHEREAS, the Planning Division's current staffing level is not sufficient to support the work required to function appropriately and an outside consultant is required to provide technical expertise to process planning applications in a timely manner; and

WHEREAS, 4LEAF, Inc. is well-qualified, willing, and able to provide such staffing and planning services; and

WHEREAS, the City's Planning and Development Services Department has sufficient funds in its Professional Services budget to pay for this work.

NOW, THEREFORE BE IT RESOLVED that the Council hereby approves a Consultant and Professional Services Agreement between the City of Vallejo and 4LEAF, Inc., attached hereto as Exhibit A, for an amount not to exceed \$68,480 through June 30, 2024.

BE IT FURTHER RESOLVED that the Council hereby authorizes the City Manager to execute the aforementioned Agreement.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023, with the following vote:

AYES:

NOES:

ABSENT:

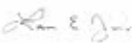
ABSTAIN:

ROBERT MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:



By: _____ for
Veronica A.F. Nebb
City Attorney

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

4LEAF, INC.

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this 13th day of June, 2023, by and between the City of Vallejo, a municipal corporation ("City"), and 4Leaf, Inc., a California corporation, hereinafter referred to as "Consultant", who agree as follows:

- 1. Services.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit A, entitled "Planning Services," hereinafter referred to as "Scope of Work."
- 2. Payment.** City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.
- 3. Facilities and Equipment.** Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.
- 4. Indemnification.** Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Consultant's operations, or any subcontractor's operations, to be performed under this agreement for Consultant's or subcontractor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Consultant, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

5. Insurance Requirements. Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements for Consultant." Failure to maintain required insurance at all times shall constitute a default and material breach.

6. Accident Reports. Consultant shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant's family, business, real property or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Consultant's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

8. Independent Contractor. Consultant is an independent contractor. Neither Consultant nor any of Consultant's officers, employees, agents, or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

9. Licenses, Permits, Etc. Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Consultant has all the permits, qualifications and approvals of

whatsoever nature which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

10. Business License. Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Consultant until such business license(s) has been obtained.

11. Standard of Performance. Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

12. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Consultant agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant pursuant to this Agreement shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Consultant Not Agent. Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The term of this Agreement shall commence on June 13, 2023 and shall continue in full force and effect until June 13, 2024.

City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of one year, by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not

exceed three years.

If the term of this Agreement extends into fiscal years subsequent to that in which it is initially approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds to effect such continued payment are not appropriated, Consultant agrees to terminate any services supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

17. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate or abandon any portion or all of the services to be provided under this Agreement by giving notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. Before the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this section.

18. Products of Consulting Services. The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, of Consultant resulting from services rendered pursuant to this Agreement, shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

19. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

20. Assignment and Subcontracting. Consultant shall not subcontract, assign or transfer voluntarily or involuntarily any of its rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Consultant shall pay its subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

21. Successors and Assigns. All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

22. Non-Discrimination/Fair Employment Practices.

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual

orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b) Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

23. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City: Christina Ratcliffe
Planning & Development Services Director
Planning and Development Svcs. Dept.
555 Santa Clara Street
Vallejo, CA 94590
Christina.Ratcliffe@cityofvallejo.net

If to Consultant: Craig Tole,
Director of Development Services
4LEAF, Inc.
2126 Rheem Drive
Pleasanton, CA 94588
ctole@4leafinc.com

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be

deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Consultant will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Consultant may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Consultant agrees that it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work, to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

33. News and Information Release. Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

34. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

38. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Scope of Work," including any attachments

Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

4LEAF, Inc.,
a California corporation

CITY OF VALLEJO,
a municipal corporation

By: _____
Kevin J. Duggan
President

By: _____
Gillian Hayes
Assistant City Manager

DATE: _____

DATE: _____

11710391
Vallejo Business License No.

ATTEST:

By: _____
Dawn G. Abrahamson
City Clerk

(City Seal)

APPROVED AS TO CONTENT:

Christina Ratcliffe, AICP
Planning and Development Services
Director

APPROVED AS TO FORM:

Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

Armond Sarkis
Risk Manager

EXHIBIT A

**4LEAF, INC.**ENGINEERING . CONSTRUCTION MANAGEMENT
PLAN CHECK . BUILDING INSPECTION . PLANNING

Cost Proposal: Planning Services

DATE: 04/05/23
4LEAF JOB No.: TBD
CLIENT: City of Vallejo
PROJECT(S): Off-Site Planning Services
JURISDICTION City of Vallejo Community Development Dept.

ITEM: I PLANNING SERVICES		4LEAF Personnel	Estimated Hours	UNIT PRICE	ESTIMATED TOTAL
	Senior Planner	Tonya Ward	428	\$160	\$68,480
Preliminary Sub-Total of Services provided by 4LEAF					\$68,480

Preliminary Estimated Fees	\$68,480
Expenses N/A	\$0
Total Preliminary Estimated Fees	\$68,480

Estimate is to provide a Senior/Director level Planner to provide off-site planning services to the City of Vallejo. All assignments will come from the City.

4LEAF will provide these services at the rate of \$160 per hour on a time and materials basis.

Please see other terms and conditions on 4LEAF's already contracted Fee Schedule with the City of Vallejo. -- Attachment 1 to Ex. B

This particular assignment will be remote and 4LEAF has assigned Tonya Ward to this assignment.

Staff subject to change with approval from City Director.

Tonya Ward, AICP, MUP

Principal Planner

Experience 22+ years

Education

Master of Urban & Regional Planning
San Jose State University
B.A., Political Science
University of Missouri, St. Louis

Affiliations

American Institute of Certified Planners
American Planning Association, CA Chapter
International Code Council

Software

Microsoft Office Suite
GIS
Granicus
Accela
HDL
TRAKIT
Tyler Technologies

Experience Summary

Tonya is a skilled Principal Planner with over 22 years of professional experience in the realm of current and long-range land use projects, environmental permitting, urban design, General Plan preparation and implementation, municipal code updates, economic development, historic preservation, and housing program implementation. She also has extensive public sector experience that progressed her management and processing of projects, leading her into a seasoned Principal role.

Tonya's professional and academic industry experience contribute to her extensive knowledge of the Planning field and her impressive presentation and public speaking skills. She is passionate about helping facilitate responsible initiatives that provide continuous opportunities for livable and equitable communities, and her ability to serve as a leader makes Tonya an asset to any team, project, and work environment she is assigned.

Select Professional Experience

4LEAF, Inc.

Principal Planner

2022 - Present

Tonya contributes to 4LEAF's municipal Planning Department clients by:

- Managing complicated Planning studies and development applications and examining proposals.
- Developing budgets, directing bidding processes, and verifying contract expenses and compliance.
- Conducting research and organizing reports on land use, physical, social, and economic topics.
- Working in regional program zones including natural and water resources Planning, community development, hazard modification, coastal zone management, and more.
- Completing field inspections to collect data related to development review processes and verifying that development projects comply with approved plans.
- Serving as a liaison and communicating reports and findings from inspections and research to staff, officials, and Planning and Zoning boards and commissions.
- Providing Planning assistance to member communities on diverse land use projects.
- Supervising and mentoring junior Planners.

City of Auburn

Senior Planner

6/2018 - 11/2022

- Planned, managed, organized, and oversaw operations and services of the Planning Department

including current, advanced, and environmental planning; processing of all ministerial and discretionary planning entitlements and General Plan Updates; implementing Master Plans and entitlements associated with the City's Municipal Airport and Waste Treatment Plant; participated as a technical contributor for the City's Local Hazard Mitigation Plan and Airport Land Use Compatibility Plan; prepared and implemented CEQA and NEPA documents.

- Interacted with and assisted the public, development, and business community regarding the planning and/or building process.
- Managed consultants and negotiated professional service contracts.
- Developed policies and procedures; prepared and administered budgets and grants; provided responsible and complex staff support to the City Council, City Manager, Commissions and Committees, and coordinated activities with other City officials, departments/divisions, outside agencies and organizations.
- Prepared, reviewed, attended, and present staff reports and various updates to the City Council, Planning Commission, Historical Design Review Commission, Placer County Transportation Planning Agency/ Airport Land Use Commission, California Housing and Community Development Department, Sacramento Area Council of Governments, and variety of community groups.
- Coordinated Population and Land Use forecast scenarios including assisting consultants with supply side updates, revising records for Area Plans and Development projects, and providing up-to-date information.
- Supported area plans, neighborhood plans, and other UPC Initiatives.
- Provided regular and timely transport, planning, design, public realm, spatial analysis, and mapping expertise to various master plans, neighborhood plans, and other revitalization projects.
- Reviewed transport aspects of development applications and used GIS for better integration of land use and transportation planning.

City of Millbrae

Community Development Director

8/2015 - 6/2018

- Planned, managed, oversaw, and directed all operations and services of the Community Development Department, including activities in the Planning, Building, Code Enforcement, Housing, and Economic Development divisions.
- Managed staff and consultants through direct and subordinate supervisors; developed department goals, policies, and procedures; prepared and administered budgets; provided responsible and complex staff support to the City Council, Planning Commission, City Manager, and coordinated activities with other City officials, departments/divisions, outside agencies.
- Participated in establishing the strategic action plan for the Department including implementation of the organization's mission, vision, goals, and objectives, and participated in follow-through monitoring to assure accomplishment of established goals.
- Monitored and provided policy direction on complex development applications or activities including General Plan Update, Millbrae Area Station Specific Plan, Downtown Enhancement Plan, Housing Element implementation, Parks Master Plan Update, Community Center Restoration, Committee and Commission Reorganization, Grand Boulevard Initiative development, Capital Improvement Projects, grant administration, and modernization of computerized tracking systems, data, and fee schedules.

CSG Consultants, Inc.
Principal Land Use Consultant
8/2013 - 8/2015

- City of Millbrae, CA: Developed and implemented new planning and customer service processes for the Community Development Department; prepared environmental review; managed and trained planning staff; prepared staff reports and presented at public hearings; acted as liaison to the Planning Commission; reviewed and issued a variety of entitlements for consistency with applicable laws; reviewed, coordinated, assisted, and developed required ordinance revisions.
- City of Marina, CA: Prepared a Mitigated Negative Declaration for the ADA accessibility and habitat restoration of Dunes State Beach including parking and trail/walkway enhancements. Processed a Planned Development land use application and managed consultants.

City of Half Moon Bay
Associate Planner/Acting Planning Director
4/2004 - 7/2013

- Managed the Planning Department's work programs and activities including counter permit and fees, coordination of projects, and support to the Planning Commission and City Council.
- Interpreted architectural and engineering plans and specifications; reviewed and approved building permit applications; assisted the City Engineer with the coordination of large and complex public works and/or capital facilities construction project(s).
- Prepared and implemented CEQA and NEPA environmental assessment documents; interpreted and applied laws, ordinances, and regulations governing planning activities; analyzed and compiled technical and statistical information and reports to draft General Plan elements.
- Interacted with and assisted the general public and the development community regarding the planning and building process; responded to and resolved difficult and sensitive citizen inquiries and complaints; monitored and evaluated the efficiency and effectiveness of service delivery methods and procedures.
- Provided lead direction and supervision to consultants, technical, junior, and clerical staff; trained and assigned staff in areas of work including planning methods, procedures, and techniques.
- Managed project budgets, scope of work, schedule of performance, and regulatory compliance; prepared and evaluated Requests for Proposals/Request for Qualifications for site development and professional consultants; selected and managed consultants.

City of Walnut Creek
Assistant Planner
4/2001 - 6/2003

- Interacted with the general public and development community regarding the planning and/or building process; performed building plan checks and inspections; reviewed design and landscape improvements to the City's downtown revitalization plan; coordinated Planning and Building Department activities; issued business licenses and supported Code Enforcement staff.
- Processed planning assignments in accordance with environmental law; primary planner responsible for public inquiries regarding permit process; presented staff reports and recommendations to Committees, Zoning Administrator, and Planning Commission.
- Managed various projects and implemented Planning Department goals and objectives; drafted ordinances and resolutions and assisted in amendments to the City's General Plan and zoning ordinance.

EXHIBIT B
COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the rate(s) specified below, for those services set forth in Exhibit A of this Agreement for a total not to exceed Sixty-Eight Thousand and Four Hundred Eighty Dollars and Zero Cents (\$68,480.00).

2. Appropriate Billable Hourly Rates for Services and Additional Services.

Consultant's billable hourly rates shall be as listed in Attachment 1 of Exhibit B, attached hereto and incorporated herein by this reference.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within a reasonable time after receipt of Consultant's invoice, said payments to be made in proportion to services performed.

B. Request for payment shall be sent to:

Anthony Cook
Administrative Analyst
Planning and Development Services
555 Santa Clara Street
Vallejo, CA 94590
Anthony.Cook@cityofvallejo.net

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement. Consultant shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty four (24) hours' notice.

The obligations of Consultant under this section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

**4LEAF, INC.**ENGINEERING . CONSTRUCTION MANAGEMENT
PLAN CHECK . BUILDING INSPECTION . PLANNING**ATTACHMENT 1 OF EXHIBIT B****Cost Proposal: Planning Services**

DATE: 04/05/23
4LEAF JOB No.: TBD
CLIENT: City of Vallejo
PROJECT(S): Off-Site Planning Services
JURISDICTION City of Vallejo Community Development Dept.

ITEM: I PLANNING SERVICES		4LEAF Personnel	Estimated Hours	UNIT PRICE	ESTIMATED TOTAL
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Estimate is to provide a Senior/Director level Planner to provide off-site planning services to the City of Vallejo. All assignments will come from the City.

4LEAF will provide these services at the rate of \$160 per hour on a time and materials basis.

Please see other terms and conditions on 4LEAF's already contracted Fee Schedule with the City of Vallejo.

This particular assignment will be remote and 4LEAF has assigned Tonya Ward to this assignment.

Staff subject to change with approval from City Director.

EXHIBIT C

INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees or subcontractors.

1. Minimum Scope of Insurance. Coverage shall be at least as broad as:

A. Insurance Services Office form number GL 0002 covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).

B. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.

C. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

D. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

2. Minimum Limits of Insurance. Consultant shall maintain limits no less than:

A. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.

C. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Consultant is not subject to California Workers' Compensation requirements, Consultant shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.



COST PROPOSAL

FY2023-2024 FEE SCHEDULE & BASIS OF CHARGES

FOR THE CITY OF VALLEJO

All Rates are Subject to Basis of Charges

PLAN REVIEW COST STRUCTURE	NOTES
Plan Review Percentage: 70% <i>(Inclusive of all disciplines except Fire and Civil which are billed on an hourly basis)</i> Hourly Plan Review: \$145 Non-Structural Review \$160 Structural Review	Fee includes: ➤ Initial review and two (2) rechecks. Hourly charges apply after three (3) or more rechecks. ➤ Shipping, courier, and electronic service.

Building

Chief Building Official	\$170/hour
Structural Plan Review Engineer	\$155/hour
Non-Structural Plans Examiner	\$140/hour
Certified Access Specialist (CASP) Inspector	\$175/hour
Certified Access Specialist (CASP) Plans Examiner	\$175/hour
Senior Combination Building Inspector (Building Inspector III)	\$135/hour
Commercial Building Inspector (Building Inspector II)	\$120/hour
Residential Building Inspector (Building Inspector I).....	\$105/hour
Permit Manager.....	\$105/hour
Senior Permit Technician.....	\$95/hour
Permit Technician.....	\$85/hour
Clerk/Administrator.....	\$60/hour
Supervising Inspector of Record.....	\$169/hour
Inspector of Record	\$149/hour
DSA Class 1 / OSHPD A Inspector	\$175/hour
DSA Class 2 / OSHPD B Inspector	\$145/hour
DSA Class 3 / OSHPD C Inspector.....	\$103/hour

Code Enforcement

Code Enforcement Director	\$195/hour
Code Enforcement Manager.....	\$160/hour
Senior Code Enforcement Officer	\$115/hour
Code Enforcement Officer II	\$95/hour
Code Enforcement Officer I	\$85/hour
Code Enforcement Officer	\$80/hour
Code Enforcement Technician	\$70/hour
Code Enforcement Coordinator.....	\$70/hour



4LEAF, INC.

CONSTRUCTION MANAGEMENT • PLAN CHECK
INSPECTION • PLANNING • CODE ENFORCEMENT

Clerk/Administrator	\$60/hour
Housing Inspector	\$95/hour
Hearing Officer	\$150/hour
Principal-in-Charge	\$250/hour
Hourly overtime charge per inspector	1.5 x hourly rate
Mileage (for inspections performed within the City)	IRS Rate + 20%

Fire

Fire Protection Engineer (FPE)	\$190/hour
Fire Prevention Officer	\$145/hour
Fire Plans Examiner	\$140/hour
Fire Inspector II	\$135/hour
Fire Inspector I	\$120/hour

Planning

Housing Policy Director	\$225/hour
Planning Director	\$205/hour
Principal/Planning Manager	\$175/hour
Senior Planner	\$160/hour
Associate Planner	\$140/hour
Assistant Planner	\$115/hour
Planning Technician	\$95/hour

Project Management

Project Manager	\$190/hour
Principal-in-Charge	\$280/hour

Engineering, Public Works Inspection, & Construction Management (Prevailing Wage)

Civil Plan Review (Grading, Improvement Plans)	\$175/hour
Traffic Engineer	\$230/hour
Construction Manager	\$162/hour
Certified Access Specialist (CASp) Inspector (Regular time)	\$165/hour
Certified Access Specialist (CASp) Inspector (Nighttime)	\$186/hour
Certified Access Specialist (CASp) Inspector (Overtime)	\$223/hour
Certified Access Specialist (CASp) Plans Examiner	\$165/hour
Public Works Inspector (Regular Time)	\$153/hour
Public Works Inspector (Nighttime)	\$172/hour
Public Works Inspector (Overtime)	\$207/hour
Public Works Inspector Apprentice	\$99/hour
Public Works Plans Examiner	\$145/hour

BASIS OF CHARGES

Rates are inclusive of "tools of the trade" such as forms, telephones, and consumables.

- All invoicing will be submitted monthly.



- Staff Augmentation work (excluding plan review) is subject to 4-hour minimum charges unless stated otherwise. Services billed in 4-hour increments.
- Most plan reviews will be done in 10 business days or less and 5 business days or less for re-checks. This is not inclusive of holidays or the day of the pick-up of plans.
- Expedited reviews will be billed at 1.5x the plan review fee listed in the fee schedule. Return time will be within seven (7) days of receipt of the plans from the City.
- Plan review of deferred submittals & revisions will be billed at the hourly rates listed.
- All plan review services will be subject to a \$250.00 minimum fee if percentage-based fee or 2-hour minimum charge if hourly rates apply.
- Larger complex plan reviews can be negotiated to achieve the best possible pricing.
- All plan review services will be subject to 2-hour minimum fee.
- All plan review services are billed on a percentage basis and includes the initial review and 2 rechecks.
 - Plan reviews will be billed on an hourly basis only after the initial review and 2 rechecks unless otherwise agreed upon on a case-by-case basis.
 - Fire and Civil Reviews are billed on an hourly basis and are not included in our plan review percentage.
- These above rates reflect the FY2023-2024 contract period. 4LEAF assumes a 3% escalation for FY2024-2025, FY2025-2026, upon market conditions.
- Overtime and Premium time will be charged as follows:

- Regular time (work begun after 5AM or before 4PM)	1 x hourly rate
- Nighttime (work begun after 4PM or before 5AM)	1.125 x hourly rate
- Overtime (over 8-hour M-F or Saturdays)	1.5 x hourly rate
- Overtime (over 8 hours Sat or 1 st 8-hour Sun)	2 x hourly rate
- Overtime (over 8 hours Sun or Holidays)	3 x hourly rate
- Overtime will only be billed with prior authorization of the Director or other designated City personnel.
- All work with less than 8 hours rest between shifts will be charged the appropriate overtime rate.
- Mileage driven during the course of Inspections will be charged at cost plus 20%.
- Payment due on receipt. All payments over 30 days will be assessed a 1.5% interest charge.
- Client shall pay attorneys' fees, or other costs incurred in collecting delinquent amounts.
- Client agrees that 4LEAF's liability will be limited to the value of services provided.
- In accordance with California's Meal Break and Rest Break Law requirements, Client will be billed one (1) additional hour per day at the regular rate for each missed meal or rest break due to Client-directed tasks or requirements. Client should allow 4LEAF's non-exempt, hourly employees the opportunity to take their entitled rest and meal breaks during each work shift.

BASIS OF CHARGES – PREVAILING WAGE

- Rates shown assume the projects will require compliance with California Prevailing Wage rate requirements and assumes the Client will be filing a PWC-100 Form to the California Department of Industrial Relations (DIR) for the projects.
- Rates for prevailing wage categories are subject to annual escalations in accordance with the bi-annual wage determinations from the California DIR.



- Per the new requirements being enforced under SB 854 and because it is assumed that a PWC-100 Form will be filed by the Client to the CA DIR for each project, 4LEAF is required to notify an authorized Apprenticeship Committee through submittal of a DAS-140 form. We are then required to make an official request to an authorized Apprenticeship Committee for an apprentice by submitting a DAS-142 form. We are not assured the apprenticeship committee will be able to provide a suitable / qualified apprentice for the project. Per the apprenticeship requirements, the hours worked by the apprentice must be in a ratio of 1:5 for apprentice to journeyman hours. 4LEAF will not know the labor classification of the Public Works Apprentice until an Apprentice is dispatched to the site; therefore, the rates for the five Periods listed under the California DIR's Wage determination for Building Construction Inspector were used to determine the range of hourly rates for Public Works Inspector Apprentice.
- Pre-approved Overtime and Premium hours for labor categories subject to Prevailing Wage requirements will be charged per the following:
 - *Nighttime (work begun after 4PM or before 5AM)* *1.125 x hourly rate*
 - *Overtime (over 8 hour M-F or Saturdays)* *1.35 x hourly rate*
 - *Overtime (over 8 hours Sat or 1st 8 hour Sun)* *1.85 x hourly rate*
 - *Overtime (over 8 hours Sun or Holidays)* *2.35 x hourly rate*
- All invoicing will be submitted monthly.
- All work with less than 8 hours rest between shifts will be charged the appropriate overtime rate.
- Project-related mileage for inspections will be billed at the allowable IRS Rate.
- Payment due on receipt. All payments over 30 days will be assessed a 1.5% interest charge.
- Client shall pay attorneys' fees, or other costs incurred in collecting delinquent amounts.
- Client agrees that 4LEAF's liability will be limited to the value of services provided.
- In accordance with California's Meal Break and Rest Break Law requirements, Client will be billed one (1) additional hour per day at the regular rate for each missed meal or rest break due to Client-directed tasks or requirements. Client should allow 4LEAF's non-exempt, hourly employees the opportunity to take their entitled rest and meal breaks during each work shift.

D. Professional Liability (Errors and Omission): \$1,000,000 combined single limit per occurrence, and annual aggregate.

3. Deductible and Self-Insured Retention. Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Consultant shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

4. Other Insurance Provisions. The general liability and automobile liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

A. The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.

B. For any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

C. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

D. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

E. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

F. The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier

waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Consultant's performance under this Agreement.

5. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

6. Verification of Coverage. Consultant shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

7. Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

8. Payment Withhold. City will withhold payments to Consultant if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Consultant otherwise ceases to be insured as required herein.



4LEAINC-01

MINED1

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

5/4/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER License # 0C41366 Granite Professional Insurance Brokerage, Inc. 360 Lindbergh Avenue Livermore, CA 94551		CONTACT NAME: PHONE (A/C, No, Ext): (925) 462-8400 FAX (A/C, No): (925) 462-8888 E-MAIL ADDRESS: commercial@graniteins.com	
		INSURER(S) AFFORDING COVERAGE	
		INSURER A: Travelers Property Casualty Company of America	
		INSURER B: Evanston Insurance	
		INSURER C:	
		INSURER D:	
		INSURER E:	
		INSURER F:	

INSURED
4LEAF, Inc.
2126 Rheem Dr
Pleasanton, CA 94588

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:	X		6800J268720	4/9/2023	4/9/2024	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
A	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY	X		8107R025623	4/9/2023	4/9/2024	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$			CUP1S364055	4/9/2023	4/9/2024	EACH OCCURRENCE \$ 6,000,000 AGGREGATE \$ 6,000,000
A	☒ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ Y/N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	X	UB2T357728	4/9/2023	4/9/2024	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
B	☐ Professional Liab			MKLV7PL0005809	4/9/2023	4/9/2024	Each Claim \$ 2,000,000
B				MKLV7PL0005809	4/9/2023	4/9/2024	Aggregate \$ 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The attached forms apply as required per written contract or written agreements between the listed parties and the Insured, which are subject to the policy provisions. In the absence of such written contract or written agreement the attached form may not be applicable.

The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as are named as additional insured on General Liability and Automobile Liability per attached endorsements CG D3 81 09 15 and CA T3 53 02 15. Primary applies to General Liability per attached endorsement CG D3 81 09 15. Waiver of Subrogation applies to Workers Compensation policy per attached endorsement WC 99 03 76.

CERTIFICATE HOLDER

CANCELLATION

City of Vallejo
555 Santa Clara Street
2nd Floor
Vallejo, CA 94590-5934

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BUSINESS AUTO EXTENSION ENDORSEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

GENERAL DESCRIPTION OF COVERAGE – This endorsement broadens coverage. However, coverage for any injury, damage or medical expenses described in any of the provisions of this endorsement may be excluded or limited by another endorsement to the Coverage Part, and these coverage broadening provisions do not apply to the extent that coverage is excluded or limited by such an endorsement. The following listing is a general coverage description only. Limitations and exclusions may apply to these coverages. Read all the provisions of this endorsement and the rest of your policy carefully to determine rights, duties, and what is and is not covered.

- | | |
|---|---|
| A. BROAD FORM NAMED INSURED | H. HIRED AUTO PHYSICAL DAMAGE – LOSS OF USE – INCREASED LIMIT |
| B. BLANKET ADDITIONAL INSURED | I. PHYSICAL DAMAGE – TRANSPORTATION EXPENSES – INCREASED LIMIT |
| C. EMPLOYEE HIRED AUTO | J. PERSONAL PROPERTY |
| D. EMPLOYEES AS INSURED | K. AIRBAGS |
| E. SUPPLEMENTARY PAYMENTS – INCREASED LIMITS | L. NOTICE AND KNOWLEDGE OF ACCIDENT OR LOSS |
| F. HIRED AUTO – LIMITED WORLDWIDE COVERAGE – INDEMNITY BASIS | M. BLANKET WAIVER OF SUBROGATION |
| G. WAIVER OF DEDUCTIBLE – GLASS | N. UNINTENTIONAL ERRORS OR OMISSIONS |

PROVISIONS

A. BROAD FORM NAMED INSURED

The following is added to Paragraph A.1., **Who Is An Insured**, of **SECTION II – COVERED AUTOS LIABILITY COVERAGE**:

Any organization you newly acquire or form during the policy period over which you maintain 50% or more ownership interest and that is not separately insured for Business Auto Coverage. Coverage under this provision is afforded only until the 180th day after you acquire or form the organization or the end of the policy period, whichever is earlier.

B. BLANKET ADDITIONAL INSURED

The following is added to Paragraph c. in A.1., **Who Is An Insured**, of **SECTION II – COVERED AUTOS LIABILITY COVERAGE**:

Any person or organization who is required under a written contract or agreement between you and that person or organization, that is signed and executed by you before the "bodily injury" or "property damage" occurs and that is in effect during the policy period, to be named as an additional insured is an "insured" for Covered Autos Liability Coverage, but only for damages to which

this insurance applies and only to the extent that person or organization qualifies as an "insured" under the Who Is An Insured provision contained in Section II.

C. EMPLOYEE HIRED AUTO

1. The following is added to Paragraph A.1., **Who Is An Insured**, of **SECTION II – COVERED AUTOS LIABILITY COVERAGE**:

An "employee" of yours is an "insured" while operating an "auto" hired or rented under a contract or agreement in an "employee's" name, with your permission, while performing duties related to the conduct of your business.

2. The following replaces Paragraph b. in B.5., **Other Insurance**, of **SECTION IV – BUSINESS AUTO CONDITIONS**:

- b. For Hired Auto Physical Damage Coverage, the following are deemed to be covered "autos" you own:

- (1) Any covered "auto" you lease, hire, rent or borrow; and
- (2) Any covered "auto" hired or rented by your "employee" under a contract in an "employee's" name, with your

COMMERCIAL AUTO

permission, while performing duties related to the conduct of your business.

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

D. EMPLOYEES AS INSURED

The following is added to Paragraph A.1., **Who Is An Insured**, of **SECTION II – COVERED AUTOS LIABILITY COVERAGE**:

Any "employee" of yours is an "insured" while using a covered "auto" you don't own, hire or borrow in your business or your personal affairs.

E. SUPPLEMENTARY PAYMENTS – INCREASED LIMITS

1. The following replaces Paragraph A.2.a.(2), of **SECTION II – COVERED AUTOS LIABILITY COVERAGE**:

(2) Up to \$3,000 for cost of bail bonds (including bonds for related traffic law violations) required because of an "accident" we cover. We do not have to furnish these bonds.

2. The following replaces Paragraph A.2.a.(4), of **SECTION II – COVERED AUTOS LIABILITY COVERAGE**:

(4) All reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to \$500 a day because of time off from work.

F. HIRED AUTO – LIMITED WORLDWIDE COVERAGE – INDEMNITY BASIS

The following replaces Subparagraph (5) in Paragraph B.7., **Policy Period, Coverage Territory**, of **SECTION IV – BUSINESS AUTO CONDITIONS**:

(5) Anywhere in the world, except any country or jurisdiction while any trade sanction, embargo, or similar regulation imposed by the United States of America applies to and prohibits the transaction of business with or within such country or jurisdiction, for Covered Autos Liability Coverage for any covered "auto" that you lease, hire, rent or borrow without a driver for a period of 30 days or less and that is not an "auto" you lease, hire, rent or borrow from any of your "employees", partners (if you are a partnership), members (if you are a limited liability company) or members of their households.

(a) With respect to any claim made or "suit" brought outside the United States of America, the territories and possessions of the United States of America, Puerto Rico and Canada:

(i) You must arrange to defend the "insured" against, and investigate or settle any such claim or "suit" and keep us advised of all proceedings and actions.

(ii) Neither you nor any other involved "insured" will make any settlement without our consent.

(iii) We may, at our discretion, participate in defending the "insured" against, or in the settlement of, any claim or "suit".

(iv) We will reimburse the "insured" for sums that the "insured" legally must pay as damages because of "bodily injury" or "property damage" to which this insurance applies, that the "insured" pays with our consent, but only up to the limit described in Paragraph C., **Limits Of Insurance**, of **SECTION II – COVERED AUTOS LIABILITY COVERAGE**.

(v) We will reimburse the "insured" for the reasonable expenses incurred with our consent for your investigation of such claims and your defense of the "insured" against any such "suit", but only up to and included within the limit described in Paragraph C., **Limits Of Insurance**, of **SECTION II – COVERED AUTOS LIABILITY COVERAGE**, and not in addition to such limit. Our duty to make such payments ends when we have used up the applicable limit of insurance in payments for damages, settlements or defense expenses.

(b) This insurance is excess over any valid and collectible other insurance available to the "insured" whether primary, excess, contingent or on any other basis.

(c) This insurance is not a substitute for required or compulsory insurance in any country outside the United States, its territories and possessions, Puerto Rico and Canada.

You agree to maintain all required or compulsory insurance in any such country up to the minimum limits required by local law. Your failure to comply with compulsory insurance requirements will not invalidate the coverage afforded by this policy, but we will only be liable to the same extent we would have been liable had you complied with the compulsory insurance requirements.

- (d) It is understood that we are not an admitted or authorized insurer outside the United States of America, its territories and possessions, Puerto Rico and Canada. We assume no responsibility for the furnishing of certificates of insurance, or for compliance in any way with the laws of other countries relating to insurance.

G. WAIVER OF DEDUCTIBLE – GLASS

The following is added to Paragraph D., **Deductible**, of **SECTION III – PHYSICAL DAMAGE COVERAGE**:

No deductible for a covered "auto" will apply to glass damage if the glass is repaired rather than replaced.

H. HIRED AUTO PHYSICAL DAMAGE – LOSS OF USE – INCREASED LIMIT

The following replaces the last sentence of Paragraph A.4.b., **Loss Of Use Expenses**, of **SECTION III – PHYSICAL DAMAGE COVERAGE**:

However, the most we will pay for any expenses for loss of use is \$65 per day, to a maximum of \$750 for any one "accident".

I. PHYSICAL DAMAGE – TRANSPORTATION EXPENSES – INCREASED LIMIT

The following replaces the first sentence in Paragraph A.4.a., **Transportation Expenses**, of **SECTION III – PHYSICAL DAMAGE COVERAGE**:

We will pay up to \$50 per day to a maximum of \$1,500 for temporary transportation expense incurred by you because of the total theft of a covered "auto" of the private passenger type.

J. PERSONAL PROPERTY

The following is added to Paragraph A.4., **Coverage Extensions**, of **SECTION III – PHYSICAL DAMAGE COVERAGE**:

Personal Property

We will pay up to \$400 for "loss" to wearing apparel and other personal property which is:

- (1) Owned by an "insured"; and

- (2) In or on your covered "auto".

This coverage applies only in the event of a total theft of your covered "auto".

No deductibles apply to this Personal Property coverage.

K. AIRBAGS

The following is added to Paragraph B.3., **Exclusions**, of **SECTION III – PHYSICAL DAMAGE COVERAGE**:

Exclusion 3.a. does not apply to "loss" to one or more airbags in a covered "auto" you own that inflate due to a cause other than a cause of "loss" set forth in Paragraphs A.1.b. and A.1.c., but only:

- a. If that "auto" is a covered "auto" for Comprehensive Coverage under this policy;
- b. The airbags are not covered under any warranty; and
- c. The airbags were not intentionally inflated.

We will pay up to a maximum of \$1,000 for any one "loss".

L. NOTICE AND KNOWLEDGE OF ACCIDENT OR LOSS

The following is added to Paragraph A.2.a., of **SECTION IV – BUSINESS AUTO CONDITIONS**:

Your duty to give us or our authorized representative prompt notice of the "accident" or "loss" applies only when the "accident" or "loss" is known to:

- (a) You (if you are an individual);
- (b) A partner (if you are a partnership);
- (c) A member (if you are a limited liability company);
- (d) An executive officer, director or insurance manager (if you are a corporation or other organization); or
- (e) Any "employee" authorized by you to give notice of the "accident" or "loss".

M. BLANKET WAIVER OF SUBROGATION

The following replaces Paragraph A.5., **Transfer Of Rights Of Recovery Against Others To Us**, of **SECTION IV – BUSINESS AUTO CONDITIONS**:

5. Transfer Of Rights Of Recovery Against Others To Us

We waive any right of recovery we may have against any person or organization to the extent required of you by a written contract signed and executed prior to any "accident" or "loss", provided that the "accident" or "loss" arises out of operations contemplated by

COMMERCIAL AUTO

such contract. The waiver applies only to the person or organization designated in such contract.

N. UNINTENTIONAL ERRORS OR OMISSIONS

The following is added to Paragraph **B.2., Concealment, Misrepresentation, Or Fraud,** of **SECTION IV – BUSINESS AUTO CONDITIONS:**

The unintentional omission of, or unintentional error in, any information given by you shall not prejudice your rights under this insurance. However this provision does not affect our right to collect additional premium or exercise our right of cancellation or non-renewal.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED (ARCHITECTS, ENGINEERS AND SURVEYORS)

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

1. The following is added to SECTION II – WHO IS AN INSURED:

Any person or organization that you agree in a "written contract requiring insurance" to include as an additional insured on this Coverage Part, but:

- a. Only with respect to liability for "bodily injury", "property damage" or "personal injury"; and
- b. If, and only to the extent that, the injury or damage is caused by acts or omissions of you or your subcontractor in the performance of "your work" to which the "written contract requiring insurance" applies, or in connection with premises owned by or rented to you.

The person or organization does not qualify as an additional insured:

- c. With respect to the independent acts or omissions of such person or organization; or
- d. For "bodily injury", "property damage" or "personal injury" for which such person or organization has assumed liability in a contract or agreement.

The insurance provided to such additional insured is limited as follows:

- e. This insurance does not apply on any basis to any person or organization for which coverage as an additional insured specifically is added by another endorsement to this Coverage Part.
- f. This insurance does not apply to the rendering of or failure to render any "professional services".
- g. In the event that the Limits of Insurance of the Coverage Part shown in the Declarations exceed the limits of liability required by the "written contract requiring insurance", the insurance provided to the additional insured shall be limited to the limits of liability required by that "written contract requiring insurance". This endorsement does not increase the limits of Insurance described in Section III – Limits Of Insurance.

h. This insurance does not apply to "bodily injury" or "property damage" caused by "your work" and included in the "products-completed operations hazard" unless the "written contract requiring insurance" specifically requires you to provide such coverage for that additional insured, and then the insurance provided to the additional insured applies only to such "bodily injury" or "property damage" that occurs before the end of the period of time for which the "written contract requiring insurance" requires you to provide such coverage or the end of the policy period, whichever is earlier.

2. The following is added to Paragraph 4.a. of SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS:

The insurance provided to the additional insured is excess over any valid and collectible other insurance, whether primary, excess, contingent or on any other basis, that is available to the additional insured for a loss we cover. However, if you specifically agree in the "written contract requiring insurance" that this insurance provided to the additional insured under this Coverage Part must apply on a primary basis or a primary and non-contributory basis, this insurance is primary to other insurance available to the additional insured which covers that person or organizations as a named insured for such loss, and we will not share with the other insurance, provided that:

- (1) The "bodily injury" or "property damage" for which coverage is sought occurs; and
- (2) The "personal injury" for which coverage is sought arises out of an offense committed;

after you have signed that "written contract requiring insurance". But this insurance provided to the additional insured still is excess over valid and collectible other insurance, whether primary, excess, contingent or on any other basis, that is available to the additional insured when that person or organization is an additional insured under any other insurance.

COMMERCIAL GENERAL LIABILITY

3. The following is added to Paragraph 8., **Transfer Of Rights Of Recovery Against Others To Us**, of **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**:

We waive any right of recovery we may have against any person or organization because of payments we make for "bodily injury", "property damage" or "personal injury" arising out of "your work" performed by you, or on your behalf, done under a "written contract requiring insurance" with that person or organization. We waive this right only where you have agreed to do so as part of the "written contract requiring insurance" with such person or organization signed by you before, and in effect when, the "bodily injury" or "property damage" occurs, or the "personal injury" offense is committed.

4. The following definition is added to the **DEFINITIONS** Section:

"Written contract requiring insurance" means that part of any written contract under which you are required to include a person or organization as an additional insured on this Coverage Part, provided that the "bodily injury" and "property damage" occurs and the "personal injury" is caused by an offense committed:

- a. After you have signed that written contract;
- b. While that part of the written contract is in effect; and
- c. Before the end of the policy period.

**WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS
ENDORSEMENT – CALIFORNIA
(BLANKET WAIVER)**

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule.

The additional premium for this endorsement shall be 2.00 % of the California workers' compensation premium.

Schedule

Person or Organization

ANY PERSON OR ORGANIZATION FOR
WHICH THE INSURED HAS AGREED
BY WRITTEN CONTRACT EXECUTED
PRIOR TO LOSS TO FURNISH THIS
WAIVER.

Job Description

ENGINEERS

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective
Insured

Policy No.

Endorsement No.
Premium

Insurance Company

Countersigned by _____



4LEAF, INC.

ENGINEERING . CONSTRUCTION MANAGEMENT
PLAN CHECK . BUILDING INSPECTION . PLANNING

Cost Proposal: Planning Services

DATE: 04/05/23
4LEAF JOB No.: TBD
CLIENT: City of Vallejo
PROJECT(S): Off-Site Planning Services
JURISDICTION City of Vallejo Community Development Dept.

ITEM: I PLANNING SERVICES		4LEAF Personnel	Estimated Hours	UNIT PRICE	ESTIMATED TOTAL
	Senior Planner	Tonya Ward	428	\$160	\$68,480
	Preliminary Sub-Total of Services provided by 4LEAF				\$68,480

Preliminary Estimated Fees		\$68,480
Expenses N/A		\$0
Total Preliminary Estimated Fees		\$68,480

Estimate is to provide a Senior/Director level Planner to provide off-site planning services to the City of Vallejo. All assignments will come from the City.

4LEAF will provide these services at the rate of \$160 per hour on a time and materials basis.

Please see other terms and conditions on 4LEAF's already contracted Fee Schedule with the City of Vallejo.

This particular assignment will be remote and 4LEAF has assigned Tonya Ward to this assignment.

Staff subject to change with approval from City Director.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Christina Ratcliffe, AICP, Planning and Development Services Director
SUBJECT: **ADOPT A RESOLUTION APPROVING A CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT FOR PLANNING CONSULTING SERVICES WITH INTERWEST, INC. IN THE AMOUNT OF \$68,480**

RECOMMENDATION

Adopt a resolution approving a Consultant and Professional Services Agreement for planning consulting services with Interwest, Inc. in the amount of \$68,480.

REASONS FOR RECOMMENDATION

The City does not have adequate staffing to process planning applications in a timely manner. Additional staff is required as soon as possible. This contract will help to add staffing to the Planning Division.

BACKGROUND AND DISCUSSION

The Planning Division is currently seeking to fill four of seven positions. While we are actively recruiting to fill these positions, we have planning applications with State-mandated deadlines that must be processed in a timely manner. In order to supplement existing staff we are seeking Council approval to contract with Interwest, Inc., which also provides planning services. The City has multiple contracts with Interwest which total in excess of \$100,000 this fiscal year. Because the City is already under contract with Interwest for over \$100,000, staff is bringing this request to Council for approval.

In accordance with the consultant selection criteria set forth in Vallejo Municipal Code Section 3.20.090.A.4, the consultant is providing a highly specialized service, and thus this agreement is exempt from the formal bidding process.

FISCAL IMPACT

There will be no impact to the General Fund as a result of the recommended action. Funding for these professional services in the amount not to exceed \$68,480 will be paid for using existing funds from the Planning Division Professional Services fund.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA), pursuant to CEQA Section 15378, as it is not a project that has the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS

1.	Interwest Resolution Planning Staff 6-13-23_CAO Stamp
2.	Ex. A Interwest Consultant and Professional Services Agreement_CAO Stamp
3.	23 - City of Vallejo - On-Call Planning Services

Date: June 13, 2023

**Subject: ADOPT A RESOLUTION APPROVING A CONSULTANT AND PROFESSIONAL
SERVICES AGREEMENT FOR PLANNING CONSULTING SERVICES WITH
INTERWEST, INC. IN THE AMOUNT OF \$68,480**

Page 2

CONTACT

Christina Ratcliffe, AICP, Planning and Development Services Director (707) 648-4382

Christina.Ratcliffe@CityofVallejo.net

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. 23- _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO APPROVING A
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH INTERWEST, INC.
FOR PLANNING SERVICES NOT TO EXCEED \$68,480 THROUGH JUNE 2024 AND
AUTHORIZING THE CITY MANAGER TO EXECUTE SAME**

WHEREAS, the Planning Division's current staffing level is not sufficient to support the work required to function appropriately and an outside consultant is required to provide technical expertise to process planning applications in a timely manner; and

WHEREAS, Interwest, Inc. is well-qualified, willing, and able to provide such staffing and planning services; and

WHEREAS, the City's Planning and Development Services Department has sufficient funds in its Professional Services budget to pay for this work.

NOW, THEREFORE BE IT RESOLVED that the Council hereby approves a Consultant and Professional Services Agreement between the City of Vallejo and Interwest, Inc., attached hereto as Exhibit A, in an amount not to exceed \$68,480 through June 30, 2024.

BE IT FURTHER RESOLVED that the Council hereby authorizes the City Manager to execute the aforementioned Agreement.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023, with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

Interwest Consulting Group

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this 13th day of June, 2023, by and between the City of Vallejo, a municipal corporation ("City"), and Interwest Consulting Group, Inc., a Colorado corporation, hereinafter referred to as "Consultant", who agree as follows:

- 1. Services.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit A, "Scope of Work."
- 2. Payment.** City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.
- 3. Facilities and Equipment.** Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.
- 4. Indemnification.** Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Consultant's operations, or any subcontractor's operations, to be performed under this agreement for Consultant's or subcontractor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Consultant, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

5. Insurance Requirements. Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements for Consultant." Failure to maintain required insurance at all times shall constitute a default and material breach.

6. Accident Reports. Consultant shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant's family, business, real property or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Consultant's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

8. Independent Contractor. Consultant is an independent contractor. Neither Consultant nor any of Consultant's officers, employees, agents, or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

9. Licenses, Permits, Etc. Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Consultant has all the permits, qualifications and approvals of

whatsoever nature which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

10. Business License. Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Consultant until such business license(s) has been obtained.

11. Standard of Performance. Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

12. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Consultant agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant pursuant to this Agreement shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Consultant Not Agent. Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The term of this Agreement shall commence on June 13, 2023 and shall continue in full force and effect until June 13, 2024.

City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of one year, by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not

exceed three years.

If the term of this Agreement extends into fiscal years subsequent to that in which it is initially approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds to effect such continued payment are not appropriated, Consultant agrees to terminate any services supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

17. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate or abandon any portion or all of the services to be provided under this Agreement by giving notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. Before the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this section.

18. Products of Consulting Services. The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, of Consultant resulting from services rendered pursuant to this Agreement, shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

19. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

20. Assignment and Subcontracting. Consultant shall not subcontract, assign or transfer voluntarily or involuntarily any of its rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance, which consent shall not be unreasonably denied or delayed. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Consultant shall pay its subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

21. Successors and Assigns. All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

22. Non-Discrimination/Fair Employment Practices.

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual

orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b) Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

23. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City: Christina Ratcliffe, AICP
Planning and Development Services Director
Planning and Development Svcs. Dept.
555 Santa Clara Street
Vallejo, CA 94590
Christina.Ratcliffe@cityofvallejo.net

If to Consultant: Richard Smeaton
Principal Planner
Interwest Consulting Group
39355 California St, Suite 200
Freemont, CA 94538
rsmeaton@interwestgrp.com

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be

deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Consultant will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Consultant may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Consultant agrees that it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work, to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

33. News and Information Release. Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

34. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

38. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Scope of Work," including any attachments

Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

Interwest Consulting Group, Inc.
a Colorado corporation

CITY OF VALLEJO,
a municipal corporation

By: _____
Paul Meschino
Vice President of Operations

By: _____
Gillian Hayes
Assistant City Manager

DATE: _____

DATE: _____

11711334
Vallejo Business License No.

ATTEST:

By: _____
Dawn G. Abrahamson
City Clerk

(City Seal)

APPROVED AS TO CONTENT:

Christina Ratcliffe, AICP
Planning and Development Services
Director

APPROVED AS TO FORM:

Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

Armond Sarkis
Risk Manager

EXHIBIT A

May 3, 2023

Christina Ratcliffe
Planning and Development Services Director
City of Vallejo
555 Santa Clara St
Vallejo, CA. 94590



RE: Interwest Consulting Group – Contract Planning Services

Dear Ms. Ratcliffe,

Please accept this proposal package for the Interwest's Planning Services Group for Contract Planning Services. We understand the City is seeking assistance in managing complex current planning projects and are pleased to present this proposal for contract planning services.

Our staff will be directed from our Fremont office. Our Project Administrator, **Richard Smeaton**, will be responsible for the contract and billing. His contact information is:

Richard Smeaton
Project Administrator | Principal Planner
(408) 430-2203 | rsmeaton@interwestgrp.com

Interwest is proposing **Erwin Ordonez** as the Principal Planner to assist the City. His resume is attached to this proposal.

Scope of Work

We understand the City is seeking an experienced Principal Planner to act as an extension of staff under the direction of the Planning Manager or their designee to assist with zoning code amendments, housing policy related work, and/or municipal entitlements. Possible assignments include:

Deliverables include:

- + Researching and Writing Zoning Code Amendments
- + Process General Plan Amendments and Zoning Code Amendments as needed.
- + Assist the City in conducting studies funded through grants.
- + Update planning regulations, such Accessory Dwelling Units, to meet current State law requirements.
- + Attend meetings of the City Council, Planning Commission, DRB, AHLC, City staff, community members, developers, contractors and the general public as directed.

INTERWEST

- + Other planning-related duties as assigned by the Planning Manager.

The scope of work assumes that the City will make available templates for all required staff reports, standard conditions of approval, resolutions/ordinances, and other documents needed to process the application. It is also assumed that the City will publish and mail public hearing notices.

At the City’s request the scope of work can be expanded to cover specialized studies or projects involving additional Interwest staff. A separate scope of work can be provided for these tasks if they are requested.

Work will be provided onsite or remotely as agreed upon by the City of Vallejo and Interwest.

Payment Schedule

The rates displayed in the fee schedule below reflect Interwest’s current fees. Hourly rates are typically reviewed yearly on July 1 and may be subject to revision unless under specific contract obligations. Our rates will be firm for the first year of the agreement. In addition, there is no charge for shipping, supply, or material costs.

<u>Classification</u>	<u>Hourly Billing Rate</u>
Planning Services	
Community Development Director	\$200
Planning Manager	185
Principal Planner.....	165
Senior Planner.....	155
Associate Planner.....	125
Assistant Planner	100
Planning Tech.....	80

No price increases will occur during the first year of the Contract. Thereafter, rates will be increased annually on January 1st. The hourly rates listed shall be increased based upon the annual increase in the Department of Labor, Bureau of Labor Statistics or successor thereof, Consumer Price Index (United States City Average, All Items (CPI-U), Not Seasonally adjusted, All Urban Consumers, referred to herein as the “CPI”) for the Municipality or, if not reported for the Municipality the CPI for cities of a similar size within the applicable region from the previous calendar year, such increase, however, not to exceed 4% per annum. The increase will become effective upon publication of the applicable CPI data. If the index decreases, the rates listed shall remain unchanged.

The invoices shall reference the project title, entitlement project or tracking number, and list charges by task, worker classification hours, billing rate, and totals.

The Not to Exceed amount for planning contract services is \$68,480. Term is for one calendar year from date of contract execution.

Erwin Ordonez, AICP, EDFP

PRINCIPAL PLANNER

Erwin has over 25 years of work experience managing community development, housing and economic development programs and projects and 10+ years of managing local housing agencies and supervision. He has worked in conjunction with elected officials, senior management, community groups, developers, nonprofits and colleagues in other agencies to build professional relationships and to identify goals and complete projects of community significance. He understands housing opportunities at all socio-economic levels, while maintaining safe livable communities with the necessary economic activity required to thrive.

PROFESSIONAL HISTORY

Principal Planner / Interwest Consulting Group / 2021 – Present

Erwin performs complex, advanced level professional planning work in current planning, advanced planning, or housing related projects throughout Northern California. He provides supervision to professional planning staff and coordinates and manages all activities related to the project.

Senior Business Development Manager / MidPen Housing, CA / 2017 - 2018

Erwin Served as a manager for the Business Development Team to research, analyze and evaluate potential sites for affordable housing developments and tax credit funding throughout the Bay Area and adjacent counties; He coordinated the preparation of special studies, evaluation reports, memorandum of understanding, letters of intent and purchase and sale documents. Erwin conducted field visits, site research and met with key stakeholders, elected/public officials and property owners. He also provided support to the Business Development Director and Chief Real Estate Officer for presentations and reports to the non-profit Development Committee and Board of Directors. Erwin also attended local advocacy and public meetings to represent MidPen and support its efforts related to affordable housing. Key projects included successful 1st SF Teacher Housing Development RFQ proposal, SJ Moorpark Supportive Housing Development, Mountain View Sobrato Affordable Housing Development, TreeHouse Morgan Hill Intergenerational Housing and the Sobrato Redwood City Homeless Housing Site Evaluation, Destination Home RFQ response.

Community Development Director / City of Saratoga, Ca / 2015 - 2017

Erwin provided leadership as the City's principal planner and a member of its executive management team. He was responsible for overseeing all activities and operations of the community development department, including long-range and current planning, development review permitting, housing element compliance, business licensing and building and code compliance services.

Senior Planner | Acting Advance Planning Manager / Town of Los Gatos, CA / 2012 - 2015

Erwin served as the Chair of the Development Review Committee, Housing Programs Manager, Project Planner and former RDA Board Liaison. Tasks included but were not limited to managing Staff and the General Plan Committee



INTERWEST

Years of Experience: 25+

Education

- BS, Urban Studies and Planning, University of California, San Diego, CA
- Major Coursework Completed, Urban and Regional Planning Program, San Jose State University, CA

Registrations/Certifications

- Certification, American Institute of Certified Planners
- Certification, Economic Development Finance Professional, National development Council

Professional Affiliations

- Former Chair, Santa Clara County Planning Officials (SCCAPO)

Awards

- 2013 Silicon Valley Leadership Group/Housing Action Coalition Housing Hero Recognition

INTERWEST

and Housing Element Advisory Board, Managing the 2014 Housing Element update and managing staff for the Urban County/CDBG Technical Advisory Committees.

Senior Project Manager | Housing Manager / City of Morgan Hill, CA / 2008 - 2012

Erwin managed the Housing Services Division's seven member staff and administered Morgan Hill's acclaimed housing programs. He coordinated the annual City/RDA funding process for services and development applications and was responsible for the preparation of the \$6M annual budget with Redevelopment housing, CDBG and in-lieu fee funds. Erwin also managed staff to the Mobile Home Rent Commission and City Council's Community and Economic Development Committee. He coordinated preparation of the State Certified Housing Element and the staffing of the Housing Element Taskforce. Erwin also managed the economic development programs during the wind down of Morgan Hill's Redevelopment Agency.

Senior Housing Planner / City of Santa Clara, CA / 2002 - 2008

Erwin served as the assistant manager for the Housing and Community Services Division 5 member staff. He was the primary negotiator for the redevelopment agency's affordable housing projects and served in a Dual-role as RDA housing project manager and development review project planner for residential projects. Erwin also conducted special projects as the planner or planning director.

Associate Planner / City of Sunnyvale, CA / 2000 - 2002

Erwin served as the lead planner on assignments for significant residential and commercial development projects where he coordinated 2000 Comprehensive Zoning Ordinance Updates, Completed Crawford Drive and County Pockets Annexations and served as lead Planner for Moffett Park Specific Plan and EIR preparation, including development of TDR concept.

EXHIBIT B
COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the rate(s) specified below, for those services set forth in Exhibit A of this Agreement, for a total not to exceed Sixty-Eight Thousand and Four Hundred Eighty Dollars and Zero Cents (\$68,480.00).

2. Appropriate Billable Hourly Rates for Services and Additional Services.

Consultant's billable hourly rates shall be as listed in Attachment 1 of Exhibit B, attached hereto and incorporated herein by this reference.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within a reasonable time after receipt of Consultant's invoice, said payments to be made in proportion to services performed.

B. Request for payment shall be sent to:

Anthony Cook
Administrative Analyst
Planning and Development Services
555 Santa Clara Street
Vallejo, CA 94590
Anthony.Cook@cityofvallejo.net

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement. Consultant shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty four (24) hours' notice.

The obligations of Consultant under this section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

ATTACHMENT 1 OF EXHIBIT B

- + Other planning-related duties as assigned by the Planning Manager.

The scope of work assumes that the City will make available templates for all required staff reports, standard conditions of approval, resolutions/ordinances, and other documents needed to process the application. It is also assumed that the City will publish and mail public hearing notices.

At the City's request the scope of work can be expanded to cover specialized studies or projects involving additional Interwest staff. A separate scope of work can be provided for these tasks if they are requested.

Work will be provided onsite or remotely as agreed upon by the City of Vallejo and Interwest.

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Classification

Hourly Billing Rate

Planning Services

Community Development Director	\$200
Planning Manager	185
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Associate Planner.....	125
Assistant Planner	100
Planning Tech.....	80

No price increases will occur during the first year of the Contract. Thereafter, rates will be increased annually on January 1st. The hourly rates listed shall be increased based upon the annual increase in the Department of Labor, Bureau of Labor Statistics or successor thereof, Consumer Price Index (United States City Average, All Items (CPI-U), Not Seasonally adjusted, All Urban Consumers, referred to herein as the "CPI") for the Municipality or, if not reported for the Municipality the CPI for cities of a similar size within the applicable region from the previous calendar year, such increase, however, not to exceed 4% per annum. The increase will become effective upon publication of the applicable CPI data. If the index decreases, the rates listed shall remain unchanged.

The invoices shall reference the project title, entitlement project or tracking number, and list charges by task, worker classification hours, billing rate, and totals.

The Not to Exceed amount for planning contract services is \$68,480. Term is for one calendar year from date of contract execution.

EXHIBIT C

INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees or subcontractors.

1. Minimum Scope of Insurance. Coverage shall be at least as broad as:

A. Insurance Services Office form number GL 0002 covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).

B. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.

C. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

D. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

2. Minimum Limits of Insurance. Consultant shall maintain limits no less than:

A. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.

C. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Consultant is not subject to California Workers' Compensation requirements, Consultant shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.

D. Professional Liability (Errors and Omission): \$1,000,000 combined single limit per occurrence, and annual aggregate.

3. Deductible and Self-Insured Retention. Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Consultant shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

4. Other Insurance Provisions. The general liability and automobile liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

A. The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.

B. Other than workers compensation coverage, for any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

C. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

D. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

E. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

F. The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Consultant's performance under this Agreement.

5. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

6. Verification of Coverage. Consultant shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

7. Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

8. Payment Withhold. City will withhold payments to Consultant if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Consultant otherwise ceases to be insured as required herein.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

5/3/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER RBN Insurance Services 303 E Wacker Dr Ste 650 Chicago IL 60601	CONTACT NAME: Symone White PHONE (A/C, No, Ext): 312-856-9400 E-MAIL ADDRESS: swhite@rbninsurance.com FAX (A/C, No): 312-856-9425												
INSURED Interwest Consulting Group 444 N. Cleveland Ave. Loveland CO 80537	INSURER(S) AFFORDING COVERAGE <table><tr><td>INSURER A : Hartford Fire Insurance Co.</td><td>NAIC # 19682</td></tr><tr><td>INSURER B : Hartford Casualty Insurance Co</td><td>29424</td></tr><tr><td>INSURER C : Great American E&S Ins. Co.</td><td>37532</td></tr><tr><td>INSURER D : Bridgeway Insurance Company</td><td>12489</td></tr><tr><td>INSURER E : TWIN CITY FIRE INS CO CO</td><td>29459</td></tr><tr><td>INSURER F : Lexington Insurance Company</td><td>19437</td></tr></table>	INSURER A : Hartford Fire Insurance Co.	NAIC # 19682	INSURER B : Hartford Casualty Insurance Co	29424	INSURER C : Great American E&S Ins. Co.	37532	INSURER D : Bridgeway Insurance Company	12489	INSURER E : TWIN CITY FIRE INS CO CO	29459	INSURER F : Lexington Insurance Company	19437
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INSURER D : Bridgeway Insurance Company	12489												
INSURER E : TWIN CITY FIRE INS CO CO	29459												
INSURER F : Lexington Insurance Company	19437												

COVERAGES**CERTIFICATE NUMBER:** 163133000**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:	Y		83UENZV3951	10/3/2022	10/3/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
B	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			83UENPY9100	10/3/2022	10/3/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
D F	☒ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 0			8E-A7-XL-0002079-01 011170903	10/3/2022 10/3/2022	10/3/2023 10/3/2023	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$
E	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N ☒ N	Y / N N / A	83WECE0623	5/12/2022	5/12/2023	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Professional Liability			TER 4495168	10/3/2022	10/3/2023	Each Claim/Aggregate 10,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

RE: Lake Dalwigk project

The City of Vallejo, its officers, officials, employees, agents and volunteers are Additional Insured with respect to General Liability as required by written contract. A waiver of subrogation applies to the workers compensation policy as required by written contract.

CERTIFICATE HOLDER**CANCELLATION**

City of Vallejo; Attn: Risk Manager
555 Santa Clara Street
Vallejo CA 94590

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

COMMERCIAL AUTOMOBILE BROAD FORM ENDORSEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

To the extent that the provisions of this endorsement provide broader benefits to the "insured" than other provisions of the Coverage Form, the provisions of this endorsement apply.

1. BROAD FORM INSURED

A. Subsidiaries and Newly Acquired or Formed Organizations

The Named Insured shown in the Declarations is amended to include:

- (1) Any legal business entity other than a partnership or joint venture, formed as a subsidiary in which you have an ownership interest of more than 50% on the effective date of the Coverage Form. However, the Named Insured does not include any subsidiary that is an "insured" under any other automobile policy or would be an "insured" under such a policy but for its termination or the exhaustion of its Limit of Insurance.
- (2) Any organization that is acquired or formed by you and over which you maintain majority ownership. However, the Named Insured does not include any newly formed or acquired organization:
 - (a) That is a partnership or joint venture,
 - (b) That is an "insured" under any other policy,
 - (c) That has exhausted its Limit of Insurance under any other policy, or
 - (d) 180 days or more after its acquisition or formation by you, unless you have given us notice of the acquisition or formation.

Coverage does not apply to "bodily injury" or "property damage" that results from an "accident" that occurred before you formed or acquired the organization.

B. Employees as Insureds

Paragraph A.1. - WHO IS AN INSURED - of SECTION II - LIABILITY COVERAGE is amended to add:

- d. Any "employee" of yours while using a covered "auto" you don't own, hire or borrow in your business or your personal affairs.

C. Lessors as Insureds

Paragraph A.1. - WHO IS AN INSURED - of Section II - Liability Coverage is amended to add:

- e. The lessor of a covered "auto" while the "auto" is leased to you under a written agreement if:
 - (1) The agreement requires you to provide direct primary insurance for the lessor and
 - (2) The "auto" is leased without a driver.

Such a leased "auto" will be considered a covered "auto" you own and not a covered "auto" you hire.

D. Additional Insured if Required by Contract

(1) Paragraph A.1. - WHO IS AN INSURED - of Section II - Liability Coverage is amended to add:

- f. When you have agreed, in a written contract or written agreement, that a person or organization be added as an additional insured on your business auto policy, such person or organization is an "insured", but only to the extent such person or organization is liable for "bodily injury" or "property damage" caused by the conduct of an "insured" under paragraphs a. or b. of Who Is An Insured with regard to the ownership, maintenance or use of a covered "auto."

The insurance afforded to any such additional insured applies only if the "bodily injury" or "property damage" occurs:

- (1) During the policy period, and
- (2) Subsequent to the execution of such written contract, and
- (3) Prior to the expiration of the period of time that the written contract requires such insurance be provided to the additional insured.

(2) How Limits Apply

If you have agreed in a written contract or written agreement that another person or organization be added as an additional insured on your policy, the most we will pay on behalf of such additional insured is the lesser of:

- (a) The limits of insurance specified in the written contract or written agreement; or
- (b) The Limits of Insurance shown in the Declarations.

Such amount shall be a part of and not in addition to Limits of Insurance shown in the Declarations and described in this Section.

(3) Additional Insureds Other Insurance

If we cover a claim or "suit" under this Coverage Part that may also be covered by other insurance available to an additional insured, such additional insured must submit such claim or "suit" to the other insurer for defense and indemnity.

However, this provision does not apply to the extent that you have agreed in a written contract or written agreement that this insurance is primary and non-contributory with the additional insured's own insurance.

(4) Duties in The Event Of Accident, Claim, Suit or Loss

If you have agreed in a written contract or written agreement that another person or organization be added as an additional insured on your policy, the additional insured shall be required to comply with the provisions in LOSS CONDITIONS 2. - DUTIES IN THE EVENT OF ACCIDENT, CLAIM, SUIT OR LOSS – OF SECTION IV – BUSINESS AUTO CONDITIONS, in the same manner as the Named Insured.

E. Primary and Non-Contributory if Required by Contract

Only with respect to insurance provided to an additional insured in 1.D. - Additional Insured If Required by Contract, the following provisions apply:

(3) Primary Insurance When Required By Contract

This insurance is primary if you have agreed in a written contract or written agreement that this insurance be primary. If other insurance is also primary, we will share with all that other insurance by the method described in Other Insurance 5.d.

(4) Primary And Non-Contributory To Other Insurance When Required By Contract

If you have agreed in a written contract or written agreement that this insurance is primary and non-contributory with the additional insured's own insurance, this insurance is primary and we will not seek contribution from that other insurance.

Paragraphs (3) and (4) do not apply to other insurance to which the additional insured has been added as an additional insured.

When this insurance is excess, we will have no duty to defend the insured against any "suit" if any other insurer has a duty to defend the insured against that "suit". If no other insurer defends, we will undertake to do so, but we will be entitled to the insured's rights against all those other insurers.

When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:

- (1) The total amount that all such other insurance would pay for the loss in the absence of this insurance; and
- (2) The total of all deductible and self-insured amounts under all that other insurance.

We will share the remaining loss, if any, by the method described in Other Insurance 5.d.

2. AUTOS RENTED BY EMPLOYEES

Any "auto" hired or rented by your "employee" on your behalf and at your direction will be considered an "auto" you hire.

The OTHER INSURANCE Condition is amended by adding the following:

If an "employee's" personal insurance also applies on an excess basis to a covered "auto" hired or rented by your "employee" on your behalf and at your direction, this insurance will be primary to the "employee's" personal insurance.

3. AMENDED FELLOW EMPLOYEE EXCLUSION

EXCLUSION 5. - FELLOW EMPLOYEE - of SECTION II - LIABILITY COVERAGE does not apply if you have workers' compensation insurance in-force covering all of your "employees".

Coverage is excess over any other collectible insurance.

4. HIRED AUTO PHYSICAL DAMAGE COVERAGE

If hired "autos" are covered "autos" for Liability Coverage and if Comprehensive, Specified Causes of Loss, or Collision coverages are provided under this Coverage Form for any "auto" you own, then the Physical Damage Coverages provided are extended to "autos" you hire or borrow, subject to the following limit.

The most we will pay for "loss" to any hired "auto" is:

- (1) \$100,000;
- (2) The actual cash value of the damaged or stolen property at the time of the "loss"; or
- (3) The cost of repairing or replacing the damaged or stolen property,

whichever is smallest, minus a deductible. The deductible will be equal to the largest deductible applicable to any owned "auto" for that coverage. No deductible applies to "loss" caused by fire or lightning. Hired Auto Physical Damage coverage is excess over any other collectible insurance. Subject to the above limit, deductible and excess provisions, we will provide coverage equal to the broadest coverage applicable to any covered "auto" you own.

We will also cover loss of use of the hired "auto" if it results from an "accident", you are legally liable and the lessor incurs an actual financial loss, subject to a maximum of \$1000 per "accident".

This extension of coverage does not apply to any "auto" you hire or borrow from any of your "employees", partners (if you are a partnership), members (if you are a limited liability company), or members of their households.

5. PHYSICAL DAMAGE - ADDITIONAL TEMPORARY TRANSPORTATION EXPENSE COVERAGE

Paragraph A.4.a. of SECTION III - PHYSICAL DAMAGE COVERAGE is amended to provide a limit of \$50 per day and a maximum limit of \$1,000.

6. LOAN/LEASE GAP COVERAGE

Under SECTION III - PHYSICAL DAMAGE COVERAGE, in the event of a total "loss" to a covered "auto", we will pay your additional legal obligation for any difference between the actual cash value of the "auto" at the time of the "loss" and the "outstanding balance" of the loan/lease.

"Outstanding balance" means the amount you owe on the loan/lease at the time of "loss" less any amounts representing taxes; overdue payments; penalties, interest or charges resulting from overdue payments; additional mileage charges; excess wear and tear charges; lease termination fees; security deposits not returned by the lessor; costs for extended warranties, credit life Insurance, health, accident or disability insurance purchased with the loan or lease; and carry-over balances from previous loans or leases.

7. AIRBAG COVERAGE

Under Paragraph B. EXCLUSIONS - of SECTION III - PHYSICAL DAMAGE COVERAGE, the following is added:

The exclusion relating to mechanical breakdown does not apply to the accidental discharge of an airbag.

8. ELECTRONIC EQUIPMENT - BROADENED COVERAGE

a. The exceptions to Paragraphs B.4 - EXCLUSIONS - of SECTION III - PHYSICAL DAMAGE COVERAGE are replaced by the following:

Exclusions 4.c. and 4.d. do not apply to equipment designed to be operated solely by use of the power from the "auto's" electrical system that, at the time of "loss", is:

- (1) Permanently installed in or upon the covered "auto";
- (2) Removable from a housing unit which is permanently installed in or upon the covered "auto";
- (3) An integral part of the same unit housing any electronic equipment described in Paragraphs (1) and (2) above; or

- (4) Necessary for the normal operation of the covered "auto" or the monitoring of the covered "auto's" operating system.

b. Section III – Version CA 00 01 03 10 of the Business Auto Coverage Form, Physical Damage Coverage, Limit of Insurance, Paragraph C.2 and Version CA 00 01 10 01 of the Business Auto Coverage Form, Physical Damage Coverage, Limit of Insurance, Paragraph C are each amended to add the following:

\$1,500 is the most we will pay for "loss" in any one "accident" to all electronic equipment (other than equipment designed solely for the reproduction of sound, and accessories used with such equipment) that reproduces, receives or transmits audio, visual or data signals which, at the time of "loss", is:

- (1) Permanently installed in or upon the covered "auto" in a housing, opening or other location that is not normally used by the "auto" manufacturer for the installation of such equipment;
- (2) Removable from a permanently installed housing unit as described in Paragraph 2.a. above or is an integral part of that equipment; or
- (3) An integral part of such equipment.

c. For each covered "auto", should loss be limited to electronic equipment only, our obligation to pay for, repair, return or replace damaged or stolen electronic equipment will be reduced by the applicable deductible shown in the Declarations, or \$250, whichever deductible is less.

9. EXTRA EXPENSE - BROADENED COVERAGE

Under Paragraph A. - COVERAGE - of SECTION III - PHYSICAL DAMAGE COVERAGE, we will pay for the expense of returning a stolen covered "auto" to you.

10. GLASS REPAIR - WAIVER OF DEDUCTIBLE

Under Paragraph D. - DEDUCTIBLE - of SECTION III - PHYSICAL DAMAGE COVERAGE, the following is added:

No deductible applies to glass damage if the glass is repaired rather than replaced.

11. TWO OR MORE DEDUCTIBLES

Under Paragraph D. - DEDUCTIBLE - of SECTION III - PHYSICAL DAMAGE COVERAGE, the following is added:

If another Hartford Financial Services Group, Inc. company policy or coverage form that is not an automobile policy or coverage form applies to the same "accident", the following applies:

- (1) If the deductible under this Business Auto Coverage Form is the smaller (or smallest) deductible, it will be waived;
- (2) If the deductible under this Business Auto Coverage Form is not the smaller (or smallest) deductible, it will be reduced by the amount of the smaller (or smallest) deductible.

12. AMENDED DUTIES IN THE EVENT OF ACCIDENT, CLAIM, SUIT OR LOSS

The requirement in LOSS CONDITIONS 2.a. - DUTIES IN THE EVENT OF ACCIDENT, CLAIM, SUIT OR LOSS - of SECTION IV - BUSINESS AUTO CONDITIONS that you must notify us of an "accident" applies only when the "accident" is known to:

- (1) You, if you are an individual;
- (2) A partner, if you are a partnership;
- (3) A member, if you are a limited liability company; or
- (4) An executive officer or insurance manager, if you are a corporation.

13. UNINTENTIONAL FAILURE TO DISCLOSE HAZARDS

If you unintentionally fail to disclose any hazards existing at the inception date of your policy, we will not deny coverage under this Coverage Form because of such failure.

14. HIRED AUTO - COVERAGE TERRITORY

Paragraph e. of GENERAL CONDITIONS 7. - POLICY PERIOD, COVERAGE TERRITORY - of SECTION IV - BUSINESS AUTO CONDITIONS is replaced by the following:

- e. For short-term hired "autos", the coverage territory with respect to Liability Coverage is anywhere in the world provided that if the "insured's" responsibility to pay damages for "bodily injury" or "property damage" is determined in a "suit," the "suit" is brought in the United States of America, the territories and possessions of the United States of America, Puerto Rico or Canada or in a settlement we agree to.

15. WAIVER OF SUBROGATION

TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US - of SECTION IV - BUSINESS AUTO CONDITIONS is amended by adding the following:

We waive any right of recovery we may have against any person or organization with whom you have a written contract that requires such waiver because of payments we make for damages under this Coverage Form.

16. RESULTANT MENTAL ANGUISH COVERAGE

The definition of "bodily injury" in SECTION V-DEFINITIONS is replaced by the following:

"Bodily injury" means bodily injury, sickness or disease sustained by any person, including mental anguish or death resulting from any of these.

17. EXTENDED CANCELLATION CONDITION

Paragraph 2. of the COMMON POLICY CONDITIONS - CANCELLATION - applies except as follows:

If we cancel for any reason other than nonpayment of premium, we will mail or deliver to the first Named Insured written notice of cancellation at least 60 days before the effective date of cancellation.

18. HYBRID, ELECTRIC, OR NATURAL GAS VEHICLE PAYMENT COVERAGE

In the event of a total loss to a "non-hybrid" auto for which Comprehensive, Specified Causes of Loss, or Collision coverages are provided under this Coverage Form, then such Physical Damage Coverages are amended as follows:

- a. If the auto is replaced with a "hybrid" auto or an auto powered solely by electricity or natural gas, we will pay an additional 10%, to a maximum of \$2,500, of the "non-hybrid" auto's actual cash value or replacement cost, whichever is less,
- b. The auto must be replaced and a copy of a bill of sale or new lease agreement received by us within 60 calendar days of the date of "loss,"

- c. Regardless of the number of autos deemed a total loss, the most we will pay under this Hybrid, Electric, or Natural Gas Vehicle Payment Coverage provision for any one "loss" is \$10,000.

For the purposes of the coverage provision,

- a. A "non-hybrid" auto is defined as an auto that uses only an internal combustion engine to move the auto but does not include autos powered solely by electricity or natural gas.
- b. A "hybrid" auto is defined as an auto with an internal combustion engine and one or more electric motors; and that uses the internal combustion engine and one or more electric motors to move the auto, or the internal combustion engine to charge one or more electric motors, which move the auto.

19. VEHICLE WRAP COVERAGE

In the event of a total loss to an "auto" for which Comprehensive, Specified Causes of Loss, or Collision coverages are provided under this Coverage Form, then such Physical Damage Coverages are amended to add the following:

In addition to the actual cash value of the "auto", we will pay up to \$1,000 for vinyl vehicle wraps which are displayed on the covered "auto" at the time of total loss. Regardless of the number of autos deemed a total loss, the most we will pay under this Vehicle Wrap Coverage provision for any one "loss" is \$5,000. For purposes of this coverage provision, signs or other graphics painted or magnetically affixed to the vehicle are not considered vehicle wraps.



COMMERCIAL GENERAL LIABILITY COVERAGE FORM

Various provisions in this policy restrict coverage. Read the entire policy carefully to determine rights, duties and what is and is not covered.

Throughout this policy the words "you" and "your" refer to the Named Insured shown in the Declarations, and any other person or organization qualifying as a Named Insured under this policy. The words "we", "us" and "our" refer to the stock insurance company member of The Hartford providing this insurance.

The word "insured" means any person or organization qualifying as such under Section II - Who Is An Insured.

Other words and phrases that appear in quotation marks have special meaning. Refer to Section V - Definitions.

SECTION I - COVERAGES

COVERAGE A BODILY INJURY AND PROPERTY DAMAGE LIABILITY

1. Insuring Agreement

- a. We will pay those sums that the insured becomes legally obligated to pay as damages because of "bodily injury" or "property damage" to which this insurance applies. We will have the right and duty to defend the insured against any "suit" seeking those damages. However, we will have no duty to defend the insured against any "suit" seeking damages for "bodily injury" or "property damage" to which this insurance does not apply. We may, at our discretion, investigate any "occurrence" and settle any claim or "suit" that may result. But:

- (1) The amount we will pay for damages is limited as described in Section III - Limits Of Insurance; and
- (2) Our right and duty to defend ends when we have used up the applicable limit of insurance in the payment of judgments or settlements under Coverages A or B or medical expenses under Coverage C.

No other obligation or liability to pay sums or perform acts or services is covered unless explicitly provided for under Supplementary Payments - Coverages A and B.

- b. This insurance applies to "bodily injury" and "property damage" only if:

- (1) The "bodily injury" or "property damage" is caused by an "occurrence" that takes place in the "coverage territory";
 - (2) The "bodily injury" or "property damage" occurs during the policy period; and
 - (3) Prior to the policy period, no insured listed under Paragraph 1. of Section II - Who Is An Insured and no "employee" authorized by you to give or receive notice of an "occurrence" or claim, knew that the "bodily injury" or "property damage" had occurred, in whole or in part. If such a listed insured or authorized "employee" knew, prior to the policy period, that the "bodily injury" or "property damage" occurred, then any continuation, change or resumption of such "bodily injury" or "property damage" during or after the policy period will be deemed to have been known prior to the policy period.
- c. "Bodily injury" or "property damage" will be deemed to have been known to have occurred at the earliest time when any insured listed under Paragraph 1. of Section II - Who Is An Insured or any "employee" authorized by you to give or receive notice of an "occurrence" or claim:
 - (1) Reports all, or any part, of the "bodily injury" or "property damage" to us or any other insurer;
 - (2) Receives a written or verbal demand or claim for damages because of the "bodily injury" or "property damage"; or
 - (3) Becomes aware by any other means that "bodily injury" or "property damage" has occurred or has begun to occur.
 - d. Damages because of "bodily injury" include damages claimed by any person or organization for care, loss of services or death resulting at any time from the "bodily injury".
 - e. **Incidental Medical Malpractice And Good Samaritan Coverage**
 "Bodily injury" arising out of the rendering of or failure to render the following health care services by any "employee" or "volunteer worker" shall be deemed to be caused by an "occurrence" for:

- (1) Professional health care services such as:
 - (a) Medical, surgical, dental, laboratory, x-ray or nursing services or treatment, advice or instruction, or the related furnishing of food or beverages;
 - (b) Any health or therapeutic service, treatment, advice or instruction; or
 - (c) The furnishing or dispensing of drugs or medical, dental, or surgical supplies or appliances; or
- (2) First aid services, which include:
 - (a) Cardiopulmonary resuscitation, whether performed manually or with a defibrillator; or
 - (b) Services performed as a Good Samaritan.

For the purpose of determining the limits of insurance, any act or omission together with all related acts or omissions in the furnishing of these services to any one person will be considered one "occurrence".

However, this Incidental Medical Malpractice And Good Samaritan Coverage provision applies only if you are not engaged in the business or occupation of providing any of the services described in this provision.

2. Exclusions

This insurance does not apply to:

a. Expected Or Intended Injury

"Bodily injury" or "property damage" expected or intended from the standpoint of the insured. This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property.

b. Contractual Liability

"Bodily injury" or "property damage" for which the insured is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages:

- (1) That the insured would have in the absence of the contract or agreement; or
- (2) Assumed in a contract or agreement that is an "insured contract", provided the "bodily injury" or "property damage" occurs subsequent to the execution of the contract or agreement. Solely for the purposes of liability assumed in an "insured contract", reasonable attorney fees and necessary litigation expenses incurred by or for a party other than an insured are deemed to be damages because of "bodily injury" or "property damage", provided:

- (a) Liability to such party for, or for the cost of, that party's defense has also been assumed in the same "insured contract"; and
- (b) Such attorney fees and litigation expenses are for defense of that party against a civil or alternative dispute resolution proceeding in which damages to which this insurance applies are alleged.

c. Liquor Liability

"Bodily injury" or "property damage" for which any insured may be held liable by reason of:

- (1) Causing or contributing to the intoxication of any person;
- (2) The furnishing of alcoholic beverages to a person under the legal drinking age or under the influence of alcohol; or
- (3) Any statute, ordinance or regulation relating to the sale, gift, distribution or use of alcoholic beverages.

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in:

- (a) The supervision, hiring, employment, training or monitoring of others by that insured; or
- (b) Providing or failing to provide transportation with respect to any person that may be under the influence of alcohol;

if the "occurrence" which caused the "bodily injury" or "property damage", involved that which is described in Paragraph (1), (2) or (3) above.

However, this exclusion applies only if you are in the business of manufacturing, distributing, selling, serving or furnishing alcoholic beverages. For the purposes of this exclusion, permitting a person to bring alcoholic beverages on your premises, for consumption on your premises, whether or not a fee is charged or a license is required for such activity, is not by itself considered the business of selling, serving or furnishing alcoholic beverages.

d. Workers' Compensation And Similar Laws

Any obligation of the insured under a workers' compensation, disability benefits or unemployment compensation law or any similar law.

e. Employer's Liability

"Bodily injury" to:

- (1) An "employee" of the insured arising out of and in the course of:

- (a) Employment by the insured; or
- (b) Performing duties related to the conduct of the insured's business; or
- (2) The spouse, child, parent, brother or sister of that "employee" as a consequence of Paragraph (1) above.

This exclusion applies:

- (1) Whether the insured may be liable as an employer or in any other capacity; and
- (2) To any obligation to share damages with or repay someone else who must pay damages because of the injury.

This exclusion does not apply to liability assumed by the insured under an "insured contract".

f. Pollution

- (1) "Bodily injury" or "property damage" arising out of the actual, alleged or threatened discharge, dispersal, seepage, migration, release or escape of "pollutants":

- (a) At or from any premises, site or location which is or was at any time owned or occupied by, or rented or loaned to, any insured. However, this subparagraph does not apply to:

- (i) "Bodily injury" if sustained within a building and caused by smoke, fumes, vapor or soot produced by or originating from equipment that is used to heat, cool or dehumidify the building, or equipment that is used to heat water for personal use, by the building's occupants or their guests;
- (ii) "Bodily injury" or "property damage" for which you may be held liable, if you are a contractor and the owner or lessee of such premises, site or location has been added to your policy as an additional insured with respect to your ongoing operations performed for that additional insured at that premises, site or location and such premises, site or location is not and never was owned or occupied by, or rented or loaned to, any insured, other than that additional insured; or

- (iii) "Bodily injury" or "property damage" arising out of heat, smoke or fumes from a "hostile fire";

- (b) At or from any premises, site or location which is or was at any time used by or for any insured or others for the handling, storage, disposal, processing or treatment of waste;

- (c) Which are or were at any time transported, handled, stored, treated, disposed of, or processed as waste by or for:

- (i) Any insured; or
- (ii) Any person or organization for whom you may be legally responsible;

- (d) At or from any premises, site or location on which any insured or any contractors or subcontractors working directly or indirectly on any insured's behalf are performing operations if the "pollutants" are brought on or to the premises, site or location in connection with such operations by such insured, contractor or subcontractor. However, this subparagraph does not apply to:

- (i) "Bodily injury" or "property damage" arising out of the escape of fuels, lubricants or other operating fluids which are needed to perform the normal electrical, hydraulic or mechanical functions necessary for the operation of "mobile equipment" or its parts, if such fuels, lubricants or other operating fluids escape from a vehicle part designed to hold, store or receive them. This exception does not apply if the "bodily injury" or "property damage" arises out of the intentional discharge, dispersal or release of the fuels, lubricants or other operating fluids, or if such fuels, lubricants or other operating fluids are brought on or to the premises, site or location with the intent that they be discharged, dispersed or released as part of the operations being performed by such insured, contractor or subcontractor;

- (ii) "Bodily injury" or "property damage" sustained within a building and caused by the release of gases, fumes or vapors from materials brought into that building in connection with operations being performed by you or on your behalf by a contractor or subcontractor; or

- (iii) "Bodily injury" or "property damage" arising out of heat, smoke or fumes from a "hostile fire"; or

- (e) At or from any premises, site or location on which any insured or any contractors or subcontractors working directly or indirectly on any insured's behalf are performing operations if the

operations are to test for, monitor, clean up, remove, contain, treat, detoxify or neutralize, or in any way respond to, or assess the effects of, "pollutants".

(2) Any loss, cost or expense arising out of any:

(a) Request, demand, order or statutory or regulatory requirement that any insured or others test for, monitor, clean up, remove, contain, treat, detoxify or neutralize, or in any way respond to, or assess the effects of, "pollutants"; or

(b) Claim or suit by or on behalf of a governmental authority for damages because of testing for, monitoring, cleaning up, removing, containing, treating, detoxifying or neutralizing, or in any way responding to, or assessing the effects of, "pollutants".

However, this paragraph does not apply to liability for damages because of "property damage" that the insured would have in the absence of such request, demand, order or statutory or regulatory requirement, or such claim or "suit" by or on behalf of a governmental authority.

g. Aircraft, Auto Or Watercraft

"Bodily injury" or "property damage" arising out of the ownership, maintenance, use or entrustment to others of any aircraft, "auto" or watercraft owned or operated by or rented or loaned to any insured. Use includes operation and "loading or unloading".

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured, if the "occurrence" which caused the "bodily injury" or "property damage" involved the ownership, maintenance, use or entrustment to others of any aircraft, "auto" or watercraft that is owned or operated by or rented or loaned to any insured.

This exclusion does not apply to:

- (1) A watercraft while ashore on premises you own or rent;
- (2) A watercraft you do not own that is:
 - (a) Less than 51 feet long; and
 - (b) Not being used to carry persons for a charge;
- (3) Parking an "auto" on, or on the ways next to, premises you own or rent, provided the "auto" is not owned by or rented or loaned to you or the insured;

(4) Liability assumed under any "insured contract" for the ownership, maintenance or use of aircraft or watercraft;

(5) "Bodily injury" or "property damage" arising out of:

(a) The operation of machinery or equipment that is attached to, or part of, a land vehicle that would qualify under the definition of "mobile equipment" if it were not subject to a compulsory or financial responsibility law or other motor vehicle insurance law where it is licensed or principally garaged; or

(b) The operation of any of the machinery or equipment listed in Paragraph **f.(2)** or **f.(3)** of the definition of "mobile equipment"; or

(6) An aircraft that is not owned by any insured and is hired, chartered or loaned with a paid crew. However, this exception does not apply if the insured has any other insurance for such "bodily injury" or "property damage", whether the other insurance is primary, excess, contingent or on any other basis.

h. Mobile Equipment

"Bodily injury" or "property damage" arising out of:

- (1) The transportation of "mobile equipment" by an "auto" owned or operated by or rented or loaned to any insured; or
- (2) The use of "mobile equipment" in, or while in practice for, or while being prepared for, any prearranged racing, speed, demolition, or stunting activity.

i. War

"Bodily injury" or "property damage", however caused, arising, directly or indirectly, out of:

- (1) War, including undeclared or civil war;
- (2) Warlike action by a military force, including action in hindering or defending against an actual or expected attack, by any government, sovereign or other authority using military personnel or other agents; or
- (3) Insurrection, rebellion, revolution, usurped power, or action taken by governmental authority in hindering or defending against any of these.

j. Damage To Property

"Property damage" to:

- (1) Property you own, rent, or occupy, including any costs or expenses incurred by you, or any other person, organization or entity, for repair, replacement,

enhancement, restoration or maintenance of such property for any reason, including prevention of injury to a person or damage to another's property;

- (2) Premises you sell, give away or abandon, if the "property damage" arises out of any part of those premises;
- (3) Property loaned to you;
- (4) Personal property in the care, custody or control of the insured;
- (5) That particular part of real property on which you or any contractors or subcontractors working directly or indirectly on your behalf are performing operations, if the "property damage" arises out of those operations; or
- (6) That particular part of any property that must be restored, repaired or replaced because "your work" was incorrectly performed on it.

Paragraphs (1), (3) and (4) of this exclusion do not apply to "property damage" (other than damage by fire) to premises, including the contents of such premises, rented to you for a period of seven or fewer consecutive days. A separate limit of insurance applies to Damage To Premises Rented To You as described in Section III - Limits Of Insurance.

Paragraph (2) of this exclusion does not apply if the premises are "your work" and were never occupied, rented or held for rental by you.

Paragraphs (3) and (4) of this exclusion do not apply to "property damage" arising from the use of elevators.

Paragraphs (3), (4), (5) and (6) of this exclusion do not apply to liability assumed under a sidetrack agreement.

Paragraphs (3) and (4) of this exclusion do not apply to "property damage" to borrowed equipment while not being used to perform operations at the job site.

Paragraph (6) of this exclusion does not apply to "property damage" included in the "products-completed operations hazard".

k. Damage To Your Product

"Property damage" to "your product" arising out of it or any part of it.

l. Damage To Your Work

"Property damage" to "your work" arising out of it or any part of it and included in the "products-completed operations hazard".

This exclusion does not apply if the damaged work or the work out of which the damage arises was performed on your behalf by a subcontractor.

m. Damage To Impaired Property Or Property Not Physically Injured

"Property damage" to "impaired property" or property that has not been physically injured, arising out of:

- (1) A defect, deficiency, inadequacy or dangerous condition in "your product" or "your work"; or
- (2) A delay or failure by you or anyone acting on your behalf to perform a contract or agreement in accordance with its terms.

This exclusion does not apply to the loss of use of other property arising out of sudden and accidental physical injury to "your product" or "your work" after it has been put to its intended use.

n. Recall Of Products, Work Or Impaired Property

Damages claimed for any loss, cost or expense incurred by you or others for the loss of use, withdrawal, recall, inspection, repair, replacement, adjustment, removal or disposal of:

- (1) "Your product";
- (2) "Your work"; or
- (3) "Impaired property";

if such product, work, or property is withdrawn or recalled from the market or from use by any person or organization because of a known or suspected defect, deficiency, inadequacy or dangerous condition in it.

o. Personal And Advertising Injury

"Bodily injury" arising out of "personal and advertising injury".

p. Access Or Disclosure Of Confidential Or Personal Information And Data-related Liability

Damages arising out of:

- (1) Any access to or disclosure of any person's or organization's confidential or personal information, including patents, trade secrets, processing methods, customer lists, financial information, credit card information, health information or any other type of nonpublic information; or
- (2) The loss of, loss of use of, damage to, corruption of, inability to access, or inability to manipulate electronic data.

This exclusion applies even if damages are claimed for notification costs, credit monitoring expenses, forensic expenses, public relations expenses or any other loss, cost or expense incurred by you or others arising out of that which is described in Paragraph (1) or (2) above.

However, unless Paragraph (1) above applies, this exclusion does not apply to damages because of "bodily injury".

As used in this exclusion, electronic data means information, facts or programs stored as or on, created or used on, or transmitted to or from computer software, including systems and applications software, hard or floppy disks, CD-ROMS, tapes, drives, cells, data processing devices or any other media which are used with electronically controlled equipment.

q. Employment-Related Practices

"Bodily injury" to:

- (1) A person arising out of any "employment-related practices"; or
- (2) The spouse, child, parent, brother or sister of that person as a consequence of "bodily injury" to that person at whom any "employment-related practices" are directed.

This exclusion applies:

- (1) Whether the injury-causing event described in the definition of "employment-related practices" occurs before employment, during employment or after employment of that person;
- (2) Whether the insured may be liable as an employer or in any other capacity; and
- (3) To any obligation to share damages with or repay someone else who must pay damages because of the injury.

r. Asbestos

- (1) "Bodily injury" or "property damage" arising out of the "asbestos hazard".
- (2) Any damages, judgments, settlements, loss, costs or expenses that:
 - (a) May be awarded or incurred by reason of any claim or suit alleging actual or threatened injury or damage of any nature or kind to persons or property which would not have occurred in whole or in part but for the "asbestos hazard";
 - (b) Arise out of any request, demand, order or statutory or regulatory requirement that any insured or others test for, monitor, clean up, remove, encapsulate, contain, treat, detoxify or neutralize or in any way respond to or assess the effects of an "asbestos hazard"; or
 - (c) Arise out of any claim or suit for damages because of testing for, monitoring, cleaning up, removing, encapsulating, containing, treating,

detoxifying or neutralizing or in any way responding to or assessing the effects of an "asbestos hazard".

s. Recording And Distribution Of Material Or Information In Violation Of Law

"Bodily injury" or "property damage" arising directly or indirectly out of any action or omission that violates or is alleged to violate:

- (1) The Telephone Consumer Protection Act (TCPA), including any amendment of or addition to such law;
- (2) The CAN-SPAM Act of 2003, including any amendment of or addition to such law;
- (3) The Fair Credit Reporting Act (FCRA), and any amendment of or addition to such law, including the Fair and Accurate Credit Transaction Act (FACTA); or
- (4) Any federal, state or local statute, ordinance or regulation, other than the TCPA or CAN-SPAM Act of 2003 or FCRA and their amendments and additions, that addresses, prohibits or limits the printing, dissemination, disposal, collecting, recording, sending, transmitting, communicating or distribution of material or information.

Damage To Premises Rented To You - Exception For Damage By Fire, Lightning Or Explosion

Exclusions c. through h. and j. through n. do not apply to damage by fire, lightning or explosion to premises while rented to you or temporarily occupied by you with permission of the owner. A separate limit of insurance applies to this coverage as described in Section III - Limits Of Insurance.

COVERAGE B PERSONAL AND ADVERTISING INJURY LIABILITY

1. Insuring Agreement

- a. We will pay those sums that the insured becomes legally obligated to pay as damages because of "personal and advertising injury" to which this insurance applies. We will have the right and duty to defend the insured against any "suit" seeking those damages. However, we will have no duty to defend the insured against any "suit" seeking damages for "personal and advertising injury" to which this insurance does not apply. We may, at our discretion, investigate any offense and settle any claim or "suit" that may result. But:
 - (1) The amount we will pay for damages is limited as described in Section III - Limits Of Insurance; and
 - (2) Our right and duty to defend end when we have used up the applicable limit of insurance in the payment of judgments or

settlements under Coverages **A** or **B** or medical expenses under Coverage **C**.

No other obligation or liability to pay sums or perform acts or services is covered unless explicitly provided for under Supplementary Payments - Coverages **A** and **B**.

- b. This insurance applies to "personal and advertising injury" caused by an offense arising out of your business but only if the offense was committed in the "coverage territory" during the policy period.

2. Exclusions

This insurance does not apply to:

a. Knowing Violation Of Rights Of Another

"Personal and advertising injury" arising out of an offense committed by, at the direction or with the consent or acquiescence of the insured with the expectation of inflicting "personal and advertising injury".

b. Material Published With Knowledge Of Falsity

"Personal and advertising injury" arising out of oral, written or electronic publication, in any manner, of material, if done by or at the direction of the insured with knowledge of its falsity.

c. Material Published Prior To Policy Period

"Personal and advertising injury" arising out of oral, written or electronic publication, in any manner, of material whose first publication took place before the beginning of the policy period.

d. Criminal Acts

"Personal and advertising injury" arising out of a criminal act committed by or at the direction of the insured.

e. Contractual Liability

"Personal and advertising injury" for which the insured has assumed liability in a contract or agreement. This exclusion does not apply to liability for damages that the insured would have in the absence of the contract or agreement.

f. Breach Of Contract

"Personal and advertising injury" arising out of a breach of contract, except an implied contract to use another's "advertising idea" in your "advertisement".

g. Quality Or Performance Of Goods - Failure To Conform To Statements

"Personal and advertising injury" arising out of the failure of goods, products or services to conform with any statement of quality or performance made in your "advertisement".

h. Wrong Description Of Prices

"Personal and advertising injury" arising out of the wrong description of the price of goods, products or services.

i. Infringement Of Intellectual Property Rights

- (1) "Personal and advertising injury" arising out of any actual or alleged infringement or violation of any intellectual property rights such as copyright, patent, trademark, trade name, trade secret, trade dress, service mark or other designation of origin or authenticity; or
- (2) Any injury or damage alleged in any claim or "suit" that also alleges an infringement or violation of any intellectual property right, whether such allegation of infringement or violation is made by you or by any other party involved in the claim or "suit", regardless of whether this insurance would otherwise apply.

However, this exclusion does not apply if the only allegation in the claim or "suit" involving any intellectual property right is limited to:

- (1) Infringement, in your "advertisement", of:
 - (a) Copyright;
 - (b) Slogan; or
 - (c) Title of any literary or artistic work; or
- (2) Copying, in your "advertisement", a person's or organization's "advertising idea" or style of "advertisement".

j. Insureds In Media And Internet Type Businesses

"Personal and advertising injury" committed by an insured whose business is:

- (1) Advertising, broadcasting, publishing or telecasting;
- (2) Designing or determining content of web sites for others; or
- (3) An Internet search, access, content or service provider.

However, this exclusion does not apply to Paragraphs **a.**, **b.** and **c.** of the definition of "personal and advertising injury" under the Definitions Section.

For the purposes of this exclusion, the placing of frames, borders or links, or advertising, for you or others anywhere on the Internet, is not by itself, considered the business of advertising, broadcasting, publishing or telecasting.

k. Electronic Chatrooms Or Bulletin Boards

"Personal and advertising injury" arising out of an electronic chatroom or bulletin board the

insured hosts, owns, or over which the insured exercises control.

I. Unauthorized Use Of Another's Name Or Product

"Personal and advertising injury" arising out of the unauthorized use of another's name or product in your e-mail address, domain name or metatags, or any other similar tactics to mislead another's potential customers.

m. Pollution

"Personal and advertising injury" arising out of the actual, alleged or threatened discharge, dispersal, seepage, migration, release or escape of "pollutants" at any time.

n. Pollution-Related

Any loss, cost or expense arising out of any:

- (1) Request, demand, order or statutory or regulatory requirement that any insured or others test for, monitor, clean up, remove, contain, treat, detoxify or neutralize, or in any way respond to, or assess the effects of, "pollutants"; or
- (2) Claim or suit by or on behalf of a governmental authority for damages because of testing for, monitoring, cleaning up, removing, containing, treating, detoxifying or neutralizing, or in any way responding to, or assessing the effects of, "pollutants".

o. War

"Personal and advertising injury", however caused, arising, directly or indirectly, out of:

- (1) War, including undeclared or civil war;
- (2) Warlike action by a military force, including action in hindering or defending against an actual or expected attack, by any government, sovereign or other authority using military personnel or other agents; or
- (3) Insurrection, rebellion, revolution, usurped power, or action taken by governmental authority in hindering or defending against any of these.

p. Internet Advertisements And Content Of Others

"Personal and advertising injury" arising out of:

- (1) An "advertisement" for others on your web site;
- (2) Placing a link to a web site of others on your web site;
- (3) Content, including information, sounds, text, graphics, or images from a web site of others displayed within a frame or border on your web site; or

- (4) Computer code, software or programming used to enable:

(a) Your web site; or

(b) The presentation or functionality of an "advertisement" or other content on your web site.

q. Right Of Privacy Created By Statute

"Personal and advertising injury" arising out of the violation of a person's right of privacy created by any state or federal act.

However, this exclusion does not apply to liability for damages that the insured would have in the absence of such state or federal act.

r. Violation Of Anti-Trust law

"Personal and advertising injury" arising out of a violation of any anti-trust law.

s. Securities

"Personal and advertising injury" arising out of the fluctuation in price or value of any stocks, bonds or other securities.

t. Recording And Distribution Of Material Or Information In Violation Of Law

"Personal and advertising injury" arising directly or indirectly out of any action or omission that violates or is alleged to violate:

- (1) The Telephone Consumer Protection Act (TCPA), including any amendment of or addition to such law;
- (2) The CAN-SPAM Act of 2003, including any amendment of or addition to such law;
- (3) The Fair Credit Reporting Act (FCRA), and any amendment of or addition to such law, including the Fair and Accurate Credit Transaction Act (FACTA); or
- (4) Any federal, state or local statute, ordinance or regulation, other than the TCPA or CAN-SPAM Act of 2003 or FCRA and their amendments and additions, that addresses, prohibits or limits the printing, dissemination, disposal, collecting, recording, sending, transmitting, communicating or distribution of material or information.

u. Employment-Related Practices

"Personal and advertising injury" to:

- (1) A person arising out of any "employment-related practices"; or
- (2) The spouse, child, parent, brother or sister of that person as a consequence of "personal and advertising injury" to that person at whom any "employment-related practices" are directed.

This exclusion applies:

- (1) Whether the injury-causing event described in the definition of "employment-related practices" occurs before employment, during employment or after employment of that person;
- (2) Whether the insured may be liable as an employer or in any other capacity; and
- (3) To any obligation to share damages with or repay someone else who must pay damages because of the injury.

v. Asbestos

- (1) "Personal and advertising injury" arising out of the "asbestos hazard".
- (2) Any damages, judgments, settlements, loss, costs or expenses that:
 - (a) May be awarded or incurred by reason of any claim or suit alleging actual or threatened injury or damage of any nature or kind to persons or property which would not have occurred in whole or in part but for the "asbestos hazard";
 - (b) Arise out of any request, demand, order or statutory or regulatory requirement that any insured or others test for, monitor, clean up, remove, encapsulate, contain, treat, detoxify or neutralize or in any way respond to or assess the effects of an "asbestos hazard"; or
 - (c) Arise out of any claim or suit for damages because of testing for, monitoring, cleaning up, removing, encapsulating, containing, treating, detoxifying or neutralizing or in any way responding to or assessing the effects of an "asbestos hazard".

w. Access Or Disclosure Of Confidential Or Personal Information

"Personal and advertising injury" arising out of any access to or disclosure of any person's or organization's confidential or personal information, including patents, trade secrets, processing methods, customer lists, financial information, credit card information, health information or any other type of nonpublic information.

This exclusion applies even if damages are claimed for notification costs, credit monitoring expenses, forensic expenses, public relations expenses or any other loss, cost or expense incurred by you or others arising out of any access to or disclosure of any person's or organization's confidential or personal information.

COVERAGE C MEDICAL PAYMENTS

1. Insuring Agreement

- a. We will pay medical expenses as described below for "bodily injury" caused by an accident:
 - (1) On premises you own or rent;
 - (2) On ways next to premises you own or rent; or
 - (3) Because of your operations;provided that:
 - (1) The accident takes place in the "coverage territory" and during the policy period;
 - (2) The expenses are incurred and reported to us within three years of the date of the accident; and
 - (3) The injured person submits to examination, at our expense, by physicians of our choice as often as we reasonably require.
- b. We will make these payments regardless of fault. These payments will not exceed the applicable limit of insurance. We will pay reasonable expenses for:
 - (1) First aid administered at the time of an accident;
 - (2) Necessary medical, surgical, X-ray and dental services, including prosthetic devices; and
 - (3) Necessary ambulance, hospital, professional nursing and funeral services.

2. Exclusions

We will not pay expenses for "bodily injury":

a. Any Insured

To any insured, except "volunteer workers".

b. Hired Person

To a person hired to do work for or on behalf of any insured or a tenant of any insured.

c. Injury On Normally Occupied Premises

To a person injured on that part of premises you own or rent that the person normally occupies.

d. Workers Compensation And Similar Laws

To a person, whether or not an "employee" of any insured, if benefits for the "bodily injury" are payable or must be provided under a workers' compensation or disability benefits law or a similar law.

e. Athletics Activities

To a person injured while practicing, instructing or participating in any physical exercises or games, sports, or athletic contests.

f. Products-Completed Operations Hazard

Included within the "products-completed operations hazard".

g. Coverage A Exclusions

Excluded under Coverage A.

SUPPLEMENTARY PAYMENTS - COVERAGES A AND B

1. We will pay, with respect to any claim we investigate or settle, or any "suit" against an insured we defend:

- a. All expenses we incur.
- b. Up to \$1,000 for cost of bail bonds required because of accidents or traffic law violations arising out of the use of any vehicle to which the Bodily Injury Liability Coverage applies. We do not have to furnish these bonds.
- c. The cost of appeal bonds or bonds to release attachments, but only for bond amounts within the applicable limit of insurance. We do not have to furnish these bonds.
- d. All reasonable expenses incurred by the insured at our request to assist us in the investigation or defense of the claim or "suit", including actual loss of earnings up to \$500 a day because of time off from work.
- e. All court costs taxed against the insured in the "suit". However, such costs do not include attorneys' fees, attorneys' expenses, witness or expert fees, or any other expenses of a party taxed to the insured.
- f. Prejudgment interest awarded against the insured on that part of the judgment we pay. If we make an offer to pay the applicable limit of insurance, we will not pay any prejudgment interest based on that period of time after the offer.
- g. All interest on the full amount of any judgment that accrues after entry of the judgment and before we have paid, offered to pay, or deposited in court the part of the judgment that is within the applicable limit of insurance.

These payments will not reduce the limits of insurance.

2. If we defend an insured against a "suit" and an indemnitee of the insured is also named as a party to the "suit", we will defend that indemnitee if all of the following conditions are met:

- a. The "suit" against the indemnitee seeks damages for which the insured has assumed the liability of the indemnitee in a contract or agreement that is an "insured contract";
- b. This insurance applies to such liability assumed by the insured;
- c. The obligation to defend, or the cost of the defense of, that indemnitee, has also been

assumed by the insured in the same "insured contract";

- d. The allegations in the "suit" and the information we know about the "occurrence" are such that no conflict appears to exist between the interests of the insured and the interests of the indemnitee;
- e. The indemnitee and the insured ask us to conduct and control the defense of that indemnitee against such "suit" and agree that we can assign the same counsel to defend the insured and the indemnitee; and
- f. The indemnitee:

(1) Agrees in writing to:

- (a) Cooperate with us in the investigation, settlement or defense of the "suit";
- (b) Immediately send us copies of any demands, notices, summonses or legal papers received in connection with the "suit";
- (c) Notify any other insurer whose coverage is available to the indemnitee; and
- (d) Cooperate with us with respect to coordinating other applicable insurance available to the indemnitee; and

(2) Provides us with written authorization to:

- (a) Obtain records and other information related to the "suit"; and
- (b) Conduct and control the defense of the indemnitee in such "suit".

So long as the above conditions are met, attorneys' fees incurred by us in the defense of that indemnitee, necessary litigation expenses incurred by us and necessary litigation expenses incurred by the indemnitee at our request will be paid as Supplementary Payments. Notwithstanding the provisions of Paragraph 2.b.(2) of Section I - Coverage A - Bodily Injury And Property Damage Liability, such payments will not be deemed to be damages for "bodily injury" and "property damage" and will not reduce the limits of insurance.

Our obligation to defend an insured's indemnitee and to pay for attorneys' fees and necessary litigation expenses as Supplementary Payments ends when:

- a. We have used up the applicable limit of insurance in the payment of judgments or settlements; or
- b. The conditions set forth above, or the terms of the agreement described in Paragraph f. above, are no longer met.

SECTION II - WHO IS AN INSURED

1. If you are designated in the Declarations as:

- a. An individual, you and your spouse are insureds, but only with respect to the conduct of a business of which you are the sole owner.
- b. A partnership or joint venture, you are an insured. Your members, your partners, and their spouses are also insureds, but only with respect to the conduct of your business.
- c. A limited liability company, you are an insured. Your members are also insureds, but only with respect to the conduct of your business. Your managers are insureds, but only with respect to their duties as your managers.
- d. An organization other than a partnership, joint venture or limited liability company, you are an insured. Your "executive officers" and directors are insureds, but only with respect to their duties as your officers or directors. Your stockholders are also insureds, but only with respect to their liability as stockholders.
- e. A trust, you are an insured. Your trustees are also insureds, but only with respect to their duties as trustees.

2. Each of the following is also an insured:

a. Employees And Volunteer Workers

Your "volunteer workers" only while performing duties related to the conduct of your business, or your "employees", other than either your "executive officers" (if you are an organization other than a partnership, joint venture or limited liability company) or your managers (if you are a limited liability company), but only for acts within the scope of their employment by you or while performing duties related to the conduct of your business.

However, none of these "employees" or "volunteer workers" are insureds for:

- (1) "Bodily injury" or "personal and advertising injury":
 - (a) To you, to your partners or members (if you are a partnership or joint venture), to your members (if you are a limited liability company), to a co-"employee" while in the course of his or her employment or performing duties related to the conduct of your business, or to your other "volunteer workers" while performing duties related to the conduct of your business;
 - (b) To the spouse, child, parent, brother or sister of that co-"employee" or that

"volunteer worker" as a consequence of Paragraph (1)(a) above;

- (c) For which there is any obligation to share damages with or repay someone else who must pay damages because of the injury described in Paragraphs (1)(a) or (1)(b) above; or

- (d) Arising out of his or her providing or failing to provide professional health care services.

If you are not in the business of providing professional health care services:

- (a) Subparagraphs (1)(a), (1)(b) and (1)(c) above do not apply to any "employee" or "volunteer worker" providing first aid services; and

- (b) Subparagraph (1)(d) above does not apply to any nurse, emergency medical technician or paramedic employed by you to provide such services.

(2) "Property damage" to property:

- (a) Owned, occupied or used by,

- (b) Rented to, in the care, custody or control of, or over which physical control is being exercised for any purpose by

you, any of your "employees", "volunteer workers", any partner or member (if you are a partnership or joint venture), or any member (if you are a limited liability company).

b. Real Estate Manager

Any person (other than your "employee" or "volunteer worker"), or any organization while acting as your real estate manager.

c. Temporary Custodians Of Your Property

Any person or organization having proper temporary custody of your property if you die, but only:

- (1) With respect to liability arising out of the maintenance or use of that property; and
- (2) Until your legal representative has been appointed.

d. Legal Representative If You Die

Your legal representative if you die, but only with respect to duties as such. That representative will have all your rights and duties under this Coverage Part.

e. Unnamed Subsidiary

Any subsidiary, and subsidiary thereof, of yours which is a legally incorporated entity of which you own a financial interest of more than 50% of the voting stock on the effective date of the Coverage Part.

The insurance afforded herein for any subsidiary not named in this Coverage Part as a named insured does not apply to injury or damage with respect to which such insured is also a named insured under another policy or would be a named insured under such policy but for its termination or the exhaustion of its limits of insurance.

3. Newly Acquired Or Formed Organization

Any organization you newly acquire or form, other than a partnership, joint venture or limited liability company, and over which you maintain financial interest of more than 50% of the voting stock, will qualify as a Named Insured if there is no other similar insurance available to that organization. However:

- a. Coverage under this provision is afforded only until the 180th day after you acquire or form the organization or the end of the policy period, whichever is earlier;
- b. Coverage **A** does not apply to "bodily injury" or "property damage" that occurred before you acquired or formed the organization; and
- c. Coverage **B** does not apply to "personal and advertising injury" arising out of an offense committed before you acquired or formed the organization.

4. Nonowned Watercraft

With respect to watercraft you do not own that is less than 51 feet long and is not being used to carry persons for a charge, any person is an insured while operating such watercraft with your permission. Any other person or organization responsible for the conduct of such person is also an insured, but only with respect to liability arising out of the operation of the watercraft, and only if no other insurance of any kind is available to that person or organization for this liability.

However, no person or organization is an insured with respect to:

- a. "Bodily injury" to a co-"employee" of the person operating the watercraft; or
- b. "Property damage" to property owned by, rented to, in the charge of or occupied by you or the employer of any person who is an insured under this provision.

5. Additional Insureds When Required By Written Contract, Written Agreement Or Permit

The following person(s) or organization(s) are an additional insured when you have agreed, in a written contract, written agreement or because of a permit issued by a state or political subdivision, that such person or organization be added as an additional insured on your policy, provided the injury or damage occurs subsequent to the execution of the contract or agreement.

A person or organization is an additional insured under this provision only for that period of time required by the contract or agreement.

However, no such person or organization is an insured under this provision if such person or organization is included as an insured by an endorsement issued by us and made a part of this Coverage Part.

a. Vendors

Any person(s) or organization(s) (referred to below as vendor), but only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business and only if this Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".

- (1) The insurance afforded the vendor is subject to the following additional exclusions:

This insurance does not apply to:

- (a) "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;
- (b) Any express warranty unauthorized by you;
- (c) Any physical or chemical change in the product made intentionally by the vendor;
- (d) Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;
- (e) Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;
- (f) Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;
- (g) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor; or

(h) "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:

(i) The exceptions contained in Sub-paragraphs (d) or (f); or

(ii) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

(2) This insurance does not apply to any insured person or organization, from whom you have acquired such products, or any ingredient, part or container, entering into, accompanying or containing such products.

b. Lessors Of Equipment

(1) Any person(s) or organization(s) from whom you lease equipment; but only with respect to their liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person(s) or organization(s).

(2) With respect to the insurance afforded to these additional insureds this insurance does not apply to any "occurrence" which takes place after the equipment lease expires.

c. Lessors Of Land Or Premises

Any person or organization from whom you lease land or premises, but only with respect to liability arising out of the ownership, maintenance or use of that part of the land or premises leased to you.

With respect to the insurance afforded these additional insureds the following additional exclusions apply:

This insurance does not apply to:

1. Any "occurrence" which takes place after you cease to lease that land; or
2. Structural alterations, new construction or demolition operations performed by or on behalf of such person or organization.

d. Architects, Engineers Or Surveyors

Any architect, engineer, or surveyor, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or

omissions of those acting on your behalf:

(1) In connection with your premises; or

(2) In the performance of your ongoing operations performed by you or on your behalf.

With respect to the insurance afforded these additional insureds, the following additional exclusion applies:

This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of or the failure to render any professional services by or for you, including:

1. The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications; or
2. Supervisory, inspection, architectural or engineering activities.

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured, if the "occurrence" which caused the "bodily injury" or "property damage", or the offense which caused the "personal and advertising injury", involved the rendering of or the failure to render any professional services by or for you.

e. Permits Issued By State Or Political Subdivisions

Any state or political subdivision, but only with respect to operations performed by you or on your behalf for which the state or political subdivision has issued a permit.

With respect to the insurance afforded these additional insureds, this insurance does not apply to:

- (1) "Bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for the state or municipality; or
- (2) "Bodily injury" or "property damage" included within the "products-completed operations hazard".

f. Any Other Party

Any other person or organization who is not an additional insured under Paragraphs a. through e. above, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- (1) In the performance of your ongoing operations;

- (2) In connection with your premises owned by or rented to you; or
- (3) In connection with "your work" and included within the "products-completed operations hazard", but only if
 - (a) The written contract or agreement requires you to provide such coverage to such additional insured; and
 - (b) This Coverage Part provides coverage for "bodily injury" or "property damage" included within the "products-completed operations hazard".

However:

- (1) The insurance afforded to such additional insured only applies to the extent permitted by law; and
- (2) If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

With respect to the insurance afforded to these additional insureds, this insurance does not apply to:

"Bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of, or the failure to render, any professional architectural, engineering or surveying services, including:

- (1) The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications; or
- (2) Supervisory, inspection, architectural or engineering activities.

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured, if the "occurrence" which caused the "bodily injury" or "property damage", or the offense which caused the "personal and advertising injury", involved the rendering of or the failure to render any professional services by or for you.

The limits of insurance that apply to additional insureds is described in Section III - Limits Of Insurance.

How this insurance applies when other insurance is available to the additional insured is described in the Other Insurance Condition in Section IV - Commercial General Liability Conditions.

No person or organization is an insured with respect to the conduct of any current or past partnership, joint venture or limited liability company that is not shown as a Named Insured in the Declarations.

SECTION III - LIMITS OF INSURANCE

1. The Most We Will Pay

The Limits of Insurance shown in the Declarations and the rules below fix the most we will pay regardless of the number of:

- a. Insureds;
- b. Claims made or "suits" brought; or
- c. Persons or organizations making claims or bringing "suits".

2. General Aggregate Limit

The General Aggregate Limit is the most we will pay for the sum of:

- a. Medical expenses under Coverage C;
- b. Damages under Coverage A, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard"; and
- c. Damages under Coverage B.

3. Products-Completed Operations Aggregate Limit

The Products-Completed Operations Aggregate Limit is the most we will pay under Coverage A for damages because of "bodily injury" and "property damage" included in the "products-completed operations hazard".

4. Personal And Advertising Injury Limit

Subject to 2. above, the Personal and Advertising Injury Limit is the most we will pay under Coverage B for the sum of all damages because of all "personal and advertising injury" sustained by any one person or organization.

5. Each Occurrence Limit

Subject to 2. or 3. above, whichever applies, the Each Occurrence Limit is the most we will pay for the sum of:

- a. Damages under Coverage A; and
- b. Medical expenses under Coverage C because of all "bodily injury" and "property damage" arising out of any one "occurrence".

6. Damage To Premises Rented To You Limit

Subject to 5. above, the Damage To Premises Rented To You Limit is the most we will pay under Coverage A for damages because of "property damage" to any one premises, while rented to you, or in the case of damage by fire, lightning or explosion, while rented to you or temporarily occupied by you with permission of the owner.

In the case of damage by fire, lightning or explosion, the Damage to Premises Rented To You Limit applies to all damage proximately caused by the same event, whether such damage results from fire, lightning or explosion or any combination of these.

7. Medical Expense Limit

Subject to **5.** above, the Medical Expense Limit is the most we will pay under Coverage **C** for all medical expenses because of "bodily injury" sustained by any one person.

8. How Limits Apply To Additional Insureds

If you have agreed in a written contract or written agreement that another person or organization be added as an additional insured on your policy, the most we will pay on behalf of such additional insured is the lesser of:

- a. The limits of insurance specified in the written contract or written agreement; or
- b. The Limits of Insurance shown in the Declarations.

Such amount shall be a part of and not in addition to Limits of Insurance shown in the Declarations and described in this Section.

The Limits of Insurance of this Coverage Part apply separately to each consecutive annual period and to any remaining period of less than 12 months, starting with the beginning of the policy period shown in the Declarations, unless the policy period is extended after issuance for an additional period of less than 12 months. In that case, the additional period will be deemed part of the last preceding period for purposes of determining the Limits of Insurance.

SECTION IV - COMMERCIAL GENERAL LIABILITY CONDITIONS

1. Bankruptcy

Bankruptcy or insolvency of the insured or of the insured's estate will not relieve us of our obligations under this Coverage Part.

2. Duties In The Event Of Occurrence, Offense, Claim Or Suit

a. Notice Of Occurrence Or Offense

You or any additional insured must see to it that we are notified as soon as practicable of an "occurrence" or an offense which may result in a claim. To the extent possible, notice should include:

- (1) How, when and where the "occurrence" or offense took place;
- (2) The names and addresses of any injured persons and witnesses; and
- (3) The nature and location of any injury or damage arising out of the "occurrence" or offense.

b. Notice Of Claim

If a claim is made or "suit" is brought against any insured, you or any additional insured must:

- (1) Immediately record the specifics of the claim or "suit" and the date received; and
- (2) Notify us as soon as practicable.

You or any additional insured must see to it that we receive written notice of the claim or "suit" as soon as practicable.

c. Assistance And Cooperation Of The Insured

You and any other involved insured must:

- (1) Immediately send us copies of any demands, notices, summonses or legal papers received in connection with the claim or "suit";
- (2) Authorize us to obtain records and other information;
- (3) Cooperate with us in the investigation or settlement of the claim or defense against the "suit"; and
- (4) Assist us, upon our request, in the enforcement of any right against any person or organization which may be liable to the insured because of injury or damage to which this insurance may also apply.

d. Obligations At The Insureds Own Cost

No insured will, except at that insured's own cost, voluntarily make a payment, assume any obligation, or incur any expense, other than for first aid, without our consent.

e. Additional Insureds Other Insurance

If we cover a claim or "suit" under this Coverage Part that may also be covered by other insurance available to an additional insured, such additional insured must submit such claim or "suit" to the other insurer for defense and indemnity.

However, this provision does not apply to the extent that you have agreed in a written contract or written agreement that this insurance is primary and non-contributory with the additional insured's own insurance.

f. Knowledge Of An Occurrence, Offense, Claim Or Suit

Paragraphs **a.** and **b.** apply to you or to any additional insured only when such "occurrence", offense, claim or "suit" is known to:

- (1) You or any additional insured that is an individual;
- (2) Any partner, if you or the additional insured is a partnership;

- (3) Any manager, if you or the additional insured is a limited liability company;
- (4) Any "executive officer" or insurance manager, if you or the additional insured is a corporation;
- (5) Any trustee, if you or the additional insured is a trust; or
- (6) Any elected or appointed official, if you or the additional insured is a political subdivision or public entity.

This duty applies separately to you and any additional insured.

3. Legal Action Against Us

No person or organization has a right under this Coverage Part:

- a. To join us as a party or otherwise bring us into a "suit" asking for damages from an insured; or
- b. To sue us on this Coverage Part unless all of its terms have been fully complied with.

A person or organization may sue us to recover on an agreed settlement or on a final judgment against an insured; but we will not be liable for damages that are not payable under the terms of this Coverage Part or that are in excess of the applicable limit of insurance. An agreed settlement means a settlement and release of liability signed by us, the insured and the claimant or the claimant's legal representative.

4. Other Insurance

If other valid and collectible insurance is available to the insured for a loss we cover under Coverages **A** or **B** of this Coverage Part, our obligations are limited as follows:

a. Primary Insurance

This insurance is primary except when **b.** below applies. If other insurance is also primary, we will share with all that other insurance by the method described in **c.** below.

b. Excess Insurance

This insurance is excess over any of the other insurance, whether primary, excess, contingent or on any other basis:

(1) Your Work

That is Fire, Extended Coverage, Builder's Risk, Installation Risk or similar coverage for "your work";

(2) Premises Rented To You

That is fire, lightning or explosion insurance for premises rented to you or temporarily occupied by you with permission of the owner;

(3) Tenant Liability

That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises rented to you or temporarily occupied by you with permission of the owner;

(4) Aircraft, Auto Or Watercraft

If the loss arises out of the maintenance or use of aircraft, "autos" or watercraft to the extent not subject to Exclusion g. of Section **I** - Coverage **A** - Bodily Injury And Property Damage Liability;

(5) Property Damage To Borrowed Equipment Or Use Of Elevators

If the loss arises out of "property damage" to borrowed equipment or the use of elevators to the extent not subject to Exclusion **j.** of Section **I** - Coverage **A** - Bodily Injury And Property Damage Liability;

(6) When You Are Added As An Additional Insured To Other Insurance

Any other insurance available to you covering liability for damages arising out of the premises or operations, or products and completed operations, for which you have been added as an additional insured by that insurance; or

(7) When You Add Others As An Additional Insured To This Insurance

Any other insurance available to an additional insured.

However, the following provisions apply to other insurance available to any person or organization who is an additional insured under this coverage part.

(a) Primary Insurance When Required By Contract

This insurance is primary if you have agreed in a written contract or written agreement that this insurance be primary. If other insurance is also primary, we will share with all that other insurance by the method described in **c.** below.

(b) Primary And Non-Contributory To Other Insurance When Required By Contract

If you have agreed in a written contract, written agreement, or permit that this insurance is primary and non-contributory with the additional insured's own insurance, this insurance is primary and we will not seek contribution from that other insurance.

Paragraphs (a) and (b) do not apply to other insurance to which the additional insured has been added as an additional insured.

When this insurance is excess, we will have no duty under Coverages A or B to defend the insured against any "suit" if any other insurer has a duty to defend the insured against that "suit". If no other insurer defends, we will undertake to do so, but we will be entitled to the insured's rights against all those other insurers.

When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:

- (1) The total amount that all such other insurance would pay for the loss in the absence of this insurance; and
- (2) The total of all deductible and self-insured amounts under all that other insurance.

We will share the remaining loss, if any, with any other insurance that is not described in this Excess Insurance provision and was not bought specifically to apply in excess of the Limits of Insurance shown in the Declarations of this Coverage Part.

c. Method Of Sharing

If all of the other insurance permits contribution by equal shares, we will follow this method also. Under this approach each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.

If any of the other insurance does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers.

5. Premium Audit

- a. We will compute all premiums for this Coverage Part in accordance with our rules and rates.
- b. Premium shown in this Coverage Part as advance premium is a deposit premium only. At the close of each audit period we will compute the earned premium for that period and send notice to the first Named Insured. The due date for audit and retrospective premiums is the date shown as the due date on the bill. If the sum of the advance and audit premiums paid for the policy period is greater than the earned premium, we will return the excess to the first Named Insured.
- c. The first Named Insured must keep records of the information we need for premium

computation, and send us copies at such times as we may request.

6. Representations

a. When You Accept This Policy

By accepting this policy, you agree:

- (1) The statements in the Declarations are accurate and complete;
- (2) Those statements are based upon representations you made to us; and
- (3) We have issued this policy in reliance upon your representations.

b. Unintentional Failure To Disclose Hazards

If unintentionally you should fail to disclose all hazards relating to the conduct of your business that exist at the inception date of this Coverage Part, we shall not deny coverage under this Coverage Part because of such failure.

7. Separation Of Insureds

Except with respect to the Limits of Insurance, and any rights or duties specifically assigned in this Coverage Part to the first Named Insured, this insurance applies:

- a. As if each Named Insured were the only Named Insured; and
- b. Separately to each insured against whom claim is made or "suit" is brought.

8. Transfer Of Rights Of Recovery Against Others To Us

a. Transfer Of Rights Of Recovery

If the insured has rights to recover all or part of any payment, including Supplementary Payments, we have made under this Coverage Part, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and help us enforce them.

b. Waiver Of Rights Of Recovery (Waiver Of Subrogation)

If the insured has waived any rights of recovery against any person or organization for all or part of any payment, including Supplementary Payments, we have made under this Coverage Part, we also waive that right, provided the insured waived their rights of recovery against such person or organization in a contract, agreement or permit that was executed prior to the injury or damage.

9. When We Do Not Renew

If we decide not to renew this Coverage Part, we will mail or deliver to the first Named Insured shown in the Declarations written notice of the

nonrenewal not less than 30 days before the expiration date.

If notice is mailed, proof of mailing will be sufficient proof of notice.

SECTION V - DEFINITIONS

1. **"Advertisement"** means the widespread public dissemination of information or images that has the purpose of inducing the sale of goods, products or services through:

- a. (1) Radio;
- (2) Television;
- (3) Billboard;
- (4) Magazine;
- (5) Newspaper; or
- b. Any other publication that is given widespread public distribution.

However, "advertisement" does not include:

- a. The design, printed material, information or images contained in, on or upon the packaging or labeling of any goods or products; or
 - b. An interactive conversation between or among persons through a computer network.
2. **"Advertising idea"** means any idea for an "advertisement".
3. **"Asbestos hazard"** means an exposure or threat of exposure to the actual or alleged properties of asbestos and includes the mere presence of asbestos in any form.
4. **"Auto"** means:
- a. A land motor vehicle, trailer or semitrailer designed for travel on public roads, including any attached machinery or equipment; or
 - b. Any other land vehicle that is subject to a compulsory or financial responsibility law or other motor vehicle insurance law where it is licensed or principally garaged.

However, "auto" does not include "mobile equipment".

5. **"Bodily injury"** means physical:

- a. Injury;
- b. Sickness; or
- c. Disease

sustained by a person and, if arising out of the above, mental anguish or death at any time.

6. **"Coverage territory"** means:

- a. The United States of America (including its territories and possessions), Puerto Rico and Canada;
- b. International waters or airspace, but only if the injury or damage occurs in the course of travel or transportation between any places included in a. above; or

c. All other parts of the world if the injury or damage arises out of:

- (1) Goods or products made or sold by you in the territory described in a. above;
- (2) The activities of a person whose home is in the territory described in a. above, but is away for a short time on your business; or
- (3) "Personal and advertising injury" offenses that take place through the Internet or similar electronic means of communication

provided the insured's responsibility to pay damages is determined in the United States of America (including its territories and possessions), Puerto Rico or Canada, in a "suit" on the merits according to the substantive law in such territory or in a settlement we agree to.

7. **"Employee"** includes a "leased worker". "Employee" does not include a "temporary worker".

8. **"Employment-Related Practices"** means:

- a. Refusal to employ that person;
- b. Termination of that person's employment; or
- c. Employment-related practices, policies, acts or omissions, such as coercion, demotion, evaluation, reassignment, discipline, defamation, harassment, humiliation, discrimination or malicious prosecution directed at that person.

9. **"Executive officer"** means a person holding any of the officer positions created by your charter, constitution, by-laws or any other similar governing document.

10. **"Hostile fire"** means one which becomes uncontrollable or breaks out from where it was intended to be.

11. **"Impaired property"** means tangible property, other than "your product" or "your work", that cannot be used or is less useful because:

- a. It incorporates "your product" or "your work" that is known or thought to be defective, deficient, inadequate or dangerous; or
- b. You have failed to fulfill the terms of a contract or agreement;

if such property can be restored to use by the repair, replacement, adjustment or removal of "your product" or "your work", or your fulfilling the terms of the contract or agreement.

12. **"Insured contract"** means:

- a. A contract for a lease of premises. However, that portion of the contract for a lease of premises that indemnifies any person or organization for damage by fire, lightning or explosion to premises while rented to you or temporarily occupied by you with permission of the owner is subject to the Damage to

Premises Rented To You Limit described in Section III - Limits of Insurance;

- b. A sidetrack agreement;
- c. Any easement or license agreement, including an easement or license agreement in connection with construction or demolition operations on or within 50 feet of a railroad;
- d. An obligation, as required by ordinance, to indemnify a municipality, except in connection with work for a municipality;
- e. An elevator maintenance agreement;
- f. That part of any other contract or agreement pertaining to your business (including an indemnification of a municipality in connection with work performed for a municipality) under which you assume the tort liability of another party to pay for "bodily injury" or "property damage" to a third person or organization, provided the "bodily injury" or "property damage" is caused, in whole or in part, by you or by those acting on your behalf. Tort liability means a liability that would be imposed by law in the absence of any contract or agreement.

Paragraph f. includes that part of any contract or agreement that indemnifies a railroad for "bodily injury" or "property damage" arising out of construction or demolition operations, within 50 feet of any railroad property and affecting any railroad bridge or trestle, tracks, road-beds, tunnel, underpass or crossing.

However, Paragraph f. does not include that part of any contract or agreement:

- (1) That indemnifies an architect, engineer or surveyor for injury or damage arising out of:
 - (a) Preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications; or
 - (b) Giving directions or instructions, or failing to give them, if that is the primary cause of the injury or damage; or
- (2) Under which the insured, if an architect, engineer or surveyor, assumes liability for an injury or damage arising out of the insured's rendering or failure to render professional services, including those listed in (1) above and supervisory, inspection, architectural or engineering activities.

13. "Leased worker" means a person leased to you by a labor leasing firm under an agreement between you and the labor leasing firm, to perform duties related to the conduct of your business. "Leased worker" does not include a "temporary worker".

14. "Loading or unloading" means the handling of property:

- a. After it is moved from the place where it is accepted for movement into or onto an aircraft, watercraft or "auto";
- b. While it is in or on an aircraft, watercraft or "auto"; or
- c. While it is being moved from an aircraft, watercraft or "auto" to the place where it is finally delivered;

but "loading or unloading" does not include the movement of property by means of a mechanical device, other than a hand truck, that is not attached to the aircraft, watercraft or "auto".

15. "Mobile equipment" means any of the following types of land vehicles, including any attached machinery or equipment:

- a. Bulldozers, farm machinery, forklifts and other vehicles designed for use principally off public roads;
- b. Vehicles maintained for use solely on or next to premises you own or rent;
- c. Vehicles that travel on crawler treads;
- d. Vehicles, whether self-propelled or not, maintained primarily to provide mobility to permanently mounted:
 - (1) Power cranes, shovels, loaders, diggers or drills; or
 - (2) Road construction or resurfacing equipment such as graders, scrapers or rollers;
- e. Vehicles not described in a., b., c. or d. above that are not self-propelled and are maintained primarily to provide mobility to permanently attached equipment of the following types:
 - (1) Air compressors, pumps and generators, including spraying, welding, building cleaning, geophysical exploration, lighting and well servicing equipment; or
 - (2) Cherry pickers and similar devices used to raise or lower workers;
- f. Vehicles not described in a., b., c. or d. above maintained primarily for purposes other than the transportation of persons or cargo.

However, self-propelled vehicles with the following types of permanently attached equipment are not "mobile equipment" but will be considered "autos":

- (1) Equipment designed primarily for:
 - (a) Snow removal;
 - (b) Road maintenance, but not construction or resurfacing; or
 - (c) Street cleaning;

- (2) Cherry pickers and similar devices mounted on automobile or truck chassis and used to raise or lower workers; and
- (3) Air compressors, pumps and generators, including spraying, welding, building cleaning, geophysical exploration, lighting and well servicing equipment.

However, "mobile equipment" does not include any land vehicle that is subject to a compulsory or financial responsibility law or other motor vehicle insurance law where it is licensed or principally garaged. Land vehicles subject to a compulsory or financial responsibility law or other motor vehicle insurance law are considered "autos".

16. "Occurrence" means an accident, including continuous or repeated exposure to substantially the same general harmful conditions.

17. "Personal and advertising injury" means injury, including consequential "bodily injury", arising out of one or more of the following offenses:

- a. False arrest, detention or imprisonment;
- b. Malicious prosecution;
- c. The wrongful eviction from, wrongful entry into, or invasion of the right of private occupancy of a room, dwelling or premises that a person or organization occupies, committed by or on behalf of its owner, landlord or lessor;
- d. Oral, written or electronic publication, in any manner, of material that slanders or libels a person or organization or disparages a person's or organization's goods, products or services;
- e. Oral, written or electronic publication, in any manner, of material that violates a person's right of privacy;
- f. Copying, in your "advertisement", a person's or organization's "advertising idea" or style of "advertisement"; or
- g. Infringement of copyright, slogan, or title of any literary or artistic work, in your "advertisement".

18. "Pollutants" mean any solid, liquid, gaseous or thermal irritant or contaminant, including smoke, vapor, soot, fumes, acids, alkalis, chemicals and waste. Waste includes materials to be recycled, reconditioned or reclaimed.

19. "Products-completed operations hazard":

- a. Includes all "bodily injury" and "property damage" occurring away from premises you own or rent and arising out of "your product" or "your work" except:
 - (1) Products that are still in your physical possession; or

(2) Work that has not yet been completed or abandoned. However, "your work" will be deemed completed at the earliest of the following times:

- (a) When all of the work called for in your contract has been completed.
- (b) When all of the work to be done at the job site has been completed if your contract calls for work at more than one job site.
- (c) When that part of the work done at a job site has been put to its intended use by any person or organization other than another contractor or subcontractor working on the same project.

Work that may need service, maintenance, correction, repair or replacement, but which is otherwise complete, will be treated as completed.

b. Does not include "bodily injury" or "property damage" arising out of:

- (1) The transportation of property, unless the injury or damage arises out of a condition in or on a vehicle not owned or operated by you, and that condition was created by the "loading or unloading" of that vehicle by any insured;
- (2) The existence of tools, uninstalled equipment or abandoned or unused materials; or
- (3) Products or operations for which the classification, listed in the Declarations or in a policy Schedule, states that products-completed operations are subject to the General Aggregate Limit.

20. "Property damage" means:

- a. Physical injury to tangible property, including all resulting loss of use of that property. All such loss of use shall be deemed to occur at the time of the physical injury that caused it; or
- b. Loss of use of tangible property that is not physically injured. All such loss of use shall be deemed to occur at the time of the "occurrence" that caused it.

As used in this definition, computerized or electronically stored data, programs or software are not tangible property. Electronic data means information, facts or programs:

- a. Stored as or on;
 - b. Created or used on; or
 - c. Transmitted to or from;
- computer software, including systems and applications software, hard or floppy disks, CD-

ROMS, tapes, drives, cells, data processing devices or any other media which are used with electronically controlled equipment.

21. "Suit" means a civil proceeding in which damages because of "bodily injury", "property damage" or "personal and advertising injury" to which this insurance applies are alleged. "Suit" includes:

- a. An arbitration proceeding in which such damages are claimed and to which the insured must submit or does submit with our consent; or
- b. Any other alternative dispute resolution proceeding in which such damages are claimed and to which the insured submits with our consent.

22. "Temporary worker" means a person who is furnished to you to substitute for a permanent "employee" on leave or to meet seasonal or short-term workload conditions.

23. "Volunteer worker" means a person who

- a. Is not your "employee";
- b. Donates his or her work;
- c. Acts at the direction of and within the scope of duties determined by you; and
- d. Is not paid a fee, salary or other compensation by you or anyone else for their work performed for you.

24. "Your product":

a. Means:

- (1) Any goods or products, other than real property, manufactured, sold, handled, distributed or disposed of by:
 - (a) You;
 - (b) Others trading under your name; or
 - (c) A person or organization whose business or assets you have acquired; and
- (2) Containers (other than vehicles), materials, parts or equipment furnished in connection with such goods or products.

b. Includes

- (1) Warranties or representations made at any time with respect to the fitness, quality, durability, performance or use of "your product"; and
- (2) The providing of or failure to provide warnings or instructions.

c. Does not include vending machines or other property rented to or located for the use of others but not sold.

25. "Your work":

a. Means:

- (1) Work or operations performed by you or on your behalf; and
- (2) Materials, parts or equipment furnished in connection with such work or operations.

b. Includes

- (1) Warranties or representations made at any time with respect to the fitness, quality, durability, performance or use of "your work", and
- (2) The providing of or failure to provide warnings or instructions.



THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**WAIVER OF OUR RIGHT TO RECOVER
FROM OTHERS ENDORSEMENT**

Endorsement Number:

Policy Number: 83 WE CE0623 Effective hour is the same as stated on the Information Page of the policy.

Effective Date: 05/12/22

Named Insured and Address: SAFEBUILT LLC
3755 PRECISION DR ST 140
LOVELAND CO 80538

INTERWEST CONSULTING GROUP
PO BOX 18330
BOULDER CO 80308

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule.

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

SCHEDULE

Any person or organization from whom you are required by contract or agreement to obtain this waiver from us. Endorsement is not applicable in KY, NH, NJ or for any MO construction risk

Countersigned by

Authorized Representative

ACORDTM**CERTIFICATE OF LIABILITY INSURANCE**

DATE (MM/DD/YYYY)

5/18/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER McGriff Insurance Services LLC 201 Alhambra Circle, 14th Floor Miami, FL 33134 305 670-0083		CONTACT NAME: Lauren Mayer PHONE (A/C, No, Ext): 305 670-0083 FAX (A/C, No): 8668028668 E-MAIL ADDRESS: Lauren.mayer@mcgriff.com	
		INSURER(S) AFFORDING COVERAGE NAIC #	
		INSURER A : Berkshire Hathaway Homestate Ins Co 20044	
INSURED Interwest Consulting Group 444 N. Cleveland Avenue Loveland, CO 80537		INSURER B : INSURER C : INSURER D : INSURER E : INSURER F :	

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY ☐						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE/OFFICER/MEMBER EXCLUDED? ☐ Y ☒ N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		Y	SAWC458304	05/12/2023	05/12/2024	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

RE: Lake Dalwigk project

A waiver of subrogation applies to the workers compensation policy as requir

CERTIFICATE HOLDER**CANCELLATION**

City of Vallejo
Attn: Risk Manager
555 Santa Clara Street
Vallejo, CA 94590

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Eric M. Woodling

This page has been left blank intentionally.

May 3, 2023

Christina Ratcliffe
Planning and Development Services Director
City of Vallejo
555 Santa Clara St
Vallejo, CA. 94590



RE: Interwest Consulting Group – Contract Planning Services

Dear Ms. Ratcliffe,

Please accept this proposal package for the Interwest's Planning Services Group for Contract Planning Services. We understand the City is seeking assistance in managing complex current planning projects and are pleased to present this proposal for contract planning services.

Our staff will be directed from our Fremont office. Our Project Administrator, **Richard Smeaton**, will be responsible for the contract and billing. His contact information is:

Richard Smeaton
Project Administrator | Principal Planner
(408) 430-2203 | rsmeaton@interwestgrp.com

Interwest is proposing **Erwin Ordonez** as the Principal Planner to assist the City. His resume is attached to this proposal.

Scope of Work

We understand the City is seeking an experienced Principal Planner to act as an extension of staff under the direction of the Planning Manager or their designee to assist with zoning code amendments, housing policy related work, and/or municipal entitlements. Possible assignments include:

Deliverables include:

- + Researching and Writing Zoning Code Amendments
- + Process General Plan Amendments and Zoning Code Amendments as needed.
- + Assist the City in conducting studies funded through grants.
- + Update planning regulations, such Accessory Dwelling Units, to meet current State law requirements.
- + Attend meetings of the City Council, Planning Commission, DRB, AHLC, City staff, community members, developers, contractors and the general public as directed.

- + Other planning-related duties as assigned by the Planning Manager.

The scope of work assumes that the City will make available templates for all required staff reports, standard conditions of approval, resolutions/ordinances, and other documents needed to process the application. It is also assumed that the City will publish and mail public hearing notices.

At the City’s request the scope of work can be expanded to cover specialized studies or projects involving additional Interwest staff. A separate scope of work can be provided for these tasks if they are requested.

Work will be provided onsite or remotely as agreed upon by the City of Vallejo and Interwest.

Payment Schedule

The rates displayed in the fee schedule below reflect Interwest’s current fees. Hourly rates are typically reviewed yearly on July 1 and may be subject to revision unless under specific contract obligations. Our rates will be firm for the first year of the agreement. In addition, there is no charge for shipping, supply, or material costs.

<u>Classification</u>	<u>Hourly Billing Rate</u>
Planning Services	
Community Development Director	\$200
Planning Manager	185
Principal Planner.....	165
Senior Planner.....	155
Associate Planner.....	125
Assistant Planner	100
Planning Tech.....	80

No price increases will occur during the first year of the Contract. Thereafter, rates will be increased annually on January 1st. The hourly rates listed shall be increased based upon the annual increase in the Department of Labor, Bureau of Labor Statistics or successor thereof, Consumer Price Index (United States City Average, All Items (CPI-U), Not Seasonally adjusted, All Urban Consumers, referred to herein as the “CPI”) for the Municipality or, if not reported for the Municipality the CPI for cities of a similar size within the applicable region from the previous calendar year, such increase, however, not to exceed 4% per annum. The increase will become effective upon publication of the applicable CPI data. If the index decreases, the rates listed shall remain unchanged.

The invoices shall reference the project title, entitlement project or tracking number, and list charges by task, worker classification hours, billing rate, and totals.

The Not to Exceed amount for planning contract services is \$68,480. Term is for one calendar year from date of contract execution.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Christina Ratcliffe, AICP, Planning and Development Services Director
SUBJECT: **ADOPT A RESOLUTION APPROVING A FIRST AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH ICC, INC. FOR BUILDING CONSULTING SERVICES**

RECOMMENDATION

Adopt a resolution approving a First Amendment to the Consultant and Professional Services Agreement with ICC, Inc. for building consulting services.

REASONS FOR RECOMMENDATION

The City does not have adequate staffing to process building applications in a timely manner. Additional staff is required as soon as possible. This contract will help to add staffing to the Building Division.

BACKGROUND AND DISCUSSION

The Building Division is currently seeking to fill four positions. While we are actively recruiting to fill these positions, we have building applications that must be processed in a timely manner. In order to supplement existing staff, we are seeking Council approval to contract with Independent Code Consultants, Inc. (ICC, Inc.). The City has an existing contract with ICC, Inc. for \$99,999. Because approval of the proposed amendment would raise the value of the contract above \$100,000, staff is bringing this request to Council for approval.

In accordance with the consultant selection criteria set forth in Vallejo Municipal Code Section 3.20.090.A.4, the consultant is providing a highly specialized service, and thus this amendment to the agreement is exempt from the formal bidding process.

FISCAL IMPACT

There will be no impact to the General Fund as a result of the recommended action. Funding for these professional services in the amount not to exceed \$95,000 will be paid for using existing funds from the Building Division Professional Services budget.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA), pursuant to CEQA Section 15378, as it is not a project that has the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS

1.	ICCI Resolution Building Staff 6-13-23 Revised CAO Stamp
2.	Ex. A ICCI 1st Am. to Professional Services Agreement 23-PS078_CAO Stamp- Final
3.	ICCI-City of Vallejo-Building Plan Check Services_revised 2022

Date: June 13, 2023

**Subject: ADOPT A RESOLUTION APPROVING A FIRST AMENDMENT TO THE CONSULTANT
AND PROFESSIONAL SERVICES AGREEMENT WITH ICC, INC. FOR BUILDING
CONSULTING SERVICES**

Page 2

CONTACT

Christina Ratcliffe, AICP, Planning and Development Services Director (707) 648-4382

Christina.Ratcliffe@CityofVallejo.net

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. 23- _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO APPROVING A
FIRST AMENDMENT TO THE CONSULTANT AND PROFESSIONAL SERVICES
AGREEMENT WITH ICCI, INC. FOR BUILDING CONSULTING SERVICES AUTHORIZING
THE CITY MANAGER TO EXECUTE SAME**

WHEREAS, the Building Division's current staffing level is not sufficient to support the work required to function appropriately and an outside consultant is required to provide technical expertise to process planning applications in a timely manner; and

WHEREAS, ICCI, Inc. is well-qualified, willing, and able to provide such staffing services; and

WHEREAS, the City's Planning and Development Services Department has sufficient funds in its Professional Services budget to pay for this work.

NOW, THEREFORE BE IT RESOLVED that the Council hereby approves the First Amendment to the Consultant and Professional Services Agreement between the City of Vallejo and ICCI, Inc. for building consulting services to increase the not to exceed total compensations set forth in the Agreement by \$95,000 for a total of \$195,000 through June 30, 2024.

BE IT FURTHER RESOLVED that the Council hereby authorizes the City Manager to execute the aforementioned First Amendment.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023, with the following vote:

AYES:

NOES:

ABSENT:

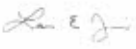
ABSTAIN:

ROBERT MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

**FIRST AMENDMENT TO
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT BETWEEN
CITY OF VALLEJO
AND
INDEPENDENT CODE CONSULTANTS, INC.**

This First Amendment to the Agreement made and entered into on December 7, 2022, hereinafter referred to as "Agreement," between the Independent Code Consultants Inc., a California Corporation, therein referred to as "Consultant, and the City of Vallejo, a municipal corporation, therein referred to as "City," is made and entered into on this 13th day of June 2023.

Consultant and City do mutually agree as follows:

1. **Revised Compensation to Consultant.** Consultant's compensation as set forth in Section 1.A of Exhibit B of the Agreement is hereby increased by \$95,000.00 to a maximum not to exceed amount of \$195,000.00
2. **Integration.** This First Amendment contains the entire agreement between the parties with respect to its subject matter and supersedes whatever oral or written understanding they may have had prior to the execution of this First Amendment. This First Amendment shall not be amended or modified except by a written agreement executed by each of the parties. Except as specifically revised herein, all terms and conditions of the Agreement shall remain in full force and effect, and CONSULTANT shall perform all duties, obligations and conditions required under the Agreement.
3. **Inconsistencies.** In the event of any conflict or inconsistency between the provisions of this First Amendment and the Agreement, the provisions of this First Amendment shall control in all respects.
4. **Ambiguities.** The parties have each carefully reviewed this First Amendment and have agreed to each term of this First Amendment. No ambiguity shall be presumed to be construed against either party.
5. **Counterparts.** This First Amendment may be executed by the parties in one or more counterparts all of which collectively shall constitute one document and agreement.
6. **Authority.** The person signing this First Amendment for Consultant hereby represents and warrants that he or she is fully authorized to sign this First Amendment on behalf of Consultant.

IN WITNESS WHEREOF, the parties have entered into this First Amendment on the day and year first hereinabove appearing.

**INDEPENDENT CODE CONSULTANTS,
INC.,**
a California corporation

BY: _____
Abigail Obligation
President

DATE: _____

17718297
Vallejo Business License No

(City Seal)

CITY OF VALLEJO,
a municipal corporation

BY: _____
Mike Malone
City Manager

DATE: _____

ATTEST: _____
Dawn G. Abrahamson
City Clerk

APPROVED AS TO CONTENT:

Christina Ratcliffe, AICP
Planning & Development Services Director

APPROVED AS TO FORM:

Veronica A. F. Nebb
City Attorney

APPROVED AS TO INSURANCE:

Armond Sarkis
Risk Manager



INDEP-2

OP ID: BMH

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

01/18/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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PRODUCER Discovery Bay Ins. Serv., Inc. 14850 Hwy 4, Suite A-258 Discovery Bay, CA 94505 Melissa Hoffman	925-516-4700	CONTACT NAME: Melissa Hoffman PHONE (A/C, No, Ext): 925-516-4700 FAX (A/C, No): 925-516-4202 E-MAIL ADDRESS: melissa@discoverybayins.com																					
INSURED Independent Code Consultants Abigail Obligation 5870 Stoneridge Mall Road Suite 200 Pleasanton, CA 94588		<table border="1"><thead><tr><th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr></thead><tbody><tr><td>INSURER A:</td><td>Evanston Insurance Company</td><td>35378</td></tr><tr><td>INSURER B:</td><td>United Financial Casualty Co.</td><td>11770</td></tr><tr><td>INSURER C:</td><td>State Compensation Ins Fund</td><td>35076</td></tr><tr><td>INSURER D:</td><td>Landmark American Ins. Co.</td><td>33138</td></tr><tr><td>INSURER E:</td><td>United States Liability</td><td>25895</td></tr><tr><td>INSURER F:</td><td></td><td></td></tr></tbody></table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A:	Evanston Insurance Company	35378	INSURER B:	United Financial Casualty Co.	11770	INSURER C:	State Compensation Ins Fund	35076	INSURER D:	Landmark American Ins. Co.	33138	INSURER E:	United States Liability	25895	INSURER F:		
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COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:	X	X	3AA623675	12/03/2022	12/03/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
B	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY	X	X	06461327-5	01/11/2023	01/11/2024	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ HNOA \$ 100,000
A	☐ UMBRELLA LIAB ☒ EXCESS LIAB ☒ CLAIMS-MADE DED ☒ RETENTION \$ 10000	X	X	AN1273109	12/03/2022	12/03/2023	EACH OCCURRENCE \$ 2,000,000 AGGREGATE \$ 2,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory In NH) ☐ Y/N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	X	9224300-23	01/11/2023	01/11/2024	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
D	Professional Liab.			LHR800059	01/10/2023	01/10/2024	E&O \$ 2,000,000
E	BPP			CF1567614A	03/05/2022	03/05/2023	Ded. 1000 \$ 30,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

City of Vallejo
Attn: Risk Manager
555 Santa Clara St
Vallejo, CA 94590

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Melissa Hoffman

Melissa Hoffman



EVANSTON INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM
LIQUOR LIABILITY COVERAGE FORM
OWNERS AND CONTRACTORS PROTECTIVE LIABILITY COVERAGE FORM
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE FORM

SCHEDULE

Additional Premium: \$ 500 (Check box if fully earned. ☒)
--

- A. Who Is An Insured is amended to include as an additional insured any person or entity to whom you are obligated by valid written contract to provide such coverage, but only with respect to negligent acts or omissions of the Named Insured and only with respect to any coverage not otherwise excluded in the policy.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

Our agreement to accept an additional insured provision in a contract is not an acceptance of any other provisions of the contract or the contract in total.

When coverage does not apply for the Named Insured, no coverage or defense will apply for the additional insured.

No coverage applies to such additional insured for injury or damage of any type to any "employee" of the Named Insured or to any obligation of the additional insured to indemnify another because of damages arising out of such injury or damage.

- B. With respect to the insurance afforded to these additional insured, the following is added to limits of insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable limits of insurance shown in the Declarations.

All other terms and conditions remain unchanged.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- (1) The additional insured is a Named Insured under such other insurance; and
- (2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.



EVANSTON INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

SCHEDULE

Name Of Person Or Organization:

Any person(s) or organization(s) with whom the Named Insured agrees, in a written contract executed prior to the "occurrence", to waive rights of recovery

Additional Premium: \$ 250

The following is added to Condition 8. Transfer Of Rights Of Recovery Against Others To Us under Section IV – Commercial General Liability Conditions:

We waive any right of recovery we may have against any person or organization shown in the Schedule of this endorsement. This waiver applies only to the person or organization shown in the Schedule of this endorsement.

All other terms and conditions remain unchanged.

DISCOVERY BAY INSURA
1555 RIVERLAKE RD# F
DISCOVERY BAY, CA 94505
1-925-516-4700

PROGRESSIVE
COMMERCIAL

Policy number: 06461327-5

Underwritten by:
UNITED FINANCIAL CAS CO
December 7, 2022
Page 1 of 2

Certificate of Insurance

Certificate Holder

Additional Insured
City of Vallejo
555 Santa Clara St.,
Vallejo, CA 94590

Insured

INDEPENDENT CODE
CONSULTANTS, INC.
6280 W LAS POSITAS STE
PLEASANTON, CA 94588

Agent/Surplus Lines Broker

DISCOVERY BAY INSURA
1555 RIVERLAKE RD# F
DISCOVERY BAY, CA 94505

This document certifies that insurance policies identified below have been issued by the designated insurer to the insured named above for the period(s) indicated. This Certificate is issued for information purposes only. It confers no rights upon the certificate holder and does not change, alter, modify, or extend the coverages afforded by the policies listed below. The coverages afforded by the policies listed below are subject to all the terms, exclusions, limitations, endorsements, and conditions of these policies.

Policy Effective Date: Jan 11, 2023

Policy Expiration Date: Jan 11, 2024

Insurance coverage(s)

Limits

BODILY INJURY/PROPERTY DAMAGE

\$1,000,000 COMBINED SINGLE LIMIT

UNINSURED/UNDERINSURED MOTORIST

\$100,000 COMBINED SINGLE LIMIT

ANY AUTO BODILY INJURY/PROPERTY DAMAGE

\$1,000,000 COMBINED SINGLE LIMIT

Description of Location/Vehicles/Special Items

Scheduled autos only

2016 TOYOTA PRIUS JTDKARFU8G3516281

MEDICAL PAYMENTS

\$5,000

COMPREHENSIVE

\$500 DED

COLLISION

\$1,000 DED

Policy number: 06461327-5

Page 2 of 2

Certificate number

05120NET327

Please be advised that additional insureds and loss payees will be notified in the event of a mid-term cancellation.

A handwritten signature in black ink, appearing to be "K. P. My" or similar, written in a cursive style.

Form 5241 (10/02)



WAIVER OF SUBROGATION ENDORSEMENT

This endorsement modifies insurance provided under the following:

Business Auto Coverage Form
Motor Truck Cargo Legal Liability Coverage Form
Commercial General Liability Coverage Form

We agree to waive any and all subrogation claims against the person or organization designated below except for losses that are due in whole or part to the negligence or errors and omissions of the designated person or organization.

City of Vallejo
555 Santa Clara St.,
Vallejo, CA 94590

This endorsement applies to Policy Number: 06461327-5

Issued to: INDEPENDENT CODE CONSULTANTS, INC.

Endorsement Effective: 01/11/2023

Expiration: 01/11/2024

All other terms, limits and provisions of this policy remain unchanged.



ENDORSEMENT AGREEMENT
WAIVER OF SUBROGATION
BLANKET BASIS

BROKER COPY

HOME OFFICE
SAN FRANCISCO

ALL EFFECTIVE DATES ARE
AT 12:01 AM PACIFIC
STANDARD TIME OR THE
TIME INDICATED AT
PACIFIC STANDARD TIME

EFFECTIVE JANUARY 12, 2023 AT 12.01 A.M.
AND EXPIRING JANUARY 12, 2024 AT 12.01 A.M.

9224300-23
RENEWAL
NA
1-69-33-36
PAGE 1 OF 1

INDEPENDENT CODE CONSULTANTS (A CO
6280 W LAS POSITAS BLVD STE 220
PLEASANTON, CA 94588

WE HAVE THE RIGHT TO RECOVER OUR PAYMENTS FROM ANYONE
LIABLE FOR AN INJURY COVERED BY THIS POLICY. WE WILL
NOT ENFORCE OUR RIGHT AGAINST THE PERSON OR
ORGANIZATION NAMED IN THE SCHEDULE.

THIS AGREEMENT APPLIES ONLY TO THE EXTENT THAT YOU
PERFORM WORK UNDER A WRITTEN CONTRACT THAT REQUIRES YOU
TO OBTAIN THIS AGREEMENT FROM US.

THE ADDITIONAL PREMIUM FOR THIS ENDORSEMENT SHALL BE
2.00% OF THE TOTAL POLICY PREMIUM.

SCHEDULE

<u>PERSON OR ORGANIZATION</u>	<u>JOB DESCRIPTION</u>
ANY PERSON OR ORGANIZATION FOR WHOM THE NAMED INSURED HAS AGREED BY WRITTEN CONTRACT TO FURNISH THIS WAIVER	BLANKET WAIVER OF SUBROGATION

NOTHING IN THIS ENDORSEMENT CONTAINED SHALL BE HELD TO VARY, ALTER, WAIVE
OR EXTEND ANY OF THE TERMS, CONDITIONS, AGREEMENTS, OR LIMITATIONS OF THIS
POLICY OTHER THAN AS STATED. NOTHING ELSEWHERE IN THIS POLICY SHALL BE
HELD TO VARY, ALTER, WAIVE OR LIMIT THE TERMS, CONDITIONS, AGREEMENTS OR
LIMITATIONS OF THIS ENDORSEMENT.

COUNTERSIGNED AND ISSUED AT SAN FRANCISCO: DECEMBER 3, 2022


AUTHORIZED REPRESENTATIVE


PRESIDENT AND CEO

2572

Contract and Routing Form



Requisition Number: 39004
23-PS078

Date Originated:

Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: Planning and Building Services, Building Division

Staff Contact: Anthony Cook, anthony.cook@cityofvallejo.net

Contract Type: Professional Services Agreement

Vendor: Independent Code Consultants Inc. **Vendor Number:**104474

Business License Number: 17718297

Contract Not to Exceed Amount: 100000.00

Contract Start Date: Dec 07, 2022

End Date: Dec 07, 2023

Option to Extend: City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of one year, by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not exceed three (3) years.

Authority to Contract: City Manager

Other Comments:

Insurance attached

PR 39004 inputted in H.T.E

Attachments are uploaded for review here: <https://bit.ly/vContracts>

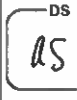
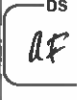
Approved Pre-Requisition Form

Insurance

I have uploaded additional files.Yes

Contract and Routing Form

Signature Page

Department	Initial	Date	Comment
Originating Department/Division	 DS	12/7/2022	
Risk Manager	 DS	12/8/2022	
Finance Department	 DS	12/8/2022	
City Attorney	 DS	12/9/2022	
City Manager	 DS	12/10/2022	
City Clerk	 DS	12/11/2022	

Return executed contract to: Anthony Cook

Pre-Requisition Form



Requisition Number: 39004

Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: Planning and Development Services, Building Division

Staff Contact: Anthony Cook, anthony.cook@cityofvallejo.net

Vendor: Independent Code Consultants Inc.

Vendor Number 104474

Term: Multi-year Term

Anticipated Start Date: Dec 07, 2022

Anticipated End Date: Dec 07, 2023

Will an HTE Purchase Order be used as the contract/agreement? Yes

Purchasing Authority: City Manager

Total Projected Expenditure: 100000.00

Anticipated Account Number 00115014190601

Multiple Project Numbers? Multiple Account Numbers? No, just one

Description of Proposed Purchase:

As needed permitting, plan review, and inspection services for the Building Division.

I have reviewed the city-wide contracts, expenditure and encumbrance reports to comply with the VMC.

It is existing vendor but total City-wide expenses are not anticipated to hit the cap of \$100,000 in a single FY.

Competitive Process: I am exempt from having to complete a Competitive Process

Exemption Explanation:

VMC 3.20.090: Legal or professional services that are highly specialized;

Explanation for Vendor Selection:

We require work performed in the highly specialized Building Division. The vendor was able to work with us on their fees/costs.

Uploaded documents available for review <https://bit.ly/vPreReqs>.

WarrantyNot sure

InsuranceYes

Pre-Requisition Signature Section

Complete HTE Requisition and Write # here before routing:

Department	Comment
------------	---------

Delegated Signee: Christina Ratcliffe

Title: Planning & Development Services Director

E-mail: Christina.Ratcliffe@cityofvallejo.net

Christina Ratcliffe

Digitally signed by Christina Ratcliffe
DN: cn=Christina Ratcliffe, o=Planning and Development Services,
ou=City of Vallejo, email=christina.ratcliffe@cityofvallejo.net, c=US
Date: 2022.12.07 10:41:15 -08'00'

Signature

Date

Route Final HTE PO to City Clerk for Contract Log

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

Independent Code Consultants, Inc.

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this 7th day of December, 2022, by and between the City of Vallejo, a municipal corporation ("City"), and Independent Code Consultants Inc., a California corporation, hereinafter referred to as "Consultant", who agree as follows:

1. Services. Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit A, entitled "As-needed Outside Plan Review, Permitting and Field Inspections Services," hereinafter referred to as "Scope of Work."

2. Payment. City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.

3. Facilities and Equipment. Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.

4. Indemnification. Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Consultant's operations, or any subcontractor's operations, to be performed under this agreement for Consultant's or subcontractor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Consultant, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

5. Insurance Requirements. Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements

for Consultant." Failure to maintain required insurance at all times shall constitute a default and material breach.

6. Accident Reports. Consultant shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant's family, business, real property or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Consultant's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

8. Independent Contractor. Consultant is an independent contractor. Neither Consultant nor any of Consultant's officers, employees, agents, or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

9. Licenses, Permits, Etc. Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Consultant has all the permits, qualifications and approvals of whatsoever nature which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost

and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

10. Business License. Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Consultant until such business license(s) has been obtained.

11. Standard of Performance. Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

12. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or

circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Consultant agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant pursuant to this Agreement shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Consultant Not Agent. Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The term of this Agreement shall commence on December 7, 2022 and shall continue in full force and effect until December 7, 2023.

City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of one year, by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not exceed three (3) years.

If the term of this Agreement extends into fiscal years subsequent to that in which it is initially approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds to effect such continued payment are not appropriated, Consultant agrees to terminate any services supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

17. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate or abandon any portion or all of the services to be provided under this Agreement by giving notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. Before the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this section.

18. Products of Consulting Services. The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, of Consultant resulting from services rendered pursuant to this Agreement, shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

19. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

20. Assignment and Subcontracting. Consultant shall not subcontract, assign or transfer voluntarily or involuntarily any of its rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Consultant shall pay its subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

21. Successors and Assigns. All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

22. Non-Discrimination/Fair Employment Practices.

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual

orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b) Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

23. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City: Steve Arnold
 Chief Building Official
 Building Division
 555 Santa Clara Street
 Vallejo, CA 94590
 Steve.Arnold@cityofvallejo.net

If to Consultant: Abigail Obligation, President
 Independent Code Consultants, Inc.
 5870 Stoneridge Mall Road, Suite 200
 Pleasanton, CA 94588
 aobligacion@independentcodeconsultants.com

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive

and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Consultant will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Consultant may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Consultant agrees that it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work, to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

33. News and Information Release. Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

34. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

38. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Scope of Work," including any attachments

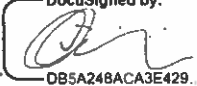
Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

Independent Code Consultants Inc.,
a California corporation

By: 
DB5A248ACA3E429
Abigail Obligation
President

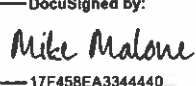
DATE: 12/7/2022

17718297

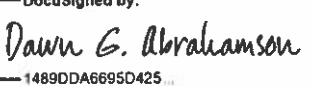
Vallejo Business License No.

(City Seal)

CITY OF VALLEJO,
a municipal corporation

By: 
17F458EA3344440
Mike Malone
City Manager

DATE: 12/10/2022

ATTEST:
By: 
1489DDA6695D425
Dawn G. Abrahamson
City Clerk

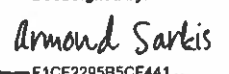
APPROVED AS TO CONTENT:

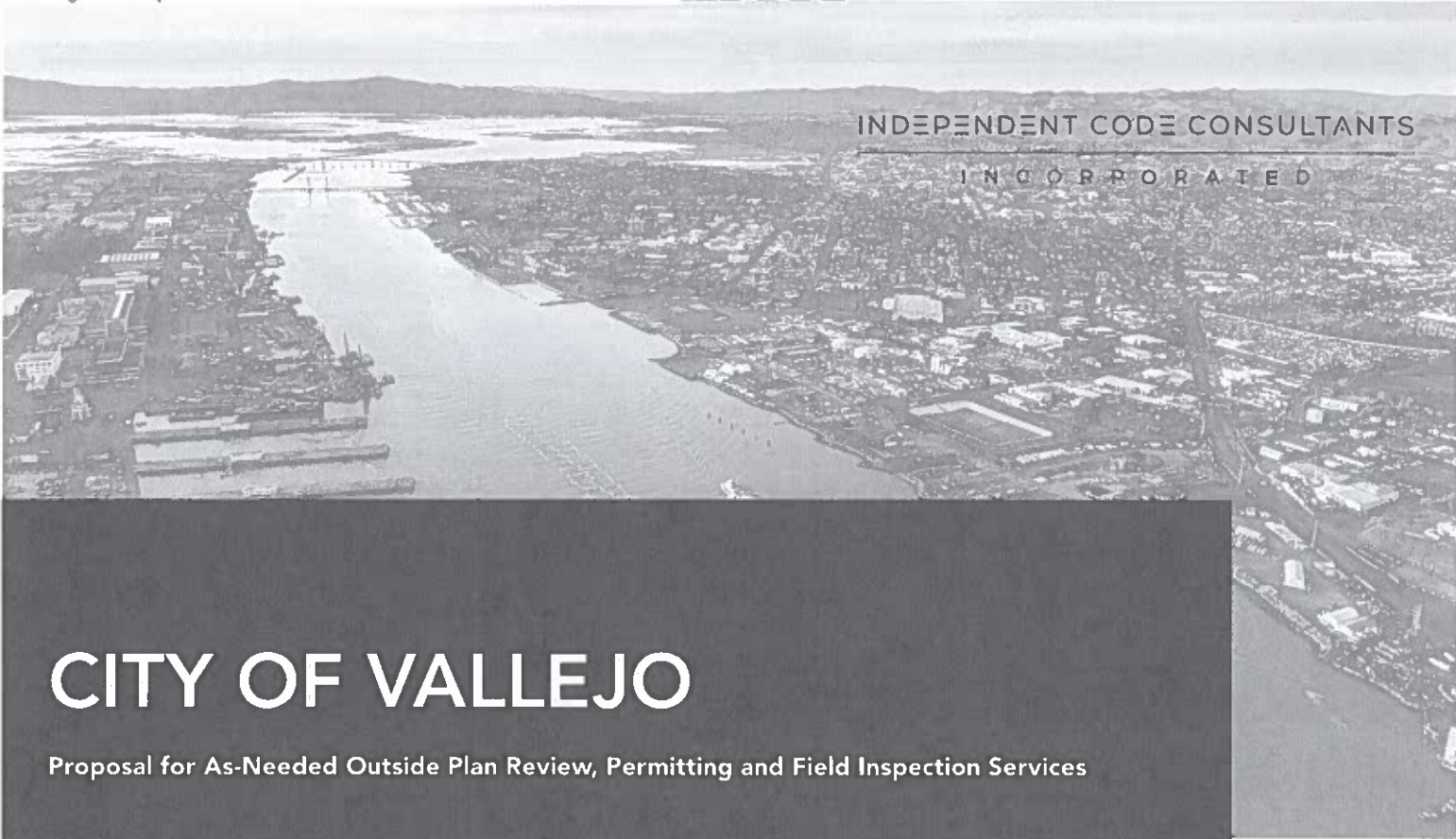

7893C0F2C02241A
Christina Ratcliffe
Planning & Development Services
Director

APPROVED AS TO FORM:


2B2D6E027A634AD
Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:


F1CF2295B5CF441
Armond Sarkis
Risk Manager



INDEPENDENT CODE CONSULTANTS
INCORPORATED

CITY OF VALLEJO

Proposal for As-Needed Outside Plan Review, Permitting and Field Inspection Services

June 9, 2022

SUBMITTED TO:

City of Vallejo
Building Inspection Division
555 Santa Clara Street, 2nd Floor
City Hall
Vallejo, CA 94590

Attention: Mr. Steve Arnold | CBO
T | 707.648.4387
E | steve.arnold@cityofvallejo.net

SUBMITTED BY:

Independent Code Consultants, Inc.
5870 Stoneridge Mall Road, Suite 200
Pleasanton, CA 94588

CONTACT:

Ms. Abigail Obligation | President
T | 925.264.9559
E | aobligacion@independentcodeconsultants.com

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June 9, 2022

Mr. Steve Arnold | Chief Building Official
City of Vallejo | Building Inspection Division
555 Santa Clara Street, 2nd Floor, City Hall
Vallejo, CA 94590

RE: Proposal for As-Needed Outside Plan Review, Permitting and Field Inspection Services

Dear Mr. Arnold:

Independent Code Consultants, Inc. (ICCI) is pleased to submit our qualifications to assist the Building Division to obtain professional and technical assistance on short notice on an as-needed basis for the following services to assist with the enforcement of City and State laws, statutes and regulations:

- ▶ Administrative Duties
- ▶ Plan Check Services

ICCI is comprised of a team of knowledgeable and highly qualified professionals who have worked together for 9 years with a collective 30 years of experience in plan review, design and construction. Our team of professionals have extensive knowledge of building code requirements and local construction practices. We are experts in our specialized fields and are able to provide our clients code compliant solutions that show our team's ability to exercise independent judgment and initiative.

For this contract, ICCI understands the scope of services to be provided. ICCI is committed to our clients and recognizes that our services do not start or end with only plan review services. We strive to work with you and your team to ensure the planning, design, construction, inspection and coordination of private development projects are reviewed for completeness and accuracy, and compliance with standard engineering practices and conditions of approval. We have the capability to attend pre-application project meetings that allow applicants to receive feedback on a specific project based on a preliminary review from all municipal divisions prior to the formal permit submittal and can assist throughout the project process through its completion and final certificate of occupancy.

Independent Code Consultants will always manage all communication and coordination with our Clients through the use of a single point of contact. This contact will coordinate and ensure resources and personnel are made available to you.

Thank you for the opportunity to submit our proposal and we hope that we can fulfill your building and safety service needs. Should you have any questions or require additional information, please do not hesitate to contact Kelly Park-Li (kpark-li@independentcodeconsultants.com) or Abigail Obligation (aobligacion@independentcodeconsultants.com) at 925.264.9559.

Respectfully Submitted,



Abigail Obligation | President
Independent Code Consultants, Inc.



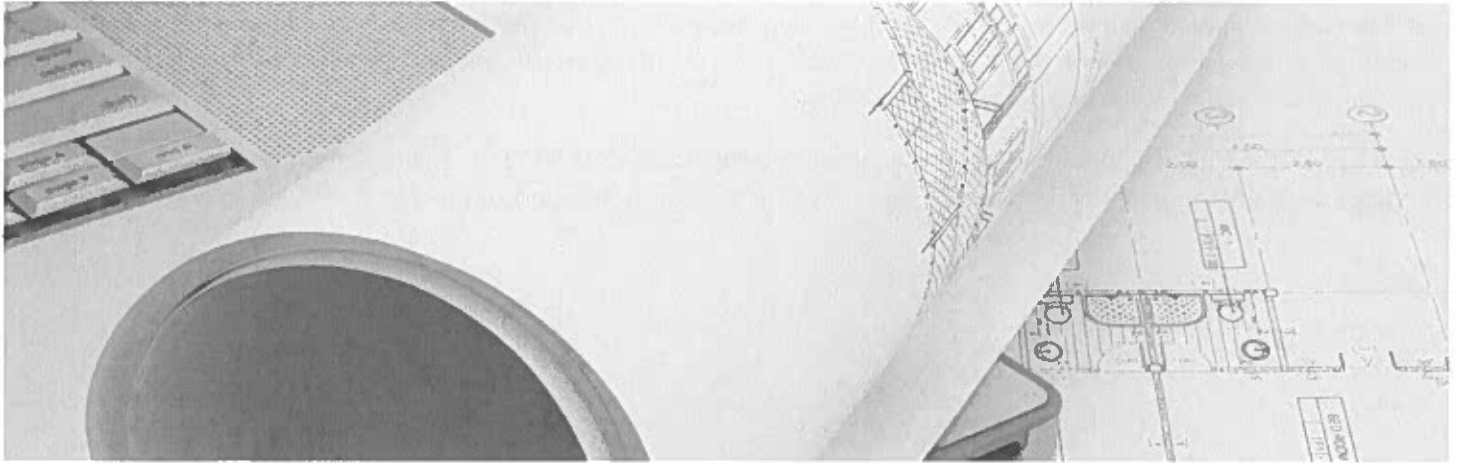
Kelly Park-Li | Senior Plan Review Engineer
Independent Code Consultants, Inc.

PRIMARY CONTACTS WITHIN COMPANY

List of ICCI Contacts & Role	Phone	Email
Abigail Obligation* President	925.264.9559	aobligacion@independentcodeconsultants.com
Greg Shriver Senior Plan Review Engineer	925.264.9559	gshriver@independentcodeconsultants.com
Kelly Park Li Senior Plan Review Engineer	925.264.9559	kpark-li@independentcodeconsultants.com
Marc Uytengsu Office Manager	925.264.9559	muytengsu@independentcodeconsultants.com

*Abigail Obligation will be the primary contact for the RFP process.

INFORMATION ABOUT THE FIRM



COMPANY PROFILE

Independent Code Consultants

Office Location:	Pleasanton, CA
Established:	January 1995
Re-Established:	January 2018
Years in Business:	19
President:	Abigail Obligation
Principals:	Abigail Obligation; Greg Shriver; Kelly Park-Li
Number of Employees:	10

Independent Code Consultants, Inc. (ICCI) was originally established in January 1995 by Greg Shriver, as a sole proprietor. After 15 years, he decided to work for a larger corporation which offered flexibility with his work schedule while meeting turn-around times and maintaining the quality plan reviews that his clients had come to expect.

After meeting and working with other members of this plan review team at that corporation, Mr. Shriver and his close associates decided to re-establish ICCI in January 2018. ICCI is now comprised of a team of highly qualified and dedicated professionals that have a collective plan review experience of 30 years for various Building Departments, Fire Departments, and Engineering and Public Works Departments.

ICCI is grounded in the principle that our plan reviews are only as good as what our Clients think. We have provided quality building, fire, engineering and CASp plan reviews for several different municipalities throughout the Bay Area while providing excellent customer service and proactive communication.

Our multi-disciplinary team members with specialized technical skills in both engineering and construction have worked collaboratively together for over 6 years. We have created a team that serves our clients' specific needs where costs and deadlines do not compromise the quality of our plan reviews.

We strategically plan the projects and clientele that we pursue to best suit our team and our capabilities. We only take on projects knowing that we can fulfill our clients' expectations. What sets us apart from other firms is our dedication to provide proactive communication and excellent customer service. Our mission is to cultivate a team that helps streamline the plan review process not only for our clients, but also for applicants obtaining a permit.

ICCI specializes in plan review services for local building departments that require project management experience that bigger consultants firms are not able to provide. ICCI has a pool of individuals and subconsultants that will help expedite the plan review and to avoid any delays to the project.

For example, the City of Cupertino requested assistance with The Rise's Solid Waste Management Review. ICCI contacted our Solid Waste Management consultant to assist the City on short notice and completed the review in less than 2 weeks.

STAFFING CAPACITY MANAGEMENT



Quality building, fire, engineering and CASp plan reviews are provided with the following structure:

- ▶ **What:** Our plan reviewers clearly explain in a comment letter what is not in compliance with the plans, details and specifications. In addition, our plan review team will cater their comments based on their audience (i.e. designer, homeowner, engineer, architect or contractor).
- ▶ **Where:** Comment letter will clarify which sheet, detail, etc. where on plans comment refers to
- ▶ **Why:** A code section is cited to explain why the plans/details are not in conformance
- ▶ **How:** The plan reviewer will be able to communicate with the applicant how to resolve the issue when questions arise from the applicant or staff members

ICCI is dedicated to providing proactive communication and excellent customer service. ICCI has developed a team that works collectively as a group where we utilize each others' strengths. Should the need arise, we can also reach out to an extended network of clients and peers for additional resources. ICCI and our partners share the philosophy that efficiency, streamlining processes and procedures, and open communication between all parties are key objectives that make a project a success. We are a collaborative team that will assist you with analyzing any issues and work on resolving them.

ICCI has its own process of tracking submittals. We cross reference our tracking log with each of our clients' project management sites multiple times a day to make sure our records match any projects assigned to us.

Our team frequently communicates with each other and each member of our plan review team can access ICCI's tracking log in real time no matter where they are located. Daily, our project coordinators oversee the workflow, assess, and, if needed, redistribute projects based on each plan reviewer's workload and project priority.

In addition, ICCI also communicates with our clients regularly. Our clients will let us know ahead of time of any high-profile projects coming in and which projects are time-sensitive. ICCI's understands that flexibility, adaptability, and open communication amongst its staff and clients are key elements to ensure plan reviews are completed on time or ahead of schedule.

Electronic Plan Review & Dynamic Plan Review Templates

ICCI will work with you and your team to create and develop electronic plan review process and procedures. ICCI is highly experienced in several different electronic plan review applications: DigEplan, Bluebeam, Avolve Software - ProjectDox, and Adobe Acrobat. Our key team members were an integral part of the City of Cupertino's and the City of Pleasanton's transition from paper plan review to all electronic plan review.

Our team works collectively as a group where we utilize each others' strengths when reviewing and processing a set of plans. We ensure timelines are met and projects are billed accurately. Our structural engineers have several years of design and code enforcement experience and are capable of reviewing small projects such as patio covers to high-rise, mixed occupancy buildings and everything in between. Our senior plan reviewer has many years of construction experience that can help solve field problems should the need arise. From the planning design phase through the certificate of occupancy finalization, our seasoned civil and fire protection plan reviewers are able to foresee and help resolve any problems that may occur. With our knowledgeable and experienced team, ICCI can support your staff with all aspects of the permit and plan review processes.

ICCI has become known for creating dynamic plan review templates that are catered specifically to our Clients. The templates include local ordinances and policies and are continually updated to reflect changes when new information or feedback is provided by Clients.

Project Organization Chart



KELLY PARK-LI, PE, SE

PROFILE

Kelly Park-Li is a licensed structural engineer with over 8 years of plan review experience in both the public and private sector. Her experience is built upon a foundation of 7 years as a project engineer for a structural engineering firm. Kelly has provided plan review services for city and county jurisdictions in the Bay Area. Kelly is familiar with the design and review of a diverse range of project types including apartment buildings, medical office buildings, senior care facilities, retail, multi-family residential housing, and commercial buildings.

WORK EXPERIENCE / PROJECT EXPERIENCE

CEL Consulting: Code Resource Group | San Ramon, CA

Served as plan review engineer. Reviewed projects ranging from apartment buildings, provided quality control for podium type mixed use commercial buildings, custom homes to tract homes.

4LEAF, Inc. | Pleasanton, CA

Responsible for reviewing drawings and documents submitted to obtain building permits for conformance with the California Building Codes. Areas of review included life-safety, structural design, accessibility, energy standards, plumbing, electrical, mechanical and green building.

City of Walnut Creek

As plan check engineer, Kelly was responsible for reviewing drawings and documents submitted to the City, provided over-the-counter plan reviews, and assisted in the assessment of the structural integrity of a 2-story, multi-family residential building immediately after a catastrophic explosion.

KPFF Consulting Engineers

As project engineer, Kelly was responsible for the design and analysis of large and small-scale projects in new and existing construction. Kelly created structural drawings and details, along with calculation packages to obtain permit approvals from the City and OSHPD jurisdictions.

EDUCATION

B.S. | Structural Engineering
University of California | San Diego

LICENSES

Professional Civil Engineer | CA
#C74900

Professional Structural Engineer | CA
#S5855

CERTIFICATIONS

ICC Building Plans Examiner
ICC Residential Plans Examiner
CASp Certification #762

ABIGAIL OBLIGACION

PROFILE

Abigail Obligation has 15 years of experience as a plan reviewer with nearly 6 years of project management and coordination and served as director for over 1 year creating a new division for a medium to large size engineering company. Abigail has developed and maintained client relationships through her exceptional customer service, her quality of work, and her attention to detail and organization skills.

WORK EXPERIENCE / PROJECT EXPERIENCE

Apple 2 Campus Parking Structure | Cupertino, CA

Reviewed photovoltaic system and parking structure to meet minimum code requirements, attended plan review design meetings.

Tesla Motors Plan Review Services | Lathrop, CA

Project manager for the on-going retooling and expansion projects that included hazardous materials, exiting and overhead clearance.

CEL Consulting: Code Resource Group | San Ramon, CA

Served as Director of the Code Resources Group Division. Created new division from the ground up. Duties include recruitment, project management, staff augmentation, quality control, and created processes and procedures for new division. Generated a million dollars in revenue during first 1.5 years of start-up.

4LEAF, Inc. | Pleasanton, CA

As a senior plans examiner and project manager, Abigail performed plan review quality control and oversaw the daily operational activities from plan review to document control.

TRB and Associates, Inc. | San Ramon, CA

As plan review engineer, Abigail reviewed plans and specifications to verify compliance with various building codes and zoning regulations and zoning regulations ranging from single family dwellings to new townhomes to commercial buildings.

EDUCATION

B.S. | Civil and Environmental
Engineering
University of California | Davis

CERTIFICATIONS

ICC Building Plans Examiner

SKILLS

Exceptional Customer Service
Organizational Skills
Quality of Work

GREG SHRIVER, PE

PROFILE

Greg Shriver has more than 30 years of experience in the performance of plan review engineering services. Greg originally established Independent Code Consultants and offered his clients his expertise in the California's Title 24 Rules and Regulations. Greg continues to serve the industry on his expertise to his clients and will assist in providing his business expertise to ensure his legacy through the revival of his company.

WORK EXPERIENCE / PROJECT EXPERIENCE

Oracle Building "H" and Parking Structure | Pleasanton, CA

Greg provided the complete shell and tenant improvement plan reviews for this four story building totaling 180,996 SF. The structural systems consisted of conventional footings, structural steel framing and metal deck/concrete fill floor and roof diaphragms and special braced frames. The parking garage consisted of complete plan review services for the four story S-2 building. The Construction type was I-B with a total square footage of 351,265 SF. Structural systems consisted of conventional footings, post tensioned concrete floor slabs, and concrete shearwalls.

6088 / 6100 Sunol Boulevard | Pleasanton, CA

Greg provided the complete shell and tenant improvement plan reviews for this two building project consisting of one-three story building with basement and one two-story building totaling 184,233 SF. The structural systems consisted of conventional footings, structural steel, framing and metal deck/concrete fill floor and roof diaphragms, and special moment resisting frames.

CEL Consulting: Code Resource Group | San Ramon, CA

Served as client liaison of the Code Resources Group Division. Due to his relationship with clients and providing quality plan reviews, Greg helped the division obtain 16 clients during the first 1.5 years of startup.

4LEAF, Inc. | Pleasanton, CA

Greg was responsible for the management and performance of plan review for all of 4LEAF's plan review clientele and assists in the development of 4LEAF's Structural Engineers and Non-structural review staff.

EDUCATION

B.S. | Civil Engineering
California State University | Fresno

LICENSES

Professional Civil Engineer | CA
#38761

CERTIFICATIONS

CASp Certification #096

FLORA CHEN, FPE

PROFILE

Flora Chen is a licensed Fire Protection Engineer in the States of California and Arizona. Flora holds a Bachelor's degree in mechanical engineering and also holds a Master's degree in fire engineering. She has over 25 years of experience working for local fire departments and consulting firms. She is skilled in fire protection performance-based design, fire hazard evaluation, and code interpretation, modification and alternatives, and has served on various technical committees.

WORK EXPERIENCE / PROJECT EXPERIENCE

Eden Affordable Housing Project | Hayward, CA

Two 5-story buildings containing 151 residential units over 1-story parking structure.

Workday Development | Pleasanton, CA

New 430,000 SF office building on a 6.9-acre BART property adjacent to the West Dublin/Pleasanton station. The project consists of a six-story office building and two parking garages.

Fire Station | Hayward, CA

The new 13,000 SF Fire Station #7 replaces a badly deteriorating temporary structure, which had served as home to one of the Hayward Fire Department's busiest stations for more than a decade. The new 2-story fire station building includes a four-bay wide, double-deep apparatus bay, a public lobby, Battalion Chief quarters, staff work spaces, living quarters, day room, kitchen, dining room, workshop, conference room, exercise room and other necessary facilities.

I-880 / SR-92 Street Improvements | Castro Valley, CA

Flora reviewed street improvements for I-880/SR-92 for street widening, intersection improvements and signal modifications.

EDUCATION

M.S. | Fire Engineering | Canterbury University, Christchurch | New Zealand

B.S. | Mechanical Engineering | Tongji University, Shanghai, China

CERTIFICATIONS

Professional Fire Engineer | CA #FP1608

Registered Professional Engineer | AZ #44893

ICC Certified Commercial Building Inspector

MARC UYTENGUSU

PROFILE

Marc Uytengusu originally joined Independent Code Consultants as the company's Office Manager. With his exceptional organizational skills and his curiosity in the Building Safety Industry, he quickly learned the duties of a permit technician. He utilizes his time efficiently and is a self-driven professional with strong interpersonal skills. Marc is proficient in Accela, ProjectDox, OpenGov and other permit tracking systems.

WORK EXPERIENCE / PROJECT EXPERIENCE

Executive Assistant to Managing Principal | First Priority Financial

- ▶ Ensured seamless integration of branch due to acquisition of First Priority Financial
- ▶ Obtained Mortgage Loan Originator license in the state of California.
- ▶ Provided high level support for both professional & personal matters.
- ▶ Provided Sales and Marketing (Origination), Processing, Accounting and Document Production & Post Closing support to Loan Officers and Processors to ensure loan production & pipeline were progressing as needed.
- ▶ Oversaw, improved and maintained day-to-day branch operations and office systems to minimize any downtime to business functions. Typical responsibilities were as follows but, not limited to client relations, communication and correspondence, preparation for scheduled appointments & meetings, accounting/auditing, reporting, organization and maintenance of files, data destruction, IT, administrative functions, supply requisitions.

Investor Services Officer/Manager | California Mortgage and Realty, Inc.

- ▶ Took over SVP responsibilities & duties during downsizing.
- ▶ Oversaw & managed mortgage fund investor services operations. Including account processing, review, auditing, tax preparation, communication, correspondence & reporting.
- ▶ Coordinated and worked with different departments to complete various projects, most notably in the creation, testing, implementation of a vastly improved Investor Management System for the mortgage funds and trust deed investors. Including restructuring data, validation of data loads & testing user interface.
- ▶ Assisted Loan Administration with loan related calculations, filings, loan insurance maintenance, capital calls for advances and agreements
- ▶ Real Estate Owned (REO)/Entity administration including: formations, filings, insurance, maintenance, and investor capital calls
- ▶ Provided Administrative support. Including but not limited to: Data Organization and Management, Accounting Support and Document Production for miscellaneous needs

EDUCATION

B.S., Business Management |
Philippines

SKILLS

Accela
ProjectDox
OpenGov

EXPERIENCE



ICCI's key personnel are committed to meeting and exceeding expectations and turnaround times. We are able to achieve this due to our open communication and diligence in maintaining accurate and comprehensive record keeping.

In 2020, ICCI provided the complete building plan review of The Atchison Multi-Family Housing Project in the City of Pittsburg. The project included two (2) five-story buildings, a pool building, and several covered shade structures (carports). ICCI attended the pre-construction meeting to gain a better understanding of the project's milestones and timelines.

After the first review, it was clear that the allowable building areas were not calculated correctly and that the covered shade structures would interfere with the allowable exterior wall openings based on fire separation distances. ICCI contacted the City Building Official immediately. Between formal plan review rounds, ICCI's plan review staff worked extensively with the architect to review proposed options for plan revisions to ensure the allowable building areas and exterior wall openings were compliant with the 2019 California Building Code.



Since a building permit was needed by a certain date for the developer to obtain funding, ICCI's plan review staff divided the plan review by discipline among several reviewers and a project manager ensured overall quality control for the entire review by looking over all the comments. Additionally, ICCI was available outside of normal business hours, including working during the Thanksgiving holiday, and communicated with the design team and with the City Building Official throughout the process. A ready-to-issue permit letter was provided to the developer in order to obtain funding and the project was able to break ground shortly thereafter.

THE RISE | Cupertino, CA

ICCI was awarded the public works engineering and portions of building life safety plan review for The Rise in Cupertino. The Rise was one of the first projects approved using Senate Bill 35 to streamline the ministerial review process. The mixed-use plans include approximately 2,400 residential units, 1.973 million square feet of commercial space for offices or laboratories, 429,000 square feet for retail or dining entertainment with a 29-acre green roof.

As of May 2022, ICCI worked with the City of Cupertino's Public Works, Environmental Programs Division to complete the solid waste management review for the entire project.



WESTPORT CUPERTINO | Cupertino, CA

In 2021, ICCI completed both the building and on-site plan review for the 8.1-acre project located at the former Oaks Shopping Center will provide:

- ▶ 259 new housing units
- ▶ 35 memory care rooms
- ▶ 20,000 square feet of retail
- ▶ 44,100 square feet of open space



STIZZY CANNABIS DISPENSARY | Benicia, CA

Retail space for cannabis that includes a 600 SF art gallery. ICCI worked with the City of Benicia for over 3 years to introduce a retail cannabis location to the City of Benicia. ICCI attended preapplication meetings in 2019 and continued to meet with City staff and design professionals during construction to ensure final and certificate of occupancy was obtained with a grand opening date of September 2021.

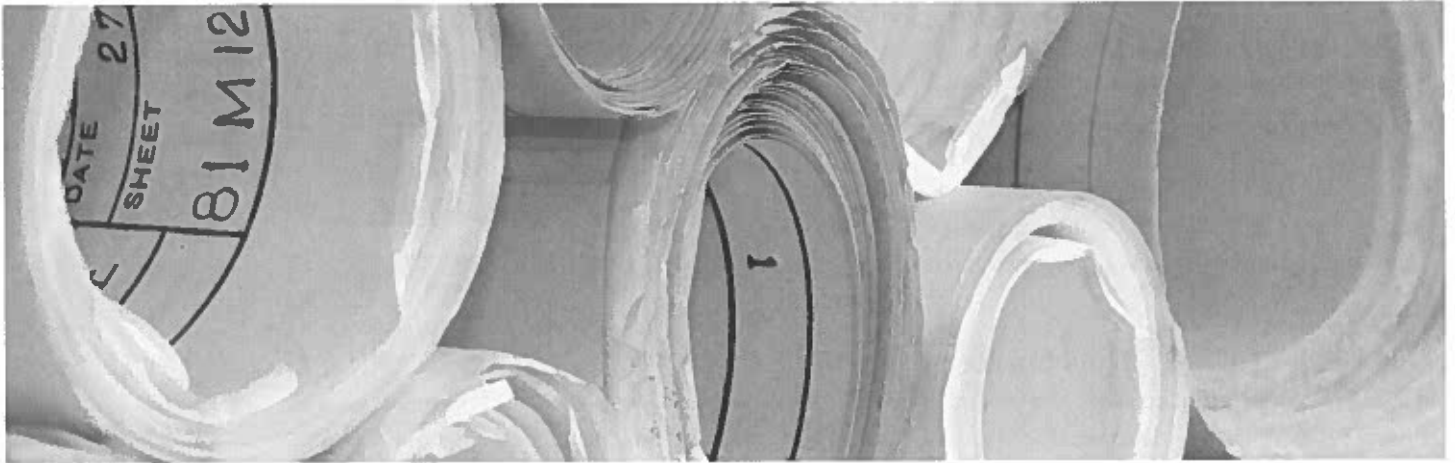


10X GENOMICS | Pleasanton, CA

In 2021, ICCI completed building, on-site and fire plan review for the development of a new campus for a Biotechnology/Life Sciences Company. The development includes research and development, office and laboratory building on a 14.58-acre property.



PROPOSED APPROACH



ICCI is independent, properly licensed to practice in California, and has no conflict of interest with regard to any other work performed by the firm for the City of Vallejo.

ICCI embraces new technology and since its establishment in 2018, the company is mostly cloud-based with the option for all employees to be mobile. ICCI's personnel have performed electronic plan review for nearly 6 years using several permitting and workflow applications, such as ProjectDox, OpenGov, Accela, and DigEplan. Both ProjectDox and OpenGov have Bluebeam Revu built into the applications. ICCI's plan review staff also has experience performing plan review within the DigEplan platform and all our plan review staff is proficient in Adobe Acrobat Pro. In 2020, most jurisdictions transitioned to electronic plan review and ICCI was able to continue providing plan review services and accommodate any changes to the process from hardcopy submissions. Some of our clients were not prepared or equipped to receive high volumes of electronic plans. ICCI can and has offered its clients a project management site to receive, retrieve, and upload electronic documents in one secure location.

In addition to our clients' workflow or project management sites, ICCI has its own process of tracking submittals. We cross reference our tracking log with each of our clients' project management sites multiple times a day to make sure our records match any projects assigned to us.

Our team frequently communicates with each other and each member of our plan review team can access ICCI's tracking log in real time no matter where they are located. Daily, our project coordinators oversee the workflow, assess, and, if needed, redistribute projects based on each plan reviewer's workload and project priority.

In addition, ICCI also communicates with our clients regularly. Our clients will let us know ahead of time of any high-profile projects coming in and which projects are time-sensitive. ICCI's understands that flexibility, adaptability, and open communication amongst its staff and clients are key elements to ensure plan reviews are completed on time or ahead of schedule.

Internal Process and Methodology

1. Upon receipt of plans, submittals are screened by both our document control department and project manager to ensure all documents required for plan review are received.
2. Plans are the logged into our tracking system and routed to the appropriate plan reviewers.

3. Submittals are reviewed for compliance with the latest adopted version of the California Building Code, California Residential Code, California Green Building Code, California Mechanical Code, California Plumbing Code, California Electrical Code, Title 24 - Accessibility and Energy Conservation requirements, municipal code and all applicable local amendments and ordinances that are recorded in our jurisdiction specific templates.
4. All plan reviews also go through our internal quality control process to ensure big ticket items and local amendments and ordinances are not missed.
5. Due to our team's experience and understanding of construction and permit processing, we will contact our clients for any red flags that may pose a problem either during the plan review process or during construction. Our team will work with our clients and applicants and will be readily available to meet with all stakeholders to ensure all milestones are completed on time while ensure compliance with the latest adopted codes, local amendments and ordinances.

Communication, redundancy and cross training are keys to success in providing on-call professional services for Community Development Departments. ICCI's permit technician staff are familiar with DigEplan and are able to perform solar plan reviews and small kitchen and bathroom remodel reviews. ICCI's key plan review personnel can also help issue permits should the need arise.

In addition, our CASp plan reviewer is also a licensed civil engineer with both plan review and design experience and is able to review both the site and grading plans in conjunction with the foundation plan. With our knowledge, experience and multi-disciplined team members, we are able to create an efficient and dynamic team that is capable of managing any complications that arise during the plan review and construction phases.

For complex projects, our team will work with the City of Vallejo to develop a plan review phasing plan to show we have the capacity and the right resources to streamline the plan review process and ensure major milestones are completed on schedule. For example, our proposed subconsultant team is not only aware of engineering standards and practices, but is also cognizant of Federal and California accessibility requirements when reviewing site grading and improvement plans.

ELECTRONIC PLAN REVIEW

ICCI will work with you and your team to create and develop electronic plan review process and procedures. ICCI is highly experienced in several different electronic plan review applications: Bluebeam, Avolve Software - ProjectDox, and Adobe Acrobat. Our key team members were an integral part of the City of Cupertino's transition from paper plan review to all electronic plan review. ICCI has even provided free Bluebeam training via webinar for our clients.

Our team works collectively as a group where we utilize each others' strengths when reviewing and processing a set of plans. We ensure timelines are met and projects are billed accurately. Our structural engineer has several years of design and code enforcement experience and is capable of reviewing small projects such as patio covers to high-rise, mixed occupancy buildings and everything in between. Our senior plan reviewer has many years of construction experience that can help solve field problems should the need arise. From the planning design phase through the certificate of occupancy finalization, our seasoned civil and fire protection plan reviewers are able to foresee and help resolve any problems that may occur. With our knowledgeable and experienced team, ICCI can support your staff with all aspects of the permit and plan review processes.

FEE SCHEDULE

Building Plan Review Services	Unit Rate	Unit
Complete Plan Review Fee (first submittal plus two (2) additional subsequent submittals)	65% of Plan Review Fee	
All other Building, Safety Plan Review Submittals	\$120.00	Hour
Structural Only Review	\$120.00	Hour
Basis of Charges	Unit Rate	
Work over 8 hours a day	Time and One-Half	
Work over 12 hours, Monday through Friday	Double Time	
Work on Saturdays	Time and One-Half	
Work over 8 hours on Saturday	Double Time	
Work on Sundays/Holidays	Double Time	
Reimbursables		Cost

PLAN REVIEW TIMELINE

Independent Code Consultants will meet your plan review needs, which includes attending meetings and workshops when necessary. We also are able to meet or exceed the following timelines for plan review services:

Small to Mid-Scale Projects		Larger to More Complex Projects	
Standard Turnaround Times:		Standard Turnaround Times:	
First Submittals:	10 days	First Submittals:	15 days
Subsequent Submittals:	5 days	Subsequent Submittals:	10 days
Expedited Turnaround Times**:		Expedited Turnaround Times**:	
First Submittals:	5 days	First Submittals:	10 days
Subsequent Submittals:	3 days	Subsequent Submittals:	7 days

** Expedited Turnaround Times will be subject to discussion by all concerned parties to ensure milestones are met and completed on-time and on-schedule.

REFERENCES



Ms. Rachel O'Shea | CBO
City of Benicia
250 East L Street | Benicia, CA 94510
707.746.4233
roshea@ci.benicia.ca.us

City of Benicia | Plan Review and Permit Counter Services

Independent Code Consultants' key personnel has worked with Benicia's Chief Building Official for nearly 5 years. Our team has worked on several buildings located along Benicia's historic downtown. ICCI's key personnel has worked with the City's Planning, Building, Engineering and Fire Divisions by providing preliminary plan reviews and attending pre-application meetings for several high profile projects, including a Cannabis manufacturing facility.



Mr. Rob Queirolo | CBO
City of Pleasanton
PO Box 520 | Pleasanton, CA 94566
925.931.5300
rqueirolo@cityofpleasantonca.gov

City of Pleasanton | Civil On-Site, Fire & Building Plan Review and Permit Counter Services

Independent Code Consultants' key personnel provided both building and fire plan review services, including on-site plan review and permit technician services, for the City of Pleasanton. Greg Shriver has worked with the City of Pleasanton for over 20 years. Our team's success is due not only to our quality plan reviews and proactive communication, but our relationships that we have developed with our clients throughout the years. We incorporate requirements from other City departments or divisions and other regulating agencies as it applies to plan review. We also review any revisions to previously-approved plans in a timely manner and verify that corrections have been satisfactorily made.



Mr. Albert Salvador | CBO
City of Cupertino
10200 Torre Avenue | Cupertino, CA 95014
408.777.3228
alberts@cupertino.org

City of Cupertino | Building and Civil Plan Review Services

Independent Code Consultants' key personnel provided plan review services for the City of Cupertino for over 4 years. Abby Obligation has worked with Albert Salvador, CBO, for nearly 15 years. Independent Code Consultants is prepared to do electronic plan review and our staff has been an integral part during the City of Cupertino's transition from paper to electronic plan review.

PROFESSIONAL SERVICES AGREEMENT / INSURANCE

We have reviewed and accept the City of Vallejo's standard Consultant and Professional Services Agreement without modification, and is willing to obtain the minimum scope and limits of insurance contained in the exhibits of this RFP, including engineering errors and omissions coverage.

EXHIBIT B
COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the rate(s) specified below, for those services set forth in Exhibit A of this Agreement for a total not to exceed one hundred thousand dollars and zero cents (\$100,000.00).

2. Appropriate Billable Hourly Rates for Services and Additional Services.

Consultant's billable hourly rates shall be as listed in Attachment 1 of Exhibit B, attached hereto and incorporated herein by this reference.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within a reasonable time after receipt of Consultant's invoice, said payments to be made in proportion to services performed.

B. Request for payment shall be sent to:

Anthony Cook
Administrative Analyst
Planning and Development Services
555 Santa Clara Street
Vallejo, CA 94590

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement. Consultant shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty four (24) hours' notice.

The obligations of Consultant under this section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes,

and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

EXHIBIT B

FEE SCHEDULE

Building Plan Review Services		Unit Rate	Unit
Complete Plan Review Fee (first submittal plus two (2) additional subsequent submittals)		65% of Plan Review Fee	
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** Expedited Turnaround Times will be subject to discussion by all concerned parties to ensure milestones are met and completed on-time and on-schedule.

EXHIBIT C

INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees or subcontractors.

1. Minimum Scope of Insurance. Coverage shall be at least as broad as:

A. Insurance Services Office form number GL 0002 covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).

B. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.

C. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

D. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

2. Minimum Limits of Insurance. Consultant shall maintain limits no less than:

A. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.

C. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Consultant is not subject to California Workers' Compensation requirements, Consultant shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.

D. Professional Liability (Errors and Omission): \$1,000,000 combined single limit per occurrence, and annual aggregate.

3. Deductible and Self-Insured Retention. Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Consultant shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

4. Other Insurance Provisions. The general liability and automobile liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

A. The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.

B. For any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

C. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

D. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

E. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

F. The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier

waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Consultant's performance under this Agreement.

5. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

6. Verification of Coverage. Consultant shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

7. Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

8. Payment Withhold. City will withhold payments to Consultant if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Consultant otherwise ceases to be insured as required herein.



INDEP-2

OP ID: BMH

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/05/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Discovery Bay Ins. Serv., Inc. 14850 Hwy 4, Suite A-258 Discovery Bay, CA 94505 Melissa Hoffman	925-516-4700	CONTACT NAME: Melissa Hoffman PHONE (A/C, No, Ext): 925-516-4700 FAX (A/C, No): 925-516-4202 E-MAIL ADDRESS: melissa@discoverybayins.com														
INSURED Independent Code Consultants Abigail Obligation 5870 Stoneridge Mall Road Suite 200 Pleasanton, CA 94588		INSURER(S) AFFORDING COVERAGE <table border="1"><thead><tr><th>INSURER</th><th>NAIC #</th></tr></thead><tbody><tr><td>INSURER A: Evanston Insurance Company</td><td>35378</td></tr><tr><td>INSURER B: United Financial Casualty Co.</td><td>11770</td></tr><tr><td>INSURER C: State Compensation Ins Fund</td><td>35076</td></tr><tr><td>INSURER D: Landmark American Ins. Co.</td><td>33138</td></tr><tr><td>INSURER E: United States Liability</td><td>25895</td></tr><tr><td>INSURER F:</td><td></td></tr></tbody></table>	INSURER	NAIC #	INSURER A: Evanston Insurance Company	35378	INSURER B: United Financial Casualty Co.	11770	INSURER C: State Compensation Ins Fund	35076	INSURER D: Landmark American Ins. Co.	33138	INSURER E: United States Liability	25895	INSURER F:	
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INSURER F:																

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PROJECT ☐ LOC OTHER:	X	X	3AA623675	12/03/2022	12/03/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
B	AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY	X	X	06461327-4	01/11/2022	01/11/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ HNOA \$ 100,000
A	UMBRELLA LIAB ☒ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 10000	X	X	AN1273109	12/03/2022	12/03/2023	EACH OCCURRENCE \$ 2,000,000 AGGREGATE \$ 2,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ Y/N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	X	9224300-22	01/11/2022	01/11/2023	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
D	Professional Liab.			LHR793296	01/10/2022	01/10/2023	E&O 2,000,000
E	BPP			CF1567614A	03/05/2022	03/05/2023	Ded. 1000 30,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

City of Vallejo
Attn: Risk Manager
555 Santa Clara St
Vallejo, CA 94590

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Melissa Hoffman

Melissa Hoffman



EVANSTON INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM
LIQUOR LIABILITY COVERAGE FORM
OWNERS AND CONTRACTORS PROTECTIVE LIABILITY COVERAGE FORM
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE FORM

SCHEDULE

Additional Premium: \$ 500 (Check box if fully earned. ☒)
--

- A. Who Is An Insured is amended to include as an additional insured any person or entity to whom you are obligated by valid written contract to provide such coverage, but only with respect to negligent acts or omissions of the Named Insured and only with respect to any coverage not otherwise excluded in the policy.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

Our agreement to accept an additional insured provision in a contract is not an acceptance of any other provisions of the contract or the contract in total.

When coverage does not apply for the Named Insured, no coverage or defense will apply for the additional insured.

No coverage applies to such additional insured for injury or damage of any type to any "employee" of the Named Insured or to any obligation of the additional insured to indemnify another because of damages arising out of such injury or damage.

- B. With respect to the insurance afforded to these additional insured, the following is added to limits of insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable limits of insurance shown in the Declarations.

All other terms and conditions remain unchanged.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- (1) The additional insured is a Named Insured under such other insurance; and

- (2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.



EVANSTON INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:
COMMERCIAL GENERAL LIABILITY COVERAGE FORM

SCHEDULE

Name Of Person Or Organization:

Any person(s) or organization(s) with whom the Named Insured agrees, in a written contract executed prior to the "occurrence", to waive rights of recovery

Additional Premium: \$ 250

The following is added to Condition 8. Transfer Of Rights Of Recovery Against Others To Us under Section IV – Commercial General Liability Conditions:

We waive any right of recovery we may have against any person or organization shown in the Schedule of this endorsement. This waiver applies only to the person or organization shown in the Schedule of this endorsement.

All other terms and conditions remain unchanged.

DISCOVERY BAY INSURA
1555 RIVERLAKE RD# F
DISCOVERY BAY, CA 94505
1-925-516-4700

PROGRESSIVE
COMMERCIAL

Policy number: 06461327-4

Underwritten by:
UNITED FINANCIAL CAS CO
July 7, 2022
Page 1 of 2

Certificate of Insurance

Certificate Holder

Additional Insured
City of Vallejo
555 Santa Clara St.,
Vallejo, CA 94590

Insured

INDEPENDENT CODE
CONSULTANTS, INC.
6280 W LAS POSITAS STE
PLEASANTON, CA 94588

Agent/Surplus Lines Broker

DISCOVERY BAY INSURA
1555 RIVERLAKE RD# F
DISCOVERY BAY, CA 94505

This document certifies that insurance policies identified below have been issued by the designated insurer to the insured named above for the period(s) indicated. This Certificate is issued for information purposes only. It confers no rights upon the certificate holder and does not change, alter, modify, or extend the coverages afforded by the policies listed below. The coverages afforded by the policies listed below are subject to all the terms, exclusions, limitations, endorsements, and conditions of these policies.

Policy Effective Date: Jan 11, 2022

Policy Expiration Date: Jan 11, 2023

Insurance coverage(s)

Limits

BODILY INJURY/PROPERTY DAMAGE	\$1,000,000 COMBINED SINGLE LIMIT
UNINSURED/UNDERINSURED MOTORIST	\$100,000 COMBINED SINGLE LIMIT
ANY AUTO BODILY INJURY/PROPERTY DAMAGE	\$1,000,000 COMBINED SINGLE LIMIT

Description of Location/Vehicles/Special Items

Scheduled autos only

2016 TOYOTA PRIUS JTDKARFU8G3516281	
MEDICAL PAYMENTS	\$5,000
COMPREHENSIVE	\$500 DED
COLLISION	\$1,000 DED

Policy number: 06461327-4

Page 2 of 2

Certificate number

05120NET327

Please be advised that additional insureds and loss payees will be notified in the event of a mid-term cancellation.

A handwritten signature in black ink, appearing to be "K. P. My" or similar, written in a cursive style.

Form 5241 (10/02)



WAIVER OF SUBROGATION ENDORSEMENT

This endorsement modifies insurance provided under the following:

Business Auto Coverage Form
Motor Truck Cargo Legal Liability Coverage Form
Commercial General Liability Coverage Form

We agree to waive any and all subrogation claims against the person or organization designated below except for losses that are due in whole or part to the negligence or errors and omissions of the designated person or organization.

City of Vallejo
555 Santa Clara St.,
Vallejo, CA 94590

This endorsement applies to Policy Number: 06461327-4

Issued to: INDEPENDENT CODE CONSULTANTS, INC.

Endorsement Effective: 01/11/2022

Expiration: 01/11/2023

All other terms, limits and provisions of this policy remain unchanged.



ENDORSEMENT AGREEMENT
WAIVER OF SUBROGATION
BLANKET BASIS

BROKER COPY

HOME OFFICE
SAN FRANCISCO

ALL EFFECTIVE DATES ARE
AT 12:01 AM PACIFIC
STANDARD TIME OR THE
TIME INDICATED AT
PACIFIC STANDARD TIME

EFFECTIVE JANUARY 12, 2022 AT 12.01 A.M.
AND EXPIRING JANUARY 12, 2023 AT 12.01 A.M.

9224300-22
RENEWAL
NA
1-69-33-36
PAGE 1 OF 1

INDEPENDENT CODE CONSULTANTS (A CO
6280 W LAS POSITAS BLVD STE 220
PLEASANTON, CA 94588

WE HAVE THE RIGHT TO RECOVER OUR PAYMENTS FROM ANYONE
LIABLE FOR AN INJURY COVERED BY THIS POLICY. WE WILL
NOT ENFORCE OUR RIGHT AGAINST THE PERSON OR
ORGANIZATION NAMED IN THE SCHEDULE.

THIS AGREEMENT APPLIES ONLY TO THE EXTENT THAT YOU
PERFORM WORK UNDER A WRITTEN CONTRACT THAT REQUIRES YOU
TO OBTAIN THIS AGREEMENT FROM US.

THE ADDITIONAL PREMIUM FOR THIS ENDORSEMENT SHALL BE
2.00% OF THE TOTAL POLICY PREMIUM.

SCHEDULE

<u>PERSON OR ORGANIZATION</u>	<u>JOB DESCRIPTION</u>
ANY PERSON OR ORGANIZATION FOR WHOM THE NAMED INSURED HAS AGREED BY WRITTEN CONTRACT TO FURNISH THIS WAIVER	BLANKET WAIVER OF SUBROGATION

NOTHING IN THIS ENDORSEMENT CONTAINED SHALL BE HELD TO VARY, ALTER, WAIVE
OR EXTEND ANY OF THE TERMS, CONDITIONS, AGREEMENTS, OR LIMITATIONS OF THIS
POLICY OTHER THAN AS STATED. NOTHING ELSEWHERE IN THIS POLICY SHALL BE
HELD TO VARY, ALTER, WAIVE OR LIMIT THE TERMS, CONDITIONS, AGREEMENTS OR
LIMITATIONS OF THIS ENDORSEMENT.

COUNTERSIGNED AND ISSUED AT SAN FRANCISCO: DECEMBER 3, 2022


AUTHORIZED REPRESENTATIVE


PRESIDENT AND CEO

EXHIBIT B

FEE SCHEDULE

Building Plan Review Services	Unit Rate	Unit
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INDEP-2

OP ID: BMH

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

01/18/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Discovery Bay Ins. Serv., Inc. 14850 Hwy 4, Suite A-258 Discovery Bay, CA 94505 Melissa Hoffman	925-516-4700	CONTACT NAME: Melissa Hoffman PHONE (A/C, No, Ext): 925-516-4700 E-MAIL ADDRESS: melissa@discoverybayins.com FAX (A/C, No): 925-516-4202																					
INSURED Independent Code Consultants Abigail Obligation 5870 Stoneridge Mall Road Suite 200 Pleasanton, CA 94588		<table border="1"><thead><tr><th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr></thead><tbody><tr><td>INSURER A:</td><td>Evanston Insurance Company</td><td>35378</td></tr><tr><td>INSURER B:</td><td>United Financial Casualty Co.</td><td>11770</td></tr><tr><td>INSURER C:</td><td>State Compensation Ins Fund</td><td>35076</td></tr><tr><td>INSURER D:</td><td>Landmark American Ins. Co.</td><td>33138</td></tr><tr><td>INSURER E:</td><td>United States Liability</td><td>25895</td></tr><tr><td colspan="2">INSURER F:</td><td></td></tr></tbody></table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A:	Evanston Insurance Company	35378	INSURER B:	United Financial Casualty Co.	11770	INSURER C:	State Compensation Ins Fund	35076	INSURER D:	Landmark American Ins. Co.	33138	INSURER E:	United States Liability	25895	INSURER F:		
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COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:	X	X	3AA623675	12/03/2022	12/03/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
B	AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY	X	X	06461327-5	01/11/2023	01/11/2024	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ HNOA \$ 100,000
A	UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 10000	X	X	AN1273109	12/03/2022	12/03/2023	EACH OCCURRENCE \$ 2,000,000 AGGREGATE \$ 2,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ Y/N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	X	9224300-23	01/11/2023	01/11/2024	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
D	Professional Liab.			LHR800059	01/10/2023	01/10/2024	E&O 2,000,000
E	BPP			CF1567614A	03/05/2022	03/05/2023	Ded. 1000 30,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

City of Vallejo
Attn: Risk Manager
555 Santa Clara St
Vallejo, CA 94590

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Melissa Hoffman

Melissa Hoffman



EVANSTON INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM
LIQUOR LIABILITY COVERAGE FORM
OWNERS AND CONTRACTORS PROTECTIVE LIABILITY COVERAGE FORM
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE FORM

SCHEDULE

Additional Premium: \$ 500 (Check box if fully earned. ☒)

- A. Who Is An Insured is amended to include as an additional insured any person or entity to whom you are obligated by valid written contract to provide such coverage, but only with respect to negligent acts or omissions of the Named Insured and only with respect to any coverage not otherwise excluded in the policy.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

Our agreement to accept an additional insured provision in a contract is not an acceptance of any other provisions of the contract or the contract in total.

When coverage does not apply for the Named Insured, no coverage or defense will apply for the additional insured.

No coverage applies to such additional insured for injury or damage of any type to any "employee" of the Named Insured or to any obligation of the additional insured to indemnify another because of damages arising out of such injury or damage.

- B. With respect to the insurance afforded to these additional insured, the following is added to limits of insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable limits of insurance shown in the Declarations.

All other terms and conditions remain unchanged.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- (1) The additional insured is a Named Insured under such other insurance; and
- (2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.



EVANSTON INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

SCHEDULE

Name Of Person Or Organization:

Any person(s) or organization(s) with whom the Named Insured agrees, in a written contract executed prior to the "occurrence", to waive rights of recovery

Additional Premium: \$ 250

The following is added to Condition 8. Transfer Of Rights Of Recovery Against Others To Us under Section IV – Commercial General Liability Conditions:

We waive any right of recovery we may have against any person or organization shown in the Schedule of this endorsement. This waiver applies only to the person or organization shown in the Schedule of this endorsement.

All other terms and conditions remain unchanged.

DISCOVERY BAY INSURA
1555 RIVERLAKE RD# F
DISCOVERY BAY, CA 94505
1-925-516-4700

PROGRESSIVE
COMMERCIAL

Policy number: 06461327-5

Underwritten by:
UNITED FINANCIAL CAS CO
December 7, 2022
Page 1 of 2

Certificate of Insurance

Certificate Holder

Additional Insured
City of Vallejo
555 Santa Clara St.,
Vallejo, CA 94590

Insured

INDEPENDENT CODE
CONSULTANTS, INC.
6280 W LAS POSITAS STE
PLEASANTON, CA 94588

Agent/Surplus Lines Broker

DISCOVERY BAY INSURA
1555 RIVERLAKE RD# F
DISCOVERY BAY, CA 94505

This document certifies that insurance policies identified below have been issued by the designated insurer to the insured named above for the period(s) indicated. This Certificate is issued for information purposes only. It confers no rights upon the certificate holder and does not change, alter, modify, or extend the coverages afforded by the policies listed below. The coverages afforded by the policies listed below are subject to all the terms, exclusions, limitations, endorsements, and conditions of these policies.

Policy Effective Date: Jan 11, 2023

Policy Expiration Date: Jan 11, 2024

Insurance coverage(s)

Limits

BODILY INJURY/PROPERTY DAMAGE

\$1,000,000 COMBINED SINGLE LIMIT

UNINSURED/UNDERINSURED MOTORIST

\$100,000 COMBINED SINGLE LIMIT

ANY AUTO BODILY INJURY/PROPERTY DAMAGE

\$1,000,000 COMBINED SINGLE LIMIT

Description of Location/Vehicles/Special Items

Scheduled autos only

2016 TOYOTA PRIUS JTDKARFU8G3516281

MEDICAL PAYMENTS

\$5,000

COMPREHENSIVE

\$500 DED

COLLISION

\$1,000 DED

Policy number: 06461327-5

Page 2 of 2

Certificate number

05120NET327

Please be advised that additional insureds and loss payees will be notified in the event of a mid-term cancellation.

A handwritten signature in black ink, appearing to be "K. P. M." with a stylized flourish at the end.

Form 5241 (10/02)



WAIVER OF SUBROGATION ENDORSEMENT

This endorsement modifies insurance provided under the following:

Business Auto Coverage Form
Motor Truck Cargo Legal Liability Coverage Form
Commercial General Liability Coverage Form

We agree to waive any and all subrogation claims against the person or organization designated below except for losses that are due in whole or part to the negligence or errors and omissions of the designated person or organization.

City of Vallejo
555 Santa Clara St.,
Vallejo, CA 94590

This endorsement applies to Policy Number: 06461327-5

Issued to: INDEPENDENT CODE CONSULTANTS, INC.

Endorsement Effective: 01/11/2023

Expiration: 01/11/2024

All other terms, limits and provisions of this policy remain unchanged.



ENDORSEMENT AGREEMENT
WAIVER OF SUBROGATION
BLANKET BASIS

BROKER COPY

HOME OFFICE
SAN FRANCISCO

ALL EFFECTIVE DATES ARE
AT 12:01 AM PACIFIC
STANDARD TIME OR THE
TIME INDICATED AT
PACIFIC STANDARD TIME

EFFECTIVE JANUARY 12, 2023 AT 12.01 A.M.
AND EXPIRING JANUARY 12, 2024 AT 12.01 A.M.

9224300-23
RENEWAL
NA
1-69-33-36
PAGE 1 OF 1

INDEPENDENT CODE CONSULTANTS (A CO
6280 W LAS POSITAS BLVD STE 220
PLEASANTON, CA 94588

WE HAVE THE RIGHT TO RECOVER OUR PAYMENTS FROM ANYONE
LIABLE FOR AN INJURY COVERED BY THIS POLICY. WE WILL
NOT ENFORCE OUR RIGHT AGAINST THE PERSON OR
ORGANIZATION NAMED IN THE SCHEDULE.

THIS AGREEMENT APPLIES ONLY TO THE EXTENT THAT YOU
PERFORM WORK UNDER A WRITTEN CONTRACT THAT REQUIRES YOU
TO OBTAIN THIS AGREEMENT FROM US.

THE ADDITIONAL PREMIUM FOR THIS ENDORSEMENT SHALL BE
2.00% OF THE TOTAL POLICY PREMIUM.

SCHEDULE

<u>PERSON OR ORGANIZATION</u>	<u>JOB DESCRIPTION</u>
ANY PERSON OR ORGANIZATION FOR WHOM THE NAMED INSURED HAS AGREED BY WRITTEN CONTRACT TO FURNISH THIS WAIVER	BLANKET WAIVER OF SUBROGATION

NOTHING IN THIS ENDORSEMENT CONTAINED SHALL BE HELD TO VARY, ALTER, WAIVE
OR EXTEND ANY OF THE TERMS, CONDITIONS, AGREEMENTS, OR LIMITATIONS OF THIS
POLICY OTHER THAN AS STATED. NOTHING ELSEWHERE IN THIS POLICY SHALL BE
HELD TO VARY, ALTER, WAIVE OR LIMIT THE TERMS, CONDITIONS, AGREEMENTS OR
LIMITATIONS OF THIS ENDORSEMENT.

COUNTERSIGNED AND ISSUED AT SAN FRANCISCO: DECEMBER 3, 2022


AUTHORIZED REPRESENTATIVE


PRESIDENT AND CEO

2572

Contract and Routing Form



Requisition Number: 39004
23-PS078

Date Originated:

Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: Planning and Building Services, Building Division

Staff Contact: Anthony Cook, anthony.cook@cityofvallejo.net

Contract Type: Professional Services Agreement

Vendor: Independent Code Consultants Inc.

Vendor Number:104474

Business License Number: 17718297

Contract Not to Exceed Amount: 100000.00

Contract Start Date: Dec 07, 2022

End Date: Dec 07, 2023

Option to Extend: City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of one year, by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not exceed three (3) years.

Authority to Contract: City Manager

Other Comments:

Insurance attached

PR 39004 inputted in H.T.E

Attachments are uploaded for review here: <https://bit.ly/vContracts>

Approved Pre-Requisition Form

Insurance

I have uploaded additional files.Yes

Contract and Routing Form

Signature Page

Department	Initial	Date	Comment
Originating Department/Division	 DS	12/7/2022	
Risk Manager	 DS	12/8/2022	
Finance Department	 DS	12/8/2022	
City Attorney	 DS	12/9/2022	
City Manager	 DS	12/10/2022	
City Clerk	 DS	12/11/2022	

Return executed contract to: Anthony Cook

Pre-Requisition Form



Requisition Number: 39004

Finance Department · 555 Santa Clara Street · Vallejo · CA · 94590 · 707.648.4592

Department: Planning and Development Services, Building Division

Staff Contact: Anthony Cook, anthony.cook@cityofvallejo.net

Vendor: Independent Code Consultants Inc.

Vendor Number 104474

Term: Multi-year Term

Anticipated Start Date: Dec 07, 2022

Anticipated End Date: Dec 07, 2023

Will an HTE Purchase Order be used as the contract/agreement? Yes

Purchasing Authority: City Manager

Total Projected Expenditure: 100000.00

Anticipated Account Number 00115014190601

Multiple Project Numbers? Multiple Account Numbers? No, just one

Description of Proposed Purchase:

As needed permitting, plan review, and inspection services for the Building Division.

I have reviewed the city-wide contracts, expenditure and encumbrance reports to comply with the VMC.

It is existing vendor but total City-wide expenses are not anticipated to hit the cap of \$100,000 in a single FY.

Competitive Process: I am exempt from having to complete a Competitive Process

Exemption Explanation:

VMC 3.20.090: Legal or professional services that are highly specialized;

Explanation for Vendor Selection:

We require work performed in the highly specialized Building Division. The vendor was able to work with us on their fees/costs.

Uploaded documents available for review <https://bit.ly/vPreReqs>.

WarrantyNot sure

InsuranceYes

Pre-Requisition Signature Section

Complete HTE Requisition and Write # here before routing:

Department	Comment
------------	---------

Delegated Signee: Christina Ratcliffe

Title: Planning & Development Services Director

E-mail: Christina.Ratcliffe@cityofvallejo.net

Christina Ratcliffe

Digitally signed by Christina Ratcliffe
DN: cn=Christina Ratcliffe, o=Planning and Development Services,
ou=City of Vallejo, email=christina.ratcliffe@cityofvallejo.net, c=US
Date: 2022.12.07 10:41:15 -08'00'

Signature

Date

Route Final HTE PO to City Clerk for Contract Log

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

Independent Code Consultants, Inc.

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this 7th day of December, 2022, by and between the City of Vallejo, a municipal corporation ("City"), and Independent Code Consultants Inc., a California corporation, hereinafter referred to as "Consultant", who agree as follows:

- 1. Services.** Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit A, entitled "As-needed Outside Plan Review, Permitting and Field Inspections Services," hereinafter referred to as "Scope of Work."
- 2. Payment.** City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit B, entitled "Compensation." The payments specified in Exhibit B shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.
- 3. Facilities and Equipment.** Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.
- 4. Indemnification.** Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents, volunteers and affiliates and each of them from any and all claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, of every kind and nature whatsoever arising out of or in connection with Consultant's operations, or any subcontractor's operations, to be performed under this agreement for Consultant's or subcontractor's tort negligence including active or passive, or strict negligence, including but not limited to personal injury including, but not limited to bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Consultant, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City.

The provisions of this section shall survive the expiration or termination of this Agreement.

- 5. Insurance Requirements.** Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit C, entitled "Insurance Requirements

for Consultant." Failure to maintain required insurance at all times shall constitute a default and material breach.

6. Accident Reports. Consultant shall immediately report (as soon as feasible, but not more than 24 hours) to the City Risk Manager any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses, and telephone numbers of any known witnesses, (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant's family, business, real property or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event of a change in Consultant's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

8. Independent Contractor. Consultant is an independent contractor. Neither Consultant nor any of Consultant's officers, employees, agents, or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

9. Licenses, Permits, Etc. Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement and that Consultant has all the permits, qualifications and approvals of whatsoever nature which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost

and expense, keep in effect at all times during the term of this Agreement any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

10. Business License. Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Consultant until such business license(s) has been obtained.

11. Standard of Performance. Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

12. Force Majeure. Neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or

circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Consultant agrees to assign only competent personnel according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant pursuant to this Agreement shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Consultant Not Agent. Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The term of this Agreement shall commence on December 7, 2022 and shall continue in full force and effect until December 7, 2023.

City shall, at its discretion, have the right to extend the term of this Agreement, in intervals of one year, by written notice to Consultant. The total duration of this Agreement, including the exercise of any options under this section, shall not exceed three (3) years.

If the term of this Agreement extends into fiscal years subsequent to that in which it is initially approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds to effect such continued payment are not appropriated, Consultant agrees to terminate any services supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

17. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to immediately terminate or abandon any portion or all of the services to be provided under this Agreement by giving notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. Before the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement before the date of termination. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this section.

18. Products of Consulting Services. The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, of Consultant resulting from services rendered pursuant to this Agreement, shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

19. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

20. Assignment and Subcontracting. Consultant shall not subcontract, assign or transfer voluntarily or involuntarily any of its rights, duties or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance. Any attempted or purported assignment of any right, duty or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Consultant shall pay its subcontractor within ten (10) days of receipt of payment by City for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by all terms and conditions of this agreement and the same shall be incorporated into and made a part of any assignment or subcontractor agreement.

21. Successors and Assigns. All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this section is intended to affect the limitation on assignment.

22. Non-Discrimination/Fair Employment Practices.

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status or sexual

orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this section in every subcontract, including procurement of materials or equipment.

(b) Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

23. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City: Steve Arnold
 Chief Building Official
 Building Division
 555 Santa Clara Street
 Vallejo, CA 94590
 Steve.Arnold@cityofvallejo.net

If to Consultant: Abigail Obligacion, President
 Independent Code Consultants, Inc.
 5870 Stoneridge Mall Road, Suite 200
 Pleasanton, CA 94588
 aobligacion@independentcodeconsultants.com

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive

and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the parties consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach or condition precedent shall not be construed as a waiver of any other default, breach or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Consultant will comply with all statutes, regulations and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Consultant may gain access to and use City information regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special and unique assets of the City. Consultant agrees that it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work, to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party, other than its own employees, agents or subcontractors who have a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this section shall survive the completion of services, expiration or termination of this Agreement.

33. News and Information Release. Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

34. City Representative. The City Representative specified in Exhibit A, or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

38. Exhibits. The following exhibits are attached hereto and incorporated herein by reference:

Exhibit A, entitled "Scope of Work," including any attachments

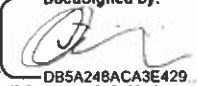
Exhibit B, entitled "Compensation," including any attachments

Exhibit C, entitled "Insurance Requirements," including attachments

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

Independent Code Consultants Inc.,
a California corporation

By: 
DB5A248ACA3E429
Abigail Obligation
President

DATE: 12/7/2022

17718297

Vallejo Business License No.

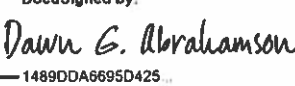
(City Seal)



CITY OF VALLEJO,
a municipal corporation

By: 
17F458EA3344440
Mike Malone
City Manager

DATE: 12/10/2022

ATTEST:
By: 
1489DDA6695D425
Dawn G. Abrahamson
City Clerk

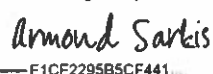
APPROVED AS TO CONTENT:

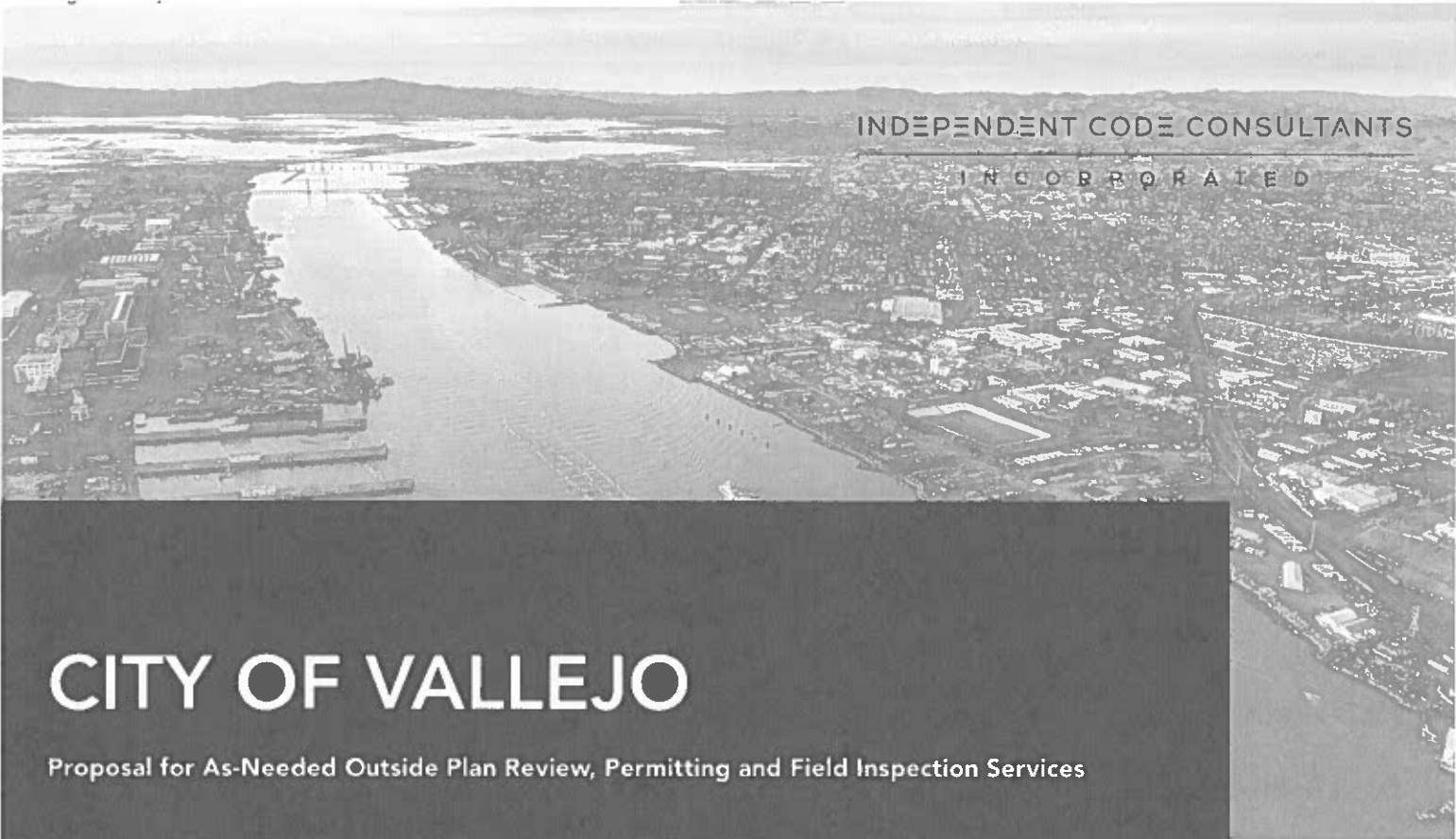

7893C0F2C02241A
Christina Ratcliffe
Planning & Development Services
Director

APPROVED AS TO FORM:


2B2D6E027A634AD
Veronica A.F. Nebb
City Attorney

APPROVED AS TO INSURANCE:


F1CF2295B5CF441
Armond Sarkis
Risk Manager



INDEPENDENT CODE CONSULTANTS
INCORPORATED

CITY OF VALLEJO

Proposal for As-Needed Outside Plan Review, Permitting and Field Inspection Services

June 9, 2022

SUBMITTED TO:

City of Vallejo
Building Inspection Division
555 Santa Clara Street, 2nd Floor
City Hall
Vallejo, CA 94590

Attention: Mr. Steve Arnold | CBO
T | 707.648.4387
E | steve.arnold@cityofvallejo.net

SUBMITTED BY:

Independent Code Consultants, Inc.
5870 Stoneridge Mall Road, Suite 200
Pleasanton, CA 94588

CONTACT:

Ms. Abigail Obligation | President
T | 925.264.9559
E | aobligacion@independentcodeconsultants.com

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June 9, 2022

Mr. Steve Arnold | Chief Building Official
City of Vallejo | Building Inspection Division
555 Santa Clara Street, 2nd Floor, City Hall
Vallejo, CA 94590

RE: Proposal for As-Needed Outside Plan Review, Permitting and Field Inspection Services

Dear Mr. Arnold:

Independent Code Consultants, Inc. (ICCI) is pleased to submit our qualifications to assist the Building Division to obtain professional and technical assistance on short notice on an as-needed basis for the following services to assist with the enforcement of City and State laws, statutes and regulations:

- ▶ Administrative Duties
- ▶ Plan Check Services

ICCI is comprised of a team of knowledgeable and highly qualified professionals who have worked together for 9 years with a collective 30 years of experience in plan review, design and construction. Our team of professionals have extensive knowledge of building code requirements and local construction practices. We are experts in our specialized fields and are able to provide our clients code compliant solutions that show our team's ability to exercise independent judgment and initiative.

For this contract, ICCI understands the scope of services to be provided. ICCI is committed to our clients and recognizes that our services do not start or end with only plan review services. We strive to work with you and your team to ensure the planning, design, construction, inspection and coordination of private development projects are reviewed for completeness and accuracy, and compliance with standard engineering practices and conditions of approval. We have the capability to attend pre-application project meetings that allow applicants to receive feedback on a specific project based on a preliminary review from all municipal divisions prior to the formal permit submittal and can assist throughout the project process through its completion and final certificate of occupancy.

Independent Code Consultants will always manage all communication and coordination with our Clients through the use of a single point of contact. This contact will coordinate and ensure resources and personnel are made available to you.

Thank you for the opportunity to submit our proposal and we hope that we can fulfill your building and safety service needs. Should you have any questions or require additional information, please do not hesitate to contact Kelly Park-Li (kpark-li@independentcodeconsultants.com) or Abigail Obligation (aobligacion@independentcodeconsultants.com) at 925.264.9559.

Respectfully Submitted,



Abigail Obligation | President
Independent Code Consultants, Inc.



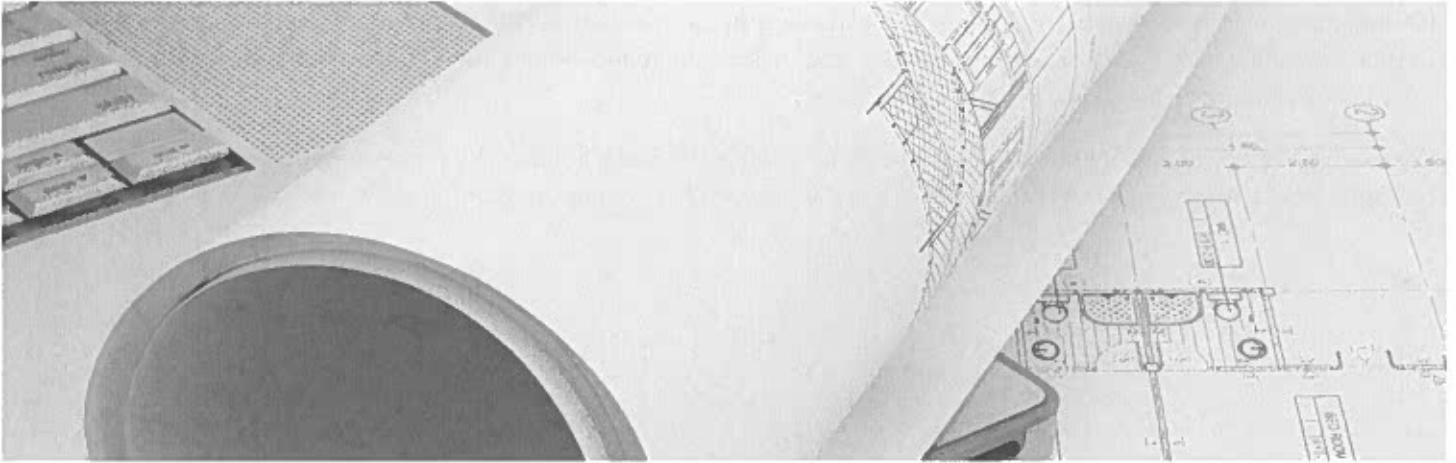
Kelly Park-Li | Senior Plan Review Engineer
Independent Code Consultants, Inc.

PRIMARY CONTACTS WITHIN COMPANY

List of ICCI Contacts & Role	Phone	Email
Abigail Obligation* President	925.264.9559	aobligacion@independentcodeconsultants.com
Greg Shriver Senior Plan Review Engineer	925.264.9559	gshriver@independentcodeconsultants.com
Kelly Park Li Senior Plan Review Engineer	925.264.9559	kpark-li@independentcodeconsultants.com
Marc Uytengsu Office Manager	925.264.9559	muytengsu@independentcodeconsultants.com

*Abigail Obligation will be the primary contact for the RFP process.

INFORMATION ABOUT THE FIRM



COMPANY PROFILE

Independent Code Consultants

Office Location:	Pleasanton, CA
Established:	January 1995
Re-Established:	January 2018
Years in Business:	19
President:	Abigail Obligation
Principals:	Abigail Obligation; Greg Shriver; Kelly Park-Li
Number of Employees:	10

Independent Code Consultants, Inc. (ICCI) was originally established in January 1995 by Greg Shriver, as a sole proprietor. After 15 years, he decided to work for a larger corporation which offered flexibility with his work schedule while meeting turn-around times and maintaining the quality plan reviews that his clients had come to expect.

After meeting and working with other members of this plan review team at that corporation, Mr. Shriver and his close associates decided to re-establish ICCI in January 2018. ICCI is now comprised of a team of highly qualified and dedicated professionals that have a collective plan review experience of 30 years for various Building Departments, Fire Departments, and Engineering and Public Works Departments.

ICCI is grounded in the principle that our plan reviews are only as good as what our Clients think. We have provided quality building, fire, engineering and CASp plan reviews for several different municipalities throughout the Bay Area while providing excellent customer service and proactive communication.

Our multi-disciplinary team members with specialized technical skills in both engineering and construction have worked collaboratively together for over 6 years. We have created a team that serves our clients' specific needs where costs and deadlines do not compromise the quality of our plan reviews.

We strategically plan the projects and clientele that we pursue to best suit our team and our capabilities. We only take on projects knowing that we can fulfill our clients' expectations. What sets us apart from other firms is our dedication to provide proactive communication and excellent customer service. Our mission is to cultivate a team that helps streamline the plan review process not only for our clients, but also for applicants obtaining a permit.

ICCI specializes in plan review services for local building departments that require project management experience that bigger consultants firms are not able to provide. ICCI has a pool of individuals and subconsultants that will help expedite the plan review and to avoid any delays to the project.

For example, the City of Cupertino requested assistance with The Rise's Solid Waste Management Review. ICCI contacted our Solid Waste Management consultant to assist the City on short notice and completed the review in less than 2 weeks.

STAFFING CAPACITY MANAGEMENT



Quality building, fire, engineering and CASp plan reviews are provided with the following structure:

- ▶ **What:** Our plan reviewers clearly explain in a comment letter what is not in compliance with the plans, details and specifications. In addition, our plan review team will cater their comments based on their audience (i.e. designer, homeowner, engineer, architect or contractor).
- ▶ **Where:** Comment letter will clarify which sheet, detail, etc. where on plans comment refers to
- ▶ **Why:** A code section is cited to explain why the plans/details are not in conformance
- ▶ **How:** The plan reviewer will be able to communicate with the applicant how to resolve the issue when questions arise from the applicant or staff members

ICCI is dedicated to providing proactive communication and excellent customer service. ICCI has developed a team that works collectively as a group where we utilize each others' strengths. Should the need arise, we can also reach out to an extended network of clients and peers for additional resources. ICCI and our partners share the philosophy that efficiency, streamlining processes and procedures, and open communication between all parties are key objectives that make a project a success. We are a collaborative team that will assist you with analyzing any issues and work on resolving them.

ICCI has its own process of tracking submittals. We cross reference our tracking log with each of our clients' project management sites multiple times a day to make sure our records match any projects assigned to us.

Our team frequently communicates with each other and each member of our plan review team can access ICCI's tracking log in real time no matter where they are located. Daily, our project coordinators oversee the workflow, assess, and, if needed, redistribute projects based on each plan reviewer's workload and project priority.

In addition, ICCI also communicates with our clients regularly. Our clients will let us know ahead of time of any high-profile projects coming in and which projects are time-sensitive. ICCI's understands that flexibility, adaptability, and open communication amongst its staff and clients are key elements to ensure plan reviews are completed on time or ahead of schedule.

Electronic Plan Review & Dynamic Plan Review Templates

ICCI will work with you and your team to create and develop electronic plan review process and procedures. ICCI is highly experienced in several different electronic plan review applications: DigEplan, Bluebeam, Avolve Software - ProjectDox, and Adobe Acrobat. Our key team members were an integral part of the City of Cupertino's and the City of Pleasanton's transition from paper plan review to all electronic plan review.

Our team works collectively as a group where we utilize each others' strengths when reviewing and processing a set of plans. We ensure timelines are met and projects are billed accurately. Our structural engineers have several years of design and code enforcement experience and are capable of reviewing small projects such as patio covers to high-rise, mixed occupancy buildings and everything in between. Our senior plan reviewer has many years of construction experience that can help solve field problems should the need arise. From the planning design phase through the certificate of occupancy finalization, our seasoned civil and fire protection plan reviewers are able to foresee and help resolve any problems that may occur. With our knowledgeable and experienced team, ICCI can support your staff with all aspects of the permit and plan review processes.

ICCI has become known for creating dynamic plan review templates that are catered specifically to our Clients. The templates include local ordinances and policies and are continually updated to reflect changes when new information or feedback is provided by Clients.

Project Organization Chart



KELLY PARK-LI, PE, SE

PROFILE

Kelly Park-Li is a licensed structural engineer with over 8 years of plan review experience in both the public and private sector. Her experience is built upon a foundation of 7 years as a project engineer for a structural engineering firm. Kelly has provided plan review services for city and county jurisdictions in the Bay Area. Kelly is familiar with the design and review of a diverse range of project types including apartment buildings, medical office buildings, senior care facilities, retail, multi-family residential housing, and commercial buildings.

WORK EXPERIENCE / PROJECT EXPERIENCE

CEL Consulting: Code Resource Group | San Ramon, CA

Served as plan review engineer. Reviewed projects ranging from apartment buildings, provided quality control for podium type mixed use commercial buildings, custom homes to tract homes.

4LEAF, Inc. | Pleasanton, CA

Responsible for reviewing drawings and documents submitted to obtain building permits for conformance with the California Building Codes. Areas of review included life-safety, structural design, accessibility, energy standards, plumbing, electrical, mechanical and green building.

City of Walnut Creek

As plan check engineer, Kelly was responsible for reviewing drawings and documents submitted to the City, provided over-the-counter plan reviews, and assisted in the assessment of the structural integrity of a 2-story, multi-family residential building immediately after a catastrophic explosion.

KPFF Consulting Engineers

As project engineer, Kelly was responsible for the design and analysis of large and small-scale projects in new and existing construction. Kelly created structural drawings and details, along with calculation packages to obtain permit approvals from the City and OSHPD jurisdictions.

EDUCATION

B.S. | Structural Engineering
University of California | San Diego

LICENSES

Professional Civil Engineer | CA
#C74900

Professional Structural Engineer | CA
#S5855

CERTIFICATIONS

ICC Building Plans Examiner
ICC Residential Plans Examiner
CASp Certification #762

ABIGAIL OBLIGACION

PROFILE

Abigail Obligation has 15 years of experience as a plan reviewer with nearly 6 years of project management and coordination and served as director for over 1 year creating a new division for a medium to large size engineering company. Abigail has developed and maintained client relationships through her exceptional customer service, her quality of work, and her attention to detail and organization skills.

WORK EXPERIENCE / PROJECT EXPERIENCE

Apple 2 Campus Parking Structure | Cupertino, CA

Reviewed photovoltaic system and parking structure to meet minimum code requirements, attended plan review design meetings.

Tesla Motors Plan Review Services | Lathrop, CA

Project manager for the on-going retooling and expansion projects that included hazardous materials, exiting and overhead clearance.

CEL Consulting: Code Resource Group | San Ramon, CA

Served as Director of the Code Resources Group Division. Created new division from the ground up. Duties include recruitment, project management, staff augmentation, quality control, and created processes and procedures for new division. Generated a million dollars in revenue during first 1.5 years of start-up.

4LEAF, Inc. | Pleasanton, CA

As a senior plans examiner and project manager, Abigail performed plan review quality control and oversaw the daily operational activities from plan review to document control.

TRB and Associates, Inc. | San Ramon, CA

As plan review engineer, Abigail reviewed plans and specifications to verify compliance with various building codes and zoning regulations and zoning regulations ranging from single family dwellings to new townhomes to commercial buildings.

EDUCATION

B.S. | Civil and Environmental
Engineering
University of California | Davis

CERTIFICATIONS

ICC Building Plans Examiner

SKILLS

Exceptional Customer Service
Organizational Skills
Quality of Work

GREG SHRIVER, PE

PROFILE

Greg Shriver has more than 30 years of experience in the performance of plan review engineering services. Greg originally established Independent Code Consultants and offered his clients his expertise in the California's Title 24 Rules and Regulations. Greg continues to serve the industry on his expertise to his clients and will assist in providing his business expertise to ensure his legacy through the revival of his company.

WORK EXPERIENCE / PROJECT EXPERIENCE

Oracle Building "H" and Parking Structure | Pleasanton, CA

Greg provided the complete shell and tenant improvement plan reviews for this four story building totaling 180,996 SF. The structural systems consisted of conventional footings, structural steel framing and metal deck/concrete fill floor and roof diaphragms and special braced frames. The parking garage consisted of complete plan review services for the four story S-2 building. The Construction type was I-B with a total square footage of 351,265 SF. Structural systems consisted of conventional footings, post tensioned concrete floor slabs, and concrete shearwalls.

6088 / 6100 Sunol Boulevard | Pleasanton, CA

Greg provided the complete shell and tenant improvement plan reviews for this two building project consisting of one-three story building with basement and one two-story building totaling 184,233 SF. The structural systems consisted of conventional footings, structural steel, framing and metal deck/concrete fill floor and roof diaphragms, and special moment resisting frames.

CEL Consulting: Code Resource Group | San Ramon, CA

Served as client liaison of the Code Resources Group Division. Due to his relationship with clients and providing quality plan reviews, Greg helped the division obtain 16 clients during the first 1.5 years of startup.

4LEAF, Inc. | Pleasanton, CA

Greg was responsible for the management and performance of plan review for all of 4LEAF's plan review clientele and assists in the development of 4LEAF's Structural Engineers and Non-structural review staff.

EDUCATION

B.S. | Civil Engineering
California State University | Fresno

LICENSES

Professional Civil Engineer | CA
#38761

CERTIFICATIONS

CASp Certification #096

FLORA CHEN, FPE

PROFILE

Flora Chen is a licensed Fire Protection Engineer in the States of California and Arizona. Flora holds a Bachelor's degree in mechanical engineering and also holds a Master's degree in fire engineering. She has over 25 years of experience working for local fire departments and consulting firms. She is skilled in fire protection performance-based design, fire hazard evaluation, and code interpretation, modification and alternatives, and has served on various technical committees.

WORK EXPERIENCE / PROJECT EXPERIENCE

Eden Affordable Housing Project | Hayward, CA

Two 5-story buildings containing 151 residential units over 1-story parking structure.

Workday Development | Pleasanton, CA

New 430,000 SF office building on a 6.9-acre BART property adjacent to the West Dublin/Pleasanton station. The project consists of a six-story office building and two parking garages.

Fire Station | Hayward, CA

The new 13,000 SF Fire Station #7 replaces a badly deteriorating temporary structure, which had served as home to one of the Hayward Fire Department's busiest stations for more than a decade. The new 2-story fire station building includes a four-bay wide, double-deep apparatus bay, a public lobby, Battalion Chief quarters, staff work spaces, living quarters, day room, kitchen, dining room, workshop, conference room, exercise room and other necessary facilities.

I-880 / SR-92 Street Improvements | Castro Valley, CA

Flora reviewed street improvements for I-880/SR-92 for street widening, intersection improvements and signal modifications.

EDUCATION

M.S. | Fire Engineering | Canterbury University, Christchurch | New Zealand

B.S. | Mechanical Engineering | Tongji University, Shanghai, China

CERTIFICATIONS

Professional Fire Engineer | CA #FP1608

Registered Professional Engineer | AZ #44893

ICC Certified Commercial Building Inspector

MARC UYTENGUSU

PROFILE

Marc Uytengusu originally joined Independent Code Consultants as the company's Office Manager. With his exceptional organizational skills and his curiosity in the Building Safety Industry, he quickly learned the duties of a permit technician. He utilizes his time efficiently and is a self-driven professional with strong interpersonal skills. Marc is proficient in Accela, ProjectDox, OpenGov and other permit tracking systems.

WORK EXPERIENCE / PROJECT EXPERIENCE

Executive Assistant to Managing Principal | First Priority Financial

- ▶ Ensured seamless integration of branch due to acquisition of First Priority Financial
- ▶ Obtained Mortgage Loan Originator license in the state of California.
- ▶ Provided high level support for both professional & personal matters.
- ▶ Provided Sales and Marketing (Origination), Processing, Accounting and Document Production & Post Closing support to Loan Officers and Processors to ensure loan production & pipeline were progressing as needed.
- ▶ Oversaw, improved and maintained day-to-day branch operations and office systems to minimize any downtime to business functions. Typical responsibilities were as follows but, not limited to client relations, communication and correspondence, preparation for scheduled appointments & meetings, accounting/auditing, reporting, organization and maintenance of files, data destruction, IT, administrative functions, supply requisitions.

Investor Services Officer/Manager | California Mortgage and Realty, Inc.

- ▶ Took over SVP responsibilities & duties during downsizing.
- ▶ Oversaw & managed mortgage fund investor services operations. Including account processing, review, auditing, tax preparation, communication, correspondence & reporting.
- ▶ Coordinated and worked with different departments to complete various projects, most notably in the creation, testing, implementation of a vastly improved Investor Management System for the mortgage funds and trust deed investors. Including restructuring data, validation of data loads & testing user interface.
- ▶ Assisted Loan Administration with loan related calculations, filings, loan insurance maintenance, capital calls for advances and agreements
- ▶ Real Estate Owned (REO)/Entity administration including: formations, filings, insurance, maintenance, and investor capital calls
- ▶ Provided Administrative support. Including but not limited to: Data Organization and Management, Accounting Support and Document Production for miscellaneous needs

EDUCATION

B.S., Business Management |
Philippines

SKILLS

Accela

ProjectDox

OpenGov

EXPERIENCE



ICCI's key personnel are committed to meeting and exceeding expectations and turnaround times. We are able to achieve this due to our open communication and diligence in maintaining accurate and comprehensive record keeping.

In 2020, ICCI provided the complete building plan review of The Atchison Multi-Family Housing Project in the City of Pittsburg. The project included two (2) five-story buildings, a pool building, and several covered shade structures (carports). ICCI attended the pre-construction meeting to gain a better understanding of the project's milestones and timelines.



After the first review, it was clear that the allowable building areas were not calculated correctly and that the covered shade structures would interfere with the allowable exterior wall openings based on fire separation distances. ICCI contacted the City Building Official immediately. Between formal plan review rounds, ICCI's plan review staff worked extensively with the architect to review proposed options for plan revisions to ensure the allowable building areas and exterior wall openings were compliant with the 2019 California Building Code.

Since a building permit was needed by a certain date for the developer to obtain funding, ICCI's plan review staff divided the plan review by discipline among several reviewers and a project manager ensured overall quality control for the entire review by looking over all the comments. Additionally, ICCI was available outside of normal business hours, including working during the Thanksgiving holiday, and communicated with the design team and with the City Building Official throughout the process. A ready-to-issue permit letter was provided to the developer in order to obtain funding and the project was able to break ground shortly thereafter.

THE RISE | Cupertino, CA

ICCI was awarded the public works engineering and portions of building life safety plan review for The Rise in Cupertino. The Rise was one of the first projects approved using Senate Bill 35 to streamline the ministerial review process. The mixed-use plans include approximately 2,400 residential units, 1.973 million square feet of commercial space for offices or laboratories, 429,000 square feet for retail or dining entertainment with a 29-acre green roof.

As of May 2022, ICCI worked with the City of Cupertino's Public Works, Environmental Programs Division to complete the solid waste management review for the entire project.



WESTPORT CUPERTINO | Cupertino, CA

In 2021, ICCI completed both the building and on-site plan review for the 8.1-acre project located at the former Oaks Shopping Center will provide:

- ▶ 259 new housing units
- ▶ 35 memory care rooms
- ▶ 20,000 square feet of retail
- ▶ 44,100 square feet of open space



STIZZY CANNABIS DISPENSARY | Benicia, CA

Retail space for cannabis that includes a 600 SF art gallery. ICCI worked with the City of Benicia for over 3 years to introduce a retail cannabis location to the City of Benicia. ICCI attended preapplication meetings in 2019 and continued to meet with City staff and design professionals during construction to ensure final and certificate of occupancy was obtained with a grand opening date of September 2021.

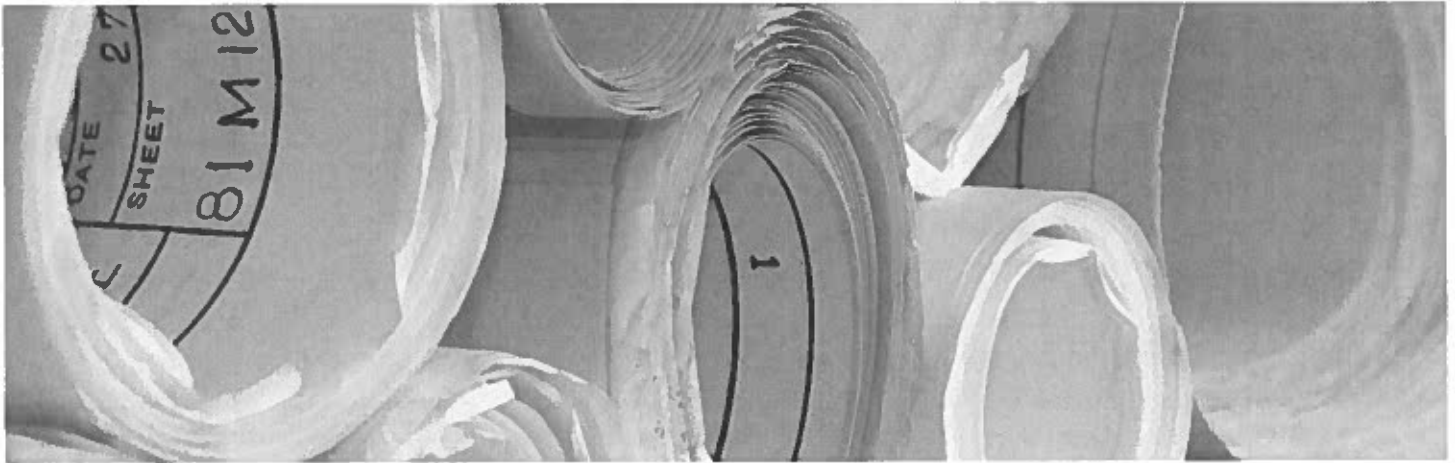


10X GENOMICS | Pleasanton, CA

In 2021, ICCI completed building, on-site and fire plan review for the development of a new campus for a Biotechnology/Life Sciences Company. The development includes research and development, office and laboratory building on a 14.58-acre property.



PROPOSED APPROACH



ICCI is independent, properly licensed to practice in California, and has no conflict of interest with regard to any other work performed by the firm for the City of Vallejo.

ICCI embraces new technology and since its establishment in 2018, the company is mostly cloud-based with the option for all employees to be mobile. ICCI's personnel have performed electronic plan review for nearly 6 years using several permitting and workflow applications, such as ProjectDox, OpenGov, Accela, and DigEplan. Both ProjectDox and OpenGov have Bluebeam Revu built into the applications. ICCI's plan review staff also has experience performing plan review within the DigEplan platform and all our plan review staff is proficient in Adobe Acrobat Pro. In 2020, most jurisdictions transitioned to electronic plan review and ICCI was able to continue providing plan review services and accommodate any changes to the process from hardcopy submissions. Some of our clients were not prepared or equipped to receive high volumes of electronic plans. ICCI can and has offered its clients a project management site to receive, retrieve, and upload electronic documents in one secure location.

In addition to our clients' workflow or project management sites, ICCI has its own process of tracking submittals. We cross reference our tracking log with each of our clients' project management sites multiple times a day to make sure our records match any projects assigned to us.

Our team frequently communicates with each other and each member of our plan review team can access ICCI's tracking log in real time no matter where they are located. Daily, our project coordinators oversee the workflow, assess, and, if needed, redistribute projects based on each plan reviewer's workload and project priority.

In addition, ICCI also communicates with our clients regularly. Our clients will let us know ahead of time of any high-profile projects coming in and which projects are time-sensitive. ICCI's understands that flexibility, adaptability, and open communication amongst its staff and clients are key elements to ensure plan reviews are completed on time or ahead of schedule.

Internal Process and Methodology

1. Upon receipt of plans, submittals are screened by both our document control department and project manager to ensure all documents required for plan review are received.
2. Plans are the logged into our tracking system and routed to the appropriate plan reviewers.

3. Submittals are reviewed for compliance with the latest adopted version of the California Building Code, California Residential Code, California Green Building Code, California Mechanical Code, California Plumbing Code, California Electrical Code, Title 24 - Accessibility and Energy Conservation requirements, municipal code and all applicable local amendments and ordinances that are recorded in our jurisdiction specific templates.
4. All plan reviews also go through our internal quality control process to ensure big ticket items and local amendments and ordinances are not missed.
5. Due to our team's experience and understanding of construction and permit processing, we will contact our clients for any red flags that may pose a problem either during the plan review process or during construction. Our team will work with our clients and applicants and will be readily available to meet with all stakeholders to ensure all milestones are completed on time while ensure compliance with the latest adopted codes, local amendments and ordinances.

Communication, redundancy and cross training are keys to success in providing on-call professional services for Community Development Departments. ICCI's permit technician staff are familiar with DigEplan and are able to perform solar plan reviews and small kitchen and bathroom remodel reviews. ICCI's key plan review personnel can also help issue permits should the need arise.

In addition, our CASp plan reviewer is also a licensed civil engineer with both plan review and design experience and is able to review both the site and grading plans in conjunction with the foundation plan. With our knowledge, experience and multi-disciplined team members, we are able to create an efficient and dynamic team that is capable of managing any complications that arise during the plan review and construction phases.

For complex projects, our team will work with the City of Vallejo to develop a plan review phasing plan to show we have the capacity and the right resources to streamline the plan review process and ensure major milestones are completed on schedule. For example, our proposed subconsultant team is not only aware of engineering standards and practices, but is also cognizant of Federal and California accessibility requirements when reviewing site grading and improvement plans.

ELECTRONIC PLAN REVIEW

ICCI will work with you and your team to create and develop electronic plan review process and procedures. ICCI is highly experienced in several different electronic plan review applications: Bluebeam, Avolve Software - ProjectDox, and Adobe Acrobat. Our key team members were an integral part of the City of Cupertino's transition from paper plan review to all electronic plan review. ICCI has even provided free Bluebeam training via webinar for our clients.

Our team works collectively as a group where we utilize each others' strengths when reviewing and processing a set of plans. We ensure timelines are met and projects are billed accurately. Our structural engineer has several years of design and code enforcement experience and is capable of reviewing small projects such as patio covers to high-rise, mixed occupancy buildings and everything in between. Our senior plan reviewer has many years of construction experience that can help solve field problems should the need arise. From the planning design phase through the certificate of occupancy finalization, our seasoned civil and fire protection plan reviewers are able to foresee and help resolve any problems that may occur. With our knowledgeable and experienced team, ICCI can support your staff with all aspects of the permit and plan review processes.

FEE SCHEDULE

Building Plan Review Services		Unit Rate	Unit
Complete Plan Review Fee (first submittal plus two (2) additional subsequent submittals)		65% of Plan Review Fee	
All other Building, Safety Plan Review Submittals		\$120.00	Hour
Structural Only Review		\$120.00	Hour
Basis of Charges		Unit Rate	
Work over 8 hours a day		Time and One-Half	
Work over 12 hours, Monday through Friday		Double Time	
Work on Saturdays		Time and One-Half	
Work over 8 hours on Saturday		Double Time	
Work on Sundays/Holidays		Double Time	
Reimbursables		Cost	

PLAN REVIEW TIMELINE

Independent Code Consultants will meet your plan review needs, which includes attending meetings and workshops when necessary. We also are able to meet or exceed the following timelines for plan review services:

Small to Mid-Scale Projects		Larger to More Complex Projects	
Standard Turnaround Times:		Standard Turnaround Times:	
First Submittals:	10 days	First Submittals:	15 days
Subsequent Submittals:	5 days	Subsequent Submittals:	10 days
Expedited Turnaround Times**:		Expedited Turnaround Times**:	
First Submittals:	5 days	First Submittals:	10 days
Subsequent Submittals:	3 days	Subsequent Submittals:	7 days

** Expedited Turnaround Times will be subject to discussion by all concerned parties to ensure milestones are met and completed on-time and on-schedule.

REFERENCES



Ms. Rachel O'Shea | CBO
City of Benicia
250 East L Street | Benicia, CA 94510
707.746.4233
roshea@ci.benicia.ca.us

City of Benicia | Plan Review and Permit Counter Services

Independent Code Consultants' key personnel has worked with Benicia's Chief Building Official for nearly 5 years. Our team has worked on several buildings located along Benicia's historic downtown. ICCI's key personnel has worked with the City's Planning, Building, Engineering and Fire Divisions by providing preliminary plan reviews and attending pre-application meetings for several high profile projects, including a Cannabis manufacturing facility.



Mr. Rob Queirolo | CBO
City of Pleasanton
PO Box 520 | Pleasanton, CA 94566
925.931.5300
rqueirolo@cityofpleasantonca.gov

City of Pleasanton | Civil On-Site, Fire & Building Plan Review and Permit Counter Services

Independent Code Consultants' key personnel provided both building and fire plan review services, including on-site plan review and permit technician services, for the City of Pleasanton. Greg Shriver has worked with the City of Pleasanton for over 20 years. Our team's success is due not only to our quality plan reviews and proactive communication, but our relationships that we have developed with our clients throughout the years. We incorporate requirements from other City departments or divisions and other regulating agencies as it applies to plan review. We also review any revisions to previously-approved plans in a timely manner and verify that corrections have been satisfactorily made.



Mr. Albert Salvador | CBO
City of Cupertino
10200 Torre Avenue | Cupertino, CA 95014
408.777.3228
alberts@cupertino.org

City of Cupertino | Building and Civil Plan Review Services

Independent Code Consultants' key personnel provided plan review services for the City of Cupertino for over 4 years. Abby Obligation has worked with Albert Salvador, CBO, for nearly 15 years. Independent Code Consultants is prepared to do electronic plan review and our staff has been an integral part during the City of Cupertino's transition from paper to electronic plan review.

PROFESSIONAL SERVICES AGREEMENT / INSURANCE

We have reviewed and accept the City of Vallejo's standard Consultant and Professional Services Agreement without modification, and is willing to obtain the minimum scope and limits of insurance contained in the exhibits of this RFP, including engineering errors and omissions coverage.

EXHIBIT B
COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the rate(s) specified below, for those services set forth in Exhibit A of this Agreement for a total not to exceed one hundred thousand dollars and zero cents (\$100,000.00).

2. Appropriate Billable Hourly Rates for Services and Additional Services.

Consultant's billable hourly rates shall be as listed in Attachment 1 of Exhibit B, attached hereto and incorporated herein by this reference.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within a reasonable time after receipt of Consultant's invoice, said payments to be made in proportion to services performed.

B. Request for payment shall be sent to:

Anthony Cook
Administrative Analyst
Planning and Development Services
555 Santa Clara Street
Vallejo, CA 94590

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement. Consultant shall keep such records available for audit, inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours upon twenty four (24) hours' notice.

The obligations of Consultant under this section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes,

and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

FEE SCHEDULE

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Subsequent Submittals:	3 days	Subsequent Submittals:	7 days

** Expedited Turnaround Times will be subject to discussion by all concerned parties to ensure milestones are met and completed on-time and on-schedule.

EXHIBIT C

INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees or subcontractors.

1. Minimum Scope of Insurance. Coverage shall be at least as broad as:

A. Insurance Services Office form number GL 0002 covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability; or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).

B. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.

C. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

D. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

2. Minimum Limits of Insurance. Consultant shall maintain limits no less than:

A. General Liability: \$2,000,000 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.

C. Workers' Compensation and Employer's Liability: \$1,000,000 per accident for bodily injury or disease. If Consultant is not subject to California Workers' Compensation requirements, Consultant shall file a completed certificate of exemption form which may be obtained from the City prior to commencing any activity authorized hereunder.

D. Professional Liability (Errors and Omission): \$1,000,000 combined single limit per occurrence, and annual aggregate.

3. Deductible and Self-Insured Retention. Any deductibles or self-insured retention must be declared to and approved by the City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention as respects the City of Vallejo, its officers, officials, employees and volunteers; or the Consultant shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

4. Other Insurance Provisions. The general liability and automobile liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

A. The City of Vallejo, its officers, officials, employees, agents and volunteers are to be covered as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; or automobiles owned, leased hired or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.

B. For any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

C. Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

D. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

E. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City.

F. The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier

waives its right of subrogation against City, its officers, officials, employees, agents and volunteers, which might arise by reason of payment under such policy in connection with Consultant's performance under this Agreement.

5. Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

6. Verification of Coverage. Consultant shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

7. Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

8. Payment Withhold. City will withhold payments to Consultant if the certificates of insurance and endorsements required in Paragraph F, above, are canceled or Consultant otherwise ceases to be insured as required herein.



INDEF-2

OP ID: BMH

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/05/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Discovery Bay Ins. Serv., Inc. 14850 Hwy 4, Suite A-258 Discovery Bay, CA 94505 Melissa Hoffman	925-516-4700	CONTACT NAME: Melissa Hoffman PHONE (A/C, No, Ext): 925-516-4700 E-MAIL ADDRESS: melissa@discoverybayins.com FAX (A/C, No): 925-516-4202																					
INSURED Independent Code Consultants Abigail Obligation 5870 Stoneridge Mall Road Suite 200 Pleasanton, CA 94588	<table border="1"><thead><tr><th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr></thead><tbody><tr><td>INSURER A :</td><td>Evanston Insurance Company</td><td>35378</td></tr><tr><td>INSURER B :</td><td>United Financial Casualty Co.</td><td>11770</td></tr><tr><td>INSURER C :</td><td>State Compensation Ins Fund</td><td>35076</td></tr><tr><td>INSURER D :</td><td>Landmark American Ins. Co.</td><td>33138</td></tr><tr><td>INSURER E :</td><td>United States Liability</td><td>25895</td></tr><tr><td>INSURER F :</td><td></td><td></td></tr></tbody></table>		INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A :	Evanston Insurance Company	35378	INSURER B :	United Financial Casualty Co.	11770	INSURER C :	State Compensation Ins Fund	35076	INSURER D :	Landmark American Ins. Co.	33138	INSURER E :	United States Liability	25895	INSURER F :		
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INSURER F :																							

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER:	X	X	3AA623675	12/03/2022	12/03/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
B	☒ AUTOMOBILE LIABILITY ☐ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY	X	X	06461327-4	01/11/2022	01/11/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ HNOA \$ 100,000
A	☐ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 10000	X	X	AN1273109	12/03/2022	12/03/2023	EACH OCCURRENCE \$ 2,000,000 AGGREGATE \$ 2,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ Y/N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	X	9224300-22	01/11/2022	01/11/2023	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
D	Professional Liab.			LHR793296	01/10/2022	01/10/2023	E&O \$ 2,000,000
E	BPP			CF1567614A	03/05/2022	03/05/2023	Ded. 1000 \$ 30,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

City of Vallejo
Attn: Risk Manager
555 Santa Clara St
Vallejo, CA 94590

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Melissa Hoffman

Melissa Hoffman



EVANSTON INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM
LIQUOR LIABILITY COVERAGE FORM
OWNERS AND CONTRACTORS PROTECTIVE LIABILITY COVERAGE FORM
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE FORM

SCHEDULE

Additional Premium: \$ 500 (Check box if fully earned. ☒)
--

- A. Who Is An Insured is amended to include as an additional insured any person or entity to whom you are obligated by valid written contract to provide such coverage, but only with respect to negligent acts or omissions of the Named Insured and only with respect to any coverage not otherwise excluded in the policy.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

Our agreement to accept an additional insured provision in a contract is not an acceptance of any other provisions of the contract or the contract in total.

When coverage does not apply for the Named Insured, no coverage or defense will apply for the additional insured.

No coverage applies to such additional insured for injury or damage of any type to any "employee" of the Named Insured or to any obligation of the additional insured to indemnify another because of damages arising out of such injury or damage.

- B. With respect to the insurance afforded to these additional insured, the following is added to limits of insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
 2. Available under the applicable limits of insurance shown in the Declarations;
- whichever is less.

This endorsement shall not increase the applicable limits of insurance shown in the Declarations.

All other terms and conditions remain unchanged.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.



EVANSTON INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:
COMMERCIAL GENERAL LIABILITY COVERAGE FORM

SCHEDULE

Name Of Person Or Organization:

Any person(s) or organization(s) with whom the Named Insured agrees, in a written contract executed prior to the "occurrence", to waive rights of recovery

Additional Premium: \$ 250

The following is added to Condition 8. Transfer Of Rights Of Recovery Against Others To Us under Section IV – Commercial General Liability Conditions:

We waive any right of recovery we may have against any person or organization shown in the Schedule of this endorsement. This waiver applies only to the person or organization shown in the Schedule of this endorsement.

All other terms and conditions remain unchanged.

DISCOVERY BAY INSURA
1555 RIVERLAKE RD# F
DISCOVERY BAY, CA 94505
1-925-516-4700

PROGRESSIVE
COMMERCIAL

Policy number: 06461327-4

Underwritten by:
UNITED FINANCIAL CAS CO
July 7, 2022
Page 1 of 2

Certificate of Insurance

Certificate Holder

Additional Insured
City of Vallejo
555 Santa Clara St.,
Vallejo, CA 94590

Insured

INDEPENDENT CODE
CONSULTANTS, INC.
6280 W LAS POSITAS STE
PLEASANTON, CA 94588

Agent/Surplus Lines Broker

DISCOVERY BAY INSURA
1555 RIVERLAKE RD# F
DISCOVERY BAY, CA 94505

This document certifies that insurance policies identified below have been issued by the designated insurer to the insured named above for the period(s) indicated. This Certificate is issued for information purposes only. It confers no rights upon the certificate holder and does not change, alter, modify, or extend the coverages afforded by the policies listed below. The coverages afforded by the policies listed below are subject to all the terms, exclusions, limitations, endorsements, and conditions of these policies.

Policy Effective Date: Jan 11, 2022

Policy Expiration Date: Jan 11, 2023

Insurance coverage(s)

Limits

BODILY INJURY/PROPERTY DAMAGE	\$1,000,000 COMBINED SINGLE LIMIT
UNINSURED/UNDERINSURED MOTORIST	\$100,000 COMBINED SINGLE LIMIT
ANY AUTO BODILY INJURY/PROPERTY DAMAGE	\$1,000,000 COMBINED SINGLE LIMIT

Description of Location/Vehicles/Special Items

Scheduled autos only

2016 TOYOTA PRIUS JTDKARFU8G3516281	
MEDICAL PAYMENTS	\$5,000
COMPREHENSIVE	\$500 DED
COLLISION	\$1,000 DED

Policy number: 06461327-4

Page 2 of 2

Certificate number

05120NET327

Please be advised that additional insureds and loss payees will be notified in the event of a mid-term cancellation.

A handwritten signature in black ink, appearing to be "R. P. M." with a stylized flourish at the end.

Form 5241 (10/02)



WAIVER OF SUBROGATION ENDORSEMENT

This endorsement modifies insurance provided under the following:

Business Auto Coverage Form
Motor Truck Cargo Legal Liability Coverage Form
Commercial General Liability Coverage Form

We agree to waive any and all subrogation claims against the person or organization designated below except for losses that are due in whole or part to the negligence or errors and omissions of the designated person or organization.

City of Vallejo
555 Santa Clara St.,
Vallejo, CA 94590

This endorsement applies to Policy Number: 06461327-4

Issued to: INDEPENDENT CODE CONSULTANTS, INC.

Endorsement Effective: 01/11/2022

Expiration: 01/11/2023

All other terms, limits and provisions of this policy remain unchanged.



ENDORSEMENT AGREEMENT
WAIVER OF SUBROGATION
BLANKET BASIS

BROKER COPY

HOME OFFICE
SAN FRANCISCO

ALL EFFECTIVE DATES ARE
AT 12:01 AM PACIFIC
STANDARD TIME OR THE
TIME INDICATED AT
PACIFIC STANDARD TIME

EFFECTIVE JANUARY 12, 2022 AT 12.01 A.M.
AND EXPIRING JANUARY 12, 2023 AT 12.01 A.M.

9224300-22
RENEWAL
NA
1-69-33-36
PAGE 1 OF 1

INDEPENDENT CODE CONSULTANTS (A CO
6280 W LAS POSITAS BLVD STE 220
PLEASANTON, CA 94588

WE HAVE THE RIGHT TO RECOVER OUR PAYMENTS FROM ANYONE
LIABLE FOR AN INJURY COVERED BY THIS POLICY. WE WILL
NOT ENFORCE OUR RIGHT AGAINST THE PERSON OR
ORGANIZATION NAMED IN THE SCHEDULE.

THIS AGREEMENT APPLIES ONLY TO THE EXTENT THAT YOU
PERFORM WORK UNDER A WRITTEN CONTRACT THAT REQUIRES YOU
TO OBTAIN THIS AGREEMENT FROM US.

THE ADDITIONAL PREMIUM FOR THIS ENDORSEMENT SHALL BE
2.00% OF THE TOTAL POLICY PREMIUM.

SCHEDULE

<u>PERSON OR ORGANIZATION</u>	<u>JOB DESCRIPTION</u>
ANY PERSON OR ORGANIZATION FOR WHOM THE NAMED INSURED HAS AGREED BY WRITTEN CONTRACT TO FURNISH THIS WAIVER	BLANKET WAIVER OF SUBROGATION

NOTHING IN THIS ENDORSEMENT CONTAINED SHALL BE HELD TO VARY, ALTER, WAIVE
OR EXTEND ANY OF THE TERMS, CONDITIONS, AGREEMENTS, OR LIMITATIONS OF THIS
POLICY OTHER THAN AS STATED. NOTHING ELSEWHERE IN THIS POLICY SHALL BE
HELD TO VARY, ALTER, WAIVE OR LIMIT THE TERMS, CONDITIONS, AGREEMENTS OR
LIMITATIONS OF THIS ENDORSEMENT.

COUNTERSIGNED AND ISSUED AT SAN FRANCISCO: DECEMBER 3, 2022


AUTHORIZED REPRESENTATIVE


PRESIDENT AND CEO



INDEPENDENT CODE CONSULTANTS
INCORPORATED

CITY OF VALLEJO

Proposal for As-Needed Outside Plan Review, Permitting and Field Inspection Services

June 9, 2022

SUBMITTED TO:

City of Vallejo
Building Inspection Division
555 Santa Clara Street, 2nd Floor
City Hall
Vallejo, CA 94590

Attention: Mr. Steve Arnold | CBO
T | 707.648.4387
E | steve.arnold@cityofvallejo.net

SUBMITTED BY:

Independent Code Consultants, Inc.
5870 Stoneridge Mall Road, Suite 200
Pleasanton, CA 94588

CONTACT:

Ms. Abigail Obligation | President
T | 925.264.9559
E | aobligacion@independentcodeconsultants.com

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June 9, 2022

Mr. Steve Arnold | Chief Building Official
City of Vallejo | Building Inspection Division
555 Santa Clara Street, 2nd Floor, City Hall
Vallejo, CA 94590

RE: Proposal for As-Needed Outside Plan Review, Permitting and Field Inspection Services

Dear Mr. Arnold:

Independent Code Consultants, Inc. (ICCI) is pleased to submit our qualifications to assist the Building Division to obtain professional and technical assistance on short notice on an as-needed basis for the following services to assist with the enforcement of City and State laws, statutes and regulations:

- ▶ Administrative Duties
- ▶ Plan Check Services

ICCI is comprised of a team of knowledgeable and highly qualified professionals who have worked together for 9 years with a collective 30 years of experience in plan review, design and construction. Our team of professionals have extensive knowledge of building code requirements and local construction practices. We are experts in our specialized fields and are able to provide our clients code compliant solutions that show our team's ability to exercise independent judgment and initiative.

For this contract, ICCI understands the scope of services to be provided. ICCI is committed to our clients and recognizes that our services do not start or end with only plan review services. We strive to work with you and your team to ensure the planning, design, construction, inspection and coordination of private development projects are reviewed for completeness and accuracy, and compliance with standard engineering practices and conditions of approval. We have the capability to attend pre-application project meetings that allow applicants to receive feedback on a specific project based on a preliminary review from all municipal divisions prior to the formal permit submittal and can assist throughout the project process through its completion and final certificate of occupancy.

Independent Code Consultants will always manage all communication and coordination with our Clients through the use of a single point of contact. This contact will coordinate and ensure resources and personnel are made available to you.

Thank you for the opportunity to submit our proposal and we hope that we can fulfill your building and safety service needs. Should you have any questions or require additional information, please do not hesitate to contact Kelly Park-Li (kpark-li@independentcodeconsultants.com) or Abigail Obligation (aobligacion@independentcodeconsultants.com) at 925.264.9559.

Respectfully Submitted,



Abigail Obligation | President
Independent Code Consultants, Inc.



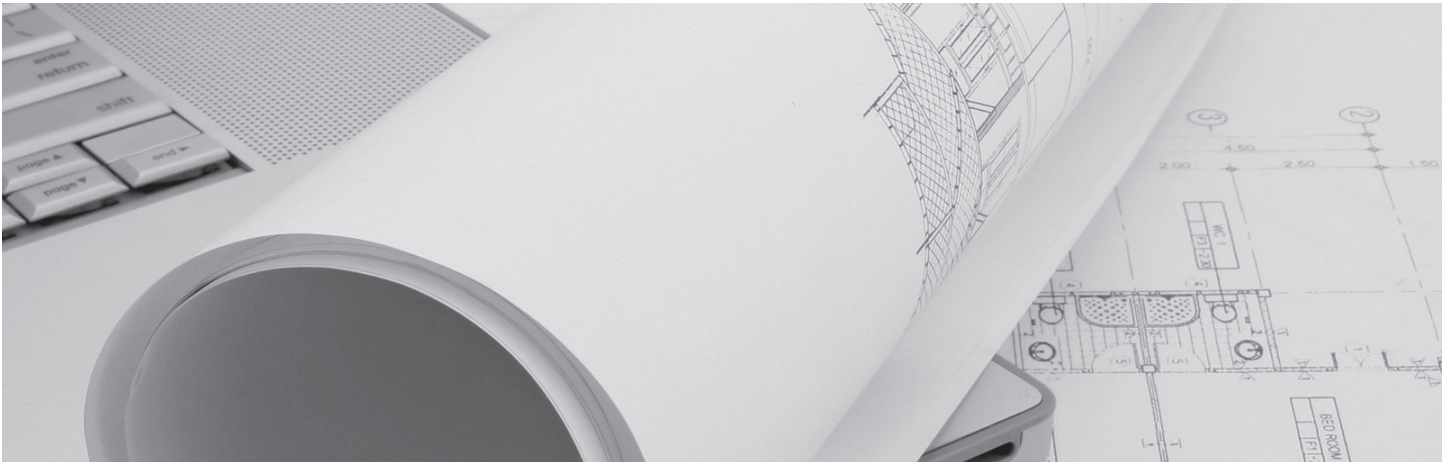
Kelly Park-Li | Senior Plan Review Engineer
Independent Code Consultants, Inc.

PRIMARY CONTACTS WITHIN COMPANY

List of ICCI Contacts & Role	Phone	Email
Abigail Obligation* President	925.264.9559	aobligacion@independentcodeconsultants.com
Greg Shriver Senior Plan Review Engineer	925.264.9559	gshriver@independentcodeconsultants.com
Kelly Park Li Senior Plan Review Engineer	925.264.9559	kpark-li@independentcodeconsultants.com
Marc Uytensu Office Manager	925.264.9559	muytensu@independentcodeconsultants.com

*Abigail Obligation will be the primary contact for the RFP process.

INFORMATION ABOUT THE FIRM



COMPANY PROFILE

Independent Code Consultants

Office Location:	Pleasanton, CA
Established:	January 1995
Re-Established:	January 2018
Years in Business:	19
President:	Abigail Obligacion
Principals:	Abigail Obligacion; Greg Shriver; Kelly Park-Li
Number of Employees:	10

Independent Code Consultants, Inc. (ICCI) was originally established in January 1995 by Greg Shriver, as a sole proprietor. After 15 years, he decided to work for a larger corporation which offered flexibility with his work schedule while meeting turn-around times and maintaining the quality plan reviews that his clients had come to expect.

After meeting and working with other members of this plan review team at that corporation, Mr. Shriver and his close associates decided to re-establish ICCI in January 2018. ICCI is now comprised of a team of highly qualified and dedicated professionals that have a collective plan review experience of 30 years for various Building Departments, Fire Departments, and Engineering and Public Works Departments.

ICCI is grounded in the principle that our plan reviews are only as good as what our Clients think. We have provided quality building, fire, engineering and CASp plan reviews for several different municipalities throughout the Bay Area while providing excellent customer service and proactive communication.

Our multi-disciplinary team members with specialized technical skills in both engineering and construction have worked collaboratively together for over 6 years. We have created a team that serves our clients' specific needs where costs and deadlines do not compromise the quality of our plan reviews.

We strategically plan the projects and clientele that we pursue to best suit our team and our capabilities. We only take on projects knowing that we can fulfill our clients' expectations. What sets us apart from other firms is our dedication to provide proactive communication and excellent customer service. Our mission is to cultivate a team that helps streamline the plan review process not only for our clients, but also for applicants obtaining a permit.

ICCI specializes in plan review services for local building departments that require project management experience that bigger consultants firms are not able to provide. ICCI has a pool of individuals and subconsultants that will help expedite the plan review and to avoid any delays to the project.

For example, the City of Cupertino requested assistance with The Rise's Solid Waste Management Review. ICCI contacted our Solid Waste Management consultant to assist the City on short notice and completed the review in less than 2 weeks.

STAFFING CAPACITY MANAGEMENT



Quality building, fire, engineering and CASp plan reviews are provided with the following structure:

- ▶ **What:** Our plan reviewers clearly explain in a comment letter what is not in compliance with the plans, details and specifications. In addition, our plan review team will cater their comments based on their audience (i.e. designer, homeowner, engineer, architect or contractor).
- ▶ **Where:** Comment letter will clarify which sheet, detail, etc. where on plans comment refers to
- ▶ **Why:** A code section is cited to explain why the plans/details are not in conformance
- ▶ **How:** The plan reviewer will be able to communicate with the applicant how to resolve the issue when questions arise from the applicant or staff members

ICCI is dedicated to providing proactive communication and excellent customer service. ICCI has developed a team that works collectively as a group where we utilize each others' strengths. Should the need arise, we can also reach out to an extended network of clients and peers for additional resources. ICCI and our partners share the philosophy that efficiency, streamlining processes and procedures, and open communication between all parties are key objectives that make a project a success. We are a collaborative team that will assist you with analyzing any issues and work on resolving them.

ICCI has its own process of tracking submittals. We cross reference our tracking log with each of our clients' project management sites multiple times a day to make sure our records match any projects assigned to us.

Our team frequently communicates with each other and each member of our plan review team can access ICCI's tracking log in real time no matter where they are located. Daily, our project coordinators oversee the workflow, assess, and, if needed, redistribute projects based on each plan reviewer's workload and project priority.

In addition, ICCI also communicates with our clients regularly. Our clients will let us know ahead of time of any high-profile projects coming in and which projects are time-sensitive. ICCI's understands that flexibility, adaptability, and open communication amongst its staff and clients are key elements to ensure plan reviews are completed on time or ahead of schedule.

Electronic Plan Review & Dynamic Plan Review Templates

ICCI will work with you and your team to create and develop electronic plan review process and procedures. ICCI is highly experienced in several different electronic plan review applications: DigEplan, Bluebeam, Avolve Software - ProjectDox, and Adobe Acrobat. Our key team members were an integral part of the City of Cupertino's and the City of Pleasanton's transition from paper plan review to all electronic plan review.

Our team works collectively as a group where we utilize each others’ strengths when reviewing and processing a set of plans. We ensure timelines are met and projects are billed accurately. Our structural engineers have several years of design and code enforcement experience and are capable of reviewing small projects such as patio covers to high-rise, mixed occupancy buildings and everything in between. Our senior plan reviewer has many years of construction experience that can help solve field problems should the need arise. From the planning design phase through the certificate of occupancy finalization, our seasoned civil and fire protection plan reviewers are able to foresee and help resolve any problems that may occur. With our knowledgeable and experienced team, ICCI can support your staff with all aspects of the permit and plan review processes.

ICCI has become known for creating dynamic plan review templates that are catered specifically to our Clients. The templates include local ordinances and policies and are continually updated to reflect changes when new information or feedback is provided by Clients.

Project Organization Chart



KELLY PARK-LI, PE, SE

PROFILE

Kelly Park-Li is a licensed structural engineer with over 8 years of plan review experience in both the public and private sector. Her experience is built upon a foundation of 7 years as a project engineer for a structural engineering firm. Kelly has provided plan review services for city and county jurisdictions in the Bay Area. Kelly is familiar with the design and review of a diverse range of project types including apartment buildings, medical office buildings, senior care facilities, retail, multi-family residential housing, and commercial buildings.

WORK EXPERIENCE / PROJECT EXPERIENCE

CEL Consulting: Code Resource Group | San Ramon, CA

Served as plan review engineer. Reviewed projects ranging from apartment buildings, provided quality control for podium type mixed use commercial buildings, custom homes to tract homes.

4LEAF, Inc. | Pleasanton, CA

Responsible for reviewing drawings and documents submitted to obtain building permits for conformance with the California Building Codes. Areas of review included life-safety, structural design, accessibility, energy standards, plumbing, electrical, mechanical and green building.

City of Walnut Creek

As plan check engineer, Kelly was responsible for reviewing drawings and documents submitted to the City, provided over-the-counter plan reviews, and assisted in the assessment of the structural integrity of a 2-story, multi-family residential building immediately after a catastrophic explosion.

KPFF Consulting Engineers

As project engineer, Kelly was responsible for the design and analysis of large and small-scale projects in new and existing construction. Kelly created structural drawings and details, along with calculation packages to obtain permit approvals from the City and OSHPD jurisdictions.

EDUCATION

B.S. | Structural Engineering
University of California | San Diego

LICENSES

Professional Civil Engineer | CA
#C74900

Professional Structural Engineer | CA
#S5855

CERTIFICATIONS

ICC Building Plans Examiner
ICC Residential Plans Examiner
CASp Certification #762

ABIGAIL OBLIGACION

PROFILE

Abigail Obligation has 15 years of experience as a plan reviewer with nearly 6 years of project management and coordination and served as director for over 1 year creating a new division for a medium to large size engineering company. Abigail has developed and maintained client relationships through her exceptional customer service, her quality of work, and her attention to detail and organization skills.

WORK EXPERIENCE / PROJECT EXPERIENCE

Apple 2 Campus Parking Structure | Cupertino, CA

Reviewed photovoltaic system and parking structure to meet minimum code requirements, attended plan review design meetings.

Tesla Motors Plan Review Services | Lathrop, CA

Project manager for the on-going retooling and expansion projects that included hazardous materials, exiting and overhead clearance.

CEL Consulting: Code Resource Group | San Ramon, CA

Served as Director of the Code Resources Group Division. Created new division from the ground up. Duties include recruitment, project management, staff augmentation, quality control, and created processes and procedures for new division. Generated a million dollars in revenue during first 1.5 years of start-up.

4LEAF, Inc. | Pleasanton, CA

As a senior plans examiner and project manager, Abigail performed plan review quality control and oversaw the daily operational activities from plan review to document control.

TRB and Associates, Inc. | San Ramon, CA

As plan review engineer, Abigail reviewed plans and specifications to verify compliance with various building codes and zoning regulations and zoning regulations ranging from single family dwellings to new townhomes to commercial buildings.

EDUCATION

B.S. | Civil and Environmental
Engineering
University of California | Davis

CERTIFICATIONS

ICC Building Plans Examiner

SKILLS

Exceptional Customer Service
Organizational Skills
Quality of Work

GREG SHRIVER, PE

PROFILE

Greg Shriver has more than 30 years of experience in the performance of plan review engineering services. Greg originally established Independent Code Consultants and offered his clients his expertise in the California's Title 24 Rules and Regulations. Greg continues to serve the industry on his expertise to his clients and will assist in providing his business expertise to ensure his legacy through the revival of his company.

WORK EXPERIENCE / PROJECT EXPERIENCE

Oracle Building "H" and Parking Structure | Pleasanton, CA

Greg provided the complete shell and tenant improvement plan reviews for this four story building totaling 180,996 SF. The structural systems consisted of conventional footings, structural steel framing and metal deck/concrete fill floor and roof diaphragms and special braced frames. The parking garage consisted of complete plan review services for the four story S-2 building. The Construction type was I-B with a total square footage of 351,265 SF. Structural systems consisted of conventional footings, post tensioned concrete floor slabs, and concrete shearwalls.

6088 / 6100 Sunol Boulevard | Pleasanton, CA

Greg provided the complete shell and tenant improvement plan reviews for this two building project consisting of one-three story building with basement and one two-story building totaling 184,233 SF. The structural systems consisted of conventional footings, structural steel, framing and metal deck/concrete fill floor and roof diaphragms, and special moment resisting frames.

CEL Consulting: Code Resource Group | San Ramon, CA

Served as client liaison of the Code Resources Group Division. Due to his relationship with clients and providing quality plan reviews, Greg helped the division obtain 16 clients during the first 1.5 years of startup.

4LEAF, Inc. | Pleasanton, CA

Greg was responsible for the management and performance of plan review for all of 4LEAF's plan review clientele and assists in the development of 4LEAF's Structural Engineers and Non-structural review staff.

EDUCATION

B.S. | Civil Engineering
California State University | Fresno

LICENSES

Professional Civil Engineer | CA
#38761

CERTIFICATIONS

CASp Certification #096

FLORA CHEN, FPE

PROFILE

Flora Chen is a licensed Fire Protection Engineer in the States of California and Arizona. Flora holds a Bachelor's degree in mechanical engineering and also holds a Master's degree in fire engineering. She has over 25 years of experience working for local fire departments and consulting firms. She is skilled in fire protection performance-based design, fire hazard evaluation, and code interpretation, modification and alternatives, and has served on various technical committees.

WORK EXPERIENCE / PROJECT EXPERIENCE

Eden Affordable Housing Project | Hayward, CA

Two 5-story buildings containing 151 residential units over 1-story parking structure.

Workday Development | Pleasanton, CA

New 430,000 SF office building on a 6.9-acre BART property adjacent to the West Dublin/Pleasanton station. The project consists of a six-story office building and two parking garages.

Fire Station | Hayward, CA

The new 13,000 SF Fire Station #7 replaces a badly deteriorating temporary structure, which had served as home to one of the Hayward Fire Department's busiest stations for more than a decade. The new 2-story fire station building includes a four-bay wide, double-deep apparatus bay, a public lobby, Battalion Chief quarters, staff work spaces, living quarters, day room, kitchen, dining room, workshop, conference room, exercise room and other necessary facilities.

I-880 / SR-92 Street Improvements | Castro Valley, CA

Flora reviewed street improvements for I-880/SR-92 for street widening, intersection improvements and signal modifications.

EDUCATION

M.S. | Fire Engineering | Canterbury University, Christchurch | New Zealand

B.S. | Mechanical Engineering | Tongji University, Shanghai, China

CERTIFICATIONS

Professional Fire Engineer | CA #FP1608

Registered Professional Engineer | AZ #44893

ICC Certified Commercial Building Inspector

MARC UYTENGUSU

PROFILE

Marc Uytengusu originally joined Independent Code Consultants as the company's Office Manager. With his exceptional organizational skills and his curiosity in the Building Safety Industry, he quickly learned the duties of a permit technician. He utilizes his time efficiently and is a self-driven professional with strong interpersonal skills. Marc is proficient in Accela, ProjectDox, OpenGov and other permit tracking systems.

WORK EXPERIENCE / PROJECT EXPERIENCE

Executive Assistant to Managing Principal | First Priority Financial

- ▶ Ensured seamless integration of branch due to acquisition of First Priority Financial
- ▶ Obtained Mortgage Loan Originator license in the state of California.
- ▶ Provided high level support for both professional & personal matters.
- ▶ Provided Sales and Marketing (Origination), Processing, Accounting and Document Production & Post Closing support to Loan Officers and Processors to ensure loan production & pipeline were progressing as needed.
- ▶ Oversaw, improved and maintained day-to-day branch operations and office systems to minimize any downtime to business functions. Typical responsibilities were as follows but, not limited to client relations, communication and correspondence, preparation for scheduled appointments & meetings, accounting/auditing, reporting, organization and maintenance of files, data destruction, IT, administrative functions, supply requisitions.

Investor Services Officer/Manager | California Mortgage and Realty, Inc.

- ▶ Took over SVP responsibilities & duties during downsizing.
- ▶ Oversaw & managed mortgage fund investor services operations. Including account processing, review, auditing, tax preparation, communication, correspondence & reporting.
- ▶ Coordinated and worked with different departments to complete various projects, most notably in the creation, testing, implementation of a vastly improved Investor Management System for the mortgage funds and trust deed investors. Including restructuring data, validation of data loads & testing user interface.
- ▶ Assisted Loan Administration with loan related calculations, filings, loan insurance maintenance, capital calls for advances and agreements
- ▶ Real Estate Owned (REO)/Entity administration including: formations, filings, insurance, maintenance, and investor capital calls
- ▶ Provided Administrative support. Including but not limited to: Data Organization and Management, Accounting Support and Document Production for miscellaneous needs

EDUCATION

B.S., Business Management |
Philippines

SKILLS

Accela

ProjectDox

OpenGov

EXPERIENCE



ICCI's key personnel are committed to meeting and exceeding expectations and turnaround times. We are able to achieve this due to our open communication and diligence in maintaining accurate and comprehensive record keeping.

In 2020, ICCI provided the complete building plan review of The Atchison Multi-Family Housing Project in the City of Pittsburg. The project included two (2) five-story buildings, a pool building, and several covered shade structures (carports). ICCI attended the pre-construction meeting to gain a better understanding of the project's milestones and timelines.

After the first review, it was clear that the allowable building areas were not calculated correctly and that the covered shade structures would interfere with the allowable exterior wall openings based on fire separation distances. ICCI contacted the City Building Official immediately. Between formal plan review rounds, ICCI's plan review staff worked extensively with the architect to review proposed options for plan revisions to ensure the allowable building areas and exterior wall openings were compliant with the 2019 California Building Code.



Since a building permit was needed by a certain date for the developer to obtain funding, ICCI's plan review staff divided the plan review by discipline among several reviewers and a project manager ensured overall quality control for the entire review by looking over all the comments. Additionally, ICCI was available outside of normal business hours, including working during the Thanksgiving holiday, and communicated with the design team and with the City Building Official throughout the process. A ready-to-issue permit letter was provided to the developer in order to obtain funding and the project was able to break ground shortly thereafter.

THE RISE | Cupertino, CA

ICCI was awarded the public works engineering and portions of building life safety plan review for The Rise in Cupertino. The Rise was one of the first projects approved using Senate Bill 35 to streamline the ministerial review process. The mixed-use plans include approximately 2,400 residential units, 1.973 million square feet of commercial space for offices or laboratories, 429,000 square feet for retail or dining entertainment with a 29-acre green roof.

As of May 2022, ICCI worked with the City of Cupertino's Public Works, Environmental Programs Division to complete the solid waste management review for the entire project.



WESTPORT CUPERTINO | Cupertino, CA

In 2021, ICCI completed both the building and on-site plan review for the 8.1-acre project located at the former Oaks Shopping Center will provide:

- ▶ 259 new housing units
- ▶ 35 memory care rooms
- ▶ 20,000 square feet of retail
- ▶ 44,100 square feet of open space



STIZZY CANNABIS DISPENSARY | Benicia, CA

Retail space for cannabis that includes a 600 SF art gallery. ICCI worked with the City of Benicia for over 3 years to introduce a retail cannabis location to the City of Benicia. ICCI attended preapplication meetings in 2019 and continued to meet with City staff and design professionals during construction to ensure final and certificate of occupancy was obtained with a grand opening date of September 2021.

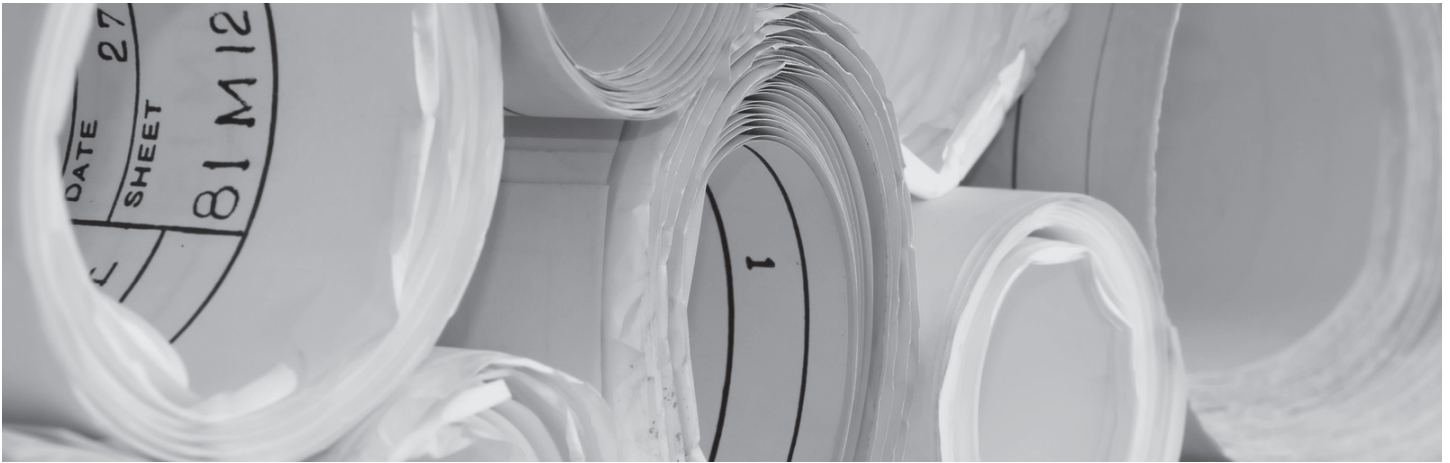


10X GENOMICS | Pleasanton, CA

In 2021, ICCI completed building, on-site and fire plan review for the development of a new campus for a Biotechnology/Life Sciences Company. The development includes research and development, office and laboratory building on a 14.58-acre property.



PROPOSED APPROACH



ICCI is independent, properly licensed to practice in California, and has no conflict of interest with regard to any other work performed by the firm for the City of Vallejo.

ICCI embraces new technology and since its establishment in 2018, the company is mostly cloud- based with the option for all employees to be mobile. ICCI's personnel have performed electronic plan review for nearly 6 years using several permitting and workflow applications, such as ProjectDox, OpenGov, Accela, and DigEplan. Both ProjectDox and OpenGov have Bluebeam Revu built into the applications. ICCI's plan review staff also has experience performing plan review within the DigEplan platform and all our plan review staff is proficient in Adobe Acrobat Pro. In 2020, most jurisdictions transitioned to electronic plan review and ICCI was able to continue providing plan review services and accommodate any changes to the process from hardcopy submissions. Some of our clients were not prepared or equipped to receive high volumes of electronic plans. ICCI can and has offered its clients a project management site to receive, retrieve, and upload electronic documents in one secure location.

In addition to our clients' workflow or project management sites, ICCI has its own process of tracking submittals. We cross reference our tracking log with each of our clients' project management sites multiple times a day to make sure our records match any projects assigned to us.

Our team frequently communicates with each other and each member of our plan review team can access ICCI's tracking log in real time no matter where they are located. Daily, our project coordinators oversee the workflow, assess, and, if needed, redistribute projects based on each plan reviewer's workload and project priority.

In addition, ICCI also communicates with our clients regularly. Our clients will let us know ahead of time of any high-profile projects coming in and which projects are time-sensitive. ICCI's understands that flexibility, adaptability, and open communication amongst its staff and clients are key elements to ensure plan reviews are completed on time or ahead of schedule.

Internal Process and Methodology

1. Upon receipt of plans, submittals are screened by both our document control department and project manager to ensure all documents required for plan review are received.
2. Plans are the logged into our tracking system and routed to the appropriate plan reviewers.

3. Submittals are reviewed for compliance with the latest adopted version of the California Building Code, California Residential Code, California Green Building Code, California Mechanical Code, California Plumbing Code, California Electrical Code, Title 24 - Accessibility and Energy Conservation requirements, municipal code and all applicable local amendments and ordinances that are recorded in our jurisdiction specific templates.
4. All plan reviews also go through our internal quality control process to ensure big ticket items and local amendments and ordinances are not missed.
5. Due to our team's experience and understanding of construction and permit processing, we will contact our clients for any red flags that may pose a problem either during the plan review process or during construction. Our team will work with our clients and applicants and will be readily available to meet with all stakeholders to ensure all milestones are completed on time while ensure compliance with the latest adopted codes, local amendments and ordinances.

Communication, redundancy and cross training are keys to success in providing on-call professional services for Community Development Departments. ICCI's permit technician staff are familiar with DigEplan and are able to perform solar plan reviews and small kitchen and bathroom remodel reviews. ICCI's key plan review personnel can also help issue permits should the need arise.

In addition, our CASp plan reviewer is also a licensed civil engineer with both plan review and design experience and is able to review both the site and grading plans in conjunction with the foundation plan. With our knowledge, experience and multi-disciplined team members, we are able to create an efficient and dynamic team that is capable of managing any complications that arise during the plan review and construction phases.

For complex projects, our team will work with the City of Vallejo to develop a plan review phasing plan to show we have the capacity and the right resources to streamline the plan review process and ensure major milestones are completed on schedule. For example, our proposed subconsultant team is not only aware of engineering standards and practices, but is also cognizant of Federal and California accessibility requirements when reviewing site grading and improvement plans.

ELECTRONIC PLAN REVIEW

ICCI will work with you and your team to create and develop electronic plan review process and procedures. ICCI is highly experienced in several different electronic plan review applications: Bluebeam, Avolve Software - ProjectDox, and Adobe Acrobat. Our key team members were an integral part of the City of Cupertino's transition from paper plan review to all electronic plan review. ICCI has even provided free Bluebeam training via webinar for our clients.

Our team works collectively as a group where we utilize each others' strengths when reviewing and processing a set of plans. We ensure timelines are met and projects are billed accurately. Our structural engineer has several years of design and code enforcement experience and is capable of reviewing small projects such as patio covers to high-rise, mixed occupancy buildings and everything in between. Our senior plan reviewer has many years of construction experience that can help solve field problems should the need arise. From the planning design phase through the certificate of occupancy finalization, our seasoned civil and fire protection plan reviewers are able to foresee and help resolve any problems that may occur. With our knowledgeable and experienced team, ICCI can support your staff with all aspects of the permit and plan review processes.

FEE SCHEDULE

Building Plan Review Services	Unit Rate	Unit
Complete Plan Review Fee (first submittal plus two (2) additional subsequent submittals)	65% of Plan Review Fee	
All other Building, Safety Plan Review Submittals	\$120.00	Hour
Structural Only Review	\$120.00	Hour
Basis of Charges	Unit Rate	
Work over 8 hours a day	Time and One-Half	
Work over 12 hours, Monday through Friday	Double Time	
Work on Saturdays	Time and One-Half	
Work over 8 hours on Saturday	Double Time	
Work on Sundays/Holidays	Double Time	
Reimbursables	Cost	

PLAN REVIEW TIMELINE

Independent Code Consultants will meet your plan review needs, which includes attending meetings and workshops when necessary. We also are able to meet or exceed the following timelines for plan review services:

Small to Mid-Scale Projects		Larger to More Complex Projects	
Standard Turnaround Times:		Standard Turnaround Times:	
First Submittals:	10 days	First Submittals:	15 days
Subsequent Submittals:	5 days	Subsequent Submittals:	10 days
Expedited Turnaround Times**:		Expedited Turnaround Times**:	
First Submittals:	5 days	First Submittals:	10 days
Subsequent Submittals:	3 days	Subsequent Submittals:	7 days

** Expedited Turnaround Times will be subject to discussion by all concerned parties to ensure milestones are met and completed on-time and on-schedule.

REFERENCES



Ms. Rachel O'Shea | CBO
City of Benicia
250 East L Street | Benicia, CA 94510
707.746.4233
roshea@ci.benicia.ca.us

City of Benicia | Plan Review and Permit Counter Services

Independent Code Consultants' key personnel has worked with Benicia's Chief Building Official for nearly 5 years. Our team has worked on several buildings located along Benicia's historic downtown. ICCI's key personnel has worked with the City's Planning, Building, Engineering and Fire Divisions by providing preliminary plan reviews and attending pre-application meetings for several high profile projects, including a Cannabis manufacturing facility.



Mr. Rob Queirolo | CBO
City of Pleasanton
PO Box 520 | Pleasanton, CA 94566
925.931.5300
rqueirolo@cityofpleasantonca.gov

City of Pleasanton | Civil On-Site, Fire & Building Plan Review and Permit Counter Services

Independent Code Consultants' key personnel provided both building and fire plan review services, including on-site plan review and permit technician services, for the City of Pleasanton. Greg Shriver has worked with the City of Pleasanton for over 20 years. Our team's success is due not only to our quality plan reviews and proactive communication, but our relationships that we have developed with our clients throughout the years. We incorporate requirements from other City departments or divisions and other regulating agencies as it applies to plan review. We also review any revisions to previously-approved plans in a timely manner and verify that corrections have been satisfactorily made.



Mr. Albert Salvador | CBO
City of Cupertino
10200 Torre Avenue | Cupertino, CA 95014
408.777.3228
alberts@cupertino.org

City of Cupertino | Building and Civil Plan Review Services

Independent Code Consultants' key personnel provided plan review services for the City of Cupertino for over 4 years. Abby Obligation has worked with Albert Salvador, CBO, for nearly 15 years. Independent Code Consultants is prepared to do electronic plan review and our staff has been an integral part during the City of Cupertino's transition from paper to electronic plan review.

PROFESSIONAL SERVICES AGREEMENT / INSURANCE

We have reviewed and accept the City of Vallejo's standard Consultant and Professional Services Agreement without modification, and is willing to obtain the minimum scope and limits of insurance contained in the exhibits of this RFP, including engineering errors and omissions coverage.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Armond Sarkis, Risk Manager & Safety Officer
SUBJECT: **ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH SEDGWICK CLAIMS MANAGEMENT SERVICES, INC.**

RECOMMENDATION

Adopt a resolution authorizing the City Manager to execute an agreement with Sedgwick Claims Management Services, Inc. for Third-Party Liability Claims Administration Services. The proposed three-year agreement, from May 21, 2023, through May 22, 2026, will not exceed \$220,500 increasing each year the greater of 3% or the percentage increase as reported by the U.S. Department of Labor - Bureau of Labor Statistics for the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average, All Items, unadjusted and published during the month ending three months prior to the anniversary date of the contract, plus unforeseen small fees as needed in an amount not to exceed \$6,000. The contract includes an initial three-year engagement, with the option to extend up to an additional two years.

REASONS FOR RECOMMENDATION

The third-party claims administrator (TPA) assists the City in responding to liability claims quickly and effectively and performs thorough investigations, as needed. Sedgwick Claims Management Services, Inc. provides guidance to the City regarding practices and decisions related to claims adjusting, performs regular reviews on outstanding claims with staff and the City's excess insurer, provides proactive risk mitigation advice, takes initiative on processing claims from submittal to close of file, and reports claims to the excess insurers.

BACKGROUND AND DISCUSSION

Sedgwick Claims Management Services, Inc., formerly known as York Risk Services Group, Inc., has been serving as the City's third-party claims administrator (TPA) since May 15, 2018. Sedgwick's current contract amendment allowed for annual extensions, which expires on May 20, 2023.

The City's Risk Management division issued a Request for Proposal (RFP) for liability claims Third-Party Claims Administration services in anticipation of the Professional Services Agreement with Sedgwick expiring. Five written qualifying proposals were received from Innovative Claims Solutions, Sedgwick, InterCare, George Hills, and Carl Warren & Company. A panel consisting of representatives from the City Attorney's Office, City Manager's Office, and Risk Management evaluated them in nine categories and invited all five firms for an interview and presentation.

It was recommended that the services offered by incumbent Sedgwick best met the needs of the City. Therefore, it is recommended that a Professional Services Agreement be awarded to Sedgwick Claims Management Services, Inc. for a three-year period, with the option for up to two additional years.

FISCAL IMPACT

The action has a fiscal impact as Sedgwick's first-year claims handling annual fee is \$220,500 increasing each year the greater of 3% or the percentage increase as reported by the U.S. Department of Labor - Bureau of Labor Statistics for the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average, All Items, unadjusted and published during the month ending three months prior to the anniversary date of the

**Subject: ADOPT A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A
CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT WITH SEDGWICK
CLAIMS MANAGEMENT SERVICES, INC.**

Page 2

contract, plus some minor fees, compared to the expiring contract annual fee of \$132,304, plus some minor fees. However, Sedgwick's proposal was not the most expensive the City received. Risk Management has anticipated and accurately budgeted for the new and increased annual fee. There is no impact to the General Fund.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guidelines section 15378.

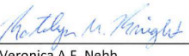
ATTACHMENTS

1.	Sedgwick Reso. CAO Stamp
2.	CPS Agreement 2023-2024 CSA 04192023

CONTACT

Armond Sarkis, Risk Manager & Safety Officer (707) 648-4143
armond.sarkis@cityofvallejo.net

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
AUTHORIZING THE CITY MANAGER TO EXECUTE A CONSULTANT AND
PROFESSIONAL SERVICES AGREEMENT WITH SEDGWICK CLAIMS
MANAGEMENT SERVICES, INC. FOR THIRD-PARTY LIABILITY CLAIMS
ADMINISTRATION SERVICES**

WHEREAS, the City of Vallejo (City) utilizes Sedgwick Claims Management Services, Inc. for the City's Risk Management department; and

WHEREAS, on January 9, 2023, the City issued a Request for Proposals (RFP) for third-party claims administrator services and based on RFP responses and claims administrator interviews, the City of Vallejo Liability Claims TPA Evaluation Committee unanimously recommends Sedgwick Claims Management Services, Inc. as the third-party claims' administrator for the City's liability claims; and

WHEREAS, approval of this agreement will allow the City to use Sedgwick's claim services to meet its legal obligations under federal and state laws.

NOW THEREFORE, BE IT RESOLVED that the City Manager or his designee be authorized on behalf of the Vallejo City Council to execute a Consultant and Professional Services Agreement with Sedgwick Claims Management Services, Inc. for the purchase of third-party liability claims administration services for a term of three years, with option to extend up to two additional years, in the annual amount of \$220,500 increasing each year the greater of 3% or the percentage increase as reported by the U.S. Department of Labor - Bureau of Labor Statistics for the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average, All Items, unadjusted and published during the month ending three months prior to the anniversary date of the contract, plus unforeseen small fees as needed in an amount not to exceed \$6,000.

Adopted by the Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

By:  for
Veronica A.F. Nebb
City Attorney

CONSULTANT AND PROFESSIONAL SERVICES AGREEMENT

This Consultant and Professional Services Agreement ("Agreement") is made at Vallejo, California, dated for reference this 25th day of April 2023, by and between the City of Vallejo, a municipal corporation ("City") and Sedgwick Claims Management Services, Inc., a California corporation, hereinafter referred to as "Consultant", who agree as follows:

1. Services. Subject to the terms and conditions set forth in this Agreement, Consultant shall provide the City professional services as specified in Exhibit "A", entitled "Scope of Work."

2. Payment. City shall pay Consultant for services rendered pursuant to this Agreement at the times and in the manner set forth in Exhibit "B", entitled "Compensation." The payments specified in Exhibit "B" shall be the only payments to be made to Consultant for services rendered pursuant to this Agreement.

3. Facilities and Equipment. Consultant shall, at its sole cost and expense, furnish all facilities and equipment which may be required for furnishing services pursuant to this Agreement.

4. Indemnification. Consultant shall indemnify, hold harmless, and defend City, its officers, officials, directors, employees, agents and volunteers and each of them from any claims, demands, causes of action, damages, costs, expenses, actual attorney's fees, consultant's fees, expert fees, losses or liability, in law or in equity, arising directly out of Consultant's performance hereunder, or any subcontractor's associated performance hereunder, for Consultant's or subcontractor's tort negligence including active or passive, or strict negligence, including but not limited to, personal injury including, but not limited to, bodily injury, emotional injury, sickness or disease, or death to persons and/or damage to property of anyone, including loss of use thereof, caused or alleged to be caused by any act or omission of Consultant, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for the full period of time allowed by the law, regardless to any limitation by insurance, with the exception of the sole negligence or willful misconduct of the City or any of its officers, officials, directors, employees, agents, volunteers, and affiliates.

The provisions of this Section shall survive the expiration or termination of this Agreement.

5. Insurance Requirements. Consultant agrees to comply with all of the Insurance Requirements set forth in Exhibit "C", entitled "Insurance Requirements for Consultant." Failure to maintain required insurance at all times shall constitute a default and material breach of this Agreement.

6. Accident Reports. Consultant shall immediately report (as soon as feasible, but not more than 24 hours) to the City any accident or other occurrence causing injury to persons or property during the performance of this Agreement. The report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved; (b) the names, addresses, and telephone numbers of any known witnesses; and (c) the date, time, and description of the accident or other occurrence.

7. Conflict of Interest. Consultant warrants and represents that to the best of its knowledge, there exists no actual or potential conflict between Consultant's family, business, real property, or financial interests and the services to be provided under this Agreement. Consultant shall comply with the City of Vallejo Conflict of Interest Code and not enter into any contract or agreement during the performance of this Agreement which will create a conflict of interest with its duties to City under this Agreement. In the event that a change in Consultant's family, business, real property, or financial interests occurs during the term of this Agreement that creates an actual or potential conflict of interest, then Consultant shall disclose such conflict in writing to City. Every individual who performs services on behalf of Consultant pursuant to this Agreement must file a full Statement of Economic Interests (also known as Form 700) with the City Clerk if the work of the individual involves making a governmental decision whether to issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement; authorizes the City to enter into, modify, or renew a contract; grants City approval of specifications for a contract; adopts or approves for the City any policy, standard, or guideline; lobbies on behalf of the City, or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

8. Independent Contractor. Consultant is an independent contractor. Neither Consultant nor any of Consultant's officers, employees, agents, or subcontractors, if any, is an employee of City by virtue of this Agreement or performance of any services pursuant to this Agreement. City shall have the right to control Consultant only insofar as the results of Consultant's services rendered pursuant to this Agreement, however, City shall not have the right to control the means by which Consultant accomplishes services pursuant to this Agreement.

9. Licenses, Permits, Etc. Consultant represents and warrants to City that all consultant services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Agreement, and that Consultant has all the permits, qualifications, and approvals, of whatsoever nature, which are legally required for Consultant to practice its profession. Consultant represents and warrants to City that it shall, at its sole cost and expense, keep in effect, at all times during the term of this Agreement, any licenses, permits, and approvals which are legally required for Consultant to practice its profession.

10. Business License. Consultant, and its subcontractors, has obtained or agrees to apply prior to performing any services under this Agreement to City's Finance Department for a business license, pay the applicable business license tax, and maintain said business license during the term of this Agreement. The failure to obtain such license shall be a material breach of this Agreement and grounds for termination by City. No payments shall be made to Consultant until such business license(s) have been obtained.

11. Standard of Performance. Consultant shall provide products and perform all services required pursuant to this Agreement in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by a member of Consultant's profession currently practicing in California.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work, including without limitation, applicable federal, state, and local laws and regulations, and all other contingencies or considerations.

Consultant's responsibilities under this Section shall not be delegated. Consultant shall be responsible to City for acts, errors, or omissions of Consultant's subcontractors.

Consultant is responsible for making an independent evaluation and judgment of all conditions affecting performance of the work and shall prepare plans, reports, and/or other work products in such a way that additional costs will not be incurred beyond a project budget approved or amended by the City Manager or his or her designee.

Whenever the scope of work requires or permits review, approval, conditional approval or disapproval by City, it is understood that such review, approval, conditional approval or disapproval is solely for the purposes of administering this Agreement and determining whether the Consultant is entitled to payment for such work, and not be construed as a waiver of any breach or acceptance by the City of any responsibility, professional or otherwise, for the work, and shall not relieve the Consultant of responsibility for complying with the standard of performance or laws, regulations, industry standards, or from liability for damages caused by negligent acts, errors, omissions, noncompliance with industry standards, or the willful misconduct of Consultant.

12. Force Majeure. With the exception of City's continuing payment obligations hereunder, which shall only be suspended, not forgiven, neither party shall be considered in default of this Agreement to the extent performances are prevented or delayed by causes or circumstances beyond either party's reasonable control, such as war, riots, strikes, lockouts, work slowdown or stoppage, acts of God, such as floods or earthquakes, and electrical blackouts or brownouts.

In the event that the Consultant is unable to meet the completion date or schedule of services, Consultant shall immediately inform the City Representative of this in writing. If additional time is required to perform the work, the City Representative may adjust the schedule.

13. Time is of the Essence. Time is of the essence in this Agreement. Any reference to days means calendar days, unless otherwise specifically stated.

14. Personnel. Consultant agrees to assign only competent personnel, according to the reasonable and customary standards of training and experience in the relevant field to perform services under this Agreement. Failure to assign such competent personnel shall constitute grounds for termination of this Agreement.

The payment made to Consultant, pursuant to this Agreement, shall be the full and complete compensation to which Consultant and Consultant's officers, employees, agents, and subcontractors are entitled for performance of any work under this Agreement. Neither Consultant nor Consultant's officers or employees are entitled to any salary or wages, or retirement, health, leave, or other fringe benefits applicable to employees of the City. The City will not make any federal or state tax withholdings on behalf of Consultant. The City shall not be required to pay any workers' compensation insurance on behalf of Consultant.

Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

15. Consultant Not Agent. Except as authorized under this Agreement or as City may authorize in a letter of authorization signed by the City Manager or his or her designee, Consultant shall have no authority, express or implied, to act on behalf of City in any capacity whatsoever as an agent. Consultant shall have no authority, express or implied, under this Agreement, to bind City to any obligation whatsoever.

16. Term. The term of this Agreement shall commence on May 21, 2023, and shall terminate on May 22, 2026 (each May 21 to May 22 referred to as Service Year 1, 2, or 3, respectively), unless extended in writing by the City upon (30) days written notice and upon terms and conditions mutually agreeable to the parties.

City shall, at its discretion, have the right to extend the term of this Agreement twice, in intervals of one (1) year, by written notice to Consultant upon terms and conditions mutually agreeable to the parties. The total duration of this Agreement, including the exercise of any options under this Section, shall not exceed five (5) years.

If the term of this Agreement extends into fiscal years subsequent to that in which it is approved, such continuation of the Agreement is contingent on the appropriation of funds for such purpose by the City Council of the City of Vallejo. If funds

to effect such continued payment are not appropriated, Consultant agrees to terminate any services supplied to City of Vallejo under this Agreement, and relieve City of any further obligation therefore.

17. Termination or Abandonment by City. The City has the right, at any time and in its sole discretion, to terminate or abandon any portion or all of the services to be provided under this Agreement by giving sixty (60) days written notice to Consultant. Upon receipt of a notice of termination, Consultant shall perform no further work except as specified in the notice. The Consultant has the right, at any time and in its sole discretion, to terminate or abandon any portion or all of the services to be provided under this Agreement by giving ninety (90) days written notice to City. Within thirty (30) days following the date of termination, Consultant shall deliver to City all City records and documents, all work product, whether completed or not, as of the date of termination and not otherwise previously delivered.

The City shall pay Consultant for services performed in accordance with this Agreement up to and including the final date of performance. If this contract provides for payment of a lump sum for all services or by task and termination occurs before completion of the work or any defined task which according to the performance schedule was commenced before the notice of termination, the fee for services performed shall be based on an amount mutually agreed to by City and Consultant for the portion of work completed in conformance with this Agreement before the date of termination. In addition, the City will reimburse Consultant for authorized expenses incurred and not previously reimbursed. The City shall not be liable for any fees or costs associated for the termination or abandonment except for the fees, and reimbursement of authorized expenses, payable pursuant to this Section.

18. Products of Consulting Services. The work product, including without limitation, all writings, work sheets, reports, recordings, drawings, files, detailed calculations and other work products, whether complete or incomplete, produced by Consultant solely for use by City shall become the property of City. Consultant agrees that all copyrights which arise from creation of the work under this Agreement shall be vested in the City and waives and relinquishes all claims to copyright or other intellectual property rights in favor of the City. City acknowledges that its use of the work product is limited to the purposes contemplated by the scope of work and that the Consultant makes no representation of the suitability of the work product for use in or application to circumstances not contemplated by the scope of work.

Although Consultant authorizes City to use or have access to Consultant's proprietary claims handling system (the "Systems") in performance of the Services enumerated in this Agreement, this does not license Consultant's Systems to the City nor shall the City have, or assert, any property interest whatsoever in the Systems or any improvements or additions Consultant makes to its Systems during and/or in the course of Consultant's performance under this Agreement, whether or not such improvements or additions were made at the suggestions, request, or direction of the City.

Documents submitted to the City in electronic format shall be formatted according to specifications provided by the City, or if not otherwise specified, in Microsoft Word, Excel, PowerPoint, or other Microsoft Office Suite (2002) format as appropriate for the particular work product or, if directed by the City Representative in Adobe Acrobat PDF format.

19. Cooperation by City. City shall, to the extent reasonable and practicable, assist and cooperate with Consultant in the performance of Consultant's services hereunder.

20. Assignment and Subcontracting. Consultant shall not subcontract, assign, or transfer, voluntarily or involuntarily, any of its rights, duties, or obligation under this Agreement without the express written consent of the City Manager or his or her designee in each instance which consent shall not be unreasonably withheld, delayed or conditioned. Any attempted or purported assignment of any right, duty, or obligation under this Agreement without said consent shall be void and of no effect.

If subcontracting of work is permitted, Consultant shall pay its subcontractor in accordance with its agreement(s) with such subcontractor for work performed by a subcontractor and billed by the Consultant. Use of the term subcontractor in any other provision of this contract shall not be construed to imply authorization for Consultant to use subcontractors for performance of any service under this Agreement.

The City is an intended beneficiary of any work performed by Consultant's subcontractor for purposes of establishing a duty of care between the subcontractor and City.

Any subcontractor or assignee consented to by City shall be bound by terms and conditions substantially the same as those in this agreement including, but not limited to, the insurance and indemnification requirements set forth herein.

21. Successors and Assigns. All terms, conditions, and provisions of this Agreement shall apply to and bind the respective heirs, executors, administrators, successors, and assigns of the parties. Nothing in this Section is intended to affect the limitation on assignment.

22. Non-Discrimination/Fair Employment Practices.

(a) Consultant shall not, because of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status, or sexual orientation of any person, refuse to hire or employ, or to bar or discharge from employment, or to discriminate in compensation, or in terms, conditions or privileges any person, and every employee will receive equal opportunity for employment and shall be granted equal treatment with respect to compensation, terms, conditions or other privileges of employment, without regard to his race, religious creed, color, sex, national origin, ancestry, or disability, medical condition, age, marital status or sexual orientation.

Consultant warrants and represents it is an equal opportunity employer and agrees it shall not discriminate on the basis of race, religious creed, color, sex, national origin, ancestry, disability, medical condition, age, marital status, or sexual orientation in the selection and retention of employees, subcontractors or procurement of materials or equipment.

In all solicitations, either by competitive bidding or negotiations made by Consultant for work to be performed under any subcontract, including procurement of materials or equipment, each potential subcontractor or supplier shall be notified by Consultant of Consultant's obligation under this Agreement relative to nondiscrimination and fair employment practices.

Consultant shall include the above provisions of this Section in every subcontract, including procurement of materials or equipment.

Consultant agrees to comply with Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, the Americans with Disabilities Act of 1990, any other applicable federal and state laws and regulations and City ordinances and regulations hereinafter enacted.

23. Notices. All notices or instruments required to be given or delivered by law or this Agreement shall be in writing and shall be effective upon receipt thereof and shall be by personal service or delivered by depositing the same in any United States Post Office, registered or certified mail, postage prepaid, addressed to:

If to City:

Armond Sarkis
Risk Manager & Safety Officer
City of Vallejo
555 Santa Clara Street
Vallejo, CA 94590

If to Consultant:

General Counsel - Americas
Sedgwick Claims Management Services,

Inc.

8125 Sedgwick Way
Memphis, TN 38125
ATTN: General Counsel - Americas

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this Section.

Routine administrative communications shall be made pursuant to Section 1 of Exhibit "A".

24. Integration Clause. This Agreement, including all Exhibits, contains the entire agreement between the parties and supersedes whatever oral or written understanding they may have had prior to the execution of this Agreement. This Agreement shall not be amended or modified except by a written agreement executed by each of the parties hereto.

25. Severability Clause. Should any provision of this Agreement ever be deemed to be legally void or unenforceable, all remaining provisions shall survive and be enforceable.

26. Law Governing. This Agreement shall in all respects be governed by the law of the State of California without regard to its conflicts of law rules. Litigation arising out of or connected with this Agreement shall be instituted and maintained in the courts of Solano County in the State of California or in the United States District Court, Eastern District of California, Sacramento, California, and the party's consent to jurisdiction over their person and over the subject matter of any such litigation in such courts, and consent to service of process issued by such courts.

27. Waiver. Waiver by either party of any default, breach, or condition precedent shall not be construed as a waiver of any other default, breach, or condition precedent or any other right hereunder.

28. Ambiguity. The parties acknowledge that this is a negotiated Agreement, that they have had the opportunity to have this Agreement reviewed by their respective legal counsel, and that the terms and conditions of this Agreement are not to be construed against any party on the basis of such party's draftsmanship thereof.

29. Gender. All pronouns and any variations thereof shall be deemed to refer to the masculine, feminine, neuter, singular or plural, as the identifications of the person or persons, firm or firms, corporation or corporations may require.

30. Headings. The section headings contained in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

31. Compliance with Laws. Consultant will comply with all statutes, regulations, and ordinances in the performance of all services under this Agreement.

32. Confidentiality of City Information. During the performance of services under this Agreement, Consultant may gain access to and use City information

regarding, but not limited to, procedures, policies, training, operational practices, and other vital information (hereafter collectively referred to as "City Information") which are valuable, special, and unique assets of the City. Consultant agrees that it will not use any information obtained as a consequence of the performance of services under this Agreement for any purpose other than fulfillment of Consultant's scope of work, to protect all City Information and treat it as strictly confidential and proprietary to City, and that it will not at any time, either directly or indirectly, divulge, disclose, or communicate in any manner any City Information to any third party, other than its own employees, agents, or subcontractors who have a need for the City Information for the performance of services under this Agreement, without the prior written consent of City, or as required by law. Consultant may use anonymized, aggregated data for auditing, compliance, internal assessments, process improvement, and related analytics.

Consultant shall treat all records and work product prepared or maintained by Consultant in the performance of this Agreement as confidential.

A violation by Consultant of this Section shall be a material violation of this Agreement and will justify legal and/or equitable relief.

Consultant's obligations under this Section shall survive the completion of services, expiration, or termination of this Agreement.

33. News and Information Release. Consultant agrees that it will not issue any news releases in connection with either the award of this Agreement, or any subsequent amendment of or efforts under this Agreement, without first obtaining review and approval of said news releases from City through the City Representative.

34. City Representative. The City Representative specified in Exhibit "A", or the representative's designee, shall administer this Agreement for the City.

35. Counterparts. The parties may execute this Agreement in one or more counterparts, each of which shall be deemed an original, but all of which together shall be deemed one and the same instrument.

36. Facsimile Signature; Electronic Signature. This Agreement shall be binding upon the receipt of facsimile signatures or e-mailed by PDF or otherwise. Any person transmitting his or her signature by facsimile or electronically shall promptly send an original signature to the other party pursuant to the notice provision of this Agreement. The failure to send an original shall not affect the binding nature of this Agreement.

37. Authority. The person signing this Agreement for Consultant hereby represents and warrants that he/she is fully authorized to sign this Agreement on behalf of Consultant.

38. Exhibits. The following Exhibits are attached hereto and incorporated herein by reference:

- Exhibit "A" entitled "Scope of Work," including any attachments;
- Exhibit "B" entitled "Compensation," including any attachments; and
- Exhibit "C" entitled "Insurance Requirements," including attachments.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year shown below the name of each of the parties.

**SEDGWICK CLAIMS MANAGEMENT
SERVICES, INC.,
a California Corporation**

**CITY OF VALLEJO,
a Municipal Corporation**

By: _____

By: _____
MICHAEL MALONE
City Manager

Date: _____

Date: _____

11718286
Vallejo Business License No.

ATTEST:

(City Seal)

By: _____
DAWN G. ABRAHAMSON
City Clerk

APPROVED AS TO CONTENT:

TERRANCE DAVIS
Assistant City Manager

APPROVED AS TO FORM:

VERONICA A.F. NEBB

Consultant and Professional Services Agreement

City Attorney

APPROVED AS TO INSURANCE:

ARMOND SARKIS
Risk Manager

EXHIBIT "A"

SCOPE OF WORK

1. Representatives.

The City Representative for this Agreement is:

Armond Sarkis
Risk Manager & Safety Officer
City of Vallejo
555 Santa Clara Street
Vallejo, CA 94590
(707) 648-4143
Armond.Sarkis@cityofvallejo.net

The Consultant's Representative for this Agreement is:

General Counsel - Americas
Sedgwick Claims Management Services, Inc.
8125 Sedgwick Way
Memphis, TN 38125

The Consultant's Representative for daily account management is:

Erik Baumle
Director Client Services
Sedgwick Claims Management Services, Inc.
333 City Blvd Ste 1500
Orange, CA 92868
(360) 742-2799
Erik.Baumle@Sedgwick.com

All routine administrative communications between the parties will be between the above-named representatives and may be by personal delivery, mail, facsimile transmission, or electronic mail as agreed between the Consultant Representative and City's Representative.

2. Services to be Provided. The services provided shall be as set forth below:

a. Claims Administration

Consultant and Professional Services Agreement

EXHIBIT "A"

i. Determine liability for claimed losses on a timely basis and in accordance with the California Tort Claims Act and in accordance with the applicable provisions of the "Liability Claims Administration Standards" required by Public Risk Innovation, Solutions, and Management (hereinafter PRISM), the City's excess insurance pool, as set forth in Attachment 1 of Exhibit "A", and as may be amended during the term of this Agreement;

ii. Review, compute, and, after approval by the City, obtain the appropriate release document from the claimant and process payment of settlement checks.;

iii. Pay any and all penalties due in accordance with the California laws . Such penalties shall be paid by the claims administrator with liability for the action determined by the record unless such penalties were incurred as a result of the City's action or inaction; Consultant agrees that penalties incurred as a result of the failure of adjusting firm to comply with statutory laws and regulations shall be the sole responsibility and cost of Consultant. City shall be notified in writing within thirty (30) days of any penalty paid by the adjusting firm and the reason for the penalty;

iv. Establish files containing medical and factual information on each reported claim, together with complete accounting records and maintain in accordance with statutory time requirements;

v. Prepare, file, and maintain all information and reports as required by the State of California.;

vi. Provide the City with information and recommendations for implementation strategies for changes or proposed changes in statutes, rules and regulations affecting the City under California laws;

Review with the City the liability program's progress, including identification of problem areas and possible solutions;

vii. Attend quarterly meetings required by the City relative to the liability claims program;

viii. Arrange for and supervise all necessary investigations to determine eligibility for benefits and liability of negligent third parties;

ix. Establish procedures to support the payment of allocated expenses together with appropriate documentation necessary to reconcile a trust fund checking account provided by the City; the City shall determine the amount that will be maintained in the trust fund checking account; a copy of all checks, vouchers or warrants drawn by the Consultant to pay benefits on City claims shall be provided to the City; a monthly check/voucher register of all transactions made for the period shall be provided by the Consultant; and the City reserves the right to conduct a financial audit of the trust fund to insure the integrity of the account;

x. Sponsor and pay for a membership in the nationwide Index System on the City's behalf; per reinsurer guidelines and instructions, submit all claims to the Index System as a regular practice;

xi. Refer litigated cases to attorneys approved by the City for purposes of defending the City's interest before courts of law;

xii. Attend, where indicated, trials, hearings, arbitrations, hearings and any and all legal proceedings;

xiii. Produce computer generated reports as specified by the City; such reports shall include a computerized loss analysis and summary report each month covering activity on all newly reported, open, and newly closed claims for the period; and other summary and responsive reports on demand at no additional cost to the City; prepare and submit in a timely manner all reports, including statistical reports, as required by the City's excess insurance pool;

xiv. Coordinate Medicare and Medicaid set aside agreements in compliance with Section 111 ("Medicare Secondary Payer") of the Medicare, Medicaid, and SCHIP Extension Act of 2007 (MMSEA) effective July 1, 2009, including required reporting, with a one-time charge of \$9 per claim involving bodily injuries; and

xv. Comply with the City of Vallejo Liability Program Claims Handling Instructions as set forth in Attachment 2 of Exhibit "A", which was updated as of November 28, 2022, and as may be amended during the term of this Agreement.

b. Other Services

i. Relinquish in good order and condition upon termination of this Agreement all records, files, transcripts, computer tapes, and other materials

regarding City's claims activity; said material is the property of the City and City shall not be required to pay any additional cost for the transfer of files to City;

- ii. Be available for spot audit checks by the City when requested;
- iii. Cooperate with file and program audits with carrier designated and City designated auditors;
- iv. Be available to respond to a major emergency or catastrophe involving the City to expedite claims processing;
- v. Provide Internet email addresses for designated claims adjuster(s) to City staff;
- vi. Provide 24-hour claims reporting capability; and
- vii. Provide City staff access to electronic claims file when available to Consultant.

3. Time for Performance. Consultant will perform the services according to the schedule set forth above in paragraph 2. If the schedule calls for the services to be performed in phases or discrete increments, Consultant shall not proceed from one phase or increment to the next without written authorization from the City's Representative. Consultant will complete all services by December 31, 2025.

4. Key Personnel. All of the individuals identified below are necessary for the successful prosecution of the services due to their unique expertise and depth and breadth of experience. Consultant shall not remove the personnel listed below, without written approval of the City Representative. Consultant recognizes that the composition of this team was instrumental in the City's decision to award the work to Consultant and that compelling reasons for substituting these individuals must be demonstrated for the City's consent to be granted. Any substitutes shall be persons of comparable or superior expertise and experience. Failure to comply with the provisions of this Section shall constitute a material breach of Consultant's obligations under this Agreement and shall be grounds for termination.

Key personnel will be determined prior commencement of the Agreement. Consultant shall seek approval of the City before appointing key personnel.



Attachment 1

EXHIBIT A

Adopted: December 6, 1985
Last Amended: July 1, 2019

LIABILITY CLAIMS ADMINISTRATION STANDARDS

The following Standards have been adopted by Public Risk Innovation, Solutions, and Management (hereinafter PRISM) in accordance with Article 18(b) of the PRISM Joint Powers Agreement. It is the intent that these standards shall be followed by the Member and/or third party administrator.

I. CLAIMS INVESTIGATION

- A. Complete initial investigation answering questions such as who, what, where, when and why. Investigations shall be completed within forty-five (45) days of the Member's knowledge of claim, including statements from participants and witnesses, appropriate official reports, investigative reports, site inspections, relevant documents and photos/videos.
- B. Identify liability issues, including immunities, comparative negligence, joint tortfeasors and joint and several liability.
- C. Initiate the development of information on damages including, but not limited to:
 - 1. Property damage
 - 2. Nature and extent of injuries
 - 3. Medical costs (billed and paid)
 - 4. Lost wages (past and future)
 - 5. Other economic damages
 - 6. Non-economic damages
- D. Obtain and review relevant contracts and insurance documents, to determine whether there is any sharing or complete transfer of the risk.
 - 1. Hold-harmless and/or indemnity agreements
 - 2. Additional insured requirements
- E. Ensure proper preservation of evidence.
- F. Evaluate the need to utilize experts.
- G. Indexing.

1. All bodily injury claims shall be initially reported to the Index Bureau and re-indexed on an as needed basis thereafter.

PRISM maintains a membership with the Index Bureau that members can access.

- H. Secure estimates or appraisals for damaged property.
- I. All notices (pertaining to claim insufficiency, returning late claims, claims rejections, etc.) shall be done in accordance with the relevant Governmental Code provisions.

II. PRISM REPORTING REQUIREMENTS

A. First Report

The Member shall give PRISM immediate written notice for any claims or suits which the Member becomes aware of that include injury of the following types:

- a. Death
- b. Paralysis, paraplegia, quadriplegia
- c. Loss of eye(s), or limbs
- d. Spinal cord or brain injury
- e. Dismemberment or amputation
- f. Sensory organ or nerve injury or neurological deficit
- g. Serious burns
- h. Severe scarring
- i. Sexual assault or battery including but not limited to rape, molestation or sexual abuse
- j. Substantial disability or disfigurement
- k. Any class action
- l. Any claim or suit in which PRISM is named as a defendant; or
- m. Any injury caused by lead.

Additionally, the covered party must report to PRISM an occurrence, offense, or wrongful act as follows:

As respect to the General Liability 1 Program members, this includes any occurrence, offense, or wrongful act in which the amount incurred has reached fifty (50) percent or more of their individual self-insured retention or \$500,000, whichever is lower.

As respect to the General Liability 2 Program members, this includes any occurrence, offense, or wrongful act in which the amount incurred has reached fifty (50) percent of their individual self-insured retention.

These reporting requirements are intended to be consistent with the requirements in the current year Memorandum of Coverage (MOC). Reporting requirements specific to a loss outside the current MOC year should be verified through the MOC effective for that loss year.

Utilize the current First Report Potential Excess Liability Claims form, available through PRISM's website, and transmit to PRISM by email to liabilityclaims@csac-eia.org.

First report forms shall, at a minimum, include the following:

- Entity name
- Entity's claim number
- Defense counsel's name and firm name
- Lead Claimant's first and last name
- Specific date of loss
- Brief description of the incident
- Established reserves for indemnity, litigation, and expense

B. Status Reports

After the First Report to PRISM, status reports, whether provided by the Member, third party administrator or defense counsel, shall be provided at a minimum of every ninety (90) days (more frequently if warranted). Status reports shall focus on changes in liability analysis, damages, and reserves.

C. Photos, diagrams, estimates, statements, contracts, medical, law enforcement and coroner's reports (where applicable), claim forms, lawsuits (including amended complaints), motions for summary judgment, demurrers, dismissals, appellate briefs and orders/rulings/judgments shall be in the claims file, and provided to PRISM, within ninety (90) days of receipt of the material.

D. Closure Reports

When a claim or suit that has been reported to PRISM is settled, dismissed or closed in any other fashion, PRISM shall be provided with the closing documents and an accounting of the final paid amounts on the exposure for indemnity, litigation, and expense within 90 days from the day the final defense bill is paid.

III. MEDICARE REPORTING

A. Proper verification of a claimant's status as to Medicare eligibility shall be completed and documented in every file involving a bodily injury. In those

cases where the claimant does meet the eligibility requirements, mandatory reporting to the Center for Medicare and Medicaid Services (CMS) must be completed directly or through a reporting agent in compliance with State Children's Health Insurance Program (SCHIP) Section 111 of the Medicare Medicaid and SCHIP Extension Act of 2007.

IV. RESERVING

Each claim should be reviewed and evaluated according to the merits of the claim and based upon the most current and reliable information received, starting with the initial report of claim and continuing through final resolution. Delays result in understated reserves and, possibly, missed opportunities to settle.

- A. An accurate and appropriate initial indemnity reserve shall be established on all reportable claims based on facts known, upon completion of the initial investigative report or when suit is filed, whichever occurs first. In addition, separate legal and adjusting reserves shall be established.

Indemnity reserves shall reflect the most probable outcome plus exposure to plaintiff attorney's fees and costs.

Most probable outcome is the potential total amount a plaintiff could expect to receive, either through settlement or verdict, after factoring in the Member's percentage of liability. (This approach is neither the best or worst case outcome).

Factors to consider for when evaluating the potential total settlement or verdict a plaintiff could expect to receive include but are not limited to:

- Extent of injuries and/or damages
- Medical expenses
- Loss of income
- Any other related expenses
- Future anticipated expenses
- Total of both gross and out-of-pocket expenses
- Permanent injury
- Disfigurement/scarring
- Pain and suffering
- Any other intangible factors which may result in a higher or lower claim value such as jurisdiction, credibility of parties/witnesses, etc.

Percentage of liability is determined by various factors that are discovered during an investigation. Reserves shall be adjusted accordingly, as facts are developed, to properly reflect the exposure. These factors include but are not limited to:

- a. Facts of loss

- b. Applicable laws
 - c. Defense Counsel evaluations
 - d. Jury Verdict evaluation
 - e. The extent of plaintiff's liability (comparative negligence)
 - f. The number of co-defendants and their percentage of liability
 - g. The ability of the co-defendants to respond financially to any settlement or verdict.
 - h. On cases occurring after June 3, 1986, Proposition 51 allows defendants to limit their liability on non-economic damages to their percentage of fault.
 - i. On cases involving uninsured motorist claimants the recovery is limited to economic damages in accordance with California Code of Civil Procedures sections 3333.3 and 3333.4 (Prop 213).
 - j. Any other mitigating factors
2. Reserves shall be set at the most probable outcome even if it exceeds the Member's Self-Insured Retention. In all litigated Excess reportable cases, the Member shall set a meaningful indemnity reserve.
 3. Reserves shall be evaluated for adequacy at least every ninety (90) days. All reserve changes shall be documented in a paper or electronic file providing explanation of the reason for the reserve change or notation that the current reserve is adequate and why. PRISM shall be notified of all reserve changes within thirty (30) days of the change being made.

V. DOCUMENTATION

- A. Each file shall contain information necessary to document the decisions made, including all demands, offers of settlement and settlement authority.

For those cases in which the (1) Bodily Injury claims reserved above twenty-five (25) percent of the S.I.R., (2) Property Damage claims reserved above twenty-five (25) percent of the S.I.R., and (3) All claims that meet PRISM's excess reporting requirements regardless of reserves, the following information shall be contained in each file:

1. Claimant(s) Information
2. Date of Loss
3. Claim Number
4. Facts of accident or occurrence
5. Witness/Participant Statement
6. Reserve rationale
7. Assessment of liability
8. Damages/injuries, including medical costs, lost wages, dependency, property damage estimates, total loss evaluations, loss of use claims,

- and other damages
- 9. Index Bureau reporting
- 10. Coverage questions
- 11. Excess potential
- 12. Structured Settlement possibilities (where applicable)
- 13. Alternative Dispute Resolution
- 14. Subrogation potential (where applicable)
- 12. Governmental Code compliance and immunities
- 13. Future course of action
- 14. Next diary date
- 15. If litigated, identify counsel on both sides
- 16. Offsets or liens that may need to be considered
- 17. Medicare eligibility and reporting
- 18. Risk and insurance transfer

VI. CASE SETTLEMENT FACTORS

- A. Settlement evaluation and authority by the Member shall be documented. On cases exceeding the S.I.R., prior written settlement authority must be obtained from PRISM.
- B. The settlement shall be reasonable in light of damages, injuries, liability, and any obligations to Medicare.
- C. Settlements shall be effected in a timely manner, with consideration given to structures, statutory offers (Rule 68 or 998) where applicable, and/or alternative dispute resolution.
- D. Contributions from joint tortfeasors shall be considered.
- E. Proper releases and dismissals shall be secured and copies provided to PRISM.

VII. LITIGATED FILES

- A. Defense litigation plan shall be in the file.
- B. Defense attorney's initial evaluation and budget shall be completed and in the file within sixty (60) days of assignment. If the billed amount of attorney's fees and costs exceeds seventy-five (75) percent of the total budget, then the defense attorney shall provide an updated budget.
- C. On litigated cases, defense counsel shall also include PRISM on their mailing lists for copies of correspondence, reports, evaluations, interrogatory summaries, deposition summaries and medical summaries. Actual deposition transcripts, interrogatories, their answers to interrogatories and

interim billings are not required.

Updated reports shall provide a summary of pertinent information based on the status of a case. Pertinent information includes, but is not limited to:

- Identified experts – what their analysis has concluded, their credibility as a witness (both plaintiff and defense), and how their testimony will/will not influence the case potential.
 - Witness deposition summaries including an evaluation of their credibility as a witness and how their testimony will/will not influence the case potential.
 - A summary of relevant documents disclosed or obtained through discovery and an analysis of their impact on the case.
 - A summary of applicable case law and immunities.
 - Updated evaluation of damages including, but not limited to, billed and paid medical bills, estimated future medical expenses, past and future wage loss estimates, and general damage estimates.
 - Analysis of liability and potential settlement/verdict value as well as suggested next steps (MSJ, Demurrer, Mediation, etc.).
- D. The defense attorney shall make proper follow-up requests for investigation.
- E. There shall be timely recommendations from defense firms regarding expert retention, settlements, and trial preparation.
- F. Defense costs shall be controlled by the Member. Depositions, retention of experts, expert costs, and other defense costs shall be approved by the Member.
- G. Litigation outcome and total costs shall be documented.
- H. There shall be timely notification to relevant employees and other parties regarding pending litigation.

No less than forty-five (45) days prior to trial, counsel shall provide a pre-trial report that discusses the following:

1. Case Summary
 - Plaintiff and any individual Defendants including counsel's opinion as to how each will be viewed by a jury
 - List of claims

- Summary of Facts
 - Expected percipient witness testimony
 - Expected Liability Expert Testimony
 - Critical Liability Issues
 - Summary of Special and General Damages including expected damage expert testimony
 - Summary of Punitive Damages and non-monetary relief requested (if applicable)
 - Attorneys' fees and costs estimate for claims that involve the potential award of attorneys' fees
2. Evaluation
- Potential Verdict Value
 - Comparative Fault Analysis
 - Settlement Discussion summary
 - Probability of Defense Verdict

Throughout trial, a daily trial status update shall be provided to PRISM by defense counsel, the Member, or the Third-Party Administrator. This can be informal, such as an email or voicemail advising of the day's activities, impressions of witnesses, any impacting developments, and an update regarding the next day's schedule.

- I. Appropriate Dismissal Motions shall be made for failure to meet the applicable Code of Civil Procedure statutes for timely serving, conducting discovery or bringing a complaint to trial.

VIII. SUMMARY

The file shall be completely documented.

Audits conducted by the PRISM Auditor shall measure whether performance is consistent with these standards.

Following is the history of amendments to this document:

Adopted: December 6, 1985
 Amended: January 23, 1987
 Amended: October 6, 1995
 Amended: October 1, 1999
 Amended: March 2, 2007
 Amended: March 5, 2010
 Amended: March 2, 2012
 Amended: June 1, 2012
 Amended: July 1, 2019



Adopted: June 3, 1988
Last Amended: July 1, 2019

GENERAL LIABILITY 1 & 2 PROGRAM REPORTING/SETTLEMENT/REIMBURSEMENT PROCEDURES

The following Liability procedures shall be complied with and reported to the Authority:

I. REPORTING

Reporting of new claims/suits, status reports, defense litigation reports, trial reports, and reserve changes shall comply with the Addendum B Claims Administration Standards.

Although the Member's third party administrator may be performing all reporting, it is the ultimate responsibility of the Member to report to the Authority.

In cooperation with the Member, the Authority may become actively involved in the day-to-day handling of any claim.

II. SETTLEMENT

Before a Member or its representative begins settlement negotiations, the Authority shall be notified. If any portion of the settlement is going to involve Authority funds, the Member or its representative must obtain written authorization from the Authority before the settlement can be presented to the plaintiff. Keep in mind, outside defense costs (for GL1) and in-house/outside defense costs (for GL2), are applied to the S.I.R and must be considered during settlement negotiations.

The Authority shall be included in settlement negotiations on cases involving or having potential to involve the Authority's funds, to protect the Pool's interests.

III. REIMBURSEMENT PROCEDURES

1. Once prior written authorization is given to settle an excess case, or a Judgment puts it into the excess, the Member or its administrator must submit:
 - A) Copies of all settlement documents, including releases, annuity forms (if structured), and properly filed dismissals.
 - B) Copies of all itemized bills from defense attorneys, claims

administrators, expert witnesses and any other cost bills.

- C) Copies of valid evidence of payment properly matched to the bills and settlement documents. Valid evidence of payment can take the form of check copies, data processing runs, Member warrant registers, department payment records, TPA claim payment screen printout, identifying the following:
 - a. Check or warrant number
 - b. Issue date
 - c. Payee
 - d. Paid amount
- 2. A cover letter requesting reimbursement of the net amount after deducting the S.I.R, must be submitted with the above documentation.
- 3. Once the figures are reconciled, a check request will be made to reimburse the Member in the appropriate amount. When issued this check will be mailed to the Member contact person, with a copy to the claims administrator (if applicable).

Following is the history of amendments to this document:

Adopted: June 3, 1988
Amended: October 2, 1992
Amended: March 1, 2002
Amended: March 5, 2010
Amended: March 2, 2012
Last Amended: July 1, 2019

Attachment 2 EXHIBIT A

Client Name: City of Vallejo	
Line of Business: GL	Responsible Office: Roseville
Contract #: 7735 (Legacy York 8356)	Client Service Manager: Amanda Garcia

EXAMINER HOT SHEET

QUICK LINKS:		
• Account Contacts	• Carrier Reporting	• Program Basics
• Banking	• Excess Reporting	• Recent Changes
• CSI Table of Contents	• Policy Information	• Servicing Offices

SUBJECT (Click on the CSI Subject Heading below to access the full CSI narrative)	SUMMARY OF SERVICE REQUIREMENT
Audits / Claim Reviews	• As needed.
Banking	• Prefunding request needed at \$10,000 (usually completed at City level and Sedgwick is copied)
Billing	• Billing will be generated on a quarterly basis.
Carrier Reporting	• In accordance with Carrier Requirements.
Claim Intake/Set-up/Assignment / Conversion	• Client will report claim via portal.
Documentation and Coding	• Examiner will update coding as needed.
File Supervision	• Supervisor diaries: initial at 30 days and then every 120 days. Rejected claims to be reviewed at SOL expiration only.
Investigation and Determination	• Timely contact with 1 business day • Custom Client Causes are created and need to be assigned on every claim in JURIS.
Litigation Management	• Discuss with Benjamin and City Attorney
Managed Care	• Costs incurred as utilized.
Payments	• Made timely; large payment notice at \$10,000
Preferred Vendors	• See preferred vendor list.
Report Generation	• Monthly basis.
Reserving	• Advisory need to client over \$50,000. • Initial reserves at \$100 pending investigation
Responsiveness	• 1 business day
Settlements	• Client advisory needed.
Subrogation and Recovery	• Pursued on every file.
1. Other: Medicare	• Review prior to settlement if claimant is Medicare beneficiary.
2. Other:	•

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- Contact your Supervisor and Program Manager if you believe there is a conflict between Client Service Instructions and Carrier Claims Handling Requirements.

Client Name: City of Vallejo	
Line of Business: GL	Responsible Office: Roseville
Contract #: 7735 (Legacy York 8356)	Client Service Manager: Amanda Garcia

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[Program Basics](#)
[Program Changes](#)
[Sedgwick CMS Servicing Offices and Contacts](#)

SECTION 2:

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Client Name: City of Vallejo	
Line of Business: GL Contract #: 7735 (Legacy York 8356)	Responsible Office: Roseville Client Service Manager: Amanda Garcia

Account Contacts:

(You may use the chart below or insert a hyperlink to account contact information currently saved to the client team site of the portal. **Caution!** If a hyperlink is used in this section, the name of the file and the location of that file on the portal should remain the same. If the file name or location is changed, the hyperlink will no longer work and will need to be updated.)

Company	Title	Name / Address	Phone / Fax / Email
City of Vallejo	Risk Manager & Safety Officer	Armond Sarkis Address: 555 Santa Clara St. Vallejo, CA 94590	Phone: (707) 648-4143 Mobile: (310) 663-3410 Email: Armond.Sarkis@cityofvallejo.net
City of Vallejo	Risk Analyst	Benjamin Smith Address: 555 Santa Clara St. Vallejo, CA 94590	Office (707) 648-8607 Cell 707-334-8435 Email: benjamin.smith@cityofvallejo.net
City of Vallejo	City Attorney	Veronica A.F Nebb 555 Santa Clara Street, Third Floor Vallejo, CA 94590	Phone (707)648-4545
City of Vallejo	Assistant City Attorney	Katelyn Knight 555 Santa Clara Street, Third Floor Vallejo, CA 94590	Phone (707)648-4545

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Client Name: City of Vallejo	
Line of Business: GL	Responsible Office: Roseville
Contract #: 7735 (Legacy York 8356	Client Service Manager: Amanda Garcia

Policy Information

(You may use the chart below or insert a hyperlink to policy information currently saved to the client team site of the portal. **Caution!** If a hyperlink is used in this section, the name of the file and the location of that file on the portal should remain the same. If the file name or location is changed, the hyperlink will no longer work and will need to be updated.)

Policy Type	Policy #	Begin Date	End Date	Carrier	Retention/ Deductible	Limit	Report Level
GL	PRISM-PE 20 GL2-21	7/1/2020	6/30/2021	CSAC	\$1,000,000		\$500,000
GL	PRISM-PE 21 GL2-22	7/1/2021	6/30/2022	CSAC	\$1,000,000		\$500,000
GL	PRISM-PE 22 GL2-21	7/1/2022	06/30/2022	CSAC	\$1,000,000	\$25,000,000	\$500,000

Please see team site for policies.

- 7/1/18-6/30/2020 SIR of \$1,000,000 with a reporting level of \$500,000 with CSAC/PRISM
- 7/1/04-6/30/2018 SIR of \$500,000 with reporting level of \$250,000 with CJPRMA
- 7/1/1986-6/30/2004 SIR of \$1,000,000 with a reporting level of \$500,000 with CJPRMA

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Client Name: City of Vallejo	
Line of Business: GL	Responsible Office: Roseville
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Preferred Vendor List

Service	Vendor Name	Address	Contact Name	Phone / Email	Comments
Surveillance/ Investigations	Sedgwick SIU	P.O. Box 14152 Lexington KY, 40512	Surveillance Dept.	SIU@sedgwick.com	Examiner must obtain approval prior to entering the vendor referral tab in JURIS.
Subrogation	Sedgwick Subrogation-Central	P.O. Box 14152 Lexington KY, 40512	Subrogation Dept.	Subrogation.Central@sedgwick.com	Examiner must obtain approval to use Sedgwicks subrogation unit.
Translation Services	One Call Care Management	841 Prudential Dr. Ste 204, Jacksonville, FL 32207	Sedgwick Dedicated Referral Line	Phone: 800-349-0117 Fax: 973-939-3856	Please utilize One Call Care Management for Spanish Translation for initial and ongoing contact.

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Client Name: City of Vallejo	
Line of Business: GL Contract #: 7735 (Legacy York 8356)	Responsible Office: Roseville Client Service Manager: Amanda Garcia

Program Basics

Lines of Business:	☐ WC ☒ GL ☐ Product ☐ Auto ☐ DB ☐ Subrogation ☐ Other ☐ Other
Program Inception	From: 5/15/2018 To: 5/16/2022
Insured: ☐ Yes ☐ No	Lines of Business: ☐ WC ☐ LB ☐ PL ☐ Auto ☐ DB States:
Self-Insured: ☒ Yes ☐ No	Line of Business: ☒ GL ☐ LB ☐ PL ☐ Auto ☐ DB States: CA
System / Products	☒ Focus View ☐ viaOne Query ☐ v viaOne OSHA
Intake	☐ National Intake Center 1- 866-409-2603 ☐ Dubuque Service Center ☒ Vanity Email 7735CityofVallejoLiab@sedgwick.com ☒ Vanity URL: https://intake.sedgwick.com/u/cityofvallejoliability/intake Prior to migration to JURIS: https://5020.yorkrisk.com
Subsidiaries / Acquisitions	☐ Yes ☒ No
Client Service Manager:	Name: Ashley Malady Address: 8855 Haven Ave Rancho Cucamonga CA 91730 Phone: 951-342-5036 Email: Ashley.Malady@Sedgwick.com

Resource: [Client Listing](#) on Sedgwick CMS portal (requires permission)

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2. Contact your Supervisor and Program Manager if you believe there is a conflict between Client Service Instructions and Carrier Claims Handling Requirements.

Client Name: City of Vallejo	
Line of Business: GL Contract #: 7735 (Legacy York 8356)	Responsible Office: Roseville Client Service Manager: Amanda Garcia

Program Changes

Section	Effective Date	Summary of Change
Moved to new template.	4/2/2021	Moved to new template.
Added Sedgwick preferred vendors.	4/12/21	Vendor list.
Policies	4/19/21	Added Policy information
Accounts contacts	4/19/21	Removed John Auditor Controller from account contacts. No longer employed.
Account contacts	6/21/21	Changed Sedgwick team lead.
Investigation	7/26/21	Added examiner instructions for JURIS.
Intake	9/22/21	Added new intake methods.
Banking	9/28/21	Updated prefunding limit instructions.
Documentation and Hot Sheet	10/15/21	Added instructions to select custom client cause of loss description.
Banking	1/3/2022	Adjusting prefunding notice contacts if the funding was not handled in advance by Executive Secretary.
Sedgwick CMS Servicing Offices and Contacts	1/24/2022	Removed Alex Davis and added Linda M. Del Vigna
Sedgwick CMS Servicing Offices and Contacts	5/31/22	Replaced Jaeran Ahn team lead with Cathy Meginnis
Banking and elsewhere in document	7/20/22	Replace Delia Chavez in document with treasury@cityofvallejo.net
Client Service Manager	7/20/22	Replaced Ashley Malady with Amanda Garcia.
Sedgwick CMS Servicing Offices and Contacts	7/20/22	Replaced Cathy with Robin Holmes.

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Client Name: City of Vallejo	
Line of Business: GL Contract #: 7735 (Legacy York 8356)	Responsible Office: Roseville Client Service Manager: Amanda Garcia

Sedgwick CMS Servicing Offices and Contacts

(You may use the chart below or insert a hyperlink to servicing offices and contact information currently saved to the client team site of the portal. **Caution!** If a hyperlink is used in this section, the name of the file and the location of that file on the portal should remain the same. If the file name or location is changed, the hyperlink will no longer work and will need to be updated.)

Office	Contact Name	States Serviced
Telecommuter, CA	Robin Holmes Team Lead Direct: 714-572-4814 Email: Robin.Holmes@sedgwick.com	CA
Telecommuter, CA	RoseMary Jimenez, Claims Examiner Phone 805.288.4306 Fax 866.548.2637 rosemary.jimenez@sedgwick.com	CA
Telecommuter, CA	Linda M. Del Vigna Claims/Admin. Assistant Sedgwick Property & Casualty, Public Entity Oakland, CA DIRECT 925.349.3864 FAX 925.609.9264 EMAIL Linda.delvigna@sedgwick.com	CA
Telecommuter, CA	Linda DelVigna, Claims Assistant (925) 349-3864 Ext. 12005 Linda.DelVigna@sedgwick.com	CA
Telecommuter, CA	Ayanah Rashad Client Services Manager Ayanah.Rashad@Sedgwick.com (951) 606-3850	CA
Telecommuter, CA	Amanda Garcia, VP Client Services Amanda.Garcia@sedgwick.com	CA

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Client Name: City of Vallejo	
Line of Business: GL	Responsible Office: Roseville
Contract #: 7735 (Legacy York 8356)	Client Service Manager: Amanda Garcia

INTRODUCTION

City of Vallejo has partnered with Sedgwick to administer their General Liability program.

AUDITS / CLAIM REVIEWS

Client Audits

Held as needed.

Claim Reviews

Quarterly claim reviews are conducted and coordinated by Benjamin as needed. Ben and Claims examiner have weekly meetings on claims.

BANKING

This Client utilizes a Client owned bank account.

Pre-Funding level - \$10,000 is needed. The City Executive Secretary typically obtains prefunding approval on behalf of Sedgwick from City of Vallejo's banking treasury@cityofvallejo.net and copies the examiner and claim assistant for awareness before a payment is initiated by the examiner. This is because legal invoices and settlements are filtered through the City prior to payment or settlement negotiation.

The examiner is to ensure that the City of Vallejo has confirmed the funding of payments greater than \$10,000 is available in the client owned bank account prior to issuing payment and the step above was properly completed.

Once prefunding is confirmed that examiner is required to copy and paste the confirmation from the City that funds are available for payment in a FN or Financial note for record keeping.

If the examiner was not copied on a pre-funding notice arranged by the City Executive Secretary and a payment is needed the examiner should email treasury@cityofvallejo.net, Jazmine.Alzate@cityofvallejo.net; Winnie Daba Winnie.Daba@cityofvallejo.net, Jon Oiler, Elinore Regresado <Elinore.Regresado@cityofvallejo.net> with copy to Ashley Malady and Cathy Meginnis to ensure there are funds in the bank account to release payment.

When the examiner enters a payment greater than \$10,000 a reminder will be triggered for the examiner to confirm prefunding process above was completed.

1. Except where client variances are outlined in this document, client service standards are in accordance with established Sedgwick CMS Service Expectations.
2. Contact your Supervisor and Program Manager if you believe there is a conflict between Client Service Instructions and Carrier Claims Handling Requirements.

Client Name: City of Vallejo	
Line of Business: GL	Responsible Office: Roseville
Contract #: 7735 (Legacy York 8356	Client Service Manager: Amanda Garcia

BILLING

The client will be billed on a quarterly basis for claim service fees, in advance and payable upon receipt.

Invoices are to be emailed to Armond Sarkis and Chelsea Hernandez
<Chelsea.Hernandez@cityofvallejo.net>

CARRIER REPORTING

In accordance with Sedgwick's best practice and carrier Reporting requirements. (Contact Ayanah Rashad for additional reporting guidelines and refer to Carrier Relations site.

When a claim is reported to the excess carrier, Risk Management and the City Attorney's office shall be cc'd.

For claims resulting from incidents occurring prior to July 1, 2018, the City is self-insured through CJPRMA. For cases with an occurrence date of 1986 through June 30, 2004 the City's self-insured retention was \$1M. For cases with occurrence dates from July 1, 2004 to June 30, 2018 the City's self-insured retention was \$500K.

For claims resulting from incidents occurring as of July 1, 2018, the City has excess insurance through CSAC-EIA. The City's self-insured retention for all claims is \$1M per occurrence, with a \$1M aggregate individual member corridor.

Sedgwick is to audit litigated files in which if a reserve over the reporting threshold is set Sedgwick will ensure the file has either been reported or to let Risk and the CAO know that it should be reported.

EXCESS REPORTING TO CJPRMA

Sedgwick shall provide CJPRMA with immediate written notice of any claims, or the setting of a reserve on any claim or suit including multiple claims or suits arising out of one occurrence, such claim or reserve amounting to \$250,000; Title 42 USC 1983 cases in which a complaint has been served and the plaintiff is represented by legal counsel or with reserves of \$125,000; or regardless of reserve, any claim involving:

- 1) One or more fatalities;
- 2) Loss of a limb;
- 3) Loss of use of any sensory organ;
- 4) Quadriplegia or paraplegia;
- 5) Third degree burns involving ten percent or more of the body;
- 6) Serious facial disfigurement;
- 7) Paralysis; or
- 8) Closed head injuries.

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2. Contact your Supervisor and Program Manager if you believe there is a conflict between Client Service Instructions and Carrier Claims Handling Requirements.

Client Name: City of Vallejo	
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EXCESS REPORTING TO CSAC-EIA

A. These reporting requirements are intended to be consistent with the requirements in the current year CSAC-EIA Memorandum of Coverage (MOC) beginning July 1, 2018.

B. On behalf of the City, Sedgwick must report an occurrence, offense, or wrongful act in which the amount incurred has reached 50 percent or more of the City's self-insured retention or \$500,000, whichever is lower.

C. Sedgwick shall provide CSAC-EIA with immediate written claims or suits, subject to the City first approving reporting to Excess, that it becomes aware of that include injury of the following types of losses occurring on or after July 1, 2018:

- Death
- Paralysis, paraplegia, quadriplegia
- Loss of eye(s), or limbs
- Spinal cord or brain injury
- Dismemberment or amputation
- Sensory organ or nerve injury or neurological deficit
- Serious burns
- Severe scarring
- Sexual assault or battery including but not limited to rape, molestation or sexual abuse
- Substantial disability or disfigurement
- Any class action
- Any claim or suit in which the Authority is named as a defendant; or
- Any injury caused by lead

D. Reporting requirements specific to a loss outside the current MOC year should be verified through the MOC effective for that loss year.

E. For claims with loss dates on or after July 1, 2018, York shall utilize the current First Report Potential Excess Liability Claims form, available through the Authority website, and transmit to the Authority by email to LiabilityClaims@csac-eia.org.

F. For claims with loss dates before July 1, 2018, York shall utilize the CJPRMA's current Excess Liability Claims form available through the CJPRMA, and shall follow its filing instructions.

G. Sedgwick shall provide CSAC-EIA with periodic reports on the claims reported.

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2. Contact your Supervisor and Program Manager if you believe there is a conflict between Client Service Instructions and Carrier Claims Handling Requirements.

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H. If a matter is in the claims level (not yet litigated), Sedgwick reports the claim to the carrier. If a matter is litigated, the City Attorney's office reports it to the carrier.

Resources:

- [Underwriting Carrier's Parent Company](#)
- [Carrier Reporting Requirements Matrix](#)

Resource: [Carrier Relations Portal Site](#)

CLAIM INTAKE / SET-UP / ASSIGNMENT / CONVERSION

New claims will be reported to Sedgwick CMS one of two ways:

Sedgwick Email Address: 7735CityofVallejoLiab@sedgwick.com

Sedgwick URL: <https://intake.sedgwick.com/u/cityofvallejoliability/intake>

Prior to migrate to JURIS claim swere reported via the York 5020 portal.

Client Service requirements will be in accordance with established Sedgwick Service Expectations.

Reporting process:

Liability claims are filed with the City of Vallejo City Clerk. The City Clerk's Office will forward the claims to Sedgwick's intake. Sedgwick's Adjuster will communicate all actions on each file via email. Should City Council require a captioned report, that will be communicated on a per claim/per file basis.

Sedgwick will send a Claim Acknowledgement immediately by emailing Ben Smith at benjamin.smith@cityofvallejo.net.

Within 20 days of assignment, the Adjuster will issue a full Captioned Report or Claims Management Report (CMR), depending on the City's preference, summarizing the Adjuster's investigation to that time.

HANDLING OF INCOMING FILES FROM PREVIOUS TPA (7/1/2018 CONVERSION DATE)

- Review incoming claim files for reserve adequacy and any activity needed on the file.
- On files with inadequate reserves, complete a report to the City with recommended reserve changes.
- Create a plan of action.
- Diary files, add a diary for claim handler and supervisor
- Ensure that all existing claims filed prior to July 1, 2018 have been properly reported to CJPRMA, if the claim meets the reporting guidelines.

DOCUMENTATION and CODING

1. Except where client variances are outlined in this document, client service standards are in accordance with established Sedgwick CMS Service Expectations.
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Documentation and coding will be completed by examiner in accordance with Sedgwick CMS best practice. Documentation shall reflect any significant developments in the file and include a plan of action. Plan of action statements shall be updated at the time of examiner diary review.

Miscellaneous Codes

Custom client cause of loss fields. The examiner is responsible for selecting this on every new claim file.

To select the proper new cause of loss code follow these steps:

1. Click on Options at top right of claim file screen
2. Then Miscellaneous Client fields
3. Then select client
4. Complete the field

NCCI Codes

N/A

Class Code	Description	States
N/A		

FILE SUPERVISION

In accordance with established Sedgwick Service Expectations.

All files must have a documented supervisory review within 30 days of claim assignment. The review should evaluate the compensability position and provide direction on any claim resolution barriers.

INVESTIGATION

A detailed compensability rationale must be clearly documented within the claim notes within 14 days of claim receipt.

Initial Contact

Two-point contact, preferably voice-to-voice request should be made with the City within 48 hours of receipt of the claim. The Adjuster should verify the facts of the loss, request documentation of damages (if any) and identify witnesses.

The Adjuster will make at least two phone call attempts to the claimant or attorney within 48 hours, and if the adjuster is unable to make contact during this timeframe, a follow-up email or letter of acknowledgement with a request for the claimant to call the adjuster should be mailed to the claimant. The adjuster should also contact the City within 48 hours of receipt of notice of a claim in order to discuss and to initiate the

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investigation process in order to determine liability without delay. Such contact with the City should be clearly documented in the file.

Contact attempts will continue daily. A letter to the claimant will be sent within business days requesting that they contact us. A copy of this letter will be included in initial report to the City Of Vallejo.

If the estimates submitted have the same name on them as the claim form, client does not require us to obtain proof of ownership of the claimant vehicle

Denials / Appeals

Prior to any claim delay or denial the examiner should outline their rationale for the delay and recommendation on the action plan to close the file to Mail prior to issuing a delay or claim denial.

If a claim is to be rejected, York will send the statutory letters of rejection to claimant. The statutory notices shall be accompanied by a cover letter explaining the basis for the City's rejection in a manner that is easy to understand and legally defensible. These letters shall be reviewed and approved by Risk Management before they are sent out.

Once a claim is rejected, all investigation shall cease, including contacting the claimant or counsel, unless further investigation is requested by the City.

Once the Adjuster issues a formal Rejection, the file is to remain open until such time that the applicable suit filing statute of limitations has tolled. Once it has tolled, the Adjuster is to check appropriate suit filings to ensure no suit has been filed before closing. Dependent on the type of claim, applicable statutes of limitations may include:

State Court – 6 months post-Rejection

Potential Inverse Condemnation cause of action – 3 years post-date of loss

Federal Civil Rights/1983 claims – 2 years post- date of loss

Employment practices – Various (could be 6 months post-Rejection for State Court, 2 years post-date of loss for Federal Court, 1 year post RTS if a DFEH or EEOC complaint filed)

ADA claims – Various (could be 6 months post-Rejection for State Court, 2 years post-date of loss for Federal Court)

Index Bureau

All new workers compensation claims will automatically be indexed through the system at the time of claim set up/conversion.

Surveillance

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For any surveillance services the examiner must obtain client approval and must first be approved by your supervisor prior to assignment. The examiner will forward a email to Ben outlining a brief description of the claim and its circumstances as well as their rationale for the referral.

City of Vallejo has elected to use Sedgwick SIU along with any client approved and directed outside vendors. Prior to making any assignment for surveillance, investigative services or SIU, the examiner should follow client protocol for obtaining authorization and assigning a referral. All referrals must be sent through the JURIS referral process to Sedgwick SIU. If the client has directed to an outside vendor, please include that instruction in the special instructions box. Instructions on how to complete the referral in Juris can be found at Juris referral instructions.

The Sedgwick SIU department can be reached at:
855-395-6055
siu@sedgwick.com

Recorded Statements

Recorded Statements of claimant will be taken on all bodily injury claims and disputed liability claims as well as any other claim the claims examiner feels it is warranted.

Police Department Claims

- For any claims involving the Police Department, the Professional Standards Bureau will review and process claims and provide the Department's response as soon as practicable.
- For excessive force/racial discrimination/search and seizure and other civil rights claims, examiner will interview claimant but will not obtain witness statements without first obtaining approval from the City. The investigation of these types of claims will trail the Vallejo Police Department's Internal Affairs investigation.
- For claims that originate from a different department, but require a police report or other police documentation, Sedgwick shall contact Benjamin to obtain such materials.

Government Tort Claims

Upon receipt of claim, Sedgwick's Adjuster will make Timeliness, Sufficiency and Liability assessments, and will forward recommendations for response to the City. Notices will be sent by York to the claimants, in compliance with the statutory deadlines set forth in Government Code section 900 et seq.

Resources:

- [Carrier Relations Portal Site](#)
- [ACE/AIG/Zurich Claims Instructions for Investigation](#)

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2. Contact your Supervisor and Program Manager if you believe there is a conflict between Client Service Instructions and Carrier Claims Handling Requirements.

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LITIGATION MANAGEMENT

In accordance with Sedgwick's best practice and CSAC Reporting requirements. (Contact Ayanah Rashad for reporting guidelines and refer to Carrier Relations shite.

Assignment of Counsel:

The City Attorney's Office will handle litigated cases in-house. City Attorney's Office will refer cases to outside counsel when specialized defense is need, when a conflict exists, or as deemed necessary by City Attorney.

The City Attorney will submit expense invoices to Risk Management, which will in turn submit them to Sedgwick for payment or entry in Focus of payments issued directly by the City. Invoices for outside counsel will be approved by the City Attorney's office and submitted to Sedgwick for payment from the escrow account.

The City will complete check requests for any payments the City initiates. Sedgwick will complete check requests for any payments Sedgwick initiates.

Sedgwick will represent the City's interests in any Small Claims Court lawsuit where the City and/or its employee(s) are named as defendants in a negligence action.

Client Communication

Per Sedgwick's Best Practice.

Sedgwick shall copy risk management on any and all communication sent to any third party on behalf of the City of Vallejo during claim process and shall immediately notify City of Vallejo of any and all legally represented claims and/or legal communications received.

Resource:

- [Carrier Relations Portal Site](#)
- [ACE/AIG/Zurich Claims Instructions for Litigation Management](#)

MANAGED CARE

Any Managed Care costs incurred are to be allocated to the file as a loss adjustment expense.

Resource: [Managed Care Portal Site](#)

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Client Name: City of Vallejo	
Line of Business: GL	Responsible Office: Roseville
Contract #: 7735 (Legacy York 8356	Client Service Manager: Amanda Garcia

PAYMENTS

Payment should be issued timely and accurate.

For all payments in excess of \$10,000, City staff will email Jon Oiler at jon.oiler@cityofvallejo.net to verify available funds, with a carbon copy to Ashley Malady Sedgwick. Upon notification by Jon Oiler that funds are available, payments may be made by Sedgwick.

Resources: [Carrier Relations Portal Site](#)

PREFERRED VENDORS

See preferred vendor list.

Resources: [Carrier Relations Portal Site](#)

REPORT GENERATION

Sedgwick will provide quarterly loss reports to the City of Vallejo via email to the Risk Manager and the City Attorney on all open claims, reserves, claim by type, sorted by department, date claim file last touched and plan of action, including what is being delayed to another date. The Risk Manager may request ad hoc reports as needed for purposes of loss control and prevention efforts or other reporting needs. A yearly trending report shall also be provided to the Risk Manager.

RESERVING

In accordance with Sedgwick's best practice and CSAC Reporting requirements. (Contact Ayanah Rashad for reporting guidelines and refer to Carrier Relations shite.

Using the information available at claim file set up, an initial reserve shall be established for the most probable case value.

Reserve Authority Levels

A \$100 reserve will be established for potential liability until such time a preliminary investigation is completed.

Prior to posting additional reserves greater then \$50,000 the examiner will need to send a advisory email to Ben outlining their reserve change rationale for their review prior to posting on the claim file.

Sedgwick is to audit litigated files in which if a reserve over the reporting threshold is set Sedwick will ensure the file has either been reported or to let Risk and the CAO know that it should be reported.

Resources:

1. Except where client variances are outlined in this document, client service standards are in accordance with established Sedgwick CMS Service Expectations.
2. Contact your Supervisor and Program Manager if you believe there is a conflict between Client Service Instructions and Carrier Claims Handling Requirements.

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- [Carrier Relations Portal Site](#)
- [ACE / AIG / Zurich Claims Instructions for Reserving](#)

RESPONSIVENESS

All phone calls and emails are to be returned within one business day of receipt.

Sedgwick unit Manager and/or Sr. Adjuster will meet with the City and attend any City meetings upon request.

SETTLEMENTS

In accordance with Sedgwick's best practice.

Sedgwick will clearly document a written disposition strategy and plan of action with specific time frames for completion in file. Consideration of all possible settlement avenues, such as Alternative Dispute Resolutions, mediation, arbitration, and structured settlements should be given. The claimant's Medicare eligibility must be determined and Medicare's interest resolved prior to any settlement checks being issued.

When rejecting claims, York will send a rejection letter to the claimant with clear reasoning for the rejection.

Settlement Authority Levels

Sedgwick has settlement authority up to \$5,000. Sedgwick will request Risk Manager authorization for settlements up to \$10,000. If over that amount, the Risk Manager will request City Attorney authorization for indemnity settlements up to \$50,000. Authority for claims in excess of \$50,000 are required to be approved by City Council.

The examiner is required to use the Client specific settlement form for all proposed settlements for the City's review.

For all payments in excess of \$10,000, City staff will verify available funds, with a carbon copy to Sedgwick. Upon notification by City that funds are available, payments may be made by Sedgwick.

Structured Settlements

Pursue as appropriate.

Resources:

- [Carrier Relations Portal Site](#)
- [ACE / AIG / Zurich Claims Instructions for Settlements / Structured Settlements](#)

SUBROGATION and RECOVERY

1. Except where client variances are outlined in this document, client service standards are in accordance with established Sedgwick CMS Service Expectations.
2. Contact your Supervisor and Program Manager if you believe there is a conflict between Client Service Instructions and Carrier Claims Handling Requirements.

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Subrogation

Examiner will review the file to determine if subrogation and recovery is a possibility. If it is determined that subrogation is an issue the examiner should advise the employer and obtain approval to seek recoveries, obtain necessary information, designate resources and secure evidence if appropriate.

SUBROGATION STATUTE OF LIMITATIONS

Private Entity – A complaint must be filed within two years from the date of injury.

Local Government Agency – A complaint must be filed within six months from the date of injury.

Federal Government Agency – A complaint must be filed within two years (minimum statute) from the date of injury.

Resources:

- [Carrier Relations Portal Site](#)
- [ACE / AIG / Zurich Claims Instructions for Subrogation / Contributions](#)

1. Other: Medicare

The Medicare, Medicaid and SCHIP Extension Act of 2007 (MMSEA) requires a Responsible Reporting Entity (RRE) to identify and report bodily injury claims involving a potential Medicare recipient. To do so, requires collecting specific claimant data, including:

- a) Legal name
- b) Date of birth
- c) Social security number
- d) Gender

Adjuster is responsible for confirming all payees are NOT Medicare Beneficiaries prior to issuing a settlement check. If the claimant is a Medicare Beneficiary, the Adjuster will be responsible for coordinating with COBC and confirming Medicare's interest are protected as part of the settlement.

2. Other:

1. Except where client variances are outlined in this document, client service standards are in accordance with established Sedgwick CMS Service Expectations.
2. Contact your Supervisor and Program Manager if you believe there is a conflict between Client Service Instructions and Carrier Claims Handling Requirements.

EXHIBIT "B"

COMPENSATION

1. Consultant's Compensation.

A. Services: City agrees to pay Consultant, at the basic annual fee rate(s) specified below, for those life of contract claims services set forth in Exhibit "A" of this Agreement and for all authorized reimbursable expenses, upon satisfactory completion of the services and delivery of the work product, for a total not to exceed the following:

Claims Services:

Annual fee of Two Hundred Twenty Thousand Five Hundred Dollars (\$220,550.00) increasing each year the greater of three percent (3%) or the percentage increase as reported by the U.S. Department of Labor - Bureau of Labor Statistics (<http://www.bls.gov/cpi/home.htm>) for the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average, All Items, unadjusted and published during the month ending three months prior (to allow time for reports to be published) to the anniversary date of the contract.

Thus, if the Consumer Price Index does not exceed 3% during the relevant period, the annual fees shall be:

- **Year 1** - Two Hundred Twenty Thousand Five Hundred Dollars (\$220,500.00)
- **Year 2** – Two Hundred Twenty Seven Thousand One Hundred Fifteen Dollars (\$227,115.00);
- **Year 3** – Two Hundred Thirty Three Thousand Nine Hundred Twenty Eight Dollars (\$233,928.00);
- **Year 4**- Two Hundred Forty Thousand Nine Hundred Forty Six Dollars (\$240,946.00) – OPTIONAL;
- **Year 5** – Two Hundred Forty Eight Thousand One Hundred Seventy Four Dollars (\$248,174.00) – OPTIONAL.

Claims Services for Year 4 and 5 are listed as Optional should City exercise its option to extend the Agreement for up to two (2) additional one (1) year terms as set forth in Section 16 of the Agreement.

Annual Fee: Consultant's Annual Fee is a guaranteed flat annual fee and applies to claims administration services provided during each twelve (12) month contract

term. If there is an increase in claims volume greater than 10% that impacts staffing requirements of the unit, Consultant may propose a written modification of the annual fee on one hundred and twenty (120) days written notice. Consultant must be able to demonstrate the significant increased claims volume by appropriate documentary proof. If City agrees to such additional charges within thirty (30) days, the fees will be adjusted accordingly. If City does not agree to such charges, Consultant will have the right to terminate services on sixty (60) days' written notice.

Services of the Account Manager, along with telephonic claim reviews, are provided at no additional charge.

Claims services shall be billed on a monthly basis. For detailed billing, pricing, fees, and funding terms and conditions, see Exhibit "B" - Attachment 1.

In the event that any apparent conflict between Exhibit B – Attachment 1 and the terms set forth in this Agreement, the terms set forth in this Agreement shall control.

B. Additional Services:

1. Additional Services are those services related to the scope of Services of Consultant as set forth in Exhibit "A" but not anticipated at the time of execution of this Agreement. Additional Services shall be provided only when a Supplemental Agreement authorizing such Additional Services is approved by the City Manager, or his or her designee. City reserves the right to perform any Additional Services with its own staff or to retain other Consultants to perform said Additional Services.

2. Consultant's compensation for Additional Services shall be based on the total number of hours spent on Additional Services multiplied by the employees' appropriate billable hourly rate as established below. City, at its option, may negotiate a fixed fee for some or all Additional Services as the need arises. Where a fixed fee for Additional Services is established by mutual Agreement between City and Consultant, compensation to Consultant shall not exceed the fixed fee amount.

2. Appropriate Billable Rates for Other Services. In addition to the fee schedule for Claims Services as set forth above in Section 1, City agrees to pay, upon satisfactory completion of the services, for all Allocated Loss Adjustment Expenses (ALAE) as set forth Attachment 1 of Exhibit "B", attached hereto and incorporated herein by this reference, which are billed directly to the claim file as a claim expense not to exceed \$6,000 annually.

3. Consultant's Reimbursable Expenses. Reimbursable Expenses shall be limited to actual reasonable expenditures of Consultant for expenses that are necessary for the proper completion of the Services and shall only be payable if specifically authorized in advance by City.

4. Payments to Consultant.

A. Payments to Consultant shall be made within 30 days after receipt of Consultant's invoice, said payments to be made in proportion to services performed. Consultant may request payment on a monthly basis. Consultant shall be responsible for the cost of supplying all documentation necessary to verify the monthly billings to the satisfaction of City.

B. All invoices submitted by Consultant shall contain the following information:

1. Description of services billed under this invoice;
2. Date of Invoice Issuance;
3. Sequential Invoice Number;
4. City's Purchase Order Number (if issued);
5. Social Security Number or Taxpayer Identification Number;
6. Amount of this Invoice (Itemize all Reimbursable Expenses"); and
7. Total Billed to Date.

C. Items shall be separated into Services and Reimbursable Expenses. Billings that do not conform to the format outlined above shall be returned to Consultant for correction. City shall not be responsible for delays in payment to Consultant resulting from Consultant's failure to comply with the invoice format described above.

D. Request for payment shall be sent to:

Armond Sarkis
Risk Manager
City of Vallejo
555 Santa Clara Street
Vallejo CA 94590

5. Accounting Records of Consultant. Consultant shall maintain for three (3) years after completion of all services hereunder, all records under this Agreement, including, but not limited to, records of Consultant's direct salary costs for all Services and Additional Services performed under this Agreement and records of Consultant's Reimbursable Expenses. Consultant shall keep such records available for audit,

inspection and copying by representatives of the City's Finance Department or other government agencies during regular business hours at a time and place and in a manner mutually agreeable to both parties

The obligations of Consultant under this Section shall survive this Agreement.

6. Taxes. Consultant shall pay, when and as due, any and all taxes incurred as a result of Consultant's compensation hereunder, including estimated taxes, and shall provide City with proof of such payments upon request.

7. Taxpayer Identification Number. Consultant shall provide City with Consultant's complete Request for Taxpayer Identification Number and Certification, Form W-9, as issued by the Internal Revenue Service, and any other State or local tax identification number requested by City.

Attachment 1 EXHIBIT B

Customized Program Design and Pricing Proposal

02.10.2023

Contract term: 05.21.2023 – 05.20.2028

Program Design

We select a claims team for each client program based on industry expertise that aligns with the client's requirements. In today's virtual world, the teams report to local leadership and reflect our flexible-first work environment — providing the flexibility of working from home with the ability to collaborate in person as needed. General liability claims will be managed from the Rancho Cucamonga, CA area.

Summary of first year fees

Liability	Estimated frequency
New GL – Bodily Injury	29
New GL – Property Damage	16
New AL – Property Damage	90
Open – Bodily Injury	27
Open – Property Damage	48

Annual flat fee option

Sedgwick offers an first year **annual flat fee pricing option in the amount of \$220,500** based on the estimated claim volumes outlined above and the estimated required staffing to service those claims. Under this option, Sedgwick reserves the right to modify the annual flat fee if acquisitions, divestitures, changes in program requirements or an increase in claim volume of greater than 10% impacts the staffing requirements of the unit.

Claims open at contract termination will either be transferred to the new administrator or handled by Sedgwick for an additional annual fee.

First year claim fee estimates

Coverage line	First Year Life of contract
Liability	\$220, 500
Program management fee (annual)	
RMIS (annual)	
Implementation fee (one-time)	No Charge as Incumbent
Total estimated first year fees	\$220,500

Items included in the quoted fees include:

- **RMIS access:** viaOne® access for four users, which provides a platform-independent, web-based suite of services for viewing and analyzing claims data. Access provides secure, near real-time information from Sedgwick's proprietary claims information systems, including:
 - Customizable dashboards with drill-down capabilities
 - Detailed information about the incidents, claimant work status and time tracking information
 - Financial information about an event, including the claim's payment history and available reserves
 - City of Vallejo diary capability, allowing for the creation of client diaries and customized alerts
 - Access to viaOne reports, which create ad hoc detailed reports with user-specified fields and filters
 - Access to Sedgwick's advanced analytics portal, a data warehousing platform that takes a deep dive to discover meaningful risk information at the program level
- **RMIS data outgoing feed:** Monthly data file to a single carrier
- **Claims reporting:** Sedgwick's pricing includes the use of the Sedgwick call center and/or web reporting technology. Any other method (i.e., fax, email, land mail) will incur a fee of \$24 per reported incident
- **Claim reviews:** Semi-annual telephonic claim reviews with electronic status reports

Additional bundled services and fees:

- Subrogation and other recovery services (second injury funds and other special funds) will be charged 25% of recoveries

- Special investigation unit (SIU) services will be charged at prevailing rates
- RMIS access: Additional viaOne user access is \$870 per user per year
- RMIS data feeds: Additional interface files are \$225 per month for monthly file, \$645 per month for weekly file or \$1,945 per month for daily file
- RMIS: System interfaces or custom programming charged at \$185 per hour
- Loss control and ergonomic services will be charged at prevailing rates
- MMSEA/SCHIP Medicare reporting fee: One-time \$9 charge per claim for claims involving bodily injuries (workers' compensation, liability, no fault)
 - a. Sedgwick will make reasonable efforts to obtain the relevant Medicare reporting data from the prior claim system during the implementation process. However, it is possible that closed claims will contain Medicare reporting errors that are not in compliance with Medicare rules and regulations and require additional Sedgwick resources to correct. There will be a charge of \$15 per claim to correct these errors and the fee will be invoiced in lump sum once all errors are identified.
- Escheatment services charged at \$15,850 per year for claim-related payments issued from an escrow account in Sedgwick's tax ID. Under this process, Sedgwick reports uncashed claim-related payments to the appropriate state according to each state's unclaimed property law. Sedgwick offers an alternative escheatment service for free; however, the City is responsible for filing unclaimed property to the states

Definitions, terms and conditions

Definitions

Life of contract: Sedgwick will administer all claims received during the contract for the quoted fee. Claims open at contract termination will either be transferred to the new administrator or handled by Sedgwick for an additional annual fee.

Incident only: Incident only claims are claims reported by the City that require no payment or activity other than generating a record in the claims administration system. These claims carry no reserves and no contacts are made by Sedgwick. If contacts are required on incident only cases, additional fees will apply.

Liability claim clarification: Any liability claimant filing both a property damage claim and a bodily injury claim, or any combination of the two, will incur the per claim fee for each claim. Additionally, any event with claims filed by multiple claimants will incur the per claim fee for each claim filed.

Allocated expenses: The claim fees agreed to shall include all costs incurred by Sedgwick in handling claims submitted except those costs normally referred to as "allocated expenses." These expenses will be billed to the individual claim file when incurred.

In some cases, Sedgwick engages subcontractors to assist us in providing services. In order to hold down the cost to our clients, Sedgwick may have arrangements with these subcontractors to cover expenses for certain

activities, including but not limited to development of integrated data systems, account management, quality oversight and ongoing projects that improve penetration and efficiency for our examiners. These cooperative service agreements are not transactional-based and are not dependent on any activity generated by the City.. In fact, the flat cooperative service fees remain the same regardless of whether the City uses these vendors on their program or not.

Allocated expenses include but are not limited to:

- Attorney fees and costs
- Hearing representation in lieu of attorney fees, including preparation, travel expenses, attendance and system notations
- Court costs and appeal bonds
- Cost of providing rehabilitation services
- Cost of surveillance activities and other outside investigations
- Cost of expert witnesses, accident reconstruction specialists or any other specialist necessary for the investigation and/or defense of a claim
- Cost incurred to obtain statements, photographs, records, transcripts, depositions, digital call recordings, etc.
- Cost of inspections, appraisals, repair management, rental/replacement, etc.
- Cost of independent medical exam
- Cost of medical bill review, PPO, managed care and other similar programs
- Cost of medical experts, peer review, UR, case management, pre-certifications and medical necessity evaluations
- Cost of translation services
- Medicare reporting and compliance services fees and costs
- Index filings
- Cost of vocational evaluations, vocational services, training or other vocational activities
- Cost of outside assistance necessary to prepare or protect the City's subrogation right or Special Disability Trust Fund claim
- Expenses for travel to depositions, mediations, arbitrations, hearings or other legal proceedings at the City's request or as required by law or rule of a federal, state or local agency

Terms and conditions

Quotation expiration: All pricing quoted is valid for a period of 180 days from submission unless a written extension is requested.

Payment terms: If a flat fee pricing option is selected, all recurring fees are billed on a quarterly basis in advance based on annual estimates. All invoices are payable within 30 days.

Invoices are payable upon receipt.

All service fees contemplate program service commencing 05.21.2023. In the event the effective date of services is delayed at the request of the City, Sedgwick reserves the right to bill the City for program deployment expenses incurred outside of the scope of the agreed implementation period, up to and including full fees for service on the originally scheduled implementation date, with invoices payable upon receipt.

Taxes: All applicable taxes will be added to the service fees where this is required. Sedgwick may be required, in some jurisdictions, to collect and remit sales tax on the services provided to the City of Vallejo. If billed, the taxes will be stated separately on the invoice. If Sedgwick is provided an exemption certificate, in good faith, tax will not be charged. In the event that a jurisdiction invalidates or does not accept the exemption certificate, Sedgwick will not be liable for any penalty or interest that may be charged.

File storage: The City is responsible for storage of claim files closed at the time that Sedgwick begins claims administration.

Submission of all applicable claims: The fees quoted are based on the assumption that The City will forward to Sedgwick all claims arising during the applicable time period in a covered jurisdiction. In the event that the City does not forward all such claims to Sedgwick, we reserve the right to adjust the fees accordingly.

Contract term: All fees assume that the parties will enter into a three-year contract with two (2) one-year options with an annual increase to all fees of the greater of three percent (3%) or the percentage increase as reported by the U.S. Department of Labor - Bureau of Labor Statistics (<http://www.bls.gov/cpi/home.htm>) for the Consumer Price Index for All Urban Consumers (CPI-U) for the U.S. City Average, All Items, unadjusted and published during the month ending three months prior (to allow time for reports to be published) to the anniversary date of the contract.

EXHIBIT "C"

INSURANCE REQUIREMENTS

Consultant shall procure and maintain for the duration of this Agreement, including any extensions thereto, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by the Consultant, their agents, representatives, or employees, or subcontractors.

1. Minimum Scope of Insurance. Coverage shall be at least as broad as:

A. Insurance Services Office form number GL 0002 covering Comprehensive General Liability and Insurance Services Office form number GL 0404 covering Broad Form Comprehensive General Liability or Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).

B. Insurance Services Office form number CA 0001 covering Automobile Liability, code 1 any auto and endorsement CA 0025.

C. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

D. Professional Liability insurance appropriate to the Consultant's profession (Errors and Omission).

2. Minimum Limits of Insurance. Consultant shall maintain limits no less than:

A. General Liability: \$2,000,000.00 per occurrence for bodily injury, personal injury, and property damage. If Commercial General Liability insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

B. Automobile Liability: \$1,000,000.00 per accident for bodily injury and property damage.

C. Workers' Compensation and Employer's Liability: \$1,000,000.00 per accident for bodily injury or disease. If Consultant is not subject to California Workers' Compensation requirements, Consultant shall file a completed certificate of exemption

form, which may be obtained from the City prior to commencing any activity authorized hereunder.

D. Professional Liability (Errors and Omission): \$1,000,000.00 per wrongful act combined single limit per occurrence, and annual aggregate.

4. Other Insurance Provisions. The general liability and automobile liability policies, as can be provided, are to contain, or be endorsed to contain, the following provisions:

The City of Vallejo, its officers, officials, employees, agents, and volunteers are to be included as additional insureds as respects; liability, including defense costs, arising out of activities performed by or on behalf of the Consultant; products and completed operations of the Consultant; premises owned, occupied, or used by the Consultant; or automobiles owned, leased, hired, or borrowed by the Consultant. The coverage shall contain no special limitations on the scope of protection afforded to the City of Vallejo, its officers, officials, employees, agents, or volunteers. The insurance is to be issued by companies licensed to do business in the State of California.

For any claims related to this project, the Consultant's insurance coverage shall be primary insurance as respects the City of Vallejo, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City of Vallejo, its officers, officials, employees, agents, or volunteers shall be excess of the Consultant's insurance and shall not contribute with it.

Any failure to comply with reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to the City, its officers, officials, employees, agents, or volunteers.

The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

Should any of the above-described policies be cancelled before the expiration date thereof, notice will be delivered to the City in accordance with the policy provisions.

The workers' compensation and employer's liability policy required hereunder shall be endorsed to state that the workers' compensation carrier waives its right of subrogation against City, its officers, officials, employees, agents, and volunteers, which might arise by reason of payment under such policy in connection with Consultant's performance under this Agreement.

5. Acceptability of Insurers. Insurance is to be placed with insurers with a current AM. Best's rating of no less than A-: VII.

6. Verification of Coverage. Consultant shall furnish the City with certificates of insurance and original endorsements effecting general and automobile liability insurance coverage required by this clause. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All endorsements are to be received and approved by the City before work commences.

7. Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

8. Payment Withhold. The City can terminate this agreement immediately if the certificates of insurance and endorsements required above are canceled or Consultant otherwise ceases to be insured as required herein.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Rekha Nayar, Finance Director
SUBJECT: **ADOPT RESOLUTION APPROVING STATEMENT OF INVESTMENT POLICY AND DELEGATION FOR FY 2023-2024**

RECOMMENDATION

Adopt a Resolution approving the (1) annual Statement of Investment Policy (Attachment 2) and (2) delegation of investment authority to the City Finance Director, serving as City Treasurer, for Fiscal Year 2023-2024.

REASONS FOR RECOMMENDATION

The investment of funds by a California local agency, including the types of securities in which an agency may invest, is governed by state law and local policy. Government Code Section 53646 allows a local agency at its option to provide for the chief fiscal officer to render a statement of investment policy for consideration and amendment by the City Council at a public meeting.

BACKGROUND AND DISCUSSION

The City Council annually reviews and approves a Statement of Investment Policy.

Vallejo City Charter Section 725 delegates the authority for investing City funds to the City Manager. Furthermore, the City Manager has delegated his authority for investing the unexpended cash of the City Treasury and daily management of the investment portfolio to the City Finance Director who serves as the City Treasurer.

State law specifies permitted investments for local governments, while the City's Statement of Investment Policy defines the suitable and authorized investments for the City. In some cases, the City's policy is more restrictive than state law. Moreover, the investment policy serves as a guide for setting and achieving the City's own investment objectives and defines guidelines for the management of the City's portfolio.

Once adopted by the City Council, the investment policy sets portfolio management objectives and practices, specifies allowable investment instruments, states the criteria for purchasing those securities, prohibits certain types of security purchases, and fixes the maximum investment horizon (generally five years). The City's Finance Director, serving as City Treasurer, uses these guidelines to manage and safeguard the investment of public funds held by the City.

Revisions to the annual investment policy are made, if needed, during the annual review to incorporate policy or statutory changes affecting the City's investment program and daily investing activities. Policy revisions are generally technical in nature, such as process changes or language clarifications. Statutory changes are changes in state law affecting allowable investments or procedures related to investing activities. Further, the annual review is also a good time to clarify certain terms, remove ambiguity in the policy language, and better reflect changes in current market trading technologies.

**Subject: ADOPT RESOLUTION APPROVING STATEMENT OF INVESTMENT POLICY AND
DELEGATION FOR FY 2023-2024**

Tonight, staff returns with an updated Statement of Investment Policy that the City Council adopted on May 24, 2022 containing minor revisions.

Changes of note include:

- Reporting quarterly investment reports to the City Council from 30 to 45 days (Section 9.0)
- Change Maturity Limit from the date of purchase to date of trade settlement (Section 18.0)

Chandler Asset Management (Chandler) is the City's investment advisor and all funds managed by Chandler are in full compliance with state law and with the City's investment policy. Principal Financial Group is the City's third-party custodian for safekeeping of all its investments, with the exception of the Local Agency Investment Fund (LAIF). ComputerShare is the City's Bond Trustee.

This investment policy applies to all financial assets and investment activities of the City of Vallejo, except those financial assets explicitly excluded from coverage by the Investment Policy.

FISCAL IMPACT

There is no immediate financial impact or budget action necessary as a result of the recommended actions.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378.

ATTACHMENTS

1.	Attachment 2 - Vallejo Investment Policy for FY 23-24 (Updated clean copy)
2.	Vallejo - Investment Policy for FY 23-24 (Redline)
3.	Resolution - Investment Policy

CONTACT

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Rekha.Nayar@cityofvallejo.net



CITY OF VALLEJO, CALIFORNIA

STATEMENT OF INVESTMENT POLICY

**Considered by the City Council
On June 13, 2023**

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CITY OF VALLEJO INVESTMENT POLICY

1.0 POLICY

- A. It is the policy of the City of Vallejo (hereinafter "City") to invest public funds of the City in a prudent manner which will preserve principal, maintain liquidity and achieve a reasonable rate of return. Sufficient liquidity will insure that the City is able to meet daily cash flow requirements, while conforming to all state and local statutes governing the investment of said public funds. This Investment Policy is now amended and adopted as of June 13, 2023, and will serve as the City of Vallejo Investment Policy. This Investment Policy replaces any previous investment policies of the City. The Investment Policy will be reviewed annually and recommendations for revision will be made to the Council when necessary.

2.0 DELEGATION OF AUTHORITY

Authority to manage the City's investment program is set forth in the City Charter and state law. The Charter authorizes the City Manager to invest funds as follows "after taking into account the amounts required to meet the current and pending requirements of the City, the City Manager may arrange for the term deposit or investment in securities authorized by law of any balances available for such purpose, and the yield therefrom shall be credited as revenue to each fund from which investments are made". In accordance with the Vallejo City Charter Section 725, the responsibility of investing these funds resides in the City Manager. Furthermore, the City Manager has delegated his or her responsibility for investing these funds and daily management of the investment portfolio to the City Finance Director who serves as the City Treasurer. The City Finance Director/Treasurer is authorized to invest or reinvest the City's funds, to sell or exchange securities so purchased, and to deposit securities for safekeeping in accordance with this Policy.

3.0 SCOPE

- A. This Investment Policy applies to all financial assets and investment activities of the various funds of the City, with the exception of those financial assets explicitly excluded from coverage under section B below. The funds covered by this policy are accounted for and incorporated in the Vallejo Annual Comprehensive Financial Report (ACFR) and include:
- a. General Fund
 - b. Special Revenue Funds
 - c. Debt Service Funds
 - d. Capital Project Funds
 - e. Enterprise Funds
 - f. Internal Service Funds
 - g. Trust and Agency Funds

B. This Investment Policy does not apply to the following financial assets and investment activities:

- a. Funds held by the California Public Employees Retirement System (CalPERS).
- b. Funds held in trust in the City's name in pension or other post-retirement benefit programs.
- c. Investments held by the administrators of the City's IRS code section 457 deferred compensation program.
- d. Investments held in trust by another entity to fund the employees' retiree health savings plans.
- e. Cash and investments raised from conduit debt financing.
- f. The proceeds of the City bond issues, notes or similar financings including, but not limited to reserve funds, project funds, debt service funds and capital trust funds derived from such financings, as well as funds set aside to defease City debt in conjunction with an advance refunding agreement, shall be invested pursuant to their respective bond or trust indentures or the State of California Government Code 53600 et. seq., as applicable and not necessarily in compliance with this policy.
- g. Cash and investments held in lieu of retention by banks or other financial institutions for construction projects.
- h. Short or long term loans made to other entities by the City or Successor Agency.

4.0 INVESTMENT INCOME AND EXPENSE ALLOCATIONS

Investment income will be allocated to the various funds based on their respective participation based on the cash balance in each fund as a percentage of the entire pooled portfolio, or other such method as directed by the City Finance Director/Treasurer, and in accordance with generally accepted accounting principles.

The costs of managing the investment portfolio, including but not limited to: investment management fees; accounting for the investment activity; custody of the assets and oversight control expenses are charged to the individual funds on an annual basis, based upon actual expenses incurred, or using other such methods as directed by the City Finance Director/Treasurer.

Except for cash in certain restricted and special funds, the City will consolidate cash balances from all funds to maximize investment options.

5.0 PRUDENCE

The City will manage the investment portfolio under the Prudent Investor Standard, which as authorized under California Government Code Section 53600.3 states that:

"Except as provided in subdivision (a) of Section 27000.3, all governing bodies of local agencies or persons authorized to make investment decisions on behalf of those local agencies investing public funds pursuant to this chapter are trustees and therefore fiduciaries subject to the prudent investor standard. When investing, reinvesting, purchasing, acquiring, exchanging, selling, or managing public funds,

a trustee shall act with care, skill, prudence, and diligence under the circumstances then prevailing, including, but not limited to, the general economic conditions and the anticipated needs of the agency, that a prudent person acting in a like capacity and familiarity with those matters would use in the conduct of funds of a like character and with like aims, to safeguard the principal and maintain the liquidity needs of the agency. Within the limitations of this section and considering individual investments as part of an overall strategy, investments may be acquired as authorized by law."

In determining whether an investment official has exercised prudence with respect to an investment decision, the determination shall be made taking into consideration the investment of all funds over which the official had responsibility rather than consideration as to the prudence of a single investment and, whether the investment decision was consistent with the City's Investment Policy and written investment procedures.

The City recognizes that in a diversified portfolio selected losses may occur when selected securities are sold to meet cash flow needs or to improve the overall portfolio performance and must be considered within the context of the overall portfolio's investment return.

This standard of prudence shall be applied in the context of managing the City's investment portfolios.

6.0 INVESTMENT OBJECTIVES

The objective of this policy is to provide guidance to invest City funds in accordance with California Government Code Section 53600.5 which states that when investing, reinvesting, purchasing, acquiring, exchanging, selling, or managing public funds, the primary objective of a trustee shall be to safeguard the principal of the funds under its control. The secondary objective shall be to meet the liquidity needs of the depositor. The third objective shall be to achieve a return on the funds under its control. Using sound treasury management principles, this policy seeks to achieve, in order of priority:

- A. **Safety:** Safety of invested funds is the first and primary objective of the City's investment program. The highest priority must be accorded to the preservation and protection of principal.
- B. **Liquidity:** Maintenance of sufficient liquidity to meet all cash flow requirements that might be reasonably anticipated for at least six (6) months.
- C. **Return:** The City's investment portfolio shall be designed with the objective of attaining a pre-established benchmark rate of return, throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and the cash flow requirements of the portfolio. Return will however be a secondary consideration subordinate to the higher priorities accorded to the safety and liquidity of principal. The core of investments shall be limited to relatively low risk securities with the intention of earning a fair return commensurate with the constraints set forth herein.

Investments shall be selected in a manner that will attempt to ensure the safety of the City's principal. This will be accomplished through a program of investment instrument selection, diversification, maturity limitations, and quality constraints. Investment transactions shall seek to keep principal losses at a minimum, whether they are from individual security defaults/downgrades or general erosion of market value due to rising interest rates.

A. SAFETY

To protect the value of the principal and interest of the invested funds, the City will invest only in securities with acceptable credit quality as outlined in the California Government Code Section 53600 et. Seq. which include, but are not limited to, those backed by the U.S. Government or its agencies; those which have insurance on principal backed by FDIC, or those which have been legally defeased with U.S. Government collateral.

Investments shall be undertaken in a manner that seeks to ensure the preservation of principal in the overall portfolio. This statement refers to the overall portfolio as opposed to individual investments. The objective will be to minimize credit risk and market risk.

It is recognized that within a well-diversified portfolio, at any particular point in time, that security valuations are impacted by changes in interest rates and economic conditions. Accordingly, securities may at times be worth less than the original purchase price based on market fluctuations. It is further understood, that in the event of the need for a forced liquidation of investments to meet unplanned or unanticipated cash flow demands, a potential loss of investment principal might occur.

The City recognizes that investment risk can result from issuer defaults, market price changes or various technical complications leading to temporary illiquidity. Portfolio diversification is employed as a way to minimize and control these risks.

a. Credit Risk - Credit Risk is the risk of loss due to the failure, degradation, or decreased likelihood that the security issuer or backer will fulfill its obligations with respect to timely principal and interest payment. Credit risk will be mitigated by:

- Limiting investments to the acceptable credit quality as outlined in the California Government Code Section 53600 et. Seq.; and
- Pre-qualifying the financial institutions, broker/dealers and intermediaries with which the City will do business; and
- Diversifying the investment portfolio so that the failure of any one issuer would not unduly harm the City's cash flow. No more than 5% of the total portfolio may be invested in securities issued by any single issuer unless otherwise specified in this policy.

b. Market Risk - Market risk is the risk that the market value of securities in the portfolio will fall due to market influence such as changes in general interest rates. Market risk may be minimized by:

- Structuring the investment portfolio to limit the average maturity of the City's portfolio to a maximum of three years and the maximum legal final maturity of any one security in

the portfolio to five years, and by structuring the portfolio with an adequate mix of highly liquid securities and maturities to meet major cash outflow requirements.

B. LIQUIDITY

Maturity dates of investments will be timed to assure that funds are available for payment obligations that may be reasonably anticipated. Liquidity refers to the ability to sell investments at any given moment while minimizing the chance of losing some portion of principal. Since all possible cash demands cannot be anticipated, the portfolio should consist largely of liquid securities with active secondary or resale markets.

Furthermore, the City shall maintain short term investments which offer same day liquidity for short-term funds.

C. RETURN ON INVESTMENTS

The City of Vallejo's investment portfolio shall be designed with the objective of attaining a benchmark rate of return throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and the cash flow characteristics of the portfolio. Return on investments is subordinate to the requirements of safety and liquidity. The core of investments is limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed.

7.0 PERFORMANCE STANDARDS

In order to assist in the evaluation of the portfolios' performance, the City will employ a relevant performance benchmark for the portfolio consistent with the Investment Policy mandated maturity, quality and concentration constraints. Useful comparative benchmarks of the City's portfolio performance will be the quarter-to-date LAIF apportionment rate, and the two-year U.S. Treasury Note yield. This maturity range is an appropriate benchmark based on the objectives of the City and the investment constraints set forth herein. Since return on investment is not the most important objective of the portfolio, the benchmark will be used solely as a reference tool. The reporting of a benchmark does not imply that the City Treasurer will add additional investment risk to the portfolio in order to attain or exceed the benchmark. Whenever possible, and consistent with risk limitations as defined herein and prudent investment principles, the Treasurer shall seek to augment returns above the risk free rate of return.

8.0 DIVERSIFICATION

The City will diversify its investments to reduce credit risk or market risk losses to the portfolio as a whole, while still attaining a market-average rate of return. Diversification requires not just an array of instrument types, but also an array of maturities and issuers. The following represents the quality and concentration limits to which the investment portfolio must conform:

- a. No more than 5% of the total portfolio may be invested in securities issued by any single issuer unless otherwise specified in this policy.

- b. No more than 50% of the portfolio will be invested in any one asset class (with the exception of U.S. Treasury securities, and authorized pools).

9.0 REPORTING

California Government Code Section 53607 requires monthly reporting of transactions to the City Council and Section 53646 provides for a quarterly investment report to be submitted to the City Council. This Investment Policy requires the quarterly investment report to be submitted no later than 45 days following the City's receipt of the last monthly trustee investment statement for the reporting period covered by the report. The report will identify each security held under the management of contracting parties and the City, the earnings of the portfolio, and a statement of the Investment Program's ability to meet the expected net expenditure requirements for the next six months.

The report shall include the following information:

- A. Type of investment, issuer, date of maturity, par value and dollar amount invested in all securities, investments and money held by the City at the end of the reporting period; and
- B. A listing of individual securities held at the end of the reporting period by authorized investment category and percentage of portfolio represented by each investment category; and
- C. Average life and final maturity of all investments listed, and coupon, discount or earnings rate; and
- D. Par Value, Fair Value and Cost Value; and
- E. A description of any City funds, investments, or programs that are under the management of contracted parties; and
- F. For all securities held by the City or under management by an outside party that is not a local agency pool or the State of California Local Agency Investment Fund, the current market value as of the date of the report, including the source of this valuation; and
- G. State that the City has the ability to meet its pooled expenditure requirements (cash flow) for the next six months or provide an explanation as to why sufficient money shall or may not be available.
- H. State that the portfolio is in compliance with this Investment Policy or state the manner in which the portfolio is not in compliance.

If the City places all of its investments in the Local Agency Investment Fund, Federal Deposit Insurance Corporation-insured accounts in a bank or savings and loan association (or any combination of these three), the Finance Director can simply submit, on at least a quarterly basis, the most recent statements from these institutions to meet the requirements of items A - H above.

10.0 SAFEKEEPING AND CUSTODY

All security transactions of the City, including collateral on repurchase agreements, will be executed by delivery-versus-payment (DVP). This ensures that securities are deposited in the eligible financial institution prior to the release of funds. A third party custodian, as designated by the Treasurer and as evidenced by safekeeping receipts, will hold securities of the City.

11.0 AUTHORIZED FINANCIAL DEALERS AND INSTITUTIONS

The Treasurer's office will maintain a list of financial institutions authorized to provide investment services, including approved security broker/dealers.

- A. The City shall transact business only with banks, savings and loans, and with investment securities dealers as defined in Government Code Section 53601.5:

53601.5 – Designated entities from whom a local agency may purchase authorized investments:

“The purchase by a local agency of any investment authorized pursuant to Section 53601 or 53601.1, not purchased directly from the issuer, shall be purchased either from an institution licensed by the state as a broker-dealer, as defined in Section 25004 of the Corporations Code, or from a member of a federally regulated securities exchange, from a national or state-chartered bank, from a federal or state association (as defined by Section 5102 of the Financial Code) or from a brokerage firm designated as a primary government dealer by the Federal Reserve Bank.”

- B. Before accepting funds or engaging in investment transactions with the City, the supervising officer at each depository and recognized securities broker/dealer shall submit a certification that the officer has reviewed the investment policies and objectives and agrees to disclose potential conflicts or risks to public funds that might arise out of business transactions between the firm/depository and the City of Vallejo.
- C. If the City has engaged the services of a registered investment advisory firm, the firm is authorized to conduct investment transactions on the City's behalf with their own list of approved broker/dealers and financial institutions. The investment advisor's approved list must be made available to the City upon request. In selecting financial institutions for the deposit or investment of City funds, the credit rating of these institutions will be considered. These financial institutions shall be authorized to provide investment services in California.

12.0 COLLATERALIZATION

Collateralization will be required on two types of investments: certificates of deposit and repurchase agreements. In order to anticipate market changes and provide a level of security for all funds, the collateralization level for any amount exceeding FDIC coverage shall be in accordance with California Government Code Section 53652 and/or 53651 (m)(1).

The City chooses to limit acceptable collateral to the following: Cash, U.S. Treasury Bills, Notes and Bonds, and Federal Agency issues.

Collateral will always be held in the City's name by an independent third party with whom the City of Vallejo has a current custodial agreement. A clearly marked evidence of ownership (safekeeping receipt) must be supplied to the City.

The right of collateral substitution is reserved by the City.

13.0 DELEGATION OF AUTHORITY

In accordance with the Vallejo City Charter, Section 725, the authority to invest City funds is delegated to the City Manager. The City Manager delegates this authority to the Director of Finance, serving as City Treasurer. No person may engage in an investment transaction except as provided for under the terms of this policy. Although the Finance Director/Treasurer may delegate these duties to another official in the Department of Finance, the Finance Director shall be responsible for all transactions undertaken and will establish a system of controls to regulate the activities of subordinate officials.

14.0 ETHICS AND CONFLICT OF INTEREST

In accordance with California Government Code Sections 1090 et seq. and 87100 et seq., officers and employees of the City and professional investment managers ("investment officials") will refrain from any personal business activity that could conflict with the proper execution and management of the investment program or which could impair their ability to make impartial investment decisions for the City. All investment personnel, including professional investment managers, shall comply with the reporting requirements of the Political Reform Act, to include the annual filing of Statements of Economic interest. No investments will be made with or through any family or blood-related relative or any firm that employs any family or blood-related relative of any City Elected Official, Appointed Official, or City employee. Additionally, investment officials must refrain from undertaking personal investment transactions with the same individuals employed by the financial institution with whom business is conducted on behalf of the City.

15.0 POLICY REVISION AND ADOPTION

This Investment Policy shall be reviewed and adopted at least annually by resolution of the City Council of Vallejo. Furthermore, it can be revised whenever necessary by the City Council or Finance Director with City Council approval, and any modifications made thereto must be approved by the City Council, as required by law.

16.0 PROHIBITED TRANSACTIONS

Certain investment practices and instruments may be inconsistent with the safety of invested funds, or prohibited by the State of California Government Code Section 53601.6 and are

therefore prohibited transactions. Prohibited investments include securities not listed in Attachment A below, as well as but not limited to:

A. Investments Prohibited by State of California Government Code Section 53601.6:

1. Mortgage Derived Interest-Only Strips.
2. Any security that could result in zero interest accrual if held to maturity.
3. "Complex" derivative structures such as range notes or inverse floaters.
4. Auction-rate preferred securities.

B. Additional Investments Prohibited by the City of Vallejo:

1. No direct investment in financial agreements whose returns are linked to or derived from the performance of some underlying assets such as stocks, bonds, currencies or commodities products ("Derivatives"). Only allowed as part of the City's investments in Government Investment Pools and sweep accounts. This may include dual index notes, leveraged or de-leveraged floating rate notes, or any other complex variable rate or structured note, and any other financial derivative.
2. Leveraged investing, such as in margin accounts or any form of borrowing against or otherwise obligating city investments for the purpose of investment.
3. Options and future contracts.
4. Taking short positions; that is, selling securities that the City does not own.
5. Equity Securities (Common or Preferred Stocks).

Purchasing these types of instruments does not coincide with the City's Investment Policy objectives and would require a thorough review and monitoring of the underlying security. Although some of these transactions are legal under California Government Code, they do not meet the objectives contained in this Investment Policy.

Prohibited investments already held in the portfolio at the time of adoption of this policy may continue to be held until maturity at the discretion of the Finance Director/Treasurer.

17.0 SOCIAL RESPONSIBILITY

Investment of funds should be guided by the following socially responsible investment goals when investing in corporate securities and depository institutions. Investments should be made in compliance with these goals to the extent that such investments achieve substantially equivalent safety, liquidity and yield compared to investments permitted by California state law.

The City shall seek opportunities for investing in companies that have a positive impact on the environment and fair workplace practices. Investments are encouraged in entities that support

equality of rights, regardless of sex, race, religion, age, disability or sexual orientation. No investment is to be made in a company that receives more than 51 percent of its gross revenues from the production or manufacture of fossil fuels, weapons manufacturing, cigarettes, alcohol or gaming products.

18.0 MAXIMUM MATURITY LIMIT

To the extent possible, the City of Vallejo will attempt to match its investments with anticipated cash flow requirements. In compliance with State of California Government Code Section 53601, the City will not directly invest in any securities with a legal final maturity of more than five years from the date of trade settlement, unless the City Council has granted express authority to make that investment either specifically or as a part of an investment program approved by the City Council no less than three months prior to the investment.

Furthermore, in order to maintain liquidity, the weighted average time to maturity of the City's investment portfolio shall not exceed three years. The Treasurer shall adjust average portfolio maturity to market conditions and specific investment goals/return objectives, as needed.

19.0 PORTFOLIO MANAGEMENT

Following the primary objective of preservation of capital, the investment portfolio may be actively managed to take advantage of market opportunities. In doing so, negotiable securities may be sold prior to their maturity to provide liquid funds as needed for cash flow purposes, to enhance portfolio returns, or to restructure maturities to increase yield and/or decrease risk. In addition, fluctuations in market rates or changes in credit quality may produce situations where securities may be sold at a loss in order to mitigate further erosion of principal or to reinvest proceeds of sale in securities that will out-perform the original investment. In practice, however, it is primarily a hold to maturity portfolio.

20.0 USE OF EXTERNAL PROFESSIONAL INVESTMENT MANAGERS

The City may employ the services of professional investment managers to assist in the management of the City's investment portfolio. Such managers may be granted the discretion to purchase and sell investment securities in accordance with this Investment Policy. In addition, such managers may review cash flow requirements, formulate investment strategies, and execute security purchases, sales and deliveries. External investment managers must be well established and exceptionally reputable. Members of the staffs of such companies who will have primary responsibility for managing the City's investments must have a working familiarity with the special requirements and constraints of investing municipal funds in general and this City's funds in particular. Such managers shall only be retained by written agreement with the City, and approved by the City Council. They must contractually agree to conform to the City's Investment Policy and all provisions of governing law and collateralization and other requirements contained herein.

Investment Managers shall exercise reasonable care in compliance with this Investment Policy and their Investment Management Agreements. If an Investment Manager causes a loss of funds to the City where the Manager is held to be liable for the loss of funds, compensation due to the City from the Investment Manager for such loss of funds is defined in each investment management agreement.

21.0 INDEMNIFICATION OF CITY INVESTMENT OFFICIALS

The City Finance Director/Treasurer and any other City of Vallejo employee designated or assigned to perform the investment transactions and/or manage the City's investment portfolio, acting within the intent and scope of the investment policy and other written procedures and exercising due diligence, will not be held personally liable for any individual investment losses or total portfolio losses and shall be relieved of personal responsibility and liability for any individual security's credit risk or market price changes. Such indemnity shall extend to judgments, fines, attorney fees, and any other amounts paid in settlement of any such claim, suit, or proceeding, including any appeal thereof.

22.0 ALLOCATION OF ANY INVESTMENT GAIN OR LOSS

Any gain or loss realized on any investments will be distributed on a pro rata basis to all non-restricted funds which at the time of the investment gain or loss were part of the City's portfolio, or using other such methods as directed by the City Finance Director/Treasurer, and in accordance with generally accepted accounting principles.

23.0 POLICY EXCEPTIONS

Occasionally, exceptions to some of the requirements specified in this Investment Policy may occur for pooled investments because of events subsequent to the purchase of investment instruments, e.g., the rating of a corporate note held in the portfolio is downgraded below an "A" rating, or total assets in the portfolio decline causing the percentage invested in corporate notes to rise above 30%.

State law is silent as to how exceptions should be corrected. Exceptions may be temporary or more lasting; they may be self-correcting or require specific action. If specific action is required, the City Finance Director/Treasurer should determine the course of action that would correct exceptions to move the portfolio into compliance with State and City requirements. Decisions to correct exceptions should not expose the assets of the portfolio to undue risk, and should not impair the meeting of financial obligations as they fall due. Evaluation of divestiture of securities will be determined on a case-by-case basis. At maturity or liquidation, such monies shall be reinvested only as provided by this policy.

24.0 USE OF STATE GUIDELINES

State of California Government Code Sections 16340, 16429.1, 53600, 53601, 53601.6, 53601.8, 53635, 53635.2, 53635.8, 53638, 53646, and 53684 regulate investment practices. It is the policy of the City of Vallejo to use the State's provisions for local government investments as a guide in the developing and implementing the City's investment policies and practices with the exception of those investments listed as Prohibited Transactions in Section 15 above.

25.0 LEGISLATIVE CHANGES

Any State of California legislative action that further restricts allowable maturities, investment types or percentage allocations will be incorporated into the City of Vallejo Statement of Investment Policy and supersede any and all previous applicable language. If the City is holding an investment that is subsequently prohibited by a legislative change, the City may hold that investment until the maturity date, if it is deemed prudent by the Finance Director/Treasurer.

ATTACHMENT A

SCHEDULE OF AUTHORIZED INVESTMENT INSTRUMENTS

Allowable Investment Instruments

The City Finance Director/Treasurer is authorized to invest in any of the investment instruments allowed by Sections 16340, 16429.1, 53600, 53601, 53601.6, 53601.8, , 53635.2, 53635.8, 53638, and 53684 of the California Government Code with the exception of those investments listed as Prohibited Transactions in Section 16 above. Exclusion of the instruments in Section 16 (B) is consistent with the City's overall objective of achieving reasonable yields on public funds while minimizing risk and capital losses. Although the potential exists for greater interest yields with these instruments, it is believed that the potential level of risk exceeds their benefits except in very limited circumstances. Accordingly, City Council approval is required on a case-by-case basis for any investments listed in Prohibited Transactions Section 16 (B). Percentage holding limits listed in this section apply at the time the security is purchased.

Term

Reserve funds from the proceeds of debt issues of the City may be invested by the City Finance Director/Treasurer in government agency securities with terms exceeding five (5) years if the maturity of such investments is made to coincide as nearly as practicable with the life of the debt issue.

In all other cases, City Council approval to make investments with terms in excess of five (5) years is required on a case-by-case basis.

Authorized Investments

The City's funds may not be invested in those prohibited funds described in California Government Code 53601.6, but must only be invested in any of the following instruments as permitted by law (California Government Code Section 53601):

- A. **U.S. TREASURY BILLS.** Commonly referred to as T-Bills, these are short-term marketable securities sold as obligations of the U.S. Government. They are offered in three-month, six-month, and one-year maturities. T-Bills do not accrue interest but are sold at a discount to pay face value at maturity. There are no limits on the dollar amount or percentage that the City may invest in U.S. Treasuries.
- B. **U.S. TREASURY NOTES.** These are marketable, interest-bearing securities sold as obligations of the U.S. Government with original maturities of one to ten years at issuance. Interest is paid semiannually. Purchases of these assets are limited to a remaining maturity of 5 years or less. There are no limits on the dollar amount or percentage that the City may invest in U.S. Treasuries.
- C. **U.S. TREASURY BONDS.** These are the same as U.S. Treasury Notes except they have original maturities of ten years or longer at issuance. Purchases of these assets are limited to a remaining maturity of 5 years or less, unless specifically approved by the City Council in accordance with California Government Code section 53601. There are no limits on the dollar amount or percentage that the City may invest in U.S. Treasuries

- D. **U.S. GOVERNMENT AGENCY ISSUES AND GOVERNMENT SPONSORED ENTERPRISES (GSE's).** This includes obligations, participations, or other instruments of, or issued by, a federal government agency or a United States government-sponsored enterprise. Purchase of U.S. Government Agency securities may not exceed 50% of the City's Portfolio. No more than 30% of the portfolio may be invested in any single Agency/GSE. The maximum percent of agency callable securities in the portfolio will be 20%.

The allowable securities fall into two categories: 1) Issues which are backed by the full faith and credit of the United States, 2) Issues which are implicitly backed by the full faith and credit of the United States and/or are in conservatorship.

These Issues include, but are not limited to:

1. Issues, which are unconditionally backed by the full faith and credit of the United States, including: Government National Mortgage Association (GNMA), Small Business Administration (SBA) and General Services Administration (GSA).
2. Issues which are not backed by the full faith and credit of the United States including but are not limited to: Federal National Mortgage Association (FNMA), Federal Home Loan Mortgage Corporation (FHLMC), Federal Home Loan Bank (FHLB), Farm Credit System, Banks for Cooperation (Co-ops), Federal Lands Banks (FLB), Federal Intermediate Credit Banks (FICB), and Tennessee Valley Authority (TVA).

- E. **LOCAL AGENCY INVESTMENT FUND (LAIF).** As authorized in Government Code Section 16429.1, local agencies may invest in the Local Agency Investment Fund (LAIF), a pooled investment money market fund established by the State of California, and overseen by the State Treasurer, which allows local agencies to pool their investment resources. Principal may be withdrawn on a one-day notice. Interest earned is paid quarterly. The fees charged are limited to one-quarter of one percent of the earnings of the fund. Current policies of LAIF set minimum and maximum amounts of monies that may be invested as well as maximum numbers of transactions that are allowed per month. The City may invest up to the maximum amount permitted by LAIF. The LAIF is in trust in the custody of the State Treasurer. The City's right to withdraw its deposited monies from LAIF is not contingent upon the State's ability to adopt a State Budget by July 1st of each new fiscal year.

- F. **BANKER'S ACCEPTANCES.** Otherwise known as bills of exchange or time drafts, are negotiable instruments with a maturity of six months or less drawn on and accepted by a commercial bank. These instruments must be rated "A-1" or its equivalent or better by at least one Nationally Recognized Statistical Rating Organization (NRSRO); or long-term debt obligations which are rated in a category of "A" or its equivalent or better by at least one NRSRO. Banker's Acceptances are usually created to finance the import or export of goods, or the shipment of goods within the United States. No more than 40% of the portfolio may be invested in Banker's Acceptances. No more than 5% of the portfolio may be invested in any single issuer. The maximum maturity may not exceed 180 days.

- G. **CERTIFICATE OF DEPOSIT (CDs).** As authorized in Government Code Section 53601.8, local agencies may invest in Certificates of Deposit. These instruments must comply with Government Code Sections 16500 or 16600. This is a receipt for funds deposited in a Bank or Savings and Loan Association for a specified period at a specified rate of interest. The first \$250,000 of a CD is insured by the FDIC; as such, the Finance Director/Treasurer may waive collateral requirements for CD investments up to this amount. Investments in CD's in excess of \$250,000 must be collateralized by Treasury Department Securities, which must be at least 110% of the face value of the CD's in excess of the first \$250,000, or by first mortgage loans, which must be at least 150% of the face value of the CD balance in excess of the first \$250,000. No more than 20% of the portfolio may be invested in certificates of deposit. Maturities may not exceed more than five years.

All institutions must: (1) have a minimum of \$100 million in assets; (2) have a demonstrated history of positive earnings; and, (3) must carry a minimum 3.5% equity ratio and hold that ratio for at least one year prior to the City's investment. All institutions must be located within the State of California. For collateralized or negotiable certificates of deposit, the institution must have a minimum \$1 billion in assets, in addition to meeting the above criteria.

- H. **NEGOTIABLE CERTIFICATE OF DEPOSIT (NCD).** Allowable certificates of deposits must be issued by a nationally or state-chartered bank or a state or federal association, a state or federal credit union, or by a federally-licensed or state-licensed branch of a foreign bank. The amount of the NCD insured up to the FDIC limit does not require any credit ratings. Any amount above the FDIC insured limit must be issued by institutions which have short-term debt obligations rated "A-1" or its equivalent or better by at least one NRSRO; or long-term obligations rated in a rating category of "A" or its equivalent or better by at least one NRSRO. The maturity period for this investment vehicle may not exceed five years unless approved by the Council. No more than 30% of the total portfolio may be invested in these securities. No more than 5% of the portfolio may be invested in any single issuer.
- I. **COMMERCIAL PAPER.** As authorized in Government Code Section 53601(h), 25% of the City's portfolio may be invested in "prime" quality commercial paper. The securities must be rated "A-1" or its equivalent or better by at least one NRSRO and issued by a corporation which has long-term obligations with a rating of "A" or better by at least one NRSRO with maturities not to exceed 270 days. These notes are secured promissory notes of industrial corporations, utilities and bank holding companies. The issuer must be a corporation organized and operating in the United States with assets in excess of \$500 million. The City may not purchase more than 10% of the outstanding commercial paper of any single issuer. No more than 5% of the portfolio may be invested in any single issuer. Under a provision sunseting on January 1, 2026, no more than 40% of the portfolio may be invested in Commercial Paper if the City's investment assets under management are greater than \$100,000,000.
- J. **REPURCHASE AGREEMENTS.** As authorized in Government Code Section 53601(j), repurchase agreements are agreements between the local agency and seller for the purchase of government securities to be resold at a specific date and for a specific amount. Repurchase agreements are generally used for short term investments for the City's daily automatic sweep account and will generally not exceed 30 days. The legal limitation on the

maturity period for a repurchase agreement is for one year with the required market value underlying the agreement at 102% of the funds borrowed with the value adjusted quarterly.

- K. **MUNICIPAL BONDS OF THE STATE OF CALIFORNIA OR LOCAL AGENCIES.** As authorized in Government Code Section 53601(e), local agencies may invest in Bonds of the State of California and any local government in the State of California, which are rated in the "A" category or better by one NRSRO at the time of investment. In no event shall this classification of investment exceed 10% of the value of the portfolio. No more than 5% of the portfolio may be invested in any single issuer.
- L. **MUTUAL FUNDS and MONEY MARKET MUTUAL FUNDS.** Mutual Funds are referred to in California Government Code Section 53601(l), as "shares of beneficial interest issued by diversified management companies." Mutual Funds and Money Market Mutual Funds that are registered with the Securities and Exchange Commission under the Investment Company Act of 1940 are authorized investments for funds subject to the following provisions:
- a. **Mutual Funds** that invest in the securities and obligations as authorized under California Government Code Section 53601(a) to (k) and (m) to (q) inclusive and that meet either of the following criteria:
 - 1. Attained the highest ranking or the highest letter and numerical rating provided by not less than two (2) Nationally Recognized Statistical Rating Organizations (NRSROs); or
 - 2. Have retained an investment advisor registered or exempt from registration with the Securities and Exchange Commission with not less than five years' experience investing in the securities and obligations authorized by California Government Code Section 53601 and with assets under management in excess of \$500 million.
 - 3. No more than 10% of the total portfolio may be invested in Mutual Funds.
 - 4. No more than 5% of the total portfolio may be invested in any one issuer.
 - b. **Money Market Mutual Funds** registered with the Securities and Exchange Commission under the Investment Company Act of 1940 and issued by diversified management companies and meet either of the following criteria:
 - 1. Have attained the highest ranking or the highest letter and numerical rating provided by not less than two (2) NRSROs; or
 - 2. Have retained an investment advisor registered or exempt from registration with the Securities and Exchange Commission with not less than five years' experience managing money market mutual funds with assets under management in excess of \$500 million.
 - 3. No more than 20% of the total portfolio may be invested in Money Market Mutual Funds.
 - 4. No more than 5% of the total portfolio may be invested in any one issuer.
 - 5. All Money Market Mutual Funds must be compliant with Rule 2a-7 of the Investment Company Act of 1940.
- M. **LOCAL GOVERNMENT INVESTMENT POOLS (LGIP).** Established to aggregate funds from public agencies placed in the custody of the pool for investment and reinvestment. There are no issuer limitations for Local Government Investment Pools. Government Code section 53601 (p) states:

Shares of beneficial interest issued by a joint powers authority organized pursuant to Section 6509.7 that invests in the securities and obligations authorized in subdivisions (a) to (q), inclusive. Each share shall represent an equal proportional interest in the underlying pool of securities owned by the joint powers authority. To be eligible under this section, the joint powers authority issuing the shares shall have retained an investment adviser that meets all of the following criteria:

- (1) The adviser is registered or exempt from registration with the Securities and Exchange Commission.
- (2) The adviser has not less than five years of experience investing in the securities and obligations authorized in subdivisions (a) to (q), inclusive.
- (3) The adviser has assets under management in excess of five hundred million dollars (\$500,000,000).

N. **MEDIUM TERM NOTES.** As authorized in Government Code Section 53601(k), local agencies may invest in medium term notes issued by corporations organized and operating in the United States or by depository institutions licensed by the United States or any state and operating within the United States that are rated in the rating category of "A" or its equivalent or higher rating for the issuer's debt as provided by one NRSRO and having a maximum remaining maturity period of five years or less in an amount not to exceed 30% of the agency's portfolio. Furthermore, the maximum principal amount in any one issuer will not exceed 5% of the City's portfolio.

O. **MORTGAGE-BACKED SECURITIES (MBS), COLLATERALIZED MORTGAGE OBLIGATIONS (CMO), AND ASSET BACKED SECURITIES (ABS) FROM ISSUERS NOT DEFINED IN SECTIONS A THROUGH D OF THE AUTHORIZED INVESTMENTS SECTION OF THIS POLICY.** As authorized in Government Code Section 53601(o), local agencies may invest in any mortgage pass-through security, collateralized mortgage obligation, mortgage-backed or other pay-through bond, equipment lease-backed certificate, consumer receivable pass-through certificate or consumer receivable-backed bond with a maximum remaining maturity of five years.

Securities eligible for investment under this subdivision shall be rated in the rating category of "AA" or its equivalent or better by a nationally recognized rating service. Purchases of securities authorized by this subdivision may not exceed 20% of the agency's portfolio. No more than 5% of the portfolio may be invested in any single Asset-Backed or Commercial Mortgage security issuer.

P. **MUNICIPAL BONDS OF OTHER STATES.** As authorized in Government Code Section 53601(d), local agencies may invest in registered treasury notes or bonds of any of the other 49 United States in addition to California, including bonds payable solely out of the revenues from a revenue-producing property owned, controlled, or operated by a state or by a department, board, agency, or authority of any of the other 49 United States, in addition to California. Securities eligible for investment under this subdivision shall be rated in the rating category of "A" or its equivalent or better by one NRSRO at the time of investment. Purchases of securities authorized by this subdivision may not exceed 10% of the agency's portfolio. Furthermore, the maximum principal amount in any one issuer will not exceed 5% of the City's portfolio.

- Q. **EQUITY SECURITIES (COMMON AND PREFERRED STOCKS).** The City may not purchase equity securities. From time to time, however, equity securities may be received as a gift, through bankruptcies or as payment in lieu of monies due the City. Such stock shall be sold unless received through a gift or bequest with restrictions on its sale. Sale proceeds will be distributed to the appropriate program fund. If the stock has no market value or if the cost of selling it exceeds the market value, the stock will be written off or monitored periodically to be sold when a break-even market value can be realized.
- R. **SUPRANATIONALS.** Issues are U.S. dollar denominated senior unsecured unsubordinated obligations issued or unconditionally guaranteed by the International Bank for Reconstruction and Development, International Finance Corporation, or Inter-American Development Bank. Supranationals are permitted by California Government Code § 53601 (q), and must be rated in a rating category of AA or its equivalent or higher by at least one NRSRO. No more than 30% of the total portfolio may be invested in Supranationals. No more than 10% of the portfolio may be invested in any single issuer. The maximum maturity may not exceed five years.

It should be noted that while the Government Code specifies the maximum percentage of the portfolio that may be held in each type of investment at any one time, fluctuations in the portfolio balance will prevent strict adherence to such restrictions. Therefore, the constraints listed in this policy are to be applied at the time the investment is made and not necessarily to subsequent events which may change the percentage.

SUMMARY OF AUTHORIZED SECURITIES AND CRITERIA INCLUDING DIVERSIFICATION CRITERIA

The following table (Exhibit 1 to Attachment A) provides a summary of Permitted Investments and is not designed to include all restrictions and constraints a specific Permitted Investment may be subject to as an authorized investment in conformance with California Government Code Sections 16340, 16429.1, 53601 et seq., 53638, and 53684. Authorized investments shall also include, in accordance with California Government Code Section 16429.1 et seq., investments into the Local Agency Investment Fund (LAIF) or the County Pool Fund in accordance with California Government Code Section 53684. The City's investment portfolio, in aggregate, will be diversified to limit market and credit risk by observing the following maximum percentage limits, by instrument, for the City Policy Legal limitations.

EXHIBIT 1 TO ATTACHMENT A

The City's authorized investments must be in conformance with California Government Code Sections 53601 et seq. and 53635 et seq., and 53638. Authorized investments shall also include, in accordance with California Government Code Section 16429.1 et seq., investments into the Local Agency Investment Fund (LAIF) or the County Pool Fund in accordance with California Government Code Section 53684. Within the context of these limitations, the following investments are authorized:

Section Ref #	Permitted Investments	State Code	City Policy	City Maximum	City Policy Other Constraints
		Legal Limit (% or \$)	Legal Limit (% or \$)	Maturity Constraints	
A	U.S. Government Treasury Bills	Unlimited	Unlimited	5 years	None
B	U.S. Government Treasury Notes	Unlimited	Unlimited	5 years	None
C	U.S. Government Treasury Bonds	Unlimited	Unlimited	5 years	None
D	U.S. Government Agencies (e.g., GNMA, FNMA)	Unlimited	50%	5 years	30% per issuer, 20% limit on callable agencies
E	LAIF State Pool	Up to statutory limits	Up to statutory limits	On Demand	Limited to 15 transactions per month, per account, per State Policy
F	Bankers Acceptances	40%	40%	180 days	No more than 5% of the portfolio invested in any one commercial bank: Rated A-1 or better
G	Certificates of Deposit	Unlimited	20%	5 years	Must be collateralized to 110% of the CD value by other eligible securities. The Finance Director may waive collateral requirements for amounts insured by the FDIC
H	Negotiable Certificates of Deposit	30%	30%	5 years	State and Federally chartered banks and savings institutions, "A" rating or better by one agency. 5% issuer limit.
I	Commercial Paper	40% when City has over \$100 million in investible assets, until January 1, 2026	40% when City has over \$100 million in investible assets, until January 1, 2026	270 days	U.S. Corporations with assets in excess of \$500,000,000; "A" long-term debt rating or better; maximum of \$1,000,000 from an issuing corporation. 5% per issuer limit.

State Code		City Policy			
Section Ref #	Permitted Investments	Legal Limit (% or \$)	Legal Limit (% or \$)	City Maximum Maturity Constraints	City Policy Other Constraints
J	Repurchase Agreements	Unlimited	20%	N.A.	Collateralized by securities with a market value of at least 102% of the loan amount.
K	Municipal State of California or Local Agency Bonds	Unlimited	10%	5 years	Minimum "A" Debt rating or better. 5% issuer limit.
L	a. Mutual Funds and b. Money Market Mutual Funds	a. 10% b. 20%	a. 10% b. 20%	4 years	Funds invested as defined in Section 53601 (a) to (g)
M	Local Government Investment Pools	Unlimited	Unlimited	On Demand	None
N	Corporate Medium Term Notes	30%	30%	5 years	U.S. Corporations; minimum "A" debt rating or better, maximum of 5% of portfolio per issuing company
O	Mortgage Backed Securities Collateralized Mortgage Obligations, Asset Backed Securities	20%	20%	5 years	Minimum "AA" Debt rating or better. 5% per issuer limit.
P	Municipal Bonds of Other States	Unlimited	10%	5 years	Minimum "A" rating or better and Maximum of 5% of portfolio per issuer
Q	Equity Securities (Common or Preferred Stocks)	0%	0%	N.A.	Only received by gift, bankruptcy, or in lieu of moneys due City
R	Supranationals	30%	30%	5 years	10% per issuer limit

1) Limits on percent of portfolio do not apply to investments made by LAIF or other Government Investment Pools.

2) U.S. Treasury Bonds have a maturity of 10 years or more, which currently prohibits the purchase of "New Issue" Treasury bonds as an investment tool. Purchase of Treasury bonds in the secondary market is allowed only if the remaining term to maturity is less than 5 years, unless approved by the City Council.

ATTACHMENT B

GLOSSARY OF CASH MANAGEMENT TERMS

ACCRETION OF DISCOUNT - Periodic straight-line increases in the book or carrying value of a security so the amount of the purchase price discount below face value is completely eliminated by the time the bond matures or by the call date, if applicable.

ACCRUED INTEREST - Interest earned but not yet received. The interest accumulated on a bond since issue date or the last coupon payment. The buyer of the bond pays the market price and accrued interest, which is payable to the seller.

AGENCIES - A debt security issued by a federal or federally sponsored agency.

In the government securities industry, investors frequently refer to all debt instruments issued by U.S. government agencies, departments, and related instrumentalities as *agency* securities. Only those securities backed by the full faith and credit of the U. S. Government are true agency securities. Only securities issued by the Government National Mortgage Association (Ginnie Mae or GNMA) are widely used by public investors as true agency securities backed by the full faith and credit of the U.S. Government.

Generally, the underlying security associated with a U.S. agency is considered to be as risk-free as direct Treasury securities. The key difference in risk with these instruments is their liquidity and marketability, which is diminished as a result of smaller, irregular, and less familiar issues.

U.S. Government Instrumentalities, also known as government sponsored enterprises (GSEs), are financial intermediaries established by the federal government to fund loans to certain groups of borrowers, such as homeowners, farmers, and students. In short, GSEs are privately owned corporations with a public purpose. The most common instrumentalities are:

- Federal Farm Credit System Banks (FFCB),
- Federal Home Loan Banks (FHLB),
- Federal Home Loan Mortgage Corporation (Freddie Mac or FHLMC),
- Federal National Mortgage Association (Fannie Mae or FNMA),
- Tennessee Valley Authority (TVA).

GSEs sell securities on a regularly scheduled basis through selling groups, which are chosen groups of dealers that the GSE uses to "bring the paper to the streets." Short-term securities are regularly issued as discount notes with maturities ranging from overnight to 360 days. GSEs also issue securities with fixed interest rates, ranging in maturity from three months to 30 years.

AMORTIZATION OF PREMIUM - Periodic straight-line decreases in the book or carrying value of a security so the premium paid for a bond above its face value or call price is completely eliminated.

ASK – The price at which securities are offered for sale.

ASSET BACKED SECURITIES (ABS) – Asset Backed Securities are pass-through instruments collateralized by installment loans, leases, revolving lines of credit or other consumer finance receivables. Securitizations are structured to separate the credit of the ABS issuer from the assets being securitized.

AVERAGE MATURITY - A weighted average of the expiration dates for a portfolio of debt securities. An income fund's volatility can be managed by shortening or lengthening the average maturity of its portfolio.

BANK WIRE - A virtually instantaneous electronic transfer of funds between two financial institutions.

BANKERS ACCEPTANCES (BAs) - Bankers Acceptances generally are created based on a letter of credit issued in a foreign trade transaction. They are used to finance the shipment of commodities between countries as well as the shipment of some specific goods within the United States. BAs are short-term, non-interest bearing notes sold at a discount and redeemed by the accepting bank at maturity for full face value. These notes trade at a rate equal to or slightly higher than Certificates of Deposit (CDs), depending on market supply and demand.

Bankers Acceptances are sold in amounts that vary from \$100,000 to \$5,000,000, or more, with maturities ranging from 30 - 270 days. They offer liquidity to the investor as it is possible to sell BAs prior to maturity at the current market price.

BASIS POINT - A measure of an interest rate, i.e., 1/100 of 1 percent, or .0001.

BID - The indicated price at which a buyer is willing to purchase a security or commodity. When selling a security a bid is obtained.

BOND - A long-term debt security, or IOU, issued by a government or corporation that generally pays a stated rate of interest and returns the face value on the maturity date.

BOOK ENTRY SECURITIES - U.S. government and federal agency securities that do not exist in definitive (paper) form; they exist only in computerized files maintained by the Federal Reserve Bank.

BOOK VALUE - The amount at which an asset is carried on the books of the owner. The book value of an asset does not necessarily have a significant relationship to market value.

BROKER – A broker brings buyers and sellers together for a commission.

CALLABLE BOND - A bond issue in which all or part of its outstanding principal amount may be redeemed before maturity by the issuer under specified conditions. Bonds are generally called when interest rates fall so that the bond issuer can save money by floating new bonds at the lower rate. The first call date is the date which a specific call price will be offered by the issuer, usually a premium price to par, as an incentive to the bondholder to redeem the bond.

CALL PRICE - The price at which an issuer may redeem a bond prior to maturity. The price is usually at a slight premium to the bond's original issue price to compensate the holder for loss of income and ownership.

CALL RISK - The risk to a bondholder that a bond may be redeemed prior to maturity.

CASH SALE/PURCHASE - A transaction which calls for delivery and payment of securities on the same day that the transaction is initiated.

CERTIFICATES OF DEPOSIT - Certificates of Deposit, familiarly known as CDs, are certificates issued against funds deposited in a bank for a definite period of time and earning a specified rate of return. Certificates of Deposit bear rates of interest in line with money market rates current at the time of issuance.

COLLATERALIZATION - Process by which a borrower pledges securities, property, or other deposits for the purpose of securing the repayment of a loan and/or security.

COMMERCIAL PAPER - Commercial paper is an unsecured promissory note issued by a corporation for a specific amount and maturing on a specific day that cannot be farther into the future than 270 days. Commercial Paper is typically rated by credit agencies that attempt to evaluate the liquidity, cash flow, profitability, and backup credit availability of the entity that is issuing the paper.

COMPETITIVE BID PROCESS - A process by which three or more institutions are contacted via the telephone to obtain interest rates for specific securities.

CONVEXITY - A measure of a bond's price sensitivity to changing interest rates. A high convexity indicates greater sensitivity of a bond's price to interest rate changes.

CORPORATE NOTES – A debt security issued by a corporation and sold to investors. The bond is usually a “general obligation” of the company. In some cases, the company's physical assets may be used as collateral for bonds, or certain bonds may be “subordinated” to others that the Company issues. Subordinated notes and/or bonds are not permitted.

COUPON RATE - The annual rate of interest received by an investor from the issuer of certain types of fixed-income securities. Also known as the "interest rate."

CREDIT QUALITY - The measurement of the financial strength of a bond issuer. This measurement helps an investor to understand an issuer's ability to make timely interest payments and repay the loan principal upon maturity. Generally, the higher the credit quality of a bond issuer, the lower the interest rate paid by the issuer because the risk of default is lower. Credit quality ratings are provided by nationally recognized rating agencies.

CREDIT RATINGS: An investment rating given to a debt instrument that indicates its credit worthiness. Private independent rating services such as Standard & Poor's, Moody's and Fitch provide these evaluations of the issuer's financial strength, or its ability to pay principal and interest in a timely fashion. High graded credit ratings are as follows:

Moody's		Standard & Poor's		Fitch	
Long Term	Short Term	Long Term	Short Term	Long Term	Short Term
Aaa	P1	AAA	A1+	AAA	A1+
Aa1		AA+		AA+	
Aa2		AA		AA	
Aa3		AA-		AA-	
A1		A+	A1	A+	
A2		A		A	
A3	P2	A-	A2	A-	A2
Baa1		BBB+		BBB+	

CREDIT RISK - The risk that another party to an investment transaction will not fulfill its obligations. Credit risk can be associated with the issuer of a security, a financial institution holding the entity's deposit, or a third party holding securities or collateral. Credit risk exposure can be affected by a concentration of deposits or investments in any one investment type or with any one party.

CUSIP NUMBER - A nine-digit number established by the Committee on Uniform Securities Identification Procedures that is used to identify publicly traded securities. Each publicly traded security receives a unique CUSIP number when the security is issued.

CURRENT YIELD - A yield calculation determined by dividing the annual interest received on a security by the current market price of that security.

CUSTODIAN - An independent third party (usually bank or trust company) that holds securities in safekeeping as an agent for the city.

DEBENTURE – A bond secured only by the general credit of the issuer.

DEFEASE - To discharge the lien of an ordinance, resolution, or indenture relating to a bond issue, and in the process, render inoperative restrictions under which the issuer has been obliged to operate. Comment: Ordinarily an issuer may defease an indenture requirement by depositing with a trustee an amount sufficient to fully pay all amounts under a bond contract as they become due.

DELIVERY - The providing of a security in an acceptable form to the City or to an agent acting on behalf of the City and independent of the seller. Acceptable forms can be physical securities or the transfer of book entry securities. The important distinction is that the transfer accomplishes absolute ownership control by the City.

DELIVERY VS PAYMENT - There are two methods of delivery of securities: Delivery vs. payment and delivery vs. receipt (also called free). Delivery vs. payment is delivery of securities with an exchange of money for the securities. Delivery vs. receipt is delivery of securities with an exchange of a signed receipt for the securities.

DEPOSITORY BANK - A local bank used as the point of deposit for cash receipts.

DEPOSITORY INSURANCE - Insurance on deposits with financial institutions. For purposes of this policy statement, depository insurance includes: a) Federal depository insurance funds, such as those maintained by the Federal Deposit Insurance Corporation (FDIC).

DERIVATIVE SECURITY - Financial instrument created from, or whose value depends upon, one or more underlying assets or indexes of asset values.

DISCOUNT - 1. (n.) selling below par; e.g., a \$1,000 bond selling for \$900. 2. (v.) anticipating the effects of news on a security's value; e.g., "The market had already discounted the effect of the labor strike by bidding the company's stock down."

DISCOUNT SECURITIES – Non-interest bearing money market instruments that are issued at a discount and redeemed at maturity for full face value, e.g., U.S. Treasury Bills.

DIVERSIFICATION - Dividing available funds among a variety of securities and institutions so as to minimize market risk.

DOLLAR-WEIGHTED AVERAGE MATURITY - The sum of the amount of each outstanding investment multiplied by the number of days to maturity, divided by the total amount of outstanding investment.

EFFECTIVE RATE - The yield you would receive on a debt security over a period of time taking into account any compounding effect.

FACE VALUE - The value of a bond stated on the bond certificate; thus, the redemption value at maturity. Most bonds have a face value, or par, of \$1,000.

FAIR VALUE - The amount at which a financial instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

FEDERAL AGENCY SECURITIES - Several government-sponsored agencies, in recent years, have issued short and long-term notes. Such notes typically are issued through dealers, mostly investment banking houses. These Federal government-sponsored agencies were established by the U.S. Congress to undertake various types of financing without tapping the public treasury. In order to do so, the agencies have been given the power to borrow money by issuing securities, generally under the authority of an act of Congress. These securities are highly acceptable and marketable for several reasons, mainly because they are exempt from state, municipal and local income taxes. Furthermore, agency securities must offer a higher yield than direct Treasury debt of the same maturity to find investors, partly because these securities are not direct obligations of the Treasury.

The main agency borrowing institutions are the Federal National Mortgage Association (FNMA), the Federal Home Loan Mortgage Corporation (FHLMC), the Federal Home Loan Bank System (FHLB), and the Federal Farm Credit System (FFCS).

FLOATING-RATE NOTES - The term floating-rate notes includes different types of securities with a similar feature that the interest rate or coupon rate is adjusted periodically to a benchmark or base rate. A simple example of a floating-rate instrument is a Series EE savings bond where the semiannual

interest rate is determined in May and November based on 85 percent of the average market return of the five-year Treasury note for the preceding six months. In theory, floating-rate notes are securities with coupons based on a short-term rate index.

FNMA - FEDERAL NATIONAL MORTGAGE ASSOCIATION - issues notes tailored to the maturity needs of the investor. Maturities range from 30 days up to 10 years. These notes are made attractive by their denominations from \$5,000 to \$1 million.

FHLB - FEDERAL HOME LOAN BANK SYSTEM - consists of twelve Federal Home Loan Banks, issues, in addition to long-term bonds, coupon notes with maturities of up to one year. Their attractiveness stems from their investment denominations of \$10,000 to \$1 million.

FEDERAL DEPOSIT INSURANCE CORPORATION (FDIC) - A Federal institution that insures bank deposits.

FEDERAL FUNDS (Fed Funds) - Funds placed in Federal Reserve banks by depository institutions in excess of current reserve requirements. These depository institutions may lend fed funds to each other overnight or on a longer basis. They may also transfer funds among each other on a same-day basis through the Federal Reserve banking system. Fed funds are considered to be immediately available funds.

FEDERAL FUNDS RATE - The rate of interest at which Fed Funds are traded between banks. Fed Funds are excess reserves held by banks that desire to invest or lend them to banks needing reserves. The particular rate is heavily influenced through the open market operations of the Federal Reserve Board. Also referred to as the "Fed Funds rate."

FEDERAL HOME LOAN BANKS (FHLB) - The institutions that regulate and lend to savings and loan associations. These are Government sponsored wholesale banks which lend funds and provide correspondent banking services to member commercial banks, thrift institutions, credit unions and insurance companies. The mission of the FHLB's is to liquefy the housing related assets of its members who must purchase stock in their district bank.

FEDERAL NATIONAL MORTGAGE ASSOCIATION (FNMA) - FNMA, like GNMA, was chartered under the Federal National Mortgage Association Act in 1938. FNMA is a Federal corporation working under the auspices of the Department of Housing and Urban Development, HUD. It is the largest single provider of residential mortgage funds in the United States. Fannie Mae, as the corporation is called, is a private stockholder-owned corporation. The corporation's purchases include a variety of adjustable mortgages and second loans, in addition to fixed-rate mortgages. FNMA's securities are also highly liquid and are widely accepted. FNMA assumes and guarantees that all security holders will receive timely payment of principal and interest.

FEDERAL OPEN MARKET COMMITTEE (FOMC) – Consists of seven members of the Federal Reserve Board and five of the twelve Federal reserve Bank Presidents. The President of the New York Federal Reserve Bank is a permanent member, while the other Presidents serve on a rotating basis. The Committee periodically meets to set Federal Reserve guidelines regarding purchases and sales of Government Securities in the open market as a means of influencing the volume of bank credit and money.

FEDERAL RESERVE SYSTEM - The central bank of the United States which has regulated credit in the economy since its inception in 1913. Includes the Federal Reserve Bank, 12 district banks and the member banks of the Federal Reserve, and is governed by the Federal Board.

FLEXIBLE REPURCHASE AGREEMENTS (Flex Repos) - Similar to a term repurchase agreement, a flex repo is a contractual transfer of U.S. government securities during the investment period, whereby the Seller agrees to repurchase the collateral securities from the Buyer on the Buyer's demand, subject to provisions of the agreement. The Seller is generally a financial institution such as a securities dealer or a bank. As buyers, most issuers require over-collateralization, marking-to-market of collateral and delivery-vs.-payment of collateral.

GINNIE MAES (GNMAs) - Mortgage securities issued and guaranteed, as to timely interest and principal payments, by the Government National Mortgage Association, an agency within the Department of Housing and Urban Development (HUD).

GOVERNMENT SECURITY - Any debt obligation issued by the U.S. government, its agencies or instrumentalities. Certain securities, such as Treasury bonds and Ginnie Maes, are backed by the government as to both principal and interest payments. Other securities, such as those issued by the Federal Home Loan Mortgage Corporation, or Freddie Mac, are backed by the issuing agency.

GOVERNMENT-SPONSORED ENTERPRISES (GSE's) - Payment of principal and interest on securities issued by these corporations is not guaranteed explicitly by the U.S. government, however, most investors consider these securities to carry an implicit U.S. government guarantee. The debt is fully guaranteed by the issuing corporations. GSE's include: Farm Credit System, Federal Home Loan Bank System, Federal Home Loan Mortgage Corporation, Federal National Mortgage Association, and the Tennessee Valley Authority.

HAIRCUT - This term describes the way brokers and clients protect themselves from market risk in doing repos. An entity wanting to finance the purchase of \$100 million in Treasury bonds may borrow just \$98 million of the money. The two percent difference between the amount of securities purchased and the amount of money borrowed is the haircut. Similarly, an entity looking to borrow \$100 million may need to provide, as collateral, Treasury securities with a market price equal to \$102 million.

INTERNAL CONTROLS - An internal control structure designed to ensure that the assets of the entity are protected from loss, theft, or misuse. The internal control structure is designed to provide reasonable assurance that these objectives are met. The concept of reasonable assurance recognizes that 1) the cost of a control should not exceed the benefits likely to be derived and 2) the valuation of costs and benefits requires estimates and judgments by management. Internal controls should address the following points:

1. **Control of collusion** - Collusion is a situation where two or more employees are working in conjunction to defraud their employer.
2. **Separation of transaction authority from accounting and record keeping** - By separating the person who authorizes or performs the transaction from the people who record or otherwise account for the transaction, a separation of duties is achieved.
3. **Custodial safekeeping** - Securities purchased from any bank or dealer including appropriate collateral (as defined by state law) shall be placed with an independent third party for custodial safekeeping.

4. **Avoidance of physical delivery securities** - Book-entry securities are much easier to transfer and account for since actual delivery of a document never takes place. Delivered securities must be properly safeguarded against loss or destruction. The potential for fraud and loss increases with physically delivered securities.
5. **Clear delegation of authority to subordinate staff members** - Subordinate staff members must have a clear understanding of their authority and responsibilities to avoid improper actions. Clear delegation of authority also preserves the internal control structure that is contingent on the various staff positions and their respective responsibilities.
6. **Written confirmation of transactions for investments and wire transfers** - Due to the potential for error and improprieties arising from telephone and electronic transactions, all transactions should be supported by written communications and approved by the appropriate person. Written communications may be via fax if on letterhead and if the safekeeping institution has a list of authorized signatures.
7. **Development of a wire transfer agreement with the lead bank and third-party custodian** - The designated official should ensure that an agreement will be entered into and will address the following points: controls, security provisions, and responsibilities of each party making and receiving wire transfers.

INVERSE FLOATER - A bond or note that does not earn a fixed rate of interest. Rather, the interest rate that is earned is tied to a specific interest-rate index identified in the bond/note structure. The interest rate earned by the bond/note will move in the opposite direction of the index, e.g., if market interest rates as measured by the selected index rises, the interest rate earned by the bond/note will decline. An inverse floater increases the market rate risk and modified duration of the investment.

INVERTED YIELD CURVE - A chart formation that illustrates long-term securities having lower yields than short-term securities. This configuration usually occurs during periods of high inflation coupled with low levels of confidence in the economy and a restrictive monetary policy.

INVESTMENT COMPANY ACT OF 1940- Federal legislation which sets the standards by which investment companies, such as mutual funds, are regulated in the areas of advertising, promotion, performance reporting requirements, and securities valuations.

INVESTMENT POLICY - A concise and clear statement of the objectives and parameters formulated by an investor or investment manager for a portfolio of investment securities.

INVESTMENT-GRADE OBLIGATIONS - An investment instrument suitable for purchase by institutional investors under the prudent person rule. Investment-grade is restricted to those obligations rated BBB or higher by a rating agency.

LIQUIDATION - Conversion into cash.

LIQUIDITY - Refers to the ease and speed with which an asset can be converted into cash without a substantial loss in value. In the money market, a security is said to be liquid if the spread between bid and asked prices is narrow and reasonable size can be done at those quotes.

LOSS - The excess of the cost or book value of an asset over selling price.

LOCAL GOVERNMENT INVESTMENT POOL (LGIP) - The aggregate of all funds from political subdivisions that are placed in the custody of the Treasurer for investment and reinvestment.

LONG-TERM INVESTMENTS - Investments considered long-term are generally defined as those instruments maturing in one year or longer.

MARK-TO-MARKET - The practice of valuing a security or portfolio according to its market value, rather than its cost or book value. An adjustment in the valuation of a securities portfolio to reflect the current market values of the respective securities in the portfolio.

MARKETABILITY - Ability to sell large blocks of money market instruments quickly and at competitive prices.

MARKET VALUE - The price at which a security is trading and could presumably be sold.

MARKET RISK - The risk associated with declines or rises in interest rates which cause an investment in a fixed-income security to increase or decrease in value. The risk that the market value of an investment, collateral protecting a deposit, or securities underlying a repurchase agreement will decline.

MASTER REPURCHASE AGREEMENT - An agreement between the investor and the dealer or financial institute. This agreement defines the nature of the transactions, identifies the relationship between the parties, establishes normal practices regarding ownership and custody of the collateral securities during the term of the investment, provides for remedies in the event of a default by either party and otherwise clarifies issues of ownership.

MATURITY - The date upon which the principal or stated value of an investment becomes due.

MONEY MARKET – The market in which short-term debt instruments (bills, commercial paper, bankers' acceptances, etc.) are issued and traded.

MORTGAGE-BACKED SECURITIES - Mortgage-backed securities have several unique characteristics, beginning with the payment of interest on a monthly basis. Mortgage Backed Securities also differ from standard Treasury investments in that the cash flow pattern is uncertain due to the risk of prepayments or the unscheduled payment of principal. Moreover, a change in the future assumption for prepayments will also affect the rate of return on the investment of a mortgage-backed security. Mortgage-backed securities are created when mortgage pools are collateralized into interest-bearing securities. This securitization process can be accomplished via either a sale of assets or as a debt obligation of the issuer. In the former, a mortgage pass-through security is created, while in the latter case a mortgage-backed bond is originated.

MUNICIPAL SECURITIES – Securities issued by state and local agencies to finance capital and operating expenses.

MUTUAL FUND - An investment company that pools money and can invest in a variety of securities, including fixed-income securities and money market instruments. Mutual funds are regulated by the Investment Company Act of 1940 and must abide by the following Securities and Exchange Commission (SEC) disclosure guidelines:

1. Report standardized performance calculations.
2. Disseminate timely and accurate information regarding the fund's holdings, performance, management and general investment policy.

3. Have the fund's investment policies and activities supervised by a board of trustees, which are independent of the adviser, administrator or other vendor of the fund.
4. Maintain the daily liquidity of the fund's shares.
5. Value their portfolios on a daily basis.
6. Have all individuals who sell SEC-registered products licensed with a self-regulating organization (SRO) such as the National Association of Securities Dealers (NASD).
7. Have an investment policy governed by a prospectus which is updated and filed by the SEC annually.

MUTUAL FUND STATISTICAL SERVICES - Companies that track and rate mutual funds, e.g., IBC/Donoghue, Lipper Analytical Services, and Morningstar.

NATIONAL ASSOCIATION OF SECURITIES DEALERS (NASD) - A self-regulatory organization (SRO) of brokers and dealers in the over-the-counter securities business. Its regulatory mandate includes authority over firms that distribute mutual fund shares as well as other securities.

NATIONALLY RECOGNIZED STATISTICAL RATINGS ORGANIZATION. The formal term to describe credit rating agencies that provide credit ratings that are used by the U.S. government in several regulatory areas. Ratings provided by Nationally Recognized Statistical Ratings Organizations (NRSRO) are used frequently by investors and are used as benchmarks by federal and state agencies. Generally, to be considered an NRSRO, the agency has to be "nationally recognized" in the U.S. and provide reliable and credible ratings. Also taken into consideration is the size of the credit rating agency, operational capability and its credit rating process.

NEGOTIABLE CERTIFICATES OF DEPOSIT - Large denomination (\$100,000 or more) interest bearing time deposits, paying the holder a fixed amount of interest at maturity. Issues can be sold to a new owner before maturity.

NET ASSET VALUE - The market value of one share of an investment company, such as a mutual fund. This figure is calculated by totaling a fund's assets which includes securities, cash, and any accrued earnings, subtracting this from the fund's liabilities and dividing this total by the number of shares outstanding. This is calculated once a day based on the closing price for each security in the fund's portfolio.
$$\frac{[(\text{Total assets}) - (\text{Liabilities})]}{(\text{Number of shares outstanding})}$$

NO LOAD FUND - A mutual fund which does not levy a sales charge on the purchase of its shares.

NOMINAL YIELD - The stated rate of interest that a bond pays its current owner, based on par value of the security. It is also known as the "coupon," "coupon rate," or "interest rate."

OFFER - The indicated price at which a seller is willing to sell a security or commodity. When buying a security an offer is obtained.

OPEN MARKET OPERATIONS – Purchases and sales of government and certain other securities in the open market by the New York Federal Reserve Bank as directed by the FOMC in order to influence the volume of money and credit in the economy. Purchases inject reserves into the bank system and stimulate growth of money and credit; sales have the opposite effect. Open market operations are the Federal Reserve's most important and most flexible monetary policy tool.

PAR VALUE - The nominal or face value of a debt security; that is, the value at maturity.

PORTFOLIO – Collection of securities held by an investor.

POSITIVE YIELD CURVE - A chart formation that illustrates short-term securities having lower yields than long-term securities.

PREMIUM - The amount by which a bond sells above its par value.

PRIMARY DEALERS - A group of government securities dealers that submit daily reports of market activity and positions and monthly financial statements to the Federal Reserve Bank of New York and are subject to its informal oversight. Primary dealers include Securities and Exchange Commission (SEC), registered securities broker-dealers, banks, and a few unregulated firms.

PRIME RATE - The interest rate a bank charges on loans to its most credit worthy customers. Frequently cited as a standard for general interest rate levels in the economy.

PRINCIPAL - An invested amount on which interest is charged or earned.

PRUDENT PERSON RULE – An investment standard. In some states the law requires that a fiduciary, such as a trustee, may invest money only in a list of securities selected by the custody state – the so-called legal list. In other states the trustee may invest in a security if it is one which would be bought by a prudent person of discretion and intelligence who is seeking a reasonable income and preservation of capital.

QUALIFIED PUBLIC DEPOSITORY - A financial institution which does not claim exemption from the payment of any sales or compensating use or ad valorem taxes under the laws of this state, which has segregated, for the benefit of the commission, eligible collateral having a value of not less than its maximum liability and which has been approved by the Public Deposit Protection Commission to hold public deposits.

RANGE NOTE - An investment whose coupon payment varies (e.g. either 7% or 3%) and is dependent on whether the current benchmark (e.g. 30 year Treasury) falls within a pre-determined range (e.g. between 6.75% and 7.25%).

RATE OF RETURN - The amount of income received from an investment, expressed as a percentage. A market rate of return is the yield that an investor can expect to receive in the current interest-rate environment utilizing a buy-and-hold to maturity investment strategy.

REGISTERED SECURITY - A security that has the name of the owner written on its face. A registered security cannot be negotiated except by the endorsement of the owner.

REINVESTMENT RISK - The risk that a fixed-income investor will be unable to reinvest income proceeds from a security holding at the same rate of return currently generated by that holding.

REPURCHASE AGREEMENT (REPO) - The Repo is a contractual transaction between an investor and an issuing financial institution (not a secured loan). The investor exchanges cash for temporary ownership of specific securities, with an agreement between the parties that on a future date, the financial institution will repurchase the securities at a prearranged price. An "Open Repo" does not have a specified repurchase date and the repurchase price is established by a formula computation.

REPRICING - The revaluation of the market value of securities.

REVERSE REPO's - The opposite of the transaction undertaken through a regular repurchase agreement. In a "reverse" the City initially owns securities and the bank or dealer temporarily exchanges cash for this collateral. This is, in effect, temporarily borrowing cash at a high interest rate. Most typically, a Repo is initiated by the lender of funds. Reverses are used by dealers to borrow securities they have shorted. Such investments are not authorized in the City of Vallejo's Investment Policy.

RULE 2a-7 OF THE INVESTMENT COMPANY ACT - Applies to all money market mutual funds and mandates such funds to maintain certain standards, including a 13- month maturity limit and a 90-day average maturity on investments, to help maintain a constant net asset value of one dollar (\$1.00).

SAFEKEEPING - A service to customers rendered by banks for a fee whereby all securities and valuables of all types and descriptions are held in the bank's vaults for protection, or in the case of book entry securities, are held and recorded in the customer's name and are inaccessible to anyone else.

SECONDARY MARKET – A market made for the purchase and sale of outstanding issues following the initial distribution.

SECURITIES - Bonds, notes, mortgages, or other forms of negotiable or non-negotiable instruments.

SECURITIES & EXCHANGE COMMISSION – Agency created by Congress to protect investors in securities transactions by administering securities legislation.

SERIAL BOND - A bond issue, usually of a municipality, with various maturity dates scheduled at regular intervals until the entire issue is retired.

SETTLEMENT DATES - The day on which payment is due for a securities purchase. For stocks and mutual funds bought through an investment dealer, settlement is normally five business days after the trade date. Bonds and options normally settle one business day after the trade date, mutual fund shares purchased directly by mail or wire settle on the day payment is received.

SHORT-TERM INVESTMENTS - Short-term investments are generally defined as those instruments maturing in one year or less.

SINKING FUND - Money accumulated on a regular basis in a separate custodial account that is used to redeem debt securities or preferred stock issues.

SPREAD - (a) Difference between the best buying price and the best selling price for any given security. (b) Difference between yields on or prices of two securities of differing quality or differing maturities. (c) In underwriting, difference between price realized by the issuer and price paid by the investor.

STRIPS - Separation of the principal and interest cash flows due from any interest-bearing securities into different financial instruments. Each coupon payment is separated from the underlying investment to create a separate security. Each individual cash flow is sold at a discount. The amount of the discount and the time until the cash flow is paid determine the investor's return.

STRIPPED TREASURIES - U.S. Treasury debt obligations in which coupons are removed by brokerage houses, creating zero-coupon bonds.

STRUCTURED NOTES – A complex, fixed income instrument, which pays interest, based on a formula tied to other interest rates, commodities or indices. Examples include inverse floating rate notes that have coupons that increase when other interest rates are falling, and which fall when other interest rates are rising, and "dual index floaters," which pay interest based on the relationship between two other interest rates - for example, the yield on the ten-year Treasury note minus the Libor rate. Issuers of such notes lock in a reduced cost of borrowing by purchasing interest rate swap agreements.

Notes issued by government Sponsored Enterprises (GSE) such as FHLB, FNMA, and Corporations which have imbedded options (e.g., call features, step-up coupons, floating rate coupons, derivative-based returns) into their debt structure. Their market performance is impacted by the fluctuation of interest rates, the volatility of the imbedded options and shifts in the shape of the yield curve.

SUPRANATIONAL. A Supranational is a multi-national organization whereby member states transcend national boundaries or interests to share in the decision making to promote economic development in the member countries.

TERM BOND - Bonds comprising a large part or all of a particular issue which come due in a single maturity. The issuer usually agrees to make periodic payments into a sinking fund for mandatory redemption of term bonds before maturity.

TOTAL RETURN - The sum of all investment income plus changes in the capital value of the portfolio. For mutual funds, return on an investment is composed of share price appreciation plus any realized dividends or capital gains. This is calculated by taking the following components during a certain time period. (Price Appreciation) + (Dividends and Interest received) + (Capital gains) = Total Return

TRIPARTITE CUSTODIAN AGREEMENT - An agreement that occurs when a third party or custodian becomes a direct participant in a repurchase transaction. The custodian ensures that the exchange occurs simultaneously and that appropriate safeguards are in place to protect the investor's interest in the underlying collateral.

THIRD-PARTY SAFEKEEPING - A safekeeping arrangement whereby the investor has full control over the securities being held and the dealer or bank investment department has no access to the securities being held.

TIME DEPOSIT - Interest-bearing deposit at a savings institution that has a specific maturity.

TREASURY BILLS - Treasury bills are short-term debt obligations of the U.S. Government. They offer maximum safety of principal since they are backed by the full faith and credit of the United States Government. Treasury bills, commonly called "T-Bills," account for the bulk of government financing, and are the major vehicle used by the Federal Reserve System in the money market to implement national monetary policy. T-Bills are sold in three, six, nine, and twelve-month bills. Because treasury bills are considered "risk-free," these instruments generally yield the lowest returns in the major money market instruments.

TREASURY NOTES AND BONDS - While T-Bills are sold at a discount rate that establishes the yield to maturity, all other marketable treasury obligations are coupon issued. These include Treasury Notes with maturities from one to ten years and Treasury Bonds with maturities of 10-30 years. The instruments are typically held by banks and savings and loan associations. Since Bills, Notes and Bonds are general obligations of the U.S. Government, and since the Federal Government has the

lowest credit risk of all participants in the money market, its obligations generally offer a lower yield to the investor than do other securities of comparable maturities.

UNDERLYING SECURITIES - Securities transferred in accordance with a repurchase agreement.

UNIFORM NET CAPITAL RULE – Securities and Exchange Commission requirement that member firms as well as nonmember broker-dealers in securities maintain a maximum ratio of indebtedness to liquid capital of 15 to 1; also called net capital rule and net capital ratio. Indebtedness covers all money owed to a firm, including margin loans and commitments to purchase securities, one reason new public issues are spread among members of underwriting syndicates. Liquid capital includes cash and assets easily converted into cash.

VARIABLE RATE - An interest rate which is adjusted periodically, usually based on a standard market rate outside the control of the bank or savings institution, such as that prevailing on a Treasury bill or the prime interest rate. These rates often have a specified floor and/or ceiling, called a cap or a collar, which limit the adjustment. Also called adjustable rate or floating rate.

WEIGHTED AVERAGE MATURITY - The sum of the amount of each outstanding investment multiplied by the number of days to maturity, divided by the total amount of outstanding investment.

WHEN-ISSUED TRADES - Typically, there is a lag between the time a new bond is announced and sold and the time it is actually issued. During this interval, the security trades "WI," "when, as, and if issued."

WI - When, as, and if issued. See When-issued trades.

YIELD - The rate at which an investment pays out interest or dividend income, expressed in percentage terms and calculated by dividing the amount paid by the price of the security and annualizing the result.

YIELD BASIS - Stated in terms of yield as opposed to price. As yield increases for a traded issue, price decreases and vice versa. Charts prepared on a yield basis appear exactly opposite of those prepared on a price basis.

YIELD CURVE - A graphic representation that depicts the relationship at a given point in time between yields and maturity for bonds that are identical in every way except maturity. A normal yield curve may be alternatively referred to as a positive yield curve.

YIELD SPREAD - The variation between yields on different types of debt securities; generally a function of supply and demand, credit quality and expected interest rate fluctuations. Treasury bonds, for example, because they are so safe, will normally yield less than corporate bonds. Yields may also differ on similar securities with different maturities. Long-term debt, for example, carries more risk of market changes and issuer defaults than short-term debt and thus usually yields more.

YIELD-TO-CALL (YTC) - The rate of return an investor earns from a bond assuming the bond is redeemed (called) prior to its nominal maturity date. It is the percentage rate of a bond or note, if an investor were to buy and hold the security until the call date. This yield is valid only if the security is called prior to maturity. Generally bonds are callable over several years and normally are called at a slight premium. The calculation of yield to call is based on the coupon rate, length of time to the call and the market price.

YIELD-TO-MATURITY (YTM) - The rate of return yielded by a debt security held to maturity when both interest payments and the investor's potential capital gain or loss are included in the calculation of return. The calculation for YTM is based on the coupon rate, length of time to maturity and market price. It assumes that coupon interest paid over the life of the bond will be reinvested at the same rate.

ZERO-COUPON BONDS - Securities that do not pay interest but are instead sold at a deep discount from face value. They rise in price as the maturity date nears and are redeemed at face value upon maturity.



CITY OF VALLEJO, CALIFORNIA

STATEMENT OF INVESTMENT POLICY

Considered by the City Council
On ~~June 8, 2021~~ May June 24¹³, 2023

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CITY OF VALLEJO INVESTMENT POLICY

1.0 POLICY

- A. It is the policy of the City of Vallejo (hereinafter "City") to invest public funds of the City in a prudent manner which will preserve principal, maintain liquidity and achieve a reasonable rate of return. Sufficient liquidity will insure that the City is able to meet daily cash flow requirements, while conforming to all state and local statutes governing the investment of said public funds. This Investment Policy is now amended and adopted as of June ~~11, 2019~~^{13, 2023}, and will serve as the City of Vallejo Investment Policy. This Investment Policy replaces any previous investment policies of the City. The Investment Policy will be reviewed annually and recommendations for revision will be made to the Council when necessary.

2.0 DELEGATION OF AUTHORITY

Authority to manage the City's investment program is set forth in the City Charter and state law. The Charter authorizes the City Manager to invest funds as follows "after taking into account the amounts required to meet the current and pending requirements of the City, the City Manager may arrange for the term deposit or investment in securities authorized by law of any balances available for such purpose, and the yield therefrom shall be credited as revenue to each fund from which investments are made". In accordance with the Vallejo City Charter Section 725, the responsibility of investing these funds resides in the City Manager. Furthermore, the City Manager has delegated his or her responsibility for investing these funds and daily management of the investment portfolio to the City Finance Director who serves as the City Treasurer. The City Finance Director/Treasurer is authorized to invest or reinvest the City's funds, to sell or exchange securities so purchased, and to deposit securities for safekeeping in accordance with this Policy.

3.0 SCOPE

- A. This Investment Policy applies to all financial assets and investment activities of the various funds of the City ~~of Vallejo~~, with the exception of those financial assets explicitly excluded from coverage under section B below. The funds covered by this policy are accounted for and incorporated in the Vallejo Annual Comprehensive ~~Annual~~ Financial Report (CACFR) and include:
- a. General Fund
 - b. Special Revenue Funds
 - c. Debt Service Funds
 - d. Capital Project Funds
 - e. Enterprise Funds
 - f. Internal Service Funds
 - g. Trust and Agency Funds

B. This Investment Policy does not apply to the following financial assets and investment activities:

- a. Funds held by the California Public Employees Retirement System (CalPERS).
- b. Funds held in trust in the City's name in pension or other post-retirement benefit programs.
- c. Investments held by the administrators of the City's IRS code section 457 deferred compensation program.
- d. Investments held in trust by another entity to fund the employees' retiree health savings plans.
- e. Cash and investments raised from conduit debt financing.
- f. The proceeds of the City bond issues, notes or similar financings including, but not limited to reserve funds, project funds, debt service funds and capital trust funds derived from such financings, as well as funds set aside to defease City debt in conjunction with an advance refunding agreement, shall be invested pursuant to their respective bond or trust indentures or the State of California Government Code 53600 et. seq., as applicable and not necessarily in compliance with this policy.
- g. Cash and investments held in lieu of retention by banks or other financial institutions for construction projects.
- h. Short or long term loans made to other entities by the City or Successor Agency.

4.0 INVESTMENT INCOME AND EXPENSE ALLOCATIONS

Investment income will be allocated to the various funds based on their respective participation based on the cash balance in each fund as a percentage of the entire pooled portfolio, or other such method as directed by the City Finance Director/Treasurer, and in accordance with generally accepted accounting principles.

The costs of managing the investment portfolio, including but not limited to: investment management fees; accounting for the investment activity; custody of the assets and oversight control expenses are charged to the individual funds on an annual basis, based upon actual expenses incurred, or using other such methods as directed by the City Finance Director/Treasurer.

Except for cash in certain restricted and special funds, the City will consolidate cash balances from all funds to maximize investment options.

5.0 PRUDENCE

The City will manage the investment portfolio under the Prudent Investor Standard, which as authorized under California Government Code Section 53600.3 states that:

"Except as provided in subdivision (a) of Section 27000.3, all governing bodies of local agencies or persons authorized to make investment decisions on behalf of those local agencies investing public funds pursuant to this chapter are trustees and therefore fiduciaries subject to the prudent investor standard. When investing,

reinvesting, purchasing, acquiring, exchanging, selling, or managing public funds, a trustee shall act with care, skill, prudence, and diligence under the circumstances then prevailing, including, but not limited to, the general economic conditions and the anticipated needs of the agency, that a prudent person acting in a like capacity and familiarity with those matters would use in the conduct of funds of a like character and with like aims, to safeguard the principal and maintain the liquidity needs of the agency. Within the limitations of this section and considering individual investments as part of an overall strategy, investments may be acquired as authorized by law."

In determining whether an investment official has exercised prudence with respect to an investment decision, the determination shall be made taking into consideration the investment of all funds over which the official had responsibility rather than consideration as to the prudence of a single investment and, whether the investment decision was consistent with the City's Investment Policy and written investment procedures.

The City recognizes that in a diversified portfolio selected losses may occur when selected securities are sold to meet cash flow needs or to improve the overall portfolio performance and must be considered within the context of the overall portfolio's investment return.

This standard of prudence shall be applied in the context of managing the City's investment portfolios.

6.0 INVESTMENT OBJECTIVES

The objective of this policy is to provide guidance to invest City funds in accordance with California Government Code Section 53600.5 which states that when investing, reinvesting, purchasing, acquiring, exchanging, selling, or managing public funds, the primary objective of a trustee shall be to safeguard the principal of the funds under its control. The secondary objective shall be to meet the liquidity needs of the depositor. The third objective shall be to achieve a return on the funds under its control. Using sound treasury management principles, this policy seeks to achieve, in order of priority:

- A. **Safety:** Safety of invested funds is the first and primary objective of the City's investment program. The highest priority must be accorded to the preservation and protection of principal.
- B. **Liquidity:** Maintenance of sufficient liquidity to meet all cash flow requirements that might be reasonably anticipated for at least six (6) months.
- C. **Return:** The City's investment portfolio shall be designed with the objective of attaining a pre-established benchmark rate of return, throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and the cash flow requirements of the portfolio. Return will however be a secondary consideration subordinate to the higher priorities accorded to the safety and liquidity of principal. The core of investments shall be limited to relatively low risk securities with the intention of earning a fair return commensurate with the constraints set forth herein.

Investments shall be selected in a manner that will attempt to ensure the safety of the City's principal. This will be accomplished through a program of investment instrument selection, diversification, maturity limitations, and quality constraints. Investment transactions shall seek to keep principal losses at a minimum, whether they are from individual security defaults/downgrades or general erosion of market value due to rising interest rates.

A. SAFETY

To protect the value of the principal and interest of the invested funds, the City will invest only in securities with acceptable credit quality as outlined in the California Government Code Section 53600 et. Seq. which include, but are not limited to, those backed by the U.S. Government or its agencies; those which have insurance on principal backed by FDIC, or those which have been legally defeased with U.S. Government collateral.

Investments shall be undertaken in a manner that seeks to ensure the preservation of principal in the overall portfolio. This statement refers to the overall portfolio as opposed to individual investments. The objective will be to minimize credit risk and market risk.

It is recognized that within a well-diversified portfolio, at any particular point in time, that security valuations are impacted by changes in interest rates and economic conditions. Accordingly, securities may at times be worth less than the original purchase price based on market fluctuations. It is further understood, that in the event of the need for a forced liquidation of investments to meet unplanned or unanticipated cash flow demands, a potential loss of investment principal might occur.

The City recognizes that investment risk can result from issuer defaults, market price changes or various technical complications leading to temporary illiquidity. Portfolio diversification is employed as a way to minimize and control these risks.

a. Credit Risk - Credit Risk is the risk of loss due to the failure, degradation, or decreased likelihood that the security issuer or backer will fulfill its obligations with respect to timely principal and interest payment. Credit risk will be mitigated by:

- Limiting investments to the acceptable credit quality as outlined in the California Government Code Section 53600 et. Seq.; and
- Pre-qualifying the financial institutions, broker/dealers and intermediaries with which the City will do business; and
- Diversifying the investment portfolio so that the failure of any one issuer would not unduly harm the City's cash flow. No more than 5% of the total portfolio may be invested in securities issued by any single issuer unless otherwise specified in this policy.

b. Market Risk - Market risk is the risk that the market value of securities in the portfolio will fall due to market influence such as changes in general interest rates. Market risk may be minimized by:

- Structuring the investment portfolio to limit the average maturity of the City's portfolio to a maximum of three years and the maximum legal final maturity of any one security in

the portfolio to five years, and by structuring the portfolio with an adequate mix of highly liquid securities and maturities to meet major cash outflow requirements.

B. LIQUIDITY

Maturity dates of investments will be timed to assure that funds are available for payment obligations that may be reasonably anticipated. Liquidity refers to the ability to sell investments at any given moment while minimizing the chance of losing some portion of principal. Since all possible cash demands cannot be anticipated, the portfolio should consist largely of liquid securities with active secondary or resale markets.

Furthermore, the City shall maintain short term investments which offer same day liquidity for short-term funds.

C. RETURN ON INVESTMENTS

The City of Vallejo's investment portfolio shall be designed with the objective of attaining a benchmark rate of return throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and the cash flow characteristics of the portfolio. Return on investments is subordinate to the requirements of safety and liquidity. The core of investments is limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed.

7.0 PERFORMANCE STANDARDS

In order to assist in the evaluation of the portfolios' performance, the City will employ a relevant performance benchmark for the portfolio consistent with the Investment Policy mandated maturity, quality and concentration constraints. Useful comparative benchmarks of the City's portfolio performance will be the quarter-to-date LAIF apportionment rate, and the two-year U.S. Treasury Note yield. This maturity range is an appropriate benchmark based on the objectives of the City and the investment constraints set forth herein. Since return on investment is not the most important objective of the portfolio, the benchmark will be used solely as a reference tool. The reporting of a benchmark does not imply that the City Treasurer will add additional investment risk to the portfolio in order to attain or exceed the benchmark. Whenever possible, and consistent with risk limitations as defined herein and prudent investment principles, the Treasurer shall seek to augment returns above the risk free rate of return.

8.0 DIVERSIFICATION

The City will diversify its investments to reduce credit risk or market risk losses to the portfolio as a whole, while still attaining a market-average rate of return. Diversification requires not just an array of instrument types, but also an array of maturities and issuers. The following represents the quality and concentration limits to which the investment portfolio must conform:

- a. No more than 5% of the total portfolio may be invested in securities issued by any single issuer unless otherwise specified in this policy.

- b. No more than 50% of the portfolio will be invested in any one asset class (with the exception of U.S. Treasury securities, and authorized pools).

9.0 REPORTING

California Government Code Section 53607 requires monthly reporting of transactions to the City Council and Section 53646 provides for a quarterly investment report to be submitted to the City Council. This Investment Policy requires the quarterly investment report to be submitted no later than ~~639~~⁴⁵ days following the City's receipt of the last monthly trustee investment statement for the reporting period covered by the report. The report will identify each security held under the management of contracting parties and the City, the earnings of the portfolio, and a statement of the Investment Program's ability to meet the expected net expenditure requirements for the next six months.

The report shall include the following information:

- A. Type of investment, issuer, date of maturity, par value and dollar amount invested in all securities, investments and money held by the City at the end of the reporting period; and
- B. A listing of individual securities held at the end of the reporting period by authorized investment category and percentage of portfolio represented by each investment category; and
- C. Average life and final maturity of all investments listed, and coupon, discount or earnings rate; and
- D. Par Value, Fair Value and Cost Value; and
- E. A description of any City funds, investments, or programs that are under the management of contracted parties; and
- F. For all securities held by the City or under management by an outside party that is not a local agency pool or the State of California Local Agency Investment Fund, the current market value as of the date of the report, including the source of this valuation; and
- G. State that the City has the ability to meet its pooled expenditure requirements (cash flow) for the next six months or provide an explanation as to why sufficient money shall or may not be available.
- H. State that the portfolio is in compliance with this Investment Policy or state the manner in which the portfolio is not in compliance.

If the City places all of its investments in the Local Agency Investment Fund, Federal Deposit Insurance Corporation-insured accounts in a bank or savings and loan association (or any combination of these three), the Finance Director can simply submit, on at least a quarterly basis, the most recent statements from these institutions to meet the requirements of items A - H above.

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10.0 SAFEKEEPING AND CUSTODY

All security transactions of the City, including collateral on repurchase agreements, will be executed by delivery-versus-payment (DVP). This ensures that securities are deposited in the eligible financial institution prior to the release of funds. A third party custodian, as designated by the Treasurer and as evidenced by safekeeping receipts, will hold securities of the City.

11.0 AUTHORIZED FINANCIAL DEALERS AND INSTITUTIONS

The Treasurer's office will maintain a list of financial institutions authorized to provide investment services, including approved security broker/dealers.

- A. The City shall transact business only with banks, savings and loans, and with investment securities dealers as defined in Government Code Section 53601.5:

53601.5 – Designated entities from whom a local agency may purchase authorized investments:

"The purchase by a local agency of any investment authorized pursuant to Section 53601 or 53601.1, not purchased directly from the issuer, shall be purchased either from an institution licensed by the state as a broker-dealer, as defined in Section 25004 of the Corporations Code, or from a member of a federally regulated securities exchange, from a national or state-chartered bank, from a federal or state association (as defined by Section 5102 of the Financial Code) or from a brokerage firm designated as a primary government dealer by the Federal Reserve Bank."

- B. Before accepting funds or engaging in investment transactions with the City, the supervising officer at each depository and recognized securities broker/dealer shall submit a certification that the officer has reviewed the investment policies and objectives and agrees to disclose potential conflicts or risks to public funds that might arise out of business transactions between the firm/depository and the City of Vallejo.
- C. If the City has engaged the services of a registered investment advisory firm, the firm is authorized to conduct investment transactions on the City's behalf with their own list of approved broker/dealers and financial institutions. The investment advisor's approved list must be made available to the City upon request. In selecting financial institutions for the deposit or investment of City funds, the credit rating of these institutions will be considered. These financial institutions shall be authorized to provide investment services in California.

12.0 COLLATERALIZATION

Collateralization will be required on two types of investments: certificates of deposit and repurchase agreements. In order to anticipate market changes and provide a level of security for all funds, the collateralization level for any amount exceeding FDIC coverage shall be in accordance with California Government Code Section 53652 and/or 53651 (m)(1).

The City chooses to limit acceptable collateral to the following: Cash, U.S. Treasury Bills, Notes and Bonds, and Federal Agency issues.

Collateral will always be held in the City's name by an independent third party with whom the City of Vallejo has a current custodial agreement. A clearly marked evidence of ownership (safekeeping receipt) must be supplied to the City.

The right of collateral substitution is reserved by the City.

13.0 DELEGATION OF AUTHORITY

In accordance with the Vallejo City Charter, Section 725, the authority to invest City funds is delegated to the City Manager. The City Manager delegates this authority to the Director of Finance, serving as City Treasurer. No person may engage in an investment transaction except as provided for under the terms of this policy. Although the Finance Director/Treasurer may delegate these duties to another official in the Department of Finance, the Finance Director shall be responsible for all transactions undertaken and will establish a system of controls to regulate the activities of subordinate officials.

14.0 ETHICS AND CONFLICT OF INTEREST

In accordance with California Government Code Sections 1090 et seq. and 87100 et seq., officers and employees of the City and professional investment managers ("investment officials") will refrain from any personal business activity that could conflict with the proper execution and management of the investment program or which could impair their ability to make impartial investment decisions for the City. All investment personnel, including professional investment managers, shall comply with the reporting requirements of the Political Reform Act, to include the annual filing of Statements of Economic Interest. No investments will be made with or through any family or blood-related relative or any firm that employs any family or blood-related relative of any City Elected Official, Appointed Official, or City employee. Additionally, investment officials must refrain from undertaking personal investment transactions with the same individuals employed by the financial institution with whom business is conducted on behalf of the City.

15.0 POLICY REVISION AND ADOPTION

This Investment Policy shall be reviewed and adopted at least annually by resolution of the City Council of Vallejo. Furthermore, it can be revised whenever necessary by the City Council or Finance Director with City Council approval, and any modifications made thereto must be approved by the City Council, as required by law.

16.0 PROHIBITED TRANSACTIONS

Certain investment practices and instruments may be inconsistent with the safety of invested funds, or prohibited by the State of California Government Code Section 53601.6 and are

therefore prohibited transactions. Prohibited investments include securities not listed in Attachment A below, as well as but not limited to:

A. Investments Prohibited by State of California Government Code Section 53601.6:

1. Mortgage Derived Interest-Only Strips.
2. Any security that could result in zero interest accrual if held to maturity.
3. "Complex" derivative structures such as range notes or inverse floaters.
4. Auction-rate preferred securities.

B. Additional Investments Prohibited by the City of Vallejo:

1. No direct investment in financial agreements whose returns are linked to or derived from the performance of some underlying assets such as stocks, bonds, currencies or commodities products ("Derivatives"). Only allowed as part of the City's investments in Government Investment Pools and sweep accounts. This may include dual index notes, leveraged or de-leveraged floating rate notes, or any other complex variable rate or structured note, and any other financial derivative.
2. Leveraged investing, such as in margin accounts or any form of borrowing against or otherwise obligating city investments for the purpose of investment.
3. Options and future contracts.
4. Taking short positions; that is, selling securities that the City does not own.
5. Equity Securities (Common or Preferred Stocks).

Purchasing these types of instruments does not coincide with the City's Investment Policy objectives and would require a thorough review and monitoring of the underlying security. Although some of these transactions are legal under California Government Code, they do not meet the objectives contained in this Investment Policy.

Prohibited investments already held in the portfolio at the time of adoption of this policy may continue to be held until maturity at the discretion of the Finance Director/Treasurer.

17.0 SOCIAL RESPONSIBILITY

Investment of funds should be guided by the following socially responsible investment goals when investing in corporate securities and depository institutions. Investments should be made in compliance with these goals to the extent that such investments achieve substantially equivalent safety, liquidity and yield compared to investments permitted by California state law.

The City shall seek opportunities for investing in companies that have a positive impact on the environment and fair workplace practices. Investments are encouraged in entities that support

equality of rights, regardless of sex, race, religion, age, disability or sexual orientation. No investment is to be made in a company that receives more than 51 percent of its gross revenues from the production or manufacture of fossil fuels, weapons manufacturing, cigarettes, alcohol or gaming products.

18.0 MAXIMUM MATURITY LIMIT

To the extent possible, the City of Vallejo will attempt to match its investments with anticipated cash flow requirements. In compliance with State of California Government Code Section 53601, the City will not directly invest in any securities with a legal final maturity of more than five years from the date of ~~purchase~~trade settlement, unless the City Council has granted express authority to make that investment either specifically or as a part of an investment program approved by the City Council no less than three months prior to the investment.

Furthermore, in order to maintain liquidity, the weighted average time to maturity of the City's investment portfolio shall not exceed three years. The Treasurer shall adjust average portfolio maturity to market conditions and specific investment goals/return objectives, as needed.

19.0 PORTFOLIO MANAGEMENT

Following the primary objective of preservation of capital, the investment portfolio may be actively managed to take advantage of market opportunities. In doing so, negotiable securities may be sold prior to their maturity to provide liquid funds as needed for cash flow purposes, to enhance portfolio returns, or to restructure maturities to increase yield and/or decrease risk. In addition, fluctuations in market rates or changes in credit quality may produce situations where securities may be sold at a loss in order to mitigate further erosion of principal or to reinvest proceeds of sale in securities that will out-perform the original investment. In practice, however, it is primarily a hold to maturity portfolio.

20.0 USE OF EXTERNAL PROFESSIONAL INVESTMENT MANAGERS

The City may employ the services of professional investment managers to assist in the management of the City's investment portfolio. Such managers may be granted the discretion to purchase and sell investment securities in accordance with this Investment Policy. In addition, such managers may review cash flow requirements, formulate investment strategies, and execute security purchases, sales and deliveries. External investment managers must be well established and exceptionally reputable. Members of the staffs of such companies who will have primary responsibility for managing the City's investments must have a working familiarity with the special requirements and constraints of investing municipal funds in general and this City's funds in particular. Such managers shall only be retained by written agreement with the City, and approved by the City Council. They must contractually agree to conform to the City's Investment Policy and all provisions of governing law and collateralization and other requirements contained herein.

Investment Managers shall exercise reasonable care in compliance with this Investment Policy and their Investment Management Agreements. If an Investment Manager causes a loss of funds to the City where the Manager is held to be liable for the loss of funds, compensation due to the City from the Investment Manager for such loss of funds is defined in each investment management agreement.

21.0 INDEMNIFICATION OF CITY INVESTMENT OFFICIALS

The City Finance Director/Treasurer and any other City of Vallejo employee designated or assigned to perform the investment transactions and/or manage the City's investment portfolio, acting within the intent and scope of the investment policy and other written procedures and exercising due diligence, will not be held personally liable for any individual investment losses or total portfolio losses and shall be relieved of personal responsibility and liability for any individual security's credit risk or market price changes. Such indemnity shall extend to judgments, fines, attorney fees, and any other amounts paid in settlement of any such claim, suit, or proceeding, including any appeal thereof.

22.0 ALLOCATION OF ANY INVESTMENT GAIN OR LOSS

Any gain or loss realized on any investments will be distributed on a pro rata basis to all non-restricted funds which at the time of the investment gain or loss were part of the City's portfolio, or using other such methods as directed by the City Finance Director/Treasurer, and in accordance with generally accepted accounting principles.

23.0 POLICY EXCEPTIONS

Occasionally, exceptions to some of the requirements specified in this Investment Policy may occur for pooled investments because of events subsequent to the purchase of investment instruments, e.g., the rating of a corporate note held in the portfolio is downgraded below an "A" rating, or total assets in the portfolio decline causing the percentage invested in corporate notes to rise above 30%.

State law is silent as to how exceptions should be corrected. Exceptions may be temporary or more lasting; they may be self-correcting or require specific action. If specific action is required, the City Finance Director/Treasurer should determine the course of action that would correct exceptions to move the portfolio into compliance with State and City requirements. Decisions to correct exceptions should not expose the assets of the portfolio to undue risk, and should not impair the meeting of financial obligations as they fall due. Evaluation of divestiture of securities will be determined on a case-by-case basis. At maturity or liquidation, such monies shall be reinvested only as provided by this policy.

24.0 USE OF STATE GUIDELINES

State of California Government Code Sections 16340, 16429.1, 53600, 53601, 53601.6, 53601.8, 53635, 53635.2, 53635.8, 53638, 53646, and 53684 regulate investment practices. It is the policy of the City of Vallejo to use the State's provisions for local government investments as a guide in the developing and implementing the City's investment policies and practices with the exception of those investments listed as Prohibited Transactions in Section 15 above.

25.0 LEGISLATIVE CHANGES

Any State of California legislative action that further restricts allowable maturities, investment types or percentage allocations will be incorporated into the City of Vallejo Statement of Investment Policy and supersede any and all previous applicable language. If the City is holding an investment that is subsequently prohibited by a legislative change, the City may hold that investment until the maturity date, if it is deemed prudent by the Finance Director/Treasurer.

ATTACHMENT A

SCHEDULE OF AUTHORIZED INVESTMENT INSTRUMENTS

Allowable Investment Instruments

The City Finance Director/Treasurer is authorized to invest in any of the investment instruments allowed by Sections 16340, 16429.1, 53600, 53601, 53601.6, 53601.8, , 53635.2, 53635.8, 53638, and 53684 of the California Government Code with the exception of those investments listed as Prohibited Transactions in Section 16 above. Exclusion of the instruments in Section 16 (B) is consistent with the City's overall objective of achieving reasonable yields on public funds while minimizing risk and capital losses. Although the potential exists for greater interest yields with these instruments, it is believed that the potential level of risk exceeds their benefits except in very limited circumstances. Accordingly, City Council approval is required on a case-by-case basis for any investments listed in Prohibited Transactions Section 16 (B). Percentage holding limits listed in this section apply at the time the security is purchased.

Term

Reserve funds from the proceeds of debt issues of the City may be invested by the City Finance Director/ Treasurer in government agency securities with terms exceeding five (5) years if the maturity of such investments is made to coincide as nearly as practicable with the life of the debt issue.

In all other cases, City Council approval to make investments with terms in excess of five (5) years is required on a case-by-case basis.

Authorized Investments

The City's funds may not be invested in those prohibited funds described in California Government Code 53601.6, but must only be invested in any of the following instruments as permitted by law (California Government Code Section 53601):

- A. **U.S. TREASURY BILLS.** Commonly referred to as T-Bills, these are short-term marketable securities sold as obligations of the U.S. Government. They are offered in three-month, six-month, and one-year maturities. T-Bills do not accrue interest but are sold at a discount to pay face value at maturity. There are no limits on the dollar amount or percentage that the City may invest in U.S. Treasuries.
- B. **U.S. TREASURY NOTES.** These are marketable, interest-bearing securities sold as obligations of the U.S. Government with original maturities of one to ten years at issuance. Interest is paid semiannually. Purchases of these assets are limited to a remaining maturity of 5 years or less. There are no limits on the dollar amount or percentage that the ~~City Agency~~ may invest in U.S. Treasuries.
- C. **U.S. TREASURY BONDS.** These are the same as U.S. Treasury Notes except they have original maturities of ten years or longer at issuance. Purchases of these assets are limited to a remaining maturity of 5 years or less, unless specifically approved by the City Council in accordance with California Government Code section 53601. There are no limits on the dollar amount or percentage that the ~~Agency-City~~ may invest in U.S. Treasuries

- D. **U.S. GOVERNMENT AGENCY ISSUES AND GOVERNMENT SPONSORED ENTERPRISES (GSE's).** This includes obligations, participations, or other instruments of, or issued by, a federal government agency or a United States government-sponsored enterprise. Purchase of U.S. Government Agency securities may not exceed 50% of the City's Portfolio. No more than 30% of the portfolio may be invested in any single Agency/GSE. The maximum percent of agency callable securities in the portfolio will be 20%.

The allowable securities fall into two categories: 1) Issues which are backed by the full faith and credit of the United States, 2) Issues which are implicitly backed by the full faith and credit of the United States and/or are in conservatorship.

These Issues include, but are not limited to:

1. Issues, which are unconditionally backed by the full faith and credit of the United States, including: Government National Mortgage Association (GNMA), Small Business Administration (SBA) and General Services Administration (GSA).
2. Issues which are not backed by the full faith and credit of the United States including but are not limited to: Federal National Mortgage Association (FNMA), Federal Home Loan Mortgage Corporation (FHLMC), Federal Home Loan Bank (FHLB), Farm Credit System, Banks for Cooperation (Co-ops), Federal Lands Banks (FLB), Federal Intermediate Credit Banks (FICB), and Tennessee Valley Authority (TVA).

- E. **LOCAL AGENCY INVESTMENT FUND (LAIF).** As authorized in Government Code Section 16429.1, local agencies may invest in the Local Agency Investment Fund (LAIF), a pooled investment money market fund established by the State of California, and overseen by the State Treasurer, which allows local agencies to pool their investment resources. Principal may be withdrawn on a one-day notice. Interest earned is paid quarterly. The fees charged are limited to one-quarter of one percent of the earnings of the fund. Current policies of LAIF set minimum and maximum amounts of monies that may be invested as well as maximum numbers of transactions that are allowed per month. The City may invest up to the maximum amount permitted by LAIF. The LAIF is in trust in the custody of the State Treasurer. The City's right to withdraw its deposited monies from LAIF is not contingent upon the State's ability to adopt a State Budget by July 1st of each new fiscal year.

- F. **BANKER'S ACCEPTANCES.** Otherwise known as bills of exchange or time drafts, are negotiable instruments with a maturity of six months or less drawn on and accepted by a commercial bank. These instruments must be rated "A-1" or its equivalent or better by at least one Nationally Recognized Statistical Rating Organization (NRSRO); or long-term debt obligations which are rated in a category of "A" or its equivalent or better by at least one NRSRO. Banker's Acceptances are usually created to finance the import or export of goods, or the shipment of goods within the United States. No more than 40% of the portfolio may be invested in Banker's Acceptances. No more than 5% of the portfolio may be invested in any single issuer. The maximum maturity may not exceed 180 days.

- G. **CERTIFICATE OF DEPOSIT (CDs).** As authorized in Government Code Section 53601.8, local agencies may invest in Certificates of Deposit. These instruments must comply with Government Code Sections 16500 or 16600. This is a receipt for funds deposited in a Bank or Savings and Loan Association for a specified period at a specified rate of interest. The first \$250,000 of a CD is insured by the FDIC; as such, the Finance Director/Treasurer may waive collateral requirements for CD investments up to this amount. Investments in CD's in excess of \$250,000 must be collateralized by Treasury Department Securities, which must be at least 110% of the face value of the CD's in excess of the first \$250,000, or by first mortgage loans, which must be at least 150% of the face value of the CD balance in excess of the first \$250,000. No more than 20% of the portfolio may be invested in certificates of deposit. Maturities may not exceed more than five years.

All institutions must: (1) have a minimum of \$100 million in assets; (2) have a demonstrated history of positive earnings; and, (3) must carry a minimum 3.5% equity ratio and hold that ratio for at least one year prior to the City's investment. All institutions must be located within the State of California. For collateralized or negotiable certificates of deposit, the institution must have a minimum \$1 billion in assets, in addition to meeting the above criteria.

- H. **NEGOTIABLE CERTIFICATE OF DEPOSIT (NCD).** Allowable certificates of deposits must be issued by a nationally or state-chartered bank or a state or federal association, a state or federal credit union, or by a federally-licensed or state-licensed branch of a foreign bank. The amount of the NCD insured up to the FDIC limit does not require any credit ratings. Any amount above the FDIC insured limit must be issued by institutions which have short-term debt obligations rated "A-1" or its equivalent or better by at least one NRSRO; or long-term obligations rated in a rating category of "A" or its equivalent or better by at least one NRSRO. The maturity period for this investment vehicle may not exceed five years unless approved by the Council. No more than 30% of the total portfolio may be invested in these securities. No more than 5% of the portfolio may be invested in any single issuer.
- I. **COMMERCIAL PAPER.** As authorized in Government Code Section 53601(h), 25% of the City's portfolio may be invested in "prime" quality commercial paper. The securities must be rated "A-1" or its equivalent or better by at least one NRSRO and issued by a corporation which has long-term obligations with a rating of "A" or better by at least one NRSRO with maturities not to exceed 270 days. These notes are secured promissory notes of industrial corporations, utilities and bank holding companies. The issuer must be a corporation organized and operating in the United States with assets in excess of \$500 million. The City may not purchase more than 10% of the outstanding commercial paper of any single issuer. No more than 5% of the portfolio may be invested in any single issuer. Under a provision sunseting on January 1, 2026, no more than 40% of the portfolio may be invested in Commercial Paper if the City's investment assets under management are greater than \$100,000,000.
- J. **REPURCHASE AGREEMENTS.** As authorized in Government Code Section 53601(j), repurchase agreements are agreements between the local agency and seller for the purchase of government securities to be resold at a specific date and for a specific amount. Repurchase agreements are generally used for short term investments for the City's daily automatic sweep account and will generally not exceed 30 days. The legal limitation on the

maturity period for a repurchase agreement is for one year with the required market value underlying the agreement at 102% of the funds borrowed with the value adjusted quarterly.

- K. **MUNICIPAL BONDS OF THE STATE OF CALIFORNIA OR LOCAL AGENCIES.** As authorized in Government Code Section 53601(e), local agencies may invest in Bonds of the State of California and any local government in the State of California, which are rated in the "A" category or better by one NRSRO at the time of investment. In no event shall this classification of investment exceed 10% of the value of the portfolio. No more than 5% of the portfolio may be invested in any single issuer.
- L. **MUTUAL FUNDS and MONEY MARKET MUTUAL FUNDS.** Mutual Funds are referred to in California Government Code Section 53601(l), as "shares of beneficial interest issued by diversified management companies." Mutual Funds and Money Market Mutual Funds that are registered with the Securities and Exchange Commission under the Investment Company Act of 1940 are authorized investments for funds subject to the following provisions:
- a. **Mutual Funds** that invest in the securities and obligations as authorized under California Government Code Section 53601(a) to (k) and (m) to (q) inclusive and that meet either of the following criteria:
 - 1. Attained the highest ranking or the highest letter and numerical rating provided by not less than two (2) Nationally Recognized Statistical Rating Organizations (NRSROs); or
 - 2. Have retained an investment advisor registered or exempt from registration with the Securities and Exchange Commission with not less than five years' experience investing in the securities and obligations authorized by California Government Code Section 53601 and with assets under management in excess of \$500 million.
 - 3. No more than 10% of the total portfolio may be invested in Mutual Funds.
 - 4. No more than 5% of the total portfolio may be invested in any one issuer.
 - b. **Money Market Mutual Funds** registered with the Securities and Exchange Commission under the Investment Company Act of 1940 and issued by diversified management companies and meet either of the following criteria:
 - 1. Have attained the highest ranking or the highest letter and numerical rating provided by not less than two (2) NRSROs; or
 - 2. Have retained an investment advisor registered or exempt from registration with the Securities and Exchange Commission with not less than five years' experience managing money market mutual funds with assets under management in excess of \$500 million.
 - 3. No more than ~~10~~20% of the total portfolio may be invested in Money Market Mutual Funds.
 - 4. No more than 5% of the total portfolio may be invested in any one issuer.
 - 5. All Money Market Mutual Funds must be compliant with Rule 2a-7 of the Investment Company Act of 1940.
- M. **LOCAL GOVERNMENT INVESTMENT POOLS (LGIP).** Established to aggregate funds from public agencies placed in the custody of the pool for investment and reinvestment. There are no issuer limitations for Local Government Investment Pools. Government Code section 53601 (p) states:

Shares of beneficial interest issued by a joint powers authority organized pursuant to Section 6509.7 that invests in the securities and obligations authorized in subdivisions (a) to (q), inclusive. Each share shall represent an equal proportional interest in the underlying pool of securities owned by the joint powers authority. To be eligible under this section, the joint powers authority issuing the shares shall have retained an investment adviser that meets all of the following criteria:

- (1) The adviser is registered or exempt from registration with the Securities and Exchange Commission.
- (2) The adviser has not less than five years of experience investing in the securities and obligations authorized in subdivisions (a) to (q), inclusive.
- (3) The adviser has assets under management in excess of five hundred million dollars (\$500,000,000).

N. **MEDIUM TERM NOTES.** As authorized in Government Code Section 53601(k), local agencies may invest in medium term notes issued by corporations organized and operating in the United States or by depository institutions licensed by the United States or any state and operating within the United States that are rated in the rating category of "A" or its equivalent or higher rating for the issuer's debt as provided by one NRSRO and having a maximum remaining maturity period of five years or less in an amount not to exceed 30% of the agency's portfolio. Furthermore, the maximum principal amount in any one issuer will not exceed 5% of the City's portfolio.

O. **MORTGAGE-BACKED SECURITIES (MBS), COLLATERALIZED MORTGAGE OBLIGATIONS (CMO), AND ASSET BACKED SECURITIES (ABS) FROM ISSUERS NOT DEFINED IN SECTIONS A THROUGH D OF THE AUTHORIZED INVESTMENTS SECTION OF THIS POLICY.** As authorized in Government Code Section 53601(o), local agencies may invest in any mortgage pass-through security, collateralized mortgage obligation, mortgage-backed or other pay-through bond, equipment lease-backed certificate, consumer receivable pass-through certificate or consumer receivable-backed bond with a maximum remaining maturity of five years.

Securities eligible for investment under this subdivision shall be rated in the rating category of "AA" or its equivalent or better by a nationally recognized rating service. Purchases of securities authorized by this subdivision may not exceed 20% of the agency's portfolio. No more than 5% of the portfolio may be invested in any single Asset-Backed or Commercial Mortgage security issuer.

P. **MUNICIPAL BONDS OF OTHER STATES.** As authorized in Government Code Section 53601(d), local agencies may invest in registered treasury notes or bonds of any of the other 49 United States in addition to California, including bonds payable solely out of the revenues from a revenue-producing property owned, controlled, or operated by a state or by a department, board, agency, or authority of any of the other 49 United States, in addition to California. Securities eligible for investment under this subdivision shall be rated in the rating category of "A" or its equivalent or better by one NRSRO at the time of investment. Purchases of securities authorized by this subdivision may not exceed 10% of the agency's portfolio. Furthermore, the maximum principal amount in any one issuer will not exceed 5% of the City's portfolio.

- Q. **EQUITY SECURITIES (COMMON AND PREFERRED STOCKS).** The City may not purchase equity securities. From time to time, however, equity securities may be received as a gift, through bankruptcies or as payment in lieu of monies due the City. Such stock shall be sold unless received through a gift or bequest with restrictions on its sale. Sale proceeds will be distributed to the appropriate program fund. If the stock has no market value or if the cost of selling it exceeds the market value, the stock will be written off or monitored periodically to be sold when a break-even market value can be realized.
- R. **SUPRANATIONALS.** Issues are U.S. dollar denominated senior unsecured unsubordinated obligations issued or unconditionally guaranteed by the International Bank for Reconstruction and Development, International Finance Corporation, or Inter-American Development Bank. Supranationals are permitted by California Government Code § 53601 (q), and must be rated in a rating category of AA or its equivalent or higher by at least one NRSRO. No more than 30% of the total portfolio may be invested in Supranationals. No more than 10% of the portfolio may be invested in any single issuer. The maximum maturity may not exceed five years.

It should be noted that while the Government Code specifies the maximum percentage of the portfolio that may be held in each type of investment at any one time, fluctuations in the portfolio balance will prevent strict adherence to such restrictions. Therefore, the constraints listed in this policy are to be applied at the time the investment is made and not necessarily to subsequent events which may change the percentage.

SUMMARY OF AUTHORIZED SECURITIES AND CRITERIA INCLUDING DIVERSIFICATION CRITERIA

The following table (Exhibit 1 to Attachment A) provides a summary of Permitted Investments and is not designed to include all restrictions and constraints a specific Permitted Investment may be subject to as an authorized investment in conformance with California Government Code Sections 16340, 16429.1, 53601 et seq., 53638, and 53684. Authorized investments shall also include, in accordance with California Government Code Section 16429.1 et seq., investments into the Local Agency Investment Fund (LAIF) or the County Pool Fund in accordance with California Government Code Section 53684. The City's investment portfolio, in aggregate, will be diversified to limit market and credit risk by observing the following maximum percentage limits, by instrument, for the City Policy Legal limitations.

EXHIBIT 1 TO ATTACHMENT A

The City's authorized investments must be in conformance with California Government Code Sections 53601 et seq. and 53635 et seq, and 53638. Authorized investments shall also include, in accordance with California Government Code Section 16429.1 et seq., investments into the Local Agency Investment Fund (LAIF) or the County Pool Fund in accordance with California Government Code Section 53684. Within the context of these limitations, the following investments are authorized:

Section Ref #	Permitted Investments	State Code	City Policy	City Maximum	City Policy Other Constraints
		Legal Limit (% or \$)	Legal Limit (% or \$)	Maturity Constraints	
A	U.S. Government Treasury Bills	Unlimited	Unlimited	5 years	None
B	U.S. Government Treasury Notes	Unlimited	Unlimited	5 years	None
C	U.S. Government Treasury Bonds	Unlimited	Unlimited	5 years	None
D	U.S. Government Agencies (e.g., GNMA, FNMA)	Unlimited	50%	5 years	30% per issuer, 20% limit on callable agencies
E	LAIF State Pool	Up to statutory limits	Up to statutory limits	On Demand	Limited to 15 transactions per month, per account, per State Policy
F	Bankers Acceptances	40%	40%	180 days	No more than 5% of the portfolio invested in any one commercial bank: Rated A-1 or better
G	Certificates of Deposit	Unlimited	20%	5 years	Must be collateralized to 110% of the CD value by other eligible securities. The

					Finance Director may waive collateral requirements for amounts insured by the FDIC
H	Negotiable Certificates of Deposit	30%	30%	5 years	State and Federally chartered banks and savings institutions, "A" rating or better by one agency. 5% issuer limit.
I	Commercial Paper	40% when City has over \$100 million in investible assets, until January 1, 2026	40% when City has over \$100 million in investible assets, until January 1, 2026	270 days	U.S. Corporations with assets in excess of \$500,000,000; "A" long-term debt rating or better; maximum of \$1,000,000 from an issuing corporation. 5% per issuer limit.
State Code City Policy					
Section Ref #	Permitted Investments	Legal Limit (% or \$)	Legal Limit (% or \$)	City Maximum Maturity Constraints	City Policy Other Constraints
J	Repurchase Agreements	Unlimited	20%	N.A.	Collateralized by securities with a market value of at least 102% of the loan amount.
K	Municipal State of California or Local Agency Bonds	Unlimited	10%	5 years	Minimum "A" Debt rating or better. 5% issuer limit.
L	a. Mutual Funds and b. Money Market Mutual Funds	a. 10% b. 20 20%	a. 10% b. 20 1020%	4 years	Funds invested as defined in Section 53601 (a) to (g)
M	Local Government Investment Pools	Unlimited	Unlimited	On Demand	None
N	Corporate Medium Term Notes	30%	30%	5 years	U.S. Corporations; minimum "A" debt rating or better, maximum of 5% of portfolio per issuing company
O	Mortgage Backed Securities Collateralized Mortgage Obligations, Asset Backed Securities	20%	20%	5 years	Minimum "AA" Debt rating or better. 5% per issuer limit.

P	Municipal Bonds of Other States	Unlimited	10%	5 years	Minimum "A" rating or better and Maximum of 5% of portfolio per issuer
Q	Equity Securities (Common or Preferred Stocks)	0%	0%	N.A.	Only received by gift, bankruptcy, or in lieu of moneys due City
R	Supranationals	30%	30%	5 years	10% per issuer limit

1) Limits on percent of portfolio do not apply to investments made by LAIF or other Government Investment Pools.

2) U.S. Treasury Bonds have a maturity of 10 years or more, which currently prohibits the purchase of "New Issue" Treasury bonds as an investment tool. Purchase of Treasury bonds in the secondary market is allowed only if the remaining term to maturity is less than 5 years, unless approved by the City Council.

ATTACHMENT B

GLOSSARY OF CASH MANAGEMENT TERMS

ACCRETION OF DISCOUNT - Periodic straight-line increases in the book or carrying value of a security so the amount of the purchase price discount below face value is completely eliminated by the time the bond matures or by the call date, if applicable.

ACCRUED INTEREST - Interest earned but not yet received. The interest accumulated on a bond since issue date or the last coupon payment. The buyer of the bond pays the market price and accrued interest, which is payable to the seller.

AGENCIES - A debt security issued by a federal or federally sponsored agency.

In the government securities industry, investors frequently refer to all debt instruments issued by U.S. government agencies, departments, and related instrumentalities as *agency* securities. Only those securities backed by the full faith and credit of the U. S. Government are true agency securities. Only securities issued by the Government National Mortgage Association (Ginnie Mae or GNMA) are widely used by public investors as true agency securities backed by the full faith and credit of the U.S. Government.

Generally, the underlying security associated with a U.S. agency is considered to be as risk-free as direct Treasury securities. The key difference in risk with these instruments is their liquidity and marketability, which is diminished as a result of smaller, irregular, and less familiar issues.

U.S. Government Instrumentalities, also known as government sponsored enterprises (GSEs), are financial intermediaries established by the federal government to fund loans to certain groups of

borrowers, such as homeowners, farmers, and students. In short, GSEs are privately owned corporations with a public purpose. The most common instrumentalities are:

- Federal Farm Credit System Banks (FFCB),
- Federal Home Loan Banks (FHLB),
- Federal Home Loan Mortgage Corporation (Freddie Mac or FHLMC),
- Federal National Mortgage Association (Fannie Mae or FNMA),
- Tennessee Valley Authority (TVA).

GSEs sell securities on a regularly scheduled basis through selling groups, which are chosen groups of dealers that the GSE uses to "bring the paper to the streets." Short-term securities are regularly issued as discount notes with maturities ranging from overnight to 360 days. GSEs also issue securities with fixed interest rates, ranging in maturity from three months to 30 years.

AMORTIZATION OF PREMIUM - Periodic straight-line decreases in the book or carrying value of a security so the premium paid for a bond above its face value or call price is completely eliminated.

ASK – The price at which securities are offered for sale.

ASSET BACKED SECURITIES (ABS) – Asset Backed Securities are pass-through instruments collateralized by installment loans, leases, revolving lines of credit or other consumer finance receivables. Securitizations are structured to separate the credit of the ABS issuer from the assets being securitized.

AVERAGE MATURITY - A weighted average of the expiration dates for a portfolio of debt securities. An income fund's volatility can be managed by shortening or lengthening the average maturity of its portfolio.

BANK WIRE - A virtually instantaneous electronic transfer of funds between two financial institutions.

BANKERS ACCEPTANCES (BAs) - Bankers Acceptances generally are created based on a letter of credit issued in a foreign trade transaction. They are used to finance the shipment of commodities between countries as well as the shipment of some specific goods within the United States. BAs are short-term, non-interest bearing notes sold at a discount and redeemed by the accepting bank at maturity for full face value. These notes trade at a rate equal to or slightly higher than Certificates of Deposit (CDs), depending on market supply and demand.

Bankers Acceptances are sold in amounts that vary from \$100,000 to \$5,000,000, or more, with maturities ranging from 30 - 270 days. They offer liquidity to the investor as it is possible to sell BAs prior to maturity at the current market price.

BASIS POINT - A measure of an interest rate, i.e., 1/100 of 1 percent, or .0001.

BID - The indicated price at which a buyer is willing to purchase a security or commodity. When selling a security a bid is obtained.

BOND - A long-term debt security, or IOU, issued by a government or corporation that generally pays a stated rate of interest and returns the face value on the maturity date.

BOOK ENTRY SECURITIES - U.S. government and federal agency securities that do not exist in definitive (paper) form; they exist only in computerized files maintained by the Federal Reserve Bank.

BOOK VALUE - The amount at which an asset is carried on the books of the owner. The book value of an asset does not necessarily have a significant relationship to market value.

BROKER – A broker brings buyers and sellers together for a commission.

CALLABLE BOND - A bond issue in which all or part of its outstanding principal amount may be redeemed before maturity by the issuer under specified conditions. Bonds are generally called when interest rates fall so that the bond issuer can save money by floating new bonds at the lower rate. The first call date is the date which a specific call price will be offered by the issuer, usually a premium price to par, as an incentive to the bondholder to redeem the bond.

CALL PRICE - The price at which an issuer may redeem a bond prior to maturity. The price is usually at a slight premium to the bond's original issue price to compensate the holder for loss of income and ownership.

CALL RISK - The risk to a bondholder that a bond may be redeemed prior to maturity.

CASH SALE/PURCHASE - A transaction which calls for delivery and payment of securities on the same day that the transaction is initiated.

CERTIFICATES OF DEPOSIT - Certificates of Deposit, familiarly known as CDs, are certificates issued against funds deposited in a bank for a definite period of time and earning a specified rate of return. Certificates of Deposit bear rates of interest in line with money market rates current at the time of issuance.

COLLATERALIZATION - Process by which a borrower pledges securities, property, or other deposits for the purpose of securing the repayment of a loan and/or security.

COMMERCIAL PAPER - Commercial paper is an unsecured promissory note issued by a corporation for a specific amount and maturing on a specific day that cannot be farther into the future than 270 days. Commercial Paper is typically rated by credit agencies that attempt to evaluate the liquidity, cash flow, profitability, and backup credit availability of the entity that is issuing the paper.

COMPETITIVE BID PROCESS - A process by which three or more institutions are contacted via the telephone to obtain interest rates for specific securities.

CONVEXITY - A measure of a bond's price sensitivity to changing interest rates. A high convexity indicates greater sensitivity of a bond's price to interest rate changes.

CORPORATE NOTES – A debt security issued by a corporation and sold to investors. The bond is usually a “general obligation” of the company. In some cases, the company's physical assets may be used as collateral for bonds, or certain bonds may be “subordinated” to others that the Company issues. Subordinated notes and/or bonds are not permitted.

COUPON RATE - The annual rate of interest received by an investor from the issuer of certain types of fixed-income securities. Also known as the “interest rate.”

CREDIT QUALITY - The measurement of the financial strength of a bond issuer. This measurement helps an investor to understand an issuer's ability to make timely interest payments and repay the loan principal upon maturity. Generally, the higher the credit quality of a bond issuer, the lower the interest rate paid by the issuer because the risk of default is lower. Credit quality ratings are provided by nationally recognized rating agencies.

CREDIT RATINGS: An investment rating given to a debt instrument that indicates its credit worthiness. Private independent rating services such as Standard & Poor's, Moody's and Fitch provide these evaluations of the issuer's financial strength, or its ability to pay principal and interest in a timely fashion. High graded credit ratings are as follows:

Moody's		Standard & Poor's		Fitch	
Long Term	Short Term	Long Term	Short Term	Long Term	Short Term
Aaa	P1	AAA	A1+	AAA	A1+
Aa1		AA+		AA+	
Aa2		AA		AA	
Aa3		AA-		AA-	
A1		A+	A1	A+	
A2		A		A	
A3	P2	A-	A2	A-	A2
Baa1		BBB+		BBB+	

CREDIT RISK - The risk that another party to an investment transaction will not fulfill its obligations. Credit risk can be associated with the issuer of a security, a financial institution holding the entity's deposit, or a third party holding securities or collateral. Credit risk exposure can be affected by a concentration of deposits or investments in any one investment type or with any one party.

CUSIP NUMBER - A nine-digit number established by the Committee on Uniform Securities Identification Procedures that is used to identify publicly traded securities. Each publicly traded security receives a unique CUSIP number when the security is issued.

CURRENT YIELD - A yield calculation determined by dividing the annual interest received on a security by the current market price of that security.

CUSTODIAN - An independent third party (usually bank or trust company) that holds securities in safekeeping as an agent for the city.

DEBENTURE – A bond secured only by the general credit of the issuer.

DEFEASE - To discharge the lien of an ordinance, resolution, or indenture relating to a bond issue, and in the process, render inoperative restrictions under which the issuer has been obliged to operate. Comment: Ordinarily an issuer may defease an indenture requirement by depositing with a trustee an amount sufficient to fully pay all amounts under a bond contract as they become due.

DELIVERY - The providing of a security in an acceptable form to the City or to an agent acting on behalf of the City and independent of the seller. Acceptable forms can be physical securities or the transfer of book entry securities. The important distinction is that the transfer accomplishes absolute ownership control by the City.

DELIVERY VS PAYMENT - There are two methods of delivery of securities: Delivery vs. payment and delivery vs. receipt (also called free). Delivery vs. payment is delivery of securities with an exchange of money for the securities. Delivery vs. receipt is delivery of securities with an exchange of a signed receipt for the securities.

DEPOSITORY BANK - A local bank used as the point of deposit for cash receipts.

DEPOSITORY INSURANCE - Insurance on deposits with financial institutions. For purposes of this policy statement, depository insurance includes: a) Federal depository insurance funds, such as those maintained by the Federal Deposit Insurance Corporation (FDIC).

DERIVATIVE SECURITY - Financial instrument created from, or whose value depends upon, one or more underlying assets or indexes of asset values.

DISCOUNT - 1. (n.) selling below par; e.g., a \$1,000 bond selling for \$900. 2. (v.) anticipating the effects of news on a security's value; e.g., "The market had already discounted the effect of the labor strike by bidding the company's stock down."

DISCOUNT SECURITIES – Non-interest bearing money market instruments that are issued at a discount and redeemed at maturity for full face value, e.g., U.S. Treasury Bills.

DIVERSIFICATION - Dividing available funds among a variety of securities and institutions so as to minimize market risk.

DOLLAR-WEIGHTED AVERAGE MATURITY - The sum of the amount of each outstanding investment multiplied by the number of days to maturity, divided by the total amount of outstanding investment.

EFFECTIVE RATE - The yield you would receive on a debt security over a period of time taking into account any compounding effect.

FACE VALUE - The value of a bond stated on the bond certificate; thus, the redemption value at maturity. Most bonds have a face value, or par, of \$1,000.

FAIR VALUE - The amount at which a financial instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

FEDERAL AGENCY SECURITIES - Several government-sponsored agencies, in recent years, have issued short and long-term notes. Such notes typically are issued through dealers, mostly investment banking houses. These Federal government-sponsored agencies were established by the U.S. Congress to undertake various types of financing without tapping the public treasury. In order to do so, the agencies have been given the power to borrow money by issuing securities, generally under the authority of an act of Congress. These securities are highly acceptable and marketable for several reasons, mainly because they are exempt from state, municipal and local income taxes. Furthermore, agency securities must offer a higher yield than direct Treasury debt of the same maturity to find investors, partly because these securities are not direct obligations of the Treasury.

The main agency borrowing institutions are the Federal National Mortgage Association (FNMA), the Federal Home Loan Mortgage Corporation (FHLMC), the Federal Home Loan Bank System (FHLB), and the Federal Farm Credit System (FFCS).

FLOATING-RATE NOTES - The term floating-rate notes includes different types of securities with a similar feature that the interest rate or coupon rate is adjusted periodically to a benchmark or base rate. A simple example of a floating-rate instrument is a Series EE savings bond where the semiannual interest rate is determined in May and November based on 85 percent of the average market return of the five-year Treasury note for the preceding six months. In theory, floating-rate notes are securities with coupons based on a short-term rate index.

FNMA - FEDERAL NATIONAL MORTGAGE ASSOCIATION - issues notes tailored to the maturity needs of the investor. Maturities range from 30 days up to 10 years. These notes are made attractive by their denominations from \$5,000 to \$1 million.

FHLB - FEDERAL HOME LOAN BANK SYSTEM - consists of twelve Federal Home Loan Banks, issues, in addition to long-term bonds, coupon notes with maturities of up to one year. Their attractiveness stems from their investment denominations of \$10,000 to \$1 million.

FEDERAL DEPOSIT INSURANCE CORPORATION (FDIC) - A Federal institution that insures bank deposits.

FEDERAL FUNDS (Fed Funds) - Funds placed in Federal Reserve banks by depository institutions in excess of current reserve requirements. These depository institutions may lend fed funds to each other overnight or on a longer basis. They may also transfer funds among each other on a same-day basis through the Federal Reserve banking system. Fed funds are considered to be immediately available funds.

FEDERAL FUNDS RATE - The rate of interest at which Fed Funds are traded between banks. Fed Funds are excess reserves held by banks that desire to invest or lend them to banks needing reserves. The particular rate is heavily influenced through the open market operations of the Federal Reserve Board. Also referred to as the "Fed Funds rate."

FEDERAL HOME LOAN BANKS (FHLB) - The institutions that regulate and lend to savings and loan associations. These are Government sponsored wholesale banks which lend funds and provide correspondent banking services to member commercial banks, thrift institutions, credit unions and

insurance companies. The mission of the FHLB's is to liquefy the housing related assets of its members who must purchase stock in their district bank.

FEDERAL NATIONAL MORTGAGE ASSOCIATION (FNMA) - FNMA, like GNMA, was chartered under the Federal National Mortgage Association Act in 1938. FNMA is a Federal corporation working under the auspices of the Department of Housing and Urban Development, HUD. It is the largest single provider of residential mortgage funds in the United States. Fannie Mae, as the corporation is called, is a private stockholder-owned corporation. The corporation's purchases include a variety of adjustable mortgages and second loans, in addition to fixed-rate mortgages. FNMA's securities are also highly liquid and are widely accepted. FNMA assumes and guarantees that all security holders will receive timely payment of principal and interest.

FEDERAL OPEN MARKET COMMITTEE (FOMC) – Consists of seven members of the Federal Reserve Board and five of the twelve Federal reserve Bank Presidents. The President of the New York Federal Reserve Bank is a permanent member, while the other Presidents serve on a rotating basis. The Committee periodically meets to set Federal Reserve guidelines regarding purchases and sales of Government Securities in the open market as a means of influencing the volume of bank credit and money.

FEDERAL RESERVE SYSTEM - The central bank of the United States which has regulated credit in the economy since its inception in 1913. Includes the Federal Reserve Bank, 12 district banks and the member banks of the Federal Reserve, and is governed by the Federal Board.

FLEXIBLE REPURCHASE AGREEMENTS (Flex Repos) - Similar to a term repurchase agreement, a flex repo is a contractual transfer of U.S. government securities during the investment period, whereby the Seller agrees to repurchase the collateral securities from the Buyer on the Buyer's demand, subject to provisions of the agreement. The Seller is generally a financial institution such as a securities dealer or a bank. As buyers, most issuers require over-collateralization, marking-to-market of collateral and delivery-vs.-payment of collateral.

GINNIE MAES (GNMAs) - Mortgage securities issued and guaranteed, as to timely interest and principal payments, by the Government National Mortgage Association, an agency within the Department of Housing and Urban Development (HUD).

GOVERNMENT SECURITY - Any debt obligation issued by the U.S. government, its agencies or instrumentalities. Certain securities, such as Treasury bonds and Ginnie Maes, are backed by the government as to both principal and interest payments. Other securities, such as those issued by the Federal Home Loan Mortgage Corporation, or Freddie Mac, are backed by the issuing agency.

GOVERNMENT-SPONSORED ENTERPRISES (GSE's) - Payment of principal and interest on securities issued by these corporations is not guaranteed explicitly by the U.S. government, however, most investors consider these securities to carry an implicit U.S. government guarantee. The debt is fully guaranteed by the issuing corporations. GSE's include: Farm Credit System, Federal Home Loan Bank System, Federal Home Loan Mortgage Corporation, Federal National Mortgage Association, and the Tennessee Valley Authority.

HAIRCUT - This term describes the way brokers and clients protect themselves from market risk in doing repos. An entity wanting to finance the purchase of \$100 million in Treasury bonds may borrow just \$98 million of the money. The two percent difference between the amount of securities purchased

and the amount of money borrowed is the haircut. Similarly, an entity looking to borrow \$100 million may need to provide, as collateral, Treasury securities with a market price equal to \$102 million.

INTERNAL CONTROLS - An internal control structure designed to ensure that the assets of the entity are protected from loss, theft, or misuse. The internal control structure is designed to provide reasonable assurance that these objectives are met. The concept of reasonable assurance recognizes that 1) the cost of a control should not exceed the benefits likely to be derived and 2) the valuation of costs and benefits requires estimates and judgments by management. Internal controls should address the following points:

1. **Control of collusion** - Collusion is a situation where two or more employees are working in conjunction to defraud their employer.
2. **Separation of transaction authority from accounting and record keeping** - By separating the person who authorizes or performs the transaction from the people who record or otherwise account for the transaction, a separation of duties is achieved.
3. **Custodial safekeeping** - Securities purchased from any bank or dealer including appropriate collateral (as defined by state law) shall be placed with an independent third party for custodial safekeeping.
4. **Avoidance of physical delivery securities** - Book-entry securities are much easier to transfer and account for since actual delivery of a document never takes place. Delivered securities must be properly safeguarded against loss or destruction. The potential for fraud and loss increases with physically delivered securities.
5. **Clear delegation of authority to subordinate staff members** - Subordinate staff members must have a clear understanding of their authority and responsibilities to avoid improper actions. Clear delegation of authority also preserves the internal control structure that is contingent on the various staff positions and their respective responsibilities.
6. **Written confirmation of transactions for investments and wire transfers** - Due to the potential for error and improprieties arising from telephone and electronic transactions, all transactions should be supported by written communications and approved by the appropriate person. Written communications may be via fax if on letterhead and if the safekeeping institution has a list of authorized signatures.
7. **Development of a wire transfer agreement with the lead bank and third-party custodian** - The designated official should ensure that an agreement will be entered into and will address the following points: controls, security provisions, and responsibilities of each party making and receiving wire transfers.

INVERSE FLOATER - A bond or note that does not earn a fixed rate of interest. Rather, the interest rate that is earned is tied to a specific interest-rate index identified in the bond/note structure. The interest rate earned by the bond/note will move in the opposite direction of the index, e.g., if market interest rates as measured by the selected index rises, the interest rate earned by the bond/note will decline. An inverse floater increases the market rate risk and modified duration of the investment.

INVERTED YIELD CURVE - A chart formation that illustrates long-term securities having lower yields than short-term securities. This configuration usually occurs during periods of high inflation coupled with low levels of confidence in the economy and a restrictive monetary policy.

INVESTMENT COMPANY ACT OF 1940- Federal legislation which sets the standards by which investment companies, such as mutual funds, are regulated in the areas of advertising, promotion, performance reporting requirements, and securities valuations.

INVESTMENT POLICY - A concise and clear statement of the objectives and parameters formulated by an investor or investment manager for a portfolio of investment securities.

INVESTMENT-GRADE OBLIGATIONS - An investment instrument suitable for purchase by institutional investors under the prudent person rule. Investment-grade is restricted to those obligations rated BBB or higher by a rating agency.

LIQUIDATION - Conversion into cash.

LIQUIDITY - Refers to the ease and speed with which an asset can be converted into cash without a substantial loss in value. In the money market, a security is said to be liquid if the spread between bid and asked prices is narrow and reasonable size can be done at those quotes.

LOSS - The excess of the cost or book value of an asset over selling price.

LOCAL GOVERNMENT INVESTMENT POOL (LGIP) - The aggregate of all funds from political subdivisions that are placed in the custody of the Treasurer for investment and reinvestment.

LONG-TERM INVESTMENTS - Investments considered long-term are generally defined as those instruments maturing in one year or longer.

MARK-TO-MARKET - The practice of valuing a security or portfolio according to its market value, rather than its cost or book value. An adjustment in the valuation of a securities portfolio to reflect the current market values of the respective securities in the portfolio.

MARKETABILITY - Ability to sell large blocks of money market instruments quickly and at competitive prices.

MARKET VALUE - The price at which a security is trading and could presumably be sold.

MARKET RISK - The risk associated with declines or rises in interest rates which cause an investment in a fixed-income security to increase or decrease in value. The risk that the market value of an investment, collateral protecting a deposit, or securities underlying a repurchase agreement will decline.

MASTER REPURCHASE AGREEMENT - An agreement between the investor and the dealer or financial institute. This agreement defines the nature of the transactions, identifies the relationship between the parties, establishes normal practices regarding ownership and custody of the collateral securities during the term of the investment, provides for remedies in the event of a default by either party and otherwise clarifies issues of ownership.

MATURITY - The date upon which the principal or stated value of an investment becomes due.

MONEY MARKET – The market in which short-term debt instruments (bills, commercial paper, bankers' acceptances, etc.) are issued and traded.

MORTGAGE-BACKED SECURITIES - Mortgage-backed securities have several unique characteristics, beginning with the payment of interest on a monthly basis. Mortgage Backed Securities also differ from standard Treasury investments in that the cash flow pattern is uncertain due to the risk of prepayments or the unscheduled payment of principal. Moreover, a change in the future assumption

for prepayments will also affect the rate of return on the investment of a mortgage-backed security. Mortgage-backed securities are created when mortgage pools are collateralized into interest-bearing securities. This securitization process can be accomplished via either a sale of assets or as a debt obligation of the issuer. In the former, a mortgage pass-through security is created, while in the latter case a mortgage-backed bond is originated.

MUNICIPAL SECURITIES – Securities issued by state and local agencies to finance capital and operating expenses.

MUTUAL FUND - An investment company that pools money and can invest in a variety of securities, including fixed-income securities and money market instruments. Mutual funds are regulated by the Investment Company Act of 1940 and must abide by the following Securities and Exchange Commission (SEC) disclosure guidelines:

1. Report standardized performance calculations.
2. Disseminate timely and accurate information regarding the fund's holdings, performance, management and general investment policy.
3. Have the fund's investment policies and activities supervised by a board of trustees, which are independent of the adviser, administrator or other vendor of the fund.
4. Maintain the daily liquidity of the fund's shares.
5. Value their portfolios on a daily basis.
6. Have all individuals who sell SEC-registered products licensed with a self-regulating organization (SRO) such as the National Association of Securities Dealers (NASD).
7. Have an investment policy governed by a prospectus which is updated and filed by the SEC annually.

MUTUAL FUND STATISTICAL SERVICES - Companies that track and rate mutual funds, e.g., IBC/Donoghue, Lipper Analytical Services, and Morningstar.

NATIONAL ASSOCIATION OF SECURITIES DEALERS (NASD) - A self-regulatory organization (SRO) of brokers and dealers in the over-the-counter securities business. Its regulatory mandate includes authority over firms that distribute mutual fund shares as well as other securities.

NATIONALLY RECOGNIZED STATISTICAL RATINGS ORGANIZATION. The formal term to describe credit rating agencies that provide credit ratings that are used by the U.S. government in several regulatory areas. Ratings provided by Nationally Recognized Statistical Ratings Organizations (NRSRO) are used frequently by investors and are used as benchmarks by federal and state agencies. Generally, to be considered an NRSRO, the agency has to be "nationally recognized" in the U.S. and provide reliable and credible ratings. Also taken into consideration is the size of the credit rating agency, operational capability and its credit rating process.

NEGOTIABLE CERTIFICATES OF DEPOSIT - Large denomination (\$100,000 or more) interest bearing time deposits, paying the holder a fixed amount of interest at maturity. Issues can be sold to a new owner before maturity.

NET ASSET VALUE - The market value of one share of an investment company, such as a mutual fund. This figure is calculated by totaling a fund's assets which includes securities, cash, and any accrued earnings, subtracting this from the fund's liabilities and dividing this total by the number of

shares outstanding. This is calculated once a day based on the closing price for each security in the fund's portfolio. $[(\text{Total assets}) - (\text{Liabilities})] / (\text{Number of shares outstanding})$

NO LOAD FUND - A mutual fund which does not levy a sales charge on the purchase of its shares.

NOMINAL YIELD - The stated rate of interest that a bond pays its current owner, based on par value of the security. It is also known as the "coupon," "coupon rate," or "interest rate."

OFFER - The indicated price at which a seller is willing to sell a security or commodity. When buying a security an offer is obtained.

OPEN MARKET OPERATIONS – Purchases and sales of government and certain other securities in the open market by the New York Federal Reserve Bank as directed by the FOMC in order to influence the volume of money and credit in the economy. Purchases inject reserves into the bank system and stimulate growth of money and credit; sales have the opposite effect. Open market operations are the Federal Reserve's most important and most flexible monetary policy tool.

PAR VALUE - The nominal or face value of a debt security; that is, the value at maturity.

PORTFOLIO – Collection of securities held by an investor.

POSITIVE YIELD CURVE - A chart formation that illustrates short-term securities having lower yields than long-term securities.

PREMIUM - The amount by which a bond sells above its par value.

PRIMARY DEALERS - A group of government securities dealers that submit daily reports of market activity and positions and monthly financial statements to the Federal Reserve Bank of New York and are subject to its informal oversight. Primary dealers include Securities and Exchange Commission (SEC), registered securities broker-dealers, banks, and a few unregulated firms.

PRIME RATE - The interest rate a bank charges on loans to its most credit worthy customers. Frequently cited as a standard for general interest rate levels in the economy.

PRINCIPAL - An invested amount on which interest is charged or earned.

PRUDENT PERSON RULE – An investment standard. In some states the law requires that a fiduciary, such as a trustee, may invest money only in a list of securities selected by the custody state – the so-called legal list. In other states the trustee may invest in a security if it is one which would be bought by a prudent person of discretion and intelligence who is seeking a reasonable income and preservation of capital.

QUALIFIED PUBLIC DEPOSITORY - A financial institution which does not claim exemption from the payment of any sales or compensating use or ad valorem taxes under the laws of this state, which has segregated, for the benefit of the commission, eligible collateral having a value of not less than its maximum liability and which has been approved by the Public Deposit Protection Commission to hold public deposits.

RANGE NOTE - An investment whose coupon payment varies (e.g. either 7% or 3%) and is dependent on whether the current benchmark (e.g. 30 year Treasury) falls within a pre-determined range (e.g. between 6.75% and 7.25%).

RATE OF RETURN - The amount of income received from an investment, expressed as a percentage. A market rate of return is the yield that an investor can expect to receive in the current interest-rate environment utilizing a buy-and-hold to maturity investment strategy.

REGISTERED SECURITY - A security that has the name of the owner written on its face. A registered security cannot be negotiated except by the endorsement of the owner.

REINVESTMENT RISK - The risk that a fixed-income investor will be unable to reinvest income proceeds from a security holding at the same rate of return currently generated by that holding.

REPURCHASE AGREEMENT (REPO) - The Repo is a contractual transaction between an investor and an issuing financial institution (not a secured loan). The investor exchanges cash for temporary ownership of specific securities, with an agreement between the parties that on a future date, the financial institution will repurchase the securities at a prearranged price. An "Open Repo" does not have a specified repurchase date and the repurchase price is established by a formula computation.

REPRICING - The revaluation of the market value of securities.

REVERSE REPO's - The opposite of the transaction undertaken through a regular repurchase agreement. In a "reverse" the City initially owns securities and the bank or dealer temporarily exchanges cash for this collateral. This is, in effect, temporarily borrowing cash at a high interest rate. Most typically, a Repo is initiated by the lender of funds. Reverses are used by dealers to borrow securities they have shorted. Such investments are not authorized in the City of Vallejo's Investment Policy.

RULE 2a-7 OF THE INVESTMENT COMPANY ACT - Applies to all money market mutual funds and mandates such funds to maintain certain standards, including a 13- month maturity limit and a 90-day average maturity on investments, to help maintain a constant net asset value of one dollar (\$1.00).

SAFEKEEPING - A service to customers rendered by banks for a fee whereby all securities and valuables of all types and descriptions are held in the bank's vaults for protection, or in the case of book entry securities, are held and recorded in the customer's name and are inaccessible to anyone else.

SECONDARY MARKET – A market made for the purchase and sale of outstanding issues following the initial distribution.

SECURITIES - Bonds, notes, mortgages, or other forms of negotiable or non-negotiable instruments.

SECURITIES & EXCHANGE COMMISSION – Agency created by Congress to protect investors in securities transactions by administering securities legislation.

SERIAL BOND - A bond issue, usually of a municipality, with various maturity dates scheduled at regular intervals until the entire issue is retired.

SETTLEMENT DATES - The day on which payment is due for a securities purchase. For stocks and mutual funds bought through an investment dealer, settlement is normally five business days after the

trade date. Bonds and options normally settle one business day after the trade date, mutual fund shares purchased directly by mail or wire settle on the day payment is received.

SHORT-TERM INVESTMENTS - Short-term investments are generally defined as those instruments maturing in one year or less.

SINKING FUND - Money accumulated on a regular basis in a separate custodial account that is used to redeem debt securities or preferred stock issues.

SPREAD - (a) Difference between the best buying price and the best selling price for any given security. (b) Difference between yields on or prices of two securities of differing quality or differing maturities. (c) In underwriting, difference between price realized by the issuer and price paid by the investor.

STRIPS - Separation of the principal and interest cash flows due from any interest-bearing securities into different financial instruments. Each coupon payment is separated from the underlying investment to create a separate security. Each individual cash flow is sold at a discount. The amount of the discount and the time until the cash flow is paid determine the investor's return.

STRIPPED TREASURIES - U.S. Treasury debt obligations in which coupons are removed by brokerage houses, creating zero-coupon bonds.

STRUCTURED NOTES – A complex, fixed income instrument, which pays interest, based on a formula tied to other interest rates, commodities or indices. Examples include inverse floating rate notes that have coupons that increase when other interest rates are falling, and which fall when other interest rates are rising, and "dual index floaters," which pay interest based on the relationship between two other interest rates - for example, the yield on the ten-year Treasury note minus the Libor rate. Issuers of such notes lock in a reduced cost of borrowing by purchasing interest rate swap agreements.

Notes issued by government Sponsored Enterprises (GSE) such as FHLB, FNMA, and Corporations which have imbedded options (e.g., call features, step-up coupons, floating rate coupons, derivative-based returns) into their debt structure. Their market performance is impacted by the fluctuation of interest rates, the volatility of the imbedded options and shifts in the shape of the yield curve.

SUPRANATIONAL. A Supranational is a multi-national organization whereby member states transcend national boundaries or interests to share in the decision making to promote economic development in the member countries.

TERM BOND - Bonds comprising a large part or all of a particular issue which come due in a single maturity. The issuer usually agrees to make periodic payments into a sinking fund for mandatory redemption of term bonds before maturity.

TOTAL RETURN - The sum of all investment income plus changes in the capital value of the portfolio. For mutual funds, return on an investment is composed of share price appreciation plus any realized dividends or capital gains. This is calculated by taking the following components during a certain time period. (Price Appreciation) + (Dividends and Interest received) + (Capital gains) = Total Return

TRIPARTITE CUSTODIAN AGREEMENT - An agreement that occurs when a third party or custodian becomes a direct participant in a repurchase transaction. The custodian ensures that the exchange

occurs simultaneously and that appropriate safeguards are in place to protect the investor's interest in the underlying collateral.

THIRD-PARTY SAFEKEEPING - A safekeeping arrangement whereby the investor has full control over the securities being held and the dealer or bank investment department has no access to the securities being held.

TIME DEPOSIT - Interest-bearing deposit at a savings institution that has a specific maturity.

TREASURY BILLS - Treasury bills are short-term debt obligations of the U.S. Government. They offer maximum safety of principal since they are backed by the full faith and credit of the United States Government. Treasury bills, commonly called "T-Bills," account for the bulk of government financing, and are the major vehicle used by the Federal Reserve System in the money market to implement national monetary policy. T-Bills are sold in three, six, nine, and twelve-month bills. Because treasury bills are considered "risk-free," these instruments generally yield the lowest returns in the major money market instruments.

TREASURY NOTES AND BONDS - While T-Bills are sold at a discount rate that establishes the yield to maturity, all other marketable treasury obligations are coupon issued. These include Treasury Notes with maturities from one to ten years and Treasury Bonds with maturities of 10-30 years. The instruments are typically held by banks and savings and loan associations. Since Bills, Notes and Bonds are general obligations of the U.S. Government, and since the Federal Government has the lowest credit risk of all participants in the money market, its obligations generally offer a lower yield to the investor than do other securities of comparable maturities.

UNDERLYING SECURITIES - Securities transferred in accordance with a repurchase agreement.

UNIFORM NET CAPITAL RULE – Securities and Exchange Commission requirement that member firms as well as nonmember broker-dealers in securities maintain a maximum ratio of indebtedness to liquid capital of 15 to 1; also called net capital rule and net capital ratio. Indebtedness covers all money owed to a firm, including margin loans and commitments to purchase securities, one reason new public issues are spread among members of underwriting syndicates. Liquid capital includes cash and assets easily converted into cash.

VARIABLE RATE - An interest rate which is adjusted periodically, usually based on a standard market rate outside the control of the bank or savings institution, such as that prevailing on a Treasury bill or the prime interest rate. These rates often have a specified floor and/or ceiling, called a cap or a collar, which limit the adjustment. Also called adjustable rate or floating rate.

WEIGHTED AVERAGE MATURITY - The sum of the amount of each outstanding investment multiplied by the number of days to maturity, divided by the total amount of outstanding investment.

WHEN-ISSUED TRADES - Typically, there is a lag between the time a new bond is announced and sold and the time it is actually issued. During this interval, the security trades "WI," "when, as, and if issued."

WI - When, as, and if issued. See When-issued trades.

YIELD - The rate at which an investment pays out interest or dividend income, expressed in percentage terms and calculated by dividing the amount paid by the price of the security and annualizing the result.

YIELD BASIS - Stated in terms of yield as opposed to price. As yield increases for a traded issue, price decreases and vice versa. Charts prepared on a yield basis appear exactly opposite of those prepared on a price basis.

YIELD CURVE - A graphic representation that depicts the relationship at a given point in time between yields and maturity for bonds that are identical in every way except maturity. A normal yield curve may be alternatively referred to as a positive yield curve.

YIELD SPREAD - The variation between yields on different types of debt securities; generally a function of supply and demand, credit quality and expected interest rate fluctuations. Treasury bonds, for example, because they are so safe, will normally yield less than corporate bonds. Yields may also differ on similar securities with different maturities. Long-term debt, for example, carries more risk of market changes and issuer defaults than short-term debt and thus usually yields more.

YIELD-TO-CALL (YTC) - The rate of return an investor earns from a bond assuming the bond is redeemed (called) prior to its nominal maturity date. It is the percentage rate of a bond or note, if an investor were to buy and hold the security until the call date. This yield is valid only if the security is called prior to maturity. Generally bonds are callable over several years and normally are called at a slight premium. The calculation of yield to call is based on the coupon rate, length of time to the call and the market price.

YIELD-TO-MATURITY (YTM) - The rate of return yielded by a debt security held to maturity when both interest payments and the investor's potential capital gain or loss are included in the calculation of return. The calculation for YTM is based on the coupon rate, length of time to maturity and market price. It assumes that coupon interest paid over the life of the bond will be reinvested at the same rate.

ZERO-COUPON BONDS - Securities that do not pay interest but are instead sold at a deep discount from face value. They rise in price as the maturity date nears and are redeemed at face value upon maturity.

Approved as to form:

By:  for _____
Veronica Nebb, City Attorney

RESOLUTION NO. 23-XXX N.C.

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO APPROVING
THE STATEMENT OF INVESTMENT POLICY AND RENEWING DELEGATION OF
INVESTMENT AUTHORITY TO THE CITY FINANCE DIRECTOR, SERVING AS CITY
TREASURER, FOR THE PERIOD JULY 1, 2023, THROUGH JUNE 30, 2024**

WHEREAS, California Government Code Section 53646 allows a local agency at its option to provide for the Chief Fiscal Officer to render a Statement of Investment Policy for consideration and amendment by the City Council at a public meeting; and

WHEREAS, California Government Code Section 53607 provides that a legislative body may delegate the authority to invest to the treasurer on an annual basis; and

WHEREAS, the legislative body of a local agency may invest surplus monies not required for the immediate necessities of the local agency in accordance with the provisions of California Government Code Section 53601 et seq.; and

WHEREAS, the Annual Statement of Investment Policy was last reviewed and adopted on May 24, 2022; and

WHEREAS, City Council renewed delegation of investment authority to the City Finance Director, serving as City Treasurer, for one year ending June 30, 2023;

WHEREAS, the term of the delegation of investment authority should coincide with the term of the Investment Policy.

NOW, THEREFORE, BE IT RESOLVED that the Vallejo City Council hereby approves the Statement of Investment Policy for the City of Vallejo, as amended and set forth in Attachment 2 of the Staff Report accompanying this Resolution for the period from July 1, 2023 through June 30, 2024.

BE IT FURTHER RESOLVED that the Council hereby renews delegation of investment authority to the City Finance Director, serving as City Treasurer, for a period of one year, from July 1, 2023, through June 30, 2024, in accordance with the Policy.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Melissa Tigbao, P.E., Public Works Director
Jason Lacey, Landscape Maintenance Manager
SUBJECT: **HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE ENGINEER'S REPORT AND ORDERING THE LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES IN THE CIMARRON HILLS-MADIGAN, COLLEGE HILLS, COSTA DEL RIO, SOMERSET I/II, GREENMONT/SEAPORT HILLS, MONICA PLACE, RIDGECREST, SOMERSET III, SPRINGTREE-FLEMING, SUMMIT II, TOWN & COUNTRY I, WOODRIDGE, HUNTER RANCH I/II, AND GLEN COVE I/II LANDSCAPE MAINTENANCE DISTRICTS FOR FISCAL YEAR 2023-2024**

RECOMMENDATION

Hold a public hearing and adopt a resolution approving the Engineer's Report and ordering the levy and collection of assessments on properties in the Cimarron Hills-Madigan, College Hills, Costa del Rio, Somerset I/II, Greenmont/Seaport Hills, Monica Place, Ridgecrest, Somerset III, Springtree-Fleming, Summit II, Town & Country I, Woodridge, Hunter Ranch I/II, and Glen Cove I/II Landscape Maintenance Districts for fiscal year 2023-2024.

REASONS FOR RECOMMENDATION

The City Council authorized SCI Consulting Group, Inc. to prepare an Engineer's Report to determine fiscal information for each Maintenance District regulated by the Improvement Act of 1911. The City Council will hold a public hearing to receive public comments regarding FY 2023-2024 assessments within the following Ad Valorem Landscape Maintenance Districts: Cimarron Hills/Madigan, College Hills, Costa Del Rio (Seaview), Glen Cove I/II, Somerset Highlands I/II, Hunter Ranch I/II, Monica Place, Ridgecrest, Somerset Highlands III, Springtree/Fleming Hill, Summit II, Town & Country I, Woodridge, and Greenmont/Seaport Hills. The 1911 Act requires an annual determination of each District's costs, and an allocation of those costs by means of annual assessments upon the parcels within each district. It is required that the City Council conduct a public hearing to allow the City Council to consider the Engineer's Report and to receive input from the public on this item prior to ordering the levying and collection of the assessments.

BACKGROUND AND DISCUSSION

The City of Vallejo has 27 Landscape Maintenance Districts, thirteen of which were established in accordance with the Landscape and Lighting Act of 1972 (1972 Act), and fourteen of which were established in accordance with the Improvement Act of 1911 (1911 Act). On an annual basis, the City must determine the costs to maintain the improvements in each district and the allocation of these costs to the parcels within each district. The City Council will be considering the 1972 Act districts and the Hiddenbrooke Landscape Maintenance District under separate Council actions.

Previous City Council actions formed the 1911 Act Maintenance Districts and set a maximum annual assessment rate. The creation of these Districts was approved by a majority of the parcel owners at the time of each District's formation. The City has not yet exceeded the authorized maximum assessment rate for any Maintenance District. Assessments in the 1911 Act Maintenance Districts are exempt from the procedures and approval process of Proposition 218 until such time that it is necessary to exceed the maximum approved rate.

**Subject: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE
ENGINEER'S REPORT AND ORDERING THE LEVY AND COLLECTION OF
ASSESSMENTS ON PROPERTIES IN THE CIMARRON HILLS-MADIGAN, COLLEGE
HILLS, COSTA DEL RIO, SOMERSET I/II, GREENMONT/SEAPORT HILLS,
MONICA PLACE, RIDGECREST, SOMERSET III, SPRINGTREE-FLEMING, SUMMIT
II, TOWN & COUNTRY I, WOODRIDGE, HUNTER RANCH I/II, AND GLEN COVE
I/II LANDSCAPE MAINTENANCE DISTRICTS FOR FISCAL YEAR 2023-2024**

Page 2

The attached Engineer's Report, prepared by SCI Consulting Group Inc., provides this information.

Assessments for the 1911 Act Maintenance Districts are determined by applying the established assessment rate to each \$100.00 of assessed value of each parcel.

The assessments are collected by the County of Solano and forwarded to the City for deposit into specific fund accounts for each district. Assessments are expended on landscape maintenance, repair of damage caused by vandalism or natural occurrence, site rehabilitation, improvements, water, utilities, and City administration and inspection costs.

The approved FY 2022-2023 and the proposed FY 2023-2024 assessment rates are provided in the following listing:

<u>DISTRICT</u>	<u>MAX RATE / \$100</u>	<u>APPROVED FY 2022-23 ASSESSMENT</u>	<u>PROPOSED FY 23-24 ASSESSMENT</u>
Cimarron Hills- Madigan	\$ 1.50	\$ 0.162	\$ 0.162
College Hills	\$ 1.50	\$ 0.100	\$ 0.100
Costa del Rio (Seaview)	\$ 4.00	\$ 0.287	\$ 0.287
Somerset I/II	\$ 1.25	\$ 0.060	\$ 0.060
Greenmont/Seaport Hills	\$ 1.25	\$ 0.032	\$ 0.032
Monica Place	\$ 1.25	\$ 0.187	\$ 0.187
Ridgecrest	\$ 1.50	\$ 0.115	\$ 0.115
Somerset III	\$ 1.50	\$ 0.144	\$ 0.144
Springtree-Fleming	\$ 1.50	\$ 0.195	\$ 0.195
Summit II	\$ 1.50	\$ 0.095	\$ 0.095
Town & Country I	\$ 1.50	\$ 0.150	\$ 0.150
Woodridge	\$ 1.50	\$ 0.071	\$ 0.071
Hunter Ranch I/II	\$ 1.50	\$ 0.100	\$ 0.100
Glen Cove I/II	\$ 1.50	\$ 0.190	\$ 0.190

Assessment rates for each district are proposed to remain the same as in the prior fiscal year. The overall assessed value of the majority of the properties within the Districts has increased by 5.36% since last year's determination. The current assessed value for these properties is \$1,277,055,493. Rehabilitation projects will focus on areas such as:

- Improving landscape services
- Reducing water costs
- Street tree maintenance
- Additional rehabilitation of ornamental landscape and plant replacement.
- Reducing graffiti and other common area blight

Subject: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE ENGINEER'S REPORT AND ORDERING THE LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES IN THE CIMARRON HILLS-MADIGAN, COLLEGE HILLS, COSTA DEL RIO, SOMERSET I/II, GREENMONT/SEAPORT HILLS, MONICA PLACE, RIDGECREST, SOMERSET III, SPRINGTREE-FLEMING, SUMMIT II, TOWN & COUNTRY I, WOODRIDGE, HUNTER RANCH I/II, AND GLEN COVE I/II LANDSCAPE MAINTENANCE DISTRICTS FOR FISCAL YEAR 2023-2024

Page 3

-
- Extension of the grass cutting to provide a wider fire-defensive perimeter around residential structures

All of the costs associated with the above work are paid by the assessments levied upon the parcels within those districts. The amount of funds projected to be assessed for these 1911 Act Districts in FY 2023-2024 is \$1,528,683.68.

The FY 2023-2024 Engineer's Report for the 1911 Act Districts is included as an attachment to this staff report and is also on file in the City Clerk's Office (3rd Floor) and in the Department of Public Works (4th Floor), City Hall, 555 Santa Clara Street, Vallejo, California 94590.

FISCAL IMPACT

There is no fiscal impact to the General Fund.

Maintenance District budgets are separate from the City's General Fund. Landscape Maintenance District assessments finance the maintenance of the facilities and improvements of the districts. The Public Works Department costs for labor and materials associated with the work performed in the Maintenance Districts are charged to the individual District budgets. All City costs associated with maintaining and administering the Districts are covered by the annual assessments.

The financial health of these districts is described in the Engineer's Report. As noted in the Report, required operating reserves will continue to be compromised and service levels reduced in those districts that have not had an increase to their assessment rate since their formation in the 1970s. The FY 2023-24 proposed assessments in the amount of \$1,528,683.68 is adequate to maintain the current minimal service levels and sustain the required operating reserves of the 1911 Act Districts.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378.

ATTACHMENTS

1.	Reso FY 23-24- Public Hearing 1911_CAO Stamp
2.	Vallejo 1911 Act ER 23-24

CONTACT

Melissa Tigbao, P.E., Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. 23-__ N.C.

**RESOLUTION APPROVING THE ENGINEER'S REPORT AND ORDERING THE
LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES
IN THE CIMARRON HILLS/MADIGAN, COLLEGE HILLS, COSTA DEL RIO
(SEAVIEW), SOMERSET HIGHLANDS I/II, HUNTER RANCH I/II, GLEN COVE I/II,
MONICA PLACE, RIDGECREST, SOMERSET HIGHLANDS III,
SPRINGTREE/FLEMING HILL, SUMMIT II, TOWN AND COUNTRY I,
WOODRIDGE, AND GREENMONT/SEAPORT HILLS MAINTENANCE DISTRICTS
FOR FISCAL YEAR 2023-2024**

WHEREAS, the City of Vallejo currently has 27 Landscape Maintenance Districts, fourteen of which were established pursuant to the Improvement Act of 1911 and which are as follows: Cimarron Hills/Madigan, College Hills, Costa Del Rio (Seaview), Glen Cove I/II, Somerset Highlands I/II, Summit II, Hunter Ranch I/II, Monica Place, Ridgecrest, Somerset Highlands III, Springtree/Fleming Hill, Town & Country I, Woodridge; and Greenmont/Seaport Hills (hereinafter referred to as the "Districts"); and

WHEREAS, the City Council has, by previous resolution, preliminarily approved the Engineer's Report (hereinafter referred to as the "Report") that describes the assessments against the parcels of land within the Districts for the Fiscal Year commencing July 1, 2023 and ending June 30, 2024; and

WHEREAS, the provisions of the Improvement Act of 1911 (California Streets and Highways Code section 5000 et seq.) (hereafter referred to as the "Act") provides for the levy and collection of assessments by the County of Solano on behalf of the City of Vallejo to pay the costs and expenses of operating, maintaining, and servicing the landscaping and all appurtenant facilities and operations related thereto located within the Districts; and

WHEREAS, the City Council desires to levy and collect assessments against the parcels of land within the Districts for the fiscal year commencing July 1, 2023 and ending June 30, 2024, to pay the costs and expenses of operating, maintaining and servicing the landscaping and all appurtenant facilities and operations related thereto located within the Districts.

NOW, THEREFORE, BE IT RESOLVED, DETERMINED, AND ORDERED BY THE CITY COUNCIL AS FOLLOWS:

Section 1 Following notice duly given, the City Council has held a full and fair public hearing regarding the levy and collection of assessments in the Districts, the Engineer's Report prepared in connection therewith, and has considered all oral and written statements, protests and communications made or filed by interested persons regarding these matters.

Section 2 Based upon its review of the Engineer's Report, the City Council hereby approves the Report estimating the costs to operate, maintain and service the Districts for Fiscal

Year 2023-2024 and finds and determines that the net amount to be assessed upon the lands within the Districts for the fiscal year commencing July 1, 2023 and ending June 30, 2024 shall be apportioned by a formula and method which fairly distributes the net amount among all eligible parcels in proportion to the estimated special benefits to be received by each parcel from the improvements and services.

Section 3 The City Council hereby levies against and upon all of the real property within the Districts a special assessment upon each \$100.00 of assessed value thereof, for the maintenance and operating costs of the Districts for the fiscal year commencing July 1, 2023 and ending June 30, 2024, as follows:

DISTRICT

Cimarron Hills-Madigan	\$0.162/\$100.00
College Hills	\$0.100/\$100.00
Costa Del Rio (Seaview)	\$0.287/\$100.00
Somerset I/II	\$0.060/\$100.00
Hunter Ranch I/II	\$0.100/\$100.00
Monica Place	\$0.187/\$100.00
Ridgecrest	\$0.115/\$100.00
Somerset III	\$0.144/\$100.00
Springtree-Fleming	\$0.195/\$100.00
Summit II	\$0.095/\$100.00
Town & Country I	\$0.150/\$100.00
Woodridge	\$0.071/\$100.00
Greenmont/Seaport Hills	\$0.032/\$100.00
Glen Cove I/II	\$0.190/\$100.00

Section 4 Immediately upon the adoption of this Resolution, but in no event later than the third Monday in August following such adoption, the City Clerk shall file a certified copy of the assessments and a certified copy of this Resolution with the Auditor of the County of Solano. Upon such filing, the County Auditor shall enter on the County assessment roll opposite each lot or parcel of land the amount of assessment thereupon as shown in the assessment. The assessments shall be collected at the same time and in the same manner as County taxes are collected and all laws providing for the collection and enforcement of County taxes shall apply to the collection and enforcement of the assessments. After collection by the County, the net amount of the assessments, after deduction of any compensation due the County for collection, shall be paid to the City of Vallejo, City Treasurer.

Section 5 The Finance Director shall deposit all money representing assessments collected by the County for the Districts to the credit of a fund for each of the fourteen Landscape Maintenance Districts and such money shall be expended only for the maintenance, operation and servicing of each of the Landscape Maintenance Districts.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023
with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK



OVERVIEW REPORT

City of Vallejo

Landscape Maintenance Districts

Fiscal Year 2023-24

Pursuant to the Improvement Act of 1911

Engineer of Work:



4745 Mangels Boulevard
Fairfield, California 94534
707.430.4300
www.sci-cg.com

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Introduction

Overview

The City of Vallejo (the “City”) annually levies and collects special assessments in order to provide and maintain the improvements within the fourteen (14) separate landscape maintenance districts (“District” or “Districts”). The Districts have been formed between the years 1977 and 1981 pursuant to the Improvement Act of 1911, Part 3 of Division 7 of the California Streets and Highways Code (the “1911 Act”). The Districts are as follows:

- Cimarron Hills/Madigan Ranch
- College Hills
- Seaview (Costa del Rio)
- Glen Cove I/II
- Greenmont-Seaport Hills
- Hunter Ranch I/II
- Monica Place
- Ridegecrest
- Somerset I/II
- Somerset III
- Springtree
- Summit II
- Town & Country I
- Woodridge

This Overview Report (the “Report”) describes the Districts, any changes to the Districts, and the proposed assessments for Fiscal Year 2023-2024. The proposed assessments are based on the estimated cost to maintain the improvements within each District. The Report also details each District’s landscaped improvements, financial information, budget and boundaries.

The Report contains a section for recommendations and analysis based on the financial information presented for each District.

The various improvements provided and assessed within each District may include local street lighting, local landscaping improvements and special services. All local landscaping improvements maintained by the Districts and associated with each District were either installed as a condition of development for properties within the District or were installed for the benefit of the properties within the Districts. The landscaping improvements associated with each District may include parkways, perimeters, entryways, medians, slopes, retention and detention basin areas, internal landscaped amenities, neighborhood parks, open space areas and other easements and public right-of-ways within the Districts.

Improvements within each District may also include turf, ground cover, shrubs and trees, irrigation systems, lighting, water features, entry monuments, drainage systems and associated appurtenances. Special services provided include tree trimming, graffiti removal, weed abatement and landscape maintenance of flood control areas, operations, administration and all services and maintenance required to keep the improvements in a healthy, vigorous, and satisfactory condition.

Similar to landscape improvements, street lighting improvements funded through District assessments were installed for the benefit of properties within each of the Districts. The assessments in each District provide for the maintenance, operation and energy costs related to their specific street light improvements.

Assessment Process

This Report was prepared to establish the budgets for the continued maintenance and services expenditures that would be funded by the proposed 2023-2024 assessments. This Report and the proposed assessments have been made pursuant to the provisions of the 1911 Act.

In each subsequent year for which the assessments will be continued, the City must determine the budgets and costs for the upcoming year and allocate these costs to parcels within each District. This Report includes this information. After the Report is completed, the Council may approve the proposed assessments and establish the date for a public hearing on the continuation of the assessments. If the Council approves the proposed assessments by resolution, a notice of public hearing must be published in a local paper.

Following the minimum 10-day time period after publishing the notice, a public hearing is held for the purpose of allowing public testimony about the proposed continuation of the assessments. This hearing is currently scheduled for June 13, 2023. At this hearing, the Council would consider approval of a resolution ordering the levy of assessments for fiscal year 2023-2024. If so confirmed and approved, the assessments would be submitted to the County Auditor/Controller for inclusion on the property tax rolls for Fiscal Year 2023-2024.

Overview Report

Beginning in 2011-12, SCI Consulting Group became the Assessment Engineer for these Assessments. To maintain an accurate reference and legally defensible record of the Assessments, pertinent language used in the previous Overview Reports has been retained herein, and the fundamental methodology has been maintained, essentially verbatim. (In most cases, language taken from the previous Overview Report is shown in Times New Roman, 10 pt. Font.)

Legal Requirements

All assessments described in this Report and approved by the City Council are prepared in accordance with the 1911 Act and are in compliance with the provisions of the California Constitution Article XIID (Proposition 218).

The 1911 Act provides that assessments be determined by applying the established assessment rate to each one hundred dollars of assessed value of each parcel.

On November 5, 1996, California voters approved Proposition 218, which subsequently became a California Constitutional Amendment (Articles XIIC and XIID). Proposition 218 established additional requirements with respect to taxes, fees and assessments levied by California agencies. All new and existing assessments (with some exceptions) are required to comply with the substantive and procedural requirements of Article XIIC & XIID.

Pursuant to the California Constitution Article XIID Section 5, certain existing assessments are exempt from the substantive and procedural requirements of Article XIID Section 4 and property owner balloting for the assessments is not required until such time that the assessments are increased. Specifically, the City determined that all improvements and the annual assessments originally established for the District were part of the conditions of property development and approved by the original property owner (developer). As such, pursuant to Article XIID Section 5(b), all the property owners approved the existing District assessments at the time the assessments were created (originally imposed pursuant to a 100% landowner petition). Therefore, the existing assessment amount (the maximum assessment rate for each District identified in this Report) is exempt from the procedural requirements Article XIID Section 4.

The current maximum assessment rates per each one hundred dollars of assessed value of each parcel were originally approved by the property owners. Accordingly, any assessment amount equal to or below the maximum amount is considered an exempt assessment pursuant to Article XIID Section 5(b). The annual assessments for this fiscal year 2023-2024 are significantly less than the maximum assessment allowed. The proposed assessment for any fiscal year may be increased over the previous fiscal year provided the assessment rate does not exceed the maximum assessment rate for each District. Any proposed new or increased assessment that exceeds the current maximum assessment shall comply with all provisions of Article XIID Section 4 including a property owner protest proceeding (property owner assessment balloting).

Method of Apportionment

Method of Apportionment

Assessments for the 1911 Act landscape maintenance districts of the City of Vallejo are determined by applying the established assessment rate to each one hundred dollars (\$100) of assessed value of each parcel. The word “parcel” refers to an individual property assigned its own Assessor Parcel Number by the Solano County Assessor’s Office. The Solano County Auditor/Controller uses Assessor Parcel Numbers and specific Fund Numbers to identify assessed properties on the tax roll. The annual assessments outlined in this Report are proposed to cover the estimated costs to provide all necessary service, operation, administration, and maintenance required each year to keep these improvements in a healthy, vigorous, and satisfactory condition.

Discussion of Benefit

In summary, the assessments can only be levied based on the special benefit to property. This benefit is received by property over and above any general benefits.

Proposition 218, which added Article XIID of the California Constitution, provides as follows:

"No assessment shall be imposed on any parcel which exceeds the reasonable cost of the proportional special benefit conferred on that parcel."

Benefit categories have been established that represent the types of special benefit to residential, commercial, industrial and other lots and parcels resulting from the installation, maintenance and servicing lighting and landscaping improvements to be provided with the assessment proceeds. These categories of special benefit are summarized as follows:

- A. Proximity to Improved Landscaped Areas and Other Public Improvements within the Assessment Districts.
- B. Access to Improved landscaped areas and Other Public Improvements within the Assessment Districts.
- C. Improved Views within the Assessment Districts.
- D. Extension of a property’s outdoor areas and green spaces for properties within close proximity to the Improvements.
- E. Creation of individual lots for residential and commercial use that, in absence of the assessments, would not have been created.

Case law interpreting Proposition 218 provides enhanced clarity to the definitions of special benefits to properties in three distinct areas:

- Proximity
- Expanded or improved access
- Views

This case law also clarifies that a special benefit is a service or improvement that provides a direct advantage to a parcel and that indirect or derivative advantages resulting from the overall public benefits from a service or improvement are general benefits. The case law also provides specific guidance that park improvements are a direct advantage and special benefit to property that is proximate to a park that is improved by an assessment:

the characterization of a benefit may depend on whether the parcel receives a direct advantage from the improvement (e.g. proximity to a park) or receives an indirect, derivative advantage resulting from the overall public benefits of the improvement (e.g. general enhancement of the district's property values).

Proximity, improved access and views, in addition to the other special benefits listed above further strengthen the basis of these assessments.

General versus Special Benefit

In absence of the assessments, the Improvements in the Districts would not be provided, so the Improvements are “over and above” what otherwise would be provided. Many of the parcels would not even exist if the assessments were not established because an assessment for the specific Improvements within the Districts was a condition of development approval.

All of the Assessment proceeds derived from the Districts will be utilized to fund the cost of providing a level of tangible “special benefits” in the form of landscaped parkways, landscaped medians, landscaped corridors, open space areas and other Improvements and costs incidental to providing the Improvements and collecting the Assessments.

Although these Improvements may be available to the general public at large, the permanent public Improvements in the Districts were specifically designed, located and created to provide additional and improved public resources for the direct advantage of property inside the Districts, and not the public at large. Other properties that are either outside the Districts or within the Districts and not assessed, do not enjoy the unique proximity, access, views and other special benefit factors described previously. Moreover, the homes in the Districts would not have been built if the Assessments were not established because an assessment for the Improvements was a condition of development approval.

Benefit Finding

In summary, real property located within the boundaries of the Districts distinctly and directly benefits from closer proximity, access and views of Improvements funded by the Assessments, the creation of developable parcels and from the extension of usable land area provided by the assessments. The Improvements are specifically designed to serve properties in the Districts, not other properties or the public at large. The Districts have been narrowly drawn to include those parcels that receive a direct advantage from the Improvements. The public at large and other properties outside the Districts receive only limited benefits from the Improvements because they do not have proximity, good access or views of the Improvements. These are special benefits to property in the Districts in much the same way that sewer and water facilities, sidewalks and paved streets enhance the utility and desirability of property and make them more functional to use, safer and easier to access.

Without the Assessments, the public improvements within the Districts would not be maintained and would turn into brown, unmaintained and unusable public improvements and public lands. If this happened, it would create a significant and material negative impact on the desirability, utility and value of property in the Districts. Most importantly, without the Assessments, the developed properties would not exist, because the subdivisions and development proposals would not have been approved. The Improvements are, therefore, clearly above what otherwise would be provided and the Improvements uniquely and specially benefit parcels in the Districts in a way that is not enjoyed by the general public or other property. We therefore conclude that all the Improvements funded by the Assessment are of special benefit to the identified benefiting properties located within the Districts and that the value of the special benefits from such Improvements to property in the Districts reasonably exceeds the cost of the Assessments for every assessed parcel in the Districts. (In other words, as required by Proposition 218; the reasonable cost of the proportional special benefit conferred on each parcel reasonably exceeds the cost of the assessments.) Any general benefits to surrounding properties outside of the Districts, if there were any, are collateral and conferred concomitantly.

The original determination of benefits to property and the method of special benefit apportionment to property were developed by Willdan Financial Services when the Districts were originally approved by property owners as noted in the Description of Districts section of this Report. The description of benefits and the determination and apportionment of benefits to property in this Report are consistent with the original benefit determination and apportionment. The original method of apportionment of assessment and other relevant elements of the original Reports for the Districts are hereby incorporated by reference.

Quantification of General Benefit

Although the analysis used to support these assessments concludes that the benefits are solely special, as described above, consideration is made for the suggestion that a portion of the benefits are general. General benefits cannot be funded by these assessments - the funding must come from other sources.

The maintenance and servicing of these improvements is also partially funded, directly and indirectly from other sources including the City of Vallejo, Solano County and the State of California. This funding comes in the form of grants, development fees, special programs, and general funds, as well as direct maintenance and servicing of facilities (e.g. curbs, gutters and streets, etc.) This funding from other sources more than compensates for general benefits, if any, received by the properties within the assessments district.

The General Benefits from these Assessments may be quantified as illustrated in the following table.

Benefit Factor	Relative Weight	General Benefit Contribution	Relative General Benefit
Creation of parcels	90	0%	0
Proximity and access to open space and landscape areas	5	10%	0.5
Improved views	5	10%	0.5
	100		1
Total Calculated General Benefit =			1.0%

As a result, City of Vallejo will contribute at least 1% of the total budget from sources other than the assessment. This contribution offsets any general benefits from the assessment services.

This general benefit contribution is the sum of the following components:

The City of Vallejo owns, maintains, rehabilitates and replaces curb and gutter along the border of the Districts improvements. This curb and gutter serves to support, contain, retain, manage irrigation flow and growth, and provide a boundary for the improvements. The contribution from the City of Vallejo towards general benefit from the maintenance, rehabilitation and replacement of the curb and gutter is conservatively estimated to be 1%.

The City of Vallejo owns and maintains local public streets along the border of the Districts improvements. These public streets provide access to the improvements for its enjoyment as well as efficient maintenance. The contribution from the City of Vallejo towards general benefit from the maintenance of local public streets is conservatively estimated to be 1%.

The value of the construction of the improvements can be quantified and monetized as an annuity. Since this construction was performed and paid for by non-assessment funds, this “annuity” can be used to offset general benefit costs, and is conservatively estimated to contribute 25%.

Therefore, the total General Benefit is conservatively quantified at 1.0% which is more than offset by the total non-assessment contribution towards general benefit of 27%.

Budget Definitions

The following provides a summary of the services and costs that are included in the District Budgets:

Direct Costs:

Contract Maintenance Costs — Includes all contracted labor, material and equipment required to properly maintain the landscaping, irrigation systems, drainage systems, fencing, and entry monuments within the District. All improvements within the District are maintained and serviced on a regular basis.

Salaries & Benefits — Staff time devoted to managing and inspecting Districts. The Public Works LMD reimbursement is proportionally spread amongst twenty-seven (27) Districts based on each District's budgeted direct and maintenance expense, inspections as a percentage of total costs in these categories for all Districts. Inspection costs are budgeted directly to the District as Field Inspection based on the historical and projected time spent in the inspection efforts.

Services & Supplies - Vehicles, supplies and services devoted to managing and inspecting Districts.

Landscape Water — Utility costs for water required to irrigate landscaped areas.

Utilities — Includes the cost of the furnishing of electricity required for the irrigation systems and hardwire telephone connections at upgraded irrigation controllers, monitored by City Staff.

Landscape Rehabilitation & Vandalism — Landscape projects, which significantly benefit and upgrade a specific Landscape Maintenance District. These costs reflect only a proportional share of the entire cost of the project and are noted because the amount of design, planning, coordination and execution. This budget item represents a cost to the individual Landscape Maintenance District, which is representative and has been identified by the city as above normal routine landscape maintenance inspection.

Vandalism includes repairs and rehabilitation that are generally unforeseen and not normally included in the yearly maintenance contract costs. This may include repair of damaged amenities due to vandalism, storms, frost, etc. These upgrades could include replacing plant materials and/or renovation of irrigation or lighting systems.

Capital Projects – This item includes major repairs or capital improvement projects.

Administration Costs:

Administration & Overhead — The cost allocation of all particular departments and staff of the City, for providing general support, services and operations related to the various districts, enterprises and accounts of the City.

County Administration Fee — This is the estimated cost to the District for the County to collect District assessments on the property tax bills. This charge is based on a flat rate per fund number plus a charge per assessment levied.

Professional Services — This is the estimated cost to the District for the Assessment Engineer to prepare this report and to calculate and submit the assessments to the Solano County Auditor's office.

Levy Breakdown:

Operating Reserve Collection/(Transfer) — This budget item is provided to illustrate collection by the District of funds to operate the District from the time period of July 1 (beginning of the Fiscal Year) through January or when the County provides the City with the first installment of assessments collected from the property tax bills. Transfer amounts (Negative amounts) shown for this budget item represent transfers from the reserve fund that reduces the Balance to Levy. Maintaining an adequately funded reserve fund eliminates the need for the City to transfer funds from non-District accounts to pay for operational expenses during the first half of the fiscal year and also provides the District with sufficient funds to address any unforeseen or unusual expenditures that may occur during the year.

Rehabilitation Fund Collection/(Transfer) — This budget item is provided to illustrate collection by the District of funds to cover costs of repairs, landscape maintenance that may be unforeseen and are not normally included in the yearly maintenance contract costs or for planned capital improvement projects. These amounts are held in or paid from the refurbishment/rehabilitation fund. Negative amounts shown for this budget item are transfers from the refurbishment/rehabilitation fund to be used to reduce the Balance to Levy. Transfer amounts (Negative amounts) will only occur after the planned projects have been completed and excess funds are being credited back to the District's regular accounts. The refurbishment/rehabilitation fund eliminates the need for the City to transfer funds from non-District accounts. The Rehabilitation fund can be utilized to cover operating costs should the revenue and reserve fund be insufficient.

Other Revenue Source — This item includes additional funds designated for the District that are not annual assessments. These funds are applied to reduce assessments, and may be from non-District or District sources including City General Fund Contributions and/or interest earnings. Any funds indicated on this line will be shown as a negative number indicating a reduction in the amount to be levied and represent funds that do not have to be repaid.

Balance to Levy — This is the total amount to be collected for the current fiscal year through assessments. The Balance to Levy represents the sum of Total Direct and Administration Costs, Reserve collections or transfers, Rehabilitation collections or transfers, contributions from other sources and contribution repayments. Only those costs related to the improvements identified as special benefits are levied and collected on the tax roll.

Districts Statistics:

Total Parcels Levied — The total number of parcels levied within the District boundary.

Anticipated Total Assessed Values/\$100 — The sum of all the assessed values of all parcels within the District as established by the Solano County Assessor's Office divided by \$100.

Rate per \$100 of AV — The established assessment rate to each one hundred dollars (\$100) of assessed value of each parcel.

Minimum Cost Recovery Rate per \$100 of AV — The estimated assessment rate to each one hundred dollars (\$100) of assessed value of each parcel to recover sufficient revenue for the District Direct, Administration and Rehabilitation costs.

Fund Balance Information:

Beginning Operating Reserve Fund Balance — The projected reserve fund balance as provided by the City of Vallejo.

Operating Reserve Fund Adjustments — Positive amounts shown for this budget item represent additions to the reserve fund from levy revenue exceeding the total of all Direct, District Administration and Rehabilitation Costs. Surplus levy revenue is allocated to the reserve fund until the balance is equivalent to six months of levy revenue. The reserve fund negative amounts shown for this budget item represent transfers from the reserve fund to be used to reduce the Balance to Levy as a result of total Direct and District Administration Costs exceeding total levy revenue. Additionally, negative amounts shown for this budget item may represent a reduction of the reserve fund balance in excess of six months of levy revenue; excess balances may be used to increase the refurbishment/rehabilitation fund.

Anticipated Operating Reserve Balance — The projected ending balance in the reserve fund as based on activity provided by the City of Vallejo. A negative Operating Reserve Fund balance represents cumulative contributions from the General Fund.

Beginning Rehabilitation Reserve Fund Balance — The projected rehabilitation fund balance as provided by the City of Vallejo.

Rehabilitation Reserve Fund Adjustments — Positive amounts shown for this budget item represents additions to the rehabilitation fund from levy revenue. The rehabilitation fund negative amounts shown for this budget item represent transfers from the rehabilitation fund to be used to reduce the Balance to Levy as a result of excess funds on project completion.

Anticipated Rehabilitation Reserve Balance — The projected ending balance in the rehabilitation fund as based on activity provided by the City of Vallejo. A negative Rehabilitation Reserve Fund balance represents cumulative contributions from the General Fund.

Description of the Districts and Budgets

Cimarron Hills – Madigan Ranch

The Cimarron Hills – Madigan Ranch Landscape Maintenance District serves a residential neighborhood of ten developments located in northeast Vallejo. The District is fully developed.

Special District Features

- The District was formed in 1979.
- The District has 12 acres of native and ornamental ground cover, shrubbery and trees.
- The District has 13 acres of weed control and plantings.
- Weed control in open space areas assists in fire protection.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$0.162, Maximum Rate: \$1.50.

Boundaries

The District lies within the City of Vallejo, generally located within the area bounded by Fairgrounds Drive, Napa County line, Borges Lane, and Griffin Drive including open space below Highway 80.

Improvements

The District maintains landscaping and weed control on the following areas:

Along Fairgrounds Drive near the intersection of Taper to the Napa County Line.

- Borges Lane to Griffin Drive.
- Open space below Highway 80 including the water tank site.

Financial Information

The Direct Costs of the District have decreased from fiscal year 2022-2023 to fiscal year 2023-2024 due to completed landscape rehabilitation projects. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Cimarron Hills / Madigan Ranch Landscape Maintenance District	
Fund Number 0189 (#171)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$52,145
Salaries & Benefits	\$36,754
Services & Supplies	\$4,478
Landscape Water	\$27,151
Utilities	\$1,680
Landscape Rehabilitation / Vandalism	\$15,000
Capital Projects	\$0
Total Direct Costs	\$137,208
Administration Costs	
Administration & Overhead	\$16,937
County Administration Fees	\$0
Professional Fees	\$2,088
Total Administration Costs	\$19,025
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$156,233
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$228,670
Contribution (from) General Fund / Other Revenue	(\$12,616)
Balance to Levy	\$372,287
District Statistics	
Total Parcels	811
Total Parcels Levied	811
Anticipated Total Assessed Value / \$100	\$2,298,070.16
Proposed Rate per \$100 of Assessed Value	\$0.162
Maximum Rate per \$100 of Assessed Value	\$1.50
Total Assessment Levy	\$372,287.37
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$78,116.50
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$78,116.50
Beginning Rehabilitation Reserve Fund Balance	\$1,965,851.50
Rehabilitation Reserve Fund Adjustments	\$228,670.00
Anticipated Rehabilitation Reserve Fund Balance	\$2,194,521.50
Anticipated Total Ending Fund Balance	\$2,272,638.00

Recommendations

The Reserve Fund balance for the District is adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund remains adequately funded.
- Consider decreasing the assessment rate if direct costs are anticipated to remain at the current level.

College Hills

The College Hills Landscape Maintenance District (District) is a residential neighborhood consisting of two developments located in northeast Vallejo. The District is fully developed.

Special District Features

- The District was formed in 1977.
- The District has 2 acres of ornamental and native ground cover, shrubbery, and trees.
- The District has 0.5 acre of weed control and plantings.
- Weed control in open space areas assists in fire protection.
- Concrete walkway and sound wall.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$0.100, Maximum Rate: \$1.50.

Boundaries

The District lies within the city of Vallejo, generally located within the area bounded by Fairgrounds Drive, Whitney Avenue, and Olympic Drive.

Improvements

The District maintains landscaping and weed control in the following areas:

- Slope along the west side of Fairgrounds Drive, including the concrete walkway and sound wall.
- North side of Whitney Avenue, between Fairgrounds Drive and Pembroke Drive.
- Easement behind Chapman and above Frodham Circle up to the access walkway.

Financial Information

The Direct Costs of the District have slightly increased from fiscal year 2022-2023 to fiscal year 2023-2024 due to increased maintenance costs. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIIIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
College Hills Landscape Maintenance District	
Fund Number 0119 (#175)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$12,176
Salaries & Benefits	\$8,073
Services & Supplies	\$984
Landscape Water	\$1,086
Utilities	\$818
Landscape Rehabilitation / Vandalism	\$7,000
Capital Projects	\$0
Total Direct Costs	\$30,137
Administration Costs	
Administration & Overhead	\$3,720
County Administration Fees	\$0
Professional Fees	\$281
Total Administration Costs	\$4,001
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$34,138
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$18,588
Contribution (from) General Fund / Other Revenue	(\$2,495)
Balance to Levy	\$50,231
District Statistics	
Total Parcels	213
Total Parcels Levied	213
Anticipated Total Assessed Value / \$100	\$502,306.13
Proposed Rate per \$100 of Assessed Value	\$0.100
Maximum Rate per \$100 of Assessed Value	\$1.50
Total Assessment Levy	\$50,230.61
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$17,069.00
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$17,069.00
Beginning Rehabilitation Reserve Fund Balance	\$317,605.00
Rehabilitation Reserve Fund Adjustments	\$18,588.00
Anticipated Rehabilitation Reserve Fund Balance	\$336,193.00
Anticipated Total Ending Fund Balance	\$353,262.00

Recommendations

The Reserve Fund balance for the District is adequately funded. The following are recommendations to the City:

- Ensure the District Reserve Fund remains adequately funded.
- Consider decreasing the assessment rate if direct costs are anticipated to remain at the current level.

Sea View (Costa Del Rio)

The District lies within the City of Vallejo, generally located within the area bounded by Seaport Drive, Seawind Drive, Moonraker Drive, Sea Crest, and Schooner Way.

Special District Features

The District was formed in 1980.

The District has 5 acres of native and ornamental ground cover, shrubbery and trees.

The District has 1.5 acre of weed control and plantings.

Weed control in open space areas assists in fire protection.

Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$0.287, Maximum Rate: \$4.00.

Boundaries

The District lies within the City of Vallejo, generally located within the area bounded by Seaport Drive, Seawind Drive, Moonraker Drive, Sea Crest, and Schooner Way.

Improvements

The District maintains landscaping and weed control in the following areas:

- Landscaping and irrigation along Seaport Drive, Seawind Drive, Moonraker Drive, the upper most north facing slope of Sea Crest and Schooner Way.
- Open space weed control at the point on Seawind Drive.
- Street lights
- Sidewalks including curbs, gutters and striping
- Retaining walls
- Street signs
- Street maintenance

There are currently several rehabilitation projects in the District needed i.e. street paving, curb, gutter and sidewalk replacements, irrigation upgrades and vegetation replacement.

Financial Information

The Direct Costs of the District have decreased from fiscal year 2022-2023 to fiscal year 2023-2024 due to decreased contract maintenance cost. As noted above there are several rehabilitation projects pending that the rehabilitation reserve fund is currently not adequate to fund. The assessment was increased fiscal year 2017-2018 in order to accumulate enough funds to complete these projects in the future. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Seaview (Costa Del Rio) Landscape Maintenance District	
Fund Number 0121 (#166)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$15,574
Salaries & Benefits	\$23,967
Services & Supplies	\$2,920
Landscape Water	\$27,151
Utilities	\$360
Landscape Rehabilitation / Vandalism / Street Sweeping	\$19,500
Capital Projects	\$0
Total Direct Costs	\$89,472
Administration Costs	
Administration & Overhead	\$11,045
County Administration Fees	\$0
Professional Fees	\$737
Total Administration Costs	\$11,782
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$101,254
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$34,026
Contribution (from) General Fund / Other Revenue	(\$3,610)
Balance to Levy	\$131,670
District Statistics	
Total Parcels	125
Total Parcels Levied	125
Anticipated Total Assessed Value / \$100	\$458,781.89
Proposed Rate per \$100 of Assessed Value	\$0.287
Maximum Rate per \$100 of Assessed Value	\$4.00
Total Assessment Levy	\$131,670.40
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$50,627.00
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$50,627.00
Beginning Rehabilitation Reserve Fund Balance	\$482,443.00
Rehabilitation Reserve Fund Adjustments	\$34,026.00
Anticipated Rehabilitation Reserve Fund Balance	\$516,469.00
Anticipated Total Ending Fund Balance	\$567,096.00

Recommendations

The Reserve Fund balance for the District is not adequately funded due to pending rehabilitation projects in the District.

The following are recommendations to the City:

- Ensure the District Reserve Fund adequately funded.
- Increase the assessment in the future in order to provide adequate funding of capital improvement and rehabilitation projects.

Glen Cove I & II

The Glen Cove One and Two Landscape Maintenance District (District) serves a residential neighborhood located in southeast Vallejo. The District is fully developed.

Special District Features

- The District was formed in 1978 with three annexations occurring in 1979 and 1980.
- The District has 3 acre of ornamental and native landscaping which includes ground cover, shrubbery and trees.
- The District has 7 acres of weed control and plantings.
- Weed control in open space areas assists in fire protection.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$0.19, Maximum Rate: \$1.50.

Boundaries

The District lies within the City of Vallejo, generally located within the area bounded by Honeydew Drive, Highway 780, Peppercorn & Wildberry Court, Wildflower Drive, Shady Lane and Silktree Lane.

Improvements

The District maintains landscaping and weed control in the following areas:

- South side of the street just across from the entrance to the shopping center and east to the rear fence line of lot 60 on Honeydew Drive.
- Stonewood Court cul-de-sac along the east side of the Highway 780 fence line and along the rear yard fences of Peppercorn and Wildberry Court.
- East and west sides of Shady Lane to Wildflower Drive including the v-ditches and fence line of Highway 780.

- Downhill slope side of Wildflower Drive including the v-ditches and the out fall structures as well as the siltation basin on Wildflower Drive.
- The east and west sides of Silktree up to the fence lines on each side.
- The median island on Bluebell Place and the landscaped slopes of Wildflower, Ironwood, Buckeye, Applenut, and Dogwood Lane.

Financial Information

The Direct Costs of the District have decreased from fiscal year 2022-2023 to fiscal year 2023-2024 due to decreased contract maintenance costs. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Glen Cove I & II Landscape Maintenance District	
Fund Number 0191 (#182)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$31,638
Salaries & Benefits	\$24,624
Services & Supplies	\$3,000
Landscape Water	\$10,861
Utilities	\$1,800
Landscape Rehabilitation / Vandalism	\$20,000
Capital Projects	\$0
Total Direct Costs	\$91,923
Administration Costs	
Administration & Overhead	\$11,347
County Administration Fees	\$0
Professional Fees	\$1,014
Total Administration Costs	\$12,361
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$104,284
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$86,180
Contribution (from) General Fund / Other Revenue	(\$9,701)
Balance to Levy	\$180,763
District Statistics	
Total Parcels	239
Total Parcels Levied	239
Anticipated Total Assessed Value / \$100	\$951,384.19
Proposed Rate per \$100 of Assessed Value	\$0.190
Maximum Rate per \$100 of Assessed Value	\$1.50
Total Assessment Levy	\$180,763.00
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$52,142.00
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$52,142.00
Beginning Rehabilitation Reserve Fund Balance	\$1,233,267.00
Rehabilitation Reserve Fund Adjustments	\$86,180.00
Anticipated Rehabilitation Reserve Fund Balance	\$1,319,447.00
Anticipated Total Ending Fund Balance	\$1,371,589.00

Recommendations

The Reserve Fund balance for the District is adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund continues to be adequately funded.
- Decrease the assessment rate if direct costs are anticipated to remain at the current level in order to decrease the contribution to the Reserve Fund.

Greenmont – Seaport Hills

The Greenmont – Seaport Hills Landscape Maintenance District (District) serves a residential area of 4 developments located in northeast Vallejo. The District is fully developed.

Special District Features

The District was formed in 1978 with one annexation in 1979.

The District has 10 acres of ornamental and native landscaping which includes wild flowers and native grasses acting as ground cover, shrubbery and trees.

The entire District is treated as a weed control District for purposes of fire protection when fire season is declared each year in May.

Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$.032, Maximum Rate: \$1.25.

Boundaries

The District lies within the City of Vallejo, generally located within the area bounded by Columbus Parkway, Greenmont Drive, and Devlin Drive.

Improvements

The District maintains landscaping and weed control in the following areas:

- Slopes surrounding the residential neighborhood primarily overlooking Columbus Parkway and Greenmont Drive as well as Devlin Drive.

Financial Information

The Direct Costs of the District have not changed significantly from fiscal year 2022-2023 to fiscal year 2023-2024. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIII D Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Greenmont Seaport Hills Landscape Maintenance District	
Fund Number 0187 (#168)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$14,956
Salaries & Benefits	\$9,557
Services & Supplies	\$1,165
Landscape Water	\$0
Utilities	\$0
Landscape Rehabilitation / Vandalism	\$10,000
Capital Projects	\$0
Total Direct Costs	\$35,678
Administration Costs	
Administration & Overhead	\$4,404
County Administration Fees	\$0
Professional Fees	\$234
Total Administration Costs	\$4,638
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$40,316
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$3,683
Contribution (from) General Fund / Other Revenue	(\$2,123)
Balance to Levy	\$41,876
District Statistics	
Total Parcels	407
Total Parcels Levied	407
Anticipated Total Assessed Value / \$100	\$1,308,636.46
Proposed Rate per \$100 of Assessed Value	\$0.032
Maximum Rate per \$100 of Assessed Value	\$1.25
Total Assessment Levy	\$41,876.37
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$20,158.00
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$20,158.00
Beginning Rehabilitation Reserve Fund Balance	\$211,052.00
Rehabilitation Reserve Fund Adjustments	\$3,683.00
Anticipated Rehabilitation Reserve Fund Balance	\$214,735.00
Anticipated Total Ending Fund Balance	\$234,893.00

Recommendations

The Reserve Fund balance for the District is adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund remains adequately funded.
- Consider decreasing the assessment rate if direct costs are anticipated to remain at the current level.

Hunter Ranch I/II

The Hunter Ranch I/II Landscape Maintenance District serves a residential neighborhood of two developments located in northeast Vallejo. The District is fully developed.

Special District Features

- The District was initially formed in 1981.
- The District has 2 acres of native and ornamental ground cover, shrubbery and trees.
- The District has 6 acres of plantings and weed control.
- Weed control in open areas assists in fire protection.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$.100, Maximum
- Rate: \$1.50.

Boundaries

The District lies within the City of Vallejo, generally located within the areas bounded by Foothill Drive, Sterling Drive, Redwood Parkway, and Doncaster.

Improvements

The District maintains landscaping and weed control in the following areas:

- South side of Sterling from the sound wall at Ascot Drive to the curve at Legend Drive.
- North and south sides of each crossing at Clydesdale, Pacer, and Dapples Drives including the open spaces between each street crossing to Redwood Parkway behind the fence line.
- Landscaping strip on the east and west side of the intersection of Doncaster and Redwood Parkway.

Planned capital improvement projects include remove and replace landscape and irrigation to keep up with current standards.

Financial Information

The Direct Costs of the District have decreased from fiscal year 2022-2023 to fiscal year 2023-2024 due to decreased contract maintenance cost. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Hunter Ranch I & II Landscape Maintenance District	
Fund Number 0172 (#181)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$6,798
Salaries & Benefits	\$12,740
Services & Supplies	\$1,552
Landscape Water	\$16,291
Utilities	\$180
Landscape Rehabilitation / Vandalism	\$10,000
Capital Projects	\$0
Total Direct Costs	\$47,561
Administration Costs	
Administration & Overhead	\$5,871
County Administration Fees	\$0
Professional Fees	\$622
Total Administration Costs	\$6,493
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$54,054
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$62,998
Contribution (from) General Fund / Other Revenue	(\$6,480)
Balance to Levy	\$110,572
District Statistics	
Total Parcels	377
Total Parcels Levied	377
Anticipated Total Assessed Value / \$100	\$1,105,720.11
Proposed Rate per \$100 of Assessed Value	\$0.100
Maximum Rate per \$100 of Assessed Value	\$1.50
Total Assessment Levy	\$110,572.01
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$27,027.00
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$27,027.00
Beginning Rehabilitation Reserve Fund Balance	\$790,522.00
Rehabilitation Reserve Fund Adjustments	\$62,998.00
Anticipated Rehabilitation Reserve Fund Balance	\$853,520.00
Anticipated Total Ending Fund Balance	\$880,547.00

Recommendations

The Reserve Fund balance for the District is adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund remains adequately funded.
- Decrease the assessment rate provided the current level of service is unchanged and there are no unforeseen expenditures in order to decrease the contribution to the Reserve Fund.

Monica Place

The Monica Place Landscape Maintenance District (District) serves a residential neighborhood located in northeast Vallejo. The District is fully developed.

Special District Features

- The District was formed in 1976.
- The District has 1,000 square feet of weed control and plantings.
- Landscape is ornamental ground cover.
- Weed control areas along Monica Place assist in fire protection and protection of the asphalt.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$.187, Maximum Rate: \$1.25.

Boundaries

The District lies within the City of Vallejo, generally located along the roadside of Monica Place.

Improvements

The District maintains weed control easements found along the edge of the asphalt and behind the sidewalk along Monica Place.

Financial Information

The Direct Costs of the District have decreased from fiscal year 2022-2023 to fiscal year 2023-2024 due to decreased contract maintenance cost. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Monica Place Road Landscape Maintenance District	
Fund Number 0163 (#167)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$309
Salaries & Benefits	\$0
Services & Supplies	\$0
Landscape Water	\$0
Utilities	\$0
Landscape Rehabilitation / Vandalism	\$0
Capital Projects	\$0
Total Direct Costs	\$309
Administration Costs	
Administration & Overhead	\$0
County Administration Fees	\$0
Professional Fees	\$18
Total Administration Costs	\$18
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$327
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$2,925
Contribution (from) General Fund / Other Revenue	(\$302)
Balance to Levy	\$2,950
District Statistics	
Total Parcels	5
Total Parcels Levied	5
Anticipated Total Assessed Value / \$100	\$15,777.72
Proposed Rate per \$100 of Assessed Value	\$0.187
Maximum Rate per \$100 of Assessed Value	\$1.25
Total Assessment Levy	\$2,950.43
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$163.50
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$163.50
Beginning Rehabilitation Reserve Fund Balance	\$38,361.50
Rehabilitation Reserve Fund Adjustments	\$2,925.00
Anticipated Rehabilitation Reserve Fund Balance	\$41,286.50
Anticipated Total Ending Fund Balance	\$41,450.00

Recommendations

The Reserve Fund balance for the District is adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund remains adequately funded.
- Consider decreasing the assessment in the future provided the current level of service is unchanged and there are no unforeseen expenditures.

Ridgecrest

The Ridgecrest Point Landscape Maintenance District (District) serves a residential neighborhood located in northeast Vallejo. The District is fully developed.

Special District Features

- The District was formed in 1978.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$0.115, Maximum Rate: \$1.50.
- The District is composed of six Pacific Gas & Electric easements and one area of ornamental plantings. The PG&E easements are composed of four with ornamental plants and two with weed height control and native/drought resistant plants.
- Weed control assists in fire protection.

Boundaries

The District lies within the City of Vallejo, generally located within the Woodvale Court cul-de-sac and the area bounded by Sylvia Court, Hale Street, Delgado Street, Clatyon Court, Elna Drive, Henry Street, and Woodvale Court.

Improvements

The District maintains landscaping and weed control in the following areas:

- The PG&E easements found within chain-link fence enclosures on each side of Woodvale Street crossing extending north to and crossing Skyline Drive and along the south side of Goheen Circle
- Rear yard fence lines.

Financial Information

The Direct Costs of the District have decreased from fiscal year 2022-2023 to fiscal year 2023-2024 due to decreased contract maintenance cost. This proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIID Section 5(b).

City of Vallejo	
Ridgecrest Landscape Maintenance District	
Fund Number 0193 (#169)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$14,832
Salaries & Benefits	\$0
Services & Supplies	\$0
Landscape Water	\$4,000
Utilities	\$0
Landscape Rehabilitation / Vandalism	\$15,000
Capital Projects	\$0
Total Direct Costs	\$33,832
Administration Costs	
Administration & Overhead	\$0
County Administration Fees	\$0
Professional Fees	\$372
Total Administration Costs	\$372
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$34,204
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$32,429
Contribution (from) General Fund / Other Revenue	(\$166)
Balance to Levy	\$66,467
District Statistics	
Total Parcels	171
Total Parcels Levied	171
Anticipated Total Assessed Value / \$100	\$577,976.14
Proposed Rate per \$100 of Assessed Value	\$0.115
Maximum Rate per \$100 of Assessed Value	\$1.50
Total Assessment Levy	\$66,467.26
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$17,102.00
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$17,102.00
Beginning Rehabilitation Reserve Fund Balance	\$169,012.00
Rehabilitation Reserve Fund Adjustments	\$32,429.00
Anticipated Rehabilitation Reserve Fund Balance	\$201,441.00
Anticipated Total Ending Fund Balance	\$218,543.00

Recommendations

The Reserve Fund balance for the District is not adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund is adequately funded.
- Consider decreasing the assessment in the future provided the current level of service is unchanged and there are no unforeseen expenditures.

Somerset Highlands (I/II)

The District lies within the City of Vallejo, generally located within the area bounded by Columbus Parkway, Georgia Street, and Regents Parkway.

Special District Features

- The District was originally formed in 1975.
- The District has 2 acres of native and ornamental ground cover, shrubbery and trees.
- The District has 5 acres of weed control.
- Weed control in open space areas assists in fire protection.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$.06, Maximum Rate: \$1.25.

Boundaries

The District lies within the City of Vallejo, generally located within the area bounded by Columbus Parkway, Georgia Street, and Regents Parkway.

Improvements

The District maintains landscaping and weed control in the following areas:

- Slope along Columbus Parkway from Georgia Street north to the rail fence and south to Regents Parkway.
- Open space along Regents Parkway to Brunswick.

Financial Information

The Direct Costs of the District have not changed significantly from fiscal year 2022-2023 to fiscal year 2023-2024. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIIIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Somerset Highlands I & II Landscape Maintenance District	
Fund Number 0109 (#173)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$44,496
Salaries & Benefits	\$22,648
Services & Supplies	\$2,760
Landscape Water	\$4,344
Utilities	\$300
Landscape Rehabilitation / Vandalism	\$10,000
Capital Projects	\$0
Total Direct Costs	\$84,548
Administration Costs	
Administration & Overhead	\$10,437
County Administration Fees	\$0
Professional Fees	\$587
Total Administration Costs	\$11,024
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$95,572
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$12,504
Contribution (from) General Fund / Other Revenue	(\$3,318)
Balance to Levy	\$104,758
District Statistics	
Total Parcels	533
Total Parcels Levied	533
Anticipated Total Assessed Value / \$100	\$1,745,958.75
Proposed Rate per \$100 of Assessed Value	\$0.060
Maximum Rate per \$100 of Assessed Value	\$1.25
Total Assessment Levy	\$104,757.53
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$47,786.00
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$47,786.00
Beginning Rehabilitation Reserve Fund Balance	\$330,507.00
Rehabilitation Reserve Fund Adjustments	\$12,504.00
Anticipated Rehabilitation Reserve Fund Balance	\$343,011.00
Anticipated Total Ending Fund Balance	\$390,797.00

Recommendations

The Reserve Fund balance for the District is adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund remains adequately funded.

Somerset Highlands III

The Somerset Highlands Three Landscape Maintenance District (District) serves a residential neighborhood located in northeast Vallejo. The District is fully developed.

Special District Features

The District was formed in 1981.

The District has 7 acres of native and ornamental ground cover, shrubbery and trees.

The District has 4 acres of weed control.

Weed control in open space areas assists in fire protection.

Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$.144, Maximum Rate: \$1.50.

Boundaries

The District lies within the City of Vallejo, generally located within the area bounded by Locust Drive, Ascot Parkway, Columbus Parkway, and Rock Springs Golf Course.

Improvements

The District maintains landscaped areas and weed control in the following areas:

- Landscape slope along the east and west side of Ascot Parkway.
- Medians from just south of Hawksbury Drive to the intersection of Columbus
- Parkway to the end of the sound wall along the north side of Columbus Parkway.
- Strip of landscaping running along two hundred feet east of the intersection of Columbus and Ascot Parkways at the sound wall to the back of the curb.
- Interior slope beneath the power lines and slope overlooking the Blue Rock Springs Golf Course.

Financial Information

The Direct Costs of the District have decreased from fiscal year 2022-2023 to fiscal year 2023-2024 due to decreased contract maintenance costs. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Somerset Highlands III Landscape Maintenance District	
Fund Number 0171 (#176)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$11,124
Salaries & Benefits	\$13,691
Services & Supplies	\$1,668
Landscape Water	\$11,947
Utilities	\$180
Landscape Rehabilitation / Vandalism	\$12,500
Capital Projects	\$0
Total Direct Costs	\$51,110
Administration Costs	
Administration & Overhead	\$6,309
County Administration Fees	\$0
Professional Fees	\$669
Total Administration Costs	\$6,978
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$58,088
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$62,123
Contribution (from) General Fund / Other Revenue	(\$1,111)
Balance to Levy	\$119,100
District Statistics	
Total Parcels	233
Total Parcels Levied	233
Anticipated Total Assessed Value / \$100	\$827,080.81
Proposed Rate per \$100 of Assessed Value	\$0.144
Maximum Rate per \$100 of Assessed Value	\$1.50
Total Assessment Levy	\$119,099.64
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$29,044.00
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$29,044.00
Beginning Rehabilitation Reserve Fund Balance	\$169,117.00
Rehabilitation Reserve Fund Adjustments	\$62,123.00
Anticipated Rehabilitation Reserve Fund Balance	\$231,240.00
Anticipated Total Ending Fund Balance	\$260,284.00

Recommendations

The Reserve Fund balance for the District is not adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund is adequately funded.

Springtree

The Springtree Landscape Maintenance District (District) serves a residential neighborhood consisting of four developments located in northeast Vallejo. The District is fully developed.

Special District Features

- The District was formed in 1978 with one annexation in 1979.
- The District has 1 acre of native and ornamental ground cover, shrubbery and trees
- The District has 10 acres of weed control.
- Weed control in open space areas assists in fire protection.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$.195, Maximum Rate: \$1.50.

Boundaries

The District lies within the City of Vallejo, generally located within the area bounded by Tuolumne Street, Guava Court, Platt and Wake Court, Parkview Terrace, Phoenix Circle and the water treatment fence line.

Improvements

The District maintains landscaping and weed control in the following areas:

- Landscaping along Tuolumne Street starting from Parkview Terrace, Public LMD behind lot 7, ending at the intersection of Phoenix Circle.
- South side of Tuolumne Street beginning at Ridgeview Drive and ending at the rear of lot 8 at Guava Court.
- Behind the residences along the south side of Mitchell Court and Riverview Drive.
- Open space bounded by Platt and Wake Court and Parkview Terrace and the water treatment plant fence line.
- Public LMD on the north side of Amber Avenue, south side adjoining the park.

- Public LMD situated below Phoenix Circle from lots 27-42 and behind the homes on Pepper Avenue.

Capital projects include remove and replace landscape and irrigation to keep up with current standards.

Financial Information

The Direct Costs of the District have decreased from fiscal year 2022-2023 to fiscal year 2023-2024 due to decreased contract maintenance costs. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Springtree Landscape Maintenance District	
Fund Number 0192 (#172)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$26,325
Salaries & Benefits	\$19,612
Services & Supplies	\$2,390
Landscape Water	\$8,688
Utilities	\$1,200
Landscape Rehabilitation / Vandalism	\$15,000
Capital Projects	\$0
Total Direct Costs	\$73,215
Administration Costs	
Administration & Overhead	\$9,038
County Administration Fees	\$0
Professional Fees	\$868
Total Administration Costs	\$9,906
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$83,121
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$80,593
Contribution (from) General Fund / Other Revenue	(\$8,989)
Balance to Levy	\$154,725
District Statistics	
Total Parcels	297
Total Parcels Levied	297
Anticipated Total Assessed Value / \$100	\$793,463.22
Proposed Rate per \$100 of Assessed Value	\$0.195
Maximum Rate per \$100 of Assessed Value	\$1.50
Total Assessment Levy	\$154,725.33
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$41,560.50
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$41,560.50
Beginning Rehabilitation Reserve Fund Balance	\$1,164,493.50
Rehabilitation Reserve Fund Adjustments	\$80,593.33
Anticipated Rehabilitation Reserve Fund Balance	\$1,245,086.83
Anticipated Total Ending Fund Balance	\$1,286,647.33

Recommendations

The Reserve Fund balance for the District is adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund remains adequately funded.
- Consider decreasing the assessment in the future provided the current level of service is unchanged and there are no unforeseen expenditures.

Summit II

The Summit Two Landscape Maintenance District (District) serves a residential neighborhood made from two subdivisions located in northeast Vallejo. The District is fully developed.

Special District Features

- The District was formed in 1978 with one annexation in 1979.
- The District has 3.5 acres of weed control.
- Weed control in open space areas assists in fire protection.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$.095, Maximum Rate: \$1.50.

Boundaries

The District lies within the City of Vallejo, generally located within the area bounded by Hillview Drive, Sunrise Way and the P.G. & E. towers.

Improvements

The District maintains landscaping and weed control in the following areas:

Remove the hazardous tree conditions behind the homes on Hillview and Sunrise Drive.

Improve the fire protection grass control under the PGE power lines.

Financial Information

The Direct Costs of the District have not changed significantly from fiscal year 2022-2023 to fiscal year 2023-2024. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIII D Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Summit II Landscape Maintenance District	
Fund Number 0188 (#164)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$4,697
Salaries & Benefits	\$3,713
Services & Supplies	\$452
Landscape Water	\$0
Utilities	\$0
Landscape Rehabilitation / Vandalism	\$5,000
Capital Projects	\$0
Total Direct Costs	\$13,862
Administration Costs	
Administration & Overhead	\$1,711
County Administration Fees	\$0
Professional Fees	\$280
Total Administration Costs	\$1,991
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$15,853
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$36,703
Contribution (from) General Fund / Other Revenue	(\$2,751)
Balance to Levy	\$49,805
District Statistics	
Total Parcels	171
Total Parcels Levied	171
Anticipated Total Assessed Value / \$100	\$524,261.96
Proposed Rate per \$100 of Assessed Value	\$0.095
Maximum Rate per \$100 of Assessed Value	\$1.50
Total Assessment Levy	\$49,804.89
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$7,926.50
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$7,926.50
Beginning Rehabilitation Reserve Fund Balance	\$358,265.50
Rehabilitation Reserve Fund Adjustments	\$36,703.00
Anticipated Rehabilitation Reserve Fund Balance	\$394,968.50
Anticipated Total Ending Fund Balance	\$402,895.00

Recommendations

The Reserve Fund balance for the District is adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund remains adequately funded.
- Consider decreasing the assessment in the future provided the current level of service is unchanged and there are no unforeseen expenditures.

Town & Country

The Town & Country One Landscape Maintenance District (District) serves a residential neighborhood located in northwest Vallejo. The District is fully developed.

Special District Features

- The District was formed in 1980.
- The District has 1.5 acres of ornamental shrubbery and trees.
- Weed control assists in fire protection.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$.150, Maximum Rate: \$1.50.

Boundaries

The District lies within the City of Vallejo, generally located within the area bounded by Fairgrounds Drive, Marine World Parkway fence, and the North Vallejo Community Park Ball Field.

Improvements

The District maintains landscaping and weed control in the following areas:

- Slope on Fairgrounds Drive from Marine World Parkway fence to the North Vallejo Community Park Ball Field.
- Walkway from Basalt down to the North Vallejo Community Park Ball Field.

Financial Information

The Direct Costs of the District have not changed significantly from fiscal 2022-2023 to fiscal year 2023-2024. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIIIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Town & Country 1 Landscape Maintenance District	
Fund Number 0122 (#165)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$13,545
Salaries & Benefits	\$8,117
Services & Supplies	\$989
Landscape Water	\$2,172
Utilities	\$480
Landscape Rehabilitation / Vandalism	\$5,000
Capital Projects	\$0
Total Direct Costs	\$30,303
Administration Costs	
Administration & Overhead	\$3,741
County Administration Fees	\$0
Professional Fees	\$272
Total Administration Costs	\$4,013
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$34,316
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$15,386
Contribution (from) General Fund / Other Revenue	(\$1,212)
Balance to Levy	\$48,490
District Statistics	
Total Parcels	124
Total Parcels Levied	124
Anticipated Total Assessed Value / \$100	\$323,267.18
Proposed Rate per \$100 of Assessed Value	\$0.150
Maximum Rate per \$100 of Assessed Value	\$1.50
Total Assessment Levy	\$48,490.08
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$17,158.00
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$17,158.00
Beginning Rehabilitation Reserve Fund Balance	\$178,610.00
Rehabilitation Reserve Fund Adjustments	\$15,386.00
Anticipated Rehabilitation Reserve Fund Balance	\$193,996.00
Anticipated Total Ending Fund Balance	\$211,154.00

Recommendations

The Reserve Fund balance for the District is adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund remains adequately funded.
- Consider decreasing the assessment in the future provided the current level of service is unchanged and there are no unforeseen expenditures.

Woodridge

The Woodridge Landscape Maintenance District (District) serves a residential neighborhood located in northeast Vallejo. The District is fully developed.

Special District Features

- The District was formed in 1977.
- The District has 6 acres of native and ornamental ground cover, shrubbery and trees.
- The District has 11 acres of weed control.
- Weed control in open space areas assists in fire protection.
- Ad Valorem rate per \$100 of assessed valuation: Current Rate: \$.071, Maximum Rate: \$1.50.

Boundaries

The District lies within the City of Vallejo, made up of several islands as generally located within the area bounded by Tennessee Street and Oakwood; Masonic Drive and Oakwood; Evergreen, Parhaven Court and Temple; Woodson Way, Blue Bird, Robin Courts, Skyline Drive and Blue Rock Springs Corridor.

Improvements

The District maintains landscaping and weed control in the following areas:

- Landscaped slope along the north side of Tennessee Street behind Lain Court.
- Island at the corner of Tennessee and Oakwood, the easement directly west of the island and behind the homes of Bridge Court.
- Easement off Evergreen Way on the south side bounded by the rear yard fences of Curtis and Springbrook.

- Easement open space up slope of Evergreen and behind Park Haven Court and down slope of Temple.
- Open space between Masonic Drive and Oakwood just south of Justin Court.
- Open space above Woodson Way and below Blue Bid and Robin Courts.
- The rear slope of Wood Court, Skyline Drive, and Masonic Court above Blue Rock Springs Corridor including the eucalyptus grove to within one hundred feet of the creek at high stage.
- Slope behind Creekview, Glenview, and the open space entrance to the rear slope and frontage along the creek behind the private frontage road along Redwood.
- The islands of Redwood and the frontage landscaping from just west of Foothill to Doncaster on the north side and 500 feet west of Topley on the south side.

Financial Information

The Direct Costs of the District have decreased from fiscal year 2022-2023 to fiscal year 2023-2024 due to decreased contract maintenance costs. The proposed assessment is below the maximum rate and is considered an exempt assessment pursuant to Californian Constitution Article XIID Section 5(b).

The amounts identified as “Landscape Rehabilitation” or “Capital Projects” may be budgeted and spent each fiscal year as shown, or collected and held for the future in the Rehabilitation Fund. The program can also draw from the Operating Reserve Fund as necessary if funds are in excess of six months of levy revenue. Replacement, rehabilitation or refurbishment of the improvements is an essential part of maintenance, but these projects and expenses will often impact the long-term financial stability of the District. Prior to the implementation of any rehabilitation plan, the City should closely evaluate the merits of the project.

City of Vallejo	
Woodridge Landscape Maintenance District	
Fund Number 0118 (#174)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$11,124
Salaries & Benefits	\$12,507
Services & Supplies	\$1,524
Landscape Water	\$11,295
Utilities	\$240
Landscape Rehabilitation / Vandalism	\$10,000
Capital Projects	\$0
Total Direct Costs	\$46,690
Administration Costs	
Administration & Overhead	\$5,763
County Administration Fees	\$0
Professional Fees	\$533
Total Administration Costs	\$6,296
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$52,986
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$44,717
Contribution (from) General Fund / Other Revenue	(\$2,714)
Balance to Levy	\$94,989
District Statistics	
Total Parcels	449
Total Parcels Levied	449
Anticipated Total Assessed Value / \$100	\$1,337,870.21
Proposed Rate per \$100 of Assessed Value	\$0.071
Maximum Rate per \$100 of Assessed Value	\$1.50
Total Assessment Levy	\$94,988.78
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$26,493.00
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$26,493.00
Beginning Rehabilitation Reserve Fund Balance	\$348,591.00
Rehabilitation Reserve Fund Adjustments	\$44,717.00
Anticipated Rehabilitation Reserve Fund Balance	\$393,308.00
Anticipated Total Ending Fund Balance	\$419,801.00

Recommendations

The Reserve Fund balance for the District is adequately funded.

The following are recommendations to the City:

- Ensure the District Reserve Fund remains adequately funded.
- Consider decreasing the assessment in the future provided the current level of service is unchanged and there are no unforeseen expenditures.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Melissa Tigbao, PE, Public Works Director
Jason Lacey, Landscape Maintenance Manager
SUBJECT: **HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE ANNUAL LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES IN THE BORDONI RANCH, CARRIAGE OAKS, GARTHE RANCH, GLEN COVE III, GLEN COVE III 2015, HUNTER RANCH III, MARINE WORLD/FAIRGROUNDS, MARINVIEW, NORTHEAST QUADRANT, SANDPIPER POINT, SOUTH VALLEJO BUSINESS PARK, AND TOWN & COUNTRY II-V LANDSCAPE MAINTENANCE DISTRICTS FOR FISCAL YEAR 2023-2024**

RECOMMENDATION

Hold a public hearing and adopt a resolution approving the levy and collection of assessments on properties in the Bordoni Ranch, Carriage Oaks, Garthe Ranch, Glen Cove III, Glen Cove III 2015, Hunter Ranch III, Marine World/Fairgrounds, Marinview, Northeast Quadrant, Sandpiper Point, South Vallejo Business Park, and Town & Country II-V Landscape Maintenance Districts for fiscal year 2023-2024.

REASONS FOR RECOMMENDATION

The City Council appointed SCI Consulting Group, Inc. as the Engineer of Work and directed it to prepare the Engineer's Report for the twelve LMDs. The Engineer's Report identifies all assessable parcels in each LMD and was prepared pursuant to the Landscape and Lighting Act of 1972 and in compliance with Article XIIID of the California Constitution (Proposition 218).

BACKGROUND AND DISCUSSION

The City of Vallejo has 27 Landscape Maintenance Districts, thirteen of which were established in accordance with the Landscape and Lighting Act of 1972 (1972 Act), and fourteen of which were established in accordance with the Improvement Act of 1911 (1911 Act). The City Council will be considering the 1911 Act districts and the Hiddenbrooke Landscape Maintenance District under separate Council actions. Approval of this resolution formally establishes the FY 2023-2024 assessments for the following Landscape Maintenance Districts: Bordoni Ranch, Carriage Oaks, Garthe Ranch, Glen Cove III, Glen Cove III 2015, Hunter Ranch III, Marine World/Fairgrounds, Marinview, Northeast Quadrant, Sandpiper Point, South Vallejo Business Park, and Town and Country II-V. Several of the districts are broken further into different operational areas, and may have assessments that vary from one another.

An Engineer's Report (hereafter referred to as "Report") is prepared annually for each 1972 Act District. The Report analyzes each district based on "equivalent benefit units" (EBU). One EBU is applied to a single-family residence. Proposed assessments for each parcel are based on the special benefit received by the parcels within each district. The proposed FY 2023-2024 budget for each district is included as part of the Report.

The annual costs and expenses to provide and maintain the improvements in each district are assessed proportionately to those parcels within each district that receive special benefits from the improvements. With the exception of two districts, South Vallejo Business Park and Marine World/Fairgrounds, single-family residences make up the majority of parcels within the Landscape Maintenance Districts discussed herein.

Subject: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE ANNUAL LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES IN THE BORDONI RANCH, CARRIAGE OAKS, GARTHE RANCH, GLEN COVE III, GLEN COVE III 2015, HUNTER RANCH III, MARINE WORLD/FAIRGROUNDS, MARINVIEW, NORTHEAST QUADRANT, SANDPIPER POINT, SOUTH VALLEJO BUSINESS PARK, AND TOWN & COUNTRY II-V LANDSCAPE MAINTENANCE DISTRICTS FOR FISCAL YEAR 2023-2024

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Many of these districts were formed in the 1970s, when inflationary adjustments to the levies were disallowed. Balloting was conducted, in accordance with Proposition 218, in fiscal year 2007-2008, at which time, all parcel owners within eight of these districts (Carriage Oaks, Garthe Ranch (does not include Garthe Ranch B), Glen Cove III, Hunter Ranch III, Marine World/Fairgrounds, Sandpiper Point, South Vallejo Business Park, and Town and Country II-V) were afforded the opportunity to increase the assessments in order to provide a higher level of service. All of these districts, with the exception of Marine World/Fairgrounds and South Vallejo Business Park, rejected the proposed increases. This has resulted in a continued reduction in the level of service that can be provided, which will continue until the parcel owners within such districts approve an increase to their assessment rates. In 2015, balloting was conducted again, in accordance with Proposition 218, in Glen Cove III. The ballot measure was approved, resulting in the formation of the Glen Cove III 2015 LMD.

Examples of reduced services in FY 2023-2024 are:

- The elimination of tree trimming and view enhancement
- The elimination of fencing repairs
- Reduced irrigation service
- Reduction in the frequency of maintenance services
- Postponement of capital improvement projects

The FY 2023-2024 Report for the 1972 Act Districts is included as an attachment to this staff report and is also on file in the City Clerk's Office (3rd Floor) and in the Department of Public Works (4th Floor), City Hall, 555 Santa Clara Street, Vallejo, CA 94590.

As reflected by the chart below, many of the districts are proposed to be levied at the same rate as during FY 2022-2023. The annual assessment rates for Glen Cove III 2015 are proposed to increase, as this district allows for an inflationary adjustment, to improve the level of service and set aside funds for future capital improvements. Consistent with Proposition 218, such increases are not considered new increased assessments that require that a notice and ballot be sent to property owners.

The following chart reflects both the approved FY 2022-2023 levy per parcel and the proposed FY 2023-2024 levy per parcel:

DISTRICT		APPROVED FY 2022-23 ASSESSMENT	PROPOSED FY 2023-24 ASSESSMENT	% CHANGE
Bordoni Ranch Zone 1		\$ 392.99	\$ 392.99	0%
Bordoni Ranch Zone 2		\$ 270.33	\$ 270.33	0%
Carriage Oaks		\$ 58.52	\$ 58.52	0%
Garthe Ranch		\$ 128.46	\$ 128.46	0%
Garthe Ranch "B" (Highlands)	\$ 2,075.42	\$ 2,075.42	0%	
Glen Cove III	\$ 155.14	\$ 155.14	0%	

Subject: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE ANNUAL LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES IN THE BORDONI RANCH, CARRIAGE OAKS, GARTHE RANCH, GLEN COVE III, GLEN COVE III 2015, HUNTER RANCH III, MARINE WORLD/FAIRGROUNDS, MARINVIEW, NORTHEAST QUADRANT, SANDPIPER POINT, SOUTH VALLEJO BUSINESS PARK, AND TOWN & COUNTRY II-V LANDSCAPE MAINTENANCE DISTRICTS FOR FISCAL YEAR 2023-2024

Hunter Ranch III	\$ 72.04	\$ 72.04	0%
Marine World-Fairgrounds	\$ 125.26	\$ 125.26	0%
Marin View	\$ 636.00	\$ 636.00	0%
Northeast Quadrant	\$ 287.24	\$ 287.24	0%
Northeast Quadrant Zone A	\$ 444.20	\$ 444.20	0%
Sandpiper Point	\$ 141.76	\$ 141.76	0%
South Vallejo Business Park	\$ 3,286.60	\$ 3,286.60	0%
Town & Country II-V	\$ 70.48	\$ 70.48	0%
Glen Cove III 2015 Zone A	\$ 125.14	\$ 131.25	4.88%
Glen Cove III 2015 Zone B	\$ 122.66	\$ 128.65	4.88%
Glen Cove III 2015 Zone C	\$ 117.63	\$ 123.37	4.88%

The proposed assessments comply with the provisions of Proposition 218. The total amount of funds to be assessed for these twelve 1972 Act Landscape Maintenance Districts in FY 2023-2024 is \$2,578,353.79.

FISCAL IMPACT

There is no fiscal impact to the General Fund associated with this action.

Landscape District budgets are separate from the City's General Fund. Landscape Maintenance District assessments finance the maintenance of improvements in the various districts. The Public Works Department costs for labor and materials associated with the Landscape Maintenance Districts are charged to the individual district budgets. All City costs associated with maintaining and administering the Districts are covered by the annual assessments. The total amount of funds to be assessed for these twelve 1972 Act Landscape Maintenance Districts in FY 2023-2024 is \$2,578,353.79.

The financial health of the previously identified districts has been described in the Engineer's Report. As noted in this report, required operating reserves will continue to be compromised and service levels reduced in those districts that have not had an increase to their assessment since their formation in the 1970s. FY 2023-2024 funding in the remaining districts is adequate to maintain the current minimal service levels and to sustain the required operating reserves.

**Subject: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE ANNUAL
LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES IN THE BORDONI
RANCH, CARRIAGE OAKS, GARTHE RANCH, GLEN COVE III, GLEN COVE III
2015, HUNTER RANCH III, MARINE WORLD/FAIRGROUNDS, MARINVIEW,
NORTHEAST QUADRANT, SANDPIPER POINT, SOUTH VALLEJO BUSINESS PARK,
AND TOWN & COUNTRY II-V LANDSCAPE MAINTENANCE DISTRICTS FOR
FISCAL YEAR 2023-2024**

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ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guidelines section 15378.

ATTACHMENTS

1.	Reso - Public Hearing 1972 LMDs_CAO Stamp
2.	Vallejo 1972 Act ER 23-24

CONTACT

Melissa Tigbao, Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. 23-__ N.C.

A RESOLUTION APPROVING THE ENGINEER'S REPORT AND ORDERING THE LEVY OF ASSESSMENTS FOR FISCAL YEAR 2023-24 ON PROPERTIES IN THE BORDONI RANCH, CARRIAGE OAKS, GARTHE RANCH, GLEN COVE III, GLEN COVE III 2015, HUNTER RANCH III, MARINE WORLD/FAIRGROUNDS, MARIN VIEW, NORTHEAST QUADRANT, SANDPIPER POINT, SOUTH VALLEJO BUSINESS PARK, AND TOWN AND COUNTRY II-V THE LANDSCAPE MAINTENANCE DISTRICTS

WHEREAS, the City Council, by previous Resolution, has ordered the preparation of the Engineer's Report (the "Report") for the landscape maintenance districts designated as Bordoni Ranch; Carriage Oaks; Garthe Ranch; Glen Cove III; Glen Cove III 2015; Hunter Ranch III; Marine World/Fairgrounds; Marin View; Northeast Quadrant; Sandpiper Point; South Vallejo Business Park; Town and Country II-V (the "Districts") pursuant to the provisions of the Landscape and Lighting Act of 1972, Part 2 of Division 15 of the Streets and Highways Code of California, beginning with Section 22500 (the "Act") that provides for the levy and collection of assessments to pay the costs and expenses of operating, maintaining and servicing the landscaping, and all appurtenant facilities and operations related thereto located within the Districts; and

WHEREAS, on June 13, 2023, at the hour of 7:00 p.m. at the City Council Chambers located at 555 Santa Clara Street, Vallejo, California, the City Council of the City of Vallejo held a public hearing on the question of the levy of the assessment, notice of which hearing was given as required by law; and

WHEREAS, all persons interested and desiring to be heard at the hearing were given an opportunity to be heard, and all matters and things pertaining to the levy were fully heard and considered by the City Council, and all oral statements and all written protests or communications were duly heard, considered and overruled, and this Council thereby acquired jurisdiction to order the levy and the confirmation of the diagram and assessment prepared by and made a part of the Engineer's Report to pay the costs and expenses thereof; and

WHEREAS, the City Council and its legal counsel have found that these assessments comply with applicable provisions of Article XIII D of the California State Constitution.

NOW, THEREFORE, BE IT RESOLVED, DETERMINED, AND ORDERED BY THE CITY COUNCIL AS FOLLOWS:

Section 1 The public interest, convenience and necessity require that the levy be made.

Section 2 The Districts benefited by the improvements and assessed to pay the costs and expenses thereof and the exterior boundaries thereof are as shown by a map filed in the office of the City Clerk, which map is made a part hereof by reference.

Section 3 The Engineer's Report as a whole and each part thereof, to wit:

- i) the Engineer's estimate of the itemized and total costs and expenses of maintaining the improvements and of the incidental expenses in connection therewith;
- ii) the diagram showing the Districts, the plans and specifications for the improvements to be maintained, and the boundaries and dimensions of the respective lots and parcels of land within the Districts; and
- iii) the assessment of the total amount of the costs and expenses of the proposed maintenance of the improvements upon the several lots and parcels of land in the Districts in proportion to the estimated special benefits to be received by said lots and parcels, and of the expenses incidental thereto;

are hereby approved and confirmed.

Section 4 Final adoption and approval of the Engineer's Report as a whole, and of the plans and specifications, the estimate of the costs and expenses, the diagram and the assessments, as contained in the Report as hereinabove determined and ordered, is intended to and shall refer and apply to the Report, or any portion thereof as amended, modified, revised or corrected by, or pursuant to and in accordance with, any resolution or order, if any, heretofore duly adopted or made by this Council.

Section 5 The assessments to pay the costs and expenses of the maintenance of the improvements for Fiscal Year 2023-2024 are hereby ordered to be levied.

Section 6 Based on the oral and documentary evidence, including the Engineer's Report, offered and received at the hearing, this Council expressly finds and determines (a) that each of the several lots and parcels of land will be specially benefited by the maintenance of the improvements at least in the amount if not more than the amount of the assessment apportioned against the lots and parcels of land, respectively, and (b) that there is substantial evidence to support, and the weight of the evidence preponderates in favor of, the aforesaid finding and determination as to special benefits.

Section 7 The Engineer's Report as presented to the City Council and on file in the Office of the City Clerk is hereby confirmed as filed. The City Council hereby

levies against and upon all of the real property within the Districts a special assessment per equivalent benefit unit for the Fiscal Year commencing on July 1, 2023 and ending June 30, 2024, as follows:

<u>District</u>	
Bordoni Ranch Zone 01	\$ 392.99
Bordoni Ranch Zone 02	\$ 270.33
Carriage Oaks	\$ 58.52
Garthe Ranch	\$ 128.46
Garthe Ranch "B" (Highlands)	\$ 2,075.42
Glen Cove III	\$ 155.14
Hunter Ranch III	\$ 72.04
Marine World/Fairgrounds	\$ 125.26
Marinview	\$ 636.00
Northeast Quadrant	\$ 287.24
Northeast Quadrant Zone A	\$ 444.20
Sandpiper Point	\$ 141.76
So. Vallejo Bus. Park	\$ 3,286.60
Town & Country 11-V	\$ 70.48
Glen Cove III 2015 Zone A	\$ 131.25
Glen Cove III 2015 Zone B	\$ 128.65
Glen Cove III 2015 Zone C	\$ 123.37

Section 8 The maintenance, operation, and servicing of the improvements and appurtenant facilities shall be performed in accordance with the Act. The City Council hereby orders the following proposed improvements to be made: the maintenance and operation of, and the furnishing of services and materials for: turf, ground cover, shrubs and trees, irrigation systems, drainage systems, open space areas, public pedestrian paths, entry monuments, fencing, lighting systems and all appurtenant facilities related thereto.

Section 9 Immediately upon the adoption of this Resolution, but in no event later than the third Monday in August following such adoption, the City Clerk shall file a certified copy of the assessments and a certified copy of this Resolution with the Auditor of the County of Solano. Upon such filing, the County Auditor shall enter on the County assessment roll opposite each lot or parcel of land the amount of assessment thereupon as shown in the assessment. The assessments shall be collected at the same time and in the same manner as County taxes are collected and all laws providing for the collection and enforcement of County taxes shall apply to the collection and enforcement of the assessments. After collection by the County, the net amount of the assessments, after deduction of any compensation due the County for collection, shall be paid to the City of Vallejo, City Treasurer.

Section 10 The Finance Director shall deposit all money representing assessments collected by the County for the Districts to the credit of a fund for each of the

Districts and such money shall be expended only for the maintenance, operation and servicing of each of the landscaping, lighting and appurtenant facilities as described in Section 8, above.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK



ENGINEER'S REPORT

City of Vallejo

Landscape Maintenance Districts

Fiscal Year 2023-24

Pursuant to the Landscaping and Lighting Act of
1972 and Article XIID of the California Constitution

Engineer of Work:



4745 Mangels Boulevard
Fairfield, California 94534
707.430.4300
www.sci-cg.com

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Introduction

Overview

The City of Vallejo (the “City”) annually levies and collects special assessments in order to maintain the improvements within the Landscape Maintenance Districts (“LMD” or “LMDs”). The LMDs have been formed pursuant to the Landscaping and Lighting Act of 1972, Part 2 of Division 15 of the *California Streets and Highways Code* (the “1972 Act”). This document includes the Engineer’s Reports (the “Reports”) for twelve Landscape Maintenance Districts (hereafter referred to as “LMD” or “LMDs”) designated as:

- Bordoni Ranch LMD
- Carriage Oaks LMD
- Garthe Ranch LMD (Zone A and Zone B)
- Glen Cove III LMD
- Glen Cove III 2015 LMD
- Hunter Ranch III LMD
- Marine World/Fairgrounds Drive LMD
- Marin View LMD
- Northeast Quadrant LMD (Including Zone A)
- Sandpiper Point LMD
- South Vallejo Business Park LMD
- Town and Country II through V LMD

In an effort to streamline the annual administrative process and expenses, the annual Reports required for each LMD, pursuant to the 1972 Act, are incorporated into this single Report. This comprehensive Report address the overall legislative authority, benefit rationale and method of apportionment for the LMDs listed above and provides separately a more detailed description of each LMD’s boundaries, improvements, proposed budget and assessments for fiscal year 2023-2024 as required by Chapter 1, Article 4, beginning with Section 22565 of the 1972 Act.

Assessment Process

This Report was prepared to establish the budgets for the continued capital improvement and services expenditures that would be funded by the proposed 2023-2024 assessments, determine the benefits received from the lighting and landscaping maintenance and improvements by property within the LMDs and the method of assessment apportionment to lots and parcels within the LMDS. This Report and the proposed assessments have been made pursuant to the provisions of the 1972 Act and Article XIII D of the California Constitution (the "Article").

In each subsequent year for which the assessments will be continued, the Council must direct the preparation of an Engineer's Report, budgets and proposed assessments for the upcoming fiscal year. After the Engineer's Report is completed, the Council may preliminarily approve the Engineer's Report and proposed assessments and establish the date for a public hearing on the continuation of the assessments. This Report was prepared pursuant to the direction of the Council.

If the Council approves this Engineer's Report and the continuation of the assessments by resolution, a notice of assessment levies must be published in a local paper at least 10 days prior to the date of the public hearing. The resolution preliminarily approving the Engineer's Report and establishing the date for a public hearing is used for this notice.

Following the minimum 10-day time period after publishing the notice, a public hearing is held for the purpose of allowing public testimony about the proposed continuation of the assessments. This hearing is currently scheduled for June 13, 2023. At this hearing, the Council would consider approval of a resolution confirming the continuation of the assessments for fiscal year 2023-2024. If so confirmed and approved, the assessments would be submitted to the County Auditor/Controller for inclusion on the property tax rolls for Fiscal Year 2023-2024.

Engineer's Report

SCI Consulting Group has been retained by the City as the Assessment Engineer for this Assessment since 2011-2012. Language taken from the previous Engineer's Report is shown in Times New Roman, 10 pt. Font.

Assessment History

After the passage of Proposition 218 in November 1996 (now Articles XIIC and XIID of the California Constitution), the City conducted a complete analysis of the proposition and its application to the LMDs and the assessments related thereto. Pursuant to the *Article XIID Section 5* of the Constitution, certain existing assessments are exempt from the substantive and procedural requirements of *Article XIID Section 4* and property owner balloting for the assessments is not required until such time that the assessments are increased. Specifically, the City determined that the improvements and the annual assessment for each of the then existing 1972 Act Districts were part of the conditions of property development and approved by the original property owner (developer). As such, pursuant to *Article XIID Section 5b* of the Constitution, the existing assessments were approved by all the property owners at the time the assessment was created (originally imposed pursuant to a 100% landowner petition) and therefore, the previously adopted assessments for each of those LMDs were exempt from the procedural requirements of the *Article XIID Section 4*.

With the exception of the Bordoni Ranch LMD, Marine World/Fairgrounds LMD, Northeast Quadrant LMD, South Vallejo Business Park LMD, the Highlands at Garthe Ranch LMD (Garthe Ranch LMD Zone B) and Glen Cove III 2015 LMD which were balloted for a new or increased assessment that included an inflationary adjustment, each of the LMDs contained within this Report currently have fixed maximum assessment rates with no adjustment for inflation. Although these assessment rates (with the exception of Marin View LMD) were established prior to the passage of Proposition 218 and have been identified as exempt assessments pursuant to Article XIID Section 5b of the Constitution, it has been determined that the current assessment revenues for most of these LMDs are no longer sufficient to cover the annual cost of providing the improvements.

Since the passage of Proposition 218, all new or increased assessments established for the LMDs and identified as the “Current Maximum Assessment Rate” in this Report have been submitted to the property owners of record and approved by such property owners pursuant to the provisions of the California Constitution Article XIID Section 4. Specifically:

The Marin View LMD was formed in fiscal year 1999-2000. As part of that formation process, the City conducted a property owner protest ballot proceeding for the proposed maximum assessment. The results of that balloting indicated that majority protest did not exist and the “Current Maximum Assessment Rate” identified in this Report for that LMD was approved and confirmed by the City Council. Although the maximum assessment for this LMD was approved through a property owner protest ballot proceeding, the maximum assessment established did not include an inflationary adjustment.

Also in fiscal year 1999-2000, the City conducted property owner protest proceedings for a proposed assessment increase for the Northeast Quadrant LMD. The assessment increase (new maximum assessment) presented to the property owners in a property owner protest ballot proceeding and subsequently approved by those property owners, included an annual inflationary adjustment for the assessments.

In fiscal year 2007-2008 the City conducted proceedings for the formation of the Highlands at Garthe Ranch Maintenance District and concurrently annexed the properties within this LMD to the existing Garthe Ranch LMD as Zone B. As part of the formation/annexation process the City conducted a property owner protest ballot proceeding on the proposed new assessment for the associated improvements. The new maximum assessment presented to the property owners of record and subsequently approved also included an annual inflationary adjustment for the assessments.

In fiscal year 2008-2009 the City conducted property owner protest proceedings for a proposed assessment increase for eight of the LMDs outlined in this Report. These eight LMDs included:

- Carriage Oaks LMD
- Garthe Ranch LMD (Zone A only)
- Glen Cove III LMD
- Hunter Ranch III LMD
- Marine World/Fairgrounds Drive LMD
- Sandpiper Point LMD
- South Vallejo Business Park LMD
- Town and Country II through V LMD

In addition to the proposed assessment rate increases, the City proposed the implementation of an annual inflation adjustment for those new maximum assessment rates. In connection with the proposed assessment increases, pursuant to the provisions of the California Constitution, Article XIID Section 4, the City conducted a property owner protest ballot proceeding for the establishment of the proposed new maximum assessments and inflationary adjustment for each respective LMD prior to imposing such new assessments.

The tabulation of the ballots indicated that majority protest did not exist for the proposed new or increased assessment for the following two LMDs only:

- Marine World/Fairgrounds Drive LMD
- South Vallejo Business Park LMD

In fiscal year 2010-2011, the City conducted a property owner ballot proceeding for a proposed new assessment for the Bordoni Ranch LMD. The new assessment presented to the property owners in a ballot proceeding and subsequently approved by those property owners included an annual inflationary adjustment for the assessments.

In fiscal year 2015-2016, the City conducted a property owner ballot proceeding for a proposed new assessment in the Glen Cove III area, Glen Cove III 2015 LMD (Glen Cove III District 2). The new assessment presented to the property owners in a ballot proceeding and subsequently approved by those property owners included an annual inflationary adjustment for the assessments.

Changes To The Landscape Maintenance Districts

Changes within the LMDs that affect the 2023-2024 levy of assessments are outlined below.

Annexations

No new annexations have occurred since the fiscal year 2022-2023 Engineer's Report was approved.

New Landscape Maintenance Districts

No new LMDs have been formed since the fiscal year 2022-2023 Engineer's Report was approved.

Plans & Specifications

The LMDs provide maintenance of landscaping and lighting within the public right-of-way, dedicated landscape easements, parks, detention basins, and street lighting (the “Improvements”) in the various LMDs throughout the City. Each LMD has differing costs and provides direct and special benefits to the parcels within these LMDs. All properties will be assessed only for the maintenance of improvements within their respective LMD.

Improvements within the LMDs include but are not limited to: installation, maintenance and servicing of public facilities, and incidental expenses, including but not limited to, street lights, public lighting facilities, landscaping, sprinkler systems, statuary, fountains, other ornamental structures and facilities, landscape corridors, ground cover, shrubs and trees, street frontages, drainage systems, fencing, entry monuments, graffiti removal and repainting, and labor, materials, supplies, utilities and equipment, as applicable, for property owned or maintained by the City of Vallejo. Any plans and specifications for these improvements will be filed with the Public Works Director of the City of Vallejo and are incorporated herein by reference.

Installation means the construction of lighting and landscaping improvements, including, but not limited to: land preparation, such as grading, leveling, cutting and filling, sod, landscaping, irrigation systems, sidewalks and drainage and lights.

Maintenance means the furnishing of services and materials for the ordinary and usual maintenance, operation and servicing of any improvement, including repair, removal or replacement of all or any part of any improvement; providing for the life, growth, health, and beauty of landscaping, including cultivation, irrigation, trimming, spraying, fertilizing, or treating for disease or injury; the removal of trimmings, rubbish, debris, and other solid waste, and the cleaning, sandblasting, and painting of walls and other improvements to remove or cover graffiti.

Servicing means the furnishing of electric current or energy for the operation or lighting of any improvements, and water for irrigation of any landscaping or the maintenance of any other improvements.

Incidental expenses include all of the following: (a) The costs of preparation of the report, including plans, specifications, estimates, diagram, and assessment; (b) the costs of printing, advertising, and the giving of published, posted, and mailed notices; (c) compensation payable to the County for collection of assessments; (d) compensation of any engineer or attorney employed to render services in proceedings pursuant to this part; (e) any other expenses incidental to the construction, installation, or maintenance and servicing of the Improvements; (f) any expenses incidental to the issuance of bonds or notes pursuant to Streets & Highways Code Section 22662.5; and (g) costs associated with any elections held for the approval of a new or increased assessment. (Streets & Highways Code §22526).

The assessment proceeds will be exclusively used for Improvements within the LMDs plus Incidental expenses.

Description of the Landscape Maintenance Districts

Landscape Maintenance District Boundaries, Specific Areas Maintained and Fiscal Year 2023-2024 Estimate of Cost and Budgets

A description of the boundaries, areas maintained, Improvements and FY 2023-24 Budgets are described in detail below for each LMD.

BORDONI RANCH LMD

This LMD is designated as Bordoni Ranch Landscape Maintenance District and may be referred to as Bordoni Ranch LMD. Bordoni Ranch LMD was formed in 2010. The LMD serves two Zones:

Zone 1 is comprised of all parcels of land within the Bordoni Ranch subdivision, as well as the two parcels on the west side of Columbus Parkway that are the proposed site of the planned detention basin/wetlands;

Zone 2 is comprised of the remaining three parcels of land on the west side of Columbus Parkway that are proposed to be future residential subdivisions, including the planned Tuscany subdivision.

Boundaries

Zone 1 consists of all lots, parcels and subdivisions of land within the proposed residential subdivision known as Bordoni Ranch, generally located east of and adjacent to Columbus Parkway and south of Regents Park Drive and Brunswick Drive. Zone 1 also includes the two parcels that are the site of the proposed detention basin as well as vacant wetlands. These two parcels are generally located west of and adjacent to Columbus Parkway, and north of Benicia Road, and south of Greenmont Drive.

Zone 2 consists of all lots, parcels and subdivisions of land within the proposed residential subdivision known as Tuscany as well as vacant land and two parcels zoned for residential development (future single-family residential subdivisions). These properties are generally located west of and adjacent to Columbus Parkway; and north of Greenmont Drive, and south of Aragon Street.

Improvements

The LMD maintains landscape improvements, open space areas and park facilities. It has been determined that specific improvements to be maintained throughout the LMD are improvements that provide special benefits to each property within the LMD, the cost of which will be proportionately shared by properties in both Zone 1 and Zone 2 (“Shared Improvements”). Conversely, other improvements to be maintained throughout the LMD that are specifically the result of developing properties within the Bordoni Ranch residential subdivisions are improvements that provide special benefits to only those properties, and the cost of providing such improvements shall be proportionately shared by only the properties in Zone 1 (“Zone 1 Improvements”). Therefore, Zone 1 receives benefits from both the Zone 1 Improvements and the Shared Improvements while Zone 2 receives benefits only from the Shared Improvements. The Improvements to be maintained throughout the LMD are generally described as:

Zone 1 Improvements

- Irrigated parkways and slopes (streetscape) within the public right-of-ways on the perimeter of the Bordoni Ranch subdivision, including but not limited to:
 - Landscaped area located on the east side of Columbus Parkway, from Regents Park Drive southward to the southern end of the Bordoni Park subdivision;
 - Landscaped area and approximately 19 street trees located on the south side of Regents Park Drive, from Columbus Parkway eastward to approximately 50 feet west of Brunswick Drive;
 - Landscaped area, including approximately 54 street trees on both sides of Waterstone Parkway between Regents Park Drive and Abbey Drive.
- Irrigated open space areas and wetlands dispersed throughout the Bordoni Ranch subdivision that provide a transition from the streetscape landscaped areas to the non-irrigated open space areas, and/or are located adjacent to the residential units or common areas within the Bordoni Ranch subdivision.
- Detention basin serving the Bordoni Ranch development.

Shared Improvements

- Landscaped median islands on Columbus Parkway, approximately between Regents Park Drive on the north and Benicia Road on the south.
- Designated parkland, located at the corner of Columbus Parkway and Regents Park Drive. The park includes, but is not limited to:
 - One basketball court;
 - Two bocce courts;
 - Toddler’s play structure;

- Older children's play structure;
- Picnic areas with tables, barbeques, and benches;
- A 21-stall parking lot.

General Information

Prior to the Bordoni Ranch development, there was a 6.74 acre park located on the south side of Regents Park Drive just east of Columbus Parkway. This park had very few amenities and consisted primarily of grass, trees and sidewalks. The park was maintained by the Greater Vallejo Recreation District (the "GVRD"). In anticipation of the increased demand to be placed on the park by the Developments, the previous park was demolished and a new park was completely reconstructed and enhanced as described above. Fiscal Year 2023-2024 planning and redesign of the bathroom facilities are planned for completion.

LMD Budgets

The following provides the budget and maximum assessment rates for each Zone for fiscal year 2023-24.

City of Vallejo			
Bordoni Ranch Landscape Maintenance District			
Fund Number (#177)			
Estimate of Cost			
Direct Costs	Zone 01	Zone 02	2023-24 Budget
Contract Maintenance Costs	\$42,743	\$961	\$43,704
Salaries & Benefits	\$39,216	\$882	\$40,098
Services & Supplies	\$4,779	\$107	\$4,886
Landscape Water	\$42,936	\$966	\$43,902
Utilities	\$2,054	\$46	\$2,100
Landscape Rehabilitation / Vandalism	\$14,670	\$330	\$15,000
Capital Projects	(\$47,403)	(\$1,066)	(\$48,469)
Total Direct Costs	\$98,994	\$2,227	\$101,221
Administration Costs			
Administration & Overhead	\$18,071	\$407	\$18,478
County Administration Fees	\$1,690	\$38	\$1,728
Professional Fees	\$956	\$22	\$978
Total Administration Costs	\$20,718	\$466	\$21,184
Collections / (Credits) Applied To Levy			
Total Direct and Administration Costs	\$119,712	\$2,693	\$122,405
Contribution to / (from) Reserve Fund	\$0	\$0	\$0
Contribution to / (from) Rehabilitation Fund	\$52,615	\$1,180	\$53,795
Contribution (from) General Fund / Other Revenue	(\$3,341)	(\$75)	(\$3,416)
Balance to Levy	\$168,986	\$3,798	\$172,784
District Statistics			
Total Parcels	259	3	262
Total Parcels Levied	244	3	247
Total Equivalent Benefit Units	430.00	14.05	444.05
Proposed Levy per Benefit Unit	\$392.99	\$270.33	
Maximum Levy per Benefit Unit	\$731.54	\$502.74	
Total Assessment Levy	\$168,985.70	\$3,798.14	\$172,783.84
Fund Balance Information			
Beginning Operating Reserve Fund Balance	\$59,855.97	\$1,346.45	\$61,202.42
Operating Reserve Fund Adjustments	\$0.00	\$0.00	\$0.00
Anticipated Operating Reserve Fund Balance	\$59,855.97	\$1,346.45	\$61,202.42
Beginning Rehabilitation Reserve Fund Balance	\$321,092.64	\$7,222.94	\$328,315.58
Rehabilitation Reserve Fund Adjustments	\$52,615.01	\$1,179.99	\$53,795.00
Anticipated Rehabilitation Reserve Fund Balance	\$373,707.65	\$8,402.93	\$382,110.58
Anticipated Total Ending Fund Balance	\$433,563.61	\$9,749.39	\$443,313.00

Carriage Oaks LMD

This LMD is designated as Carriage Oaks Landscape Maintenance District and may be referred to as Carriage Oaks LMD. Carriage Oaks LMD was formed in 1990. The LMD serves a residential neighborhood of 254 parcels located in northeast Vallejo.

Boundaries

The LMD lies within the City of Vallejo, generally located within the area bounded by Interstate 80, State Route 37, the Country Club Crest Ranch and Cimarron Hills Subdivisions.

Improvements

The LMD maintains landscaped areas and weed control zones including approximately 1 acre of ornamental and native landscaping which includes ground cover, shrubbery and trees; and 10 acres of plantings and weed control described as follows:

- Remove & replace over-mature shrubs on Borges slopes
- Thin out over-mature vegetation at Griffin & Sousa
- The landscape areas from Cimarron Court to Souza
- The strip of weed height control along the Marine World Parkway sound wall and the open space below, to the west of Highway 80
- Weed height control for open space areas
- Prune trees in LMD easements
- Upgrade irrigation on slopes along Borges

General Information

Slope drainage from Highway 80 is highly erosive to the open space area and has significantly impacted the LMD costs over the last few years. Although repairs due to erosion cannot be predicted, it is essential that the LMD's Rehabilitation Fund be adequately funded for any unforeseen repairs or replacements.

The life expectancy of native shrubbery is five to fifteen years. The majority of the current landscape improvements (shrubbery) within the LMD will likely need replacement over the next several years.

A financial analysis of the LMD indicates that the current maximum assessment revenues do not generate adequate revenue to provide for the Improvements. The City conducted proceedings in fiscal year 2008-2009 to ballot the property owners within the LMD for an increased assessment and an annual inflationary adjustment commencing in fiscal year 2008-2009, which was not approved.

LMD Budget

The following provides the budget and maximum assessment rate for fiscal year 2023-24.

City of Vallejo	
Carriage Oaks Landscape Maintenance District	
Fund Number 7720 (#170)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$12,618
Salaries & Benefits	\$7,902
Services & Supplies	\$963
Landscape Water	\$2,716
Utilities	\$300
Landscape Rehabilitation / Vandalism	\$5,000
Capital Projects	\$0
Total Direct Costs	\$29,499
Administration Costs	
Administration & Overhead	\$3,641
County Administration Fees	\$149
Professional Fees	\$84
Total Administration Costs	\$3,874
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$33,373
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	(\$18,224)
Contribution (from) General Fund / Other Revenue	(\$285)
Balance to Levy	\$14,864
District Statistics	
Total Parcels	254
Total Parcels Levied	254
Total Equivalent Benefit Units	254.00
Proposed Levy per Benefit Unit	\$58.52
Maximum Levy per Benefit Unit	\$58.52
Total Assessment Levy	\$14,864.08
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$20,120.00
Operating Reserve Fund Adjustments	(\$18,224.00)
Anticipated Operating Reserve Fund Balance	\$1,896.00
Beginning Rehabilitation Reserve Fund Balance	\$0.00
Rehabilitation Reserve Fund Adjustments	\$0.00
Anticipated Rehabilitation Reserve Fund Balance	\$0.00
Anticipated Total Ending Fund Balance	\$1,896.00

Garthe Ranch LMD

This LMD is designated as Garthe Ranch Landscape Maintenance District and may be referred to as Garthe Ranch LMD. The LMD is comprised of two Zones:

- Zone A (the original Garthe Ranch LMD) was formed in 1987 and serves a residential neighborhood consisting of 1,145 parcels within thirteen developments located in southeast Vallejo; and
- Zone B (the Highlands) was formed and established in October 2006 and serves a residential development consisting of 105 parcels situated in the eastern portion of the City of Vallejo.

Boundaries

Zone A of the LMD is generally located within the areas bounded by Columbus Parkway, Lake Herman Road, the Vallejo-Benicia city limits line, the Springtree/Fleming Hill LMD, Tennessee Street, Saint Catherine's Church, and the Summit I and Somerset Highlands III Landscape Maintenance Districts.

Zone B is generally located east of and adjacent to Columbus Parkway at Spring Road, south and west of Ascot Parkway, and north of Georgia Street.

Improvements

Zone A - The LMD maintains landscaped areas, weed control zones and trail systems for the special benefit of properties within Zone A including approximately 30 acres of native and ornamental ground cover, shrubbery and trees; 31 acres of plantings and weed control that are found in the following areas:

- The Ascot Parkway frontage which extends eastward to Newcastle Drive
- The Georgia Street frontage extending to Ascot Parkway
- Hilary Way between Columbus and Ascot Parkways
- The Columbus Parkway slopes below the Coventry Hills subdivision and Highland Apartments
- The frontages along Windsor, Westminster, Southport, and Ramsgate Ways

The open space areas behind the residences of Ascot Parkway, Britannia Drive, Hawkins Street, Southport Way, Georgia Street, Knights Circle, Devonshire and Joel Courts, Devonshire Avenue, Manor Court, Newcastle Drive, Newcastle Court, Windsor and Westminster Ways, Sandhurst Drive, Sandhurst Court, and Saxony Court.

Zone B - The LMD maintains landscaped areas, weed control zones and parkland for the special benefit of properties within Zone B including:

- Approximately one acre of irrigated parkways and slopes (streetscape) within the public right-of-ways along the interior streets of the Zone.
- Approximately half of an acre of irrigated open space areas that provide a transition from the streetscape landscaped areas to the non-irrigated open spaces areas, and/or are located adjacent to the residential units or common areas within the Highlands subdivision.
- Approximately one and a half acres of irrigated parkways and slopes (streetscape) on the perimeter of the Zone.
- Approximately 25 acres of non-irrigated (natural) open space area located in the eastern half of the Zone behind the residential subdivision.

A half-acre park site is located in the center of the residential subdivision.

General Information

The life expectancy of native shrubbery is five to fifteen years. Although portions of the assessments for Zone A have been spent on rehabilitation in recent years, it is reasonable to assume that additional monies will be necessary in future years for either more rehabilitation of the improvements (particularly irrigation systems) or increased maintenance costs associated with very mature plant material.

LMD Budgets

Zone A Budget

A financial analysis of the LMD and the improvements indicates that the current maximum assessment rate does not generate sufficient revenues to adequately provide for the improvements. The City conducted proceedings in fiscal year 2008-09 to ballot the property owners within the LMD for an increased assessment and an annual inflationary adjustment commencing in fiscal year 2008-09 which was not approved.

The following provides the budget and maximum assessment rate for fiscal year 2023-24.

City of Vallejo	
Garthe Ranch Landscape Maintenance District	
Fund Number 7716 (#180)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$95,172
Salaries & Benefits	\$60,469
Services & Supplies	\$7,368
Landscape Water	\$34,209
Utilities	\$3,520
Landscape Rehabilitation / Vandalism	\$25,000
Capital Projects	\$0
Total Direct Costs	\$225,738
Administration Costs	
Administration & Overhead	\$27,865
County Administration Fees	\$1,783
Professional Fees	\$1,009
Total Administration Costs	\$30,657
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$256,395
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	(\$75,511)
Contribution (from) General Fund / Other Revenue	(\$2,542)
Balance to Levy	\$178,342
District Statistics	
Total Parcels	1145
Total Parcels Levied	1138
Total Equivalent Benefit Units	1388.31
Proposed Levy per Benefit Unit	\$128.46
Maximum Levy per Benefit Unit	\$128.46
Total Assessment Levy	\$178,342.30
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$121,466.00
Operating Reserve Fund Adjustments	(\$75,511.00)
Anticipated Operating Reserve Fund Balance	\$45,955.00
Beginning Rehabilitation Reserve Fund Balance	\$0.00
Rehabilitation Reserve Fund Adjustments	\$0.00
Anticipated Rehabilitation Reserve Fund Balance	\$0.00
Anticipated Total Ending Fund Balance	\$45,955.00

Zone B Budget

Zone B (Highlands) was formed and balloted for a new assessment in fiscal year 2006-07, which included an annual inflationary.

The following provides the proposed budget and assessment rate for fiscal year 2023-24 that is necessary to provide an appropriate level of maintenance for the Highlands (Zone B) of the LMD. The budget includes the City's estimate of anticipated expenditures, revenues and fund balances required for the annual maintenance and operation of the improvements. The assessment rate derived from this budget and the established method of apportionment shall be used to calculate each parcel's assessments for fiscal year 2023-24.

City of Vallejo	
Garthe Ranch Highland (Zone B) Landscape Maintenance District	
Fund Number 7746 (#188)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$25,338
Salaries & Benefits	\$35,846
Services & Supplies	\$4,368
Landscape Water	\$50,827
Utilities	\$2,440
Landscape Rehabilitation / Vandalism	\$15,000
Capital Projects	\$0
Total Direct Costs	\$133,819
Administration Costs	
Administration & Overhead	\$16,519
County Administration Fees	\$2,179
Professional Fees	\$1,233
Total Administration Costs	\$19,931
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$153,750
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$77,933
Contribution (from) General Fund / Other Revenue	(\$13,764)
Balance to Levy	\$217,919
District Statistics	
Total Parcels	105
Total Parcels Levied	105
Total Equivalent Benefit Units	105.00
Proposed Levy per Benefit Unit	\$2,075.42
Maximum Levy per Benefit Unit	\$2,705.31
Total Assessment Levy	\$217,919.10
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$76,875.10
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$76,875.10
Beginning Rehabilitation Reserve Fund Balance	\$1,671,326.90
Rehabilitation Reserve Fund Adjustments	\$77,933.00
Anticipated Rehabilitation Reserve Fund Balance	\$1,749,259.90
Anticipated Total Ending Fund Balance	\$1,826,135.00

Glen Cove III LMD's

The Glen Cove III area has two Landscape Maintenance Districts, the first LMD is designated as Glen Cove III LMD or "LMD 1", was formed in 1987. LMD 1 serves an area consisting of 2,936 parcels from twenty-eight (28) developments located in southeast Vallejo.

The second Landscape Maintenance District was formed by property owner ballot proceeding fiscal year 2015-16 and is designated as Glen Cove III 2015 LMD or "LMD 2". LMD 2 serves the same area as LMD 1 and contains 3,219 parcels from twenty-eight (28) developments located in southeast Vallejo. LMD 2 contains slightly more parcels than LMD 1, due to its formation occurring after the implementation of Proposition 218, public agencies are subject to LMD 2 assessments.

LMD 2 was formed in order to provide additional funding for the maintenance and installation of landscape improvements throughout the Glen Cove III area. LMD 1 was formed in 1987 without an inflationary adjustment while costs have increased significantly. As a result, the assessment revenue from LMD 1 was no longer sufficient to fund annual maintenance and would have depleted the rehabilitation reserve fund.

The development of properties within both LMD's is not expected to change significantly.

Boundaries

Both LMD's lies within the City of Vallejo, generally located within the area bounded by Interstate 80, Interstate 780, Robles Way and the Benicia State Recreation Area.

LMD 2 Zones of Benefit

As part of the engineering work for the formation of LMD 2, an analysis was conducted on the relationship (including proximity, transportation corridors, likely travel routes, etc.), between properties and the primary improvements located along Glen Cove Parkway. As a results three zones, A, B and C were created as shown on the assessment diagram for LMD 2. Parcels in Zone B are determined to receive 98% of the level of special benefit as those within Zone A and parcels in Zone C are determined to receive 94% of the level of special benefit as those within Zone A.

Improvements

The LMD's maintain landscaped areas; weed control zones; and trail systems including approximately 60 acres of ornamental and native landscaping which includes ground cover, shrubbery, and trees; and 62 acres of plantings and weed control that are found in the following areas:

- The boundaries of Robles to the straits and Navone/Palou/Old Glen Cove Road to the Benicia State Recreation Area fence-line and Glen Cove Parkway
- Mistral, Rivermouth, Brigantine, James River, New Bedford Court, Bear Cove Court, Pueblo Court, Duxbury Place, Sandy Neck Way, Sea Cliff Place, Saybrook Way, Antigua Way, and Chesapeake Drive
- Glen Cove Parkway beginning at the west corner of the Marina Complex landscape area fronting the parkway to the intersection of Glen Cove Parkway and Bayside Terrace
- The open space to the west and north of Waterview Terrace
- The slope of Clearview including the slope and trail along the strait to the entrance of the harbor
- South Regatta from the intersection of Glen Cove Parkway to the intersection of Whiteside and South Regatta
- The open space between Paddlewheel, Beston, Ancheta, Topsail, Yachtsman, and Seafarer
- Weed control adjacent to the Benicia State Park fence-line and the PG&E yard to the intersection of Flying Dutchman
- The open space above Weathermark, Leeward, and Windward Courts
- The open space slope of Flying Dutchman, Pirates' Cove, Sea Mist, Topsail, Helmsman, Anchor, Winter Harbor, Wellfleet, Cape Elizabeth, Fairhaven, and Silver Pine to the Benicia State Park fence
- The Hwy. 780 fence-line along the northeast boundary of the LMD
- The access pathway behind Topsail and the landscaping along each side of North Regatta to the intersection of Glen Cove Parkway and North Regatta
- The north side of Sunfish Court
- Outrigger near Sea Horse and the open space to the rear yard fences of Palou and Pueblo
- The open space above Del Sur in the cul-de-sac, above Clearpointe, and the open space above and below the Clearpointe Drive cul-de-sac

General Information

The life expectancy of native shrubbery is five to fifteen years.

Fiscal Year 2023-24 community engagement and work with consultants on design of Glen Cove Parkway Project including next phases / scope of work / construction documents / budget / timelines.

Fiscal Year 2024-25 Glen Cove Parkway Project - bid project and start construction base on design plans created from Fiscal Year 2023-24 planning and design process.

The City conducted proceedings in fiscal year 2008-2009 to ballot the property owners within the LMD for an increased assessment and an annual inflationary adjustment commencing in fiscal year 2008-2009 which was not approved. The City conducted a second property owner ballot proceeding in fiscal year 2015-16 for a new assessment and an annual inflationary adjustment commencing in fiscal year 2015-16 which was approved. As noted previously the new LMD is designated as Glen Cove III 2015 LMD or "LMD 2".

Including the annual inflationary adjustment maximum assessment rates for LMD 2 for fiscal year 2023-24 are \$131.25 for properties in Zone A, \$128.65 for properties in Zone B, and \$123.37 for properties in Zone C.

LMD Budget

The following provides the budget and maximum assessment rate for fiscal year 2023-24.

City of Vallejo			
Glen Cove III Landscape Maintenance Districts			
Fund Number 7717 & 7748 (#185)			
Estimate of Cost			
	2023-24 Glen Cove III LMD 1	2023-24 Glen Cove III LMD 2 (2015)	2023-24 Glen Cove III Total Budget
Direct Costs			
Contract Maintenance Costs	\$176,318	\$130,643	\$306,961
Salaries & Benefits	\$95,635	\$70,831	\$166,466
Services & Supplies	\$11,653	\$8,631	\$20,284
Landscape Water	\$52,410	\$38,818	\$91,228
Utilities	\$3,734	\$2,766	\$6,500
Landscape Rehabilitation / Vandalism	\$17,235	\$12,765	\$30,000
Capital Projects	\$43,088	\$31,913	\$75,000
Total Direct Costs	\$400,073	\$296,366	\$696,439
Administration Costs			
Administration & Overhead	\$44,070	\$32,641	\$76,711
County Administration Fees	\$4,626	\$3,427	\$8,053
Professional Fees	\$2,609	\$1,933	\$4,542
Total Administration Costs	\$51,306	\$38,000	\$89,306
Collections / (Credits) Applied To Levy			
Total Direct and Administration Costs	\$451,379	\$334,366	\$785,745
Contribution to / (from) Reserve Fund	\$0	\$0	\$0
Contribution to / (from) Rehabilitation Fund	\$17,174	\$12,719	\$29,893
Contribution (from) General Fund / Other Revenue	(\$5,950)	(\$4,406)	(\$10,356)
Balance to Levy	\$462,603	\$342,679	\$805,282
District Statistics			
Total Parcels	2936	3219	
Total Parcels Levied	2936	3075	
Total Equivalent Benefit Units Zone A	2981.84	2157.96	
Total Equivalent Benefit Units Zone B		271.25	
Total Equivalent Benefit Units Zone C		199.00	
Proposed Levy per Benefit Unit Zone A	\$155.14	\$131.25	
Proposed Levy per Benefit Unit Zone B		\$128.65	
Proposed Levy per Benefit Unit Zone C		\$123.37	
Total Assessment Levy	\$462,602.66	\$342,679.19	\$805,281.85
Fund Balance Information			
Beginning Operating Reserve Fund Balance	\$225,689.33	\$167,183.08	\$392,872.41
Operating Reserve Fund Adjustments	\$0.00	\$0.00	\$0.00
Anticipated Operating Reserve Fund Balance	\$225,689.33	\$167,183.08	\$392,872.41
Beginning Rehabilitation Reserve Fund Balance	\$615,720.14	\$456,029.45	\$1,071,749.59
Rehabilitation Reserve Fund Adjustments	\$17,173.53	\$12,719.47	\$29,893.00
Anticipated Rehabilitation Reserve Fund Balance	\$632,893.67	\$468,748.92	\$1,101,642.59
Anticipated Total Ending Fund Balance	\$858,583.00	\$635,932.00	\$1,494,515.00

Hunter Ranch III LMD

This LMD is designated as Hunter Ranch III Landscape Maintenance District and may be referred to as Hunter Ranch III LMD.

- Hunter Ranch III LMD was formed in 1986
- The LMD serves a residential neighborhood of 190 parcels located in northeast Vallejo and the development of properties within the LMD is not expected to change significantly.

Boundaries

The LMD lies within the City of Vallejo, generally located within the area bounded by Turner, Ascot and Redwood Parkways and the Hunter Ranch I subdivision.

Improvements

The LMD maintains landscaped areas totaling approximately 6 acres of ornamental and native landscaping which includes ground cover, shrubbery, trees, and weed control zones that are found in the following areas:

- The west side of lower Ascot Parkway beginning at the south end of the sound wall at Sterling and Ascot Parkways to the intersection of Redwood Parkway and Ascot Parkway
- The slope landscaping along the north side of Redwood Parkway extending to the Trotter intersection, including three median islands on Redwood Parkway

General Information

A FY 2008-2009 owner balloting to increase the assessment in the LMD to enable a full level of service failed and as a result the City reduced the Direct Costs of the LMD by re-negotiating the landscape maintenance contracts (reduced level of service) and less frequent water use in an attempt to bring the annual expenses in line with the assessment revenues.

A financial analysis of the LMD and the improvements indicates that the current maximum assessment rate does not generate sufficient revenues to adequately provide for the improvements.

LMD Budget

The following provides the budget and maximum assessment rate for fiscal year 2023-24.

City of Vallejo	
Hunter Ranch III Landscape Maintenance District	
Fund Number 7714 (#183)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$3,090
Salaries & Benefits	\$3,098
Services & Supplies	\$378
Landscape Water	\$0
Utilities	\$0
Landscape Rehabilitation / Vandalism	\$5,000
Capital Projects	\$0
Total Direct Costs	\$11,566
Administration Costs	
Administration & Overhead	\$1,428
County Administration Fees	\$137
Professional Fees	\$77
Total Administration Costs	\$1,642
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$13,208
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$1,036
Contribution (from) General Fund / Other Revenue	(\$556)
Balance to Levy	\$13,688
District Statistics	
Total Parcels	190
Total Parcels Levied	190
Total Equivalent Benefit Units	190.00
Proposed Levy per Benefit Unit	\$72.04
Maximum Levy per Benefit Unit	\$72.04
Total Assessment Levy	\$13,687.60
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$6,603.94
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$6,603.94
Beginning Rehabilitation Reserve Fund Balance	\$54,756.06
Rehabilitation Reserve Fund Adjustments	\$1,036.00
Anticipated Rehabilitation Reserve Fund Balance	\$55,792.06
Anticipated Total Ending Fund Balance	\$62,396.00

Marine World/Fairgrounds Drive LMD

This LMD is designated as Marine World/Fairgrounds Drive Landscape Maintenance District and may be referred to as Marine World/Fairgrounds Drive LMD or Marine World/Fairground LMD.

- Marine World/Fairgrounds Drive LMD was formed in 1989.
- The LMD serves 5 parcels that include a recreational theme park, fairgrounds, and motel/hotel complex (Holiday Inn) located in northeast Vallejo. Marine World/Fairgrounds Drive LMD is fully developed and the Equivalent Benefit Units (EBU) for the LMD is not expected to change.

Boundaries

The LMD lies within the City of Vallejo, generally located within the area bounded by Interstate 80, Fairgrounds Drive, and the western boundary of Marine World and the southern boundary of Solano County.

Improvements

The LMD maintains the landscaped frontages and median plantings totaling approximately 3 acres of native and ornamental ground cover, shrubbery and trees; and 0.5 acre of weed control and new plantings. Fairgrounds Drive serves as the entrance to the Discovery Kingdom (Formerly Marine World) Six Flags Theme Park and Solano County Fairgrounds and the LMD improvements are generally located in the areas described below:

- Just beyond the entrance to the Fairgrounds parking lot to the south; and
- North beyond the overpass of Highway 37

General Information

The life expectancy of native shrubbery is five to fifteen years.

A past financial analysis of the LMD and the improvements indicated that the maximum assessment rate did not generate sufficient revenues to adequately provide for the improvements. The City conducted proceedings in FY 2008-2009 to ballot the property owners within the LMD for an increased assessment and an annual inflationary adjustment commencing in fiscal year 2008-2009 which was approved.

LMD Budget

A financial analysis of the LMD with the inflationary adjustments indicates that the maximum assessment rate does generate sufficient revenues to adequately provide for improvements. The budget includes the City's estimate of anticipated expenditures, revenues and fund balances required for the annual maintenance and operation of the improvements. The assessment rate derived from this budget and the established method of apportionment shall be used to calculate each parcel's assessments for fiscal year 2023-24.

City of Vallejo	
Marine World / Fairgrounds Landscape Maintenance District	
Fund Number 7722 (#186)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$22,308
Salaries & Benefits	\$23,211
Services & Supplies	\$2,828
Landscape Water	\$16,942
Utilities	\$1,360
Landscape Rehabilitation / Vandalism	\$20,000
Capital Projects	\$0
Total Direct Costs	\$86,649
Administration Costs	
Administration & Overhead	\$10,696
County Administration Fees	\$1,060
Professional Fees	\$599
Total Administration Costs	\$12,355
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$99,004
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$11,110
Contribution (from) General Fund / Other Revenue	(\$4,162)
Balance to Levy	\$105,952
District Statistics	
Total Parcels	4
Total Parcels Levied	4
Total Equivalent Benefit Units	845.85
Proposed Levy per Benefit Unit	\$125.26
Maximum Levy per Benefit Unit	\$160.86
Total Assessment Levy	\$105,951.17
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$49,501.76
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$49,501.76
Beginning Rehabilitation Reserve Fund Balance	\$440,909.24
Rehabilitation Reserve Fund Adjustments	\$11,110.00
Anticipated Rehabilitation Reserve Fund Balance	\$452,019.24
Anticipated Total Ending Fund Balance	\$501,521.00

Marin View LMD

This LMD is designated as Marin View Landscape Maintenance District and may be referred to as Marin View LMD.

- Marin View LMD was formed July 13, 1999.
- The LMD serves a residential neighborhood of 10 parcels located in north Vallejo and is fully developed.

Boundaries

The LMD lies within the City of Vallejo, generally located at the northern end of Pecan Court and bounded by Hickory and Pecan Streets.

Improvements

The LMD maintains landscaped areas and weed control zones found in the following areas:

- The ornamental and native landscaping within the median island at the end of Pecan Court including ground cover, shrubbery, and trees
- Weed control in open space areas in the northwest corner and in the western portion of the LMD that assists in fire protection.

General Information

The property owners within the LMD approved the current assessment rate in Fiscal Year 1999-2000, but the assessment did not include an inflationary adjustment.

Although previous financial analysis of the LMD suggested that assessment revenues may not be adequate to fund the improvements, this funding issue resulted largely from one-time rehabilitation expense and district formation expense that were required due to the lack of maintenance in the area previously, which has generally been resolved over time.

A financial analysis of the LMD in fiscal year 2008-2009 indicated that the assessment revenues were sufficient to fund the maintenance of the improvements and did not require an assessment increase at that time. However, the revenues generated at the maximum assessment rate, limited possible funding for future rehabilitation or unforeseen expenses and without an annual inflationary adjustment, an assessment increase may be required in the near future.

LMD Budget

The following provides the proposed budget and assessment rate for fiscal year 2023-24 that is necessary to provide an appropriate level of maintenance for the LMD. The budget includes the City's estimate of anticipated expenditures, revenues and fund balances required for the annual maintenance and operation of the improvements. The assessment rate derived from this budget and the established method of apportionment shall be used to calculate each parcel's assessments for fiscal year 2023-24. The assessment rate derived from this budget is less than or equal to the previously approved maximum assessment rate for the LMD.

City of Vallejo	
Marin View Landscape Maintenance District	
Fund Number 7715 (#187)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$6,191
Salaries & Benefits	\$3,520
Services & Supplies	\$429
Landscape Water	\$0
Utilities	\$0
Landscape Rehabilitation / Vandalism	\$3,000
Capital Projects	\$0
Total Direct Costs	\$13,140
Administration Costs	
Administration & Overhead	\$1,622
County Administration Fees	\$64
Professional Fees	\$36
Total Administration Costs	\$1,722
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$14,862
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	(\$8,095)
Contribution (from) General Fund / Other Revenue	(\$407)
Balance to Levy	\$6,360
District Statistics	
Total Parcels	10
Total Parcels Levied	10
Total Equivalent Benefit Units	10.00
Proposed Levy per Benefit Unit	\$636.00
Maximum Levy per Benefit Unit	\$636.00
Total Assessment Levy	\$6,360.00
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$7,430.80
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$7,430.80
Beginning Rehabilitation Reserve Fund Balance	\$37,597.20
Rehabilitation Reserve Fund Adjustments	(\$8,095.00)
Anticipated Rehabilitation Reserve Fund Balance	\$29,502.20
Anticipated Total Ending Fund Balance	\$36,933.00

Northeast Quadrant LMD

This LMD is designated as Northeast Quadrant Landscape Maintenance District and may be referred to as Northeast Quadrant LMD.

- Northeast Quadrant LMD was formed in 1984.
- The LMD currently serves approximately 1,867 parcels that include business, residential, and school land uses located in northeast Vallejo.
- The LMD is not fully developed and is currently comprised of 1,848 parcels that include business, residential, and school land uses located in northeast Vallejo.
- The LMD includes 159 parcels (140 assessable parcels) that are identified as Zone A. In addition to the overall improvements provided within the LMD, these parcels receive special benefits from additional local landscape improvements for which they are assessed.

Boundaries

The LMD is located within the area generally bounded by Highway 80, Hunter Ranch II and Hunter Ranch III subdivisions, Sulphur Springs Mountain, Blue Rock Springs Golf Course, Summit Landscaping District and Woodridge Landscape Maintenance District. Within this LMD, parcels adjacent to Admiral Callaghan Lane and Columbus Parkway to the north, Plaza Drive to the west, parcels adjacent to Turner Parkway to the south and parcels adjacent to Ascot Parkway to the east are identified and designated as Zone A.

Improvements

Situated in the Blue Rock area of the City, the LMD is diverse with landscaped parkways, medians and large open spaces. The overall LMD maintains landscaped areas, weed control zones and trail systems that include approximately 23 acres of native and ornamental ground cover, shrubbery and trees; and 9 acres of weed control and plantings that are described below:

- The median of Admiral Callaghan Lane from Columbus Parkway to Turner Parkway
- Remove & replace irrigation & landscaping in median on Ascot between Redwood & Hawkesbury
- Hydro seed bare fire break areas for grass stands
- Remove & replace irrigation & plants on 4 corner medians at Redwood & Ascot
- The median islands at the Columbus Parkway and Admiral Callaghan Lane intersection
- Fill in median shrubs along Ascot between Turner & Redwood Parkway
- The median and landscaped areas on the south side of Turner Parkway

- Replace landscaping along Turner Parkway between Admiral Callaghan Way & Ascot
- The median on Ascot Parkway from Redwood Parkway to the other side of the bridge just before Hawksbury
- Remove & replace irrigation & plants on Lake Herman Rd between Columbus to end
- Maintain wrought iron fences located on public property or easements on Picasso, Topley, Rodin & Glenview Circle
- North side of West bound lane on Columbus Pkwy from Blue Rock Springs Park to St. John's Mine Rd. Irrigate & landscape
- The slope over the creek and the slope below Torrey Pine Court
- The slope below Picasso, Topley, Archer and Rodin Courts
- The slope landscaping to the north behind Glenview Circle and above Redwood Parkway
- The slope surrounding Matthew Court
- Ascot Parkway beyond the Blue Rock Springs Golf Course/Greater Vallejo Recreation District Park
- Solano Bike Trail along the west boundary of the urban open space

Zone A's improvements are extra landscape maintenance related to tree care, additional litter pickup, and related utilities; and maintenance of entry monument and kiosk signs.

General Information

In fiscal Year 1999-2000, to ensure a high level of service for the LMD, the property owners through protest ballot proceeding approved an assessment increase and annual inflationary adjustment.

In fiscal year 2004-2005, formation of benefit Zone A was approved by property owners through a ballot proceeding. This ballot proceeding approved an assessment increase and annual inflationary adjustment applicable to those properties only.

It has been determined that the current maximum assessment rates for the LMD are sufficient to fund the annual maintenance of the LMD improvements. Based on the budget for fiscal year 2023-24 the proposed assessments are less than the authorized maximum assessment rates. Future capital projects planned for Fiscal Year 2023-24 include design of landscape and irrigation improvements in the west bound lane of Columbus Parkway from Blue Rock Springs Park to Interstate 80 Freeway on-ramp. Fiscal Year 2023-24 design engineering repair of retaining wall along Ascot Parkway between Garnett Drive and Turner Parkway.

LMD Budget

The following provides the proposed budgets and assessment rates for fiscal year 2023-24 that are necessary to provide an appropriate level of maintenance for the LMD. The budgets include the City's estimate of anticipated expenditures, revenues and fund balances required for the annual maintenance and operation of the improvements. The assessment rate derived from these budgets and the established method of apportionment shall be used to calculate each parcel's assessments for fiscal year 2023-24. The assessment rates derived from these budgets are less than or equal to the previously approved maximum assessment rate for both Zone A and the Non-Zone A parcels in the LMD.

City of Vallejo			
Northeast Quadrant Landscape Maintenance District			
Fund Number 7711 (#178)			
Estimate of Cost			
	2023-24 Zone A	2023-24 Non-Zone A	2023-24 Budget Total
Direct Costs			
Contract Maintenance Costs	\$38,866	\$170,539	\$209,405
Salaries & Benefits	\$17,896	\$144,792	\$162,688
Services & Supplies	\$2,181	\$17,643	\$19,824
Landscape Water	\$33,542	\$147,178	\$180,719
Utilities	\$872	\$3,828	\$4,700
Public Signs (Zone A)	\$0	\$0	\$0
Landscape Rehabilitation / Vandalism	\$5,568	\$24,432	\$30,000
Capital Projects	\$0	\$0	\$0
Total Direct Costs	\$98,924	\$508,412	\$607,336
Administration Costs			
Administration & Overhead	\$8,247	\$66,724	\$74,971
County Administration Fees	\$1,595	\$7,033	\$8,628
Professional Fees	\$906	\$3,974	\$4,880
Total Administration Costs	\$10,748	\$77,731	\$88,479
Collections / (Credits) Applied To Levy			
Total Direct and Administration Costs	\$109,672	\$586,143	\$695,815
Contribution to / (from) Reserve Fund	\$0	\$0	\$0
Contribution to / (from) Rehabilitation Fund	\$37,262	\$166,797	\$204,059
Contribution (from) General Fund / Other Revenue	(\$6,882)	(\$30,197)	(\$37,079)
Balance to Levy	\$140,052	\$722,743	\$862,795
District Statistics			
Total Parcels	336	2165	2501
Total Parcels Levied	291	2043	2334
Total Equivalent Benefit Units	359.12	2448.37	2807.50
Proposed Levy per Benefit Unit	\$444.20	\$287.24	
Maximum Levy per Benefit Unit	\$570.46	\$368.88	
Total Assessment Levy	\$159,522.88	\$703,270.95	\$862,793.83
Fund Balance Information			
Beginning Operating Reserve Fund Balance	\$54,836	\$293,071	\$347,908
Operating Reserve Fund Adjustments	\$0	\$0	\$0
Anticipated Operating Reserve Fund Balance	\$54,836	\$293,071	\$347,908
Beginning Rehabilitation Reserve Fund Balance	\$673,148	\$2,947,873	\$3,621,020
Rehabilitation Reserve Fund Adjustments	\$37,262	\$166,797	\$204,059
Anticipated Rehabilitation Reserve Fund Balance	\$710,409	\$3,114,670	\$3,825,079
Anticipated Total Ending Fund Balance	\$765,246	\$3,407,741	\$4,172,987

Sandpiper Point LMD

This LMD is designated as Sandpiper Point Landscape Maintenance District and may be referred to as Sandpiper Point LMD.

- Sandpiper Point LMD was formed in 1981
- The LMD serves a residential neighborhood of 385 parcels located in northwest Vallejo and is fully developed.

Boundaries

The LMD is generally located within the area bounded by Meadows Drive, Catalina Way and the Napa County line.

Improvements

The LMD maintains landscaped areas and weed control zones including approximately 4.5 acres of native and ornamental ground cover, shrubbery and trees; and 2.3 acres of weed controlled open space that are found in the following areas:

- The landscaped strips and medians found within the boundaries of Meadows Drive wetlands on the west, Mini Drive median landscapes on the east and the Catalina Circle Wetlands on the northwest
- Along Meadows Drive, Catalina Circle and Catalina Way
- The median islands of Mini Drive

General Information

In fiscal year 1999-2000 the landscape improvement areas to be maintained for this LMD were expanded, resulting in a significant increase to the LMD's overall maintenance costs. Although these new areas of maintenance had a significant negative impact on the financial health of the LMD, initially the additional expenses were offset by use of available reserve funds. Although the LMD still has some reserve funds available to offset these costs, they are no longer sufficient to cover the full annual expenditures for the LMD.

Therefore, it was determined that the maximum assessment rate did not generate sufficient revenues to adequately provide for the improvements. The City conducted proceedings in FY2008-2009 to ballot the property owners within the LMD for an increased assessment and an annual inflationary adjustment commencing in fiscal year 2008-2009 which was not approved.

LMD Budget

The following provides the budget and maximum assessment rate for fiscal year 2023-24.

City of Vallejo	
Sandpiper Point Landscape Maintenance District	
Fund Number 7713 (#163)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$18,303
Salaries & Benefits	\$13,364
Services & Supplies	\$1,628
Landscape Water	\$11,295
Utilities	\$300
Landscape Rehabilitation / Vandalism	\$5,000
Capital Projects	\$0
Total Direct Costs	\$49,890
Administration Costs	
Administration & Overhead	\$6,159
County Administration Fees	\$540
Professional Fees	\$305
Total Administration Costs	\$7,004
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$56,894
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	(\$1,837)
Contribution (from) General Fund / Other Revenue	(\$1,047)
Balance to Levy	\$54,010
District Statistics	
Total Parcels	381
Total Parcels Levied	381
Total Equivalent Benefit Units	381.00
Proposed Levy per Benefit Unit	\$141.76
Maximum Levy per Benefit Unit	\$141.76
Total Assessment Levy	\$54,010.56
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$28,447.05
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$28,447.05
Beginning Rehabilitation Reserve Fund Balance	\$107,509.95
Rehabilitation Reserve Fund Adjustments	(\$1,837.00)
Anticipated Rehabilitation Reserve Fund Balance	\$105,672.95
Anticipated Total Ending Fund Balance	\$134,120.00

South Vallejo Business Park LMD

This LMD is designated as South Vallejo Business Park Landscape Maintenance District and may be referred to as South Vallejo Business Park LMD.

- South Vallejo Business Park LMD was formed in 1981
- The LMD is a light industry park that serves nine light industry parcels located in southwest Vallejo with eight of the nine parcels being fully developed

Boundaries

The LMD is generally located within the area bounded by Solano Avenue, Fifth Street Avenue, Sonoma Boulevard, and the railroad tracks in the area.

Improvements

The LMD maintains parkway landscape areas adjacent to the properties within the LMD totaling approximately 2 acres of grass area with trees; and 0.5 acre of ornamental ground cover and shrubbery with trees.

General Information

In recent years, property owners within the LMD contacted the City regarding ways to reduce maintenance costs including reductions in irrigation. The City agreed to assist with this reduction by providing for water conservation practices in the maintenance contract. However, it has been determined that further reductions could only be achieved by:

- Eliminating the grassy mounding areas and/or removing trees from the turf planting areas and restricted them to stand-alone landscape plots; or
- Removing the landscaped areas from Corporate Place to Sonoma Boulevard at the time the empty lot along Sonoma Boulevard is developed.

A financial analysis of did not generate the LMD and the improvements indicated that the maximum assessment rate sufficient revenues to adequately provide for the improvements. The City conducted proceedings in FY 2008-2009 to ballot the property owners within the LMD for an increased assessment and an annual inflationary adjustment commencing in fiscal year 2008-2009 which was approved.

LMD Budget

The following provides the proposed budget and increased maximum assessment rate for fiscal year 2023-24 that is necessary to provide an appropriate level of maintenance for the LMD. The budget includes the City's estimate of anticipated expenditures, revenues and fund balances required for the annual maintenance and operation of the improvements. The assessment rate derived from this budget and the established method of apportionment shall be used to calculate each parcel's assessments for fiscal year 2023-24.

City of Vallejo	
South Vallejo Business Park Landscape Maintenance District	
Fund Number 7710 (#162)	
Estimate of Cost	
Maintenance Costs	2023-24 Budget
Contract Maintenance Costs	\$12,484
Salaries & Benefits	\$21,394
Services & Supplies	\$2,607
Landscape Water	\$35,179
Utilities	\$1,204
Landscape Rehabilitation / Vandalism	\$7,000
Capital Projects	\$0
Total Direct Costs	\$79,868
Administration Costs	
Administration & Overhead	\$9,859
County Administration Fees	\$1,230
Professional Fees	\$696
Total Administration Costs	\$11,785
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$91,653
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$35,674
Contribution (from) General Fund / Other Revenue	(\$4,297)
Balance to Levy	\$123,030
District Statistics	
Total Parcels	9
Total Parcels Levied	9
Total Equivalent Benefit Units	37.43
Proposed Levy per Benefit Unit	\$3,286.60
Maximum Levy per Benefit Unit	\$4,347.51
Total Assessment Levy	\$123,030.58
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$45,826.65
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$45,826.65
Beginning Rehabilitation Reserve Fund Balance	\$573,586.35
Rehabilitation Reserve Fund Adjustments	\$35,674.00
Anticipated Rehabilitation Reserve Fund Balance	\$609,260.35
Anticipated Total Ending Fund Balance	\$655,087.00

Town and Country II through V LMD

This LMD is designated as Town & Country II-V Landscape Maintenance District and may be referred to as Town & Country II-V LMD.

- Town & Country II-V LMD was formed in 1986
- The LMD serves a residential neighborhood of 336 parcels located in northeast Vallejo and is fully developed with no expected change in Equivalent Benefit Units (EBU)

Boundaries

The LMD is generally located within the area bounded by State Highway 37, Whitney Avenue, Serpentine Drive and Opal Drive.

Improvements

The LMD maintains landscaped areas and weed control zones that include approximately 3 acres of native and ornamental ground cover, shrubbery and trees on the various slopes within the LMD including:

- The slopes between the residences of Whitney Avenue and Basalt Drive
- The slope behind residences of College Avenue and Olympic Drive including the access area from Quartz Drive

General Information

A financial analysis of the LMD and the improvements indicates that the current maximum assessment rate does not generate sufficient revenues to adequately provide for the improvements. The City conducted a proceeding in FY2008-2009 to ballot the property owners within the LMD for an increased assessment and an annual inflationary adjustment commencing in fiscal year 2008-2009 which was not approved.

LMD Budget

The following provides the budget and maximum assessment rate for fiscal year 2023-2024.

City of Vallejo	
Town and Country II-V Landscape Maintenance District	
Fund Number 7712 (#184)	
Estimate of Cost	
Direct Costs	2023-24 Budget
Contract Maintenance Costs	\$7,416
Salaries & Benefits	\$3,989
Services & Supplies	\$486
Landscape Water	\$0
Utilities	\$0
Landscape Rehabilitation / Vandalism	\$3,000
Capital Projects	\$0
Total Direct Costs	\$14,891
Administration Costs	
Administration & Overhead	\$1,838
County Administration Fees	\$233
Professional Fees	\$132
Total Administration Costs	\$2,203
Collections / (Credits) Applied To Levy	
Total Direct and Administration Costs	\$17,094
Contribution to / (from) Reserve Fund	\$0
Contribution to / (from) Rehabilitation Fund	\$7,338
Contribution (from) General Fund / Other Revenue	(\$1,103)
Balance to Levy	\$23,329
District Statistics	
Total Parcels	336
Total Parcels Levied	331
Total Equivalent Benefit Units	331.00
Proposed Levy per Benefit Unit	\$70.48
Maximum Levy per Benefit Unit	\$70.48
Total Assessment Levy	\$23,328.88
Fund Balance Information	
Beginning Operating Reserve Fund Balance	\$8,547.14
Operating Reserve Fund Adjustments	\$0.00
Anticipated Operating Reserve Fund Balance	\$8,547.14
Beginning Rehabilitation Reserve Fund Balance	\$143,093.86
Rehabilitation Reserve Fund Adjustments	\$7,338.00
Anticipated Rehabilitation Reserve Fund Balance	\$150,431.86
Anticipated Total Ending Fund Balance	\$158,979.00

Budget Definitions

The following provides a summary of the services and costs that are included in the LMD Budgets:

Direct Cost:

Contract Maintenance Costs — Includes all contracted labor, material and equipment required to properly maintain the landscaping, irrigation systems, drainage systems, trail systems, fencing, natural drainage areas, open spaces, and related facilities within the LMD.

Salaries & Benefits — Staff time devoted to managing and inspecting Districts. The Public Works LMD reimbursement is proportionally spread amongst twenty-seven (27) Districts based on each District's budgeted direct and maintenance expense, inspections as a percentage of total costs in these categories for all Districts. Inspection costs are budgeted directly to the District as Field Inspection based on the historical and projected time spent in the inspection efforts.

Services & Supplies - Vehicles, supplies and services devoted to managing and inspecting Districts.

Landscape Water — Includes the cost of the furnishing of water required for the maintenance of the landscaping.

Utilities — Includes the cost of the furnishing of electricity required for the irrigation systems and hardwire telephone connections at upgraded irrigation controllers, monitored by City Staff.

Landscape Rehabilitation / Vandalism — Includes repairs to the improvements in the LMD that are not normally included in the yearly Landscape Maintenance costs. This may include repairs or replacement of damaged improvements or facilities that may be the result of vandalism, storms, frost, natural occurrences, etc., including graffiti abatement.

Landscape Rehabilitation includes annual funding for planned landscape projects, which will significantly benefit and upgrade a specific LMD and are considered above normal routine landscape maintenance work.

Capital Projects — This item includes major repairs or capital improvement projects.

Administration Expenses:

Administration & Overhead — The cost allocation of all particular departments and staff of the City, for providing general support, services and operations related to the various districts, enterprises and accounts of the City.

County Administration Fee — This is the estimated cost to the LMD for the County to collect LMD assessments on the property tax bills. This charge is based on a flat rate per fund number plus a charge per assessment levied.

Professional Fees — This is the estimated cost to the District for the Assessment Engineer to prepare this report and to calculate and submit the assessments to the Solano County Auditor's office.

Collections/ (Credits) Applied:

Fund Balance Collection — The 1972 Act provides for a LMD to fund an Operating Reserve Fund as well as the collection of funds in installments for specific projects. This budget item identifies funds collected or transferred from these two LMD Fund Balances:

Operating Reserve Fund provides for the collection of funds to operate the LMD from the time period of July 1 (beginning of the Fiscal Year) through December 10 or when the County provides the City with the first installment of assessments collected from the property tax bills (typically January or February).

Rehabilitation Funds may be collected to cover the cost of repairs that are outlined in either a defined project plan or periodic maintenance costs that may be unforeseen and are not normally included in the yearly maintenance contract costs, including the costs associated with upgrades, repairs, replacements or refurbishing of the improvements. These amounts may be budgeted and spent each fiscal year, or collected in installments and held in the Rehabilitation Reserve Fund for a large improvement projects.

Other Revenues/General Fund (Contributions) — This item includes additional funds designated for the LMD that are not annual assessments. These funds are added to the LMD account to reduce assessments (contributions are shown as a negative amount), and may be from non-LMD or LMD sources including City General Fund Contributions for general benefit costs and/or interest earnings. This item may also include the repayment of funds previously loaned to the LMD from other sources (a positive amount) to be collected as part of the annual assessments.

Balance to Levy:

The Balance to Levy — The total amount to be collected for the current fiscal year through assessments (for special benefits). The Balance to Levy represents the sum of Total Direct Cost Budget, Administration Budget; and Collections (Credits) Applied. Only those costs related to the improvements identified as special benefits are levied and collected on the tax roll. This amount divided by the “Total Equivalent Benefit Units” for the LMD determines the proposed assessment rate for the fiscal year.

Method of Apportionment

Method of Apportionment

This section of the Engineer's Report explains the special and general benefits to be derived from the installation, maintenance and servicing of Improvements located throughout the LMDs, and the methodology used to apportion the total assessment to properties within the LMDs.

The LMDs consists of Assessor Parcels within the boundaries of the City of Vallejo as defined by the County of Solano tax code areas. The parcels include all privately or publicly owned parcels within said boundaries. The method used for apportioning the assessments is based upon the proportional special benefits to be derived by the properties in the LMDs over and above general benefits conferred on real property or to the public at large. The apportionment of special benefit is a two-step process: the first step is to identify the types of special benefit arising from the improvements, and the second step is to allocate the assessments to property based on the estimated relative special benefit for each type of property.

Discussion of Benefit

In summary, the assessments can only be levied based on the special benefit to property. This benefit is received by property over and above any general benefits. With reference to the requirements for assessments, Section 22573 of the Landscaping and Lighting Act of 1972 states:

"The net amount to be assessed upon lands within an assessment district may be apportioned by any formula or method which fairly distributes the net amount among all assessable lots or parcels in proportion to the estimated benefits to be received by each such lot or parcel from the improvements."

Proposition 218, which added Article XIID of the California Constitution, provides as follows:

"No assessment shall be imposed on any parcel which exceeds the reasonable cost of the proportional special benefit conferred on that parcel."

Benefit categories have been established that represent the types of special benefit to residential, commercial, industrial and other lots and parcels resulting from the installation, maintenance and servicing lighting and landscaping improvements to be provided with the assessment proceeds. These categories of special benefit are summarized as follows:

- A. Proximity to Improved Landscaped Areas and Other Public Improvements within the Landscape Maintenance Districts.
- B. Access to Improved landscaped areas and Other Public Improvements within the Landscape Maintenance Districts.
- C. Improved Views within the Landscape Maintenance Districts.
- D. Extension of a property's outdoor areas and green spaces for properties within close proximity to the Improvements.
- E. Creation of individual lots for residential and commercial use that, in absence of the assessments, would not have been created.

Case law interpreting Proposition 218 provides enhanced clarity to the definitions of special benefits to properties in three distinct areas:

- Proximity
- Expanded or improved access
- Views

This case law also clarifies that a special benefit is a service or improvement that provides a direct advantage to a parcel and that indirect or derivative advantages resulting from the overall public benefits from a service or improvement are general benefits. The case law also provides specific guidance that park improvements are a direct advantage and special benefit to property that is proximate to a park that is improved by an assessment:

The characterization of a benefit may depend on whether the parcel receives a direct advantage from the improvement (e.g. proximity to a park) or receives an indirect, derivative advantage resulting from the overall public benefits of the improvement (e.g. general enhancement of the district's property values).

Proximity, improved access and views, in addition to the other special benefits listed above further strengthen the basis of these assessments.

Special Benefits from the Original Engineer's Report

The improvements provided within the various LMDs may include, but is not limited to landscaped medians, parkways, entryways, slopes, parks, open-space

areas and appurtenant facilities. The annual assessments outlined in this Report are based on the estimated costs to provide all necessary service, operation, administration, and maintenance required each year to keep these improvements in a healthy, vigorous, and satisfactory condition and benefit the properties. The special benefits associated with the landscape improvements and facilities are specifically:

- Enhanced desirability of properties through association with the improvements.
- Improved aesthetic appeal of properties within the LMDs providing a positive representation of the area.
- Environmental enhancement through improved erosion resistance, and dust and debris control.
- Increased sense of pride in ownership of property within the LMD resulting from well-maintained improvements associated with the properties.
- Reduced criminal activity and property-related crimes (especially vandalism) against properties in the LMD through well-maintained surroundings and amenities including abatement of graffiti and vandalism.
- Enhanced environmental quality of the parcels within the LMDs by moderating temperatures, providing oxygenation and attenuating noise.
- An enhanced sense of pride within the neighborhoods and communities and increased business opportunities as a result of enhanced surroundings and community pride.
- Enhanced adaptation of the urban environment within the natural environment and improved aesthetic value of the neighborhood and properties within the LMDs by establishing green space and recreational areas for increased social opportunities and activities that help to strengthen family value and reduce ethnic and social tensions.

In addition to many of the special benefits associated with landscape amenities, local parkland and recreational facilities provide the further benefits of:

- Increased neighborhood involvement and interaction.
- Health, social and self-improvement benefits derived from utilizing the facilities.
- Promotes a positive atmosphere and recreational opportunities for the youth in the neighborhood that encourages physical activity, group participation and character building.
- Increased social opportunities and active involvement for senior citizens.
- Family and group activities that help to strengthen family value and reduce ethnic and social tensions.

- The esthetic value of green space and recreational areas within the urban environment.

The preceding special benefits contribute to the overall aesthetic value, security and desirability of each of the assessed parcels and thereby provide a special enhancement to those properties. Furthermore, it has been determined that the lack of funding to properly service and maintain the improvements would likely have a direct negative impact on those properties.

General versus Special Benefit

In absence of the assessments, the Improvements in the LMDs would not be provided, so the Improvements are “over and above” what otherwise would be provided. Many of the parcels would not even exist if the assessments were not established because an assessment for the specific Improvements within the LMDs was a condition of development approval.

All of the Assessment proceeds derived from the LMDs will be utilized to fund the cost of providing a level of tangible “special benefits” in the form of landscaped parkways, landscaped medians, landscaped corridors, trail systems, park facilities, other Improvements and costs incidental to providing the Improvements and collecting the Assessments.

Although these Improvements may be available to the general public at large, the permanent public Improvements in the LMDs were specifically designed, located and created to provide additional and improved public resources for the direct advantage of property inside the LMDs, and not the public at large. Other properties that are either outside the LMDs or within the LMDs and not assessed, do not enjoy the unique proximity, access, views and other special benefit factors described previously. Moreover, the homes in the LMDs would not have been built if the Assessments were not established because an assessment for the Improvements was a condition of development approval.

Benefit Finding

In summary, real property located within the boundaries of the LMDs distinctly and directly benefits from closer proximity, access and views of Improvements funded by the Assessments, the creation of developable parcels and the extension of usable land area provided by the assessments. The Improvements are specifically designed to serve properties in the LMDs, not other properties or the public at large. The LMDs have been narrowly drawn to include those parcels that receive a direct advantage from the Improvements. The public at large and other properties outside the LMDs receive only limited benefits from the Improvements because they do not have proximity, good access or views of the Improvements. These are special benefits to property in the LMDs in much the same way that sewer and water facilities, sidewalks and paved streets enhance the utility and desirability of property and make them more functional to use, safer and easier to access.

Without the Assessments, the public improvements within the LMDs would not be maintained and would turn into brown, unmaintained and unusable public improvements and public lands. If this happened, it would create a significant and material negative impact on the desirability, utility and value of property in the LMDs. Most importantly, without the Assessments, the developed properties would not exist, because the subdivisions and development proposals would not have been approved. The Improvements are, therefore, clearly above what otherwise would be provided and the Improvements uniquely and specially benefit parcels in the LMDs in a way that is not enjoyed by the general public or other property. We therefore conclude that all the Improvements funded by the Assessment are of special benefit to the identified benefiting properties located within the LMDs and that the value of the special benefits from such Improvements to property in the LMDs reasonably exceeds the cost of the Assessments for every assessed parcel in the LMDs. (In other words, as required by Proposition 218; the reasonable cost of the proportional special benefit conferred on each parcel reasonably exceeds the cost of the assessments.) Any general benefits to surrounding properties outside of the LMDs, if there were any, are collateral and conferred concomitantly.

General benefit is identified as that benefit received by properties outside of the LMD. General benefit cannot be assessed to property within the LMD boundary.

Prior to the Bordoni Ranch development, there was a 6.74 acre park located on the south side of Regents Park Drive just east of Columbus Parkway. This park had very few amenities and consisted primarily of grass, trees and sidewalks and was maintained by the GVRD. In anticipation of the increased demand to be placed on the park by the new developments, the previous park was demolished and is going to be completely reconstructed and enhanced.

Once the enhanced park is completed, the City and the GVRD will continue to provide applicable maintenance services as agreed upon, which will contribute approximately 50% of the cost for the maintenance of the park, in proportion to the estimated general benefit that the park provides to the neighboring communities at large. It is reasonable to assume that the park maintenance costs above the contribution made by the City and the GVRD approximately represent the special benefit to the properties within the LMD. This assignment of special benefit to the properties within the LMD is reasonable given that the reconstruction and enhancement of the park was desired and needed due to the anticipated development of properties within the LMD.

When the Northeast Quadrant LMD was established, it was determined that a portion of the Columbus Parkway improvements within the LMD is considered general benefit. The City will contribute each year towards the landscape maintenance costs, water costs and associated administrative expenses for this particular improvement area. In compliance with the California Constitution Article XIIIID the annual budget includes a contribution identified as “Other Revenues/General Fund (Contribution)”, which represents the costs identified as general benefit.

The original determination of benefits to property and the method of special benefit apportionment to property were developed by Willdan Financial Services when the LMDs were originally approved by property owners as noted in the Description of LMDs section of this Report. The description of benefits and the determination and apportionment of benefits to property in this Report are consistent with the original benefit determination and apportionment. The original method of apportionment of assessment and other relevant elements of the original Engineer’s Reports for the LMDs are hereby incorporated by reference.

Quantification of General Benefit

Although the analysis used to support these assessments concludes that the benefits are solely special, as described above, consideration is made for the suggestion that a portion of the benefits are general. General benefits cannot be funded by these assessments - the funding must come from other sources.

The maintenance and servicing of these improvements is also partially funded, directly and indirectly from other sources including the City of Vallejo, Solano County and the State of California. This funding comes in the form of grants, development fees, special programs, and general funds, as well as direct maintenance and servicing of facilities (e.g. curbs, gutters and streets, etc.) This funding from other sources more than compensates for general benefits, if any, received by the properties within the assessments district.

The General Benefits from these Assessments may be quantified as illustrated in the following table.

Benefit Factor	Relative Weight	General Benefit Contribution	Relative General Benefit
Creation of parcels	90	0%	0
Extension of recreation area	2.5	10%	0.25
Proximity to improved parks and landscaped areas	2.5	10%	0.25
Access to improved parks, open space and landscaped areas	2.5	10%	0.25
Improved views	2.5	10%	0.25
	100		1
Total Calculated General Benefit =			1.0%

As a result, City of Vallejo will contribute at least 1% of the total budget from sources other than the assessment. This contribution offsets any general benefits from the assessment services.

This general benefit contribution is the sum of the following components:

The City of Vallejo owns, maintains, rehabilitates and replaces curb and gutter along the border of the Districts improvements. This curb and gutter serves to support, contain, retain, manage irrigation flow and growth, and provide a boundary for the improvements. The contribution from the City of Vallejo towards general benefit from the maintenance, rehabilitation and replacement of the curb and gutter is conservatively estimated to be 1%.

The City of Vallejo owns and maintains local public streets along the border of the Districts improvements. These public streets provide access to the improvements for its enjoyment as well as efficient maintenance. The contribution from the City of Vallejo towards general benefit from the maintenance of local public streets is conservatively estimated to be 1%.

The value of the construction of the improvements can be quantified and monetized as an annuity. Since this construction was performed and paid for by non-assessment funds, this “annuity” can be used to offset general benefit costs, and is conservatively estimated to contribute 25%, with the exception of Glen Cove III 2015 LMD which was calculated to contribute 5%.

Therefore, the total General Benefit is conservatively quantified at 1% which is more than offset by the total non-assessment contribution towards general benefit of 27%, with the exception of Glen Cove III 2015 LMD which is offset by the total non-assessment contribution towards general benefit of 7%.

Method of Assessment

The method of apportionment for the LMDs calculates the receipt of special benefit from the respective improvements based on the actual or proposed land use of the parcels within the LMDs. The net amount to be assessed upon parcels within the LMDs is apportioned by a formula and method that fairly distributes the net amount to be assessed among all assessable parcels in proportion to the special benefits to be received by each parcel from the improvements. Additionally, in compliance with Article XIIID Section 4 of the State Constitution each parcel's assessment does not exceed the reasonable cost of the proportional special benefit conferred to that parcel. The benefit formula used to determine the assessment obligation is therefore based upon both the improvements that benefit the parcels within the LMDs as well as the proposed land use of each property as compared to other parcels that benefit from those specific improvements.

Equivalent Benefit Units

The special benefits received by each parcel within the LMDs and each parcel's proportional annual assessment is calculated on the basis of a formula known as Equivalent Benefit Units. The Equivalent Benefit Unit (EBU) method of apportionment establishes a proportional benefit relationship between the various parcels within the LMDs and the improvements provided by the LMDs. The EBU assigned to each parcel utilizes a set formula and proportional weighting factors based on the land use, size and development status of each parcel within the LMDs compared to other parcels within the LMDs.

Equivalent Benefit Unit Application by Land Use

Land Use Designation	EBU Application
Single Family Residence	One (1.0) Benefit Unit per Unit
Vacant Residential Zoned	Four-Tenths (0.4) Benefit Unit per Acre
Multi Family Residence	Seven-Tenths (0.7) Benefit Unit per Unit

Equivalent Benefit Unit Application by Land Use (Continued)

Land Use Designation	EBU Application
Planned-Residential Development (Has received tentative or final map approval)	One (1.0) Benefit Unit per Planned Single-Family Unit, Seven-Tenths (0.7) Benefit Unit per Multi-Family Unit
Commercial Use	Three (3.0) Benefit Units per Acre
Vacant Commercial Zoned	Four-Tenths (0.4) Benefit Unit per Acre
Industrial Use	Three (3.0) Benefit Units per Acre
Vacant Industrial Zoned	Four-Tenths (0.4) Benefit Unit per Acre
Exempt Properties	Zero (0.0) Benefit Units per Parcel

While all the land use designations shown above are not necessarily applicable in each LMD, each LMD is comprised of one or more of these land uses, and the proportional relationship between those various land uses is still applicable. The benefit formula applied to parcels within each LMD is based on the preceding EBU application. Each parcel's EBU correlates the parcel's special benefit received as compared to the other parcels benefiting from the improvements within that LMD.

Exceptions

Bordoni Ranch LMD was formed with the following special conditions:

Planned-Residential Development — This land use is defined as any property for which a tentative map has been filed but for which a final tract map has not yet been approved. Properties designated as Planned-Residential Development shall be assessed at 2.0 EBU per acre, but a minimum of 1.00 EBU (parcels less than one acre are assigned 1.0 EBU).

Vacant Residential Zoned — This land use is defined as property that is zoned or planned for residential development, but a development map (tentative or final map) for the property has not yet been approved. Properties designated as Vacant Land shall be assessed at 1.0 EBU per acre, but a minimum of 1.00 EBU (parcels less than one acre are assigned 1.0 EBU).

The following formula is used to calculate each parcel's proportional benefit:

$$\text{Property Type EBU} \times (\text{Acreage/Units/Parcel}) = \text{Parcel's calculated EBU}$$

An assessment amount per EBU ("Rate") for the LMD improvements is established by taking the total cost of the improvements and dividing that amount by the total number of EBUs for parcels benefiting from such improvements.

$$\text{Total Balance to Levy} / \text{Total EBUs} = \text{Levy per EBU ("Rate")}$$

This amount is then applied back to each parcel's individual EBU to determine each parcel's proportionate benefit and assessment obligation.

$$\text{Rate} \times \text{Parcel's EBU} = \text{Parcel's Levy Amount}$$

Glen Cove III 2015 LMD was formed with the following equivalent benefit units for different property types:

Land Use Designation	EBU Application
Single Family Residential	1.0 Benefit Units per Unit
Condominium	0.39 Benefit Units per Unit
Duplex, Triplex, Fourplex	0.45 Benefit Units per Unit
Multi-Family Residential (5+ Units)	0.27 Benefit Units per Unit
Mobile Home on Separate Lot	0.22 Benefit Units per Unit
Commercial and Industrial	0.50 Benefit Units per fifth acre for the first 5 acres 0.50 Benefit Units per each additional acre over 5 acres
Office	1.42 Benefit Units per fifth acre for the first 5 acres 1.42 Benefit Units per each additional acre over 5 acres
Self-Storage of Parking Lot	0.05 Benefit Units per fifth acre for the first 5 acres 0.05 Benefit Units per each additional acre over 5 acres
Golf Course	0.063 Benefit Units per fifth acre for the first 5 acres 0.063 Benefit Units per each additional acre over 5 acres
Vacant / Undeveloped	0.25 Benefit Units per parcel

Appeals and Interpretation

Any property owner who feels that the assessment levied on the subject property is in error as a result of incorrect information being used to apply the foregoing method of assessment, may file a written appeal with the Director of Public Works or her or his designee. Any such appeal is limited to correction of an assessment during the then current or, if before July 1, the upcoming fiscal year. Upon the filing of any such appeal, the Director of Public Works or his or her designee will promptly review the appeal and any information provided by the property owner. If the Director of Public Works or her or his designee finds that the assessment should be modified, the appropriate changes shall be made to the assessment roll. If any such changes are approved after the assessment roll has been filed with the County for collection, the Director of Public Works or his or her designee is authorized to refund to the property owner the amount of any approved reduction. Any property owner who disagrees with the decision of the Director of Public Works or her or his designee, may refer their appeal to the City Council of the City of Vallejo and the decision of the City Council of the City of Vallejo shall be final.

Inflationary Adjustment

Bordoni Ranch LMD

As noted previously, the property owners within the Bordoni Ranch LMD approved an inflationary adjustment in fiscal year 2010-2011 through a ballot proceeding when the LMD was formed. The following paragraph describes the approved inflationary adjustment:

The Maximum Assessment Rate is equal to the (Initial) Zone Maximum Assessment Rate established for fiscal year 2010-2011 adjusted annually by the greater of, three percent (3%) or the annual percentage change in the Consumer Price Index (CPI) of “All Urban Consumers” for the San Francisco-Oakland-San Jose Area.

The change in the CPI from February 2022 to February 2023 was 5.30%. Therefore, the maximum authorized assessment rate for the Bordini Ranch LMD fiscal year 2023-2024 is increased by 5.30% which equates to \$731.54 per equivalent benefit unit for Zone 1 and \$502.74 per equivalent benefit unit for Zone 2. The estimate of cost and budget in the Engineer’s Report proposes assessments for fiscal year 2023-2024 at the rate of \$392.99 per equivalent benefit unit for Zone 1 and \$270.33 per equivalent benefit unit for Zone 2, which is the less than the maximum authorized assessment rate.

Glen Cove III 2015 LMD (LMD 2)

As noted previously, the property owners within the Glen Cove III area approved an inflationary adjustment in fiscal year 2015-2016 through a ballot proceeding when the Glen Cove III LMD 2 was established. The authorized maximum assessment rate is subject to an annual adjustment tied to the Consumer Price Index-U for the San Francisco Bay Area as of December of each succeeding year (the "CPI"). As the amount of the annual increase in the CPI from December 2021 to December 2022 is 4.88%, the maximum authorized assessment rates for fiscal year 2023-24 are 4.88% above the maximum authorized assessment rate for fiscal year 2022-23. Including the authorized annual adjustment, the maximum authorized assessment rates for fiscal year 2023-24 are \$131.25 for properties in Zone A, \$128.65 for properties in Zone B, and \$123.37 for properties in Zone C.

Highlands – Garthe Ranch LMD (Zone B)

As noted previously, the property owners within the Highlands of Garthe Ranch LMD (Zone B) approved an inflationary adjustment in fiscal year 2007-2008 through a ballot proceeding when the LMD / Zone B was established. The following paragraph describes the approved inflationary adjustment:

The Maximum Assessment Rate is equal to the Maximum Assessment Rate established for the previous fiscal year adjusted annually by the greater of, three percent (3%) or the annual percentage change in the Consumer Price Index for All Urban Consumers (CPI-U), as distributed by the Bureau of Labor Statistics for the San Francisco-Oakland-San Jose Area.

The change in the CPI from February 2022 to February 2023 was 5.30%. Therefore, the maximum authorized assessment rate for the Garthe Ranch LMD Zone B fiscal year 2023-2024 is increased by 5.30% which equates to \$2,705.31 per equivalent benefit unit. The estimate of cost and budget in the Engineer's Report proposes assessments for fiscal year 2023-2024 at the rate of \$2,705.31, which is less than the maximum authorized assessment rate.

Northeast Quadrant LMD

As noted previously, the property owners within the Northeast Quadrant LMD approved an inflationary adjustment in fiscal year 1999-2000 through a ballot proceeding. The following paragraph describes the approved inflationary adjustment:

The maximum assessment for each fiscal year is increased by the percentage increase from April 1 of the prior year to April 1 of the current year by the Consumer Price Index for All Urban Consumers (CPI-U), as distributed by the Bureau of Labor Statistics (BLS) for the Consolidated Metropolitan Statistical Area (CMSA) covering San Francisco-Oakland-San Jose. If the April CPI-U is not available at the time the report is prepared, a similar time period may be used.

However, the maximum assessment rate in any fiscal year (for the Non-Zone A properties) shall not exceed \$400 as adjusted by the CPI-U, unless approved by a majority vote of the property owners in the Northeast Quadrant LMD. The Zone A's assessment rate shall not be capped at a particular level in any fiscal year.

The change in the CPI from February 2022 to February 2023 was 5.30%. Therefore, the maximum authorized assessment rate for the Northeast Quadrant LMD fiscal year 2023-2024 is increased by 5.30% which equates to \$570.46 per equivalent benefit unit for Zone A and \$368.88 per equivalent benefit unit for Non-Zone A. The estimate of cost and budget in the Engineer's Report proposes assessments for fiscal year 2023-2024 at the rate of \$444.20 per equivalent benefit unit for Zone A and \$287.24 per equivalent benefit unit for Non-Zone A, which is less than the maximum authorized assessment rate.

Marine World / Fairgrounds LMD

The Maximum Assessment Rate is equal to the Maximum Assessment Rate established for the previous fiscal year adjusted annually by the annual percentage change in the Consumer Price Index for All Urban Consumers (CPI-U), as distributed by the Bureau of Labor Statistics for the San Francisco-Oakland-San Jose Area.

The change in the CPI from February 2022 to February 2023 was 5.30%. Therefore, the maximum authorized assessment rate for the Marine World / Fairgrounds LMD fiscal year 2023-2024 is increased by 5.30% which equates to \$160.86 per equivalent benefit unit. The estimate of cost and budget in the Engineer's Report proposes assessments for fiscal year 2023-2024 at the rate of \$125.26, which is less than the maximum authorized assessment rate.

South Vallejo Business Park LMD

The Maximum Assessment Rate is equal to the Maximum Assessment Rate established for the previous fiscal year adjusted annually by the annual percentage change in the Consumer Price Index for All Urban Consumers (CPI-U), as distributed by the Bureau of Labor Statistics for the San Francisco-Oakland-San Jose Area.

The change in the CPI from February 2022 to February 2023 was 5.30%. Therefore, the maximum authorized assessment rate for the South Vallejo Business Park LMD fiscal year 2023-2024 is increased by 5.30% which equates to \$4,347.51 per equivalent benefit unit. The estimate of cost and budget in the Engineer's Report proposes assessments for fiscal year 2023-2024 at the rate of \$3,286.60, which is less than the maximum authorized assessment rate.

Assessment

WHEREAS, the City of Vallejo City Council directed the undersigned Engineer of Work to prepare and file a report presenting an estimate of costs, a diagram for the LMDs and an assessment of the estimated costs of the improvements upon all assessable parcels within the LMDs, to which Resolution and the description of the Improvements therein contained, reference is hereby made for further particulars;

NOW, THEREFORE, the undersigned, by virtue of the power vested in me under said Act and the order of the City Council of said City of Vallejo, hereby make the following assessment to cover the portion of the estimated cost of the improvements, and the costs and expenses incidental thereto to be paid by the LMDs.

As required by the Act, an Assessment Diagram is hereto attached and made a part hereof showing the exterior boundaries of said LMDs. The distinctive number of each parcel or lot of land in the LMDs is its Assessor Parcel Number appearing on the Assessment Roll.

I do hereby assess and apportion the net amount of the cost and expenses of the improvements, including the costs and expenses incident thereto, upon the parcels and lots of land within the LMDs, in accordance with the special benefits to be received by each parcel or lot, from the improvements, and more particularly set forth in the Cost Estimate and Method of Assessment hereto attached and by reference made a part hereof.

The assessment is made upon the parcels or lots of land within the LMDs in proportion to the special benefits to be received by the parcels or lots of land, from the improvements.

Each parcel or lot of land is described in the Assessment Roll by reference to its parcel number as shown on the Assessor's Maps of the County of Solano for the fiscal year 2023-2024. For a more particular description of the property, reference is hereby made to the deeds and maps on file and of record in the office of the County Recorder of the County.

I hereby place opposite the Assessor Parcel Number for each parcel or lot within the Assessment Roll, the amount of the assessment for the fiscal year 2023-2024 for each parcel or lot of land within the LMDs.

Dated: April 7, 2023



Engineer of Work

A handwritten signature in blue ink, appearing to read "John W. Bliss", written over a light gray rectangular background.

By _____

John W. Bliss, License No. C052091

Appendix A - 2023-2024 Assessment Roll

An Assessment Roll (a listing of all parcels assessed within the LMDs and the amount of the assessment) will be filed with the City Clerk and is, by reference, made part of this report and is available for public inspection during normal office hours.

Each lot or parcel listed on the Assessment Roll is shown and illustrated on the latest County Assessor records and these records are, by reference made part of this report. These records shall govern for all details concerning the description of the lots or parcels.

Appendix B - Assessment Diagram

Assessment Diagrams for the LMDs have been prepared and are on file with the City. Reference is hereby made to such Diagrams, and they are incorporated herein by reference.



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Melissa Tigbao, PE, Public Works Director
Jason Lacey, Landscape Maintenance Manager
SUBJECT: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE ENGINEER'S REPORT AND ORDERING THE LEVY AND COLLECTION OF ASSESSMENTS ON PROPERTIES IN THE HIDDENBROOKE MAINTENANCE DISTRICT FOR FISCAL YEAR 2023-2024

RECOMMENDATION

Hold a Public Hearing, receive public input, and adopt a Resolution approving the Engineer's Report and ordering the levy and collection of assessments on properties in the Hiddenbrooke Maintenance District for Fiscal Year (FY) 2023-2024.

REASONS FOR RECOMMENDATION

The City Council appointed SCI Consulting Group, Inc. as the Engineer of Work and directed it to prepare the Engineer's Report for the District. The Report identifies all assessable parcels within the District and was prepared in accordance with the Landscape and Lighting Act of 1972 and California Constitution Article XIIID (Proposition 218).

BACKGROUND AND DISCUSSION

The City of Vallejo has 27 Landscape Maintenance Districts, thirteen of which were established in accordance with the Landscape and Lighting Act of 1972 (1972 Act), and fourteen of which were established in accordance with the Improvement Act of 1911 (1911 Act). The City Council will be considering the 1911 Act districts and the 1972 Act districts under separate Council actions. Approval of this resolution formally establishes the assessments for the Hiddenbrooke Maintenance District for fiscal year 2023-2024.

An Engineer's Report (Report) is prepared annually for the Hiddenbrooke Maintenance District. The Report analyzes the District based on "equivalent benefit units" (EBU). One EBU is applied to a single-family residence. Proposed assessments for each parcel are based on the special benefit received by the parcels within the district. The proposed FY 2023-2024 budget for the Hiddenbrooke Maintenance District is included as part of the Report.

The FY 2023-2024 Report for the Hiddenbrooke Maintenance District is included as an attachment to this staff report and is also on file in the City Clerk's Office (3rd Floor) and in the Department of Public Works (4th Floor), City Hall, 555 Santa Clara Street, Vallejo, California 94590.

FISCAL IMPACT

The proposed Hiddenbrooke Maintenance District annual assessment for FY 2023-2024 is \$721,027 or \$611.04 per EBU. This assessment rate proposed is the same assessment rate levied for FY 2022-2023.

The General Fund will contribute \$2,715 to the District to cover the general benefit received by parcels located outside the District, as described in the Engineer's Report. These general benefit costs cannot be assessed to

**Subject: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE
ENGINEER'S REPORT AND ORDERING THE LEVY AND COLLECTION OF
ASSESSMENTS ON PROPERTIES IN THE HIDDENBROOKE MAINTENANCE
DISTRICT FOR FISCAL YEAR 2023-2024**

Page 2

the District.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guidelines section 15378.

ATTACHMENTS

1.	Vallejo HMD ER 23-24
2.	Reso - Public Hearing HMD_CAO Stamp

CONTACT

Melissa Tigbao, PE, Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net



ENGINEER'S REPORT

City of Vallejo

Hiddenbrooke Maintenance District

Fiscal Year 2023-24

Pursuant to the City of Vallejo Municipal Code
Chapter 14.30 and Article XIID of the California
Constitution

Engineer of Work:



4745 Mangels Boulevard
Fairfield, California 94534
707.430.4300
www.sci-cg.com

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Introduction

Overview

On January 28, 1992, the City of Vallejo (the “City”) City Council (the “Council”), adopted Resolution No. 92-46 N.C. approving the Engineer’s Report, confirming diagram and assessment, ordering improvements and formation of the “Sky Valley Maintenance Assessment District.” The City originally formed the Sky Valley Maintenance Assessment District to pay for certain public improvements, including but not limited to, storm water management, street system maintenance, open space maintenance, landscape maintenance, and geotechnical monitoring and maintenance.

On October 6, 1998, the Council by Resolution No. 98-373 approved the Engineer’s Report for the levy and collection of an increased assessment within the District for Fiscal year 1999-2000. Prior to the adoption of the annual assessments and Engineer’s Report, the City Council conducted mailed ballot proceedings in accordance with the requirements of the California Constitution Article XIID. In addition to the property owner balloting for the assessments, the name of the District was changed from the “Sky Valley Maintenance Assessment District” to the “Hiddenbrooke Maintenance District” or “HMD” to reflect the name change of the former Sky Valley development. The approved Report identified the special benefits received by property within the HMD, addressed public and general benefits as required by Article XIID and established the maximum assessment rate and the application of that rate to the various land uses within the District.

Prior to Fiscal Year 2000-2001, the property owners within the District requested the City maintain additional improvements including a “Welcome Center” and a Passive Park within the development. A second majority protest ballot proceeding for an increased maximum assessment and inflationary formula resulting from the addition of the Welcome Center and Passive Park was conducted. The tabulation of ballots returned indicated 100% approval of the new maximum assessment of \$509.00 per Equivalent Dwelling Unit (Equivalent Benefit Unit) including an annual inflationary adjustment based on the annual percentage change in the Consumer Price Index (CPI). On February 15, 2000 the Council, by Resolution No. 00-72, approved a supplemental Report that added the maintenance of the additional improvements and established the maximum assessment rate and formula for the District.

In Fiscal Year 2002-2003, property owners within the Hiddenbrooke Maintenance District asked the City to reconstruct the District budget and assessment methodology to simplify the budgeting of expenditures and revenues, and to develop a more equitable methodology. The reconstruction resulted in the following changes:

1. The assessment methodology was changed to simplify the calculation of the annual levy and to reduce the potential for future errors. The trigger for property development status has changed from building permit issuance to development status according to the County of Solano Secured Roll as of January 1st of the fiscal year prior to the upcoming fiscal year in which the levy will take place. For example, development status according to the County secured roll as of January 1, 2003 would be used for the Fiscal Year 2003-2004 levy. Previously, the trigger date was based on the issuance of a building permit by March 1st of the fiscal year prior to the upcoming fiscal year in which the levy would have taken place.
2. An increased Maximum Assessment of \$532.22 per Equivalent Dwelling Unit including an annual inflationary adjustment based on the annual percentage change in the Consumer Price Index (CPI) as calculated by the Bureau of Labor Statistics (BLS).
3. The Hiddenbrooke developer-funded reserve balance was intended to be spent for improvements. It will now be set aside as a reserve fund based on the original agreement with the City of Vallejo.
4. The Golf Course Property, including the parcel that has the Golf Course Clubhouse situated upon it, is not included within the boundaries of the District and, accordingly, is not subject to assessment by the HMD.

A third majority protest ballot proceeding for the changes described above was conducted. The tabulation of ballots returned indicated approval, and on July 22, 2003 the Council, by Resolution, approved an Engineer's Annual Levy Report that established the maximum assessment rate, formula and boundaries for the District.

In Fiscal Year 2004-2005, the City proposed to annex the Orchards development, at the south end of the original District, in order to provide funding for the operations and maintenance of improvements in this area. A fourth majority protest ballot proceeding for the annexation and maximum assessment of \$534.88 per Equivalent Dwelling Unit including an annual inflationary adjustment based on the annual percentage change in the CPI. On June 8, 2004 the Council, by Resolution, approved a supplemental Report that annexed the Orchards development and established the maximum assessment rate and formula.

Assessment Process

This Engineer's Report ("Report") was prepared to establish the budgets for the continued capital improvement and services expenditures that would be funded by the proposed 2023-24 assessments, determine the benefits received from the lighting and landscaping maintenance and improvements by property within the HMD and the method of assessment apportionment to lots and parcels within the HMD. This Report and the proposed assessments have been made pursuant to the provisions of Chapter 14.30 of the Vallejo Municipal Code, the Landscaping and Lighting Act of 1972, and Article XIIID of the California Constitution (the "Article").

In each subsequent year for which the assessments will be continued, the Council must direct the preparation of an Engineer's Report, budgets and proposed assessments for the upcoming fiscal year. After the Engineer's Report is completed, the Council may preliminarily approve the Engineer's Report and proposed assessments and establish the date for a public hearing on the continuation of the assessments. This Report was prepared pursuant to the direction of the Council.

If the Council approves this Engineer's Report and the continuation of the assessments by resolution, a notice of assessment levies must be published in a local paper at least 10 days prior to the date of the public hearing. The resolution preliminarily approving the Engineer's Report and establishing the date for a public hearing is used for this notice.

Following the minimum 10-day time period after publishing the notice, a public hearing is held for the purpose of allowing public testimony about the proposed continuation of the assessments. This hearing is currently scheduled for June 13, 2023. At this hearing, the Council will consider approval of a resolution confirming the continuation of the assessments for fiscal year 2023-2024. If so confirmed and approved, the assessments would be submitted to the County Auditor/Controller for inclusion on the property tax rolls for Fiscal Year 2023-2024.

Engineer's Report

SCI Consulting Group has been retained by the City as the Assessment Engineer for this Assessment since 2011-2012. Language taken from the previous Engineer's Report is shown in Times New Roman, 10 pt. Font.

Plans & Specifications

The work and improvements (the “Improvements”) are proposed to be undertaken by the City of Vallejo Hiddenbrooke Maintenance District and the cost thereof paid from the levy of the annual assessment provide special benefit to Assessor Parcels within the District as defined in the Method of Assessment herein. The improvements that may be provided to properties within or adjacent to the District may include any or all of the improvements described under Section 14.30.100 of the Vallejo Municipal Code. These improvements include, but are not limited to, the following services:

- Storm water management
- Street system maintenance
- Open space maintenance
- Trail maintenance
- Landscape and appurtenant facilities maintenance
- Tree maintenance
- Geotechnical monitoring and maintenance
- Welcome Center operation and maintenance
- Waterfall maintenance
- Monument maintenance
- Passive park maintenance

Installation, maintenance and servicing of public facilities, and incidental expenses, including but not limited to, street lights, public lighting facilities, landscaping, sprinkler systems, statuary, fountains, other ornamental structures and facilities, landscape corridors, ground cover, shrubs and trees, street frontages, drainage systems, fencing, entry monuments, graffiti removal and repainting, and labor, materials, supplies, utilities and equipment, as applicable, for property owned and maintained by the City of Vallejo. Any plans and specifications for these improvements will be filed with the Public Works Director of the City of Vallejo and are incorporated herein by reference.

Installation means the construction of lighting and landscaping improvements, including, but not limited to: land preparation, such as grading, leveling, cutting and filling, sod, landscaping, irrigation systems, sidewalks and drainage and lights.

Maintenance means the furnishing of services and materials for the ordinary and usual maintenance, operation and servicing of any improvement, including repair, removal or replacement of all or any part of any improvement; providing for the life, growth, health, and beauty of landscaping, including cultivation, irrigation, trimming, spraying, fertilizing, or treating for disease or injury; the removal of trimmings, rubbish, debris, and other solid waste, and the cleaning, sandblasting, and painting of walls and other improvements to remove or cover graffiti.

Servicing means the furnishing of electric current or energy for the operation or lighting of any improvements, and water for irrigation of any landscaping or the maintenance of any other improvements.

Incidental expenses include all of the following: (a) The costs of preparation of the report, including plans, specifications, estimates, diagram, and assessment; (b) the costs of printing, advertising, and the giving of published, posted, and mailed notices; (c) compensation payable to the County for collection of assessments; (d) compensation of any engineer or attorney employed to render services in proceedings pursuant to this part; (e) any other expenses incidental to the construction, installation, or maintenance and servicing of the Improvements; (f) any expenses incidental to the issuance of bonds or notes pursuant to Streets & Highways Code Section 22662.5; and (g) costs associated with any elections held for the approval of a new or increased assessment. (Streets & Highways Code §22526).

The assessment proceeds will be exclusively used for Improvements within the Assessment District plus Incidental expenses.

The improvements provided through the District are essentially monitoring and maintenance services. The plans and specifications for the work consist of schematic maps, letters, agreements, conditions, cost estimates and related documents which describe the nature and scope of the monitoring and maintenance activities to be performed. These documents include but are not limited to the following:

1. Map entitled Hiddenbrooke Nature Trail by Phillippi Engineering, Inc. dated March 1997 as amended
2. Agreement dated February 2, 1989 concerning mitigation measures relating to Storm Drainage and Water Supply between Sky Valley Company and the City of Benicia
3. Letter from Greater Vallejo Recreation District (GVRD) to the City of Vallejo dated February 24, 1997 regarding Sky Valley Maintenance Assessment District

4. HMD summary of budgets with attachments prepared by the City of Vallejo dated May 19, 1997
5. HMD estimated budget for year 0 to 15 (build out) prepared by the City of Vallejo dated June 1997
6. Landscape maintenance specification for public streets in the HMD
7. Portions of the Hiddenbrooke Specific Plan, as amended, which contains maintenance specifications and criteria
8. Hiddenbrooke Parkway Welcome Center Services Agreement
9. Letter in regard to Solicitor's Opinion that Hiddenbrooke Golf Course will fund its own landslide repair improvements

The foregoing documents are available for review in the office of the City Engineer and are incorporated herein by reference.

General Definitions

The terms hereinafter set forth have the following meanings in this Report and have been maintained, verbatim from the previous Engineer's Report:

"Acreage" means the gross acreage of any Assessor's Parcel of real property in the HMD calculated to two (2) decimal places, without any deduction for any intrusions or limitations of usage, including but not limited to, easements, public or private rights of way, utility installment or parking area improvements. The acreage of each Assessor's Parcel shall be as determined by the City Engineer. The City Engineer may rely upon a certification or certifications of one or more licensed civil engineers (or such other documentation as the City Engineer deems appropriate in the circumstances) in making the determination as to the acreage of any specific Assessor's Parcel.

"Assessor's Parcel" means a lot or parcel shown in an Assessor's Parcel Map with an assigned Assessor's Parcel Number (APN).

"Assessor's Parcel Map" means an official map of the County Assessor of the County of Solano designating parcels by Assessor's Parcel Number.

"Commercial Property" or **"COM"** means Developed Property used for commercial or industrial purposes other than property assigned to Land Use Designations SFR, SFV, MFR, MFV, CMV, SPC or EXE. This land use has improvement value according to the Solano County Secured roll. This land use type is assessed at 1.00 EBU per every 3,000 square feet of building square footage or portion thereof.

"Developed Property" means all Assessors' parcels within the Hiddenbrooke Maintenance Assessment District for which parcel data, from the most current Solano

County Secured Roll available as of January 1 of the calendar year in which the Report is being prepared, shows improvement value on that property.

“Equivalent Benefit Unit” or “EBU” means a basic measurement unit of benefit. A parcel with the SFR designation consists of one (1) EBU and is the baseline measure of benefit to which all other land use designations are compared within the HMD. EBUs are rounded to two (2) decimal places.

“Exempt Property” or “EXE” is a land use designation that identifies properties that are not assessed and are assigned 0.00 EBU. This land use classification may include, but is not limited to, lots or parcels identified as public streets and other roadways, dedicated public easements, open space areas and rights-of-way including greenbelts and parkways utility rights-of-way, common areas, sliver parcels and bifurcated lots or any other property that cannot be developed, park properties and other publicly owned properties that are part of the District improvements or that have little or no improvement value. These types of parcels are considered to receive incidental or no benefit from the improvements and are therefore exempted from assessment.

“Fiscal Year” is the City’s fiscal year beginning July 1 and ending June 30.

“Golf Course Property” means any property planned under the Specific Plan to be used as a golf course and related or appurtenant facilities and improvements, including but not limited to a driving range and a clubhouse, which property is not assessed within the HMD.

“HMD” is the abbreviation for Hiddenbrooke Maintenance District.

“Hotel” or “HOT” means a structure or structures including Hotel Rooms and related facilities (including but not limited to restaurants and food service facilities, conference rooms and meeting halls) (i) operated for the accommodation of transient guests and including any hotel as defined in the California Civil Code or (ii) operated as a condominium hotel in accordance with the Specific Area Plan. This land use is assessed 0.15 EBU per Hotel Room on a developed lodging use-related parcel and 0.12 EBU per Hotel Room on an undeveloped, planned lodging use-related parcel.

“Hotel Room” means each individual condominium unit or room within a Hotel designed to provide accommodations for transient guests or other occupants of the Hotel.

“Improvement” means one or any combination of the following: (i) maintenance of regional park land, (ii) maintenance of parks and parkways, (iii) maintenance of open space, (iv) maintenance of streets (v) operation and maintenance of a welcome center (vi) provision of flood control and storm protection services, (vii) related facilities, along with appurtenances and appurtenant work deemed necessary for provision of services and maintenance and (viii) incidental expenses related thereto.

“Multi-Family Residential” or “MFR” means Developed Property and is defined as a fully subdivided and developed residential parcel that has more than one residential unit developed on the property and has improvement value according to the Solano County Secured Roll data. This land use is assessed 0.90 EBU per dwelling unit.

“Parcel” refers to an individual property assigned its own Assessment Number (Assessor’s Parcel Number—APN) by the Solano County Assessor’s Office. The Solano County Auditor/Controller uses Assessment Numbers and specific District Fund Numbers, to identify on the tax roll, properties assessed for special district benefit assessments.

“Planned Lot” is a land use defined as any property not subdivided with a specific number of proposed residential lots or dwelling units to be developed on the parcel where a final map has been recorded for the parcel.

“Publicly Owned Property” means any land within the Hiddenbrooke Maintenance Assessment District (i) conveyed or irrevocably offered for dedication to a public agency, (ii) which is encumbered by easements for the benefit of public entities or utilities which make impractical utilization of the real property for other than the purpose set forth in the easement.

“Single-Family Residential” or “SFR” means Developed Property and is defined as a fully subdivided and developed attached or detached residential, single-family property site with improvement value according to the Solano County Secured Roll data. This land use is assessed 1.00 EBU per lot or parcel. This is the base value that all other land use types are compared and weighted against (i.e. Equivalent Benefit Unit or EBU.)

“Situs” means the property location address.

“Special Designation Property” or “SPC” is a land use designation factor defining undeveloped property that has more than one type of planned land use associated with it. A common example of such a property is one in which the property includes planned, unsubdivided single-family residential lots and planned commercial structural development. This land use is assessed at 0.60 EBU per planned SFV lot and 0.60 EBU per 3,000 square feet (or portion thereof) of planned commercial building square footage. This category also includes undeveloped property that has been subdivided but on which construction has not yet begun.

“Specific Plan” means Hiddenbrooke Specific Plan adopted by the City Council on September 15, 1987 amended September 26, 1995.

“Undeveloped Commercial Property” or “CMV” means Undeveloped Property zoned exclusively for commercial or industrial purposes other than property assigned to Land Use Designations SFR, SFV, MFR, MFV, COM, SPC or EXE. This land use has no improvement value according to the Solano County Secured roll. This land use type is assessed at 1.50 EBU per acre. Parcels less than 1 acre in this category are assigned a minimum of 1.50 EBU. Parcels over 50 acres are assigned a maximum of 75.00 EBU.

“Undeveloped Multi-Family Residential” or “MFV” means Undeveloped Property that is an undeveloped residential, multi-family parcel without improvement value according to the Solano County Secured Roll data and includes a specific number of proposed dwelling units to be developed on the parcel (defined as a Planned Lot). This land use is assessed 0.60 EBU per proposed dwelling unit.

“Undeveloped Property” means all Assessor’s parcels within the Hiddenbrooke Maintenance Assessment District for which parcel data, from the most current Solano County Secured Roll available as of January 1 of the calendar year in which the Report is being prepared, shows no improvement value on that property.

“Undeveloped Single-Family Residential” or “SFV” means Undeveloped Property and is defined as either 1) a fully subdivided yet undeveloped residential, single-family property lot or parcel without improvement value according to the Solano County Secured Roll data or 2) an unsubdivided, undeveloped residential, single-family parcel without improvement value according to the Solano County Secured Roll data which includes a specific number of proposed residential lots or dwelling units to be developed on the parcel

(defined as a Planned Lot). This land use is assessed 0.60 EBU per subdivided lot, per proposed residential lot, or per proposed dwelling unit.

Fiscal Year 2023-2024 Estimate of Cost and Budget

Cost Estimates

As defined in the Municipal Code, the cost estimates for the Improvements include the following:

- a) The total costs for improvements to be made this fiscal year, being the total cost of constructing or installing all proposed improvements and of maintaining and servicing all existing and proposed improvements, including incidental expenses. This may include an operating reserve, which shall not reasonably exceed the estimated costs of maintenance and servicing to January of the fiscal year, or whenever the City expects to receive its apportionment of special assessments and tax collections from the County, whichever is later. These estimated costs of maintenance and servicing typically include fixed landscape, open space and infrastructure items, as well as water, electricity and telephone utility items. The operating reserve fund can also be used to offset any unforeseen expenses during a given fiscal year, including, but not limited to, emergency repairs.
- b) The amount of any surplus or deficit in the improvement fund to be carried over from the previous fiscal year
- c) The amount of any contributions to be made from sources other than assessments levied pursuant to this part
- d) The amount of the annual installment for the fiscal year

Specifically, the budget includes, but is not limited to the following items:

Landscape Maintenance Contract – The landscaping contract is renewed annually and includes Landscape Maintenance, Open Space Management, Trail Maintenance, Tree Maintenance, Irrigation System Repairs, Waterfall Maintenance and Monuments as detailed below. Fiscal Year 2016-2017 the Landscape Maintenance Contract was put out to bid and awarded, as a result the costs for Landscape Maintenance services increased.

Landscape Maintenance - The ornamental landscape of Hiddenbrooke Parkway, Tot-lot on Bennington Drive Park and numerous irrigated landscape areas make up the maintenance component. The park is approximately one acre in size and has a mixture of lawn, paved areas and resting areas. A portion of the park (Parcel I) will remain in a natural state consistent with the mitigation measures for the Hiddenbrooke development.

Open Space Management – Open space management is overseen by the City. Fire prevention is included within the landscape maintenance contract. Adverse soil surface irregularities are repaired and funded by the Developer Deposit Fund. This Fund was a condition of development for any repairs of the open space.

Trail Maintenance – The City manages the trail maintenance service. Trail maintenance is scheduled annually through the maintenance contract.

Tree Maintenance – Tree pruning and care will be performed on a rotating schedule as necessary to keep trees healthy, maintain the urban canopy and avoid unexpected tree limb breakage. An occasional tree replacement is also covered by this budget line but a large number of replacements would be included in the Rehabilitation Reserves budget.

Irrigation Systems Repairs – This budget item provides for the ongoing maintenance and repair of the existing irrigation system to ensure that it is properly functioning at all times. As the systems age, larger scale preventative replacements and upgrading to systems that provide more efficient use of water may be done.

Waterfall Maintenance Contract - Beginning 2015-16 the waterfall maintenance contract is a part of the landscape maintenance contract.

Monuments – This budget item provides for the ongoing maintenance of monument landscape and irrigation throughout the district.

Salaries and Benefits – Staff time devoted to managing and inspecting Districts. The Public Works LMD reimbursement is proportionally spread amongst twenty-seven (27) Districts based on each District's budgeted direct and maintenance expense, inspections as a percentage of total costs in these categories for all Districts. Inspection costs are budgeted directly to the District as Field Inspection based on the historical and projected time spent in the inspection efforts.

Services & Supplies - Vehicles, supplies and services devoted to managing and inspecting Districts.

Capital Projects – This item includes major repairs or capital improvement projects.

Landscape Rehabilitation & Vandalism — Landscape Rehabilitation includes landscape projects, which significantly benefit and upgrade HMD. These cost reflect only a proportional share of the entire cost of the project and are noted because the amount of design, planning, coordination and execution. This budget item represents a cost which has been identified by the city as above normal routine landscape maintenance inspection.

Vandalism - Includes repairs and rehabilitation that are generally unforeseen and not normally included in the yearly maintenance contract costs. This may include repair of damaged amenities due to vandalism, storms, frost, etc. These upgrades could include replacing plant materials and/or renovation of irrigation or lighting systems.

Utility – Includes the cost of water, electricity, and telephone. Amounts are budgeted based on historical usage and costs, considering published or projected rate increases for Vallejo Water, Vallejo Sanitation and PG&E. Water costs for the HMD include irrigation, the waterfall and the Welcome Center bathroom. Electricity costs include support for the irrigation systems, lights at the entry, Welcome Center lighting, and holiday tree lighting for the olive grove at the entry.

Utility Corridor Maintenance – All wet utilities come through the utility corridor and it is HMD's emergency exit in the event Highway 80 closed. The utility corridor is maintained by the HMD and includes road surfacing and roadway improvements.

Welcome Center and Miscellaneous Repairs - The Welcome Center Agreement specifies the required expenses to staff the facility with "Greeters" and Security personnel and provide roving patrols as directed by the Hiddenbrooke Property Owners Association (HPOA), which has been charged with directing the activity/operations of the Welcome Center. The Agreement will be annually renewable, subject to the consent of the service provider and the City. An annual allowance is included in the general budget for touch up painting, security camera systems or other items necessary to operations of the Welcome Center. If for any reason the Welcome Center should no longer be funded or desired in the future, the HMD Developer Deposit Fund may be used to cover the cost of removal.

Napa County Street System Maintenance – Approximately ½ mile of the entrance roadway, Hiddenbrooke Parkway, is situated in Napa County. As a condition of the District development, maintenance of this portion of the road will not be undertaken by Napa County. The District can expect to request and receive a high level of street maintenance services, above what the City normally provides under the General Fund.

Storm Water Management – The District was mandated in the Conditions of Approval for runoff emptying into Lake Herman, the emergency back-up reservoir for the City of Benicia. This condition was initiated by the City of Benicia for water quality monitoring services, which is being provided by the Vallejo Sanitation and Flood Control District.

Professional Services – This is the estimated cost to the District for the Assessment Engineer to prepare this report and to calculate and submit the assessments to the Solano County Auditor's office.

County Administrative Services – This is the amount charged by the County for the cost of processing and collecting the annual levy on the property tax billings and remitting funds to the City of Vallejo. It is based on the total levy.

Administration & Overhead – The cost allocation of all particular departments and staff of the City, for providing general support, services and operations related to the various districts, enterprises and accounts of the City.

Number of District Parcels: This is the number of assessable parcels within a particular district. This number does not include exempt or non-taxable parcels.

District Direct Cost: This is the sum total of the regularly budgeted direct costs for the District. The total direct costs include the budgeted expenses for: Maintenance, Water, Utilities, Vandalism/Natural Damage, and Special Maintenance/Services. The amount budgeted for Improvements/Rehabilitation reserve is not included in this dollar amount.

Geotechnical Monitoring/Maintenance – As a Condition of Approval the District is required to monitor slope stability. Funds are reserved to monitor slope movement, remove or repair landslides and any condition for which the District should require the services of a geologist or soil engineer. The Hiddenbrooke project was approved with Resolution 87-613 Tentative Map 88-10 (dated 1-19-1988) and Specific Area Plan (dated 1987). These documents require only a determination of the adequacy of the landslide repair but do not state to what degree of effort is needed.

Fund Balances

The HMD has its own improvement fund to be accounted for separately from all other City funds. All moneys representing special assessments, installment payments, contributions and annual interest earned and surplus/deficits from prior years' expenses and revenues are deposited into this fund. The HMD divides the improvement fund into the following four (4) funds: the HMD Developer Deposit Fund, the HMD Rehabilitation Fund, the HMD Operating Reserve Fund, and the HMD Undesignated Reserve Fund. Annual revenues that exceed the cost of annual operations will be deposited into the reserve funds to be used for future City Council approved projects and expenditures. City staff is currently working with the Hiddenbrooke HPOA's HMD Advisory Committee to update the five (5) year Capital/Rehabilitation plan. The City can draw from the Rehabilitation Fund, as part of the improvement fund, only as necessary to cover the District improvements should the Undesignated Reserve Fund or current year budget be insufficient.

HMD Developer Deposit Fund

The developers of Hiddenbrooke deposited \$600,000 into the HMD Developer Deposit Fund during the 1999-2000 Fiscal Year for any remediation work required within the Hiddenbrooke development or the Utility Corridor (UC) between Columbus Parkway and Hiddenbrooke. The fund will ensure the ability of the HMD to repair adverse land movement or impacts to improvements within the broader HMD areas and the Utility Corridor such as: debris flows, landslides, slope re-grading due to erosion or earth movement, Utility Corridor monitoring/maintenance or slope repair, and maintenance or resurfacing of the a/c village trail due to expansive soil.

The Utility Corridor links Hiddenbrooke with St John's Mine Road and is the responsibility of the Hiddenbrooke development. The corridor has suffered erosive damage due to the annual discharge of precipitation storm water from the Utility Corridor slopes and roadway. The UC lies within the Solano Land Trust Swett Ranch, formerly the PG & E properties and is entitled with a construction and maintenance easement which encumbers the UC. Approximately \$168,000 has been spent since 2007 on engineers and consultants to develop a plan to remediate the corridor, but no actual work has been done.

The HMD Developer Deposit Fund balance can and does grow beyond the original \$600,000 deposit. This deposit is subject to interest earnings. The City is allowed to invest this deposit in an interest bearing account and the resulting interest earnings are deposited directly to the HMD Developer Deposit Fund. The approximate interest earnings since the original deposit are represented in the Reserve Fund Information table located on the following pages.

HMD Rehabilitation Fund

The Rehabilitation Fund was originally designated for repairs to the Napa County Road, Debris Flow Cleaning, Slide Re-grading, and maintenance or slope repair of the Utility Corridor Access Road. In FY 2003-2004, the HMD Rehabilitation Fund was designated only for repairs to the Napa County portion of Hiddenbrooke Parkway and the other descriptive items were determined to be available for funding from the HMD Developer Deposit Fund. Beginning with FY 2010-2011, the purpose of the HMD Rehabilitation Fund has been expanded to include the Napa County Road section and all other renovation and rehabilitation to landscape and irrigation systems within the HMD; effectively anything that is not in the Open Space areas or Utility Access or Utility Easements in the hillsides.

The City Public Works Department has established \$1 million as the cap for the sum total of the HMD Developer Deposit Fund, adjusted by the percentage increase in the Consumer Price Index for All Urban Consumers (CPI-U), as distributed by the Bureau of Labor Statistics (BLS) for the Consolidated Metropolitan Statistical Area (CMSA) covering San Francisco-Oakland-San Jose. The percentage increase will be from February 1 of the prior year to February 1 of the current year, or similar time period.

The adjusted Developer Deposit Fund cap for Fiscal Year 2023-2024 has been adjusted from \$1,712,122 to \$1,800,981 (5.19 Percent). In February 2023, this figure was adjusted accordingly to reflect the current percentage change in the Local CPI. According to the City Finance Department, the current total of the HMD Developer Deposit Fund has not reached this cap. The estimated FY 2022-2023 ending balance for both Funds is \$2,663,124, including the \$860,796 Developer Deposit Fund and \$1,802,328 Rehabilitation Fund.

The percentage change in the Local CPI that was applied to the Funds cap for Fiscal Year 2023-2024 is 5.30 Percent. Therefore, the cap for FY 2023-2024 is \$1,896,433. The estimated FY 2023-2024 ending balance for both Funds, including interest earnings, is \$2,674,496. These figures are presented in the Reserve Fund Information table that follows this section.

HMD Operating Reserve Fund

The HMD Operating Reserve Fund provides for operating expenses through January of the fiscal year or until such time as the City receives its apportionment of special assessments from Solano County, whichever is later. It is also a fund that can be accessed should the District experience unforeseen damages or emergencies to improvements. Based on City data regarding the District fund balance information, the estimated ending Operating Reserve Fund balance as of June 30, 2023 will be \$370,137. The target Operating Reserve Fund balance for June 30, 2024 is based on 50% of the total costs or \$370,137.

City of Vallejo, Hiddenbrooke Maintenance District		
Estimate of Cost		
Description	Unit	2023-24 Budget
Direct Costs		
<u>Landscape, Open Space & Infrastructure</u>		
<i>Fixed</i>		
Landscape Maintenance Contract		\$136,475
Salaries & Benefits		\$116,501
Services & Supplies		\$14,196
<i>District Upkeep</i>		
Capital Improvements		\$0
Landscape Rehabilitation / Vandalism		\$55,000
<i>Utility</i>		
Water		\$95,142
Electricity		\$15,600
Telephone		\$2,000
Total Landscape, Open Space & Infrastructure Costs		\$434,914
<u>Utility Corridor Maintenance</u>		\$0
Total Direct Costs		\$434,914
Indirect Costs		
<u>Agreement & Easement Responsibilities</u>		
Welcome Center		\$243,075
Napa County Roadway (Street System)		\$0
VSFCD Storm Water Management		\$0
Misc. Repairs to Welcome Center Interior / Exterior		\$0
Professional Services		\$4,104
Administration & Overhead		\$53,687
County Administrative Services		\$7,210
General Fund Contribution (Welcome Cntr, Napa Cnty Road, Trail)		(\$2,715)
Total Indirect Costs		\$305,361
Total Annual Direct and Indirect Costs		\$740,275
Reserve Fund Collection		
<u>Operating / Rehabilitation Reserve Fund</u>		
Annual Collection/(Transfer)		(\$19,248)
<u>Developer Deposit Fund</u>		
Annual Collection/(Transfer)		\$0
Total Reserve Fund Collection / (Transfer)		(\$19,248)
Total Balance to Levy		\$721,027
District Statistics		
Total Parcels		1,222
Total Parcels Levied		1,222
Total Equivalent Benefit Units		1,180.00
Proposed Levy per Benefit Unit		\$611.04
Maximum Levy per Benefit Unit		\$910.73
Total Assessment		\$721,027.20

City of Vallejo	
Hiddenbrooke Maintenance District, Reserve Fund Balances FY 2023-24	
Description	Total
Reserve Funds Information	
<u>HMD Developer Deposit Fund</u>	
Estimated HMD Developer Deposit Fund Balance as of June 30, 2023	\$860,796
Estimated Interest Earnings on Original Developer Deposit (FY23-24)	\$8,608
Estimated Developer Deposit Fund Collection/(Transfer) (FY23-24)	\$0
Estimated HMD Developer Deposit Fund Balance as of June 30, 2024	\$869,404
<u>HMD Rehabilitation Fund</u>	
Estimated HMD Rehabilitation Fund Balance as of June 30, 2023	\$1,802,328
Estimated Interest Earnings on Rehabilitation Fund (FY23-24)	\$21,725
General Fund Contribution (Welcome Center, Trail, Napa County Road)	\$2,715
Estimated Rehabilitation Fund Collection/(Transfer) (FY 23-24)	(\$21,903)
Estimated HMD Rehabilitation Fund Balance as of June 30, 2024	\$1,804,865
Estimated HMD Rehabilitation and Developer Deposit Fund Balance as of June 30, 2023	\$2,674,269
<u>HMD Operating Reserve Fund</u>	
Estimated HMD Operating Reserve Fund Balance as of July 1, 2023	\$370,137
Estimated Operating Reserve Transfer to Developer Deposit Fund (FY 23-24)	\$0
Estimated Operating Fund Collection/(Transfer) (FY 23-24)	\$0
Estimated HMD Operating Reserve Fund Balance as of June 30, 2024	\$370,137
<u>HMD Undesignated Reserve Fund</u>	
Estimated HMD Undesignated Reserve fund Balance as of July 1, 2023	\$0
Estimated Undesignated Reserve Collection/(Transfer)	
Estimated HMD Undesignated Reserve fund Balance as of June 30, 2024	\$0
Estimated Total HMD Reserve Fund Balance as of June 30, 2024	\$3,044,406

Method of Apportionment

Method of Apportionment

This section of the Engineer's Report explains the special and general benefits to be derived from the installation, maintenance and servicing of Improvements located throughout the District, and the methodology used to apportion the total assessment to properties within the District.

The District consists of all Assessor Parcels within the boundaries of Sky Valley Unit I, Sky Valley Unit II and Orchards development. The parcels include all privately or publicly owned parcels within said boundaries. The method used for apportioning the assessment is based upon the proportional special benefits to be derived by the properties in the District over and above general benefits conferred on real property or to the public at large. The apportionment of special benefit is a two-step process: the first step is to identify the types of special benefit arising from the improvements, and the second step is to allocate the assessments to property based on the estimated relative special benefit for each type of property.

Discussion of Benefit

In summary, the assessments can only be levied based on the special benefit to property. This benefit is received by property over and above any general benefits. With reference to the requirements for assessments, Section 22573 of the Landscaping and Lighting Act of 1972 states:

"The net amount to be assessed upon lands within an assessment district may be apportioned by any formula or method which fairly distributes the net amount among all assessable lots or parcels in proportion to the estimated benefits to be received by each such lot or parcel from the improvements."

Proposition 218, which added Article XIII D of the California Constitution, provides as follows:

"No assessment shall be imposed on any parcel which exceeds the reasonable cost of the proportional special benefit conferred on that parcel."

Benefit categories have been established that represent the types of special benefit to residential, commercial, industrial and other lots and parcels resulting from the installation, maintenance and servicing lighting and landscaping improvements to be provided with the assessment proceeds. These categories of special benefit are summarized as follows:

- A. Proximity to Improved Landscaped Areas and Other Public Improvements within the Assessment Districts.
- B. Access to Improved landscaped areas and Other Public Improvements within the Assessment Districts.
- C. Improved Views within the Assessment Districts.
- D. Extension of a property's outdoor areas and green spaces for properties within close proximity to the Improvements.
- E. Creation of individual lots for residential and commercial use that, in absence of the assessments, would not have been created.
- F. Drainage of water and runoff from property in the District.
- G. Protection from flooding and standing water due to the improved drainage systems.

Case law interpreting Proposition 218 provides enhanced clarity to the definitions of special benefits to properties in three distinct areas:

- Proximity
- Expanded or improved access
- Views

This case law also clarifies that a special benefit is a service or improvement that provides a direct advantage to a parcel and that indirect or derivative advantages resulting from the overall public benefits from a service or improvement are general benefits. The case law also provides specific guidance that park improvements are a direct advantage and special benefit to property that is proximate to a park that is improved by an assessment:

The characterization of a benefit may depend on whether the parcel receives a direct advantage from the improvement (e.g. proximity to a park) or receives an indirect, derivative advantage resulting from the overall public benefits of the improvement (e.g. general enhancement of the district's property values).

Proximity, improved access and views, in addition to the other special benefits listed above further strengthen the basis of these assessments.

General versus Special Benefit

In absence of the assessments, the Improvements in the District would not be provided, so the Improvements are “over and above” what otherwise would be provided. Many of the parcels would not even exist if the assessments were not established because an assessment for the specific Improvements within the Districts was a condition of development approval.

All of the Assessment proceeds derived from the District will be utilized to fund the cost of providing a level of tangible “special benefits” in the form of landscaped parkways, landscaped medians, landscaped corridors, trail systems, drainage facilities, other Improvements and costs incidental to providing the Improvements and collecting the Assessments.

Although these Improvements may be available to the general public at large, the permanent public Improvements in the District were specifically designed, located and created to provide additional and improved public resources for the direct advantage of property inside the District, and not the public at large. Other properties that are either outside the District or within the District and not assessed, do not enjoy the unique proximity, access, views and other special benefit factors described previously. Moreover, the homes in the District would not have been built if the Assessments were not established because an assessment for the Improvements was a condition of development approval.

Benefit Finding

In summary, real property located within the boundaries of the District distinctly and directly benefits from closer proximity, access and views of Improvements funded by the Assessments, the creation of developable parcels and the extension of usable land area provided by the assessments. The Improvements are specifically designed to serve properties in the District, not other properties or the public at large. The District has been narrowly drawn to include those parcels that receive a direct advantage from the Improvements. The public at large and other properties outside the District receive only limited benefits from the Improvements because they do not have proximity, good access or views of the Improvements. These are special benefits to property in the District in much the same way that sewer and water facilities, sidewalks and paved streets enhance the utility and desirability of property and make them more functional to use, safer and easier to access.

Without the Assessments, the public improvements within the District would not be maintained and would turn into brown, unmaintained and unusable public improvements and public lands. If this happened, it would create a significant and material negative impact on the desirability, utility and value of property in the District. Most importantly, without the Assessments, the developed properties would not exist, because the subdivisions and development proposals would not have been approved. The Improvements are, therefore, clearly above what otherwise would be provided and the Improvements uniquely and specially benefit parcels in the District in a way that is not enjoyed by the general public or other property. We therefore conclude that all the Improvements funded by the Assessment are of special benefit to the identified benefiting properties located within the District and that the value of the special benefits from such Improvements to property in the District reasonably exceeds the cost of the Assessments for every assessed parcel in the District. (In other words, as required by Proposition 218; the reasonable cost of the proportional special benefit conferred on each parcel reasonably exceeds the cost of the assessments.) Any general benefits to surrounding properties outside of the District, if there were any, are collateral and conferred concomitantly.

The Hiddenbrooke development has a single access/egress from Interstate 80. All of the improvements to be maintained within the development (with the exception of regional trail facilities which is 50% special benefit) have been constructed specifically for the benefit of the properties within the development and the maintenance of these improvements is by definition of special benefit to these properties. The location of a property within the District and its relative benefits from District improvements is addressed in the following:

Utility Corridor – With exception of routine maintenance or repair of the water line or forced main sanitary sewer line by the Water Division or Vallejo Sanitation & Flood Control District, all other appurtenances within the Slope Grading, Maintenance and Drainage Easement enclosing the Corridor are the responsibility of the HMD. The Corridor is considered the emergency access out of the development should a catastrophic event make Hiddenbrooke Parkway impassible. Any slope monitoring, remedial earthwork for slide repairs, concrete ditch cleaning or repair, storm drains or drop inlets, weed control, erosion control, pavement and roadway maintenance or resurfacing, road settlement, gates or fencing, etc, as identified, within the Sky Valley Offsite Utilities Improvement Plans is the responsibility of the HMD. Amounts budgeted but not spent in any fiscal year will be added to the HMD Rehabilitation Fund balance.

Debris Basins – V.M.C. Chapter 12.40.010 for Excavating, Grading and Filling required the elimination of hazards such as mudflows, erosion, flooding, etc. The Basins are designated for the safety of the residents residing in prone areas, should a flow event occur. Basins minimize the loss of life and property to the Hiddenbrooke residents. The four (4) Basins are identified on the Sky Valley Phase 2 Record Drawing Grading Plans and are the responsibility of the HMD.

Storm Water Management - The monitoring of the lakes is of special benefit to all properties within the HMD. This special benefit is independent of parcel location because all of the properties drain to the lakes.

Napa County Street System Maintenance - The maintenance of approximately ½ mile of the Hiddenbrooke Parkway (entrance roadway) is of special benefit to properties within the HMD because it is the single access/egress to the development. No gas tax is appropriated to the City of Vallejo for this section of roadway and the agreement with Napa County provides that Napa County will not pay for the maintenance of this street. Therefore, the burden of maintaining this street falls upon the HMD. The benefit to the properties within the HMD is the satisfaction of this obligation. That portion of Hiddenbrooke Parkway that lies outside of the HMD boundaries and in Napa County is considered a general benefit. This general benefit is estimated to be 25% of the total maintenance costs and the City will make a contribution in the amount necessary to offset this general benefit cost. Amounts budgeted but not spent in any fiscal year will be added to the HMD Rehabilitation Fund balance.

Open Space Maintenance - The maintenance services to be performed on open space include fence repairs, fire access road repairs, erosion control, noxious weed control, sign repairs, fire breaks, ditch cleaning and associated staff costs. These services are of special benefit to the properties within the HMD in as much as they provide for property safety, preserve the natural tranquility and beauty of the Hiddenbrooke environment and provide recreational opportunities such as hiking and walking for the benefit of the residents and employees in the community. Open space literally surrounds the Hiddenbrooke development and is equally accessible to all properties within the HMD. Whether a property faces or backs up to open space is a matter of personal preference. The benefits of owning property next to open space (views, serenity, direct access, etc.) are generally offset by the nuisance factors such as litter and increased foot traffic. Maintenance of firebreaks is of equal benefit to properties across the street as to those who back up to open space. The intense heat of wild fires causes them to jump streets as was seen in the Oakland Hills fire of 1991. Thus, the relative location of parcels within the HMD is seen not to impact the relative benefit received by the various properties.

Trail Maintenance - The trail system and trailhead are open and accessible to the general public as well as to the HMD property owners, but trail systems are predominately used by those who live near them and therefore provide special benefits to local property owners. However, based on discussions with East Bay Regional Parks personnel, it has been determined that these trails may be used by residents of HMD and outsiders in equal numbers. Therefore, at present only 50% of the cost of trail maintenance has been assessed to the properties within the HMD as special benefit. Cost estimates and allocation of special benefit may vary as the trail system and surrounding properties are developed. The reallocation of special benefit will be based on the location and extent of the trail system as it relates to the surrounding properties.

Landscape Maintenance - Parkway and neighborhood entrance maintenance services are of equal benefit to all properties within the HMD because all properties access the community via Hiddenbrooke Parkway. Landscaped areas and street trees are distributed throughout the development and provide equal environmental and aesthetic benefits to similar parcels. Although landscape improvements (by virtue of their location), may be visible to surrounding properties or to the public at large, any benefit to surrounding properties is

incidental and cannot be considered a direct and special benefit to those properties. Therefore, it has been determined that the landscape improvements associated with the District and the ongoing operation and maintenance of those improvements are clearly a direct and special benefit to properties within the District and provide no measurable general benefit to properties outside the District or to the public at large.

Geotechnical Monitoring & Maintenance - This service is not related to parcel location because areas subject to slides are within the open space parcels. Funds will be accumulated and applied as needed if and when an event occurs. In this sense, the funds are “insurance” for the benefit of all properties independent of location.

Welcome Center - The location of a property within the HMD relative to the Welcome Center is not considered to be a factor in determining special benefit because the Hiddenbrooke development has a single access and egress to and from Interstate 80. The Welcome Center is strategically located at the entrance to the HMD. The Welcome Center is of equal benefit to all properties. The operation and maintenance of the Welcome Center will provide for a friendly point of access and departure to the HMD. A well-maintained center with a well-trained staff will be a significant asset to the HMD. The greeters and security personnel will provide directions to visitors and will keep a watch out for the safety of residents, businesses and their respective visitors and guests. A well-trained staff will be available to provide reasonable assistance to property owners in times of emergency.

However, it is also recognized that the Welcome Center will be of benefit to those members of the public who use the trail system. No specific data regarding the use of the HMD trails by persons from outside the HMD is currently available, but it is reasonable to gauge the use of the trail system by the general public on the size of the staging area. Based on a staging area that will accommodate 25 vehicles an estimated 50 trips per day will be made by the general public. It is estimated that at build out there will be 1,200 EBUs within the HMD. Assuming an ADT (average daily traffic) of 9.55 trips per day per EBU, the development will generate 9,770 vehicle trips per day. Visitors passing through the Welcome Center will generate 50/9,700 or approximately 0.5% of the total ADT. It is reasonable to say that 0.5% of the overall benefit derived from the additional improvements is “General Benefit”. This benefit is not special to the owners of the HMD and may not be assessed. A contribution by the City in the amount of 0.5% of the total cost of maintaining the Welcome Center will be allocated as general benefit and not assessed to property owners within the HMD.

Passive Park - The location of property within the HMD is not considered to be of consequence in determining special benefit because the park is centrally located and easily accessible to all properties within the HMD. Moreover, the increased benefit of owning property near to the park is generally offset by the nuisance factors such as litter and increased foot traffic that the park generates. A well maintained park is esthetically pleasing. It improves property appearance and will enhance the HMD community image. If the park is not well maintained it will have the opposite effect. The park will provide passive recreational opportunities such as walking and outdoor reading for the enjoyment and benefit of all residents and employees of the HMD.

Waterfall Maintenance - Waterfall maintenance services are of equal benefit to all properties within the HMD because all properties access the community via

Hiddenbrooke Parkway and have visible access to the waterfall. The waterfall amenity provides equal environmental and aesthetic benefits to all parcels within the HMD.

Although waterfall improvements may be visible to surrounding properties or to the public at large, any benefit to surrounding properties is incidental and cannot be considered a direct and special benefit to those properties. Therefore, it has been determined that the waterfall improvements associated with the District and the ongoing operation and maintenance of those improvements are clearly a direct and special benefit to properties within the District and provide no measurable general benefit to properties outside the District or to the public at large.

Incidental Expenses - The incidental expenses associated with the various maintenance services provided are distributed in proportion to the foregoing and are therefore unrelated to parcel location.

General benefit is identified as that benefit received by properties outside of the District. General benefit cannot be assessed to property within the District boundary. A summary of the general benefit contributions is illustrated in the following table.

Agency	Description	% of Budgeted Expenditures
City	Street System Maintenance	25.0%
GVRD	Trail System	50.0%
City	Welcome Center Cost	0.5%

The original determination of benefits to property and the method of special benefit apportionment to property were developed by Willdan Financial Services when the HMD was reconstructed in fiscal year 2002-2003. The description of benefits and the determination and apportionment of benefits to property in this Report are consistent with the original benefit determination and apportionment. The original method of apportionment of assessment and other relevant elements of the fiscal year 2002-2003 Engineer's Report for the HMD are hereby incorporated by reference.

The maintenance and servicing of these improvements is also partially funded, directly and indirectly from other sources including City of Vallejo, the County of Solano and the State of California. This funding comes in the form of grants, development fees, special programs, and general funds, as well as direct maintenance and servicing of facilities (e.g. transportation facilities, other infrastructure, etc.) Finally, this funding from other sources more than compensates for general benefits, if any, received by the properties within the assessment districts.

Method of Assessment

The method of apportionment for the District calculates the receipt of special benefit from the respective improvements based on the actual or proposed land use of the parcels within the District. The net amount to be assessed upon parcels within the District is apportioned by a formula and method that fairly distributes the net amount to be assessed among all assessable parcels in proportion to the special benefits to be received by each parcel from the improvements. Additionally, in compliance with Article XIIID Section 4 of the State Constitution each parcel's assessment does not exceed the reasonable cost of the proportional special benefit conferred to that parcel. The benefit formula used to determine the assessment obligation is therefore based upon both the improvements that benefit the parcels within the District as well as the proposed land use of each property as compared to other parcels that benefit from those specific improvements.

Equivalent Benefit Units

The special benefits received by each parcel within the District and each parcel's proportional annual assessment is calculated on the basis of a formula known as Equivalent Benefit Units. The Equivalent Benefit Unit (EBU) method of apportionment establishes a proportional benefit relationship between the various parcels within the District and the improvements provided by the District. The EBU assigned to each parcel utilizes a set formula and proportional weighting factors based on the land use, size and development status of each parcel within the District compared to other parcels within the District.

Equivalent Benefit Unit Application by Land Use

Developed Residential Land

In order to evaluate the special benefits received by the various types of land, it makes sense to look at the benefits received by residential land because this is by far the largest category. The benefit received by residential land does not vary significantly, if at all, in direct proportion to lot size. There is no direct correlation or readily available dwelling density data by residential lot size that illustrate that larger lots support an increased (or decreased, for that matter) number of persons per dwelling unit. Therefore, all developed single-family residential lots or parcels receive an equal amount of special benefit from the improvements financed through the HMD and are deemed to receive 1.00 EBU.

All developed multi-family residential parcels are deemed to receive 0.90 EBU per dwelling unit. This is because density per dwelling unit figures for multi-family units in the City of Vallejo are approximately ten percent (10%) less than density figures for single-family homes. According to the Census 2000 data for the City of Vallejo obtained from the Association of Bay Area Governments (ABAG), the average household size of an owner-occupied unit in Vallejo is 2.99 persons. The average household size of a renter-occupied unit is 2.76. Assuming that most owner-occupied units are single-family residential homes and most renter-occupied units are multi-family dwelling units, there is an eight percent

(8%) difference in densities between single family and multi-family dwelling units. For ease of levy administration, the City has decided to round the percentage difference to ten percent (10%). Therefore, the EBU count for developed multi-family dwelling units is 0.90 EBU.

Developed Commercial Property

Commercial property, developed or undeveloped, does receive measurable special benefit from the improvements maintained through this District. Well-maintained improvements add aesthetic value to the property and enhance the desirability of the property, which may attract patrons and prospective buyers. For this District, a commercial or industrial parcel that has an improved commercial or industrial use structure receives 1.00 EBU of special benefit for every 3,000 square feet (or fraction thereof) of improved structure. For undeveloped commercial properties, the special benefit is identified as 0.60 EBU per 3,000 square feet (or fraction thereof) of planned improved structure.

Undeveloped Land

Public improvements within the HMD have been constructed throughout. The maintenance of these public improvements is of special benefit to all of the land in this planned community. Some land will be developed immediately, buildings will be constructed and families will move in. Other land may remain undeveloped, i.e. without buildings, for a number of years. There is a difference between special benefit received by developed and undeveloped land. When land is undeveloped or vacant, the special benefit received is less than that received by a developed parcel (one with a building). This is because only a minimum level of service is necessary in order to save the HMD improvements from degradation and destruction. For example, watering and weed control is necessary for plant survival along the Hiddenbrooke Parkway. Trails must be maintained or they will be lost. There will be geotechnical costs for slope monitoring with or without development. A minimal effort to maintain open space including trails will be necessary for marketing purposes. Firebreaks, on the other hand, are not necessary until structures are built. This minimum level of maintenance activity will be essential to property owners in order to market (sell) lots. The benefit for undeveloped residential land is considered to be 60 percent of developed single-family residential land. Therefore, undeveloped single-family residential land is considered to receive 0.60 EBU per planned lot. After buildings are constructed and occupied, increased maintenance services will be required, e.g. increased litter removal, fire protection, trail maintenance, pruning, watering and weed abatement. However, for improvements such as the Welcome Center, the benefit to developed and undeveloped lots is the same.

Exempt Property

Public property, which is maintained for the benefit of the properties within the HMD, does not benefit from these services. For example, open space does not benefit from the maintenance of open space. Sanitary and water pumping stations are for the benefit of the HMD properties. These facilities exist only to service the HMD. If the property does not develop then the facilities will be abandoned. In summary, there are no public agency parcels in the HMD which are perceived to benefit from the improvements.

Public open space does not benefit from the services provided by the HMD and is therefore not assessed. Services performed on the land such as fire abatement are for the protection of the developed private parcels. Open space that is held in public trust may not be transferred or sold for profit and as such does not appreciate in value due to the HMD improvements. Open space maintenance services are performed because of the development. If there were no development, then minimal maintenance of open space would be required. Any revenue or in-kind services afforded to the open space by grazing leases will be credited to future open space budgets.

The Vallejo Sanitation and Flood Control District's sanitary sewer and storm drain facilities and the City's water system facilities are operated and maintained exclusively for the benefit of the Hiddenbrooke development. They exist only for the benefit of the Hiddenbrooke development and receive no special benefit from the HMD improvements.

The Golf Club Property was excluded from the HMD because they are responsible contractually for lake monitoring and cleaning, and for slide debris removal, resulting from slides within the open space onto the golf course. These services are to be performed by and at the sole discretion of the Golf Course Owners. The open space Golf Course properties do not benefit from the HMD improvements and consequently are not assessed. As such, the Golf Course properties and appurtenant facilities cannot benefit from District funds, maintenance and improvements until such time as they are brought within the District by assessing the properties for its appropriate share of District costs.

Public streets, public avenues, public utilities, public lanes, public roads, public drives, public courts, public alleys, all public easements and rights of way do not benefit and have not been assessed. Public parks, greenbelts and parkways and all public school property, other public property, and designated open space are assessed only to the extent that they benefit as discussed above. The benefit received by privately owned common areas is considered as included in the assessment for the various dwelling units. Common areas have therefore been assigned zero EBUs.

Assessment Range Formula

Any new or increase in assessments require certain noticing and meeting requirements by law. Prior to the passage of Proposition 218, legislative changes in the Brown Act defined the definition of "new or increased assessment" to exclude certain conditions. These conditions included "any assessment that does not exceed an assessment formula or range of assessments previously adopted by the agency or approved by the voters in the area where the assessment is imposed." This definition and conditions were later confirmed through SB919 (Proposition 218 implementing legislation).

The purpose of establishing an assessment range formula is to provide for reasonable increases and inflationary adjustment to annual assessments without requiring costly noticing and mailing procedures, which could add to the District costs and assessments. Property owner balloting for the proposed District assessment in Fiscal Year 2003-2004 and 2004-2005 for Annexation 1 included the approval of an assessment range formula. The assessment range formula shall be applied to all future assessments within the District.

Generally, if the proposed annual assessment (levy per unit or rate) for the current fiscal year is less than or equals the "Maximum Assessment" ("Adjusted Maximum Assessment"), then the proposed annual assessment is not considered an increased assessment. The Maximum Assessment is equal to the initial Assessment approved by property owners adjusted annually by the following criteria:

1. In the Report prepared for ballot proceedings conducted in July 2003, the maximum amount of assessment levied per EBU for Fiscal Year 2003-04 was established at \$532.22, with the exact amount to be levied in any given year to be determined by the budget for that year. Beginning in the second fiscal year (Fiscal Year 2004-2005) and each fiscal year thereafter, the Maximum Assessment will be recalculated annually to adjust for the property owner approved inflation adjustment factor.

2. The new adjusted Maximum Assessment for the year represents the prior year's Maximum Assessment adjusted by the percentage increase in the Consumer Price Index for All Urban Consumers (CPI-U), as distributed by the Bureau of Labor Statistics (BLS) for the Consolidated Metropolitan Statistical Area (CMSA) covering San Francisco-Oakland-San Jose. The percentage increase will be from Feb 1 of the prior year to Feb 1 of the current year, or similar time period that is available when the Report is prepared.

3. The Maximum Assessment is adjusted each year independently from the annual assessment. While the actual amount assessed may fluctuate each year, the maximum will continue to be increased by CPI-U each year to establish the adjusted Maximum Assessment.

The Maximum Assessment is adjusted annually and is calculated independently of the District's annual budget and proposed annual assessment. Any proposed annual assessment (rate per equivalent benefit unit) less than or equal to this Maximum Assessment is not considered an increased assessment, even if the proposed assessment is greater than the assessment applied in the prior fiscal year. The City Council may reduce or freeze the Maximum Assessment at any time by amending the Engineer's Annual Report.

The Maximum Assessment adjustment is designed to establish a reasonable limit on District assessments. The Maximum Assessment calculated each year does not require or facilitate an increase to the annual assessment and neither does it restrict assessments to the adjustment maximum amount. If the budget and assessments for the fiscal year does not require an increase, or the increase is less than the adjusted Maximum Assessment, then the required budget and assessment may be applied without additional property owner balloting. If the budget and assessments calculated requires an increase greater than the adjusted Maximum Assessment then the assessment is considered an increased assessment. To impose an increased assessment, the City Council must comply with the provisions of Article XIID Section 4(c) of the California Constitution, which requires a public hearing and certain protest procedures including mailed notice of the public hearing and property owner protest balloting. Property owners through the balloting process must approve the proposed assessment increase. If the proposed assessment is approved, then a new Maximum Assessment is established for the District. If the proposed assessment is not approved, the City Council may not levy an assessment greater than the adjusted Maximum Assessment previously established for the District.

Estimated Benefit Units for Fiscal Year 2023-24

The following table summarizes the Equivalent Benefit Units for the various Land Use designations within HMD for Fiscal Year 2023-24.

EBUs per LAND USE DESIGNATION

Land Use Category	Land Use Designation	Number of Parcels	Dwelling Units (Current & Proposed)	Building Sq Ft	EBU Factor	Total EBU
Single Family Residential	SFR	1,113	1,113	N/A	1.00	1,113.00
Undeveloped Single Family Residential	SFV	108	108	N/A	0.60	64.80
Multi Family Residential	MFR	0.00	0.00	N/A	0.90	0.00
Undeveloped Multi Family Residential	MFV	0.00	0.00	N/A	0.60	0.00
Commercial Property	COM	0.00	0.00	0.00	1.00 EBU per 3,000 building sq ft	0.00
Undeveloped Commercial Property	CMV	0.00	0.00	0.00	0.50 EBU per acre	0.00
Developed Hotel Property	HOT	0.00	0.00	N/A	0.15 EBU per developed room and 0.12 EBU per undeveloped room	0.00
Special Designation Property	SPC	1	1	11,000	0.60 EBU per proposed lot plus 0.60 EBU per 3,000 building sq ft	2.20

Duration of Assessment

It is proposed that the Assessment be levied for fiscal year 1992-93 and continued every year thereafter, so long as the Improvements need to be improved and maintained and the City of Vallejo requires funding from the Assessments for its Improvements in the HMD. As noted previously, the Assessment can continue to be levied annually after the City of Vallejo City Council approves an annually updated Engineer's Report, budget for the Assessment, Improvements to be provided, and other specifics of the Assessment. In addition, the City Council must hold an annual public hearing to continue the Assessment.

Appeals and Interpretation

Any property owner who feels that the assessment levied on the subject property is in error as a result of incorrect information being used to apply the foregoing method of assessment, may file a written appeal with the Director of Public Works or her or his designee. Any such appeal is limited to correction of an assessment during the then current or, if before July 1, the upcoming fiscal year. Upon the filing of any such appeal, the Director of Public Works or his or her designee will promptly review the appeal and any information provided by the property owner. If the Director of Public Works or her or his designee finds that the assessment should be modified, the appropriate changes shall be made to the assessment roll. If any such changes are approved after the assessment roll has been filed with the County for collection, the Director of Public Works or his or her designee is authorized to refund to the property owner the amount of any approved reduction. Any property owner who disagrees with the decision of the Director of Public Works or her or his designee, may refer their appeal to the City Council of the City of Vallejo and the decision of the City Council of the City of Vallejo shall be final.

Assessment

WHEREAS, the City of Vallejo City Council directed the undersigned Engineer of Work to prepare and file a report presenting an estimate of costs, a diagram for the District and an assessment of the estimated costs of the improvements upon all assessable parcels within the District, to which Resolution and the description of the Improvements therein contained, reference is hereby made for further particulars;

NOW, THEREFORE, the undersigned, by virtue of the power vested in me under the Act and the order of the City Council of said City of Vallejo, hereby make the following assessment to cover the portion of the estimated cost of the improvements, and the costs and expenses incidental thereto to be paid by the District.

As required by the Act, an Assessment Diagram is hereto attached and made a part hereof showing the exterior boundaries of said District. The distinctive number of each parcel or lot of land in the District is its Assessor Parcel Number appearing on the Assessment Roll.

I do hereby assess and apportion the net amount of the cost and expenses of the improvements, including the costs and expenses incident thereto, upon the parcels and lots of land within the District, in accordance with the special benefits to be received by each parcel or lot, from the improvements, and more particularly set forth in the Cost Estimate and Method of Assessment hereto attached and by reference made a part hereof.

The assessment is subject to an annual adjustment tied to the Consumer Price Index-U for the San Francisco Bay Area as of February 1 of each succeeding year (the "CPI"). The maximum authorized assessment rate is equal to the maximum assessment rate approved by property owners fiscal year 2003-2004 adjusted annually by the change in the CPI.

The change in the CPI from February 2022 to February 2023 was 5.30%. Therefore, the maximum authorized assessment rate for fiscal year 2023-2024 is increased by 5.30% which equates to \$910.73 per equivalent benefit unit. The estimate of cost and budget in the Engineer's Report proposes assessments for fiscal year 2023-2024 at the rate of \$611.04, which is less than the maximum authorized assessment rate.

The assessment is made upon the parcels or lots of land within the District in proportion to the special benefits to be received by the parcels or lots of land, from the improvements.

Each parcel or lot of land is described in the Assessment Roll by reference to its parcel number as shown on the Assessor's Maps of the County of Solano for the fiscal year 2023-2024. For a more particular description of the property, reference is hereby made to the deeds and maps on file and of record in the office of the County Recorder of the County.

I hereby place opposite the Assessor Parcel Number for each parcel or lot within the Assessment Roll, the amount of the assessment for the fiscal year 2023-2024 for each parcel or lot of land within the District.

Dated: April 7, 2023



Engineer of Work

A handwritten signature in blue ink, appearing to read "John W. Bliss", written over a horizontal line.

By _____
John W. Bliss, License No. C052091

Appendix A - 2023-2024 Assessment Roll

An Assessment Roll (a listing of all parcels assessed within the District and the amount of the assessment) will be filed with the City Clerk and is, by reference, made part of this report and is available for public inspection during normal office hours.

Each lot or parcel listed on the Assessment Roll is shown and illustrated on the latest County Assessor records and these records are, by reference made part of this report. These records shall govern for all details concerning the description of the lots or parcels.

Appendix B - Assessment Diagram

The original Assessment Diagram and Annexation map of the Orchards development is on file with the City Clerk and, by reference, made part of this Report. The Assessment Diagrams are available for inspection at the Office of the City Clerk, during normal business hours. Reference is hereby made to such Diagrams, and they are incorporated herein by reference.

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. 23-__ N.C.

A RESOLUTION APPROVING THE ENGINEER'S REPORT AND ORDERING THE LEVY AND COLLECTION OF ASSESSMENTS IN THE HIDDENBROOKE MAINTENANCE DISTRICT FOR FISCAL YEAR 2023- 2024

WHEREAS, the City Council of the City of Vallejo, by previous Resolution, ordered the preparation of the Engineer's Report for the Hiddenbrooke Maintenance District (the "District") pursuant to the provisions of the Landscape and Lighting Act of 1972, Part 2 of Division 15 of the Streets and Highways Code of California, beginning with Section 22500 (the "Act"). The Act provides for the levy and collection of assessments by the County of Solano on behalf of the City of Vallejo to pay the costs and expenses of operating, maintaining and servicing the landscaping and all appurtenant facilities and operations related thereto located within the District; and

WHEREAS, the Engineer's Report for the District was duly made and filed with the City Clerk and duly considered by this Council and found to be sufficient in every particular, and that June 13, 2023 at the hour of 7:00 p.m. at the City Council Chambers located at 555 Santa Clara Street, Vallejo, California, were appointed as the time and place for a hearing by this Council on the question of the levy of the assessment, notice of which hearing was given as required by law; and

WHEREAS, at the appointed time and place the hearing was duly and regularly held, and all persons interested and desiring to be heard were given an opportunity to be heard, and all matters and things pertaining to the levy were fully heard and considered by this Council, and all oral statements and all written protests or communications were duly heard, considered and overruled, and this Council thereby acquired jurisdiction to order the levy and the confirmation of the diagram and assessment prepared by and made a part of the Engineer's Report to pay the costs and expenses thereof; and

WHEREAS, the City Council and its legal counsel have found that these assessments comply with applicable provisions of Article XIII D of the California State Constitution.

NOW, THEREFORE, BE IT RESOLVED, DETERMINED, AND ORDERED BY THE CITY COUNCIL AS FOLLOWS:

Section 1

The public interest, convenience and necessity require that the levy be made to pay for the costs and expenses of operating, maintaining, and servicing the landscaping and appurtenant facilities and operations.

Section 2

The District benefited by the improvements and assessed to pay the costs and expenses thereof, and the exterior boundaries thereof, are as shown by a map thereof filed in the office of the City Clerk, which map is made a part hereof by reference.

Section 3

The Engineer's Report as a whole and each part thereof, to wit:

- i) the Engineer's estimate of the itemized and total costs and expenses of maintaining the improvements including the incidental expenses in connection therewith; and
- ii) the diagram showing the District, plans and specifications for the improvements to be maintained and the boundaries and dimensions of the respective lots and parcels of land within the District; and
- iii) the assessment of the total amount of the costs and expenses of the proposed maintenance of the improvements upon the several lots and parcels of land in the District in proportion to the estimated special benefits to be received by such lots and parcels, including the expenses incidental thereto;

are hereby approved and confirmed.

Section 4

Final adoption and approval of the Engineer's Report as a whole, and of the plans and specifications, the estimates of the costs and expenses, the diagram, and the assessment, as contained in the Report as hereinabove determined and ordered, is intended to and shall refer and apply to the Report, or any portion thereof as amended, modified, revised or corrected by or, pursuant to and in accordance with, any resolution or order, if any, heretofore duly adopted or made by this Council.

Section 5

The assessment to pay the costs and expenses of the maintenance of the improvements for fiscal year 2023-24 is hereby ordered to be levied. For further particulars pursuant to the provisions of the Landscaping and Lighting Act of 1972, reference is hereby made to the Resolution Directing Preparation of the Engineer's Report.

Section 6

Based on the oral and documentary evidence, including the Engineer's Report, offered and received at the hearing, that each of the several lots and parcels of land will be specially benefited by the maintenance of the improvements at least in the amount if not more than the amount, of the assessment apportioned against the lots and parcels of land, respectively, and there is substantial evidence to support, and the weight of the evidence preponderates in favor of, the aforesaid finding and determination as to special benefits.

Section 7

The Engineer's Report as presented to the City Council and on file in the Office of the City Clerk is hereby confirmed as filed. The City Council hereby levies against and upon all of the real property within the District a special assessment per equivalent benefit unit of \$611.04 for the Fiscal Year commencing on July 1, 2023 and ending June 30, 2024.

Section 8

The following improvements within the District shall be made: the maintenance and operation of, and the furnishing of services and materials for: turf, ground cover, shrubs and trees, irrigation systems, drainage systems, open space areas, public pedestrian paths, entry monuments, fencing, lighting systems and all appurtenant facilities related thereto.

Section 9

Immediately upon the adoption of this Resolution, but in no event later than the third Monday in August following such adoption, the City Clerk shall file a certified copy of the assessments and a certified copy of this Resolution with the Auditor of the County of Solano. Upon such filing, the County Auditor shall enter on the County assessment roll opposite each lot or parcel of land the amount of assessment thereupon as shown in the assessment. The assessments shall be collected at the same time and in the same manner as County taxes are collected and all laws providing for the collection and enforcement of County taxes shall apply to the collection and enforcement of the assessments. After collection by the County, the net amount of the assessments, after deduction of any compensation due the County for collection, shall be paid to the City of Vallejo, City Treasurer.

Section 10

The Finance Director shall deposit all money representing assessments collected by the County for the District to the credit of a fund for the Hiddenbrooke Maintenance District and such money shall be expended only for the maintenance, operation and servicing of each of the landscaping, lighting and appurtenant facilities as described in Section 8, above.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Melissa Tigbao, Public Works Director
Rekha Nayar, Finance Director
Oscar Alcantar, Assistant Public Works Director/Maintenance
SUBJECT: **ADOPT RESOLUTIONS: (1) APPROVING MASTER EQUIPMENT LEASE/PURCHASE AGREEMENT WITH BANC OF AMERICA PUBLIC CAPITAL CORP.; (2) AUTHORIZE THE CITY MANAGER TO PURCHASE FLEET APPARATUS FOR THE FIRE AND PUBLIC WORKS DEPARTMENT IN AN AMOUNT NOT TO EXCEED \$5,000,000, AND PROVIDE NOTICE OF INTENT TO AMEND FISCAL YEAR 2022-23 BUDGET IN THE AMOUNT OF \$5,000,000**

RECOMMENDATION

1. Adopt a resolution authorizing the City Manager to (1) execute a Master Equipment Lease/Purchase Agreement in an amount not to exceed \$5 million and (2) approve, authorize, and direct the execution of related documents and all acts and things necessary or proper for carrying out the transaction by the City Manager, Finance Director, or their respective delegates, and actions with respect thereto.
2. Adopt a resolution authorizing the City Manager to purchase fleet apparatus for the Fire Department in Fiscal Year 2022-23, in an amount not to exceed \$5,000,000.
3. As the first in a two-step process, accept notice of intent to amend the Fiscal Year 2022-23 Fleet Replacement Budget for the purchase of the Fleet apparatus to recognize revenue and appropriate expenditure in the amount of \$5,000,000.

REASONS FOR RECOMMENDATION

The Fire Department's ladder truck is failing, and additional apparatus are needed to ensure continued reliable and efficient emergency response operations. Due to the high cost of the apparatus, lease financing the purchase of these units is recommended so sufficient budget will remain available for the replacement of other needed General Fund fleet units.

BACKGROUND AND DISCUSSION

The City has identified a need to purchase a total of five new/replacement vehicles for the current fiscal year, with a total cost of approximately \$5 million. Given the significant cost, staff have evaluated options for financing these purchases. The City proposes to enter into a lease financing with Banc of America Public Capital Corp, a wholly-owned subsidiary of Bank of America N.A., at a rate of 3.96%

This item, if approved, will authorize the execution of the agreements required by Banc of America Public Capital Corp to provide the required lease funding. The Master Equipment Lease/Purchase Agreement is structured as an appropriation lease, meaning the City Council must appropriate sufficient funds each fiscal year to make lease payments, or elect to have the Banc of America Public Capital Corp funding and/or equipment being financed returned. Lease payments are expected to be paid in equal semiannual installments over a 7-year term, with payments estimated at \$831,000 annually from fiscal year 2023-2024 through fiscal

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year 2029-2030, totaling approximately \$5,766,000 over the life of the lease. The interest rate (and true interest cost) of the financing is 3.96%. This rate is locked through June 27th, 2023. The total borrowing amount will not exceed \$5,000,000. Interest received by Banc of America Public Capital Corp is estimated at \$766,000 with other transaction costs estimated at \$64,500 (leaving \$4,935,500 of proceeds received by the City). All transaction costs will be paid from the proceeds of the financing. If approved, the financing is anticipated to close during the week of June 19th, 2023. The documentation contemplates additional City equipment may be financed through Banc of America Public Capital Corp in the future, should the need arise, subject to future approval by the City Council.

The Public Works Department is responsible for maintaining a comprehensive Vehicle and Equipment Replacement Program designed to manage all City vehicles. The Public Works Maintenance Division Fleet section is responsible for ordering, modifying, and delivering fully equipped and operational vehicles to City departments. Assessments of City fleet units are conducted annually and recommendations for replacements are made each year during budget preparation cycles. Replacement recommendations are based on various criteria such as mileage, safety, fuel consumption, parts availability and overall cost to maintain.

The replacement of Fire's 1993 Seagrave Ladder Truck (Unit 232) has been deferred for many years, mainly due to its approximate \$2,268,000 purchase price. As a result of the age and failing condition of the apparatus, the need to place it out of service for repairs has become more and more frequent. City staff are able to complete some repairs in-house, but most often the unit must be sent offsite to a company that specializes in large apparatus. These repairs are costly, and can take months to complete. The City currently does not have a backup unit for when the Seagrave Ladder Truck is out for repairs. The excessive cost of maintenance, increasing unreliability, and lack of backup apparatus make it imperative to replace the Seagrave Ladder Truck. It can take 18-24 months to build the apparatus once an order is placed, which makes immediate action necessary.

The replacement of Fire's 2002 Ford F-550 SD brush truck (Unit 244) has been deferred for many years as well because of the costly purchase price. This unit has major engine damage, excessive wear and tear, and it has far exceeded its useful lifespan. The increasing cost of maintenance and diminishing reliability make it imperative to replace this unit. It is estimated the approximately \$306,000 apparatus will take 8-12 months to build once the order is placed.

The Fire Department would also like to add two new Type I apparatus to the fleet. A Type I unit is the most common type of fire truck used today. These versatile vehicles are often the first on scene because they support both structural firefighting and initial Emergency Medical Service (EMS) response. They are designed to support urban, rural and suburban departments as they carry all required firefighting equipment. A Type I unit currently costs approximately \$1,016,000, and it takes 15-18 months to build the apparatus.

As of 2020, the California Department of Motor Vehicles (DMV) ensures the compliance of vehicles subject to the California Air Resources Board's (CARB) Truck and Bus Regulation which requires heavy-duty diesel vehicles that operate in California to reduce toxic air contaminant emissions from their exhaust. As of January 1, 2023, nearly all trucks and buses are required to have 2010 or newer model year engines to reduce particulate matter and toxic air emissions. The Public Works Department has identified a 2008 model 10-wheeler (unit 338) that should be replaced to maintain compliance with the regulations. The replacement cost is estimated at approximately \$250,000.

Subject: ADOPT RESOLUTIONS: (1) APPROVING MASTER EQUIPMENT LEASE/PURCHASE AGREEMENT WITH BANC OF AMERICA PUBLIC CAPITAL CORP.; (2) AUTHORIZE THE CITY MANAGER TO PURCHASE FLEET APPARATUS FOR THE FIRE AND PUBLIC WORKS DEPARTMENT IN AN AMOUNT NOT TO EXCEED \$5,000,000, AND PROVIDE NOTICE OF INTENT TO AMEND FISCAL YEAR 2022-23 BUDGET IN THE AMOUNT OF \$5,000,000

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Upon approval and execution of the lease agreements, the apparatus will be ordered from manufacturers that have cooperative agreements through cooperative purchasing programs such as Sourcewell and National Purchasing Partners.

If approved, funding would be provided by Banc of America Public Capital Corp by the end of June, with the proceeds deposited pursuant to an Escrow and Account Control Agreement between the City, Banc of America Public Capital Corp, and TMI Trust Company, a Florida trust company, as escrow agent. The City could requisition funds from the escrow agent when needed to pay apparatus costs when due.

Staff recommend authorizing the execution of the finance lease with the Banc of America Public Capital Corp to purchase four Fire Department fleet vehicles.

FISCAL IMPACT

Lease payments are estimated to total approximately \$831,000 annually over seven years. Total payments over the life of the agreement, including interest, are estimated to be approximately \$5,766,000.

During the term of the lease, annual payments will be made through the Fleet Replacement Fund (#502), with the first payment expected to be due in FY 2023-2024. Funding for the first annual payment is included in the General Fund allocation to the Fleet Replacement Fund (#502) in the proposed FY 2023-2024 budget.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378.

ATTACHMENTS

1.	Resolution - Authorize Execution of Master Equipment Lease CAO Stamp
2.	Resolution - Authorize City Manager to Purchase City Vehicles and Equipment
3.	Master Equipment Lease Purchase Agreement CAO STAMP
4.	Escrow and Account Control Agreement CAO STAMP

CONTACT

Rekha Nayar, Finance Director, (707) 648-5433

rekha.nayar@cityofvallejo.net

Melissa Tigbao, Public Works Director, (707) 648-4433

melissa.tigbao@cityofvallejo.net

Approved as to form:



By: _____ for
Veronica Nebb, City Attorney

RESOLUTION NO. 23-_____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER EQUIPMENT
LEASE/PURCHASE AGREEMENT AND SEPARATE EQUIPMENT SCHEDULES
THERE TO FOR THE ACQUISITION, FINANCING AND LEASING OF CERTAIN
EQUIPMENT FOR THE PUBLIC BENEFIT WITHIN THE TERMS HEREIN
PROVIDED; AUTHORIZING THE EXECUTION AND DELIVERY OF OTHER
DOCUMENTS REQUIRED IN CONNECTION THEREWITH; AND AUTHORIZING
THE TAKING OF ALL OTHER ACTIONS NECESSARY TO THE CONSUMMATION
OF THE TRANSACTIONS CONTEMPLATED BY THIS RESOLUTION**

WHEREAS, the City of Vallejo (the “City” or “Lessee”), a charter city and municipal corporation organized and existing under the Constitution and laws of the State of California, is authorized to acquire, finance and lease personal property (tangible and intangible) for the benefit of the Lessee and its inhabitants and to enter into contracts with respect thereto; and

WHEREAS, the City Council of the City (the “Council”) has determined that a need exists for the acquisition, financing and leasing of certain equipment consisting of a ladder truck, F550 SD, two type-1 apparatuses and related equipment and potentially other equipment in the future, all of which constitutes personal property necessary for the Lessee to perform essential governmental functions (collectively, the “Equipment”) on the terms herein provided; and

WHEREAS, in order to acquire such Equipment, the Lessee proposes to enter into that certain Master Equipment Lease/Purchase Agreement (the “Agreement”) with Banc of America Public Capital Corp (or one of its affiliates), as lessor (the “Lessor”), substantially in the proposed form presented to the Council at this meeting, and separate Equipment Schedules thereto substantially in the form attached to the Agreement; and

WHEREAS, the City is authorized to enter into such Agreement and Equipment Schedules under applicable law, including California Government Code Section 37350; and

WHEREAS, the information required to be obtained and disclosed by the Council pursuant to Section 5852.1 of the California Government Code with respect to the financing of the Equipment is set forth in the staff report accompanying this Resolution; and

WHEREAS, the Council deems it for the benefit of the Lessee and for the efficient and effective administration thereof to enter into the Agreement and separate Equipment Schedules thereunder and the other documentation relating thereto from time to time as provided in the Agreement for the acquisition, financing and leasing of the Equipment to be therein described on the terms and conditions therein and herein provided;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Vallejo as follows:

Section 1. Findings and Determinations. It is hereby found and determined that the terms of the Agreement (including the form of Equipment Schedule and the form of Payment Schedule, both attached thereto), in the form presented to the Council at this meeting, are in the best interests of the Lessee for the acquisition financing and leasing of the Equipment.

Section 2. Approval of Documents. The form, terms and provisions of the Agreement (including the form of Equipment Schedule and the form of Payment Schedule, both attached thereto) are hereby approved in substantially the forms presented at this meeting, with such insertions, omissions and changes as shall be approved by the City Manager or his or her designee (the "*Authorized Officials*"), the execution of such documents by an Authorized Official being conclusive evidence of such approval; and the Authorized Officials are hereby authorized and directed to execute, and the Authorized Officials are hereby authorized and directed to attest, the Agreement and any related Exhibits attached thereto and to deliver the Agreement (including such Exhibits) to the respective parties thereto. The Authorized Officials are each hereby authorized and directed to sign and deliver on behalf of the Lessee the Agreement, each Equipment Schedule thereto under which a separate Lease (as defined in the Agreement) is created, each Payment Schedule attached thereto, any related Escrow Agreement and any related exhibits attached thereto if and when required; *provided, however*, that, without further authorization from the governing body of the Lessee, (a) the aggregate principal component of Rental Payments under all Leases entered into pursuant to the Agreement shall not exceed \$5,000,000; (b) the maximum term under any Lease entered into pursuant to the Agreement shall not exceed 7 years; and (c) the maximum tax-exempt interest rate used to determine the interest component of Rental Payments under each Lease shall not exceed 3.96% per annum (although such maximum is subject to increase pursuant to the terms of the Agreement). The Authorized Officials may sign and deliver Leases to the Lessor on behalf of the Lessee pursuant to the Agreement on such terms and conditions as they shall determine are in the best interests of the Lessee up to the maximum aggregate principal component, maximum term and maximum interest rate provided above. The foregoing authorization shall remain in effect for a period of two years from the date hereof during which the Authorized Officials are authorized to sign and deliver Leases pursuant to the Agreement on the terms and conditions herein provided and to be provided in each such Lease.

Section 3. Other Actions Authorized. The officers and employees of the Lessee shall take all action necessary or reasonably required by the parties to the Agreement to carry out, give effect to and consummate the transactions contemplated thereby (including the execution and delivery of Final Acceptance Certificates, Escrow Agreements, Disbursement Requests and any tax certificate and agreement, as contemplated in the Agreement) and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Agreement and each Lease.

Section 4. No General Liability. Nothing contained in this Resolution, the Agreement, any Lease, any Escrow Agreement nor any other instrument shall be construed with respect to the Lessee as incurring a pecuniary liability or charge upon the general credit of the Lessee or against its taxing power, nor shall the breach of any agreement contained in this Resolution, the Agreement, any Lease, any Escrow Agreement or any other instrument or document executed in

connection therewith impose any pecuniary liability upon the Lessee or any charge upon its general credit or against its taxing power, except to the extent that the Rental Payments payable under each Lease entered into pursuant to the Agreement are limited obligations of the Lessee, subject to annual appropriation, as provided in the Agreement.

Section 5. Appointment of Authorized Lessee Representatives. The Authorized Officials and the Finance Director of the City are each hereby designated to act as authorized representatives of the Lessee for purposes of each Lease and related Escrow Agreement until such time as the governing body of the Lessee shall designate any other or different authorized representative for purposes of the Agreement and any Lease or Escrow Agreement.

Section 6. Appointment of Financing Team. In connection with the transactions described in this Resolution, the City Council hereby authorizes, ratifies, and confirms the appointment of PFM Financial Advisors LLC to serve as municipal advisor and Jones Hall, A Professional Law Corporation to serve as special legal counsel, with the fees and expenses of each such firm payable from the proceeds of the financing or other legally available funds. The Authorized Officials and the City Attorney, as applicable, are authorized to execute professional services agreements, as applicable, with each such firm.

Section 7. Severability. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 8. Repealer. All bylaws, orders and resolutions or parts thereof, inconsistent herewith, are hereby repealed to the extent only of such inconsistency with respect to this Resolution. This repealer shall not be construed as reviving any bylaw, order, resolution or ordinance or part thereof.

Section 9. Effective Date. This Resolution shall be effective immediately upon its approval and adoption.

Adopted by the City Council of the City of Vallejo at a regular meeting held on _____, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

The undersigned, a duly elected or appointed and acting City Clerk of the City of Vallejo identified in the above Resolution No. ____ (the "*Resolution*"), hereby certifies that the Resolution is a full, true and correct copy of such Resolution as adopted by the City Council of the City of Vallejo on _____, 2023. The Resolution is in full force and effect on the date hereof and has not been amended, modified or otherwise changed by the governing body of the Lessee since the date of adoption of the Resolution.

DATED this ____ day of _____, 20__.

Name: _____

Title: _____

Approved as to form:

By:  for
Veronica Nebb, City Attorney

RESOLUTION NO. 23-_____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
AUTHORIZING THE CITY MANAGER TO CITY VEHICLES AND EQUIPMENT
IN FISCAL YEAR 2022-23**

WHEREAS, the Public Works Maintenance Division is responsible for maintaining a comprehensive Fleet Equipment Replacement Program designed to manage the fleet for all City departments; and

WHEREAS, the Maintenance Division Fleet branch is responsible for ordering vehicles, modifying vehicles with specialized equipment, and delivering fully equipped and operational vehicles to City departments; and

WHEREAS, fleet units will be purchased through either cooperative purchasing programs (such as Sourcewell and National Purchasing Partners), State of California Department of General Services contracts, piggy-back contracts, or resulting contracts from a City of Vallejo Requests for Quotes (RFQ), all of which meet City of Vallejo competitive purchasing process requirements; and

WHEREAS, it has been determined the following units will be replaced/purchased in Fiscal Year 2022-23:

General Fund:

Department/Division	Unit	Description	Budget Appropriated in FY 22-23	Expected Purchase Contract
FD-FIRE SUPP	232	LADDER TRUCK	\$ 2,268,000	Cooperative
FD-FIRE SUPP	244	F550 SD	\$ 305,900	Cooperative
FD-FIRE SUPP	TBD-FD3	TYPE I APPARATUS	\$ 1,016,025	Cooperative
FD-FIRE SUPP	TBD-FD4	TYPE I APPARATUS	\$ 1,016,025	Cooperative
PUBLIC WORKS	338	10-WHEELER	\$ 250,000	Cooperative
		ACCESSORIES & FEES	\$ 144,050	
		Total General Fund	\$ 5,000,000	

NOW, THEREFORE BE IT RESOLVED that the City Council hereby authorizes the City Manager to purchase fleet apparatus for the Fire Department in Fiscal Year 2022-23 in an amount not to exceed \$5,000,000.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:

By:  for
Veronica Nebb, City Attorney

MASTER EQUIPMENT LEASE/PURCHASE AGREEMENT

This Master Equipment Lease/Purchase Agreement (the “*Agreement*”) dated as of June 23, 2023, and entered into by and between Banc of America Public Capital Corp, a Kansas corporation (together with its successors, assigns and transferees, and as more particularly defined herein, “*Lessor*”), and the City of Vallejo, a municipal corporation and charter city existing under the laws of the State of California (“*Lessee*”).

WITNESSETH:

WHEREAS, Lessee desires to lease and acquire from Lessor certain Equipment described in each Equipment Schedule (as each such term is defined herein), subject to the terms and conditions of and for the purposes set forth in each Lease; and

WHEREAS, the relationship between the parties shall be a continuing one and items of equipment and other personal property may be financed pursuant to one or more Leases entered into from time to time in accordance with this Agreement by execution and delivery of additional Equipment Schedules by the parties hereto, subject to the terms and conditions provided herein; and

WHEREAS, Lessee is authorized under the constitution and laws of the State (as such term is defined herein) to enter into this Agreement and each Equipment Schedule for the purposes set forth herein and therein;

NOW, THEREFORE, for good and valuable consideration, receipt and sufficiency of which are hereby acknowledged, and in consideration of the premises hereinafter contained, the parties hereby agree as follows:

ARTICLE I

Section 1.01. Definitions. The following terms will have the meanings indicated below unless the context clearly requires otherwise:

“*Acquisition Amount*” means, with respect to each Lease, the amount specified in the related Equipment Schedule and represented by Lessee to be sufficient for the purpose of acquiring and installing the Equipment listed in such Lease.

“*Acquisition Period*” means, with respect to each Lease for which an Escrow Account is established, that period identified in the related Equipment Schedule during which the

Acquisition Amount attributable to such Lease may be expended on Equipment Costs pursuant to the related Escrow Agreement.

“Agreement” means this Master Equipment Lease/Purchase Agreement, including the exhibits hereto, together with any amendments and modifications to this Agreement pursuant to Section 13.04.

“Casualty Value” means, with respect to each Lease, the amount that is shown on the Payment Schedule for each Rental Payment Date under the column titled either (i) the Prepayment Price or (ii) the “Casualty Value”, if any.

“Code” means the Internal Revenue Code of 1986, as amended. Each reference to a Section of the Code in this Agreement and a Lease shall be deemed to include the relevant United States Treasury Regulations proposed or in effect thereunder.

“Commencement Date” means, for each Lease, the date when Lessee’s obligation to pay rent commences under such Lease, which date shall be the earlier of (a) the date on which the Equipment listed in such Lease is accepted by Lessee in the manner described in Section 5.01, or (b) the date on which the Acquisition Amount is deposited in an Escrow Account for the purpose of acquiring and installing the Equipment listed in such Lease.

“Contract Rate” means, with respect to each Lease, the rate identified as such in the related Payment Schedule.

“Disbursement Request” means, with respect to each Lease for which an Escrow Account is established, the disbursement request attached to the applicable Escrow Agreement as Schedule 1 and made a part thereof.

“Equipment” means, with respect to each Lease, the property listed in the related Equipment Schedule and all replacements, repairs, restorations, modifications and improvements thereof or thereto made pursuant to Article V or Section 8.01. Whenever reference is made in this Agreement to Equipment listed in a Lease, such reference shall be deemed to include all such replacements, repairs, restorations, modifications and improvements of or to such Equipment.

“Equipment Costs” means, with respect to each Lease, the total cost of the Equipment listed in the related Equipment Schedule, including related soft costs such as freight, installation and taxes and other capitalizable costs, legal fees, financing costs and other costs necessary to vest full, clear legal title to the Equipment in Lessee, subject to the security interest granted to and retained by Lessor as set forth in each Lease, and other costs incurred in connection with the acquisition, installation and/or financing of the Equipment as provided in the related Lease; *provided* that (a) any such soft costs on a cumulative basis shall not exceed a percentage approved by Lessor of the total cost of the Equipment subject to such Lease and (b) in no event shall capitalizable delivery costs, installation charges, taxes and similar capitalizable soft costs relating to such Equipment be included without Lessor’s prior consent.

“Equipment Schedule” means each separately numbered Equipment Schedule, substantially in the form of either *Exhibit A-1* (general Equipment) or *Exhibit A-2* (energy services Equipment) hereto, together with the related Payment Schedule.

“Escrow Account” means, with respect to any Lease, the account established and held by the Escrow Agent pursuant to the related Escrow Agreement.

“Escrow Agent” means, with respect to each Lease for which an Escrow Account is established, the Escrow Agent identified in the related Escrow Agreement, and its successors and assigns.

“Escrow Agreement” means, with respect to each Lease for which an Escrow Account is established, an Escrow and Account Control Agreement in form and substance acceptable to and executed by Lessee, Lessor and the Escrow Agent, pursuant to which an Escrow Account is established and administered.

“Event of Default” means an Event of Default described in Section 12.01.

“Event of Non-appropriation” means, with respect to a Lease, the failure of Lessee’s governing body to appropriate or otherwise make available funds to pay Rental Payments under such Lease following the Original Term or then current Renewal Term sufficient for the continued performance of such Lease by Lessee.

“Lease” means an Equipment Schedule and the terms and provisions of this Agreement which are incorporated by reference into such Equipment Schedule.

“Lease Term” means, with respect to each Lease, the Original Term and all Renewal Terms provided in the related Equipment Schedule.

“Lessee” means the entity referred to as Lessee in the first paragraph of this Agreement.

“Lessor” means (a) the entity referred to as Lessor in the first paragraph of this Agreement and its successors or (b) any assignee or transferee pursuant to Section 11.01 of any right, title or interest of Lessor in and to the Equipment under the applicable Lease (including the Rental Payments and other amounts due thereunder), any related Escrow Agreement and Escrow Account, but does not include any entity solely by reason of that entity retaining or assuming any obligation of Lessor to perform hereunder or under such Lease.

“Material Adverse Change” means (a) any change in Lessee’s creditworthiness that could have a material adverse effect on (i) the financial condition or operations of Lessee, or (ii) Lessee’s ability to perform its obligations under this Agreement or any Lease or (b) a downgrade in Lessee’s external debt rating from the date of this Agreement of two or more subgrades by either Moody’s Investors Service, Inc. or S&P Global Ratings or any equivalent successor credit rating agency, or any downgrade by either such agency that would cause Lessee’s credit rating to be below investment grade, or, if any such rating agency no longer

publishes such ratings at the date of determination, any other nationally recognized statistical rating organization that is selected by Lessee for purposes of such long-term general obligation bond ratings and long-term general fund related bond ratings.

“Original Term” means, with respect to each Lease, the period from the Commencement Date identified in the related Equipment Schedule until the end of the fiscal year of Lessee in effect at such Commencement Date.

“Outstanding Balance” means, with respect to each Lease, the amount that is shown for each Rental Payment Date under the column titled “Outstanding Balance” on the Payment Schedule.

“Payment Schedule” means, with respect to each Lease, the Payment Schedule attached to and made a part of the related Equipment Schedule and substantially in the form of *Exhibit B* attached to this Agreement.

“Prepayment Price” means, with respect to each Lease, the amount that is shown for each Rental Payment Date under the column titled “Prepayment Price” on the Payment Schedule.

“Principal Portion” means, with respect to each Lease, the amount that is shown for each Rental Payment Date under the column titled “Principal Portion” on the Payment Schedule.

“Related Documents” means, with respect to each Lease, the Lease, this Agreement and, if applicable, the related Escrow Agreement, each as may be amended and supplemented.

“Renewal Terms” means, with respect to each Lease, the consecutive renewal terms of such Lease as specified in the related Equipment Schedule, the first of which commences immediately after the end of the Original Term and each having a duration and a term coextensive with each successive fiscal year of Lessee; *provided* that the final such Renewal Term shall commence on the first day of the last such fiscal year and end on the first business day after the last scheduled Rental Payment Date.

“Rental Payment Date” means, with respect to each Lease, each date on which Lessee is required to make a Rental Payment under such Lease as specified in the related Payment Schedule.

“Rental Payments” means, with respect to each Lease, the basic rental payments payable by Lessee on the Rental Payment Dates and in the amounts as specified in the related Payment Schedule, consisting of a principal component and an interest component, and in all cases sufficient to repay the principal component under such Lease and interest thereon at the applicable Contract Rate (or Taxable Rate if then in effect).

“SEC” means the U.S. Securities and Exchange Commission.

“State” means the State of California.

“*Taxable Rate*” means, with respect to each Lease, for each day that the interest component of Rental Payments is taxable for Federal income tax purposes, an interest rate equal to the Contract Rate plus a rate sufficient such that the total interest to be paid on any Rental Payment Date would, after such interest was reduced by the amount of any Federal, state or local income tax (including any interest, penalties or additions to tax) actually imposed thereon, equal the amount of interest otherwise due to Lessor.

“*Vendor*” means the manufacturer, installer or supplier of the Equipment listed in an Equipment Schedule or any other person as well as the agents or dealers of the manufacturer, installer or supplier with whom Lessee arranged Lessee’s acquisition, installation, maintenance and/or servicing of the Equipment pursuant to the applicable Lease.

“*Vendor Agreement*” means any contract entered into by Lessee and any Vendor for the acquisition, installation, maintenance and/or servicing of the Equipment under a Lease.

ARTICLE II

Section 2.01. Representations and Covenants of Lessee. Lessee represents, covenants and warrants for the benefit of Lessor on the date hereof and as of the Commencement Date of each Lease as follows:

(a) Lessee is a charter city and political subdivision of the State within the meaning of Section 103(c) of the Code, duly organized and existing under the constitution and laws of the State, with full power and authority to enter into the Related Documents and the transactions contemplated thereby and to perform all of its obligations thereunder.

(b) Lessee has duly authorized the execution and delivery of the Related Documents by proper action of its governing body at a meeting duly called, regularly convened and attended throughout by the requisite quorum of the members thereof, or by other appropriate official approval, and all requirements have been met and procedures have occurred in order to ensure the validity and enforceability of the Related Documents.

(c) No event or condition that constitutes, or with the giving of notice or the lapse of time or both would constitute, an Event of Default exists at the date hereof. No Event of Non-appropriation has occurred or is threatened with respect to any Lease.

(d) Lessee will do or cause to be done all things necessary to preserve and keep in full force and effect its existence as a municipal corporation and charter city organized and existing under the Constitution and laws of the State.

(e) Lessee has complied with such procurement and public bidding requirements as may be applicable to the Related Documents and the acquisition and installation by Lessee of the Equipment as provided in each Lease.

(f) During the Lease Term under each Lease, the Equipment will be used by Lessee only for the purpose of performing essential governmental or proprietary functions of Lessee consistent with the permissible scope of Lessee's authority. Lessee does not intend to sell or otherwise dispose of the Equipment or any interest therein prior to the last Rental Payment (including all Renewal Terms) scheduled to be paid under the related Lease.

(g) Lessee has kept, and throughout the Lease Term of each Lease shall keep, its books and records in accordance with generally accepted accounting principles and practices consistently applied, and shall deliver to Lessor (i) annual audited financial statements (including (1) a balance sheet, (2) statement of revenues, expenses and changes in fund balances for budget and actual, (3) statement of cash flows, and (4) footnotes, schedules and attachments to the financial statements) within two hundred seventy (270) days after the end of its fiscal year, (ii) such other financial statements and information as Lessor may reasonably request, and (iii) upon Lessor's request, its annual budget for any prior or current fiscal year or for the following fiscal year when approved but not later than thirty (30) days prior to the end of its current fiscal year. The financial statements described in this subsection (g)(i) shall be accompanied by an unqualified opinion of Lessee's independent auditor. Credit information relating to Lessee may be disseminated among Lessor and any of its affiliates and any of their respective successors and assigns.

(h) Lessee has an immediate need for the Equipment listed on each Equipment Schedule and expects to make immediate use of the Equipment listed on each Equipment Schedule. Lessee's need for the Equipment is not temporary and Lessee does not expect the need for any item of the Equipment to diminish during the related Lease Term.

(i) The payment of the Rental Payments or any portion thereof is not (under the terms of any Lease or any underlying arrangement) directly or indirectly (x) secured by any interest in property used or to be used in any activity carried on by any person other than a state or local governmental unit or payments in respect of such property; or (y) on a present value basis, derived from payments (whether or not to Lessee) in respect of property, or borrowed money, used or to be used in any activity carried on by any person other than a state or local governmental unit. The Equipment will not be used, directly or indirectly, in any activity carried on by any person other than a state or local governmental unit. No portion of the Acquisition Amount relating to any Lease will be used, directly or indirectly, to make or finance loans to any person other than Lessee. Lessee has not entered into any management or other service contract with respect to the use and operation of the Equipment.

(j) There is no pending litigation, tax claim, proceeding or dispute that may adversely affect Lessee's financial condition or impairs its ability to perform its obligations under the Related Documents. Lessee will, at its expense, maintain its legal existence and do any further act and execute, acknowledge, deliver, file, register and record any further documents Lessor may reasonably request in order to protect Lessor's

first priority security interest in the Equipment and the Escrow Account and Lessor's rights and benefits under each Lease and related Escrow Agreement.

(k) Lessee is the fee owner or lessee of the real estate where the Equipment under each Lease is and will be located (the "*Real Property*") and has good and marketable title thereto, and there exists no mortgage, pledge, lien, security interest, charge or other encumbrance of any nature whatsoever on or with respect to such Real Property.

(l) No lease, rental agreement, lease-purchase agreement, payment agreement or contract for purchase to which Lessee has been a party at any time has been terminated by Lessee as a result of insufficient funds being appropriated in any fiscal year. No event has occurred which would constitute an event of default under any debt, revenue bond or obligation which Lessee has issued during the past ten (10) years.

(m) In connection with the Lessee's compliance with any continuing disclosure undertakings (each, a "*Continuing Disclosure Agreement*") entered into by the Lessee pursuant to SEC Rule 15c2-12 promulgated pursuant to the Securities and Exchange Act of 1934, as amended (the "*Rule*"), the Lessee may be required to file with the Municipal Securities Rulemaking Board's Electronic Municipal Market Access system, or its successor ("*EMMA*"), notice of its incurrence of its obligations under the Related Documents and notice of any accommodation, waiver, amendment, modification of terms or other similar events reflecting financial difficulties in connection with the Related Documents, in each case including posting a full copy thereof or a description of the material terms thereof (each such posting, an "*EMMA Posting*"). Except to the extent required by applicable law, including the Rule, the Lessee shall not file or submit or permit the filing or submission of any EMMA Posting that includes the following unredacted confidential information about the Lessor or its affiliates and any Escrow Agent in any portion of such EMMA Posting: address and account information of the Lessor or its affiliates and any Escrow Agent; e-mail addresses telephone numbers, fax numbers, names and signatures of officers, employees and signatories of the Lessor or its affiliates and any Escrow Agent; and the form of Disbursement Request that is attached to the Escrow Agreement.

The Lessee acknowledges and agrees that the Lessor and its affiliates are not responsible for the Lessee's or any other entity's (including, but not limited to, any broker-dealer's) compliance or noncompliance (or any claims, losses or liabilities arising therefrom) with the Rule, any Continuing Disclosure Agreement or any applicable securities or other laws, including but not limited to those relating to the Rule.

(n) Tax Covenants.

(A) Private Activity Bond Limitation. Lessee will assure that the proceeds of each Lease are not so used as to cause the obligations of Lessee under each Lease to satisfy the private business tests of section 141(b) of the Code or the private loan financing test of section 141(c) of the Code.

(B) Federal Guarantee Prohibition. Lessee will not take any action or permit or suffer any action to be taken if the result of such action would be to cause any of the obligations of Lessee under each Lease to be “federally guaranteed” within the meaning of section 149(b) of the Code.

(C) Rebate Requirement. Lessee will take any and all actions necessary to assure compliance with section 148(f) of the Code, relating to the rebate of excess investment earnings, if any, to the federal government, to the extent that such section is applicable to each Lease.

(D) No Arbitrage. Lessee will not take, or permit or suffer to be taken, any action with respect to the proceeds of each Lease which, if such action had been reasonably expected to have been taken, or had been deliberately and intentionally taken, on the date of delivery of each Lease would have caused any of the obligations of Lessee under each Lease to be “arbitrage bonds” within the meaning of section 148 of the Code.

(E) Maintenance of Tax-Exemption. Lessee will take all actions necessary to assure the exclusion of interest with respect to each Lease from the gross income of the owner of each Lease to the same extent as such interest is permitted to be excluded from gross income under the Code as in effect on the date of delivery of each Lease.

(F) Record Retention. Lessee will retain its records of all accounting and monitoring it carries out with respect to each Lease for at least 3 years after each Lease matures or is prepaid (whichever is earlier); provided, that if Lessee’s Rental Payments under a Lease are prepaid and refunded, Lessee will retain its records of accounting and monitoring at least 3 years after the earlier of the maturity or prepayment of the obligations that refunded such Lease.

(G) Compliance with Tax Documents. Lessee will comply with the provisions of the tax certificate and use of proceeds certificate with respect to each Lease, which are incorporated herein as if fully set forth herein.

The representations, warranties and covenants of this clause (n) will survive payment in full of each Lease.

ARTICLE III

Section 3.01. Lease of Equipment. Subject to the terms and conditions of this Agreement, Lessor agrees to provide the funds specified in each Lease to be provided by it for Lessee to acquire the Equipment described in the related Equipment Schedule. Upon the execution and delivery of each Lease, Lessor thereby demises, leases and transfers to Lessee, and Lessee thereby acquires, rents and leases from Lessor, the Equipment as set forth in such Lease and in accordance with the terms thereof. The Lease Term for each Lease may be continued, solely at the option of Lessee, at the end of the Original Term or any Renewal Term for the next

succeeding Renewal Term up to the maximum Lease Term set forth in such Lease. At the end of the Original Term and at the end of each Renewal Term until the maximum Lease Term has been completed, Lessee shall be deemed to have exercised its option to continue each Lease for the next Renewal Term unless Lessee shall have terminated such Lease pursuant to Section 3.03 or Section 10.01 of this Agreement. The terms and conditions during any Renewal Term shall be the same as the terms and conditions during the Original Term, except that the Rental Payments shall be as provided in the applicable Lease. Each Equipment Schedule signed and delivered by Lessor and Lessee pursuant to this Agreement shall constitute a separate and independent lease and installment purchase of the Equipment therein described.

Section 3.02. Continuation of Lease Term. Lessee intends, subject to Section 3.03 hereof, to continue the Lease Term of each Lease through the Original Term and all Renewal Terms and to pay the Rental Payments due thereunder. Lessee affirms that sufficient funds are legally available for the current fiscal year, and Lessee reasonably believes that an amount sufficient to make all Rental Payments during the entire Lease Term of each Lease can be obtained from legally available funds of Lessee. Lessee further intends to do all things lawfully within its power to obtain and maintain funds sufficient and available to discharge its obligation to make Rental Payments due under each Lease, including making provision for such payments to the extent necessary in each budget or appropriation request submitted and adopted in accordance with applicable provisions of law. Notwithstanding the foregoing, the decision whether or not to budget and appropriate funds or to extend the Lease Term for any Renewal Term for each Lease is within the sole discretion of the governing body of Lessee.

Section 3.03. Non-appropriation. Lessee is obligated only to pay such Rental Payments under each Lease as may lawfully be made during Lessee's then current fiscal year from funds budgeted and appropriated for that purpose. Should Lessee fail to budget, appropriate or otherwise make available funds to pay Rental Payments under any Lease following the then current Original Term or Renewal Term, such Lease or Leases shall be deemed terminated at the end of the then current Original Term or Renewal Term thereunder. Lessee agrees to deliver notice to Lessor of such termination promptly after any decision to non-appropriate is made, but failure to give such notice shall not extend the term beyond such Original Term or Renewal Term. If any Lease is terminated in accordance with this Section 3.03, Lessee agrees to cease use of the Equipment thereunder and peaceably remove and deliver to Lessor, at Lessee's sole expense (from legally available funds), such Equipment to Lessor at the location(s) to be specified by Lessor on or before the end of the applicable Original Term or Renewal Term for which Rental Payments have been appropriated for the applicable Lease (each, a "*Non-Appropriation Return Date*"). Lessor may take whatever action at law or in equity as may be necessary or desirable to enforce Lessee's obligations in the immediately preceding sentence. Without limiting or reducing in any way Lessee's obligations in the second preceding sentence or Lessor's rights in the immediately preceding sentence, if the Lessee fails to return the Equipment to Lessor on or before the applicable Non-Appropriation Return Date pursuant to this Section 3.03, Lessee shall pay, to the extent permitted under the Constitution and laws of the State, month-to-month rent at the Contract Rate (or the Taxable Rate if then in effect) set forth in the affected Lease for each month or part thereof that Lessee fails to return the Equipment thereunder pursuant to this Section 3.03.

Section 3.04. Conditions to Lessor's Performance. (a) As a prerequisite to the performance by Lessor of any of its obligations pursuant to any Lease, Lessee shall deliver to Lessor, in form and substance satisfactory to Lessor, the following:

- (i) A fully completed Equipment Schedule, executed by Lessee;
- (ii) If an Escrow Account is to be established with respect to such Lease, an Escrow Agreement substantially in the form attached hereto as *Exhibit I*, satisfactory to Lessor and executed by Lessee and the Escrow Agent;
- (iii) A certified copy of a resolution, ordinance or other official action of Lessee's governing body, substantially in the form attached hereto as *Exhibit C-1A* or *Exhibit C-1B*, as applicable, authorizing the execution and delivery of this Agreement and the applicable Lease and related Escrow Agreement, if any, entered into pursuant hereto and performance by Lessee of its obligations under this Agreement and the applicable Lease and related Escrow Agreement, if any, entered into pursuant hereto;
- (iv) A Certificate completed and executed by the Clerk or Secretary or other comparable officer of Lessee, substantially in the form attached hereto as *Exhibit C-2A* or *Exhibit C-2B*, as applicable, completed to the satisfaction of Lessor;
- (v) An opinion of counsel to Lessee, substantially in the form attached hereto as *Exhibit D*, and otherwise satisfactory to Lessor;
- (vi) Evidence of insurance as required by Section 7.02 hereof;
- (vii) All documents, including financing statements, affidavits, notices and similar instruments, which Lessor deems necessary or appropriate at that time pursuant to Section 6.02 hereof;
- (viii) A waiver or waivers of interest in the Equipment from any mortgagee or any other party having an interest in the real estate on which the Equipment will be located and/or landlord of the real estate on which the Equipment will be located;
- (ix) Reserved;
- (x) A copy of the Form 8038-G with respect to the Lease then being entered into, fully completed and executed by Lessee;
- (xi) In the event that Lessee is to be reimbursed for expenditures that it has paid more than sixty (60) days prior to the Commencement Date for the Lease then being entered into, evidence of the adoption of a reimbursement resolution or other official action covering the reimbursement from tax exempt proceeds of expenditures incurred not more than sixty (60) days prior to the date of such resolution;

(xii) If any items of Equipment are motor vehicles, properly completed certificates of title or certificates of origin (or applications therefor) for such vehicles with Lessor's interest noted thereon in accordance with the instructions of Lessor;

(xiii) Copies of invoices (and proofs of payment of such invoices, if Lessee seeks reimbursement) and bills of sale (if title to Equipment has passed to Lessee), to the extent required by Section 5.01(b) hereof;

(xiv) Wire instructions for payments to be made to Vendors and Form W-9 from each such Vendor; and

(xv) Such other items as are set forth in the related Equipment Schedule or are reasonably required by Lessor.

(b) In addition to satisfaction of the conditions set forth in subsection (a) of this Section 3.04, the performance by Lessor of any of its obligations under the Related Documents shall be subject to: (i) no Material Adverse Change having occurred since the date of this Agreement, (ii) no Event of Default having occurred and then be continuing under any Lease then in effect, (iii) no Event of Non-appropriation under any Lease then in effect having occurred or being threatened, and (iv) no Lease having been terminated as the result of the occurrence of an Event of Default or an Event of Non-appropriation.

(c) Subject to satisfaction of the foregoing, (i) Lessor will pay the Acquisition Amount for Equipment described in an Equipment Schedule to the Vendor or reimburse Lessee for its prior expenditures with respect to such Equipment (subject to satisfaction of Section 3.04(a)(xi) hereof), upon receipt of the documents described in Sections 5.01(a) and (b) hereof; or (ii) if an Escrow Account is being established with respect to the related Lease, Lessor will deposit the Acquisition Amount for Equipment described in the applicable Equipment Schedule with the Escrow Agent to be held and disbursed pursuant to the related Escrow Agreement.

(d) This Agreement is not a commitment by Lessor or Lessee to enter into any Lease not currently in existence, and nothing in this Agreement shall be construed to impose any obligation upon Lessor or Lessee to enter into any proposed Lease, it being understood that whether Lessor or Lessee enters into any proposed Lease shall be a decision solely within their respective discretion.

(e) Lessee will cooperate with Lessor in Lessor's review of any proposed Lease. Without limiting the foregoing, Lessee will provide Lessor with any documentation or information Lessor may request in connection with Lessor's review of any proposed Lease. Such documentation may include, without limitation, documentation concerning the Equipment and its contemplated use and location and documentation or information concerning the financial status of Lessee and other matters related to Lessee.

(f) In the event of any conflict in terms between an Equipment Schedule and this Agreement, the terms of the Equipment Schedule shall control in the interpretation of the Lease created thereby.

Section 3.05 Evidence of Filing Form 8038-G. As soon as it is available, with respect to each Lease under this Agreement, Lessee shall provide to Lessor evidence that it, or its paid preparer, has filed the Form 8038-G for the applicable Lease with the Internal Revenue Service by delivering to Lessor proof of mailing such Form 8038-G. Notwithstanding anything to the contrary in this Agreement or the applicable Lease, it shall not be an Event of Default hereunder or thereunder if Lessee does not provide to Lessor evidence that it (or its paid preparer) filed the Form 8038-G for the applicable Lease with the Internal Revenue Service.

ARTICLE IV

Section 4.01. Rental Payments. Subject to Section 3.03 of this Agreement, Lessee shall promptly pay Rental Payments, in lawful money of the United States of America, to Lessor on the Rental Payment Dates and in such amounts as provided in each Lease. If any Rental Payment or other amount payable hereunder is not paid within ten (10) days of its due date, Lessee shall pay an administrative late charge of five percent (5%) of the amount not timely paid or the maximum amount permitted by law, whichever is less. Lessee shall not permit the Federal Government to guarantee any Rental Payments under any Lease. Rental Payments consist of principal and interest components as more fully detailed on the Payment Schedule for each Lease, the interest on which begins to accrue as of the Commencement Date for each such Lease.

Section 4.02. Interest and Principal Components. A portion of each Rental Payment is paid as, and represents payment of, interest, and the balance of each Rental Payment is paid as, and represents payment of, principal. Each Lease shall set forth the principal and interest components of each Rental Payment payable thereunder during the applicable Lease Term.

Section 4.03. Rental Payments to Constitute a Current Expense of Lessee. Lessor and Lessee understand and intend that the obligation of Lessee to pay Rental Payments under each Lease shall constitute a current expense of Lessee payable solely from its general fund or other funds that are legally available for that purpose and shall not in any way be construed to be a debt of Lessee in contravention of any applicable constitutional or statutory limitation or requirement concerning the creation of indebtedness by Lessee, nor shall anything contained in this Agreement or in any Lease constitute a pledge of the general tax revenues, funds or moneys of Lessee.

Section 4.04. Rental Payments to be Unconditional. Except as provided in Section 3.03 of this Agreement, the obligations of Lessee to make Rental Payments and to perform and observe the other covenants and agreements contained in each Lease shall be absolute and unconditional in all events without abatement, diminution, deduction, set-off or defense, for any reason, including without limitation any failure of the Equipment, disputes with the Lessor or the Vendor of any Equipment, any defects, malfunctions, breakdowns or infirmities in the Equipment or any accident, condemnation or unforeseen circumstances or failure of any Vendor to deliver any Equipment or otherwise perform any of its obligations for whatever reason,

including bankruptcy, insolvency, reorganization or any similar event with respect to any Vendor.

Section 4.05 Tax Covenants. Lessee agrees to comply with the tax covenants set forth in Section 2.01(n).

Section 4.06. Event of Taxability. Upon the occurrence of an Event of Taxability with respect to a Lease, the interest component of Rental Payments under such Lease and any charge on Rental Payments or other amounts payable based on the Contract Rate shall have accrued and be payable at the Taxable Rate applicable to such Lease retroactive to the date as of which the interest component is determined by the Internal Revenue Service to be includible in the gross income of the owner or owners thereof for Federal income tax purposes (which retroactive date for such Lease shall be the earliest date as of which the interest component of any Rental Payment for such Lease is deemed includible in the gross income of the owner or owners thereof for Federal income tax purposes, which may be earlier than the date of delivery of such determination by the Internal Revenue Service), and Lessee will pay such additional amount as will result in the owner receiving the interest component at the Taxable Rate identified in the related Lease.

For purposes of this Section, “*Event of Taxability*” means the circumstance of the interest component of any Rental Payment paid or payable pursuant to a Lease becoming includible for Federal income tax purposes in an owner’s gross income as a consequence of any act, omission or event whatsoever, including but not limited to the matters described in the immediately succeeding sentence, and regardless of whether the same was within or beyond the control of Lessee. An Event of Taxability shall be presumed to have occurred upon (a) the receipt by Lessor or Lessee of an original or a copy of an Internal Revenue Service Technical Advice Memorandum or Statutory Notice of Deficiency or other written correspondence which legally holds that the interest component of any Rental Payment under such Lease is includable in the gross income of the owner thereof; (b) the issuance of any public or private ruling of the Internal Revenue Service that the interest component of any Rental Payment under such Lease is includable in the gross income of the owner thereof; or (c) receipt by Lessor or Lessee of a written opinion of a nationally recognized firm of attorneys experienced in matters pertaining to the tax-exempt status of interest on obligations issued by states and their political subdivisions, selected by Lessor and acceptable to Lessee, to the effect that the interest component of any Rental Payment under a Lease has become includable in the gross income of the owner thereof for Federal income tax purposes. For all purposes of this definition, an Event of Taxability shall be deemed to occur on the date as of which the interest component of any Rental Payment is deemed includable in the gross income of the owner thereof for Federal income tax purposes.

Section 4.07. Mandatory Prepayment. If the Acquisition Amount for a Lease is deposited into an Escrow Account, any funds not applied to Equipment Costs and remaining in such Escrow Account on the earlier of (a) the expiration of the applicable Acquisition Period, (b) the date on which Lessee delivers to the Lessor the executed Disbursement Request to effect the final disbursement to pay (or reimburse) Equipment Costs from such Escrow Account or (c) a termination of the Escrow Account as provided in the Escrow Agreement shall be applied by Lessor on each successive Rental Payment Date thereafter to pay all or a portion of the Rental

Payment due and owing in the succeeding twelve (12) months and any remaining amounts shall be applied by Lessor as prepayment to the applicable unpaid Principal Portion of Rental Payments owing under the related Lease in the inverse order of the Rental Payment Dates. In connection with any partial prepayment of Rental Payments, Lessor shall prepare a new Payment Schedule and deliver the same to the Lessee, which shall be binding, absent manifest error.

ARTICLE V

Section 5.01. Acquisition, Delivery Installation and Acceptance of Equipment. (a) With respect to each Lease, Lessee shall order the Equipment to be acquired and financed thereunder, cause the Equipment to be delivered and installed at the location specified in such Lease and pay any and all delivery and installation costs and other Equipment Costs in connection therewith. When the Equipment listed in a Lease has been delivered and installed, Lessee shall promptly accept such Equipment and evidence said acceptance by executing and delivering to Lessor a Final Acceptance Certificate in the form attached hereto as *Exhibit E*; *provided, however*, that if an Escrow Account has been established with respect to such Lease as provided in Section 3.04 hereof, Lessee shall execute and deliver Disbursement Requests to the Lessor pursuant to the related Escrow Agreement for the purpose of effecting disbursements from the Escrow Account to pay (or reimburse) Equipment Costs for the Equipment so acquired and installed pursuant to such Lease. In connection with the execution and delivery by Lessee to Lessor of the final Disbursement Request under the applicable Escrow Agreement for a Lease, Lessee shall deliver to Lessor a “Final Acceptance Certificate” in the form attached hereto as *Exhibit E*.

(b) (i) With respect to a Lease entered into without an Escrow Agreement, Lessee shall deliver to Lessor copies of invoices (and proof of payment of such invoices if Lessee seeks reimbursement for prior expenditures) and bills of sale (if title to such Equipment has passed to Lessee) relating to each item of Equipment accepted by Lessee. Lessee shall execute and deliver to Lessor an Equipment Schedule pursuant to Section 3.04(a)(i) within 5 business days of receipt from Lessor, subject to satisfaction of the conditions set forth in Section 3.04.

(ii) With respect to a Lease entered into with an Escrow Agreement, Lessor shall prepare an Equipment Schedule. In connection with the execution and delivery of the related Escrow Agreement, Lessee shall execute and deliver to Lessor such Equipment Schedule pursuant to Section 3.04(a)(i) within 5 business days of receipt, subject to satisfaction of the conditions set forth in Section 3.04. Lessee shall deliver to Lessor together with each Disbursement Request invoices (and proof of payment of such invoices if Lessee seeks reimbursement for prior expenditures) and bills of sale or other evidence of title transfer to Lessee relating to each item of Equipment accepted by Lessee as evidenced by such Disbursement Request. Once approved, Lessor shall deliver such Disbursement Request to the Escrow Agent for disbursement from the Escrow Account in accordance with the Escrow Agreement.

Section 5.02. Quiet Enjoyment of Equipment. So long as no Event of Default exists under the related Lease, neither Lessor nor any entity claiming by, through or under Lessor, shall interfere with Lessee’s quiet use and enjoyment of the Equipment during the Lease Term under such Lease.

Section 5.03. Location; Inspection. Once installed, no item of the Equipment will be moved or relocated from the location (or the base location with respect to motor vehicles) specified for it in the related Lease without Lessor's prior written consent, which consent shall not be unreasonably withheld. Lessor shall have the right at all reasonable times during regular business hours to enter into and upon the property where the Equipment is located for the purpose of inspecting the Equipment.

Section 5.04. Use and Maintenance of the Equipment. Lessee shall not install, use, operate or maintain the Equipment (or cause the Equipment to be installed, used, operated or maintained) improperly, carelessly, in violation of any applicable law or in a manner contrary to that contemplated by the related Lease. Lessee shall provide all permits and licenses, if any, necessary for the installation and operation of the Equipment. In addition, Lessee agrees to comply in all respects with all applicable laws, regulations and rulings of any legislative, executive, administrative or judicial body, including, without limitation, all anti-money laundering laws and regulations; *provided* that Lessee may contest in good faith the validity or application of any such law, regulation or ruling in any reasonable manner that does not, in the opinion of Lessor, adversely affect the interest of Lessor in and to the Equipment or its interest or rights under the related Lease.

Lessee agrees that it shall maintain, preserve and keep the Equipment in good repair and working order, in a condition comparable to that recommended by the manufacturer. Lessor shall have no responsibility to maintain, repair or make improvements or additions to the Equipment. In all cases, Lessee agrees to pay any costs necessary for the manufacturer to re-certify the Equipment as eligible for manufacturer's maintenance upon the return of the Equipment to Lessor as provided for in Sections 3.03 and 12.02(b) of this Agreement.

Lessee shall not alter any item of Equipment or install any accessory, equipment or device on an item of Equipment if that would impair any applicable warranty, the originally intended function or the value of that Equipment. All repairs, parts, accessories, equipment and devices furnished, affixed to or installed on any Equipment, excluding temporary replacements, shall thereupon become subject to the security interest of Lessor.

ARTICLE VI

Section 6.01. Title to the Equipment. During the Lease Term under each Lease, and so long as Lessee is either not in default under Article XII hereof or an Event of Non-appropriation has not occurred, all right, title and interest in and to each item of the Equipment under the related Lease shall be vested in Lessee immediately upon its acceptance of each item of Equipment, subject to the terms and conditions hereof and under the applicable Lease. Lessee shall at all times protect and defend, at its own cost and expense, its title, and Lessor's first priority security interest, in and to the Equipment (and Lessor's other Collateral as defined in Section 6.02 hereof) from and against all claims, liens and legal processes of its creditors, and keep all Equipment (and such other Collateral) free and clear of all such claims, liens and processes. Upon the occurrence of an Event of Default under a Lease or upon termination of a Lease pursuant to Section 3.03 hereof, full and unencumbered legal title to the Equipment shall, at Lessor's option, pass to Lessor, and Lessee shall have no further interest therein. In addition,

upon the occurrence of such an Event of Default or such termination, Lessee shall execute and deliver to Lessor such documents as Lessor may request to evidence the passage of such legal title to Lessor and the termination of Lessee's interest therein, and upon request by Lessor shall deliver possession of the Equipment to Lessor in accordance with Section 3.03 or 12.02 of this Agreement, as applicable. Upon payment of all amounts due and owing under a Lease by Lessee in accordance with Section 10.01 hereof (including upon payment of all Rental Payments and other amounts payable under such Lease), Lessor's security interest or other interest in the Equipment under such Lease shall terminate, and Lessor shall execute and deliver to Lessee such documents as Lessee may request to evidence the termination of Lessor's security interest in the Equipment subject to the related Lease.

Section 6.02. Security Interest. As additional security for the payment and performance of all of Lessee's obligations under each Lease, upon the execution of such Lease, Lessee hereby grants to Lessor a first priority security interest constituting a first lien on (a) the Equipment subject to such Lease, (b) moneys and investments held from time to time in any related Escrow Account and (c) any and all proceeds of any of the foregoing, including, without limitation, insurance proceeds (collectively, the "*Collateral*"). Upon the execution of each Lease, Lessee authorizes Lessor to file (and Lessee agrees to execute, if applicable) such notices of assignment, chattel mortgages, financing statements and other documents, in form satisfactory to Lessor, which Lessor deems necessary or appropriate to establish and maintain Lessor's security interest in the Collateral, including, without limitation, such financing statements with respect to personal property and fixtures under Article 9 of the Uniform Commercial Code in effect in the State and treating such Article 9 as applicable to entities such as Lessee.

Section 6.03. Personal Property; No Encumbrances. Lessee agrees that, to the extent permitted by State law, the Equipment is deemed to be and will remain personal property and will not be deemed to be affixed to or a part of the real estate on which it may be situated, notwithstanding that the Equipment or any part thereof may be or hereafter become in any manner physically affixed or attached to real estate or any building thereon. Lessee shall not create, incur, assume or permit to exist any mortgage, pledge, lien, security interest, charge or other encumbrance of any nature whatsoever on any of the real estate where the Equipment under a Lease is or will be located or enter into any agreement to sell or assign or enter into any sale/leaseback arrangement of such real estate without the prior written consent of Lessor; *provided*, that if Lessor or its assigns is furnished with a waiver of interest in the Equipment under such Lease acceptable to Lessor or its assigns in their respective discretion from any party taking an interest in any such real estate prior to such interest taking effect, such consent shall not be unreasonably withheld.

ARTICLE VII

Section 7.01. Liens, Taxes, Other Governmental Charges and Utility Charges. Lessee shall keep the Equipment under each Lease free of all levies, liens, and encumbrances except those created by such Lease. The parties to this Agreement contemplate that the Equipment under each Lease will be used for a governmental or proprietary purpose of Lessee and that the Equipment will therefore be exempt from all property taxes. If the lease, sale, purchase, operation, use, possession or acquisition of any Equipment is nevertheless determined to be

subject to taxation, Lessee shall pay when due all taxes and governmental charges lawfully assessed or levied against or with respect to such Equipment. Lessee shall pay all utility and other charges incurred in the operation, use and maintenance of the Equipment. Lessee shall pay such taxes, assessments or charges as the same may become due; *provided* that, with respect to any such taxes, assessments or charges that may lawfully be paid in installments over a period of years, Lessee shall be obligated to pay only such installments as accrue during the Lease Term under the affected Lease. During the Lease Term under each Lease, Lessor will not claim ownership of the Equipment thereunder for the purposes of any tax credits, benefits or deductions with respect to such Equipment.

Section 7.02. Insurance. Lessee shall, during the Lease Term under each Lease, maintain or cause to be maintained (a) casualty insurance naming Lessor and its assigns as loss payee and insuring the Equipment against loss or damage by fire and all other risks covered by the standard extended coverage endorsement then in use in the State, and any other risks reasonably required by Lessor, in an amount at least equal to the greater of (i) the then applicable Casualty Value of the Equipment under such Lease or (ii) the replacement cost of such Equipment; (b) liability insurance naming Lessor and its assigns as additional insured that protects Lessor from liability for bodily injury and property damage coverage (i) in such coverage amounts as may be required by Lessor for the applicable Equipment or (ii) in such minimum coverage amounts as may be agreed upon between Lessor and Lessee in connection with the execution and delivery of a Lease, and in all events under clauses (a) and (b) issued in form and amount satisfactory to Lessor and by an insurance company that is authorized to do business in the State and having a financial strength rating by A.M. Best Company of “A-” or better; and (c) worker’s compensation coverage as required by the laws of the State. Notwithstanding the foregoing, Lessee may self-insure against the risks described in clauses (a) and/or (b) through a government pooling arrangement, self-funded loss reserves, risk retention program or other self-insurance program, in each case with Lessor’s prior consent (which Lessor may grant, withhold or deny in its sole discretion) and *provided* that Lessee has delivered to Lessor such information as Lessor may request with respect to the adequacy of such self-insurance to cover the risks proposed to be self-insured and otherwise in form and substance acceptable to Lessor. In the event Lessee is permitted, at Lessor’s sole discretion, to self-insure as provided in this Section 7.02, Lessee shall provide to Lessor a self-insurance letter in substantially the form attached hereto as *Exhibit F*. Lessee shall furnish to Lessor evidence of such insurance or self-insurance coverage throughout the Lease Term under each Lease. Lessee shall not cancel or modify such insurance or self-insurance coverage in any way that would affect the interests of Lessor without first giving written notice thereof to Lessor at least thirty (30) days in advance of such cancellation or modification.

Section 7.03. Risk of Loss. Whether or not covered by insurance or self-insurance, Lessee hereby assumes all risk of loss of, or damage to and liability related to injury or damage to any persons or property arising from the Equipment under any Lease from any cause whatsoever, and no such loss of or damage to or liability arising from the Equipment under any Lease shall relieve Lessee of the obligation to make the Rental Payments or to perform any other obligation under any Lease. Whether or not covered by insurance or self-insurance, Lessee hereby agrees to reimburse Lessor (to the fullest extent permitted by applicable law, but only from legally available funds) for any and all liabilities, obligations, losses, costs, claims, taxes or damages

suffered or incurred by Lessor, regardless of the cause thereof (except to the extent caused by Lessor's own gross negligence or willful misconduct) and all expenses incurred in connection therewith (including, without limitation, counsel fees and expenses, and penalties connected therewith imposed on interest received) arising out of or as a result of (a) entering into this Agreement or any Lease or any of the transactions contemplated hereby or thereby, (b) the ordering, acquisition, ownership, use, operation, condition, purchase, delivery, acceptance, rejection, storage or return of any item of the Equipment under any Lease, (c) any accident in connection with the operation, use, condition, possession, storage or return of any item of the Equipment under any Lease resulting in damage to property or injury to or death to any person, and/or (d) the breach of any covenant of Lessee under or in connection with this Agreement or any Lease or any material misrepresentation provided by Lessee under or in connection with this Agreement or any Lease. The provisions of this Section 7.03 shall continue in full force and effect notwithstanding the full payment of all obligations under any or all Leases or the termination of the Lease Term under any or all Leases for any reason.

Section 7.04. Advances. In the event Lessee shall fail to keep the Equipment in good repair and working order or shall fail to maintain any insurance required by Section 7.02 hereof, Lessor may, but shall be under no obligation to, maintain and repair the Equipment or obtain and maintain any such insurance coverages, as the case may be, and pay the cost thereof. All amounts so advanced by Lessor shall constitute additional rent for the then current Original Term or Renewal Term under the affected Lease, and Lessee covenants and agrees to pay such amounts so advanced by Lessor with interest thereon from the due date until paid at a rate equal to the Contract Rate (or the Taxable Rate if then in effect) *plus* five percent (5%) per annum or the maximum amount permitted by law, whichever is less.

ARTICLE VIII

Section 8.01. Damage, Destruction and Condemnation. If, prior to the termination of the Lease Term under the related Lease, (a) the Equipment or any portion thereof is destroyed, in whole or in part, or is damaged by fire or other casualty or (b) title to, or the temporary use of, the Equipment or any part thereof shall be taken under the exercise or threat of the power of eminent domain by any governmental body or by any person, firm or corporation acting pursuant to governmental authority, (i) Lessee and Lessor will cause the Net Proceeds of any insurance claim or condemnation award or sale under threat of condemnation to be applied to the prompt replacement, repair, restoration, modification or improvement of the Equipment or such part thereof and any balance of the Net Proceeds remaining after such work has been completed shall be paid to Lessee or (ii) Lessee shall exercise its option to prepay the obligations under the affected Lease in accordance with Section 10.01(b) hereof.

If Lessee elects to replace any item of the Equipment (the "*Replaced Equipment*") pursuant to this Section 8.01, the replacement equipment (the "*Replacement Equipment*") shall be new or of a quality type, utility and condition at least as good as the Replaced Equipment and shall be of equal or greater value than the Replaced Equipment as determined and approved by Lessor in its sole discretion. Lessee shall grant to Lessor a first priority security interest in any such Replacement Equipment. Lessee shall represent, warrant and covenant to Lessor that each

item of Replacement Equipment is free and clear of all claims, liens, security interests and encumbrances, excepting only those liens created by or through Lessor, and shall provide to Lessor any and all documents as Lessor may reasonably request in connection with the replacement, including, but not limited to, documentation in form and substance satisfactory to Lessor evidencing Lessor's security interest in the Replacement Equipment. Lessor and Lessee hereby acknowledge and agree that any Replacement Equipment acquired pursuant to this paragraph shall constitute "Equipment" for purposes of this Agreement and the related Lease. Lessee shall complete the documentation of Replacement Equipment on or before the next Rental Payment Date after the occurrence of a casualty event, or be required to prepay the obligations under the related Lease with respect to the damaged Equipment for an amount that shall be determined and approved by Lessor in its sole discretion.

For purposes of this Article VIII, the term "*Net Proceeds*" shall mean the amount remaining from the gross proceeds of any insurance claim or condemnation award or sale under threat of condemnation after deducting all expenses, including attorneys' fees, incurred in the collection thereof.

Section 8.02. Insufficiency of Net Proceeds. If the Net Proceeds are insufficient to pay in full the cost of any repair, restoration, modification or improvement referred to in Section 8.01, Lessee shall either (a) complete such replacement, repair, restoration, modification or improvement and pay any costs thereof in excess of the amount of the Net Proceeds, or (b) pay or cause to be paid to Lessor the amount of the then applicable Casualty Value under the related Lease *plus* all other amounts then owing thereunder, and, upon such payment, the applicable Lease Term shall terminate and Lessor's security interest in the Equipment shall terminate as provided in Section 6.01 hereof. The amount of the Net Proceeds remaining, if any, after completing such repair, restoration, modification or improvement or after paying such Casualty Value for such Lease *plus* all other amounts then owing thereunder shall be retained by Lessee. If Lessee shall make any payments pursuant to this Section 8.02, Lessee shall not be entitled to any reimbursement therefor from Lessor nor shall Lessee be entitled to any diminution of the amounts payable under Article IV.

ARTICLE IX

Section 9.01. Disclaimer of Warranties. Lessor makes no warranty or representation, either express or implied, as to the value, design, condition, merchantability or fitness for particular purpose or fitness for use of any of the Equipment under each Lease, or any other warranty or representation, express or implied, with respect thereto and, as to Lessor, Lessee's acquisition of the Equipment under each Lease shall be on an "as is" basis. In no event shall Lessor be liable for any incidental, indirect, special or consequential damage in connection with or arising out of this Agreement, any Lease, any Equipment or the existence, furnishing, functioning or Lessee's use of any item, product or service provided for in this Agreement or any Lease.

Section 9.02. Vendor Agreements; Warranties. Lessee covenants that it shall not in any material respect amend, modify, rescind or alter any Vendor Agreement for any Lease without the prior written consent of Lessor. Lessor hereby irrevocably appoints Lessee its agent and

attorney-in-fact during the Lease Term under each Lease, so long as Lessee shall not be in default under such Lease, to assert from time to time whatever claims and rights (including without limitation warranties) relating to the Equipment that Lessor may have against a Vendor. Lessee's sole remedy for the breach of such warranty, indemnification or representation shall be against the applicable Vendor of the Equipment and not against Lessor. Any such matter shall not have any effect whatsoever on the rights and obligations of Lessor with respect to any Lease, including the right to receive full and timely Rental Payments and other payments under each Lease. Lessee expressly acknowledges that Lessor makes, and has made, no representations or warranties whatsoever as to the existence or the availability of such warranties relating to any of the Equipment under each Lease.

ARTICLE X

Section 10.01. Prepayment; Payment in Full.

(a) *Prepayment.* Lessee shall have the option to prepay or satisfy all, but not less than all, of its obligations under a Lease, at the following times and upon the following terms:

(i) *Optional Prepayment.* From and after the date specified (if any) in the applicable Payment Schedule (the "*Prepayment Option Commencement Date*"), on the Rental Payment Dates specified in such Payment Schedule, upon not less than thirty (30) days prior written notice, and upon payment in full of the sum of all Rental Payments then due under the related Lease *plus* the then applicable Prepayment Price, which may include a prepayment premium on the unpaid Outstanding Balance as set forth in such Payment Schedule *plus* all other amounts then owing thereunder; or

(ii) *Casualty or Condemnation Prepayment.* In the event of substantial damage to or destruction or condemnation of substantially all of the Equipment listed in a Lease, on the day specified in Lessee's notice to Lessor of its exercise of the prepayment option (which shall be the earlier of the next Rental Payment Date or sixty (60) days after the casualty event) upon payment in full to Lessor of (A) in the event such prepayment occurs on a Rental Payment Date, the sum of (i) all Rental Payments then due under such Lease *plus* (ii) the then applicable Casualty Value for such Lease *plus* (iii) all other amounts then owing thereunder OR, (B) in the event such prepayment for such Lease occurs on a date other than a Rental Payment Date, the sum of (i) the applicable Casualty Value shown on the Payment Schedule for such Lease for the Rental Payment Date immediately preceding the applicable date of such prepayment (or if the date of such prepayment occurs prior to the first Rental Payment Date for such Lease, the earliest Casualty Value shown on the related Payment Schedule) *plus* (ii) accrued interest at the Contract Rate (or the Taxable Rate if then in effect) on the Outstanding Balance as of the Rental Payment Date immediately preceding the applicable date of such prepayment from such Rental Payment Date (or if the date of such prepayment occurs prior to the first Rental Payment Date, the Commencement Date for such Lease) to the date of such prepayment *plus* (iii) all other amounts then owing thereunder.

(b) *Payment in Full.* Upon the expiration of the Lease Term under a Lease, the payment in full of all Rental Payments then due and all other amounts then owing under such Lease by Lessee to Lessor.

(c) Lessor's security interests in and to the related Equipment under such Lease will be terminated and Lessee will own such Equipment free and clear of Lessor's security interest in such Equipment after either (i) payment of either (A) the applicable Prepayment Price and all other amounts then owing under a Lease in accordance with Section 10.01(a)(i) of this Agreement or (B) the applicable Casualty Value and all other amounts then owing under a Lease in accordance with Section 10.01(a)(ii) of this Agreement or (ii) upon the expiration of the Lease Term of a Lease and payment in full of all Rental Payments then due and all other amounts then owing thereunder in accordance with Section 10.01(b) of this Agreement.

ARTICLE XI

Section 11.01. Assignment by Lessor. (a) Lessor's right, title and interest in and to the Rental Payments and any other amounts payable by Lessee under any and all of the Leases and the Escrow Agreement relating to any Lease, its security interest in the Equipment subject to the related Lease and in any related Escrow Account, and all proceeds therefrom (collectively, with respect to each Lease and related Escrow Agreement, the "*Related Assigned Rights*"), may be assigned and reassigned by Lessor at any time, in whole or in part, to one or more assignees or sub-assignees without the necessity of obtaining the consent of Lessee; *provided*, that any such assignment, transfer or conveyance (i) shall be made only to investors each of whom Lessor reasonably believes is a "*qualified institutional buyer*" as defined in Rule 144A(a)(1) promulgated under the Securities Act of 1933, as amended, or an "*accredited investor*" as defined in Section 501(a)(1), (2), (3) or (7) of Regulation D promulgated under the Securities Act of 1933, as amended, and in either case is purchasing the Related Assigned Rights (or any interest therein) for its own account with no present intention to resell or distribute such Related Assigned Rights (or interest therein), subject to each investor's right at any time to dispose of the Related Assigned Rights (or any interest therein) as it determines to be in its best interests, (ii) shall not result in more than 35 owners of the Related Assigned Rights with respect to a Lease or the creation of any interest in the Related Assigned Rights with respect to a Lease in an aggregate principal component that is less than \$100,000 and (iii) shall not require Lessee to make Rental Payments, to send notices or otherwise to deal with respect to matters arising under the Related Assigned Rights with respect to a Lease with or to more than one Lease Servicer (as such term is defined below), and any trust agreement, participation agreement or custodial agreement under which multiple ownership interests in the Related Assigned Rights with respect to a Lease are created shall provide the method by which the owners of such interests shall establish the rights and duties of a single entity, trustee, owner, servicer or other fiduciary or agent acting on behalf of all of the assignees (herein referred to as the "*Lease Servicer*") to act on their behalf with respect to the Related Assigned Rights with respect to a Lease, including with respect to the exercise of rights and remedies of Lessor on behalf of such owners upon the occurrence of an Event of Default or an Event of Non-appropriation under the related Lease. Lessor and Lessee hereby acknowledge and agree that the restrictions and limitations on transfer as provided in this Section 11.01 shall apply to the first and subsequent assignees and

sub-assignees of any of the Related Assigned Rights with respect to a Lease (or any interest therein).

(b) Unless to an affiliate controlling, controlled by or under common control with Lessor, no assignment, transfer or conveyance permitted by this Section 11.01 shall be effective as against Lessee until Lessee shall have received a written notice of assignment that discloses the name and address of each such assignee; *provided*, that if such assignment is made to a bank or trust company as trustee or paying agent for owners of certificates of participation, participation interests, trust certificates or partnership interests with respect to the Rental Payments payable under a Lease, it shall thereafter be sufficient that Lessee receives notice of the name and address of the bank, trust company or other entity that acts as the Lease Servicer for such Lease. Notices of assignment provided pursuant to this Section 11.01(b) shall contain a confirmation of compliance with the transfer requirements imposed by Section 11.01(a) hereof. During the Lease Term under each Lease, Lessee shall keep, or cause to be kept, a complete and accurate record of all such assignments in form necessary to comply with Section 149 of the Code. Lessee shall retain all such notices as a register of all assignees and shall make all payments to the assignee or assignees or Lease Servicer last designated in such register. Lessee shall not have the right to and shall not assert against any assignee any claim, counterclaim or other right Lessee may have against Lessor or any Vendor. Assignments in part may include, without limitation, assignment of all of Lessor's security interest in and to the Equipment listed in a particular Lease and all rights in, to and under the Lease related to such Equipment and all of Lessor's security interest in and to the related Escrow Account, or all rights in, to and under the related Escrow Agreement.

(c) If Lessor notifies Lessee of its intent to assign a Lease, Lessee agrees that it shall execute and deliver to Lessor a Notice and Acknowledgement of Assignment with respect to such Lease, substantially in the form of *Exhibit H* attached hereto, within five (5) business days after its receipt of such request.

Section 11.02. Assignment and Subleasing by Lessee. None of Lessee's right, title and interest in, to and under this Agreement, any Lease or any portion of the Equipment, any Escrow Agreement or the Escrow Account related thereto may be assigned, encumbered or subleased by Lessee for any reason, and any purported assignment, encumbrance or sublease without Lessor's prior written consent shall be null and void.

ARTICLE XII

Section 12.01. Events of Default Defined. Any of the following events shall constitute an "Event of Default" under a Lease:

(a) Failure by Lessee to (i) subject to Section 3.03, pay any Rental Payment or other payment required to be paid under any Lease within ten (10) days of the date when due as specified therein, (ii) maintain insurance as required under such Lease (including Section 7.02 of this Agreement, which is incorporated therein), or (iii) observe and perform any covenant, condition or agreement on its part to be observed or performed under Section 6.01 or 6.02 hereof for any Lease;

(b) Failure by Lessee to observe and perform any covenant, condition or agreement contained in this Agreement or any Lease on its part to be observed or performed, other than as referred to in subsection (a) above, for a period of thirty (30) days after written notice specifying such failure and requesting that it be remedied is given to Lessee by Lessor, unless Lessor shall agree in writing to an extension of such time prior to its expiration; *provided* that, if the failure stated in the notice cannot be corrected within the applicable period, Lessor will not unreasonably withhold its consent to an extension of such time if corrective action is instituted by Lessee within the applicable period and diligently pursued until the default is corrected;

(c) Any statement, representation or warranty made by Lessee in or pursuant to this Agreement or any Lease or its execution, delivery or performance shall prove to have been false, incorrect, misleading or breached in any material respect on the date when made;

(d) Any default occurs under any other agreement for borrowing money, lease financing of property or otherwise receiving credit under which Lessee is an obligor, if such default (i) arises under any other agreement for borrowing money, lease financing of property or provision of credit provided by Lessor or any affiliate of Lessor (including, without limitation, the occurrence of any Event of Default under any other Lease), or (ii) arises under any obligation under which there is outstanding, owing or committed an aggregated amount in excess of \$100,000.00; provided, that agreements and obligations referenced in the preceding sentence do not include bonds issued by Lessee solely as a conduit issuer and special tax or assessment bonds and other similar obligations for which Lessee is never ultimately responsible to pay from its own funds;

(e) Lessee shall (i) apply for or consent to the appointment of a receiver, trustee, custodian or liquidator of Lessee, or of all or a substantial part of the assets of Lessee, (ii) be unable, fail or admit in writing its inability generally to pay its debts as they become due, (iii) make a general assignment for the benefit of creditors, (iv) have an order for relief entered against it under applicable Federal bankruptcy law, or (v) file a voluntary petition in bankruptcy or a petition or an answer seeking reorganization or an arrangement with creditors or taking advantage of any insolvency law or any answer admitting the material allegations of a petition filed against Lessee in any bankruptcy, reorganization, moratorium or insolvency proceeding; or

(f) An order, judgment or decree shall be entered by any court of competent jurisdiction, approving a petition or appointing a receiver, trustee, custodian or liquidator for Lessee or of all or a substantial part of the assets of Lessee, in each case without its application, approval or consent, and such order, judgment or decree shall continue unstayed and in effect for any period of thirty (30) consecutive days.

Section 12.02. Remedies on Default. Whenever any Event of Default exists under any Lease, Lessor shall have the right, at its sole option without any further demand or notice, to take one or any combination of the following remedial steps with respect to any or all Leases with an

Event of Default under this Agreement, including those with an Event of Default pursuant to Section 12.01(d) (each a “*Defaulted Lease*”):

(a) By written notice to Lessee, Lessor may declare all Rental Payments payable by Lessee pursuant to one or more Defaulted Leases and other amounts payable by Lessee under each such Defaulted Lease to the end of the then current Original Term or Renewal Term to be immediately due and payable;

(b) With or without terminating the Lease Term under any one or more Defaulted Leases, Lessor may enter the premises where the Equipment listed in any one or more of each such Defaulted Leases is located and retake possession of such Equipment or require Lessee at Lessee’s expense to promptly return any or all of such Equipment to the possession of Lessor at such place within the United States as Lessor shall specify, and sell or lease such Equipment or, for the account of Lessee, sublease such Equipment, continuing to hold Lessee liable, but solely from legally available funds, for the difference between (i) the Rental Payments payable by Lessee pursuant to each such Defaulted Lease and other amounts related to each such Defaulted Lease that are payable by Lessee to the end of the then current Original Term or Renewal Term, as the case may be, and (ii) the net proceeds of any such sale, leasing or subleasing (after deducting all expenses of Lessor in exercising its remedies under each such Defaulted Lease, including without limitation all expenses of taking possession, storing, reconditioning and selling or leasing such Equipment and all brokerage, auctioneer’s and attorney’s fees), subject, however, to the provisions of Section 3.03 of this Agreement. The exercise of any such remedies respecting any such Event of Default under any such Defaulted Lease shall not relieve Lessee of any other liabilities under each such Defaulted Lease or any other Lease that Lessor determines not to treat as a Defaulted Lease or with respect to the Equipment listed therein;

(c) Lessor may terminate the Escrow Agreement relating to any one or more of such Defaulted Leases and apply any proceeds in each such applicable Escrow Account thereunder to the Rental Payments scheduled to be paid under any one or more of such Defaulted Leases as Lessor shall determine; and/or

(d) Lessor may take whatever action at law or in equity as may appear necessary or desirable to enforce its rights under any one or more of such Defaulted Leases or each such Escrow Agreement relating thereto or as a secured party in any or all of the Equipment subject to any one or more of such Defaulted Leases or with respect to the related Escrow Account for one or more of such Defaulted Leases.

Section 12.03. No Remedy Exclusive. No remedy herein conferred upon or reserved to Lessor is intended to be exclusive and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder and/or under any Lease now or hereafter existing at law or in equity. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right or power may be exercised from time to time and as often as may be deemed expedient. In order to entitle Lessor to exercise any remedy reserved to it in this Article XII it

shall not be necessary to give any notice other than such notice as may be required in this Article XII.

Section 12.04. Application of Moneys. Any net proceeds from the exercise of any remedy under this Agreement, including the application specified in Section 12.02(b)(ii) (after deducting all expenses of Lessor in exercising such remedies including without limitation all expenses of taking possession, storing, reconditioning and selling or leasing Equipment and all brokerage, auctioneer's or attorney's fees), shall be applied as follows:

(a) If such remedy is exercised solely with respect to a single Defaulted Lease, Equipment listed in such Defaulted Lease or rights thereunder, then to amounts due pursuant to such Defaulted Lease and to other amounts related to such Defaulted Lease or such Equipment.

(b) If such remedy is exercised with respect to more than one Defaulted Lease, Equipment listed in more than one Defaulted Lease or rights under more than one Defaulted Lease, then to amounts due pursuant to one or more of such Defaulted Leases as Lessor shall determine and distribute on a pro rata basis or on such other basis as Lessor shall determine.

ARTICLE XIII

Section 13.01. Notices. All notices, certificates or other communications under this Agreement or any Lease shall be sufficiently given and shall be deemed given when delivered or mailed by registered mail, postage prepaid, or delivered by overnight courier, or sent by facsimile transmission (with electronic confirmation) to the parties hereto at the addresses immediately after the signatures to this Agreement (or at such other address as either party hereto shall designate in writing to the other for notices to such party) and to any assignee at its address as it appears on the registration books maintained by Lessee.

Section 13.02. Binding Effect. This Agreement and each Lease shall inure to the benefit of and shall be binding upon Lessor and Lessee and their respective successors and assigns.

Section 13.03. Severability. In the event any provision of this Agreement or any Lease shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof or thereof.

Section 13.04. Amendments, Changes and Modifications. This Agreement and each Lease may only be amended by Lessor and Lessee in writing.

Section 13.05. Execution in Counterparts. This Agreement and each Lease may be simultaneously executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument; *provided* that only Counterpart No. 1 of each Lease (including the terms and provisions of this Agreement incorporated therein by reference) shall constitute chattel paper for purposes of the applicable Uniform Commercial Code.

Section 13.06. Applicable Law; Venue; Waiver of Jury Trial. This Agreement and each Lease shall be governed by and construed in accordance with the laws of the State. The parties hereto consent and submit to the jurisdiction of the State and venue in any state or Federal court of such State for the purposes of any suit, action or other proceeding arising in connection with this Agreement or any Lease, and each party expressly waives any objections that it may have to the venue of such courts. The parties hereto expressly waive any right to trial by jury in any action brought on or with respect to this Agreement or any Lease.

Section 13.07. Captions. The captions or headings in this Agreement and in each Lease are for convenience only and in no way define, limit or describe the scope or intent of any provisions or sections of this Agreement or any Lease.

Section 13.08. No Advisory or Fiduciary Relationship. In connection with all aspects of each transaction contemplated by this Agreement and each Lease thereunder (including in connection with any amendment, waiver or other modification hereof or of any other related document), the Lessee acknowledges and agrees that: (a) (i) the transactions regarding this Agreement and each Lease thereunder provided by the Lessor and any affiliate thereof are arm's-length commercial transactions between the Lessee, on the one hand, and the Lessor and its affiliates, on the other hand, (ii) the Lessee has consulted its own legal, accounting, regulatory and tax advisors to the extent it has deemed appropriate, and (iii) the Lessee is capable of evaluating, and understands and accepts, the terms, risks and conditions of the transactions contemplated by this Agreement and each Lease thereunder and by the other related documents; (b) (i) the Lessor and its affiliates each is and has been acting solely as a principal and, except as expressly agreed in writing by the relevant parties, has not been, is not, and will not be acting as an advisor, agent or fiduciary, for the Lessee, or any other person and (ii) neither the Lessor nor any of its affiliates has any obligation to the Lessee with respect to the transactions contemplated by this Agreement and each Lease thereunder except those obligations expressly set forth herein and in the other related documents; and (c) the Lessor and its affiliates may be engaged in a broad range of transactions that involve interests that differ from those of the Lessee, and neither the Lessor nor any of its affiliates has any obligation to disclose any of such interests to the Lessee. To the fullest extent permitted by law, the Lessee, hereby waives and releases any claims that it may have against the Lessor or any of its affiliates with respect to any breach or alleged breach of agency or fiduciary duty in connection with any aspect of any transactions contemplated by this Agreement and each Lease thereunder.

Section 13.09. Entire Agreement. The parties agree that this Agreement and each Lease hereunder constitutes the final and entire agreement between the parties superseding all conflicting terms or provisions of any prior proposals, term sheets, solicitation documents, requests for proposals, award notices, approval letters or any other agreements or understandings between the parties.

Section 13.10. Electronic Signatures. The Related Documents may be executed and delivered by facsimile signature or other electronic or digital means (including, without limitation, Adobe's Portable Document Format ("PDF")). Any such signature shall be of the

same force and effect as an original signature, it being the express intent of the parties to create a valid and legally enforceable contract between them. The exchange and delivery of the Related Documents and the related signature pages via facsimile or as an attachment to electronic mail (including in PDF) shall constitute effective execution and delivery by the parties and may be used by the parties for all purposes. Notwithstanding the foregoing, at the request of either party, the parties hereto agree to exchange inked original replacement signature pages as soon thereafter as reasonably practicable.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK; SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, Lessor and Lessee have caused this Master Equipment Lease/Purchase Agreement to be executed in their names by their duly authorized representatives as of the date first above written.

LESSOR:
Banc of America Public Capital Corp
11333 McCormick Road
Hunt Valley II
M/C MD5-032-07-05
Hunt Valley, MD 21031
Attention: Contract Administration
Fax No.: (443) 541-3057

LESSEE:
City of Vallejo
555 Santa Clara Street
Vallejo, CA 94590
Attention: Finance Director
Email: Rekha.Nayar@cityofvallejo.net
Telephone: (707) 648-5433

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

Signature Page of Master Equipment Lease/Purchase Agreement

LIST OF EXHIBITS

Exhibit A-1	Form of Equipment Schedule – General Equipment
Exhibit A-2	Form of Equipment Schedule – Energy Services Equipment
Exhibit B	Form of Payment Schedule
Exhibit C-1A	Form of Authorizing Resolution (Agreement)
Exhibit C-1B	Form of Authorizing Resolution (Lease)
Exhibit C-2A	Form of Incumbency and Authorization Certificate (Agreement)
Exhibit C-2B	Form of Incumbency and Authorization Certificate (Lease)
Exhibit D	Form of Opinion of Counsel to Lessee
Exhibit E	Form of Final Acceptance Certificate
Exhibit F	Form of Self-Insurance Certificate
Exhibit G	Reserved
Exhibit H	Form of Notice and Acknowledgement of Assignment
Exhibit I	Form of Escrow and Account Control Agreement

EXHIBIT A-1

FORM OF EQUIPMENT SCHEDULE NO. _____ - GENERAL EQUIPMENT

Re: Master Equipment Lease/Purchase Agreement, dated as of _____,
between Banc of America Public Capital Corp, a Kansas corporation, as
Lessor, and _____, as Lessee

1. *Defined Terms.* All terms used herein have the meanings ascribed to them in the above-referenced Master Equipment Lease/Purchase Agreement (the “*Agreement*”).

2. *Equipment.* For purposes of the Lease created hereby, the following items of Equipment are hereby included under this Equipment Schedule together with all attachments, additions, accessions, parts, repairs, improvements, replacements and substitutions thereto as provided in the Agreement.

QUANTITY	DESCRIPTION	SERIAL NO.	MODEL NO.	LOCATION
----------	-------------	------------	-----------	----------

3. *Payment Schedule.*

(a) *Rental Payments; Commencement Date.* The Rental Payments shall be in such amounts and payable on such Rental Payment Dates as set forth in the Payment Schedule attached to this Equipment Schedule and incorporated herein by this reference, subject to adjustment upon the occurrence of an Event of Taxability as provided in Section 4.06 of the Agreement. Lessee’s obligation to pay Rental Payments under the Lease created hereby shall commence on the earlier of (i) the date on which the Equipment listed in this Equipment Schedule is accepted by Lessee in the manner described in Section 5.01 of the Agreement, as evidenced by the Final Acceptance Certificate executed by Lessee and substantially in the form of *Exhibit E* attached to the Agreement, or (ii) the date on which the Acquisition Amount is deposited in an Escrow Account for the purpose of acquiring and installing the Equipment listed in this Equipment Schedule pursuant to Section 3.04(c) of the Agreement (the earlier of such two dates being herein referred to as the “*Commencement Date*”).

(b) *Prepayment Price Schedule.* The Prepayment Price on each Rental Payment Date shall be the amount set forth for such Rental Payment Date in the “Prepayment Price” column of the Payment Schedule attached to this Equipment Schedule *plus* all Rental Payments then due (including the Rental Payment due on such Rental Payment Date) *plus* all other amounts then owing under this Equipment Schedule.

4. *Representations, Warranties and Covenants.* Lessee hereby represents, warrants and covenants that its representations, warranties and covenants set forth in the Agreement (particularly Section 2.01 thereof) are true and correct as though made on the Commencement Date. Lessee further represents and warrants that (a) no Material Adverse Change has occurred since the dated date of the Agreement; (b) no Event of Default has occurred and is continuing under any Lease currently in effect; (c) no Event of Non-appropriation under any Lease currently in effect has occurred or is threatened; (d) no Lease has been terminated as the result of the occurrence of an Event of Default or an Event of Non-appropriation; (e) the governing body of Lessee has authorized the execution and delivery of the Agreement and this Equipment Schedule; (f) the Equipment listed in this Equipment Schedule is essential to the functions of Lessee or to the services Lessee provides its citizens; (g) Lessee has an immediate need for, and expects to make immediate use of, substantially all such Equipment, which will be used by Lessee only for the purpose of performing one or more of Lessee's governmental or proprietary functions consistent with the permissible scope of its authority; and (h) Lessee expects and anticipates adequate funds to be available for all future payments or rent due after the current budgetary period.

5. *The Lease.* The terms and provisions of the Agreement (other than to the extent that they relate solely to other Equipment Schedules or Equipment listed on other Equipment Schedules) are hereby incorporated into this Equipment Schedule by reference and made a part hereof.

[OPTION: IF ESCROW AGREEMENT IS USED:

6. *Acquisition Amount.* The Acquisition Amount that Lessor shall pay to the Escrow Agent for deposit into the Escrow Account in connection with this Equipment Schedule is \$ _____. It is expected that by [six (6)] [twelve (12)] [eighteen (18)] months from the date of this Equipment Schedule No. _____, Lessee will have taken possession of all items of Equipment shown above and that the Lessee's final Disbursement Request pursuant to the Escrow Agreement will be signed by Lessee, approved by Lessor and delivered to the Escrow Agent on or before [six (6)] [twelve (12)] [eighteen (18)] months from the date of this Equipment Schedule.

OR IF VENDOR PAID DIRECTLY USE:

6. *Acquisition Amount.* The Acquisition Amount for the Equipment listed in this Equipment Schedule to be paid to the Vendor (or reimbursed to Lessee) is \$ _____.]

[OPTION: IF ESCROW AGREEMENT IS USED:

7. *Acquisition Period.* The Acquisition Period applicable to this Equipment Schedule shall end at the conclusion of the _____ month following the date hereof.]

[OPTION: IF ESCROW AGREEMENT IS USED AND A SURETY BOND IS REQUIRED:

[8.] *Surety Bonds; Lessee to Pursue Remedies Against Contractors and Sub-Contractors and Their Sureties.* Lessee shall secure from each Vendor directly employed by Lessee in connection with the acquisition, construction, installation, improvement or equipping of the Equipment listed in this Equipment Schedule, a payment and performance bond ("Surety Bond") executed by a surety company authorized to do business in the State, having a financial strength rating by A.M. Best Company of "A-" or better, and otherwise satisfactory to Lessor and naming Lessor as a co-obligee in a sum equal to the entire amount to become payable under each Vendor Agreement. Each bond shall be conditioned on the completion of the work in accordance with the plans and specifications for the Equipment listed in this Equipment Schedule and upon payment of all claims of subcontractors and suppliers. Lessee shall cause the surety company to add Lessor as a co-obligee on each Surety Bond, and shall deliver a certified copy of each Surety Bond to Lessor promptly upon receipt thereof by Lessee. Any proceeds from a Surety Bond shall be applied in accordance with such Surety Bond to the payment and performance of the Vendor's obligations in accordance with the related Vendor Agreement and, if for whatever reason such proceeds are not so applied, first to amounts due Lessor under this Equipment Schedule, and any remaining amounts shall be payable to Lessee.

In the event of a material default of any Vendor under any Vendor Agreement in connection with the acquisition, construction, maintenance and/or servicing of the Equipment listed in this Equipment Schedule or in the event of a material breach of warranty with respect to any material workmanship or performance guaranty with respect to such Equipment, Lessee will promptly proceed to exhaust its remedies against the Vendor in default. Lessee shall advise Lessor of the steps it intends to take in connection with any such default. Any amounts received by Lessee in respect of damages, refunds, adjustments or otherwise in connection with the foregoing shall be paid to Lessor and applied against Lessee's obligations under this Equipment Schedule.

As a prerequisite to the performance by Lessor of any of its obligations under this Equipment Schedule, Lessee shall deliver to Lessor, in form and substance satisfactory to Lessor, a certified copy of each Surety Bond satisfying the conditions set forth in this Section ____, or, at Lessor's sole discretion, such Surety Bonds may be provided after the Commencement Date of this Equipment Schedule, provided however, that no "Disbursement Request" pursuant to the Escrow Agreement for this Equipment Schedule shall be authorized by Lessor until such Surety Bonds satisfying the conditions set forth in this Section _____ have been delivered to Lessor.

[7][8][9].*Lease Term.* The Lease Term shall consist of the Original Term and ____ consecutive Renewal Terms, with the final Renewal Term ending on _____, subject to earlier termination pursuant to the Agreement.

[OPTION: IF MOTOR VEHICLES ARE BEING FINANCED:

[8][9][10]. *Registration.* Any Equipment that is a motor vehicle is to be registered and titled as follows:

- (a) *Registered Owner:* City of Vallejo
- (b) *Lienholder:* Banc of America Public Capital Corp
Bank of America Plaza
600 Peachtree Street NE, 11th Floor
Atlanta, GA 30308-2265

Lessee shall be responsible for the correct titling of all Equipment leased hereunder. Lessee will cause the original Certificates of Title to be delivered to Lessor for retention in Lessor's files throughout the Lease Term of the Lease created hereby.

Dated: _____

LESSOR:
Banc of America Public Capital Corp
11333 McCormick Road
Hunt Valley II
M/C MD5-032-07-05
Hunt Valley, MD 21031
Attention: Contract Administration
Fax No.: (443) 541-3057

LESSEE:
City of Vallejo
555 Santa Clara Street
Vallejo, CA 94590
Attention: Finance Director
Email: Rekha.Nayar@cityofvallejo.net
Telephone: (707) 648-5433

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

Counterpart No. _____ of _____ manually executed and serially numbered counterparts. To the extent that the Lease created hereby constitutes chattel paper (as defined in the applicable Uniform Commercial Code), no security or ownership interest herein may be created through the transfer or possession of any Counterpart other than Counterpart No. 1.

EXHIBIT A-2

FORM OF EQUIPMENT SCHEDULE NO. _____ - ENERGY SERVICES EQUIPMENT

Re: Master Equipment Lease/Purchase Agreement, dated as of _____,
between Banc of America Public Capital Corp, a Kansas corporation, as
Lessor, and _____, as Lessee

1. *Defined Terms.* All terms used herein have the meanings ascribed to them in the above-referenced Master Equipment Lease/Purchase Agreement (the “*Agreement*”).

2. *Equipment.*

(a) Location of Equipment: For purposes of the Lease created hereby, the location of Equipment is set forth below:

(b) Equipment Description (Scope of Work): For purposes of the Lease created hereby, the description of the Equipment and the scope of work is set forth below:

3. *Payment Schedule.*

(a) *Rental Payments; Commencement Date.* The Rental Payments shall be in such amounts and payable on such Rental Payment Dates as set forth in the Payment Schedule attached to this Equipment Schedule and incorporated herein by this reference, subject to adjustment upon the occurrence of an Event of Taxability as provided in Section 4.06 of the Agreement. Lessee’s obligation to pay Rental Payments under the Lease created hereby shall commence on the earlier of (i) the date on which the Equipment listed in this Equipment Schedule is accepted by Lessee in the manner described in Section 5.01 of the Agreement, as evidenced by the Final Acceptance Certificate executed by Lessee and substantially in the form of *Exhibit E* attached to the Agreement, or (ii) the date on which the Acquisition Amount is deposited in an Escrow Account for the purpose of acquiring and installing the Equipment listed in this Equipment Schedule pursuant to Section 3.04(c) of the Agreement (the earlier of such two dates being herein referred to as the “*Commencement Date*”).

(b) *Prepayment Price Schedule.* The Prepayment Price on each Rental Payment Date shall be the amount set forth for such Rental Payment Date in the “Prepayment Price” column of the Payment Schedule attached to this Equipment Schedule *plus* all Rental Payments then due (including the Rental Payment due on such Rental Payment Date) *plus* all other amounts then owing under this Equipment Schedule.

4. *Representations, Warranties and Covenants.* Lessee hereby represents, warrants and covenants that its representations, warranties and covenants set forth in the Agreement (particularly Section 2.01 thereof) are true and correct as though made on the Commencement Date. Lessee further represents and warrants that (a) no Material Adverse Change has occurred since the dated date of the Agreement; (b) no Event of Default has occurred and is continuing under any Lease currently in effect; (c) no Event of Non-appropriation under any Lease currently in effect has occurred or is threatened; (d) no Lease has been terminated as the result of the occurrence of an Event of Default or an Event of Non-appropriation; (e) the governing body of Lessee has authorized the execution and delivery of the Agreement and this Equipment Schedule; (f) the Equipment listed in this Equipment Schedule is essential to the functions of Lessee or to the services Lessee provides its citizens; (g) Lessee has an immediate need for, and expects to make immediate use of, substantially all such Equipment, which will be used by Lessee only for the purpose of performing one or more of Lessee's governmental or proprietary functions consistent with the permissible scope of its authority; and (h) Lessee expects and anticipates adequate funds to be available for all future payments or rent due after the current budgetary period.

5. *The Lease.* The terms and provisions of the Agreement (other than to the extent that they relate solely to other Equipment Schedules or Equipment listed on other Equipment Schedules) are hereby incorporated into this Equipment Schedule by reference and made a part hereof.

6. *Acquisition Amount.* The Acquisition Amount that Lessor shall pay to the Escrow Agent for deposit into the Escrow Account in connection with this Equipment Schedule is \$ _____. It is expected that by [six (6)] [twelve (12)] [eighteen (18)] months from the date of this Equipment Schedule No. _____, Lessee will have taken possession of all items of Equipment shown above and that the Lessee's final Disbursement Request pursuant to the Escrow Agreement will be signed by Lessee, approved by Lessor and delivered to the Escrow Agent on or before [six (6)] [twelve (12)] [eighteen (18)] months from the date of this Equipment Schedule.

7. *Acquisition Period.* The Acquisition Period applicable to this Equipment Schedule shall end at the conclusion of the _____ month following the date hereof.

8. *Additional Representation Regarding the Use and Maintenance of the Equipment; Additional Representation Regarding Damage, Destruction and Condemnation.*

(a) Lessee agrees that it shall (a) proceed promptly, at its expense, to protect its rights and exercise its remedies under any warranty then in effect with respect to the Equipment under this Equipment Schedule; and (b) replace or rebuild any component of the Equipment under this Equipment Schedule that becomes permanently unfit for normal use or inoperable during the Lease Term of this Equipment Schedule (herein, the "*Inoperable Component*") in order to keep the Equipment as a whole in good repair and working order during the Lease Term of this Equipment Schedule. Lessee shall promptly notify Lessor in writing when any component of the Equipment under this Equipment Schedule is reasonably expected within forty-five (45) days to

become an Inoperable Component. Lessee shall promptly replace or rebuild the Inoperable Component under this Equipment Schedule with a similar component of comparable or improved make and model that has at least the equivalent value and utility of the applicable Inoperable Component, a remaining useful life of no less than the remaining Lease Term under this Equipment Schedule and such replacement or rebuilt component shall be in good operating condition.

(b) If Lessee elects to replace any item of the Equipment with Replacement Equipment pursuant to Section 8.01 of the Agreement, in addition to the other requirements set forth in Section 8.01, the Replacement Equipment shall also provide at least the same level of energy and/or operational savings expected in the aggregate from the Replaced Equipment prior to such casualty, destruction or condemnation.

9. *Liability Insurance.* Lessee shall, during the Lease Term under this Equipment Schedule, maintain or cause to be maintained liability insurance naming Lessor and its assigns as additional insured that protects Lessor from liability with limits of at least \$5,000,000 per occurrence for bodily injury and property damage coverage (such liability insurance coverage may be in a combination of primary general liability and/or excess liability umbrella coverage).

10. *Surety Bonds; Lessee to Pursue Remedies Against Contractors and Sub-Contractors and Their Sureties.* Lessee shall secure from each Vendor directly employed by Lessee in connection with the acquisition, construction, installation, improvement or equipping of the Equipment listed in this Equipment Schedule, a payment and performance bond ("Surety Bond") executed by a surety company authorized to do business in the State, having a financial strength rating by A.M. Best Company of "A-" or better, and otherwise satisfactory to Lessor and naming Lessor as a co-obligee in a sum equal to the entire amount to become payable under each Vendor Agreement. Each bond shall be conditioned on the completion of the work in accordance with the plans and specifications for the Equipment listed in this Equipment Schedule and upon payment of all claims of subcontractors and suppliers. Lessee shall cause the surety company to add Lessor as a co-obligee on each Surety Bond, and shall deliver a certified copy of each Surety Bond to Lessor promptly upon receipt thereof by Lessee. Any proceeds from a Surety Bond shall be applied in accordance with such Surety Bond to the payment and performance of the Vendor's obligations in accordance with the related Vendor Agreement and, if for whatever reason such proceeds are not so applied, first to amounts due Lessor under this Equipment Schedule, and any remaining amounts shall be payable to Lessee.

In the event of a material default of any Vendor under any Vendor Agreement in connection with the acquisition, construction, maintenance and/or servicing of the Equipment listed in this Equipment Schedule or in the event of a material breach of warranty with respect to any material workmanship or performance guaranty with respect to such Equipment, Lessee will promptly proceed to exhaust its remedies against the Vendor in default. Lessee shall advise Lessor of the steps it intends to take in connection with any such default. Any amounts received by Lessee in respect of damages, refunds, adjustments or otherwise in connection with the foregoing shall be paid to Lessor and applied against Lessee's obligations under this Equipment Schedule.

As a prerequisite to the performance by Lessor of any of its obligations under this Equipment Schedule, Lessee shall deliver to Lessor, in form and substance satisfactory to Lessor, a certified copy of each Surety Bond satisfying the conditions set forth in this Section ____, or, at Lessor's sole discretion, such Surety Bonds may be provided after the Commencement Date of this Equipment Schedule, provided however, that no "Disbursement Request" pursuant to the Escrow Agreement for this Equipment Schedule shall be authorized by Lessor until such Surety Bonds satisfying the conditions set forth in this Section _____ have been delivered to Lessor.

11. *Lease Term.* The Lease Term shall consist of the Original Term and ____ consecutive Renewal Terms, with the final Renewal Term ending on _____, subject to earlier termination pursuant to the Agreement.

Dated: _____

LESSOR:
Banc of America Public Capital Corp
11333 McCormick Road
Hunt Valley II
M/C MD5-032-07-05
Hunt Valley, MD 21031
Attention: Contract Administration
Fax No.: (443) 541-3057

LESSEE:

Attention: _____

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

Counterpart No. ____ of ____ manually executed and serially numbered counterparts. To the extent that the Lease created hereby constitutes chattel paper (as defined in the applicable Uniform Commercial Code), no security or ownership interest herein may be created through the transfer or possession of any Counterpart other than Counterpart No. 1.

EXHIBIT B

FORM OF PAYMENT SCHEDULE

RENTAL PAYMENT DATE	RENTAL PAYMENT AMOUNT	INTEREST PORTION	PRINCIPAL PORTION	OUTSTANDING BALANCE	PREPAYMENT PRICE [including prepayment premium; if applicable]	CASUALTY VALUE [including casualty premium; if applicable]
---------------------------	-----------------------------	---------------------	----------------------	------------------------	---	---

Contract Rate; Taxable Rate. The Contract Rate for this Equipment Schedule is _____% per annum. The Taxable Rate for this Equipment Schedule is _____% per annum.

Prepayment Option Commencement Date. For purposes of Section 10.01 of the Agreement, the Prepayment Option Commencement Date for this Equipment Schedule is _____.

LESSOR:
Banc of America Public Capital Corp

LESSEE:
City of Vallejo

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

EXHIBIT C-1A

FORM OF AUTHORIZING RESOLUTION (AGREEMENT)

RESOLUTION NO. 23-_____

AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER EQUIPMENT LEASE/PURCHASE AGREEMENT AND SEPARATE EQUIPMENT SCHEDULES THERETO FOR THE ACQUISITION, FINANCING AND LEASING OF CERTAIN EQUIPMENT FOR THE PUBLIC BENEFIT WITHIN THE TERMS HEREIN PROVIDED; AUTHORIZING THE EXECUTION AND DELIVERY OF OTHER DOCUMENTS REQUIRED IN CONNECTION THEREWITH; AND AUTHORIZING THE TAKING OF ALL OTHER ACTIONS NECESSARY TO THE CONSUMMATION OF THE TRANSACTIONS CONTEMPLATED BY THIS RESOLUTION

WHEREAS, the City of Vallejo (the “*City*” or “*Lessee*”), a charter city and municipal corporation organized and existing under the Constitution and laws of the State of California, is authorized to acquire, finance and lease personal property (tangible and intangible) for the benefit of the Lessee and its inhabitants and to enter into contracts with respect thereto; and

WHEREAS, the City Council of the City (the “*Council*”) has determined that a need exists for the acquisition, financing and leasing of certain equipment consisting of a ladder truck, F550 SD, two type-1 apparatuses and related equipment and potentially other equipment in the future, all of which constitutes personal property necessary for the Lessee to perform essential governmental functions (collectively, the “*Equipment*”) on the terms herein provided; and

WHEREAS, in order to acquire such Equipment, the Lessee proposes to enter into that certain Master Equipment Lease/Purchase Agreement (the “*Agreement*”) with Banc of America Public Capital Corp (or one of its affiliates), as lessor (the “*Lessor*”), substantially in the proposed form presented to the Council at this meeting, and separate Equipment Schedules thereto substantially in the form attached to the Agreement; and

WHEREAS, the City is authorized to enter into such Agreement and Equipment Schedules under applicable law, including California Government Code Section 37350; and

WHEREAS, the information required to be obtained and disclosed by the Council pursuant to Section 5852.1 of the California Government Code with respect to the financing of the Equipment is set forth in the staff report accompanying this Resolution; and

WHEREAS, the Council deems it for the benefit of the Lessee and for the efficient and effective administration thereof to enter into the Agreement and separate Equipment Schedules thereunder and the other documentation relating thereto from time to time as provided in the Agreement for the acquisition, financing and leasing of the Equipment to be therein described on the terms and conditions therein and herein provided;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Vallejo as follows:

Section 1. Findings and Determinations. It is hereby found and determined that the terms of the Agreement (including the form of Equipment Schedule and the form of Payment Schedule, both attached thereto), in the form presented to the Council at this meeting, are in the best interests of the Lessee for the acquisition financing and leasing of the Equipment.

Section 2. Approval of Documents. The form, terms and provisions of the Agreement (including the form of Equipment Schedule and the form of Payment Schedule, both attached thereto) are hereby approved in substantially the forms presented at this meeting, with such insertions, omissions and changes as shall be approved by the City Manager or his or her designee (the "*Authorized Officials*"), the execution of such documents by an Authorized Official being conclusive evidence of such approval; and the Authorized Officials are hereby authorized and directed to execute, and the Authorized Officials are hereby authorized and directed to attest, the Agreement and any related Exhibits attached thereto and to deliver the Agreement (including such Exhibits) to the respective parties thereto. The Authorized Officials are each hereby authorized and directed to sign and deliver on behalf of the Lessee the Agreement, each Equipment Schedule thereto under which a separate Lease (as defined in the Agreement) is created, each Payment Schedule attached thereto, any related Escrow Agreement and any related exhibits attached thereto if and when required; *provided, however*, that, without further authorization from the governing body of the Lessee, (a) the aggregate principal component of Rental Payments under all Leases entered into pursuant to the Agreement shall not exceed \$5,000,000; (b) the maximum term under any Lease entered into pursuant to the Agreement shall not exceed 7 years; and (c) the maximum tax-exempt interest rate used to determine the interest component of Rental Payments under each Lease shall not exceed 3.96% per annum (although such maximum is subject to increase pursuant to the terms of the Agreement). The Authorized Officials may sign and deliver Leases to the Lessor on behalf of the Lessee pursuant to the Agreement on such terms and conditions as they shall determine are in the best interests of the Lessee up to the maximum aggregate principal component, maximum term and maximum interest rate provided above. The foregoing authorization shall remain in effect for a period of two years from the date hereof during which the Authorized Officials are authorized to sign and deliver Leases pursuant to the Agreement on the terms and conditions herein provided and to be provided in each such Lease.

Section 3. Other Actions Authorized. The officers and employees of the Lessee shall take all action necessary or reasonably required by the parties to the Agreement to carry out, give effect to and consummate the transactions contemplated thereby (including the execution and delivery of Final Acceptance Certificates, Escrow Agreements, Disbursement Requests and any tax certificate and agreement, as contemplated in the Agreement) and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Agreement and each Lease.

Section 4. No General Liability. Nothing contained in this Resolution, the Agreement, any Lease, any Escrow Agreement nor any other instrument shall be construed with respect to the Lessee as incurring a pecuniary liability or charge upon the general credit of the Lessee or

against its taxing power, nor shall the breach of any agreement contained in this Resolution, the Agreement, any Lease, any Escrow Agreement or any other instrument or document executed in connection therewith impose any pecuniary liability upon the Lessee or any charge upon its general credit or against its taxing power, except to the extent that the Rental Payments payable under each Lease entered into pursuant to the Agreement are limited obligations of the Lessee, subject to annual appropriation, as provided in the Agreement.

Section 5. Appointment of Authorized Lessee Representatives. The Authorized Officials and the Finance Director of the City are each hereby designated to act as authorized representatives of the Lessee for purposes of each Lease and related Escrow Agreement until such time as the governing body of the Lessee shall designate any other or different authorized representative for purposes of the Agreement and any Lease or Escrow Agreement.

Section 6. Appointment of Financing Team. In connection with the transactions described in this Resolution, the City Council hereby authorizes, ratifies, and confirms the appointment of PFM Financial Advisors LLC to serve as municipal advisor and Jones Hall, A Professional Law Corporation to serve as special legal counsel, with the fees and expenses of each such firm payable from the proceeds of the financing or other legally available funds. The Authorized Officials and the City Attorney, as applicable, are authorized to execute professional services agreements, as applicable, with each such firm.

Section 7. Severability. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 8. Repealer. All bylaws, orders and resolutions or parts thereof, inconsistent herewith, are hereby repealed to the extent only of such inconsistency with respect to this Resolution. This repealer shall not be construed as reviving any bylaw, order, resolution or ordinance or part thereof.

Section 9. Effective Date. This Resolution shall be effective immediately upon its approval and adoption.

Adopted by the City Council of the City of Vallejo at a regular meeting held on _____, 2023
with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

The undersigned, a duly elected or appointed and acting City Clerk of the City of Vallejo identified in the above Resolution No. ____ (the "*Resolution*"), hereby certifies that the Resolution is a full, true and correct copy of such Resolution as adopted by the City Council of the City of Vallejo on _____, 2023. The Resolution is in full force and effect on the date hereof and has not been amended, modified or otherwise changed by the governing body of the Lessee since the date of adoption of the Resolution.

DATED this ____ day of _____, 20__.

Name: _____
Title: _____

EXHIBIT C-1B

FORM OF AUTHORIZING RESOLUTION (LEASE)

RESOLUTION NO. 23-_____

AUTHORIZING THE EXECUTION AND DELIVERY OF AN EQUIPMENT SCHEDULE TO THE MASTER EQUIPMENT LEASE/PURCHASE AGREEMENT FOR THE ACQUISITION, FINANCING AND LEASING OF CERTAIN EQUIPMENT FOR THE PUBLIC BENEFIT WITHIN THE TERMS PROVIDED HEREIN; AUTHORIZING THE EXECUTION AND DELIVERY OF OTHER DOCUMENTS REQUIRED IN CONNECTION THEREWITH; AND AUTHORIZING THE TAKING OF ALL OTHER ACTIONS NECESSARY TO THE CONSUMMATION OF THE TRANSACTIONS CONTEMPLATED BY THIS RESOLUTION.

WHEREAS, the City of Vallejo (the “*City*” or “*Lessee*”), a charter city and municipal corporation organized and existing under the Constitution and laws of the State of California, is authorized to acquire, finance and lease personal property (tangible and intangible) for the benefit of the Lessee and its inhabitants and to enter into contracts with respect thereto; and

WHEREAS, the governing body of the Lessee (the “*Board*”) has determined that a need exists for the acquisition, financing and leasing of certain equipment with a cost not to exceed \$ _____ and consisting of _____, which constitutes personal property necessary for the Lessee to perform essential governmental functions (collectively, the “*Equipment*”) on the terms herein provided; and

WHEREAS, in order to acquire such Equipment, the Lessee proposes to enter into that certain Equipment Schedule (the “*Equipment Schedule*”) with Banc of America Public Capital Corp (or one of its affiliates), as lessor (the “*Lessor*”), substantially in the proposed form presented to the Board at this meeting, which Equipment Schedule incorporates by reference the terms and provisions of that certain Master Equipment Lease/Purchase Agreement dated as of June 23, 2023 by and between Lessor and Lessee (the “*Agreement*”); and

Whereas, the City is authorized to enter into such Agreement and Equipment Schedules under applicable law, including California Government Code Section 37350; and

Whereas, the information required to be obtained and disclosed by the Council pursuant to Section 5852.1 of the California Government Code with respect to the financing of the Equipment is set forth in the staff report accompanying this Resolution; and

WHEREAS, the Board deems it for the benefit of the Lessee and for the efficient and effective administration thereof to enter into the Equipment Schedule and the other documentation relating to the acquisition, financing and leasing of the Equipment to be therein described on the terms and conditions therein and herein provided;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Vallejo as follows:

Section 1. Findings and Determinations. It is hereby found and determined that the terms of the Equipment Schedule and the form of Payment Schedule, in the form presented to the Board at this meeting, are in the best interests of the Lessee for the acquisition financing and leasing of the Equipment.

Section 2. Approval of Documents. The form, terms and provisions of the Equipment Schedule and Payment Schedule are hereby approved in substantially the forms presented at this meeting, with such insertions, omissions and changes as shall be approved by the City Manager of the Lessee or his or her designee (the "*Authorized Officials*") executing the same, the execution of such documents being conclusive evidence of such approval. The Authorized Officials are each hereby authorized and directed to sign and deliver on behalf of the Lessee the Equipment Schedule under which a separate Lease (as defined in the Agreement) is created, the Payment Schedule attached thereto, the Escrow Agreement and any related exhibits attached thereto.

Section 3. Other Actions Authorized. The officers and employees of the Lessee shall take all action necessary or reasonably required by the parties to the Lease to carry out, give effect to and consummate the transactions contemplated thereby (including the execution and delivery of a Final Acceptance Certificate, the Escrow Agreement, Disbursement Requests and any tax certificate and agreement, as contemplated in the Agreement) and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Lease.

Section 4. No General Liability. Nothing contained in this Resolution, the Lease, the Escrow Agreement nor any other instrument shall be construed with respect to the Lessee as incurring a pecuniary liability or charge upon the general credit of the Lessee or against its taxing power, nor shall the breach of any agreement contained in this Resolution, the Lease, the Escrow Agreement or any other instrument or document executed in connection therewith impose any pecuniary liability upon the Lessee or any charge upon its general credit or against its taxing power, except to the extent that the Rental Payments payable under the Lease entered into pursuant to the Agreement are limited obligations of the Lessee, subject to annual appropriation, as provided in the Agreement.

Section 5. Appointment of Authorized Lessee Representatives. The Authorized Officials and the Finance Director of the City are each hereby designated to act as authorized representatives of the Lessee for purposes of the Lease and the Escrow Agreement until such time as the governing body of the Lessee shall designate any other or different authorized representative for purposes of the Lease or the Escrow Agreement.

Section 6. Severability. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. Repealer. All bylaws, orders and resolutions or parts thereof, inconsistent herewith, are hereby repealed to the extent only of such inconsistency with respect to this Resolution. This repealer shall not be construed as reviving any bylaw, order, resolution or ordinance or part thereof.

Section 8. Effective Date. This Resolution shall be effective immediately upon its approval and adoption.

Adopted by the City Council of the City of Vallejo at a regular meeting held on _____, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

_____, MAYOR

ATTEST:

_____, CITY CLERK

The undersigned, a duly elected or appointed and acting _____ City Clerk of the City of Vallejo identified in the above Resolution No. ____ (the "*Resolution*"), hereby certifies that the Resolution is a full, true and correct copy of such Resolution as adopted by the City Council of the City of Vallejo on _____, 2023. The Resolution is in full force and effect on the date hereof and has not been amended, modified or otherwise changed by the governing body of the Lessee since the date of adoption of the Resolution.

DATED this ____ day of _____, 20__.

Name: _____

Title: _____

EXHIBIT C-2A

FORM OF INCUMBENCY AND AUTHORIZATION CERTIFICATE (AGREEMENT)

The undersigned, a duly elected or appointed and acting City Clerk of the City of Vallejo (“*Lessee*”) certifies as follows:

A. The following listed persons are duly elected or appointed and acting officials of Lessee (the “*Officials*”) in the capacity set forth opposite their respective names below and the facsimile signatures below are true and correct as of the date hereof; and

B. THE OFFICIALS ARE DULY AUTHORIZED, ON BEHALF OF LESSEE, TO NEGOTIATE, EXECUTE AND DELIVER THE MASTER EQUIPMENT LEASE/PURCHASE AGREEMENT DATED AS OF JUNE 23, 2023 (THE “*AGREEMENT*”) AND SEPARATE EQUIPMENT SCHEDULES RELATING THERETO FROM TIME TO TIME AS PROVIDED IN THE AGREEMENT (COLLECTIVELY, THE “*EQUIPMENT SCHEDULES*”), EACH BY AND BETWEEN LESSEE AND BANC OF AMERICA PUBLIC CAPITAL CORP (“LESSOR”), THE ESCROW AND ACCOUNT CONTROL AGREEMENT DATED AS OF JUNE 23, 2023 BY AND AMONG LESSOR, LESSEE AND TMI TRUST COMPANY, A FLORIDA TRUST COMPANY, AS ESCROW AGENT, ALL DOCUMENTS RELATED THERETO AND DELIVERED IN CONNECTION THEREWITH, AND ANY FUTURE MODIFICATION(S) OR AMENDMENTS THEREOF (COLLECTIVELY, THE “*OPERATIVE AGREEMENTS*”), AND THE OPERATIVE AGREEMENTS EACH ARE THE BINDING AND AUTHORIZED AGREEMENTS OF LESSEE, ENFORCEABLE IN ALL RESPECTS IN ACCORDANCE WITH THEIR RESPECTIVE TERMS.

Name of Official	Title	Signature
_____	_____	_____
_____	_____	_____
_____	_____	_____

DATED: _____

BY: _____
NAME: _____
TITLE: _____

(THE SIGNER OF THIS CERTIFICATE CANNOT BE LISTED ABOVE AS AUTHORIZED TO EXECUTE THE
OPERATIVE AGREEMENTS.)

EXHIBIT C-2B

FORM OF INCUMBENCY AND AUTHORIZATION CERTIFICATE (LEASE)

The undersigned, a duly elected or appointed and acting City Clerk of the City of Vallejo (“*Lessee*”) certifies as follows:

A. The following listed persons are duly elected or appointed and acting officials of Lessee (the “*Officials*”) in the capacity set forth opposite their respective names below and the facsimile signatures below are true and correct as of the date hereof; and

B. THE OFFICIALS ARE DULY AUTHORIZED, ON BEHALF OF LESSEE, TO NEGOTIATE, EXECUTE AND DELIVER THE EQUIPMENT SCHEDULE NO. ____ DATED AS OF _____ (THE “*EQUIPMENT SCHEDULE*”), WHICH INCORPORATES BY REFERENCE THE TERMS AND PROVISIONS OF THE MASTER EQUIPMENT LEASE/PURCHASE AGREEMENT DATED AS OF JUNE 23, 2023 (THE “*AGREEMENT*”), EACH BY AND BETWEEN LESSEE AND BANC OF AMERICA PUBLIC CAPITAL CORP (“LESSOR”), [THE ESCROW AND ACCOUNT CONTROL AGREEMENT DATED AS OF _____ BY AND AMONG LESSOR, LESSEE _____ AS ESCROW AGENT,] AND ALL DOCUMENTS RELATED THERETO AND DELIVERED IN CONNECTION THEREWITH, AND ANY FUTURE MODIFICATION(S) OR AMENDMENTS THEREOF (COLLECTIVELY, THE “*OPERATIVE AGREEMENTS*”), AND THE OPERATIVE AGREEMENTS EACH ARE THE BINDING AND AUTHORIZED AGREEMENTS OF LESSEE, ENFORCEABLE IN ALL RESPECTS IN ACCORDANCE WITH THEIR RESPECTIVE TERMS.

Name of Official	Title	Signature
_____	_____	_____
_____	_____	_____
_____	_____	_____

DATED: _____

BY: _____

NAME: _____

TITLE: _____

(THE SIGNER OF THIS CERTIFICATE CANNOT BE LISTED ABOVE AS AUTHORIZED TO EXECUTE THE
OPERATIVE AGREEMENTS.)

EXHIBIT D

FORM OF OPINION OF COUNSEL TO LESSEE (to be typed on letterhead of counsel)

Banc of America Public Capital Corp
11333 McCormick Road
Hunt Valley II
M/C MD5-032-07-05
Hunt Valley, MD 21031
Attention: Contract Administration

Re: Equipment Schedule No. __, dated _____, to Master Equipment Lease/Purchase Agreement, dated as of June 23, 2023, by and between Banc of America Public Capital Corp, as Lessor, and the City of Vallejo, as Lessee

Ladies and Gentlemen:

As legal counsel to the City of Vallejo ("*Lessee*"), I have examined (a) an executed counterpart of that certain Master Equipment Lease/Purchase Agreement, dated as of June 23, 2023 (the "*Agreement*") and Exhibits thereto, by and between Banc of America Public Capital Corp, as lessor ("*Lessor*"), and Lessee; (b) an executed counterpart of Equipment Schedule No. __, dated _____, by and between Lessor and Lessee, which incorporates by reference the terms and provisions of the Agreement (such Equipment Schedule No. __ together with such incorporated terms and provisions are herein referred to collectively as the "*Equipment Schedule*"), has attached the Payment Schedule with respect thereto (the "*Payment Schedule*") executed by Lessee, and provides for the lease of certain property listed in the Equipment Schedule (the "*Equipment*"); (c) an executed counterpart of that certain Escrow and Account Control Agreement dated as of June 23, 2023 (the "*Escrow Agreement*"), by and among Lessor, Lessee and TMI Trust Company, a Florida trust company, as Escrow Agent; (d) an executed counterpart of the ordinances or resolutions of Lessee with respect to authorization of the transaction contemplated by the Agreement, the Equipment Schedule, the Escrow Agreement and documents related thereto; and (e) such other opinions, documents and matters of law as I have deemed necessary in connection with the following opinions. The Agreement, the Equipment Schedule, including the terms and provisions of the Agreement incorporated therein by reference, the related Payment Schedule, the Escrow Agreement and the documents relating thereto are herein collectively referred to as the "*Transaction Documents*".

Based on the foregoing, I am of the following opinions:

1. Lessee is a charter city and municipal corporation, duly organized and existing under the laws of the State, and is a political subdivision of the State within the meaning of Section 103(c) of the Internal Revenue Code of 1986, as amended (the "*Code*") and the obligations of Lessee under the Lease will constitute an obligation of

Lessee within the meaning of Section 103(a) of the Code, notwithstanding Section 103(b) of the Code.

2. Lessee has the requisite power and authority to lease and acquire the Equipment and to execute and deliver the Transaction Documents and to perform its obligations under the Transaction Documents.

3. The Transaction Documents have been duly authorized, approved, executed and delivered by and on behalf of Lessee and the Transaction Documents are legal, valid and binding obligations of Lessee, enforceable against Lessee in accordance with their respective terms, except to the extent limited by State and Federal law affecting creditor's remedies and by bankruptcy, reorganization, moratorium or other laws of general application relating to or affecting the enforcement of creditors' rights.

4. The authorization, approval, execution and delivery of the Transaction Documents and all other proceedings of Lessee relating to the transactions contemplated thereby have been performed in accordance with all open meeting laws, procurement and public bidding laws and all other applicable State or Federal laws.

5. There is no proceeding pending or threatened in any court or before any governmental authority or arbitration board or tribunal that, if adversely determined, would adversely affect the transactions contemplated by the Transaction Documents or the security interest of Lessor or its assigns, as the case may be, in the Equipment under the Lease, the Escrow Account or other Collateral thereunder.

[6. The portion of Rental Payments designated as interest is excluded from Lessor's gross income for Federal income tax purposes under Section 103 of the Code and is exempt from State of California personal income taxes; and such interest is not a specific item of tax preference for purposes of the Federal alternative minimum tax.^{1]}

All capitalized terms herein shall have the same meanings as in the Transaction Documents, unless otherwise provided herein. Lessor and its successors and assigns[, and any counsel rendering an opinion on the tax-exempt status of the Rental Payments,^{2]} are entitled to rely on this opinion.

Printed Name: _____
Firm: _____
Address: _____
Telephone No.: _____

Signature: _____
Dated: _____

¹ Please use this provision if the opinion of counsel will include a tax opinion.

² Please use this provision if bond counsel will be providing a separate tax opinion.

EXHIBIT E

FORM OF FINAL ACCEPTANCE CERTIFICATE

Banc of America Public Capital Corp
11333 McCormick Road
Hunt Valley II
M/C MD5-032-07-05
Hunt Valley, MD 21031
Attention: Contract Administration

Re: Equipment Schedule No. ____, dated _____, to Master Equipment Lease/Purchase Agreement, dated as of June 23, 2023, by and between Banc of America Public Capital Corp, as Lessor, and City of Vallejo, as Lessee

Ladies and Gentlemen:

In accordance with the above-referenced Master Equipment Lease/Purchase Agreement (the "*Agreement*"), the undersigned Lessee hereby certifies and represents to, and agrees with, Lessor as follows:

1. All of the Equipment listed in the above-referenced Equipment Schedule (the "*Equipment Schedule*") has been delivered, installed and accepted on the date hereof.
2. Lessee has conducted such inspection and/or testing of the Equipment listed in the Equipment Schedule as it deems necessary and appropriate and hereby acknowledges that it accepts the Equipment for all purposes.
3. Lessee is currently maintaining the insurance coverage required by Section 7.02 of the Agreement.
4. Lessee hereby reaffirms that the representations, warranties and covenants contained in the Agreement and incorporated into the Equipment Schedule by reference are true and correct as of the date hereof.
5. (a) No event or condition that constitutes, or with notice or lapse of time, or both, would constitute, an Event of Default exists at the date hereof under any Lease currently in effect; (b) no Material Adverse Change has occurred since the date of the execution and delivery of the Agreement; (c) no Event of Non-appropriation under any Lease currently in effect has occurred or been threatened; and (d) no Lease has been terminated as the result of the occurrence of an Event of Default or an Event of Non-appropriation.

Capitalized terms used, but not defined, in this Final Acceptance Certificate shall have the same meanings as when such terms are used in the Agreement.

Date: _____

LESSEE:

By: _____

Name: _____

Title: _____

EXHIBIT F

FORM OF SELF-INSURANCE CERTIFICATE

Banc of America Public Capital Corp
11333 McCormick Road
Hunt Valley II
M/C MD5-032-07-05
Hunt Valley, MD 21031
Attention: Contract Administration

Re: Equipment Schedule No. _____, dated _____, to Master Equipment Lease/Purchase Agreement, dated as of June 23, 2023 by and between Banc of America Public Capital Corp, as Lessor, and the City of Vallejo, as Lessee

In connection with the above-referenced Equipment Schedule (the "*Equipment Schedule*"), the City of Vallejo (the "*Lessee*") hereby warrants and represents to Banc of America Public Capital Corp the following information. The terms capitalized herein but not defined herein shall have the meanings assigned to them in the above-referenced Master Equipment Lease/Purchase Agreement (the "*Agreement*") incorporated into the Equipment Schedule by reference.

1. The Lessee is self-insured for damage or destruction to the Equipment listed in the Equipment Schedule (herein, the "*Equipment*"). The dollar amount limit for property damage to the Equipment under such self-insurance program is \$_____. [The Lessee maintains an umbrella insurance policy for claims in excess of Lessee's self-insurance limits for property damage to the Equipment which policy has a dollar limit for property damage to the Equipment under such policy of \$_____.]

2. The Lessee is self-insured for liability for injury or death of any person or damage or loss of property arising out of or relating to the condition or operation of the Equipment. The dollar limit for such liability claims under the Lessee's self-insurance program is \$_____. [The Lessee maintains an umbrella insurance policy for claims in excess of Lessee's self-insurance limits for liability which policy has a dollar limit for liabilities for injury and death to persons as well as damage or loss of property arising out of or relating to the condition or operation of the Equipment in the amount of \$_____.

[3]. The Lessee maintains a self-insurance fund. Monies in the self-insurance fund [are/are not] subject to annual appropriation. The total amount maintained in the self-insurance fund to cover Lessee's self-insurance liabilities is \$_____. [Amounts paid from the Lessee's self-insurance fund are subject to a dollar per claim of \$_____.]

[3]. The Lessee does not maintain a self-insurance fund. The Lessee obtains funds to pay claims for which it has self-insured from the following sources: _____. Amounts payable for claims from such sources are limited as follows: _____.

4. Attached hereto are copies of certificates of insurance with respect to policies maintained by Lessee.

LESSEE:

CITY OF VALLEJO

By: _____

Name: _____

Title: _____

EXHIBIT G

RESERVED

EXHIBIT H

FORM OF NOTICE AND ACKNOWLEDGEMENT OF ASSIGNMENT

Dated _____

BANC OF AMERICA PUBLIC CAPITAL CORP ("*Assignor*") hereby gives notice that, as of _____, 20__, it has assigned and sold to _____ ("*Assignee*") all of Assignor's right, title and interest in, to and under Equipment Schedule No. _____, dated _____ (including the Payment Schedule attached thereto, the "*Equipment Schedule*"), which incorporates by reference the terms and provisions of that certain Master Equipment Lease/Purchase Agreement dated as of _____ (the "*Agreement*"), each by and between Assignor and _____ ("*Lessee*"), together with all exhibits, schedules, riders, addenda and attachments related thereto, and all certifications and other documents delivered in connection therewith, the Rental Payments and other amounts due under the Lease (as such term is hereinafter defined), all of Assignor's right, title and interest in the Equipment listed in the Equipment Schedule and all of Assignor's right, title and interest in, to and under the Escrow and Account Control Agreement dated as of _____, 20__ (the "*Escrow Agreement*") by and among Lessee, Assignor and _____, as Escrow Agent, together with the Escrow Account related thereto (collectively, the "*Assigned Property*").

For purposes of this Notice and Acknowledgment of Assignment (the "*Acknowledgment*"), "*Lease*" means collectively the Equipment Schedule and the terms and provisions of the Agreement incorporated therein by reference, together with all exhibits, schedules, riders, addenda and attachments related thereto, and all certifications and other documents delivered in connection therewith. The term "*Lease*" specifically excludes all other Equipment Schedules entered into under the Agreement and Rental Payments other than with respect to the Equipment Schedule. Each capitalized term used but not defined herein has the meaning set forth in the Agreement.

1. Lessee hereby acknowledges the effect of the assignment of the Assigned Property and absolutely and unconditionally agrees to deliver to Assignee all Rental Payments and other amounts coming due under the Lease in accordance with the terms thereof on and after the date of this Acknowledgment.

2. Lessee hereby agrees that: (i) Assignee shall have all the rights of Lessor under the Lease and all related documents, including, but not limited to, the rights to issue or receive all notices and reports, to give all consents or agreements to modifications thereto, to receive title to the Equipment in accordance with the terms of the Lease, to declare a default and to exercise all rights and remedies thereunder in connection with the occurrence of an Event of Non-appropriation or an Event of Default; and (ii) except as provided in Section 3.03 of the Agreement, the obligations of Lessee to make Rental Payments and to perform and observe the

other covenants and agreements contained in the Lease shall be absolute and unconditional in all events without abatement, diminution, deduction, set-off or defense.

3. Lessee agrees that, as of the date of this Notice and Acknowledgment of Assignment (this "*Acknowledgement*"), the following information about the Lease is true, accurate and complete:

Number of Rental Payments Remaining	_____
Amount of Each Rental Payment	\$ _____
Total Amount of Rental Payments	\$ _____
Remaining	
Frequency of Rental Payments	_____
Next Rental Payment Due	_____
Funds Remaining in Escrow Account	\$ _____

4. The Lease remains in full force and effect, has not been amended, no Event of Default (or event which with the passage of time or the giving of notice or both would constitute a default) has occurred thereunder and no Event of Non-appropriation has occurred or is threatened with respect thereto.

5. Assignor hereby acknowledges the transfer restrictions imposed by Section 11.01 of the Agreement and confirms that the assignment to Assignee has been made in accordance with the provisions of that Section.

6. Any inquiries of Lessee related to the Lease and any requests for disbursements from the Escrow Account, if applicable, and all Rental Payments and other amounts coming due pursuant to the Lease on and after the date of this Acknowledgment should be remitted to Assignee at the following address (or such other address as provided to Lessee in writing from time to time by Assignee):

ACKNOWLEDGED AND AGREED:

LESSEE: City of Vallejo

[FOR EXHIBIT PURPOSES ONLY]

By: _____

Name: _____

Title: _____

ASSIGNOR: BANC OF AMERICA PUBLIC CAPITAL CORP

[FOR EXHIBIT PURPOSES ONLY]

By: _____

Name: _____

Title: _____

EXHIBIT I

ESCROW AND ACCOUNT CONTROL AGREEMENT

Approved as to form:

By:  for
Veronica Nebb, City Attorney

ESCROW AND ACCOUNT CONTROL AGREEMENT

This ESCROW AND ACCOUNT CONTROL AGREEMENT (this “*Agreement*”), dated as of June 23, 2023 by and among Banc of America Public Capital Corp, a Kansas corporation (together with its successors and assigns, hereinafter referred to as “*Lessor*”), the City of Vallejo, a municipal corporation and charter city existing under the laws of the State of California (hereinafter referred to as “*Lessee*”) and TMI Trust Company, a Florida trust company (hereinafter referred to as “*Escrow Agent*”).

Reference is made to that certain Equipment Schedule No. 1, dated June 23, 2023 to Master Equipment Lease/Purchase Agreement dated as of June 23, 2023, between Lessor and Lessee (hereinafter referred to as the “*Lease*”), covering the acquisition and lease of certain Equipment described therein (the “*Equipment*”). It is a requirement of the Lease that the Acquisition Amount in the amount of \$5,000,000 be deposited into a segregated escrow account under terms satisfactory to Lessor, for the purpose of fully funding the Lease, and providing a mechanism for the application of such amounts to the purchase of and payment for the Equipment.

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Creation of Escrow Account.

(a) There is hereby created an escrow fund to be known as the “City of Vallejo 2023 Escrow Account” (the “*Escrow Account*”) to be held by the Escrow Agent for the purposes stated herein, for the benefit of Lessor and Lessee, to be held, disbursed and returned in accordance with the terms hereof.

(b) Lessee may, from time to time, provide written instructions for Escrow Agent to use any available cash in the Escrow Account to purchase any money market fund or liquid deposit investment vehicle that Escrow Agent from time to time makes available to the parties hereto. Such written instructions shall be provided via delivery to Escrow Agent of a signed and completed Escrow Account Investment Selection Form (such form available from Escrow Agent upon request). All funds invested by Escrow Agent at the direction of Lessee in such short-term investments (as more particularly described in Escrow Agent’s Escrow Account Investment Selection Form) shall be deemed to be part of the Escrow Account and subject to all the terms and conditions of this Agreement. If any cash is received for the Escrow Account after the cut-off time for the designated short-term investment vehicle, the Escrow Agent shall hold such cash uninvested until the next Business Day. “Business Day” means a day other than a Saturday, Sunday or legal holiday, on which banking institutions are not closed in San Francisco, California or New York, New York. In the absence of written instructions from Lessee (on Escrow Agent’s Escrow Account Investment Selection Form) designating a short-term investment of cash in the Escrow

Account, cash in the Escrow Account shall remain uninvested and it shall not be collateralized. Escrow Agent shall have no obligation to pay interest on cash in respect of any period during which it remains uninvested. Lessee shall be solely responsible for ascertaining that all proposed investments and reinvestments are Qualified Investments and that they comply with federal, state and local laws, regulations and ordinances governing investment of such funds and for providing appropriate notice to the Escrow Agent for the reinvestment of any maturing investment. Accordingly, neither the Escrow Agent nor Lessor shall be responsible for any liability, cost, expense, loss or claim of any kind, directly or indirectly arising out of or related to the investment or reinvestment of all or any portion of the moneys on deposit in the Escrow Account, and Lessee agrees to and does hereby release the Escrow Agent and Lessor from any such liability, cost, expenses, loss or claim. Interest on the Escrow Account shall become part of the Escrow Account, and gains and losses on the investment of the moneys on deposit in the Escrow Account shall be borne by the Lessee. The Escrow Agent shall have no discretion whatsoever with respect to the management, disposition or investment of the Escrow Account. The Escrow Agent shall not be responsible for any market decline in the value of the Escrow Account and has no obligation to notify Lessor and Lessee of any such decline or take any action with respect to the Escrow Account, except upon specific written instructions stated herein. For purposes of this Agreement, "Qualified Investments" means any investments which meet the requirements of California Government Code Sections 53600 et seq.

(c) Unless the Escrow Account is earlier terminated in accordance with the provisions of paragraph (d) below, amounts in the Escrow Account shall be disbursed by the Escrow Agent in payment of amounts described in Section 2 hereof upon receipt of written instruction(s) from Lessor, as is more fully described in Section 2 hereof. If the amounts in the Escrow Account are insufficient to pay such amounts, Lessee shall provide any balance of the funds needed to complete the acquisition of the Equipment. Any moneys remaining in the Escrow Account on or after the earlier of (i) the expiration of the Acquisition Period or (ii) the date on which Lessee executes an Acceptance Certificate shall be applied as provided in Section 4 hereof.

(d) The Escrow Account shall be terminated at the earliest of (i) the final distribution of amounts in the Escrow Account, (ii) the date on which Lessee executes a Final Acceptance Certificate or (iii) written notice given by Lessor of the occurrence of an Event of Default under the Lease or termination of the Lease due to an Event of Non-appropriation. Notwithstanding the foregoing, this Agreement shall not terminate nor shall the Escrow Account be closed until all funds deposited hereunder have been disbursed.

(e) The Escrow Agent may act in reliance upon any writing or instrument or signature which it, in good faith, believes to be genuine and may assume the validity and accuracy of any statement or assertion contained in such a writing or instrument. The Escrow Agent shall not be liable in any manner for the sufficiency or correctness as to form, manner of execution, or validity of any instrument nor as to the identity, authority, or right of any person executing the same; and its duties hereunder shall be limited to the receipt of such moneys, instruments or other documents received by it as the Escrow Agent, and for the disposition of the same in accordance herewith. Notwithstanding and without limiting the generality of the foregoing, concurrent with the execution of this Agreement, Lessee and Lessor, respectively, shall deliver to the Escrow Agent an authorized signers form in the form of Exhibit A-1 (Lessee) and Exhibit A-2 (Lessor) attached hereto. Notwithstanding the foregoing sentence, the Escrow Agent is authorized to comply with

and rely upon any notices, instructions or other communications believed by it to have been sent or given by the parties or by a person or persons authorized by the parties. The Escrow Agent specifically allows for receiving direction by written or electronic transmission from an authorized representative with the following caveat, to the extent permitted by law, Lessee and Lessor agree to indemnify and hold harmless the Escrow Agent against any and all claims, losses, damages, liabilities, judgments, costs and expenses (including reasonable attorneys' fees) (collectively, "*Losses*") incurred or sustained by the Escrow Agent as a result of or in connection with the Escrow Agent's reliance upon and compliance with instructions or directions given by written or electronic transmission given by each, respectively, provided, however, that such Losses have not arisen from the gross negligence or willful misconduct of the Escrow Agent, it being understood that forbearance on the part of the Escrow Agent to verify or confirm that the person giving the instructions or directions, is, in fact, an authorized person shall not be deemed to constitute gross negligence or willful misconduct.

In the event conflicting instructions as to the disposition of all or any portion of the Escrow Account are at any time given by Lessor and Lessee, the Escrow Agent shall abide by the instructions or entitlement orders given by Lessor without consent of the Lessee.

(f) Unless the Escrow Agent is guilty of gross negligence or willful misconduct with regard to its duties hereunder, Lessee agrees to and does hereby release and indemnify the Escrow Agent and hold it harmless from any and all claims, liabilities, losses, actions, suits or proceedings at law or in equity, or any other expenses, fees or charges of any character or nature, which it may incur or with which it may be threatened by reason of its acting as Escrow Agent under this Agreement; and in connection therewith, does to the extent permitted by law, indemnify the Escrow Agent against any and all expenses, including reasonable attorneys' fees and the cost of defending any action, suit or proceeding or resisting any claim.

(g) If Lessee and Lessor shall be in disagreement about the interpretation of the Lease, or about the rights and obligations, or the propriety of any action contemplated by the Escrow Agent hereunder, the Escrow Agent may, but shall not be required to, file an appropriate civil action including an interpleader action to resolve the disagreement. The Escrow Agent shall be reimbursed by Lessee for all costs, including reasonable attorneys' fees, in connection with such civil action, and shall be fully protected in suspending all or part of its activities under the Lease until a final judgment in such action is received.

(h) The Escrow Agent may consult with counsel of its own choice and shall have full and complete authorization and protection with the opinion of such counsel. The Escrow Agent shall otherwise not be liable for any mistakes of fact or errors of judgment, or for any acts or omissions of any kind unless caused by its willful misconduct.

(i) Lessee shall reimburse the Escrow Agent for all reasonable costs and expenses, including those of the Escrow Agent's attorneys, agents and employees incurred for non-routine administration of the Escrow Account and the performance of the Escrow Agent's powers and duties hereunder in connection with any Event of Default under the Lease, any termination of the Lease due to an Event of Non-appropriation or in connection with any dispute between Lessor and Lessee concerning the Escrow Account.

(j) The Escrow Agent or any successor may at any time resign by giving mailed notice to Lessee and Lessor of its intention to resign and of the proposed date of resignation (the "*Effective Date*"), which shall be a date not less than 60 days after such notice is delivered to an express carrier, charges prepaid, unless an earlier resignation date and the appointment of a successor shall have been approved by the Lessee and Lessor. After the Effective Date, the Escrow Agent shall be under no further obligation except to hold the Escrow Account in accordance with the terms of this Agreement, pending receipt of written instructions from Lessor regarding further disposition of the Escrow Account.

(k) The Escrow Agent shall have no responsibilities, obligations or duties other than those expressly set forth in this Agreement and no implied duties, responsibilities or obligations shall be read into this Agreement.

2. Acquisition of Property.

(a) Acquisition Contracts. Lessee will arrange for, supervise and provide for, or cause to be supervised and provided for, the acquisition of the Equipment, with moneys available in the Escrow Account. Lessee represents the estimated costs of the Equipment are within the funds estimated to be available therefor, and Lessor makes no warranty or representation with respect thereto. Lessor shall have no liability under any of the acquisition or construction contracts. Lessee shall obtain all necessary permits and approvals, if any, for the acquisition, equipping and installation of the Equipment, and the operation and maintenance thereof. Escrow Agent shall have no duty to monitor or enforce Lessee's compliance with the foregoing covenant.

(b) Authorized Escrow Account Disbursements. It is agreed as between Lessee and Lessor that disbursements from the Escrow Account shall be made for the purpose of paying (including the reimbursement to Lessee for advances from its own funds to accomplish the purposes hereinafter described) the cost of acquiring the Equipment.

(c) Requisition Procedure. No disbursement from the Escrow Account shall be made unless and until Lessor has approved such requisition. Prior to disbursement from the Escrow Account there shall be filed with the Escrow Agent a requisition for such payment in the form of Disbursement Request attached hereto as Schedule 1, stating each amount to be paid and the name of the person, firm or corporation to whom payment thereof is due. All disbursements shall be made by wire transfer. The Escrow Agent is authorized to obtain and rely on confirmation of such Disbursement Request and payment instructions by telephone call-back to the person or persons designated for verifying such requests on Exhibit A-2 (such person verifying the request shall be different than the person initiating the request). The Lessor and Lessee hereby confirm that any call-back performed by Escrow Agent to verify a disbursement instruction pursuant to a Disbursement Request submitted pursuant to this Section 2(c) before release, shall be made to Lessor only and Escrow Agent shall have no obligation to call-back Lessee.

Each such Disbursement Request shall be signed by an authorized representative of Lessee (an "*Authorized Representative*") and by Lessor, and shall be subject to the following conditions, which Escrow Agent shall conclusively presume have been satisfied at such time as a requisition executed by Lessee and Lessor is delivered to it:

1. Delivery to Lessor of an executed Disbursement Request in the form attached hereto as Schedule 1; and
2. Delivery to Lessor of copies of invoices (and proofs of payment of such invoices, if Lessee seeks reimbursement) and bills of sale or other evidence of title transfer (if title to such Equipment has passed to Lessee) therefor as required by Section 3.04 of the Lease and any additional documentation reasonably requested by Lessor.

Lessee and Lessor agree that their execution of the form attached hereto as Schedule 1 and delivery of the executed form to Escrow Agent confirms that all of the requirements and conditions with respect to disbursements set forth in this Section 2 have been satisfied.

3. Deposit to Escrow Account. Upon satisfaction of the conditions specified in Section 3.04 of the Lease, Lessor will cause the Acquisition Amount to be deposited in the Escrow Account. Lessee agrees to pay any costs with respect to the Equipment in excess of amounts available therefor in the Escrow Account.

4. Excess Proceeds in Escrow Account. Upon receipt of written instructions from Lessor including a representation that one of the following conditions has been satisfied (upon which representation Escrow Agent shall conclusively rely), any funds remaining in the Escrow Account on or after the earlier of (a) the expiration of the Acquisition Period or (b) the date on which Lessee executes an Acceptance Certificate, as well as a Disbursement Request to effect the final disbursement to pay (or reimburse) Equipment Costs from the Escrow Account, if such a final disbursement is needed, or (c) upon the termination of the Escrow Account as otherwise provided herein, shall be distributed by the Escrow Agent to the Lessor in order for the Lessor to apply such funds to amounts owed by Lessee under the Lease in accordance with Section 4.07 of the Lease.

5. Security Interest. The Escrow Agent and Lessee acknowledge and agree that the Escrow Account and all proceeds thereof are being held by Escrow Agent for disbursement or return as set forth herein. Lessee hereby grants to Lessor a first priority perfected security interest in the Escrow Account, and all proceeds thereof, and all investments made with any amounts in the Escrow Account. If the Escrow Account, or any part thereof, is converted to investments as set forth in this Agreement, such investments shall be made in the name of Escrow Agent and the Escrow Agent hereby agrees to hold such investments as bailee for Lessor so that Lessor is deemed to have possession of such investments for the purpose of perfecting its security interest.

6. Control of Escrow Account. In order to perfect Lessor's security interest by means of control in (i) the Escrow Account established hereunder, (ii) all securities entitlements, investment property and other financial assets now or hereafter credited to the Escrow Account, (iii) all of Lessee's rights in respect of the Escrow Account, such securities entitlements, investment property and other financial assets, and (iv) all products, proceeds and revenues of and from any of the foregoing personal property (collectively, the "*Collateral*"), Lessor, Lessee and Escrow Agent further agree as follows:

(a) All terms used in this Section 6 which are defined in the Commercial Code of the State of California ("*Commercial Code*") but are not otherwise defined herein shall have the meanings assigned to such terms in the Commercial Code, as in effect on the date of this Agreement.

(b) Escrow Agent will comply with all entitlement orders originated by Lessor with respect to the Collateral, or any portion of the Collateral, without further consent by Lessee.

(c) Provided that account investments shall be held in the name of the Escrow Agent, Escrow Agent hereby represents and warrants (i) that the records of Escrow Agent show that Lessee is the sole owner of the Collateral, (ii) that Escrow Agent has not been served with any notice of levy or received any notice of any security interest in or other claim to the Collateral, or any portion of the Collateral, other than Lessor's claim pursuant to this Agreement, and (iii) that Escrow Agent is not presently obligated to accept any entitlement order from any person with respect to the Collateral, except for entitlement orders that Escrow Agent is obligated to accept from Lessor under this Agreement and entitlement orders that Escrow Agent, subject to the provisions of paragraph (e) below, is obligated to accept from Lessee.

(d) Without the prior written consent of Lessor, Escrow Agent will not enter into any agreement by which Escrow Agent agrees to comply with any entitlement order of any person other than Lessor or, subject to the provisions of paragraph (e) below, Lessee, with respect to any portion or all of the Collateral. Escrow Agent shall promptly notify Lessor if any person requests Escrow Agent to enter into any such agreement or otherwise asserts or seeks to assert a lien, encumbrance or adverse claim against any portion or all of the Collateral.

(e) Except as otherwise provided in this paragraph (e) and subject to Section 1(b) hereof, Lessee may effect sales, trades, transfers and exchanges of Collateral within the Escrow Account, but will not, without the prior written consent of Lessor, withdraw any Collateral from the Escrow Account. Escrow Agent acknowledges that Lessor reserves the right, by delivery of written notice to Escrow Agent, to prohibit Lessee from effecting any withdrawals (including withdrawals of ordinary cash dividends and interest income), sales, trades, transfers or exchanges of any Collateral held in the Escrow Account. Further, Escrow Agent hereby agrees to comply with any and all written instructions delivered by Lessor to Escrow Agent (once it has had a reasonable opportunity to comply therewith) and has no obligation to, and will not, investigate the reason for any action taken by Lessor, the amount of any obligations of Lessee to Lessor, the validity of any of Lessor's claims against or agreements with Lessee, the existence of any defaults under such agreements, or any other matter.

(f) Lessee hereby irrevocably authorizes Escrow Agent to comply with all instructions and entitlement orders delivered by Lessor to Escrow Agent.

(g) Escrow Agent will not attempt to assert control and does not claim and will not accept any security or other interest in, any part of the Collateral, and Escrow Agent will not exercise, enforce or attempt to enforce any right of setoff against the Collateral, or otherwise charge or deduct from the Collateral any amount whatsoever.

(h) Escrow Agent and Lessee hereby agree that any property held in the Escrow Account shall be treated as a financial asset under such section of the Commercial Code as corresponds with Section 8-102 of the Uniform Commercial Code, notwithstanding any contrary provision of any other agreement to which Escrow Agent may be a party.

(i) Escrow Agent is hereby authorized and instructed, and hereby agrees, to send to Lessor at its address set forth in Section 8 below, concurrently with the sending thereof to Lessee, duplicate copies of any and all monthly Escrow Account statements or reports issued or sent to Lessee with respect to the Escrow Account.

7. Information Required Under USA PATRIOT ACT. The parties acknowledge that in order to help the United States government fight the funding of terrorism and money laundering activities, pursuant to Federal regulations that became effective on October 1, 2003 (Section 326 of the USA PATRIOT Act) all financial institutions are required to obtain, verify, record and update information that identifies each person establishing a relationship or opening an account. The parties to this Agreement agree that they will provide to the Escrow Agent such information as it may request, from time to time, in order for the Escrow Agent to satisfy the requirements of the USA PATRIOT Act, including but not limited to the name, address, tax identification number and other information that will allow it to identify the individual or entity who is establishing the relationship or opening the account and may also ask for formation documents such as articles of incorporation or other identifying documents to be provided.

8. Miscellaneous. Capitalized terms not otherwise defined herein shall have the meanings assigned to them in the Lease. This Agreement may not be amended except in writing signed by all parties hereto. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original instrument and each shall have the force and effect of an original and all of which together constitute, and shall be deemed to constitute, one and the same instrument. Notices hereunder shall be made in writing and shall be deemed to have been duly given when personally delivered or when deposited in the mail, first class postage prepaid, or delivered to an express carrier, charges prepaid, or sent by facsimile with electronic confirmation, addressed to each party at its address below.

Notices and other communications hereunder may be delivered or furnished by electronic mail provided that any formal notice be attached to an email message in PDF format and provided further that any notice or other communication sent to an e-mail address shall be deemed received upon and only upon the sender's receipt of affirmative acknowledgement or receipt from the intended recipient. For purposes hereof no acknowledgement of receipt generated on an automated basis shall be deemed sufficient for any purpose hereunder or admissible as evidence of receipt. **It is understood and agreed that for no purpose shall notice to TMI Trust Company in its capacity hereunder constitute notice to Banc of America Public Capital Corp in its capacity hereunder.**

If to Lessor:

Banc of America Public Capital Corp
11333 McCormick Road
Hunt Valley II

M/C MD5-032-07-05
Hunt Valley, MD 21031
Attn: Contract Administration
Fax: (443) 541-3057

If to Lessee: City of Vallejo
555 Santa Clara Street
Vallejo, CA 94590
Attn: Finance Director
Email: Rekha.Nayar@cityofvallejo.net
Telephone: (707) 648-5433

If to Escrow Agent: TMI Trust Company
5901 Peachtree Dunwoody Road, Suite C495
Atlanta, GA 30328
Telephone: (678) 221-5943
E-Mail: mmuir@tmico.com

9. Lessee and Lessor understand and agree that they are required to provide the Escrow Agent with a properly completed and signed Tax Certification (as defined below) and that the Escrow Agent may not perform its duties hereunder without having been provided with such Tax Certification. As used herein "Tax Certification" shall mean an IRS form W-9 or W-8 as described above. The Escrow Agent will comply with any U.S. tax withholding or backup withholding and reporting requirements that are required by law. With respect to earnings allocable to a foreign person, the Escrow Agent will withhold U.S. tax as required by law and report such earnings and taxes withheld, if any, for the benefit of such foreign person on IRS Form 1042-S (or any other required form), unless such earnings and withheld taxes are exempt from reporting under Treasury Regulation Section 1.1461-1(c)(2)(ii) or under other applicable law. With respect to earnings allocable to a United States person, the Escrow Agent will report such income, if required, on IRS Form 1099 or any other form required by law. The IRS Forms 1099 and/or 1042-S shall show the Escrow Agent as payor and [Lessee] as payee. Escrow Agent shall recognize [Lessee] as the designated party for regulatory reporting purposes.

Lessee and Lessor agree that they are not relieved of their respective obligations, if any, to prepare and file information reports under Code Section 6041, and the Treasury regulations thereunder, with respect to amounts of imputed interest income, as determined pursuant to Code Sections 483 or 1272. The Escrow Agent shall not be responsible for determining or reporting such imputed interest.

10. This Agreement shall be governed by and construed in accordance with the laws of the State of California and the parties hereto consent to jurisdiction in the State of California and venue in any state or federal court located in the State of California.

11. Any bank or corporation into which the Escrow Agent may be merged or with which it may be consolidated, or any bank or corporation to whom the Escrow Agent may transfer a substantial amount of its escrow business, shall be the successor to the Escrow Agent without

the execution or filing of any paper or any further act on the part of any of the parties, anything herein to the contrary notwithstanding. Any bank or corporation into which the Lessor may be merged or with which it may be consolidated, or any bank or corporation to whom the Lessor may transfer a substantial amount of its business, shall be the successor to the Lessor without the execution or filing of any paper or any further act on the part of any of the parties, anything herein to the contrary notwithstanding.

12. This Agreement may be amended, modified, and/or supplemented only by an instrument in writing executed by all parties hereto.

13. No party hereto shall assign its rights hereunder until its assignee has submitted to the Escrow Agent (i) Patriot Act disclosure materials and the Escrow Agent has determined that on the basis of such materials it may accept such assignee as a customer and (ii) assignee has delivered an IRS Form W-8 or W-9, as appropriate, to the Escrow Agent which the Escrow Agent has determined to have been properly signed and completed.

14. Escrow Agent will treat information related to this Agreement as confidential but, unless prohibited by law, Lessee and Lessor authorize the transfer or disclosure of any information relating to this Agreement to and between the subsidiaries, officers, affiliates and other representatives and advisors of Escrow Agent and third parties selected by any of them, wherever situated, for confidential use in the ordinary course of business, and further acknowledge that Escrow Agent and any such subsidiary, officer, affiliate or third party may transfer or disclose any such information as required by any law, court, regulator or legal process.

Lessor will treat information related to this Agreement as confidential but, unless prohibited by law, Escrow Agent and Lessee authorize the transfer or disclosure of any information relating to this Agreement to and between the subsidiaries, officers, affiliates, other representatives and advisors of Lessor and debt and equity sources and third parties selected by any of them, and to their prospective assignees wherever situated, for confidential use in the ordinary course of business, and further acknowledge that Lessor and any such subsidiary, officer, affiliate, debt and equity source or third party or prospective assignee may transfer or disclose any such information as required by any law, court, regulator or legal process.

Lessee will treat the terms of this Agreement as confidential except on a “need to know” basis to persons within or outside Lessee’s organization (including affiliates of such party), such as attorneys, accountants, bankers, financial advisors, auditors and other consultants of such party and its affiliates, except as required by any law, court, regulator or legal process and except pursuant to the express prior written consent of the other parties, which consent shall not be unreasonably withheld.

Section 15. This Agreement may be executed and delivered by facsimile signature or other electronic or digital means (including, without limitation, Adobe’s Portable Document Format (“PDF”). Any such signature shall be of the same force and effect as an original signature, it being the express intent of the parties to create a valid and legally enforceable contract between them. The exchange and delivery of this Agreement and the related signature pages via facsimile or as an attachment to electronic mail (including in PDF) shall constitute effective execution and delivery by the parties and may be used by the parties for all purposes.

Notwithstanding the foregoing, at the request of either party, the parties hereto agree to exchange inked original replacement signature pages as soon thereafter as reasonably practicable.

[Remainder of page intentionally left blank; signature page follows]

IN WITNESS WHEREOF, the parties have executed this Escrow and Account Control Agreement as of the date first above written.

BANC OF AMERICA PUBLIC CAPITAL CORP
as Lessor

CITY OF VALLEJO
as Lessee

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

TMI TRUST COMPANY
as Escrow Agent

By: _____
Name: _____
Title: _____

SCHEDULE 1
to the Escrow and Account Control Agreement
FORM OF DISBURSEMENT REQUEST

Re: Equipment Schedule No. ____ dated _____, 20__ to Master Equipment Lease/Purchase Agreement dated as of June 23, 2023 by and between Banc of America Public Capital Corp, as Lessor, and the City of Vallejo, as Lessee (the “*Lease*”) (Capitalized terms not otherwise defined herein shall have the meanings assigned to them in the Lease.)

In accordance with the terms of the Escrow and Account Control Agreement, dated as of June 23, 2023 (the “*Escrow and Account Control Agreement*”) by and among Banc of America Public Capital Corp (“*Lessor*”), the City of Vallejo (“*Lessee*”) and TMI Trust Company, as escrow agent (the “*Escrow Agent*”), the undersigned hereby requests the Escrow Agent pay the following persons the following amounts from the Escrow Account created under the Escrow and Account Control Agreement for the following purposes:

Disbursement Amounts:

Payee's Name and Address	Invoice Number	Dollar Amount	Purpose
<Payee's Name> <Payee Address 1> <Payee Address 2> <Payee Address 3> <Payee Bank Name*> <Payee Bank ABA/Routing*> <Payee Bank Account No*> <Payee Account Name*> <*Payee Address and Payee Bank information is required.>	<invoice list OR “see attached” with a spreadsheet>	<invoice amount>	<general description of equipment; ex “police cruiser”>
<Payee's Name> <Payee Address 1> <Payee Address 2> <Payee Address 3> <Payee Bank Name*> <Payee Bank ABA/Routing*> <Payee Bank Account No*> <Payee Account Name*> <*Payee Address and Payee Bank information is required.>	<invoice list OR “see attached” with a spreadsheet>	<invoice amount>	<general description of equipment; ex “police cruiser”>

Lessee hereby represents, covenants and warrants for the benefit of Lessor on the date hereof as follows:

(i) (a) Each obligation specified in the table herein titled as “Disbursement Amounts” has been incurred by Lessee in the stated amount, (b) the same is a proper charge against the Escrow Account for costs relating to the Equipment identified in the Lease, and (c) has not been paid (or has been paid by Lessee and Lessee requests reimbursement thereof).

(ii) Each item of Equipment relating to an obligation specified in the table herein titled as “Disbursement Amounts” has been delivered, installed (if applicable) and accepted by Lessee. Attached hereto is a copy of the invoice with respect to such obligation.

(iii) The undersigned, as Authorized Representative, has no notice of any vendor’s, mechanic’s or other liens or rights to liens, chattel mortgages, conditional sales contracts or security interest which should be satisfied or discharged before such payment is made.

(iv) This requisition contains no item representing payment on account, or any retained percentages which Lessee is, at the date hereof, entitled to retain (except to the extent such amounts represent a reimbursement to Lessee).

(v) The Equipment is insured in accordance with the Lease.

(vi) No Event of Default, and no event which with notice or lapse of time, or both, would become an Event of Default, under the Lease has occurred and is continuing at the date hereof. No Event of Non-appropriation has occurred or is threatened with respect to the Lease.

(vii) The disbursement shall occur during the Acquisition Period.

(viii) The representations, warranties and covenants of Lessee set forth in the Lease are true and correct as of the date hereof.

(ix) No Material Adverse Change has occurred since the date of the execution and delivery of the Lease.

(x) The information in this Disbursement Request regarding each Payee, including their respective name, address and wiring instructions, (collectively, the “Payee Information”) is true and correct, such Payee Information has been verified and confirmed by Lessee and the Lessor can rely on Lessee’s verification and confirmation of the accuracy of such Payee Information. Lessee hereby acknowledges and agrees that any call-back performed by Lessor to verify the disbursement instructions pursuant to this Disbursement Request shall be made to Lessee only and Lessor shall have no obligation to call-back any Payee listed above.

[Remainder of page intentionally left blank]

Dated: _____

CITY OF VALLEJO

By: _____

Name: _____

Title: _____

Disbursement of funds from the Escrow
Account in accordance with the foregoing
Disbursement Request hereby is authorized

BANC OF AMERICA PUBLIC CAPITAL CORP
as Lessor under the Lease

By: _____

Name: _____

Title: _____

EXHIBIT A-1

FORM OF INCUMBENCY AND AUTHORIZATION CERTIFICATE

The undersigned, a duly elected or appointed and acting City Clerk of the City of Vallejo (*"Lessee"*) certifies as follows:

A. The following listed persons are duly elected or appointed and acting officials of Lessee (the *"Officials"*) in the capacity set forth opposite their respective names below and the facsimile signatures below are true and correct as of the date hereof; and

B. The Officials are duly authorized, on behalf of Lessee, to negotiate, execute and deliver Schedule of Property No. ____ dated June 23, 2023 (the *"Schedule"*) to that certain Master Equipment Lease/Purchase Agreement, dated as of June 23, 2023 (the *"Agreement"*) and separate Schedules relating thereto from time to time as provided in the Agreement (collectively, the *"Schedules"*), each by and between Lessee and Banc of America Public Capital Corp (*"Lessor"*), the Escrow and Account Control Agreement dated as of June 23, 2023, by and among Lessor, Lessee and TMI Trust Company as Escrow Agent, all documents related thereto and delivered in connection therewith, and any future modification(s) or amendments thereof (collectively, the *"Operative Agreements"*), and the Operative Agreements are binding and authorized agreements of Lessee, enforceable in all respects in accordance with their respective terms.

Name of Official	Title	Signature
Terrance Davis	Assistant City Manager	_____
Rekha Nayar	Finance Director	_____
Florita Cruz	Assistant Director, Finance	_____

Dated: _____

By: _____
Name: _____
Title: _____

(The signer of this Certificate cannot be listed above as authorized to execute the Operative Agreements.)

[AN "EXHIBIT A-2" MUST BE COMPLETED AND EXECUTED AT TIME OF EXECUTION OF THE AGREEMENT]

EXHIBIT A-2

TO BE PROVIDED



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Mike Malone, City Manager
SUBJECT: **HOLD A PUBLIC HEARING AND ADOPT RESOLUTIONS RELATING TO THE ADOPTION OF THE FY 2023-24 BUDGET AND RELATED ACTIONS**

RECOMMENDATION

Hold a public hearing and take public input for the FY 2023-24 Budget, and adopt seven Resolutions as follows:

1. Resolution Adopting the FY 2023-24 Budget for the City of Vallejo, as set forth in **Attachment B**.
2. Resolution Adopting the FY 2023-24 Positions and Salaries as set forth in **Attachment C**.
3. Resolution Approving the FY 2023-24 Blue Rock Springs Golf Course Fees and Charges Schedule, as set forth in **Attachment D**.
4. Resolution Approving the FY 2023-24 Marina Fees and Charges Schedule, as set forth in **Attachment E**.
5. Resolution Authorizing the City Manager to Purchase Vehicles Scheduled and Funded for Replacement in FY 2023-24, as set forth in **Attachment F**.
6. Resolution Authorizing the City Manager to execute purchase orders for the vendors and amounts for FY 2023-24, as set forth in **Attachment G**.
7. Resolution Authorizing the amendment to the amortization schedule of Fiber Enterprise Loan, as set forth in **Attachment H**.

REASONS FOR RECOMMENDATION

In accordance with the City of Vallejo Charter Section 701, the City Manager is required to annually submit to the City Council the proposed expenditure and revenue estimates for the following fiscal year, at least 45 days prior to the beginning of the new fiscal year. On May 15, 2023, the Proposed FY 2023-24 budget was delivered to the City Council and posted on the City website. On June 6th staff had a budget workshop for the council and the public. Charter Section 702 requires a public hearing of the proposed budget. Adopting the budget resolution at this time will allow the City to operate and provide services after June 30, 2023, based on the most current projection of revenues and expenditures.

Vallejo Municipal Code section 2.60.340 requires the City Council to adopt an official salary plan through adoption of the annual positions and salaries ordinance or resolution which shall continue or abolish positions which existed on the last day of the preceding fiscal year; create new positions and prescribe the number of regular positions authorized for each department, division, branch, section and other unit of the City's organization.

The City of Vallejo owns the properties commonly known as the Blue Rock Springs Golf Course and Vallejo Municipal Marina. Touchstone Golf, LLC, manages the golf course while F3 Marina manages the marina for the City. Annually, the City includes proposed golf and marina berth fee changes with the adoption of the Proposed Budget.

In order to expedite the process of replacing aging, damaged, and/or obsolete vehicles and equipment that are

**Subject: HOLD A PUBLIC HEARING AND ADOPT RESOLUTIONS RELATING TO THE
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Page 2

scheduled, funded, and approved for replacement, on February 9, 2016 staff recommended and City Council approved the action of conducting one-time approvals each fiscal year for the purchase of vehicles and equipment scheduled to be replaced in said fiscal year.

In compliance with the Vallejo Municipal Code, purchases and agreements in excess of \$100,000 require authorization by the City Council.

An inter-fund loan transfer in the amount of \$830,000 was authorized by the City Council on May 23, 2017. By FY 2024-25, the Fiber Enterprise Fund will generate a revenue stream that can further sustain the program and pay for the loan payment due to the General Fund.

BACKGROUND AND DISCUSSION

In accordance with City Charter Sections 701 and 702, the Proposed Budget for FY 2023-24 was delivered to the City Council on May 15, 2023 and notice of a public hearing and a general summary of the proposed budget were published in the newspaper. On June 6, 2023, staff held a Budget Workshop for the FY 2023-24 proposed budget to receive the Council's direction on the proposed budget. This report, staff recommends that the FY 2023-24 Proposed Budget transmittal letter also be reviewed (see Attachment A).

FY 2022-23 was a turbulent period for the economy as it recovered from the pandemic. The City of Vallejo's budget has also felt the impact of a slowing economy, with sales tax revenues decreasing. Additionally, West Coast states, including California, experienced an increase in unemployment rates compared to the previous year, particularly in the tech and construction sectors, according to the Wall Street Journal. A slowing economy has strained the city's revenues and made it challenging to increase essential services and infrastructure investments. Higher unemployment rates may further impact consumer spending, property values, and increase demand for social welfare programs, posing additional strain on the city's budget.

The city must carefully evaluate expenditure priorities, explore potential revenue sources, and consider adopting proactive measures to mitigate the impact of potential uncertainties. By closely monitoring economic indicators and ensuring prudent fiscal policies, the City of Vallejo can work towards maintaining financial stability and ensuring the delivery of essential public services to its residents. Moving forward, we have taken these uncertainties into account when creating this year's budget book. We strive to maximize the use of the Cities Funds to benefit all members of our community, while maintaining fiscal responsibility. Other key priorities for this budget are public safety, economic development, youth, broadband, housing and homelessness.

The proposed budget reflects these priorities, with a total citywide budget of \$302.7 million, including \$132.8 million in General Fund and \$77.2 million in Water Fund expenditures.

General Fund Revenues

Our Proposed FY 2023-24 General Fund is anticipated to be \$132.82 million excluding Measure P, a difference of 1.7% when compared to the previous fiscal year's adopted budget. This is due to increase in some of our revenue sources like property tax, utility users tax, and business license tax. Yet other revenue sources such as cannabis show a continued decline of 21% and sales tax, not including Measure P, declining 2.4% when compared to FY 2022-23 Adopted Budget.

The City is proposing total General Fund revenue that reflects a 15.6% increase or \$20.4 million above the prior-year Adopted Budget mostly due to implementation of Measure P. Measure P was implemented to provide an additional projected revenue of \$18.16 million for FY 2023-24. Measure P increased the 8.375% sales tax to 9.25%, which became effective April 1, 2023. This would bring our Proposed General Fund Revenue to \$150.98 for the FY

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2023-24 Adopted Budget.

The city is proposing an available fund balance of \$24.3 million, which would be 18.3% of the total proposed expenditure, excluding Measure P revenue.

(In Millions)	FY 22-23 Adopted	FY 23-24 Proposed	Difference	
			AMT	%
Property Tax	\$ 24.52	\$ 25.83	\$ 1.31	5.3%
Property Tax in-lieu (MVLF)	12.68	14.12	1.44	11.3%
	37.20	39.94	2.75	7.4%
Sales Tax	19.08	18.22	(0.86)	(4.5%)
Transaction & Use Tax - Measure B	20.85	20.76	(0.09)	(0.4%)
Transaction & Use Tax - Measure P	0.00	18.16	18.16	0.0%
	39.93	57.14	17.21	43.1%
Utility User Tax	12.66	13.37	0.72	5.7%
Cannabis Tax (Measure C)	3.04	2.40	(0.64)	(21.1%)
Business License Tax	1.66	1.67	0.01	0.6%
Other *	16.41	17.80	1.39	8.5%
Subtotal, General				
Unrestricted Revenues	110.89	132.33	21.43	19.3%
Program Revenues	19.71	18.65	(1.06)	(5.4%)
Total (Excluding Measure P)	130.61	132.82	2.21	1.69%
Total (Including Measure P)	\$ 130.61	\$ 150.98	\$ 20.37	15.6%

*Other: TOT, Franchise Tax, Property Transfer Tax, Water Rights, Rentals & Discovery Kingdom

Property Tax (\$39.9 million)

The property tax the City will receive for FY 2023-24 is based on the property's assessed value as of January 1, 2023. Vallejo's median sales price for single-family residential homes increased 4.81% from \$520,000 in 2021 to \$545,000 in 2022. Throughout the 2022 calendar year we have seen an interest rate hike that has caused a reduction in home purchases. As we move into 2023, the sales prices of single-family residential properties in Vallejo are down by 0.55% in comparison with last year.

Sales Tax (\$57.1 million)

Sales tax growth continues to be one of the catalysts for revenue within the City. The sales tax forecast is provided by the City's sales tax consultant (HdL). After the COVID demand spike in spending, we are seeing brick and mortar retailer's sales starting to slow down. Households have tightened discretionary spending due to continued hikes in Federal interest rates, high inflation, and wavering consumer confidence. This factors into the decrease of \$950,000 or -2.38% for Sales Tax and Use Tax Measure B/V.

On April 1, 2023, the City implemented Measure P to help address community priorities for maintaining critical city services. A 0.875% (less than a penny on the dollar) would add a projected revenue of 18.16 million for the FY 2023-24 proposed budget.

**Subject: HOLD A PUBLIC HEARING AND ADOPT RESOLUTIONS RELATING TO THE
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Utility User's Tax (\$13.4 million)

The City imposes a 7.3% utility users tax on charges for telecommunications and video services and a 7.5% utility users tax on charges for electricity usage and natural gas delivered through mains or pipes. Utility users' taxes are expected to modestly increase by 5.38% or \$0.68 million in FY 2023-24. The increase is based on an average of past actuals. Cable TV and Gas/Electric is the largest contributors to the utility user's tax.

Cannabis Tax (\$2.4 million)

Year by year there is a noticeable decline in cannabis tax due to neighboring cities opening dispensaries. There is an anticipated 21% decrease when compared to FY 2022-23 adopted budget.

Business License Tax (\$1.7 million)

Compliance is now collected at a regular tax rate, versus FY 2022-23 which included back taxes. We took our current year trends to have an optimistic estimation of 0.58% grown from FY 2022-23 adopted budget.

Transient Occupancy Tax (\$2.2 million)

As we continue to pick ourselves back up from the pandemic, we can see a steady increase in Transient Occupancy tax. Projections are based on pre-covid actuals to get a conservative proposed FY 2023-24 budget of \$2.23 million.

Franchise Tax (\$5.9 million)

The City imposes charges on cable television, electricity, gas, and garbage services for the use of City streets and rights-of-way. Franchise fees can change when the customer base expands, when additional services are used, when weather impacts the use of the utility, and when consumer rates change. Cable TV shows a decline that may be caused by the popularity of streaming services. Gas and electricity franchise can be seen having a steady increase as more homes are built and more people move in. Garbage is the largest source of revenue within franchise tax and shows an increase as well. Overall Franchise Tax is anticipated to grow 4.38% when compared to FY 2022-23 adopted budget and has a proposed budget of \$5.87 million.

Program Revenue (\$18.7 million)

The program revenue decrease is primarily due to the COPS Grant ending in FY 2022-23, a difference of 1.37 million. Public works fee revenue is anticipated to decrease \$678,000 when compared to FY 2022-23 adopted budget.

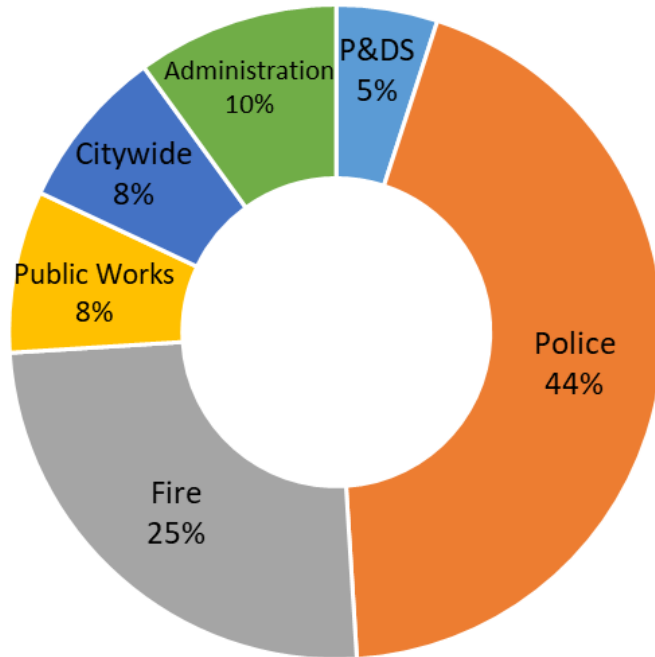
The City continues to pursue multiple state and federal grant opportunities to fund various city projects.

Overall, the City has utilized salary savings from high vacancy savings, enabling us to present to you another structurally balanced budget for the General Fund.

General Fund Expenditures

The following chart of Proposed FY 2023-24 General Fund Expenditures indicates the percentage associated with each department:

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The General Fund expenditures total \$132.78M broken down to the following: Police Department, which represents \$57.89M of expenditures, followed by the Fire Department at \$32.94M, Administration at \$14.79M, Public Works at \$10.43M, Planning & Development Services at \$6.62M and City-wide at \$10.12M. City-wide represents cross-departmental expenditures that cannot be attributed or charged to a specific departmental location.

Most General Fund expenses for the city are being held at status quo, except for a few essential one-time expenses.

The increase of 2.4% in General Fund expenditures compared to the previous year is primarily driven by self-insurance costs, and increased cost of fleet and maintenance. \$1.3 million has historically been set aside towards fleet replacement, including specialized public safety vehicles. Due to increasing fleet replacement cost, an additional \$943,000 will be included starting 2023-24. With the increase in general fund revenue, staff is carefully allocating the expenditures to budget areas, focusing on maintaining the service level for the city. The City will continue to operate conservatively due to the financial uncertainty surrounding inflation, monetary tightening, and possible emerging threat of a recession. The current proposed budget will be structurally balanced.

General Fund Reserves

Staff continues to pursue multiple grants to assist the city in supporting economic growth. Staff is proposing a structurally balanced budget that will provide an estimated \$24.3 million in available fund balance reserve, as of June 30, 2024, approximately 18% of General Fund expenditures. (Excluding measure P).

Measure P

FY 2023-24 proposed budget does not account for Measure P expenditure. Revenue is directed towards

**Subject: HOLD A PUBLIC HEARING AND ADOPT RESOLUTIONS RELATING TO THE
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maintaining fire protection, emergency medical response, crime prevention, homelessness, blight, dumping, repairs, and other critical city services. Measure P expenditure will be discussed with council at a future date.

Water Enterprise Fund

The water system is comprised of approximately 600 miles of pipelines. At the current replacement rate, it would take 450 years to replace all City pipelines. (The useful life of a pipe is 70-100 years.) The intent of the proposed budget is to utilize the available fund balance to bring this replacement cycle down to approximately every 100 years (the recommended industry standard). The staff is proposing \$77.2 million in expenditure budget which is \$21.2 million higher than last fiscal year. \$22.3 million of the available fund balance would be utilized to support the expenditure budget. Overall, the City aims to move from a reactive approach to its water main replacement program driven by emergency repairs, to a more proactive and cost-effective strategy. Over the long term, continuing to operate in a reactive mode will be costlier to the City than it would be to invest now in replacing these aged pipelines. In addition, replacing undersized pipelines to today's standards will aid in the long-term economic development of the City, and support water quality, water pressure, and fire suppression.

Fiber Enterprise Fund

Staff anticipates completing the broadband infrastructure projects and generating a revenue stream that can further sustain the fiber program in the city by FY 2024-2025.

The original loan repayment schedule between the General Fund and Fiber Enterprise Fund in the amount of \$830,000 was adopted through resolution number 17-048, and the first loan payment to the General Fund was due and paid on June 30, 2021. The staff is recommending amending the repayment schedule, with the next payment due on June 30, 2025.

Marina Enterprise Fund

For the first time, we are including the Marina fee schedule as part of the budget process. The current Marina fee structure was established through resolution number 16-051, and allowed for a 3% increase each fiscal year starting from July 1st, 2016, for a period of seven years. Since the seven-year period has ended, we propose incorporating the Marina fee schedule into the budget process, similar to how we handle the Golf Fee schedule. Vallejo Municipal Marina is managed by F3 Marina.

Golf Enterprise Fund

The City's two golf courses at Blue Rock Springs are managed by Touchstone Golf, LLC. Annually, a Schedule of Fees and Charges is presented to the City Council for approval. Touchstone Golf submitted a planned fee change for this fiscal year.

Staffing Changes in the Proposed Budget

The City is proposing the following changes in staffing. Below are staffing changes of note.

Department	Position Title	Fiscal Impact FTEs
Police	Add Administrative Manager	1
Police	Freeze Police Officer	0
Information Technology	IS Support Tech II	1
Net Fiscal Impact to the General Fund		\$98,763

**Subject: HOLD A PUBLIC HEARING AND ADOPT RESOLUTIONS RELATING TO THE
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NEXT STEPS

If approved by the City Council, staff will develop the final Adopted Budget document, incorporating any Council required changes.

FISCAL IMPACT

The Fiscal Year 2023-24 Proposed Budget includes \$297,502,868 in total Revenues across all funds (\$150,979,441 General Fund) and \$302,725,335 in total Expenditures across all funds (\$132,783,328 General Fund). The proposed expenditures will be funded by \$277,332,531 in revenues and \$25,392,804 in beginning fund balance.

Approval of this item accepts the Fiscal Year 2023-24 Proposed Budget and allows staff to continue services for the new fiscal year.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378.

ATTACHMENTS

1.	Attachment A - Transmittal Letter
2.	Attachment B - Res 1 Budget Resolution - FY 23-24
3.	Attachment C - Res 2 Positions and Salaries Resolution - FY 23-24
4.	Attachment C - Res 2 Exhibit 1 Authorized FTE Listing with Personnel Summary
5.	Attachment C - Res 2 Exhibit 2 Salary Schedule
6.	Attachment D - Res 3 Golf Fee Resolution - FY 23-24
7.	Attachment D - Res 3 Exhibit 1 Golf Fee - FY 23-24
8.	Attachment E - Res 4 Marina Fee Resolution - FY 23-24
9.	Attachment E - Res 4 Exhibit 1 Marina Fee - FY 23-24
10.	Attachment F - Res 5 Fleet Resolution - FY 23-24
11.	Attachment G - Res 6 Piggybacked POs Resolution FY 23-24
12.	Attachment H - Res 7 Fiber Enterprise Fund Loan Repayment Schedule Resolution - FY 24-25
13.	Attachment H - Res 7 Exhibit 1, Fiber Enterprise Fund Loan Repayment Schedule

CONTACT

Rekha Nayar, Finance Director; (707) 648-5433

Rekha.Nayar@cityofvallejo.net



Office of the City Manager · 555 Santa Clara Street · Vallejo · CA · 94590

DATE: May 15th, 2023

TO: Mayor, City Council and Residents of the City of Vallejo

FROM: Michael Malone, City Manager

SUBJECT: City of Vallejo – Fiscal Year 2023-2024 Proposed Budget

It is with great pleasure that I present you with the Proposed Budget for Fiscal Year (FY) 2023-2024 for the City of Vallejo. This budget has been crafted with careful consideration for the needs and desires of the residents of our city, paired with the importance of overall operations and services the City provides. Our goal is to allocate funds in a way that maximizes the benefits for all members of our community, while also maintaining fiscal responsibility.

Over the last two years, we have allocated City's revenues including State and federal grants toward the City of Vallejo's economic recovery, to support innovative programs and initiatives, to provide aid to small businesses, and to support services to help our residents. Through the continued pursuit of grant opportunities, careful allocation, and utilization of the federal American Rescue Plan (ARPA) funds, we continue to supplement these services to maximize the benefits felt throughout our city.

The City continues to work on restoring service levels post-pandemic, to break ground on capital projects in the Public Works and Water Departments to spark economic development programs and projects citywide. We have targeted new spending on programs and equipment to assist our dedicated city staff in providing improved service levels to our residents, businesses, and visitors.

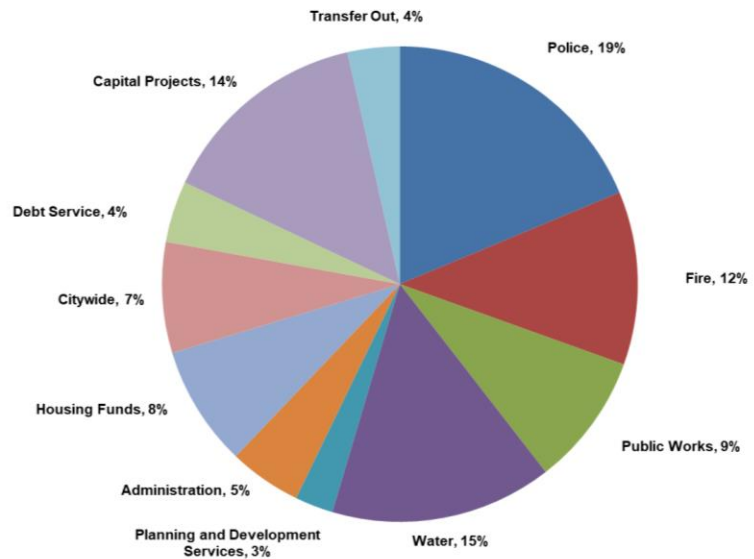
Overall Budget Trends

The total Citywide FY 2023-2024 budget is \$302.7 million. Of that, General Fund accounts for \$132.8 million in expenditures, with \$77.2 million in City Water Fund expenditures. The balance, \$92.7 million, is contained within the City's Housing Fund and over 80+ miscellaneous smaller funds that the City manages.

Our major tax revenue, sales tax, is projected to decline compared to FY 2022-2023. As we prepare for this upcoming fiscal year, projected General Fund revenues without Measure P are \$132.8 million, which is an increase of 1.7% when compared to FY 2022-2023 Adopted Budget revenues.

Despite lower revenue from sales taxes, the City's overall revenues have remained stable. Measure P, the City's new tax was placed on the ballot and passed in 2022. Measure P revenues have begun being collected at local merchants and are expected to be approximately \$18.2 million in FY 2023-2024. The revenue from Measure P will be kept in a separate fund to ensure accurate accounting and reporting of the revenues received and expenditures made.

Overall, the fiscal health of the City is stable, and we are presenting you with a structurally balanced budget for the 10th consecutive year.



General Fund Five Year Financial Forecast

The City utilizes a five-year forecast to foresee potential challenges on the horizon and make course corrections via budget and operational adjustments.

Note: Five-year forecast is a single point in time snapshot that dynamically and continually changes; as new information is received, assumptions are changed, and City Council decisions are made.

General Fund Five Year Trends through Fiscal Year 2027-2028

(in Millions)

	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Revenue/Transfers In	\$ 130.61	\$ 132.82	\$ 135.33	\$ 138.23	\$ 142.88	\$ 147.88
Expenditures/Transfers Out	129.69	132.78	133.68	138.03	142.99	148.15
(Deficit)/Surplus for Year	0.92	0.03	1.65	0.20	(0.11)	(0.26)
Available Ending Reserves excluding Measure P	21.50	24.34	25.99	26.19	26.08	25.82
% of Expenditures	17%	18%	19%	19%	18%	17%

While we will operate with a structurally balanced budget again this year, our five-year budget outlook shows that we will face increasing cost pressures going forward that will need to be addressed in future years. The most pressing challenges in the forecast are familiar:

- Estimated increased health care costs of \$3.7 million (66%) over the next five years.
- Due to insurance and risk management challenges, staff estimate an increase in insurance costs of \$3.6 million (41%) over the next 5 years. Changes in claims experience could shift these estimates.

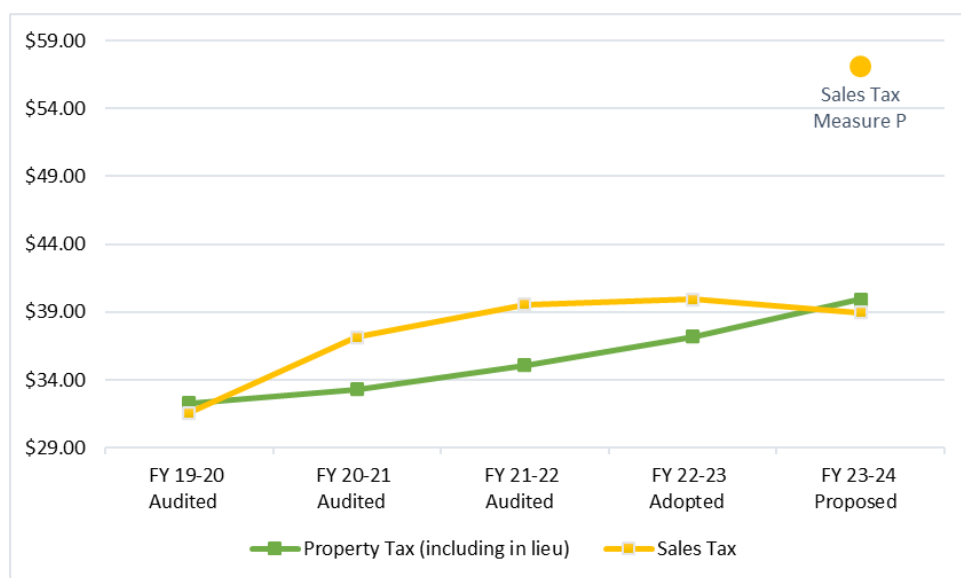
Overall, our five-year projection indicates that we will be facing deficits beginning in FY 2026-2027. This is not a new prospect, as each year we are forced to make difficult decisions to forgo or delay needed infrastructure projects or programs into future fiscal years; however, with prudent management these deficits are reasonably addressed.

General Fund Overview

Revenues

Fiscal year 2023-2024 revenues are currently projected to be 1.7% higher when compared to the prior fiscal year. Modest gains in some revenue sources are offset by slight reductions in other projected sources. Looking at the coming fiscal year, we project the following for the two major sources of revenue for the city:

Property & Sales Tax Trends



Sales Tax:

Sales Tax revenues, without Measure P, are projected to decrease 2% during the next fiscal year for the first time in many years. This shrinkage has been anticipated based on current economic trends. Measure P has been implemented as of April 01st, 2023 and will be collected in full for the first full year fiscal year in 2023-2024.

Property Taxes and In-Lieu Vehicle License Fee:

Property taxes, which comprise 26% of the city's general fund revenues (now including Measure P), are still on the incline, with an expected 7% increase over FY 2022-2023 Adopted Budget revenues. This is consistent with the trend seen in prior years.

Medical Marijuana Tax (Measure C):

Measure C tax revenue projections are expected to decrease significantly, by 21%, when compared to last year. Growing competition in this industry within the surrounding areas has considerably reduced this tax revenue.

Expenditures

The General Fund proposed expenditures are increasing by 2.4% compared to FY 2022-2023 Adopted Budget. Some of the major impacts were as follows:

Self-Insurance Costs:

Self-Insurance costs are increasing approximately \$500 thousand over prior year budgeted values. The City is continuing to fund at 80% confidence level.

Projected Vacancy Savings:

This budgeted item reflects the "savings" the City sees from having unfilled/vacant positions. The City has increased the projected amount of vacancy savings from \$5.0 million to \$7.1 million for this fiscal year. Staffing shortages are a nationwide concern and about 3.5 million workers are "missing" from the workforce according to the Federal reserve.

Fleet Vehicles:

Historically, the city sets aside \$1.3 million annually toward fleet replacement, including specialized public safety vehicles. Beginning in 2023-2024, this amount will be increased by an additional \$943,000 to keep up with increasing fleet replacement costs.

City Council Goal Setting

The City Council's April 14th Goal Setting was, once again, a cooperative and collaborative event that set the tone and the course for the upcoming fiscal year. The City Council's ultimate decision was to remain on course: to continue with and further refine the prior fiscal year's goals.

By continuing these multi-year goals, the Council's decision reiterates to staff and the community that they are committed to working on the most important issues facing Vallejo, allowing staff to build upon prior-year successes, and to continue the momentum toward making Vallejo a more safe, prosperous, and vibrant city.

This Fiscal Year 2023-2024 Proposed Budget reflects our priorities and commitment to enhancing the well-being of our community and to the City Council's goals. By focusing on key areas such as public safety, housing and homelessness, economic development, and youth, we aim to create a better Vallejo.

Some key ongoing programs or spending identified in the Proposed Budget to address Council Goals and Priorities are as follows:

Public Safety

Public Safety plays an important role in providing a safe, prosperous, and vibrant City.

The Vallejo Police Department staff continues to make strides on implementing the OIR report and Department of Justice's recommendations, it is expected that recruitment and selection for the Police Oversight and Accountability Board will begin soon and will be operational later this year.

Replacing aging fleet vehicles and equipment is an important step in providing high-quality public safety responses. The need to replace fire apparatuses to support life-saving activities, or to provide state-of-the-art equipment and vehicles to police officers in the field are important concerns to the City. Staff are exploring financing options for large replacements for some fire apparatus to help rotate out aging fire trucks. In FY 2023-2024 budget, \$3.0 million in funding is earmarked toward fleet vehicle replacement, with an additional \$104,000 for in-car cameras for police vehicles.

There has been much planning for a new Police Headquarters (HQ) for the Vallejo Police Department. With recent Council direction, staff has allocated \$700,000 toward the design and development of the new VPD Headquarters. Once location and design are solidified, the City will explore options to finance the construction of VPD HQ.

Economic Development

Several exciting projects are underway and will continue in the new fiscal year that will expand economic development in Vallejo:

The Blue Rock Springs Golf Course area is undergoing a comprehensive redesign aimed at facilitating the development of new housing, while also enhancing the existing Golf Course infrastructure.

Partnering with the Yocha Dehe Wintun Nation, the Seka Hills project on the City's waterfront will offer a high-end restaurant, wine and olive oil tastings, and a cultural center adjacent to the San Francisco bound ferry. The Yocha Dehe Wintun Nation will also be funding up to \$10 Million for Waterfront History Park construction.

Work on the Mare Island Specific Plan update continues. Utilizing community input, the Specific Plan will establish a vision and set policies for the area to encourage achievable, relevant development. Additionally, Mare Island Company continues to make solid progress on improving Mare Island with their work on the Connolly Corridor Development site along the waterfront.

Concurrently, plans for a waterfront and downtown specific plan are moving forward.

Housing and Homelessness

The City Manager's Office established a city policy and operationalized Extreme Weather Centers beginning in the winter of 2022. These centers have provided more than 400 safe resting and sleeping opportunities for individuals seeking shelter from harsh winter weather and will continue to offer support during hot summer weather. In this fiscal year budget, staff has allocated \$75,000 to ensure the continued funding for these centers and to provide the necessary supplies and equipment to support their operation.

Two new permanent supporting housing projects are in progress. Blue Oak Landing, on Sacramento Street, is anticipated to begin moving in residents in Spring of 2023. Blue Oak Landing will provide 74 permanent supportive housing units. The Broadway Project will offer another 47 permanent supportive housing units with an anticipated move-in in Fall 2023. The permanent supportive housing units will assist those exiting homelessness to gain housing with wrap around supportive services.

The Vallejo Navigation Center construction is expected to begin later this year. In November 2022, the City Council approved the purchase of the Navigation Center, which will be located at 1937 Broadway Street. This is a 125 bed Navigation Center that will be a "one-stop-shop" for supportive services and shelter to help address the unhoused population in Vallejo.

Lastly, the City Manager's Office has hired dedicated staff to address the unhoused population in Vallejo. This team is working on creative and collaborative opportunities to bring housing and support services to the community.

Youth

The City Manager's Office celebrated the hiring of our Youth Coordinator this past year. An RFP process is currently underway to secure an outside consultant to assist with surveying the needs of the community and available resources through local organizations and non-profits. Once completed, the data collected will assist staff in fostering collaboration and coordination between existing service providers and identifying gaps to fill moving forward to build and deliver youth-oriented activities.

Broadband

With the City Council's commitment to closing the digital divide and making "broadband for all" a reality, Vallejo's municipal owned city-wide fiber network is in the process of a major revamp. The City has adopted a Digital Equity and Broadband Strategy in 2022 and selected a new (P3) Private public Partner through a competitive RFP process. With the infusion of the ARPA funds, the city staff is busy completing several high-profile broadband projects identified in its Broadband Strategy. The city is on its way to creating a fiber network that will benefit the non-profits, underserved communities, small/large businesses, anchor institutes, and new developments. The fiber enterprise fund has started to produce revenues and is projected to be producing a healthy revenue stream by the end of FY 2023-2024.



Addressing Citywide Challenges

We recognize that our city is facing significant challenges, both internally and externally. However, we believe that with smart financial planning and continuing to effectively use our resources, we can overcome these challenges and continue to thrive.

The global economy and rising inflationary pressures have resulted in escalated costs of goods and services, including those procured by the city. This has resulted in a cooling effect on public spending that affects incoming city revenues in some key areas. Additionally, supply-chain

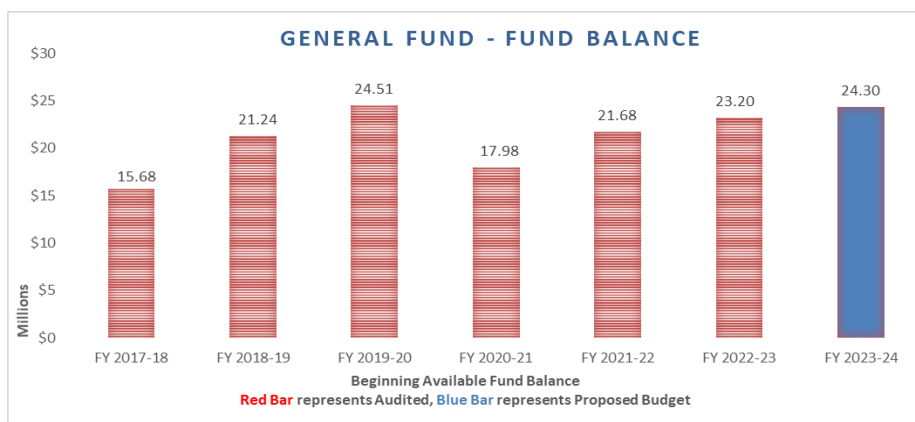
disruptions have caused unforeseen delays, creating a ripple effect that can further impede project rollouts and increase capital costs.

Historically, Vallejo has struggled to keep up with the needed repair and maintenance of our public roadways. This is a challenge we have prioritized this year, with \$4.1M in funding within the current budget for road repair and street resurfacing. This funding will lay the foundation for additional investments in future years and will significantly improve the quality of our city's streets, making them safer for travel and more accessible for all Vallejo residents.

Recruiting new city staff and retention of staff continues to be a primary challenge in the City of Vallejo. Recruitments for some key positions, including but not limited to Police Officers, Dispatchers, Engineers, Water Treatment Plant personnel, Housing Director, planners and more, continue to be extraordinarily challenging. Vallejo is competing with a busy Bay Area region and against other municipalities for the same limited pool of qualified and sought after employees.

Investing in our personnel is critical to delivering high-quality services to our residents and promoting inclusive work environments. We recognize that many of the City's positions are not competitive with other agencies throughout the region and have been taking steps to address this issue by increasing compensation in key positions to better align salaries with the current employment market. We acknowledge that there is still more work to be done and are committed to attracting and retaining talented individuals to serve our community members.

As we continue to recover from the Covid-19 pandemic and work to ensure the long-term financial stability of our city, it is important that we maintain a healthy level of reserves. We have been mindful to continue building our reserves over the years to ensure we can weather the event of an economic swing as well as maintain a good credit rating, which is a testament to our city's strong financial management.



For the FY 2023-2024, the City is proposing an available fund balance of \$24.3 million, which is 18.3% of total proposed expenditures, without considering Measure P.

In Closing

The City of Vallejo's FY 2023-2024 budget is optimistic about the future, yet conservative in its revenue estimates and spending. As has been the case for years, the City's long-term revenue growth remains tied to economic development, job creation and affordable housing.

The City Council's continued support and focus on building healthy, safe, and vibrant communities by improving economic development opportunities, retaining, and growing our local businesses, and continuing our commitment to affordable housing here in Vallejo remains key in building an efficient and robust tax base. That tax base, in turn, will generate the revenues needed to support the City's needs for future years.

Lastly, I would like to express my utmost appreciation and gratitude to the City of Vallejo staff. Despite facing resource constraints and staffing shortages, our staff members have consistently delivered outstanding service, implemented innovative initiatives and programs, and demonstrated an unwavering commitment to public service and to the City of Vallejo. Their dedication, resilience, commitment, and professionalism in the face of the many challenges is truly commendable.

Respectfully submitted,



Michael Malone
City Manager

ATTACHMENT B

Approved as to form:

By:  for
Veronica Nebb, City Attorney

RESOLUTION NO. _____ N.C.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
APPROVING THE BUDGET FOR THE CITY OF VALLEJO
FOR FISCAL YEAR 2023-2024**

WHEREAS, pursuant to City Charter section 701, the City Manager has submitted the Proposed Budget for Fiscal Year 2023-2024 ("Proposed Budget"), consisting of the recommended expenditures, estimated revenues and an explanatory budget message; and

WHEREAS, pursuant to City Charter Section 702, the City Council published a general summary of the Proposed Budget, information as to the times and places where copies of the Proposed Budget were available for inspection by the public, and the time and place for a public hearing on the Proposed Budget; and

WHEREAS, the expenditures provided in said Proposed Budget, together with any revisions to it, are within the expenditure limitations imposed by Article XIII B of the California Constitution; and

WHEREAS, the City Council conducted a public hearing on June 13, 2023, at which time any and all members of the public were afforded an opportunity to express their views:

NOW, THEREFORE BE IT RESOLVED, that the City Council hereby adopts the City of Vallejo Fiscal Year 2023-2024 Budget in accordance with the following provisions and authorities:

1. Appropriations - Appropriations are adopted as set forth in the City of Vallejo Proposed Budget Fiscal Year 2023-2024 published May 15, 2023.
2. Level of Budgetary Control - Budgetary control is established at the following levels: a) General Fund – Department level; b) Other Funds – Fund level; and Capital Projects – Department level. The City Manager may authorize line item budget transfers within a General Fund department, or within a fund other than the General Fund, consistent with the City Charter, the Vallejo Municipal Code and this Resolution.

3. Budget Revisions – Pursuant to City Charter Sec. 703, at any time during the fiscal year, the City Manager may transfer part or all of any unencumbered appropriation balance among programs within a department, office or agency. Such transfers shall be reported in writing to the City Council. Upon written request by the City Manager, the Council, after being given one week's notice of intention to do so, may by resolution transfer part or all of any unencumbered appropriation balance from one department, office or agency to another or may appropriate available funds not included in the budget.
4. Grant Funds, Multiyear Operational Projects, and Donation Funds. The City Manager is authorized to carry over and re-appropriate into FY 2023-2024 any unexpended appropriations remaining from FY 2022-2023 for grant projects, multiyear operational projects (MYOP), and donation funds.
5. Encumbrances - All encumbrances for valid purchase orders and contracts in effect as of June 30, 2023, will remain in effect in the following Fiscal Year 2023-2024. The City Manager is authorized to increase the FY 2023-2024 budget appropriations in the amount of the outstanding encumbrances for valid purchase orders and contracts as of June 30, 2023. The City Council re-appropriates the encumbrances in the same amounts and into the same accounts in the Funds as they existed on June 30, 2023.
6. Authorized Payments – The City Manager and City Attorney are hereby authorized to make payments to/for: all utility payments and telephone charges; rents and lease payments; claims and litigation settlements, judgments, court orders, legal costs and outside counsel fees; pass through loans, grants and payments; membership dues, periodical subscriptions and software subscriptions; employee reimbursements, e.g. tuition, professional development, auto mileage; retirement contributions and benefit payments; refunds to City customers; permits and fees paid to governmental or regulatory agencies.
7. Donations - The City Manager is authorized to receive and accept:
 - a. cash donations for specific purposes, to deposit such donations in trust funds, and to expend such donations for the purpose for which the donation was made; and
 - b. in kind/non-cash donations that would serve a useful purpose in the provision of City services.
 - c. City Manager can appropriate and spend up to \$100,000 without additional city council approval.
8. Grants - The City Manager is authorized to submit grant applications for activities within the jurisdiction of the City. The City Manager is authorized to accept such grants, to expend grant funds if the funds have been appropriated, and to implement the actions required by any grant for projects and programs within the City's jurisdiction.

9. Inventory and Accounts Receivable - The City Manager is authorized to conduct a physical inventory, analyze receivables for collection, and to reconcile related financial records accordingly.
10. Debt - The City Manager is authorized to amend the Budget to reflect all required debt service requirements and payments, bond covenants or other applicable requirements, laws and regulations.
11. Short-term Inter-fund Borrowing - The City Manager is authorized to transfer cash on a daily basis to support funds with a negative cash position so long as the borrowing is paid back within one year, except for capital grant funds because grantor may not provide city with reimbursement of expended funds within the one year period.
12. Transfers and Reserves - The City Manager is authorized to make transfers among funds and reserves in accordance with the City Charter, the Vallejo Municipal Code, this resolution, and the Budget for Fiscal Year 2023-2024.
13. Completed or Inactive CIP Projects - Annually, completed or inactive projects will be closed, except for projects that have existing litigation or payment disputes. An inactive project is defined as one where transaction activity is less than \$1,000 over the prior three years. The City Manager, or his or her designee, is authorized to close a project(s) and to process the necessary documentation to close inactive projects.
14. Insurance – The City Manager is authorized to procure insurance coverage in such amounts and with such self-insured retentions as is deemed prudent and necessary for the City, in amounts consistent with this budget.
15. Claims and Judgments - The City Manager and City Attorney are hereby authorized to pay claims and judgments as otherwise authorized by Council Resolution, a valid court order, or a stipulated judgment entered into pursuant to direction given by this Council in closed session.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:

By:  for _____
Veronica Nebb, City Attorney

RESOLUTION NO. _____ N.C.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
AUTHORIZING FISCAL YEAR 2023-2024 POSITIONS AND SALARIES**

WHEREAS, Vallejo Municipal Code Section 2.60.340 requires the City Council to adopt an official salary plan through adoption of the annual positions and salaries ordinance or resolution which shall continue or abolish positions which existed on the last day of the preceding fiscal year; create new positions and prescribe the number of regular positions authorized for each department, division, branch, section and other unit of the City's organization; and

WHEREAS, the City Council has reviewed the supplementary information to the Proposed Budget for Fiscal Year (FY) 2023-2024, containing the Salary Plan;

NOW, THEREFORE, BE IT RESOLVED by the City Council that the positions as set forth in Exhibit 1 to this Resolution are authorized and funded for FY 2023-2024

BE IT FURTHER RESOLVED that the City Manager is authorized to retain interim, part-time, temporary or seasonal personnel within the amounts appropriated for such purposes. In addition, to enable quick response in the City's difficult fiscal conditions, the City Manager, after review by the Human Resources Director and the Finance Director, is authorized to respond to staffing vacancies by either under filling them or using current staff that are at other similar pay level positions as long as there are sufficient monies remaining in the current budget.

BE IT FURTHER RESOLVED that the City Manager is further authorized to reassign authorized staffing positions within a department and within the same fund as long as there is no net change to authorized staffing positions and no change in the total expenditures appropriated for the department or fund.

BE IT FURTHER RESOLVED by the City Council that the salary schedule as set forth in the supplementary information to the Proposed Budget for FY 2023-2024 and attached to the Resolution as Exhibit 1 and Exhibit 2, with any salary and benefit adjustment authorized by the Proposed Budget for FY 2023-2024 adopted concurrently with this Resolution shall be the Official FY 2023-2024 Salary Plan (Salary Plan) for the City of Vallejo; and

BE IT FURTHER RESOLVED that the positions contained therein shall be continued from FY 2022-2023 to FY 2023-2024, and that any new positions created shall be as reflected therein, and such Salary Plan.

BE IT FURTHER RESOLVED that the City Manager is authorized to adjust staffing levels in the Police and Fire Training Academies based on projected vacancies.

BE IT FURTHER RESOLVED that the City Manager is authorized to adjust staffing levels for temporary staffing (extra-help) positions based on the projected total budget amount available.

BE IT FURTHER RESOLVED that the City Manager is authorized to adjust any appropriation made in the approved budget to reflect changes from amounts budgeted for updated labor, cost plan, and risk management changes, such as retirement rates, payroll taxes, health benefits, fleet costs, and risk management costs from designated funds or reserves.

BE IT FURTHER RESOLVED that the City Manager is authorized to adjust staffing levels for renewals, expansions, or reductions to fully offset City Council-approved operating grants or externally funded programs (EFP). Grant/EFP positions shall be terminated upon completion or cancellation of the grant/EFP, unless specifically continued by a resolution that includes a source of replacement funding. Any existing positions which were approved based on the assumption of the City receiving a grant or other reimbursements must have continued funding verified prior to filling the position.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Personnel Summary

Authorized Full-time Equivalent (FTE) Listing

	FY 20-21	FY 21-22	FY 22-23		FY 23-24	
	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
General Fund						
Legislative	8.00	8.00	8.00	8.00	-	8.00
Executive						
City Manager	13.00	16.00	16.00	16.00	-	16.00
City Clerk	3.00	3.00	3.00	2.00	-	2.00
Information Technology	13.00	12.00	12.00	-	-	-
Economic Development	5.00	-	-	-	-	-
Legal	13.00	14.00	14.00	14.00	-	14.00
Finance	21.00	24.00	24.00	24.00	-	24.00
Human Resources	14.00	15.00	15.00	15.00	-	15.00
Information Technology	-	-	-	11.50	1.00	12.50
Planning & Development Services	24.00	31.00	31.00	35.00	-	35.00
Economic Development	-	-	-	7.00	-	7.00
Police	187.00	201.00	201.00	190.00	1.00	191.00
Fire	108.00	109.00	108.00	96.00	-	96.00
Public Works	73.50	74.00	73.00	73.50	-	73.50
	482.50	507.00	505.00	492.00	2.00	494.00
Enterprise Funds						
Water	107.50	120.00	121.00	121.00	-	121.00
Finance	17.00	17.00	17.00	18.00	-	18.00
Human Resources	-	1.00	1.00	1.00	-	1.00
Subtotal, Water	124.50	138.00	139.00	140.00	-	140.00
Economic Development Funds						
Mare Island CFDs	2.00	2.00	2.00	2.00	-	2.00
	2.00	2.00	2.00	2.00	-	2.00
Public Works Funds						
Landscape Districts	5.00	5.00	5.00	5.00	-	5.00
Corp Yard	8.00	8.00	9.00	9.00	-	9.00
	13.00	13.00	14.00	14.00	-	14.00
Other Funds						
Housing	15.00	15.00	15.00	15.00	1.00	16.00
Self Insurance	5.00	5.00	5.00	5.00	-	5.00
	20.00	20.00	20.00	20.00	1.00	21.00
TOTAL	647.00	681.00	680.00	668.00	3.00	671.00

Multi-Level Authorizations

All positions in the Personnel Summaries/Authorized FTE Listings by Department that are authorized at multiple levels, where promotion is dependent on an employee obtaining certification or similar criteria not in the City's control, or other circumstances warrant, are required to be listed below and are referred to as "Multi-Level Authorizations":

Housing Specialist I/II	Assistant Engineer/ Associate Civil Engineer
Communications Operators I/II	Instrument Technician I/II
Maintenance Worker I/II	Water Maintenance Worker I/II

Temporary & Part-time Authorized Positions

The Personnel Summary/Authorized FTE Listing does not reflect temporary and part-time positions required to be paid through City payroll. These positions include interns, administrative, manual and nonmanual temporary positions, and Police Cadets and Firefighter Trainee authorizations.

These temporary and part-time position authorizations generally fluctuate throughout the year as business needs change. As such, the City Manager has the authority to adjust staffing levels for temporary staffing positions, subject to budgetary constraints.

Note: Detailed FTE information by classification and department can be found in the Appendix.

Appendix: Personnel Summary

Legislative, Executive and Legal Departments

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
LEGISLATIVE							
MAYOR & COUNCIL							
Mayor	MAYOR	1.00	1.00	1.00	1.00	-	1.00
City Council	COUNCIL	6.00	6.00	6.00	6.00	-	6.00
Executive Assistant to the Mayor	EXEC	1.00	1.00	1.00	1.00	-	1.00
Total Legislative		8.00	8.00	8.00	8.00	-	8.00
EXECUTIVE							
CITY MANAGER							
City Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant City Manager	EXEC	1.00	2.00	2.00	2.00	-	2.00
Assistant to the City Manager	EXEC	2.00	2.00	2.00	2.00	-	2.00
Communication Operations Manager	EXEC				1.00	-	1.00
Executive Assistant to the City Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00
Organizational Development Manager	EXEC	-	1.00	1.00	1.00	-	1.00
Administrative Clerk II-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	2.00	3.00	4.00	3.00	-	3.00
Administrative Analyst II (Ltd term expires 6/30/25) (a)	CAMP	-	1.00	1.00	1.00	-	1.00
Community and Volunteer Coordinator	CAMP	1.00	1.00	1.00	1.00	-	1.00
Communications and Public Information Officer	EXEC	1.00	1.00	1.00	1.00	-	1.00
Special Advisor to the City Manager	EXEC	1.00	1.00	-	-	-	-
		13.00	16.00	16.00	16.00	-	16.00
CITY CLERK							
City Clerk	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy City Clerk	CAMP	1.00	1.00	1.00	1.00	-	1.00
Contracts & Records Technician	CAMP	1.00	1.00	1.00	-	-	-
		3.00	3.00	3.00	2.00	-	2.00
INFORMATION TECHNOLOGY (b)							
Chief Innovation Officer	EXEC	1.00	1.00	1.00	-	-	-
IT Project Manager	CAMP	1.00	1.00	1.00	-	-	-
Information Systems Manager	CAMP	3.00	2.00	2.00	-	-	-
Network Administrator	CAMP	1.00	1.00	1.00	-	-	-
IS Services Specialist	IBEW	1.00	1.00	1.00	-	-	-
Media Services Specialist	CAMP	1.00	1.00	1.00	-	-	-
Asset Manager	CAMP				-	-	-
IS Support Technician II	IBEW	3.00	3.00	3.00	-	-	-
IS Support Technician I	IBEW	1.00	1.00	1.00	-	-	-
Secretary	IBEW	-	-	-	-	-	-
Administrative Clerk II	IBEW	1.00	1.00	1.00	-	-	-
		13.00	12.00	12.00	-	-	-
Subtotal Executive, General Fund		34.00	31.00	31.00	18.00	-	18.00

(a) Funded by ARPA expires 6/30/25.

(b) Information Technology functions transferred under the Information Technology Department in FY2022-23 Midyear.

Appendix: Personnel Summary

Legislative, Executive and Legal Departments

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
EXECUTIVE (continued)							
HOUSING/SECTION 8 Fund 121 (a)							
Housing & Community Development Program Manager	CAMP	1.00	1.00	1.00	-	-	-
Housing Project Developer	CAMP	1.00	1.00	1.00	-	-	-
Housing Specialist Supervisor	IBEW	2.00	2.00	1.00	-	-	-
Housing Specialist I / II	IBEW	-	-	6.00	-	-	-
Sr. Housing Specialist	IBEW	6.00	6.00	1.00	-	-	-
Administrative Manager	CAMP			1.00	-	-	-
Administrative Analyst II	CAMP	2.00	2.00	1.00	-	-	-
Secretary	IBEW	1.00	1.00	1.00	-	-	-
Sr. Community Dev. Analyst	IBEW	-	-	-	-	-	-
Admin Clerk II	IBEW	2.00	2.00	2.00	-	-	-
		15.00	15.00	15.00	-	-	-
Total Executive		54.00	46.00	46.00	18.00	-	18.00
LEGAL							
CITY ATTORNEY							
City Attorney	EXEC	1.00	1.00	1.00	1.00	-	1.00
Chief Assistant City Attorney	EXEC	1.00	1.00	1.00	1.00	-	1.00
Asst. City Attorney II-E	EXEC	1.00	1.00	1.00	1.00	-	1.00
Asst. City Attorney II	CAMP	2.00	3.00	3.00	3.00	-	3.00
Deputy City Attorney II	CAMP	2.00	2.00	2.00	2.00	-	2.00
Deputy City Attorney I	CAMP	1.00	1.00	1.00	1.00	-	1.00
Law Office Supervisor	EXEC	1.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	-	1.00	1.00	1.00	-	1.00
Senior Administrative Clerk-C	CAMP	1.00	-	-	-	-	-
Paralegal	CAMP	3.00	3.00	3.00	3.00	-	3.00
Legal Secretary	CAMP	-	-	-	-	-	-
Total Legal		13.00	14.00	14.00	14.00	-	14.00
TOTAL LEGISLATIVE, EXECUTIVE AND LEGAL		75.00	68.00	68.00	40.00	0.00	40.00

(a) Housing functions transferred under the Housing Department in FY2022-23 Midyear.

Appendix: Personnel Summary

Finance Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
ACCOUNTING							
Finance Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant Finance Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy Finance Director	EXEC	-	1.00	1.00	1.00	-	1.00
Auditor Controller	CAMP	-	-	-	-	-	-
Finance Manager (Ltd term expires 6/30/25) (a)	CAMP	-	1.00	1.00	1.00	-	1.00
Finance Manager	CAMP	1.00	-	-	-	-	-
Purchasing Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Accounting Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II (Ltd term expires 6/30/25) (b)	CAMP	-	1.00	1.00	1.00	-	1.00
Senior Accountant	IBEW	4.00	5.00	5.00	5.00	-	5.00
Accountant	IBEW	4.00	5.00	5.00	6.00	-	6.00
Payroll Supervisor	IBEW	1.00	-	-	-	-	-
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Accounting Technician	IBEW	3.00	3.00	3.00	2.00	-	2.00
Accounting Clerk II	IBEW	-	-	-	-	-	-
		19.00	22.00	22.00	22.00	-	22.00
COMMERCIAL SERVICES							
Senior Accountant	IBEW	1.00	1.00	1.00	1.00	-	1.00
Customer Service Representative	IBEW	1.00	1.00	1.00	1.00	-	1.00
		2.00	2.00	2.00	2.00	-	2.00
Subtotal, General Fund		21.00	24.00	24.00	24.00	-	24.00
WATER FUND:							
WATER BILLING & COLLECTION							
Customer Service Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00
Accounting Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Accountant	IBEW	1.00	1.00	1.00	1.00	-	1.00
Sr. Customer Service Representative	IBEW	1.00	1.00	1.00	1.00	-	1.00
Customer Service Representative	IBEW	5.00	5.00	5.00	6.00	-	6.00
		9.00	9.00	9.00	10.00	-	10.00
WATER METER READING							
Meter Reader	IBEW	5.00	5.00	5.00	5.00	-	5.00
Sr. Meter Reader	IBEW	1.00	1.00	1.00	1.00	-	1.00
Utility Field Representative	IBEW	2.00	2.00	2.00	2.00	-	2.00
		8.00	8.00	8.00	8.00	-	8.00
Subtotal, Water Fund		17.00	17.00	17.00	18.00	-	18.00
TOTAL DEPARTMENT		38.00	41.00	41.00	42.00	-	42.00

(a) Funded by ERP Project expires 6/30/25

(b) Funded by ARPA expires 6/30/25

Appendix: Personnel Summary

Human Resources Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
HUMAN RESOURCES							
Human Resources Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant Human Resources Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
HR Program Manager	EXEC	4.00	1.00	1.00	1.00	-	1.00
Employee and Labor Relations Officer	EXEC	-	1.00	1.00	1.00	-	1.00
Senior Personnel Analyst	CAMP	1.00	2.00	2.00	2.00	-	2.00
Administrative Analyst II	CAMP	-	1.00	1.00	1.00	-	1.00
HR Information System Analyst	CAMP	-	1.00	1.00	1.00	-	1.00
Personnel Analyst II	CAMP	3.00	3.00	3.00	3.00	-	3.00
Personnel Technician	CAMP	3.00	2.00	2.00	2.00	-	2.00
Personnel Analyst II (Ltd term expires 6/30/25) (a)	CAMP	-	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	-	1.00	1.00	1.00	-	1.00
Admin Clerk II-C	CAMP	1.00	-	-	-	-	-
Subtotal, General Fund		14.00	15.00	15.00	15.00	-	15.00
Water Fund 401							
Personnel Analyst II	CAMP	-	1.00	1.00	1.00	-	1.00
		-	1.00	1.00	1.00	-	1.00
SELF INSURANCE Fund							
Risk Manager / Safety Officer	EXEC	-	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	-	3.00	3.00	3.00	-	3.00
Admin Clerk II-C	CAMP	-	1.00	1.00	1.00	-	1.00
Subtotal, Self Insurance		-	5.00	5.00	5.00	-	5.00
TOTAL DEPARTMENT		14.00	21.00	21.00	21.00	-	21.00

(a) Funded by ARPA expires 6/30/25

Appendix: Personnel Summary

Information Technology Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
INFORMATION TECHNOLOGY (a)							
Chief Innovation Officer	EXEC	-	-	-	1.00	-	1.00
IT Project Manager	CAMP	-	-	-	1.00	-	1.00
Information Systems Manager	CAMP	-	-	-	2.00	-	2.00
Network Administrator	CAMP	-	-	-	1.00	-	1.00
IS Services Specialist	IBEW	-	-	-	-	-	-
Media Services Specialist	CAMP	-	-	-	1.00	-	1.00
Asset Manager	CAMP	-	-	-	0.50	-	0.50
IS Support Technician II	IBEW	-	-	-	4.00	1.00	5.00
IS Support Technician I	IBEW	-	-	-	-	-	-
Secretary	IBEW	-	-	-	1.00	-	1.00
Administrative Clerk II	IBEW	-	-	-	-	-	-
TOTAL DEPARTMENT		-	-	-	11.50	1.00	12.50

(a) Information Technology functions transferred to Information Technology Department in FY22-23 Midyear.

Appendix: Personnel Summary

Economic Development Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
ECONOMIC DEVELOPMENT (a)							
Economic Development Director	EXEC	-	-	-	1.00	-	1.00
Economic Development Program Manager	CAMP	-	-	-	3.00	-	3.00
Sr. Comm. Development Analyst	IBEW	-	-	-	1.00	-	1.00
Administrative Analyst II	CAMP	-	-	-	1.00	-	1.00
Secretary	IBEW	-	-	-	1.00	-	1.00
TOTAL DEPARTMENT		-	-	-	7.00	-	7.00

(a) Economic Development functions transferred to Economic Development Department in FY22-23 Midyear.

Appendix: Personnel Summary

Planning & Development Services Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
Group		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
ADMINISTRATION							
Community Development Director	EXEC	-	-	-	-	-	-
Planning & Development Services Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
		3.00	3.00	3.00	3.00	-	3.00
BUILDING							
Chief Building Official	CAMP	1.00	1.00	1.00	1.00	-	1.00
Building Inspection Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Building Inspection Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00
Building Inspector II	IBEW	4.00	4.00	4.00	4.00	-	4.00
Development Permit Coordinator	CAMP	1.00	1.00	1.00	1.00	-	1.00
Plan Check Engineer	IBEW	1.00	1.00	1.00	1.00	-	1.00
Building Permit Technician I	IBEW	1.00	1.00	1.00	1.00	-	1.00
Building Permit Technician II	IBEW	1.00	1.00	1.00	1.00	-	1.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
		12.00	12.00	12.00	12.00	-	12.00
PLANNING							
Planning Manager	CAMP	2.00	2.00	2.00	2.00	-	2.00
Principal Planner	CAMP	1.00	1.00	1.00	1.00	-	1.00
Senior Planner	CAMP	2.00	2.00	2.00	2.00	-	2.00
Associate Planner	IBEW	3.00	3.00	3.00	3.00	-	3.00
Planning Technician (a)	IBEW	1.00	1.00	1.00	1.00	-	1.00
		9.00	9.00	9.00	9.00	-	9.00
CODE ENFORCEMENT (b)							
Code Enforcement Manager	CAMP	-	-	-	1.00	-	1.00
Sr. Code Enforcement Officer	IBEW	-	-	-	1.00	-	1.00
Code Enforcement Officer	IBEW	-	-	-	6.00	-	6.00
Accounting Clerk II	IBEW	-	-	-	1.00	-	1.00
Administrative Analyst II	CAMP	-	-	-	1.00	-	1.00
Secretary	IBEW	-	-	-	1.00	-	1.00
		-	-	-	11.00	-	11.00
ECONOMIC DEVELOPMENT (c)							
Economic Development Manager	CAMP	-	1.00	1.00	-	-	-
Economic Development Program Manager	CAMP	-	3.00	3.00	-	-	-
Real Property and Asset Manager	CAMP	-	-	-	-	-	-
Sr. Comm. Development Analyst	IBEW	-	1.00	1.00	-	-	-
Administrative Analyst II	CAMP	-	1.00	1.00	-	-	-
Secretary	IBEW	-	1.00	1.00	-	-	-
		-	7.00	7.00	-	-	-
TOTAL DEPARTMENT		24.00	31.00	31.00	35.00	-	35.00

(a) One (1) Vacant Planning Technician position defunded in FY2023-24.

(b) Code Enforcement functions transferred under the Planning and Development Services Department in FY2022-23 Midyear.

(c) Economic Development functions transferred under the Economic Development Department in FY2022-23 Midyear.

Appendix: Personnel Summary

Police Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
						Proposed	
		Amended	Amended	Adopted	Amended	Changes	Proposed
GENERAL FUND:							
PUBLIC SAFETY							
Police Chief	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy Police Chief	EXEC	2.00	2.00	2.00	2.00	-	2.00
Police Captain (a)	VPOA	3.00	3.00	3.00	3.00	-	3.00
Police Lieutenant (b)	VPOA	8.00	8.00	8.00	9.00	-	9.00
Police Sergeant	VPOA	13.00	13.00	13.00	13.00	-	13.00
Police Corporal (c)	VPOA	12.00	12.00	12.00	12.00	-	12.00
Police Officer (d)	VPOA	84.00	84.00	84.00	84.00	-	84.00
Police Officer (Ltd 4-yr term) (e)	VPOA	8.00	8.00	8.00	8.00	-	8.00
		131.00	131.00	131.00	132.00	-	132.00
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	1.00	2.00
Administrative Analyst II	CAMP	3.00	4.00	4.00	5.00	-	5.00
Administrative Analyst I	CAMP	2.00	2.00	2.00	-	-	-
Administrative Clerk II-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Communications Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Communications Supervisor	IBEW	4.00	4.00	4.00	4.00	-	4.00
Communications Operator I/II	IBEW	16.00	16.00	16.00	16.00	-	16.00
Executive Secretary-C	CAMP	1.00	2.00	2.00	2.00	-	2.00
Senior Police Assistant	IBEW	1.00	1.00	1.00	2.00	-	2.00
Police Assistant	IBEW	5.00	11.00	11.00	10.00	-	10.00
Police Assistant (Ltd term expires 6/30/25) (f)	IBEW	-	3.00	3.00	3.00	-	3.00
Forensic Analyst	IBEW	-	1.00	1.00	-	-	-
Police Clerk	IBEW	11.00	12.00	12.00	9.00	-	9.00
Police Records Supervisor	IBEW	1.00	-	-	1.00	-	1.00
Police Records Manager	CAMP	-	1.00	1.00	1.00	-	1.00
Crime Analyst	IBEW	1.00	2.00	2.00	2.00	-	2.00
		48.00	62.00	62.00	58.00	1.00	59.00
CODE ENFORCEMENT (g)							
Police Lieutenant	VPOA	1.00	1.00	1.00	-	-	-
Sr. Code Enforcement Officer	IBEW	1.00	1.00	1.00	-	-	-
Code Enforcement Officer	IBEW	4.00	4.00	4.00	-	-	-
Police Clerk	IBEW	1.00	1.00	1.00	-	-	-
Secretary	IBEW	1.00	1.00	1.00	-	-	-
		8.00	8.00	8.00	-	-	-
TOTAL DEPARTMENT		187.00	201.00	201.00	190.00	1.00	191.00
(a) One (1) Vacant Police Captain position defunded in FY2023-24.							
(b) Two (2) Vacant Police Lieutenant positions defunded in FY2023-24.							
(c) One (1) Vacant Police Corporal position defunded in FY2023-24.							
(d) One (1) Vacant Police Officer position defunded in FY2023-24.							
(e) 3-year Eight (8) Police Officer 2020 COPS grant positions with additional 1 year expire 6/30/24.							
(f) Funded by ARPA expires 6/30/25							
(g) Code Enforcement functions transferred under the Planning and Development Services Department in FY2022-23							
Staffing subtotals by type:							
Sworn		132.00	132.00	132.00	132.00	-	132.00
Unsworn		55.00	69.00	69.00	58.00	-	59.00
Total		187.00	201.00	201.00	190.00	-	191.00

Appendix: Personnel Summary

Fire Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
GENERAL FUND:							
ADMINISTRATION							
Fire Chief	EXEC	1.00	1.00	1.00	1.00	-	1.00
Deputy Fire Chief	EXEC	2.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Administrative Manager	CAMP	-	1.00	1.00	1.00	-	1.00
Administrative Clerk II	CAMP	-	1.00	1.00	1.00	-	1.00
		5.00	5.00	5.00	5.00	-	5.00
SUPPRESSION							
Battalion Chief	IAFF	3.00	3.00	3.00	3.00	-	3.00
Fire Captain	IAFF	21.00	24.00	24.00	24.00	-	24.00
Fire Engineer	IAFF	21.00	24.00	24.00	24.00	-	24.00
Firefighter	IAFF	31.00	25.00	24.00	24.00	-	24.00
Firefighter (Limited Term) (a)	IAFF	21.00	21.00	21.00	9.00	-	9.00
		97.00	97.00	96.00	84.00	-	84.00
PREVENTION							
Fire Prevention Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Fire Prevention Inspector	IBEW	2.00	3.00	3.00	3.00	-	3.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
		4.00	5.00	5.00	5.00	-	5.00
TRAINING							
Battalion Chief	IAFF	1.00	1.00	1.00	1.00	-	1.00
		1.00	1.00	1.00	1.00	-	1.00
EMERGENCY MEDICAL SERVICES							
Fire Captain	IAFF	1.00	1.00	1.00	1.00	-	1.00
		1.00	1.00	1.00	1.00	-	1.00
TOTAL DEPARTMENT		108.00	109.00	108.00	96.00	-	96.00
Staffing subtotals by type:							
Sworn		102.00	101.00	100.00	88.00	-	88.00
Unsworn		6.00	8.00	8.00	8.00	-	8.00
Total		108.00	109.00	108.00	96.00	-	96.00

- (a) Nine (9) Firefighter positions funded by 2020 SAFER grant expire February 26, 2025;
Twelve (12) Firefighter positions funded by 2018 SAFER grant expired March 10, 2023 (Removed from FTE)

Appendix: Personnel Summary

Public Works Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
Group							
GENERAL FUND:							
ADMINISTRATION							
Public Works Director	EXEC	1.00	1.00	1.00	1.00	-	1.00
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Real Property & Lease Manager	CAMP	-	1.00	1.00	1.00	-	1.00
Environmental Services Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Transportation Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00
Customer Service Representative	IBEW	-	-	-	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
Senior Accountant	IBEW	-	1.00	1.00	1.00	-	1.00
Total Administration		6.00	8.00	8.00	9.00	-	9.00
ENGINEERING							
Assistant PW Director - City Engineer	EXEC	1.00	1.00	1.00	1.00	-	1.00
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
Senior Civil Engineer	IBEW	3.00	2.00	2.00	2.00	-	2.00
Associate Eng/Associate Civil Engineer	IBEW	6.00	-	-	-	-	-
Assistant Eng/Associate Civil Engineer	IBEW	-	7.00	7.00	7.00	-	7.00
Assistant Eng/Assistant Civil Engineer	IBEW	2.00	-	-	-	-	-
Geographic Info Systems Specialist I/II/III	IBEW	0.50	-	-	-	-	-
Traffic Engineer	IBEW	-	1.00	1.00	1.00	-	1.00
Senior Engineering Technician	IBEW	1.00	1.00	1.00	1.00	-	1.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
Engineering Technician II	IBEW	5.00	5.00	5.00	5.00	-	5.00
Public Works Supervisor	IBEW	-	-	-	-	-	-
Total Engineering		20.50	19.00	19.00	19.00	-	19.00
MAINTENANCE ADMINISTRATION							
Assistant PW Director - Maintenance	EXEC	1.00	1.00	1.00	1.00	-	1.00
Assistant Maintenance Superintendent	CAMP	2.00	1.00	1.00	1.00	-	1.00
Building Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00
Public Works Supervisor	IBEW	3.00	3.00	3.00	3.00	-	3.00
Senior Public Works Maintenance Worker	IBEW	5.00	5.00	5.00	5.00	-	5.00
Maintenance Worker I/II	IBEW	18.00	18.00	17.00	18.00	-	18.00
Senior Building Maintenance Worker	IBEW	1.00	1.00	1.00	1.00	-	1.00
Building Maintenance Worker II	IBEW	4.00	4.00	4.00	3.00	-	3.00
Heavy Equipment Operator	IBEW	2.00	2.00	2.00	2.00	-	2.00
Electrician	IBEW	2.00	2.00	2.00	2.00	-	2.00
Traffic & Lighting Tech II	IBEW	2.00	2.00	2.00	2.00	-	2.00
Secretary	IBEW	1.00	1.00	1.00	1.00	-	1.00
Landscape Inspector (a)	IBEW	1.00	1.00	1.00	1.00	-	1.00
Accounting Clerk II	IBEW	2.00	2.00	2.00	2.00	-	2.00
Asset Manager	CAMP	-	1.00	1.00	0.50	-	0.50
Customer Service Representative	IBEW	-	1.00	1.00	1.00	-	1.00
Administrative Clerk I	IBEW	1.00	-	-	-	-	-
Total Maintenance		46.00	46.00	45.00	44.50	-	44.50
RECYCLING PROGRAM							
Administrative Analyst II	CAMP	1.00	1.00	1.00	1.00	-	1.00
Total Recycling Program		1.00	1.00	1.00	1.00	-	1.00
Total Public Works (General Fund)		73.50	74.00	73.00	73.50	-	73.50

(a) One (1) Vacant Landscape Inspector position defunded in FY2022-23; funded for FY22-23 Midyear.

Appendix: Personnel Summary

Public Works Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
Group		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
OTHER FUNDS:							
MARE ISLAND COMMUNITY							
FACILITIES DISTRICT Fund 112							
Maintenance Worker I/II	IBEW	1.00	2.00	2.00	2.00	-	2.00
Total Mare Island		2.00	2.00	2.00	2.00	-	2.00
LANDSCAPE MAINT DISTRICTS Fund 161							
Landscape Maintenance Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Sr. Landscape Inspector	IBEW	1.00	1.00	1.00	1.00	-	1.00
Landscape Inspector	IBEW	2.00	2.00	2.00	2.00	-	2.00
Accounting Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00
Total Landscape Maint. Districts		5.00	5.00	5.00	5.00	-	5.00
CORPORATION SHOP Fund 501							
Fleet Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00
Senior Equipment Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00
Equipment Mechanic II	IBEW	4.00	4.00	5.00	5.00	-	5.00
Parts Specialist	IBEW	1.00	1.00	1.00	1.00	-	1.00
Accounting Clerk II	IBEW	-	-	-	1.00	-	1.00
Administrative Clerk II	IBEW	1.00	1.00	1.00	-	-	-
Total Corporation Shop Fund		8.00	8.00	9.00	9.00	-	9.00
TOTAL DEPARTMENT		93.50	90.00	89.00	89.50	-	89.50

Appendix: Personnel Summary

Housing Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
OTHER FUNDS:							
HOUSING/SECTION 8 Fund 121 (a)							
Housing Director	EXEC	-	-	-	1.00	-	1.00
Housing & Community Development Program Mgr	CAMP	-	-	-	-	-	-
Housing Project Developer	CAMP	-	-	-	1.00	-	1.00
Housing Specialist Supervisor	IBEW	-	-	-	1.00	-	1.00
Housing Specialist I / II	IBEW	-	-	-	6.00	1.00	7.00
Sr. Housing Specialist	IBEW	-	-	-	1.00	-	1.00
Administrative Manager	CAMP	-	-	-	1.00	-	1.00
Administrative Analyst II	CAMP	-	-	-	1.00	-	1.00
Secretary	IBEW	-	-	-	1.00	-	1.00
Sr. Community Dev. Analyst	IBEW	-	-	-	-	-	-
Admin Clerk II	IBEW	-	-	-	2.00	-	2.00
TOTAL DEPARTMENT		-	-	-	15.00	1.00	16.00

(a) Housing functions transferred under the Housing Department in FY2022-23 Midyear.

Appendix: Personnel Summary

Water Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24		
		Group	Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
WATER FUND:								
WATER ADMIN & ENGINEERING								
Water Utilities Director	EXEC	1.00	1.00	1.00	1.00	-	1.00	
Water Operations Manager	EXEC	1.00	1.00	1.00	1.00	-	1.00	
Water Engineering Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Water Resource Manager	CAMP	1.00	-	-	1.00	-	1.00	
Administrative Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Water Finance Manager	CAMP	-	1.00	1.00	1.00	-	1.00	
IT Project Manager	CAMP	-	1.00	1.00	1.00	-	1.00	
Information System Manager	CAMP	-	1.00	1.00	1.00	-	1.00	
Executive Secretary-C	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Administrative Analyst II	CAMP	4.00	4.00	5.00	5.00	-	5.00	
Sr. Civil Engineer	IBEW	2.00	3.00	3.00	3.00	-	3.00	
Associate Civil Engineer	IBEW	4.00	-	-	-	-	-	
Assistant Civil Engineer	IBEW	2.00	-	-	-	-	-	
Assistant Eng/Associate Civil Engineer	IBEW	-	10.00	9.00	8.00	-	8.00	
Geographic Info Systems Specialist I/II/III	IBEW	0.50	1.00	1.00	1.00	-	1.00	
Secretary	IBEW	-	-	1.00	1.00	-	1.00	
Sr. Engineering Technician	IBEW	2.00	2.00	2.00	2.00	-	2.00	
Engineering Technician II	IBEW	3.00	3.00	3.00	3.00	-	3.00	
Administrative Analyst I	IBEW	-	1.00	-	-	-	-	
Accounting Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Admin Clerk II	IBEW	1.00	1.00	1.00	1.00	-	1.00	
		25.50	34.00	34.00	34.00	-	34.00	
WATER QUALITY								
Water Quality Manager	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Laboratory Supervisor	CAMP	1.00	1.00	1.00	1.00	-	1.00	
Water Quality Analyst	IBEW	2.00	2.00	2.00	2.00	-	2.00	
Laboratory Analyst II	IBEW	1.00	1.00	1.00	1.00	-	1.00	
		5.00	5.00	5.00	5.00	-	5.00	
SOURCE OPERATIONS								
Reservoir Keeper II	IBEW	2.00	2.00	2.00	2.00	-	2.00	
		2.00	2.00	2.00	2.00	-	2.00	
PUMPING & TREATMENT MAINTENANCE								
Water Facilities Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	
IT Project Manager	CAMP	-	1.00	1.00	1.00	-	1.00	
Plant Maintenance Supervisor	CAMP	2.00	2.00	2.00	2.00	-	2.00	
Facilities Maintenance Supervisor	CAMP	-	-	-	1.00	-	1.00	
Public Works Supervisor	IBEW	-	1.00	1.00	-	-	-	
Utility Mechanic II	IBEW	5.00	5.00	5.00	5.00	-	5.00	
Sr. Instrument Technician	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Senior Utility Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00	
Instrument Technician I	IBEW	2.00	-	-	-	-	-	
Instrument Technician II	IBEW	1.00	-	-	-	-	-	
Instrument Technician I/II	IBEW	-	3.00	3.00	3.00	-	3.00	
Water Maintenance Worker I/II	IBEW	4.00	4.00	4.00	4.00	-	4.00	
		17.00	19.00	19.00	19.00	-	19.00	
TREATMENT OPERATIONS								
Water Treatment Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00	
WTP Supervisor	IBEW	2.00	2.00	2.00	2.00	-	2.00	
WTP Regulatory Compliance	IBEW	1.00	1.00	1.00	1.00	-	1.00	
WTPO Trainee II	IBEW	1.00	1.00	1.00	1.00	-	1.00	
WTP Operator	IBEW	11.00	11.00	12.00	12.00	-	12.00	
Advanced WTPO	IBEW	7.00	-	-	-	-	-	
Senior WTPO	IBEW	-	7.00	7.00	7.00	-	7.00	
		23.00	23.00	24.00	24.00	-	24.00	

Appendix: Personnel Summary

Water Department

		FY 20-21	FY 21-22	FY 22-23		FY 23-24	
		Amended	Amended	Adopted	Amended	Proposed Changes	Proposed
WATER FUND (continued):							
DISTRIBUTION MAINT							
Water Distribution Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00
Assistant Water Distribution Superintendent	CAMP	1.00	1.00	1.00	1.00	-	1.00
Utility Supervisor	IBEW	3.00	3.00	3.00	3.00	-	3.00
Sr. Water Distribution Technician	IBEW	5.00	5.00	5.00	5.00	-	5.00
Water Distribution Technician	IBEW	13.00	14.00	14.00	14.00	-	14.00
Heavy Equipment Operator	IBEW	3.00	3.00	3.00	3.00	-	3.00
Water Maintenance Worker I/II	IBEW	4.00	5.00	5.00	5.00	-	5.00
Senior Meter Mechanic	IBEW	1.00	1.00	1.00	1.00	-	1.00
Meter Mechanic	IBEW	2.00	2.00	2.00	2.00	-	2.00
		34.00	35.00	35.00	35.00	-	35.00
WAREHOUSE (A)							
Warehouse Supervisor	IBEW	1.00	1.00	1.00	1.00	-	1.00
Warehouse Specialist	IBEW	1.00	1.00	1.00	1.00	-	1.00
		2.00	2.00	2.00	2.00	-	2.00
TOTAL DEPARTMENT		108.50	120.00	121.00	121.00	-	121.00

EXHIBIT 2

CITY OF VALLEJO								
Unrepresented - Contract								
				Entry				Maximum
Grade	Class Code	Status	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5
CCG	8		Mayor	Bi-weekly				903.85
			Effective January 28, 2023 Per Reso. 22-211	Annual				23,500.00
CCG	9		City Council members	Bi-weekly				903.85
			Effective January 28, 2023 Per Reso. 22-211	Annual				23,500.00
N/A			Mayor's Additional Compensation	Bi-weekly				876.92
				Annual				22,800.00
CAG	2		City Attorney	Hourly				120.1923
			(per First Amendment effective July 1, 2022)	Bi-weekly				9,615.38
				Monthly				20,833.33
				Annual				250,000.00
CMG	1		City Manager	Hourly				133.6538
			(per contract effective April 18, 2022)	Bi-weekly				10,692.31
				Monthly				23,166.67
				Annual				278,000.00

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M01		Hourly	16.0742	16.8779	17.7219	18.6079	19.5383	
M01		Bi-weekly	1,285.94	1,350.23	1,417.75	1,488.63	1,563.06	
M01		Monthly	2,786.20	2,925.50	3,071.80	3,225.37	3,386.64	
M01		Annual	33,434.34	35,106.03	36,861.55	38,704.43	40,639.66	
M02		Hourly	16.1145	16.9201	17.7662	18.6544	19.5872	
M02		Bi-weekly	1,289.16	1,353.61	1,421.30	1,492.35	1,566.98	
M02		Monthly	2,793.18	2,932.82	3,079.48	3,233.43	3,395.12	
M02		Annual	33,518.16	35,193.81	36,953.70	38,801.15	40,741.38	
M03		Hourly	16.1546	16.9623	17.8106	18.7010	19.6360	
M03		Bi-weekly	1,292.37	1,356.98	1,424.85	1,496.08	1,570.88	
M03		Monthly	2,800.13	2,940.13	3,087.17	3,241.51	3,403.57	
M03		Annual	33,601.57	35,281.58	37,046.05	38,898.08	40,842.88	
M04		Hourly	16.1950	17.0048	17.8551	18.7479	19.6852	
M04		Bi-weekly	1,295.60	1,360.38	1,428.41	1,499.83	1,574.82	
M04		Monthly	2,807.13	2,947.50	3,094.88	3,249.64	3,412.10	
M04		Annual	33,685.60	35,369.98	37,138.61	38,995.63	40,945.22	
M05		Hourly	16.2356	17.0473	17.8998	18.7947	19.7345	
M05		Bi-weekly	1,298.85	1,363.78	1,431.98	1,503.58	1,578.76	
M05		Monthly	2,814.17	2,954.87	3,102.63	3,257.75	3,420.65	
M05		Annual	33,770.05	35,458.38	37,231.58	39,092.98	41,047.76	
M06		Hourly	16.2761	17.0899	17.9444	18.8416	19.7836	
M06		Bi-weekly	1,302.09	1,367.19	1,435.55	1,507.33	1,582.69	
M06		Monthly	2,821.19	2,962.25	3,110.36	3,265.88	3,429.16	
M06		Annual	33,854.29	35,546.99	37,324.35	39,190.53	41,149.89	
M07		Hourly	16.3167	17.1325	17.9893	18.8887	19.8331	
M07		Bi-weekly	1,305.34	1,370.60	1,439.14	1,511.10	1,586.65	
M07		Monthly	2,828.23	2,969.63	3,118.15	3,274.04	3,437.74	
M07		Annual	33,938.74	35,635.60	37,417.74	39,288.50	41,252.85	
M08		Hourly	16.3576	17.1756	18.0343	18.9360	19.8828	
M08		Bi-weekly	1,308.61	1,374.05	1,442.74	1,514.88	1,590.62	
M08		Monthly	2,835.32	2,977.10	3,125.95	3,282.24	3,446.35	
M08		Annual	34,023.81	35,725.25	37,511.34	39,386.88	41,356.22	
M09		Hourly	16.3985	17.2184	18.0794	18.9833	19.9326	
M09		Bi-weekly	1,311.88	1,377.47	1,446.35	1,518.66	1,594.61	
M09		Monthly	2,842.41	2,984.52	3,133.76	3,290.44	3,454.98	
M09		Annual	34,108.88	35,814.27	37,605.15	39,485.26	41,459.81	
M10		Hourly	16.4395	17.2615	18.1245	19.0308	19.9823	
M10		Bi-weekly	1,315.16	1,380.92	1,449.96	1,522.46	1,598.58	
M10		Monthly	2,849.51	2,991.99	3,141.58	3,298.67	3,463.60	
M10		Annual	34,194.16	35,903.92	37,698.96	39,584.06	41,563.18	
M11		Hourly	16.4805	17.3045	18.1698	19.0783	20.0322	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M11		Bi-weekly	1,318.44	1,384.36	1,453.58	1,526.26	1,602.58	
M11		Monthly	2,856.62	2,999.45	3,149.43	3,306.91	3,472.25	
M11		Annual	34,279.44	35,993.36	37,793.18	39,682.86	41,666.98	
M12		Hourly	16.5217	17.3478	18.2152	19.1260	20.0822	
M12		Bi-weekly	1,321.74	1,387.82	1,457.22	1,530.08	1,606.58	
M12		Monthly	2,863.76	3,006.95	3,157.30	3,315.17	3,480.92	
M12		Annual	34,365.14	36,083.42	37,887.62	39,782.08	41,770.98	
M13		Hourly	16.5631	17.3913	18.2609	19.1740	20.1327	
M13		Bi-weekly	1,325.05	1,391.30	1,460.87	1,533.92	1,610.62	
M13		Monthly	2,870.94	3,014.49	3,165.22	3,323.49	3,489.67	
M13		Annual	34,451.25	36,173.90	37,982.67	39,881.92	41,876.02	
M14		Hourly	16.6045	17.4347	18.3065	19.2218	20.1829	
M14		Bi-weekly	1,328.36	1,394.78	1,464.52	1,537.74	1,614.63	
M14		Monthly	2,878.11	3,022.02	3,173.13	3,331.78	3,498.37	
M14		Annual	34,537.36	36,264.18	38,077.52	39,981.34	41,980.43	
M15		Hourly	16.6460	17.4783	18.3522	19.2698	20.2333	
M15		Bi-weekly	1,331.68	1,398.26	1,468.18	1,541.58	1,618.66	
M15		Monthly	2,885.31	3,029.57	3,181.05	3,340.10	3,507.11	
M15		Annual	34,623.68	36,354.86	38,172.58	40,081.18	42,085.26	
M16		Hourly	16.6876	17.5221	18.3981	19.3181	20.2839	
M16		Bi-weekly	1,335.01	1,401.77	1,471.85	1,545.45	1,622.71	
M16		Monthly	2,892.52	3,037.16	3,189.00	3,348.47	3,515.88	
M16		Annual	34,710.21	36,445.97	38,268.05	40,181.65	42,190.51	
M17		Hourly	16.7294	17.5658	18.4441	19.3664	20.3347	
M17		Bi-weekly	1,338.35	1,405.26	1,475.53	1,549.31	1,626.78	
M17		Monthly	2,899.76	3,044.74	3,196.98	3,356.84	3,524.68	
M17		Annual	34,797.15	36,536.86	38,363.73	40,282.11	42,296.18	
M18		Hourly	16.7712	17.6097	18.4903	19.4148	20.3856	
M18		Bi-weekly	1,341.70	1,408.78	1,479.22	1,553.18	1,630.85	
M18		Monthly	2,907.01	3,052.35	3,204.99	3,365.23	3,533.50	
M18		Annual	34,884.10	36,628.18	38,459.82	40,382.78	42,402.05	
M19		Hourly	16.8131	17.6538	18.5365	19.4633	20.4364	
M19		Bi-weekly	1,345.05	1,412.30	1,482.92	1,557.06	1,634.91	
M19		Monthly	2,914.27	3,059.99	3,212.99	3,373.64	3,542.31	
M19		Annual	34,971.25	36,719.90	38,555.92	40,483.66	42,507.71	
M20		Hourly	16.8551	17.6979	18.5828	19.5119	20.4875	
M20		Bi-weekly	1,348.41	1,415.83	1,486.62	1,560.95	1,639.00	
M20		Monthly	2,921.55	3,067.64	3,221.02	3,382.06	3,551.17	
M20		Annual	35,058.61	36,811.63	38,652.22	40,584.75	42,614.00	
M21		Hourly	16.8973	17.7422	18.6292	19.5607	20.5387	
M21		Bi-weekly	1,351.78	1,419.38	1,490.34	1,564.86	1,643.10	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M21		Monthly	2,928.87	3,075.32	3,229.06	3,390.52	3,560.04	
M21		Annual	35,146.38	36,903.78	38,748.74	40,686.26	42,720.50	
M22		Hourly	16.9396	17.7866	18.6759	19.6097	20.5902	
M22		Bi-weekly	1,355.17	1,422.93	1,494.07	1,568.78	1,647.22	
M22		Monthly	2,936.20	3,083.01	3,237.16	3,399.02	3,568.97	
M22		Annual	35,234.37	36,996.13	38,845.87	40,788.18	42,827.62	
M23		Hourly	16.9819	17.8309	18.7225	19.6586	20.6415	
M23		Bi-weekly	1,358.55	1,426.47	1,497.80	1,572.69	1,651.32	
M23		Monthly	2,943.53	3,090.69	3,245.23	3,407.49	3,577.86	
M23		Annual	35,322.35	37,088.27	38,942.80	40,889.89	42,934.32	
M24		Hourly	17.0244	17.8755	18.7693	19.7078	20.6931	
M24		Bi-weekly	1,361.95	1,430.04	1,501.54	1,576.62	1,655.45	
M24		Monthly	2,950.90	3,098.42	3,253.35	3,416.02	3,586.80	
M24		Annual	35,410.75	37,181.04	39,040.14	40,992.22	43,041.65	
M25		Hourly	17.0669	17.9201	18.8162	19.7570	20.7449	
M25		Bi-weekly	1,365.35	1,433.61	1,505.30	1,580.56	1,659.59	
M25		Monthly	2,958.26	3,106.15	3,261.48	3,424.55	3,595.78	
M25		Annual	35,499.15	37,273.81	39,137.70	41,094.56	43,149.39	
M26		Hourly	17.1095	17.9651	18.8633	19.8065	20.7967	
M26		Bi-weekly	1,368.76	1,437.21	1,509.06	1,584.52	1,663.74	
M26		Monthly	2,965.65	3,113.95	3,269.64	3,433.13	3,604.76	
M26		Annual	35,587.76	37,367.41	39,235.66	41,197.52	43,257.14	
M27		Hourly	17.1523	18.0100	18.9104	19.8559	20.8487	
M27		Bi-weekly	1,372.18	1,440.80	1,512.83	1,588.47	1,667.90	
M27		Monthly	2,973.07	3,121.73	3,277.80	3,441.69	3,613.78	
M27		Annual	35,676.78	37,460.80	39,333.63	41,300.27	43,365.30	
M28		Hourly	17.1951	18.0550	18.9578	19.9056	20.9009	
M28		Bi-weekly	1,375.61	1,444.40	1,516.62	1,592.45	1,672.07	
M28		Monthly	2,980.48	3,129.53	3,286.02	3,450.30	3,622.82	
M28		Annual	35,765.81	37,554.40	39,432.22	41,403.65	43,473.87	
M29		Hourly	17.2382	18.1001	19.0050	19.9553	20.9531	
M29		Bi-weekly	1,379.06	1,448.01	1,520.40	1,596.42	1,676.25	
M29		Monthly	2,987.96	3,137.35	3,294.20	3,458.92	3,631.87	
M29		Annual	35,855.46	37,648.21	39,530.40	41,507.02	43,582.45	
M30		Hourly	17.2813	18.1454	19.0527	20.0054	21.0057	
M30		Bi-weekly	1,382.50	1,451.63	1,524.22	1,600.43	1,680.46	
M30		Monthly	2,995.43	3,145.20	3,302.47	3,467.60	3,640.99	
M30		Annual	35,945.10	37,742.43	39,629.62	41,611.23	43,691.86	
M31		Hourly	17.3245	18.1907	19.1002	20.0552	21.0580	
M31		Bi-weekly	1,385.96	1,455.26	1,528.02	1,604.42	1,684.64	
M31		Monthly	3,002.91	3,153.06	3,310.70	3,476.24	3,650.05	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M31		Annual	36,034.96	37,836.66	39,728.42	41,714.82	43,800.64	
M32		Hourly	17.3678	18.2363	19.1480	20.1054	21.1108	
M32		Bi-weekly	1,389.42	1,458.90	1,531.84	1,608.43	1,688.86	
M32		Monthly	3,010.42	3,160.96	3,318.99	3,484.94	3,659.21	
M32		Annual	36,125.02	37,931.50	39,827.84	41,819.23	43,910.46	
M33		Hourly	17.4112	18.2817	19.1958	20.1557	21.1634	
M33		Bi-weekly	1,392.90	1,462.54	1,535.66	1,612.46	1,693.07	
M33		Monthly	3,017.94	3,168.83	3,327.27	3,493.66	3,668.32	
M33		Annual	36,215.30	38,025.94	39,927.26	41,923.86	44,019.87	
M34		Hourly	17.4548	18.3275	19.2438	20.2061	21.2164	
M34		Bi-weekly	1,396.38	1,466.20	1,539.50	1,616.49	1,697.31	
M34		Monthly	3,025.50	3,176.77	3,335.59	3,502.39	3,677.51	
M34		Annual	36,305.98	38,121.20	40,027.10	42,028.69	44,130.11	
M35		Hourly	17.4984	18.3733	19.2920	20.2565	21.2693	
M35		Bi-weekly	1,399.87	1,469.86	1,543.36	1,620.52	1,701.54	
M35		Monthly	3,033.06	3,184.71	3,343.95	3,511.13	3,686.68	
M35		Annual	36,396.67	38,216.46	40,127.36	42,133.52	44,240.14	
M36		Hourly	17.5420	18.4192	19.3402	20.3072	21.3225	
M36		Bi-weekly	1,403.36	1,473.54	1,547.22	1,624.58	1,705.80	
M36		Monthly	3,040.61	3,192.66	3,352.30	3,519.92	3,695.90	
M36		Annual	36,487.36	38,311.94	40,227.62	42,238.98	44,350.80	
M37		Hourly	17.5860	18.4653	19.3886	20.3581	21.3759	
M37		Bi-weekly	1,406.88	1,477.22	1,551.09	1,628.65	1,710.07	
M37		Monthly	3,048.24	3,200.65	3,360.69	3,528.74	3,705.16	
M37		Annual	36,578.88	38,407.82	40,328.29	42,344.85	44,461.87	
M38		Hourly	17.6299	18.5114	19.4369	20.4087	21.4292	
M38		Bi-weekly	1,410.39	1,480.91	1,554.95	1,632.70	1,714.34	
M38		Monthly	3,055.85	3,208.64	3,369.06	3,537.51	3,714.40	
M38		Annual	36,670.19	38,503.71	40,428.75	42,450.10	44,572.74	
M39		Hourly	17.6741	18.5577	19.4855	20.4599	21.4829	
M39		Bi-weekly	1,413.93	1,484.62	1,558.84	1,636.79	1,718.63	
M39		Monthly	3,063.51	3,216.67	3,377.49	3,546.38	3,723.70	
M39		Annual	36,762.13	38,600.02	40,529.84	42,556.59	44,684.43	
M40		Hourly	17.7182	18.6041	19.5343	20.5110	21.5366	
M40		Bi-weekly	1,417.46	1,488.33	1,562.74	1,640.88	1,722.93	
M40		Monthly	3,071.16	3,224.71	3,385.95	3,555.24	3,733.01	
M40		Annual	36,853.86	38,696.53	40,631.34	42,662.88	44,796.13	
M41		Hourly	17.7625	18.6506	19.5832	20.5623	21.5904	
M41		Bi-weekly	1,421.00	1,492.05	1,566.66	1,644.98	1,727.23	
M41		Monthly	3,078.83	3,232.77	3,394.42	3,564.13	3,742.34	
M41		Annual	36,946.00	38,793.25	40,733.06	42,769.58	44,908.03	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M42		Hourly	17.8069	18.6973	19.6321	20.6137	21.6443	
M42		Bi-weekly	1,424.55	1,495.78	1,570.57	1,649.10	1,731.54	
M42		Monthly	3,086.53	3,240.87	3,402.90	3,573.04	3,751.68	
M42		Annual	37,038.35	38,890.38	40,834.77	42,876.50	45,020.14	
M43		Hourly	17.8513	18.7439	19.6812	20.6653	21.6986	
M43		Bi-weekly	1,428.10	1,499.51	1,574.50	1,653.22	1,735.89	
M43		Monthly	3,094.23	3,248.94	3,411.41	3,581.99	3,761.09	
M43		Annual	37,130.70	38,987.31	40,936.90	42,983.82	45,133.09	
M44		Hourly	17.8960	18.7908	19.7304	20.7169	21.7528	
M44		Bi-weekly	1,431.68	1,503.26	1,578.43	1,657.35	1,740.22	
M44		Monthly	3,101.97	3,257.07	3,419.94	3,590.93	3,770.49	
M44		Annual	37,223.68	39,084.86	41,039.23	43,091.15	45,245.82	
M45		Hourly	17.9407	18.8378	19.7796	20.7687	21.8071	
M45		Bi-weekly	1,435.26	1,507.02	1,582.37	1,661.50	1,744.57	
M45		Monthly	3,109.72	3,265.22	3,428.46	3,599.91	3,779.90	
M45		Annual	37,316.66	39,182.62	41,141.57	43,198.90	45,358.77	
M46		Hourly	17.9857	18.8849	19.8293	20.8207	21.8618	
M46		Bi-weekly	1,438.86	1,510.79	1,586.34	1,665.66	1,748.94	
M46		Monthly	3,117.52	3,273.38	3,437.08	3,608.92	3,789.38	
M46		Annual	37,410.26	39,280.59	41,244.94	43,307.06	45,472.54	
M47		Hourly	18.0306	18.9321	19.8787	20.8726	21.9163	
M47		Bi-weekly	1,442.45	1,514.57	1,590.30	1,669.81	1,753.30	
M47		Monthly	3,125.30	3,281.56	3,445.64	3,617.92	3,798.83	
M47		Annual	37,503.65	39,378.77	41,347.70	43,415.01	45,585.90	
M48		Hourly	18.0757	18.9795	19.9285	20.9249	21.9712	
M48		Bi-weekly	1,446.06	1,518.36	1,594.28	1,673.99	1,757.70	
M48		Monthly	3,133.12	3,289.78	3,454.27	3,626.98	3,808.34	
M48		Annual	37,597.46	39,477.36	41,451.28	43,523.79	45,700.10	
M49		Hourly	18.1209	19.0269	19.9782	20.9771	22.0259	
M49		Bi-weekly	1,449.67	1,522.15	1,598.26	1,678.17	1,762.07	
M49		Monthly	3,140.96	3,298.00	3,462.89	3,636.03	3,817.82	
M49		Annual	37,691.47	39,575.95	41,554.66	43,632.37	45,813.87	
M50		Hourly	18.1661	19.0745	20.0282	21.0296	22.0811	
M50		Bi-weekly	1,453.29	1,525.96	1,602.26	1,682.37	1,766.49	
M50		Monthly	3,148.79	3,306.25	3,471.56	3,645.13	3,827.39	
M50		Annual	37,785.49	39,674.96	41,658.66	43,741.57	45,928.69	
M51		Hourly	18.2116	19.1222	20.0783	21.0822	22.1363	
M51		Bi-weekly	1,456.93	1,529.78	1,606.26	1,686.58	1,770.90	
M51		Monthly	3,156.68	3,314.52	3,480.24	3,654.25	3,836.96	
M51		Annual	37,880.13	39,774.18	41,762.86	43,850.98	46,043.50	
M52		Hourly	18.2572	19.1699	20.1285	21.1349	22.1918	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M52		Bi-weekly	1,460.58	1,533.59	1,610.28	1,690.79	1,775.34	
M52		Monthly	3,164.58	3,322.78	3,488.94	3,663.38	3,846.58	
M52		Annual	37,974.98	39,873.39	41,867.28	43,960.59	46,158.94	
M53		Hourly	18.3027	19.2178	20.1787	21.1876	22.2471	
M53		Bi-weekly	1,464.22	1,537.42	1,614.30	1,695.01	1,779.77	
M53		Monthly	3,172.47	3,331.09	3,497.64	3,672.52	3,856.16	
M53		Annual	38,069.62	39,973.02	41,971.70	44,070.21	46,273.97	
M54		Hourly	18.3485	19.2659	20.2292	21.2407	22.3027	
M54		Bi-weekly	1,467.88	1,541.27	1,618.34	1,699.26	1,784.22	
M54		Monthly	3,180.41	3,339.42	3,506.40	3,681.72	3,865.80	
M54		Annual	38,164.88	40,073.07	42,076.74	44,180.66	46,389.62	
M55		Hourly	18.3945	19.3141	20.2799	21.2939	22.3585	
M55		Bi-weekly	1,471.56	1,545.13	1,622.39	1,703.51	1,788.68	
M55		Monthly	3,188.38	3,347.78	3,515.18	3,690.94	3,875.47	
M55		Annual	38,260.56	40,173.33	42,182.19	44,291.31	46,505.68	
M56		Hourly	18.4403	19.3624	20.3304	21.3471	22.4143	
M56		Bi-weekly	1,475.22	1,548.99	1,626.43	1,707.77	1,793.14	
M56		Monthly	3,196.32	3,356.15	3,523.94	3,700.16	3,885.15	
M56		Annual	38,355.82	40,273.79	42,287.23	44,401.97	46,621.74	
M57		Hourly	18.4864	19.4108	20.3813	21.4004	22.4705	
M57		Bi-weekly	1,478.91	1,552.86	1,630.50	1,712.03	1,797.64	
M57		Monthly	3,204.31	3,364.54	3,532.76	3,709.40	3,894.89	
M57		Annual	38,451.71	40,374.46	42,393.10	44,512.83	46,738.64	
M58		Hourly	18.5327	19.4593	20.4323	21.4539	22.5265	
M58		Bi-weekly	1,482.62	1,556.74	1,634.58	1,716.31	1,802.12	
M58		Monthly	3,212.34	3,372.95	3,541.60	3,718.68	3,904.59	
M58		Annual	38,548.02	40,475.34	42,499.18	44,624.11	46,855.12	
M59		Hourly	18.5790	19.5080	20.4833	21.5074	22.5829	
M59		Bi-weekly	1,486.32	1,560.64	1,638.66	1,720.59	1,806.63	
M59		Monthly	3,220.36	3,381.39	3,550.44	3,727.95	3,914.37	
M59		Annual	38,644.32	40,576.64	42,605.26	44,735.39	46,972.43	
M60		Hourly	18.6255	19.5567	20.5345	21.5613	22.6393	
M60		Bi-weekly	1,490.04	1,564.54	1,642.76	1,724.90	1,811.14	
M60		Monthly	3,228.42	3,389.83	3,559.31	3,737.29	3,924.15	
M60		Annual	38,741.04	40,677.94	42,711.76	44,847.50	47,089.74	
M61		Hourly	18.6720	19.6055	20.5859	21.6152	22.6959	
M61		Bi-weekly	1,493.76	1,568.44	1,646.87	1,729.22	1,815.67	
M61		Monthly	3,236.48	3,398.29	3,568.22	3,746.64	3,933.96	
M61		Annual	38,837.76	40,779.44	42,818.67	44,959.62	47,207.47	
M62		Hourly	18.7187	19.6548	20.6375	21.6693	22.7528	
M62		Bi-weekly	1,497.50	1,572.38	1,651.00	1,733.54	1,820.22	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M62		Monthly	3,244.58	3,406.83	3,577.17	3,756.01	3,943.82	
M62		Annual	38,934.90	40,881.98	42,926.00	45,072.14	47,325.82	
M63		Hourly	18.7655	19.7038	20.6890	21.7233	22.8096	
M63		Bi-weekly	1,501.24	1,576.30	1,655.12	1,737.86	1,824.77	
M63		Monthly	3,252.69	3,415.33	3,586.09	3,765.37	3,953.66	
M63		Annual	39,032.24	40,983.90	43,033.12	45,184.46	47,443.97	
M64		Hourly	18.8124	19.7530	20.7407	21.7778	22.8666	
M64		Bi-weekly	1,504.99	1,580.24	1,659.26	1,742.22	1,829.33	
M64		Monthly	3,260.82	3,423.85	3,595.06	3,774.82	3,963.54	
M64		Annual	39,129.79	41,086.24	43,140.66	45,297.82	47,562.53	
M65		Hourly	18.8594	19.8025	20.7925	21.8322	22.9238	
M65		Bi-weekly	1,508.75	1,584.20	1,663.40	1,746.58	1,833.90	
M65		Monthly	3,268.96	3,432.43	3,604.03	3,784.25	3,973.46	
M65		Annual	39,227.55	41,189.20	43,248.40	45,410.98	47,681.50	
M66		Hourly	18.9066	19.8519	20.8445	21.8868	22.9811	
M66		Bi-weekly	1,512.53	1,588.15	1,667.56	1,750.94	1,838.49	
M66		Monthly	3,277.14	3,441.00	3,613.05	3,793.71	3,983.39	
M66		Annual	39,325.73	41,291.95	43,356.56	45,524.54	47,800.69	
M67	Administrative Clerk I		-	-	-	-	-	IBEW
M67	Cashier Clerk		-	-	-	-	-	IBEW
M67		Hourly	18.9539	19.9017	20.8967	21.9416	23.0386	
M67		Bi-weekly	1,516.31	1,592.14	1,671.74	1,755.33	1,843.09	
M67		Monthly	3,285.34	3,449.63	3,622.10	3,803.21	3,993.36	
M67		Annual	39,424.11	41,395.54	43,465.14	45,638.53	47,920.29	
M68		Hourly	19.0012	19.9513	20.9489	21.9963	23.0961	
M68		Bi-weekly	1,520.10	1,596.10	1,675.91	1,759.70	1,847.69	
M68		Monthly	3,293.54	3,458.23	3,631.14	3,812.69	4,003.32	
M68		Annual	39,522.50	41,498.70	43,573.71	45,752.30	48,039.89	
M69		Hourly	19.0487	20.0013	21.0013	22.0514	23.1540	
M69		Bi-weekly	1,523.90	1,600.10	1,680.10	1,764.11	1,852.32	
M69		Monthly	3,301.78	3,466.89	3,640.23	3,822.24	4,013.36	
M69		Annual	39,621.30	41,602.70	43,682.70	45,866.91	48,160.32	
M70		Hourly	19.0963	20.0511	21.0537	22.1064	23.2118	
M70		Bi-weekly	1,527.70	1,604.09	1,684.30	1,768.51	1,856.94	
M70		Monthly	3,310.03	3,475.52	3,649.31	3,831.78	4,023.38	
M70		Annual	39,720.30	41,706.29	43,791.70	45,981.31	48,280.54	
M71		Hourly	19.1441	20.1014	21.1065	22.1618	23.2699	
M71		Bi-weekly	1,531.53	1,608.11	1,688.52	1,772.94	1,861.59	
M71		Monthly	3,318.31	3,484.24	3,658.46	3,841.38	4,033.45	
M71		Annual	39,819.73	41,810.91	43,901.52	46,096.54	48,401.39	
M72		Hourly	19.1920	20.1515	21.1592	22.2171	23.3281	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M72		Bi-weekly	1,535.36	1,612.12	1,692.74	1,777.37	1,866.25	
M72		Monthly	3,326.61	3,492.93	3,667.60	3,850.96	4,043.54	
M72		Annual	39,919.36	41,915.12	44,011.14	46,211.57	48,522.45	
M73		Hourly	19.2400	20.2020	21.2121	22.2727	23.3864	
M73		Bi-weekly	1,539.20	1,616.16	1,696.97	1,781.82	1,870.91	
M73		Monthly	3,334.93	3,501.68	3,676.76	3,860.60	4,053.64	
M73		Annual	40,019.20	42,020.16	44,121.17	46,327.22	48,643.71	
M74		Hourly	19.2881	20.2525	21.2652	22.3285	23.4450	
M74		Bi-weekly	1,543.05	1,620.20	1,701.22	1,786.28	1,875.60	
M74		Monthly	3,343.27	3,510.43	3,685.97	3,870.27	4,063.80	
M74		Annual	40,119.25	42,125.20	44,231.62	46,443.28	48,765.60	
M75		Hourly	19.3363	20.3032	21.3183	22.3843	23.5035	
M75		Bi-weekly	1,546.90	1,624.26	1,705.46	1,790.74	1,880.28	
M75		Monthly	3,351.63	3,519.22	3,695.17	3,879.95	4,073.94	
M75		Annual	40,219.50	42,230.66	44,342.06	46,559.34	48,887.28	
M76		Hourly	19.3846	20.3539	21.3716	22.4402	23.5622	
M76		Bi-weekly	1,550.77	1,628.31	1,709.73	1,795.22	1,884.98	
M76		Monthly	3,360.00	3,528.01	3,704.41	3,889.64	4,084.12	
M76		Annual	40,319.97	42,336.11	44,452.93	46,675.62	49,009.38	
M77		Hourly	19.4330	20.4047	21.4250	22.4963	23.6211	
M77		Bi-weekly	1,554.64	1,632.38	1,714.00	1,799.70	1,889.69	
M77		Monthly	3,368.39	3,536.82	3,713.67	3,899.36	4,094.32	
M77		Annual	40,420.64	42,441.78	44,564.00	46,792.30	49,131.89	
M78		Hourly	19.4817	20.4558	21.4786	22.5525	23.6801	
M78		Bi-weekly	1,558.54	1,636.46	1,718.29	1,804.20	1,894.41	
M78		Monthly	3,376.83	3,545.67	3,722.96	3,909.10	4,104.55	
M78		Annual	40,521.94	42,548.06	44,675.49	46,909.20	49,254.61	
M79		Hourly	19.5303	20.5069	21.5323	22.6089	23.7393	
M79		Bi-weekly	1,562.42	1,640.55	1,722.58	1,808.71	1,899.14	
M79		Monthly	3,385.25	3,554.53	3,732.27	3,918.88	4,114.81	
M79		Annual	40,623.02	42,654.35	44,787.18	47,026.51	49,377.74	
M80		Hourly	19.5792	20.5582	21.5860	22.6654	23.7986	
M80		Bi-weekly	1,566.34	1,644.66	1,726.88	1,813.23	1,903.89	
M80		Monthly	3,393.73	3,563.42	3,741.57	3,928.67	4,125.09	
M80		Annual	40,724.74	42,761.06	44,898.88	47,144.03	49,501.09	
M81		Hourly	19.6282	20.6095	21.6400	22.7220	23.8581	
M81		Bi-weekly	1,570.26	1,648.76	1,731.20	1,817.76	1,908.65	
M81		Monthly	3,402.22	3,572.31	3,750.93	3,938.48	4,135.40	
M81		Annual	40,826.66	42,867.76	45,011.20	47,261.76	49,624.85	
M82		Hourly	19.6772	20.6611	21.6942	22.7789	23.9178	
M82		Bi-weekly	1,574.18	1,652.89	1,735.54	1,822.31	1,913.42	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M82		Monthly	3,410.72	3,581.26	3,760.33	3,948.34	4,145.75	
M82		Annual	40,928.58	42,975.09	45,123.94	47,380.11	49,749.02	
M83		Hourly	19.7264	20.7127	21.7483	22.8357	23.9776	
M83		Bi-weekly	1,578.11	1,657.02	1,739.86	1,826.86	1,918.21	
M83		Monthly	3,419.24	3,590.20	3,769.71	3,958.19	4,156.12	
M83		Annual	41,030.91	43,082.42	45,236.46	47,498.26	49,873.41	
M84		Hourly	19.7758	20.7646	21.8028	22.8929	24.0375	
M84		Bi-weekly	1,582.06	1,661.17	1,744.22	1,831.43	1,923.00	
M84		Monthly	3,427.81	3,599.20	3,779.15	3,968.10	4,166.50	
M84		Annual	41,133.66	43,190.37	45,349.82	47,617.23	49,998.00	
M85		Hourly	19.8251	20.8164	21.8572	22.9500	24.0975	
M85		Bi-weekly	1,586.01	1,665.31	1,748.58	1,836.00	1,927.80	
M85		Monthly	3,436.35	3,608.18	3,788.58	3,978.00	4,176.90	
M85		Annual	41,236.21	43,298.11	45,462.98	47,736.00	50,122.80	
M86		Hourly	19.8748	20.8685	21.9119	23.0075	24.1579	
M86		Bi-weekly	1,589.98	1,669.48	1,752.95	1,840.60	1,932.63	
M86		Monthly	3,444.97	3,617.21	3,798.06	3,987.97	4,187.37	
M86		Annual	41,339.58	43,406.48	45,576.75	47,855.60	50,248.43	
M87		Hourly	19.9244	20.9206	21.9667	23.0650	24.2182	
M87		Bi-weekly	1,593.95	1,673.65	1,757.34	1,845.20	1,937.46	
M87		Monthly	3,453.56	3,626.24	3,807.56	3,997.93	4,197.82	
M87		Annual	41,442.75	43,514.85	45,690.74	47,975.20	50,373.86	
M88		Hourly	19.9742	20.9730	22.0215	23.1226	24.2786	
M88		Bi-weekly	1,597.94	1,677.84	1,761.72	1,849.81	1,942.29	
M88		Monthly	3,462.20	3,635.32	3,817.06	4,007.92	4,208.29	
M88		Annual	41,546.34	43,623.84	45,804.72	48,095.01	50,499.49	
M89		Hourly	20.0241	21.0254	22.0766	23.1805	24.3394	
M89		Bi-weekly	1,601.93	1,682.03	1,766.13	1,854.44	1,947.15	
M89		Monthly	3,470.84	3,644.40	3,826.61	4,017.95	4,218.83	
M89		Annual	41,650.13	43,732.83	45,919.33	48,215.44	50,625.95	
M90		Hourly	20.0742	21.0780	22.1318	23.2384	24.4004	
M90		Bi-weekly	1,605.94	1,686.24	1,770.54	1,859.07	1,952.03	
M90		Monthly	3,479.53	3,653.52	3,836.18	4,027.99	4,229.40	
M90		Annual	41,754.34	43,842.24	46,034.14	48,335.87	50,752.83	
M91		Hourly	20.1244	21.1308	22.1873	23.2966	24.4615	
M91		Bi-weekly	1,609.95	1,690.46	1,774.98	1,863.73	1,956.92	
M91		Monthly	3,488.23	3,662.67	3,845.80	4,038.08	4,239.99	
M91		Annual	41,858.75	43,952.06	46,149.58	48,456.93	50,879.92	
M92		Hourly	20.1747	21.1835	22.2426	23.3548	24.5225	
M92		Bi-weekly	1,613.98	1,694.68	1,779.41	1,868.38	1,961.80	
M92		Monthly	3,496.95	3,671.81	3,855.38	4,048.17	4,250.57	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
M92		Annual	41,963.38	44,061.68	46,264.61	48,577.98	51,006.80	
M93		Hourly	20.2252	21.2365	22.2984	23.4132	24.5839	
M93		Bi-weekly	1,618.02	1,698.92	1,783.87	1,873.06	1,966.71	
M93		Monthly	3,505.70	3,680.99	3,865.06	4,058.29	4,261.21	
M93		Annual	42,068.42	44,171.92	46,380.67	48,699.46	51,134.51	
M94		Hourly	20.2758	21.2896	22.3540	23.4717	24.6454	
M94		Bi-weekly	1,622.06	1,703.17	1,788.32	1,877.74	1,971.63	
M94		Monthly	3,514.47	3,690.20	3,874.69	4,068.43	4,271.87	
M94		Annual	42,173.66	44,282.37	46,496.32	48,821.14	51,262.43	
M95		Hourly	20.3263	21.3427	22.4098	23.5302	24.7068	
M95		Bi-weekly	1,626.10	1,707.42	1,792.78	1,882.42	1,976.54	
M95		Monthly	3,523.23	3,699.40	3,884.37	4,078.57	4,282.51	
M95		Annual	42,278.70	44,392.82	46,612.38	48,942.82	51,390.14	
M96		Hourly	20.3772	21.3961	22.4659	23.5893	24.7687	
M96		Bi-weekly	1,630.18	1,711.69	1,797.27	1,887.14	1,981.50	
M96		Monthly	3,532.05	3,708.66	3,894.09	4,088.81	4,293.24	
M96		Annual	42,384.58	44,503.89	46,729.07	49,065.74	51,518.90	
M97		Hourly	20.4282	21.4495	22.5220	23.6482	24.8306	
M97		Bi-weekly	1,634.26	1,715.96	1,801.76	1,891.86	1,986.45	
M97		Monthly	3,540.89	3,717.91	3,903.81	4,099.02	4,303.97	
M97		Annual	42,490.66	44,614.96	46,845.76	49,188.26	51,647.65	
M98		Hourly	20.4793	21.5032	22.5783	23.7072	24.8926	
M98		Bi-weekly	1,638.34	1,720.26	1,806.26	1,896.58	1,991.41	
M98		Monthly	3,549.75	3,727.22	3,913.57	4,109.25	4,314.72	
M98		Annual	42,596.94	44,726.66	46,962.86	49,310.98	51,776.61	
M99		Hourly	20.5304	21.5570	22.6348	23.7664	24.9548	
M99		Bi-weekly	1,642.43	1,724.56	1,810.78	1,901.31	1,996.38	
M99		Monthly	3,558.60	3,736.55	3,923.37	4,119.51	4,325.50	
M99		Annual	42,703.23	44,838.56	47,080.38	49,434.11	51,905.98	
N00		Hourly	20.5818	21.6108	22.6914	23.8260	25.0172	
N00		Bi-weekly	1,646.54	1,728.86	1,815.31	1,906.08	2,001.38	
N00		Monthly	3,567.51	3,745.87	3,933.18	4,129.84	4,336.32	
N00		Annual	42,810.14	44,950.46	47,198.11	49,558.08	52,035.78	
N01		Hourly	20.6333	21.6649	22.7483	23.8856	25.0799	
N01		Bi-weekly	1,650.66	1,733.19	1,819.86	1,910.85	2,006.39	
N01		Monthly	3,576.44	3,755.25	3,943.04	4,140.17	4,347.18	
N01		Annual	42,917.26	45,062.99	47,316.46	49,682.05	52,166.19	
N02		Hourly	20.6849	21.7191	22.8050	23.9452	25.1425	
N02		Bi-weekly	1,654.79	1,737.53	1,824.40	1,915.62	2,011.40	
N02		Monthly	3,585.38	3,764.64	3,952.87	4,150.50	4,358.03	
N02		Annual	43,024.59	45,175.73	47,434.40	49,806.02	52,296.40	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N03		Hourly	20.7366	21.7734	22.8620	24.0051	25.2052	
N03		Bi-weekly	1,658.93	1,741.87	1,828.96	1,920.41	2,016.42	
N03		Monthly	3,594.34	3,774.06	3,962.75	4,160.88	4,368.90	
N03		Annual	43,132.13	45,288.67	47,552.96	49,930.61	52,426.82	
N04		Hourly	20.7883	21.8278	22.9191	24.0651	25.2684	
N04		Bi-weekly	1,663.06	1,746.22	1,833.53	1,925.21	2,021.47	
N04		Monthly	3,603.31	3,783.49	3,972.64	4,171.28	4,379.86	
N04		Annual	43,239.66	45,401.82	47,671.73	50,055.41	52,558.27	
N05		Hourly	20.8403	21.8824	22.9764	24.1253	25.3315	
N05		Bi-weekly	1,667.22	1,750.59	1,838.11	1,930.02	2,026.52	
N05		Monthly	3,612.32	3,792.95	3,982.58	4,181.72	4,390.79	
N05		Annual	43,347.82	45,515.39	47,790.91	50,180.62	52,689.52	
N06	Accounting Clerk I		-	-	-	-	-	IBEW
N06	Administrative Clerk II		-	-	-	-	-	IBEW
N06		Hourly	20.8924	21.9370	23.0339	24.1855	25.3948	
N06		Bi-weekly	1,671.39	1,754.96	1,842.71	1,934.84	2,031.58	
N06		Monthly	3,621.35	3,802.41	3,992.54	4,192.15	4,401.77	
N06		Annual	43,456.19	45,628.96	47,910.51	50,305.84	52,821.18	
N07		Hourly	20.9446	21.9919	23.0915	24.2461	25.4583	
N07		Bi-weekly	1,675.57	1,759.35	1,847.32	1,939.69	2,036.66	
N07		Monthly	3,630.40	3,811.93	4,002.53	4,202.66	4,412.77	
N07		Annual	43,564.77	45,743.15	48,030.32	50,431.89	52,953.26	
N08		Hourly	20.9970	22.0468	23.1493	24.3067	25.5221	
N08		Bi-weekly	1,679.76	1,763.74	1,851.94	1,944.54	2,041.77	
N08		Monthly	3,639.48	3,821.45	4,012.55	4,213.16	4,423.83	
N08		Annual	43,673.76	45,857.34	48,150.54	50,557.94	53,085.97	
N09		Hourly	21.0495	22.1020	23.2071	24.3675	25.5859	
N09		Bi-weekly	1,683.96	1,768.16	1,856.57	1,949.40	2,046.87	
N09		Monthly	3,648.58	3,831.01	4,022.56	4,223.70	4,434.89	
N09		Annual	43,782.96	45,972.16	48,270.77	50,684.40	53,218.67	
N10		Hourly	21.1021	22.1573	23.2651	24.4283	25.6498	
N10		Bi-weekly	1,688.17	1,772.58	1,861.21	1,954.26	2,051.98	
N10		Monthly	3,657.70	3,840.60	4,032.62	4,234.24	4,445.97	
N10		Annual	43,892.37	46,087.18	48,391.41	50,810.86	53,351.58	
N11		Hourly	21.1549	22.2127	23.3232	24.4894	25.7138	
N11		Bi-weekly	1,692.39	1,777.02	1,865.86	1,959.15	2,057.10	
N11		Monthly	3,666.85	3,850.20	4,042.69	4,244.83	4,457.06	
N11		Annual	44,002.19	46,202.42	48,512.26	50,937.95	53,484.70	
N12		Hourly	21.2077	22.2681	23.3815	24.5507	25.7781	
N12		Bi-weekly	1,696.62	1,781.45	1,870.52	1,964.06	2,062.25	
N12		Monthly	3,676.00	3,859.80	4,052.79	4,255.46	4,468.20	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N12		Annual	44,112.02	46,317.65	48,633.52	51,065.46	53,618.45	
N13		Hourly	21.2607	22.3238	23.4399	24.6120	25.8426	
N13		Bi-weekly	1,700.86	1,785.90	1,875.19	1,968.96	2,067.41	
N13		Monthly	3,685.19	3,869.46	4,062.92	4,266.08	4,479.38	
N13		Annual	44,222.26	46,433.50	48,754.99	51,192.96	53,752.61	
N14		Hourly	21.3139	22.3796	23.4986	24.6735	25.9073	
N14		Bi-weekly	1,705.11	1,790.37	1,879.89	1,973.88	2,072.58	
N14		Monthly	3,694.41	3,879.13	4,073.09	4,276.74	4,490.60	
N14		Annual	44,332.91	46,549.57	48,877.09	51,320.88	53,887.18	
N15		Hourly	21.3672	22.4356	23.5574	24.7352	25.9720	
N15		Bi-weekly	1,709.38	1,794.85	1,884.59	1,978.82	2,077.76	
N15		Monthly	3,703.65	3,888.84	4,083.28	4,287.44	4,501.81	
N15		Annual	44,443.78	46,666.05	48,999.39	51,449.22	54,021.76	
N16		Hourly	21.4207	22.4918	23.6164	24.7971	26.0370	
N16		Bi-weekly	1,713.66	1,799.34	1,889.31	1,983.77	2,082.96	
N16		Monthly	3,712.92	3,898.58	4,093.51	4,298.16	4,513.08	
N16		Annual	44,555.06	46,782.94	49,122.11	51,577.97	54,156.96	
N17		Hourly	21.4742	22.5478	23.6753	24.8591	26.1021	
N17		Bi-weekly	1,717.94	1,803.82	1,894.02	1,988.73	2,088.17	
N17		Monthly	3,722.20	3,908.29	4,103.72	4,308.91	4,524.36	
N17		Annual	44,666.34	46,899.42	49,244.62	51,706.93	54,292.37	
N18		Hourly	21.5278	22.6043	23.7345	24.9213	26.1674	
N18		Bi-weekly	1,722.22	1,808.34	1,898.76	1,993.70	2,093.39	
N18		Monthly	3,731.49	3,918.08	4,113.98	4,319.69	4,535.68	
N18		Annual	44,777.82	47,016.94	49,367.76	51,836.30	54,428.19	
N19		Hourly	21.5817	22.6608	23.7939	24.9836	26.2328	
N19		Bi-weekly	1,726.54	1,812.86	1,903.51	1,998.69	2,098.62	
N19		Monthly	3,740.83	3,927.87	4,124.28	4,330.49	4,547.02	
N19		Annual	44,889.94	47,134.46	49,491.31	51,965.89	54,564.22	
N20	Administrative Clerk I Conf		-	-	-	-	-	CAMP
N20		Hourly	21.6357	22.7175	23.8534	25.0460	26.2983	
N20		Bi-weekly	1,730.86	1,817.40	1,908.27	2,003.68	2,103.86	
N20		Monthly	3,750.19	3,937.70	4,134.59	4,341.31	4,558.37	
N20		Annual	45,002.26	47,252.40	49,615.07	52,095.68	54,700.46	
N21		Hourly	21.6897	22.7742	23.9130	25.1087	26.3642	
N21		Bi-weekly	1,735.18	1,821.94	1,913.04	2,008.70	2,109.14	
N21		Monthly	3,759.55	3,947.53	4,144.92	4,352.18	4,569.80	
N21		Annual	45,114.58	47,370.34	49,739.04	52,226.10	54,837.54	
N22		Hourly	21.7439	22.8311	23.9727	25.1713	26.4299	
N22		Bi-weekly	1,739.51	1,826.49	1,917.82	2,013.70	2,114.39	
N22		Monthly	3,768.94	3,957.39	4,155.27	4,363.03	4,581.18	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N22		Annual	45,227.31	47,488.69	49,863.22	52,356.30	54,974.19	
N23		Hourly	21.7984	22.8882	24.0327	25.2344	26.4961	
N23		Bi-weekly	1,743.87	1,831.06	1,922.62	2,018.75	2,119.69	
N23		Monthly	3,778.39	3,967.29	4,165.67	4,373.96	4,592.66	
N23		Annual	45,340.67	47,607.46	49,988.02	52,487.55	55,111.89	
N24		Hourly	21.8528	22.9454	24.0926	25.2973	26.5622	
N24		Bi-weekly	1,748.22	1,835.63	1,927.41	2,023.78	2,124.98	
N24		Monthly	3,787.82	3,977.20	4,176.05	4,384.87	4,604.12	
N24		Annual	45,453.82	47,726.43	50,112.61	52,618.38	55,249.38	
N25		Hourly	21.9074	23.0028	24.1529	25.3606	26.6286	
N25		Bi-weekly	1,752.59	1,840.22	1,932.23	2,028.85	2,130.29	
N25		Monthly	3,797.28	3,987.15	4,186.50	4,395.84	4,615.62	
N25		Annual	45,567.39	47,845.82	50,238.03	52,750.05	55,387.49	
N26		Hourly	21.9623	23.0604	24.2133	25.4241	26.6953	
N26		Bi-weekly	1,756.98	1,844.83	1,937.06	2,033.93	2,135.62	
N26		Monthly	3,806.80	3,997.14	4,196.97	4,406.84	4,627.19	
N26		Annual	45,681.58	47,965.63	50,363.66	52,882.13	55,526.22	
N27		Hourly	22.0171	23.1179	24.2738	25.4875	26.7619	
N27		Bi-weekly	1,761.37	1,849.43	1,941.90	2,039.00	2,140.95	
N27		Monthly	3,816.30	4,007.10	4,207.46	4,417.83	4,638.73	
N27		Annual	45,795.57	48,085.23	50,489.50	53,014.00	55,664.75	
N28		Hourly	22.0722	23.1758	24.3347	25.5513	26.8288	
N28		Bi-weekly	1,765.78	1,854.06	1,946.78	2,044.10	2,146.30	
N28		Monthly	3,825.85	4,017.14	4,218.02	4,428.89	4,650.33	
N28		Annual	45,910.18	48,205.66	50,616.18	53,146.70	55,803.90	
N29		Hourly	22.1273	23.2337	24.3953	25.6151	26.8959	
N29		Bi-weekly	1,770.18	1,858.70	1,951.62	2,049.21	2,151.67	
N29		Monthly	3,835.40	4,027.18	4,228.52	4,439.95	4,661.96	
N29		Annual	46,024.78	48,326.10	50,742.22	53,279.41	55,943.47	
N30		Hourly	22.1827	23.2918	24.4564	25.6791	26.9631	
N30		Bi-weekly	1,774.62	1,863.34	1,956.51	2,054.33	2,157.05	
N30		Monthly	3,845.00	4,037.25	4,239.11	4,451.04	4,673.60	
N30		Annual	46,140.02	48,446.94	50,869.31	53,412.53	56,083.25	
N31		Hourly	22.2381	23.3501	24.5176	25.7435	27.0307	
N31		Bi-weekly	1,779.05	1,868.01	1,961.41	2,059.48	2,162.46	
N31		Monthly	3,854.60	4,047.35	4,249.72	4,462.21	4,685.32	
N31		Annual	46,255.25	48,568.21	50,996.61	53,546.48	56,223.86	
N32		Hourly	22.2937	23.4084	24.5789	25.8079	27.0983	
N32		Bi-weekly	1,783.50	1,872.67	1,966.31	2,064.63	2,167.86	
N32		Monthly	3,864.24	4,057.46	4,260.34	4,473.37	4,697.04	
N32		Annual	46,370.90	48,689.47	51,124.11	53,680.43	56,364.46	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N33		Hourly	22.3496	23.4670	24.6404	25.8724	27.1660	
N33		Bi-weekly	1,787.97	1,877.36	1,971.23	2,069.79	2,173.28	
N33		Monthly	3,873.93	4,067.61	4,271.00	4,484.55	4,708.77	
N33		Annual	46,487.17	48,811.36	51,252.03	53,814.59	56,505.28	
N34		Hourly	22.4053	23.5256	24.7018	25.9369	27.2337	
N34		Bi-weekly	1,792.42	1,882.05	1,976.14	2,074.95	2,178.70	
N34		Monthly	3,883.59	4,077.77	4,281.65	4,495.73	4,720.51	
N34		Annual	46,603.02	48,933.25	51,379.74	53,948.75	56,646.10	
N35		Hourly	22.4613	23.5844	24.7636	26.0017	27.3018	
N35		Bi-weekly	1,796.90	1,886.75	1,981.09	2,080.14	2,184.14	
N35		Monthly	3,893.29	4,087.96	4,292.36	4,506.96	4,732.31	
N35		Annual	46,719.50	49,055.55	51,508.29	54,083.54	56,787.74	
N36	Bridge Operator		-	-	-	-	-	IBEW
N36	Police Clerk		-	-	-	-	-	IBEW
N36		Hourly	22.5176	23.6434	24.8256	26.0668	27.3702	
N36		Bi-weekly	1,801.41	1,891.47	1,986.05	2,085.34	2,189.62	
N36		Monthly	3,903.05	4,098.19	4,303.10	4,518.25	4,744.17	
N36		Annual	46,836.61	49,178.27	51,637.25	54,218.94	56,930.02	
N37		Hourly	22.5738	23.7025	24.8876	26.1319	27.4385	
N37		Bi-weekly	1,805.90	1,896.20	1,991.01	2,090.55	2,195.08	
N37		Monthly	3,912.79	4,108.43	4,313.85	4,529.53	4,756.01	
N37		Annual	46,953.50	49,301.20	51,766.21	54,354.35	57,072.08	
N38		Hourly	22.6302	23.7617	24.9499	26.1973	27.5072	
N38		Bi-weekly	1,810.42	1,900.94	1,995.99	2,095.78	2,200.58	
N38		Monthly	3,922.57	4,118.70	4,324.65	4,540.87	4,767.92	
N38		Annual	47,070.82	49,424.34	51,895.79	54,490.38	57,214.98	
N39		Hourly	22.6868	23.8211	25.0122	26.2628	27.5760	
N39		Bi-weekly	1,814.94	1,905.69	2,000.98	2,101.02	2,206.08	
N39		Monthly	3,932.38	4,128.99	4,335.45	4,552.22	4,779.84	
N39		Annual	47,188.54	49,547.89	52,025.38	54,626.62	57,358.08	
N40		Hourly	22.7435	23.8807	25.0746	26.3284	27.6449	
N40		Bi-weekly	1,819.48	1,910.46	2,005.97	2,106.27	2,211.59	
N40		Monthly	3,942.21	4,139.32	4,346.26	4,563.59	4,791.78	
N40		Annual	47,306.48	49,671.86	52,155.17	54,763.07	57,501.39	
N41		Hourly	22.8004	23.9404	25.1375	26.3944	27.7141	
N41		Bi-weekly	1,824.03	1,915.23	2,011.00	2,111.55	2,217.13	
N41		Monthly	3,952.07	4,149.67	4,357.17	4,575.03	4,803.78	
N41		Annual	47,424.83	49,796.03	52,286.00	54,900.35	57,645.33	
N42		Hourly	22.8573	24.0002	25.2002	26.4602	27.7832	
N42		Bi-weekly	1,828.58	1,920.02	2,016.02	2,116.82	2,222.66	
N42		Monthly	3,961.93	4,160.04	4,368.04	4,586.44	4,815.76	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N42		Annual	47,543.18	49,920.42	52,416.42	55,037.22	57,789.06	
N43		Hourly	22.9145	24.0602	25.2632	26.5264	27.8526	
N43		Bi-weekly	1,833.16	1,924.82	2,021.06	2,122.11	2,228.21	
N43		Monthly	3,971.85	4,170.44	4,378.96	4,597.91	4,827.78	
N43		Annual	47,662.16	50,045.22	52,547.46	55,174.91	57,933.41	
N44		Hourly	22.9718	24.1204	25.3264	26.5926	27.9224	
N44		Bi-weekly	1,837.74	1,929.63	2,026.11	2,127.41	2,233.79	
N44		Monthly	3,981.78	4,180.87	4,389.91	4,609.38	4,839.88	
N44		Annual	47,781.34	50,170.43	52,678.91	55,312.61	58,078.59	
N45		Hourly	23.0293	24.1807	25.3897	26.6592	27.9922	
N45		Bi-weekly	1,842.34	1,934.46	2,031.18	2,132.74	2,239.38	
N45		Monthly	3,991.75	4,191.32	4,400.88	4,620.93	4,851.98	
N45		Annual	47,900.94	50,295.86	52,810.58	55,451.14	58,223.78	
N46	Accounting Clerk II		-	-	-	-	-	IBEW
N46	Customer Service Representative		-	-	-	-	-	IBEW
N46	Marina Maintenance Attendant		-	-	-	-	-	IBEW
N46	Marina Office Attendant		-	-	-	-	-	IBEW
N46		Hourly	23.0868	24.2412	25.4532	26.7259	28.0621	
N46		Bi-weekly	1,846.94	1,939.30	2,036.26	2,138.07	2,244.97	
N46		Monthly	4,001.71	4,201.81	4,411.89	4,632.49	4,864.10	
N46		Annual	48,020.54	50,421.70	52,942.66	55,589.87	58,369.17	
N47		Hourly	23.1445	24.3017	25.5169	26.7927	28.1323	
N47		Bi-weekly	1,851.56	1,944.14	2,041.35	2,143.42	2,250.58	
N47		Monthly	4,011.71	4,212.30	4,422.93	4,644.07	4,876.27	
N47		Annual	48,140.56	50,547.54	53,075.15	55,728.82	58,515.18	
N48		Hourly	23.2024	24.3625	25.5807	26.8596	28.2026	
N48		Bi-weekly	1,856.19	1,949.00	2,046.46	2,148.77	2,256.21	
N48		Monthly	4,021.75	4,222.83	4,433.99	4,655.66	4,888.45	
N48		Annual	48,260.99	50,674.00	53,207.86	55,867.97	58,661.41	
N49		Hourly	23.2604	24.4234	25.6446	26.9269	28.2732	
N49		Bi-weekly	1,860.83	1,953.87	2,051.57	2,154.15	2,261.86	
N49		Monthly	4,031.80	4,233.39	4,445.06	4,667.33	4,900.69	
N49		Annual	48,381.63	50,800.67	53,340.77	56,007.95	58,808.26	
N50		Hourly	23.3186	24.4845	25.7088	26.9942	28.3440	
N50		Bi-weekly	1,865.49	1,958.76	2,056.70	2,159.54	2,267.52	
N50		Monthly	4,041.89	4,243.98	4,456.19	4,679.00	4,912.96	
N50		Annual	48,502.69	50,927.76	53,474.30	56,147.94	58,955.52	
N51		Hourly	23.3769	24.5458	25.7731	27.0618	28.4148	
N51		Bi-weekly	1,870.15	1,963.66	2,061.85	2,164.94	2,273.18	
N51		Monthly	4,052.00	4,254.61	4,467.34	4,690.71	4,925.23	
N51		Annual	48,623.95	51,055.26	53,608.05	56,288.54	59,102.78	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N52		Hourly	23.4353	24.6070	25.8374	27.1294	28.4858	
N52		Bi-weekly	1,874.82	1,968.56	2,066.99	2,170.35	2,278.86	
N52		Monthly	4,062.12	4,265.21	4,478.48	4,702.43	4,937.54	
N52		Annual	48,745.42	51,182.56	53,741.79	56,429.15	59,250.46	
N53		Hourly	23.4938	24.6685	25.9019	27.1969	28.5569	
N53		Bi-weekly	1,879.50	1,973.48	2,072.15	2,175.75	2,284.55	
N53		Monthly	4,072.26	4,275.87	4,489.66	4,714.13	4,949.86	
N53		Annual	48,867.10	51,310.48	53,875.95	56,569.55	59,398.35	
N54		Hourly	23.5527	24.7303	25.9668	27.2651	28.6284	
N54		Bi-weekly	1,884.22	1,978.42	2,077.34	2,181.21	2,290.27	
N54		Monthly	4,082.47	4,286.59	4,500.91	4,725.95	4,962.26	
N54		Annual	48,989.62	51,439.02	54,010.94	56,711.41	59,547.07	
N55		Hourly	23.6115	24.7921	26.0317	27.3332	28.6999	
N55		Bi-weekly	1,888.92	1,983.37	2,082.54	2,186.66	2,295.99	
N55		Monthly	4,092.66	4,297.30	4,512.16	4,737.76	4,974.65	
N55		Annual	49,111.92	51,567.57	54,145.94	56,853.06	59,695.79	
N56	Maintenance Worker I		-	-	-	-	-	IBEW
N56	Secretary		-	-	-	-	-	IBEW
N56		Hourly	23.6705	24.8540	26.0968	27.4016	28.7717	
N56		Bi-weekly	1,893.64	1,988.32	2,087.74	2,192.13	2,301.74	
N56		Monthly	4,102.89	4,308.03	4,523.45	4,749.61	4,987.10	
N56		Annual	49,234.64	51,696.32	54,281.34	56,995.33	59,845.14	
N57		Hourly	23.7297	24.9161	26.1619	27.4700	28.8436	
N57		Bi-weekly	1,898.38	1,993.29	2,092.95	2,197.60	2,307.49	
N57		Monthly	4,113.15	4,318.79	4,534.73	4,761.47	4,999.56	
N57		Annual	49,357.78	51,825.49	54,416.75	57,137.60	59,994.69	
N58		Hourly	23.7891	24.9785	26.2275	27.5389	28.9158	
N58		Bi-weekly	1,903.13	1,998.28	2,098.20	2,203.11	2,313.26	
N58		Monthly	4,123.44	4,329.61	4,546.10	4,773.41	5,012.07	
N58		Annual	49,481.33	51,955.28	54,553.20	57,280.91	60,144.86	
N59	Administrative Clerk II Conf		-	-	-	-	-	CAMP
N59		Hourly	23.8485	25.0409	26.2929	27.6076	28.9879	
N59		Bi-weekly	1,907.88	2,003.27	2,103.43	2,208.61	2,319.03	
N59		Monthly	4,133.74	4,340.42	4,557.44	4,785.32	5,024.57	
N59		Annual	49,604.88	52,085.07	54,689.23	57,423.81	60,294.83	
N60		Hourly	23.9081	25.1035	26.3586	27.6766	29.0604	
N60		Bi-weekly	1,912.65	2,008.28	2,108.69	2,214.13	2,324.83	
N60		Monthly	4,144.07	4,351.27	4,568.82	4,797.28	5,037.14	
N60		Annual	49,728.85	52,215.28	54,825.89	57,567.33	60,445.63	
N61		Hourly	23.9679	25.1663	26.4245	27.7458	29.1331	
N61		Bi-weekly	1,917.43	2,013.30	2,113.96	2,219.66	2,330.65	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N61		Monthly	4,154.44	4,362.16	4,580.25	4,809.27	5,049.74	
N61		Annual	49,853.23	52,345.90	54,962.96	57,711.26	60,596.85	
N62		Hourly	24.0278	25.2292	26.4907	27.8152	29.2060	
N62		Bi-weekly	1,922.22	2,018.34	2,119.26	2,225.22	2,336.48	
N62		Monthly	4,164.82	4,373.06	4,591.72	4,821.30	5,062.37	
N62		Annual	49,977.82	52,476.74	55,100.66	57,855.62	60,748.48	
N63		Hourly	24.0879	25.2923	26.5569	27.8847	29.2790	
N63		Bi-weekly	1,927.03	2,023.38	2,124.55	2,230.78	2,342.32	
N63		Monthly	4,175.24	4,384.00	4,603.20	4,833.35	5,075.03	
N63		Annual	50,102.83	52,607.98	55,238.35	58,000.18	60,900.32	
N64		Hourly	24.1481	25.3556	26.6233	27.9546	29.3523	
N64		Bi-weekly	1,931.85	2,028.45	2,129.86	2,236.37	2,348.18	
N64		Monthly	4,185.67	4,394.97	4,614.71	4,845.46	5,087.73	
N64		Annual	50,228.05	52,739.65	55,376.46	58,145.57	61,052.78	
N65		Hourly	24.2085	25.4189	26.6898	28.0242	29.4255	
N65		Bi-weekly	1,936.68	2,033.51	2,135.18	2,241.94	2,354.04	
N65		Monthly	4,196.14	4,405.94	4,626.23	4,857.53	5,100.42	
N65		Annual	50,353.68	52,871.31	55,514.78	58,290.34	61,205.04	
N66	Meter Reader		-	-	-	-	-	IBEW
N66	Parts Specialist		-	-	-	-	-	IBEW
N66	Water Maintenance Worker I		-	-	-	-	-	IBEW
N66		Hourly	24.2690	25.4824	26.7566	28.0944	29.4992	
N66		Bi-weekly	1,941.52	2,038.59	2,140.53	2,247.55	2,359.94	
N66		Monthly	4,206.63	4,416.95	4,637.81	4,869.70	5,113.20	
N66		Annual	50,479.52	53,003.39	55,653.73	58,436.35	61,358.34	
N67		Hourly	24.3297	25.5462	26.8235	28.1647	29.5729	
N67		Bi-weekly	1,946.38	2,043.70	2,145.88	2,253.18	2,365.83	
N67		Monthly	4,217.15	4,428.01	4,649.41	4,881.88	5,125.97	
N67		Annual	50,605.78	53,136.10	55,792.88	58,582.58	61,511.63	
N68	Housing Specialist I		-	-	-	-	-	IBEW
N68		Hourly	24.3905	25.6100	26.8905	28.2351	29.6469	
N68		Bi-weekly	1,951.24	2,048.80	2,151.24	2,258.81	2,371.75	
N68		Monthly	4,227.69	4,439.07	4,661.02	4,894.08	5,138.80	
N68		Annual	50,732.24	53,268.80	55,932.24	58,729.01	61,665.55	
N69		Hourly	24.4515	25.6741	26.9578	28.3056	29.7210	
N69		Bi-weekly	1,956.12	2,053.93	2,156.62	2,264.45	2,377.68	
N69		Monthly	4,238.26	4,450.18	4,672.69	4,906.30	5,151.64	
N69		Annual	50,859.12	53,402.13	56,072.22	58,875.65	61,819.68	
N70		Hourly	24.5126	25.7383	27.0251	28.3764	29.7952	
N70		Bi-weekly	1,961.01	2,059.06	2,162.01	2,270.11	2,383.62	
N70		Monthly	4,248.85	4,461.31	4,684.35	4,918.58	5,164.50	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N70		Annual	50,986.21	53,535.66	56,212.21	59,022.91	61,974.02	
N71		Hourly	24.5738	25.8025	27.0927	28.4473	29.8697	
N71		Bi-weekly	1,965.90	2,064.20	2,167.42	2,275.78	2,389.58	
N71		Monthly	4,259.46	4,472.43	4,696.07	4,930.87	5,177.42	
N71		Annual	51,113.50	53,669.20	56,352.82	59,170.38	62,128.98	
N72		Hourly	24.6353	25.8670	27.1604	28.5184	29.9443	
N72		Bi-weekly	1,970.82	2,069.36	2,172.83	2,281.47	2,395.54	
N72		Monthly	4,270.12	4,483.61	4,707.80	4,943.19	5,190.35	
N72		Annual	51,241.42	53,803.36	56,493.63	59,318.27	62,284.14	
N73		Hourly	24.6968	25.9318	27.2283	28.5897	30.0191	
N73		Bi-weekly	1,975.74	2,074.54	2,178.26	2,287.18	2,401.53	
N73		Monthly	4,280.78	4,494.85	4,719.57	4,955.55	5,203.31	
N73		Annual	51,369.34	53,938.14	56,634.86	59,466.58	62,439.73	
N74		Hourly	24.7586	25.9966	27.2963	28.6612	30.0942	
N74		Bi-weekly	1,980.69	2,079.73	2,183.70	2,292.90	2,407.54	
N74		Monthly	4,291.49	4,506.08	4,731.36	4,967.94	5,216.33	
N74		Annual	51,497.89	54,072.93	56,776.30	59,615.30	62,595.94	
N75	Building Maintenance Worker I		-	-	-	-	-	IBEW
N75	Warehouse Specialist		-	-	-	-	-	IBEW
N75	Public Works Maintenance Worker II		-	-	-	-	-	IBEW
N75		Hourly	24.8205	26.0616	27.3646	28.7329	30.1695	
N75		Bi-weekly	1,985.64	2,084.93	2,189.17	2,298.63	2,413.56	
N75		Monthly	4,302.22	4,517.34	4,743.20	4,980.37	5,229.38	
N75		Annual	51,626.64	54,208.13	56,918.37	59,764.43	62,752.56	
N76		Hourly	24.8826	26.1268	27.4330	28.8047	30.2450	
N76		Bi-weekly	1,990.61	2,090.14	2,194.64	2,304.38	2,419.60	
N76		Monthly	4,312.98	4,528.65	4,755.05	4,992.82	5,242.47	
N76		Annual	51,755.81	54,343.74	57,060.64	59,913.78	62,909.60	
N77		Hourly	24.9448	26.1921	27.5016	28.8768	30.3206	
N77		Bi-weekly	1,995.58	2,095.37	2,200.13	2,310.14	2,425.65	
N77		Monthly	4,323.77	4,539.96	4,766.94	5,005.31	5,255.57	
N77		Annual	51,885.18	54,479.57	57,203.33	60,063.74	63,066.85	
N78		Hourly	25.0072	26.2575	27.5702	28.9488	30.3961	
N78		Bi-weekly	2,000.58	2,100.60	2,205.62	2,315.90	2,431.69	
N78		Monthly	4,334.58	4,551.30	4,778.84	5,017.79	5,268.66	
N78		Annual	52,014.98	54,615.60	57,346.02	60,213.50	63,223.89	
N79		Hourly	25.0696	26.3231	27.6393	29.0213	30.4723	
N79		Bi-weekly	2,005.57	2,105.85	2,211.14	2,321.70	2,437.78	
N79		Monthly	4,345.40	4,562.67	4,790.81	5,030.36	5,281.87	
N79		Annual	52,144.77	54,752.05	57,489.74	60,364.30	63,382.38	
N80		Hourly	25.1323	26.3890	27.7084	29.0939	30.5485	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N80		Bi-weekly	2,010.58	2,111.12	2,216.67	2,327.51	2,443.88	
N80		Monthly	4,356.27	4,574.09	4,802.79	5,042.94	5,295.07	
N80		Annual	52,275.18	54,889.12	57,633.47	60,515.31	63,540.88	
N81		Hourly	25.1951	26.4549	27.7777	29.1665	30.6249	
N81		Bi-weekly	2,015.61	2,116.39	2,222.22	2,333.32	2,449.99	
N81		Monthly	4,367.15	4,585.52	4,814.80	5,055.53	5,308.32	
N81		Annual	52,405.81	55,026.19	57,777.62	60,666.32	63,699.79	
N82		Hourly	25.2582	26.5212	27.8472	29.2395	30.7016	
N82		Bi-weekly	2,020.66	2,121.70	2,227.78	2,339.16	2,456.13	
N82		Monthly	4,378.09	4,597.01	4,826.85	5,068.18	5,321.61	
N82		Annual	52,537.06	55,164.10	57,922.18	60,818.16	63,859.33	
N83		Hourly	25.3213	26.5874	27.9167	29.3126	30.7782	
N83		Bi-weekly	2,025.70	2,126.99	2,233.34	2,345.01	2,462.26	
N83		Monthly	4,389.03	4,608.48	4,838.90	5,080.85	5,334.89	
N83		Annual	52,668.30	55,301.79	58,066.74	60,970.21	64,018.66	
N84		Hourly	25.3846	26.6538	27.9865	29.3858	30.8551	
N84		Bi-weekly	2,030.77	2,132.30	2,238.92	2,350.86	2,468.41	
N84		Monthly	4,400.00	4,619.99	4,850.99	5,093.54	5,348.22	
N84		Annual	52,799.97	55,439.90	58,211.92	61,122.46	64,178.61	
N85	Reservoir Keeper I		-	-	-	-	-	IBEW
N85	Public Works Maintenance Worker IIA		-	-	-	-	-	IBEW
N85	Senior Customer Service Representative		-	-	-	-	-	IBEW
N85	Water Treatment Plant Operator Trainee I		-	-	-	-	-	IBEW
N85		Hourly	25.4480	26.7205	28.0565	29.4593	30.9323	
N85		Bi-weekly	2,035.84	2,137.64	2,244.52	2,356.74	2,474.58	
N85		Monthly	4,410.99	4,631.55	4,863.13	5,106.28	5,361.60	
N85		Annual	52,931.84	55,578.64	58,357.52	61,275.34	64,339.18	
N86		Hourly	25.5118	26.7873	28.1267	29.5331	31.0097	
N86		Bi-weekly	2,040.94	2,142.98	2,250.14	2,362.65	2,480.78	
N86		Monthly	4,422.05	4,643.13	4,875.30	5,119.07	5,375.02	
N86		Annual	53,064.54	55,717.58	58,503.54	61,428.85	64,500.18	
N87		Hourly	25.5755	26.8543	28.1970	29.6067	31.0870	
N87		Bi-weekly	2,046.04	2,148.34	2,255.76	2,368.54	2,486.96	
N87		Monthly	4,433.09	4,654.75	4,887.48	5,131.83	5,388.41	
N87		Annual	53,197.04	55,856.94	58,649.76	61,581.94	64,660.96	
N88		Hourly	25.6394	26.9213	28.2673	29.6807	31.1648	
N88		Bi-weekly	2,051.15	2,153.70	2,261.38	2,374.46	2,493.18	
N88		Monthly	4,444.16	4,666.36	4,899.67	5,144.66	5,401.90	
N88		Annual	53,329.95	55,996.30	58,795.98	61,735.86	64,822.78	
N89	Senior Administrative Clerk Conf		-	-	-	-	-	CAMP
N89		Hourly	25.7035	26.9888	28.3382	29.7551	31.2429	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N89		Bi-weekly	2,056.28	2,159.10	2,267.06	2,380.41	2,499.43	
N89		Monthly	4,455.27	4,678.06	4,911.96	5,157.55	5,415.44	
N89		Annual	53,463.28	56,136.70	58,943.46	61,890.61	64,985.23	
N90		Hourly	25.7677	27.0561	28.4089	29.8294	31.3208	
N90		Bi-weekly	2,061.42	2,164.49	2,272.71	2,386.35	2,505.66	
N90		Monthly	4,466.40	4,689.72	4,924.21	5,170.43	5,428.94	
N90		Annual	53,596.82	56,276.69	59,090.51	62,045.15	65,147.26	
N91		Hourly	25.8322	27.1237	28.4800	29.9040	31.3991	
N91		Bi-weekly	2,066.58	2,169.90	2,278.40	2,392.32	2,511.93	
N91		Monthly	4,477.58	4,701.44	4,936.53	5,183.36	5,442.51	
N91		Annual	53,730.98	56,417.30	59,238.40	62,200.32	65,310.13	
N92		Hourly	25.8968	27.1916	28.5512	29.9788	31.4776	
N92		Bi-weekly	2,071.74	2,175.33	2,284.10	2,398.30	2,518.21	
N92		Monthly	4,488.78	4,713.21	4,948.88	5,196.33	5,456.12	
N92		Annual	53,865.34	56,558.53	59,386.50	62,355.90	65,473.41	
N93		Hourly	25.9615	27.2596	28.6226	30.0536	31.5563	
N93		Bi-weekly	2,076.92	2,180.77	2,289.81	2,404.29	2,524.50	
N93		Monthly	4,499.99	4,725.00	4,961.25	5,209.29	5,469.76	
N93		Annual	53,999.92	56,699.97	59,535.01	62,511.49	65,637.10	
N94		Hourly	26.0265	27.3277	28.6940	30.1288	31.6352	
N94		Bi-weekly	2,082.12	2,186.22	2,295.52	2,410.30	2,530.82	
N94		Monthly	4,511.26	4,736.80	4,973.63	5,222.33	5,483.44	
N94		Annual	54,135.12	56,841.62	59,683.52	62,667.90	65,801.22	
N95	Maintenance Worker II		-	-	-	-	-	IBEW
N95		Hourly	26.0914	27.3959	28.7657	30.2040	31.7142	
N95		Bi-weekly	2,087.31	2,191.67	2,301.26	2,416.32	2,537.14	
N95		Monthly	4,522.51	4,748.62	4,986.06	5,235.36	5,497.13	
N95		Annual	54,270.11	56,983.47	59,832.66	62,824.32	65,965.54	
N96		Hourly	26.1566	27.4644	28.8377	30.2795	31.7935	
N96		Bi-weekly	2,092.53	2,197.15	2,307.02	2,422.36	2,543.48	
N96		Monthly	4,533.81	4,760.50	4,998.54	5,248.45	5,510.87	
N96		Annual	54,405.73	57,125.95	59,982.42	62,981.36	66,130.48	
N97		Hourly	26.2222	27.5332	28.9100	30.3555	31.8734	
N97		Bi-weekly	2,097.78	2,202.66	2,312.80	2,428.44	2,549.87	
N97		Monthly	4,545.18	4,772.42	5,011.07	5,261.62	5,524.72	
N97		Annual	54,542.18	57,269.06	60,132.80	63,139.44	66,296.67	
N98		Hourly	26.2877	27.6021	28.9821	30.4312	31.9529	
N98		Bi-weekly	2,103.02	2,208.17	2,318.57	2,434.50	2,556.23	
N98		Monthly	4,556.54	4,784.36	5,023.56	5,274.74	5,538.50	
N98		Annual	54,678.42	57,412.37	60,282.77	63,296.90	66,462.03	
N99		Hourly	26.3534	27.6711	29.0545	30.5074	32.0327	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
N99		Bi-weekly	2,108.27	2,213.69	2,324.36	2,440.59	2,562.62	
N99		Monthly	4,567.92	4,796.32	5,036.11	5,287.95	5,552.34	
N99		Annual	54,815.07	57,555.89	60,433.36	63,455.39	66,628.02	
200		Hourly	26.4192	27.7402	29.1272	30.5835	32.1126	
200		Bi-weekly	2,113.54	2,219.22	2,330.18	2,446.68	2,569.01	
200		Monthly	4,579.33	4,808.30	5,048.72	5,301.14	5,566.18	
200		Annual	54,951.94	57,699.62	60,584.58	63,613.68	66,794.21	
201		Hourly	26.4853	27.8096	29.2001	30.6601	32.1932	
201		Bi-weekly	2,118.82	2,224.77	2,336.01	2,452.81	2,575.46	
201		Monthly	4,590.79	4,820.33	5,061.35	5,314.42	5,580.16	
201		Annual	55,089.42	57,843.97	60,736.21	63,773.01	66,961.86	
202		Hourly	26.5515	27.8790	29.2730	30.7366	32.2735	
202		Bi-weekly	2,124.12	2,230.32	2,341.84	2,458.93	2,581.88	
202		Monthly	4,602.26	4,832.36	5,073.99	5,327.68	5,594.07	
202		Annual	55,227.12	57,988.32	60,887.84	63,932.13	67,128.88	
203		Hourly	26.6179	27.9488	29.3462	30.8135	32.3542	
203		Bi-weekly	2,129.43	2,235.90	2,347.70	2,465.08	2,588.34	
203		Monthly	4,613.77	4,844.46	5,086.68	5,341.01	5,608.06	
203		Annual	55,365.23	58,133.50	61,040.10	64,092.08	67,296.74	
204		Hourly	26.6844	28.0187	29.4197	30.8906	32.4351	
204		Bi-weekly	2,134.75	2,241.50	2,353.58	2,471.25	2,594.81	
204		Monthly	4,625.30	4,856.58	5,099.42	5,354.37	5,622.08	
204		Annual	55,503.55	58,278.90	61,192.98	64,252.45	67,465.01	
205	Equipment Mechanic I		-	-	-	-	-	IBEW
205	Senior Meter Reader		-	-	-	-	-	IBEW
205	Utility Field Representative		-	-	-	-	-	IBEW
205	Water Maintenance Worker II		-	-	-	-	-	IBEW
205		Hourly	26.7512	28.0886	29.4931	30.9677	32.5161	
205		Bi-weekly	2,140.10	2,247.09	2,359.45	2,477.42	2,601.29	
205		Monthly	4,636.88	4,868.69	5,112.14	5,367.74	5,636.12	
205		Annual	55,642.50	58,424.29	61,345.65	64,412.82	67,633.49	
206		Hourly	26.8180	28.1590	29.5669	31.0451	32.5973	
206		Bi-weekly	2,145.44	2,252.72	2,365.35	2,483.61	2,607.78	
206		Monthly	4,648.45	4,880.89	5,124.93	5,381.15	5,650.20	
206		Annual	55,781.44	58,570.72	61,499.15	64,573.81	67,802.38	
207	Housing Specialist II		-	-	-	-	-	IBEW
207		Hourly	26.8851	28.2293	29.6408	31.1229	32.6790	
207		Bi-weekly	2,150.81	2,258.34	2,371.26	2,489.83	2,614.32	
207		Monthly	4,660.08	4,893.08	5,137.74	5,394.64	5,664.36	
207		Annual	55,921.01	58,716.94	61,652.86	64,735.63	67,972.32	
208		Hourly	26.9523	28.2999	29.7149	31.2007	32.7607	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
208		Bi-weekly	2,156.18	2,263.99	2,377.19	2,496.06	2,620.86	
208		Monthly	4,671.73	4,905.32	5,150.58	5,408.12	5,678.52	
208		Annual	56,060.78	58,863.79	61,806.99	64,897.46	68,142.26	
209		Hourly	27.0197	28.3706	29.7891	31.2785	32.8425	
209		Bi-weekly	2,161.58	2,269.65	2,383.13	2,502.28	2,627.40	
209		Monthly	4,683.42	4,917.57	5,163.44	5,421.61	5,692.70	
209		Annual	56,200.98	59,010.85	61,961.33	65,059.28	68,312.40	
210		Hourly	27.0872	28.4415	29.8636	31.3568	32.9247	
210		Bi-weekly	2,166.98	2,275.32	2,389.09	2,508.54	2,633.98	
210		Monthly	4,695.12	4,929.86	5,176.36	5,435.18	5,706.95	
210		Annual	56,341.38	59,158.32	62,116.29	65,222.14	68,483.38	
211		Hourly	27.1549	28.5128	29.9384	31.4353	33.0071	
211		Bi-weekly	2,172.39	2,281.02	2,395.07	2,514.82	2,640.57	
211		Monthly	4,706.85	4,942.22	5,189.32	5,448.79	5,721.23	
211		Annual	56,482.19	59,306.62	62,271.87	65,385.42	68,654.77	
212		Hourly	27.2228	28.5839	30.0133	31.5139	33.0896	
212		Bi-weekly	2,177.82	2,286.71	2,401.06	2,521.11	2,647.17	
212		Monthly	4,718.62	4,954.54	5,202.31	5,462.41	5,735.53	
212		Annual	56,623.42	59,454.51	62,427.66	65,548.91	68,826.37	
213		Hourly	27.2909	28.6554	30.0883	31.5927	33.1724	
213		Bi-weekly	2,183.27	2,292.43	2,407.06	2,527.42	2,653.79	
213		Monthly	4,730.42	4,966.94	5,215.31	5,476.07	5,749.88	
213		Annual	56,765.07	59,603.23	62,583.66	65,712.82	68,998.59	
214		Hourly	27.3591	28.7271	30.1634	31.6716	33.2552	
214		Bi-weekly	2,188.73	2,298.17	2,413.07	2,533.73	2,660.42	
214		Monthly	4,742.24	4,979.36	5,228.32	5,489.74	5,764.24	
214		Annual	56,906.93	59,752.37	62,739.87	65,876.93	69,170.82	
215	Building Maintenance Worker II		-	-	-	-	-	IBEW
215	Executive Secretary		-	-	-	-	-	IBEW
215	IS Support Technician I		-	-	-	-	-	IBEW
215	Senior Public Works Maintenance Worker		-	-	-	-	-	IBEW
215		Hourly	27.4275	28.7988	30.2387	31.7507	33.3383	
215		Bi-weekly	2,194.20	2,303.90	2,419.10	2,540.06	2,667.06	
215		Monthly	4,754.10	4,991.79	5,241.38	5,503.46	5,778.64	
215		Annual	57,049.20	59,901.50	62,896.50	66,041.46	69,343.66	
216		Hourly	27.4961	28.8709	30.3144	31.8301	33.4216	
216		Bi-weekly	2,199.69	2,309.67	2,425.15	2,546.41	2,673.73	
216		Monthly	4,765.99	5,004.29	5,254.50	5,517.22	5,793.08	
216		Annual	57,191.89	60,051.47	63,053.95	66,206.61	69,516.93	
217		Hourly	27.5648	28.9431	30.3903	31.9098	33.5052	
217		Bi-weekly	2,205.18	2,315.45	2,431.22	2,552.78	2,680.42	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
217		Monthly	4,777.90	5,016.80	5,267.65	5,531.03	5,807.57	
217		Annual	57,334.78	60,201.65	63,211.82	66,372.38	69,690.82	
218		Hourly	27.6338	29.0154	30.4662	31.9894	33.5888	
218		Bi-weekly	2,210.70	2,321.23	2,437.30	2,559.15	2,687.10	
218		Monthly	4,789.86	5,029.34	5,280.81	5,544.83	5,822.06	
218		Annual	57,478.30	60,352.03	63,369.70	66,537.95	69,864.70	
219		Hourly	27.7029	29.0879	30.5424	32.0696	33.6731	
219		Bi-weekly	2,216.23	2,327.03	2,443.39	2,565.57	2,693.85	
219		Monthly	4,801.84	5,041.90	5,294.02	5,558.73	5,836.67	
219		Annual	57,622.03	60,502.83	63,528.19	66,704.77	70,040.05	
220		Hourly	27.7721	29.1606	30.6187	32.1496	33.7571	
220		Bi-weekly	2,221.77	2,332.85	2,449.50	2,571.97	2,700.57	
220		Monthly	4,813.83	5,054.50	5,307.24	5,572.60	5,851.23	
220		Annual	57,765.97	60,654.05	63,686.90	66,871.17	70,214.77	
221		Hourly	27.8415	29.2336	30.6952	32.2300	33.8415	
221		Bi-weekly	2,227.32	2,338.69	2,455.62	2,578.40	2,707.32	
221		Monthly	4,825.86	5,067.16	5,320.50	5,586.53	5,865.86	
221		Annual	57,910.32	60,805.89	63,846.02	67,038.40	70,390.32	
222		Hourly	27.9110	29.3066	30.7720	32.3106	33.9260	
222		Bi-weekly	2,232.88	2,344.53	2,461.76	2,584.85	2,714.08	
222		Monthly	4,837.91	5,079.81	5,333.81	5,600.50	5,880.51	
222		Annual	58,054.88	60,957.73	64,005.76	67,206.05	70,566.08	
223		Hourly	27.9809	29.3799	30.8489	32.3913	34.0110	
223		Bi-weekly	2,238.47	2,350.39	2,467.91	2,591.30	2,720.88	
223		Monthly	4,850.02	5,092.52	5,347.14	5,614.49	5,895.24	
223		Annual	58,200.27	61,110.19	64,165.71	67,373.90	70,742.88	
224		Hourly	28.0508	29.4534	30.9260	32.4723	34.0959	
224		Bi-weekly	2,244.06	2,356.27	2,474.08	2,597.78	2,727.67	
224		Monthly	4,862.14	5,105.26	5,360.51	5,628.53	5,909.96	
224		Annual	58,345.66	61,263.07	64,326.08	67,542.38	70,919.47	
225	Building Permit Technician I		-	-	-	-	-	IBEW
225	Planning Technician		-	-	-	-	-	IBEW
225	Police Assistant		-	-	-	-	-	IBEW
225	Reservoir Keeper II		-	-	-	-	-	IBEW
225	Water Treatment Plant Operator Trainee II		-	-	-	-	-	IBEW
225		Hourly	28.1210	29.5270	31.0033	32.5535	34.1812	
225		Bi-weekly	2,249.68	2,362.16	2,480.26	2,604.28	2,734.50	
225		Monthly	4,874.31	5,118.01	5,373.91	5,642.61	5,924.74	
225		Annual	58,491.68	61,416.16	64,486.86	67,711.28	71,096.90	
226		Hourly	28.1913	29.6009	31.0810	32.6350	34.2668	
226		Bi-weekly	2,255.30	2,368.07	2,486.48	2,610.80	2,741.34	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
226		Monthly	4,886.49	5,130.82	5,387.37	5,656.73	5,939.58	
226		Annual	58,637.90	61,569.87	64,648.48	67,880.80	71,274.94	
227		Hourly	28.2618	29.6748	31.1586	32.7165	34.3524	
227		Bi-weekly	2,260.94	2,373.98	2,492.69	2,617.32	2,748.19	
227		Monthly	4,898.71	5,143.63	5,400.82	5,670.86	5,954.42	
227		Annual	58,784.54	61,723.58	64,809.89	68,050.32	71,452.99	
228		Hourly	28.3324	29.7490	31.2364	32.7983	34.4382	
228		Bi-weekly	2,266.59	2,379.92	2,498.91	2,623.86	2,755.06	
228		Monthly	4,910.95	5,156.49	5,414.31	5,685.04	5,969.29	
228		Annual	58,931.39	61,877.92	64,971.71	68,220.46	71,631.46	
229		Hourly	28.4033	29.8234	31.3147	32.8804	34.5244	
229		Bi-weekly	2,272.26	2,385.87	2,505.18	2,630.43	2,761.95	
229		Monthly	4,923.24	5,169.39	5,427.88	5,699.27	5,984.23	
229		Annual	59,078.86	62,032.67	65,134.58	68,391.23	71,810.75	
230		Hourly	28.4742	29.8979	31.3928	32.9624	34.6105	
230		Bi-weekly	2,277.94	2,391.83	2,511.42	2,636.99	2,768.84	
230		Monthly	4,935.53	5,182.30	5,441.42	5,713.48	5,999.15	
230		Annual	59,226.34	62,187.63	65,297.02	68,561.79	71,989.84	
231		Hourly	28.5454	29.9727	31.4713	33.0450	34.6972	
231		Bi-weekly	2,283.63	2,397.82	2,517.70	2,643.60	2,775.78	
231		Monthly	4,947.87	5,195.27	5,455.03	5,727.80	6,014.18	
231		Annual	59,374.43	62,343.22	65,460.30	68,733.60	72,170.18	
232		Hourly	28.6168	30.0476	31.5499	33.1274	34.7838	
232		Bi-weekly	2,289.34	2,403.81	2,523.99	2,650.19	2,782.70	
232		Monthly	4,960.25	5,208.25	5,468.65	5,742.08	6,029.19	
232		Annual	59,522.94	62,499.01	65,623.79	68,904.99	72,350.30	
233		Hourly	28.6883	30.1227	31.6288	33.2103	34.8708	
233		Bi-weekly	2,295.06	2,409.82	2,530.30	2,656.82	2,789.66	
233		Monthly	4,972.64	5,221.27	5,482.33	5,756.45	6,044.27	
233		Annual	59,671.66	62,655.22	65,787.90	69,077.42	72,531.26	
234		Hourly	28.7601	30.1981	31.7079	33.2933	34.9580	
234		Bi-weekly	2,300.81	2,415.85	2,536.63	2,663.46	2,796.64	
234		Monthly	4,985.08	5,234.34	5,496.04	5,770.84	6,059.39	
234		Annual	59,821.01	62,812.05	65,952.43	69,250.06	72,712.64	
235	Engineering Technician I		-	-	-	-	-	IBEW
235	Heavy Equipment Operator		-	-	-	-	-	IBEW
235	Meter Mechanic		-	-	-	-	-	IBEW
235	Senior Housing Specialist		-	-	-	-	-	IBEW
235	Warehouse Supervisor		-	-	-	-	-	IBEW
235	Water Distribution Technician		-	-	-	-	-	IBEW
235		Hourly	28.8320	30.2736	31.7872	33.3766	35.0455	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
235		Bi-weekly	2,306.56	2,421.89	2,542.98	2,670.13	2,803.64	
235		Monthly	4,997.55	5,247.42	5,509.78	5,785.28	6,074.55	
235		Annual	59,970.56	62,969.09	66,117.38	69,423.33	72,894.64	
236		Hourly	28.9040	30.3493	31.8667	33.4601	35.1330	
236		Bi-weekly	2,312.32	2,427.94	2,549.34	2,676.81	2,810.64	
236		Monthly	5,010.03	5,260.55	5,523.56	5,799.75	6,089.72	
236		Annual	60,120.32	63,126.54	66,282.74	69,597.01	73,076.64	
237		Hourly	28.9763	30.4251	31.9464	33.5437	35.2209	
237		Bi-weekly	2,318.10	2,434.01	2,555.71	2,683.50	2,817.67	
237		Monthly	5,022.56	5,273.68	5,537.38	5,814.24	6,104.96	
237		Annual	60,270.70	63,284.21	66,448.51	69,770.90	73,259.47	
238		Hourly	29.0488	30.5012	32.0263	33.6276	35.3090	
238		Bi-weekly	2,323.90	2,440.10	2,562.10	2,690.21	2,824.72	
238		Monthly	5,035.13	5,286.88	5,551.23	5,828.78	6,120.23	
238		Annual	60,421.50	63,442.50	66,614.70	69,945.41	73,442.72	
239		Hourly	29.1214	30.5774	32.1062	33.7116	35.3971	
239		Bi-weekly	2,329.71	2,446.19	2,568.50	2,696.93	2,831.77	
239		Monthly	5,047.71	5,300.08	5,565.08	5,843.34	6,135.50	
239		Annual	60,572.51	63,600.99	66,780.90	70,120.13	73,625.97	
240		Hourly	29.1942	30.6539	32.1866	33.7959	35.4857	
240		Bi-weekly	2,335.54	2,452.31	2,574.93	2,703.67	2,838.86	
240		Monthly	5,060.33	5,313.34	5,579.01	5,857.96	6,150.86	
240		Annual	60,723.94	63,760.11	66,948.13	70,295.47	73,810.26	
241		Hourly	29.2672	30.7306	32.2671	33.8805	35.5744	
241		Bi-weekly	2,341.38	2,458.45	2,581.37	2,710.44	2,845.95	
241		Monthly	5,072.98	5,326.64	5,592.96	5,872.62	6,166.23	
241		Annual	60,875.78	63,919.65	67,115.57	70,471.44	73,994.75	
242		Hourly	29.3403	30.8074	32.3478	33.9652	35.6634	
242		Bi-weekly	2,347.22	2,464.59	2,587.82	2,717.22	2,853.07	
242		Monthly	5,085.65	5,339.95	5,606.95	5,887.30	6,181.66	
242		Annual	61,027.82	64,079.39	67,283.42	70,647.62	74,179.87	
243		Hourly	29.4136	30.8843	32.4285	34.0499	35.7524	
243		Bi-weekly	2,353.09	2,470.74	2,594.28	2,723.99	2,860.19	
243		Monthly	5,098.36	5,353.28	5,620.94	5,901.98	6,197.08	
243		Annual	61,180.29	64,239.34	67,451.28	70,823.79	74,364.99	
244	Equipment Mechanic II		-	-	-	-	-	IBEW
244		Hourly	29.4871	30.9616	32.5097	34.1351	35.8419	
244		Bi-weekly	2,358.97	2,476.93	2,600.78	2,730.81	2,867.35	
244		Monthly	5,111.10	5,366.68	5,635.02	5,916.75	6,212.60	
244		Annual	61,333.17	64,400.13	67,620.18	71,001.01	74,551.15	
245		Hourly	29.5609	31.0391	32.5910	34.2205	35.9316	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
245		Bi-weekly	2,364.87	2,483.13	2,607.28	2,737.64	2,874.53	
245		Monthly	5,123.89	5,380.11	5,649.11	5,931.55	6,228.14	
245		Annual	61,486.67	64,561.33	67,789.28	71,178.64	74,737.73	
246		Hourly	29.6349	31.1166	32.6724	34.3060	36.0213	
246		Bi-weekly	2,370.79	2,489.33	2,613.79	2,744.48	2,881.70	
246		Monthly	5,136.72	5,393.54	5,663.22	5,946.37	6,243.69	
246		Annual	61,640.59	64,722.53	67,958.59	71,356.48	74,924.30	
247		Hourly	29.7089	31.1943	32.7540	34.3917	36.1113	
247		Bi-weekly	2,376.71	2,495.54	2,620.32	2,751.34	2,888.90	
247		Monthly	5,149.54	5,407.01	5,677.36	5,961.23	6,259.29	
247		Annual	61,794.51	64,884.14	68,128.32	71,534.74	75,111.50	
248		Hourly	29.7832	31.2722	32.8359	34.4776	36.2016	
248		Bi-weekly	2,382.66	2,501.78	2,626.87	2,758.21	2,896.13	
248		Monthly	5,162.42	5,420.52	5,691.56	5,976.12	6,274.94	
248		Annual	61,949.06	65,046.18	68,298.67	71,713.41	75,299.33	
249		Hourly	29.8576	31.3505	32.9181	34.5639	36.2922	
249		Bi-weekly	2,388.61	2,508.04	2,633.45	2,765.11	2,903.38	
249		Monthly	5,175.32	5,434.09	5,705.80	5,991.08	6,290.65	
249		Annual	62,103.81	65,209.04	68,469.65	71,892.91	75,487.78	
250		Hourly	29.9323	31.4289	33.0004	34.6504	36.3830	
250		Bi-weekly	2,394.58	2,514.31	2,640.03	2,772.03	2,910.64	
250		Monthly	5,188.27	5,447.68	5,720.07	6,006.07	6,306.39	
250		Annual	62,259.18	65,372.11	68,640.83	72,072.83	75,676.64	
251		Hourly	30.0071	31.5075	33.0829	34.7371	36.4738	
251		Bi-weekly	2,400.57	2,520.60	2,646.63	2,778.97	2,917.90	
251		Monthly	5,201.23	5,461.30	5,734.37	6,021.10	6,322.13	
251		Annual	62,414.77	65,535.60	68,812.43	72,253.17	75,865.50	
252		Hourly	30.0822	31.5863	33.1657	34.8239	36.5651	
252		Bi-weekly	2,406.58	2,526.90	2,653.26	2,785.91	2,925.21	
252		Monthly	5,214.25	5,474.96	5,748.72	6,036.14	6,337.95	
252		Annual	62,570.98	65,699.50	68,984.66	72,433.71	76,055.41	
253		Hourly	30.1574	31.6652	33.2484	34.9109	36.6565	
253		Bi-weekly	2,412.59	2,533.22	2,659.87	2,792.87	2,932.52	
253		Monthly	5,227.28	5,488.64	5,763.06	6,051.22	6,353.79	
253		Annual	62,727.39	65,863.62	69,156.67	72,614.67	76,245.52	
254	Accounting Technician		-	-	-	-	-	IBEW
254	Building Permit Technician II		-	-	-	-	-	IBEW
254	IS Support Technician II		-	-	-	-	-	IBEW
254	Senior Building Maintenance Worker		-	-	-	-	-	IBEW
254	Traffic and Lighting Technician I		-	-	-	-	-	IBEW
254		Hourly	30.2327	31.7443	33.3315	34.9982	36.7480	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
254		Bi-weekly	2,418.62	2,539.54	2,666.52	2,799.86	2,939.84	
254		Monthly	5,240.34	5,502.35	5,777.46	6,066.36	6,369.65	
254		Annual	62,884.02	66,028.14	69,329.52	72,796.26	76,435.84	
255		Hourly	30.3084	31.8237	33.4150	35.0857	36.8400	
255		Bi-weekly	2,424.67	2,545.90	2,673.20	2,806.86	2,947.20	
255		Monthly	5,253.46	5,516.11	5,791.93	6,081.52	6,385.60	
255		Annual	63,041.47	66,193.30	69,503.20	72,978.26	76,627.20	
256		Hourly	30.3841	31.9032	33.4984	35.1734	36.9321	
256		Bi-weekly	2,430.73	2,552.26	2,679.87	2,813.87	2,954.57	
256		Monthly	5,266.58	5,529.89	5,806.39	6,096.72	6,401.56	
256		Annual	63,198.93	66,358.66	69,676.67	73,160.67	76,818.77	
257		Hourly	30.4601	31.9831	33.5822	35.2613	37.0244	
257		Bi-weekly	2,436.81	2,558.65	2,686.58	2,820.90	2,961.95	
257		Monthly	5,279.75	5,543.74	5,820.92	6,111.96	6,417.56	
257		Annual	63,357.01	66,524.85	69,850.98	73,343.50	77,010.75	
258		Hourly	30.5362	32.0631	33.6662	35.3494	37.1169	
258		Bi-weekly	2,442.90	2,565.05	2,693.30	2,827.95	2,969.35	
258		Monthly	5,292.94	5,557.60	5,835.48	6,127.23	6,433.60	
258		Annual	63,515.30	66,691.25	70,025.70	73,526.75	77,203.15	
259		Hourly	30.6125	32.1431	33.7503	35.4378	37.2098	
259		Bi-weekly	2,449.00	2,571.45	2,700.02	2,835.02	2,976.78	
259		Monthly	5,306.17	5,571.47	5,850.05	6,142.55	6,449.70	
259		Annual	63,674.00	66,857.65	70,200.62	73,710.62	77,396.38	
260	Legal Secretary		-	-	-	-	-	CAMP
260	Personnel Technician		-	-	-	-	-	CAMP
260		Hourly	30.6891	32.2236	33.8348	35.5266	37.3029	
260		Bi-weekly	2,455.13	2,577.89	2,706.78	2,842.13	2,984.23	
260		Monthly	5,319.44	5,585.42	5,864.70	6,157.94	6,465.84	
260		Annual	63,833.33	67,025.09	70,376.38	73,895.33	77,590.03	
261		Hourly	30.7658	32.3041	33.9192	35.6152	37.3960	
261		Bi-weekly	2,461.26	2,584.33	2,713.54	2,849.22	2,991.68	
261		Monthly	5,332.74	5,599.38	5,879.33	6,173.30	6,481.97	
261		Annual	63,992.86	67,192.53	70,551.94	74,079.62	77,783.68	
262		Hourly	30.8426	32.3848	34.0041	35.7043	37.4895	
262		Bi-weekly	2,467.41	2,590.78	2,720.33	2,856.34	2,999.16	
262		Monthly	5,346.05	5,613.37	5,894.04	6,188.75	6,498.18	
262		Annual	64,152.61	67,360.38	70,728.53	74,264.94	77,978.16	
263		Hourly	30.9198	32.4657	34.0890	35.7935	37.5833	
263		Bi-weekly	2,473.58	2,597.26	2,727.12	2,863.48	3,006.66	
263		Monthly	5,359.43	5,627.39	5,908.76	6,204.21	6,514.44	
263		Annual	64,313.18	67,528.66	70,905.12	74,450.48	78,173.26	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
264	Code Enforcement Officer		-	-	-	-	-	IBEW
264	Customer Service Supervisor		-	-	-	-	-	IBEW
264	Senior Police Assistant		-	-	-	-	-	IBEW
264		Hourly	30.9971	32.5470	34.1744	35.8830	37.6772	
264		Bi-weekly	2,479.77	2,603.76	2,733.95	2,870.64	3,014.18	
264		Monthly	5,372.83	5,641.48	5,923.56	6,219.72	6,530.72	
264		Annual	64,473.97	67,697.76	71,082.75	74,636.64	78,368.58	
265		Hourly	31.0747	32.6283	34.2598	35.9728	37.7713	
265		Bi-weekly	2,485.98	2,610.26	2,740.78	2,877.82	3,021.70	
265		Monthly	5,386.28	5,655.57	5,938.37	6,235.29	6,547.03	
265		Annual	64,635.38	67,866.86	71,260.38	74,823.42	78,564.30	
266		Hourly	31.1522	32.7099	34.3454	36.0627	37.8658	
266		Bi-weekly	2,492.18	2,616.79	2,747.63	2,885.02	3,029.26	
266		Monthly	5,399.72	5,669.72	5,953.20	6,250.87	6,563.41	
266		Annual	64,796.58	68,036.59	71,438.43	75,010.42	78,760.86	
267		Hourly	31.2301	32.7916	34.4313	36.1527	37.9603	
267		Bi-weekly	2,498.41	2,623.33	2,754.50	2,892.22	3,036.82	
267		Monthly	5,413.22	5,683.88	5,968.09	6,266.47	6,579.79	
267		Annual	64,958.61	68,206.53	71,617.10	75,197.62	78,957.42	
268		Hourly	31.3082	32.8736	34.5173	36.2431	38.0552	
268		Bi-weekly	2,504.66	2,629.89	2,761.38	2,899.45	3,044.42	
268		Monthly	5,426.76	5,698.09	5,983.00	6,282.14	6,596.24	
268		Annual	65,121.06	68,377.09	71,795.98	75,385.65	79,154.82	
269		Hourly	31.3865	32.9558	34.6035	36.3337	38.1504	
269		Bi-weekly	2,510.92	2,636.46	2,768.28	2,906.70	3,052.03	
269		Monthly	5,440.33	5,712.34	5,997.94	6,297.84	6,612.74	
269		Annual	65,283.92	68,548.06	71,975.28	75,574.10	79,352.83	
270		Hourly	31.4650	33.0382	34.6902	36.4247	38.2460	
270		Bi-weekly	2,517.20	2,643.06	2,775.22	2,913.98	3,059.68	
270		Monthly	5,453.93	5,726.62	6,012.97	6,313.62	6,629.31	
270		Annual	65,447.20	68,719.46	72,155.62	75,763.38	79,551.68	
271		Hourly	31.5436	33.1208	34.7768	36.5157	38.3415	
271		Bi-weekly	2,523.49	2,649.66	2,782.14	2,921.26	3,067.32	
271		Monthly	5,467.56	5,740.94	6,027.98	6,329.39	6,645.86	
271		Annual	65,610.69	68,891.26	72,335.74	75,952.66	79,750.32	
272		Hourly	31.6225	33.2037	34.8639	36.6070	38.4373	
272		Bi-weekly	2,529.80	2,656.30	2,789.11	2,928.56	3,074.98	
272		Monthly	5,481.23	5,755.31	6,043.08	6,345.21	6,662.47	
272		Annual	65,774.80	69,063.70	72,516.91	76,142.56	79,949.58	
273		Hourly	31.7015	33.2866	34.9510	36.6985	38.5335	
273		Bi-weekly	2,536.12	2,662.93	2,796.08	2,935.88	3,082.68	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
273		Monthly	5,494.93	5,769.68	6,058.17	6,361.07	6,679.14	
273		Annual	65,939.12	69,236.13	72,698.08	76,332.88	80,149.68	
274	Electrician		-	-	-	-	-	IBEW
274	Senior Equipment Mechanic		-	-	-	-	-	IBEW
274	Senior Meter Mechanic		-	-	-	-	-	IBEW
274	Senior Water Distribution Technician		-	-	-	-	-	IBEW
274		Hourly	31.7809	33.3699	35.0383	36.7903	38.6297	
274		Bi-weekly	2,542.47	2,669.59	2,803.06	2,943.22	3,090.38	
274		Monthly	5,508.69	5,784.12	6,073.31	6,376.99	6,695.82	
274		Annual	66,104.27	69,409.39	72,879.66	76,523.82	80,349.78	
275		Hourly	31.8603	33.4533	35.1260	36.8822	38.7264	
275		Bi-weekly	2,548.82	2,676.26	2,810.08	2,950.58	3,098.11	
275		Monthly	5,522.45	5,798.57	6,088.51	6,392.92	6,712.58	
275		Annual	66,269.42	69,582.86	73,062.08	76,714.98	80,550.91	
276		Hourly	31.9399	33.5369	35.2138	36.9745	38.8233	
276		Bi-weekly	2,555.19	2,682.95	2,817.10	2,957.96	3,105.86	
276		Monthly	5,536.25	5,813.06	6,103.73	6,408.91	6,729.37	
276		Annual	66,434.99	69,756.75	73,244.70	76,906.96	80,752.46	
277	Communications Operator I		-	-	-	-	-	IBEW
277		Hourly	32.0198	33.6207	35.3018	37.0669	38.9203	
277		Bi-weekly	2,561.58	2,689.66	2,824.14	2,965.35	3,113.62	
277		Monthly	5,550.10	5,827.59	6,118.98	6,424.93	6,746.19	
277		Annual	66,601.18	69,931.06	73,427.74	77,099.15	80,954.22	
278		Hourly	32.0998	33.7048	35.3901	37.1596	39.0176	
278		Bi-weekly	2,567.98	2,696.38	2,831.21	2,972.77	3,121.41	
278		Monthly	5,563.97	5,842.17	6,134.28	6,441.00	6,763.05	
278		Annual	66,767.58	70,105.98	73,611.41	77,291.97	81,156.61	
279		Hourly	32.1801	33.7890	35.4786	37.2525	39.1151	
279		Bi-weekly	2,574.41	2,703.12	2,838.29	2,980.20	3,129.21	
279		Monthly	5,577.88	5,856.76	6,149.62	6,457.10	6,779.95	
279		Annual	66,934.61	70,281.12	73,795.49	77,485.20	81,359.41	
280		Hourly	32.2605	33.8735	35.5672	37.3455	39.2128	
280		Bi-weekly	2,580.84	2,709.88	2,845.38	2,987.64	3,137.02	
280		Monthly	5,591.82	5,871.41	6,164.98	6,473.22	6,796.89	
280		Annual	67,101.84	70,456.88	73,979.78	77,678.64	81,562.62	
281	Laboratory Analyst I		-	-	-	-	-	IBEW
281		Hourly	32.3412	33.9583	35.6561	37.4389	39.3109	
281		Bi-weekly	2,587.30	2,716.66	2,852.49	2,995.11	3,144.87	
281		Monthly	5,605.81	5,886.11	6,180.39	6,489.41	6,813.89	
281		Annual	67,269.70	70,633.26	74,164.69	77,872.91	81,766.67	
282		Hourly	32.4220	34.0431	35.7453	37.5326	39.4091	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
282		Bi-weekly	2,593.76	2,723.45	2,859.62	3,002.61	3,152.73	
282		Monthly	5,619.81	5,900.80	6,195.85	6,505.65	6,830.91	
282		Annual	67,437.76	70,809.65	74,350.22	78,067.81	81,970.93	
283		Hourly	32.5031	34.1282	35.8346	37.6263	39.5076	
283		Bi-weekly	2,600.25	2,730.26	2,866.77	3,010.10	3,160.61	
283		Monthly	5,633.87	5,915.56	6,211.33	6,521.89	6,847.98	
283		Annual	67,606.45	70,986.66	74,535.97	78,262.70	82,175.81	
284	Building Supervisor		-	-	-	-	-	IBEW
284		Hourly	32.5844	34.2136	35.9243	37.7206	39.6066	
284		Bi-weekly	2,606.75	2,737.09	2,873.94	3,017.65	3,168.53	
284		Monthly	5,647.96	5,930.36	6,226.88	6,538.24	6,865.14	
284		Annual	67,775.55	71,164.29	74,722.54	78,458.85	82,381.73	
285		Hourly	32.6658	34.2990	36.0141	37.8148	39.7056	
285		Bi-weekly	2,613.26	2,743.92	2,881.13	3,025.18	3,176.45	
285		Monthly	5,662.07	5,945.16	6,242.44	6,554.57	6,882.30	
285		Annual	67,944.86	71,341.92	74,909.33	78,654.78	82,587.65	
286		Hourly	32.7474	34.3848	36.1040	37.9093	39.8048	
286		Bi-weekly	2,619.79	2,750.78	2,888.32	3,032.74	3,184.38	
286		Monthly	5,676.22	5,960.03	6,258.03	6,570.95	6,899.50	
286		Annual	68,114.59	71,520.38	75,096.32	78,851.34	82,793.98	
287		Hourly	32.8294	34.4708	36.1943	38.0041	39.9043	
287		Bi-weekly	2,626.35	2,757.66	2,895.54	3,040.33	3,192.34	
287		Monthly	5,690.43	5,974.94	6,273.68	6,587.38	6,916.75	
287		Annual	68,285.15	71,699.26	75,284.14	79,048.53	83,000.94	
288		Hourly	32.9114	34.5570	36.2847	38.0991	40.0040	
288		Bi-weekly	2,632.91	2,764.56	2,902.78	3,047.93	3,200.32	
288		Monthly	5,704.64	5,989.88	6,289.35	6,603.84	6,934.03	
288		Annual	68,455.71	71,878.56	75,472.18	79,246.13	83,208.32	
289		Hourly	32.9937	34.6433	36.3755	38.1943	40.1039	
289		Bi-weekly	2,639.50	2,771.46	2,910.04	3,055.54	3,208.31	
289		Monthly	5,718.91	6,004.84	6,305.09	6,620.35	6,951.34	
289		Annual	68,626.90	72,058.06	75,661.04	79,444.14	83,416.11	
290		Hourly	33.0762	34.7300	36.4665	38.2898	40.2044	
290		Bi-weekly	2,646.10	2,778.40	2,917.32	3,063.18	3,216.35	
290		Monthly	5,733.21	6,019.87	6,320.86	6,636.90	6,968.76	
290		Annual	68,798.50	72,238.40	75,850.32	79,642.78	83,625.15	
291		Hourly	33.1588	34.8168	36.5576	38.3854	40.3047	
291		Bi-weekly	2,652.70	2,785.34	2,924.61	3,070.83	3,224.38	
291		Monthly	5,747.53	6,034.91	6,336.65	6,653.47	6,986.15	
291		Annual	68,970.30	72,418.94	76,039.81	79,841.63	83,833.78	
292		Hourly	33.2417	34.9038	36.6489	38.4814	40.4055	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
292		Bi-weekly	2,659.34	2,792.30	2,931.91	3,078.51	3,232.44	
292		Monthly	5,761.90	6,049.99	6,352.48	6,670.11	7,003.62	
292		Annual	69,142.74	72,599.90	76,229.71	80,041.31	84,043.44	
293		Hourly	33.3248	34.9911	36.7406	38.5777	40.5066	
293		Bi-weekly	2,665.98	2,799.29	2,939.25	3,086.22	3,240.53	
293		Monthly	5,776.30	6,065.12	6,368.37	6,686.80	7,021.14	
293		Annual	69,315.58	72,781.49	76,420.45	80,241.62	84,253.73	
294	Assistant Planner		-	-	-	-	-	IBEW
294	Traffic and Lighting Technician II		-	-	-	-	-	IBEW
294		Hourly	33.4082	35.0786	36.8326	38.6741	40.6079	
294		Bi-weekly	2,672.66	2,806.29	2,946.61	3,093.93	3,248.63	
294		Monthly	5,790.76	6,080.29	6,384.32	6,703.51	7,038.70	
294		Annual	69,489.06	72,963.49	76,611.81	80,442.13	84,464.43	
295		Hourly	33.4917	35.1663	36.9245	38.7707	40.7093	
295		Bi-weekly	2,679.34	2,813.30	2,953.96	3,101.66	3,256.74	
295		Monthly	5,805.23	6,095.49	6,400.25	6,720.26	7,056.28	
295		Annual	69,662.74	73,145.90	76,802.96	80,643.06	84,675.34	
296		Hourly	33.5754	35.2541	37.0169	38.8677	40.8111	
296		Bi-weekly	2,686.03	2,820.33	2,961.35	3,109.42	3,264.89	
296		Monthly	5,819.74	6,110.71	6,416.26	6,737.07	7,073.92	
296		Annual	69,836.83	73,328.53	76,995.15	80,844.82	84,887.09	
297		Hourly	33.6594	35.3423	37.1094	38.9649	40.9131	
297		Bi-weekly	2,692.75	2,827.38	2,968.75	3,117.19	3,273.05	
297		Monthly	5,834.30	6,126.00	6,432.30	6,753.92	7,091.60	
297		Annual	70,011.55	73,511.98	77,187.55	81,046.99	85,099.25	
298		Hourly	33.7435	35.4307	37.2022	39.0622	41.0153	
298		Bi-weekly	2,699.48	2,834.46	2,976.18	3,124.98	3,281.22	
298		Monthly	5,848.87	6,141.32	6,448.38	6,770.78	7,109.32	
298		Annual	70,186.48	73,695.86	77,380.58	81,249.38	85,311.82	
299	Contracts and Records Technician		-	-	-	-	-	CAMP
299	Executive Secretary Conf		-	-	-	-	-	CAMP
299		Hourly	33.8279	35.5192	37.2952	39.1599	41.1179	
299		Bi-weekly	2,706.23	2,841.54	2,983.62	3,132.79	3,289.43	
299		Monthly	5,863.50	6,156.66	6,464.50	6,787.72	7,127.10	
299		Annual	70,362.03	73,879.94	77,574.02	81,452.59	85,525.23	
300		Hourly	33.9124	35.6081	37.3886	39.2579	41.2209	
300		Bi-weekly	2,712.99	2,848.65	2,991.09	3,140.63	3,297.67	
300		Monthly	5,878.15	6,172.07	6,480.69	6,804.70	7,144.96	
300		Annual	70,537.79	74,064.85	77,768.29	81,656.43	85,739.47	
301		Hourly	33.9972	35.6971	37.4819	39.3560	41.3238	
301		Bi-weekly	2,719.78	2,855.77	2,998.55	3,148.48	3,305.90	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
301		Monthly	5,892.85	6,187.50	6,496.86	6,821.71	7,162.79	
301		Annual	70,714.18	74,249.97	77,962.35	81,860.48	85,953.50	
302		Hourly	34.0822	35.7863	37.5755	39.4544	41.4270	
302		Bi-weekly	2,726.58	2,862.90	3,006.04	3,156.35	3,314.16	
302		Monthly	5,907.58	6,202.96	6,513.09	6,838.76	7,180.68	
302		Annual	70,890.98	74,435.50	78,157.04	82,065.15	86,168.16	
303		Hourly	34.1674	35.8758	37.6696	39.5531	41.5307	
303		Bi-weekly	2,733.39	2,870.06	3,013.57	3,164.25	3,322.46	
303		Monthly	5,922.35	6,218.47	6,529.40	6,855.87	7,198.66	
303		Annual	71,068.19	74,621.66	78,352.77	82,270.45	86,383.86	
304	Building Inspector I		-	-	-	-	-	IBEW
304	Engineering Technician II		-	-	-	-	-	IBEW
304	Fire Prevention Inspector		-	-	-	-	-	IBEW
304	Housing Specialist Supervisor		-	-	-	-	-	IBEW
304		Hourly	34.2529	35.9655	37.7638	39.6520	41.6347	
304		Bi-weekly	2,740.23	2,877.24	3,021.10	3,172.16	3,330.78	
304		Monthly	5,937.17	6,234.02	6,545.73	6,873.01	7,216.68	
304		Annual	71,246.03	74,808.24	78,548.70	82,476.16	86,600.18	
305		Hourly	34.3384	36.0554	37.8581	39.7509	41.7385	
305		Bi-weekly	2,747.07	2,884.43	3,028.65	3,180.07	3,339.08	
305		Monthly	5,951.99	6,249.60	6,562.07	6,890.16	7,234.67	
305		Annual	71,423.87	74,995.23	78,744.85	82,681.87	86,816.08	
306		Hourly	34.4242	36.1455	37.9527	39.8503	41.8429	
306		Bi-weekly	2,753.94	2,891.64	3,036.22	3,188.02	3,347.43	
306		Monthly	5,966.86	6,265.22	6,578.47	6,907.39	7,252.77	
306		Annual	71,602.34	75,182.64	78,941.62	82,888.62	87,033.23	
307		Hourly	34.5104	36.2358	38.0476	39.9500	41.9475	
307		Bi-weekly	2,760.83	2,898.86	3,043.81	3,196.00	3,355.80	
307		Monthly	5,981.80	6,280.87	6,594.92	6,924.67	7,270.90	
307		Annual	71,781.63	75,370.46	79,139.01	83,096.00	87,250.80	
308		Hourly	34.5967	36.3265	38.1428	40.0499	42.0524	
308		Bi-weekly	2,767.74	2,906.12	3,051.42	3,203.99	3,364.19	
308		Monthly	5,996.76	6,296.59	6,611.42	6,941.98	7,289.08	
308		Annual	71,961.14	75,559.12	79,337.02	83,303.79	87,468.99	
309		Hourly	34.6832	36.4173	38.2381	40.1500	42.1575	
309		Bi-weekly	2,774.66	2,913.38	3,059.05	3,212.00	3,372.60	
309		Monthly	6,011.76	6,312.33	6,627.94	6,959.33	7,307.30	
309		Annual	72,141.06	75,747.98	79,535.25	83,512.00	87,687.60	
310	Utility Mechanic I		-	-	-	-	-	IBEW
310		Hourly	34.7698	36.5084	38.3338	40.2504	42.2631	
310		Bi-weekly	2,781.58	2,920.67	3,066.70	3,220.03	3,381.05	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
310		Monthly	6,026.77	6,328.12	6,644.53	6,976.74	7,325.60	
310		Annual	72,321.18	75,937.47	79,734.30	83,720.83	87,907.25	
311		Hourly	34.8568	36.5996	38.4296	40.3511	42.3686	
311		Bi-weekly	2,788.54	2,927.97	3,074.37	3,228.09	3,389.49	
311		Monthly	6,041.85	6,343.93	6,661.13	6,994.19	7,343.89	
311		Annual	72,502.14	76,127.17	79,933.57	83,930.29	88,126.69	
312	Executive Assistant to the Mayor		-	-	-	-	-	Unrep
312		Hourly	34.9439	36.6911	38.5256	40.4519	42.4745	
312		Bi-weekly	2,795.51	2,935.29	3,082.05	3,236.15	3,397.96	
312		Monthly	6,056.94	6,359.79	6,677.77	7,011.66	7,362.25	
312		Annual	72,683.31	76,317.49	80,133.25	84,139.95	88,346.96	
313		Hourly	35.0313	36.7828	38.6220	40.5532	42.5808	
313		Bi-weekly	2,802.50	2,942.62	3,089.76	3,244.26	3,406.46	
313		Monthly	6,072.09	6,375.69	6,694.48	7,029.22	7,380.67	
313		Annual	72,865.10	76,508.22	80,333.76	84,350.66	88,568.06	
314	IS Services Specialist		-	-	-	-	-	IBEW
314		Hourly	35.1188	36.8748	38.7185	40.6544	42.6871	
314		Bi-weekly	2,809.50	2,949.98	3,097.48	3,252.35	3,414.97	
314		Monthly	6,087.26	6,391.63	6,711.21	7,046.76	7,399.10	
314		Annual	73,047.10	76,699.58	80,534.48	84,561.15	88,789.17	
315		Hourly	35.2066	36.9670	38.8153	40.7562	42.7940	
315		Bi-weekly	2,816.53	2,957.36	3,105.22	3,260.50	3,423.52	
315		Monthly	6,102.48	6,407.61	6,727.99	7,064.41	7,417.63	
315		Annual	73,229.73	76,891.36	80,735.82	84,772.90	89,011.52	
316		Hourly	35.2947	37.0594	38.9124	40.8579	42.9008	
316		Bi-weekly	2,823.58	2,964.75	3,112.99	3,268.63	3,432.06	
316		Monthly	6,117.75	6,423.63	6,744.82	7,082.04	7,436.14	
316		Annual	73,412.98	77,083.55	80,937.79	84,984.43	89,233.66	
317		Hourly	35.3830	37.1521	39.0096	40.9600	43.0081	
317		Bi-weekly	2,830.64	2,972.17	3,120.77	3,276.80	3,440.65	
317		Monthly	6,133.05	6,439.70	6,761.66	7,099.73	7,454.74	
317		Annual	73,596.64	77,276.37	81,139.97	85,196.80	89,456.85	
318		Hourly	35.4713	37.2448	39.1071	41.0625	43.1156	
318		Bi-weekly	2,837.70	2,979.58	3,128.57	3,285.00	3,449.25	
318		Monthly	6,148.36	6,455.77	6,778.56	7,117.50	7,473.37	
318		Annual	73,780.30	77,469.18	81,342.77	85,410.00	89,680.45	
319		Hourly	35.5600	37.3381	39.2050	41.1653	43.2234	
319		Bi-weekly	2,844.80	2,987.05	3,136.40	3,293.22	3,457.87	
319		Monthly	6,163.73	6,471.94	6,795.53	7,135.32	7,492.06	
319		Annual	73,964.80	77,663.25	81,546.40	85,623.82	89,904.67	
320		Hourly	35.6489	37.4314	39.3029	41.2681	43.3315	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
320		Bi-weekly	2,851.91	2,994.51	3,144.23	3,301.45	3,466.52	
320		Monthly	6,179.14	6,488.11	6,812.50	7,153.14	7,510.79	
320		Annual	74,149.71	77,857.31	81,750.03	85,837.65	90,129.52	
321		Hourly	35.7380	37.5250	39.4012	41.3713	43.4398	
321		Bi-weekly	2,859.04	3,002.00	3,152.10	3,309.70	3,475.18	
321		Monthly	6,194.59	6,504.33	6,829.54	7,171.03	7,529.57	
321		Annual	74,335.04	78,052.00	81,954.50	86,052.30	90,354.78	
322		Hourly	35.8273	37.6187	39.4996	41.4746	43.5484	
322		Bi-weekly	2,866.18	3,009.50	3,159.97	3,317.97	3,483.87	
322		Monthly	6,210.07	6,520.58	6,846.60	7,188.93	7,548.39	
322		Annual	74,520.78	78,246.90	82,159.17	86,267.17	90,580.67	
323	Laboratory Analyst II		-	-	-	-	-	IBEW
323		Hourly	35.9169	37.7128	39.5985	41.5784	43.6574	
323		Bi-weekly	2,873.35	3,017.02	3,167.88	3,326.27	3,492.59	
323		Monthly	6,225.60	6,536.89	6,863.74	7,206.92	7,567.28	
323		Annual	74,707.15	78,442.62	82,364.88	86,483.07	90,807.39	
324	Crime Analyst		-	-	-	-	-	IBEW
324	GIS Specialist I		-	-	-	-	-	IBEW
324		Hourly	36.0068	37.8071	39.6974	41.6823	43.7665	
324		Bi-weekly	2,880.54	3,024.57	3,175.79	3,334.58	3,501.32	
324		Monthly	6,241.18	6,553.23	6,880.88	7,224.93	7,586.19	
324		Annual	74,894.14	78,638.77	82,570.59	86,699.18	91,034.32	
325		Hourly	36.0969	37.9016	39.7967	41.7866	43.8759	
325		Bi-weekly	2,887.75	3,032.13	3,183.74	3,342.93	3,510.07	
325		Monthly	6,256.80	6,569.61	6,898.10	7,243.01	7,605.16	
325		Annual	75,081.55	78,835.33	82,777.14	86,916.13	91,261.87	
326		Hourly	36.1870	37.9963	39.8961	41.8909	43.9854	
326		Bi-weekly	2,894.96	3,039.70	3,191.69	3,351.27	3,518.83	
326		Monthly	6,272.41	6,586.03	6,915.32	7,261.09	7,624.14	
326		Annual	75,268.96	79,032.30	82,983.89	87,133.07	91,489.63	
327	Communications Operator II		-	-	-	-	-	IBEW
327		Hourly	36.2775	38.0914	39.9959	41.9958	44.0955	
327		Bi-weekly	2,902.20	3,047.31	3,199.67	3,359.66	3,527.64	
327		Monthly	6,288.10	6,602.51	6,932.62	7,279.27	7,643.22	
327		Annual	75,457.20	79,230.11	83,191.47	87,351.26	91,718.64	
328		Hourly	36.3682	38.1865	40.0959	42.1007	44.2057	
328		Bi-weekly	2,909.46	3,054.92	3,207.67	3,368.06	3,536.46	
328		Monthly	6,303.82	6,618.99	6,949.96	7,297.46	7,662.32	
328		Annual	75,645.86	79,427.92	83,399.47	87,569.46	91,947.86	
329	Police Records Supervisor		-	-	-	-	-	IBEW
329		Hourly	36.4591	38.2821	40.1962	42.2060	44.3163	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
329		Bi-weekly	2,916.73	3,062.57	3,215.70	3,376.48	3,545.30	
329		Monthly	6,319.58	6,635.56	6,967.34	7,315.71	7,681.49	
329		Annual	75,834.93	79,626.77	83,608.10	87,788.48	92,177.90	
330	Accountant		-	-	-	-	-	IBEW
330	Instrument Technician I		-	-	-	-	-	IBEW
330		Hourly	36.5503	38.3778	40.2967	42.3116	44.4271	
330		Bi-weekly	2,924.02	3,070.22	3,223.74	3,384.93	3,554.17	
330		Monthly	6,335.39	6,652.15	6,984.76	7,334.01	7,700.70	
330		Annual	76,024.62	79,825.82	83,817.14	88,008.13	92,408.37	
331	Marina Supervisor		-	-	-	-	-	IBEW
331	Public Works Supervisor		-	-	-	-	-	IBEW
331		Hourly	36.6416	38.4737	40.3973	42.4173	44.5381	
331		Bi-weekly	2,931.33	3,077.90	3,231.78	3,393.38	3,563.05	
331		Monthly	6,351.21	6,668.78	7,002.20	7,352.33	7,719.94	
331		Annual	76,214.53	80,025.30	84,026.38	88,227.98	92,639.25	
332		Hourly	36.7332	38.5698	40.4984	42.5232	44.6495	
332		Bi-weekly	2,938.66	3,085.58	3,239.87	3,401.86	3,571.96	
332		Monthly	6,367.09	6,685.43	7,019.72	7,370.69	7,739.25	
332		Annual	76,405.06	80,225.18	84,236.67	88,448.26	92,870.96	
333	Equipment Maintenance Supervisor		-	-	-	-	-	IBEW
333	Landscape Inspector		-	-	-	-	-	IBEW
333	Landscape Supervisor		-	-	-	-	-	IBEW
333		Hourly	36.8251	38.6664	40.5997	42.6296	44.7611	
333		Bi-weekly	2,946.01	3,093.31	3,247.98	3,410.37	3,580.89	
333		Monthly	6,383.02	6,702.18	7,037.28	7,389.13	7,758.59	
333		Annual	76,596.21	80,426.11	84,447.38	88,669.57	93,103.09	
334	Associate Planner		-	-	-	-	-	IBEW
334	Building Inspector II		-	-	-	-	-	IBEW
334		Hourly	36.9172	38.7630	40.7012	42.7362	44.8730	
334		Bi-weekly	2,953.38	3,101.04	3,256.10	3,418.90	3,589.84	
334		Monthly	6,398.98	6,718.92	7,054.88	7,407.61	7,777.99	
334		Annual	76,787.78	80,627.04	84,658.50	88,891.30	93,335.84	
335		Hourly	37.0093	38.8598	40.8028	42.8430	44.9851	
335		Bi-weekly	2,960.74	3,108.78	3,264.22	3,427.44	3,598.81	
335		Monthly	6,414.95	6,735.70	7,072.49	7,426.12	7,797.42	
335		Annual	76,979.34	80,828.38	84,869.82	89,113.44	93,569.01	
336		Hourly	37.1019	38.9571	40.9049	42.9501	45.0976	
336		Bi-weekly	2,968.15	3,116.57	3,272.39	3,436.01	3,607.81	
336		Monthly	6,431.00	6,752.56	7,090.18	7,444.68	7,816.92	
336		Annual	77,171.95	81,030.77	85,082.19	89,336.21	93,803.01	
337		Hourly	37.1947	39.0545	41.0072	43.0576	45.2105	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
337		Bi-weekly	2,975.58	3,124.36	3,280.58	3,444.61	3,616.84	
337		Monthly	6,447.08	6,769.45	7,107.92	7,463.32	7,836.49	
337		Annual	77,364.98	81,233.36	85,294.98	89,559.81	94,037.84	
338		Hourly	37.2876	39.1521	41.1097	43.1651	45.3234	
338		Bi-weekly	2,983.01	3,132.17	3,288.78	3,453.21	3,625.87	
338		Monthly	6,463.18	6,786.36	7,125.68	7,481.95	7,856.06	
338		Annual	77,558.21	81,436.37	85,508.18	89,783.41	94,272.67	
339	Deputy City Clerk		-	-	-	-	-	CAMP
339		Hourly	37.3809	39.2499	41.2125	43.2731	45.4367	
339		Bi-weekly	2,990.47	3,139.99	3,297.00	3,461.85	3,634.94	
339		Monthly	6,479.36	6,803.32	7,143.50	7,500.67	7,875.70	
339		Annual	77,752.27	81,639.79	85,722.00	90,008.05	94,508.34	
340		Hourly	37.4744	39.3482	41.3156	43.3813	45.5504	
340		Bi-weekly	2,997.95	3,147.86	3,305.25	3,470.50	3,644.03	
340		Monthly	6,495.56	6,820.36	7,161.37	7,519.43	7,895.40	
340		Annual	77,946.75	81,844.26	85,936.45	90,233.10	94,744.83	
341		Hourly	37.5681	39.4464	41.4188	43.4897	45.6642	
341		Bi-weekly	3,005.45	3,155.71	3,313.50	3,479.18	3,653.14	
341		Monthly	6,511.80	6,837.38	7,179.26	7,538.22	7,915.13	
341		Annual	78,141.65	82,048.51	86,151.10	90,458.58	94,981.54	
342		Hourly	37.6620	39.5450	41.5222	43.5984	45.7782	
342		Bi-weekly	3,012.96	3,163.60	3,321.78	3,487.87	3,662.26	
342		Monthly	6,528.08	6,854.47	7,197.18	7,557.06	7,934.89	
342		Annual	78,336.96	82,253.60	86,366.18	90,684.67	95,218.66	
343	Senior Engineering Technician		-	-	-	-	-	IBEW
343		Hourly	37.7562	39.6440	41.6261	43.7074	45.8929	
343		Bi-weekly	3,020.50	3,171.52	3,330.09	3,496.59	3,671.43	
343		Monthly	6,544.41	6,871.63	7,215.19	7,575.95	7,954.77	
343		Annual	78,532.90	82,459.52	86,582.29	90,911.39	95,457.23	
344		Hourly	37.8505	39.7431	41.7301	43.8166	46.0074	
344		Bi-weekly	3,028.04	3,179.45	3,338.41	3,505.33	3,680.59	
344		Monthly	6,560.75	6,888.80	7,233.22	7,594.88	7,974.62	
344		Annual	78,729.04	82,665.65	86,798.61	91,138.53	95,695.39	
345		Hourly	37.9452	39.8425	41.8346	43.9263	46.1226	
345		Bi-weekly	3,035.62	3,187.40	3,346.77	3,514.10	3,689.81	
345		Monthly	6,577.17	6,906.03	7,251.33	7,613.89	7,994.58	
345		Annual	78,926.02	82,872.40	87,015.97	91,366.70	95,935.01	
346		Hourly	38.0401	39.9421	41.9391	44.0361	46.2379	
346		Bi-weekly	3,043.21	3,195.37	3,355.13	3,522.89	3,699.03	
346		Monthly	6,593.62	6,923.30	7,269.44	7,632.92	8,014.57	
346		Annual	79,123.41	83,079.57	87,233.33	91,595.09	96,174.83	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
347		Hourly	38.1351	40.0419	42.0440	44.1462	46.3535	
347		Bi-weekly	3,050.81	3,203.35	3,363.52	3,531.70	3,708.28	
347		Monthly	6,610.08	6,940.60	7,287.63	7,652.01	8,034.61	
347		Annual	79,321.01	83,287.15	87,451.52	91,824.10	96,415.28	
348		Hourly	38.2304	40.1420	42.1490	44.2565	46.4694	
348		Bi-weekly	3,058.43	3,211.36	3,371.92	3,540.52	3,717.55	
348		Monthly	6,626.60	6,957.95	7,305.83	7,671.13	8,054.70	
348		Annual	79,519.23	83,495.36	87,669.92	92,053.52	96,656.35	
349		Hourly	38.3260	40.2423	42.2544	44.3671	46.5855	
349		Bi-weekly	3,066.08	3,219.38	3,380.35	3,549.37	3,726.84	
349		Monthly	6,643.17	6,975.33	7,324.10	7,690.30	8,074.82	
349		Annual	79,718.08	83,703.98	87,889.15	92,283.57	96,897.84	
350		Hourly	38.4218	40.3429	42.3601	44.4781	46.7021	
350		Bi-weekly	3,073.74	3,227.43	3,388.81	3,558.25	3,736.17	
350		Monthly	6,659.78	6,992.77	7,342.42	7,709.54	8,095.03	
350		Annual	79,917.34	83,913.23	88,109.01	92,514.45	97,140.37	
351		Hourly	38.5179	40.4437	42.4659	44.5891	46.8187	
351		Bi-weekly	3,081.43	3,235.50	3,397.27	3,567.13	3,745.50	
351		Monthly	6,676.44	7,010.24	7,360.76	7,728.78	8,115.24	
351		Annual	80,117.23	84,122.90	88,329.07	92,745.33	97,382.90	
352	Utility Mechanic II		-	-	-	-	-	IBEW
352		Hourly	38.6142	40.5448	42.5721	44.7008	46.9358	
352		Bi-weekly	3,089.14	3,243.58	3,405.77	3,576.06	3,754.86	
352		Monthly	6,693.13	7,027.77	7,379.16	7,748.14	8,135.54	
352		Annual	80,317.54	84,333.18	88,549.97	92,977.66	97,626.46	
353		Hourly	38.7107	40.6463	42.6786	44.8125	47.0531	
353		Bi-weekly	3,096.86	3,251.70	3,414.29	3,585.00	3,764.25	
353		Monthly	6,709.86	7,045.36	7,397.62	7,767.50	8,155.87	
353		Annual	80,518.26	84,544.30	88,771.49	93,210.00	97,870.45	
354		Hourly	38.8075	40.7478	42.7853	44.9245	47.1707	
354		Bi-weekly	3,104.60	3,259.82	3,422.82	3,593.96	3,773.66	
354		Monthly	6,726.63	7,062.95	7,416.12	7,786.91	8,176.26	
354		Annual	80,719.60	84,755.42	88,993.42	93,442.96	98,115.06	
355		Hourly	38.9044	40.8496	42.8921	45.0368	47.2885	
355		Bi-weekly	3,112.35	3,267.97	3,431.37	3,602.94	3,783.08	
355		Monthly	6,743.43	7,080.60	7,434.63	7,806.38	8,196.67	
355		Annual	80,921.15	84,967.17	89,215.57	93,676.54	98,360.08	
356		Hourly	39.0018	40.9519	42.9995	45.1494	47.4069	
356		Bi-weekly	3,120.14	3,276.15	3,439.96	3,611.95	3,792.55	
356		Monthly	6,760.31	7,098.33	7,453.25	7,825.90	8,217.20	
356		Annual	81,123.74	85,179.95	89,438.96	93,910.75	98,606.35	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
357		Hourly	39.0992	41.0542	43.1068	45.2621	47.5252	
357		Bi-weekly	3,127.94	3,284.34	3,448.54	3,620.97	3,802.02	
357		Monthly	6,777.20	7,116.06	7,471.85	7,845.43	8,237.70	
357		Annual	81,326.34	85,392.74	89,662.14	94,145.17	98,852.42	
358	Administrative Analyst I		-	-	-	-	-	CAMP
358	Community and Volunteer Coordinator		-	-	-	-	-	CAMP
358	Paralegal		-	-	-	-	-	CAMP
358	Personnel Analyst I		-	-	-	-	-	CAMP
358		Hourly	39.1971	41.1569	43.2148	45.3755	47.6443	
358		Bi-weekly	3,135.77	3,292.55	3,457.18	3,630.04	3,811.54	
358		Monthly	6,794.16	7,133.86	7,490.57	7,865.09	8,258.35	
358		Annual	81,529.97	85,606.35	89,886.78	94,381.04	99,100.14	
359		Hourly	39.2949	41.2597	43.3226	45.4888	47.7633	
359		Bi-weekly	3,143.59	3,300.78	3,465.81	3,639.10	3,821.06	
359		Monthly	6,811.12	7,151.68	7,509.25	7,884.73	8,278.97	
359		Annual	81,733.39	85,820.18	90,111.01	94,616.70	99,347.66	
360		Hourly	39.3933	41.3629	43.4311	45.6026	47.8827	
360		Bi-weekly	3,151.46	3,309.03	3,474.49	3,648.21	3,830.62	
360		Monthly	6,828.17	7,169.57	7,528.06	7,904.45	8,299.67	
360		Annual	81,938.06	86,034.83	90,336.69	94,853.41	99,596.02	
361		Hourly	39.4917	41.4664	43.5397	45.7167	48.0024	
361		Bi-weekly	3,159.34	3,317.31	3,483.18	3,657.34	3,840.19	
361		Monthly	6,845.23	7,187.51	7,546.88	7,924.23	8,320.42	
361		Annual	82,142.74	86,250.11	90,562.58	95,090.74	99,844.99	
362	Utility Supervisor		-	-	-	-	-	IBEW
362	Water Quality Analyst		-	-	-	-	-	IBEW
362		Hourly	39.5905	41.5701	43.6485	45.8310	48.1225	
362		Bi-weekly	3,167.24	3,325.61	3,491.88	3,666.48	3,849.80	
362		Monthly	6,862.35	7,205.48	7,565.74	7,944.04	8,341.23	
362		Annual	82,348.24	86,465.81	90,788.88	95,328.48	100,094.80	
363	GIS Specialist II		-	-	-	-	-	IBEW
363	Senior Building Inspector		-	-	-	-	-	IBEW
363		Hourly	39.6895	41.6739	43.7576	45.9455	48.2427	
363		Bi-weekly	3,175.16	3,333.91	3,500.61	3,675.64	3,859.42	
363		Monthly	6,879.51	7,223.48	7,584.65	7,963.89	8,362.07	
363		Annual	82,554.16	86,681.71	91,015.81	95,566.64	100,344.82	
364		Hourly	39.7886	41.7780	43.8670	46.0603	48.3633	
364		Bi-weekly	3,183.09	3,342.24	3,509.36	3,684.82	3,869.06	
364		Monthly	6,896.69	7,241.52	7,603.61	7,983.79	8,382.97	
364		Annual	82,760.29	86,898.24	91,243.36	95,805.42	100,595.66	
365	Community Development Analyst I		-	-	-	-	-	IBEW

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
365		Hourly	39.8881	41.8826	43.9768	46.1755	48.4844	
365		Bi-weekly	3,191.05	3,350.61	3,518.14	3,694.04	3,878.75	
365		Monthly	6,913.94	7,259.65	7,622.65	8,003.75	8,403.96	
365		Annual	82,967.25	87,115.81	91,471.74	96,045.04	100,847.55	
366		Hourly	39.9878	41.9872	44.0867	46.2910	48.6056	
366		Bi-weekly	3,199.02	3,358.98	3,526.94	3,703.28	3,888.45	
366		Monthly	6,931.22	7,277.78	7,641.70	8,023.77	8,424.97	
366		Annual	83,174.62	87,333.38	91,700.34	96,285.28	101,099.65	
367		Hourly	40.0878	42.0923	44.1970	46.4068	48.7271	
367		Bi-weekly	3,207.02	3,367.38	3,535.76	3,712.54	3,898.17	
367		Monthly	6,948.55	7,296.00	7,660.81	8,043.85	8,446.03	
367		Annual	83,382.62	87,551.98	91,929.76	96,526.14	101,352.37	
368		Hourly	40.1881	42.1975	44.3074	46.5227	48.8489	
368		Bi-weekly	3,215.05	3,375.80	3,544.59	3,721.82	3,907.91	
368		Monthly	6,965.94	7,314.23	7,679.95	8,063.94	8,467.14	
368		Annual	83,591.25	87,770.80	92,159.39	96,767.22	101,605.71	
369		Hourly	40.2886	42.3029	44.4181	46.6390	48.9708	
369		Bi-weekly	3,223.09	3,384.23	3,553.45	3,731.12	3,917.66	
369		Monthly	6,983.36	7,332.50	7,699.14	8,084.09	8,488.27	
369		Annual	83,800.29	87,990.03	92,389.65	97,009.12	101,859.26	
370		Hourly	40.3893	42.4087	44.5292	46.7556	49.0934	
370		Bi-weekly	3,231.14	3,392.70	3,562.34	3,740.45	3,927.47	
370		Monthly	7,000.81	7,350.84	7,718.40	8,104.30	8,509.52	
370		Annual	84,009.74	88,210.10	92,620.74	97,251.65	102,114.27	
371		Hourly	40.4902	42.5147	44.6405	46.8725	49.2162	
371		Bi-weekly	3,239.22	3,401.18	3,571.24	3,749.80	3,937.30	
371		Monthly	7,018.30	7,369.22	7,737.69	8,124.57	8,530.81	
371		Annual	84,219.62	88,430.58	92,852.24	97,494.80	102,369.70	
372	Instrument Technician II		-	-	-	-	-	IBEW
372	Senior Landscape Inspector		-	-	-	-	-	IBEW
372		Hourly	40.5914	42.6210	44.7520	46.9895	49.3391	
372		Bi-weekly	3,247.31	3,409.68	3,580.16	3,759.16	3,947.13	
372		Monthly	7,035.84	7,387.64	7,757.01	8,144.85	8,552.11	
372		Annual	84,430.11	88,651.68	93,084.16	97,738.16	102,625.33	
373	Senior Code Enforcement Officer		-	-	-	-	-	IBEW
373		Hourly	40.6929	42.7276	44.8640	47.1073	49.4626	
373		Bi-weekly	3,255.43	3,418.21	3,589.12	3,768.58	3,957.01	
373		Monthly	7,053.44	7,406.12	7,776.43	8,165.27	8,573.52	
373		Annual	84,641.23	88,873.41	93,317.12	97,983.18	102,882.21	
374		Hourly	40.7947	42.8344	44.9762	47.2250	49.5863	
374		Bi-weekly	3,263.58	3,426.75	3,598.10	3,778.00	3,966.90	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
374		Monthly	7,071.08	7,424.63	7,795.88	8,185.67	8,594.96	
374		Annual	84,852.98	89,095.55	93,550.50	98,228.00	103,139.50	
375		Hourly	40.8966	42.9414	45.0885	47.3429	49.7100	
375		Bi-weekly	3,271.73	3,435.31	3,607.08	3,787.43	3,976.80	
375		Monthly	7,088.74	7,443.18	7,815.34	8,206.10	8,616.40	
375		Annual	85,064.93	89,318.11	93,784.08	98,473.23	103,396.80	
376		Hourly	40.9988	43.0487	45.2012	47.4613	49.8344	
376		Bi-weekly	3,279.90	3,443.90	3,616.10	3,796.90	3,986.75	
376		Monthly	7,106.46	7,461.78	7,834.88	8,226.63	8,637.96	
376		Annual	85,277.50	89,541.30	94,018.50	98,719.50	103,655.55	
377		Hourly	41.1013	43.1565	45.3142	47.5800	49.9590	
377		Bi-weekly	3,288.10	3,452.52	3,625.14	3,806.40	3,996.72	
377		Monthly	7,124.23	7,480.46	7,854.46	8,247.20	8,659.56	
377		Annual	85,490.70	89,765.52	94,253.54	98,966.40	103,914.72	
378		Hourly	41.2041	43.2643	45.4275	47.6989	50.0839	
378		Bi-weekly	3,296.33	3,461.14	3,634.20	3,815.91	4,006.71	
378		Monthly	7,142.04	7,499.15	7,874.10	8,267.81	8,681.21	
378		Annual	85,704.53	89,989.74	94,489.20	99,213.71	104,174.51	
379		Hourly	41.3072	43.3726	45.5412	47.8183	50.2092	
379		Bi-weekly	3,304.58	3,469.81	3,643.30	3,825.46	4,016.74	
379		Monthly	7,159.92	7,517.92	7,893.81	8,288.51	8,702.93	
379		Annual	85,918.98	90,215.01	94,725.70	99,462.06	104,435.14	
380		Hourly	41.4104	43.4809	45.6550	47.9377	50.3346	
380		Bi-weekly	3,312.83	3,478.47	3,652.40	3,835.02	4,026.77	
380		Monthly	7,177.80	7,536.69	7,913.53	8,309.20	8,724.66	
380		Annual	86,133.63	90,440.27	94,962.40	99,710.42	104,695.97	
381		Hourly	41.5139	43.5896	45.7691	48.0575	50.4603	
381		Bi-weekly	3,321.11	3,487.17	3,661.53	3,844.60	4,036.82	
381		Monthly	7,195.74	7,555.53	7,933.31	8,329.97	8,746.45	
381		Annual	86,348.91	90,666.37	95,199.73	99,959.60	104,957.42	
382		Hourly	41.6178	43.6987	45.8836	48.1777	50.5867	
382		Bi-weekly	3,329.42	3,495.90	3,670.69	3,854.22	4,046.94	
382		Monthly	7,213.75	7,574.44	7,953.16	8,350.80	8,768.36	
382		Annual	86,565.02	90,893.30	95,437.89	100,209.62	105,220.34	
383	Assistant Engineer		-	-	-	-	-	IBEW
383	Forensic Analyst		-	-	-	-	-	IBEW
383		Hourly	41.7217	43.8079	45.9983	48.2980	50.7130	
383		Bi-weekly	3,337.74	3,504.63	3,679.86	3,863.84	4,057.04	
383		Monthly	7,231.76	7,593.37	7,973.04	8,371.65	8,790.25	
383		Annual	86,781.14	91,120.43	95,676.46	100,459.84	105,483.04	
384		Hourly	41.8260	43.9173	46.1132	48.4189	50.8398	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
384		Bi-weekly	3,346.08	3,513.38	3,689.06	3,873.51	4,067.18	
384		Monthly	7,249.84	7,612.33	7,992.96	8,392.61	8,812.23	
384		Annual	86,998.08	91,347.98	95,915.46	100,711.31	105,746.78	
385		Hourly	41.9306	44.0271	46.2285	48.5399	50.9669	
385		Bi-weekly	3,354.45	3,522.17	3,698.28	3,883.19	4,077.35	
385		Monthly	7,267.97	7,631.36	8,012.94	8,413.58	8,834.26	
385		Annual	87,215.65	91,576.37	96,155.28	100,962.99	106,011.15	
386		Hourly	42.0354	44.1371	46.3440	48.6613	51.0944	
386		Bi-weekly	3,362.83	3,530.97	3,707.52	3,892.90	4,087.55	
386		Monthly	7,286.14	7,650.43	8,032.96	8,434.63	8,856.36	
386		Annual	87,433.63	91,805.17	96,395.52	101,215.50	106,276.35	
387		Hourly	42.1405	44.2475	46.4598	48.7829	51.2220	
387		Bi-weekly	3,371.24	3,539.80	3,716.78	3,902.63	4,097.76	
387		Monthly	7,304.35	7,669.57	8,053.03	8,455.70	8,878.48	
387		Annual	87,652.24	92,034.80	96,636.38	101,468.43	106,541.76	
388	Media Services Specialist		-	-	-	-	-	CAMP
388		Hourly	42.2459	44.3582	46.5762	48.9049	51.3501	
388		Bi-weekly	3,379.67	3,548.66	3,726.10	3,912.39	4,108.01	
388		Monthly	7,322.62	7,688.76	8,073.21	8,476.85	8,900.68	
388		Annual	87,871.47	92,265.06	96,878.50	101,722.19	106,808.21	
389		Hourly	42.3514	44.4690	46.6926	49.0272	51.4786	
389		Bi-weekly	3,388.11	3,557.52	3,735.41	3,922.18	4,118.29	
389		Monthly	7,340.91	7,707.96	8,093.38	8,498.05	8,922.96	
389		Annual	88,090.91	92,495.52	97,120.61	101,976.58	107,075.49	
390	Payroll Supervisor		-	-	-	-	-	IBEW
390	Senior Accountant		-	-	-	-	-	IBEW
390		Hourly	42.4574	44.5803	46.8093	49.1497	51.6071	
390		Bi-weekly	3,396.59	3,566.42	3,744.74	3,931.98	4,128.57	
390		Monthly	7,359.28	7,727.25	8,113.61	8,519.28	8,945.23	
390		Annual	88,311.39	92,727.02	97,363.34	102,231.38	107,342.77	
391	Senior Utility Mechanic		-	-	-	-	-	IBEW
391		Hourly	42.5635	44.6917	46.9263	49.2726	51.7363	
391		Bi-weekly	3,405.08	3,575.34	3,754.10	3,941.81	4,138.90	
391		Monthly	7,377.67	7,746.56	8,133.89	8,540.58	8,967.63	
391		Annual	88,532.08	92,958.74	97,606.70	102,487.01	107,611.50	
392		Hourly	42.6699	44.8034	47.0436	49.3957	51.8655	
392		Bi-weekly	3,413.59	3,584.27	3,763.49	3,951.66	4,149.24	
392		Monthly	7,396.12	7,765.92	8,154.22	8,561.92	8,990.02	
392		Annual	88,753.39	93,191.07	97,850.69	102,743.06	107,880.24	
393		Hourly	42.7766	44.9154	47.1612	49.5193	51.9952	
393		Bi-weekly	3,422.13	3,593.23	3,772.90	3,961.54	4,159.62	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
393		Monthly	7,414.61	7,785.34	8,174.61	8,583.35	9,012.50	
393		Annual	88,975.33	93,424.03	98,095.30	103,000.14	108,150.02	
394		Hourly	42.8836	45.0278	47.2792	49.6431	52.1253	
394		Bi-weekly	3,430.69	3,602.22	3,782.34	3,971.45	4,170.02	
394		Monthly	7,433.16	7,804.82	8,195.06	8,604.80	9,035.05	
394		Annual	89,197.89	93,657.82	98,340.74	103,257.65	108,420.62	
395	Communications Supervisor		-	-	-	-	-	IBEW
395		Hourly	42.9908	45.1403	47.3973	49.7671	52.2555	
395		Bi-weekly	3,439.26	3,611.22	3,791.78	3,981.37	4,180.44	
395		Monthly	7,451.74	7,824.32	8,215.53	8,626.30	9,057.62	
395		Annual	89,420.86	93,891.82	98,586.38	103,515.57	108,691.44	
396		Hourly	43.0983	45.2532	47.5158	49.8917	52.3862	
396		Bi-weekly	3,447.86	3,620.26	3,801.26	3,991.34	4,190.90	
396		Monthly	7,470.37	7,843.89	8,236.07	8,647.90	9,080.28	
396		Annual	89,644.46	94,126.66	98,832.86	103,774.74	108,963.30	
397		Hourly	43.2060	45.3664	47.6347	50.0165	52.5173	
397		Bi-weekly	3,456.48	3,629.31	3,810.78	4,001.32	4,201.38	
397		Monthly	7,489.04	7,863.51	8,256.68	8,669.53	9,103.00	
397		Annual	89,868.48	94,362.11	99,080.18	104,034.32	109,235.98	
398	Executive Assistant to the City Manager		-	-	-	-	-	Unrep
398	Law Office Supervisor		-	-	-	-	-	Unrep
398		Hourly	43.3141	45.4798	47.7538	50.1414	52.6486	
398		Bi-weekly	3,465.13	3,638.38	3,820.30	4,011.31	4,211.89	
398		Monthly	7,507.78	7,883.17	8,277.33	8,691.18	9,125.76	
398		Annual	90,093.33	94,597.98	99,327.90	104,294.11	109,509.09	
399		Hourly	43.4222	45.5933	47.8730	50.2667	52.7801	
399		Bi-weekly	3,473.78	3,647.46	3,829.84	4,021.34	4,222.41	
399		Monthly	7,526.52	7,902.84	8,297.99	8,712.90	9,148.55	
399		Annual	90,318.18	94,834.06	99,575.84	104,554.74	109,782.61	
400		Hourly	43.5309	45.7074	47.9927	50.3924	52.9121	
400		Bi-weekly	3,482.47	3,656.59	3,839.42	4,031.39	4,232.97	
400		Monthly	7,545.36	7,922.62	8,318.74	8,734.68	9,171.43	
400		Annual	90,544.27	95,071.39	99,824.82	104,816.19	110,057.17	
401		Hourly	43.6398	45.8217	48.1127	50.5184	53.0444	
401		Bi-weekly	3,491.18	3,665.74	3,849.02	4,041.47	4,243.55	
401		Monthly	7,564.23	7,942.43	8,339.54	8,756.52	9,194.36	
401		Annual	90,770.78	95,309.14	100,074.42	105,078.27	110,332.35	
402		Hourly	43.7487	45.9362	48.2330	50.6447	53.1769	
402		Bi-weekly	3,499.90	3,674.90	3,858.64	4,051.58	4,254.15	
402		Monthly	7,583.11	7,962.28	8,360.39	8,778.42	9,217.33	
402		Annual	90,997.30	95,547.30	100,324.64	105,340.98	110,607.95	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
403	GIS Specialist III		-	-	-	-	-	IBEW
403		Hourly	43.8581	46.0511	48.3537	50.7713	53.3098	
403		Bi-weekly	3,508.65	3,684.09	3,868.30	4,061.70	4,264.78	
403		Monthly	7,602.07	7,982.19	8,381.31	8,800.36	9,240.37	
403		Annual	91,224.85	95,786.29	100,575.70	105,604.30	110,884.38	
404	Community Development Analyst II		-	-	-	-	-	IBEW
404		Hourly	43.9678	46.1662	48.4745	50.8982	53.4431	
404		Bi-weekly	3,517.42	3,693.30	3,877.96	4,071.86	4,275.45	
404		Monthly	7,621.09	8,002.14	8,402.25	8,822.36	9,263.47	
404		Annual	91,453.02	96,025.70	100,826.96	105,868.26	111,161.65	
405		Hourly	44.0777	46.2816	48.5956	51.0255	53.5767	
405		Bi-weekly	3,526.22	3,702.53	3,887.65	4,082.04	4,286.14	
405		Monthly	7,640.14	8,022.14	8,423.24	8,844.42	9,286.63	
405		Annual	91,681.62	96,265.73	101,078.85	106,133.04	111,439.54	
406		Hourly	44.1879	46.3974	48.7171	51.1530	53.7107	
406		Bi-weekly	3,535.03	3,711.79	3,897.37	4,092.24	4,296.86	
406		Monthly	7,659.24	8,042.22	8,444.30	8,866.52	9,309.86	
406		Annual	91,910.83	96,506.59	101,331.57	106,398.24	111,718.26	
407		Hourly	44.2983	46.5133	48.8389	51.2808	53.8449	
407		Bi-weekly	3,543.86	3,721.06	3,907.11	4,102.46	4,307.59	
407		Monthly	7,678.37	8,062.31	8,465.41	8,888.67	9,333.12	
407		Annual	92,140.46	96,747.66	101,584.91	106,664.06	111,997.39	
408		Hourly	44.4091	46.6295	48.9611	51.4091	53.9795	
408		Bi-weekly	3,552.73	3,730.36	3,916.89	4,112.73	4,318.36	
408		Monthly	7,697.58	8,082.45	8,486.59	8,910.91	9,356.45	
408		Annual	92,370.93	96,989.36	101,839.09	106,930.93	112,277.36	
409		Hourly	44.5201	46.7461	49.0834	51.5376	54.1146	
409		Bi-weekly	3,561.61	3,739.69	3,926.67	4,123.01	4,329.17	
409		Monthly	7,716.82	8,102.66	8,507.79	8,933.18	9,379.86	
409		Annual	92,601.81	97,231.89	102,093.47	107,198.21	112,558.37	
410	Senior Instrument Technician		-	-	-	-	-	IBEW
410		Hourly	44.6314	46.8630	49.2062	51.6666	54.2498	
410		Bi-weekly	3,570.51	3,749.04	3,936.50	4,133.33	4,339.98	
410		Monthly	7,736.11	8,122.92	8,529.08	8,955.54	9,403.30	
410		Annual	92,833.31	97,475.04	102,348.90	107,466.53	112,839.58	
411		Hourly	44.7431	46.9803	49.3293	51.7957	54.3855	
411		Bi-weekly	3,579.45	3,758.42	3,946.34	4,143.66	4,350.84	
411		Monthly	7,755.47	8,143.25	8,550.41	8,977.92	9,426.82	
411		Annual	93,065.65	97,719.02	102,604.94	107,735.06	113,121.84	
412		Hourly	44.8549	47.0976	49.4525	51.9251	54.5213	
412		Bi-weekly	3,588.39	3,767.81	3,956.20	4,154.01	4,361.70	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
412		Monthly	7,774.85	8,163.58	8,571.77	9,000.35	9,450.36	
412		Annual	93,298.19	97,963.01	102,861.20	108,004.21	113,404.30	
413	Water Treatment Plant Operator		-	-	-	-	-	IBEW
413		Hourly	44.9670	47.2154	49.5763	52.0551	54.6578	
413		Bi-weekly	3,597.36	3,777.23	3,966.10	4,164.41	4,372.62	
413		Monthly	7,794.28	8,184.00	8,593.23	9,022.88	9,474.02	
413		Annual	93,531.36	98,208.03	103,118.70	108,274.61	113,688.22	
414		Hourly	45.0795	47.3334	49.7001	52.1851	54.7944	
414		Bi-weekly	3,606.36	3,786.67	3,976.01	4,174.81	4,383.55	
414		Monthly	7,813.78	8,204.46	8,614.68	9,045.42	9,497.70	
414		Annual	93,765.36	98,453.47	103,376.21	108,545.01	113,972.35	
415		Hourly	45.1921	47.4517	49.8243	52.3155	54.9312	
415		Bi-weekly	3,615.37	3,796.14	3,985.94	4,185.24	4,394.50	
415		Monthly	7,833.30	8,224.96	8,636.21	9,068.02	9,521.41	
415		Annual	93,999.57	98,699.54	103,634.54	108,816.24	114,256.90	
416		Hourly	45.3052	47.5704	49.9490	52.4465	55.0687	
416		Bi-weekly	3,624.42	3,805.63	3,995.92	4,195.72	4,405.50	
416		Monthly	7,852.90	8,245.54	8,657.83	9,090.73	9,545.24	
416		Annual	94,234.82	98,946.43	103,893.92	109,088.72	114,542.90	
417		Hourly	45.4184	47.6892	50.0737	52.5774	55.2062	
417		Bi-weekly	3,633.47	3,815.14	4,005.90	4,206.19	4,416.50	
417		Monthly	7,872.52	8,266.13	8,679.44	9,113.42	9,569.08	
417		Annual	94,470.27	99,193.54	104,153.30	109,360.99	114,828.90	
418	Administrative Analyst II		-	-	-	-	-	CAMP
418	Personnel Analyst II		-	-	-	-	-	CAMP
418	HRIS Analyst		-	-	-	-	-	CAMP
418		Hourly	45.5320	47.8086	50.1990	52.7090	55.3445	
418		Bi-weekly	3,642.56	3,824.69	4,015.92	4,216.72	4,427.56	
418		Monthly	7,892.21	8,286.82	8,701.16	9,136.23	9,593.05	
418		Annual	94,706.56	99,441.89	104,413.92	109,634.72	115,116.56	
419		Hourly	45.6457	47.9281	50.3245	52.8406	55.4827	
419		Bi-weekly	3,651.66	3,834.25	4,025.96	4,227.25	4,438.62	
419		Monthly	7,911.92	8,307.54	8,722.91	9,159.04	9,617.00	
419		Annual	94,943.06	99,690.45	104,674.96	109,908.45	115,404.02	
420		Hourly	45.7598	48.0479	50.4502	52.9727	55.6214	
420		Bi-weekly	3,660.78	3,843.83	4,036.02	4,237.82	4,449.71	
420		Monthly	7,931.70	8,328.30	8,744.70	9,181.94	9,641.04	
420		Annual	95,180.38	99,939.63	104,936.42	110,183.22	115,692.51	
421		Hourly	45.8742	48.1680	50.5763	53.1050	55.7604	
421		Bi-weekly	3,669.94	3,853.44	4,046.10	4,248.40	4,460.83	
421		Monthly	7,951.53	8,349.12	8,766.56	9,204.87	9,665.14	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
421		Annual	95,418.34	100,189.44	105,198.70	110,458.40	115,981.63	
422		Hourly	45.9890	48.2885	50.7028	53.2379	55.8999	
422		Bi-weekly	3,679.12	3,863.08	4,056.22	4,259.03	4,471.99	
422		Monthly	7,971.43	8,370.01	8,788.49	9,227.90	9,689.32	
422		Annual	95,657.12	100,440.08	105,461.82	110,734.83	116,271.79	
423	Building Plan Engineer		-	-	-	-	-	IBEW
423		Hourly	46.1039	48.4092	50.8296	53.3711	56.0396	
423		Bi-weekly	3,688.31	3,872.74	4,066.37	4,269.69	4,483.17	
423		Monthly	7,991.34	8,390.93	8,810.46	9,250.99	9,713.53	
423		Annual	95,896.11	100,691.14	105,725.57	111,011.89	116,562.37	
424		Hourly	46.2192	48.5302	50.9566	53.5045	56.1797	
424		Bi-weekly	3,697.54	3,882.42	4,076.53	4,280.36	4,494.38	
424		Monthly	8,011.33	8,411.90	8,832.48	9,274.11	9,737.82	
424		Annual	96,135.94	100,942.82	105,989.73	111,289.36	116,853.78	
425		Hourly	46.3348	48.6515	51.0841	53.6383	56.3202	
425		Bi-weekly	3,706.78	3,892.12	4,086.73	4,291.06	4,505.62	
425		Monthly	8,031.37	8,432.93	8,854.58	9,297.31	9,762.17	
425		Annual	96,376.38	101,195.12	106,254.93	111,567.66	117,146.02	
426		Hourly	46.4506	48.7732	51.2118	53.7725	56.4610	
426		Bi-weekly	3,716.05	3,901.86	4,096.94	4,301.80	4,516.88	
426		Monthly	8,051.44	8,454.02	8,876.71	9,320.57	9,786.57	
426		Annual	96,617.25	101,448.26	106,520.54	111,846.80	117,438.88	
427		Hourly	46.5667	48.8950	51.3397	53.9068	56.6021	
427		Bi-weekly	3,725.34	3,911.60	4,107.18	4,312.54	4,528.17	
427		Monthly	8,071.56	8,475.13	8,898.88	9,343.85	9,811.03	
427		Annual	96,858.74	101,701.60	106,786.58	112,126.14	117,732.37	
428	Marina Manager		-	-	-	-	-	CAMP
428	Network Administrator		-	-	-	-	-	CAMP
428		Hourly	46.6831	49.0172	51.4681	54.0415	56.7435	
428		Bi-weekly	3,734.65	3,921.38	4,117.45	4,323.32	4,539.48	
428		Monthly	8,091.74	8,496.32	8,921.14	9,367.19	9,835.54	
428		Annual	97,100.85	101,955.78	107,053.65	112,406.32	118,026.48	
429		Hourly	46.7998	49.1399	51.5968	54.1767	56.8856	
429		Bi-weekly	3,743.98	3,931.19	4,127.74	4,334.14	4,550.85	
429		Monthly	8,111.97	8,517.58	8,943.45	9,390.63	9,860.17	
429		Annual	97,343.58	102,210.99	107,321.34	112,687.54	118,322.05	
430		Hourly	46.9168	49.2627	51.7259	54.3121	57.0277	
430		Bi-weekly	3,753.34	3,941.02	4,138.07	4,344.97	4,562.22	
430		Monthly	8,132.25	8,538.87	8,965.82	9,414.10	9,884.80	
430		Annual	97,586.94	102,466.42	107,589.87	112,969.17	118,617.62	
431		Hourly	47.0341	49.3857	51.8551	54.4479	57.1703	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
431		Bi-weekly	3,762.73	3,950.86	4,148.41	4,355.83	4,573.62	
431		Monthly	8,152.58	8,560.19	8,988.22	9,437.64	9,909.52	
431		Annual	97,830.93	102,722.26	107,858.61	113,251.63	118,914.22	
432		Hourly	47.1516	49.5092	51.9846	54.5838	57.3130	
432		Bi-weekly	3,772.13	3,960.74	4,158.77	4,366.70	4,585.04	
432		Monthly	8,172.94	8,581.60	9,010.66	9,461.19	9,934.25	
432		Annual	98,075.33	102,979.14	108,127.97	113,534.30	119,211.04	
433	Advanced Water Treatment Plant Operator		-	-	-	-	-	IBEW
433		Hourly	47.2696	49.6330	52.1146	54.7203	57.4563	
433		Bi-weekly	3,781.57	3,970.64	4,169.17	4,377.62	4,596.50	
433		Monthly	8,193.40	8,603.05	9,033.20	9,484.85	9,959.09	
433		Annual	98,320.77	103,236.64	108,398.37	113,818.22	119,509.10	
434		Hourly	47.3877	49.7571	52.2450	54.8572	57.6001	
434		Bi-weekly	3,791.02	3,980.57	4,179.60	4,388.58	4,608.01	
434		Monthly	8,213.87	8,624.56	9,055.80	9,508.58	9,984.02	
434		Annual	98,566.42	103,494.77	108,669.60	114,102.98	119,808.21	
435		Hourly	47.5063	49.8816	52.3757	54.9945	57.7443	
435		Bi-weekly	3,800.50	3,990.53	4,190.06	4,399.56	4,619.54	
435		Monthly	8,234.43	8,646.14	9,078.46	9,532.38	10,009.01	
435		Annual	98,813.10	103,753.73	108,941.46	114,388.56	120,108.14	
436		Hourly	47.6249	50.0063	52.5066	55.1319	57.8885	
436		Bi-weekly	3,809.99	4,000.50	4,200.53	4,410.55	4,631.08	
436		Monthly	8,254.98	8,667.76	9,101.14	9,556.20	10,034.01	
436		Annual	99,059.79	104,013.10	109,213.73	114,674.35	120,408.08	
437		Hourly	47.7440	50.1311	52.6377	55.2696	58.0331	
437		Bi-weekly	3,819.52	4,010.49	4,211.02	4,421.57	4,642.65	
437		Monthly	8,275.63	8,689.39	9,123.87	9,580.06	10,059.07	
437		Annual	99,307.52	104,272.69	109,486.42	114,960.77	120,708.85	
438	Communications Manager		-	-	-	-	-	CAMP
438		Hourly	47.8635	50.2566	52.7695	55.4079	58.1783	
438		Bi-weekly	3,829.08	4,020.53	4,221.56	4,432.63	4,654.26	
438		Monthly	8,296.34	8,711.14	9,146.71	9,604.04	10,084.24	
438		Annual	99,556.08	104,533.73	109,760.56	115,248.43	121,010.86	
439		Hourly	47.9831	50.3822	52.9014	55.5465	58.3239	
439		Bi-weekly	3,838.65	4,030.58	4,232.11	4,443.72	4,665.91	
439		Monthly	8,317.07	8,732.92	9,169.58	9,628.06	10,109.48	
439		Annual	99,804.85	104,794.98	110,034.91	115,536.72	121,313.71	
440		Hourly	48.1030	50.5081	53.0336	55.6853	58.4696	
440		Bi-weekly	3,848.24	4,040.65	4,242.69	4,454.82	4,677.57	
440		Monthly	8,337.85	8,754.74	9,192.49	9,652.12	10,134.73	
440		Annual	100,054.24	105,056.85	110,309.89	115,825.42	121,616.77	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
441	Deputy City Attorney I		-	-	-	-	-	CAMP
441		Hourly	48.2233	50.6344	53.1661	55.8245	58.6158	
441		Bi-weekly	3,857.86	4,050.75	4,253.29	4,465.96	4,689.26	
441		Monthly	8,358.71	8,776.63	9,215.46	9,676.25	10,160.07	
441		Annual	100,304.46	105,319.55	110,585.49	116,114.96	121,920.86	
442	Associate Civil Engineer		-	-	-	-	-	IBEW
442	Building Inspection Supervisor		-	-	-	-	-	IBEW
442	Plan Check Engineer		-	-	-	-	-	IBEW
442		Hourly	48.3438	50.7610	53.2990	55.9640	58.7621	
442		Bi-weekly	3,867.50	4,060.88	4,263.92	4,477.12	4,700.97	
442		Monthly	8,379.59	8,798.57	9,238.49	9,700.43	10,185.43	
442		Annual	100,555.10	105,582.88	110,861.92	116,405.12	122,225.17	
443		Hourly	48.4647	50.8879	53.4324	56.1039	58.9091	
443		Bi-weekly	3,877.18	4,071.03	4,274.59	4,488.31	4,712.73	
443		Monthly	8,400.55	8,820.57	9,261.62	9,724.68	10,210.91	
443		Annual	100,806.58	105,846.83	111,139.39	116,696.11	122,530.93	
444		Hourly	48.5858	51.0152	53.5659	56.2442	59.0564	
444		Bi-weekly	3,886.86	4,081.22	4,285.27	4,499.54	4,724.51	
444		Monthly	8,421.54	8,842.64	9,284.76	9,749.00	10,236.44	
444		Annual	101,058.46	106,111.62	111,417.07	116,987.94	122,837.31	
445		Hourly	48.7073	51.1427	53.6999	56.3849	59.2042	
445		Bi-weekly	3,896.58	4,091.42	4,295.99	4,510.79	4,736.34	
445		Monthly	8,442.60	8,864.74	9,307.98	9,773.38	10,262.06	
445		Annual	101,311.18	106,376.82	111,695.79	117,280.59	123,144.74	
446		Hourly	48.8290	51.2705	53.8341	56.5259	59.3522	
446		Bi-weekly	3,906.32	4,101.64	4,306.73	4,522.07	4,748.18	
446		Monthly	8,463.69	8,886.89	9,331.24	9,797.82	10,287.72	
446		Annual	101,564.32	106,642.64	111,974.93	117,573.87	123,452.58	
447		Hourly	48.9512	51.3988	53.9687	56.6672	59.5005	
447		Bi-weekly	3,916.10	4,111.90	4,317.50	4,533.38	4,760.04	
447		Monthly	8,484.88	8,909.13	9,354.58	9,822.32	10,313.42	
447		Annual	101,818.50	106,909.50	112,254.90	117,867.78	123,761.04	
448	Laboratory Supervisor		-	-	-	-	-	CAMP
448	Landscape Maintenance Manager		-	-	-	-	-	CAMP
448	Police Record Manager		-	-	-	-	-	CAMP
448		Hourly	49.0735	51.5272	54.1036	56.8088	59.6492	
448		Bi-weekly	3,925.88	4,122.18	4,328.29	4,544.70	4,771.94	
448		Monthly	8,506.07	8,931.38	9,377.96	9,846.86	10,339.20	
448		Annual	102,072.88	107,176.58	112,535.49	118,162.30	124,070.34	
449		Hourly	49.1962	51.6560	54.2388	56.9508	59.7983	
449		Bi-weekly	3,935.70	4,132.48	4,339.10	4,556.06	4,783.86	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
449		Monthly	8,527.34	8,953.71	9,401.39	9,871.47	10,365.04	
449		Annual	102,328.10	107,444.48	112,816.70	118,457.66	124,380.46	
450		Hourly	49.3193	51.7852	54.3745	57.0933	59.9480	
450		Bi-weekly	3,945.54	4,142.82	4,349.96	4,567.46	4,795.84	
450		Monthly	8,548.68	8,976.10	9,424.91	9,896.17	10,390.99	
450		Annual	102,584.14	107,713.22	113,098.96	118,754.06	124,691.84	
451		Hourly	49.4425	51.9147	54.5104	57.2360	60.0978	
451		Bi-weekly	3,955.40	4,153.18	4,360.83	4,578.88	4,807.82	
451		Monthly	8,570.03	8,998.55	9,448.47	9,920.91	10,416.95	
451		Annual	102,840.40	107,982.58	113,381.63	119,050.88	125,003.42	
452		Hourly	49.5662	52.0445	54.6467	57.3789	60.2479	
452		Bi-weekly	3,965.30	4,163.56	4,371.74	4,590.31	4,819.83	
452		Monthly	8,591.48	9,021.05	9,472.10	9,945.68	10,442.97	
452		Annual	103,097.70	108,252.56	113,665.14	119,348.11	125,315.63	
453		Hourly	49.6900	52.1744	54.7832	57.5223	60.3985	
453		Bi-weekly	3,975.20	4,173.95	4,382.66	4,601.78	4,831.88	
453		Monthly	8,612.93	9,043.56	9,495.76	9,970.53	10,469.07	
453		Annual	103,355.20	108,522.75	113,949.06	119,646.38	125,628.88	
454		Hourly	49.8143	52.3050	54.9203	57.6664	60.5498	
454		Bi-weekly	3,985.14	4,184.40	4,393.62	4,613.31	4,843.98	
454		Monthly	8,634.48	9,066.20	9,519.52	9,995.51	10,495.30	
454		Annual	103,613.74	108,794.40	114,234.22	119,946.11	125,943.58	
455		Hourly	49.9388	52.4358	55.0575	57.8104	60.7009	
455		Bi-weekly	3,995.10	4,194.86	4,404.60	4,624.83	4,856.07	
455		Monthly	8,656.06	9,088.87	9,543.30	10,020.47	10,521.49	
455		Annual	103,872.70	109,066.46	114,519.60	120,245.63	126,257.87	
456		Hourly	50.0636	52.5668	55.1951	57.9549	60.8526	
456		Bi-weekly	4,005.09	4,205.34	4,415.61	4,636.39	4,868.21	
456		Monthly	8,677.69	9,111.58	9,567.15	10,045.52	10,547.78	
456		Annual	104,132.29	109,338.94	114,805.81	120,546.19	126,573.41	
457		Hourly	50.1888	52.6983	55.3332	58.0998	61.0048	
457		Bi-weekly	4,015.10	4,215.86	4,426.66	4,647.98	4,880.38	
457		Monthly	8,699.39	9,134.37	9,591.09	10,070.63	10,574.17	
457		Annual	104,392.70	109,612.46	115,093.06	120,847.58	126,889.98	
458	Assistant Water Distribution Superintendent		-	-	-	-	-	CAMP
458	Development Permit Coordinator		-	-	-	-	-	CAMP
458	Fleet Manager		-	-	-	-	-	CAMP
458	Senior Planner		-	-	-	-	-	CAMP
458		Hourly	50.3143	52.8300	55.4716	58.2452	61.1574	
458		Bi-weekly	4,025.14	4,226.40	4,437.73	4,659.62	4,892.59	
458		Monthly	8,721.15	9,157.20	9,615.08	10,095.84	10,600.62	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
458		Annual	104,653.74	109,886.40	115,380.93	121,150.02	127,207.39	
459		Hourly	50.4400	52.9620	55.6101	58.3907	61.3101	
459		Bi-weekly	4,035.20	4,236.96	4,448.81	4,671.26	4,904.81	
459		Monthly	8,742.93	9,180.08	9,639.08	10,121.06	10,627.08	
459		Annual	104,915.20	110,160.96	115,669.01	121,452.66	127,525.01	
460		Hourly	50.5661	53.0943	55.7492	58.5365	61.4635	
460		Bi-weekly	4,045.29	4,247.54	4,459.94	4,682.92	4,917.08	
460		Monthly	8,764.79	9,203.01	9,663.20	10,146.33	10,653.67	
460		Annual	105,177.49	110,436.14	115,958.34	121,755.92	127,844.08	
461		Hourly	50.6926	53.2273	55.8886	58.6830	61.6172	
461		Bi-weekly	4,055.41	4,258.18	4,471.09	4,694.64	4,929.38	
461		Monthly	8,786.72	9,226.07	9,687.36	10,171.72	10,680.32	
461		Annual	105,440.61	110,712.78	116,248.29	122,060.64	128,163.78	
462		Hourly	50.8193	53.3603	56.0283	58.8297	61.7712	
462		Bi-weekly	4,065.54	4,268.82	4,482.26	4,706.38	4,941.70	
462		Monthly	8,808.68	9,249.12	9,711.57	10,197.15	10,707.01	
462		Annual	105,704.14	110,989.42	116,538.86	122,365.78	128,484.10	
463		Hourly	50.9464	53.4936	56.1684	58.9768	61.9257	
463		Bi-weekly	4,075.71	4,279.49	4,493.47	4,718.14	4,954.06	
463		Monthly	8,830.71	9,272.22	9,735.86	10,222.65	10,733.79	
463		Annual	105,968.51	111,266.69	116,830.27	122,671.74	128,805.46	
464	Senior Community Development Analyst		-	-	-	-	-	IBEW
464		Hourly	51.0738	53.6275	56.3088	59.1242	62.0804	
464		Bi-weekly	4,085.90	4,290.20	4,504.70	4,729.94	4,966.43	
464		Monthly	8,852.79	9,295.43	9,760.19	10,248.20	10,760.60	
464		Annual	106,233.50	111,545.20	117,122.30	122,978.34	129,127.23	
465		Hourly	51.2014	53.7615	56.4496	59.2720	62.2357	
465		Bi-weekly	4,096.11	4,300.92	4,515.97	4,741.76	4,978.86	
465		Monthly	8,874.91	9,318.66	9,784.60	10,273.81	10,787.52	
465		Annual	106,498.91	111,823.92	117,415.17	123,285.76	129,450.26	
466	Plant Maintenance Supervisor		-	-	-	-	-	CAMP
466	Facilities Maintenance Supervisor		-	-	-	-	-	CAMP
466		Hourly	51.3293	53.8959	56.5907	59.4203	62.3912	
466		Bi-weekly	4,106.34	4,311.67	4,527.26	4,753.62	4,991.30	
466		Monthly	8,897.08	9,341.96	9,809.06	10,299.52	10,814.48	
466		Annual	106,764.94	112,103.47	117,708.66	123,594.22	129,773.70	
467	Housing Project Developer		-	-	-	-	-	CAMP
467	Purchasing Manager		-	-	-	-	-	CAMP
467	Senior Personnel Analyst		-	-	-	-	-	CAMP
467		Hourly	51.4578	54.0307	56.7322	59.5688	62.5473	
467		Bi-weekly	4,116.62	4,322.46	4,538.58	4,765.50	5,003.78	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
467		Monthly	8,919.35	9,365.32	9,833.58	10,325.26	10,841.53	
467		Annual	107,032.22	112,383.86	118,002.98	123,903.10	130,098.38	
468		Hourly	51.5863	54.1656	56.8739	59.7175	62.7035	
468		Bi-weekly	4,126.90	4,333.25	4,549.91	4,777.40	5,016.28	
468		Monthly	8,941.63	9,388.70	9,858.14	10,351.03	10,868.61	
468		Annual	107,299.50	112,664.45	118,297.71	124,212.40	130,423.28	
469		Hourly	51.7154	54.3011	57.0162	59.8670	62.8604	
469		Bi-weekly	4,137.23	4,344.09	4,561.30	4,789.36	5,028.83	
469		Monthly	8,964.00	9,412.19	9,882.81	10,376.95	10,895.80	
469		Annual	107,568.03	112,946.29	118,593.70	124,523.36	130,749.63	
470		Hourly	51.8446	54.4368	57.1587	60.0167	63.0175	
470		Bi-weekly	4,147.57	4,354.94	4,572.70	4,801.34	5,041.40	
470		Monthly	8,986.40	9,435.71	9,907.51	10,402.90	10,923.03	
470		Annual	107,836.77	113,228.54	118,890.10	124,834.74	131,076.40	
471		Hourly	51.9742	54.5730	57.3016	60.1667	63.1749	
471		Bi-weekly	4,157.94	4,365.84	4,584.13	4,813.34	5,053.99	
471		Monthly	9,008.86	9,459.32	9,932.28	10,428.90	10,950.32	
471		Annual	108,106.34	113,511.84	119,187.33	125,146.74	131,403.79	
472	Water Treatment Plant Supervisor		-	-	-	-	-	IBEW
472	Water Treatment Regulatory Compliance Officer		-	-	-	-	-	IBEW
472		Hourly	52.1042	54.7094	57.4449	60.3170	63.3329	
472		Bi-weekly	4,168.34	4,376.75	4,595.59	4,825.36	5,066.63	
472		Monthly	9,031.40	9,482.96	9,957.12	10,454.95	10,977.70	
472		Annual	108,376.74	113,795.55	119,485.39	125,459.36	131,732.43	
473		Hourly	52.2345	54.8462	57.5884	60.4678	63.4913	
473		Bi-weekly	4,178.76	4,387.70	4,607.07	4,837.42	5,079.30	
473		Monthly	9,053.98	9,506.68	9,981.99	10,481.09	11,005.16	
473		Annual	108,647.76	114,080.10	119,783.87	125,773.02	132,061.90	
474		Hourly	52.3651	54.9834	57.7325	60.6192	63.6502	
474		Bi-weekly	4,189.21	4,398.67	4,618.60	4,849.54	5,092.02	
474		Monthly	9,076.62	9,530.46	10,006.97	10,507.33	11,032.70	
474		Annual	108,919.41	114,365.47	120,083.60	126,087.94	132,392.42	
475		Hourly	52.4960	55.1208	57.8768	60.7707	63.8092	
475		Bi-weekly	4,199.68	4,409.66	4,630.14	4,861.66	5,104.74	
475		Monthly	9,099.31	9,554.27	10,031.98	10,533.59	11,060.26	
475		Annual	109,191.68	114,651.26	120,383.74	126,403.06	132,723.14	
476		Hourly	52.6272	55.2585	58.0214	60.9226	63.9688	
476		Bi-weekly	4,210.18	4,420.68	4,641.71	4,873.81	5,117.50	
476		Monthly	9,122.05	9,578.14	10,057.04	10,559.92	11,087.93	
476		Annual	109,464.58	114,937.68	120,684.51	126,719.01	133,055.10	
477	Asset Manager		-	-	-	-	-	CAMP

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
477	Assistant Maintenance Superintendent		-	-	-	-	-	CAMP
477		Hourly	52.7588	55.3967	58.1665	61.0749	64.1286	
477		Bi-weekly	4,220.70	4,431.74	4,653.32	4,885.99	5,130.29	
477		Monthly	9,144.86	9,602.10	10,082.19	10,586.32	11,115.62	
477		Annual	109,738.30	115,225.14	120,986.32	127,035.79	133,387.49	
478		Hourly	52.8907	55.5352	58.3120	61.2276	64.2890	
478		Bi-weekly	4,231.26	4,442.82	4,664.96	4,898.21	5,143.12	
478		Monthly	9,167.72	9,626.10	10,107.41	10,612.78	11,143.43	
478		Annual	110,012.66	115,513.22	121,288.96	127,353.41	133,721.12	
479		Hourly	53.0229	55.6741	58.4577	61.3806	64.4496	
479		Bi-weekly	4,241.83	4,453.93	4,676.62	4,910.45	5,155.97	
479		Monthly	9,190.64	9,650.18	10,132.67	10,639.30	11,171.26	
479		Annual	110,287.63	115,802.13	121,592.02	127,671.65	134,055.17	
480		Hourly	53.1554	55.8132	58.6039	61.5342	64.6109	
480		Bi-weekly	4,252.43	4,465.06	4,688.31	4,922.74	5,168.87	
480		Monthly	9,213.60	9,674.29	10,158.01	10,665.93	11,199.22	
480		Annual	110,563.23	116,091.46	121,896.11	127,991.14	134,390.67	
481		Hourly	53.2883	55.9528	58.7504	61.6878	64.7723	
481		Bi-weekly	4,263.06	4,476.22	4,700.03	4,935.02	5,181.78	
481		Monthly	9,236.64	9,698.49	10,183.40	10,692.55	11,227.20	
481		Annual	110,839.66	116,381.82	122,200.83	128,310.62	134,726.38	
482	Senior Civil Engineer		-	-	-	-	-	IBEW
482		Hourly	53.4216	56.0926	58.8973	61.8421	64.9342	
482		Bi-weekly	4,273.73	4,487.41	4,711.78	4,947.37	5,194.74	
482		Monthly	9,259.74	9,722.72	10,208.87	10,719.30	11,255.26	
482		Annual	111,116.93	116,672.61	122,506.38	128,631.57	135,063.14	
483		Hourly	53.5551	56.2329	59.0444	61.9966	65.0964	
483		Bi-weekly	4,284.41	4,498.63	4,723.55	4,959.73	5,207.71	
483		Monthly	9,282.88	9,747.04	10,234.36	10,746.08	11,283.38	
483		Annual	111,394.61	116,964.43	122,812.35	128,952.93	135,400.51	
484		Hourly	53.6891	56.3735	59.1921	62.1518	65.2594	
484		Bi-weekly	4,295.13	4,509.88	4,735.37	4,972.14	5,220.75	
484		Monthly	9,306.11	9,771.41	10,259.96	10,772.98	11,311.63	
484		Annual	111,673.33	117,256.88	123,119.57	129,275.74	135,739.55	
485		Hourly	53.8232	56.5142	59.3399	62.3070	65.4223	
485		Bi-weekly	4,305.86	4,521.14	4,747.19	4,984.56	5,233.78	
485		Monthly	9,329.36	9,795.80	10,285.58	10,799.88	11,339.87	
485		Annual	111,952.26	117,549.54	123,426.99	129,598.56	136,078.38	
486		Hourly	53.9578	56.6557	59.4886	62.4630	65.5861	
486		Bi-weekly	4,316.62	4,532.46	4,759.09	4,997.04	5,246.89	
486		Monthly	9,352.69	9,820.32	10,311.36	10,826.92	11,368.26	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
486		Annual	112,232.22	117,843.86	123,736.29	129,923.04	136,419.09	
487	Accounting Manager		-	-	-	-	-	CAMP
487	Administrative Manager		-	-	-	-	-	CAMP
487	Auditor Controller		-	-	-	-	-	CAMP
487	Environmental Services Manager		-	-	-	-	-	CAMP
487	Finance Manager		-	-	-	-	-	CAMP
487	Information Systems Manager		-	-	-	-	-	CAMP
487	IT Project Manager		-	-	-	-	-	CAMP
487	Water Finance Manager		-	-	-	-	-	CAMP
487		Hourly	54.0926	56.7973	59.6372	62.6191	65.7501	
487		Bi-weekly	4,327.41	4,543.78	4,770.98	5,009.53	5,260.01	
487		Monthly	9,376.05	9,844.87	10,337.12	10,853.98	11,396.68	
487		Annual	112,512.61	118,138.38	124,045.38	130,247.73	136,760.21	
488		Hourly	54.2279	56.9392	59.7861	62.7754	65.9142	
488		Bi-weekly	4,338.23	4,555.14	4,782.89	5,022.03	5,273.14	
488		Monthly	9,399.50	9,869.46	10,362.92	10,881.07	11,425.13	
488		Annual	112,794.03	118,433.54	124,355.09	130,572.83	137,101.54	
489		Hourly	54.3634	57.0816	59.9357	62.9325	66.0791	
489		Bi-weekly	4,349.07	4,566.53	4,794.86	5,034.60	5,286.33	
489		Monthly	9,422.99	9,894.14	10,388.86	10,908.30	11,453.71	
489		Annual	113,075.87	118,729.73	124,666.26	130,899.60	137,444.53	
490		Hourly	54.4994	57.2243	60.0855	63.0898	66.2443	
490		Bi-weekly	4,359.95	4,577.94	4,806.84	5,047.18	5,299.54	
490		Monthly	9,446.56	9,918.88	10,414.82	10,935.57	11,482.35	
490		Annual	113,358.75	119,026.54	124,977.84	131,226.78	137,788.14	
491		Hourly	54.6356	57.3674	60.2357	63.2475	66.4099	
491		Bi-weekly	4,370.85	4,589.39	4,818.86	5,059.80	5,312.79	
491		Monthly	9,470.17	9,943.68	10,440.86	10,962.90	11,511.05	
491		Annual	113,642.05	119,324.19	125,290.26	131,554.80	138,132.59	
492		Hourly	54.7722	57.5108	60.3863	63.4056	66.5759	
492		Bi-weekly	4,381.78	4,600.86	4,830.90	5,072.45	5,326.07	
492		Monthly	9,493.85	9,968.54	10,466.96	10,990.30	11,539.82	
492		Annual	113,926.18	119,622.46	125,603.50	131,883.65	138,477.87	
493		Hourly	54.9091	57.6546	60.5372	63.5642	66.7424	
493		Bi-weekly	4,392.73	4,612.37	4,842.98	5,085.14	5,339.39	
493		Monthly	9,517.58	9,993.46	10,493.12	11,017.80	11,568.68	
493		Annual	114,210.93	119,921.57	125,917.38	132,213.54	138,824.19	
494		Hourly	55.0464	57.7988	60.6887	63.7232	66.9093	
494		Bi-weekly	4,403.71	4,623.90	4,855.10	5,097.86	5,352.74	
494		Monthly	9,541.38	10,018.46	10,519.38	11,045.36	11,597.61	
494		Annual	114,496.51	120,221.50	126,232.50	132,544.26	139,171.34	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
495		Hourly	55.1840	57.9433	60.8403	63.8824	67.0765	
495		Bi-weekly	4,414.72	4,635.46	4,867.22	5,110.59	5,366.12	
495		Monthly	9,565.23	10,043.51	10,545.65	11,072.95	11,626.59	
495		Annual	114,782.72	120,522.06	126,547.82	132,875.39	139,519.12	
496		Hourly	55.3220	58.0881	60.9925	64.0421	67.2442	
496		Bi-weekly	4,425.76	4,647.05	4,879.40	5,123.37	5,379.54	
496		Monthly	9,589.15	10,068.60	10,572.03	11,100.63	11,655.66	
496		Annual	115,069.76	120,823.25	126,864.40	133,207.57	139,867.94	
497	Building Inspection Manager		-	-	-	-	-	CAMP
497	Economic Development Program Manager		-	-	-	-	-	CAMP
497	Principal Planner		-	-	-	-	-	CAMP
497	Real Property and Leasing Manager		-	-	-	-	-	CAMP
497	Water Distribution Superintendent		-	-	-	-	-	CAMP
497	Water Quality Manager		-	-	-	-	-	CAMP
497	Water Superintendent Facilities		-	-	-	-	-	CAMP
497		Hourly	55.4602	58.2333	61.1449	64.2022	67.4123	
497		Bi-weekly	4,436.82	4,658.66	4,891.59	5,136.18	5,392.98	
497		Monthly	9,613.10	10,093.77	10,598.45	11,128.38	11,684.80	
497		Annual	115,357.22	121,125.26	127,181.39	133,540.58	140,217.58	
498		Hourly	55.5989	58.3789	61.2979	64.3628	67.5809	
498		Bi-weekly	4,447.91	4,670.31	4,903.83	5,149.02	5,406.47	
498		Monthly	9,637.14	10,119.01	10,624.97	11,156.22	11,714.02	
498		Annual	115,645.71	121,428.11	127,499.63	133,874.62	140,568.27	
499		Hourly	55.7379	58.5248	61.4510	64.5236	67.7498	
499		Bi-weekly	4,459.03	4,681.98	4,916.08	5,161.89	5,419.98	
499		Monthly	9,661.24	10,144.30	10,651.51	11,184.09	11,743.30	
499		Annual	115,934.83	121,731.58	127,818.08	134,209.09	140,919.58	
500		Hourly	55.8773	58.6712	61.6048	64.6850	67.9193	
500		Bi-weekly	4,470.18	4,693.70	4,928.38	5,174.80	5,433.54	
500		Monthly	9,685.40	10,169.68	10,678.17	11,212.07	11,772.68	
500		Annual	116,224.78	122,036.10	128,137.98	134,544.80	141,272.14	
501	Deputy City Attorney II		-	-	-	-	-	CAMP
501		Hourly	56.0170	58.8178	61.7588	64.8467	68.0891	
501		Bi-weekly	4,481.36	4,705.42	4,940.70	5,187.74	5,447.13	
501		Monthly	9,709.61	10,195.09	10,704.86	11,240.10	11,802.11	
501		Annual	116,515.36	122,341.02	128,458.30	134,881.14	141,625.33	
502		Hourly	56.1569	58.9648	61.9130	65.0088	68.2591	
502		Bi-weekly	4,492.55	4,717.18	4,953.04	5,200.70	5,460.73	
502		Monthly	9,733.86	10,220.57	10,731.59	11,268.19	11,831.58	
502		Annual	116,806.35	122,646.78	128,779.04	135,218.30	141,978.93	
503		Hourly	56.2973	59.1122	62.0679	65.1712	68.4298	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
503		Bi-weekly	4,503.78	4,728.98	4,965.43	5,213.70	5,474.38	
503		Monthly	9,758.20	10,246.12	10,758.44	11,296.34	11,861.17	
503		Annual	117,098.38	122,953.38	129,101.23	135,556.10	142,333.98	
504		Hourly	56.4381	59.2600	62.2230	65.3342	68.6009	
504		Bi-weekly	4,515.05	4,740.80	4,977.84	5,226.74	5,488.07	
504		Monthly	9,782.60	10,271.73	10,785.32	11,324.60	11,890.82	
504		Annual	117,391.25	123,260.80	129,423.84	135,895.14	142,689.87	
505		Hourly	56.5792	59.4081	62.3786	65.4975	68.7723	
505		Bi-weekly	4,526.34	4,752.65	4,990.29	5,239.80	5,501.78	
505		Monthly	9,807.06	10,297.40	10,812.29	11,352.90	11,920.53	
505		Annual	117,684.74	123,568.85	129,747.49	136,234.80	143,046.38	
506		Hourly	56.7207	59.5567	62.5345	65.6612	68.9442	
506		Bi-weekly	4,537.66	4,764.54	5,002.76	5,252.90	5,515.54	
506		Monthly	9,831.59	10,323.16	10,839.31	11,381.28	11,950.33	
506		Annual	117,979.06	123,877.94	130,071.76	136,575.30	143,403.94	
507	Assistant Water Superintendent-Treatment		-	-	-	-	-	CAMP
507		Hourly	56.8625	59.7056	62.6908	65.8254	69.1168	
507		Bi-weekly	4,549.00	4,776.45	5,015.26	5,266.03	5,529.34	
507		Monthly	9,856.17	10,348.97	10,866.41	11,409.74	11,980.25	
507		Annual	118,274.00	124,187.65	130,396.86	136,916.83	143,762.94	
508		Hourly	57.0046	59.8548	62.8476	65.9899	69.2894	
508		Bi-weekly	4,560.37	4,788.38	5,027.81	5,279.19	5,543.15	
508		Monthly	9,880.80	10,374.83	10,893.58	11,438.25	12,010.16	
508		Annual	118,569.57	124,497.98	130,723.01	137,258.99	144,121.95	
509		Hourly	57.1472	60.0045	63.0047	66.1549	69.4626	
509		Bi-weekly	4,571.78	4,800.36	5,040.38	5,292.39	5,557.01	
509		Monthly	9,905.52	10,400.78	10,920.82	11,466.85	12,040.18	
509		Annual	118,866.18	124,809.36	131,049.78	137,602.19	144,482.21	
510		Hourly	57.2900	60.1545	63.1623	66.3204	69.6364	
510		Bi-weekly	4,583.20	4,812.36	5,052.98	5,305.63	5,570.91	
510		Monthly	9,930.27	10,426.78	10,948.13	11,495.54	12,070.31	
510		Annual	119,163.20	125,121.36	131,377.58	137,946.43	144,843.71	
511		Hourly	57.4332	60.3050	63.3202	66.4862	69.8105	
511		Bi-weekly	4,594.66	4,824.40	5,065.62	5,318.90	5,584.84	
511		Monthly	9,955.09	10,452.87	10,975.50	11,524.28	12,100.49	
511		Annual	119,461.06	125,434.40	131,706.02	138,291.30	145,205.84	
512		Hourly	57.5769	60.4557	63.4785	66.6524	69.9851	
512		Bi-weekly	4,606.15	4,836.46	5,078.28	5,332.19	5,598.81	
512		Monthly	9,980.00	10,478.99	11,002.94	11,553.08	12,130.75	
512		Annual	119,759.95	125,747.86	132,035.28	138,636.99	145,569.01	
513		Hourly	57.7208	60.6068	63.6371	66.8190	70.1599	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
513		Bi-weekly	4,617.66	4,848.54	5,090.97	5,345.52	5,612.79	
513		Monthly	10,004.94	10,505.18	11,030.43	11,581.96	12,161.05	
513		Annual	120,059.26	126,062.14	132,365.17	138,983.52	145,932.59	
514		Hourly	57.8651	60.7583	63.7962	66.9861	70.3354	
514		Bi-weekly	4,629.21	4,860.66	5,103.70	5,358.89	5,626.83	
514		Monthly	10,029.95	10,531.44	11,058.01	11,610.92	12,191.47	
514		Annual	120,359.41	126,377.26	132,696.10	139,331.09	146,297.63	
515		Hourly	58.0097	60.9102	63.9557	67.1535	70.5112	
515		Bi-weekly	4,640.78	4,872.82	5,116.46	5,372.28	5,640.90	
515		Monthly	10,055.02	10,557.77	11,085.66	11,639.94	12,221.94	
515		Annual	120,660.18	126,693.22	133,027.86	139,679.28	146,663.30	
516		Hourly	58.1548	61.0625	64.1157	67.3215	70.6877	
516		Bi-weekly	4,652.38	4,885.00	5,129.26	5,385.72	5,655.02	
516		Monthly	10,080.17	10,584.17	11,113.39	11,669.06	12,252.54	
516		Annual	120,961.98	127,010.00	133,360.66	140,028.72	147,030.42	
517	City Clerk		-	-	-	-	-	Unrep
517		Hourly	58.3001	61.2151	64.2758	67.4896	70.8641	
517		Bi-weekly	4,664.01	4,897.21	5,142.06	5,399.17	5,669.13	
517		Monthly	10,105.35	10,610.62	11,141.14	11,698.20	12,283.11	
517		Annual	121,264.21	127,327.41	133,693.66	140,378.37	147,397.33	
518		Hourly	58.4459	61.3683	64.4367	67.6585	71.0415	
518		Bi-weekly	4,675.67	4,909.46	5,154.94	5,412.68	5,683.32	
518		Monthly	10,130.62	10,637.17	11,169.03	11,727.47	12,313.86	
518		Annual	121,567.47	127,646.06	134,028.34	140,729.68	147,766.32	
519		Hourly	58.5921	61.5217	64.5977	67.8276	71.2189	
519		Bi-weekly	4,687.37	4,921.74	5,167.82	5,426.21	5,697.51	
519		Monthly	10,155.96	10,663.76	11,196.94	11,756.78	12,344.61	
519		Annual	121,871.57	127,965.14	134,363.22	141,081.41	148,135.31	
520	Traffic Engineer		-	-	-	-	-	IBEW
520		Hourly	58.7385	61.6755	64.7593	67.9972	71.3971	
520		Bi-weekly	4,699.08	4,934.04	5,180.74	5,439.78	5,711.77	
520		Monthly	10,181.34	10,690.42	11,224.95	11,786.18	12,375.50	
520		Annual	122,176.08	128,285.04	134,699.34	141,434.18	148,505.97	
521		Hourly	58.8853	61.8296	64.9211	68.1672	71.5755	
521		Bi-weekly	4,710.82	4,946.37	5,193.69	5,453.38	5,726.04	
521		Monthly	10,206.79	10,717.13	11,252.99	11,815.65	12,406.42	
521		Annual	122,481.42	128,605.57	135,035.89	141,787.78	148,877.04	
522		Hourly	59.0326	61.9843	65.0834	68.3375	71.7544	
522		Bi-weekly	4,722.61	4,958.74	5,206.67	5,467.00	5,740.35	
522		Monthly	10,232.32	10,743.95	11,281.12	11,845.17	12,437.43	
522		Annual	122,787.81	128,927.34	135,373.47	142,142.00	149,249.15	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
523		Hourly	59.1801	62.1391	65.2461	68.5084	71.9338	
523		Bi-weekly	4,734.41	4,971.13	5,219.69	5,480.67	5,754.70	
523		Monthly	10,257.88	10,770.78	11,309.32	11,874.79	12,468.53	
523		Annual	123,094.61	129,249.33	135,711.89	142,497.47	149,622.30	
524		Hourly	59.3281	62.2945	65.4092	68.6796	72.1136	
524		Bi-weekly	4,746.25	4,983.56	5,232.74	5,494.37	5,769.09	
524		Monthly	10,283.54	10,797.71	11,337.60	11,904.46	12,499.69	
524		Annual	123,402.45	129,572.56	136,051.14	142,853.57	149,996.29	
525		Hourly	59.4763	62.4501	65.5727	68.8513	72.2938	
525		Bi-weekly	4,758.10	4,996.01	5,245.82	5,508.10	5,783.50	
525		Monthly	10,309.23	10,824.68	11,365.94	11,934.23	12,530.93	
525		Annual	123,710.70	129,896.21	136,391.22	143,210.70	150,371.10	
526		Hourly	59.6252	62.6064	65.7368	69.0236	72.4748	
526		Bi-weekly	4,770.02	5,008.51	5,258.94	5,521.89	5,797.98	
526		Monthly	10,335.04	10,851.78	11,394.38	11,964.09	12,562.30	
526		Annual	124,020.42	130,221.31	136,732.54	143,569.09	150,747.58	
527	Fire Prevention Manager		-	-	-	-	-	CAMP
527	Code Enforcement Manager		-	-	-	-	-	CAMP
527		Hourly	59.7742	62.7629	65.9010	69.1962	72.6560	
527		Bi-weekly	4,781.94	5,021.03	5,272.08	5,535.70	5,812.48	
527		Monthly	10,360.86	10,878.90	11,422.84	11,994.01	12,593.71	
527		Annual	124,330.34	130,546.83	137,074.08	143,928.10	151,124.48	
528		Hourly	59.9236	62.9198	66.0658	69.3692	72.8376	
528		Bi-weekly	4,793.89	5,033.58	5,285.26	5,549.54	5,827.01	
528		Monthly	10,386.76	10,906.10	11,451.41	12,024.00	12,625.18	
528		Annual	124,641.09	130,873.18	137,416.86	144,287.94	151,502.21	
529	Deputy Finance Director		-	-	-	-	-	Unrep
529		Hourly	60.0734	63.0771	66.2310	69.5426	73.0198	
529		Bi-weekly	4,805.87	5,046.17	5,298.48	5,563.41	5,841.58	
529		Monthly	10,412.72	10,933.36	11,480.04	12,054.05	12,656.77	
529		Annual	124,952.67	131,200.37	137,760.48	144,648.61	151,881.18	
530		Hourly	60.2236	63.2348	66.3966	69.7164	73.2021	
530		Bi-weekly	4,817.89	5,058.78	5,311.73	5,577.31	5,856.17	
530		Monthly	10,438.76	10,960.70	11,508.74	12,084.18	12,688.36	
530		Annual	125,265.09	131,528.38	138,104.93	145,010.11	152,260.37	
531		Hourly	60.3741	63.3928	66.5624	69.8905	73.3850	
531		Bi-weekly	4,829.93	5,071.42	5,324.99	5,591.24	5,870.80	
531		Monthly	10,464.84	10,988.09	11,537.48	12,114.35	12,720.07	
531		Annual	125,578.13	131,857.02	138,449.79	145,372.24	152,640.80	
532		Hourly	60.5251	63.5513	66.7289	70.0653	73.5686	
532		Bi-weekly	4,842.01	5,084.10	5,338.31	5,605.22	5,885.49	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
532		Monthly	10,491.02	11,015.56	11,566.34	12,144.65	12,751.89	
532		Annual	125,892.21	132,186.70	138,796.11	145,735.82	153,022.69	
533		Hourly	60.6764	63.7101	66.8957	70.2405	73.7525	
533		Bi-weekly	4,854.11	5,096.81	5,351.66	5,619.24	5,900.20	
533		Monthly	10,517.24	11,043.08	11,595.26	12,175.02	12,783.77	
533		Annual	126,206.91	132,517.01	139,143.06	146,100.24	153,405.20	
534		Hourly	60.8281	63.8695	67.0630	70.4162	73.9369	
534		Bi-weekly	4,866.25	5,109.56	5,365.04	5,633.30	5,914.95	
534		Monthly	10,543.54	11,070.71	11,624.25	12,205.48	12,815.73	
534		Annual	126,522.45	132,848.56	139,491.04	146,465.70	153,788.75	
535		Hourly	60.9802	64.0292	67.2308	70.5922	74.1218	
535		Bi-weekly	4,878.42	5,122.34	5,378.46	5,647.38	5,929.74	
535		Monthly	10,569.90	11,098.40	11,653.34	12,235.98	12,847.78	
535		Annual	126,838.82	133,180.74	139,840.06	146,831.78	154,173.34	
536		Hourly	61.1327	64.1893	67.3988	70.7686	74.3071	
536		Bi-weekly	4,890.62	5,135.14	5,391.90	5,661.49	5,944.57	
536		Monthly	10,596.34	11,126.15	11,682.46	12,266.56	12,879.90	
536		Annual	127,156.02	133,513.74	140,189.50	147,198.69	154,558.77	
537	Economic Development Manager		-	-	-	-	-	CAMP
537		Hourly	61.2854	64.3497	67.5672	70.9455	74.4927	
537		Bi-weekly	4,902.83	5,147.98	5,405.38	5,675.64	5,959.42	
537		Monthly	10,622.80	11,153.95	11,711.65	12,297.22	12,912.07	
537		Annual	127,473.63	133,847.38	140,539.78	147,566.64	154,944.82	
538		Hourly	61.4387	64.5107	67.7362	71.1230	74.6791	
538		Bi-weekly	4,915.10	5,160.86	5,418.90	5,689.84	5,974.33	
538		Monthly	10,649.38	11,181.86	11,740.94	12,327.99	12,944.38	
538		Annual	127,792.50	134,182.26	140,891.30	147,935.84	155,332.53	
539	Communications and Public Information Officer		-	-	-	-	-	Unrep
539	Employee Relations Manager		-	-	-	-	-	Unrep
539	Human Resources Program Manager		-	-	-	-	-	Unrep
539	Organizational Development Manager		-	-	-	-	-	Unrep
539		Hourly	61.5922	64.6718	67.9055	71.3008	74.8659	
539		Bi-weekly	4,927.38	5,173.74	5,432.44	5,704.06	5,989.27	
539		Monthly	10,675.98	11,209.78	11,770.29	12,358.81	12,976.76	
539		Annual	128,111.78	134,517.34	141,243.44	148,305.66	155,721.07	
540		Hourly	61.7461	64.8335	68.0751	71.4788	75.0528	
540		Bi-weekly	4,939.69	5,186.68	5,446.01	5,718.30	6,004.22	
540		Monthly	10,702.66	11,237.81	11,799.68	12,389.66	13,009.15	
540		Annual	128,431.89	134,853.68	141,596.21	148,675.90	156,109.82	
541		Hourly	61.9006	64.9957	68.2455	71.6577	75.2406	
541		Bi-weekly	4,952.05	5,199.66	5,459.64	5,732.62	6,019.25	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
541		Monthly	10,729.44	11,265.92	11,829.22	12,420.67	13,041.70	
541		Annual	128,753.25	135,191.06	141,950.64	149,048.02	156,500.45	
542		Hourly	62.0553	65.1581	68.4160	71.8367	75.4285	
542		Bi-weekly	4,964.42	5,212.65	5,473.28	5,746.94	6,034.28	
542		Monthly	10,756.25	11,294.07	11,858.77	12,451.70	13,074.27	
542		Annual	129,075.02	135,528.85	142,305.28	149,420.34	156,891.28	
543		Hourly	62.2105	65.3210	68.5870	72.0164	75.6171	
543		Bi-weekly	4,976.84	5,225.68	5,486.96	5,761.31	6,049.37	
543		Monthly	10,783.15	11,322.31	11,888.41	12,482.84	13,106.96	
543		Annual	129,397.84	135,867.68	142,660.96	149,794.11	157,283.57	
544		Hourly	62.3660	65.4843	68.7585	72.1964	75.8062	
544		Bi-weekly	4,989.28	5,238.74	5,500.68	5,775.71	6,064.50	
544		Monthly	10,810.11	11,350.61	11,918.14	12,514.04	13,139.74	
544		Annual	129,721.28	136,207.34	143,017.68	150,168.51	157,676.90	
545		Hourly	62.5219	65.6480	68.9304	72.3769	75.9958	
545		Bi-weekly	5,001.75	5,251.84	5,514.43	5,790.15	6,079.66	
545		Monthly	10,837.13	11,378.99	11,947.94	12,545.33	13,172.61	
545		Annual	130,045.55	136,547.84	143,375.23	150,543.95	158,071.26	
546		Hourly	62.6783	65.8123	69.1028	72.5579	76.1858	
546		Bi-weekly	5,014.26	5,264.98	5,528.22	5,804.63	6,094.86	
546		Monthly	10,864.24	11,407.47	11,977.82	12,576.70	13,205.54	
546		Annual	130,370.86	136,889.58	143,733.82	150,920.43	158,466.46	
547	Planning Manager		-	-	-	-	-	CAMP
547		Hourly	62.8349	65.9767	69.2755	72.7393	76.3764	
547		Bi-weekly	5,026.79	5,278.14	5,542.04	5,819.14	6,110.11	
547		Monthly	10,891.38	11,435.96	12,007.75	12,608.15	13,238.58	
547		Annual	130,696.59	137,231.54	144,093.04	151,297.74	158,862.91	
548		Hourly	62.9920	66.1416	69.4487	72.9211	76.5672	
548		Bi-weekly	5,039.36	5,291.33	5,555.90	5,833.69	6,125.38	
548		Monthly	10,918.61	11,464.54	12,037.78	12,639.66	13,271.65	
548		Annual	131,023.36	137,574.53	144,453.30	151,675.89	159,259.78	
549		Hourly	63.1495	66.3070	69.6223	73.1035	76.7586	
549		Bi-weekly	5,051.96	5,304.56	5,569.78	5,848.28	6,140.69	
549		Monthly	10,945.91	11,493.21	12,067.87	12,671.27	13,304.82	
549		Annual	131,350.96	137,918.56	144,814.38	152,055.28	159,657.89	
550		Hourly	63.3074	66.4727	69.7964	73.2861	76.9505	
550		Bi-weekly	5,064.59	5,317.82	5,583.71	5,862.89	6,156.04	
550		Monthly	10,973.28	11,521.94	12,098.04	12,702.92	13,338.09	
550		Annual	131,679.39	138,263.22	145,176.51	152,435.09	160,057.04	
551		Hourly	63.4656	66.6388	69.9708	73.4693	77.1427	
551		Bi-weekly	5,077.25	5,331.10	5,597.66	5,877.54	6,171.42	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
551		Monthly	11,000.70	11,550.73	12,128.27	12,734.68	13,371.40	
551		Annual	132,008.45	138,608.70	145,539.26	152,816.14	160,456.82	
552		Hourly	63.6243	66.8056	70.1458	73.6531	77.3358	
552		Bi-weekly	5,089.94	5,344.45	5,611.66	5,892.25	6,186.86	
552		Monthly	11,028.21	11,579.64	12,158.61	12,766.54	13,404.87	
552		Annual	132,338.54	138,955.65	145,903.26	153,198.45	160,858.46	
553		Hourly	63.7834	66.9726	70.3213	73.8373	77.5292	
553		Bi-weekly	5,102.67	5,357.81	5,625.70	5,906.98	6,202.34	
553		Monthly	11,055.79	11,608.58	12,189.03	12,798.47	13,438.40	
553		Annual	132,669.47	139,303.01	146,268.30	153,581.58	161,260.74	
554		Hourly	63.9428	67.1399	70.4969	74.0218	77.7229	
554		Bi-weekly	5,115.42	5,371.19	5,639.75	5,921.74	6,217.83	
554		Monthly	11,083.42	11,637.58	12,219.46	12,830.45	13,471.97	
554		Annual	133,001.02	139,650.99	146,633.55	153,965.34	161,663.63	
555	Assistant City Attorney I		-	-	-	-	-	Unrep
555		Hourly	64.1027	67.3078	70.6732	74.2070	77.9172	
555		Bi-weekly	5,128.22	5,384.62	5,653.86	5,936.56	6,233.38	
555		Monthly	11,111.14	11,666.69	12,250.02	12,862.55	13,505.65	
555		Annual	133,333.62	140,000.22	147,000.26	154,350.56	162,067.78	
556		Hourly	64.2629	67.4760	70.8499	74.3924	78.1120	
556		Bi-weekly	5,141.03	5,398.08	5,667.99	5,951.39	6,248.96	
556		Monthly	11,138.90	11,695.84	12,280.65	12,894.68	13,539.41	
556		Annual	133,666.83	140,350.08	147,367.79	154,736.19	162,472.96	
557	Housing and Community Development Program Manager		-	-	-	-	-	CAMP
557	Transportation Program Superintendent		-	-	-	-	-	CAMP
557		Hourly	64.4236	67.6447	71.0269	74.5783	78.3072	
557		Bi-weekly	5,153.89	5,411.58	5,682.15	5,966.26	6,264.58	
557		Monthly	11,166.76	11,725.08	12,311.33	12,926.91	13,573.25	
557		Annual	134,001.09	140,700.98	147,735.95	155,122.86	162,878.98	
558		Hourly	64.5847	67.8140	71.2046	74.7649	78.5031	
558		Bi-weekly	5,166.78	5,425.12	5,696.37	5,981.19	6,280.25	
558		Monthly	11,194.68	11,754.43	12,342.13	12,959.25	13,607.20	
558		Annual	134,336.18	141,053.12	148,105.57	155,510.99	163,286.45	
559		Hourly	64.7461	67.9834	71.3826	74.9517	78.6993	
559		Bi-weekly	5,179.69	5,438.67	5,710.61	5,996.14	6,295.94	
559		Monthly	11,222.66	11,783.79	12,372.98	12,991.63	13,641.21	
559		Annual	134,671.89	141,405.47	148,475.81	155,899.54	163,694.54	
560		Hourly	64.9079	68.1533	71.5610	75.1390	78.8959	
560		Bi-weekly	5,192.63	5,452.26	5,724.88	6,011.12	6,311.67	
560		Monthly	11,250.70	11,813.24	12,403.91	13,024.09	13,675.29	
560		Annual	135,008.43	141,758.86	148,846.88	156,289.12	164,103.47	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
561		Hourly	65.0703	68.3238	71.7400	75.3270	79.0934	
561		Bi-weekly	5,205.62	5,465.90	5,739.20	6,026.16	6,327.47	
561		Monthly	11,278.85	11,842.79	12,434.93	13,056.68	13,709.52	
561		Annual	135,346.22	142,113.50	149,219.20	156,680.16	164,514.27	
562		Hourly	65.2329	68.4946	71.9193	75.5154	79.2910	
562		Bi-weekly	5,218.63	5,479.57	5,753.54	6,041.23	6,343.28	
562		Monthly	11,307.04	11,872.40	12,466.01	13,089.34	13,743.77	
562		Annual	135,684.43	142,468.77	149,592.14	157,072.03	164,925.28	
563		Hourly	65.3959	68.6658	72.0990	75.7040	79.4891	
563		Bi-weekly	5,231.67	5,493.26	5,767.92	6,056.32	6,359.13	
563		Monthly	11,335.29	11,902.07	12,497.16	13,122.03	13,778.11	
563		Annual	136,023.47	142,824.86	149,965.92	157,464.32	165,337.33	
564		Hourly	65.5595	68.8375	72.2794	75.8934	79.6880	
564		Bi-weekly	5,244.76	5,507.00	5,782.35	6,071.47	6,375.04	
564		Monthly	11,363.65	11,931.83	12,528.43	13,154.86	13,812.59	
564		Annual	136,363.76	143,182.00	150,341.15	157,858.27	165,751.04	
565	Assistant to the City Manager		-	-	-	-	-	Unrep
565	Community Engagement Manager		-	-	-	-	-	Unrep
565		Hourly	65.7235	69.0096	72.4601	76.0831	79.8872	
565		Bi-weekly	5,257.88	5,520.77	5,796.81	6,086.65	6,390.98	
565		Monthly	11,392.07	11,961.66	12,559.75	13,187.74	13,847.12	
565		Annual	136,704.88	143,539.97	150,717.01	158,252.85	166,165.38	
566		Hourly	65.8878	69.1821	72.6413	76.2733	80.0869	
566		Bi-weekly	5,271.02	5,534.57	5,811.30	6,101.86	6,406.95	
566		Monthly	11,420.55	11,991.56	12,591.16	13,220.71	13,881.73	
566		Annual	137,046.62	143,898.77	151,093.90	158,648.46	166,580.75	
567		Hourly	66.0524	69.3551	72.8228	76.4639	80.2872	
567		Bi-weekly	5,284.19	5,548.41	5,825.82	6,117.11	6,422.98	
567		Monthly	11,449.08	12,021.55	12,622.62	13,253.74	13,916.45	
567		Annual	137,388.99	144,258.61	151,471.42	159,044.91	166,997.38	
568		Hourly	66.2176	69.5284	73.0049	76.6551	80.4878	
568		Bi-weekly	5,297.41	5,562.27	5,840.39	6,132.41	6,439.02	
568		Monthly	11,477.72	12,051.59	12,654.18	13,286.88	13,951.22	
568		Annual	137,732.61	144,619.07	151,850.19	159,442.61	167,414.62	
569		Hourly	66.3831	69.7023	73.1875	76.8468	80.6892	
569		Bi-weekly	5,310.65	5,576.18	5,855.00	6,147.74	6,455.14	
569		Monthly	11,506.40	12,081.73	12,685.83	13,320.11	13,986.13	
569		Annual	138,076.85	144,980.78	152,230.00	159,841.34	167,833.54	
570		Hourly	66.5491	69.8765	73.3704	77.0390	80.8908	
570		Bi-weekly	5,323.93	5,590.12	5,869.63	6,163.12	6,471.26	
570		Monthly	11,535.18	12,111.93	12,717.54	13,353.43	14,021.07	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
570		Annual	138,422.13	145,343.12	152,610.43	160,241.12	168,252.86	
571		Hourly	66.7154	70.0511	73.5537	77.2315	81.0930	
571		Bi-weekly	5,337.23	5,604.09	5,884.30	6,178.52	6,487.44	
571		Monthly	11,564.00	12,142.19	12,749.31	13,386.79	14,056.12	
571		Annual	138,768.03	145,706.29	152,991.70	160,641.52	168,673.44	
572		Hourly	66.8822	70.2264	73.7377	77.4246	81.2958	
572		Bi-weekly	5,350.58	5,618.11	5,899.02	6,193.97	6,503.66	
572		Monthly	11,592.92	12,172.58	12,781.20	13,420.26	14,091.27	
572		Annual	139,114.98	146,070.91	153,374.42	161,043.17	169,095.26	
573		Hourly	67.0494	70.4018	73.9220	77.6181	81.4991	
573		Bi-weekly	5,363.95	5,632.14	5,913.76	6,209.45	6,519.93	
573		Monthly	11,621.90	12,202.98	12,813.15	13,453.80	14,126.51	
573		Annual	139,462.75	146,435.74	153,757.76	161,445.65	169,518.13	
574		Hourly	67.2171	70.5780	74.1069	77.8122	81.7028	
574		Bi-weekly	5,377.37	5,646.24	5,928.55	6,224.98	6,536.22	
574		Monthly	11,650.96	12,233.52	12,845.20	13,487.45	14,161.82	
574		Annual	139,811.57	146,802.24	154,142.35	161,849.38	169,941.82	
575		Hourly	67.3851	70.7543	74.2920	78.0066	81.9069	
575		Bi-weekly	5,390.81	5,660.34	5,943.36	6,240.53	6,552.55	
575		Monthly	11,680.08	12,264.08	12,877.28	13,521.14	14,197.20	
575		Annual	140,161.01	147,168.94	154,527.36	162,253.73	170,366.35	
576	Assistant Finance Director		-	-	-	-	-	Unrep
576	Assistant Human Resources Director		-	-	-	-	-	Unrep
576	Assistant Public Works Director - Maintenance		-	-	-	-	-	Unrep
576	Employee and Labor Relations Officer		-	-	-	-	-	Unrep
576	Risk Manager/Safety Officer		-	-	-	-	-	Unrep
576	Water Engineering Manager		-	-	-	-	-	CAMP
576		Hourly	67.5536	70.9313	74.4779	78.2017	82.1118	
576		Bi-weekly	5,404.29	5,674.50	5,958.23	6,256.14	6,568.94	
576		Monthly	11,709.29	12,294.76	12,909.50	13,554.96	14,232.71	
576		Annual	140,511.49	147,537.10	154,914.03	162,659.54	170,792.54	
577		Hourly	67.7224	71.1085	74.6640	78.3971	82.3170	
577		Bi-weekly	5,417.79	5,688.68	5,973.12	6,271.77	6,585.36	
577		Monthly	11,738.55	12,325.47	12,941.76	13,588.83	14,268.28	
577		Annual	140,862.59	147,905.68	155,301.12	163,065.97	171,219.36	
578		Hourly	67.8917	71.2864	74.8507	78.5933	82.5230	
578		Bi-weekly	5,431.34	5,702.91	5,988.06	6,287.46	6,601.84	
578		Monthly	11,767.90	12,356.31	12,974.12	13,622.84	14,303.99	
578		Annual	141,214.74	148,275.71	155,689.46	163,474.06	171,647.84	
579		Hourly	68.0615	71.4646	75.0378	78.7896	82.7291	
579		Bi-weekly	5,444.92	5,717.17	6,003.02	6,303.17	6,618.33	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
579		Monthly	11,797.33	12,387.20	13,006.55	13,656.86	14,339.71	
579		Annual	141,567.92	148,646.37	156,078.62	163,882.37	172,076.53	
580		Hourly	68.2316	71.6433	75.2253	78.9866	82.9359	
580		Bi-weekly	5,458.53	5,731.46	6,018.02	6,318.93	6,634.87	
580		Monthly	11,826.81	12,418.17	13,039.05	13,691.01	14,375.56	
580		Annual	141,921.73	149,018.06	156,468.62	164,292.13	172,506.67	
581		Hourly	68.4022	71.8223	75.4134	79.1841	83.1434	
581		Bi-weekly	5,472.18	5,745.78	6,033.07	6,334.73	6,651.47	
581		Monthly	11,856.38	12,449.20	13,071.66	13,725.24	14,411.52	
581		Annual	142,276.58	149,390.38	156,859.87	164,702.93	172,938.27	
582		Hourly	68.5732	72.0018	75.6019	79.3820	83.3510	
582		Bi-weekly	5,485.86	5,760.14	6,048.15	6,350.56	6,668.08	
582		Monthly	11,886.02	12,480.31	13,104.33	13,759.55	14,447.51	
582		Annual	142,632.26	149,763.74	157,251.95	165,114.56	173,370.08	
583		Hourly	68.7447	72.1819	75.7910	79.5806	83.5596	
583		Bi-weekly	5,499.58	5,774.55	6,063.28	6,366.45	6,684.77	
583		Monthly	11,915.75	12,511.53	13,137.11	13,793.97	14,483.66	
583		Annual	142,988.98	150,138.35	157,645.28	165,527.65	173,803.97	
584		Hourly	68.9165	72.3623	75.9805	79.7796	83.7687	
584		Bi-weekly	5,513.32	5,788.98	6,078.44	6,382.37	6,701.50	
584		Monthly	11,945.53	12,542.80	13,169.95	13,828.46	14,519.91	
584		Annual	143,346.32	150,513.58	158,039.44	165,941.57	174,238.90	
585		Hourly	69.0888	72.5433	76.1705	79.9790	83.9781	
585		Bi-weekly	5,527.10	5,803.46	6,093.64	6,398.32	6,718.25	
585		Monthly	11,975.39	12,574.17	13,202.89	13,863.03	14,556.20	
585		Annual	143,704.70	150,890.06	158,434.64	166,356.32	174,674.45	
586	Chief Building Official		-	-	-	-	-	CAMP
586		Hourly	69.2615	72.7246	76.3609	80.1789	84.1880	
586		Bi-weekly	5,540.92	5,817.97	6,108.87	6,414.31	6,735.04	
586		Monthly	12,005.33	12,605.60	13,235.89	13,897.68	14,592.59	
586		Annual	144,063.92	151,267.17	158,830.67	166,772.11	175,111.04	
587		Hourly	69.4347	72.9064	76.5518	80.3793	84.3983	
587		Bi-weekly	5,554.78	5,832.51	6,124.14	6,430.34	6,751.86	
587		Monthly	12,035.35	12,637.11	13,268.98	13,932.41	14,629.04	
587		Annual	144,424.18	151,645.31	159,227.74	167,188.94	175,548.46	
588		Hourly	69.6082	73.0887	76.7430	80.5802	84.6092	
588		Bi-weekly	5,568.66	5,847.10	6,139.44	6,446.42	6,768.74	
588		Monthly	12,065.42	12,668.71	13,302.12	13,967.24	14,665.60	
588		Annual	144,785.06	152,024.50	159,625.44	167,606.82	175,987.14	
589		Hourly	69.7823	73.2715	76.9350	80.7818	84.8209	
589		Bi-weekly	5,582.58	5,861.72	6,154.80	6,462.54	6,785.67	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
589		Monthly	12,095.60	12,700.39	13,335.40	14,002.18	14,702.29	
589		Annual	145,147.18	152,404.72	160,024.80	168,026.14	176,427.47	
590		Hourly	69.9567	73.4546	77.1273	80.9836	85.0328	
590		Bi-weekly	5,596.54	5,876.37	6,170.18	6,478.69	6,802.62	
590		Monthly	12,125.83	12,732.13	13,368.73	14,037.16	14,739.02	
590		Annual	145,509.94	152,785.57	160,424.78	168,445.89	176,868.22	
591		Hourly	70.1317	73.6382	77.3201	81.1861	85.2455	
591		Bi-weekly	5,610.54	5,891.06	6,185.61	6,494.89	6,819.64	
591		Monthly	12,156.16	12,763.96	13,402.15	14,072.26	14,775.89	
591		Annual	145,873.94	153,167.46	160,825.81	168,867.09	177,310.64	
592		Hourly	70.3070	73.8223	77.5134	81.3891	85.4586	
592		Bi-weekly	5,624.56	5,905.78	6,201.07	6,511.13	6,836.69	
592		Monthly	12,186.55	12,795.87	13,435.66	14,107.44	14,812.82	
592		Annual	146,238.56	153,550.38	161,227.87	169,289.33	177,753.89	
593		Hourly	70.4828	74.0069	77.7072	81.5926	85.6721	
593		Bi-weekly	5,638.62	5,920.55	6,216.58	6,527.41	6,853.77	
593		Monthly	12,217.02	12,827.86	13,469.25	14,142.72	14,849.83	
593		Annual	146,604.22	153,934.35	161,630.98	169,712.61	178,197.97	
594	Water Operations Manager		-	-	-	-	-	CAMP
594		Hourly	70.6589	74.1919	77.9015	81.7965	85.8864	
594		Bi-weekly	5,652.71	5,935.35	6,232.12	6,543.72	6,870.91	
594		Monthly	12,247.54	12,859.93	13,502.93	14,178.06	14,886.98	
594		Annual	146,970.51	154,319.15	162,035.12	170,136.72	178,643.71	
595		Hourly	70.8356	74.3773	78.0962	82.0010	86.1011	
595		Bi-weekly	5,666.85	5,950.18	6,247.70	6,560.08	6,888.09	
595		Monthly	12,278.17	12,892.07	13,536.68	14,213.51	14,924.19	
595		Annual	147,338.05	154,704.78	162,440.10	170,562.08	179,090.29	
596		Hourly	71.0127	74.5632	78.2914	82.2059	86.3163	
596		Bi-weekly	5,681.02	5,965.06	6,263.31	6,576.47	6,905.30	
596		Monthly	12,308.87	12,924.29	13,570.51	14,249.02	14,961.49	
596		Annual	147,706.42	155,091.46	162,846.11	170,988.27	179,537.90	
597		Hourly	71.1902	74.7498	78.4872	82.4117	86.5323	
597		Bi-weekly	5,695.22	5,979.98	6,278.98	6,592.94	6,922.58	
597		Monthly	12,339.64	12,956.63	13,604.45	14,284.70	14,998.93	
597		Annual	148,075.62	155,479.58	163,253.38	171,416.34	179,987.18	
598		Hourly	71.3682	74.9365	78.6835	82.6176	86.7485	
598		Bi-weekly	5,709.46	5,994.92	6,294.68	6,609.41	6,939.88	
598		Monthly	12,370.49	12,988.99	13,638.47	14,320.38	15,036.41	
598		Annual	148,445.86	155,867.92	163,661.68	171,844.61	180,436.88	
599		Hourly	71.5466	75.1239	78.8801	82.8242	86.9654	
599		Bi-weekly	5,723.73	6,009.91	6,310.41	6,625.94	6,957.23	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
599		Monthly	12,401.41	13,021.48	13,672.55	14,356.20	15,074.00	
599		Annual	148,816.93	156,257.71	164,070.61	172,274.34	180,888.03	
600	Assistant City Attorney I		-	-	-	-	-	CAMP
600		Hourly	71.7254	75.3116	79.0772	83.0310	87.1826	
600		Bi-weekly	5,738.03	6,024.93	6,326.18	6,642.48	6,974.61	
600		Monthly	12,432.40	13,054.01	13,706.72	14,392.04	15,111.65	
600		Annual	149,188.83	156,648.13	164,480.58	172,704.48	181,339.81	
601		Hourly	71.9047	75.5000	79.2750	83.2387	87.4007	
601		Bi-weekly	5,752.38	6,040.00	6,342.00	6,659.10	6,992.06	
601		Monthly	12,463.48	13,086.67	13,741.00	14,428.04	15,149.46	
601		Annual	149,561.78	157,040.00	164,892.00	173,136.50	181,793.46	
602		Hourly	72.0846	75.6887	79.4732	83.4469	87.6192	
602		Bi-weekly	5,766.77	6,055.10	6,357.86	6,675.75	7,009.54	
602		Monthly	12,494.66	13,119.38	13,775.36	14,464.13	15,187.33	
602		Annual	149,935.97	157,432.50	165,304.26	173,569.55	182,247.94	
603		Hourly	72.2648	75.8780	79.6719	83.6555	87.8383	
603		Bi-weekly	5,781.18	6,070.24	6,373.75	6,692.44	7,027.06	
603		Monthly	12,525.90	13,152.19	13,809.80	14,500.29	15,225.31	
603		Annual	150,310.78	157,826.24	165,717.55	174,003.44	182,703.66	
604		Hourly	72.4454	76.0677	79.8710	83.8646	88.0578	
604		Bi-weekly	5,795.63	6,085.42	6,389.68	6,709.17	7,044.62	
604		Monthly	12,557.20	13,185.07	13,844.31	14,536.53	15,263.35	
604		Annual	150,686.43	158,220.82	166,131.68	174,438.37	183,160.22	
605		Hourly	72.6265	76.2578	80.0708	84.0743	88.2780	
605		Bi-weekly	5,810.12	6,100.62	6,405.66	6,725.94	7,062.24	
605		Monthly	12,588.59	13,218.02	13,878.94	14,572.88	15,301.52	
605		Annual	151,063.12	158,616.22	166,547.26	174,874.54	183,618.24	
606		Hourly	72.8080	76.4485	80.2709	84.2844	88.4986	
606		Bi-weekly	5,824.64	6,115.88	6,421.67	6,742.75	7,079.89	
606		Monthly	12,620.05	13,251.07	13,913.62	14,609.30	15,339.76	
606		Annual	151,440.64	159,012.88	166,963.47	175,311.55	184,077.09	
607		Hourly	72.9901	76.6396	80.4715	84.4951	88.7199	
607		Bi-weekly	5,839.21	6,131.17	6,437.72	6,759.61	7,097.59	
607		Monthly	12,651.62	13,284.20	13,948.39	14,645.82	15,378.12	
607		Annual	151,819.41	159,410.37	167,380.72	175,749.81	184,537.39	
608		Hourly	73.1726	76.8312	80.6727	84.7064	88.9417	
608		Bi-weekly	5,853.81	6,146.50	6,453.82	6,776.51	7,115.34	
608		Monthly	12,683.25	13,317.41	13,983.27	14,682.44	15,416.56	
608		Annual	152,199.01	159,808.90	167,799.22	176,189.31	184,998.74	
609		Hourly	73.3556	77.0233	80.8745	84.9182	89.1641	
609		Bi-weekly	5,868.45	6,161.86	6,469.96	6,793.46	7,133.13	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
609		Monthly	12,714.97	13,350.71	14,018.25	14,719.16	15,455.11	
609		Annual	152,579.65	160,208.46	168,218.96	176,629.86	185,461.33	
610		Hourly	73.5388	77.2158	81.0766	85.1304	89.3869	
610		Bi-weekly	5,883.10	6,177.26	6,486.13	6,810.43	7,150.95	
610		Monthly	12,746.73	13,384.07	14,053.28	14,755.94	15,493.73	
610		Annual	152,960.70	160,608.86	168,639.33	177,071.23	185,924.75	
611		Hourly	73.7227	77.4088	81.2793	85.3432	89.6103	
611		Bi-weekly	5,897.82	6,192.70	6,502.34	6,827.46	7,168.82	
611		Monthly	12,778.60	13,417.53	14,088.41	14,792.82	15,532.45	
611		Annual	153,343.22	161,010.30	169,060.94	177,513.86	186,389.42	
612		Hourly	73.9071	77.6025	81.4826	85.5566	89.8345	
612		Bi-weekly	5,912.57	6,208.20	6,518.61	6,844.53	7,186.76	
612		Monthly	12,810.56	13,451.10	14,123.65	14,829.81	15,571.31	
612		Annual	153,726.77	161,413.20	169,483.81	177,957.73	186,855.76	
613		Hourly	74.0918	77.7964	81.6862	85.7706	90.0591	
613		Bi-weekly	5,927.34	6,223.71	6,534.90	6,861.65	7,204.73	
613		Monthly	12,842.58	13,484.71	14,158.94	14,866.90	15,610.24	
613		Annual	154,110.94	161,816.51	169,907.30	178,402.85	187,322.93	
614		Hourly	74.2770	77.9909	81.8904	85.9849	90.2841	
614		Bi-weekly	5,942.16	6,239.27	6,551.23	6,878.79	7,222.73	
614		Monthly	12,874.68	13,518.42	14,194.34	14,904.05	15,649.24	
614		Annual	154,496.16	162,221.07	170,332.03	178,848.59	187,790.93	
615		Hourly	74.4627	78.1859	82.0951	86.2000	90.5099	
615		Bi-weekly	5,957.02	6,254.87	6,567.61	6,896.00	7,240.79	
615		Monthly	12,906.87	13,552.22	14,229.82	14,941.33	15,688.38	
615		Annual	154,882.42	162,626.67	170,757.81	179,296.00	188,260.59	
616		Hourly	74.6489	78.3814	82.3004	86.4155	90.7362	
616		Bi-weekly	5,971.91	6,270.51	6,584.03	6,913.24	7,258.90	
616		Monthly	12,939.14	13,586.11	14,265.40	14,978.69	15,727.61	
616		Annual	155,269.71	163,033.31	171,184.83	179,744.24	188,731.30	
617		Hourly	74.8355	78.5774	82.5061	86.6314	90.9630	
617		Bi-weekly	5,986.84	6,286.19	6,600.49	6,930.51	7,277.04	
617		Monthly	12,971.49	13,620.08	14,301.06	15,016.11	15,766.92	
617		Annual	155,657.84	163,440.99	171,612.69	180,193.31	189,203.04	
618		Hourly	75.0226	78.7738	82.7125	86.8481	91.1905	
618		Bi-weekly	6,001.81	6,301.90	6,617.00	6,947.85	7,295.24	
618		Monthly	13,003.92	13,654.13	14,336.83	15,053.67	15,806.35	
618		Annual	156,047.01	163,849.50	172,042.00	180,644.05	189,676.24	
619		Hourly	75.2102	78.9706	82.9192	87.0652	91.4185	
619		Bi-weekly	6,016.82	6,317.65	6,633.54	6,965.22	7,313.48	
619		Monthly	13,036.44	13,688.24	14,372.66	15,091.30	15,845.87	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
619		Annual	156,437.22	164,258.85	172,471.94	181,095.62	190,150.48	
620		Hourly	75.3982	79.1681	83.1266	87.2828	91.6470	
620		Bi-weekly	6,031.86	6,333.45	6,650.13	6,982.62	7,331.76	
620		Monthly	13,069.02	13,722.47	14,408.61	15,129.02	15,885.48	
620		Annual	156,828.26	164,669.65	172,903.33	181,548.22	190,625.76	
621		Hourly	75.5867	79.3660	83.3343	87.5010	91.8760	
621		Bi-weekly	6,046.94	6,349.28	6,666.74	7,000.08	7,350.08	
621		Monthly	13,101.70	13,756.77	14,444.61	15,166.84	15,925.17	
621		Annual	157,220.34	165,081.28	173,335.34	182,002.08	191,102.08	
622		Hourly	75.7757	79.5644	83.5427	87.7198	92.1059	
622		Bi-weekly	6,062.06	6,365.15	6,683.42	7,017.58	7,368.47	
622		Monthly	13,134.46	13,791.16	14,480.74	15,204.77	15,965.02	
622		Annual	157,613.46	165,493.95	173,768.82	182,457.18	191,580.27	
623		Hourly	75.9651	79.7633	83.7516	87.9391	92.3361	
623		Bi-weekly	6,077.21	6,381.06	6,700.13	7,035.13	7,386.89	
623		Monthly	13,167.28	13,825.64	14,516.94	15,242.78	16,004.92	
623		Annual	158,007.41	165,907.66	174,203.33	182,913.33	192,059.09	
624		Hourly	76.1550	79.9628	83.9610	88.1591	92.5671	
624		Bi-weekly	6,092.40	6,397.02	6,716.88	7,052.73	7,405.37	
624		Monthly	13,200.20	13,860.22	14,553.24	15,280.91	16,044.96	
624		Annual	158,402.40	166,322.62	174,638.88	183,370.93	192,539.57	
625		Hourly	76.3455	80.1626	84.1708	88.3794	92.7983	
625		Bi-weekly	6,107.64	6,413.01	6,733.66	7,070.35	7,423.86	
625		Monthly	13,233.22	13,894.85	14,589.61	15,319.10	16,085.04	
625		Annual	158,798.64	166,738.21	175,075.26	183,829.15	193,020.46	
626		Hourly	76.5362	80.3631	84.3811	88.6003	93.0303	
626		Bi-weekly	6,122.90	6,429.05	6,750.49	7,088.02	7,442.42	
626		Monthly	13,266.28	13,929.60	14,626.06	15,357.39	16,125.25	
626		Annual	159,195.30	167,155.25	175,512.69	184,288.62	193,503.02	
627		Hourly	76.7276	80.5640	84.5923	88.8218	93.2629	
627		Bi-weekly	6,138.21	6,445.12	6,767.38	7,105.74	7,461.03	
627		Monthly	13,299.45	13,964.43	14,662.67	15,395.78	16,165.57	
627		Annual	159,593.41	167,573.12	175,951.98	184,749.34	193,986.83	
628		Hourly	76.9195	80.7654	84.8037	89.0439	93.4962	
628		Bi-weekly	6,153.56	6,461.23	6,784.30	7,123.51	7,479.70	
628		Monthly	13,332.71	13,999.34	14,699.31	15,434.28	16,206.01	
628		Annual	159,992.56	167,992.03	176,391.70	185,211.31	194,472.10	
629		Hourly	77.1118	80.9674	85.0157	89.2665	93.7299	
629		Bi-weekly	6,168.94	6,477.39	6,801.26	7,141.32	7,498.39	
629		Monthly	13,366.05	14,034.35	14,736.06	15,472.86	16,246.52	
629		Annual	160,392.54	168,412.19	176,832.66	185,674.32	194,958.19	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
630		Hourly	77.3045	81.1698	85.2283	89.4897	93.9642	
630		Bi-weekly	6,184.36	6,493.58	6,818.26	7,159.18	7,517.14	
630		Monthly	13,399.45	14,069.43	14,772.91	15,511.55	16,287.13	
630		Annual	160,793.36	168,833.18	177,274.86	186,138.58	195,445.54	
631		Hourly	77.4977	81.3727	85.4413	89.7134	94.1990	
631		Bi-weekly	6,199.82	6,509.82	6,835.30	7,177.07	7,535.92	
631		Monthly	13,432.94	14,104.60	14,809.83	15,550.32	16,327.83	
631		Annual	161,195.22	169,255.22	177,717.90	186,603.87	195,933.92	
632	Deputy Fire Chief		-	-	-	-	-	Unrep
632		Hourly	77.6915	81.5760	85.6549	89.9376	94.4345	
632		Bi-weekly	6,215.32	6,526.08	6,852.39	7,195.01	7,554.76	
632		Monthly	13,466.53	14,139.84	14,846.85	15,589.18	16,368.65	
632		Annual	161,598.32	169,678.08	178,162.19	187,070.21	196,423.76	
633		Hourly	77.8857	81.7799	85.8690	90.1625	94.6706	
633		Bi-weekly	6,230.86	6,542.39	6,869.52	7,213.00	7,573.65	
633		Monthly	13,500.19	14,175.18	14,883.96	15,628.17	16,409.57	
633		Annual	162,002.26	170,102.19	178,607.52	187,538.00	196,914.85	
634		Hourly	78.0805	81.9845	86.0838	90.3880	94.9073	
634		Bi-weekly	6,246.44	6,558.76	6,886.70	7,231.04	7,592.58	
634		Monthly	13,533.95	14,210.65	14,921.19	15,667.25	16,450.60	
634		Annual	162,407.44	170,527.76	179,054.30	188,007.04	197,407.18	
635		Hourly	78.2757	82.1895	86.2991	90.6139	95.1446	
635		Bi-weekly	6,262.06	6,575.16	6,903.93	7,249.11	7,611.57	
635		Monthly	13,567.79	14,246.18	14,958.51	15,706.41	16,491.73	
635		Annual	162,813.46	170,954.16	179,502.13	188,476.91	197,900.77	
636	Assistant Public Works Director - City Engineer		-	-	-	-	-	Unrep
636	Chief Innovation Officer		-	-	-	-	-	Unrep
636	Finance Director		-	-	-	-	-	Unrep
636	Human Resources Director		-	-	-	-	-	Unrep
636	Housing Director		-	-	-	-	-	Unrep
636	Information and Technology Director		-	-	-	-	-	Unrep
636	Planning and Development Services Director		-	-	-	-	-	Unrep
636	Economic Development Director		-	-	-	-	-	Unrep
636	Public Works Director		-	-	-	-	-	Unrep
636	Special Advisor to CM		-	-	-	-	-	Unrep
636	Water Utilities Director		-	-	-	-	-	Unrep
636		Hourly	78.4713	82.3949	86.5146	90.8403	95.3824	
636		Bi-weekly	6,277.70	6,591.59	6,921.17	7,267.22	7,630.59	
636		Monthly	13,601.69	14,281.78	14,995.86	15,745.65	16,532.95	
636		Annual	163,220.30	171,381.39	179,950.37	188,947.82	198,395.39	
637		Hourly	78.6676	82.6010	86.7309	91.0675	95.6209	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
637		Bi-weekly	6,293.41	6,608.08	6,938.47	7,285.40	7,649.67	
637		Monthly	13,635.72	14,317.51	15,033.36	15,785.03	16,574.29	
637		Annual	163,628.61	171,810.08	180,400.27	189,420.40	198,891.47	
638		Hourly	78.8642	82.8075	86.9479	91.2953	95.8600	
638		Bi-weekly	6,309.14	6,624.60	6,955.83	7,303.62	7,668.80	
638		Monthly	13,669.80	14,353.30	15,070.97	15,824.52	16,615.73	
638		Annual	164,037.54	172,239.60	180,851.63	189,894.22	199,388.80	
639	Assistant City Attorney II		-	-	-	-	-	CAMP
639		Hourly	79.0614	83.0144	87.1651	91.5234	96.0996	
639		Bi-weekly	6,324.91	6,641.15	6,973.21	7,321.87	7,687.97	
639		Monthly	13,703.98	14,389.16	15,108.62	15,864.06	16,657.26	
639		Annual	164,447.71	172,669.95	181,303.41	190,368.67	199,887.17	
640		Hourly	79.2589	83.2219	87.3830	91.7522	96.3398	
640		Bi-weekly	6,340.71	6,657.75	6,990.64	7,340.18	7,707.18	
640		Monthly	13,738.21	14,425.13	15,146.39	15,903.72	16,698.90	
640		Annual	164,858.51	173,101.55	181,756.64	190,844.58	200,386.78	
641	Assistant City Attorney II		-	-	-	-	-	Unrep
641		Hourly	79.4572	83.4300	87.6015	91.9816	96.5807	
641		Bi-weekly	6,356.58	6,674.40	7,008.12	7,358.53	7,726.46	
641		Monthly	13,772.58	14,461.20	15,184.26	15,943.48	16,740.66	
641		Annual	165,270.98	173,534.40	182,211.12	191,321.73	200,887.86	
642		Hourly	79.6558	83.6386	87.8205	92.2115	96.8221	
642		Bi-weekly	6,372.46	6,691.09	7,025.64	7,376.92	7,745.77	
642		Monthly	13,807.01	14,497.36	15,222.22	15,983.33	16,782.50	
642		Annual	165,684.06	173,968.29	182,666.64	191,799.92	201,389.97	
643		Hourly	79.8550	83.8477	88.0401	92.4421	97.0642	
643		Bi-weekly	6,388.40	6,707.82	7,043.21	7,395.37	7,765.14	
643		Monthly	13,841.53	14,533.60	15,260.28	16,023.30	16,824.46	
643		Annual	166,098.40	174,403.22	183,123.41	192,279.57	201,893.54	
644		Hourly	80.0546	84.0573	88.2601	92.6731	97.3068	
644		Bi-weekly	6,404.37	6,724.58	7,060.81	7,413.85	7,784.54	
644		Monthly	13,876.13	14,569.93	15,298.42	16,063.34	16,866.51	
644		Annual	166,513.57	174,839.18	183,581.01	192,760.05	202,398.14	
645		Hourly	80.2547	84.2675	88.4808	92.9049	97.5501	
645		Bi-weekly	6,420.38	6,741.40	7,078.46	7,432.39	7,804.01	
645		Monthly	13,910.82	14,606.37	15,336.67	16,103.52	16,908.68	
645		Annual	166,929.78	175,276.40	184,040.06	193,242.19	202,904.21	
646		Hourly	80.4554	84.4781	88.7021	93.1371	97.7941	
646		Bi-weekly	6,436.43	6,758.25	7,096.17	7,450.97	7,823.53	
646		Monthly	13,945.60	14,642.87	15,375.03	16,143.76	16,950.98	
646		Annual	167,347.23	175,714.45	184,500.37	193,725.17	203,411.73	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
647		Hourly	80.6564	84.6893	88.9237	93.3699	98.0383	
647		Bi-weekly	6,452.51	6,775.14	7,113.90	7,469.59	7,843.06	
647		Monthly	13,980.44	14,679.48	15,413.44	16,184.12	16,993.31	
647		Annual	167,765.31	176,153.74	184,961.30	194,209.39	203,919.66	
648		Hourly	80.8582	84.9010	89.1462	93.6034	98.2836	
648		Bi-weekly	6,468.66	6,792.08	7,131.70	7,488.27	7,862.69	
648		Monthly	14,015.42	14,716.17	15,452.01	16,224.59	17,035.82	
648		Annual	168,185.06	176,594.08	185,424.10	194,695.07	204,429.89	
649		Hourly	81.0603	85.1133	89.3690	93.8374	98.5293	
649		Bi-weekly	6,484.82	6,809.06	7,149.52	7,506.99	7,882.34	
649		Monthly	14,050.45	14,752.97	15,490.63	16,265.15	17,078.41	
649		Annual	168,605.42	177,035.66	185,887.52	195,181.79	204,940.94	
650		Hourly	81.2630	85.3261	89.5924	94.0721	98.7758	
650		Bi-weekly	6,501.04	6,826.09	7,167.39	7,525.77	7,902.06	
650		Monthly	14,085.59	14,789.86	15,529.35	16,305.83	17,121.14	
650		Annual	169,027.04	177,478.29	186,352.19	195,669.97	205,453.66	
651		Hourly	81.4660	85.5393	89.8163	94.3071	99.0226	
651		Bi-weekly	6,517.28	6,843.14	7,185.30	7,544.57	7,921.81	
651		Monthly	14,120.77	14,826.81	15,568.16	16,346.56	17,163.92	
651		Annual	169,449.28	177,921.74	186,817.90	196,158.77	205,967.01	
652		Hourly	81.6697	85.7533	90.0410	94.5430	99.2702	
652		Bi-weekly	6,533.58	6,860.26	7,203.28	7,563.44	7,941.62	
652		Monthly	14,156.08	14,863.91	15,607.11	16,387.45	17,206.84	
652		Annual	169,872.98	178,366.86	187,285.28	196,649.44	206,482.02	
653		Hourly	81.8739	85.9675	90.2660	94.7793	99.5182	
653		Bi-weekly	6,549.91	6,877.40	7,221.28	7,582.34	7,961.46	
653		Monthly	14,191.48	14,901.03	15,646.11	16,428.41	17,249.82	
653		Annual	170,297.71	178,812.40	187,753.28	197,140.94	206,997.86	
654		Hourly	82.0785	86.1825	90.4917	95.0163	99.7670	
654		Bi-weekly	6,566.28	6,894.60	7,239.34	7,601.30	7,981.36	
654		Monthly	14,226.94	14,938.30	15,685.23	16,469.49	17,292.95	
654		Annual	170,723.28	179,259.60	188,222.74	197,633.90	207,515.36	
655		Hourly	82.2838	86.3979	90.7179	95.2537	100.0164	
655		Bi-weekly	6,582.70	6,911.83	7,257.43	7,620.30	8,001.31	
655		Monthly	14,262.53	14,975.64	15,724.44	16,510.64	17,336.18	
655		Annual	171,150.30	179,707.63	188,693.23	198,127.70	208,034.11	
656		Hourly	82.4895	86.6139	90.9447	95.4919	100.2664	
656		Bi-weekly	6,599.16	6,929.11	7,275.58	7,639.35	8,021.31	
656		Monthly	14,298.18	15,013.08	15,763.75	16,551.93	17,379.51	
656		Annual	171,578.16	180,156.91	189,164.98	198,623.15	208,554.11	
657		Hourly	82.6958	86.8305	91.1720	95.7306	100.5171	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
657		Bi-weekly	6,615.66	6,946.44	7,293.76	7,658.45	8,041.37	
657		Monthly	14,333.94	15,050.62	15,803.15	16,593.30	17,422.96	
657		Annual	172,007.26	180,607.44	189,637.76	199,119.65	209,075.57	
658		Hourly	82.9024	87.0476	91.4000	95.9700	100.7685	
658		Bi-weekly	6,632.19	6,963.81	7,312.00	7,677.60	8,061.48	
658		Monthly	14,369.75	15,088.25	15,842.67	16,634.80	17,466.54	
658		Annual	172,436.99	181,059.01	190,112.00	199,617.60	209,598.48	
659		Hourly	83.1097	87.2651	91.6284	96.2098	101.0203	
659		Bi-weekly	6,648.78	6,981.21	7,330.27	7,696.78	8,081.62	
659		Monthly	14,405.68	15,125.95	15,882.26	16,676.37	17,510.19	
659		Annual	172,868.18	181,511.41	190,587.07	200,116.38	210,122.22	
660		Hourly	83.3175	87.4834	91.8576	96.4504	101.2730	
660		Bi-weekly	6,665.40	6,998.67	7,348.61	7,716.03	8,101.84	
660		Monthly	14,441.70	15,163.79	15,921.98	16,718.07	17,553.99	
660		Annual	173,300.40	181,965.47	191,063.81	200,616.83	210,647.84	
661		Hourly	83.5258	87.7020	92.0870	96.6915	101.5260	
661		Bi-weekly	6,682.06	7,016.16	7,366.96	7,735.32	8,122.08	
661		Monthly	14,477.81	15,201.68	15,961.75	16,759.86	17,597.84	
661		Annual	173,733.66	182,420.16	191,540.96	201,118.32	211,174.08	
662		Hourly	83.7346	87.9213	92.3174	96.9333	101.7800	
662		Bi-weekly	6,698.77	7,033.70	7,385.39	7,754.66	8,142.40	
662		Monthly	14,514.00	15,239.69	16,001.68	16,801.77	17,641.87	
662		Annual	174,167.97	182,876.30	192,020.19	201,621.26	211,702.40	
663		Hourly	83.9440	88.1412	92.5483	97.1757	102.0345	
663		Bi-weekly	6,715.52	7,051.30	7,403.86	7,774.06	8,162.76	
663		Monthly	14,550.29	15,277.81	16,041.71	16,843.79	17,685.98	
663		Annual	174,603.52	183,333.70	192,500.46	202,125.46	212,231.76	
664		Hourly	84.1538	88.3614	92.7795	97.4185	102.2895	
664		Bi-weekly	6,732.30	7,068.91	7,422.36	7,793.48	8,183.16	
664		Monthly	14,586.66	15,315.98	16,081.78	16,885.87	17,730.18	
664		Annual	175,039.90	183,791.71	192,981.36	202,630.48	212,762.16	
665		Hourly	84.3642	88.5825	93.0116	97.6622	102.5453	
665		Bi-weekly	6,749.14	7,086.60	7,440.93	7,812.98	8,203.62	
665		Monthly	14,623.13	15,354.30	16,122.01	16,928.12	17,774.52	
665		Annual	175,477.54	184,251.60	193,464.13	203,137.38	213,294.22	
666		Hourly	84.5751	88.8038	93.2440	97.9062	102.8015	
666		Bi-weekly	6,766.01	7,104.30	7,459.52	7,832.50	8,224.12	
666		Monthly	14,659.68	15,392.66	16,162.29	16,970.41	17,818.93	
666		Annual	175,916.21	184,711.90	193,947.52	203,644.90	213,827.12	
667		Hourly	84.7866	89.0260	93.4772	98.1512	103.0587	
667		Bi-weekly	6,782.93	7,122.08	7,478.18	7,852.10	8,244.70	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
667		Monthly	14,696.34	15,431.17	16,202.72	17,012.88	17,863.51	
667		Annual	176,356.13	185,174.08	194,432.58	204,154.50	214,362.10	
668		Hourly	84.9985	89.2484	93.7107	98.3963	103.3162	
668		Bi-weekly	6,799.88	7,139.87	7,496.86	7,871.70	8,265.30	
668		Monthly	14,733.07	15,469.72	16,243.19	17,055.36	17,908.14	
668		Annual	176,796.88	185,636.67	194,918.26	204,664.30	214,897.70	
669		Hourly	85.2110	89.4716	93.9452	98.6424	103.5745	
669		Bi-weekly	6,816.88	7,157.73	7,515.62	7,891.39	8,285.96	
669		Monthly	14,769.91	15,508.41	16,283.84	17,098.02	17,952.91	
669		Annual	177,238.88	186,100.93	195,406.02	205,176.19	215,434.96	
670		Hourly	85.4240	89.6952	94.1800	98.8890	103.8335	
670		Bi-weekly	6,833.92	7,175.62	7,534.40	7,911.12	8,306.68	
670		Monthly	14,806.83	15,547.17	16,324.53	17,140.76	17,997.81	
670		Annual	177,681.92	186,566.02	195,894.40	205,689.12	215,973.68	
671		Hourly	85.6376	89.9195	94.4155	99.1362	104.0930	
671		Bi-weekly	6,851.01	7,193.56	7,553.24	7,930.90	8,327.44	
671		Monthly	14,843.85	15,586.05	16,365.35	17,183.61	18,042.79	
671		Annual	178,126.21	187,032.56	196,384.24	206,203.30	216,513.44	
672	Chief Assistant City Attorney		-	-	-	-	-	Unrep
672		Hourly	85.8516	90.1443	94.6514	99.3839	104.3531	
672		Bi-weekly	6,868.13	7,211.54	7,572.11	7,950.71	8,348.25	
672		Monthly	14,880.94	15,625.01	16,406.24	17,226.54	18,087.87	
672		Annual	178,571.33	187,500.14	196,874.91	206,718.51	217,054.45	
673		Hourly	86.0663	90.3696	94.8882	99.6326	104.6142	
673		Bi-weekly	6,885.30	7,229.57	7,591.06	7,970.61	8,369.14	
673		Monthly	14,918.16	15,664.06	16,447.29	17,269.65	18,133.13	
673		Annual	179,017.90	187,968.77	197,367.46	207,235.81	217,597.54	
674		Hourly	86.2815	90.5955	95.1253	99.8816	104.8757	
674		Bi-weekly	6,902.52	7,247.64	7,610.02	7,990.53	8,390.06	
674		Monthly	14,955.46	15,703.22	16,488.39	17,312.81	18,178.46	
674		Annual	179,465.52	188,438.64	197,860.62	207,753.73	218,141.46	
675		Hourly	86.4971	90.8221	95.3632	100.1313	105.1379	
675		Bi-weekly	6,919.77	7,265.77	7,629.06	8,010.50	8,411.03	
675		Monthly	14,992.83	15,742.50	16,529.62	17,356.09	18,223.90	
675		Annual	179,913.97	188,909.97	198,355.46	208,273.10	218,686.83	
676		Hourly	86.7133	91.0491	95.6015	100.3816	105.4008	
676		Bi-weekly	6,937.06	7,283.93	7,648.12	8,030.53	8,432.06	
676		Monthly	15,030.31	15,781.84	16,570.93	17,399.48	18,269.47	
676		Annual	180,363.66	189,382.13	198,851.12	208,793.73	219,233.66	
677		Hourly	86.9302	91.2767	95.8406	100.6325	105.6642	
677		Bi-weekly	6,954.42	7,302.14	7,667.25	8,050.60	8,453.14	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
677		Monthly	15,067.90	15,821.30	16,612.37	17,442.97	18,315.13	
677		Annual	180,814.82	189,855.54	199,348.45	209,315.60	219,781.54	
678		Hourly	87.1475	91.5049	96.0802	100.8841	105.9283	
678		Bi-weekly	6,971.80	7,320.39	7,686.42	8,070.73	8,474.26	
678		Monthly	15,105.57	15,860.85	16,653.90	17,486.58	18,360.91	
678		Annual	181,266.80	190,330.19	199,846.82	209,838.93	220,330.86	
679		Hourly	87.3654	91.7337	96.3203	101.1364	106.1933	
679		Bi-weekly	6,989.23	7,338.70	7,705.62	8,090.91	8,495.46	
679		Monthly	15,143.34	15,900.51	16,695.52	17,530.31	18,406.84	
679		Annual	181,720.03	190,806.10	200,346.22	210,363.71	220,882.06	
680		Hourly	87.5838	91.9630	96.5612	101.3892	106.4586	
680		Bi-weekly	7,006.70	7,357.04	7,724.90	8,111.14	8,516.69	
680		Monthly	15,181.19	15,940.25	16,737.28	17,574.13	18,452.82	
680		Annual	182,174.30	191,283.04	200,847.30	210,889.54	221,433.89	
681		Hourly	87.8028	92.1929	96.8025	101.6426	106.7248	
681		Bi-weekly	7,024.22	7,375.43	7,744.20	8,131.41	8,537.98	
681		Monthly	15,219.15	15,980.10	16,779.10	17,618.05	18,498.97	
681		Annual	182,629.82	191,761.23	201,349.20	211,416.61	221,987.58	
682		Hourly	88.0224	92.4233	97.0445	101.8968	106.9917	
682		Bi-weekly	7,041.79	7,393.86	7,763.56	8,151.74	8,559.34	
682		Monthly	15,257.22	16,020.04	16,821.05	17,662.11	18,545.23	
682		Annual	183,086.59	192,240.46	201,852.56	211,945.34	222,542.74	
683		Hourly	88.2423	92.6544	97.2871	102.1515	107.2592	
683		Bi-weekly	7,059.38	7,412.35	7,782.97	8,172.12	8,580.74	
683		Monthly	15,295.33	16,060.10	16,863.10	17,706.26	18,591.60	
683		Annual	183,543.98	192,721.15	202,357.17	212,475.12	223,099.14	
684		Hourly	88.4629	92.8860	97.5304	102.4069	107.5273	
684		Bi-weekly	7,077.03	7,430.88	7,802.43	8,192.55	8,602.18	
684		Monthly	15,333.57	16,100.24	16,905.27	17,750.53	18,638.07	
684		Annual	184,002.83	193,202.88	202,863.23	213,006.35	223,656.78	
685		Hourly	88.6841	93.1183	97.7742	102.6630	107.7961	
685		Bi-weekly	7,094.73	7,449.46	7,821.94	8,213.04	8,623.69	
685		Monthly	15,371.91	16,140.51	16,947.53	17,794.92	18,684.66	
685		Annual	184,462.93	193,686.06	203,370.34	213,539.04	224,215.89	
686		Hourly	88.9058	93.3511	98.0187	102.9197	108.0655	
686		Bi-weekly	7,112.46	7,468.09	7,841.50	8,233.58	8,645.24	
686		Monthly	15,410.34	16,180.86	16,989.91	17,839.42	18,731.35	
686		Annual	184,924.06	194,170.29	203,878.90	214,072.98	224,776.24	
687		Hourly	89.1281	93.5845	98.2638	103.1771	108.3359	
687		Bi-weekly	7,130.25	7,486.76	7,861.10	8,254.17	8,666.87	
687		Monthly	15,448.87	16,221.31	17,032.39	17,884.03	18,778.22	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
687		Annual	185,386.45	194,655.76	204,388.70	214,608.37	225,338.67	
688		Hourly	89.3510	93.8185	98.5094	103.4349	108.6066	
688		Bi-weekly	7,148.08	7,505.48	7,880.75	8,274.79	8,688.53	
688		Monthly	15,487.51	16,261.87	17,074.96	17,928.72	18,825.14	
688		Annual	185,850.08	195,142.48	204,899.55	215,144.59	225,901.73	
689		Hourly	89.5743	94.0530	98.7557	103.6935	108.8782	
689		Bi-weekly	7,165.94	7,524.24	7,900.46	8,295.48	8,710.26	
689		Monthly	15,526.21	16,302.52	17,117.66	17,973.54	18,872.22	
689		Annual	186,314.54	195,630.24	205,411.86	215,682.48	226,466.66	
690		Hourly	89.7983	94.2882	99.0027	103.9528	109.1504	
690		Bi-weekly	7,183.86	7,543.06	7,920.22	8,316.22	8,732.03	
690		Monthly	15,565.04	16,343.29	17,160.47	18,018.49	18,919.40	
690		Annual	186,780.46	196,119.46	205,925.62	216,221.82	227,032.83	
691		Hourly	90.0226	94.5237	99.2500	104.2125	109.4232	
691		Bi-weekly	7,201.81	7,561.90	7,940.00	8,337.00	8,753.86	
691		Monthly	15,603.92	16,384.11	17,203.33	18,063.50	18,966.69	
691		Annual	187,247.01	196,609.30	206,440.00	216,762.00	227,600.26	
692		Hourly	90.2478	94.7602	99.4982	104.4731	109.6969	
692		Bi-weekly	7,219.82	7,580.82	7,959.86	8,357.85	8,775.75	
692		Monthly	15,642.95	16,425.10	17,246.36	18,108.67	19,014.13	
692		Annual	187,715.42	197,101.22	206,956.26	217,304.05	228,169.55	
693		Hourly	90.4733	94.9970	99.7470	104.7342	109.9709	
693		Bi-weekly	7,237.86	7,599.76	7,979.76	8,378.74	8,797.67	
693		Monthly	15,682.04	16,466.15	17,289.48	18,153.93	19,061.62	
693		Annual	188,184.46	197,593.76	207,473.76	217,847.14	228,739.47	
694		Hourly	90.6995	95.2346	99.9963	104.9961	110.2459	
694		Bi-weekly	7,255.96	7,618.77	7,999.70	8,399.69	8,819.67	
694		Monthly	15,721.25	16,507.33	17,332.69	18,199.32	19,109.29	
694		Annual	188,654.96	198,087.97	207,992.30	218,391.89	229,311.47	
695	Assistant City Manager		-	-	-	-	-	Unrep
695		Hourly	90.9262	95.4727	100.2463	105.2586	110.5216	
695		Bi-weekly	7,274.10	7,637.82	8,019.70	8,420.69	8,841.73	
695		Monthly	15,760.54	16,548.60	17,376.03	18,244.82	19,157.08	
695		Annual	189,126.50	198,583.22	208,512.30	218,937.89	229,884.93	
696		Hourly	91.1537	95.7113	100.4969	105.5217	110.7978	
696		Bi-weekly	7,292.30	7,656.90	8,039.75	8,441.74	8,863.82	
696		Monthly	15,799.98	16,589.96	17,419.46	18,290.43	19,204.95	
696		Annual	189,599.70	199,079.50	209,033.55	219,485.14	230,459.42	
697		Hourly	91.3815	95.9506	100.7481	105.7855	111.0748	
697		Bi-weekly	7,310.52	7,676.05	8,059.85	8,462.84	8,885.98	
697		Monthly	15,839.46	16,631.44	17,463.00	18,336.15	19,252.97	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
697		Annual	190,073.52	199,577.25	209,556.05	220,033.84	231,035.58	
698		Hourly	91.6101	96.1906	101.0000	106.0500	111.3526	
698		Bi-weekly	7,328.81	7,695.25	8,080.00	8,484.00	8,908.21	
698		Monthly	15,879.08	16,673.04	17,506.67	18,382.00	19,301.12	
698		Annual	190,549.01	200,076.45	210,080.00	220,584.00	231,613.41	
699		Hourly	91.8389	96.4309	101.2524	106.3151	111.6308	
699		Bi-weekly	7,347.11	7,714.47	8,100.19	8,505.21	8,930.46	
699		Monthly	15,918.74	16,714.69	17,550.42	18,427.95	19,349.34	
699		Annual	191,024.91	200,576.27	210,604.99	221,135.41	232,192.06	
700		Hourly	92.0686	96.6720	101.5056	106.5809	111.9099	
700		Bi-weekly	7,365.49	7,733.76	8,120.45	8,526.47	8,952.79	
700		Monthly	15,958.56	16,756.48	17,594.30	18,474.02	19,397.72	
700		Annual	191,502.69	201,077.76	211,131.65	221,688.27	232,772.59	
701		Hourly	92.2988	96.9137	101.7595	106.8474	112.1898	
701		Bi-weekly	7,383.90	7,753.10	8,140.76	8,547.79	8,975.18	
701		Monthly	15,998.46	16,798.38	17,638.31	18,520.22	19,446.23	
701		Annual	191,981.50	201,580.50	211,659.76	222,242.59	233,354.78	
702		Hourly	92.5295	97.1560	102.0138	107.1144	112.4702	
702		Bi-weekly	7,402.36	7,772.48	8,161.10	8,569.15	8,997.62	
702		Monthly	16,038.45	16,840.37	17,682.39	18,566.50	19,494.84	
702		Annual	192,461.36	202,084.48	212,188.70	222,797.95	233,938.02	
703		Hourly	92.7609	97.3990	102.2689	107.3823	112.7514	
703		Bi-weekly	7,420.87	7,791.92	8,181.51	8,590.58	9,020.11	
703		Monthly	16,078.56	16,882.49	17,726.61	18,612.93	19,543.58	
703		Annual	192,942.67	202,589.92	212,719.31	223,355.18	234,522.91	
704		Hourly	92.9927	97.6424	102.5244	107.6507	113.0332	
704		Bi-weekly	7,439.42	7,811.39	8,201.95	8,612.06	9,042.66	
704		Monthly	16,118.74	16,924.68	17,770.90	18,659.46	19,592.42	
704		Annual	193,424.82	203,096.19	213,250.75	223,913.46	235,109.06	
705		Hourly	93.2252	97.8865	102.7808	107.9198	113.3159	
705		Bi-weekly	7,458.02	7,830.92	8,222.46	8,633.58	9,065.27	
705		Monthly	16,159.04	16,966.99	17,815.34	18,706.10	19,641.42	
705		Annual	193,908.42	203,603.92	213,784.06	224,473.18	235,697.07	
706		Hourly	93.4582	98.1312	103.0377	108.1897	113.5991	
706		Bi-weekly	7,476.66	7,850.50	8,243.02	8,655.18	9,087.93	
706		Monthly	16,199.42	17,009.41	17,859.87	18,752.88	19,690.51	
706		Annual	194,393.06	204,112.90	214,318.42	225,034.58	236,286.13	
707		Hourly	93.6919	98.3765	103.2953	108.4600	113.8831	
707		Bi-weekly	7,495.35	7,870.12	8,263.62	8,676.80	9,110.65	
707		Monthly	16,239.93	17,051.93	17,904.52	18,799.73	19,739.74	
707		Annual	194,879.15	204,623.12	214,854.22	225,596.80	236,876.85	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
708		Hourly	93.9261	98.6225	103.5535	108.7312	114.1678	
708		Bi-weekly	7,514.09	7,889.80	8,284.28	8,698.50	9,133.42	
708		Monthly	16,280.52	17,094.57	17,949.27	18,846.74	19,789.09	
708		Annual	195,366.29	205,134.80	215,391.28	226,160.90	237,469.02	
709		Hourly	94.1610	98.8690	103.8126	109.0031	114.4533	
709		Bi-weekly	7,532.88	7,909.52	8,305.01	8,720.25	9,156.26	
709		Monthly	16,321.24	17,137.29	17,994.18	18,893.87	19,838.57	
709		Annual	195,854.88	205,647.52	215,930.21	226,726.45	238,062.86	
710	Deputy Police Chief		-	-	-	-	-	Unrep
710		Hourly	94.3964	99.1163	104.0720	109.2757	114.7394	
710		Bi-weekly	7,551.71	7,929.30	8,325.76	8,742.06	9,179.15	
710		Monthly	16,362.04	17,180.16	18,039.15	18,941.12	19,888.16	
710		Annual	196,344.51	206,161.90	216,469.76	227,293.46	238,657.95	
711		Hourly	94.6324	99.3640	104.3321	109.5488	115.0262	
711		Bi-weekly	7,570.59	7,949.12	8,346.57	8,763.90	9,202.10	
711		Monthly	16,402.95	17,223.09	18,084.23	18,988.46	19,937.88	
711		Annual	196,835.39	206,677.12	217,010.77	227,861.50	239,254.50	
712		Hourly	94.8690	99.6124	104.5930	109.8227	115.3139	
712		Bi-weekly	7,589.52	7,968.99	8,367.44	8,785.82	9,225.11	
712		Monthly	16,443.96	17,266.15	18,129.45	19,035.94	19,987.74	
712		Annual	197,327.52	207,193.79	217,553.44	228,431.22	239,852.91	
713		Hourly	95.1061	99.8614	104.8545	110.0972	115.6021	
713		Bi-weekly	7,608.49	7,988.91	8,388.36	8,807.78	9,248.17	
713		Monthly	16,485.06	17,309.31	18,174.78	19,083.52	20,037.70	
713		Annual	197,820.69	207,711.71	218,097.36	229,002.18	240,452.37	
714		Hourly	95.3438	100.1111	105.1167	110.3724	115.8911	
714		Bi-weekly	7,627.50	8,008.89	8,409.34	8,829.79	9,271.29	
714		Monthly	16,526.26	17,352.59	18,220.23	19,131.22	20,087.79	
714		Annual	198,315.10	208,231.09	218,642.74	229,574.59	241,053.49	
715		Hourly	95.5822	100.3613	105.3794	110.6484	116.1808	
715		Bi-weekly	7,646.58	8,028.90	8,430.35	8,851.87	9,294.46	
715		Monthly	16,567.58	17,395.96	18,265.76	19,179.06	20,138.01	
715		Annual	198,810.98	208,751.50	219,189.15	230,148.67	241,656.06	
716		Hourly	95.8212	100.6123	105.6429	110.9250	116.4712	
716		Bi-weekly	7,665.70	8,048.98	8,451.43	8,874.00	9,317.70	
716		Monthly	16,609.01	17,439.47	18,311.44	19,227.00	20,188.34	
716		Annual	199,308.10	209,273.58	219,737.23	230,724.00	242,260.10	
717		Hourly	96.0608	100.8638	105.9070	111.2023	116.7624	
717		Bi-weekly	7,684.86	8,069.10	8,472.56	8,896.18	9,340.99	
717		Monthly	16,650.54	17,483.06	18,357.21	19,275.07	20,238.82	
717		Annual	199,806.46	209,796.70	220,286.56	231,300.78	242,865.79	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
718		Hourly	96.3010	101.1159	106.1718	111.4803	117.0544	
718		Bi-weekly	7,704.08	8,089.27	8,493.74	8,918.42	9,364.35	
718		Monthly	16,692.17	17,526.76	18,403.11	19,323.25	20,289.43	
718		Annual	200,306.08	210,321.07	220,837.34	231,879.02	243,473.15	
719		Hourly	96.5416	101.3687	106.4371	111.7589	117.3469	
719		Bi-weekly	7,723.33	8,109.50	8,514.97	8,940.71	9,387.75	
719		Monthly	16,733.88	17,570.58	18,449.10	19,371.54	20,340.13	
719		Annual	200,806.53	210,846.90	221,389.17	232,458.51	244,081.55	
720		Hourly	96.7829	101.6222	106.7033	112.0384	117.6403	
720		Bi-weekly	7,742.63	8,129.78	8,536.26	8,963.07	9,411.22	
720		Monthly	16,775.70	17,614.52	18,495.24	19,419.99	20,390.99	
720		Annual	201,308.43	211,374.18	221,942.86	233,039.87	244,691.82	
721		Hourly	97.0249	101.8762	106.9700	112.3185	117.9344	
721		Bi-weekly	7,761.99	8,150.10	8,557.60	8,985.48	9,434.75	
721		Monthly	16,817.65	17,658.54	18,541.47	19,468.54	20,441.96	
721		Annual	201,811.79	211,902.50	222,497.60	233,622.48	245,303.55	
722		Hourly	97.2675	102.1308	107.2374	112.5992	118.2292	
722		Bi-weekly	7,781.40	8,170.46	8,578.99	9,007.94	9,458.34	
722		Monthly	16,859.70	17,702.67	18,587.82	19,517.20	20,493.06	
722		Annual	202,316.40	212,432.06	223,053.79	234,206.34	245,916.74	
723		Hourly	97.5107	102.3862	107.5056	112.8809	118.5249	
723		Bi-weekly	7,800.86	8,190.90	8,600.45	9,030.47	9,481.99	
723		Monthly	16,901.86	17,746.94	18,634.30	19,566.02	20,544.32	
723		Annual	202,822.26	212,963.30	223,611.65	234,792.27	246,531.79	
724		Hourly	97.7544	102.6422	107.7743	113.1630	118.8211	
724		Bi-weekly	7,820.35	8,211.38	8,621.94	9,053.04	9,505.69	
724		Monthly	16,944.10	17,791.32	18,680.88	19,614.92	20,595.66	
724		Annual	203,329.15	213,495.78	224,170.54	235,379.04	247,147.89	
725		Hourly	97.9988	102.8988	108.0436	113.4457	119.1181	
725		Bi-weekly	7,839.90	8,231.90	8,643.49	9,075.66	9,529.45	
725		Monthly	16,986.46	17,835.79	18,727.56	19,663.92	20,647.14	
725		Annual	203,837.50	214,029.50	224,730.69	235,967.06	247,765.65	
726		Hourly	98.2438	103.1560	108.3138	113.7295	119.4160	
726		Bi-weekly	7,859.50	8,252.48	8,665.10	9,098.36	9,553.28	
726		Monthly	17,028.93	17,880.37	18,774.39	19,713.11	20,698.77	
726		Annual	204,347.10	214,564.48	225,292.70	236,557.36	248,385.28	
727		Hourly	98.4894	103.4140	108.5847	114.0139	119.7145	
727		Bi-weekly	7,879.15	8,273.12	8,686.78	9,121.11	9,577.16	
727		Monthly	17,071.50	17,925.09	18,821.35	19,762.41	20,750.51	
727		Annual	204,857.95	215,101.12	225,856.18	237,148.91	249,006.16	
728		Hourly	98.7357	103.6725	108.8562	114.2990	120.0140	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
728		Bi-weekly	7,898.86	8,293.80	8,708.50	9,143.92	9,601.12	
728		Monthly	17,114.19	17,969.90	18,868.41	19,811.83	20,802.43	
728		Annual	205,370.26	215,638.80	226,420.90	237,741.92	249,629.12	
729		Hourly	98.9825	103.9316	109.1282	114.5846	120.3139	
729		Bi-weekly	7,918.60	8,314.53	8,730.26	9,166.77	9,625.11	
729		Monthly	17,156.97	18,014.81	18,915.56	19,861.33	20,854.41	
729		Annual	205,883.60	216,177.73	226,986.66	238,335.97	250,252.91	
730		Hourly	99.2300	104.1915	109.4010	114.8712	120.6146	
730		Bi-weekly	7,938.40	8,335.32	8,752.08	9,189.70	9,649.17	
730		Monthly	17,199.87	18,059.86	18,962.84	19,911.01	20,906.53	
730		Annual	206,398.40	216,718.32	227,554.08	238,932.10	250,878.37	
731		Hourly	99.4780	104.4519	109.6745	115.1582	120.9162	
731		Bi-weekly	7,958.24	8,356.15	8,773.96	9,212.66	9,673.30	
731		Monthly	17,242.85	18,105.00	19,010.25	19,960.76	20,958.81	
731		Annual	206,914.24	217,259.95	228,122.96	239,529.06	251,505.70	
732		Hourly	99.7268	104.7131	109.9488	115.4462	121.2185	
732		Bi-weekly	7,978.14	8,377.05	8,795.90	9,235.70	9,697.48	
732		Monthly	17,285.98	18,150.27	19,057.79	20,010.68	21,011.21	
732		Annual	207,431.74	217,803.25	228,693.50	240,128.10	252,134.48	
733		Hourly	99.9760	104.9748	110.2235	115.7346	121.5214	
733		Bi-weekly	7,998.08	8,397.98	8,817.88	9,258.77	9,721.71	
733		Monthly	17,329.17	18,195.63	19,105.41	20,060.66	21,063.71	
733		Annual	207,950.08	218,347.58	229,264.88	240,727.97	252,764.51	
734	Fire Chief		-	-	-	-	-	Unrep
734		Hourly	100.2260	105.2373	110.4990	116.0240	121.8253	
734		Bi-weekly	8,018.08	8,418.98	8,839.92	9,281.92	9,746.02	
734		Monthly	17,372.51	18,241.13	19,153.16	20,110.83	21,116.39	
734		Annual	208,470.08	218,893.58	229,837.92	241,329.92	253,396.62	
735		Hourly	100.4765	105.5004	110.7755	116.3142	122.1300	
735		Bi-weekly	8,038.12	8,440.03	8,862.04	9,305.14	9,770.40	
735		Monthly	17,415.93	18,286.74	19,201.09	20,161.13	21,169.20	
735		Annual	208,991.12	219,440.83	230,413.04	241,933.54	254,030.40	
736		Hourly	100.7277	105.7641	111.0523	116.6050	122.4352	
736		Bi-weekly	8,058.22	8,461.13	8,884.18	9,328.40	9,794.82	
736		Monthly	17,459.47	18,332.44	19,249.07	20,211.53	21,222.10	
736		Annual	209,513.62	219,989.33	230,988.78	242,538.40	254,665.22	
737		Hourly	100.9796	106.0285	111.3300	116.8965	122.7413	
737		Bi-weekly	8,078.37	8,482.28	8,906.40	9,351.72	9,819.30	
737		Monthly	17,503.13	18,378.27	19,297.20	20,262.06	21,275.16	
737		Annual	210,037.57	220,539.28	231,566.40	243,144.72	255,301.90	
738		Hourly	101.2320	106.2936	111.6083	117.1887	123.0480	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
738		Bi-weekly	8,098.56	8,503.49	8,928.66	9,375.10	9,843.84	
738		Monthly	17,546.88	18,424.22	19,345.44	20,312.71	21,328.32	
738		Annual	210,562.56	221,090.69	232,145.26	243,752.50	255,939.84	
739		Hourly	101.4851	106.5594	111.8875	117.4818	123.3559	
739		Bi-weekly	8,118.81	8,524.75	8,951.00	9,398.54	9,868.47	
739		Monthly	17,590.75	18,470.30	19,393.83	20,363.51	21,381.69	
739		Annual	211,089.01	221,643.55	232,726.00	244,362.14	256,580.27	
740		Hourly	101.7389	106.8257	112.1670	117.7754	123.6641	
740		Bi-weekly	8,139.11	8,546.06	8,973.36	9,422.03	9,893.13	
740		Monthly	17,634.74	18,516.46	19,442.28	20,414.40	21,435.11	
740		Annual	211,616.91	222,197.46	233,307.36	244,972.83	257,221.33	
741		Hourly	101.9932	107.0928	112.4474	118.0698	123.9733	
741		Bi-weekly	8,159.46	8,567.42	8,995.79	9,445.58	9,917.86	
741		Monthly	17,678.82	18,562.75	19,490.88	20,465.43	21,488.71	
741		Annual	212,145.86	222,753.02	233,890.59	245,585.18	257,864.46	
742		Hourly	102.2482	107.3606	112.7287	118.3651	124.2834	
742		Bi-weekly	8,179.86	8,588.85	9,018.30	9,469.21	9,942.67	
742		Monthly	17,723.02	18,609.17	19,539.64	20,516.62	21,542.46	
742		Annual	212,676.26	223,310.05	234,475.70	246,199.41	258,509.47	
743		Hourly	102.5037	107.6289	113.0105	118.6609	124.5941	
743		Bi-weekly	8,200.30	8,610.31	9,040.84	9,492.87	9,967.53	
743		Monthly	17,767.31	18,655.68	19,588.49	20,567.89	21,596.31	
743		Annual	213,207.70	223,868.11	235,061.84	246,814.67	259,155.73	
744		Hourly	102.7600	107.8980	113.2929	118.9576	124.9054	
744		Bi-weekly	8,220.80	8,631.84	9,063.43	9,516.61	9,992.43	
744		Monthly	17,811.73	18,702.32	19,637.44	20,619.32	21,650.27	
744		Annual	213,740.80	224,427.84	235,649.23	247,431.81	259,803.23	
745		Hourly	103.0169	108.1678	113.5761	119.2549	125.2177	
745		Bi-weekly	8,241.35	8,653.42	9,086.09	9,540.39	10,017.42	
745		Monthly	17,856.26	18,749.09	19,686.52	20,670.85	21,704.40	
745		Annual	214,275.15	224,989.02	236,238.29	248,050.19	260,452.82	
746		Hourly	103.2745	108.4382	113.8601	119.5531	125.5308	
746		Bi-weekly	8,261.96	8,675.06	9,108.81	9,564.25	10,042.46	
746		Monthly	17,900.91	18,795.96	19,735.75	20,722.54	21,758.67	
746		Annual	214,810.96	225,551.46	236,829.01	248,670.45	261,104.06	
747		Hourly	103.5326	108.7093	114.1447	119.8520	125.8447	
747		Bi-weekly	8,282.61	8,696.74	9,131.58	9,588.16	10,067.58	
747		Monthly	17,945.65	18,842.95	19,785.08	20,774.35	21,813.08	
747		Annual	215,347.81	226,115.34	237,420.98	249,292.16	261,756.98	
748		Hourly	103.7916	108.9810	114.4301	120.1516	126.1591	
748		Bi-weekly	8,303.33	8,718.48	9,154.41	9,612.13	10,092.73	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
748		Monthly	17,990.54	18,890.04	19,834.55	20,826.28	21,867.58	
748		Annual	215,886.53	226,680.48	238,014.61	249,915.33	262,410.93	
749		Hourly	104.0510	109.2535	114.7163	120.4521	126.4747	
749		Bi-weekly	8,324.08	8,740.28	9,177.30	9,636.17	10,117.98	
749		Monthly	18,035.51	18,937.27	19,884.16	20,878.36	21,922.28	
749		Annual	216,426.08	227,247.28	238,609.90	250,540.37	263,067.38	
750		Hourly	104.3111	109.5267	115.0031	120.7532	126.7909	
750		Bi-weekly	8,344.89	8,762.14	9,200.25	9,660.26	10,143.27	
750		Monthly	18,080.59	18,984.63	19,933.87	20,930.56	21,977.09	
750		Annual	216,967.09	227,815.54	239,206.45	251,166.66	263,725.07	
751		Hourly	104.5719	109.8005	115.2906	121.0551	127.1078	
751		Bi-weekly	8,365.75	8,784.04	9,223.25	9,684.41	10,168.62	
751		Monthly	18,125.80	19,032.09	19,983.70	20,982.88	22,032.02	
751		Annual	217,509.55	228,385.04	239,804.45	251,794.61	264,384.22	
752		Hourly	104.8333	110.0750	115.5787	121.3577	127.4255	
752		Bi-weekly	8,386.66	8,806.00	9,246.30	9,708.62	10,194.04	
752		Monthly	18,171.11	19,079.67	20,033.64	21,035.34	22,087.09	
752		Annual	218,053.26	228,956.00	240,403.70	252,424.02	265,045.04	
753		Hourly	105.0954	110.3502	115.8677	121.6611	127.7442	
753		Bi-weekly	8,407.63	8,828.02	9,269.42	9,732.89	10,219.54	
753		Monthly	18,216.54	19,127.37	20,083.74	21,087.92	22,142.33	
753		Annual	218,598.43	229,528.42	241,004.82	253,055.09	265,707.94	
754		Hourly	105.3582	110.6261	116.1574	121.9652	128.0635	
754		Bi-weekly	8,428.66	8,850.09	9,292.59	9,757.22	10,245.08	
754		Monthly	18,262.09	19,175.19	20,133.95	21,140.64	22,197.67	
754		Annual	219,145.06	230,102.29	241,607.39	253,687.62	266,372.08	
755		Hourly	105.6216	110.9026	116.4478	122.2702	128.3837	
755		Bi-weekly	8,449.73	8,872.21	9,315.82	9,781.62	10,270.70	
755		Monthly	18,307.74	19,223.12	20,184.29	21,193.50	22,253.18	
755		Annual	219,692.93	230,677.41	242,211.42	254,322.02	267,038.10	
756		Hourly	105.8855	111.1798	116.7389	122.5758	128.7046	
756		Bi-weekly	8,470.84	8,894.38	9,339.11	9,806.06	10,296.37	
756		Monthly	18,353.49	19,271.17	20,234.74	21,246.47	22,308.80	
756		Annual	220,241.84	231,253.98	242,816.91	254,957.66	267,705.57	
757		Hourly	106.1504	111.4578	117.0308	122.8823	129.0263	
757		Bi-weekly	8,492.03	8,916.62	9,362.46	9,830.58	10,322.10	
757		Monthly	18,399.40	19,319.35	20,285.34	21,299.60	22,364.56	
757		Annual	220,792.83	231,832.22	243,424.06	255,595.18	268,374.70	
758		Hourly	106.4157	111.7365	117.3233	123.1893	129.3488	
758		Bi-weekly	8,513.26	8,938.92	9,385.86	9,855.14	10,347.90	
758		Monthly	18,445.39	19,367.66	20,336.04	21,352.81	22,420.46	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
758		Annual	221,344.66	232,411.92	244,032.46	256,233.74	269,045.50	
759		Hourly	106.6817	112.0158	117.6165	123.4974	129.6723	
759		Bi-weekly	8,534.54	8,961.26	9,409.32	9,879.79	10,373.78	
759		Monthly	18,491.50	19,416.07	20,386.86	21,406.22	22,476.53	
759		Annual	221,897.94	232,992.86	244,642.32	256,874.59	269,718.38	
760		Hourly	106.9485	112.2959	117.9107	123.8063	129.9966	
760		Bi-weekly	8,555.88	8,983.67	9,432.86	9,904.50	10,399.73	
760		Monthly	18,537.74	19,464.62	20,437.86	21,459.76	22,532.74	
760		Annual	222,452.88	233,575.47	245,254.26	257,517.10	270,392.93	
761		Hourly	107.2158	112.5766	118.2054	124.1157	130.3215	
761		Bi-weekly	8,577.26	9,006.13	9,456.43	9,929.26	10,425.72	
761		Monthly	18,584.07	19,513.28	20,488.94	21,513.39	22,589.06	
761		Annual	223,008.86	234,159.33	245,867.23	258,160.66	271,068.72	
762		Hourly	107.4838	112.8581	118.5010	124.4261	130.6474	
762		Bi-weekly	8,598.70	9,028.65	9,480.08	9,954.09	10,451.79	
762		Monthly	18,630.53	19,562.07	20,540.17	21,567.19	22,645.55	
762		Annual	223,566.30	234,744.85	246,482.08	258,806.29	271,746.59	
763		Hourly	107.7525	113.1400	118.7970	124.7369	130.9738	
763		Bi-weekly	8,620.20	9,051.20	9,503.76	9,978.95	10,477.90	
763		Monthly	18,677.10	19,610.93	20,591.48	21,621.06	22,702.13	
763		Annual	224,125.20	235,331.20	247,097.76	259,452.75	272,425.50	
764		Hourly	108.0220	113.4231	119.0943	125.0489	131.3014	
764		Bi-weekly	8,641.76	9,073.85	9,527.54	10,003.91	10,504.11	
764		Monthly	18,723.81	19,660.00	20,643.01	21,675.14	22,758.91	
764		Annual	224,685.76	235,920.05	247,716.14	260,101.71	273,106.91	
765		Hourly	108.2919	113.7065	119.3918	125.3615	131.6296	
765		Bi-weekly	8,663.35	9,096.52	9,551.34	10,028.92	10,530.37	
765		Monthly	18,770.60	19,709.13	20,694.58	21,729.33	22,815.80	
765		Annual	225,247.15	236,509.52	248,334.94	260,751.92	273,789.57	
766		Hourly	108.5627	113.9908	119.6903	125.6748	131.9587	
766		Bi-weekly	8,685.02	9,119.26	9,575.22	10,053.98	10,556.70	
766		Monthly	18,817.54	19,758.41	20,746.32	21,783.63	22,872.84	
766		Annual	225,810.42	237,100.86	248,955.82	261,403.58	274,474.10	
767		Hourly	108.8340	114.2757	119.9895	125.9890	132.2885	
767		Bi-weekly	8,706.72	9,142.06	9,599.16	10,079.12	10,583.08	
767		Monthly	18,864.56	19,807.79	20,798.18	21,838.09	22,930.01	
767		Annual	226,374.72	237,693.46	249,578.16	262,057.12	275,160.08	
768		Hourly	109.1061	114.5615	120.2896	126.3041	132.6192	
768		Bi-weekly	8,728.49	9,164.92	9,623.17	10,104.33	10,609.54	
768		Monthly	18,911.72	19,857.33	20,850.20	21,892.71	22,987.33	
768		Annual	226,940.69	238,287.92	250,202.37	262,712.53	275,847.94	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
769		Hourly	109.3789	114.8478	120.5901	126.6197	132.9506	
769		Bi-weekly	8,750.31	9,187.82	9,647.21	10,129.58	10,636.05	
769		Monthly	18,959.01	19,906.95	20,902.28	21,947.42	23,044.77	
769		Annual	227,508.11	238,883.42	250,827.41	263,368.98	276,537.25	
770		Hourly	109.6524	115.1350	120.8918	126.9365	133.2832	
770		Bi-weekly	8,772.19	9,210.80	9,671.34	10,154.92	10,662.66	
770		Monthly	19,006.42	19,956.73	20,954.58	22,002.33	23,102.42	
770		Annual	228,076.99	239,480.80	251,454.94	264,027.92	277,229.06	
771		Hourly	109.9264	115.4228	121.1939	127.2536	133.6162	
771		Bi-weekly	8,794.11	9,233.82	9,695.51	10,180.29	10,689.30	
771		Monthly	19,053.91	20,006.62	21,006.94	22,057.29	23,160.14	
771		Annual	228,646.91	240,079.42	252,083.31	264,687.49	277,921.70	
772		Hourly	110.2013	115.7114	121.4969	127.5719	133.9505	
772		Bi-weekly	8,816.10	9,256.91	9,719.75	10,205.75	10,716.04	
772		Monthly	19,101.56	20,056.64	21,059.46	22,112.46	23,218.09	
772		Annual	229,218.70	240,679.71	252,713.55	265,349.55	278,617.04	
773		Hourly	110.4769	116.0008	121.8008	127.8908	134.2854	
773		Bi-weekly	8,838.15	9,280.06	9,744.06	10,231.26	10,742.83	
773		Monthly	19,149.33	20,106.81	21,112.14	22,167.74	23,276.14	
773		Annual	229,791.95	241,281.66	253,345.66	266,012.86	279,313.63	
774		Hourly	110.7530	116.2906	122.1052	128.2104	134.6209	
774		Bi-weekly	8,860.24	9,303.25	9,768.42	10,256.83	10,769.67	
774		Monthly	19,197.19	20,157.04	21,164.90	22,223.14	23,334.29	
774		Annual	230,366.24	241,884.45	253,978.82	266,677.63	280,011.47	
775	Police Chief		-	-	-	-	-	Unrep
775		Hourly	111.0299	116.5814	122.4105	128.5309	134.9575	
775		Bi-weekly	8,882.39	9,326.51	9,792.84	10,282.47	10,796.60	
775		Monthly	19,245.18	20,207.44	21,217.82	22,278.69	23,392.63	
775		Annual	230,942.19	242,489.31	254,613.84	267,344.27	280,711.60	
776		Hourly	111.3075	116.8729	122.7165	128.8523	135.2949	
776		Bi-weekly	8,904.60	9,349.83	9,817.32	10,308.18	10,823.59	
776		Monthly	19,293.30	20,257.97	21,270.86	22,334.40	23,451.12	
776		Annual	231,519.60	243,095.63	255,250.32	268,012.78	281,413.39	
777		Hourly	111.5858	117.1651	123.0234	129.1746	135.6333	
777		Bi-weekly	8,926.86	9,373.21	9,841.87	10,333.97	10,850.66	
777		Monthly	19,341.54	20,308.62	21,324.06	22,390.26	23,509.77	
777		Annual	232,098.46	243,703.41	255,888.67	268,683.17	282,117.26	
778		Hourly	111.8647	117.4580	123.3309	129.4974	135.9723	
778		Bi-weekly	8,949.18	9,396.64	9,866.47	10,359.79	10,877.78	
778		Monthly	19,389.88	20,359.39	21,377.36	22,446.22	23,568.53	
778		Annual	232,678.58	244,312.64	256,528.27	269,354.59	282,822.38	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
779		Hourly	112.1444	117.7517	123.6392	129.8212	136.3122	
779		Bi-weekly	8,971.55	9,420.14	9,891.14	10,385.70	10,904.98	
779		Monthly	19,438.36	20,410.30	21,430.80	22,502.34	23,627.45	
779		Annual	233,260.35	244,923.54	257,169.54	270,028.10	283,529.38	
780		Hourly	112.4247	118.0459	123.9482	130.1455	136.6529	
780		Bi-weekly	8,993.98	9,443.67	9,915.86	10,411.64	10,932.23	
780		Monthly	19,486.95	20,461.29	21,484.36	22,558.55	23,686.50	
780		Annual	233,843.38	245,535.47	257,812.26	270,702.64	284,238.03	
781		Hourly	112.7059	118.3411	124.2583	130.4711	136.9947	
781		Bi-weekly	9,016.47	9,467.29	9,940.66	10,437.69	10,959.58	
781		Monthly	19,535.69	20,512.46	21,538.11	22,614.99	23,745.75	
781		Annual	234,428.27	246,149.49	258,457.26	271,379.89	284,948.98	
782		Hourly	112.9876	118.6370	124.5689	130.7974	137.3373	
782		Bi-weekly	9,039.01	9,490.96	9,965.51	10,463.79	10,986.98	
782		Monthly	19,584.52	20,563.75	21,591.94	22,671.55	23,805.13	
782		Annual	235,014.21	246,764.96	259,103.31	272,058.59	285,661.58	
783		Hourly	113.2700	118.9335	124.8802	131.1243	137.6804	
783		Bi-weekly	9,061.60	9,514.68	9,990.42	10,489.94	11,014.43	
783		Monthly	19,633.47	20,615.14	21,645.90	22,728.21	23,864.60	
783		Annual	235,601.60	247,381.68	259,750.82	272,738.54	286,375.23	
784		Hourly	113.5533	119.2309	125.1925	131.4520	138.0245	
784		Bi-weekly	9,084.26	9,538.47	10,015.40	10,516.16	11,041.96	
784		Monthly	19,682.57	20,666.69	21,700.03	22,785.01	23,924.25	
784		Annual	236,190.86	248,000.27	260,400.40	273,420.16	287,090.96	
785		Hourly	113.8371	119.5289	125.5054	131.7807	138.3697	
785		Bi-weekly	9,106.97	9,562.31	10,040.43	10,542.46	11,069.58	
785		Monthly	19,731.76	20,718.34	21,754.27	22,841.99	23,984.08	
785		Annual	236,781.17	248,620.11	261,051.23	274,103.86	287,808.98	
786		Hourly	114.1217	119.8278	125.8192	132.1102	138.7158	
786		Bi-weekly	9,129.74	9,586.22	10,065.54	10,568.82	11,097.26	
786		Monthly	19,781.10	20,770.15	21,808.66	22,899.10	24,044.07	
786		Annual	237,373.14	249,241.82	261,703.94	274,789.22	288,528.86	
787		Hourly	114.4069	120.1273	126.1337	132.4403	139.0624	
787		Bi-weekly	9,152.55	9,610.18	10,090.70	10,595.22	11,124.99	
787		Monthly	19,830.53	20,822.07	21,863.18	22,956.32	24,104.15	
787		Annual	237,966.35	249,864.78	262,358.10	275,475.82	289,249.79	
788		Hourly	114.6931	120.4278	126.4492	132.7716	139.4103	
788		Bi-weekly	9,175.45	9,634.22	10,115.94	10,621.73	11,152.82	
788		Monthly	19,880.14	20,874.15	21,917.86	23,013.74	24,164.45	
788		Annual	238,561.65	250,489.82	263,014.34	276,164.93	289,973.42	
789		Hourly	114.9797	120.7288	126.7652	133.1035	139.7585	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
789		Bi-weekly	9,198.38	9,658.30	10,141.22	10,648.28	11,180.68	
789		Monthly	19,929.82	20,926.33	21,972.64	23,071.27	24,224.81	
789		Annual	239,157.78	251,115.90	263,671.62	276,855.28	290,697.68	
790		Hourly	115.2672	121.0306	127.0821	133.4363	140.1081	
790		Bi-weekly	9,221.38	9,682.45	10,166.57	10,674.90	11,208.65	
790		Monthly	19,979.65	20,978.64	22,027.56	23,128.96	24,285.40	
790		Annual	239,755.78	251,743.65	264,330.77	277,547.50	291,424.85	
791		Hourly	115.5554	121.3332	127.3999	133.7698	140.4584	
791		Bi-weekly	9,244.43	9,706.66	10,191.99	10,701.58	11,236.67	
791		Monthly	20,029.60	21,031.09	22,082.65	23,186.77	24,346.12	
791		Annual	240,355.23	252,373.06	264,991.79	278,241.18	292,153.47	
792		Hourly	115.8443	121.6365	127.7182	134.1042	140.8095	
792		Bi-weekly	9,267.54	9,730.92	10,217.46	10,728.34	11,264.76	
792		Monthly	20,079.68	21,083.66	22,137.82	23,244.73	24,406.98	
792		Annual	240,956.14	253,003.92	265,653.86	278,936.74	292,883.76	
793		Hourly	116.1338	121.9406	128.0375	134.4394	141.1614	
793		Bi-weekly	9,290.70	9,755.25	10,243.00	10,755.15	11,292.91	
793		Monthly	20,129.86	21,136.37	22,193.17	23,302.83	24,467.98	
793		Annual	241,558.30	253,636.45	266,318.00	279,633.95	293,615.71	
794		Hourly	116.4242	122.2454	128.3577	134.7756	141.5144	
794		Bi-weekly	9,313.94	9,779.63	10,268.62	10,782.05	11,321.15	
794		Monthly	20,180.20	21,189.20	22,248.67	23,361.10	24,529.16	
794		Annual	242,162.34	254,270.43	266,984.02	280,333.25	294,349.95	
795		Hourly	116.7153	122.5510	128.6785	135.1125	141.8682	
795		Bi-weekly	9,337.22	9,804.08	10,294.28	10,809.00	11,349.46	
795		Monthly	20,230.65	21,242.17	22,304.27	23,419.50	24,590.49	
795		Annual	242,767.82	254,906.08	267,651.28	281,034.00	295,085.86	
796		Hourly	117.0071	122.8575	129.0003	135.4504	142.2229	
796		Bi-weekly	9,360.57	9,828.60	10,320.02	10,836.03	11,377.83	
796		Monthly	20,281.23	21,295.30	22,360.05	23,478.07	24,651.97	
796		Annual	243,374.77	255,543.60	268,320.62	281,736.83	295,823.63	
797		Hourly	117.2996	123.1646	129.3228	135.7889	142.5783	
797		Bi-weekly	9,383.97	9,853.17	10,345.82	10,863.11	11,406.26	
797		Monthly	20,331.93	21,348.53	22,415.95	23,536.74	24,713.57	
797		Annual	243,983.17	256,182.37	268,991.42	282,440.91	296,562.86	
798		Hourly	117.5928	123.4725	129.6461	136.1284	142.9349	
798		Bi-weekly	9,407.42	9,877.80	10,371.69	10,890.27	11,434.79	
798		Monthly	20,382.75	21,401.90	22,471.99	23,595.59	24,775.38	
798		Annual	244,593.02	256,822.80	269,663.89	283,147.07	297,304.59	
799		Hourly	117.8868	123.7812	129.9702	136.4687	143.2922	
799		Bi-weekly	9,430.94	9,902.50	10,397.62	10,917.50	11,463.38	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
799		Monthly	20,433.71	21,455.41	22,528.17	23,654.58	24,837.32	
799		Annual	245,204.54	257,464.90	270,338.02	283,854.90	298,047.78	
800		Hourly	118.1816	124.0907	130.2952	136.8100	143.6504	
800		Bi-weekly	9,454.53	9,927.26	10,423.62	10,944.80	11,492.03	
800		Monthly	20,484.81	21,509.06	22,584.50	23,713.73	24,899.40	
800		Annual	245,817.73	258,108.66	271,014.02	284,564.80	298,792.83	
801		Hourly	118.4770	124.4008	130.6209	137.1519	144.0096	
801		Bi-weekly	9,478.16	9,952.06	10,449.67	10,972.15	11,520.77	
801		Monthly	20,536.01	21,562.81	22,640.96	23,773.00	24,961.66	
801		Annual	246,432.16	258,753.66	271,691.47	285,275.95	299,539.97	
802		Hourly	118.7732	124.7118	130.9474	137.4948	144.3694	
802		Bi-weekly	9,501.86	9,976.94	10,475.79	10,999.58	11,549.55	
802		Monthly	20,587.36	21,616.71	22,697.55	23,832.43	25,024.03	
802		Annual	247,048.26	259,400.54	272,370.59	285,989.18	300,288.35	
803		Hourly	119.0701	125.0236	131.2747	137.8385	144.7305	
803		Bi-weekly	9,525.61	10,001.89	10,501.98	11,027.08	11,578.44	
803		Monthly	20,638.82	21,670.76	22,754.28	23,892.01	25,086.62	
803		Annual	247,665.81	260,049.09	273,051.38	286,704.08	301,039.44	
804		Hourly	119.3678	125.3362	131.6030	138.1832	145.0923	
804		Bi-weekly	9,549.42	10,026.90	10,528.24	11,054.66	11,607.38	
804		Monthly	20,690.42	21,724.94	22,811.19	23,951.76	25,149.33	
804		Annual	248,285.02	260,699.30	273,734.24	287,421.06	301,791.98	
805		Hourly	119.6662	125.6495	131.9320	138.5285	145.4550	
805		Bi-weekly	9,573.30	10,051.96	10,554.56	11,082.28	11,636.40	
805		Monthly	20,742.14	21,779.25	22,868.21	24,011.61	25,212.20	
805		Annual	248,905.70	261,350.96	274,418.56	288,139.28	302,546.40	
806		Hourly	119.9654	125.9636	132.2618	138.8749	145.8186	
806		Bi-weekly	9,597.23	10,077.09	10,580.94	11,109.99	11,665.49	
806		Monthly	20,794.00	21,833.69	22,925.38	24,071.65	25,275.22	
806		Annual	249,528.03	262,004.29	275,104.54	288,859.79	303,302.69	
807		Hourly	120.2653	126.2784	132.5923	139.2219	146.1830	
807		Bi-weekly	9,621.22	10,102.27	10,607.38	11,137.75	11,694.64	
807		Monthly	20,845.99	21,888.26	22,982.67	24,131.80	25,338.39	
807		Annual	250,151.82	262,659.07	275,791.98	289,581.55	304,060.64	
808		Hourly	120.5659	126.5942	132.9240	139.5703	146.5487	
808		Bi-weekly	9,645.27	10,127.54	10,633.92	11,165.62	11,723.90	
808		Monthly	20,898.09	21,943.00	23,040.16	24,192.19	25,401.78	
808		Annual	250,777.07	263,315.94	276,481.92	290,306.22	304,821.30	
809		Hourly	120.8673	126.9107	133.2563	139.9190	146.9150	
809		Bi-weekly	9,669.38	10,152.86	10,660.50	11,193.52	11,753.20	
809		Monthly	20,950.33	21,997.86	23,097.76	24,252.63	25,465.27	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
809		Annual	251,403.98	263,974.26	277,173.10	291,031.52	305,583.20	
810		Hourly	121.1695	127.2280	133.5894	140.2689	147.2824	
810		Bi-weekly	9,693.56	10,178.24	10,687.15	11,221.51	11,782.59	
810		Monthly	21,002.71	22,052.85	23,155.50	24,313.28	25,528.95	
810		Annual	252,032.56	264,634.24	277,865.95	291,759.31	306,347.39	
811		Hourly	121.4724	127.5461	133.9235	140.6196	147.6507	
811		Bi-weekly	9,717.79	10,203.69	10,713.88	11,249.57	11,812.06	
811		Monthly	21,055.22	22,107.99	23,213.41	24,374.06	25,592.79	
811		Annual	252,662.59	265,295.89	278,560.88	292,488.77	307,113.46	
812		Hourly	121.7761	127.8649	134.2581	140.9711	148.0197	
812		Bi-weekly	9,742.09	10,229.19	10,740.65	11,277.69	11,841.58	
812		Monthly	21,107.86	22,163.25	23,271.40	24,434.99	25,656.75	
812		Annual	253,294.29	265,958.99	279,256.85	293,219.89	307,880.98	
813		Hourly	122.0805	128.1845	134.5937	141.3234	148.3896	
813		Bi-weekly	9,766.44	10,254.76	10,767.50	11,305.87	11,871.17	
813		Monthly	21,160.62	22,218.65	23,329.58	24,496.06	25,720.86	
813		Annual	253,927.44	266,623.76	279,954.90	293,952.67	308,650.37	
814		Hourly	122.3857	128.5051	134.9303	141.6769	148.7607	
814		Bi-weekly	9,790.86	10,280.41	10,794.42	11,334.15	11,900.86	
814		Monthly	21,213.52	22,274.22	23,387.92	24,557.33	25,785.19	
814		Annual	254,562.26	267,290.61	280,655.02	294,687.95	309,422.26	
815		Hourly	122.6917	128.8262	135.2676	142.0309	149.1325	
815		Bi-weekly	9,815.34	10,306.10	10,821.41	11,362.47	11,930.60	
815		Monthly	21,266.56	22,329.88	23,446.38	24,618.69	25,849.63	
815		Annual	255,198.74	267,958.50	281,356.61	295,424.27	310,195.60	
816		Hourly	122.9985	129.1484	135.6058	142.3861	149.5053	
816		Bi-weekly	9,839.88	10,331.87	10,848.46	11,390.89	11,960.42	
816		Monthly	21,319.74	22,385.72	23,505.01	24,680.26	25,914.25	
816		Annual	255,836.88	268,628.67	282,060.06	296,163.09	310,971.02	
817		Hourly	123.3059	129.4713	135.9449	142.7421	149.8793	
817		Bi-weekly	9,864.47	10,357.70	10,875.59	11,419.37	11,990.34	
817		Monthly	21,373.02	22,441.69	23,563.78	24,741.96	25,979.08	
817		Annual	256,476.27	269,300.30	282,765.39	296,903.57	311,748.94	
818		Hourly	123.6142	129.7949	136.2847	143.0988	150.2537	
818		Bi-weekly	9,889.14	10,383.59	10,902.78	11,447.90	12,020.30	
818		Monthly	21,426.46	22,497.78	23,622.68	24,803.79	26,043.98	
818		Annual	257,117.54	269,973.39	283,472.18	297,645.50	312,527.70	
819		Hourly	123.9232	130.1193	136.6253	143.4565	150.6295	
819		Bi-weekly	9,913.86	10,409.54	10,930.02	11,476.52	12,050.36	
819		Monthly	21,480.02	22,554.01	23,681.72	24,865.79	26,109.11	
819		Annual	257,760.26	270,648.14	284,180.62	298,389.52	313,309.36	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
820		Hourly	124.2330	130.4447	136.9669	143.8153	151.0060	
820		Bi-weekly	9,938.64	10,435.58	10,957.35	11,505.22	12,080.48	
820		Monthly	21,533.72	22,610.42	23,740.93	24,927.99	26,174.37	
820		Annual	258,404.64	271,324.98	284,891.15	299,135.82	314,092.48	
821		Hourly	124.5437	130.7710	137.3094	144.1749	151.3837	
821		Bi-weekly	9,963.50	10,461.68	10,984.75	11,533.99	12,110.70	
821		Monthly	21,587.58	22,666.97	23,800.30	24,990.32	26,239.84	
821		Annual	259,050.90	272,003.68	285,603.55	299,883.79	314,878.10	
822		Hourly	124.8550	131.0978	137.6527	144.5353	151.7621	
822		Bi-weekly	9,988.40	10,487.82	11,012.22	11,562.82	12,140.97	
822		Monthly	21,641.53	22,723.62	23,859.80	25,052.79	26,305.43	
822		Annual	259,698.40	272,683.42	286,317.62	300,633.42	315,665.17	
823		Hourly	125.1671	131.4254	137.9967	144.8966	152.1414	
823		Bi-weekly	10,013.37	10,514.03	11,039.74	11,591.73	12,171.31	
823		Monthly	21,695.63	22,780.40	23,919.43	25,115.41	26,371.18	
823		Annual	260,347.57	273,364.83	287,033.14	301,384.93	316,454.11	
824		Hourly	125.4801	131.7541	138.3418	145.2588	152.5217	
824		Bi-weekly	10,038.41	10,540.33	11,067.34	11,620.70	12,201.74	
824		Monthly	21,749.88	22,837.38	23,979.25	25,178.19	26,437.10	
824		Annual	260,998.61	274,048.53	287,750.94	302,138.30	317,245.14	
825		Hourly	125.7938	132.0835	138.6877	145.6221	152.9032	
825		Bi-weekly	10,063.50	10,566.68	11,095.02	11,649.77	12,232.26	
825		Monthly	21,804.26	22,894.47	24,039.20	25,241.16	26,503.22	
825		Annual	261,651.10	274,733.68	288,470.42	302,893.97	318,038.66	
826		Hourly	126.1083	132.4136	139.0343	145.9860	153.2853	
826		Bi-weekly	10,088.66	10,593.09	11,122.74	11,678.88	12,262.82	
826		Monthly	21,858.77	22,951.69	24,099.28	25,304.24	26,569.45	
826		Annual	262,305.26	275,420.29	289,191.34	303,650.88	318,833.42	
827		Hourly	126.4235	132.7446	139.3820	146.3509	153.6685	
827		Bi-weekly	10,113.88	10,619.57	11,150.56	11,708.07	12,293.48	
827		Monthly	21,913.41	23,009.06	24,159.55	25,367.49	26,635.87	
827		Annual	262,960.88	276,108.77	289,914.56	304,409.87	319,630.48	
828		Hourly	126.7395	133.0765	139.7304	146.7169	154.0528	
828		Bi-weekly	10,139.16	10,646.12	11,178.43	11,737.35	12,324.22	
828		Monthly	21,968.18	23,066.59	24,219.94	25,430.93	26,702.49	
828		Annual	263,618.16	276,799.12	290,639.23	305,171.15	320,429.82	
829		Hourly	127.0564	133.4093	140.0798	147.0838	154.4380	
829		Bi-weekly	10,164.51	10,672.74	11,206.38	11,766.70	12,355.04	
829		Monthly	22,023.11	23,124.28	24,280.50	25,494.53	26,769.25	
829		Annual	264,277.31	277,491.34	291,365.98	305,934.30	321,231.04	
830		Hourly	127.3741	133.7428	140.4300	147.4515	154.8240	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
830		Bi-weekly	10,189.93	10,699.42	11,234.40	11,796.12	12,385.92	
830		Monthly	22,078.18	23,182.09	24,341.20	25,558.26	26,836.16	
830		Annual	264,938.13	278,185.02	292,094.40	306,699.12	322,033.92	
831		Hourly	127.6926	134.0772	140.7810	147.8200	155.2110	
831		Bi-weekly	10,215.41	10,726.18	11,262.48	11,825.60	12,416.88	
831		Monthly	22,133.38	23,240.05	24,402.04	25,622.13	26,903.24	
831		Annual	265,600.61	278,880.58	292,824.48	307,465.60	322,838.88	
832		Hourly	128.0117	134.4123	141.1329	148.1895	155.5990	
832		Bi-weekly	10,240.94	10,752.98	11,290.63	11,855.16	12,447.92	
832		Monthly	22,188.70	23,298.13	24,463.04	25,686.18	26,970.49	
832		Annual	266,264.34	279,577.58	293,556.43	308,234.16	323,645.92	
833		Hourly	128.3317	134.7483	141.4856	148.5600	155.9879	
833		Bi-weekly	10,266.54	10,779.86	11,318.85	11,884.80	12,479.03	
833		Monthly	22,244.16	23,356.37	24,524.17	25,750.40	27,037.90	
833		Annual	266,929.94	280,276.46	294,290.05	309,004.80	324,454.83	
834		Hourly	128.6526	135.0852	141.8395	148.9315	156.3780	
834		Bi-weekly	10,292.21	10,806.82	11,347.16	11,914.52	12,510.24	
834		Monthly	22,299.78	23,414.77	24,585.51	25,814.79	27,105.52	
834		Annual	267,597.41	280,977.22	295,026.16	309,777.52	325,266.24	
835		Hourly	128.9741	135.4229	142.1940	149.3038	156.7689	
835		Bi-weekly	10,317.93	10,833.83	11,375.52	11,944.30	12,541.51	
835		Monthly	22,355.51	23,473.30	24,646.96	25,879.33	27,173.28	
835		Annual	268,266.13	281,679.63	295,763.52	310,551.90	326,079.31	
836		Hourly	129.2967	135.7616	142.5496	149.6771	157.1609	
836		Bi-weekly	10,343.74	10,860.93	11,403.97	11,974.17	12,572.87	
836		Monthly	22,411.43	23,532.01	24,708.60	25,944.03	27,241.22	
836		Annual	268,937.14	282,384.13	296,503.17	311,328.37	326,894.67	
837		Hourly	129.6198	136.1009	142.9060	150.0513	157.5538	
837		Bi-weekly	10,369.58	10,888.07	11,432.48	12,004.10	12,604.30	
837		Monthly	22,467.43	23,590.82	24,770.37	26,008.89	27,309.33	
837		Annual	269,609.18	283,089.87	297,244.48	312,106.70	327,711.90	
838		Hourly	129.9440	136.4412	143.2633	150.4265	157.9478	
838		Bi-weekly	10,395.52	10,915.30	11,461.06	12,034.12	12,635.82	
838		Monthly	22,523.63	23,649.81	24,832.31	26,073.93	27,377.62	
838		Annual	270,283.52	283,797.70	297,987.66	312,887.12	328,531.42	
839		Hourly	130.2688	136.7822	143.6213	150.8024	158.3425	
839		Bi-weekly	10,421.50	10,942.58	11,489.70	12,064.19	12,667.40	
839		Monthly	22,579.93	23,708.92	24,894.36	26,139.08	27,446.03	
839		Annual	270,959.10	284,506.98	298,732.30	313,668.99	329,352.40	
840		Hourly	130.5945	137.1242	143.9804	151.1795	158.7385	
840		Bi-weekly	10,447.56	10,969.94	11,518.43	12,094.36	12,699.08	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
840		Monthly	22,636.38	23,768.20	24,956.60	26,204.45	27,514.67	
840		Annual	271,636.56	285,218.34	299,479.23	314,453.36	330,176.08	
841		Hourly	130.9209	137.4670	144.3404	151.5574	159.1352	
841		Bi-weekly	10,473.67	10,997.36	11,547.23	12,124.59	12,730.82	
841		Monthly	22,692.96	23,827.61	25,019.00	26,269.95	27,583.44	
841		Annual	272,315.47	285,931.36	300,228.03	315,239.39	331,001.22	
842		Hourly	131.2483	137.8108	144.7013	151.9364	159.5332	
842		Bi-weekly	10,499.86	11,024.86	11,576.10	12,154.91	12,762.66	
842		Monthly	22,749.71	23,887.21	25,081.56	26,335.64	27,652.42	
842		Annual	272,996.46	286,646.46	300,978.70	316,027.71	331,829.06	
843		Hourly	131.5764	138.1552	145.0630	152.3162	159.9320	
843		Bi-weekly	10,526.11	11,052.42	11,605.04	12,185.30	12,794.56	
843		Monthly	22,806.58	23,946.90	25,144.25	26,401.48	27,721.55	
843		Annual	273,678.91	287,362.82	301,731.04	316,817.70	332,658.56	
844		Hourly	131.9053	138.5006	145.4256	152.6970	160.3318	
844		Bi-weekly	10,552.42	11,080.05	11,634.05	12,215.76	12,826.54	
844		Monthly	22,863.59	24,006.77	25,207.10	26,467.48	27,790.85	
844		Annual	274,363.02	288,081.25	302,485.25	317,609.76	333,490.14	
845		Hourly	132.2351	138.8469	145.7893	153.0787	160.7326	
845		Bi-weekly	10,578.81	11,107.75	11,663.14	12,246.30	12,858.61	
845		Monthly	22,920.75	24,066.80	25,270.15	26,533.64	27,860.32	
845		Annual	275,049.01	288,801.55	303,241.74	318,403.70	334,323.81	
846		Hourly	132.5656	139.1939	146.1536	153.4612	161.1343	
846		Bi-weekly	10,605.25	11,135.51	11,692.29	12,276.90	12,890.74	
846		Monthly	22,978.04	24,126.94	25,333.29	26,599.94	27,929.95	
846		Annual	275,736.45	289,523.31	303,999.49	319,199.30	335,159.34	
847		Hourly	132.8971	139.5419	146.5190	153.8450	161.5373	
847		Bi-weekly	10,631.77	11,163.35	11,721.52	12,307.60	12,922.98	
847		Monthly	23,035.50	24,187.26	25,396.63	26,666.47	27,999.80	
847		Annual	276,425.97	290,247.15	304,759.52	319,997.60	335,997.58	
848		Hourly	133.2294	139.8908	146.8853	154.2295	161.9410	
848		Bi-weekly	10,658.35	11,191.26	11,750.82	12,338.36	12,955.28	
848		Monthly	23,093.10	24,247.74	25,460.12	26,733.11	28,069.77	
848		Annual	277,117.15	290,972.86	305,521.42	320,797.36	336,837.28	
849		Hourly	133.5625	140.2406	147.2526	154.6153	162.3459	
849		Bi-weekly	10,685.00	11,219.25	11,780.21	12,369.22	12,987.67	
849		Monthly	23,150.83	24,308.37	25,523.78	26,799.99	28,139.96	
849		Annual	277,810.00	291,700.45	306,285.41	321,599.82	337,679.47	
850		Hourly	133.8964	140.5912	147.6207	155.0017	162.7518	
850		Bi-weekly	10,711.71	11,247.30	11,809.66	12,400.14	13,020.14	
850		Monthly	23,208.71	24,369.14	25,587.59	26,866.96	28,210.31	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
850		Annual	278,504.51	292,429.70	307,051.06	322,403.54	338,523.74	
851		Hourly	134.2310	140.9426	147.9897	155.3892	163.1587	
851		Bi-weekly	10,738.48	11,275.41	11,839.18	12,431.14	13,052.70	
851		Monthly	23,266.71	24,430.05	25,651.55	26,934.13	28,280.84	
851		Annual	279,200.48	293,160.61	307,818.58	323,209.54	339,370.10	
852		Hourly	134.5666	141.2950	148.3598	155.7777	163.5667	
852		Bi-weekly	10,765.33	11,303.60	11,868.78	12,462.22	13,085.34	
852		Monthly	23,324.88	24,491.13	25,715.70	27,001.47	28,351.56	
852		Annual	279,898.53	293,893.60	308,588.38	324,017.62	340,218.74	
853		Hourly	134.9030	141.6482	148.7306	156.1672	163.9756	
853		Bi-weekly	10,792.24	11,331.86	11,898.45	12,493.38	13,118.05	
853		Monthly	23,383.19	24,552.36	25,779.97	27,068.98	28,422.44	
853		Annual	280,598.24	294,628.26	309,359.65	324,827.78	341,069.25	
854		Hourly	135.2402	142.0023	149.1024	156.5575	164.3855	
854		Bi-weekly	10,819.22	11,360.18	11,928.19	12,524.60	13,150.84	
854		Monthly	23,441.64	24,613.73	25,844.42	27,136.63	28,493.49	
854		Annual	281,299.62	295,364.78	310,132.99	325,639.60	341,921.84	
855		Hourly	135.5785	142.3573	149.4752	156.9490	164.7965	
855		Bi-weekly	10,846.28	11,388.58	11,958.02	12,555.92	13,183.72	
855		Monthly	23,500.27	24,675.27	25,909.04	27,204.49	28,564.73	
855		Annual	282,003.28	296,103.18	310,908.42	326,453.92	342,776.72	
856		Hourly	135.9174	142.7133	149.8489	157.3415	165.2085	
856		Bi-weekly	10,873.39	11,417.06	11,987.91	12,587.32	13,216.68	
856		Monthly	23,559.02	24,736.97	25,973.81	27,272.53	28,636.14	
856		Annual	282,708.19	296,843.66	311,685.71	327,270.32	343,633.68	
857		Hourly	136.2572	143.0700	150.2235	157.7347	165.6214	
857		Bi-weekly	10,900.58	11,445.60	12,017.88	12,618.78	13,249.71	
857		Monthly	23,617.92	24,798.80	26,038.74	27,340.68	28,707.71	
857		Annual	283,414.98	297,585.60	312,464.88	328,088.18	344,492.51	
858		Hourly	136.5978	143.4276	150.5990	158.1290	166.0355	
858		Bi-weekly	10,927.82	11,474.21	12,047.92	12,650.32	13,282.84	
858		Monthly	23,676.95	24,860.78	26,103.83	27,409.03	28,779.49	
858		Annual	284,123.42	298,329.41	313,245.92	328,908.32	345,353.84	
859		Hourly	136.9393	143.7862	150.9756	158.5244	166.4507	
859		Bi-weekly	10,955.14	11,502.90	12,078.05	12,681.95	13,316.06	
859		Monthly	23,736.15	24,922.94	26,169.10	27,477.56	28,851.46	
859		Annual	284,833.74	299,075.30	314,029.25	329,730.75	346,217.46	
860		Hourly	137.2816	144.1457	151.3530	158.9207	166.8667	
860		Bi-weekly	10,982.53	11,531.66	12,108.24	12,713.66	13,349.34	
860		Monthly	23,795.48	24,985.26	26,234.52	27,546.26	28,923.56	
860		Annual	285,545.73	299,823.06	314,814.24	330,555.06	347,082.74	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
861		Hourly	137.6248	144.5060	151.7314	159.3179	167.2837	
861		Bi-weekly	11,009.98	11,560.48	12,138.51	12,745.43	13,382.70	
861		Monthly	23,854.97	25,047.71	26,300.11	27,615.10	28,995.84	
861		Annual	286,259.58	300,572.48	315,601.31	331,381.23	347,950.10	
862		Hourly	137.9689	144.8673	152.1107	159.7162	167.7020	
862		Bi-weekly	11,037.51	11,589.38	12,168.86	12,777.30	13,416.16	
862		Monthly	23,914.61	25,110.33	26,365.86	27,684.14	29,068.35	
862		Annual	286,975.31	301,323.98	316,390.26	332,209.70	348,820.16	
863		Hourly	138.3138	145.2295	152.4909	160.1155	168.1212	
863		Bi-weekly	11,065.10	11,618.36	12,199.27	12,809.24	13,449.70	
863		Monthly	23,974.39	25,173.11	26,431.76	27,753.35	29,141.01	
863		Annual	287,692.70	302,077.36	317,181.07	333,040.24	349,692.10	
864		Hourly	138.6596	145.5927	152.8723	160.5159	168.5418	
864		Bi-weekly	11,092.77	11,647.42	12,229.78	12,841.27	13,483.34	
864		Monthly	24,034.33	25,236.07	26,497.87	27,822.76	29,213.91	
864		Annual	288,411.97	302,832.82	317,974.38	333,873.07	350,566.94	
865		Hourly	139.0062	145.9566	153.2544	160.9171	168.9630	
865		Bi-weekly	11,120.50	11,676.53	12,260.35	12,873.37	13,517.04	
865		Monthly	24,094.41	25,299.14	26,564.10	27,892.30	29,286.92	
865		Annual	289,132.90	303,589.73	318,769.15	334,707.57	351,443.04	
866		Hourly	139.3537	146.3215	153.6376	161.3194	169.3854	
866		Bi-weekly	11,148.30	11,705.72	12,291.01	12,905.55	13,550.83	
866		Monthly	24,154.64	25,362.39	26,630.52	27,962.03	29,360.14	
866		Annual	289,855.70	304,348.72	319,566.21	335,544.35	352,321.63	
867		Hourly	139.7022	146.6872	154.0217	161.7228	169.8089	
867		Bi-weekly	11,176.18	11,734.98	12,321.74	12,937.82	13,584.71	
867		Monthly	24,215.05	25,425.78	26,697.10	28,031.95	29,433.54	
867		Annual	290,580.58	305,109.38	320,365.14	336,383.42	353,202.51	
868		Hourly	140.0514	147.0539	154.4067	162.1270	170.2334	
868		Bi-weekly	11,204.11	11,764.31	12,352.54	12,970.16	13,618.67	
868		Monthly	24,275.58	25,489.34	26,763.83	28,102.01	29,507.12	
868		Annual	291,306.91	305,872.11	321,165.94	337,224.16	354,085.47	
869		Hourly	140.4016	147.4216	154.7928	162.5325	170.6591	
869		Bi-weekly	11,232.13	11,793.73	12,383.42	13,002.60	13,652.73	
869		Monthly	24,336.28	25,553.08	26,830.75	28,172.30	29,580.91	
869		Annual	292,035.33	306,636.93	321,969.02	338,067.60	354,970.93	
870		Hourly	140.7526	147.7902	155.1797	162.9387	171.0857	
870		Bi-weekly	11,260.21	11,823.22	12,414.38	13,035.10	13,686.86	
870		Monthly	24,397.12	25,616.97	26,897.82	28,242.71	29,654.86	
870		Annual	292,765.41	307,403.62	322,773.78	338,912.50	355,858.26	
871		Hourly	141.1044	148.1596	155.5676	163.3461	171.5133	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
871		Bi-weekly	11,288.35	11,852.77	12,445.41	13,067.69	13,721.06	
871		Monthly	24,458.10	25,681.00	26,965.05	28,313.32	29,728.97	
871		Annual	293,497.15	308,171.97	323,580.61	339,759.89	356,747.66	
872		Hourly	141.4572	148.5300	155.9565	163.7544	171.9421	
872		Bi-weekly	11,316.58	11,882.40	12,476.52	13,100.35	13,755.37	
872		Monthly	24,519.25	25,745.20	27,032.46	28,384.10	29,803.30	
872		Annual	294,230.98	308,942.40	324,389.52	340,609.15	357,639.57	
873		Hourly	141.8108	148.9013	156.3464	164.1637	172.3719	
873		Bi-weekly	11,344.86	11,912.10	12,507.71	13,133.10	13,789.75	
873		Monthly	24,580.54	25,809.56	27,100.04	28,455.04	29,877.80	
873		Annual	294,966.46	309,714.70	325,200.51	341,460.50	358,533.55	
874		Hourly	142.1654	149.2737	156.7374	164.5742	172.8029	
874		Bi-weekly	11,373.23	11,941.90	12,538.99	13,165.94	13,824.23	
874		Monthly	24,642.00	25,874.11	27,167.82	28,526.20	29,952.50	
874		Annual	295,704.03	310,489.30	326,013.79	342,314.34	359,430.03	
875		Hourly	142.5208	149.6468	157.1292	164.9857	173.2350	
875		Bi-weekly	11,401.66	11,971.74	12,570.34	13,198.86	13,858.80	
875		Monthly	24,703.61	25,938.78	27,235.73	28,597.52	30,027.40	
875		Annual	296,443.26	311,265.34	326,828.74	343,170.26	360,328.80	
876		Hourly	142.8771	150.0209	157.5220	165.3981	173.6681	
876		Bi-weekly	11,430.17	12,001.67	12,601.76	13,231.85	13,893.45	
876		Monthly	24,765.36	26,003.62	27,303.81	28,669.00	30,102.47	
876		Annual	297,184.37	312,043.47	327,645.76	344,028.05	361,229.65	
877		Hourly	143.2343	150.3961	157.9158	165.8116	174.1021	
877		Bi-weekly	11,458.74	12,031.69	12,633.26	13,264.93	13,928.17	
877		Monthly	24,827.28	26,068.66	27,372.07	28,740.68	30,177.70	
877		Annual	297,927.34	312,823.89	328,464.86	344,888.13	362,132.37	
878		Hourly	143.5923	150.7719	158.3105	166.2260	174.5373	
878		Bi-weekly	11,487.38	12,061.75	12,664.84	13,298.08	13,962.98	
878		Monthly	24,889.33	26,133.80	27,440.49	28,812.51	30,253.13	
878		Annual	298,671.98	313,605.55	329,285.84	345,750.08	363,037.58	
879		Hourly	143.9514	151.1489	158.7064	166.6416	174.9737	
879		Bi-weekly	11,516.11	12,091.91	12,696.51	13,331.33	13,997.90	
879		Monthly	24,951.58	26,199.14	27,509.11	28,884.54	30,328.78	
879		Annual	299,418.91	314,389.71	330,109.31	346,614.53	363,945.30	
880		Hourly	144.3112	151.5268	159.1031	167.0582	175.4112	
880		Bi-weekly	11,544.90	12,122.14	12,728.25	13,364.66	14,032.90	
880		Monthly	25,013.94	26,264.65	27,577.87	28,956.76	30,404.61	
880		Annual	300,167.30	315,175.74	330,934.45	347,481.06	364,855.30	
881		Hourly	144.6720	151.9056	159.5010	167.4759	175.8497	
881		Bi-weekly	11,573.76	12,152.45	12,760.08	13,398.07	14,067.98	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
881		Monthly	25,076.48	26,330.30	27,646.84	29,029.16	30,480.62	
881		Annual	300,917.76	315,963.65	331,762.08	348,349.87	365,767.38	
882		Hourly	145.0337	152.2853	159.8996	167.8945	176.2892	
882		Bi-weekly	11,602.70	12,182.82	12,791.97	13,431.56	14,103.14	
882		Monthly	25,139.18	26,396.12	27,715.93	29,101.71	30,556.80	
882		Annual	301,670.10	316,753.42	332,591.17	349,220.56	366,681.54	
883		Hourly	145.3962	152.6661	160.2994	168.3144	176.7301	
883		Bi-weekly	11,631.70	12,213.29	12,823.95	13,465.15	14,138.41	
883		Monthly	25,202.01	26,462.12	27,785.23	29,174.50	30,633.22	
883		Annual	302,424.10	317,545.49	333,422.75	350,093.95	367,598.61	
884		Hourly	145.7597	153.0477	160.7001	168.7351	177.1718	
884		Bi-weekly	11,660.78	12,243.82	12,856.01	13,498.81	14,173.74	
884		Monthly	25,265.02	26,528.27	27,854.68	29,247.42	30,709.78	
884		Annual	303,180.18	318,339.22	334,256.21	350,969.01	368,517.34	
885		Hourly	146.1241	153.4303	161.1019	169.1569	177.6147	
885		Bi-weekly	11,689.93	12,274.42	12,888.15	13,532.55	14,209.18	
885		Monthly	25,328.18	26,594.59	27,924.33	29,320.53	30,786.55	
885		Annual	303,938.13	319,135.02	335,091.95	351,846.35	369,438.58	
886		Hourly	146.4895	153.8139	161.5046	169.5798	178.0589	
886		Bi-weekly	11,719.16	12,305.11	12,920.37	13,566.38	14,244.71	
886		Monthly	25,391.51	26,661.08	27,994.13	29,393.83	30,863.54	
886		Annual	304,698.16	319,932.91	335,929.57	352,725.98	370,362.51	
887		Hourly	146.8558	154.1984	161.9084	170.0038	178.5039	
887		Bi-weekly	11,748.46	12,335.87	12,952.67	13,600.30	14,280.31	
887		Monthly	25,455.01	26,727.72	28,064.12	29,467.33	30,940.68	
887		Annual	305,460.06	320,732.67	336,769.47	353,607.90	371,288.11	
888		Hourly	147.2227	154.5839	162.3131	170.4287	178.9501	
888		Bi-weekly	11,777.82	12,366.71	12,985.05	13,634.30	14,316.01	
888		Monthly	25,518.60	26,794.54	28,134.27	29,540.98	31,018.02	
888		Annual	306,223.22	321,534.51	337,611.25	354,491.70	372,216.21	
889		Hourly	147.5910	154.9704	162.7189	170.8549	179.3976	
889		Bi-weekly	11,807.28	12,397.63	13,017.51	13,668.39	14,351.81	
889		Monthly	25,582.44	26,861.54	28,204.61	29,614.85	31,095.58	
889		Annual	306,989.28	322,338.43	338,455.31	355,378.19	373,147.01	
890		Hourly	147.9599	155.3579	163.1258	171.2822	179.8462	
890		Bi-weekly	11,836.79	12,428.63	13,050.06	13,702.58	14,387.70	
890		Monthly	25,646.38	26,928.70	28,275.14	29,688.92	31,173.34	
890		Annual	307,756.59	323,144.43	339,301.66	356,266.98	374,080.10	
891		Hourly	148.3298	155.7463	163.5336	171.7104	180.2958	
891		Bi-weekly	11,866.38	12,459.70	13,082.69	13,736.83	14,423.66	
891		Monthly	25,710.50	26,996.03	28,345.82	29,763.14	31,251.27	

Range	Classification	Rate	Step 1	Step 2	Step 3	Setp 4	Step 5	BU
891		Annual	308,525.98	323,952.30	340,149.89	357,157.63	375,015.26	
892		Hourly	148.7006	156.1355	163.9423	172.1395	180.7464	
892		Bi-weekly	11,896.05	12,490.84	13,115.38	13,771.16	14,459.71	
892		Monthly	25,774.77	27,063.49	28,416.67	29,837.51	31,329.38	
892		Annual	309,297.25	324,761.84	340,999.98	358,050.16	375,952.51	
893		Hourly	149.0724	156.5259	164.3523	172.5699	181.1983	
893		Bi-weekly	11,925.79	12,522.07	13,148.18	13,805.59	14,495.86	
893		Monthly	25,839.22	27,131.16	28,487.73	29,912.12	31,407.71	
893		Annual	310,070.59	325,573.87	341,852.78	358,945.39	376,892.46	
894		Hourly	149.4450	156.9173	164.7632	173.0014	181.6515	
894		Bi-weekly	11,955.60	12,553.38	13,181.06	13,840.11	14,532.12	
894		Monthly	25,903.80	27,199.00	28,558.96	29,986.91	31,486.26	
894		Annual	310,845.60	326,387.98	342,707.46	359,842.91	377,835.12	
895		Hourly	149.8187	157.3095	165.1750	173.4338	182.1054	
895		Bi-weekly	11,985.50	12,584.76	13,214.00	13,874.70	14,568.43	
895		Monthly	25,968.58	27,266.98	28,630.33	30,061.86	31,564.94	
895		Annual	311,622.90	327,203.76	343,564.00	360,742.30	378,779.23	
896		Hourly	150.1932	157.7028	165.5881	173.8674	182.5608	
896		Bi-weekly	12,015.46	12,616.22	13,247.05	13,909.39	14,604.86	
896		Monthly	26,033.49	27,335.15	28,701.94	30,137.02	31,643.87	
896		Annual	312,401.86	328,021.82	344,423.25	361,644.19	379,726.46	
897		Hourly	150.5686	158.0971	166.0018	174.3019	183.0170	
897		Bi-weekly	12,045.49	12,647.77	13,280.14	13,944.15	14,641.36	
897		Monthly	26,098.56	27,403.50	28,773.65	30,212.33	31,722.95	
897		Annual	313,182.69	328,841.97	345,283.74	362,547.95	380,675.36	
898		Hourly	150.9451	158.4924	166.4169	174.7377	183.4747	
898		Bi-weekly	12,075.61	12,679.39	13,313.35	13,979.02	14,677.98	
898		Monthly	26,163.82	27,472.02	28,845.60	30,287.87	31,802.28	
898		Annual	313,965.81	329,664.19	346,147.15	363,454.42	381,627.38	
899		Hourly	151.3225	158.8885	166.8330	175.1747	183.9334	
899		Bi-weekly	12,105.80	12,711.08	13,346.64	14,013.98	14,714.67	
899		Monthly	26,229.23	27,540.67	28,917.72	30,363.62	31,881.79	
899		Annual	314,750.80	330,488.08	347,012.64	364,363.38	382,581.47	
900		Hourly	151.7008	159.2858	167.2501	175.6125	184.3931	

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City of Vallejo
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CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
M01		Hourly	16.0742	16.8779	17.7219	18.6079	19.5383	
M01		Bi-weekly	1,285.94	1,350.23	1,417.75	1,488.63	1,563.06	
M01		Monthly	2,786.20	2,925.50	3,071.80	3,225.37	3,386.64	
M01		Annual	33,434.34	35,106.03	36,861.55	38,704.43	40,639.66	
M02		Hourly	16.1145	16.9201	17.7662	18.6544	19.5872	
M02		Bi-weekly	1,289.16	1,353.61	1,421.30	1,492.35	1,566.98	
M02		Monthly	2,793.18	2,932.82	3,079.48	3,233.43	3,395.12	
M02		Annual	33,518.16	35,193.81	36,953.70	38,801.15	40,741.38	
M03		Hourly	16.1546	16.9623	17.8106	18.7010	19.6360	
M03		Bi-weekly	1,292.37	1,356.98	1,424.85	1,496.08	1,570.88	
M03		Monthly	2,800.13	2,940.13	3,087.17	3,241.51	3,403.57	
M03		Annual	33,601.57	35,281.58	37,046.05	38,898.08	40,842.88	
M04		Hourly	16.1950	17.0048	17.8551	18.7479	19.6852	
M04		Bi-weekly	1,295.60	1,360.38	1,428.41	1,499.83	1,574.82	
M04		Monthly	2,807.13	2,947.50	3,094.88	3,249.64	3,412.10	
M04		Annual	33,685.60	35,369.98	37,138.61	38,995.63	40,945.22	
M05		Hourly	16.2356	17.0473	17.8998	18.7947	19.7345	
M05		Bi-weekly	1,298.85	1,363.78	1,431.98	1,503.58	1,578.76	
M05		Monthly	2,814.17	2,954.87	3,102.63	3,257.75	3,420.65	
M05		Annual	33,770.05	35,458.38	37,231.58	39,092.98	41,047.76	
M06		Hourly	16.2761	17.0899	17.9444	18.8416	19.7836	
M06		Bi-weekly	1,302.09	1,367.19	1,435.55	1,507.33	1,582.69	
M06		Monthly	2,821.19	2,962.25	3,110.36	3,265.88	3,429.16	
M06		Annual	33,854.29	35,546.99	37,324.35	39,190.53	41,149.89	
M07		Hourly	16.3167	17.1325	17.9893	18.8887	19.8331	
M07		Bi-weekly	1,305.34	1,370.60	1,439.14	1,511.10	1,586.65	
M07		Monthly	2,828.23	2,969.63	3,118.15	3,274.04	3,437.74	
M07		Annual	33,938.74	35,635.60	37,417.74	39,288.50	41,252.85	
M08		Hourly	16.3576	17.1756	18.0343	18.9360	19.8828	
M08		Bi-weekly	1,308.61	1,374.05	1,442.74	1,514.88	1,590.62	
M08		Monthly	2,835.32	2,977.10	3,125.95	3,282.24	3,446.35	
M08		Annual	34,023.81	35,725.25	37,511.34	39,386.88	41,356.22	
M09		Hourly	16.3985	17.2184	18.0794	18.9833	19.9326	
M09		Bi-weekly	1,311.88	1,377.47	1,446.35	1,518.66	1,594.61	
M09		Monthly	2,842.41	2,984.52	3,133.76	3,290.44	3,454.98	
M09		Annual	34,108.88	35,814.27	37,605.15	39,485.26	41,459.81	
M10		Hourly	16.4395	17.2615	18.1245	19.0308	19.9823	
M10		Bi-weekly	1,315.16	1,380.92	1,449.96	1,522.46	1,598.58	
M10		Monthly	2,849.51	2,991.99	3,141.58	3,298.67	3,463.60	
M10		Annual	34,194.16	35,903.92	37,698.96	39,584.06	41,563.18	
M11		Hourly	16.4805	17.3045	18.1698	19.0783	20.0322	

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City of Vallejo
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CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
M11		Bi-weekly	1,318.44	1,384.36	1,453.58	1,526.26	1,602.58	
M11		Monthly	2,856.62	2,999.45	3,149.43	3,306.91	3,472.25	
M11		Annual	34,279.44	35,993.36	37,793.18	39,682.86	41,666.98	
M12		Hourly	16.5217	17.3478	18.2152	19.1260	20.0822	
M12		Bi-weekly	1,321.74	1,387.82	1,457.22	1,530.08	1,606.58	
M12		Monthly	2,863.76	3,006.95	3,157.30	3,315.17	3,480.92	
M12		Annual	34,365.14	36,083.42	37,887.62	39,782.08	41,770.98	
M13		Hourly	16.5631	17.3913	18.2609	19.1740	20.1327	
M13		Bi-weekly	1,325.05	1,391.30	1,460.87	1,533.92	1,610.62	
M13		Monthly	2,870.94	3,014.49	3,165.22	3,323.49	3,489.67	
M13		Annual	34,451.25	36,173.90	37,982.67	39,881.92	41,876.02	
M14		Hourly	16.6045	17.4347	18.3065	19.2218	20.1829	
M14		Bi-weekly	1,328.36	1,394.78	1,464.52	1,537.74	1,614.63	
M14		Monthly	2,878.11	3,022.02	3,173.13	3,331.78	3,498.37	
M14		Annual	34,537.36	36,264.18	38,077.52	39,981.34	41,980.43	
M15		Hourly	16.6460	17.4783	18.3522	19.2698	20.2333	
M15		Bi-weekly	1,331.68	1,398.26	1,468.18	1,541.58	1,618.66	
M15		Monthly	2,885.31	3,029.57	3,181.05	3,340.10	3,507.11	
M15		Annual	34,623.68	36,354.86	38,172.58	40,081.18	42,085.26	
M16		Hourly	16.6876	17.5221	18.3981	19.3181	20.2839	
M16		Bi-weekly	1,335.01	1,401.77	1,471.85	1,545.45	1,622.71	
M16		Monthly	2,892.52	3,037.16	3,189.00	3,348.47	3,515.88	
M16		Annual	34,710.21	36,445.97	38,268.05	40,181.65	42,190.51	
M17		Hourly	16.7294	17.5658	18.4441	19.3664	20.3347	
M17		Bi-weekly	1,338.35	1,405.26	1,475.53	1,549.31	1,626.78	
M17		Monthly	2,899.76	3,044.74	3,196.98	3,356.84	3,524.68	
M17		Annual	34,797.15	36,536.86	38,363.73	40,282.11	42,296.18	
M18		Hourly	16.7712	17.6097	18.4903	19.4148	20.3856	
M18		Bi-weekly	1,341.70	1,408.78	1,479.22	1,553.18	1,630.85	
M18		Monthly	2,907.01	3,052.35	3,204.99	3,365.23	3,533.50	
M18		Annual	34,884.10	36,628.18	38,459.82	40,382.78	42,402.05	
M19		Hourly	16.8131	17.6538	18.5365	19.4633	20.4364	
M19		Bi-weekly	1,345.05	1,412.30	1,482.92	1,557.06	1,634.91	
M19		Monthly	2,914.27	3,059.99	3,212.99	3,373.64	3,542.31	
M19		Annual	34,971.25	36,719.90	38,555.92	40,483.66	42,507.71	
M20		Hourly	16.8551	17.6979	18.5828	19.5119	20.4875	
M20		Bi-weekly	1,348.41	1,415.83	1,486.62	1,560.95	1,639.00	
M20		Monthly	2,921.55	3,067.64	3,221.02	3,382.06	3,551.17	
M20		Annual	35,058.61	36,811.63	38,652.22	40,584.75	42,614.00	
M21		Hourly	16.8973	17.7422	18.6292	19.5607	20.5387	
M21		Bi-weekly	1,351.78	1,419.38	1,490.34	1,564.86	1,643.10	

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City of Vallejo
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CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
M21		Monthly	2,928.87	3,075.32	3,229.06	3,390.52	3,560.04	
M21		Annual	35,146.38	36,903.78	38,748.74	40,686.26	42,720.50	
M22		Hourly	16.9396	17.7866	18.6759	19.6097	20.5902	
M22		Bi-weekly	1,355.17	1,422.93	1,494.07	1,568.78	1,647.22	
M22		Monthly	2,936.20	3,083.01	3,237.16	3,399.02	3,568.97	
M22		Annual	35,234.37	36,996.13	38,845.87	40,788.18	42,827.62	
M23		Hourly	16.9819	17.8309	18.7225	19.6586	20.6415	
M23		Bi-weekly	1,358.55	1,426.47	1,497.80	1,572.69	1,651.32	
M23		Monthly	2,943.53	3,090.69	3,245.23	3,407.49	3,577.86	
M23		Annual	35,322.35	37,088.27	38,942.80	40,889.89	42,934.32	
M24		Hourly	17.0244	17.8755	18.7693	19.7078	20.6931	
M24		Bi-weekly	1,361.95	1,430.04	1,501.54	1,576.62	1,655.45	
M24		Monthly	2,950.90	3,098.42	3,253.35	3,416.02	3,586.80	
M24		Annual	35,410.75	37,181.04	39,040.14	40,992.22	43,041.65	
M25		Hourly	17.0669	17.9201	18.8162	19.7570	20.7449	
M25		Bi-weekly	1,365.35	1,433.61	1,505.30	1,580.56	1,659.59	
M25		Monthly	2,958.26	3,106.15	3,261.48	3,424.55	3,595.78	
M25		Annual	35,499.15	37,273.81	39,137.70	41,094.56	43,149.39	
M26		Hourly	17.1095	17.9651	18.8633	19.8065	20.7967	
M26		Bi-weekly	1,368.76	1,437.21	1,509.06	1,584.52	1,663.74	
M26		Monthly	2,965.65	3,113.95	3,269.64	3,433.13	3,604.76	
M26		Annual	35,587.76	37,367.41	39,235.66	41,197.52	43,257.14	
M27		Hourly	17.1523	18.0100	18.9104	19.8559	20.8487	
M27		Bi-weekly	1,372.18	1,440.80	1,512.83	1,588.47	1,667.90	
M27		Monthly	2,973.07	3,121.73	3,277.80	3,441.69	3,613.78	
M27		Annual	35,676.78	37,460.80	39,333.63	41,300.27	43,365.30	
M28		Hourly	17.1951	18.0550	18.9578	19.9056	20.9009	
M28		Bi-weekly	1,375.61	1,444.40	1,516.62	1,592.45	1,672.07	
M28		Monthly	2,980.48	3,129.53	3,286.02	3,450.30	3,622.82	
M28		Annual	35,765.81	37,554.40	39,432.22	41,403.65	43,473.87	
M29		Hourly	17.2382	18.1001	19.0050	19.9553	20.9531	
M29		Bi-weekly	1,379.06	1,448.01	1,520.40	1,596.42	1,676.25	
M29		Monthly	2,987.96	3,137.35	3,294.20	3,458.92	3,631.87	
M29		Annual	35,855.46	37,648.21	39,530.40	41,507.02	43,582.45	
M30		Hourly	17.2813	18.1454	19.0527	20.0054	21.0057	
M30		Bi-weekly	1,382.50	1,451.63	1,524.22	1,600.43	1,680.46	
M30		Monthly	2,995.43	3,145.20	3,302.47	3,467.60	3,640.99	
M30		Annual	35,945.10	37,742.43	39,629.62	41,611.23	43,691.86	
M31		Hourly	17.3245	18.1907	19.1002	20.0552	21.0580	
M31		Bi-weekly	1,385.96	1,455.26	1,528.02	1,604.42	1,684.64	
M31		Monthly	3,002.91	3,153.06	3,310.70	3,476.24	3,650.05	

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Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
M31		Annual	36,034.96	37,836.66	39,728.42	41,714.82	43,800.64	
M32		Hourly	17.3678	18.2363	19.1480	20.1054	21.1108	
M32		Bi-weekly	1,389.42	1,458.90	1,531.84	1,608.43	1,688.86	
M32		Monthly	3,010.42	3,160.96	3,318.99	3,484.94	3,659.21	
M32		Annual	36,125.02	37,931.50	39,827.84	41,819.23	43,910.46	
M33		Hourly	17.4112	18.2817	19.1958	20.1557	21.1634	
M33		Bi-weekly	1,392.90	1,462.54	1,535.66	1,612.46	1,693.07	
M33		Monthly	3,017.94	3,168.83	3,327.27	3,493.66	3,668.32	
M33		Annual	36,215.30	38,025.94	39,927.26	41,923.86	44,019.87	
M34		Hourly	17.4548	18.3275	19.2438	20.2061	21.2164	
M34		Bi-weekly	1,396.38	1,466.20	1,539.50	1,616.49	1,697.31	
M34		Monthly	3,025.50	3,176.77	3,335.59	3,502.39	3,677.51	
M34		Annual	36,305.98	38,121.20	40,027.10	42,028.69	44,130.11	
M35		Hourly	17.4984	18.3733	19.2920	20.2565	21.2693	
M35		Bi-weekly	1,399.87	1,469.86	1,543.36	1,620.52	1,701.54	
M35		Monthly	3,033.06	3,184.71	3,343.95	3,511.13	3,686.68	
M35		Annual	36,396.67	38,216.46	40,127.36	42,133.52	44,240.14	
M36		Hourly	17.5420	18.4192	19.3402	20.3072	21.3225	
M36		Bi-weekly	1,403.36	1,473.54	1,547.22	1,624.58	1,705.80	
M36		Monthly	3,040.61	3,192.66	3,352.30	3,519.92	3,695.90	
M36		Annual	36,487.36	38,311.94	40,227.62	42,238.98	44,350.80	
M37		Hourly	17.5860	18.4653	19.3886	20.3581	21.3759	
M37		Bi-weekly	1,406.88	1,477.22	1,551.09	1,628.65	1,710.07	
M37		Monthly	3,048.24	3,200.65	3,360.69	3,528.74	3,705.16	
M37		Annual	36,578.88	38,407.82	40,328.29	42,344.85	44,461.87	
M38		Hourly	17.6299	18.5114	19.4369	20.4087	21.4292	
M38		Bi-weekly	1,410.39	1,480.91	1,554.95	1,632.70	1,714.34	
M38		Monthly	3,055.85	3,208.64	3,369.06	3,537.51	3,714.40	
M38		Annual	36,670.19	38,503.71	40,428.75	42,450.10	44,572.74	
M39		Hourly	17.6741	18.5577	19.4855	20.4599	21.4829	
M39		Bi-weekly	1,413.93	1,484.62	1,558.84	1,636.79	1,718.63	
M39		Monthly	3,063.51	3,216.67	3,377.49	3,546.38	3,723.70	
M39		Annual	36,762.13	38,600.02	40,529.84	42,556.59	44,684.43	
M40		Hourly	17.7182	18.6041	19.5343	20.5110	21.5366	
M40		Bi-weekly	1,417.46	1,488.33	1,562.74	1,640.88	1,722.93	
M40		Monthly	3,071.16	3,224.71	3,385.95	3,555.24	3,733.01	
M40		Annual	36,853.86	38,696.53	40,631.34	42,662.88	44,796.13	
M41		Hourly	17.7625	18.6506	19.5832	20.5623	21.5904	
M41		Bi-weekly	1,421.00	1,492.05	1,566.66	1,644.98	1,727.23	
M41		Monthly	3,078.83	3,232.77	3,394.42	3,564.13	3,742.34	
M41		Annual	36,946.00	38,793.25	40,733.06	42,769.58	44,908.03	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
M42		Hourly	17.8069	18.6973	19.6321	20.6137	21.6443	
M42		Bi-weekly	1,424.55	1,495.78	1,570.57	1,649.10	1,731.54	
M42		Monthly	3,086.53	3,240.87	3,402.90	3,573.04	3,751.68	
M42		Annual	37,038.35	38,890.38	40,834.77	42,876.50	45,020.14	
M43		Hourly	17.8513	18.7439	19.6812	20.6653	21.6986	
M43		Bi-weekly	1,428.10	1,499.51	1,574.50	1,653.22	1,735.89	
M43		Monthly	3,094.23	3,248.94	3,411.41	3,581.99	3,761.09	
M43		Annual	37,130.70	38,987.31	40,936.90	42,983.82	45,133.09	
M44		Hourly	17.8960	18.7908	19.7304	20.7169	21.7528	
M44		Bi-weekly	1,431.68	1,503.26	1,578.43	1,657.35	1,740.22	
M44		Monthly	3,101.97	3,257.07	3,419.94	3,590.93	3,770.49	
M44		Annual	37,223.68	39,084.86	41,039.23	43,091.15	45,245.82	
M45		Hourly	17.9407	18.8378	19.7796	20.7687	21.8071	
M45		Bi-weekly	1,435.26	1,507.02	1,582.37	1,661.50	1,744.57	
M45		Monthly	3,109.72	3,265.22	3,428.46	3,599.91	3,779.90	
M45		Annual	37,316.66	39,182.62	41,141.57	43,198.90	45,358.77	
M46		Hourly	17.9857	18.8849	19.8293	20.8207	21.8618	
M46		Bi-weekly	1,438.86	1,510.79	1,586.34	1,665.66	1,748.94	
M46		Monthly	3,117.52	3,273.38	3,437.08	3,608.92	3,789.38	
M46		Annual	37,410.26	39,280.59	41,244.94	43,307.06	45,472.54	
M47		Hourly	18.0306	18.9321	19.8787	20.8726	21.9163	
M47		Bi-weekly	1,442.45	1,514.57	1,590.30	1,669.81	1,753.30	
M47		Monthly	3,125.30	3,281.56	3,445.64	3,617.92	3,798.83	
M47		Annual	37,503.65	39,378.77	41,347.70	43,415.01	45,585.90	
M48		Hourly	18.0757	18.9795	19.9285	20.9249	21.9712	
M48		Bi-weekly	1,446.06	1,518.36	1,594.28	1,673.99	1,757.70	
M48		Monthly	3,133.12	3,289.78	3,454.27	3,626.98	3,808.34	
M48		Annual	37,597.46	39,477.36	41,451.28	43,523.79	45,700.10	
M49		Hourly	18.1209	19.0269	19.9782	20.9771	22.0259	
M49		Bi-weekly	1,449.67	1,522.15	1,598.26	1,678.17	1,762.07	
M49		Monthly	3,140.96	3,298.00	3,462.89	3,636.03	3,817.82	
M49		Annual	37,691.47	39,575.95	41,554.66	43,632.37	45,813.87	
M50		Hourly	18.1661	19.0745	20.0282	21.0296	22.0811	
M50		Bi-weekly	1,453.29	1,525.96	1,602.26	1,682.37	1,766.49	
M50		Monthly	3,148.79	3,306.25	3,471.56	3,645.13	3,827.39	
M50		Annual	37,785.49	39,674.96	41,658.66	43,741.57	45,928.69	
M51		Hourly	18.2116	19.1222	20.0783	21.0822	22.1363	
M51		Bi-weekly	1,456.93	1,529.78	1,606.26	1,686.58	1,770.90	
M51		Monthly	3,156.68	3,314.52	3,480.24	3,654.25	3,836.96	
M51		Annual	37,880.13	39,774.18	41,762.86	43,850.98	46,043.50	
M52		Hourly	18.2572	19.1699	20.1285	21.1349	22.1918	

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Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
M52		Bi-weekly	1,460.58	1,533.59	1,610.28	1,690.79	1,775.34	
M52		Monthly	3,164.58	3,322.78	3,488.94	3,663.38	3,846.58	
M52		Annual	37,974.98	39,873.39	41,867.28	43,960.59	46,158.94	
M53		Hourly	18.3027	19.2178	20.1787	21.1876	22.2471	
M53		Bi-weekly	1,464.22	1,537.42	1,614.30	1,695.01	1,779.77	
M53		Monthly	3,172.47	3,331.09	3,497.64	3,672.52	3,856.16	
M53		Annual	38,069.62	39,973.02	41,971.70	44,070.21	46,273.97	
M54		Hourly	18.3485	19.2659	20.2292	21.2407	22.3027	
M54		Bi-weekly	1,467.88	1,541.27	1,618.34	1,699.26	1,784.22	
M54		Monthly	3,180.41	3,339.42	3,506.40	3,681.72	3,865.80	
M54		Annual	38,164.88	40,073.07	42,076.74	44,180.66	46,389.62	
M55		Hourly	18.3945	19.3141	20.2799	21.2939	22.3585	
M55		Bi-weekly	1,471.56	1,545.13	1,622.39	1,703.51	1,788.68	
M55		Monthly	3,188.38	3,347.78	3,515.18	3,690.94	3,875.47	
M55		Annual	38,260.56	40,173.33	42,182.19	44,291.31	46,505.68	
M56		Hourly	18.4403	19.3624	20.3304	21.3471	22.4143	
M56		Bi-weekly	1,475.22	1,548.99	1,626.43	1,707.77	1,793.14	
M56		Monthly	3,196.32	3,356.15	3,523.94	3,700.16	3,885.15	
M56		Annual	38,355.82	40,273.79	42,287.23	44,401.97	46,621.74	
M57		Hourly	18.4864	19.4108	20.3813	21.4004	22.4705	
M57		Bi-weekly	1,478.91	1,552.86	1,630.50	1,712.03	1,797.64	
M57		Monthly	3,204.31	3,364.54	3,532.76	3,709.40	3,894.89	
M57		Annual	38,451.71	40,374.46	42,393.10	44,512.83	46,738.64	
M58		Hourly	18.5327	19.4593	20.4323	21.4539	22.5265	
M58		Bi-weekly	1,482.62	1,556.74	1,634.58	1,716.31	1,802.12	
M58		Monthly	3,212.34	3,372.95	3,541.60	3,718.68	3,904.59	
M58		Annual	38,548.02	40,475.34	42,499.18	44,624.11	46,855.12	
M59		Hourly	18.5790	19.5080	20.4833	21.5074	22.5829	
M59		Bi-weekly	1,486.32	1,560.64	1,638.66	1,720.59	1,806.63	
M59		Monthly	3,220.36	3,381.39	3,550.44	3,727.95	3,914.37	
M59		Annual	38,644.32	40,576.64	42,605.26	44,735.39	46,972.43	
M60		Hourly	18.6255	19.5567	20.5345	21.5613	22.6393	
M60		Bi-weekly	1,490.04	1,564.54	1,642.76	1,724.90	1,811.14	
M60		Monthly	3,228.42	3,389.83	3,559.31	3,737.29	3,924.15	
M60		Annual	38,741.04	40,677.94	42,711.76	44,847.50	47,089.74	
M61		Hourly	18.6720	19.6055	20.5859	21.6152	22.6959	
M61		Bi-weekly	1,493.76	1,568.44	1,646.87	1,729.22	1,815.67	
M61		Monthly	3,236.48	3,398.29	3,568.22	3,746.64	3,933.96	
M61		Annual	38,837.76	40,779.44	42,818.67	44,959.62	47,207.47	
M62		Hourly	18.7187	19.6548	20.6375	21.6693	22.7528	
M62		Bi-weekly	1,497.50	1,572.38	1,651.00	1,733.54	1,820.22	

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Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
M62		Monthly	3,244.58	3,406.83	3,577.17	3,756.01	3,943.82	
M62		Annual	38,934.90	40,881.98	42,926.00	45,072.14	47,325.82	
M63		Hourly	18.7655	19.7038	20.6890	21.7233	22.8096	
M63		Bi-weekly	1,501.24	1,576.30	1,655.12	1,737.86	1,824.77	
M63		Monthly	3,252.69	3,415.33	3,586.09	3,765.37	3,953.66	
M63		Annual	39,032.24	40,983.90	43,033.12	45,184.46	47,443.97	
M64		Hourly	18.8124	19.7530	20.7407	21.7778	22.8666	
M64		Bi-weekly	1,504.99	1,580.24	1,659.26	1,742.22	1,829.33	
M64		Monthly	3,260.82	3,423.85	3,595.06	3,774.82	3,963.54	
M64		Annual	39,129.79	41,086.24	43,140.66	45,297.82	47,562.53	
M65		Hourly	18.8594	19.8025	20.7925	21.8322	22.9238	
M65		Bi-weekly	1,508.75	1,584.20	1,663.40	1,746.58	1,833.90	
M65		Monthly	3,268.96	3,432.43	3,604.03	3,784.25	3,973.46	
M65		Annual	39,227.55	41,189.20	43,248.40	45,410.98	47,681.50	
M66		Hourly	18.9066	19.8519	20.8445	21.8868	22.9811	
M66		Bi-weekly	1,512.53	1,588.15	1,667.56	1,750.94	1,838.49	
M66		Monthly	3,277.14	3,441.00	3,613.05	3,793.71	3,983.39	
M66		Annual	39,325.73	41,291.95	43,356.56	45,524.54	47,800.69	
M67	Cashier Clerk		-	-	-	-	-	IBEW
M67		Hourly	18.9539	19.9017	20.8967	21.9416	23.0386	
M67		Bi-weekly	1,516.31	1,592.14	1,671.74	1,755.33	1,843.09	
M67		Monthly	3,285.34	3,449.63	3,622.10	3,803.21	3,993.36	
M67		Annual	39,424.11	41,395.54	43,465.14	45,638.53	47,920.29	
M68		Hourly	19.0012	19.9513	20.9489	21.9963	23.0961	
M68		Bi-weekly	1,520.10	1,596.10	1,675.91	1,759.70	1,847.69	
M68		Monthly	3,293.54	3,458.23	3,631.14	3,812.69	4,003.32	
M68		Annual	39,522.50	41,498.70	43,573.71	45,752.30	48,039.89	
M69		Hourly	19.0487	20.0013	21.0013	22.0514	23.1540	
M69		Bi-weekly	1,523.90	1,600.10	1,680.10	1,764.11	1,852.32	
M69		Monthly	3,301.78	3,466.89	3,640.23	3,822.24	4,013.36	
M69		Annual	39,621.30	41,602.70	43,682.70	45,866.91	48,160.32	
M70		Hourly	19.0963	20.0511	21.0537	22.1064	23.2118	
M70		Bi-weekly	1,527.70	1,604.09	1,684.30	1,768.51	1,856.94	
M70		Monthly	3,310.03	3,475.52	3,649.31	3,831.78	4,023.38	
M70		Annual	39,720.30	41,706.29	43,791.70	45,981.31	48,280.54	
M71		Hourly	19.1441	20.1014	21.1065	22.1618	23.2699	
M71		Bi-weekly	1,531.53	1,608.11	1,688.52	1,772.94	1,861.59	
M71		Monthly	3,318.31	3,484.24	3,658.46	3,841.38	4,033.45	
M71		Annual	39,819.73	41,810.91	43,901.52	46,096.54	48,401.39	
M72		Hourly	19.1920	20.1515	21.1592	22.2171	23.3281	
M72		Bi-weekly	1,535.36	1,612.12	1,692.74	1,777.37	1,866.25	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
M72		Monthly	3,326.61	3,492.93	3,667.60	3,850.96	4,043.54	
M72		Annual	39,919.36	41,915.12	44,011.14	46,211.57	48,522.45	
M73		Hourly	19.2400	20.2020	21.2121	22.2727	23.3864	
M73		Bi-weekly	1,539.20	1,616.16	1,696.97	1,781.82	1,870.91	
M73		Monthly	3,334.93	3,501.68	3,676.76	3,860.60	4,053.64	
M73		Annual	40,019.20	42,020.16	44,121.17	46,327.22	48,643.71	
M74		Hourly	19.2881	20.2525	21.2652	22.3285	23.4450	
M74		Bi-weekly	1,543.05	1,620.20	1,701.22	1,786.28	1,875.60	
M74		Monthly	3,343.27	3,510.43	3,685.97	3,870.27	4,063.80	
M74		Annual	40,119.25	42,125.20	44,231.62	46,443.28	48,765.60	
M75	Administrative Clerk I		-	-	-	-	-	IBEW
M75		Hourly	19.3363	20.3032	21.3183	22.3843	23.5035	
M75		Bi-weekly	1,546.90	1,624.26	1,705.46	1,790.74	1,880.28	
M75		Monthly	3,351.63	3,519.22	3,695.17	3,879.95	4,073.94	
M75		Annual	40,219.50	42,230.66	44,342.06	46,559.34	48,887.28	
M76		Hourly	19.3846	20.3539	21.3716	22.4402	23.5622	
M76		Bi-weekly	1,550.77	1,628.31	1,709.73	1,795.22	1,884.98	
M76		Monthly	3,360.00	3,528.01	3,704.41	3,889.64	4,084.12	
M76		Annual	40,319.97	42,336.11	44,452.93	46,675.62	49,009.38	
M77		Hourly	19.4330	20.4047	21.4250	22.4963	23.6211	
M77		Bi-weekly	1,554.64	1,632.38	1,714.00	1,799.70	1,889.69	
M77		Monthly	3,368.39	3,536.82	3,713.67	3,899.36	4,094.32	
M77		Annual	40,420.64	42,441.78	44,564.00	46,792.30	49,131.89	
M78		Hourly	19.4817	20.4558	21.4786	22.5525	23.6801	
M78		Bi-weekly	1,558.54	1,636.46	1,718.29	1,804.20	1,894.41	
M78		Monthly	3,376.83	3,545.67	3,722.96	3,909.10	4,104.55	
M78		Annual	40,521.94	42,548.06	44,675.49	46,909.20	49,254.61	
M79		Hourly	19.5303	20.5069	21.5323	22.6089	23.7393	
M79		Bi-weekly	1,562.42	1,640.55	1,722.58	1,808.71	1,899.14	
M79		Monthly	3,385.25	3,554.53	3,732.27	3,918.88	4,114.81	
M79		Annual	40,623.02	42,654.35	44,787.18	47,026.51	49,377.74	
M80		Hourly	19.5792	20.5582	21.5860	22.6654	23.7986	
M80		Bi-weekly	1,566.34	1,644.66	1,726.88	1,813.23	1,903.89	
M80		Monthly	3,393.73	3,563.42	3,741.57	3,928.67	4,125.09	
M80		Annual	40,724.74	42,761.06	44,898.88	47,144.03	49,501.09	
M81		Hourly	19.6282	20.6095	21.6400	22.7220	23.8581	
M81		Bi-weekly	1,570.26	1,648.76	1,731.20	1,817.76	1,908.65	
M81		Monthly	3,402.22	3,572.31	3,750.93	3,938.48	4,135.40	
M81		Annual	40,826.66	42,867.76	45,011.20	47,261.76	49,624.85	
M82		Hourly	19.6772	20.6611	21.6942	22.7789	23.9178	
M82		Bi-weekly	1,574.18	1,652.89	1,735.54	1,822.31	1,913.42	

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Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
M82		Monthly	3,410.72	3,581.26	3,760.33	3,948.34	4,145.75	
M82		Annual	40,928.58	42,975.09	45,123.94	47,380.11	49,749.02	
M83		Hourly	19.7264	20.7127	21.7483	22.8357	23.9776	
M83		Bi-weekly	1,578.11	1,657.02	1,739.86	1,826.86	1,918.21	
M83		Monthly	3,419.24	3,590.20	3,769.71	3,958.19	4,156.12	
M83		Annual	41,030.91	43,082.42	45,236.46	47,498.26	49,873.41	
M84		Hourly	19.7758	20.7646	21.8028	22.8929	24.0375	
M84		Bi-weekly	1,582.06	1,661.17	1,744.22	1,831.43	1,923.00	
M84		Monthly	3,427.81	3,599.20	3,779.15	3,968.10	4,166.50	
M84		Annual	41,133.66	43,190.37	45,349.82	47,617.23	49,998.00	
M85		Hourly	19.8251	20.8164	21.8572	22.9500	24.0975	
M85		Bi-weekly	1,586.01	1,665.31	1,748.58	1,836.00	1,927.80	
M85		Monthly	3,436.35	3,608.18	3,788.58	3,978.00	4,176.90	
M85		Annual	41,236.21	43,298.11	45,462.98	47,736.00	50,122.80	
M86		Hourly	19.8748	20.8685	21.9119	23.0075	24.1579	
M86		Bi-weekly	1,589.98	1,669.48	1,752.95	1,840.60	1,932.63	
M86		Monthly	3,444.97	3,617.21	3,798.06	3,987.97	4,187.37	
M86		Annual	41,339.58	43,406.48	45,576.75	47,855.60	50,248.43	
M87		Hourly	19.9244	20.9206	21.9667	23.0650	24.2182	
M87		Bi-weekly	1,593.95	1,673.65	1,757.34	1,845.20	1,937.46	
M87		Monthly	3,453.56	3,626.24	3,807.56	3,997.93	4,197.82	
M87		Annual	41,442.75	43,514.85	45,690.74	47,975.20	50,373.86	
M88		Hourly	19.9742	20.9730	22.0215	23.1226	24.2786	
M88		Bi-weekly	1,597.94	1,677.84	1,761.72	1,849.81	1,942.29	
M88		Monthly	3,462.20	3,635.32	3,817.06	4,007.92	4,208.29	
M88		Annual	41,546.34	43,623.84	45,804.72	48,095.01	50,499.49	
M89		Hourly	20.0241	21.0254	22.0766	23.1805	24.3394	
M89		Bi-weekly	1,601.93	1,682.03	1,766.13	1,854.44	1,947.15	
M89		Monthly	3,470.84	3,644.40	3,826.61	4,017.95	4,218.83	
M89		Annual	41,650.13	43,732.83	45,919.33	48,215.44	50,625.95	
M90		Hourly	20.0742	21.0780	22.1318	23.2384	24.4004	
M90		Bi-weekly	1,605.94	1,686.24	1,770.54	1,859.07	1,952.03	
M90		Monthly	3,479.53	3,653.52	3,836.18	4,027.99	4,229.40	
M90		Annual	41,754.34	43,842.24	46,034.14	48,335.87	50,752.83	
M91		Hourly	20.1244	21.1308	22.1873	23.2966	24.4615	
M91		Bi-weekly	1,609.95	1,690.46	1,774.98	1,863.73	1,956.92	
M91		Monthly	3,488.23	3,662.67	3,845.80	4,038.08	4,239.99	
M91		Annual	41,858.75	43,952.06	46,149.58	48,456.93	50,879.92	
M92		Hourly	20.1747	21.1835	22.2426	23.3548	24.5225	
M92		Bi-weekly	1,613.98	1,694.68	1,779.41	1,868.38	1,961.80	
M92		Monthly	3,496.95	3,671.81	3,855.38	4,048.17	4,250.57	

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Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
M92		Annual	41,963.38	44,061.68	46,264.61	48,577.98	51,006.80	
M93		Hourly	20.2252	21.2365	22.2984	23.4132	24.5839	
M93		Bi-weekly	1,618.02	1,698.92	1,783.87	1,873.06	1,966.71	
M93		Monthly	3,505.70	3,680.99	3,865.06	4,058.29	4,261.21	
M93		Annual	42,068.42	44,171.92	46,380.67	48,699.46	51,134.51	
M94		Hourly	20.2758	21.2896	22.3540	23.4717	24.6454	
M94		Bi-weekly	1,622.06	1,703.17	1,788.32	1,877.74	1,971.63	
M94		Monthly	3,514.47	3,690.20	3,874.69	4,068.43	4,271.87	
M94		Annual	42,173.66	44,282.37	46,496.32	48,821.14	51,262.43	
M95		Hourly	20.3263	21.3427	22.4098	23.5302	24.7068	
M95		Bi-weekly	1,626.10	1,707.42	1,792.78	1,882.42	1,976.54	
M95		Monthly	3,523.23	3,699.40	3,884.37	4,078.57	4,282.51	
M95		Annual	42,278.70	44,392.82	46,612.38	48,942.82	51,390.14	
M96		Hourly	20.3772	21.3961	22.4659	23.5893	24.7687	
M96		Bi-weekly	1,630.18	1,711.69	1,797.27	1,887.14	1,981.50	
M96		Monthly	3,532.05	3,708.66	3,894.09	4,088.81	4,293.24	
M96		Annual	42,384.58	44,503.89	46,729.07	49,065.74	51,518.90	
M97		Hourly	20.4282	21.4495	22.5220	23.6482	24.8306	
M97		Bi-weekly	1,634.26	1,715.96	1,801.76	1,891.86	1,986.45	
M97		Monthly	3,540.89	3,717.91	3,903.81	4,099.02	4,303.97	
M97		Annual	42,490.66	44,614.96	46,845.76	49,188.26	51,647.65	
M98		Hourly	20.4793	21.5032	22.5783	23.7072	24.8926	
M98		Bi-weekly	1,638.34	1,720.26	1,806.26	1,896.58	1,991.41	
M98		Monthly	3,549.75	3,727.22	3,913.57	4,109.25	4,314.72	
M98		Annual	42,596.94	44,726.66	46,962.86	49,310.98	51,776.61	
M99		Hourly	20.5304	21.5570	22.6348	23.7664	24.9548	
M99		Bi-weekly	1,642.43	1,724.56	1,810.78	1,901.31	1,996.38	
M99		Monthly	3,558.60	3,736.55	3,923.37	4,119.51	4,325.50	
M99		Annual	42,703.23	44,838.56	47,080.38	49,434.11	51,905.98	
N00		Hourly	20.5818	21.6108	22.6914	23.8260	25.0172	
N00		Bi-weekly	1,646.54	1,728.86	1,815.31	1,906.08	2,001.38	
N00		Monthly	3,567.51	3,745.87	3,933.18	4,129.84	4,336.32	
N00		Annual	42,810.14	44,950.46	47,198.11	49,558.08	52,035.78	
N01		Hourly	20.6333	21.6649	22.7483	23.8856	25.0799	
N01		Bi-weekly	1,650.66	1,733.19	1,819.86	1,910.85	2,006.39	
N01		Monthly	3,576.44	3,755.25	3,943.04	4,140.17	4,347.18	
N01		Annual	42,917.26	45,062.99	47,316.46	49,682.05	52,166.19	
N02		Hourly	20.6849	21.7191	22.8050	23.9452	25.1425	
N02		Bi-weekly	1,654.79	1,737.53	1,824.40	1,915.62	2,011.40	
N02		Monthly	3,585.38	3,764.64	3,952.87	4,150.50	4,358.03	
N02		Annual	43,024.59	45,175.73	47,434.40	49,806.02	52,296.40	

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Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N03		Hourly	20.7366	21.7734	22.8620	24.0051	25.2052	
N03		Bi-weekly	1,658.93	1,741.87	1,828.96	1,920.41	2,016.42	
N03		Monthly	3,594.34	3,774.06	3,962.75	4,160.88	4,368.90	
N03		Annual	43,132.13	45,288.67	47,552.96	49,930.61	52,426.82	
N04		Hourly	20.7883	21.8278	22.9191	24.0651	25.2684	
N04		Bi-weekly	1,663.06	1,746.22	1,833.53	1,925.21	2,021.47	
N04		Monthly	3,603.31	3,783.49	3,972.64	4,171.28	4,379.86	
N04		Annual	43,239.66	45,401.82	47,671.73	50,055.41	52,558.27	
N05		Hourly	20.8403	21.8824	22.9764	24.1253	25.3315	
N05		Bi-weekly	1,667.22	1,750.59	1,838.11	1,930.02	2,026.52	
N05		Monthly	3,612.32	3,792.95	3,982.58	4,181.72	4,390.79	
N05		Annual	43,347.82	45,515.39	47,790.91	50,180.62	52,689.52	
N06	Accounting Clerk I		-	-	-	-	-	IBEW
N06		Hourly	20.8924	21.9370	23.0339	24.1855	25.3948	
N06		Bi-weekly	1,671.39	1,754.96	1,842.71	1,934.84	2,031.58	
N06		Monthly	3,621.35	3,802.41	3,992.54	4,192.15	4,401.77	
N06		Annual	43,456.19	45,628.96	47,910.51	50,305.84	52,821.18	
N07		Hourly	20.9446	21.9919	23.0915	24.2461	25.4583	
N07		Bi-weekly	1,675.57	1,759.35	1,847.32	1,939.69	2,036.66	
N07		Monthly	3,630.40	3,811.93	4,002.53	4,202.66	4,412.77	
N07		Annual	43,564.77	45,743.15	48,030.32	50,431.89	52,953.26	
N08		Hourly	20.9970	22.0468	23.1493	24.3067	25.5221	
N08		Bi-weekly	1,679.76	1,763.74	1,851.94	1,944.54	2,041.77	
N08		Monthly	3,639.48	3,821.45	4,012.55	4,213.16	4,423.83	
N08		Annual	43,673.76	45,857.34	48,150.54	50,557.94	53,085.97	
N09		Hourly	21.0495	22.1020	23.2071	24.3675	25.5859	
N09		Bi-weekly	1,683.96	1,768.16	1,856.57	1,949.40	2,046.87	
N09		Monthly	3,648.58	3,831.01	4,022.56	4,223.70	4,434.89	
N09		Annual	43,782.96	45,972.16	48,270.77	50,684.40	53,218.67	
N10		Hourly	21.1021	22.1573	23.2651	24.4283	25.6498	
N10		Bi-weekly	1,688.17	1,772.58	1,861.21	1,954.26	2,051.98	
N10		Monthly	3,657.70	3,840.60	4,032.62	4,234.24	4,445.97	
N10		Annual	43,892.37	46,087.18	48,391.41	50,810.86	53,351.58	
N11		Hourly	21.1549	22.2127	23.3232	24.4894	25.7138	
N11		Bi-weekly	1,692.39	1,777.02	1,865.86	1,959.15	2,057.10	
N11		Monthly	3,666.85	3,850.20	4,042.69	4,244.83	4,457.06	
N11		Annual	44,002.19	46,202.42	48,512.26	50,937.95	53,484.70	
N12		Hourly	21.2077	22.2681	23.3815	24.5507	25.7781	
N12		Bi-weekly	1,696.62	1,781.45	1,870.52	1,964.06	2,062.25	
N12		Monthly	3,676.00	3,859.80	4,052.79	4,255.46	4,468.20	
N12		Annual	44,112.02	46,317.65	48,633.52	51,065.46	53,618.45	

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Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N13		Hourly	21.2607	22.3238	23.4399	24.6120	25.8426	
N13		Bi-weekly	1,700.86	1,785.90	1,875.19	1,968.96	2,067.41	
N13		Monthly	3,685.19	3,869.46	4,062.92	4,266.08	4,479.38	
N13		Annual	44,222.26	46,433.50	48,754.99	51,192.96	53,752.61	
N14		Hourly	21.3139	22.3796	23.4986	24.6735	25.9073	
N14		Bi-weekly	1,705.11	1,790.37	1,879.89	1,973.88	2,072.58	
N14		Monthly	3,694.41	3,879.13	4,073.09	4,276.74	4,490.60	
N14		Annual	44,332.91	46,549.57	48,877.09	51,320.88	53,887.18	
N15		Hourly	21.3672	22.4356	23.5574	24.7352	25.9720	
N15		Bi-weekly	1,709.38	1,794.85	1,884.59	1,978.82	2,077.76	
N15		Monthly	3,703.65	3,888.84	4,083.28	4,287.44	4,501.81	
N15		Annual	44,443.78	46,666.05	48,999.39	51,449.22	54,021.76	
N16	Administrative Clerk II		-	-	-	-	-	IBEW
N16		Hourly	21.4207	22.4918	23.6164	24.7971	26.0370	
N16		Bi-weekly	1,713.66	1,799.34	1,889.31	1,983.77	2,082.96	
N16		Monthly	3,712.92	3,898.58	4,093.51	4,298.16	4,513.08	
N16		Annual	44,555.06	46,782.94	49,122.11	51,577.97	54,156.96	
N17		Hourly	21.4742	22.5478	23.6753	24.8591	26.1021	
N17		Bi-weekly	1,717.94	1,803.82	1,894.02	1,988.73	2,088.17	
N17		Monthly	3,722.20	3,908.29	4,103.72	4,308.91	4,524.36	
N17		Annual	44,666.34	46,899.42	49,244.62	51,706.93	54,292.37	
N18		Hourly	21.5278	22.6043	23.7345	24.9213	26.1674	
N18		Bi-weekly	1,722.22	1,808.34	1,898.76	1,993.70	2,093.39	
N18		Monthly	3,731.49	3,918.08	4,113.98	4,319.69	4,535.68	
N18		Annual	44,777.82	47,016.94	49,367.76	51,836.30	54,428.19	
N19		Hourly	21.5817	22.6608	23.7939	24.9836	26.2328	
N19		Bi-weekly	1,726.54	1,812.86	1,903.51	1,998.69	2,098.62	
N19		Monthly	3,740.83	3,927.87	4,124.28	4,330.49	4,547.02	
N19		Annual	44,889.94	47,134.46	49,491.31	51,965.89	54,564.22	
N20	Administrative Clerk I Conf		-	-	-	-	-	CAMP
N20		Hourly	21.6357	22.7175	23.8534	25.0460	26.2983	
N20		Bi-weekly	1,730.86	1,817.40	1,908.27	2,003.68	2,103.86	
N20		Monthly	3,750.19	3,937.70	4,134.59	4,341.31	4,558.37	
N20		Annual	45,002.26	47,252.40	49,615.07	52,095.68	54,700.46	
N21		Hourly	21.6897	22.7742	23.9130	25.1087	26.3642	
N21		Bi-weekly	1,735.18	1,821.94	1,913.04	2,008.70	2,109.14	
N21		Monthly	3,759.55	3,947.53	4,144.92	4,352.18	4,569.80	
N21		Annual	45,114.58	47,370.34	49,739.04	52,226.10	54,837.54	
N22		Hourly	21.7439	22.8311	23.9727	25.1713	26.4299	
N22		Bi-weekly	1,739.51	1,826.49	1,917.82	2,013.70	2,114.39	
N22		Monthly	3,768.94	3,957.39	4,155.27	4,363.03	4,581.18	

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Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N22		Annual	45,227.31	47,488.69	49,863.22	52,356.30	54,974.19	
N23		Hourly	21.7984	22.8882	24.0327	25.2344	26.4961	
N23		Bi-weekly	1,743.87	1,831.06	1,922.62	2,018.75	2,119.69	
N23		Monthly	3,778.39	3,967.29	4,165.67	4,373.96	4,592.66	
N23		Annual	45,340.67	47,607.46	49,988.02	52,487.55	55,111.89	
N24		Hourly	21.8528	22.9454	24.0926	25.2973	26.5622	
N24		Bi-weekly	1,748.22	1,835.63	1,927.41	2,023.78	2,124.98	
N24		Monthly	3,787.82	3,977.20	4,176.05	4,384.87	4,604.12	
N24		Annual	45,453.82	47,726.43	50,112.61	52,618.38	55,249.38	
N25		Hourly	21.9074	23.0028	24.1529	25.3606	26.6286	
N25		Bi-weekly	1,752.59	1,840.22	1,932.23	2,028.85	2,130.29	
N25		Monthly	3,797.28	3,987.15	4,186.50	4,395.84	4,615.62	
N25		Annual	45,567.39	47,845.82	50,238.03	52,750.05	55,387.49	
N26		Hourly	21.9623	23.0604	24.2133	25.4241	26.6953	
N26		Bi-weekly	1,756.98	1,844.83	1,937.06	2,033.93	2,135.62	
N26		Monthly	3,806.80	3,997.14	4,196.97	4,406.84	4,627.19	
N26		Annual	45,681.58	47,965.63	50,363.66	52,882.13	55,526.22	
N27		Hourly	22.0171	23.1179	24.2738	25.4875	26.7619	
N27		Bi-weekly	1,761.37	1,849.43	1,941.90	2,039.00	2,140.95	
N27		Monthly	3,816.30	4,007.10	4,207.46	4,417.83	4,638.73	
N27		Annual	45,795.57	48,085.23	50,489.50	53,014.00	55,664.75	
N28		Hourly	22.0722	23.1758	24.3347	25.5513	26.8288	
N28		Bi-weekly	1,765.78	1,854.06	1,946.78	2,044.10	2,146.30	
N28		Monthly	3,825.85	4,017.14	4,218.02	4,428.89	4,650.33	
N28		Annual	45,910.18	48,205.66	50,616.18	53,146.70	55,803.90	
N29		Hourly	22.1273	23.2337	24.3953	25.6151	26.8959	
N29		Bi-weekly	1,770.18	1,858.70	1,951.62	2,049.21	2,151.67	
N29		Monthly	3,835.40	4,027.18	4,228.52	4,439.95	4,661.96	
N29		Annual	46,024.78	48,326.10	50,742.22	53,279.41	55,943.47	
N30		Hourly	22.1827	23.2918	24.4564	25.6791	26.9631	
N30		Bi-weekly	1,774.62	1,863.34	1,956.51	2,054.33	2,157.05	
N30		Monthly	3,845.00	4,037.25	4,239.11	4,451.04	4,673.60	
N30		Annual	46,140.02	48,446.94	50,869.31	53,412.53	56,083.25	
N31		Hourly	22.2381	23.3501	24.5176	25.7435	27.0307	
N31		Bi-weekly	1,779.05	1,868.01	1,961.41	2,059.48	2,162.46	
N31		Monthly	3,854.60	4,047.35	4,249.72	4,462.21	4,685.32	
N31		Annual	46,255.25	48,568.21	50,996.61	53,546.48	56,223.86	
N32		Hourly	22.2937	23.4084	24.5789	25.8079	27.0983	
N32		Bi-weekly	1,783.50	1,872.67	1,966.31	2,064.63	2,167.86	
N32		Monthly	3,864.24	4,057.46	4,260.34	4,473.37	4,697.04	
N32		Annual	46,370.90	48,689.47	51,124.11	53,680.43	56,364.46	

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City of Vallejo
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CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N33		Hourly	22.3496	23.4670	24.6404	25.8724	27.1660	
N33		Bi-weekly	1,787.97	1,877.36	1,971.23	2,069.79	2,173.28	
N33		Monthly	3,873.93	4,067.61	4,271.00	4,484.55	4,708.77	
N33		Annual	46,487.17	48,811.36	51,252.03	53,814.59	56,505.28	
N34		Hourly	22.4053	23.5256	24.7018	25.9369	27.2337	
N34		Bi-weekly	1,792.42	1,882.05	1,976.14	2,074.95	2,178.70	
N34		Monthly	3,883.59	4,077.77	4,281.65	4,495.73	4,720.51	
N34		Annual	46,603.02	48,933.25	51,379.74	53,948.75	56,646.10	
N35		Hourly	22.4613	23.5844	24.7636	26.0017	27.3018	
N35		Bi-weekly	1,796.90	1,886.75	1,981.09	2,080.14	2,184.14	
N35		Monthly	3,893.29	4,087.96	4,292.36	4,506.96	4,732.31	
N35		Annual	46,719.50	49,055.55	51,508.29	54,083.54	56,787.74	
N36	Bridge Operator		-	-	-	-	-	IBEW
N36		Hourly	22.5176	23.6434	24.8256	26.0668	27.3702	
N36		Bi-weekly	1,801.41	1,891.47	1,986.05	2,085.34	2,189.62	
N36		Monthly	3,903.05	4,098.19	4,303.10	4,518.25	4,744.17	
N36		Annual	46,836.61	49,178.27	51,637.25	54,218.94	56,930.02	
N37		Hourly	22.5738	23.7025	24.8876	26.1319	27.4385	
N37		Bi-weekly	1,805.90	1,896.20	1,991.01	2,090.55	2,195.08	
N37		Monthly	3,912.79	4,108.43	4,313.85	4,529.53	4,756.01	
N37		Annual	46,953.50	49,301.20	51,766.21	54,354.35	57,072.08	
N38		Hourly	22.6302	23.7617	24.9499	26.1973	27.5072	
N38		Bi-weekly	1,810.42	1,900.94	1,995.99	2,095.78	2,200.58	
N38		Monthly	3,922.57	4,118.70	4,324.65	4,540.87	4,767.92	
N38		Annual	47,070.82	49,424.34	51,895.79	54,490.38	57,214.98	
N39		Hourly	22.6868	23.8211	25.0122	26.2628	27.5760	
N39		Bi-weekly	1,814.94	1,905.69	2,000.98	2,101.02	2,206.08	
N39		Monthly	3,932.38	4,128.99	4,335.45	4,552.22	4,779.84	
N39		Annual	47,188.54	49,547.89	52,025.38	54,626.62	57,358.08	
N40		Hourly	22.7435	23.8807	25.0746	26.3284	27.6449	
N40		Bi-weekly	1,819.48	1,910.46	2,005.97	2,106.27	2,211.59	
N40		Monthly	3,942.21	4,139.32	4,346.26	4,563.59	4,791.78	
N40		Annual	47,306.48	49,671.86	52,155.17	54,763.07	57,501.39	
N41		Hourly	22.8004	23.9404	25.1375	26.3944	27.7141	
N41		Bi-weekly	1,824.03	1,915.23	2,011.00	2,111.55	2,217.13	
N41		Monthly	3,952.07	4,149.67	4,357.17	4,575.03	4,803.78	
N41		Annual	47,424.83	49,796.03	52,286.00	54,900.35	57,645.33	
N42		Hourly	22.8573	24.0002	25.2002	26.4602	27.7832	
N42		Bi-weekly	1,828.58	1,920.02	2,016.02	2,116.82	2,222.66	
N42		Monthly	3,961.93	4,160.04	4,368.04	4,586.44	4,815.76	
N42		Annual	47,543.18	49,920.42	52,416.42	55,037.22	57,789.06	

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City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N43	Police Clerk		-	-	-	-	-	IBEW
N43		Hourly	22.9145	24.0602	25.2632	26.5264	27.8526	
N43		Bi-weekly	1,833.16	1,924.82	2,021.06	2,122.11	2,228.21	
N43		Monthly	3,971.85	4,170.44	4,378.96	4,597.91	4,827.78	
N43		Annual	47,662.16	50,045.22	52,547.46	55,174.91	57,933.41	
N44		Hourly	22.9718	24.1204	25.3264	26.5926	27.9224	
N44		Bi-weekly	1,837.74	1,929.63	2,026.11	2,127.41	2,233.79	
N44		Monthly	3,981.78	4,180.87	4,389.91	4,609.38	4,839.88	
N44		Annual	47,781.34	50,170.43	52,678.91	55,312.61	58,078.59	
N45		Hourly	23.0293	24.1807	25.3897	26.6592	27.9922	
N45		Bi-weekly	1,842.34	1,934.46	2,031.18	2,132.74	2,239.38	
N45		Monthly	3,991.75	4,191.32	4,400.88	4,620.93	4,851.98	
N45		Annual	47,900.94	50,295.86	52,810.58	55,451.14	58,223.78	
N46	Accounting Clerk II		-	-	-	-	-	IBEW
N46	Customer Service Representative		-	-	-	-	-	IBEW
N46	Marina Maintenance Attendant		-	-	-	-	-	IBEW
N46	Marina Office Attendant		-	-	-	-	-	IBEW
N46		Hourly	23.0868	24.2412	25.4532	26.7259	28.0621	
N46		Bi-weekly	1,846.94	1,939.30	2,036.26	2,138.07	2,244.97	
N46		Monthly	4,001.71	4,201.81	4,411.89	4,632.49	4,864.10	
N46		Annual	48,020.54	50,421.70	52,942.66	55,589.87	58,369.17	
N47		Hourly	23.1445	24.3017	25.5169	26.7927	28.1323	
N47		Bi-weekly	1,851.56	1,944.14	2,041.35	2,143.42	2,250.58	
N47		Monthly	4,011.71	4,212.30	4,422.93	4,644.07	4,876.27	
N47		Annual	48,140.56	50,547.54	53,075.15	55,728.82	58,515.18	
N48		Hourly	23.2024	24.3625	25.5807	26.8596	28.2026	
N48		Bi-weekly	1,856.19	1,949.00	2,046.46	2,148.77	2,256.21	
N48		Monthly	4,021.75	4,222.83	4,433.99	4,655.66	4,888.45	
N48		Annual	48,260.99	50,674.00	53,207.86	55,867.97	58,661.41	
N49		Hourly	23.2604	24.4234	25.6446	26.9269	28.2732	
N49		Bi-weekly	1,860.83	1,953.87	2,051.57	2,154.15	2,261.86	
N49		Monthly	4,031.80	4,233.39	4,445.06	4,667.33	4,900.69	
N49		Annual	48,381.63	50,800.67	53,340.77	56,007.95	58,808.26	
N50		Hourly	23.3186	24.4845	25.7088	26.9942	28.3440	
N50		Bi-weekly	1,865.49	1,958.76	2,056.70	2,159.54	2,267.52	
N50		Monthly	4,041.89	4,243.98	4,456.19	4,679.00	4,912.96	
N50		Annual	48,502.69	50,927.76	53,474.30	56,147.94	58,955.52	
N51		Hourly	23.3769	24.5458	25.7731	27.0618	28.4148	
N51		Bi-weekly	1,870.15	1,963.66	2,061.85	2,164.94	2,273.18	
N51		Monthly	4,052.00	4,254.61	4,467.34	4,690.71	4,925.23	
N51		Annual	48,623.95	51,055.26	53,608.05	56,288.54	59,102.78	

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Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N52		Hourly	23.4353	24.6070	25.8374	27.1294	28.4858	
N52		Bi-weekly	1,874.82	1,968.56	2,066.99	2,170.35	2,278.86	
N52		Monthly	4,062.12	4,265.21	4,478.48	4,702.43	4,937.54	
N52		Annual	48,745.42	51,182.56	53,741.79	56,429.15	59,250.46	
N53		Hourly	23.4938	24.6685	25.9019	27.1969	28.5569	
N53		Bi-weekly	1,879.50	1,973.48	2,072.15	2,175.75	2,284.55	
N53		Monthly	4,072.26	4,275.87	4,489.66	4,714.13	4,949.86	
N53		Annual	48,867.10	51,310.48	53,875.95	56,569.55	59,398.35	
N54		Hourly	23.5527	24.7303	25.9668	27.2651	28.6284	
N54		Bi-weekly	1,884.22	1,978.42	2,077.34	2,181.21	2,290.27	
N54		Monthly	4,082.47	4,286.59	4,500.91	4,725.95	4,962.26	
N54		Annual	48,989.62	51,439.02	54,010.94	56,711.41	59,547.07	
N55		Hourly	23.6115	24.7921	26.0317	27.3332	28.6999	
N55		Bi-weekly	1,888.92	1,983.37	2,082.54	2,186.66	2,295.99	
N55		Monthly	4,092.66	4,297.30	4,512.16	4,737.76	4,974.65	
N55		Annual	49,111.92	51,567.57	54,145.94	56,853.06	59,695.79	
N56	Maintenance Worker I		-	-	-	-	-	IBEW
N56	Secretary		-	-	-	-	-	IBEW
N56		Hourly	23.6705	24.8540	26.0968	27.4016	28.7717	
N56		Bi-weekly	1,893.64	1,988.32	2,087.74	2,192.13	2,301.74	
N56		Monthly	4,102.89	4,308.03	4,523.45	4,749.61	4,987.10	
N56		Annual	49,234.64	51,696.32	54,281.34	56,995.33	59,845.14	
N57		Hourly	23.7297	24.9161	26.1619	27.4700	28.8436	
N57		Bi-weekly	1,898.38	1,993.29	2,092.95	2,197.60	2,307.49	
N57		Monthly	4,113.15	4,318.79	4,534.73	4,761.47	4,999.56	
N57		Annual	49,357.78	51,825.49	54,416.75	57,137.60	59,994.69	
N58		Hourly	23.7891	24.9785	26.2275	27.5389	28.9158	
N58		Bi-weekly	1,903.13	1,998.28	2,098.20	2,203.11	2,313.26	
N58		Monthly	4,123.44	4,329.61	4,546.10	4,773.41	5,012.07	
N58		Annual	49,481.33	51,955.28	54,553.20	57,280.91	60,144.86	
N59	Administrative Clerk II Conf		-	-	-	-	-	CAMP
N59		Hourly	23.8485	25.0409	26.2929	27.6076	28.9879	
N59		Bi-weekly	1,907.88	2,003.27	2,103.43	2,208.61	2,319.03	
N59		Monthly	4,133.74	4,340.42	4,557.44	4,785.32	5,024.57	
N59		Annual	49,604.88	52,085.07	54,689.23	57,423.81	60,294.83	
N60		Hourly	23.9081	25.1035	26.3586	27.6766	29.0604	
N60		Bi-weekly	1,912.65	2,008.28	2,108.69	2,214.13	2,324.83	
N60		Monthly	4,144.07	4,351.27	4,568.82	4,797.28	5,037.14	
N60		Annual	49,728.85	52,215.28	54,825.89	57,567.33	60,445.63	
N61		Hourly	23.9679	25.1663	26.4245	27.7458	29.1331	
N61		Bi-weekly	1,917.43	2,013.30	2,113.96	2,219.66	2,330.65	

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Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N61		Monthly	4,154.44	4,362.16	4,580.25	4,809.27	5,049.74	
N61		Annual	49,853.23	52,345.90	54,962.96	57,711.26	60,596.85	
N62		Hourly	24.0278	25.2292	26.4907	27.8152	29.2060	
N62		Bi-weekly	1,922.22	2,018.34	2,119.26	2,225.22	2,336.48	
N62		Monthly	4,164.82	4,373.06	4,591.72	4,821.30	5,062.37	
N62		Annual	49,977.82	52,476.74	55,100.66	57,855.62	60,748.48	
N63		Hourly	24.0879	25.2923	26.5569	27.8847	29.2790	
N63		Bi-weekly	1,927.03	2,023.38	2,124.55	2,230.78	2,342.32	
N63		Monthly	4,175.24	4,384.00	4,603.20	4,833.35	5,075.03	
N63		Annual	50,102.83	52,607.98	55,238.35	58,000.18	60,900.32	
N64		Hourly	24.1481	25.3556	26.6233	27.9546	29.3523	
N64		Bi-weekly	1,931.85	2,028.45	2,129.86	2,236.37	2,348.18	
N64		Monthly	4,185.67	4,394.97	4,614.71	4,845.46	5,087.73	
N64		Annual	50,228.05	52,739.65	55,376.46	58,145.57	61,052.78	
N65		Hourly	24.2085	25.4189	26.6898	28.0242	29.4255	
N65		Bi-weekly	1,936.68	2,033.51	2,135.18	2,241.94	2,354.04	
N65		Monthly	4,196.14	4,405.94	4,626.23	4,857.53	5,100.42	
N65		Annual	50,353.68	52,871.31	55,514.78	58,290.34	61,205.04	
N66	Parts Specialist		-	-	-	-	-	IBEW
N66	Water Maintenance Worker I		-	-	-	-	-	IBEW
N66		Hourly	24.2690	25.4824	26.7566	28.0944	29.4992	
N66		Bi-weekly	1,941.52	2,038.59	2,140.53	2,247.55	2,359.94	
N66		Monthly	4,206.63	4,416.95	4,637.81	4,869.70	5,113.20	
N66		Annual	50,479.52	53,003.39	55,653.73	58,436.35	61,358.34	
N67	Housing Specialist I		-	-	-	-	-	IBEW
N67		Hourly	24.3297	25.5462	26.8235	28.1647	29.5729	
N67		Bi-weekly	1,946.38	2,043.70	2,145.88	2,253.18	2,365.83	
N67		Monthly	4,217.15	4,428.01	4,649.41	4,881.88	5,125.97	
N67		Annual	50,605.78	53,136.10	55,792.88	58,582.58	61,511.63	
N68		Hourly	24.3905	25.6100	26.8905	28.2351	29.6469	
N68		Bi-weekly	1,951.24	2,048.80	2,151.24	2,258.81	2,371.75	
N68		Monthly	4,227.69	4,439.07	4,661.02	4,894.08	5,138.80	
N68		Annual	50,732.24	53,268.80	55,932.24	58,729.01	61,665.55	
N69	Meter Reader		-	-	-	-	-	IBEW
N69		Hourly	24.4515	25.6741	26.9578	28.3056	29.7210	
N69		Bi-weekly	1,956.12	2,053.93	2,156.62	2,264.45	2,377.68	
N69		Monthly	4,238.26	4,450.18	4,672.69	4,906.30	5,151.64	
N69		Annual	50,859.12	53,402.13	56,072.22	58,875.65	61,819.68	
N70		Hourly	24.5126	25.7383	27.0251	28.3764	29.7952	
N70		Bi-weekly	1,961.01	2,059.06	2,162.01	2,270.11	2,383.62	
N70		Monthly	4,248.85	4,461.31	4,684.35	4,918.58	5,164.50	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N70		Annual	50,986.21	53,535.66	56,212.21	59,022.91	61,974.02	
N71		Hourly	24.5738	25.8025	27.0927	28.4473	29.8697	
N71		Bi-weekly	1,965.90	2,064.20	2,167.42	2,275.78	2,389.58	
N71		Monthly	4,259.46	4,472.43	4,696.07	4,930.87	5,177.42	
N71		Annual	51,113.50	53,669.20	56,352.82	59,170.38	62,128.98	
N72		Hourly	24.6353	25.8670	27.1604	28.5184	29.9443	
N72		Bi-weekly	1,970.82	2,069.36	2,172.83	2,281.47	2,395.54	
N72		Monthly	4,270.12	4,483.61	4,707.80	4,943.19	5,190.35	
N72		Annual	51,241.42	53,803.36	56,493.63	59,318.27	62,284.14	
N73		Hourly	24.6968	25.9318	27.2283	28.5897	30.0191	
N73		Bi-weekly	1,975.74	2,074.54	2,178.26	2,287.18	2,401.53	
N73		Monthly	4,280.78	4,494.85	4,719.57	4,955.55	5,203.31	
N73		Annual	51,369.34	53,938.14	56,634.86	59,466.58	62,439.73	
N74		Hourly	24.7586	25.9966	27.2963	28.6612	30.0942	
N74		Bi-weekly	1,980.69	2,079.73	2,183.70	2,292.90	2,407.54	
N74		Monthly	4,291.49	4,506.08	4,731.36	4,967.94	5,216.33	
N74		Annual	51,497.89	54,072.93	56,776.30	59,615.30	62,595.94	
N75	Building Maintenance Worker I		-	-	-	-	-	IBEW
N75	Public Works Maintenance Worker II		-	-	-	-	-	IBEW
N75		Hourly	24.8205	26.0616	27.3646	28.7329	30.1695	
N75		Bi-weekly	1,985.64	2,084.93	2,189.17	2,298.63	2,413.56	
N75		Monthly	4,302.22	4,517.34	4,743.20	4,980.37	5,229.38	
N75		Annual	51,626.64	54,208.13	56,918.37	59,764.43	62,752.56	
N76		Hourly	24.8826	26.1268	27.4330	28.8047	30.2450	
N76		Bi-weekly	1,990.61	2,090.14	2,194.64	2,304.38	2,419.60	
N76		Monthly	4,312.98	4,528.65	4,755.05	4,992.82	5,242.47	
N76		Annual	51,755.81	54,343.74	57,060.64	59,913.78	62,909.60	
N77	Warehouse Specialist		-	-	-	-	-	IBEW
N77		Hourly	24.9448	26.1921	27.5016	28.8768	30.3206	
N77		Bi-weekly	1,995.58	2,095.37	2,200.13	2,310.14	2,425.65	
N77		Monthly	4,323.77	4,539.96	4,766.94	5,005.31	5,255.57	
N77		Annual	51,885.18	54,479.57	57,203.33	60,063.74	63,066.85	
N78		Hourly	25.0072	26.2575	27.5702	28.9488	30.3961	
N78		Bi-weekly	2,000.58	2,100.60	2,205.62	2,315.90	2,431.69	
N78		Monthly	4,334.58	4,551.30	4,778.84	5,017.79	5,268.66	
N78		Annual	52,014.98	54,615.60	57,346.02	60,213.50	63,223.89	
N79		Hourly	25.0696	26.3231	27.6393	29.0213	30.4723	
N79		Bi-weekly	2,005.57	2,105.85	2,211.14	2,321.70	2,437.78	
N79		Monthly	4,345.40	4,562.67	4,790.81	5,030.36	5,281.87	
N79		Annual	52,144.77	54,752.05	57,489.74	60,364.30	63,382.38	
N80		Hourly	25.1323	26.3890	27.7084	29.0939	30.5485	

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City of Vallejo
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CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N80		Bi-weekly	2,010.58	2,111.12	2,216.67	2,327.51	2,443.88	
N80		Monthly	4,356.27	4,574.09	4,802.79	5,042.94	5,295.07	
N80		Annual	52,275.18	54,889.12	57,633.47	60,515.31	63,540.88	
N81		Hourly	25.1951	26.4549	27.7777	29.1665	30.6249	
N81		Bi-weekly	2,015.61	2,116.39	2,222.22	2,333.32	2,449.99	
N81		Monthly	4,367.15	4,585.52	4,814.80	5,055.53	5,308.32	
N81		Annual	52,405.81	55,026.19	57,777.62	60,666.32	63,699.79	
N82		Hourly	25.2582	26.5212	27.8472	29.2395	30.7016	
N82		Bi-weekly	2,020.66	2,121.70	2,227.78	2,339.16	2,456.13	
N82		Monthly	4,378.09	4,597.01	4,826.85	5,068.18	5,321.61	
N82		Annual	52,537.06	55,164.10	57,922.18	60,818.16	63,859.33	
N83		Hourly	25.3213	26.5874	27.9167	29.3126	30.7782	
N83		Bi-weekly	2,025.70	2,126.99	2,233.34	2,345.01	2,462.26	
N83		Monthly	4,389.03	4,608.48	4,838.90	5,080.85	5,334.89	
N83		Annual	52,668.30	55,301.79	58,066.74	60,970.21	64,018.66	
N84		Hourly	25.3846	26.6538	27.9865	29.3858	30.8551	
N84		Bi-weekly	2,030.77	2,132.30	2,238.92	2,350.86	2,468.41	
N84		Monthly	4,400.00	4,619.99	4,850.99	5,093.54	5,348.22	
N84		Annual	52,799.97	55,439.90	58,211.92	61,122.46	64,178.61	
N85	Reservoir Keeper I		-	-	-	-	-	IBEW
N85	Public Works Maintenance Worker IIA		-	-	-	-	-	IBEW
N85	Senior Customer Service Representative		-	-	-	-	-	IBEW
N85	Water Treatment Plant Operator Trainee I		-	-	-	-	-	IBEW
N85		Hourly	25.4480	26.7205	28.0565	29.4593	30.9323	
N85		Bi-weekly	2,035.84	2,137.64	2,244.52	2,356.74	2,474.58	
N85		Monthly	4,410.99	4,631.55	4,863.13	5,106.28	5,361.60	
N85		Annual	52,931.84	55,578.64	58,357.52	61,275.34	64,339.18	
N86		Hourly	25.5118	26.7873	28.1267	29.5331	31.0097	
N86		Bi-weekly	2,040.94	2,142.98	2,250.14	2,362.65	2,480.78	
N86		Monthly	4,422.05	4,643.13	4,875.30	5,119.07	5,375.02	
N86		Annual	53,064.54	55,717.58	58,503.54	61,428.85	64,500.18	
N87		Hourly	25.5755	26.8543	28.1970	29.6067	31.0870	
N87		Bi-weekly	2,046.04	2,148.34	2,255.76	2,368.54	2,486.96	
N87		Monthly	4,433.09	4,654.75	4,887.48	5,131.83	5,388.41	
N87		Annual	53,197.04	55,856.94	58,649.76	61,581.94	64,660.96	
N88		Hourly	25.6394	26.9213	28.2673	29.6807	31.1648	
N88		Bi-weekly	2,051.15	2,153.70	2,261.38	2,374.46	2,493.18	
N88		Monthly	4,444.16	4,666.36	4,899.67	5,144.66	5,401.90	
N88		Annual	53,329.95	55,996.30	58,795.98	61,735.86	64,822.78	
N89	Senior Administrative Clerk Conf		-	-	-	-	-	CAMP
N89		Hourly	25.7035	26.9888	28.3382	29.7551	31.2429	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N89		Bi-weekly	2,056.28	2,159.10	2,267.06	2,380.41	2,499.43	
N89		Monthly	4,455.27	4,678.06	4,911.96	5,157.55	5,415.44	
N89		Annual	53,463.28	56,136.70	58,943.46	61,890.61	64,985.23	
N90		Hourly	25.7677	27.0561	28.4089	29.8294	31.3208	
N90		Bi-weekly	2,061.42	2,164.49	2,272.71	2,386.35	2,505.66	
N90		Monthly	4,466.40	4,689.72	4,924.21	5,170.43	5,428.94	
N90		Annual	53,596.82	56,276.69	59,090.51	62,045.15	65,147.26	
N91		Hourly	25.8322	27.1237	28.4800	29.9040	31.3991	
N91		Bi-weekly	2,066.58	2,169.90	2,278.40	2,392.32	2,511.93	
N91		Monthly	4,477.58	4,701.44	4,936.53	5,183.36	5,442.51	
N91		Annual	53,730.98	56,417.30	59,238.40	62,200.32	65,310.13	
N92		Hourly	25.8968	27.1916	28.5512	29.9788	31.4776	
N92		Bi-weekly	2,071.74	2,175.33	2,284.10	2,398.30	2,518.21	
N92		Monthly	4,488.78	4,713.21	4,948.88	5,196.33	5,456.12	
N92		Annual	53,865.34	56,558.53	59,386.50	62,355.90	65,473.41	
N93		Hourly	25.9615	27.2596	28.6226	30.0536	31.5563	
N93		Bi-weekly	2,076.92	2,180.77	2,289.81	2,404.29	2,524.50	
N93		Monthly	4,499.99	4,725.00	4,961.25	5,209.29	5,469.76	
N93		Annual	53,999.92	56,699.97	59,535.01	62,511.49	65,637.10	
N94		Hourly	26.0265	27.3277	28.6940	30.1288	31.6352	
N94		Bi-weekly	2,082.12	2,186.22	2,295.52	2,410.30	2,530.82	
N94		Monthly	4,511.26	4,736.80	4,973.63	5,222.33	5,483.44	
N94		Annual	54,135.12	56,841.62	59,683.52	62,667.90	65,801.22	
N95	Maintenance Worker II		-	-	-	-	-	IBEW
N95		Hourly	26.0914	27.3959	28.7657	30.2040	31.7142	
N95		Bi-weekly	2,087.31	2,191.67	2,301.26	2,416.32	2,537.14	
N95		Monthly	4,522.51	4,748.62	4,986.06	5,235.36	5,497.13	
N95		Annual	54,270.11	56,983.47	59,832.66	62,824.32	65,965.54	
N96		Hourly	26.1566	27.4644	28.8377	30.2795	31.7935	
N96		Bi-weekly	2,092.53	2,197.15	2,307.02	2,422.36	2,543.48	
N96		Monthly	4,533.81	4,760.50	4,998.54	5,248.45	5,510.87	
N96		Annual	54,405.73	57,125.95	59,982.42	62,981.36	66,130.48	
N97		Hourly	26.2222	27.5332	28.9100	30.3555	31.8734	
N97		Bi-weekly	2,097.78	2,202.66	2,312.80	2,428.44	2,549.87	
N97		Monthly	4,545.18	4,772.42	5,011.07	5,261.62	5,524.72	
N97		Annual	54,542.18	57,269.06	60,132.80	63,139.44	66,296.67	
N98		Hourly	26.2877	27.6021	28.9821	30.4312	31.9529	
N98		Bi-weekly	2,103.02	2,208.17	2,318.57	2,434.50	2,556.23	
N98		Monthly	4,556.54	4,784.36	5,023.56	5,274.74	5,538.50	
N98		Annual	54,678.42	57,412.37	60,282.77	63,296.90	66,462.03	
N99		Hourly	26.3534	27.6711	29.0545	30.5074	32.0327	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
N99		Bi-weekly	2,108.27	2,213.69	2,324.36	2,440.59	2,562.62	
N99		Monthly	4,567.92	4,796.32	5,036.11	5,287.95	5,552.34	
N99		Annual	54,815.07	57,555.89	60,433.36	63,455.39	66,628.02	
200		Hourly	26.4192	27.7402	29.1272	30.5835	32.1126	
200		Bi-weekly	2,113.54	2,219.22	2,330.18	2,446.68	2,569.01	
200		Monthly	4,579.33	4,808.30	5,048.72	5,301.14	5,566.18	
200		Annual	54,951.94	57,699.62	60,584.58	63,613.68	66,794.21	
201		Hourly	26.4853	27.8096	29.2001	30.6601	32.1932	
201		Bi-weekly	2,118.82	2,224.77	2,336.01	2,452.81	2,575.46	
201		Monthly	4,590.79	4,820.33	5,061.35	5,314.42	5,580.16	
201		Annual	55,089.42	57,843.97	60,736.21	63,773.01	66,961.86	
202		Hourly	26.5515	27.8790	29.2730	30.7366	32.2735	
202		Bi-weekly	2,124.12	2,230.32	2,341.84	2,458.93	2,581.88	
202		Monthly	4,602.26	4,832.36	5,073.99	5,327.68	5,594.07	
202		Annual	55,227.12	57,988.32	60,887.84	63,932.13	67,128.88	
203		Hourly	26.6179	27.9488	29.3462	30.8135	32.3542	
203		Bi-weekly	2,129.43	2,235.90	2,347.70	2,465.08	2,588.34	
203		Monthly	4,613.77	4,844.46	5,086.68	5,341.01	5,608.06	
203		Annual	55,365.23	58,133.50	61,040.10	64,092.08	67,296.74	
204		Hourly	26.6844	28.0187	29.4197	30.8906	32.4351	
204		Bi-weekly	2,134.75	2,241.50	2,353.58	2,471.25	2,594.81	
204		Monthly	4,625.30	4,856.58	5,099.42	5,354.37	5,622.08	
204		Annual	55,503.55	58,278.90	61,192.98	64,252.45	67,465.01	
205	Water Maintenance Worker II		-	-	-	-	-	IBEW
205		Hourly	26.7512	28.0886	29.4931	30.9677	32.5161	
205		Bi-weekly	2,140.10	2,247.09	2,359.45	2,477.42	2,601.29	
205		Monthly	4,636.88	4,868.69	5,112.14	5,367.74	5,636.12	
205		Annual	55,642.50	58,424.29	61,345.65	64,412.82	67,633.49	
206		Hourly	26.8180	28.1590	29.5669	31.0451	32.5973	
206		Bi-weekly	2,145.44	2,252.72	2,365.35	2,483.61	2,607.78	
206		Monthly	4,648.45	4,880.89	5,124.93	5,381.15	5,650.20	
206		Annual	55,781.44	58,570.72	61,499.15	64,573.81	67,802.38	
207	Housing Specialist II		-	-	-	-	-	IBEW
207		Hourly	26.8851	28.2293	29.6408	31.1229	32.6790	
207		Bi-weekly	2,150.81	2,258.34	2,371.26	2,489.83	2,614.32	
207		Monthly	4,660.08	4,893.08	5,137.74	5,394.64	5,664.36	
207		Annual	55,921.01	58,716.94	61,652.86	64,735.63	67,972.32	
208		Hourly	26.9523	28.2999	29.7149	31.2007	32.7607	
208		Bi-weekly	2,156.18	2,263.99	2,377.19	2,496.06	2,620.86	
208		Monthly	4,671.73	4,905.32	5,150.58	5,408.12	5,678.52	
208		Annual	56,060.78	58,863.79	61,806.99	64,897.46	68,142.26	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
209		Hourly	27.0197	28.3706	29.7891	31.2785	32.8425	
209		Bi-weekly	2,161.58	2,269.65	2,383.13	2,502.28	2,627.40	
209		Monthly	4,683.42	4,917.57	5,163.44	5,421.61	5,692.70	
209		Annual	56,200.98	59,010.85	61,961.33	65,059.28	68,312.40	
210	Senior Meter Reader		-	-	-	-	-	IBEW
210	Utility Field Representative		-	-	-	-	-	IBEW
210		Hourly	27.0872	28.4415	29.8636	31.3568	32.9247	
210		Bi-weekly	2,166.98	2,275.32	2,389.09	2,508.54	2,633.98	
210		Monthly	4,695.12	4,929.86	5,176.36	5,435.18	5,706.95	
210		Annual	56,341.38	59,158.32	62,116.29	65,222.14	68,483.38	
211		Hourly	27.1549	28.5128	29.9384	31.4353	33.0071	
211		Bi-weekly	2,172.39	2,281.02	2,395.07	2,514.82	2,640.57	
211		Monthly	4,706.85	4,942.22	5,189.32	5,448.79	5,721.23	
211		Annual	56,482.19	59,306.62	62,271.87	65,385.42	68,654.77	
212		Hourly	27.2228	28.5839	30.0133	31.5139	33.0896	
212		Bi-weekly	2,177.82	2,286.71	2,401.06	2,521.11	2,647.17	
212		Monthly	4,718.62	4,954.54	5,202.31	5,462.41	5,735.53	
212		Annual	56,623.42	59,454.51	62,427.66	65,548.91	68,826.37	
213		Hourly	27.2909	28.6554	30.0883	31.5927	33.1724	
213		Bi-weekly	2,183.27	2,292.43	2,407.06	2,527.42	2,653.79	
213		Monthly	4,730.42	4,966.94	5,215.31	5,476.07	5,749.88	
213		Annual	56,765.07	59,603.23	62,583.66	65,712.82	68,998.59	
214	Equipment Mechanic I		-	-	-	-	-	IBEW
214		Hourly	27.3591	28.7271	30.1634	31.6716	33.2552	
214		Bi-weekly	2,188.73	2,298.17	2,413.07	2,533.73	2,660.42	
214		Monthly	4,742.24	4,979.36	5,228.32	5,489.74	5,764.24	
214		Annual	56,906.93	59,752.37	62,739.87	65,876.93	69,170.82	
215	Building Maintenance Worker II		-	-	-	-	-	IBEW
215	IS Support Technician I		-	-	-	-	-	IBEW
215	Senior Public Works Maintenance Worker		-	-	-	-	-	IBEW
215		Hourly	27.4275	28.7988	30.2387	31.7507	33.3383	
215		Bi-weekly	2,194.20	2,303.90	2,419.10	2,540.06	2,667.06	
215		Monthly	4,754.10	4,991.79	5,241.38	5,503.46	5,778.64	
215		Annual	57,049.20	59,901.50	62,896.50	66,041.46	69,343.66	
216		Hourly	27.4961	28.8709	30.3144	31.8301	33.4216	
216		Bi-weekly	2,199.69	2,309.67	2,425.15	2,546.41	2,673.73	
216		Monthly	4,765.99	5,004.29	5,254.50	5,517.22	5,793.08	
216		Annual	57,191.89	60,051.47	63,053.95	66,206.61	69,516.93	
217		Hourly	27.5648	28.9431	30.3903	31.9098	33.5052	
217		Bi-weekly	2,205.18	2,315.45	2,431.22	2,552.78	2,680.42	
217		Monthly	4,777.90	5,016.80	5,267.65	5,531.03	5,807.57	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
217		Annual	57,334.78	60,201.65	63,211.82	66,372.38	69,690.82	
218		Hourly	27.6338	29.0154	30.4662	31.9894	33.5888	
218		Bi-weekly	2,210.70	2,321.23	2,437.30	2,559.15	2,687.10	
218		Monthly	4,789.86	5,029.34	5,280.81	5,544.83	5,822.06	
218		Annual	57,478.30	60,352.03	63,369.70	66,537.95	69,864.70	
219		Hourly	27.7029	29.0879	30.5424	32.0696	33.6731	
219		Bi-weekly	2,216.23	2,327.03	2,443.39	2,565.57	2,693.85	
219		Monthly	4,801.84	5,041.90	5,294.02	5,558.73	5,836.67	
219		Annual	57,622.03	60,502.83	63,528.19	66,704.77	70,040.05	
220		Hourly	27.7721	29.1606	30.6187	32.1496	33.7571	
220		Bi-weekly	2,221.77	2,332.85	2,449.50	2,571.97	2,700.57	
220		Monthly	4,813.83	5,054.50	5,307.24	5,572.60	5,851.23	
220		Annual	57,765.97	60,654.05	63,686.90	66,871.17	70,214.77	
221		Hourly	27.8415	29.2336	30.6952	32.2300	33.8415	
221		Bi-weekly	2,227.32	2,338.69	2,455.62	2,578.40	2,707.32	
221		Monthly	4,825.86	5,067.16	5,320.50	5,586.53	5,865.86	
221		Annual	57,910.32	60,805.89	63,846.02	67,038.40	70,390.32	
222		Hourly	27.9110	29.3066	30.7720	32.3106	33.9260	
222		Bi-weekly	2,232.88	2,344.53	2,461.76	2,584.85	2,714.08	
222		Monthly	4,837.91	5,079.81	5,333.81	5,600.50	5,880.51	
222		Annual	58,054.88	60,957.73	64,005.76	67,206.05	70,566.08	
223		Hourly	27.9809	29.3799	30.8489	32.3913	34.0110	
223		Bi-weekly	2,238.47	2,350.39	2,467.91	2,591.30	2,720.88	
223		Monthly	4,850.02	5,092.52	5,347.14	5,614.49	5,895.24	
223		Annual	58,200.27	61,110.19	64,165.71	67,373.90	70,742.88	
224		Hourly	28.0508	29.4534	30.9260	32.4723	34.0959	
224		Bi-weekly	2,244.06	2,356.27	2,474.08	2,597.78	2,727.67	
224		Monthly	4,862.14	5,105.26	5,360.51	5,628.53	5,909.96	
224		Annual	58,345.66	61,263.07	64,326.08	67,542.38	70,919.47	
225	Building Permit Technician I		-	-	-	-	-	IBEW
225	Police Assistant		-	-	-	-	-	IBEW
225	Reservoir Keeper II		-	-	-	-	-	IBEW
225	Water Treatment Plant Operator Trainee II		-	-	-	-	-	IBEW
225		Hourly	28.1210	29.5270	31.0033	32.5535	34.1812	
225		Bi-weekly	2,249.68	2,362.16	2,480.26	2,604.28	2,734.50	
225		Monthly	4,874.31	5,118.01	5,373.91	5,642.61	5,924.74	
225		Annual	58,491.68	61,416.16	64,486.86	67,711.28	71,096.90	
226	Executive Secretary		-	-	-	-	-	IBEW
226	Planning Technician		-	-	-	-	-	IBEW
226		Hourly	28.1913	29.6009	31.0810	32.6350	34.2668	
226		Bi-weekly	2,255.30	2,368.07	2,486.48	2,610.80	2,741.34	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
226		Monthly	4,886.49	5,130.82	5,387.37	5,656.73	5,939.58	
226		Annual	58,637.90	61,569.87	64,648.48	67,880.80	71,274.94	
227		Hourly	28.2618	29.6748	31.1586	32.7165	34.3524	
227		Bi-weekly	2,260.94	2,373.98	2,492.69	2,617.32	2,748.19	
227		Monthly	4,898.71	5,143.63	5,400.82	5,670.86	5,954.42	
227		Annual	58,784.54	61,723.58	64,809.89	68,050.32	71,452.99	
228		Hourly	28.3324	29.7490	31.2364	32.7983	34.4382	
228		Bi-weekly	2,266.59	2,379.92	2,498.91	2,623.86	2,755.06	
228		Monthly	4,910.95	5,156.49	5,414.31	5,685.04	5,969.29	
228		Annual	58,931.39	61,877.92	64,971.71	68,220.46	71,631.46	
229		Hourly	28.4033	29.8234	31.3147	32.8804	34.5244	
229		Bi-weekly	2,272.26	2,385.87	2,505.18	2,630.43	2,761.95	
229		Monthly	4,923.24	5,169.39	5,427.88	5,699.27	5,984.23	
229		Annual	59,078.86	62,032.67	65,134.58	68,391.23	71,810.75	
230		Hourly	28.4742	29.8979	31.3928	32.9624	34.6105	
230		Bi-weekly	2,277.94	2,391.83	2,511.42	2,636.99	2,768.84	
230		Monthly	4,935.53	5,182.30	5,441.42	5,713.48	5,999.15	
230		Annual	59,226.34	62,187.63	65,297.02	68,561.79	71,989.84	
231		Hourly	28.5454	29.9727	31.4713	33.0450	34.6972	
231		Bi-weekly	2,283.63	2,397.82	2,517.70	2,643.60	2,775.78	
231		Monthly	4,947.87	5,195.27	5,455.03	5,727.80	6,014.18	
231		Annual	59,374.43	62,343.22	65,460.30	68,733.60	72,170.18	
232		Hourly	28.6168	30.0476	31.5499	33.1274	34.7838	
232		Bi-weekly	2,289.34	2,403.81	2,523.99	2,650.19	2,782.70	
232		Monthly	4,960.25	5,208.25	5,468.65	5,742.08	6,029.19	
232		Annual	59,522.94	62,499.01	65,623.79	68,904.99	72,350.30	
233		Hourly	28.6883	30.1227	31.6288	33.2103	34.8708	
233		Bi-weekly	2,295.06	2,409.82	2,530.30	2,656.82	2,789.66	
233		Monthly	4,972.64	5,221.27	5,482.33	5,756.45	6,044.27	
233		Annual	59,671.66	62,655.22	65,787.90	69,077.42	72,531.26	
234		Hourly	28.7601	30.1981	31.7079	33.2933	34.9580	
234		Bi-weekly	2,300.81	2,415.85	2,536.63	2,663.46	2,796.64	
234		Monthly	4,985.08	5,234.34	5,496.04	5,770.84	6,059.39	
234		Annual	59,821.01	62,812.05	65,952.43	69,250.06	72,712.64	
235	Engineering Technician I		-	-	-	-	-	IBEW
235	Heavy Equipment Operator		-	-	-	-	-	IBEW
235	Meter Mechanic		-	-	-	-	-	IBEW
235	Senior Housing Specialist		-	-	-	-	-	IBEW
235	Water Distribution Technician		-	-	-	-	-	IBEW
235		Hourly	28.8320	30.2736	31.7872	33.3766	35.0455	
235		Bi-weekly	2,306.56	2,421.89	2,542.98	2,670.13	2,803.64	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
235		Monthly	4,997.55	5,247.42	5,509.78	5,785.28	6,074.55	
235		Annual	59,970.56	62,969.09	66,117.38	69,423.33	72,894.64	
236		Hourly	28.9040	30.3493	31.8667	33.4601	35.1330	
236		Bi-weekly	2,312.32	2,427.94	2,549.34	2,676.81	2,810.64	
236		Monthly	5,010.03	5,260.55	5,523.56	5,799.75	6,089.72	
236		Annual	60,120.32	63,126.54	66,282.74	69,597.01	73,076.64	
237		Hourly	28.9763	30.4251	31.9464	33.5437	35.2209	
237		Bi-weekly	2,318.10	2,434.01	2,555.71	2,683.50	2,817.67	
237		Monthly	5,022.56	5,273.68	5,537.38	5,814.24	6,104.96	
237		Annual	60,270.70	63,284.21	66,448.51	69,770.90	73,259.47	
238	Warehouse Supervisor		-	-	-	-	-	IBEW
238		Hourly	29.0488	30.5012	32.0263	33.6276	35.3090	
238		Bi-weekly	2,323.90	2,440.10	2,562.10	2,690.21	2,824.72	
238		Monthly	5,035.13	5,286.88	5,551.23	5,828.78	6,120.23	
238		Annual	60,421.50	63,442.50	66,614.70	69,945.41	73,442.72	
239		Hourly	29.1214	30.5774	32.1062	33.7116	35.3971	
239		Bi-weekly	2,329.71	2,446.19	2,568.50	2,696.93	2,831.77	
239		Monthly	5,047.71	5,300.08	5,565.08	5,843.34	6,135.50	
239		Annual	60,572.51	63,600.99	66,780.90	70,120.13	73,625.97	
240		Hourly	29.1942	30.6539	32.1866	33.7959	35.4857	
240		Bi-weekly	2,335.54	2,452.31	2,574.93	2,703.67	2,838.86	
240		Monthly	5,060.33	5,313.34	5,579.01	5,857.96	6,150.86	
240		Annual	60,723.94	63,760.11	66,948.13	70,295.47	73,810.26	
241		Hourly	29.2672	30.7306	32.2671	33.8805	35.5744	
241		Bi-weekly	2,341.38	2,458.45	2,581.37	2,710.44	2,845.95	
241		Monthly	5,072.98	5,326.64	5,592.96	5,872.62	6,166.23	
241		Annual	60,875.78	63,919.65	67,115.57	70,471.44	73,994.75	
242		Hourly	29.3403	30.8074	32.3478	33.9652	35.6634	
242		Bi-weekly	2,347.22	2,464.59	2,587.82	2,717.22	2,853.07	
242		Monthly	5,085.65	5,339.95	5,606.95	5,887.30	6,181.66	
242		Annual	61,027.82	64,079.39	67,283.42	70,647.62	74,179.87	
243		Hourly	29.4136	30.8843	32.4285	34.0499	35.7524	
243		Bi-weekly	2,353.09	2,470.74	2,594.28	2,723.99	2,860.19	
243		Monthly	5,098.36	5,353.28	5,620.94	5,901.98	6,197.08	
243		Annual	61,180.29	64,239.34	67,451.28	70,823.79	74,364.99	
244		Hourly	29.4871	30.9616	32.5097	34.1351	35.8419	
244		Bi-weekly	2,358.97	2,476.93	2,600.78	2,730.81	2,867.35	
244		Monthly	5,111.10	5,366.68	5,635.02	5,916.75	6,212.60	
244		Annual	61,333.17	64,400.13	67,620.18	71,001.01	74,551.15	
245		Hourly	29.5609	31.0391	32.5910	34.2205	35.9316	
245		Bi-weekly	2,364.87	2,483.13	2,607.28	2,737.64	2,874.53	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
245		Monthly	5,123.89	5,380.11	5,649.11	5,931.55	6,228.14	
245		Annual	61,486.67	64,561.33	67,789.28	71,178.64	74,737.73	
246		Hourly	29.6349	31.1166	32.6724	34.3060	36.0213	
246		Bi-weekly	2,370.79	2,489.33	2,613.79	2,744.48	2,881.70	
246		Monthly	5,136.72	5,393.54	5,663.22	5,946.37	6,243.69	
246		Annual	61,640.59	64,722.53	67,958.59	71,356.48	74,924.30	
247		Hourly	29.7089	31.1943	32.7540	34.3917	36.1113	
247		Bi-weekly	2,376.71	2,495.54	2,620.32	2,751.34	2,888.90	
247		Monthly	5,149.54	5,407.01	5,677.36	5,961.23	6,259.29	
247		Annual	61,794.51	64,884.14	68,128.32	71,534.74	75,111.50	
248		Hourly	29.7832	31.2722	32.8359	34.4776	36.2016	
248		Bi-weekly	2,382.66	2,501.78	2,626.87	2,758.21	2,896.13	
248		Monthly	5,162.42	5,420.52	5,691.56	5,976.12	6,274.94	
248		Annual	61,949.06	65,046.18	68,298.67	71,713.41	75,299.33	
249		Hourly	29.8576	31.3505	32.9181	34.5639	36.2922	
249		Bi-weekly	2,388.61	2,508.04	2,633.45	2,765.11	2,903.38	
249		Monthly	5,175.32	5,434.09	5,705.80	5,991.08	6,290.65	
249		Annual	62,103.81	65,209.04	68,469.65	71,892.91	75,487.78	
250		Hourly	29.9323	31.4289	33.0004	34.6504	36.3830	
250		Bi-weekly	2,394.58	2,514.31	2,640.03	2,772.03	2,910.64	
250		Monthly	5,188.27	5,447.68	5,720.07	6,006.07	6,306.39	
250		Annual	62,259.18	65,372.11	68,640.83	72,072.83	75,676.64	
251		Hourly	30.0071	31.5075	33.0829	34.7371	36.4738	
251		Bi-weekly	2,400.57	2,520.60	2,646.63	2,778.97	2,917.90	
251		Monthly	5,201.23	5,461.30	5,734.37	6,021.10	6,322.13	
251		Annual	62,414.77	65,535.60	68,812.43	72,253.17	75,865.50	
252		Hourly	30.0822	31.5863	33.1657	34.8239	36.5651	
252		Bi-weekly	2,406.58	2,526.90	2,653.26	2,785.91	2,925.21	
252		Monthly	5,214.25	5,474.96	5,748.72	6,036.14	6,337.95	
252		Annual	62,570.98	65,699.50	68,984.66	72,433.71	76,055.41	
253	Equipment Mechanic II		-	-	-	-	-	IBEW
253		Hourly	30.1574	31.6652	33.2484	34.9109	36.6565	
253		Bi-weekly	2,412.59	2,533.22	2,659.87	2,792.87	2,932.52	
253		Monthly	5,227.28	5,488.64	5,763.06	6,051.22	6,353.79	
253		Annual	62,727.39	65,863.62	69,156.67	72,614.67	76,245.52	
254	Accounting Technician		-	-	-	-	-	IBEW
254	Building Permit Technician II		-	-	-	-	-	IBEW
254	IS Support Technician II		-	-	-	-	-	IBEW
254	Senior Building Maintenance Worker		-	-	-	-	-	IBEW
254		Hourly	30.2327	31.7443	33.3315	34.9982	36.7480	
254		Bi-weekly	2,418.62	2,539.54	2,666.52	2,799.86	2,939.84	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
254		Monthly	5,240.34	5,502.35	5,777.46	6,066.36	6,369.65	
254		Annual	62,884.02	66,028.14	69,329.52	72,796.26	76,435.84	
255		Hourly	30.3084	31.8237	33.4150	35.0857	36.8400	
255		Bi-weekly	2,424.67	2,545.90	2,673.20	2,806.86	2,947.20	
255		Monthly	5,253.46	5,516.11	5,791.93	6,081.52	6,385.60	
255		Annual	63,041.47	66,193.30	69,503.20	72,978.26	76,627.20	
256		Hourly	30.3841	31.9032	33.4984	35.1734	36.9321	
256		Bi-weekly	2,430.73	2,552.26	2,679.87	2,813.87	2,954.57	
256		Monthly	5,266.58	5,529.89	5,806.39	6,096.72	6,401.56	
256		Annual	63,198.93	66,358.66	69,676.67	73,160.67	76,818.77	
257		Hourly	30.4601	31.9831	33.5822	35.2613	37.0244	
257		Bi-weekly	2,436.81	2,558.65	2,686.58	2,820.90	2,961.95	
257		Monthly	5,279.75	5,543.74	5,820.92	6,111.96	6,417.56	
257		Annual	63,357.01	66,524.85	69,850.98	73,343.50	77,010.75	
258		Hourly	30.5362	32.0631	33.6662	35.3494	37.1169	
258		Bi-weekly	2,442.90	2,565.05	2,693.30	2,827.95	2,969.35	
258		Monthly	5,292.94	5,557.60	5,835.48	6,127.23	6,433.60	
258		Annual	63,515.30	66,691.25	70,025.70	73,526.75	77,203.15	
259		Hourly	30.6125	32.1431	33.7503	35.4378	37.2098	
259		Bi-weekly	2,449.00	2,571.45	2,700.02	2,835.02	2,976.78	
259		Monthly	5,306.17	5,571.47	5,850.05	6,142.55	6,449.70	
259		Annual	63,674.00	66,857.65	70,200.62	73,710.62	77,396.38	
260	Legal Secretary		-	-	-	-	-	CAMP
260	Personnel Technician		-	-	-	-	-	CAMP
260		Hourly	30.6891	32.2236	33.8348	35.5266	37.3029	
260		Bi-weekly	2,455.13	2,577.89	2,706.78	2,842.13	2,984.23	
260		Monthly	5,319.44	5,585.42	5,864.70	6,157.94	6,465.84	
260		Annual	63,833.33	67,025.09	70,376.38	73,895.33	77,590.03	
261		Hourly	30.7658	32.3041	33.9192	35.6152	37.3960	
261		Bi-weekly	2,461.26	2,584.33	2,713.54	2,849.22	2,991.68	
261		Monthly	5,332.74	5,599.38	5,879.33	6,173.30	6,481.97	
261		Annual	63,992.86	67,192.53	70,551.94	74,079.62	77,783.68	
262		Hourly	30.8426	32.3848	34.0041	35.7043	37.4895	
262		Bi-weekly	2,467.41	2,590.78	2,720.33	2,856.34	2,999.16	
262		Monthly	5,346.05	5,613.37	5,894.04	6,188.75	6,498.18	
262		Annual	64,152.61	67,360.38	70,728.53	74,264.94	77,978.16	
263		Hourly	30.9198	32.4657	34.0890	35.7935	37.5833	
263		Bi-weekly	2,473.58	2,597.26	2,727.12	2,863.48	3,006.66	
263		Monthly	5,359.43	5,627.39	5,908.76	6,204.21	6,514.44	
263		Annual	64,313.18	67,528.66	70,905.12	74,450.48	78,173.26	
264	Code Enforcement Officer		-	-	-	-	-	IBEW

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
264	Customer Service Supervisor		-	-	-	-	-	IBEW
264	Senior Police Assistant		-	-	-	-	-	IBEW
264		Hourly	30.9971	32.5470	34.1744	35.8830	37.6772	
264		Bi-weekly	2,479.77	2,603.76	2,733.95	2,870.64	3,014.18	
264		Monthly	5,372.83	5,641.48	5,923.56	6,219.72	6,530.72	
264		Annual	64,473.97	67,697.76	71,082.75	74,636.64	78,368.58	
265	Traffic and Lighting Technician I		-	-	-	-	-	IBEW
265		Hourly	31.0747	32.6283	34.2598	35.9728	37.7713	
265		Bi-weekly	2,485.98	2,610.26	2,740.78	2,877.82	3,021.70	
265		Monthly	5,386.28	5,655.57	5,938.37	6,235.29	6,547.03	
265		Annual	64,635.38	67,866.86	71,260.38	74,823.42	78,564.30	
266		Hourly	31.1522	32.7099	34.3454	36.0627	37.8658	
266		Bi-weekly	2,492.18	2,616.79	2,747.63	2,885.02	3,029.26	
266		Monthly	5,399.72	5,669.72	5,953.20	6,250.87	6,563.41	
266		Annual	64,796.58	68,036.59	71,438.43	75,010.42	78,760.86	
267		Hourly	31.2301	32.7916	34.4313	36.1527	37.9603	
267		Bi-weekly	2,498.41	2,623.33	2,754.50	2,892.22	3,036.82	
267		Monthly	5,413.22	5,683.88	5,968.09	6,266.47	6,579.79	
267		Annual	64,958.61	68,206.53	71,617.10	75,197.62	78,957.42	
268		Hourly	31.3082	32.8736	34.5173	36.2431	38.0552	
268		Bi-weekly	2,504.66	2,629.89	2,761.38	2,899.45	3,044.42	
268		Monthly	5,426.76	5,698.09	5,983.00	6,282.14	6,596.24	
268		Annual	65,121.06	68,377.09	71,795.98	75,385.65	79,154.82	
269		Hourly	31.3865	32.9558	34.6035	36.3337	38.1504	
269		Bi-weekly	2,510.92	2,636.46	2,768.28	2,906.70	3,052.03	
269		Monthly	5,440.33	5,712.34	5,997.94	6,297.84	6,612.74	
269		Annual	65,283.92	68,548.06	71,975.28	75,574.10	79,352.83	
270		Hourly	31.4650	33.0382	34.6902	36.4247	38.2460	
270		Bi-weekly	2,517.20	2,643.06	2,775.22	2,913.98	3,059.68	
270		Monthly	5,453.93	5,726.62	6,012.97	6,313.62	6,629.31	
270		Annual	65,447.20	68,719.46	72,155.62	75,763.38	79,551.68	
271		Hourly	31.5436	33.1208	34.7768	36.5157	38.3415	
271		Bi-weekly	2,523.49	2,649.66	2,782.14	2,921.26	3,067.32	
271		Monthly	5,467.56	5,740.94	6,027.98	6,329.39	6,645.86	
271		Annual	65,610.69	68,891.26	72,335.74	75,952.66	79,750.32	
272		Hourly	31.6225	33.2037	34.8639	36.6070	38.4373	
272		Bi-weekly	2,529.80	2,656.30	2,789.11	2,928.56	3,074.98	
272		Monthly	5,481.23	5,755.31	6,043.08	6,345.21	6,662.47	
272		Annual	65,774.80	69,063.70	72,516.91	76,142.56	79,949.58	
273		Hourly	31.7015	33.2866	34.9510	36.6985	38.5335	
273		Bi-weekly	2,536.12	2,662.93	2,796.08	2,935.88	3,082.68	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
273		Monthly	5,494.93	5,769.68	6,058.17	6,361.07	6,679.14	
273		Annual	65,939.12	69,236.13	72,698.08	76,332.88	80,149.68	
274	Electrician		-	-	-	-	-	IBEW
274	Senior Meter Mechanic		-	-	-	-	-	IBEW
274	Senior Water Distribution Technician		-	-	-	-	-	IBEW
274		Hourly	31.7809	33.3699	35.0383	36.7903	38.6297	
274		Bi-weekly	2,542.47	2,669.59	2,803.06	2,943.22	3,090.38	
274		Monthly	5,508.69	5,784.12	6,073.31	6,376.99	6,695.82	
274		Annual	66,104.27	69,409.39	72,879.66	76,523.82	80,349.78	
275		Hourly	31.8603	33.4533	35.1260	36.8822	38.7264	
275		Bi-weekly	2,548.82	2,676.26	2,810.08	2,950.58	3,098.11	
275		Monthly	5,522.45	5,798.57	6,088.51	6,392.92	6,712.58	
275		Annual	66,269.42	69,582.86	73,062.08	76,714.98	80,550.91	
276		Hourly	31.9399	33.5369	35.2138	36.9745	38.8233	
276		Bi-weekly	2,555.19	2,682.95	2,817.10	2,957.96	3,105.86	
276		Monthly	5,536.25	5,813.06	6,103.73	6,408.91	6,729.37	
276		Annual	66,434.99	69,756.75	73,244.70	76,906.96	80,752.46	
277	Communications Operator I		-	-	-	-	-	IBEW
277		Hourly	32.0198	33.6207	35.3018	37.0669	38.9203	
277		Bi-weekly	2,561.58	2,689.66	2,824.14	2,965.35	3,113.62	
277		Monthly	5,550.10	5,827.59	6,118.98	6,424.93	6,746.19	
277		Annual	66,601.18	69,931.06	73,427.74	77,099.15	80,954.22	
278		Hourly	32.0998	33.7048	35.3901	37.1596	39.0176	
278		Bi-weekly	2,567.98	2,696.38	2,831.21	2,972.77	3,121.41	
278		Monthly	5,563.97	5,842.17	6,134.28	6,441.00	6,763.05	
278		Annual	66,767.58	70,105.98	73,611.41	77,291.97	81,156.61	
279		Hourly	32.1801	33.7890	35.4786	37.2525	39.1151	
279		Bi-weekly	2,574.41	2,703.12	2,838.29	2,980.20	3,129.21	
279		Monthly	5,577.88	5,856.76	6,149.62	6,457.10	6,779.95	
279		Annual	66,934.61	70,281.12	73,795.49	77,485.20	81,359.41	
280		Hourly	32.2605	33.8735	35.5672	37.3455	39.2128	
280		Bi-weekly	2,580.84	2,709.88	2,845.38	2,987.64	3,137.02	
280		Monthly	5,591.82	5,871.41	6,164.98	6,473.22	6,796.89	
280		Annual	67,101.84	70,456.88	73,979.78	77,678.64	81,562.62	
281	Laboratory Analyst I		-	-	-	-	-	IBEW
281		Hourly	32.3412	33.9583	35.6561	37.4389	39.3109	
281		Bi-weekly	2,587.30	2,716.66	2,852.49	2,995.11	3,144.87	
281		Monthly	5,605.81	5,886.11	6,180.39	6,489.41	6,813.89	
281		Annual	67,269.70	70,633.26	74,164.69	77,872.91	81,766.67	
282		Hourly	32.4220	34.0431	35.7453	37.5326	39.4091	
282		Bi-weekly	2,593.76	2,723.45	2,859.62	3,002.61	3,152.73	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
282		Monthly	5,619.81	5,900.80	6,195.85	6,505.65	6,830.91	
282		Annual	67,437.76	70,809.65	74,350.22	78,067.81	81,970.93	
283	Senior Equipment Mechanic		-	-	-	-	-	IBEW
283		Hourly	32.5031	34.1282	35.8346	37.6263	39.5076	
283		Bi-weekly	2,600.25	2,730.26	2,866.77	3,010.10	3,160.61	
283		Monthly	5,633.87	5,915.56	6,211.33	6,521.89	6,847.98	
283		Annual	67,606.45	70,986.66	74,535.97	78,262.70	82,175.81	
284	Building Supervisor		-	-	-	-	-	IBEW
284		Hourly	32.5844	34.2136	35.9243	37.7206	39.6066	
284		Bi-weekly	2,606.75	2,737.09	2,873.94	3,017.65	3,168.53	
284		Monthly	5,647.96	5,930.36	6,226.88	6,538.24	6,865.14	
284		Annual	67,775.55	71,164.29	74,722.54	78,458.85	82,381.73	
285		Hourly	32.6658	34.2990	36.0141	37.8148	39.7056	
285		Bi-weekly	2,613.26	2,743.92	2,881.13	3,025.18	3,176.45	
285		Monthly	5,662.07	5,945.16	6,242.44	6,554.57	6,882.30	
285		Annual	67,944.86	71,341.92	74,909.33	78,654.78	82,587.65	
286		Hourly	32.7474	34.3848	36.1040	37.9093	39.8048	
286		Bi-weekly	2,619.79	2,750.78	2,888.32	3,032.74	3,184.38	
286		Monthly	5,676.22	5,960.03	6,258.03	6,570.95	6,899.50	
286		Annual	68,114.59	71,520.38	75,096.32	78,851.34	82,793.98	
287		Hourly	32.8294	34.4708	36.1943	38.0041	39.9043	
287		Bi-weekly	2,626.35	2,757.66	2,895.54	3,040.33	3,192.34	
287		Monthly	5,690.43	5,974.94	6,273.68	6,587.38	6,916.75	
287		Annual	68,285.15	71,699.26	75,284.14	79,048.53	83,000.94	
288		Hourly	32.9114	34.5570	36.2847	38.0991	40.0040	
288		Bi-weekly	2,632.91	2,764.56	2,902.78	3,047.93	3,200.32	
288		Monthly	5,704.64	5,989.88	6,289.35	6,603.84	6,934.03	
288		Annual	68,455.71	71,878.56	75,472.18	79,246.13	83,208.32	
289		Hourly	32.9937	34.6433	36.3755	38.1943	40.1039	
289		Bi-weekly	2,639.50	2,771.46	2,910.04	3,055.54	3,208.31	
289		Monthly	5,718.91	6,004.84	6,305.09	6,620.35	6,951.34	
289		Annual	68,626.90	72,058.06	75,661.04	79,444.14	83,416.11	
290		Hourly	33.0762	34.7300	36.4665	38.2898	40.2044	
290		Bi-weekly	2,646.10	2,778.40	2,917.32	3,063.18	3,216.35	
290		Monthly	5,733.21	6,019.87	6,320.86	6,636.90	6,968.76	
290		Annual	68,798.50	72,238.40	75,850.32	79,642.78	83,625.15	
291		Hourly	33.1588	34.8168	36.5576	38.3854	40.3047	
291		Bi-weekly	2,652.70	2,785.34	2,924.61	3,070.83	3,224.38	
291		Monthly	5,747.53	6,034.91	6,336.65	6,653.47	6,986.15	
291		Annual	68,970.30	72,418.94	76,039.81	79,841.63	83,833.78	
292		Hourly	33.2417	34.9038	36.6489	38.4814	40.4055	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
292		Bi-weekly	2,659.34	2,792.30	2,931.91	3,078.51	3,232.44	
292		Monthly	5,761.90	6,049.99	6,352.48	6,670.11	7,003.62	
292		Annual	69,142.74	72,599.90	76,229.71	80,041.31	84,043.44	
293		Hourly	33.3248	34.9911	36.7406	38.5777	40.5066	
293		Bi-weekly	2,665.98	2,799.29	2,939.25	3,086.22	3,240.53	
293		Monthly	5,776.30	6,065.12	6,368.37	6,686.80	7,021.14	
293		Annual	69,315.58	72,781.49	76,420.45	80,241.62	84,253.73	
294	Assistant Planner		-	-	-	-	-	IBEW
294		Hourly	33.4082	35.0786	36.8326	38.6741	40.6079	
294		Bi-weekly	2,672.66	2,806.29	2,946.61	3,093.93	3,248.63	
294		Monthly	5,790.76	6,080.29	6,384.32	6,703.51	7,038.70	
294		Annual	69,489.06	72,963.49	76,611.81	80,442.13	84,464.43	
295		Hourly	33.4917	35.1663	36.9245	38.7707	40.7093	
295		Bi-weekly	2,679.34	2,813.30	2,953.96	3,101.66	3,256.74	
295		Monthly	5,805.23	6,095.49	6,400.25	6,720.26	7,056.28	
295		Annual	69,662.74	73,145.90	76,802.96	80,643.06	84,675.34	
296		Hourly	33.5754	35.2541	37.0169	38.8677	40.8111	
296		Bi-weekly	2,686.03	2,820.33	2,961.35	3,109.42	3,264.89	
296		Monthly	5,819.74	6,110.71	6,416.26	6,737.07	7,073.92	
296		Annual	69,836.83	73,328.53	76,995.15	80,844.82	84,887.09	
297		Hourly	33.6594	35.3423	37.1094	38.9649	40.9131	
297		Bi-weekly	2,692.75	2,827.38	2,968.75	3,117.19	3,273.05	
297		Monthly	5,834.30	6,126.00	6,432.30	6,753.92	7,091.60	
297		Annual	70,011.55	73,511.98	77,187.55	81,046.99	85,099.25	
298		Hourly	33.7435	35.4307	37.2022	39.0622	41.0153	
298		Bi-weekly	2,699.48	2,834.46	2,976.18	3,124.98	3,281.22	
298		Monthly	5,848.87	6,141.32	6,448.38	6,770.78	7,109.32	
298		Annual	70,186.48	73,695.86	77,380.58	81,249.38	85,311.82	
299	Contracts and Records Technician		-	-	-	-	-	CAMP
299	Executive Secretary Conf		-	-	-	-	-	CAMP
299		Hourly	33.8279	35.5192	37.2952	39.1599	41.1179	
299		Bi-weekly	2,706.23	2,841.54	2,983.62	3,132.79	3,289.43	
299		Monthly	5,863.50	6,156.66	6,464.50	6,787.72	7,127.10	
299		Annual	70,362.03	73,879.94	77,574.02	81,452.59	85,525.23	
300		Hourly	33.9124	35.6081	37.3886	39.2579	41.2209	
300		Bi-weekly	2,712.99	2,848.65	2,991.09	3,140.63	3,297.67	
300		Monthly	5,878.15	6,172.07	6,480.69	6,804.70	7,144.96	
300		Annual	70,537.79	74,064.85	77,768.29	81,656.43	85,739.47	
301		Hourly	33.9972	35.6971	37.4819	39.3560	41.3238	
301		Bi-weekly	2,719.78	2,855.77	2,998.55	3,148.48	3,305.90	
301		Monthly	5,892.85	6,187.50	6,496.86	6,821.71	7,162.79	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
301		Annual	70,714.18	74,249.97	77,962.35	81,860.48	85,953.50	
302		Hourly	34.0822	35.7863	37.5755	39.4544	41.4270	
302		Bi-weekly	2,726.58	2,862.90	3,006.04	3,156.35	3,314.16	
302		Monthly	5,907.58	6,202.96	6,513.09	6,838.76	7,180.68	
302		Annual	70,890.98	74,435.50	78,157.04	82,065.15	86,168.16	
303		Hourly	34.1674	35.8758	37.6696	39.5531	41.5307	
303		Bi-weekly	2,733.39	2,870.06	3,013.57	3,164.25	3,322.46	
303		Monthly	5,922.35	6,218.47	6,529.40	6,855.87	7,198.66	
303		Annual	71,068.19	74,621.66	78,352.77	82,270.45	86,383.86	
304	Building Inspector I		-	-	-	-	-	IBEW
304	Engineering Technician II		-	-	-	-	-	IBEW
304	Fire Prevention Inspector		-	-	-	-	-	IBEW
304	Housing Specialist Supervisor		-	-	-	-	-	IBEW
304		Hourly	34.2529	35.9655	37.7638	39.6520	41.6347	
304		Bi-weekly	2,740.23	2,877.24	3,021.10	3,172.16	3,330.78	
304		Monthly	5,937.17	6,234.02	6,545.73	6,873.01	7,216.68	
304		Annual	71,246.03	74,808.24	78,548.70	82,476.16	86,600.18	
305	Traffic and Lighting Technician II		-	-	-	-	-	IBEW
305		Hourly	34.3384	36.0554	37.8581	39.7509	41.7385	
305		Bi-weekly	2,747.07	2,884.43	3,028.65	3,180.07	3,339.08	
305		Monthly	5,951.99	6,249.60	6,562.07	6,890.16	7,234.67	
305		Annual	71,423.87	74,995.23	78,744.85	82,681.87	86,816.08	
306		Hourly	34.4242	36.1455	37.9527	39.8503	41.8429	
306		Bi-weekly	2,753.94	2,891.64	3,036.22	3,188.02	3,347.43	
306		Monthly	5,966.86	6,265.22	6,578.47	6,907.39	7,252.77	
306		Annual	71,602.34	75,182.64	78,941.62	82,888.62	87,033.23	
307		Hourly	34.5104	36.2358	38.0476	39.9500	41.9475	
307		Bi-weekly	2,760.83	2,898.86	3,043.81	3,196.00	3,355.80	
307		Monthly	5,981.80	6,280.87	6,594.92	6,924.67	7,270.90	
307		Annual	71,781.63	75,370.46	79,139.01	83,096.00	87,250.80	
308		Hourly	34.5967	36.3265	38.1428	40.0499	42.0524	
308		Bi-weekly	2,767.74	2,906.12	3,051.42	3,203.99	3,364.19	
308		Monthly	5,996.76	6,296.59	6,611.42	6,941.98	7,289.08	
308		Annual	71,961.14	75,559.12	79,337.02	83,303.79	87,468.99	
309		Hourly	34.6832	36.4173	38.2381	40.1500	42.1575	
309		Bi-weekly	2,774.66	2,913.38	3,059.05	3,212.00	3,372.60	
309		Monthly	6,011.76	6,312.33	6,627.94	6,959.33	7,307.30	
309		Annual	72,141.06	75,747.98	79,535.25	83,512.00	87,687.60	
310	Utility Mechanic I		-	-	-	-	-	IBEW
310		Hourly	34.7698	36.5084	38.3338	40.2504	42.2631	
310		Bi-weekly	2,781.58	2,920.67	3,066.70	3,220.03	3,381.05	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
310		Monthly	6,026.77	6,328.12	6,644.53	6,976.74	7,325.60	
310		Annual	72,321.18	75,937.47	79,734.30	83,720.83	87,907.25	
311		Hourly	34.8568	36.5996	38.4296	40.3511	42.3686	
311		Bi-weekly	2,788.54	2,927.97	3,074.37	3,228.09	3,389.49	
311		Monthly	6,041.85	6,343.93	6,661.13	6,994.19	7,343.89	
311		Annual	72,502.14	76,127.17	79,933.57	83,930.29	88,126.69	
312		Hourly	34.9439	36.6911	38.5256	40.4519	42.4745	
312		Bi-weekly	2,795.51	2,935.29	3,082.05	3,236.15	3,397.96	
312		Monthly	6,056.94	6,359.79	6,677.77	7,011.66	7,362.25	
312		Annual	72,683.31	76,317.49	80,133.25	84,139.95	88,346.96	
313	Executive Assistant to the Mayor		-	-	-	-	-	Unrep
313		Hourly	35.0313	36.7828	38.6220	40.5532	42.5808	
313		Bi-weekly	2,802.50	2,942.62	3,089.76	3,244.26	3,406.46	
313		Monthly	6,072.09	6,375.69	6,694.48	7,029.22	7,380.67	
313		Annual	72,865.10	76,508.22	80,333.76	84,350.66	88,568.06	
314	IS Services Specialist		-	-	-	-	-	IBEW
314		Hourly	35.1188	36.8748	38.7185	40.6544	42.6871	
314		Bi-weekly	2,809.50	2,949.98	3,097.48	3,252.35	3,414.97	
314		Monthly	6,087.26	6,391.63	6,711.21	7,046.76	7,399.10	
314		Annual	73,047.10	76,699.58	80,534.48	84,561.15	88,789.17	
315		Hourly	35.2066	36.9670	38.8153	40.7562	42.7940	
315		Bi-weekly	2,816.53	2,957.36	3,105.22	3,260.50	3,423.52	
315		Monthly	6,102.48	6,407.61	6,727.99	7,064.41	7,417.63	
315		Annual	73,229.73	76,891.36	80,735.82	84,772.90	89,011.52	
316		Hourly	35.2947	37.0594	38.9124	40.8579	42.9008	
316		Bi-weekly	2,823.58	2,964.75	3,112.99	3,268.63	3,432.06	
316		Monthly	6,117.75	6,423.63	6,744.82	7,082.04	7,436.14	
316		Annual	73,412.98	77,083.55	80,937.79	84,984.43	89,233.66	
317		Hourly	35.3830	37.1521	39.0096	40.9600	43.0081	
317		Bi-weekly	2,830.64	2,972.17	3,120.77	3,276.80	3,440.65	
317		Monthly	6,133.05	6,439.70	6,761.66	7,099.73	7,454.74	
317		Annual	73,596.64	77,276.37	81,139.97	85,196.80	89,456.85	
318		Hourly	35.4713	37.2448	39.1071	41.0625	43.1156	
318		Bi-weekly	2,837.70	2,979.58	3,128.57	3,285.00	3,449.25	
318		Monthly	6,148.36	6,455.77	6,778.56	7,117.50	7,473.37	
318		Annual	73,780.30	77,469.18	81,342.77	85,410.00	89,680.45	
319		Hourly	35.5600	37.3381	39.2050	41.1653	43.2234	
319		Bi-weekly	2,844.80	2,987.05	3,136.40	3,293.22	3,457.87	
319		Monthly	6,163.73	6,471.94	6,795.53	7,135.32	7,492.06	
319		Annual	73,964.80	77,663.25	81,546.40	85,623.82	89,904.67	
320		Hourly	35.6489	37.4314	39.3029	41.2681	43.3315	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
320		Bi-weekly	2,851.91	2,994.51	3,144.23	3,301.45	3,466.52	
320		Monthly	6,179.14	6,488.11	6,812.50	7,153.14	7,510.79	
320		Annual	74,149.71	77,857.31	81,750.03	85,837.65	90,129.52	
321		Hourly	35.7380	37.5250	39.4012	41.3713	43.4398	
321		Bi-weekly	2,859.04	3,002.00	3,152.10	3,309.70	3,475.18	
321		Monthly	6,194.59	6,504.33	6,829.54	7,171.03	7,529.57	
321		Annual	74,335.04	78,052.00	81,954.50	86,052.30	90,354.78	
322		Hourly	35.8273	37.6187	39.4996	41.4746	43.5484	
322		Bi-weekly	2,866.18	3,009.50	3,159.97	3,317.97	3,483.87	
322		Monthly	6,210.07	6,520.58	6,846.60	7,188.93	7,548.39	
322		Annual	74,520.78	78,246.90	82,159.17	86,267.17	90,580.67	
323	Laboratory Analyst II		-	-	-	-	-	IBEW
323		Hourly	35.9169	37.7128	39.5985	41.5784	43.6574	
323		Bi-weekly	2,873.35	3,017.02	3,167.88	3,326.27	3,492.59	
323		Monthly	6,225.60	6,536.89	6,863.74	7,206.92	7,567.28	
323		Annual	74,707.15	78,442.62	82,364.88	86,483.07	90,807.39	
324	GIS Specialist I		-	-	-	-	-	IBEW
324		Hourly	36.0068	37.8071	39.6974	41.6823	43.7665	
324		Bi-weekly	2,880.54	3,024.57	3,175.79	3,334.58	3,501.32	
324		Monthly	6,241.18	6,553.23	6,880.88	7,224.93	7,586.19	
324		Annual	74,894.14	78,638.77	82,570.59	86,699.18	91,034.32	
325		Hourly	36.0969	37.9016	39.7967	41.7866	43.8759	
325		Bi-weekly	2,887.75	3,032.13	3,183.74	3,342.93	3,510.07	
325		Monthly	6,256.80	6,569.61	6,898.10	7,243.01	7,605.16	
325		Annual	75,081.55	78,835.33	82,777.14	86,916.13	91,261.87	
326		Hourly	36.1870	37.9963	39.8961	41.8909	43.9854	
326		Bi-weekly	2,894.96	3,039.70	3,191.69	3,351.27	3,518.83	
326		Monthly	6,272.41	6,586.03	6,915.32	7,261.09	7,624.14	
326		Annual	75,268.96	79,032.30	82,983.89	87,133.07	91,489.63	
327	Communications Operator II		-	-	-	-	-	IBEW
327		Hourly	36.2775	38.0914	39.9959	41.9958	44.0955	
327		Bi-weekly	2,902.20	3,047.31	3,199.67	3,359.66	3,527.64	
327		Monthly	6,288.10	6,602.51	6,932.62	7,279.27	7,643.22	
327		Annual	75,457.20	79,230.11	83,191.47	87,351.26	91,718.64	
328	Crime Analyst		-	-	-	-	-	IBEW
328		Hourly	36.3682	38.1865	40.0959	42.1007	44.2057	
328		Bi-weekly	2,909.46	3,054.92	3,207.67	3,368.06	3,536.46	
328		Monthly	6,303.82	6,618.99	6,949.96	7,297.46	7,662.32	
328		Annual	75,645.86	79,427.92	83,399.47	87,569.46	91,947.86	
329		Hourly	36.4591	38.2821	40.1962	42.2060	44.3163	
329		Bi-weekly	2,916.73	3,062.57	3,215.70	3,376.48	3,545.30	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
329		Monthly	6,319.58	6,635.56	6,967.34	7,315.71	7,681.49	
329		Annual	75,834.93	79,626.77	83,608.10	87,788.48	92,177.90	
330	Instrument Technician I		-	-	-	-	-	IBEW
330		Hourly	36.5503	38.3778	40.2967	42.3116	44.4271	
330		Bi-weekly	2,924.02	3,070.22	3,223.74	3,384.93	3,554.17	
330		Monthly	6,335.39	6,652.15	6,984.76	7,334.01	7,700.70	
330		Annual	76,024.62	79,825.82	83,817.14	88,008.13	92,408.37	
331		Hourly	36.6416	38.4737	40.3973	42.4173	44.5381	
331		Bi-weekly	2,931.33	3,077.90	3,231.78	3,393.38	3,563.05	
331		Monthly	6,351.21	6,668.78	7,002.20	7,352.33	7,719.94	
331		Annual	76,214.53	80,025.30	84,026.38	88,227.98	92,639.25	
332		Hourly	36.7332	38.5698	40.4984	42.5232	44.6495	
332		Bi-weekly	2,938.66	3,085.58	3,239.87	3,401.86	3,571.96	
332		Monthly	6,367.09	6,685.43	7,019.72	7,370.69	7,739.25	
332		Annual	76,405.06	80,225.18	84,236.67	88,448.26	92,870.96	
333		Hourly	36.8251	38.6664	40.5997	42.6296	44.7611	
333		Bi-weekly	2,946.01	3,093.31	3,247.98	3,410.37	3,580.89	
333		Monthly	6,383.02	6,702.18	7,037.28	7,389.13	7,758.59	
333		Annual	76,596.21	80,426.11	84,447.38	88,669.57	93,103.09	
334	Associate Planner		-	-	-	-	-	IBEW
334	Building Inspector II		-	-	-	-	-	IBEW
334		Hourly	36.9172	38.7630	40.7012	42.7362	44.8730	
334		Bi-weekly	2,953.38	3,101.04	3,256.10	3,418.90	3,589.84	
334		Monthly	6,398.98	6,718.92	7,054.88	7,407.61	7,777.99	
334		Annual	76,787.78	80,627.04	84,658.50	88,891.30	93,335.84	
335		Hourly	37.0093	38.8598	40.8028	42.8430	44.9851	
335		Bi-weekly	2,960.74	3,108.78	3,264.22	3,427.44	3,598.81	
335		Monthly	6,414.95	6,735.70	7,072.49	7,426.12	7,797.42	
335		Annual	76,979.34	80,828.38	84,869.82	89,113.44	93,569.01	
336		Hourly	37.1019	38.9571	40.9049	42.9501	45.0976	
336		Bi-weekly	2,968.15	3,116.57	3,272.39	3,436.01	3,607.81	
336		Monthly	6,431.00	6,752.56	7,090.18	7,444.68	7,816.92	
336		Annual	77,171.95	81,030.77	85,082.19	89,336.21	93,803.01	
337		Hourly	37.1947	39.0545	41.0072	43.0576	45.2105	
337		Bi-weekly	2,975.58	3,124.36	3,280.58	3,444.61	3,616.84	
337		Monthly	6,447.08	6,769.45	7,107.92	7,463.32	7,836.49	
337		Annual	77,364.98	81,233.36	85,294.98	89,559.81	94,037.84	
338		Hourly	37.2876	39.1521	41.1097	43.1651	45.3234	
338		Bi-weekly	2,983.01	3,132.17	3,288.78	3,453.21	3,625.87	
338		Monthly	6,463.18	6,786.36	7,125.68	7,481.95	7,856.06	
338		Annual	77,558.21	81,436.37	85,508.18	89,783.41	94,272.67	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
339	Deputy City Clerk		-	-	-	-	-	CAMP
339	Police Records Supervisor		-	-	-	-	-	IBEW
339		Hourly	37.3809	39.2499	41.2125	43.2731	45.4367	
339		Bi-weekly	2,990.47	3,139.99	3,297.00	3,461.85	3,634.94	
339		Monthly	6,479.36	6,803.32	7,143.50	7,500.67	7,875.70	
339		Annual	77,752.27	81,639.79	85,722.00	90,008.05	94,508.34	
340		Hourly	37.4744	39.3482	41.3156	43.3813	45.5504	
340		Bi-weekly	2,997.95	3,147.86	3,305.25	3,470.50	3,644.03	
340		Monthly	6,495.56	6,820.36	7,161.37	7,519.43	7,895.40	
340		Annual	77,946.75	81,844.26	85,936.45	90,233.10	94,744.83	
341	Accountant		-	-	-	-	-	IBEW
341	Marina Supervisor		-	-	-	-	-	IBEW
341	Public Works Supervisor		-	-	-	-	-	IBEW
341		Hourly	37.5681	39.4464	41.4188	43.4897	45.6642	
341		Bi-weekly	3,005.45	3,155.71	3,313.50	3,479.18	3,653.14	
341		Monthly	6,511.80	6,837.38	7,179.26	7,538.22	7,915.13	
341		Annual	78,141.65	82,048.51	86,151.10	90,458.58	94,981.54	
342		Hourly	37.6620	39.5450	41.5222	43.5984	45.7782	
342		Bi-weekly	3,012.96	3,163.60	3,321.78	3,487.87	3,662.26	
342		Monthly	6,528.08	6,854.47	7,197.18	7,557.06	7,934.89	
342		Annual	78,336.96	82,253.60	86,366.18	90,684.67	95,218.66	
343	Equipment Maintenance Supervisor		-	-	-	-	-	IBEW
343	Landscape Inspector		-	-	-	-	-	IBEW
343	Landscape Supervisor		-	-	-	-	-	IBEW
343	Senior Engineering Technician		-	-	-	-	-	IBEW
343		Hourly	37.7562	39.6440	41.6261	43.7074	45.8929	
343		Bi-weekly	3,020.50	3,171.52	3,330.09	3,496.59	3,671.43	
343		Monthly	6,544.41	6,871.63	7,215.19	7,575.95	7,954.77	
343		Annual	78,532.90	82,459.52	86,582.29	90,911.39	95,457.23	
344		Hourly	37.8505	39.7431	41.7301	43.8166	46.0074	
344		Bi-weekly	3,028.04	3,179.45	3,338.41	3,505.33	3,680.59	
344		Monthly	6,560.75	6,888.80	7,233.22	7,594.88	7,974.62	
344		Annual	78,729.04	82,665.65	86,798.61	91,138.53	95,695.39	
345		Hourly	37.9452	39.8425	41.8346	43.9263	46.1226	
345		Bi-weekly	3,035.62	3,187.40	3,346.77	3,514.10	3,689.81	
345		Monthly	6,577.17	6,906.03	7,251.33	7,613.89	7,994.58	
345		Annual	78,926.02	82,872.40	87,015.97	91,366.70	95,935.01	
346		Hourly	38.0401	39.9421	41.9391	44.0361	46.2379	
346		Bi-weekly	3,043.21	3,195.37	3,355.13	3,522.89	3,699.03	
346		Monthly	6,593.62	6,923.30	7,269.44	7,632.92	8,014.57	
346		Annual	79,123.41	83,079.57	87,233.33	91,595.09	96,174.83	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
347		Hourly	38.1351	40.0419	42.0440	44.1462	46.3535	
347		Bi-weekly	3,050.81	3,203.35	3,363.52	3,531.70	3,708.28	
347		Monthly	6,610.08	6,940.60	7,287.63	7,652.01	8,034.61	
347		Annual	79,321.01	83,287.15	87,451.52	91,824.10	96,415.28	
348		Hourly	38.2304	40.1420	42.1490	44.2565	46.4694	
348		Bi-weekly	3,058.43	3,211.36	3,371.92	3,540.52	3,717.55	
348		Monthly	6,626.60	6,957.95	7,305.83	7,671.13	8,054.70	
348		Annual	79,519.23	83,495.36	87,669.92	92,053.52	96,656.35	
349		Hourly	38.3260	40.2423	42.2544	44.3671	46.5855	
349		Bi-weekly	3,066.08	3,219.38	3,380.35	3,549.37	3,726.84	
349		Monthly	6,643.17	6,975.33	7,324.10	7,690.30	8,074.82	
349		Annual	79,718.08	83,703.98	87,889.15	92,283.57	96,897.84	
350		Hourly	38.4218	40.3429	42.3601	44.4781	46.7021	
350		Bi-weekly	3,073.74	3,227.43	3,388.81	3,558.25	3,736.17	
350		Monthly	6,659.78	6,992.77	7,342.42	7,709.54	8,095.03	
350		Annual	79,917.34	83,913.23	88,109.01	92,514.45	97,140.37	
351		Hourly	38.5179	40.4437	42.4659	44.5891	46.8187	
351		Bi-weekly	3,081.43	3,235.50	3,397.27	3,567.13	3,745.50	
351		Monthly	6,676.44	7,010.24	7,360.76	7,728.78	8,115.24	
351		Annual	80,117.23	84,122.90	88,329.07	92,745.33	97,382.90	
352	Utility Mechanic II		-	-	-	-	-	IBEW
352		Hourly	38.6142	40.5448	42.5721	44.7008	46.9358	
352		Bi-weekly	3,089.14	3,243.58	3,405.77	3,576.06	3,754.86	
352		Monthly	6,693.13	7,027.77	7,379.16	7,748.14	8,135.54	
352		Annual	80,317.54	84,333.18	88,549.97	92,977.66	97,626.46	
353		Hourly	38.7107	40.6463	42.6786	44.8125	47.0531	
353		Bi-weekly	3,096.86	3,251.70	3,414.29	3,585.00	3,764.25	
353		Monthly	6,709.86	7,045.36	7,397.62	7,767.50	8,155.87	
353		Annual	80,518.26	84,544.30	88,771.49	93,210.00	97,870.45	
354		Hourly	38.8075	40.7478	42.7853	44.9245	47.1707	
354		Bi-weekly	3,104.60	3,259.82	3,422.82	3,593.96	3,773.66	
354		Monthly	6,726.63	7,062.95	7,416.12	7,786.91	8,176.26	
354		Annual	80,719.60	84,755.42	88,993.42	93,442.96	98,115.06	
355		Hourly	38.9044	40.8496	42.8921	45.0368	47.2885	
355		Bi-weekly	3,112.35	3,267.97	3,431.37	3,602.94	3,783.08	
355		Monthly	6,743.43	7,080.60	7,434.63	7,806.38	8,196.67	
355		Annual	80,921.15	84,967.17	89,215.57	93,676.54	98,360.08	
356		Hourly	39.0018	40.9519	42.9995	45.1494	47.4069	
356		Bi-weekly	3,120.14	3,276.15	3,439.96	3,611.95	3,792.55	
356		Monthly	6,760.31	7,098.33	7,453.25	7,825.90	8,217.20	
356		Annual	81,123.74	85,179.95	89,438.96	93,910.75	98,606.35	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
357		Hourly	39.0992	41.0542	43.1068	45.2621	47.5252	
357		Bi-weekly	3,127.94	3,284.34	3,448.54	3,620.97	3,802.02	
357		Monthly	6,777.20	7,116.06	7,471.85	7,845.43	8,237.70	
357		Annual	81,326.34	85,392.74	89,662.14	94,145.17	98,852.42	
358	Administrative Analyst I		-	-	-	-	-	CAMP
358	Community and Volunteer Coordinator		-	-	-	-	-	CAMP
358	Paralegal		-	-	-	-	-	CAMP
358	Personnel Analyst I		-	-	-	-	-	CAMP
358		Hourly	39.1971	41.1569	43.2148	45.3755	47.6443	
358		Bi-weekly	3,135.77	3,292.55	3,457.18	3,630.04	3,811.54	
358		Monthly	6,794.16	7,133.86	7,490.57	7,865.09	8,258.35	
358		Annual	81,529.97	85,606.35	89,886.78	94,381.04	99,100.14	
359		Hourly	39.2949	41.2597	43.3226	45.4888	47.7633	
359		Bi-weekly	3,143.59	3,300.78	3,465.81	3,639.10	3,821.06	
359		Monthly	6,811.12	7,151.68	7,509.25	7,884.73	8,278.97	
359		Annual	81,733.39	85,820.18	90,111.01	94,616.70	99,347.66	
360		Hourly	39.3933	41.3629	43.4311	45.6026	47.8827	
360		Bi-weekly	3,151.46	3,309.03	3,474.49	3,648.21	3,830.62	
360		Monthly	6,828.17	7,169.57	7,528.06	7,904.45	8,299.67	
360		Annual	81,938.06	86,034.83	90,336.69	94,853.41	99,596.02	
361		Hourly	39.4917	41.4664	43.5397	45.7167	48.0024	
361		Bi-weekly	3,159.34	3,317.31	3,483.18	3,657.34	3,840.19	
361		Monthly	6,845.23	7,187.51	7,546.88	7,924.23	8,320.42	
361		Annual	82,142.74	86,250.11	90,562.58	95,090.74	99,844.99	
362	Utility Supervisor		-	-	-	-	-	IBEW
362	Water Quality Analyst		-	-	-	-	-	IBEW
362		Hourly	39.5905	41.5701	43.6485	45.8310	48.1225	
362		Bi-weekly	3,167.24	3,325.61	3,491.88	3,666.48	3,849.80	
362		Monthly	6,862.35	7,205.48	7,565.74	7,944.04	8,341.23	
362		Annual	82,348.24	86,465.81	90,788.88	95,328.48	100,094.80	
363	GIS Specialist II		-	-	-	-	-	IBEW
363	Senior Building Inspector		-	-	-	-	-	IBEW
363		Hourly	39.6895	41.6739	43.7576	45.9455	48.2427	
363		Bi-weekly	3,175.16	3,333.91	3,500.61	3,675.64	3,859.42	
363		Monthly	6,879.51	7,223.48	7,584.65	7,963.89	8,362.07	
363		Annual	82,554.16	86,681.71	91,015.81	95,566.64	100,344.82	
364		Hourly	39.7886	41.7780	43.8670	46.0603	48.3633	
364		Bi-weekly	3,183.09	3,342.24	3,509.36	3,684.82	3,869.06	
364		Monthly	6,896.69	7,241.52	7,603.61	7,983.79	8,382.97	
364		Annual	82,760.29	86,898.24	91,243.36	95,805.42	100,595.66	
365		Hourly	39.8881	41.8826	43.9768	46.1755	48.4844	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
365		Bi-weekly	3,191.05	3,350.61	3,518.14	3,694.04	3,878.75	
365		Monthly	6,913.94	7,259.65	7,622.65	8,003.75	8,403.96	
365		Annual	82,967.25	87,115.81	91,471.74	96,045.04	100,847.55	
366		Hourly	39.9878	41.9872	44.0867	46.2910	48.6056	
366		Bi-weekly	3,199.02	3,358.98	3,526.94	3,703.28	3,888.45	
366		Monthly	6,931.22	7,277.78	7,641.70	8,023.77	8,424.97	
366		Annual	83,174.62	87,333.38	91,700.34	96,285.28	101,099.65	
367		Hourly	40.0878	42.0923	44.1970	46.4068	48.7271	
367		Bi-weekly	3,207.02	3,367.38	3,535.76	3,712.54	3,898.17	
367		Monthly	6,948.55	7,296.00	7,660.81	8,043.85	8,446.03	
367		Annual	83,382.62	87,551.98	91,929.76	96,526.14	101,352.37	
368		Hourly	40.1881	42.1975	44.3074	46.5227	48.8489	
368		Bi-weekly	3,215.05	3,375.80	3,544.59	3,721.82	3,907.91	
368		Monthly	6,965.94	7,314.23	7,679.95	8,063.94	8,467.14	
368		Annual	83,591.25	87,770.80	92,159.39	96,767.22	101,605.71	
369		Hourly	40.2886	42.3029	44.4181	46.6390	48.9708	
369		Bi-weekly	3,223.09	3,384.23	3,553.45	3,731.12	3,917.66	
369		Monthly	6,983.36	7,332.50	7,699.14	8,084.09	8,488.27	
369		Annual	83,800.29	87,990.03	92,389.65	97,009.12	101,859.26	
370		Hourly	40.3893	42.4087	44.5292	46.7556	49.0934	
370		Bi-weekly	3,231.14	3,392.70	3,562.34	3,740.45	3,927.47	
370		Monthly	7,000.81	7,350.84	7,718.40	8,104.30	8,509.52	
370		Annual	84,009.74	88,210.10	92,620.74	97,251.65	102,114.27	
371		Hourly	40.4902	42.5147	44.6405	46.8725	49.2162	
371		Bi-weekly	3,239.22	3,401.18	3,571.24	3,749.80	3,937.30	
371		Monthly	7,018.30	7,369.22	7,737.69	8,124.57	8,530.81	
371		Annual	84,219.62	88,430.58	92,852.24	97,494.80	102,369.70	
372	Instrument Technician II		-	-	-	-	-	IBEW
372		Hourly	40.5914	42.6210	44.7520	46.9895	49.3391	
372		Bi-weekly	3,247.31	3,409.68	3,580.16	3,759.16	3,947.13	
372		Monthly	7,035.84	7,387.64	7,757.01	8,144.85	8,552.11	
372		Annual	84,430.11	88,651.68	93,084.16	97,738.16	102,625.33	
373	Senior Code Enforcement Officer		-	-	-	-	-	IBEW
373		Hourly	40.6929	42.7276	44.8640	47.1073	49.4626	
373		Bi-weekly	3,255.43	3,418.21	3,589.12	3,768.58	3,957.01	
373		Monthly	7,053.44	7,406.12	7,776.43	8,165.27	8,573.52	
373		Annual	84,641.23	88,873.41	93,317.12	97,983.18	102,882.21	
374		Hourly	40.7947	42.8344	44.9762	47.2250	49.5863	
374		Bi-weekly	3,263.58	3,426.75	3,598.10	3,778.00	3,966.90	
374		Monthly	7,071.08	7,424.63	7,795.88	8,185.67	8,594.96	
374		Annual	84,852.98	89,095.55	93,550.50	98,228.00	103,139.50	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
375	Community Development Analyst I		-	-	-	-	-	IBEW
375		Hourly	40.8966	42.9414	45.0885	47.3429	49.7100	
375		Bi-weekly	3,271.73	3,435.31	3,607.08	3,787.43	3,976.80	
375		Monthly	7,088.74	7,443.18	7,815.34	8,206.10	8,616.40	
375		Annual	85,064.93	89,318.11	93,784.08	98,473.23	103,396.80	
376		Hourly	40.9988	43.0487	45.2012	47.4613	49.8344	
376		Bi-weekly	3,279.90	3,443.90	3,616.10	3,796.90	3,986.75	
376		Monthly	7,106.46	7,461.78	7,834.88	8,226.63	8,637.96	
376		Annual	85,277.50	89,541.30	94,018.50	98,719.50	103,655.55	
377		Hourly	41.1013	43.1565	45.3142	47.5800	49.9590	
377		Bi-weekly	3,288.10	3,452.52	3,625.14	3,806.40	3,996.72	
377		Monthly	7,124.23	7,480.46	7,854.46	8,247.20	8,659.56	
377		Annual	85,490.70	89,765.52	94,253.54	98,966.40	103,914.72	
378		Hourly	41.2041	43.2643	45.4275	47.6989	50.0839	
378		Bi-weekly	3,296.33	3,461.14	3,634.20	3,815.91	4,006.71	
378		Monthly	7,142.04	7,499.15	7,874.10	8,267.81	8,681.21	
378		Annual	85,704.53	89,989.74	94,489.20	99,213.71	104,174.51	
379		Hourly	41.3072	43.3726	45.5412	47.8183	50.2092	
379		Bi-weekly	3,304.58	3,469.81	3,643.30	3,825.46	4,016.74	
379		Monthly	7,159.92	7,517.92	7,893.81	8,288.51	8,702.93	
379		Annual	85,918.98	90,215.01	94,725.70	99,462.06	104,435.14	
380		Hourly	41.4104	43.4809	45.6550	47.9377	50.3346	
380		Bi-weekly	3,312.83	3,478.47	3,652.40	3,835.02	4,026.77	
380		Monthly	7,177.80	7,536.69	7,913.53	8,309.20	8,724.66	
380		Annual	86,133.63	90,440.27	94,962.40	99,710.42	104,695.97	
381		Hourly	41.5139	43.5896	45.7691	48.0575	50.4603	
381		Bi-weekly	3,321.11	3,487.17	3,661.53	3,844.60	4,036.82	
381		Monthly	7,195.74	7,555.53	7,933.31	8,329.97	8,746.45	
381		Annual	86,348.91	90,666.37	95,199.73	99,959.60	104,957.42	
382		Hourly	41.6178	43.6987	45.8836	48.1777	50.5867	
382		Bi-weekly	3,329.42	3,495.90	3,670.69	3,854.22	4,046.94	
382		Monthly	7,213.75	7,574.44	7,953.16	8,350.80	8,768.36	
382		Annual	86,565.02	90,893.30	95,437.89	100,209.62	105,220.34	
383	Assistant Engineer		-	-	-	-	-	IBEW
383	Forensic Analyst		-	-	-	-	-	IBEW
383	Senior Landscape Inspector		-	-	-	-	-	IBEW
383		Hourly	41.7217	43.8079	45.9983	48.2980	50.7130	
383		Bi-weekly	3,337.74	3,504.63	3,679.86	3,863.84	4,057.04	
383		Monthly	7,231.76	7,593.37	7,973.04	8,371.65	8,790.25	
383		Annual	86,781.14	91,120.43	95,676.46	100,459.84	105,483.04	
384		Hourly	41.8260	43.9173	46.1132	48.4189	50.8398	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
384		Bi-weekly	3,346.08	3,513.38	3,689.06	3,873.51	4,067.18	
384		Monthly	7,249.84	7,612.33	7,992.96	8,392.61	8,812.23	
384		Annual	86,998.08	91,347.98	95,915.46	100,711.31	105,746.78	
385		Hourly	41.9306	44.0271	46.2285	48.5399	50.9669	
385		Bi-weekly	3,354.45	3,522.17	3,698.28	3,883.19	4,077.35	
385		Monthly	7,267.97	7,631.36	8,012.94	8,413.58	8,834.26	
385		Annual	87,215.65	91,576.37	96,155.28	100,962.99	106,011.15	
386		Hourly	42.0354	44.1371	46.3440	48.6613	51.0944	
386		Bi-weekly	3,362.83	3,530.97	3,707.52	3,892.90	4,087.55	
386		Monthly	7,286.14	7,650.43	8,032.96	8,434.63	8,856.36	
386		Annual	87,433.63	91,805.17	96,395.52	101,215.50	106,276.35	
387		Hourly	42.1405	44.2475	46.4598	48.7829	51.2220	
387		Bi-weekly	3,371.24	3,539.80	3,716.78	3,902.63	4,097.76	
387		Monthly	7,304.35	7,669.57	8,053.03	8,455.70	8,878.48	
387		Annual	87,652.24	92,034.80	96,636.38	101,468.43	106,541.76	
388	Media Services Specialist		-	-	-	-	-	CAMP
388		Hourly	42.2459	44.3582	46.5762	48.9049	51.3501	
388		Bi-weekly	3,379.67	3,548.66	3,726.10	3,912.39	4,108.01	
388		Monthly	7,322.62	7,688.76	8,073.21	8,476.85	8,900.68	
388		Annual	87,871.47	92,265.06	96,878.50	101,722.19	106,808.21	
389		Hourly	42.3514	44.4690	46.6926	49.0272	51.4786	
389		Bi-weekly	3,388.11	3,557.52	3,735.41	3,922.18	4,118.29	
389		Monthly	7,340.91	7,707.96	8,093.38	8,498.05	8,922.96	
389		Annual	88,090.91	92,495.52	97,120.61	101,976.58	107,075.49	
390		Hourly	42.4574	44.5803	46.8093	49.1497	51.6071	
390		Bi-weekly	3,396.59	3,566.42	3,744.74	3,931.98	4,128.57	
390		Monthly	7,359.28	7,727.25	8,113.61	8,519.28	8,945.23	
390		Annual	88,311.39	92,727.02	97,363.34	102,231.38	107,342.77	
391	Senior Utility Mechanic		-	-	-	-	-	IBEW
391		Hourly	42.5635	44.6917	46.9263	49.2726	51.7363	
391		Bi-weekly	3,405.08	3,575.34	3,754.10	3,941.81	4,138.90	
391		Monthly	7,377.67	7,746.56	8,133.89	8,540.58	8,967.63	
391		Annual	88,532.08	92,958.74	97,606.70	102,487.01	107,611.50	
392		Hourly	42.6699	44.8034	47.0436	49.3957	51.8655	
392		Bi-weekly	3,413.59	3,584.27	3,763.49	3,951.66	4,149.24	
392		Monthly	7,396.12	7,765.92	8,154.22	8,561.92	8,990.02	
392		Annual	88,753.39	93,191.07	97,850.69	102,743.06	107,880.24	
393		Hourly	42.7766	44.9154	47.1612	49.5193	51.9952	
393		Bi-weekly	3,422.13	3,593.23	3,772.90	3,961.54	4,159.62	
393		Monthly	7,414.61	7,785.34	8,174.61	8,583.35	9,012.50	
393		Annual	88,975.33	93,424.03	98,095.30	103,000.14	108,150.02	

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Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
394		Hourly	42.8836	45.0278	47.2792	49.6431	52.1253	
394		Bi-weekly	3,430.69	3,602.22	3,782.34	3,971.45	4,170.02	
394		Monthly	7,433.16	7,804.82	8,195.06	8,604.80	9,035.05	
394		Annual	89,197.89	93,657.82	98,340.74	103,257.65	108,420.62	
395	Communications Supervisor		-	-	-	-	-	IBEW
395		Hourly	42.9908	45.1403	47.3973	49.7671	52.2555	
395		Bi-weekly	3,439.26	3,611.22	3,791.78	3,981.37	4,180.44	
395		Monthly	7,451.74	7,824.32	8,215.53	8,626.30	9,057.62	
395		Annual	89,420.86	93,891.82	98,586.38	103,515.57	108,691.44	
396		Hourly	43.0983	45.2532	47.5158	49.8917	52.3862	
396		Bi-weekly	3,447.86	3,620.26	3,801.26	3,991.34	4,190.90	
396		Monthly	7,470.37	7,843.89	8,236.07	8,647.90	9,080.28	
396		Annual	89,644.46	94,126.66	98,832.86	103,774.74	108,963.30	
397		Hourly	43.2060	45.3664	47.6347	50.0165	52.5173	
397		Bi-weekly	3,456.48	3,629.31	3,810.78	4,001.32	4,201.38	
397		Monthly	7,489.04	7,863.51	8,256.68	8,669.53	9,103.00	
397		Annual	89,868.48	94,362.11	99,080.18	104,034.32	109,235.98	
398	Executive Assistant to the City Manager		-	-	-	-	-	Unrep
398	Law Office Supervisor		-	-	-	-	-	Unrep
398		Hourly	43.3141	45.4798	47.7538	50.1414	52.6486	
398		Bi-weekly	3,465.13	3,638.38	3,820.30	4,011.31	4,211.89	
398		Monthly	7,507.78	7,883.17	8,277.33	8,691.18	9,125.76	
398		Annual	90,093.33	94,597.98	99,327.90	104,294.11	109,509.09	
399		Hourly	43.4222	45.5933	47.8730	50.2667	52.7801	
399		Bi-weekly	3,473.78	3,647.46	3,829.84	4,021.34	4,222.41	
399		Monthly	7,526.52	7,902.84	8,297.99	8,712.90	9,148.55	
399		Annual	90,318.18	94,834.06	99,575.84	104,554.74	109,782.61	
400	Payroll Supervisor		-	-	-	-	-	IBEW
400	Senior Accountant		-	-	-	-	-	IBEW
400		Hourly	43.5309	45.7074	47.9927	50.3924	52.9121	
400		Bi-weekly	3,482.47	3,656.59	3,839.42	4,031.39	4,232.97	
400		Monthly	7,545.36	7,922.62	8,318.74	8,734.68	9,171.43	
400		Annual	90,544.27	95,071.39	99,824.82	104,816.19	110,057.17	
401		Hourly	43.6398	45.8217	48.1127	50.5184	53.0444	
401		Bi-weekly	3,491.18	3,665.74	3,849.02	4,041.47	4,243.55	
401		Monthly	7,564.23	7,942.43	8,339.54	8,756.52	9,194.36	
401		Annual	90,770.78	95,309.14	100,074.42	105,078.27	110,332.35	
402		Hourly	43.7487	45.9362	48.2330	50.6447	53.1769	
402		Bi-weekly	3,499.90	3,674.90	3,858.64	4,051.58	4,254.15	
402		Monthly	7,583.11	7,962.28	8,360.39	8,778.42	9,217.33	
402		Annual	90,997.30	95,547.30	100,324.64	105,340.98	110,607.95	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
403	GIS Specialist III		-	-	-	-	-	IBEW
403		Hourly	43.8581	46.0511	48.3537	50.7713	53.3098	
403		Bi-weekly	3,508.65	3,684.09	3,868.30	4,061.70	4,264.78	
403		Monthly	7,602.07	7,982.19	8,381.31	8,800.36	9,240.37	
403		Annual	91,224.85	95,786.29	100,575.70	105,604.30	110,884.38	
404		Hourly	43.9678	46.1662	48.4745	50.8982	53.4431	
404		Bi-weekly	3,517.42	3,693.30	3,877.96	4,071.86	4,275.45	
404		Monthly	7,621.09	8,002.14	8,402.25	8,822.36	9,263.47	
404		Annual	91,453.02	96,025.70	100,826.96	105,868.26	111,161.65	
405		Hourly	44.0777	46.2816	48.5956	51.0255	53.5767	
405		Bi-weekly	3,526.22	3,702.53	3,887.65	4,082.04	4,286.14	
405		Monthly	7,640.14	8,022.14	8,423.24	8,844.42	9,286.63	
405		Annual	91,681.62	96,265.73	101,078.85	106,133.04	111,439.54	
406		Hourly	44.1879	46.3974	48.7171	51.1530	53.7107	
406		Bi-weekly	3,535.03	3,711.79	3,897.37	4,092.24	4,296.86	
406		Monthly	7,659.24	8,042.22	8,444.30	8,866.52	9,309.86	
406		Annual	91,910.83	96,506.59	101,331.57	106,398.24	111,718.26	
407		Hourly	44.2983	46.5133	48.8389	51.2808	53.8449	
407		Bi-weekly	3,543.86	3,721.06	3,907.11	4,102.46	4,307.59	
407		Monthly	7,678.37	8,062.31	8,465.41	8,888.67	9,333.12	
407		Annual	92,140.46	96,747.66	101,584.91	106,664.06	111,997.39	
408		Hourly	44.4091	46.6295	48.9611	51.4091	53.9795	
408		Bi-weekly	3,552.73	3,730.36	3,916.89	4,112.73	4,318.36	
408		Monthly	7,697.58	8,082.45	8,486.59	8,910.91	9,356.45	
408		Annual	92,370.93	96,989.36	101,839.09	106,930.93	112,277.36	
409		Hourly	44.5201	46.7461	49.0834	51.5376	54.1146	
409		Bi-weekly	3,561.61	3,739.69	3,926.67	4,123.01	4,329.17	
409		Monthly	7,716.82	8,102.66	8,507.79	8,933.18	9,379.86	
409		Annual	92,601.81	97,231.89	102,093.47	107,198.21	112,558.37	
410	Senior Instrument Technician		-	-	-	-	-	IBEW
410		Hourly	44.6314	46.8630	49.2062	51.6666	54.2498	
410		Bi-weekly	3,570.51	3,749.04	3,936.50	4,133.33	4,339.98	
410		Monthly	7,736.11	8,122.92	8,529.08	8,955.54	9,403.30	
410		Annual	92,833.31	97,475.04	102,348.90	107,466.53	112,839.58	
411		Hourly	44.7431	46.9803	49.3293	51.7957	54.3855	
411		Bi-weekly	3,579.45	3,758.42	3,946.34	4,143.66	4,350.84	
411		Monthly	7,755.47	8,143.25	8,550.41	8,977.92	9,426.82	
411		Annual	93,065.65	97,719.02	102,604.94	107,735.06	113,121.84	
412		Hourly	44.8549	47.0976	49.4525	51.9251	54.5213	
412		Bi-weekly	3,588.39	3,767.81	3,956.20	4,154.01	4,361.70	
412		Monthly	7,774.85	8,163.58	8,571.77	9,000.35	9,450.36	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
412		Annual	93,298.19	97,963.01	102,861.20	108,004.21	113,404.30	
413	Water Treatment Plant Operator		-	-	-	-	-	IBEW
413		Hourly	44.9670	47.2154	49.5763	52.0551	54.6578	
413		Bi-weekly	3,597.36	3,777.23	3,966.10	4,164.41	4,372.62	
413		Monthly	7,794.28	8,184.00	8,593.23	9,022.88	9,474.02	
413		Annual	93,531.36	98,208.03	103,118.70	108,274.61	113,688.22	
414	Community Development Analyst II		-	-	-	-	-	IBEW
414		Hourly	45.0795	47.3334	49.7001	52.1851	54.7944	
414		Bi-weekly	3,606.36	3,786.67	3,976.01	4,174.81	4,383.55	
414		Monthly	7,813.78	8,204.46	8,614.68	9,045.42	9,497.70	
414		Annual	93,765.36	98,453.47	103,376.21	108,545.01	113,972.35	
415		Hourly	45.1921	47.4517	49.8243	52.3155	54.9312	
415		Bi-weekly	3,615.37	3,796.14	3,985.94	4,185.24	4,394.50	
415		Monthly	7,833.30	8,224.96	8,636.21	9,068.02	9,521.41	
415		Annual	93,999.57	98,699.54	103,634.54	108,816.24	114,256.90	
416		Hourly	45.3052	47.5704	49.9490	52.4465	55.0687	
416		Bi-weekly	3,624.42	3,805.63	3,995.92	4,195.72	4,405.50	
416		Monthly	7,852.90	8,245.54	8,657.83	9,090.73	9,545.24	
416		Annual	94,234.82	98,946.43	103,893.92	109,088.72	114,542.90	
417		Hourly	45.4184	47.6892	50.0737	52.5774	55.2062	
417		Bi-weekly	3,633.47	3,815.14	4,005.90	4,206.19	4,416.50	
417		Monthly	7,872.52	8,266.13	8,679.44	9,113.42	9,569.08	
417		Annual	94,470.27	99,193.54	104,153.30	109,360.99	114,828.90	
418	Administrative Analyst II		-	-	-	-	-	CAMP
418	Personnel Analyst II		-	-	-	-	-	CAMP
418	HRIS Analyst		-	-	-	-	-	CAMP
418		Hourly	45.5320	47.8086	50.1990	52.7090	55.3445	
418		Bi-weekly	3,642.56	3,824.69	4,015.92	4,216.72	4,427.56	
418		Monthly	7,892.21	8,286.82	8,701.16	9,136.23	9,593.05	
418		Annual	94,706.56	99,441.89	104,413.92	109,634.72	115,116.56	
419		Hourly	45.6457	47.9281	50.3245	52.8406	55.4827	
419		Bi-weekly	3,651.66	3,834.25	4,025.96	4,227.25	4,438.62	
419		Monthly	7,911.92	8,307.54	8,722.91	9,159.04	9,617.00	
419		Annual	94,943.06	99,690.45	104,674.96	109,908.45	115,404.02	
420		Hourly	45.7598	48.0479	50.4502	52.9727	55.6214	
420		Bi-weekly	3,660.78	3,843.83	4,036.02	4,237.82	4,449.71	
420		Monthly	7,931.70	8,328.30	8,744.70	9,181.94	9,641.04	
420		Annual	95,180.38	99,939.63	104,936.42	110,183.22	115,692.51	
421		Hourly	45.8742	48.1680	50.5763	53.1050	55.7604	
421		Bi-weekly	3,669.94	3,853.44	4,046.10	4,248.40	4,460.83	
421		Monthly	7,951.53	8,349.12	8,766.56	9,204.87	9,665.14	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
421		Annual	95,418.34	100,189.44	105,198.70	110,458.40	115,981.63	
422		Hourly	45.9890	48.2885	50.7028	53.2379	55.8999	
422		Bi-weekly	3,679.12	3,863.08	4,056.22	4,259.03	4,471.99	
422		Monthly	7,971.43	8,370.01	8,788.49	9,227.90	9,689.32	
422		Annual	95,657.12	100,440.08	105,461.82	110,734.83	116,271.79	
423		Hourly	46.1039	48.4092	50.8296	53.3711	56.0396	
423		Bi-weekly	3,688.31	3,872.74	4,066.37	4,269.69	4,483.17	
423		Monthly	7,991.34	8,390.93	8,810.46	9,250.99	9,713.53	
423		Annual	95,896.11	100,691.14	105,725.57	111,011.89	116,562.37	
424		Hourly	46.2192	48.5302	50.9566	53.5045	56.1797	
424		Bi-weekly	3,697.54	3,882.42	4,076.53	4,280.36	4,494.38	
424		Monthly	8,011.33	8,411.90	8,832.48	9,274.11	9,737.82	
424		Annual	96,135.94	100,942.82	105,989.73	111,289.36	116,853.78	
425		Hourly	46.3348	48.6515	51.0841	53.6383	56.3202	
425		Bi-weekly	3,706.78	3,892.12	4,086.73	4,291.06	4,505.62	
425		Monthly	8,031.37	8,432.93	8,854.58	9,297.31	9,762.17	
425		Annual	96,376.38	101,195.12	106,254.93	111,567.66	117,146.02	
426		Hourly	46.4506	48.7732	51.2118	53.7725	56.4610	
426		Bi-weekly	3,716.05	3,901.86	4,096.94	4,301.80	4,516.88	
426		Monthly	8,051.44	8,454.02	8,876.71	9,320.57	9,786.57	
426		Annual	96,617.25	101,448.26	106,520.54	111,846.80	117,438.88	
427		Hourly	46.5667	48.8950	51.3397	53.9068	56.6021	
427		Bi-weekly	3,725.34	3,911.60	4,107.18	4,312.54	4,528.17	
427		Monthly	8,071.56	8,475.13	8,898.88	9,343.85	9,811.03	
427		Annual	96,858.74	101,701.60	106,786.58	112,126.14	117,732.37	
428	Marina Manager		-	-	-	-	-	CAMP
428	Network Administrator		-	-	-	-	-	CAMP
428		Hourly	46.6831	49.0172	51.4681	54.0415	56.7435	
428		Bi-weekly	3,734.65	3,921.38	4,117.45	4,323.32	4,539.48	
428		Monthly	8,091.74	8,496.32	8,921.14	9,367.19	9,835.54	
428		Annual	97,100.85	101,955.78	107,053.65	112,406.32	118,026.48	
429		Hourly	46.7998	49.1399	51.5968	54.1767	56.8856	
429		Bi-weekly	3,743.98	3,931.19	4,127.74	4,334.14	4,550.85	
429		Monthly	8,111.97	8,517.58	8,943.45	9,390.63	9,860.17	
429		Annual	97,343.58	102,210.99	107,321.34	112,687.54	118,322.05	
430		Hourly	46.9168	49.2627	51.7259	54.3121	57.0277	
430		Bi-weekly	3,753.34	3,941.02	4,138.07	4,344.97	4,562.22	
430		Monthly	8,132.25	8,538.87	8,965.82	9,414.10	9,884.80	
430		Annual	97,586.94	102,466.42	107,589.87	112,969.17	118,617.62	
431		Hourly	47.0341	49.3857	51.8551	54.4479	57.1703	
431		Bi-weekly	3,762.73	3,950.86	4,148.41	4,355.83	4,573.62	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
431		Monthly	8,152.58	8,560.19	8,988.22	9,437.64	9,909.52	
431		Annual	97,830.93	102,722.26	107,858.61	113,251.63	118,914.22	
432		Hourly	47.1516	49.5092	51.9846	54.5838	57.3130	
432		Bi-weekly	3,772.13	3,960.74	4,158.77	4,366.70	4,585.04	
432		Monthly	8,172.94	8,581.60	9,010.66	9,461.19	9,934.25	
432		Annual	98,075.33	102,979.14	108,127.97	113,534.30	119,211.04	
433	Advanced Water Treatment Plant Operator		-	-	-	-	-	IBEW
433	Building Plan Engineer		-	-	-	-	-	IBEW
433		Hourly	47.2696	49.6330	52.1146	54.7203	57.4563	
433		Bi-weekly	3,781.57	3,970.64	4,169.17	4,377.62	4,596.50	
433		Monthly	8,193.40	8,603.05	9,033.20	9,484.85	9,959.09	
433		Annual	98,320.77	103,236.64	108,398.37	113,818.22	119,509.10	
434		Hourly	47.3877	49.7571	52.2450	54.8572	57.6001	
434		Bi-weekly	3,791.02	3,980.57	4,179.60	4,388.58	4,608.01	
434		Monthly	8,213.87	8,624.56	9,055.80	9,508.58	9,984.02	
434		Annual	98,566.42	103,494.77	108,669.60	114,102.98	119,808.21	
435		Hourly	47.5063	49.8816	52.3757	54.9945	57.7443	
435		Bi-weekly	3,800.50	3,990.53	4,190.06	4,399.56	4,619.54	
435		Monthly	8,234.43	8,646.14	9,078.46	9,532.38	10,009.01	
435		Annual	98,813.10	103,753.73	108,941.46	114,388.56	120,108.14	
436		Hourly	47.6249	50.0063	52.5066	55.1319	57.8885	
436		Bi-weekly	3,809.99	4,000.50	4,200.53	4,410.55	4,631.08	
436		Monthly	8,254.98	8,667.76	9,101.14	9,556.20	10,034.01	
436		Annual	99,059.79	104,013.10	109,213.73	114,674.35	120,408.08	
437		Hourly	47.7440	50.1311	52.6377	55.2696	58.0331	
437		Bi-weekly	3,819.52	4,010.49	4,211.02	4,421.57	4,642.65	
437		Monthly	8,275.63	8,689.39	9,123.87	9,580.06	10,059.07	
437		Annual	99,307.52	104,272.69	109,486.42	114,960.77	120,708.85	
438	Communications Manager		-	-	-	-	-	CAMP
438		Hourly	47.8635	50.2566	52.7695	55.4079	58.1783	
438		Bi-weekly	3,829.08	4,020.53	4,221.56	4,432.63	4,654.26	
438		Monthly	8,296.34	8,711.14	9,146.71	9,604.04	10,084.24	
438		Annual	99,556.08	104,533.73	109,760.56	115,248.43	121,010.86	
439		Hourly	47.9831	50.3822	52.9014	55.5465	58.3239	
439		Bi-weekly	3,838.65	4,030.58	4,232.11	4,443.72	4,665.91	
439		Monthly	8,317.07	8,732.92	9,169.58	9,628.06	10,109.48	
439		Annual	99,804.85	104,794.98	110,034.91	115,536.72	121,313.71	
440		Hourly	48.1030	50.5081	53.0336	55.6853	58.4696	
440		Bi-weekly	3,848.24	4,040.65	4,242.69	4,454.82	4,677.57	
440		Monthly	8,337.85	8,754.74	9,192.49	9,652.12	10,134.73	
440		Annual	100,054.24	105,056.85	110,309.89	115,825.42	121,616.77	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
441		Hourly	48.2233	50.6344	53.1661	55.8245	58.6158	
441		Bi-weekly	3,857.86	4,050.75	4,253.29	4,465.96	4,689.26	
441		Monthly	8,358.71	8,776.63	9,215.46	9,676.25	10,160.07	
441		Annual	100,304.46	105,319.55	110,585.49	116,114.96	121,920.86	
442	Associate Civil Engineer		-	-	-	-	-	IBEW
442	Building Inspection Supervisor		-	-	-	-	-	IBEW
442	Plan Check Engineer		-	-	-	-	-	IBEW
442		Hourly	48.3438	50.7610	53.2990	55.9640	58.7621	
442		Bi-weekly	3,867.50	4,060.88	4,263.92	4,477.12	4,700.97	
442		Monthly	8,379.59	8,798.57	9,238.49	9,700.43	10,185.43	
442		Annual	100,555.10	105,582.88	110,861.92	116,405.12	122,225.17	
443		Hourly	48.4647	50.8879	53.4324	56.1039	58.9091	
443		Bi-weekly	3,877.18	4,071.03	4,274.59	4,488.31	4,712.73	
443		Monthly	8,400.55	8,820.57	9,261.62	9,724.68	10,210.91	
443		Annual	100,806.58	105,846.83	111,139.39	116,696.11	122,530.93	
444		Hourly	48.5858	51.0152	53.5659	56.2442	59.0564	
444		Bi-weekly	3,886.86	4,081.22	4,285.27	4,499.54	4,724.51	
444		Monthly	8,421.54	8,842.64	9,284.76	9,749.00	10,236.44	
444		Annual	101,058.46	106,111.62	111,417.07	116,987.94	122,837.31	
445		Hourly	48.7073	51.1427	53.6999	56.3849	59.2042	
445		Bi-weekly	3,896.58	4,091.42	4,295.99	4,510.79	4,736.34	
445		Monthly	8,442.60	8,864.74	9,307.98	9,773.38	10,262.06	
445		Annual	101,311.18	106,376.82	111,695.79	117,280.59	123,144.74	
446		Hourly	48.8290	51.2705	53.8341	56.5259	59.3522	
446		Bi-weekly	3,906.32	4,101.64	4,306.73	4,522.07	4,748.18	
446		Monthly	8,463.69	8,886.89	9,331.24	9,797.82	10,287.72	
446		Annual	101,564.32	106,642.64	111,974.93	117,573.87	123,452.58	
447		Hourly	48.9512	51.3988	53.9687	56.6672	59.5005	
447		Bi-weekly	3,916.10	4,111.90	4,317.50	4,533.38	4,760.04	
447		Monthly	8,484.88	8,909.13	9,354.58	9,822.32	10,313.42	
447		Annual	101,818.50	106,909.50	112,254.90	117,867.78	123,761.04	
448	Laboratory Supervisor		-	-	-	-	-	CAMP
448	Landscape Maintenance Manager		-	-	-	-	-	CAMP
448	Police Record Manager		-	-	-	-	-	CAMP
448		Hourly	49.0735	51.5272	54.1036	56.8088	59.6492	
448		Bi-weekly	3,925.88	4,122.18	4,328.29	4,544.70	4,771.94	
448		Monthly	8,506.07	8,931.38	9,377.96	9,846.86	10,339.20	
448		Annual	102,072.88	107,176.58	112,535.49	118,162.30	124,070.34	
449		Hourly	49.1962	51.6560	54.2388	56.9508	59.7983	
449		Bi-weekly	3,935.70	4,132.48	4,339.10	4,556.06	4,783.86	
449		Monthly	8,527.34	8,953.71	9,401.39	9,871.47	10,365.04	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
449		Annual	102,328.10	107,444.48	112,816.70	118,457.66	124,380.46	
450		Hourly	49.3193	51.7852	54.3745	57.0933	59.9480	
450		Bi-weekly	3,945.54	4,142.82	4,349.96	4,567.46	4,795.84	
450		Monthly	8,548.68	8,976.10	9,424.91	9,896.17	10,390.99	
450		Annual	102,584.14	107,713.22	113,098.96	118,754.06	124,691.84	
451		Hourly	49.4425	51.9147	54.5104	57.2360	60.0978	
451		Bi-weekly	3,955.40	4,153.18	4,360.83	4,578.88	4,807.82	
451		Monthly	8,570.03	8,998.55	9,448.47	9,920.91	10,416.95	
451		Annual	102,840.40	107,982.58	113,381.63	119,050.88	125,003.42	
452	Deputy City Attorney I		-	-	-	-	-	CAMP
452		Hourly	49.5662	52.0445	54.6467	57.3789	60.2479	
452		Bi-weekly	3,965.30	4,163.56	4,371.74	4,590.31	4,819.83	
452		Monthly	8,591.48	9,021.05	9,472.10	9,945.68	10,442.97	
452		Annual	103,097.70	108,252.56	113,665.14	119,348.11	125,315.63	
453		Hourly	49.6900	52.1744	54.7832	57.5223	60.3985	
453		Bi-weekly	3,975.20	4,173.95	4,382.66	4,601.78	4,831.88	
453		Monthly	8,612.93	9,043.56	9,495.76	9,970.53	10,469.07	
453		Annual	103,355.20	108,522.75	113,949.06	119,646.38	125,628.88	
454		Hourly	49.8143	52.3050	54.9203	57.6664	60.5498	
454		Bi-weekly	3,985.14	4,184.40	4,393.62	4,613.31	4,843.98	
454		Monthly	8,634.48	9,066.20	9,519.52	9,995.51	10,495.30	
454		Annual	103,613.74	108,794.40	114,234.22	119,946.11	125,943.58	
455		Hourly	49.9388	52.4358	55.0575	57.8104	60.7009	
455		Bi-weekly	3,995.10	4,194.86	4,404.60	4,624.83	4,856.07	
455		Monthly	8,656.06	9,088.87	9,543.30	10,020.47	10,521.49	
455		Annual	103,872.70	109,066.46	114,519.60	120,245.63	126,257.87	
456		Hourly	50.0636	52.5668	55.1951	57.9549	60.8526	
456		Bi-weekly	4,005.09	4,205.34	4,415.61	4,636.39	4,868.21	
456		Monthly	8,677.69	9,111.58	9,567.15	10,045.52	10,547.78	
456		Annual	104,132.29	109,338.94	114,805.81	120,546.19	126,573.41	
457		Hourly	50.1888	52.6983	55.3332	58.0998	61.0048	
457		Bi-weekly	4,015.10	4,215.86	4,426.66	4,647.98	4,880.38	
457		Monthly	8,699.39	9,134.37	9,591.09	10,070.63	10,574.17	
457		Annual	104,392.70	109,612.46	115,093.06	120,847.58	126,889.98	
458	Assistant Water Distribution Superintendent		-	-	-	-	-	CAMP
458	Development Permit Coordinator		-	-	-	-	-	CAMP
458	Fleet Manager		-	-	-	-	-	CAMP
458	Senior Planner		-	-	-	-	-	CAMP
458		Hourly	50.3143	52.8300	55.4716	58.2452	61.1574	
458		Bi-weekly	4,025.14	4,226.40	4,437.73	4,659.62	4,892.59	
458		Monthly	8,721.15	9,157.20	9,615.08	10,095.84	10,600.62	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
458		Annual	104,653.74	109,886.40	115,380.93	121,150.02	127,207.39	
459		Hourly	50.4400	52.9620	55.6101	58.3907	61.3101	
459		Bi-weekly	4,035.20	4,236.96	4,448.81	4,671.26	4,904.81	
459		Monthly	8,742.93	9,180.08	9,639.08	10,121.06	10,627.08	
459		Annual	104,915.20	110,160.96	115,669.01	121,452.66	127,525.01	
460		Hourly	50.5661	53.0943	55.7492	58.5365	61.4635	
460		Bi-weekly	4,045.29	4,247.54	4,459.94	4,682.92	4,917.08	
460		Monthly	8,764.79	9,203.01	9,663.20	10,146.33	10,653.67	
460		Annual	105,177.49	110,436.14	115,958.34	121,755.92	127,844.08	
461		Hourly	50.6926	53.2273	55.8886	58.6830	61.6172	
461		Bi-weekly	4,055.41	4,258.18	4,471.09	4,694.64	4,929.38	
461		Monthly	8,786.72	9,226.07	9,687.36	10,171.72	10,680.32	
461		Annual	105,440.61	110,712.78	116,248.29	122,060.64	128,163.78	
462		Hourly	50.8193	53.3603	56.0283	58.8297	61.7712	
462		Bi-weekly	4,065.54	4,268.82	4,482.26	4,706.38	4,941.70	
462		Monthly	8,808.68	9,249.12	9,711.57	10,197.15	10,707.01	
462		Annual	105,704.14	110,989.42	116,538.86	122,365.78	128,484.10	
463		Hourly	50.9464	53.4936	56.1684	58.9768	61.9257	
463		Bi-weekly	4,075.71	4,279.49	4,493.47	4,718.14	4,954.06	
463		Monthly	8,830.71	9,272.22	9,735.86	10,222.65	10,733.79	
463		Annual	105,968.51	111,266.69	116,830.27	122,671.74	128,805.46	
464		Hourly	51.0738	53.6275	56.3088	59.1242	62.0804	
464		Bi-weekly	4,085.90	4,290.20	4,504.70	4,729.94	4,966.43	
464		Monthly	8,852.79	9,295.43	9,760.19	10,248.20	10,760.60	
464		Annual	106,233.50	111,545.20	117,122.30	122,978.34	129,127.23	
465		Hourly	51.2014	53.7615	56.4496	59.2720	62.2357	
465		Bi-weekly	4,096.11	4,300.92	4,515.97	4,741.76	4,978.86	
465		Monthly	8,874.91	9,318.66	9,784.60	10,273.81	10,787.52	
465		Annual	106,498.91	111,823.92	117,415.17	123,285.76	129,450.26	
466	Facilities Maintenance Supervisor		-	-	-	-	-	CAMP
466	Plant Maintenance Supervisor		-	-	-	-	-	CAMP
466		Hourly	51.3293	53.8959	56.5907	59.4203	62.3912	
466		Bi-weekly	4,106.34	4,311.67	4,527.26	4,753.62	4,991.30	
466		Monthly	8,897.08	9,341.96	9,809.06	10,299.52	10,814.48	
466		Annual	106,764.94	112,103.47	117,708.66	123,594.22	129,773.70	
467	Purchasing Manager		-	-	-	-	-	CAMP
467	Housing Project Developer		-	-	-	-	-	CAMP
467	Senior Personnel Analyst		-	-	-	-	-	CAMP
467		Hourly	51.4578	54.0307	56.7322	59.5688	62.5473	
467		Bi-weekly	4,116.62	4,322.46	4,538.58	4,765.50	5,003.78	
467		Monthly	8,919.35	9,365.32	9,833.58	10,325.26	10,841.53	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
467		Annual	107,032.22	112,383.86	118,002.98	123,903.10	130,098.38	
468		Hourly	51.5863	54.1656	56.8739	59.7175	62.7035	
468		Bi-weekly	4,126.90	4,333.25	4,549.91	4,777.40	5,016.28	
468		Monthly	8,941.63	9,388.70	9,858.14	10,351.03	10,868.61	
468		Annual	107,299.50	112,664.45	118,297.71	124,212.40	130,423.28	
469		Hourly	51.7154	54.3011	57.0162	59.8670	62.8604	
469		Bi-weekly	4,137.23	4,344.09	4,561.30	4,789.36	5,028.83	
469		Monthly	8,964.00	9,412.19	9,882.81	10,376.95	10,895.80	
469		Annual	107,568.03	112,946.29	118,593.70	124,523.36	130,749.63	
470		Hourly	51.8446	54.4368	57.1587	60.0167	63.0175	
470		Bi-weekly	4,147.57	4,354.94	4,572.70	4,801.34	5,041.40	
470		Monthly	8,986.40	9,435.71	9,907.51	10,402.90	10,923.03	
470		Annual	107,836.77	113,228.54	118,890.10	124,834.74	131,076.40	
471		Hourly	51.9742	54.5730	57.3016	60.1667	63.1749	
471		Bi-weekly	4,157.94	4,365.84	4,584.13	4,813.34	5,053.99	
471		Monthly	9,008.86	9,459.32	9,932.28	10,428.90	10,950.32	
471		Annual	108,106.34	113,511.84	119,187.33	125,146.74	131,403.79	
472	Water Treatment Plant Supervisor		-	-	-	-	-	IBEW
472	Water Treatment Regulatory Compliance Officer		-	-	-	-	-	IBEW
472		Hourly	52.1042	54.7094	57.4449	60.3170	63.3329	
472		Bi-weekly	4,168.34	4,376.75	4,595.59	4,825.36	5,066.63	
472		Monthly	9,031.40	9,482.96	9,957.12	10,454.95	10,977.70	
472		Annual	108,376.74	113,795.55	119,485.39	125,459.36	131,732.43	
473		Hourly	52.2345	54.8462	57.5884	60.4678	63.4913	
473		Bi-weekly	4,178.76	4,387.70	4,607.07	4,837.42	5,079.30	
473		Monthly	9,053.98	9,506.68	9,981.99	10,481.09	11,005.16	
473		Annual	108,647.76	114,080.10	119,783.87	125,773.02	132,061.90	
474	Senior Community Development Analyst		-	-	-	-	-	IBEW
474		Hourly	52.3651	54.9834	57.7325	60.6192	63.6502	
474		Bi-weekly	4,189.21	4,398.67	4,618.60	4,849.54	5,092.02	
474		Monthly	9,076.62	9,530.46	10,006.97	10,507.33	11,032.70	
474		Annual	108,919.41	114,365.47	120,083.60	126,087.94	132,392.42	
475		Hourly	52.4960	55.1208	57.8768	60.7707	63.8092	
475		Bi-weekly	4,199.68	4,409.66	4,630.14	4,861.66	5,104.74	
475		Monthly	9,099.31	9,554.27	10,031.98	10,533.59	11,060.26	
475		Annual	109,191.68	114,651.26	120,383.74	126,403.06	132,723.14	
476		Hourly	52.6272	55.2585	58.0214	60.9226	63.9688	
476		Bi-weekly	4,210.18	4,420.68	4,641.71	4,873.81	5,117.50	
476		Monthly	9,122.05	9,578.14	10,057.04	10,559.92	11,087.93	
476		Annual	109,464.58	114,937.68	120,684.51	126,719.01	133,055.10	
477	Asset Manager		-	-	-	-	-	CAMP

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
477	Assistant Maintenance Superintendent		-	-	-	-	-	CAMP
477		Hourly	52.7588	55.3967	58.1665	61.0749	64.1286	CAMP
477		Bi-weekly	4,220.70	4,431.74	4,653.32	4,885.99	5,130.29	
477		Monthly	9,144.86	9,602.10	10,082.19	10,586.32	11,115.62	
477		Annual	109,738.30	115,225.14	120,986.32	127,035.79	133,387.49	
478		Hourly	52.8907	55.5352	58.3120	61.2276	64.2890	
478		Bi-weekly	4,231.26	4,442.82	4,664.96	4,898.21	5,143.12	
478		Monthly	9,167.72	9,626.10	10,107.41	10,612.78	11,143.43	
478		Annual	110,012.66	115,513.22	121,288.96	127,353.41	133,721.12	
479		Hourly	53.0229	55.6741	58.4577	61.3806	64.4496	
479		Bi-weekly	4,241.83	4,453.93	4,676.62	4,910.45	5,155.97	
479		Monthly	9,190.64	9,650.18	10,132.67	10,639.30	11,171.26	
479		Annual	110,287.63	115,802.13	121,592.02	127,671.65	134,055.17	
480		Hourly	53.1554	55.8132	58.6039	61.5342	64.6109	
480		Bi-weekly	4,252.43	4,465.06	4,688.31	4,922.74	5,168.87	
480		Monthly	9,213.60	9,674.29	10,158.01	10,665.93	11,199.22	
480		Annual	110,563.23	116,091.46	121,896.11	127,991.14	134,390.67	
481		Hourly	53.2883	55.9528	58.7504	61.6878	64.7723	
481		Bi-weekly	4,263.06	4,476.22	4,700.03	4,935.02	5,181.78	
481		Monthly	9,236.64	9,698.49	10,183.40	10,692.55	11,227.20	
481		Annual	110,839.66	116,381.82	122,200.83	128,310.62	134,726.38	
482	Senior Civil Engineer		-	-	-	-	-	IBEW
482		Hourly	53.4216	56.0926	58.8973	61.8421	64.9342	
482		Bi-weekly	4,273.73	4,487.41	4,711.78	4,947.37	5,194.74	
482		Monthly	9,259.74	9,722.72	10,208.87	10,719.30	11,255.26	
482		Annual	111,116.93	116,672.61	122,506.38	128,631.57	135,063.14	
483		Hourly	53.5551	56.2329	59.0444	61.9966	65.0964	
483		Bi-weekly	4,284.41	4,498.63	4,723.55	4,959.73	5,207.71	
483		Monthly	9,282.88	9,747.04	10,234.36	10,746.08	11,283.38	
483		Annual	111,394.61	116,964.43	122,812.35	128,952.93	135,400.51	
484		Hourly	53.6891	56.3735	59.1921	62.1518	65.2594	
484		Bi-weekly	4,295.13	4,509.88	4,735.37	4,972.14	5,220.75	
484		Monthly	9,306.11	9,771.41	10,259.96	10,772.98	11,311.63	
484		Annual	111,673.33	117,256.88	123,119.57	129,275.74	135,739.55	
485		Hourly	53.8232	56.5142	59.3399	62.3070	65.4223	
485		Bi-weekly	4,305.86	4,521.14	4,747.19	4,984.56	5,233.78	
485		Monthly	9,329.36	9,795.80	10,285.58	10,799.88	11,339.87	
485		Annual	111,952.26	117,549.54	123,426.99	129,598.56	136,078.38	
486		Hourly	53.9578	56.6557	59.4886	62.4630	65.5861	
486		Bi-weekly	4,316.62	4,532.46	4,759.09	4,997.04	5,246.89	
486		Monthly	9,352.69	9,820.32	10,311.36	10,826.92	11,368.26	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
486		Annual	112,232.22	117,843.86	123,736.29	129,923.04	136,419.09	
487	Accounting Manager		-	-	-	-	-	CAMP
487	Administrative Manager		-	-	-	-	-	CAMP
487	Auditor Controller		-	-	-	-	-	CAMP
487	Environmental Services Manager		-	-	-	-	-	CAMP
487	Finance Manager		-	-	-	-	-	CAMP
487	Information Systems Manager		-	-	-	-	-	CAMP
487	IT Project Manager		-	-	-	-	-	CAMP
487	Water Finance Manager		-	-	-	-	-	CAMP
487		Hourly	54.0926	56.7973	59.6372	62.6191	65.7501	
487		Bi-weekly	4,327.41	4,543.78	4,770.98	5,009.53	5,260.01	
487		Monthly	9,376.05	9,844.87	10,337.12	10,853.98	11,396.68	
487		Annual	112,512.61	118,138.38	124,045.38	130,247.73	136,760.21	
488		Hourly	54.2279	56.9392	59.7861	62.7754	65.9142	
488		Bi-weekly	4,338.23	4,555.14	4,782.89	5,022.03	5,273.14	
488		Monthly	9,399.50	9,869.46	10,362.92	10,881.07	11,425.13	
488		Annual	112,794.03	118,433.54	124,355.09	130,572.83	137,101.54	
489		Hourly	54.3634	57.0816	59.9357	62.9325	66.0791	
489		Bi-weekly	4,349.07	4,566.53	4,794.86	5,034.60	5,286.33	
489		Monthly	9,422.99	9,894.14	10,388.86	10,908.30	11,453.71	
489		Annual	113,075.87	118,729.73	124,666.26	130,899.60	137,444.53	
490		Hourly	54.4994	57.2243	60.0855	63.0898	66.2443	
490		Bi-weekly	4,359.95	4,577.94	4,806.84	5,047.18	5,299.54	
490		Monthly	9,446.56	9,918.88	10,414.82	10,935.57	11,482.35	
490		Annual	113,358.75	119,026.54	124,977.84	131,226.78	137,788.14	
491		Hourly	54.6356	57.3674	60.2357	63.2475	66.4099	
491		Bi-weekly	4,370.85	4,589.39	4,818.86	5,059.80	5,312.79	
491		Monthly	9,470.17	9,943.68	10,440.86	10,962.90	11,511.05	
491		Annual	113,642.05	119,324.19	125,290.26	131,554.80	138,132.59	
492		Hourly	54.7722	57.5108	60.3863	63.4056	66.5759	
492		Bi-weekly	4,381.78	4,600.86	4,830.90	5,072.45	5,326.07	
492		Monthly	9,493.85	9,968.54	10,466.96	10,990.30	11,539.82	
492		Annual	113,926.18	119,622.46	125,603.50	131,883.65	138,477.87	
493		Hourly	54.9091	57.6546	60.5372	63.5642	66.7424	
493		Bi-weekly	4,392.73	4,612.37	4,842.98	5,085.14	5,339.39	
493		Monthly	9,517.58	9,993.46	10,493.12	11,017.80	11,568.68	
493		Annual	114,210.93	119,921.57	125,917.38	132,213.54	138,824.19	
494		Hourly	55.0464	57.7988	60.6887	63.7232	66.9093	
494		Bi-weekly	4,403.71	4,623.90	4,855.10	5,097.86	5,352.74	
494		Monthly	9,541.38	10,018.46	10,519.38	11,045.36	11,597.61	
494		Annual	114,496.51	120,221.50	126,232.50	132,544.26	139,171.34	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
495		Hourly	55.1840	57.9433	60.8403	63.8824	67.0765	
495		Bi-weekly	4,414.72	4,635.46	4,867.22	5,110.59	5,366.12	
495		Monthly	9,565.23	10,043.51	10,545.65	11,072.95	11,626.59	
495		Annual	114,782.72	120,522.06	126,547.82	132,875.39	139,519.12	
496		Hourly	55.3220	58.0881	60.9925	64.0421	67.2442	
496		Bi-weekly	4,425.76	4,647.05	4,879.40	5,123.37	5,379.54	
496		Monthly	9,589.15	10,068.60	10,572.03	11,100.63	11,655.66	
496		Annual	115,069.76	120,823.25	126,864.40	133,207.57	139,867.94	
497	Building Inspection Manager		-	-	-	-	-	CAMP
497	Economic Development Program Manager		-	-	-	-	-	CAMP
497	Principal Planner		-	-	-	-	-	CAMP
497	Real Property and Leasing Manager		-	-	-	-	-	CAMP
497	Water Distribution Superintendent		-	-	-	-	-	CAMP
497	Water Quality Manager		-	-	-	-	-	CAMP
497	Water Superintendent Facilities		-	-	-	-	-	CAMP
497		Hourly	55.4602	58.2333	61.1449	64.2022	67.4123	
497		Bi-weekly	4,436.82	4,658.66	4,891.59	5,136.18	5,392.98	
497		Monthly	9,613.10	10,093.77	10,598.45	11,128.38	11,684.80	
497		Annual	115,357.22	121,125.26	127,181.39	133,540.58	140,217.58	
498		Hourly	55.5989	58.3789	61.2979	64.3628	67.5809	
498		Bi-weekly	4,447.91	4,670.31	4,903.83	5,149.02	5,406.47	
498		Monthly	9,637.14	10,119.01	10,624.97	11,156.22	11,714.02	
498		Annual	115,645.71	121,428.11	127,499.63	133,874.62	140,568.27	
499		Hourly	55.7379	58.5248	61.4510	64.5236	67.7498	
499		Bi-weekly	4,459.03	4,681.98	4,916.08	5,161.89	5,419.98	
499		Monthly	9,661.24	10,144.30	10,651.51	11,184.09	11,743.30	
499		Annual	115,934.83	121,731.58	127,818.08	134,209.09	140,919.58	
500		Hourly	55.8773	58.6712	61.6048	64.6850	67.9193	
500		Bi-weekly	4,470.18	4,693.70	4,928.38	5,174.80	5,433.54	
500		Monthly	9,685.40	10,169.68	10,678.17	11,212.07	11,772.68	
500		Annual	116,224.78	122,036.10	128,137.98	134,544.80	141,272.14	
501		Hourly	56.0170	58.8178	61.7588	64.8467	68.0891	
501		Bi-weekly	4,481.36	4,705.42	4,940.70	5,187.74	5,447.13	
501		Monthly	9,709.61	10,195.09	10,704.86	11,240.10	11,802.11	
501		Annual	116,515.36	122,341.02	128,458.30	134,881.14	141,625.33	
502		Hourly	56.1569	58.9648	61.9130	65.0088	68.2591	
502		Bi-weekly	4,492.55	4,717.18	4,953.04	5,200.70	5,460.73	
502		Monthly	9,733.86	10,220.57	10,731.59	11,268.19	11,831.58	
502		Annual	116,806.35	122,646.78	128,779.04	135,218.30	141,978.93	
503		Hourly	56.2973	59.1122	62.0679	65.1712	68.4298	
503		Bi-weekly	4,503.78	4,728.98	4,965.43	5,213.70	5,474.38	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
503		Monthly	9,758.20	10,246.12	10,758.44	11,296.34	11,861.17	
503		Annual	117,098.38	122,953.38	129,101.23	135,556.10	142,333.98	
504		Hourly	56.4381	59.2600	62.2230	65.3342	68.6009	
504		Bi-weekly	4,515.05	4,740.80	4,977.84	5,226.74	5,488.07	
504		Monthly	9,782.60	10,271.73	10,785.32	11,324.60	11,890.82	
504		Annual	117,391.25	123,260.80	129,423.84	135,895.14	142,689.87	
505		Hourly	56.5792	59.4081	62.3786	65.4975	68.7723	
505		Bi-weekly	4,526.34	4,752.65	4,990.29	5,239.80	5,501.78	
505		Monthly	9,807.06	10,297.40	10,812.29	11,352.90	11,920.53	
505		Annual	117,684.74	123,568.85	129,747.49	136,234.80	143,046.38	
506		Hourly	56.7207	59.5567	62.5345	65.6612	68.9442	
506		Bi-weekly	4,537.66	4,764.54	5,002.76	5,252.90	5,515.54	
506		Monthly	9,831.59	10,323.16	10,839.31	11,381.28	11,950.33	
506		Annual	117,979.06	123,877.94	130,071.76	136,575.30	143,403.94	
507	Assistant Water Superintendent-Treatment		-	-	-	-	-	CAMP
507		Hourly	56.8625	59.7056	62.6908	65.8254	69.1168	
507		Bi-weekly	4,549.00	4,776.45	5,015.26	5,266.03	5,529.34	
507		Monthly	9,856.17	10,348.97	10,866.41	11,409.74	11,980.25	
507		Annual	118,274.00	124,187.65	130,396.86	136,916.83	143,762.94	
508		Hourly	57.0046	59.8548	62.8476	65.9899	69.2894	
508		Bi-weekly	4,560.37	4,788.38	5,027.81	5,279.19	5,543.15	
508		Monthly	9,880.80	10,374.83	10,893.58	11,438.25	12,010.16	
508		Annual	118,569.57	124,497.98	130,723.01	137,258.99	144,121.95	
509		Hourly	57.1472	60.0045	63.0047	66.1549	69.4626	
509		Bi-weekly	4,571.78	4,800.36	5,040.38	5,292.39	5,557.01	
509		Monthly	9,905.52	10,400.78	10,920.82	11,466.85	12,040.18	
509		Annual	118,866.18	124,809.36	131,049.78	137,602.19	144,482.21	
510		Hourly	57.2900	60.1545	63.1623	66.3204	69.6364	
510		Bi-weekly	4,583.20	4,812.36	5,052.98	5,305.63	5,570.91	
510		Monthly	9,930.27	10,426.78	10,948.13	11,495.54	12,070.31	
510		Annual	119,163.20	125,121.36	131,377.58	137,946.43	144,843.71	
511	Deputy City Attorney II		-	-	-	-	-	CAMP
511		Hourly	57.4332	60.3050	63.3202	66.4862	69.8105	
511		Bi-weekly	4,594.66	4,824.40	5,065.62	5,318.90	5,584.84	
511		Monthly	9,955.09	10,452.87	10,975.50	11,524.28	12,100.49	
511		Annual	119,461.06	125,434.40	131,706.02	138,291.30	145,205.84	
512		Hourly	57.5769	60.4557	63.4785	66.6524	69.9851	
512		Bi-weekly	4,606.15	4,836.46	5,078.28	5,332.19	5,598.81	
512		Monthly	9,980.00	10,478.99	11,002.94	11,553.08	12,130.75	
512		Annual	119,759.95	125,747.86	132,035.28	138,636.99	145,569.01	
513		Hourly	57.7208	60.6068	63.6371	66.8190	70.1599	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
513		Bi-weekly	4,617.66	4,848.54	5,090.97	5,345.52	5,612.79	
513		Monthly	10,004.94	10,505.18	11,030.43	11,581.96	12,161.05	
513		Annual	120,059.26	126,062.14	132,365.17	138,983.52	145,932.59	
514		Hourly	57.8651	60.7583	63.7962	66.9861	70.3354	
514		Bi-weekly	4,629.21	4,860.66	5,103.70	5,358.89	5,626.83	
514		Monthly	10,029.95	10,531.44	11,058.01	11,610.92	12,191.47	
514		Annual	120,359.41	126,377.26	132,696.10	139,331.09	146,297.63	
515		Hourly	58.0097	60.9102	63.9557	67.1535	70.5112	
515		Bi-weekly	4,640.78	4,872.82	5,116.46	5,372.28	5,640.90	
515		Monthly	10,055.02	10,557.77	11,085.66	11,639.94	12,221.94	
515		Annual	120,660.18	126,693.22	133,027.86	139,679.28	146,663.30	
516		Hourly	58.1548	61.0625	64.1157	67.3215	70.6877	
516		Bi-weekly	4,652.38	4,885.00	5,129.26	5,385.72	5,655.02	
516		Monthly	10,080.17	10,584.17	11,113.39	11,669.06	12,252.54	
516		Annual	120,961.98	127,010.00	133,360.66	140,028.72	147,030.42	
517		Hourly	58.3001	61.2151	64.2758	67.4896	70.8641	
517		Bi-weekly	4,664.01	4,897.21	5,142.06	5,399.17	5,669.13	
517		Monthly	10,105.35	10,610.62	11,141.14	11,698.20	12,283.11	
517		Annual	121,264.21	127,327.41	133,693.66	140,378.37	147,397.33	
518		Hourly	58.4459	61.3683	64.4367	67.6585	71.0415	
518		Bi-weekly	4,675.67	4,909.46	5,154.94	5,412.68	5,683.32	
518		Monthly	10,130.62	10,637.17	11,169.03	11,727.47	12,313.86	
518		Annual	121,567.47	127,646.06	134,028.34	140,729.68	147,766.32	
519		Hourly	58.5921	61.5217	64.5977	67.8276	71.2189	
519		Bi-weekly	4,687.37	4,921.74	5,167.82	5,426.21	5,697.51	
519		Monthly	10,155.96	10,663.76	11,196.94	11,756.78	12,344.61	
519		Annual	121,871.57	127,965.14	134,363.22	141,081.41	148,135.31	
520	Traffic Engineer		-	-	-	-	-	IBEW
520		Hourly	58.7385	61.6755	64.7593	67.9972	71.3971	
520		Bi-weekly	4,699.08	4,934.04	5,180.74	5,439.78	5,711.77	
520		Monthly	10,181.34	10,690.42	11,224.95	11,786.18	12,375.50	
520		Annual	122,176.08	128,285.04	134,699.34	141,434.18	148,505.97	
521		Hourly	58.8853	61.8296	64.9211	68.1672	71.5755	
521		Bi-weekly	4,710.82	4,946.37	5,193.69	5,453.38	5,726.04	
521		Monthly	10,206.79	10,717.13	11,252.99	11,815.65	12,406.42	
521		Annual	122,481.42	128,605.57	135,035.89	141,787.78	148,877.04	
522		Hourly	59.0326	61.9843	65.0834	68.3375	71.7544	
522		Bi-weekly	4,722.61	4,958.74	5,206.67	5,467.00	5,740.35	
522		Monthly	10,232.32	10,743.95	11,281.12	11,845.17	12,437.43	
522		Annual	122,787.81	128,927.34	135,373.47	142,142.00	149,249.15	
523	City Clerk		-	-	-	-	-	Unrep

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
523		Hourly	59.1801	62.1391	65.2461	68.5084	71.9338	
523		Bi-weekly	4,734.41	4,971.13	5,219.69	5,480.67	5,754.70	
523		Monthly	10,257.88	10,770.78	11,309.32	11,874.79	12,468.53	
523		Annual	123,094.61	129,249.33	135,711.89	142,497.47	149,622.30	
524		Hourly	59.3281	62.2945	65.4092	68.6796	72.1136	
524		Bi-weekly	4,746.25	4,983.56	5,232.74	5,494.37	5,769.09	
524		Monthly	10,283.54	10,797.71	11,337.60	11,904.46	12,499.69	
524		Annual	123,402.45	129,572.56	136,051.14	142,853.57	149,996.29	
525		Hourly	59.4763	62.4501	65.5727	68.8513	72.2938	
525		Bi-weekly	4,758.10	4,996.01	5,245.82	5,508.10	5,783.50	
525		Monthly	10,309.23	10,824.68	11,365.94	11,934.23	12,530.93	
525		Annual	123,710.70	129,896.21	136,391.22	143,210.70	150,371.10	
526		Hourly	59.6252	62.6064	65.7368	69.0236	72.4748	
526		Bi-weekly	4,770.02	5,008.51	5,258.94	5,521.89	5,797.98	
526		Monthly	10,335.04	10,851.78	11,394.38	11,964.09	12,562.30	
526		Annual	124,020.42	130,221.31	136,732.54	143,569.09	150,747.58	
527	Fire Prevention Manager		-	-	-	-	-	CAMP
527	Code Enforcement Manager		-	-	-	-	-	CAMP
527		Hourly	59.7742	62.7629	65.9010	69.1962	72.6560	
527		Bi-weekly	4,781.94	5,021.03	5,272.08	5,535.70	5,812.48	
527		Monthly	10,360.86	10,878.90	11,422.84	11,994.01	12,593.71	
527		Annual	124,330.34	130,546.83	137,074.08	143,928.10	151,124.48	
528		Hourly	59.9236	62.9198	66.0658	69.3692	72.8376	
528		Bi-weekly	4,793.89	5,033.58	5,285.26	5,549.54	5,827.01	
528		Monthly	10,386.76	10,906.10	11,451.41	12,024.00	12,625.18	
528		Annual	124,641.09	130,873.18	137,416.86	144,287.94	151,502.21	
529	Deputy Finance Director		-	-	-	-	-	Unrep
529		Hourly	60.0734	63.0771	66.2310	69.5426	73.0198	
529		Bi-weekly	4,805.87	5,046.17	5,298.48	5,563.41	5,841.58	
529		Monthly	10,412.72	10,933.36	11,480.04	12,054.05	12,656.77	
529		Annual	124,952.67	131,200.37	137,760.48	144,648.61	151,881.18	
530		Hourly	60.2236	63.2348	66.3966	69.7164	73.2021	
530		Bi-weekly	4,817.89	5,058.78	5,311.73	5,577.31	5,856.17	
530		Monthly	10,438.76	10,960.70	11,508.74	12,084.18	12,688.36	
530		Annual	125,265.09	131,528.38	138,104.93	145,010.11	152,260.37	
531		Hourly	60.3741	63.3928	66.5624	69.8905	73.3850	
531		Bi-weekly	4,829.93	5,071.42	5,324.99	5,591.24	5,870.80	
531		Monthly	10,464.84	10,988.09	11,537.48	12,114.35	12,720.07	
531		Annual	125,578.13	131,857.02	138,449.79	145,372.24	152,640.80	
532		Hourly	60.5251	63.5513	66.7289	70.0653	73.5686	
532		Bi-weekly	4,842.01	5,084.10	5,338.31	5,605.22	5,885.49	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
532		Monthly	10,491.02	11,015.56	11,566.34	12,144.65	12,751.89	
532		Annual	125,892.21	132,186.70	138,796.11	145,735.82	153,022.69	
533		Hourly	60.6764	63.7101	66.8957	70.2405	73.7525	
533		Bi-weekly	4,854.11	5,096.81	5,351.66	5,619.24	5,900.20	
533		Monthly	10,517.24	11,043.08	11,595.26	12,175.02	12,783.77	
533		Annual	126,206.91	132,517.01	139,143.06	146,100.24	153,405.20	
534		Hourly	60.8281	63.8695	67.0630	70.4162	73.9369	
534		Bi-weekly	4,866.25	5,109.56	5,365.04	5,633.30	5,914.95	
534		Monthly	10,543.54	11,070.71	11,624.25	12,205.48	12,815.73	
534		Annual	126,522.45	132,848.56	139,491.04	146,465.70	153,788.75	
535		Hourly	60.9802	64.0292	67.2308	70.5922	74.1218	
535		Bi-weekly	4,878.42	5,122.34	5,378.46	5,647.38	5,929.74	
535		Monthly	10,569.90	11,098.40	11,653.34	12,235.98	12,847.78	
535		Annual	126,838.82	133,180.74	139,840.06	146,831.78	154,173.34	
536		Hourly	61.1327	64.1893	67.3988	70.7686	74.3071	
536		Bi-weekly	4,890.62	5,135.14	5,391.90	5,661.49	5,944.57	
536		Monthly	10,596.34	11,126.15	11,682.46	12,266.56	12,879.90	
536		Annual	127,156.02	133,513.74	140,189.50	147,198.69	154,558.77	
537	Economic Development Manager		-	-	-	-	-	CAMP
537		Hourly	61.2854	64.3497	67.5672	70.9455	74.4927	
537		Bi-weekly	4,902.83	5,147.98	5,405.38	5,675.64	5,959.42	
537		Monthly	10,622.80	11,153.95	11,711.65	12,297.22	12,912.07	
537		Annual	127,473.63	133,847.38	140,539.78	147,566.64	154,944.82	
538		Hourly	61.4387	64.5107	67.7362	71.1230	74.6791	
538		Bi-weekly	4,915.10	5,160.86	5,418.90	5,689.84	5,974.33	
538		Monthly	10,649.38	11,181.86	11,740.94	12,327.99	12,944.38	
538		Annual	127,792.50	134,182.26	140,891.30	147,935.84	155,332.53	
539		Hourly	61.5922	64.6718	67.9055	71.3008	74.8659	
539		Bi-weekly	4,927.38	5,173.74	5,432.44	5,704.06	5,989.27	
539		Monthly	10,675.98	11,209.78	11,770.29	12,358.81	12,976.76	
539		Annual	128,111.78	134,517.34	141,243.44	148,305.66	155,721.07	
540		Hourly	61.7461	64.8335	68.0751	71.4788	75.0528	
540		Bi-weekly	4,939.69	5,186.68	5,446.01	5,718.30	6,004.22	
540		Monthly	10,702.66	11,237.81	11,799.68	12,389.66	13,009.15	
540		Annual	128,431.89	134,853.68	141,596.21	148,675.90	156,109.82	
541		Hourly	61.9006	64.9957	68.2455	71.6577	75.2406	
541		Bi-weekly	4,952.05	5,199.66	5,459.64	5,732.62	6,019.25	
541		Monthly	10,729.44	11,265.92	11,829.22	12,420.67	13,041.70	
541		Annual	128,753.25	135,191.06	141,950.64	149,048.02	156,500.45	
542		Hourly	62.0553	65.1581	68.4160	71.8367	75.4285	
542		Bi-weekly	4,964.42	5,212.65	5,473.28	5,746.94	6,034.28	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
542		Monthly	10,756.25	11,294.07	11,858.77	12,451.70	13,074.27	
542		Annual	129,075.02	135,528.85	142,305.28	149,420.34	156,891.28	
543		Hourly	62.2105	65.3210	68.5870	72.0164	75.6171	
543		Bi-weekly	4,976.84	5,225.68	5,486.96	5,761.31	6,049.37	
543		Monthly	10,783.15	11,322.31	11,888.41	12,482.84	13,106.96	
543		Annual	129,397.84	135,867.68	142,660.96	149,794.11	157,283.57	
544		Hourly	62.3660	65.4843	68.7585	72.1964	75.8062	
544		Bi-weekly	4,989.28	5,238.74	5,500.68	5,775.71	6,064.50	
544		Monthly	10,810.11	11,350.61	11,918.14	12,514.04	13,139.74	
544		Annual	129,721.28	136,207.34	143,017.68	150,168.51	157,676.90	
545		Hourly	62.5219	65.6480	68.9304	72.3769	75.9958	
545		Bi-weekly	5,001.75	5,251.84	5,514.43	5,790.15	6,079.66	
545		Monthly	10,837.13	11,378.99	11,947.94	12,545.33	13,172.61	
545		Annual	130,045.55	136,547.84	143,375.23	150,543.95	158,071.26	
546		Hourly	62.6783	65.8123	69.1028	72.5579	76.1858	
546		Bi-weekly	5,014.26	5,264.98	5,528.22	5,804.63	6,094.86	
546		Monthly	10,864.24	11,407.47	11,977.82	12,576.70	13,205.54	
546		Annual	130,370.86	136,889.58	143,733.82	150,920.43	158,466.46	
547	Planning Manager		-	-	-	-	-	CAMP
547		Hourly	62.8349	65.9767	69.2755	72.7393	76.3764	
547		Bi-weekly	5,026.79	5,278.14	5,542.04	5,819.14	6,110.11	
547		Monthly	10,891.38	11,435.96	12,007.75	12,608.15	13,238.58	
547		Annual	130,696.59	137,231.54	144,093.04	151,297.74	158,862.91	
548		Hourly	62.9920	66.1416	69.4487	72.9211	76.5672	
548		Bi-weekly	5,039.36	5,291.33	5,555.90	5,833.69	6,125.38	
548		Monthly	10,918.61	11,464.54	12,037.78	12,639.66	13,271.65	
548		Annual	131,023.36	137,574.53	144,453.30	151,675.89	159,259.78	
549	Communications and Public Information Officer		-	-	-	-	-	Unrep
549	Employee Relations Manager		-	-	-	-	-	Unrep
549	Human Resources Program Manager		-	-	-	-	-	Unrep
549	Organizational Development Manager		-	-	-	-	-	Unrep
549		Hourly	63.1495	66.3070	69.6223	73.1035	76.7586	
549		Bi-weekly	5,051.96	5,304.56	5,569.78	5,848.28	6,140.69	
549		Monthly	10,945.91	11,493.21	12,067.87	12,671.27	13,304.82	
549		Annual	131,350.96	137,918.56	144,814.38	152,055.28	159,657.89	
550		Hourly	63.3074	66.4727	69.7964	73.2861	76.9505	
550		Bi-weekly	5,064.59	5,317.82	5,583.71	5,862.89	6,156.04	
550		Monthly	10,973.28	11,521.94	12,098.04	12,702.92	13,338.09	
550		Annual	131,679.39	138,263.22	145,176.51	152,435.09	160,057.04	
551		Hourly	63.4656	66.6388	69.9708	73.4693	77.1427	
551		Bi-weekly	5,077.25	5,331.10	5,597.66	5,877.54	6,171.42	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
551		Monthly	11,000.70	11,550.73	12,128.27	12,734.68	13,371.40	
551		Annual	132,008.45	138,608.70	145,539.26	152,816.14	160,456.82	
552		Hourly	63.6243	66.8056	70.1458	73.6531	77.3358	
552		Bi-weekly	5,089.94	5,344.45	5,611.66	5,892.25	6,186.86	
552		Monthly	11,028.21	11,579.64	12,158.61	12,766.54	13,404.87	
552		Annual	132,338.54	138,955.65	145,903.26	153,198.45	160,858.46	
553		Hourly	63.7834	66.9726	70.3213	73.8373	77.5292	
553		Bi-weekly	5,102.67	5,357.81	5,625.70	5,906.98	6,202.34	
553		Monthly	11,055.79	11,608.58	12,189.03	12,798.47	13,438.40	
553		Annual	132,669.47	139,303.01	146,268.30	153,581.58	161,260.74	
554		Hourly	63.9428	67.1399	70.4969	74.0218	77.7229	
554		Bi-weekly	5,115.42	5,371.19	5,639.75	5,921.74	6,217.83	
554		Monthly	11,083.42	11,637.58	12,219.46	12,830.45	13,471.97	
554		Annual	133,001.02	139,650.99	146,633.55	153,965.34	161,663.63	
555		Hourly	64.1027	67.3078	70.6732	74.2070	77.9172	
555		Bi-weekly	5,128.22	5,384.62	5,653.86	5,936.56	6,233.38	
555		Monthly	11,111.14	11,666.69	12,250.02	12,862.55	13,505.65	
555		Annual	133,333.62	140,000.22	147,000.26	154,350.56	162,067.78	
556		Hourly	64.2629	67.4760	70.8499	74.3924	78.1120	
556		Bi-weekly	5,141.03	5,398.08	5,667.99	5,951.39	6,248.96	
556		Monthly	11,138.90	11,695.84	12,280.65	12,894.68	13,539.41	
556		Annual	133,666.83	140,350.08	147,367.79	154,736.19	162,472.96	
557	Housing and Community Development Program Manager		-	-	-	-	-	CAMP
557	Transportation Program Superintendent		-	-	-	-	-	CAMP
557		Hourly	64.4236	67.6447	71.0269	74.5783	78.3072	
557		Bi-weekly	5,153.89	5,411.58	5,682.15	5,966.26	6,264.58	
557		Monthly	11,166.76	11,725.08	12,311.33	12,926.91	13,573.25	
557		Annual	134,001.09	140,700.98	147,735.95	155,122.86	162,878.98	
558		Hourly	64.5847	67.8140	71.2046	74.7649	78.5031	
558		Bi-weekly	5,166.78	5,425.12	5,696.37	5,981.19	6,280.25	
558		Monthly	11,194.68	11,754.43	12,342.13	12,959.25	13,607.20	
558		Annual	134,336.18	141,053.12	148,105.57	155,510.99	163,286.45	
559		Hourly	64.7461	67.9834	71.3826	74.9517	78.6993	
559		Bi-weekly	5,179.69	5,438.67	5,710.61	5,996.14	6,295.94	
559		Monthly	11,222.66	11,783.79	12,372.98	12,991.63	13,641.21	
559		Annual	134,671.89	141,405.47	148,475.81	155,899.54	163,694.54	
560		Hourly	64.9079	68.1533	71.5610	75.1390	78.8959	
560		Bi-weekly	5,192.63	5,452.26	5,724.88	6,011.12	6,311.67	
560		Monthly	11,250.70	11,813.24	12,403.91	13,024.09	13,675.29	
560		Annual	135,008.43	141,758.86	148,846.88	156,289.12	164,103.47	
561		Hourly	65.0703	68.3238	71.7400	75.3270	79.0934	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
561		Bi-weekly	5,205.62	5,465.90	5,739.20	6,026.16	6,327.47	
561		Monthly	11,278.85	11,842.79	12,434.93	13,056.68	13,709.52	
561		Annual	135,346.22	142,113.50	149,219.20	156,680.16	164,514.27	
562		Hourly	65.2329	68.4946	71.9193	75.5154	79.2910	
562		Bi-weekly	5,218.63	5,479.57	5,753.54	6,041.23	6,343.28	
562		Monthly	11,307.04	11,872.40	12,466.01	13,089.34	13,743.77	
562		Annual	135,684.43	142,468.77	149,592.14	157,072.03	164,925.28	
563		Hourly	65.3959	68.6658	72.0990	75.7040	79.4891	
563		Bi-weekly	5,231.67	5,493.26	5,767.92	6,056.32	6,359.13	
563		Monthly	11,335.29	11,902.07	12,497.16	13,122.03	13,778.11	
563		Annual	136,023.47	142,824.86	149,965.92	157,464.32	165,337.33	
564		Hourly	65.5595	68.8375	72.2794	75.8934	79.6880	
564		Bi-weekly	5,244.76	5,507.00	5,782.35	6,071.47	6,375.04	
564		Monthly	11,363.65	11,931.83	12,528.43	13,154.86	13,812.59	
564		Annual	136,363.76	143,182.00	150,341.15	157,858.27	165,751.04	
565		Hourly	65.7235	69.0096	72.4601	76.0831	79.8872	
565		Bi-weekly	5,257.88	5,520.77	5,796.81	6,086.65	6,390.98	
565		Monthly	11,392.07	11,961.66	12,559.75	13,187.74	13,847.12	
565		Annual	136,704.88	143,539.97	150,717.01	158,252.85	166,165.38	
566	Assistant City Attorney I		-	-	-	-	-	Unrep
566		Hourly	65.8878	69.1821	72.6413	76.2733	80.0869	
566		Bi-weekly	5,271.02	5,534.57	5,811.30	6,101.86	6,406.95	
566		Monthly	11,420.55	11,991.56	12,591.16	13,220.71	13,881.73	
566		Annual	137,046.62	143,898.77	151,093.90	158,648.46	166,580.75	
567		Hourly	66.0524	69.3551	72.8228	76.4639	80.2872	
567		Bi-weekly	5,284.19	5,548.41	5,825.82	6,117.11	6,422.98	
567		Monthly	11,449.08	12,021.55	12,622.62	13,253.74	13,916.45	
567		Annual	137,388.99	144,258.61	151,471.42	159,044.91	166,997.38	
568		Hourly	66.2176	69.5284	73.0049	76.6551	80.4878	
568		Bi-weekly	5,297.41	5,562.27	5,840.39	6,132.41	6,439.02	
568		Monthly	11,477.72	12,051.59	12,654.18	13,286.88	13,951.22	
568		Annual	137,732.61	144,619.07	151,850.19	159,442.61	167,414.62	
569		Hourly	66.3831	69.7023	73.1875	76.8468	80.6892	
569		Bi-weekly	5,310.65	5,576.18	5,855.00	6,147.74	6,455.14	
569		Monthly	11,506.40	12,081.73	12,685.83	13,320.11	13,986.13	
569		Annual	138,076.85	144,980.78	152,230.00	159,841.34	167,833.54	
570		Hourly	66.5491	69.8765	73.3704	77.0390	80.8908	
570		Bi-weekly	5,323.93	5,590.12	5,869.63	6,163.12	6,471.26	
570		Monthly	11,535.18	12,111.93	12,717.54	13,353.43	14,021.07	
570		Annual	138,422.13	145,343.12	152,610.43	160,241.12	168,252.86	
571		Hourly	66.7154	70.0511	73.5537	77.2315	81.0930	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
571		Bi-weekly	5,337.23	5,604.09	5,884.30	6,178.52	6,487.44	
571		Monthly	11,564.00	12,142.19	12,749.31	13,386.79	14,056.12	
571		Annual	138,768.03	145,706.29	152,991.70	160,641.52	168,673.44	
572		Hourly	66.8822	70.2264	73.7377	77.4246	81.2958	
572		Bi-weekly	5,350.58	5,618.11	5,899.02	6,193.97	6,503.66	
572		Monthly	11,592.92	12,172.58	12,781.20	13,420.26	14,091.27	
572		Annual	139,114.98	146,070.91	153,374.42	161,043.17	169,095.26	
573		Hourly	67.0494	70.4018	73.9220	77.6181	81.4991	
573		Bi-weekly	5,363.95	5,632.14	5,913.76	6,209.45	6,519.93	
573		Monthly	11,621.90	12,202.98	12,813.15	13,453.80	14,126.51	
573		Annual	139,462.75	146,435.74	153,757.76	161,445.65	169,518.13	
574		Hourly	67.2171	70.5780	74.1069	77.8122	81.7028	
574		Bi-weekly	5,377.37	5,646.24	5,928.55	6,224.98	6,536.22	
574		Monthly	11,650.96	12,233.52	12,845.20	13,487.45	14,161.82	
574		Annual	139,811.57	146,802.24	154,142.35	161,849.38	169,941.82	
575		Hourly	67.3851	70.7543	74.2920	78.0066	81.9069	
575		Bi-weekly	5,390.81	5,660.34	5,943.36	6,240.53	6,552.55	
575		Monthly	11,680.08	12,264.08	12,877.28	13,521.14	14,197.20	
575		Annual	140,161.01	147,168.94	154,527.36	162,253.73	170,366.35	
576	Assistant Public Works Director - Maintenance		-	-	-	-	-	CAMP
576	Risk Manager/Safety Officer		-	-	-	-	-	Unrep
576	Assistant to the City Manager		-	-	-	-	-	Unrep
576	Water Engineering Manager		-	-	-	-	-	CAMP
576		Hourly	67.5536	70.9313	74.4779	78.2017	82.1118	
576		Bi-weekly	5,404.29	5,674.50	5,958.23	6,256.14	6,568.94	
576		Monthly	11,709.29	12,294.76	12,909.50	13,554.96	14,232.71	
576		Annual	140,511.49	147,537.10	154,914.03	162,659.54	170,792.54	
577		Hourly	67.7224	71.1085	74.6640	78.3971	82.3170	
577		Bi-weekly	5,417.79	5,688.68	5,973.12	6,271.77	6,585.36	
577		Monthly	11,738.55	12,325.47	12,941.76	13,588.83	14,268.28	
577		Annual	140,862.59	147,905.68	155,301.12	163,065.97	171,219.36	
578		Hourly	67.8917	71.2864	74.8507	78.5933	82.5230	
578		Bi-weekly	5,431.34	5,702.91	5,988.06	6,287.46	6,601.84	
578		Monthly	11,767.90	12,356.31	12,974.12	13,622.84	14,303.99	
578		Annual	141,214.74	148,275.71	155,689.46	163,474.06	171,647.84	
579		Hourly	68.0615	71.4646	75.0378	78.7896	82.7291	
579		Bi-weekly	5,444.92	5,717.17	6,003.02	6,303.17	6,618.33	
579		Monthly	11,797.33	12,387.20	13,006.55	13,656.86	14,339.71	
579		Annual	141,567.92	148,646.37	156,078.62	163,882.37	172,076.53	
580		Hourly	68.2316	71.6433	75.2253	78.9866	82.9359	
580		Bi-weekly	5,458.53	5,731.46	6,018.02	6,318.93	6,634.87	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
580		Monthly	11,826.81	12,418.17	13,039.05	13,691.01	14,375.56	
580		Annual	141,921.73	149,018.06	156,468.62	164,292.13	172,506.67	
581		Hourly	68.4022	71.8223	75.4134	79.1841	83.1434	
581		Bi-weekly	5,472.18	5,745.78	6,033.07	6,334.73	6,651.47	
581		Monthly	11,856.38	12,449.20	13,071.66	13,725.24	14,411.52	
581		Annual	142,276.58	149,390.38	156,859.87	164,702.93	172,938.27	
582		Hourly	68.5732	72.0018	75.6019	79.3820	83.3510	
582		Bi-weekly	5,485.86	5,760.14	6,048.15	6,350.56	6,668.08	
582		Monthly	11,886.02	12,480.31	13,104.33	13,759.55	14,447.51	
582		Annual	142,632.26	149,763.74	157,251.95	165,114.56	173,370.08	
583		Hourly	68.7447	72.1819	75.7910	79.5806	83.5596	
583		Bi-weekly	5,499.58	5,774.55	6,063.28	6,366.45	6,684.77	
583		Monthly	11,915.75	12,511.53	13,137.11	13,793.97	14,483.66	
583		Annual	142,988.98	150,138.35	157,645.28	165,527.65	173,803.97	
584		Hourly	68.9165	72.3623	75.9805	79.7796	83.7687	
584		Bi-weekly	5,513.32	5,788.98	6,078.44	6,382.37	6,701.50	
584		Monthly	11,945.53	12,542.80	13,169.95	13,828.46	14,519.91	
584		Annual	143,346.32	150,513.58	158,039.44	165,941.57	174,238.90	
585		Hourly	69.0888	72.5433	76.1705	79.9790	83.9781	
585		Bi-weekly	5,527.10	5,803.46	6,093.64	6,398.32	6,718.25	
585		Monthly	11,975.39	12,574.17	13,202.89	13,863.03	14,556.20	
585		Annual	143,704.70	150,890.06	158,434.64	166,356.32	174,674.45	
586	Chief Building Official		-	-	-	-	-	CAMP
586		Hourly	69.2615	72.7246	76.3609	80.1789	84.1880	
586		Bi-weekly	5,540.92	5,817.97	6,108.87	6,414.31	6,735.04	
586		Monthly	12,005.33	12,605.60	13,235.89	13,897.68	14,592.59	
586		Annual	144,063.92	151,267.17	158,830.67	166,772.11	175,111.04	
587		Hourly	69.4347	72.9064	76.5518	80.3793	84.3983	
587		Bi-weekly	5,554.78	5,832.51	6,124.14	6,430.34	6,751.86	
587		Monthly	12,035.35	12,637.11	13,268.98	13,932.41	14,629.04	
587		Annual	144,424.18	151,645.31	159,227.74	167,188.94	175,548.46	
588		Hourly	69.6082	73.0887	76.7430	80.5802	84.6092	
588		Bi-weekly	5,568.66	5,847.10	6,139.44	6,446.42	6,768.74	
588		Monthly	12,065.42	12,668.71	13,302.12	13,967.24	14,665.60	
588		Annual	144,785.06	152,024.50	159,625.44	167,606.82	175,987.14	
589		Hourly	69.7823	73.2715	76.9350	80.7818	84.8209	
589		Bi-weekly	5,582.58	5,861.72	6,154.80	6,462.54	6,785.67	
589		Monthly	12,095.60	12,700.39	13,335.40	14,002.18	14,702.29	
589		Annual	145,147.18	152,404.72	160,024.80	168,026.14	176,427.47	
590		Hourly	69.9567	73.4546	77.1273	80.9836	85.0328	
590		Bi-weekly	5,596.54	5,876.37	6,170.18	6,478.69	6,802.62	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
590		Monthly	12,125.83	12,732.13	13,368.73	14,037.16	14,739.02	
590		Annual	145,509.94	152,785.57	160,424.78	168,445.89	176,868.22	
591		Hourly	70.1317	73.6382	77.3201	81.1861	85.2455	
591		Bi-weekly	5,610.54	5,891.06	6,185.61	6,494.89	6,819.64	
591		Monthly	12,156.16	12,763.96	13,402.15	14,072.26	14,775.89	
591		Annual	145,873.94	153,167.46	160,825.81	168,867.09	177,310.64	
592		Hourly	70.3070	73.8223	77.5134	81.3891	85.4586	
592		Bi-weekly	5,624.56	5,905.78	6,201.07	6,511.13	6,836.69	
592		Monthly	12,186.55	12,795.87	13,435.66	14,107.44	14,812.82	
592		Annual	146,238.56	153,550.38	161,227.87	169,289.33	177,753.89	
593		Hourly	70.4828	74.0069	77.7072	81.5926	85.6721	
593		Bi-weekly	5,638.62	5,920.55	6,216.58	6,527.41	6,853.77	
593		Monthly	12,217.02	12,827.86	13,469.25	14,142.72	14,849.83	
593		Annual	146,604.22	153,934.35	161,630.98	169,712.61	178,197.97	
594	Assistant Finance Director		-	-	-	-	-	Unrep
594	Assistant Human Resources Director		-	-	-	-	-	Unrep
594	Employee and Labor Relations Officer		-	-	-	-	-	Unrep
594		Hourly	70.6589	74.1919	77.9015	81.7965	85.8864	
594		Bi-weekly	5,652.71	5,935.35	6,232.12	6,543.72	6,870.91	
594		Monthly	12,247.54	12,859.93	13,502.93	14,178.06	14,886.98	
594		Annual	146,970.51	154,319.15	162,035.12	170,136.72	178,643.71	
595		Hourly	70.8356	74.3773	78.0962	82.0010	86.1011	
595		Bi-weekly	5,666.85	5,950.18	6,247.70	6,560.08	6,888.09	
595		Monthly	12,278.17	12,892.07	13,536.68	14,213.51	14,924.19	
595		Annual	147,338.05	154,704.78	162,440.10	170,562.08	179,090.29	
596		Hourly	71.0127	74.5632	78.2914	82.2059	86.3163	
596		Bi-weekly	5,681.02	5,965.06	6,263.31	6,576.47	6,905.30	
596		Monthly	12,308.87	12,924.29	13,570.51	14,249.02	14,961.49	
596		Annual	147,706.42	155,091.46	162,846.11	170,988.27	179,537.90	
597		Hourly	71.1902	74.7498	78.4872	82.4117	86.5323	
597		Bi-weekly	5,695.22	5,979.98	6,278.98	6,592.94	6,922.58	
597		Monthly	12,339.64	12,956.63	13,604.45	14,284.70	14,998.93	
597		Annual	148,075.62	155,479.58	163,253.38	171,416.34	179,987.18	
598	Water Operations Manager		-	-	-	-	-	Unrep
598		Hourly	71.3682	74.9365	78.6835	82.6176	86.7485	
598		Bi-weekly	5,709.46	5,994.92	6,294.68	6,609.41	6,939.88	
598		Monthly	12,370.49	12,988.99	13,638.47	14,320.38	15,036.41	
598		Annual	148,445.86	155,867.92	163,661.68	171,844.61	180,436.88	
599		Hourly	71.5466	75.1239	78.8801	82.8242	86.9654	
599		Bi-weekly	5,723.73	6,009.91	6,310.41	6,625.94	6,957.23	
599		Monthly	12,401.41	13,021.48	13,672.55	14,356.20	15,074.00	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
599		Annual	148,816.93	156,257.71	164,070.61	172,274.34	180,888.03	
600		Hourly	71.7254	75.3116	79.0772	83.0310	87.1826	
600		Bi-weekly	5,738.03	6,024.93	6,326.18	6,642.48	6,974.61	
600		Monthly	12,432.40	13,054.01	13,706.72	14,392.04	15,111.65	
600		Annual	149,188.83	156,648.13	164,480.58	172,704.48	181,339.81	
601		Hourly	71.9047	75.5000	79.2750	83.2387	87.4007	
601		Bi-weekly	5,752.38	6,040.00	6,342.00	6,659.10	6,992.06	
601		Monthly	12,463.48	13,086.67	13,741.00	14,428.04	15,149.46	
601		Annual	149,561.78	157,040.00	164,892.00	173,136.50	181,793.46	
602		Hourly	72.0846	75.6887	79.4732	83.4469	87.6192	
602		Bi-weekly	5,766.77	6,055.10	6,357.86	6,675.75	7,009.54	
602		Monthly	12,494.66	13,119.38	13,775.36	14,464.13	15,187.33	
602		Annual	149,935.97	157,432.50	165,304.26	173,569.55	182,247.94	
603		Hourly	72.2648	75.8780	79.6719	83.6555	87.8383	
603		Bi-weekly	5,781.18	6,070.24	6,373.75	6,692.44	7,027.06	
603		Monthly	12,525.90	13,152.19	13,809.80	14,500.29	15,225.31	
603		Annual	150,310.78	157,826.24	165,717.55	174,003.44	182,703.66	
604		Hourly	72.4454	76.0677	79.8710	83.8646	88.0578	
604		Bi-weekly	5,795.63	6,085.42	6,389.68	6,709.17	7,044.62	
604		Monthly	12,557.20	13,185.07	13,844.31	14,536.53	15,263.35	
604		Annual	150,686.43	158,220.82	166,131.68	174,438.37	183,160.22	
605		Hourly	72.6265	76.2578	80.0708	84.0743	88.2780	
605		Bi-weekly	5,810.12	6,100.62	6,405.66	6,725.94	7,062.24	
605		Monthly	12,588.59	13,218.02	13,878.94	14,572.88	15,301.52	
605		Annual	151,063.12	158,616.22	166,547.26	174,874.54	183,618.24	
606		Hourly	72.8080	76.4485	80.2709	84.2844	88.4986	
606		Bi-weekly	5,824.64	6,115.88	6,421.67	6,742.75	7,079.89	
606		Monthly	12,620.05	13,251.07	13,913.62	14,609.30	15,339.76	
606		Annual	151,440.64	159,012.88	166,963.47	175,311.55	184,077.09	
607		Hourly	72.9901	76.6396	80.4715	84.4951	88.7199	
607		Bi-weekly	5,839.21	6,131.17	6,437.72	6,759.61	7,097.59	
607		Monthly	12,651.62	13,284.20	13,948.39	14,645.82	15,378.12	
607		Annual	151,819.41	159,410.37	167,380.72	175,749.81	184,537.39	
608		Hourly	73.1726	76.8312	80.6727	84.7064	88.9417	
608		Bi-weekly	5,853.81	6,146.50	6,453.82	6,776.51	7,115.34	
608		Monthly	12,683.25	13,317.41	13,983.27	14,682.44	15,416.56	
608		Annual	152,199.01	159,808.90	167,799.22	176,189.31	184,998.74	
609		Hourly	73.3556	77.0233	80.8745	84.9182	89.1641	
609		Bi-weekly	5,868.45	6,161.86	6,469.96	6,793.46	7,133.13	
609		Monthly	12,714.97	13,350.71	14,018.25	14,719.16	15,455.11	
609		Annual	152,579.65	160,208.46	168,218.96	176,629.86	185,461.33	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
610	Assistant City Attorney I		-	-	-	-	-	CAMP
610		Hourly	73.5388	77.2158	81.0766	85.1304	89.3869	
610		Bi-weekly	5,883.10	6,177.26	6,486.13	6,810.43	7,150.95	
610		Monthly	12,746.73	13,384.07	14,053.28	14,755.94	15,493.73	
610		Annual	152,960.70	160,608.86	168,639.33	177,071.23	185,924.75	
611		Hourly	73.7227	77.4088	81.2793	85.3432	89.6103	
611		Bi-weekly	5,897.82	6,192.70	6,502.34	6,827.46	7,168.82	
611		Monthly	12,778.60	13,417.53	14,088.41	14,792.82	15,532.45	
611		Annual	153,343.22	161,010.30	169,060.94	177,513.86	186,389.42	
612		Hourly	73.9071	77.6025	81.4826	85.5566	89.8345	
612		Bi-weekly	5,912.57	6,208.20	6,518.61	6,844.53	7,186.76	
612		Monthly	12,810.56	13,451.10	14,123.65	14,829.81	15,571.31	
612		Annual	153,726.77	161,413.20	169,483.81	177,957.73	186,855.76	
613		Hourly	74.0918	77.7964	81.6862	85.7706	90.0591	
613		Bi-weekly	5,927.34	6,223.71	6,534.90	6,861.65	7,204.73	
613		Monthly	12,842.58	13,484.71	14,158.94	14,866.90	15,610.24	
613		Annual	154,110.94	161,816.51	169,907.30	178,402.85	187,322.93	
614		Hourly	74.2770	77.9909	81.8904	85.9849	90.2841	
614		Bi-weekly	5,942.16	6,239.27	6,551.23	6,878.79	7,222.73	
614		Monthly	12,874.68	13,518.42	14,194.34	14,904.05	15,649.24	
614		Annual	154,496.16	162,221.07	170,332.03	178,848.59	187,790.93	
615		Hourly	74.4627	78.1859	82.0951	86.2000	90.5099	
615		Bi-weekly	5,957.02	6,254.87	6,567.61	6,896.00	7,240.79	
615		Monthly	12,906.87	13,552.22	14,229.82	14,941.33	15,688.38	
615		Annual	154,882.42	162,626.67	170,757.81	179,296.00	188,260.59	
616		Hourly	74.6489	78.3814	82.3004	86.4155	90.7362	
616		Bi-weekly	5,971.91	6,270.51	6,584.03	6,913.24	7,258.90	
616		Monthly	12,939.14	13,586.11	14,265.40	14,978.69	15,727.61	
616		Annual	155,269.71	163,033.31	171,184.83	179,744.24	188,731.30	
617		Hourly	74.8355	78.5774	82.5061	86.6314	90.9630	
617		Bi-weekly	5,986.84	6,286.19	6,600.49	6,930.51	7,277.04	
617		Monthly	12,971.49	13,620.08	14,301.06	15,016.11	15,766.92	
617		Annual	155,657.84	163,440.99	171,612.69	180,193.31	189,203.04	
618		Hourly	75.0226	78.7738	82.7125	86.8481	91.1905	
618		Bi-weekly	6,001.81	6,301.90	6,617.00	6,947.85	7,295.24	
618		Monthly	13,003.92	13,654.13	14,336.83	15,053.67	15,806.35	
618		Annual	156,047.01	163,849.50	172,042.00	180,644.05	189,676.24	
619		Hourly	75.2102	78.9706	82.9192	87.0652	91.4185	
619		Bi-weekly	6,016.82	6,317.65	6,633.54	6,965.22	7,313.48	
619		Monthly	13,036.44	13,688.24	14,372.66	15,091.30	15,845.87	
619		Annual	156,437.22	164,258.85	172,471.94	181,095.62	190,150.48	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
620		Hourly	75.3982	79.1681	83.1266	87.2828	91.6470	
620		Bi-weekly	6,031.86	6,333.45	6,650.13	6,982.62	7,331.76	
620		Monthly	13,069.02	13,722.47	14,408.61	15,129.02	15,885.48	
620		Annual	156,828.26	164,669.65	172,903.33	181,548.22	190,625.76	
621		Hourly	75.5867	79.3660	83.3343	87.5010	91.8760	
621		Bi-weekly	6,046.94	6,349.28	6,666.74	7,000.08	7,350.08	
621		Monthly	13,101.70	13,756.77	14,444.61	15,166.84	15,925.17	
621		Annual	157,220.34	165,081.28	173,335.34	182,002.08	191,102.08	
622		Hourly	75.7757	79.5644	83.5427	87.7198	92.1059	
622		Bi-weekly	6,062.06	6,365.15	6,683.42	7,017.58	7,368.47	
622		Monthly	13,134.46	13,791.16	14,480.74	15,204.77	15,965.02	
622		Annual	157,613.46	165,493.95	173,768.82	182,457.18	191,580.27	
623		Hourly	75.9651	79.7633	83.7516	87.9391	92.3361	
623		Bi-weekly	6,077.21	6,381.06	6,700.13	7,035.13	7,386.89	
623		Monthly	13,167.28	13,825.64	14,516.94	15,242.78	16,004.92	
623		Annual	158,007.41	165,907.66	174,203.33	182,913.33	192,059.09	
624		Hourly	76.1550	79.9628	83.9610	88.1591	92.5671	
624		Bi-weekly	6,092.40	6,397.02	6,716.88	7,052.73	7,405.37	
624		Monthly	13,200.20	13,860.22	14,553.24	15,280.91	16,044.96	
624		Annual	158,402.40	166,322.62	174,638.88	183,370.93	192,539.57	
625		Hourly	76.3455	80.1626	84.1708	88.3794	92.7983	
625		Bi-weekly	6,107.64	6,413.01	6,733.66	7,070.35	7,423.86	
625		Monthly	13,233.22	13,894.85	14,589.61	15,319.10	16,085.04	
625		Annual	158,798.64	166,738.21	175,075.26	183,829.15	193,020.46	
626		Hourly	76.5362	80.3631	84.3811	88.6003	93.0303	
626		Bi-weekly	6,122.90	6,429.05	6,750.49	7,088.02	7,442.42	
626		Monthly	13,266.28	13,929.60	14,626.06	15,357.39	16,125.25	
626		Annual	159,195.30	167,155.25	175,512.69	184,288.62	193,503.02	
627		Hourly	76.7276	80.5640	84.5923	88.8218	93.2629	
627		Bi-weekly	6,138.21	6,445.12	6,767.38	7,105.74	7,461.03	
627		Monthly	13,299.45	13,964.43	14,662.67	15,395.78	16,165.57	
627		Annual	159,593.41	167,573.12	175,951.98	184,749.34	193,986.83	
628		Hourly	76.9195	80.7654	84.8037	89.0439	93.4962	
628		Bi-weekly	6,153.56	6,461.23	6,784.30	7,123.51	7,479.70	
628		Monthly	13,332.71	13,999.34	14,699.31	15,434.28	16,206.01	
628		Annual	159,992.56	167,992.03	176,391.70	185,211.31	194,472.10	
629		Hourly	77.1118	80.9674	85.0157	89.2665	93.7299	
629		Bi-weekly	6,168.94	6,477.39	6,801.26	7,141.32	7,498.39	
629		Monthly	13,366.05	14,034.35	14,736.06	15,472.86	16,246.52	
629		Annual	160,392.54	168,412.19	176,832.66	185,674.32	194,958.19	
630		Hourly	77.3045	81.1698	85.2283	89.4897	93.9642	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
630		Bi-weekly	6,184.36	6,493.58	6,818.26	7,159.18	7,517.14	
630		Monthly	13,399.45	14,069.43	14,772.91	15,511.55	16,287.13	
630		Annual	160,793.36	168,833.18	177,274.86	186,138.58	195,445.54	
631		Hourly	77.4977	81.3727	85.4413	89.7134	94.1990	
631		Bi-weekly	6,199.82	6,509.82	6,835.30	7,177.07	7,535.92	
631		Monthly	13,432.94	14,104.60	14,809.83	15,550.32	16,327.83	
631		Annual	161,195.22	169,255.22	177,717.90	186,603.87	195,933.92	
632	Deputy Fire Chief		-	-	-	-	-	Unrep
632		Hourly	77.6915	81.5760	85.6549	89.9376	94.4345	
632		Bi-weekly	6,215.32	6,526.08	6,852.39	7,195.01	7,554.76	
632		Monthly	13,466.53	14,139.84	14,846.85	15,589.18	16,368.65	
632		Annual	161,598.32	169,678.08	178,162.19	187,070.21	196,423.76	
633		Hourly	77.8857	81.7799	85.8690	90.1625	94.6706	
633		Bi-weekly	6,230.86	6,542.39	6,869.52	7,213.00	7,573.65	
633		Monthly	13,500.19	14,175.18	14,883.96	15,628.17	16,409.57	
633		Annual	162,002.26	170,102.19	178,607.52	187,538.00	196,914.85	
634		Hourly	78.0805	81.9845	86.0838	90.3880	94.9073	
634		Bi-weekly	6,246.44	6,558.76	6,886.70	7,231.04	7,592.58	
634		Monthly	13,533.95	14,210.65	14,921.19	15,667.25	16,450.60	
634		Annual	162,407.44	170,527.76	179,054.30	188,007.04	197,407.18	
635		Hourly	78.2757	82.1895	86.2991	90.6139	95.1446	
635		Bi-weekly	6,262.06	6,575.16	6,903.93	7,249.11	7,611.57	
635		Monthly	13,567.79	14,246.18	14,958.51	15,706.41	16,491.73	
635		Annual	162,813.46	170,954.16	179,502.13	188,476.91	197,900.77	
636	Assistant Public Works Director - City Engineer		-	-	-	-	-	CAMP
636	Chief Innovation Officer		-	-	-	-	-	Unrep
636	Finance Director		-	-	-	-	-	Unrep
636	Human Resources Director		-	-	-	-	-	Unrep
636	Housing Director		-	-	-	-	-	Unrep
636	Economic Development Director		-	-	-	-	-	Unrep
636	Information and Technology Director		-	-	-	-	-	Unrep
636	Special Advisor to CM		-	-	-	-	-	Unrep
636		Hourly	78.4713	82.3949	86.5146	90.8403	95.3824	
636		Bi-weekly	6,277.70	6,591.59	6,921.17	7,267.22	7,630.59	
636		Monthly	13,601.69	14,281.78	14,995.86	15,745.65	16,532.95	
636		Annual	163,220.30	171,381.39	179,950.37	188,947.82	198,395.39	
637		Hourly	78.6676	82.6010	86.7309	91.0675	95.6209	
637		Bi-weekly	6,293.41	6,608.08	6,938.47	7,285.40	7,649.67	
637		Monthly	13,635.72	14,317.51	15,033.36	15,785.03	16,574.29	
637		Annual	163,628.61	171,810.08	180,400.27	189,420.40	198,891.47	
638		Hourly	78.8642	82.8075	86.9479	91.2953	95.8600	

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
638		Bi-weekly	6,309.14	6,624.60	6,955.83	7,303.62	7,668.80	
638		Monthly	13,669.80	14,353.30	15,070.97	15,824.52	16,615.73	
638		Annual	164,037.54	172,239.60	180,851.63	189,894.22	199,388.80	
639		Hourly	79.0614	83.0144	87.1651	91.5234	96.0996	
639		Bi-weekly	6,324.91	6,641.15	6,973.21	7,321.87	7,687.97	
639		Monthly	13,703.98	14,389.16	15,108.62	15,864.06	16,657.26	
639		Annual	164,447.71	172,669.95	181,303.41	190,368.67	199,887.17	
640	Planning and Development Services Director		-	-	-	-	-	Unrep
640	Public Works Director		-	-	-	-	-	Unrep
640	Water Utilities Director		-	-	-	-	-	Unrep
640		Hourly	79.2589	83.2219	87.3830	91.7522	96.3398	
640		Bi-weekly	6,340.71	6,657.75	6,990.64	7,340.18	7,707.18	
640		Monthly	13,738.21	14,425.13	15,146.39	15,903.72	16,698.90	
640		Annual	164,858.51	173,101.55	181,756.64	190,844.58	200,386.78	
641		Hourly	79.4572	83.4300	87.6015	91.9816	96.5807	
641		Bi-weekly	6,356.58	6,674.40	7,008.12	7,358.53	7,726.46	
641		Monthly	13,772.58	14,461.20	15,184.26	15,943.48	16,740.66	
641		Annual	165,270.98	173,534.40	182,211.12	191,321.73	200,887.86	
642		Hourly	79.6558	83.6386	87.8205	92.2115	96.8221	
642		Bi-weekly	6,372.46	6,691.09	7,025.64	7,376.92	7,745.77	
642		Monthly	13,807.01	14,497.36	15,222.22	15,983.33	16,782.50	
642		Annual	165,684.06	173,968.29	182,666.64	191,799.92	201,389.97	
643		Hourly	79.8550	83.8477	88.0401	92.4421	97.0642	
643		Bi-weekly	6,388.40	6,707.82	7,043.21	7,395.37	7,765.14	
643		Monthly	13,841.53	14,533.60	15,260.28	16,023.30	16,824.46	
643		Annual	166,098.40	174,403.22	183,123.41	192,279.57	201,893.54	
644		Hourly	80.0546	84.0573	88.2601	92.6731	97.3068	
644		Bi-weekly	6,404.37	6,724.58	7,060.81	7,413.85	7,784.54	
644		Monthly	13,876.13	14,569.93	15,298.42	16,063.34	16,866.51	
644		Annual	166,513.57	174,839.18	183,581.01	192,760.05	202,398.14	
645		Hourly	80.2547	84.2675	88.4808	92.9049	97.5501	
645		Bi-weekly	6,420.38	6,741.40	7,078.46	7,432.39	7,804.01	
645		Monthly	13,910.82	14,606.37	15,336.67	16,103.52	16,908.68	
645		Annual	166,929.78	175,276.40	184,040.06	193,242.19	202,904.21	
646		Hourly	80.4554	84.4781	88.7021	93.1371	97.7941	
646		Bi-weekly	6,436.43	6,758.25	7,096.17	7,450.97	7,823.53	
646		Monthly	13,945.60	14,642.87	15,375.03	16,143.76	16,950.98	
646		Annual	167,347.23	175,714.45	184,500.37	193,725.17	203,411.73	
647		Hourly	80.6564	84.6893	88.9237	93.3699	98.0383	
647		Bi-weekly	6,452.51	6,775.14	7,113.90	7,469.59	7,843.06	
647		Monthly	13,980.44	14,679.48	15,413.44	16,184.12	16,993.31	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
647		Annual	167,765.31	176,153.74	184,961.30	194,209.39	203,919.66	
648		Hourly	80.8582	84.9010	89.1462	93.6034	98.2836	
648		Bi-weekly	6,468.66	6,792.08	7,131.70	7,488.27	7,862.69	
648		Monthly	14,015.42	14,716.17	15,452.01	16,224.59	17,035.82	
648		Annual	168,185.06	176,594.08	185,424.10	194,695.07	204,429.89	
649		Hourly	81.0603	85.1133	89.3690	93.8374	98.5293	
649		Bi-weekly	6,484.82	6,809.06	7,149.52	7,506.99	7,882.34	
649		Monthly	14,050.45	14,752.97	15,490.63	16,265.15	17,078.41	
649		Annual	168,605.42	177,035.66	185,887.52	195,181.79	204,940.94	
650	Assistant City Attorney II		-	-	-	-	-	CAMP
650		Hourly	81.2630	85.3261	89.5924	94.0721	98.7758	
650		Bi-weekly	6,501.04	6,826.09	7,167.39	7,525.77	7,902.06	
650		Monthly	14,085.59	14,789.86	15,529.35	16,305.83	17,121.14	
650		Annual	169,027.04	177,478.29	186,352.19	195,669.97	205,453.66	
651		Hourly	81.4660	85.5393	89.8163	94.3071	99.0226	
651		Bi-weekly	6,517.28	6,843.14	7,185.30	7,544.57	7,921.81	
651		Monthly	14,120.77	14,826.81	15,568.16	16,346.56	17,163.92	
651		Annual	169,449.28	177,921.74	186,817.90	196,158.77	205,967.01	
652	Assistant City Attorney II		-	-	-	-	-	Unrep
652		Hourly	81.6697	85.7533	90.0410	94.5430	99.2702	
652		Bi-weekly	6,533.58	6,860.26	7,203.28	7,563.44	7,941.62	
652		Monthly	14,156.08	14,863.91	15,607.11	16,387.45	17,206.84	
652		Annual	169,872.98	178,366.86	187,285.28	196,649.44	206,482.02	
653		Hourly	81.8739	85.9675	90.2660	94.7793	99.5182	
653		Bi-weekly	6,549.91	6,877.40	7,221.28	7,582.34	7,961.46	
653		Monthly	14,191.48	14,901.03	15,646.11	16,428.41	17,249.82	
653		Annual	170,297.71	178,812.40	187,753.28	197,140.94	206,997.86	
654		Hourly	82.0785	86.1825	90.4917	95.0163	99.7670	
654		Bi-weekly	6,566.28	6,894.60	7,239.34	7,601.30	7,981.36	
654		Monthly	14,226.94	14,938.30	15,685.23	16,469.49	17,292.95	
654		Annual	170,723.28	179,259.60	188,222.74	197,633.90	207,515.36	
655		Hourly	82.2838	86.3979	90.7179	95.2537	100.0164	
655		Bi-weekly	6,582.70	6,911.83	7,257.43	7,620.30	8,001.31	
655		Monthly	14,262.53	14,975.64	15,724.44	16,510.64	17,336.18	
655		Annual	171,150.30	179,707.63	188,693.23	198,127.70	208,034.11	
656		Hourly	82.4895	86.6139	90.9447	95.4919	100.2664	
656		Bi-weekly	6,599.16	6,929.11	7,275.58	7,639.35	8,021.31	
656		Monthly	14,298.18	15,013.08	15,763.75	16,551.93	17,379.51	
656		Annual	171,578.16	180,156.91	189,164.98	198,623.15	208,554.11	
657		Hourly	82.6958	86.8305	91.1720	95.7306	100.5171	
657		Bi-weekly	6,615.66	6,946.44	7,293.76	7,658.45	8,041.37	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
657		Monthly	14,333.94	15,050.62	15,803.15	16,593.30	17,422.96	
657		Annual	172,007.26	180,607.44	189,637.76	199,119.65	209,075.57	
658		Hourly	82.9024	87.0476	91.4000	95.9700	100.7685	
658		Bi-weekly	6,632.19	6,963.81	7,312.00	7,677.60	8,061.48	
658		Monthly	14,369.75	15,088.25	15,842.67	16,634.80	17,466.54	
658		Annual	172,436.99	181,059.01	190,112.00	199,617.60	209,598.48	
659		Hourly	83.1097	87.2651	91.6284	96.2098	101.0203	
659		Bi-weekly	6,648.78	6,981.21	7,330.27	7,696.78	8,081.62	
659		Monthly	14,405.68	15,125.95	15,882.26	16,676.37	17,510.19	
659		Annual	172,868.18	181,511.41	190,587.07	200,116.38	210,122.22	
660		Hourly	83.3175	87.4834	91.8576	96.4504	101.2730	
660		Bi-weekly	6,665.40	6,998.67	7,348.61	7,716.03	8,101.84	
660		Monthly	14,441.70	15,163.79	15,921.98	16,718.07	17,553.99	
660		Annual	173,300.40	181,965.47	191,063.81	200,616.83	210,647.84	
661		Hourly	83.5258	87.7020	92.0870	96.6915	101.5260	
661		Bi-weekly	6,682.06	7,016.16	7,366.96	7,735.32	8,122.08	
661		Monthly	14,477.81	15,201.68	15,961.75	16,759.86	17,597.84	
661		Annual	173,733.66	182,420.16	191,540.96	201,118.32	211,174.08	
662		Hourly	83.7346	87.9213	92.3174	96.9333	101.7800	
662		Bi-weekly	6,698.77	7,033.70	7,385.39	7,754.66	8,142.40	
662		Monthly	14,514.00	15,239.69	16,001.68	16,801.77	17,641.87	
662		Annual	174,167.97	182,876.30	192,020.19	201,621.26	211,702.40	
663		Hourly	83.9440	88.1412	92.5483	97.1757	102.0345	
663		Bi-weekly	6,715.52	7,051.30	7,403.86	7,774.06	8,162.76	
663		Monthly	14,550.29	15,277.81	16,041.71	16,843.79	17,685.98	
663		Annual	174,603.52	183,333.70	192,500.46	202,125.46	212,231.76	
664		Hourly	84.1538	88.3614	92.7795	97.4185	102.2895	
664		Bi-weekly	6,732.30	7,068.91	7,422.36	7,793.48	8,183.16	
664		Monthly	14,586.66	15,315.98	16,081.78	16,885.87	17,730.18	
664		Annual	175,039.90	183,791.71	192,981.36	202,630.48	212,762.16	
665		Hourly	84.3642	88.5825	93.0116	97.6622	102.5453	
665		Bi-weekly	6,749.14	7,086.60	7,440.93	7,812.98	8,203.62	
665		Monthly	14,623.13	15,354.30	16,122.01	16,928.12	17,774.52	
665		Annual	175,477.54	184,251.60	193,464.13	203,137.38	213,294.22	
666		Hourly	84.5751	88.8038	93.2440	97.9062	102.8015	
666		Bi-weekly	6,766.01	7,104.30	7,459.52	7,832.50	8,224.12	
666		Monthly	14,659.68	15,392.66	16,162.29	16,970.41	17,818.93	
666		Annual	175,916.21	184,711.90	193,947.52	203,644.90	213,827.12	
667		Hourly	84.7866	89.0260	93.4772	98.1512	103.0587	
667		Bi-weekly	6,782.93	7,122.08	7,478.18	7,852.10	8,244.70	
667		Monthly	14,696.34	15,431.17	16,202.72	17,012.88	17,863.51	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
667		Annual	176,356.13	185,174.08	194,432.58	204,154.50	214,362.10	
668		Hourly	84.9985	89.2484	93.7107	98.3963	103.3162	
668		Bi-weekly	6,799.88	7,139.87	7,496.86	7,871.70	8,265.30	
668		Monthly	14,733.07	15,469.72	16,243.19	17,055.36	17,908.14	
668		Annual	176,796.88	185,636.67	194,918.26	204,664.30	214,897.70	
669		Hourly	85.2110	89.4716	93.9452	98.6424	103.5745	
669		Bi-weekly	6,816.88	7,157.73	7,515.62	7,891.39	8,285.96	
669		Monthly	14,769.91	15,508.41	16,283.84	17,098.02	17,952.91	
669		Annual	177,238.88	186,100.93	195,406.02	205,176.19	215,434.96	
670		Hourly	85.4240	89.6952	94.1800	98.8890	103.8335	
670		Bi-weekly	6,833.92	7,175.62	7,534.40	7,911.12	8,306.68	
670		Monthly	14,806.83	15,547.17	16,324.53	17,140.76	17,997.81	
670		Annual	177,681.92	186,566.02	195,894.40	205,689.12	215,973.68	
671		Hourly	85.6376	89.9195	94.4155	99.1362	104.0930	
671		Bi-weekly	6,851.01	7,193.56	7,553.24	7,930.90	8,327.44	
671		Monthly	14,843.85	15,586.05	16,365.35	17,183.61	18,042.79	
671		Annual	178,126.21	187,032.56	196,384.24	206,203.30	216,513.44	
672		Hourly	85.8516	90.1443	94.6514	99.3839	104.3531	
672		Bi-weekly	6,868.13	7,211.54	7,572.11	7,950.71	8,348.25	
672		Monthly	14,880.94	15,625.01	16,406.24	17,226.54	18,087.87	
672		Annual	178,571.33	187,500.14	196,874.91	206,718.51	217,054.45	
673		Hourly	86.0663	90.3696	94.8882	99.6326	104.6142	
673		Bi-weekly	6,885.30	7,229.57	7,591.06	7,970.61	8,369.14	
673		Monthly	14,918.16	15,664.06	16,447.29	17,269.65	18,133.13	
673		Annual	179,017.90	187,968.77	197,367.46	207,235.81	217,597.54	
674		Hourly	86.2815	90.5955	95.1253	99.8816	104.8757	
674		Bi-weekly	6,902.52	7,247.64	7,610.02	7,990.53	8,390.06	
674		Monthly	14,955.46	15,703.22	16,488.39	17,312.81	18,178.46	
674		Annual	179,465.52	188,438.64	197,860.62	207,753.73	218,141.46	
675		Hourly	86.4971	90.8221	95.3632	100.1313	105.1379	
675		Bi-weekly	6,919.77	7,265.77	7,629.06	8,010.50	8,411.03	
675		Monthly	14,992.83	15,742.50	16,529.62	17,356.09	18,223.90	
675		Annual	179,913.97	188,909.97	198,355.46	208,273.10	218,686.83	
676		Hourly	86.7133	91.0491	95.6015	100.3816	105.4008	
676		Bi-weekly	6,937.06	7,283.93	7,648.12	8,030.53	8,432.06	
676		Monthly	15,030.31	15,781.84	16,570.93	17,399.48	18,269.47	
676		Annual	180,363.66	189,382.13	198,851.12	208,793.73	219,233.66	
677		Hourly	86.9302	91.2767	95.8406	100.6325	105.6642	
677		Bi-weekly	6,954.42	7,302.14	7,667.25	8,050.60	8,453.14	
677		Monthly	15,067.90	15,821.30	16,612.37	17,442.97	18,315.13	
677		Annual	180,814.82	189,855.54	199,348.45	209,315.60	219,781.54	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
678		Hourly	87.1475	91.5049	96.0802	100.8841	105.9283	
678		Bi-weekly	6,971.80	7,320.39	7,686.42	8,070.73	8,474.26	
678		Monthly	15,105.57	15,860.85	16,653.90	17,486.58	18,360.91	
678		Annual	181,266.80	190,330.19	199,846.82	209,838.93	220,330.86	
679		Hourly	87.3654	91.7337	96.3203	101.1364	106.1933	
679		Bi-weekly	6,989.23	7,338.70	7,705.62	8,090.91	8,495.46	
679		Monthly	15,143.34	15,900.51	16,695.52	17,530.31	18,406.84	
679		Annual	181,720.03	190,806.10	200,346.22	210,363.71	220,882.06	
680		Hourly	87.5838	91.9630	96.5612	101.3892	106.4586	
680		Bi-weekly	7,006.70	7,357.04	7,724.90	8,111.14	8,516.69	
680		Monthly	15,181.19	15,940.25	16,737.28	17,574.13	18,452.82	
680		Annual	182,174.30	191,283.04	200,847.30	210,889.54	221,433.89	
681		Hourly	87.8028	92.1929	96.8025	101.6426	106.7248	
681		Bi-weekly	7,024.22	7,375.43	7,744.20	8,131.41	8,537.98	
681		Monthly	15,219.15	15,980.10	16,779.10	17,618.05	18,498.97	
681		Annual	182,629.82	191,761.23	201,349.20	211,416.61	221,987.58	
682	Chief Assistant City Attorney		-	-	-	-	-	Unrep
682		Hourly	88.0224	92.4233	97.0445	101.8968	106.9917	
682		Bi-weekly	7,041.79	7,393.86	7,763.56	8,151.74	8,559.34	
682		Monthly	15,257.22	16,020.04	16,821.05	17,662.11	18,545.23	
682		Annual	183,086.59	192,240.46	201,852.56	211,945.34	222,542.74	
683		Hourly	88.2423	92.6544	97.2871	102.1515	107.2592	
683		Bi-weekly	7,059.38	7,412.35	7,782.97	8,172.12	8,580.74	
683		Monthly	15,295.33	16,060.10	16,863.10	17,706.26	18,591.60	
683		Annual	183,543.98	192,721.15	202,357.17	212,475.12	223,099.14	
684		Hourly	88.4629	92.8860	97.5304	102.4069	107.5273	
684		Bi-weekly	7,077.03	7,430.88	7,802.43	8,192.55	8,602.18	
684		Monthly	15,333.57	16,100.24	16,905.27	17,750.53	18,638.07	
684		Annual	184,002.83	193,202.88	202,863.23	213,006.35	223,656.78	
685		Hourly	88.6841	93.1183	97.7742	102.6630	107.7961	
685		Bi-weekly	7,094.73	7,449.46	7,821.94	8,213.04	8,623.69	
685		Monthly	15,371.91	16,140.51	16,947.53	17,794.92	18,684.66	
685		Annual	184,462.93	193,686.06	203,370.34	213,539.04	224,215.89	
686		Hourly	88.9058	93.3511	98.0187	102.9197	108.0655	
686		Bi-weekly	7,112.46	7,468.09	7,841.50	8,233.58	8,645.24	
686		Monthly	15,410.34	16,180.86	16,989.91	17,839.42	18,731.35	
686		Annual	184,924.06	194,170.29	203,878.90	214,072.98	224,776.24	
687		Hourly	89.1281	93.5845	98.2638	103.1771	108.3359	
687		Bi-weekly	7,130.25	7,486.76	7,861.10	8,254.17	8,666.87	
687		Monthly	15,448.87	16,221.31	17,032.39	17,884.03	18,778.22	
687		Annual	185,386.45	194,655.76	204,388.70	214,608.37	225,338.67	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
688		Hourly	89.3510	93.8185	98.5094	103.4349	108.6066	
688		Bi-weekly	7,148.08	7,505.48	7,880.75	8,274.79	8,688.53	
688		Monthly	15,487.51	16,261.87	17,074.96	17,928.72	18,825.14	
688		Annual	185,850.08	195,142.48	204,899.55	215,144.59	225,901.73	
689		Hourly	89.5743	94.0530	98.7557	103.6935	108.8782	
689		Bi-weekly	7,165.94	7,524.24	7,900.46	8,295.48	8,710.26	
689		Monthly	15,526.21	16,302.52	17,117.66	17,973.54	18,872.22	
689		Annual	186,314.54	195,630.24	205,411.86	215,682.48	226,466.66	
690		Hourly	89.7983	94.2882	99.0027	103.9528	109.1504	
690		Bi-weekly	7,183.86	7,543.06	7,920.22	8,316.22	8,732.03	
690		Monthly	15,565.04	16,343.29	17,160.47	18,018.49	18,919.40	
690		Annual	186,780.46	196,119.46	205,925.62	216,221.82	227,032.83	
691		Hourly	90.0226	94.5237	99.2500	104.2125	109.4232	
691		Bi-weekly	7,201.81	7,561.90	7,940.00	8,337.00	8,753.86	
691		Monthly	15,603.92	16,384.11	17,203.33	18,063.50	18,966.69	
691		Annual	187,247.01	196,609.30	206,440.00	216,762.00	227,600.26	
692		Hourly	90.2478	94.7602	99.4982	104.4731	109.6969	
692		Bi-weekly	7,219.82	7,580.82	7,959.86	8,357.85	8,775.75	
692		Monthly	15,642.95	16,425.10	17,246.36	18,108.67	19,014.13	
692		Annual	187,715.42	197,101.22	206,956.26	217,304.05	228,169.55	
693		Hourly	90.4733	94.9970	99.7470	104.7342	109.9709	
693		Bi-weekly	7,237.86	7,599.76	7,979.76	8,378.74	8,797.67	
693		Monthly	15,682.04	16,466.15	17,289.48	18,153.93	19,061.62	
693		Annual	188,184.46	197,593.76	207,473.76	217,847.14	228,739.47	
694		Hourly	90.6995	95.2346	99.9963	104.9961	110.2459	
694		Bi-weekly	7,255.96	7,618.77	7,999.70	8,399.69	8,819.67	
694		Monthly	15,721.25	16,507.33	17,332.69	18,199.32	19,109.29	
694		Annual	188,654.96	198,087.97	207,992.30	218,391.89	229,311.47	
695	Assistant City Manager		-	-	-	-	-	Unrep
695		Hourly	90.9262	95.4727	100.2463	105.2586	110.5216	
695		Bi-weekly	7,274.10	7,637.82	8,019.70	8,420.69	8,841.73	
695		Monthly	15,760.54	16,548.60	17,376.03	18,244.82	19,157.08	
695		Annual	189,126.50	198,583.22	208,512.30	218,937.89	229,884.93	
696		Hourly	91.1537	95.7113	100.4969	105.5217	110.7978	
696		Bi-weekly	7,292.30	7,656.90	8,039.75	8,441.74	8,863.82	
696		Monthly	15,799.98	16,589.96	17,419.46	18,290.43	19,204.95	
696		Annual	189,599.70	199,079.50	209,033.55	219,485.14	230,459.42	
697		Hourly	91.3815	95.9506	100.7481	105.7855	111.0748	
697		Bi-weekly	7,310.52	7,676.05	8,059.85	8,462.84	8,885.98	
697		Monthly	15,839.46	16,631.44	17,463.00	18,336.15	19,252.97	
697		Annual	190,073.52	199,577.25	209,556.05	220,033.84	231,035.58	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
698		Hourly	91.6101	96.1906	101.0000	106.0500	111.3526	
698		Bi-weekly	7,328.81	7,695.25	8,080.00	8,484.00	8,908.21	
698		Monthly	15,879.08	16,673.04	17,506.67	18,382.00	19,301.12	
698		Annual	190,549.01	200,076.45	210,080.00	220,584.00	231,613.41	
699		Hourly	91.8389	96.4309	101.2524	106.3151	111.6308	
699		Bi-weekly	7,347.11	7,714.47	8,100.19	8,505.21	8,930.46	
699		Monthly	15,918.74	16,714.69	17,550.42	18,427.95	19,349.34	
699		Annual	191,024.91	200,576.27	210,604.99	221,135.41	232,192.06	
700		Hourly	92.0686	96.6720	101.5056	106.5809	111.9099	
700		Bi-weekly	7,365.49	7,733.76	8,120.45	8,526.47	8,952.79	
700		Monthly	15,958.56	16,756.48	17,594.30	18,474.02	19,397.72	
700		Annual	191,502.69	201,077.76	211,131.65	221,688.27	232,772.59	
701		Hourly	92.2988	96.9137	101.7595	106.8474	112.1898	
701		Bi-weekly	7,383.90	7,753.10	8,140.76	8,547.79	8,975.18	
701		Monthly	15,998.46	16,798.38	17,638.31	18,520.22	19,446.23	
701		Annual	191,981.50	201,580.50	211,659.76	222,242.59	233,354.78	
702		Hourly	92.5295	97.1560	102.0138	107.1144	112.4702	
702		Bi-weekly	7,402.36	7,772.48	8,161.10	8,569.15	8,997.62	
702		Monthly	16,038.45	16,840.37	17,682.39	18,566.50	19,494.84	
702		Annual	192,461.36	202,084.48	212,188.70	222,797.95	233,938.02	
703		Hourly	92.7609	97.3990	102.2689	107.3823	112.7514	
703		Bi-weekly	7,420.87	7,791.92	8,181.51	8,590.58	9,020.11	
703		Monthly	16,078.56	16,882.49	17,726.61	18,612.93	19,543.58	
703		Annual	192,942.67	202,589.92	212,719.31	223,355.18	234,522.91	
704		Hourly	92.9927	97.6424	102.5244	107.6507	113.0332	
704		Bi-weekly	7,439.42	7,811.39	8,201.95	8,612.06	9,042.66	
704		Monthly	16,118.74	16,924.68	17,770.90	18,659.46	19,592.42	
704		Annual	193,424.82	203,096.19	213,250.75	223,913.46	235,109.06	
705		Hourly	93.2252	97.8865	102.7808	107.9198	113.3159	
705		Bi-weekly	7,458.02	7,830.92	8,222.46	8,633.58	9,065.27	
705		Monthly	16,159.04	16,966.99	17,815.34	18,706.10	19,641.42	
705		Annual	193,908.42	203,603.92	213,784.06	224,473.18	235,697.07	
706		Hourly	93.4582	98.1312	103.0377	108.1897	113.5991	
706		Bi-weekly	7,476.66	7,850.50	8,243.02	8,655.18	9,087.93	
706		Monthly	16,199.42	17,009.41	17,859.87	18,752.88	19,690.51	
706		Annual	194,393.06	204,112.90	214,318.42	225,034.58	236,286.13	
707		Hourly	93.6919	98.3765	103.2953	108.4600	113.8831	
707		Bi-weekly	7,495.35	7,870.12	8,263.62	8,676.80	9,110.65	
707		Monthly	16,239.93	17,051.93	17,904.52	18,799.73	19,739.74	
707		Annual	194,879.15	204,623.12	214,854.22	225,596.80	236,876.85	
708		Hourly	93.9261	98.6225	103.5535	108.7312	114.1678	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
708		Bi-weekly	7,514.09	7,889.80	8,284.28	8,698.50	9,133.42	
708		Monthly	16,280.52	17,094.57	17,949.27	18,846.74	19,789.09	
708		Annual	195,366.29	205,134.80	215,391.28	226,160.90	237,469.02	
709		Hourly	94.1610	98.8690	103.8126	109.0031	114.4533	
709		Bi-weekly	7,532.88	7,909.52	8,305.01	8,720.25	9,156.26	
709		Monthly	16,321.24	17,137.29	17,994.18	18,893.87	19,838.57	
709		Annual	195,854.88	205,647.52	215,930.21	226,726.45	238,062.86	
710	Deputy Police Chief		-	-	-	-	-	Unrep
710		Hourly	94.3964	99.1163	104.0720	109.2757	114.7394	
710		Bi-weekly	7,551.71	7,929.30	8,325.76	8,742.06	9,179.15	
710		Monthly	16,362.04	17,180.16	18,039.15	18,941.12	19,888.16	
710		Annual	196,344.51	206,161.90	216,469.76	227,293.46	238,657.95	
711		Hourly	94.6324	99.3640	104.3321	109.5488	115.0262	
711		Bi-weekly	7,570.59	7,949.12	8,346.57	8,763.90	9,202.10	
711		Monthly	16,402.95	17,223.09	18,084.23	18,988.46	19,937.88	
711		Annual	196,835.39	206,677.12	217,010.77	227,861.50	239,254.50	
712		Hourly	94.8690	99.6124	104.5930	109.8227	115.3139	
712		Bi-weekly	7,589.52	7,968.99	8,367.44	8,785.82	9,225.11	
712		Monthly	16,443.96	17,266.15	18,129.45	19,035.94	19,987.74	
712		Annual	197,327.52	207,193.79	217,553.44	228,431.22	239,852.91	
713		Hourly	95.1061	99.8614	104.8545	110.0972	115.6021	
713		Bi-weekly	7,608.49	7,988.91	8,388.36	8,807.78	9,248.17	
713		Monthly	16,485.06	17,309.31	18,174.78	19,083.52	20,037.70	
713		Annual	197,820.69	207,711.71	218,097.36	229,002.18	240,452.37	
714		Hourly	95.3438	100.1111	105.1167	110.3724	115.8911	
714		Bi-weekly	7,627.50	8,008.89	8,409.34	8,829.79	9,271.29	
714		Monthly	16,526.26	17,352.59	18,220.23	19,131.22	20,087.79	
714		Annual	198,315.10	208,231.09	218,642.74	229,574.59	241,053.49	
715		Hourly	95.5822	100.3613	105.3794	110.6484	116.1808	
715		Bi-weekly	7,646.58	8,028.90	8,430.35	8,851.87	9,294.46	
715		Monthly	16,567.58	17,395.96	18,265.76	19,179.06	20,138.01	
715		Annual	198,810.98	208,751.50	219,189.15	230,148.67	241,656.06	
716		Hourly	95.8212	100.6123	105.6429	110.9250	116.4712	
716		Bi-weekly	7,665.70	8,048.98	8,451.43	8,874.00	9,317.70	
716		Monthly	16,609.01	17,439.47	18,311.44	19,227.00	20,188.34	
716		Annual	199,308.10	209,273.58	219,737.23	230,724.00	242,260.10	
717		Hourly	96.0608	100.8638	105.9070	111.2023	116.7624	
717		Bi-weekly	7,684.86	8,069.10	8,472.56	8,896.18	9,340.99	
717		Monthly	16,650.54	17,483.06	18,357.21	19,275.07	20,238.82	
717		Annual	199,806.46	209,796.70	220,286.56	231,300.78	242,865.79	
718		Hourly	96.3010	101.1159	106.1718	111.4803	117.0544	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
718		Bi-weekly	7,704.08	8,089.27	8,493.74	8,918.42	9,364.35	
718		Monthly	16,692.17	17,526.76	18,403.11	19,323.25	20,289.43	
718		Annual	200,306.08	210,321.07	220,837.34	231,879.02	243,473.15	
719		Hourly	96.5416	101.3687	106.4371	111.7589	117.3469	
719		Bi-weekly	7,723.33	8,109.50	8,514.97	8,940.71	9,387.75	
719		Monthly	16,733.88	17,570.58	18,449.10	19,371.54	20,340.13	
719		Annual	200,806.53	210,846.90	221,389.17	232,458.51	244,081.55	
720		Hourly	96.7829	101.6222	106.7033	112.0384	117.6403	
720		Bi-weekly	7,742.63	8,129.78	8,536.26	8,963.07	9,411.22	
720		Monthly	16,775.70	17,614.52	18,495.24	19,419.99	20,390.99	
720		Annual	201,308.43	211,374.18	221,942.86	233,039.87	244,691.82	
721		Hourly	97.0249	101.8762	106.9700	112.3185	117.9344	
721		Bi-weekly	7,761.99	8,150.10	8,557.60	8,985.48	9,434.75	
721		Monthly	16,817.65	17,658.54	18,541.47	19,468.54	20,441.96	
721		Annual	201,811.79	211,902.50	222,497.60	233,622.48	245,303.55	
722		Hourly	97.2675	102.1308	107.2374	112.5992	118.2292	
722		Bi-weekly	7,781.40	8,170.46	8,578.99	9,007.94	9,458.34	
722		Monthly	16,859.70	17,702.67	18,587.82	19,517.20	20,493.06	
722		Annual	202,316.40	212,432.06	223,053.79	234,206.34	245,916.74	
723		Hourly	97.5107	102.3862	107.5056	112.8809	118.5249	
723		Bi-weekly	7,800.86	8,190.90	8,600.45	9,030.47	9,481.99	
723		Monthly	16,901.86	17,746.94	18,634.30	19,566.02	20,544.32	
723		Annual	202,822.26	212,963.30	223,611.65	234,792.27	246,531.79	
724		Hourly	97.7544	102.6422	107.7743	113.1630	118.8211	
724		Bi-weekly	7,820.35	8,211.38	8,621.94	9,053.04	9,505.69	
724		Monthly	16,944.10	17,791.32	18,680.88	19,614.92	20,595.66	
724		Annual	203,329.15	213,495.78	224,170.54	235,379.04	247,147.89	
725		Hourly	97.9988	102.8988	108.0436	113.4457	119.1181	
725		Bi-weekly	7,839.90	8,231.90	8,643.49	9,075.66	9,529.45	
725		Monthly	16,986.46	17,835.79	18,727.56	19,663.92	20,647.14	
725		Annual	203,837.50	214,029.50	224,730.69	235,967.06	247,765.65	
726		Hourly	98.2438	103.1560	108.3138	113.7295	119.4160	
726		Bi-weekly	7,859.50	8,252.48	8,665.10	9,098.36	9,553.28	
726		Monthly	17,028.93	17,880.37	18,774.39	19,713.11	20,698.77	
726		Annual	204,347.10	214,564.48	225,292.70	236,557.36	248,385.28	
727		Hourly	98.4894	103.4140	108.5847	114.0139	119.7145	
727		Bi-weekly	7,879.15	8,273.12	8,686.78	9,121.11	9,577.16	
727		Monthly	17,071.50	17,925.09	18,821.35	19,762.41	20,750.51	
727		Annual	204,857.95	215,101.12	225,856.18	237,148.91	249,006.16	
728		Hourly	98.7357	103.6725	108.8562	114.2990	120.0140	
728		Bi-weekly	7,898.86	8,293.80	8,708.50	9,143.92	9,601.12	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
728		Monthly	17,114.19	17,969.90	18,868.41	19,811.83	20,802.43	
728		Annual	205,370.26	215,638.80	226,420.90	237,741.92	249,629.12	
729		Hourly	98.9825	103.9316	109.1282	114.5846	120.3139	
729		Bi-weekly	7,918.60	8,314.53	8,730.26	9,166.77	9,625.11	
729		Monthly	17,156.97	18,014.81	18,915.56	19,861.33	20,854.41	
729		Annual	205,883.60	216,177.73	226,986.66	238,335.97	250,252.91	
730		Hourly	99.2300	104.1915	109.4010	114.8712	120.6146	
730		Bi-weekly	7,938.40	8,335.32	8,752.08	9,189.70	9,649.17	
730		Monthly	17,199.87	18,059.86	18,962.84	19,911.01	20,906.53	
730		Annual	206,398.40	216,718.32	227,554.08	238,932.10	250,878.37	
731		Hourly	99.4780	104.4519	109.6745	115.1582	120.9162	
731		Bi-weekly	7,958.24	8,356.15	8,773.96	9,212.66	9,673.30	
731		Monthly	17,242.85	18,105.00	19,010.25	19,960.76	20,958.81	
731		Annual	206,914.24	217,259.95	228,122.96	239,529.06	251,505.70	
732		Hourly	99.7268	104.7131	109.9488	115.4462	121.2185	
732		Bi-weekly	7,978.14	8,377.05	8,795.90	9,235.70	9,697.48	
732		Monthly	17,285.98	18,150.27	19,057.79	20,010.68	21,011.21	
732		Annual	207,431.74	217,803.25	228,693.50	240,128.10	252,134.48	
733		Hourly	99.9760	104.9748	110.2235	115.7346	121.5214	
733		Bi-weekly	7,998.08	8,397.98	8,817.88	9,258.77	9,721.71	
733		Monthly	17,329.17	18,195.63	19,105.41	20,060.66	21,063.71	
733		Annual	207,950.08	218,347.58	229,264.88	240,727.97	252,764.51	
734	Fire Chief		-	-	-	-	-	Unrep
734		Hourly	100.2260	105.2373	110.4990	116.0240	121.8253	
734		Bi-weekly	8,018.08	8,418.98	8,839.92	9,281.92	9,746.02	
734		Monthly	17,372.51	18,241.13	19,153.16	20,110.83	21,116.39	
734		Annual	208,470.08	218,893.58	229,837.92	241,329.92	253,396.62	
735		Hourly	100.4765	105.5004	110.7755	116.3142	122.1300	
735		Bi-weekly	8,038.12	8,440.03	8,862.04	9,305.14	9,770.40	
735		Monthly	17,415.93	18,286.74	19,201.09	20,161.13	21,169.20	
735		Annual	208,991.12	219,440.83	230,413.04	241,933.54	254,030.40	
736		Hourly	100.7277	105.7641	111.0523	116.6050	122.4352	
736		Bi-weekly	8,058.22	8,461.13	8,884.18	9,328.40	9,794.82	
736		Monthly	17,459.47	18,332.44	19,249.07	20,211.53	21,222.10	
736		Annual	209,513.62	219,989.33	230,988.78	242,538.40	254,665.22	
737		Hourly	100.9796	106.0285	111.3300	116.8965	122.7413	
737		Bi-weekly	8,078.37	8,482.28	8,906.40	9,351.72	9,819.30	
737		Monthly	17,503.13	18,378.27	19,297.20	20,262.06	21,275.16	
737		Annual	210,037.57	220,539.28	231,566.40	243,144.72	255,301.90	
738		Hourly	101.2320	106.2936	111.6083	117.1887	123.0480	
738		Bi-weekly	8,098.56	8,503.49	8,928.66	9,375.10	9,843.84	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
738		Monthly	17,546.88	18,424.22	19,345.44	20,312.71	21,328.32	
738		Annual	210,562.56	221,090.69	232,145.26	243,752.50	255,939.84	
739		Hourly	101.4851	106.5594	111.8875	117.4818	123.3559	
739		Bi-weekly	8,118.81	8,524.75	8,951.00	9,398.54	9,868.47	
739		Monthly	17,590.75	18,470.30	19,393.83	20,363.51	21,381.69	
739		Annual	211,089.01	221,643.55	232,726.00	244,362.14	256,580.27	
740		Hourly	101.7389	106.8257	112.1670	117.7754	123.6641	
740		Bi-weekly	8,139.11	8,546.06	8,973.36	9,422.03	9,893.13	
740		Monthly	17,634.74	18,516.46	19,442.28	20,414.40	21,435.11	
740		Annual	211,616.91	222,197.46	233,307.36	244,972.83	257,221.33	
741		Hourly	101.9932	107.0928	112.4474	118.0698	123.9733	
741		Bi-weekly	8,159.46	8,567.42	8,995.79	9,445.58	9,917.86	
741		Monthly	17,678.82	18,562.75	19,490.88	20,465.43	21,488.71	
741		Annual	212,145.86	222,753.02	233,890.59	245,585.18	257,864.46	
742		Hourly	102.2482	107.3606	112.7287	118.3651	124.2834	
742		Bi-weekly	8,179.86	8,588.85	9,018.30	9,469.21	9,942.67	
742		Monthly	17,723.02	18,609.17	19,539.64	20,516.62	21,542.46	
742		Annual	212,676.26	223,310.05	234,475.70	246,199.41	258,509.47	
743		Hourly	102.5037	107.6289	113.0105	118.6609	124.5941	
743		Bi-weekly	8,200.30	8,610.31	9,040.84	9,492.87	9,967.53	
743		Monthly	17,767.31	18,655.68	19,588.49	20,567.89	21,596.31	
743		Annual	213,207.70	223,868.11	235,061.84	246,814.67	259,155.73	
744		Hourly	102.7600	107.8980	113.2929	118.9576	124.9054	
744		Bi-weekly	8,220.80	8,631.84	9,063.43	9,516.61	9,992.43	
744		Monthly	17,811.73	18,702.32	19,637.44	20,619.32	21,650.27	
744		Annual	213,740.80	224,427.84	235,649.23	247,431.81	259,803.23	
745		Hourly	103.0169	108.1678	113.5761	119.2549	125.2177	
745		Bi-weekly	8,241.35	8,653.42	9,086.09	9,540.39	10,017.42	
745		Monthly	17,856.26	18,749.09	19,686.52	20,670.85	21,704.40	
745		Annual	214,275.15	224,989.02	236,238.29	248,050.19	260,452.82	
746		Hourly	103.2745	108.4382	113.8601	119.5531	125.5308	
746		Bi-weekly	8,261.96	8,675.06	9,108.81	9,564.25	10,042.46	
746		Monthly	17,900.91	18,795.96	19,735.75	20,722.54	21,758.67	
746		Annual	214,810.96	225,551.46	236,829.01	248,670.45	261,104.06	
747		Hourly	103.5326	108.7093	114.1447	119.8520	125.8447	
747		Bi-weekly	8,282.61	8,696.74	9,131.58	9,588.16	10,067.58	
747		Monthly	17,945.65	18,842.95	19,785.08	20,774.35	21,813.08	
747		Annual	215,347.81	226,115.34	237,420.98	249,292.16	261,756.98	
748		Hourly	103.7916	108.9810	114.4301	120.1516	126.1591	
748		Bi-weekly	8,303.33	8,718.48	9,154.41	9,612.13	10,092.73	
748		Monthly	17,990.54	18,890.04	19,834.55	20,826.28	21,867.58	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
748		Annual	215,886.53	226,680.48	238,014.61	249,915.33	262,410.93	
749		Hourly	104.0510	109.2535	114.7163	120.4521	126.4747	
749		Bi-weekly	8,324.08	8,740.28	9,177.30	9,636.17	10,117.98	
749		Monthly	18,035.51	18,937.27	19,884.16	20,878.36	21,922.28	
749		Annual	216,426.08	227,247.28	238,609.90	250,540.37	263,067.38	
750		Hourly	104.3111	109.5267	115.0031	120.7532	126.7909	
750		Bi-weekly	8,344.89	8,762.14	9,200.25	9,660.26	10,143.27	
750		Monthly	18,080.59	18,984.63	19,933.87	20,930.56	21,977.09	
750		Annual	216,967.09	227,815.54	239,206.45	251,166.66	263,725.07	
751		Hourly	104.5719	109.8005	115.2906	121.0551	127.1078	
751		Bi-weekly	8,365.75	8,784.04	9,223.25	9,684.41	10,168.62	
751		Monthly	18,125.80	19,032.09	19,983.70	20,982.88	22,032.02	
751		Annual	217,509.55	228,385.04	239,804.45	251,794.61	264,384.22	
752		Hourly	104.8333	110.0750	115.5787	121.3577	127.4255	
752		Bi-weekly	8,386.66	8,806.00	9,246.30	9,708.62	10,194.04	
752		Monthly	18,171.11	19,079.67	20,033.64	21,035.34	22,087.09	
752		Annual	218,053.26	228,956.00	240,403.70	252,424.02	265,045.04	
753		Hourly	105.0954	110.3502	115.8677	121.6611	127.7442	
753		Bi-weekly	8,407.63	8,828.02	9,269.42	9,732.89	10,219.54	
753		Monthly	18,216.54	19,127.37	20,083.74	21,087.92	22,142.33	
753		Annual	218,598.43	229,528.42	241,004.82	253,055.09	265,707.94	
754		Hourly	105.3582	110.6261	116.1574	121.9652	128.0635	
754		Bi-weekly	8,428.66	8,850.09	9,292.59	9,757.22	10,245.08	
754		Monthly	18,262.09	19,175.19	20,133.95	21,140.64	22,197.67	
754		Annual	219,145.06	230,102.29	241,607.39	253,687.62	266,372.08	
755		Hourly	105.6216	110.9026	116.4478	122.2702	128.3837	
755		Bi-weekly	8,449.73	8,872.21	9,315.82	9,781.62	10,270.70	
755		Monthly	18,307.74	19,223.12	20,184.29	21,193.50	22,253.18	
755		Annual	219,692.93	230,677.41	242,211.42	254,322.02	267,038.10	
756		Hourly	105.8855	111.1798	116.7389	122.5758	128.7046	
756		Bi-weekly	8,470.84	8,894.38	9,339.11	9,806.06	10,296.37	
756		Monthly	18,353.49	19,271.17	20,234.74	21,246.47	22,308.80	
756		Annual	220,241.84	231,253.98	242,816.91	254,957.66	267,705.57	
757		Hourly	106.1504	111.4578	117.0308	122.8823	129.0263	
757		Bi-weekly	8,492.03	8,916.62	9,362.46	9,830.58	10,322.10	
757		Monthly	18,399.40	19,319.35	20,285.34	21,299.60	22,364.56	
757		Annual	220,792.83	231,832.22	243,424.06	255,595.18	268,374.70	
758		Hourly	106.4157	111.7365	117.3233	123.1893	129.3488	
758		Bi-weekly	8,513.26	8,938.92	9,385.86	9,855.14	10,347.90	
758		Monthly	18,445.39	19,367.66	20,336.04	21,352.81	22,420.46	
758		Annual	221,344.66	232,411.92	244,032.46	256,233.74	269,045.50	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
759		Hourly	106.6817	112.0158	117.6165	123.4974	129.6723	
759		Bi-weekly	8,534.54	8,961.26	9,409.32	9,879.79	10,373.78	
759		Monthly	18,491.50	19,416.07	20,386.86	21,406.22	22,476.53	
759		Annual	221,897.94	232,992.86	244,642.32	256,874.59	269,718.38	
760		Hourly	106.9485	112.2959	117.9107	123.8063	129.9966	
760		Bi-weekly	8,555.88	8,983.67	9,432.86	9,904.50	10,399.73	
760		Monthly	18,537.74	19,464.62	20,437.86	21,459.76	22,532.74	
760		Annual	222,452.88	233,575.47	245,254.26	257,517.10	270,392.93	
761		Hourly	107.2158	112.5766	118.2054	124.1157	130.3215	
761		Bi-weekly	8,577.26	9,006.13	9,456.43	9,929.26	10,425.72	
761		Monthly	18,584.07	19,513.28	20,488.94	21,513.39	22,589.06	
761		Annual	223,008.86	234,159.33	245,867.23	258,160.66	271,068.72	
762		Hourly	107.4838	112.8581	118.5010	124.4261	130.6474	
762		Bi-weekly	8,598.70	9,028.65	9,480.08	9,954.09	10,451.79	
762		Monthly	18,630.53	19,562.07	20,540.17	21,567.19	22,645.55	
762		Annual	223,566.30	234,744.85	246,482.08	258,806.29	271,746.59	
763		Hourly	107.7525	113.1400	118.7970	124.7369	130.9738	
763		Bi-weekly	8,620.20	9,051.20	9,503.76	9,978.95	10,477.90	
763		Monthly	18,677.10	19,610.93	20,591.48	21,621.06	22,702.13	
763		Annual	224,125.20	235,331.20	247,097.76	259,452.75	272,425.50	
764		Hourly	108.0220	113.4231	119.0943	125.0489	131.3014	
764		Bi-weekly	8,641.76	9,073.85	9,527.54	10,003.91	10,504.11	
764		Monthly	18,723.81	19,660.00	20,643.01	21,675.14	22,758.91	
764		Annual	224,685.76	235,920.05	247,716.14	260,101.71	273,106.91	
765		Hourly	108.2919	113.7065	119.3918	125.3615	131.6296	
765		Bi-weekly	8,663.35	9,096.52	9,551.34	10,028.92	10,530.37	
765		Monthly	18,770.60	19,709.13	20,694.58	21,729.33	22,815.80	
765		Annual	225,247.15	236,509.52	248,334.94	260,751.92	273,789.57	
766		Hourly	108.5627	113.9908	119.6903	125.6748	131.9587	
766		Bi-weekly	8,685.02	9,119.26	9,575.22	10,053.98	10,556.70	
766		Monthly	18,817.54	19,758.41	20,746.32	21,783.63	22,872.84	
766		Annual	225,810.42	237,100.86	248,955.82	261,403.58	274,474.10	
767		Hourly	108.8340	114.2757	119.9895	125.9890	132.2885	
767		Bi-weekly	8,706.72	9,142.06	9,599.16	10,079.12	10,583.08	
767		Monthly	18,864.56	19,807.79	20,798.18	21,838.09	22,930.01	
767		Annual	226,374.72	237,693.46	249,578.16	262,057.12	275,160.08	
768		Hourly	109.1061	114.5615	120.2896	126.3041	132.6192	
768		Bi-weekly	8,728.49	9,164.92	9,623.17	10,104.33	10,609.54	
768		Monthly	18,911.72	19,857.33	20,850.20	21,892.71	22,987.33	
768		Annual	226,940.69	238,287.92	250,202.37	262,712.53	275,847.94	
769		Hourly	109.3789	114.8478	120.5901	126.6197	132.9506	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
769		Bi-weekly	8,750.31	9,187.82	9,647.21	10,129.58	10,636.05	
769		Monthly	18,959.01	19,906.95	20,902.28	21,947.42	23,044.77	
769		Annual	227,508.11	238,883.42	250,827.41	263,368.98	276,537.25	
770		Hourly	109.6524	115.1350	120.8918	126.9365	133.2832	
770		Bi-weekly	8,772.19	9,210.80	9,671.34	10,154.92	10,662.66	
770		Monthly	19,006.42	19,956.73	20,954.58	22,002.33	23,102.42	
770		Annual	228,076.99	239,480.80	251,454.94	264,027.92	277,229.06	
771		Hourly	109.9264	115.4228	121.1939	127.2536	133.6162	
771		Bi-weekly	8,794.11	9,233.82	9,695.51	10,180.29	10,689.30	
771		Monthly	19,053.91	20,006.62	21,006.94	22,057.29	23,160.14	
771		Annual	228,646.91	240,079.42	252,083.31	264,687.49	277,921.70	
772		Hourly	110.2013	115.7114	121.4969	127.5719	133.9505	
772		Bi-weekly	8,816.10	9,256.91	9,719.75	10,205.75	10,716.04	
772		Monthly	19,101.56	20,056.64	21,059.46	22,112.46	23,218.09	
772		Annual	229,218.70	240,679.71	252,713.55	265,349.55	278,617.04	
773		Hourly	110.4769	116.0008	121.8008	127.8908	134.2854	
773		Bi-weekly	8,838.15	9,280.06	9,744.06	10,231.26	10,742.83	
773		Monthly	19,149.33	20,106.81	21,112.14	22,167.74	23,276.14	
773		Annual	229,791.95	241,281.66	253,345.66	266,012.86	279,313.63	
774		Hourly	110.7530	116.2906	122.1052	128.2104	134.6209	
774		Bi-weekly	8,860.24	9,303.25	9,768.42	10,256.83	10,769.67	
774		Monthly	19,197.19	20,157.04	21,164.90	22,223.14	23,334.29	
774		Annual	230,366.24	241,884.45	253,978.82	266,677.63	280,011.47	
775	Police Chief		-	-	-	-	-	Unrep
775		Hourly	111.0299	116.5814	122.4105	128.5309	134.9575	
775		Bi-weekly	8,882.39	9,326.51	9,792.84	10,282.47	10,796.60	
775		Monthly	19,245.18	20,207.44	21,217.82	22,278.69	23,392.63	
775		Annual	230,942.19	242,489.31	254,613.84	267,344.27	280,711.60	
776		Hourly	111.3075	116.8729	122.7165	128.8523	135.2949	
776		Bi-weekly	8,904.60	9,349.83	9,817.32	10,308.18	10,823.59	
776		Monthly	19,293.30	20,257.97	21,270.86	22,334.40	23,451.12	
776		Annual	231,519.60	243,095.63	255,250.32	268,012.78	281,413.39	
777		Hourly	111.5858	117.1651	123.0234	129.1746	135.6333	
777		Bi-weekly	8,926.86	9,373.21	9,841.87	10,333.97	10,850.66	
777		Monthly	19,341.54	20,308.62	21,324.06	22,390.26	23,509.77	
777		Annual	232,098.46	243,703.41	255,888.67	268,683.17	282,117.26	
778		Hourly	111.8647	117.4580	123.3309	129.4974	135.9723	
778		Bi-weekly	8,949.18	9,396.64	9,866.47	10,359.79	10,877.78	
778		Monthly	19,389.88	20,359.39	21,377.36	22,446.22	23,568.53	
778		Annual	232,678.58	244,312.64	256,528.27	269,354.59	282,822.38	
779		Hourly	112.1444	117.7517	123.6392	129.8212	136.3122	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
779		Bi-weekly	8,971.55	9,420.14	9,891.14	10,385.70	10,904.98	
779		Monthly	19,438.36	20,410.30	21,430.80	22,502.34	23,627.45	
779		Annual	233,260.35	244,923.54	257,169.54	270,028.10	283,529.38	
780		Hourly	112.4247	118.0459	123.9482	130.1455	136.6529	
780		Bi-weekly	8,993.98	9,443.67	9,915.86	10,411.64	10,932.23	
780		Monthly	19,486.95	20,461.29	21,484.36	22,558.55	23,686.50	
780		Annual	233,843.38	245,535.47	257,812.26	270,702.64	284,238.03	
781		Hourly	112.7059	118.3411	124.2583	130.4711	136.9947	
781		Bi-weekly	9,016.47	9,467.29	9,940.66	10,437.69	10,959.58	
781		Monthly	19,535.69	20,512.46	21,538.11	22,614.99	23,745.75	
781		Annual	234,428.27	246,149.49	258,457.26	271,379.89	284,948.98	
782		Hourly	112.9876	118.6370	124.5689	130.7974	137.3373	
782		Bi-weekly	9,039.01	9,490.96	9,965.51	10,463.79	10,986.98	
782		Monthly	19,584.52	20,563.75	21,591.94	22,671.55	23,805.13	
782		Annual	235,014.21	246,764.96	259,103.31	272,058.59	285,661.58	
783		Hourly	113.2700	118.9335	124.8802	131.1243	137.6804	
783		Bi-weekly	9,061.60	9,514.68	9,990.42	10,489.94	11,014.43	
783		Monthly	19,633.47	20,615.14	21,645.90	22,728.21	23,864.60	
783		Annual	235,601.60	247,381.68	259,750.82	272,738.54	286,375.23	
784		Hourly	113.5533	119.2309	125.1925	131.4520	138.0245	
784		Bi-weekly	9,084.26	9,538.47	10,015.40	10,516.16	11,041.96	
784		Monthly	19,682.57	20,666.69	21,700.03	22,785.01	23,924.25	
784		Annual	236,190.86	248,000.27	260,400.40	273,420.16	287,090.96	
785		Hourly	113.8371	119.5289	125.5054	131.7807	138.3697	
785		Bi-weekly	9,106.97	9,562.31	10,040.43	10,542.46	11,069.58	
785		Monthly	19,731.76	20,718.34	21,754.27	22,841.99	23,984.08	
785		Annual	236,781.17	248,620.11	261,051.23	274,103.86	287,808.98	
786		Hourly	114.1217	119.8278	125.8192	132.1102	138.7158	
786		Bi-weekly	9,129.74	9,586.22	10,065.54	10,568.82	11,097.26	
786		Monthly	19,781.10	20,770.15	21,808.66	22,899.10	24,044.07	
786		Annual	237,373.14	249,241.82	261,703.94	274,789.22	288,528.86	
787		Hourly	114.4069	120.1273	126.1337	132.4403	139.0624	
787		Bi-weekly	9,152.55	9,610.18	10,090.70	10,595.22	11,124.99	
787		Monthly	19,830.53	20,822.07	21,863.18	22,956.32	24,104.15	
787		Annual	237,966.35	249,864.78	262,358.10	275,475.82	289,249.79	
788		Hourly	114.6931	120.4278	126.4492	132.7716	139.4103	
788		Bi-weekly	9,175.45	9,634.22	10,115.94	10,621.73	11,152.82	
788		Monthly	19,880.14	20,874.15	21,917.86	23,013.74	24,164.45	
788		Annual	238,561.65	250,489.82	263,014.34	276,164.93	289,973.42	
789		Hourly	114.9797	120.7288	126.7652	133.1035	139.7585	
789		Bi-weekly	9,198.38	9,658.30	10,141.22	10,648.28	11,180.68	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
789		Monthly	19,929.82	20,926.33	21,972.64	23,071.27	24,224.81	
789		Annual	239,157.78	251,115.90	263,671.62	276,855.28	290,697.68	
790		Hourly	115.2672	121.0306	127.0821	133.4363	140.1081	
790		Bi-weekly	9,221.38	9,682.45	10,166.57	10,674.90	11,208.65	
790		Monthly	19,979.65	20,978.64	22,027.56	23,128.96	24,285.40	
790		Annual	239,755.78	251,743.65	264,330.77	277,547.50	291,424.85	
791		Hourly	115.5554	121.3332	127.3999	133.7698	140.4584	
791		Bi-weekly	9,244.43	9,706.66	10,191.99	10,701.58	11,236.67	
791		Monthly	20,029.60	21,031.09	22,082.65	23,186.77	24,346.12	
791		Annual	240,355.23	252,373.06	264,991.79	278,241.18	292,153.47	
792		Hourly	115.8443	121.6365	127.7182	134.1042	140.8095	
792		Bi-weekly	9,267.54	9,730.92	10,217.46	10,728.34	11,264.76	
792		Monthly	20,079.68	21,083.66	22,137.82	23,244.73	24,406.98	
792		Annual	240,956.14	253,003.92	265,653.86	278,936.74	292,883.76	
793		Hourly	116.1338	121.9406	128.0375	134.4394	141.1614	
793		Bi-weekly	9,290.70	9,755.25	10,243.00	10,755.15	11,292.91	
793		Monthly	20,129.86	21,136.37	22,193.17	23,302.83	24,467.98	
793		Annual	241,558.30	253,636.45	266,318.00	279,633.95	293,615.71	
794		Hourly	116.4242	122.2454	128.3577	134.7756	141.5144	
794		Bi-weekly	9,313.94	9,779.63	10,268.62	10,782.05	11,321.15	
794		Monthly	20,180.20	21,189.20	22,248.67	23,361.10	24,529.16	
794		Annual	242,162.34	254,270.43	266,984.02	280,333.25	294,349.95	
795		Hourly	116.7153	122.5510	128.6785	135.1125	141.8682	
795		Bi-weekly	9,337.22	9,804.08	10,294.28	10,809.00	11,349.46	
795		Monthly	20,230.65	21,242.17	22,304.27	23,419.50	24,590.49	
795		Annual	242,767.82	254,906.08	267,651.28	281,034.00	295,085.86	
796		Hourly	117.0071	122.8575	129.0003	135.4504	142.2229	
796		Bi-weekly	9,360.57	9,828.60	10,320.02	10,836.03	11,377.83	
796		Monthly	20,281.23	21,295.30	22,360.05	23,478.07	24,651.97	
796		Annual	243,374.77	255,543.60	268,320.62	281,736.83	295,823.63	
797		Hourly	117.2996	123.1646	129.3228	135.7889	142.5783	
797		Bi-weekly	9,383.97	9,853.17	10,345.82	10,863.11	11,406.26	
797		Monthly	20,331.93	21,348.53	22,415.95	23,536.74	24,713.57	
797		Annual	243,983.17	256,182.37	268,991.42	282,440.91	296,562.86	
798		Hourly	117.5928	123.4725	129.6461	136.1284	142.9349	
798		Bi-weekly	9,407.42	9,877.80	10,371.69	10,890.27	11,434.79	
798		Monthly	20,382.75	21,401.90	22,471.99	23,595.59	24,775.38	
798		Annual	244,593.02	256,822.80	269,663.89	283,147.07	297,304.59	
799		Hourly	117.8868	123.7812	129.9702	136.4687	143.2922	
799		Bi-weekly	9,430.94	9,902.50	10,397.62	10,917.50	11,463.38	
799		Monthly	20,433.71	21,455.41	22,528.17	23,654.58	24,837.32	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
799		Annual	245,204.54	257,464.90	270,338.02	283,854.90	298,047.78	
800		Hourly	118.1816	124.0907	130.2952	136.8100	143.6504	
800		Bi-weekly	9,454.53	9,927.26	10,423.62	10,944.80	11,492.03	
800		Monthly	20,484.81	21,509.06	22,584.50	23,713.73	24,899.40	
800		Annual	245,817.73	258,108.66	271,014.02	284,564.80	298,792.83	
801		Hourly	118.4770	124.4008	130.6209	137.1519	144.0096	
801		Bi-weekly	9,478.16	9,952.06	10,449.67	10,972.15	11,520.77	
801		Monthly	20,536.01	21,562.81	22,640.96	23,773.00	24,961.66	
801		Annual	246,432.16	258,753.66	271,691.47	285,275.95	299,539.97	
802		Hourly	118.7732	124.7118	130.9474	137.4948	144.3694	
802		Bi-weekly	9,501.86	9,976.94	10,475.79	10,999.58	11,549.55	
802		Monthly	20,587.36	21,616.71	22,697.55	23,832.43	25,024.03	
802		Annual	247,048.26	259,400.54	272,370.59	285,989.18	300,288.35	
803		Hourly	119.0701	125.0236	131.2747	137.8385	144.7305	
803		Bi-weekly	9,525.61	10,001.89	10,501.98	11,027.08	11,578.44	
803		Monthly	20,638.82	21,670.76	22,754.28	23,892.01	25,086.62	
803		Annual	247,665.81	260,049.09	273,051.38	286,704.08	301,039.44	
804		Hourly	119.3678	125.3362	131.6030	138.1832	145.0923	
804		Bi-weekly	9,549.42	10,026.90	10,528.24	11,054.66	11,607.38	
804		Monthly	20,690.42	21,724.94	22,811.19	23,951.76	25,149.33	
804		Annual	248,285.02	260,699.30	273,734.24	287,421.06	301,791.98	
805		Hourly	119.6662	125.6495	131.9320	138.5285	145.4550	
805		Bi-weekly	9,573.30	10,051.96	10,554.56	11,082.28	11,636.40	
805		Monthly	20,742.14	21,779.25	22,868.21	24,011.61	25,212.20	
805		Annual	248,905.70	261,350.96	274,418.56	288,139.28	302,546.40	
806		Hourly	119.9654	125.9636	132.2618	138.8749	145.8186	
806		Bi-weekly	9,597.23	10,077.09	10,580.94	11,109.99	11,665.49	
806		Monthly	20,794.00	21,833.69	22,925.38	24,071.65	25,275.22	
806		Annual	249,528.03	262,004.29	275,104.54	288,859.79	303,302.69	
807		Hourly	120.2653	126.2784	132.5923	139.2219	146.1830	
807		Bi-weekly	9,621.22	10,102.27	10,607.38	11,137.75	11,694.64	
807		Monthly	20,845.99	21,888.26	22,982.67	24,131.80	25,338.39	
807		Annual	250,151.82	262,659.07	275,791.98	289,581.55	304,060.64	
808		Hourly	120.5659	126.5942	132.9240	139.5703	146.5487	
808		Bi-weekly	9,645.27	10,127.54	10,633.92	11,165.62	11,723.90	
808		Monthly	20,898.09	21,943.00	23,040.16	24,192.19	25,401.78	
808		Annual	250,777.07	263,315.94	276,481.92	290,306.22	304,821.30	
809		Hourly	120.8673	126.9107	133.2563	139.9190	146.9150	
809		Bi-weekly	9,669.38	10,152.86	10,660.50	11,193.52	11,753.20	
809		Monthly	20,950.33	21,997.86	23,097.76	24,252.63	25,465.27	
809		Annual	251,403.98	263,974.26	277,173.10	291,031.52	305,583.20	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
810		Hourly	121.1695	127.2280	133.5894	140.2689	147.2824	
810		Bi-weekly	9,693.56	10,178.24	10,687.15	11,221.51	11,782.59	
810		Monthly	21,002.71	22,052.85	23,155.50	24,313.28	25,528.95	
810		Annual	252,032.56	264,634.24	277,865.95	291,759.31	306,347.39	
811		Hourly	121.4724	127.5461	133.9235	140.6196	147.6507	
811		Bi-weekly	9,717.79	10,203.69	10,713.88	11,249.57	11,812.06	
811		Monthly	21,055.22	22,107.99	23,213.41	24,374.06	25,592.79	
811		Annual	252,662.59	265,295.89	278,560.88	292,488.77	307,113.46	
812		Hourly	121.7761	127.8649	134.2581	140.9711	148.0197	
812		Bi-weekly	9,742.09	10,229.19	10,740.65	11,277.69	11,841.58	
812		Monthly	21,107.86	22,163.25	23,271.40	24,434.99	25,656.75	
812		Annual	253,294.29	265,958.99	279,256.85	293,219.89	307,880.98	
813		Hourly	122.0805	128.1845	134.5937	141.3234	148.3896	
813		Bi-weekly	9,766.44	10,254.76	10,767.50	11,305.87	11,871.17	
813		Monthly	21,160.62	22,218.65	23,329.58	24,496.06	25,720.86	
813		Annual	253,927.44	266,623.76	279,954.90	293,952.67	308,650.37	
814		Hourly	122.3857	128.5051	134.9303	141.6769	148.7607	
814		Bi-weekly	9,790.86	10,280.41	10,794.42	11,334.15	11,900.86	
814		Monthly	21,213.52	22,274.22	23,387.92	24,557.33	25,785.19	
814		Annual	254,562.26	267,290.61	280,655.02	294,687.95	309,422.26	
815		Hourly	122.6917	128.8262	135.2676	142.0309	149.1325	
815		Bi-weekly	9,815.34	10,306.10	10,821.41	11,362.47	11,930.60	
815		Monthly	21,266.56	22,329.88	23,446.38	24,618.69	25,849.63	
815		Annual	255,198.74	267,958.50	281,356.61	295,424.27	310,195.60	
816		Hourly	122.9985	129.1484	135.6058	142.3861	149.5053	
816		Bi-weekly	9,839.88	10,331.87	10,848.46	11,390.89	11,960.42	
816		Monthly	21,319.74	22,385.72	23,505.01	24,680.26	25,914.25	
816		Annual	255,836.88	268,628.67	282,060.06	296,163.09	310,971.02	
817		Hourly	123.3059	129.4713	135.9449	142.7421	149.8793	
817		Bi-weekly	9,864.47	10,357.70	10,875.59	11,419.37	11,990.34	
817		Monthly	21,373.02	22,441.69	23,563.78	24,741.96	25,979.08	
817		Annual	256,476.27	269,300.30	282,765.39	296,903.57	311,748.94	
818		Hourly	123.6142	129.7949	136.2847	143.0988	150.2537	
818		Bi-weekly	9,889.14	10,383.59	10,902.78	11,447.90	12,020.30	
818		Monthly	21,426.46	22,497.78	23,622.68	24,803.79	26,043.98	
818		Annual	257,117.54	269,973.39	283,472.18	297,645.50	312,527.70	
819		Hourly	123.9232	130.1193	136.6253	143.4565	150.6295	
819		Bi-weekly	9,913.86	10,409.54	10,930.02	11,476.52	12,050.36	
819		Monthly	21,480.02	22,554.01	23,681.72	24,865.79	26,109.11	
819		Annual	257,760.26	270,648.14	284,180.62	298,389.52	313,309.36	
820		Hourly	124.2330	130.4447	136.9669	143.8153	151.0060	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
820		Bi-weekly	9,938.64	10,435.58	10,957.35	11,505.22	12,080.48	
820		Monthly	21,533.72	22,610.42	23,740.93	24,927.99	26,174.37	
820		Annual	258,404.64	271,324.98	284,891.15	299,135.82	314,092.48	
821		Hourly	124.5437	130.7710	137.3094	144.1749	151.3837	
821		Bi-weekly	9,963.50	10,461.68	10,984.75	11,533.99	12,110.70	
821		Monthly	21,587.58	22,666.97	23,800.30	24,990.32	26,239.84	
821		Annual	259,050.90	272,003.68	285,603.55	299,883.79	314,878.10	
822		Hourly	124.8550	131.0978	137.6527	144.5353	151.7621	
822		Bi-weekly	9,988.40	10,487.82	11,012.22	11,562.82	12,140.97	
822		Monthly	21,641.53	22,723.62	23,859.80	25,052.79	26,305.43	
822		Annual	259,698.40	272,683.42	286,317.62	300,633.42	315,665.17	
823		Hourly	125.1671	131.4254	137.9967	144.8966	152.1414	
823		Bi-weekly	10,013.37	10,514.03	11,039.74	11,591.73	12,171.31	
823		Monthly	21,695.63	22,780.40	23,919.43	25,115.41	26,371.18	
823		Annual	260,347.57	273,364.83	287,033.14	301,384.93	316,454.11	
824		Hourly	125.4801	131.7541	138.3418	145.2588	152.5217	
824		Bi-weekly	10,038.41	10,540.33	11,067.34	11,620.70	12,201.74	
824		Monthly	21,749.88	22,837.38	23,979.25	25,178.19	26,437.10	
824		Annual	260,998.61	274,048.53	287,750.94	302,138.30	317,245.14	
825		Hourly	125.7938	132.0835	138.6877	145.6221	152.9032	
825		Bi-weekly	10,063.50	10,566.68	11,095.02	11,649.77	12,232.26	
825		Monthly	21,804.26	22,894.47	24,039.20	25,241.16	26,503.22	
825		Annual	261,651.10	274,733.68	288,470.42	302,893.97	318,038.66	
826		Hourly	126.1083	132.4136	139.0343	145.9860	153.2853	
826		Bi-weekly	10,088.66	10,593.09	11,122.74	11,678.88	12,262.82	
826		Monthly	21,858.77	22,951.69	24,099.28	25,304.24	26,569.45	
826		Annual	262,305.26	275,420.29	289,191.34	303,650.88	318,833.42	
827		Hourly	126.4235	132.7446	139.3820	146.3509	153.6685	
827		Bi-weekly	10,113.88	10,619.57	11,150.56	11,708.07	12,293.48	
827		Monthly	21,913.41	23,009.06	24,159.55	25,367.49	26,635.87	
827		Annual	262,960.88	276,108.77	289,914.56	304,409.87	319,630.48	
828		Hourly	126.7395	133.0765	139.7304	146.7169	154.0528	
828		Bi-weekly	10,139.16	10,646.12	11,178.43	11,737.35	12,324.22	
828		Monthly	21,968.18	23,066.59	24,219.94	25,430.93	26,702.49	
828		Annual	263,618.16	276,799.12	290,639.23	305,171.15	320,429.82	
829		Hourly	127.0564	133.4093	140.0798	147.0838	154.4380	
829		Bi-weekly	10,164.51	10,672.74	11,206.38	11,766.70	12,355.04	
829		Monthly	22,023.11	23,124.28	24,280.50	25,494.53	26,769.25	
829		Annual	264,277.31	277,491.34	291,365.98	305,934.30	321,231.04	
830		Hourly	127.3741	133.7428	140.4300	147.4515	154.8240	
830		Bi-weekly	10,189.93	10,699.42	11,234.40	11,796.12	12,385.92	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
830		Monthly	22,078.18	23,182.09	24,341.20	25,558.26	26,836.16	
830		Annual	264,938.13	278,185.02	292,094.40	306,699.12	322,033.92	
831		Hourly	127.6926	134.0772	140.7810	147.8200	155.2110	
831		Bi-weekly	10,215.41	10,726.18	11,262.48	11,825.60	12,416.88	
831		Monthly	22,133.38	23,240.05	24,402.04	25,622.13	26,903.24	
831		Annual	265,600.61	278,880.58	292,824.48	307,465.60	322,838.88	
832		Hourly	128.0117	134.4123	141.1329	148.1895	155.5990	
832		Bi-weekly	10,240.94	10,752.98	11,290.63	11,855.16	12,447.92	
832		Monthly	22,188.70	23,298.13	24,463.04	25,686.18	26,970.49	
832		Annual	266,264.34	279,577.58	293,556.43	308,234.16	323,645.92	
833		Hourly	128.3317	134.7483	141.4856	148.5600	155.9879	
833		Bi-weekly	10,266.54	10,779.86	11,318.85	11,884.80	12,479.03	
833		Monthly	22,244.16	23,356.37	24,524.17	25,750.40	27,037.90	
833		Annual	266,929.94	280,276.46	294,290.05	309,004.80	324,454.83	
834		Hourly	128.6526	135.0852	141.8395	148.9315	156.3780	
834		Bi-weekly	10,292.21	10,806.82	11,347.16	11,914.52	12,510.24	
834		Monthly	22,299.78	23,414.77	24,585.51	25,814.79	27,105.52	
834		Annual	267,597.41	280,977.22	295,026.16	309,777.52	325,266.24	
835		Hourly	128.9741	135.4229	142.1940	149.3038	156.7689	
835		Bi-weekly	10,317.93	10,833.83	11,375.52	11,944.30	12,541.51	
835		Monthly	22,355.51	23,473.30	24,646.96	25,879.33	27,173.28	
835		Annual	268,266.13	281,679.63	295,763.52	310,551.90	326,079.31	
836		Hourly	129.2967	135.7616	142.5496	149.6771	157.1609	
836		Bi-weekly	10,343.74	10,860.93	11,403.97	11,974.17	12,572.87	
836		Monthly	22,411.43	23,532.01	24,708.60	25,944.03	27,241.22	
836		Annual	268,937.14	282,384.13	296,503.17	311,328.37	326,894.67	
837		Hourly	129.6198	136.1009	142.9060	150.0513	157.5538	
837		Bi-weekly	10,369.58	10,888.07	11,432.48	12,004.10	12,604.30	
837		Monthly	22,467.43	23,590.82	24,770.37	26,008.89	27,309.33	
837		Annual	269,609.18	283,089.87	297,244.48	312,106.70	327,711.90	
838		Hourly	129.9440	136.4412	143.2633	150.4265	157.9478	
838		Bi-weekly	10,395.52	10,915.30	11,461.06	12,034.12	12,635.82	
838		Monthly	22,523.63	23,649.81	24,832.31	26,073.93	27,377.62	
838		Annual	270,283.52	283,797.70	297,987.66	312,887.12	328,531.42	
839		Hourly	130.2688	136.7822	143.6213	150.8024	158.3425	
839		Bi-weekly	10,421.50	10,942.58	11,489.70	12,064.19	12,667.40	
839		Monthly	22,579.93	23,708.92	24,894.36	26,139.08	27,446.03	
839		Annual	270,959.10	284,506.98	298,732.30	313,668.99	329,352.40	
840		Hourly	130.5945	137.1242	143.9804	151.1795	158.7385	
840		Bi-weekly	10,447.56	10,969.94	11,518.43	12,094.36	12,699.08	
840		Monthly	22,636.38	23,768.20	24,956.60	26,204.45	27,514.67	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
840		Annual	271,636.56	285,218.34	299,479.23	314,453.36	330,176.08	
841		Hourly	130.9209	137.4670	144.3404	151.5574	159.1352	
841		Bi-weekly	10,473.67	10,997.36	11,547.23	12,124.59	12,730.82	
841		Monthly	22,692.96	23,827.61	25,019.00	26,269.95	27,583.44	
841		Annual	272,315.47	285,931.36	300,228.03	315,239.39	331,001.22	
842		Hourly	131.2483	137.8108	144.7013	151.9364	159.5332	
842		Bi-weekly	10,499.86	11,024.86	11,576.10	12,154.91	12,762.66	
842		Monthly	22,749.71	23,887.21	25,081.56	26,335.64	27,652.42	
842		Annual	272,996.46	286,646.46	300,978.70	316,027.71	331,829.06	
843		Hourly	131.5764	138.1552	145.0630	152.3162	159.9320	
843		Bi-weekly	10,526.11	11,052.42	11,605.04	12,185.30	12,794.56	
843		Monthly	22,806.58	23,946.90	25,144.25	26,401.48	27,721.55	
843		Annual	273,678.91	287,362.82	301,731.04	316,817.70	332,658.56	
844		Hourly	131.9053	138.5006	145.4256	152.6970	160.3318	
844		Bi-weekly	10,552.42	11,080.05	11,634.05	12,215.76	12,826.54	
844		Monthly	22,863.59	24,006.77	25,207.10	26,467.48	27,790.85	
844		Annual	274,363.02	288,081.25	302,485.25	317,609.76	333,490.14	
845		Hourly	132.2351	138.8469	145.7893	153.0787	160.7326	
845		Bi-weekly	10,578.81	11,107.75	11,663.14	12,246.30	12,858.61	
845		Monthly	22,920.75	24,066.80	25,270.15	26,533.64	27,860.32	
845		Annual	275,049.01	288,801.55	303,241.74	318,403.70	334,323.81	
846		Hourly	132.5656	139.1939	146.1536	153.4612	161.1343	
846		Bi-weekly	10,605.25	11,135.51	11,692.29	12,276.90	12,890.74	
846		Monthly	22,978.04	24,126.94	25,333.29	26,599.94	27,929.95	
846		Annual	275,736.45	289,523.31	303,999.49	319,199.30	335,159.34	
847		Hourly	132.8971	139.5419	146.5190	153.8450	161.5373	
847		Bi-weekly	10,631.77	11,163.35	11,721.52	12,307.60	12,922.98	
847		Monthly	23,035.50	24,187.26	25,396.63	26,666.47	27,999.80	
847		Annual	276,425.97	290,247.15	304,759.52	319,997.60	335,997.58	
848		Hourly	133.2294	139.8908	146.8853	154.2295	161.9410	
848		Bi-weekly	10,658.35	11,191.26	11,750.82	12,338.36	12,955.28	
848		Monthly	23,093.10	24,247.74	25,460.12	26,733.11	28,069.77	
848		Annual	277,117.15	290,972.86	305,521.42	320,797.36	336,837.28	
849		Hourly	133.5625	140.2406	147.2526	154.6153	162.3459	
849		Bi-weekly	10,685.00	11,219.25	11,780.21	12,369.22	12,987.67	
849		Monthly	23,150.83	24,308.37	25,523.78	26,799.99	28,139.96	
849		Annual	277,810.00	291,700.45	306,285.41	321,599.82	337,679.47	
850		Hourly	133.8964	140.5912	147.6207	155.0017	162.7518	
850		Bi-weekly	10,711.71	11,247.30	11,809.66	12,400.14	13,020.14	
850		Monthly	23,208.71	24,369.14	25,587.59	26,866.96	28,210.31	
850		Annual	278,504.51	292,429.70	307,051.06	322,403.54	338,523.74	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
851		Hourly	134.2310	140.9426	147.9897	155.3892	163.1587	
851		Bi-weekly	10,738.48	11,275.41	11,839.18	12,431.14	13,052.70	
851		Monthly	23,266.71	24,430.05	25,651.55	26,934.13	28,280.84	
851		Annual	279,200.48	293,160.61	307,818.58	323,209.54	339,370.10	
852		Hourly	134.5666	141.2950	148.3598	155.7777	163.5667	
852		Bi-weekly	10,765.33	11,303.60	11,868.78	12,462.22	13,085.34	
852		Monthly	23,324.88	24,491.13	25,715.70	27,001.47	28,351.56	
852		Annual	279,898.53	293,893.60	308,588.38	324,017.62	340,218.74	
853		Hourly	134.9030	141.6482	148.7306	156.1672	163.9756	
853		Bi-weekly	10,792.24	11,331.86	11,898.45	12,493.38	13,118.05	
853		Monthly	23,383.19	24,552.36	25,779.97	27,068.98	28,422.44	
853		Annual	280,598.24	294,628.26	309,359.65	324,827.78	341,069.25	
854		Hourly	135.2402	142.0023	149.1024	156.5575	164.3855	
854		Bi-weekly	10,819.22	11,360.18	11,928.19	12,524.60	13,150.84	
854		Monthly	23,441.64	24,613.73	25,844.42	27,136.63	28,493.49	
854		Annual	281,299.62	295,364.78	310,132.99	325,639.60	341,921.84	
855		Hourly	135.5785	142.3573	149.4752	156.9490	164.7965	
855		Bi-weekly	10,846.28	11,388.58	11,958.02	12,555.92	13,183.72	
855		Monthly	23,500.27	24,675.27	25,909.04	27,204.49	28,564.73	
855		Annual	282,003.28	296,103.18	310,908.42	326,453.92	342,776.72	
856		Hourly	135.9174	142.7133	149.8489	157.3415	165.2085	
856		Bi-weekly	10,873.39	11,417.06	11,987.91	12,587.32	13,216.68	
856		Monthly	23,559.02	24,736.97	25,973.81	27,272.53	28,636.14	
856		Annual	282,708.19	296,843.66	311,685.71	327,270.32	343,633.68	
857		Hourly	136.2572	143.0700	150.2235	157.7347	165.6214	
857		Bi-weekly	10,900.58	11,445.60	12,017.88	12,618.78	13,249.71	
857		Monthly	23,617.92	24,798.80	26,038.74	27,340.68	28,707.71	
857		Annual	283,414.98	297,585.60	312,464.88	328,088.18	344,492.51	
858		Hourly	136.5978	143.4276	150.5990	158.1290	166.0355	
858		Bi-weekly	10,927.82	11,474.21	12,047.92	12,650.32	13,282.84	
858		Monthly	23,676.95	24,860.78	26,103.83	27,409.03	28,779.49	
858		Annual	284,123.42	298,329.41	313,245.92	328,908.32	345,353.84	
859		Hourly	136.9393	143.7862	150.9756	158.5244	166.4507	
859		Bi-weekly	10,955.14	11,502.90	12,078.05	12,681.95	13,316.06	
859		Monthly	23,736.15	24,922.94	26,169.10	27,477.56	28,851.46	
859		Annual	284,833.74	299,075.30	314,029.25	329,730.75	346,217.46	
860		Hourly	137.2816	144.1457	151.3530	158.9207	166.8667	
860		Bi-weekly	10,982.53	11,531.66	12,108.24	12,713.66	13,349.34	
860		Monthly	23,795.48	24,985.26	26,234.52	27,546.26	28,923.56	
860		Annual	285,545.73	299,823.06	314,814.24	330,555.06	347,082.74	
861		Hourly	137.6248	144.5060	151.7314	159.3179	167.2837	

**Jan 2024
Market Adjustment**

**City of Vallejo
Salary Schedule**

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
861		Bi-weekly	11,009.98	11,560.48	12,138.51	12,745.43	13,382.70	
861		Monthly	23,854.97	25,047.71	26,300.11	27,615.10	28,995.84	
861		Annual	286,259.58	300,572.48	315,601.31	331,381.23	347,950.10	
862		Hourly	137.9689	144.8673	152.1107	159.7162	167.7020	
862		Bi-weekly	11,037.51	11,589.38	12,168.86	12,777.30	13,416.16	
862		Monthly	23,914.61	25,110.33	26,365.86	27,684.14	29,068.35	
862		Annual	286,975.31	301,323.98	316,390.26	332,209.70	348,820.16	
863		Hourly	138.3138	145.2295	152.4909	160.1155	168.1212	
863		Bi-weekly	11,065.10	11,618.36	12,199.27	12,809.24	13,449.70	
863		Monthly	23,974.39	25,173.11	26,431.76	27,753.35	29,141.01	
863		Annual	287,692.70	302,077.36	317,181.07	333,040.24	349,692.10	
864		Hourly	138.6596	145.5927	152.8723	160.5159	168.5418	
864		Bi-weekly	11,092.77	11,647.42	12,229.78	12,841.27	13,483.34	
864		Monthly	24,034.33	25,236.07	26,497.87	27,822.76	29,213.91	
864		Annual	288,411.97	302,832.82	317,974.38	333,873.07	350,566.94	
865		Hourly	139.0062	145.9566	153.2544	160.9171	168.9630	
865		Bi-weekly	11,120.50	11,676.53	12,260.35	12,873.37	13,517.04	
865		Monthly	24,094.41	25,299.14	26,564.10	27,892.30	29,286.92	
865		Annual	289,132.90	303,589.73	318,769.15	334,707.57	351,443.04	
866		Hourly	139.3537	146.3215	153.6376	161.3194	169.3854	
866		Bi-weekly	11,148.30	11,705.72	12,291.01	12,905.55	13,550.83	
866		Monthly	24,154.64	25,362.39	26,630.52	27,962.03	29,360.14	
866		Annual	289,855.70	304,348.72	319,566.21	335,544.35	352,321.63	
867		Hourly	139.7022	146.6872	154.0217	161.7228	169.8089	
867		Bi-weekly	11,176.18	11,734.98	12,321.74	12,937.82	13,584.71	
867		Monthly	24,215.05	25,425.78	26,697.10	28,031.95	29,433.54	
867		Annual	290,580.58	305,109.38	320,365.14	336,383.42	353,202.51	
868		Hourly	140.0514	147.0539	154.4067	162.1270	170.2334	
868		Bi-weekly	11,204.11	11,764.31	12,352.54	12,970.16	13,618.67	
868		Monthly	24,275.58	25,489.34	26,763.83	28,102.01	29,507.12	
868		Annual	291,306.91	305,872.11	321,165.94	337,224.16	354,085.47	
869		Hourly	140.4016	147.4216	154.7928	162.5325	170.6591	
869		Bi-weekly	11,232.13	11,793.73	12,383.42	13,002.60	13,652.73	
869		Monthly	24,336.28	25,553.08	26,830.75	28,172.30	29,580.91	
869		Annual	292,035.33	306,636.93	321,969.02	338,067.60	354,970.93	
870		Hourly	140.7526	147.7902	155.1797	162.9387	171.0857	
870		Bi-weekly	11,260.21	11,823.22	12,414.38	13,035.10	13,686.86	
870		Monthly	24,397.12	25,616.97	26,897.82	28,242.71	29,654.86	
870		Annual	292,765.41	307,403.62	322,773.78	338,912.50	355,858.26	
871		Hourly	141.1044	148.1596	155.5676	163.3461	171.5133	
871		Bi-weekly	11,288.35	11,852.77	12,445.41	13,067.69	13,721.06	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
871		Monthly	24,458.10	25,681.00	26,965.05	28,313.32	29,728.97	
871		Annual	293,497.15	308,171.97	323,580.61	339,759.89	356,747.66	
872		Hourly	141.4572	148.5300	155.9565	163.7544	171.9421	
872		Bi-weekly	11,316.58	11,882.40	12,476.52	13,100.35	13,755.37	
872		Monthly	24,519.25	25,745.20	27,032.46	28,384.10	29,803.30	
872		Annual	294,230.98	308,942.40	324,389.52	340,609.15	357,639.57	
873		Hourly	141.8108	148.9013	156.3464	164.1637	172.3719	
873		Bi-weekly	11,344.86	11,912.10	12,507.71	13,133.10	13,789.75	
873		Monthly	24,580.54	25,809.56	27,100.04	28,455.04	29,877.80	
873		Annual	294,966.46	309,714.70	325,200.51	341,460.50	358,533.55	
874		Hourly	142.1654	149.2737	156.7374	164.5742	172.8029	
874		Bi-weekly	11,373.23	11,941.90	12,538.99	13,165.94	13,824.23	
874		Monthly	24,642.00	25,874.11	27,167.82	28,526.20	29,952.50	
874		Annual	295,704.03	310,489.30	326,013.79	342,314.34	359,430.03	
875		Hourly	142.5208	149.6468	157.1292	164.9857	173.2350	
875		Bi-weekly	11,401.66	11,971.74	12,570.34	13,198.86	13,858.80	
875		Monthly	24,703.61	25,938.78	27,235.73	28,597.52	30,027.40	
875		Annual	296,443.26	311,265.34	326,828.74	343,170.26	360,328.80	
876		Hourly	142.8771	150.0209	157.5220	165.3981	173.6681	
876		Bi-weekly	11,430.17	12,001.67	12,601.76	13,231.85	13,893.45	
876		Monthly	24,765.36	26,003.62	27,303.81	28,669.00	30,102.47	
876		Annual	297,184.37	312,043.47	327,645.76	344,028.05	361,229.65	
877		Hourly	143.2343	150.3961	157.9158	165.8116	174.1021	
877		Bi-weekly	11,458.74	12,031.69	12,633.26	13,264.93	13,928.17	
877		Monthly	24,827.28	26,068.66	27,372.07	28,740.68	30,177.70	
877		Annual	297,927.34	312,823.89	328,464.86	344,888.13	362,132.37	
878		Hourly	143.5923	150.7719	158.3105	166.2260	174.5373	
878		Bi-weekly	11,487.38	12,061.75	12,664.84	13,298.08	13,962.98	
878		Monthly	24,889.33	26,133.80	27,440.49	28,812.51	30,253.13	
878		Annual	298,671.98	313,605.55	329,285.84	345,750.08	363,037.58	
879		Hourly	143.9514	151.1489	158.7064	166.6416	174.9737	
879		Bi-weekly	11,516.11	12,091.91	12,696.51	13,331.33	13,997.90	
879		Monthly	24,951.58	26,199.14	27,509.11	28,884.54	30,328.78	
879		Annual	299,418.91	314,389.71	330,109.31	346,614.53	363,945.30	
880		Hourly	144.3112	151.5268	159.1031	167.0582	175.4112	
880		Bi-weekly	11,544.90	12,122.14	12,728.25	13,364.66	14,032.90	
880		Monthly	25,013.94	26,264.65	27,577.87	28,956.76	30,404.61	
880		Annual	300,167.30	315,175.74	330,934.45	347,481.06	364,855.30	
881		Hourly	144.6720	151.9056	159.5010	167.4759	175.8497	
881		Bi-weekly	11,573.76	12,152.45	12,760.08	13,398.07	14,067.98	
881		Monthly	25,076.48	26,330.30	27,646.84	29,029.16	30,480.62	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
881		Annual	300,917.76	315,963.65	331,762.08	348,349.87	365,767.38	
882		Hourly	145.0337	152.2853	159.8996	167.8945	176.2892	
882		Bi-weekly	11,602.70	12,182.82	12,791.97	13,431.56	14,103.14	
882		Monthly	25,139.18	26,396.12	27,715.93	29,101.71	30,556.80	
882		Annual	301,670.10	316,753.42	332,591.17	349,220.56	366,681.54	
883		Hourly	145.3962	152.6661	160.2994	168.3144	176.7301	
883		Bi-weekly	11,631.70	12,213.29	12,823.95	13,465.15	14,138.41	
883		Monthly	25,202.01	26,462.12	27,785.23	29,174.50	30,633.22	
883		Annual	302,424.10	317,545.49	333,422.75	350,093.95	367,598.61	
884		Hourly	145.7597	153.0477	160.7001	168.7351	177.1718	
884		Bi-weekly	11,660.78	12,243.82	12,856.01	13,498.81	14,173.74	
884		Monthly	25,265.02	26,528.27	27,854.68	29,247.42	30,709.78	
884		Annual	303,180.18	318,339.22	334,256.21	350,969.01	368,517.34	
885		Hourly	146.1241	153.4303	161.1019	169.1569	177.6147	
885		Bi-weekly	11,689.93	12,274.42	12,888.15	13,532.55	14,209.18	
885		Monthly	25,328.18	26,594.59	27,924.33	29,320.53	30,786.55	
885		Annual	303,938.13	319,135.02	335,091.95	351,846.35	369,438.58	
886		Hourly	146.4895	153.8139	161.5046	169.5798	178.0589	
886		Bi-weekly	11,719.16	12,305.11	12,920.37	13,566.38	14,244.71	
886		Monthly	25,391.51	26,661.08	27,994.13	29,393.83	30,863.54	
886		Annual	304,698.16	319,932.91	335,929.57	352,725.98	370,362.51	
887		Hourly	146.8558	154.1984	161.9084	170.0038	178.5039	
887		Bi-weekly	11,748.46	12,335.87	12,952.67	13,600.30	14,280.31	
887		Monthly	25,455.01	26,727.72	28,064.12	29,467.33	30,940.68	
887		Annual	305,460.06	320,732.67	336,769.47	353,607.90	371,288.11	
888		Hourly	147.2227	154.5839	162.3131	170.4287	178.9501	
888		Bi-weekly	11,777.82	12,366.71	12,985.05	13,634.30	14,316.01	
888		Monthly	25,518.60	26,794.54	28,134.27	29,540.98	31,018.02	
888		Annual	306,223.22	321,534.51	337,611.25	354,491.70	372,216.21	
889		Hourly	147.5910	154.9704	162.7189	170.8549	179.3976	
889		Bi-weekly	11,807.28	12,397.63	13,017.51	13,668.39	14,351.81	
889		Monthly	25,582.44	26,861.54	28,204.61	29,614.85	31,095.58	
889		Annual	306,989.28	322,338.43	338,455.31	355,378.19	373,147.01	
890		Hourly	147.9599	155.3579	163.1258	171.2822	179.8462	
890		Bi-weekly	11,836.79	12,428.63	13,050.06	13,702.58	14,387.70	
890		Monthly	25,646.38	26,928.70	28,275.14	29,688.92	31,173.34	
890		Annual	307,756.59	323,144.43	339,301.66	356,266.98	374,080.10	
891		Hourly	148.3298	155.7463	163.5336	171.7104	180.2958	
891		Bi-weekly	11,866.38	12,459.70	13,082.69	13,736.83	14,423.66	
891		Monthly	25,710.50	26,996.03	28,345.82	29,763.14	31,251.27	
891		Annual	308,525.98	323,952.30	340,149.89	357,157.63	375,015.26	

Jan 2024
Market Adjustment

City of Vallejo
Salary Schedule

CAMP / IBEW / UNREP

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	BU
892		Hourly	148.7006	156.1355	163.9423	172.1395	180.7464	
892		Bi-weekly	11,896.05	12,490.84	13,115.38	13,771.16	14,459.71	
892		Monthly	25,774.77	27,063.49	28,416.67	29,837.51	31,329.38	
892		Annual	309,297.25	324,761.84	340,999.98	358,050.16	375,952.51	
893		Hourly	149.0724	156.5259	164.3523	172.5699	181.1983	
893		Bi-weekly	11,925.79	12,522.07	13,148.18	13,805.59	14,495.86	
893		Monthly	25,839.22	27,131.16	28,487.73	29,912.12	31,407.71	
893		Annual	310,070.59	325,573.87	341,852.78	358,945.39	376,892.46	
894		Hourly	149.4450	156.9173	164.7632	173.0014	181.6515	
894		Bi-weekly	11,955.60	12,553.38	13,181.06	13,840.11	14,532.12	
894		Monthly	25,903.80	27,199.00	28,558.96	29,986.91	31,486.26	
894		Annual	310,845.60	326,387.98	342,707.46	359,842.91	377,835.12	
895		Hourly	149.8187	157.3095	165.1750	173.4338	182.1054	
895		Bi-weekly	11,985.50	12,584.76	13,214.00	13,874.70	14,568.43	
895		Monthly	25,968.58	27,266.98	28,630.33	30,061.86	31,564.94	
895		Annual	311,622.90	327,203.76	343,564.00	360,742.30	378,779.23	
896		Hourly	150.1932	157.7028	165.5881	173.8674	182.5608	
896		Bi-weekly	12,015.46	12,616.22	13,247.05	13,909.39	14,604.86	
896		Monthly	26,033.49	27,335.15	28,701.94	30,137.02	31,643.87	
896		Annual	312,401.86	328,021.82	344,423.25	361,644.19	379,726.46	
897		Hourly	150.5686	158.0971	166.0018	174.3019	183.0170	
897		Bi-weekly	12,045.49	12,647.77	13,280.14	13,944.15	14,641.36	
897		Monthly	26,098.56	27,403.50	28,773.65	30,212.33	31,722.95	
897		Annual	313,182.69	328,841.97	345,283.74	362,547.95	380,675.36	
898		Hourly	150.9451	158.4924	166.4169	174.7377	183.4747	
898		Bi-weekly	12,075.61	12,679.39	13,313.35	13,979.02	14,677.98	
898		Monthly	26,163.82	27,472.02	28,845.60	30,287.87	31,802.28	
898		Annual	313,965.81	329,664.19	346,147.15	363,454.42	381,627.38	
899		Hourly	151.3225	158.8885	166.8330	175.1747	183.9334	
899		Bi-weekly	12,105.80	12,711.08	13,346.64	14,013.98	14,714.67	
899		Monthly	26,229.23	27,540.67	28,917.72	30,363.62	31,881.79	
899		Annual	314,750.80	330,488.08	347,012.64	364,363.38	382,581.47	
900		Hourly	151.7008	159.2858	167.2501	175.6125	184.3931	
900		Bi-weekly	12,136.06	12,742.86	13,380.01	14,049.00	14,751.45	
900		Monthly	26,294.81	27,609.54	28,990.02	30,439.50	31,961.47	
900		Annual	315,537.66	331,314.46	347,880.21	365,274.00	383,537.65	

CITY OF VALLEJO							
IAFF		4.0%	Increase				
SALARY RANGES							
Effective April 22, 2023							
Range			Entry				Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
	Fire Fighter (56.3 Hour Week)						
F00	BASE	Hourly	31.9387	33.5356	35.2123	36.9730	38.8217
		Bi-weekly	3,596.30	3,776.11	3,964.90	4,163.16	4,371.32
		Monthly	7,791.98	8,181.57	8,590.63	9,020.18	9,471.20
		Annual	93,503.74	98,178.82	103,087.53	108,242.15	113,654.41
F01	Edu 1	Hourly	33.0565	34.7094	36.4448	38.2670	40.1804
		Bi-weekly	3,722.16	3,908.28	4,103.68	4,308.86	4,524.31
		Monthly	8,064.68	8,467.94	8,891.32	9,335.87	9,802.68
		Annual	96,776.21	101,615.24	106,695.80	112,030.47	117,632.14
F02	Edu 1 + Emt	Hourly	34.6534	36.3861	38.2054	40.1157	42.1215
		Bi-weekly	3,901.97	4,097.07	4,301.93	4,517.03	4,742.88
		Monthly	8,454.27	8,877.00	9,320.84	9,786.89	10,276.24
		Annual	101,451.29	106,523.95	111,850.13	117,442.72	123,314.90
F03	Edu 1 + Para	Hourly	36.2504	38.0630	39.9660	41.9643	44.0625
		Bi-weekly	4,081.80	4,285.89	4,500.17	4,725.18	4,961.44
		Monthly	8,843.89	9,286.10	9,750.37	10,237.89	10,749.78
		Annual	106,126.67	111,433.24	117,004.46	122,854.68	128,997.38
F04	Edu 1 + Haz	Hourly	34.6534	36.3861	38.2054	40.1157	42.1215
		Bi-weekly	3,901.97	4,097.07	4,301.93	4,517.03	4,742.88
		Monthly	8,454.27	8,877.00	9,320.84	9,786.89	10,276.24
		Annual	101,451.29	106,523.95	111,850.13	117,442.72	123,314.90
F07	Edu 1 + Bilingual	Hourly	33.3759	35.0447	36.7970	38.6368	40.5686
		Bi-weekly	3,758.13	3,946.03	4,143.34	4,350.50	4,568.02
		Monthly	8,142.61	8,549.74	8,977.24	9,426.09	9,897.39
		Annual	97,711.28	102,596.86	107,726.90	113,113.10	118,768.63
F08	Edu 1 + Emt + Haz	Hourly	36.2504	38.0630	39.9660	41.9643	44.0625
		Bi-weekly	4,081.80	4,285.89	4,500.17	4,725.18	4,961.44
		Monthly	8,843.89	9,286.10	9,750.37	10,237.89	10,749.78
		Annual	106,126.67	111,433.24	117,004.46	122,854.68	128,997.38
F11	Edu 1 + Emt + Bilingual	Hourly	34.9728	36.7215	38.5575	40.4854	42.5098
		Bi-weekly	3,937.94	4,134.84	4,341.57	4,558.66	4,786.60
		Monthly	8,532.20	8,958.82	9,406.75	9,877.09	10,370.97
		Annual	102,386.37	107,505.86	112,880.94	118,525.06	124,451.69
F12	Edu 1 + Para + Haz	Hourly	37.8474	39.7398	41.7267	43.8130	46.0037
		Bi-weekly	4,261.62	4,474.70	4,698.43	4,933.34	5,180.02
		Monthly	9,233.50	9,695.19	10,179.92	10,688.91	11,223.37
		Annual	110,802.05	116,342.24	122,159.09	128,266.94	134,680.43
F13	Edu 1 + Para + Bilingual	Hourly	36.5698	38.3983	40.3183	42.3341	44.4508

		Bi-weekly	4,117.76	4,323.65	4,539.84	4,766.82	5,005.16
		Monthly	8,921.81	9,367.91	9,836.32	10,328.11	10,844.51
		Annual	107,061.75	112,414.86	118,035.86	123,937.31	130,134.16
F16	Edu 1 + Haz + Bilingual	Hourly	34.9728	36.7215	38.5575	40.4854	42.5098
		Bi-weekly	3,937.94	4,134.84	4,341.57	4,558.66	4,786.60
		Monthly	8,532.20	8,958.82	9,406.75	9,877.09	10,370.97
		Annual	102,386.37	107,505.86	112,880.94	118,525.06	124,451.69
F21	Edu 1 + Emt + Haz + Bilingual	Hourly	36.5698	38.3983	40.3183	42.3341	44.4508
		Bi-weekly	4,117.76	4,323.65	4,539.84	4,766.82	5,005.16
		Monthly	8,921.81	9,367.91	9,836.32	10,328.11	10,844.51
		Annual	107,061.75	112,414.86	118,035.86	123,937.31	130,134.16
	Fire Fighter (56.3 Hour Week)						
F26	Edu 2	Hourly	33.5356	35.2123	36.9730	38.8217	40.7628
		Bi-weekly	3,776.11	3,964.90	4,163.16	4,371.32	4,589.89
		Monthly	8,181.57	8,590.63	9,020.18	9,471.20	9,944.76
		Annual	98,178.82	103,087.53	108,242.15	113,654.41	119,337.17
F27	Edu 2 + Emt	Hourly	35.1326	36.8891	38.7337	40.6703	42.7039
		Bi-weekly	3,955.93	4,153.71	4,361.41	4,579.48	4,808.46
		Monthly	8,571.18	8,999.71	9,449.73	9,922.20	10,418.33
		Annual	102,854.20	107,996.53	113,396.78	119,066.37	125,019.94
F28	Edu 2 + Para	Hourly	36.7295	38.5660	40.4944	42.5189	44.6449
		Bi-weekly	4,135.74	4,342.53	4,559.67	4,787.63	5,027.02
		Monthly	8,960.77	9,408.82	9,879.28	10,373.19	10,891.87
		Annual	107,529.28	112,905.82	118,551.41	124,478.33	130,702.41
F29	Edu 2 + Haz	Hourly	35.1326	36.8891	38.7337	40.6703	42.7039
		Bi-weekly	3,955.93	4,153.71	4,361.41	4,579.48	4,808.46
		Monthly	8,571.18	8,999.71	9,449.73	9,922.20	10,418.33
		Annual	102,854.20	107,996.53	113,396.78	119,066.37	125,019.94
F32	Edu 2 + Bilingual	Hourly	33.8550	35.5477	37.3252	39.1914	41.1510
		Bi-weekly	3,812.07	4,002.67	4,202.82	4,412.95	4,633.60
		Monthly	8,259.49	8,672.45	9,106.11	9,561.40	10,039.47
		Annual	99,113.90	104,069.45	109,273.26	114,736.74	120,473.67
F33	Edu 2 + Emt + Haz	Hourly	36.7295	38.5660	40.4944	42.5189	44.6449
		Bi-weekly	4,135.74	4,342.53	4,559.67	4,787.63	5,027.02
		Monthly	8,960.77	9,408.82	9,879.28	10,373.19	10,891.87
		Annual	107,529.28	112,905.82	118,551.41	124,478.33	130,702.41
F36	Edu 2 + Emt + Bilingual	Hourly	35.4519	37.2245	39.0858	41.0401	43.0921
		Bi-weekly	3,991.88	4,191.48	4,401.06	4,621.12	4,852.17
		Monthly	8,649.08	9,081.54	9,535.63	10,012.42	10,513.04
		Annual	103,788.98	108,978.45	114,427.59	120,149.00	126,156.43
F37	Edu 2 + Para + Haz	Hourly	38.3265	40.2428	42.2549	44.3676	46.5861
		Bi-weekly	4,315.56	4,531.34	4,757.90	4,995.79	5,245.59
		Monthly	9,350.39	9,817.90	10,308.79	10,824.22	11,365.46
		Annual	112,204.66	117,814.82	123,705.45	129,890.59	136,385.47

F38	Edu 2 + Para + Bilingual	Hourly	37.0488	38.9014	40.8464	42.8887	45.0331
		Bi-weekly	4,171.69	4,380.30	4,599.30	4,829.27	5,070.73
		Monthly	9,038.67	9,490.65	9,965.16	10,463.41	10,986.58
		Annual	108,464.07	113,887.74	119,581.92	125,560.96	131,838.90
F41	Edu 2 + Haz + Bilingual	Hourly	35.4519	37.2245	39.0858	41.0401	43.0921
		Bi-weekly	3,991.88	4,191.48	4,401.06	4,621.12	4,852.17
		Monthly	8,649.08	9,081.54	9,535.63	10,012.42	10,513.04
		Annual	103,788.98	108,978.45	114,427.59	120,149.00	126,156.43
F46	Edu 2 + EMT + Haz + Bilingual	Hourly	37.0488	38.9014	40.8464	42.8887	45.0331
		Bi-weekly	4,171.69	4,380.30	4,599.30	4,829.27	5,070.73
		Monthly	9,038.67	9,490.65	9,965.16	10,463.41	10,986.58
		Annual	108,464.07	113,887.74	119,581.92	125,560.96	131,838.90
	Fire Fighter (56.3 Hour Week)						
F51	Emt	Hourly	33.5356	35.2123	36.9730	38.8217	40.7628
		Bi-weekly	3,776.11	3,964.90	4,163.16	4,371.32	4,589.89
		Monthly	8,181.57	8,590.63	9,020.18	9,471.20	9,944.76
		Annual	98,178.82	103,087.53	108,242.15	113,654.41	119,337.17
F52	Emt + Haz	Hourly	35.1326	36.8891	38.7337	40.6703	42.7039
		Bi-weekly	3,955.93	4,153.71	4,361.41	4,579.48	4,808.46
		Monthly	8,571.18	8,999.71	9,449.73	9,922.20	10,418.33
		Annual	102,854.20	107,996.53	113,396.78	119,066.37	125,019.94
F55	Emt + Bilingual	Hourly	33.8550	35.5477	37.3252	39.1914	41.1510
		Bi-weekly	3,812.07	4,002.67	4,202.82	4,412.95	4,633.60
		Monthly	8,259.49	8,672.45	9,106.11	9,561.40	10,039.47
		Annual	99,113.90	104,069.45	109,273.26	114,736.74	120,473.67
F58	Emt + Haz + Bilingual	Hourly	35.4519	37.2245	39.0858	41.0401	43.0921
		Bi-weekly	3,991.88	4,191.48	4,401.06	4,621.12	4,852.17
		Monthly	8,649.08	9,081.54	9,535.63	10,012.42	10,513.04
		Annual	103,788.98	108,978.45	114,427.59	120,149.00	126,156.43
	Fire Fighter (56.3 Hour Week)						
F63	Para	Hourly	35.1326	36.8891	38.7337	40.6703	42.7039
		Bi-weekly	3,955.93	4,153.71	4,361.41	4,579.48	4,808.46
		Monthly	8,571.18	8,999.71	9,449.73	9,922.20	10,418.33
		Annual	102,854.20	107,996.53	113,396.78	119,066.37	125,019.94
F64	Para + Haz	Hourly	36.7295	38.5660	40.4944	42.5189	44.6449
		Bi-weekly	4,135.74	4,342.53	4,559.67	4,787.63	5,027.02
		Monthly	8,960.77	9,408.82	9,879.28	10,373.19	10,891.87
		Annual	107,529.28	112,905.82	118,551.41	124,478.33	130,702.41
F65	Para + Bilingual	Hourly	35.4519	37.2245	39.0858	41.0401	43.0921
		Bi-weekly	3,991.88	4,191.48	4,401.06	4,621.12	4,852.17
		Monthly	8,649.08	9,081.54	9,535.63	10,012.42	10,513.04
		Annual	103,788.98	108,978.45	114,427.59	120,149.00	126,156.43
F66	Para + Haz + Bilingual	Hourly	37.0488	38.9014	40.8464	42.8887	45.0331
		Bi-weekly	4,171.69	4,380.30	4,599.30	4,829.27	5,070.73

		Monthly	9,038.67	9,490.65	9,965.16	10,463.41	10,986.58
		Annual	108,464.07	113,887.74	119,581.92	125,560.96	131,838.90
	Fire Fighter (56.3 Hour Week)						
F67	Haz	Hourly	33.5356	35.2123	36.9730	38.8217	40.7628
		Bi-weekly	3,776.11	3,964.90	4,163.16	4,371.32	4,589.89
		Monthly	8,181.57	8,590.63	9,020.18	9,471.20	9,944.76
		Annual	98,178.82	103,087.53	108,242.15	113,654.41	119,337.17
F70	Haz + Bilingual	Hourly	33.8550	35.5477	37.3252	39.1914	41.1510
		Bi-weekly	3,812.07	4,002.67	4,202.82	4,412.95	4,633.60
		Monthly	8,259.49	8,672.45	9,106.11	9,561.40	10,039.47
		Annual	99,113.90	104,069.45	109,273.26	114,736.74	120,473.67
F77	Bilingual	Hourly	32.2581	33.8709	35.5646	37.3427	39.2099
		Bi-weekly	3,632.26	3,813.86	4,004.57	4,204.79	4,415.03
		Monthly	7,869.90	8,263.37	8,676.58	9,110.37	9,565.91
		Annual	94,438.81	99,160.45	104,118.92	109,324.49	114,790.90
	Fire Fighter (40 Hour Week)						
G00	BASE	Hourly	44.9537	47.2014	49.5614	52.0395	54.6416
		Bi-weekly	3,596.30	3,776.11	3,964.91	4,163.16	4,371.33
		Monthly	7,791.98	8,181.58	8,590.64	9,020.18	9,471.21
		Annual	93,503.70	98,178.91	103,087.71	108,242.16	113,654.53
G01	Edu 1	Hourly	46.5271	48.8534	51.2961	53.8610	56.5540
		Bi-weekly	3,722.17	3,908.27	4,103.69	4,308.88	4,524.32
		Monthly	8,064.70	8,467.92	8,891.32	9,335.91	9,802.69
		Annual	96,776.37	101,615.07	106,695.89	112,030.88	117,632.32
G02	Edu 1 + Emt	Hourly	48.7749	51.2136	53.7742	56.4628	59.2860
		Bi-weekly	3,901.99	4,097.09	4,301.94	4,517.02	4,742.88
		Monthly	8,454.32	8,877.02	9,320.86	9,786.89	10,276.24
		Annual	101,451.79	106,524.29	111,850.34	117,442.62	123,314.88
G03	Edu 1 + Para	Hourly	51.0224	53.5736	56.2521	59.0649	62.0181
		Bi-weekly	4,081.79	4,285.89	4,500.17	4,725.19	4,961.45
		Monthly	8,843.88	9,286.09	9,750.36	10,237.92	10,749.80
		Annual	106,126.59	111,433.09	117,004.37	122,854.99	128,997.65
G04	Edu 1 + Haz	Hourly	48.7749	51.2136	53.7742	56.4628	59.2860
		Bi-weekly	3,901.99	4,097.09	4,301.94	4,517.02	4,742.88
		Monthly	8,454.32	8,877.02	9,320.86	9,786.89	10,276.24
		Annual	101,451.79	106,524.29	111,850.34	117,442.62	123,314.88
G05	Edu 1 & Bilingual	Hourly	46.9766	49.3255	51.7918	54.3812	57.1005
		Bi-weekly	3,758.13	3,946.04	4,143.34	4,350.50	4,568.04
		Monthly	8,142.61	8,549.75	8,977.25	9,426.08	9,897.42
		Annual	97,711.33	102,597.04	107,726.94	113,112.90	118,769.04
G06	Edu 1 + Emt + Haz	Hourly	51.0224	53.5736	56.2521	59.0649	62.0181
		Bi-weekly	4,081.79	4,285.89	4,500.17	4,725.19	4,961.45
		Monthly	8,843.88	9,286.09	9,750.36	10,237.92	10,749.80
		Annual	106,126.59	111,433.09	117,004.37	122,854.99	128,997.65

G07	Edu 1 + Emt + Bilingual	Hourly	49.2242	51.6855	54.2698	56.9834	59.8324
		Bi-weekly	3,937.94	4,134.84	4,341.58	4,558.67	4,786.59
		Monthly	8,532.20	8,958.82	9,406.77	9,877.12	10,370.95
		Annual	102,386.34	107,505.84	112,881.18	118,525.47	124,451.39
G08	Edu 1 + Para + Haz	Hourly	53.2700	55.9337	58.7304	61.6668	64.7502
		Bi-weekly	4,261.60	4,474.70	4,698.43	4,933.34	5,180.02
		Monthly	9,233.47	9,695.18	10,179.94	10,688.91	11,223.37
		Annual	110,801.60	116,342.10	122,159.23	128,266.94	134,680.42
G09	Edu 1 + Haz + Bilingual	Hourly	49.2242	51.6855	54.2698	56.9834	59.8324
		Bi-weekly	3,937.94	4,134.84	4,341.58	4,558.67	4,786.59
		Monthly	8,532.20	8,958.82	9,406.77	9,877.12	10,370.95
		Annual	102,386.34	107,505.84	112,881.18	118,525.47	124,451.39
G10	Edu 1 + Emt + Haz + Bilingual	Hourly	51.4721	54.0455	56.7479	59.5852	62.5645
		Bi-weekly	4,117.77	4,323.64	4,539.83	4,766.82	5,005.16
		Monthly	8,921.83	9,367.89	9,836.30	10,328.10	10,844.51
		Annual	107,061.97	112,414.64	118,035.63	123,937.22	130,134.16
	Fire Fighter (40 Hour Week)						
G11	Edu 2	Hourly	47.2014	49.5614	52.0395	54.6416	57.3736
		Bi-weekly	3,776.11	3,964.91	4,163.16	4,371.33	4,589.89
		Monthly	8,181.58	8,590.64	9,020.18	9,471.21	9,944.76
		Annual	98,178.91	103,087.71	108,242.16	113,654.53	119,337.09
G12	Edu 2 + Emt	Hourly	49.4490	51.9215	54.5176	57.2435	60.1057
		Bi-weekly	3,955.92	4,153.72	4,361.41	4,579.48	4,808.46
		Monthly	8,571.16	8,999.73	9,449.72	9,922.21	10,418.32
		Annual	102,853.92	107,996.72	113,396.61	119,066.48	125,019.86
G13	Edu 2 + Para	Hourly	51.6968	54.2817	56.9956	59.8454	62.8377
		Bi-weekly	4,135.74	4,342.54	4,559.65	4,787.63	5,027.02
		Monthly	8,960.78	9,408.83	9,879.24	10,373.20	10,891.87
		Annual	107,529.34	112,905.94	118,550.85	124,478.43	130,702.42
G14	Edu 2 + Haz	Hourly	49.4490	51.9215	54.5176	57.2435	60.1057
		Bi-weekly	3,955.92	4,153.72	4,361.41	4,579.48	4,808.46
		Monthly	8,571.16	8,999.73	9,449.72	9,922.21	10,418.32
		Annual	102,853.92	107,996.72	113,396.61	119,066.48	125,019.86
G15	Edu 2 + Bilingual	Hourly	47.6508	50.0336	52.5352	55.1618	57.9200
		Bi-weekly	3,812.06	4,002.69	4,202.82	4,412.94	4,633.60
		Monthly	8,259.47	8,672.49	9,106.10	9,561.38	10,039.47
		Annual	99,113.66	104,069.89	109,273.22	114,736.54	120,473.60
G16	Edu 2 + Emt + Haz	Hourly	51.6968	54.2817	56.9956	59.8454	62.8377
		Bi-weekly	4,135.74	4,342.54	4,559.65	4,787.63	5,027.02
		Monthly	8,960.78	9,408.83	9,879.24	10,373.20	10,891.87
		Annual	107,529.34	112,905.94	118,550.85	124,478.43	130,702.42
G17	Edu 2 + Emt + Bilingual	Hourly	49.8987	52.3935	55.0132	57.7639	60.6522
		Bi-weekly	3,991.90	4,191.48	4,401.06	4,621.11	4,852.18
		Monthly	8,649.11	9,081.54	9,535.62	10,012.41	10,513.05

		Annual	103,789.30	108,978.48	114,427.46	120,148.91	126,156.58
G18	Edu 2 + Para + Haz	Hourly	53.9445	56.6416	59.4739	62.4473	65.5698
		Bi-weekly	4,315.56	4,531.33	4,757.91	4,995.78	5,245.58
		Monthly	9,350.38	9,817.88	10,308.81	10,824.20	11,365.43
		Annual	112,204.56	117,814.53	123,705.71	129,890.38	136,385.18
G19	Edu 2 + Para + Bilingual	Hourly	52.1463	54.7536	57.4914	60.3660	63.3842
		Bi-weekly	4,171.70	4,380.29	4,599.31	4,829.28	5,070.74
		Monthly	9,038.69	9,490.62	9,965.18	10,463.44	10,986.60
		Annual	108,464.30	113,887.49	119,582.11	125,561.28	131,839.14
G20	Edu 2 + Haz + Bilingual	Hourly	49.8987	52.3935	55.0132	57.7639	60.6522
		Bi-weekly	3,991.90	4,191.48	4,401.06	4,621.11	4,852.18
		Monthly	8,649.11	9,081.54	9,535.62	10,012.41	10,513.05
		Annual	103,789.30	108,978.48	114,427.46	120,148.91	126,156.58
G21	Edu 2 + EMT + Haz + Bilingual	Hourly	52.1463	54.7536	57.4914	60.3660	63.3842
		Bi-weekly	4,171.70	4,380.29	4,599.31	4,829.28	5,070.74
		Monthly	9,038.69	9,490.62	9,965.18	10,463.44	10,986.60
		Annual	108,464.30	113,887.49	119,582.11	125,561.28	131,839.14
	Fire Fighter (40 Hour Week)						
G22	Emt	Hourly	47.2014	49.5614	52.0395	54.6416	57.3736
		Bi-weekly	3,776.11	3,964.91	4,163.16	4,371.33	4,589.89
		Monthly	8,181.58	8,590.64	9,020.18	9,471.21	9,944.76
		Annual	98,178.91	103,087.71	108,242.16	113,654.53	119,337.09
G23	Emt + Haz	Hourly	49.4490	51.9215	54.5176	57.2435	60.1057
		Bi-weekly	3,955.92	4,153.72	4,361.41	4,579.48	4,808.46
		Monthly	8,571.16	8,999.73	9,449.72	9,922.21	10,418.32
		Annual	102,853.92	107,996.72	113,396.61	119,066.48	125,019.86
G24	Emt + Bilingual	Hourly	47.6508	50.0336	52.5352	55.1618	57.9200
		Bi-weekly	3,812.06	4,002.69	4,202.82	4,412.94	4,633.60
		Monthly	8,259.47	8,672.49	9,106.10	9,561.38	10,039.47
		Annual	99,113.66	104,069.89	109,273.22	114,736.54	120,473.60
G25	Emt + Haz + Bilingual	Hourly	49.8987	52.3935	55.0132	57.7639	60.6522
		Bi-weekly	3,991.90	4,191.48	4,401.06	4,621.11	4,852.18
		Monthly	8,649.11	9,081.54	9,535.62	10,012.41	10,513.05
		Annual	103,789.30	108,978.48	114,427.46	120,148.91	126,156.58
	Fire Fighter (40 Hour Week)						
G26	Para	Hourly	49.4490	51.9215	54.5176	57.2435	60.1057
		Bi-weekly	3,955.92	4,153.72	4,361.41	4,579.48	4,808.46
		Monthly	8,571.16	8,999.73	9,449.72	9,922.21	10,418.32
		Annual	102,853.92	107,996.72	113,396.61	119,066.48	125,019.86
G27	Para + Haz	Hourly	51.6968	54.2817	56.9956	59.8454	62.8377
		Bi-weekly	4,135.74	4,342.54	4,559.65	4,787.63	5,027.02
		Monthly	8,960.78	9,408.83	9,879.24	10,373.20	10,891.87
		Annual	107,529.34	112,905.94	118,550.85	124,478.43	130,702.42
G28	Para + Bilingual	Hourly	49.8987	52.3935	55.0132	57.7639	60.6522

		Bi-weekly	3,991.90	4,191.48	4,401.06	4,621.11	4,852.18
		Monthly	8,649.11	9,081.54	9,535.62	10,012.41	10,513.05
		Annual	103,789.30	108,978.48	114,427.46	120,148.91	126,156.58
G29	Para + Haz + Bilingual	Hourly	52.1463	54.7536	57.4914	60.3660	63.3842
		Bi-weekly	4,171.70	4,380.29	4,599.31	4,829.28	5,070.74
		Monthly	9,038.69	9,490.62	9,965.18	10,463.44	10,986.60
		Annual	108,464.30	113,887.49	119,582.11	125,561.28	131,839.14
	Fire Fighter (40 Hour Week)						
G30	Haz	Hourly	47.2013	49.5615	52.0395	54.6415	57.3736
		Bi-weekly	3,776.10	3,964.92	4,163.16	4,371.32	4,589.89
		Monthly	8,181.56	8,590.66	9,020.18	9,471.19	9,944.76
		Annual	98,178.70	103,087.92	108,242.16	113,654.32	119,337.09
G31	Haz + Bilingual	Hourly	47.6509	50.0336	52.5352	55.1619	57.9200
		Bi-weekly	3,812.07	4,002.69	4,202.82	4,412.95	4,633.60
		Monthly	8,259.49	8,672.49	9,106.10	9,561.40	10,039.47
		Annual	99,113.87	104,069.89	109,273.22	114,736.75	120,473.60
G32	Bilingual	Hourly	45.4032	47.6734	50.0571	52.5599	55.1879
		Bi-weekly	3,632.26	3,813.87	4,004.57	4,204.79	4,415.03
		Monthly	7,869.89	8,263.39	8,676.56	9,110.38	9,565.90
		Annual	94,438.66	99,160.67	104,118.77	109,324.59	114,790.83
	Fire Engineer (56.3 Hour Week)						
H00	BASE	Hourly	34.8119	36.5525	38.3802	40.2992	42.3142
		Bi-weekly	3,919.82	4,115.81	4,321.61	4,537.69	4,764.58
		Monthly	8,492.94	8,917.59	9,363.49	9,831.66	10,323.25
		Annual	101,915.32	107,011.10	112,361.87	117,979.94	123,879.05
H01	Edu 1	Hourly	36.0304	37.8318	39.7235	41.7096	43.7950
		Bi-weekly	4,057.02	4,259.86	4,472.87	4,696.50	4,931.32
		Monthly	8,790.22	9,229.70	9,691.21	10,175.75	10,684.52
		Annual	105,482.60	110,756.38	116,294.52	122,109.02	128,214.24
H02	Edu 1 + Emt	Hourly	37.7709	39.6595	41.6424	43.7245	45.9108
		Bi-weekly	4,253.00	4,465.66	4,688.93	4,923.38	5,169.56
		Monthly	9,214.84	9,675.60	10,159.36	10,667.32	11,200.71
		Annual	110,578.09	116,107.15	121,912.29	128,007.85	134,408.46
H03	Edu 1 + Haz	Hourly	37.7709	39.6595	41.6424	43.7245	45.9108
		Bi-weekly	4,253.00	4,465.66	4,688.93	4,923.38	5,169.56
		Monthly	9,214.84	9,675.60	10,159.36	10,667.32	11,200.71
		Annual	110,578.09	116,107.15	121,912.29	128,007.85	134,408.46
H04	Edu 1 + Para	Hourly	38.6411	40.5732	42.6019	44.7321	46.9686
		Bi-weekly	4,350.99	4,568.54	4,796.97	5,036.83	5,288.66
		Monthly	9,427.14	9,898.51	10,393.44	10,913.14	11,458.77
		Annual	113,125.68	118,782.10	124,721.32	130,957.70	137,505.27
H06	Edu 1 & Bilingual	Hourly	36.3785	38.1972	40.1073	42.1126	44.2182
		Bi-weekly	4,096.22	4,301.00	4,516.08	4,741.88	4,978.97
		Monthly	8,875.14	9,318.84	9,784.84	10,274.07	10,787.77
		Annual	106,501.70	111,826.12	117,418.13	123,288.85	129,453.20

H07	Edu 1 + Emt + Haz	Hourly	39.5115	41.4871	43.5614	45.7396	48.0265
		Bi-weekly	4,448.99	4,671.45	4,905.01	5,150.28	5,407.78
		Monthly	9,639.49	10,121.47	10,627.53	11,158.94	11,716.87
		Annual	115,673.87	121,457.63	127,530.35	133,907.25	140,602.38
H10	Edu 1 + Emt + Bilingual	Hourly	38.1190	40.0249	42.0262	44.1275	46.3339
		Bi-weekly	4,292.20	4,506.80	4,732.15	4,968.76	5,217.20
		Monthly	9,299.77	9,764.74	10,252.99	10,765.64	11,303.93
		Annual	111,597.18	117,176.90	123,035.90	129,187.67	135,647.13
H11	Edu 1 + Para + Haz	Hourly	40.3817	42.4009	44.5209	46.7471	49.0843
		Bi-weekly	4,546.98	4,774.34	5,013.05	5,263.72	5,526.89
		Monthly	9,851.79	10,344.41	10,861.62	11,404.73	11,974.93
		Annual	118,221.46	124,132.87	130,339.39	136,856.81	143,699.20
H12	Edu 1 + Para + Bilingual	Hourly	38.9893	40.9389	42.9858	45.1351	47.3918
		Bi-weekly	4,390.20	4,609.72	4,840.20	5,082.21	5,336.32
		Monthly	9,512.09	9,987.73	10,487.10	11,011.46	11,562.02
		Annual	114,145.07	119,852.72	125,845.23	132,137.52	138,744.23
H13	Edu 1 + Haz + Bilingual	Hourly	38.1190	40.0249	42.0262	44.1275	46.3339
		Bi-weekly	4,292.20	4,506.80	4,732.15	4,968.76	5,217.20
		Monthly	9,299.77	9,764.74	10,252.99	10,765.64	11,303.93
		Annual	111,597.18	117,176.90	123,035.90	129,187.67	135,647.13
H14	Edu 1 + Long 1 + Bilingual	Hourly	38.1190	40.0249	42.0262	44.1275	46.3339
		Bi-weekly	4,292.20	4,506.80	4,732.15	4,968.76	5,217.20
		Monthly	9,299.77	9,764.74	10,252.99	10,765.64	11,303.93
		Annual	111,597.18	117,176.90	123,035.90	129,187.67	135,647.13
H15	Edu 1 + Long 2 + Bilingual	Hourly	39.8597	41.8526	43.9452	46.1425	48.4496
		Bi-weekly	4,488.20	4,712.60	4,948.23	5,195.65	5,455.42
		Monthly	9,724.44	10,210.64	10,721.16	11,257.23	11,820.09
		Annual	116,693.26	122,527.67	128,653.97	135,086.78	141,841.05
H18	Edu 1 + Emt + Haz + Bilingual	Hourly	39.8596	41.8525	43.9453	46.1426	48.4496
		Bi-weekly	4,488.19	4,712.59	4,948.24	5,195.66	5,455.42
		Monthly	9,724.41	10,210.62	10,721.19	11,257.26	11,820.09
		Annual	116,692.96	122,527.38	128,654.26	135,087.08	141,841.05
H19	Edu 1 + Para + Haz + Bilingual	Hourly	40.7299	42.7664	44.9048	47.1500	49.5075
		Bi-weekly	4,586.19	4,815.50	5,056.28	5,309.09	5,574.54
		Monthly	9,936.74	10,433.58	10,955.27	11,503.03	12,078.18
		Annual	119,240.86	125,202.91	131,463.29	138,036.34	144,938.16
	Fire Engineer (56.3 Hour Week)						
H23	Edu 2	Hourly	36.5525	38.3802	40.2992	42.3142	44.4297
		Bi-weekly	4,115.81	4,321.61	4,537.69	4,764.58	5,002.78
		Monthly	8,917.59	9,363.49	9,831.66	10,323.25	10,839.37
		Annual	107,011.10	112,361.87	117,979.94	123,879.05	130,072.39
H24	Edu 2 + Emt	Hourly	38.2931	40.2078	42.2182	44.3291	46.5456
		Bi-weekly	4,311.80	4,527.40	4,753.77	4,991.46	5,241.03

		Monthly	9,342.24	9,809.36	10,299.83	10,814.82	11,355.58
		Annual	112,106.88	117,712.36	123,598.00	129,777.87	136,266.90
H25	Edu 2 + Haz	Hourly	38.2931	40.2078	42.2182	44.3291	46.5456
		Bi-weekly	4,311.80	4,527.40	4,753.77	4,991.46	5,241.03
		Monthly	9,342.24	9,809.36	10,299.83	10,814.82	11,355.58
		Annual	112,106.88	117,712.36	123,598.00	129,777.87	136,266.90
H26	Edu 2 + Para	Hourly	39.1635	41.1216	43.1777	45.3365	47.6033
		Bi-weekly	4,409.81	4,630.29	4,861.81	5,104.89	5,360.13
		Monthly	9,554.59	10,032.30	10,533.92	11,060.60	11,613.62
		Annual	114,655.06	120,387.60	126,407.03	132,727.14	139,363.42
H28	Edu 2 + Bilingual	Hourly	36.9007	38.7456	40.6829	42.7172	44.8529
		Bi-weekly	4,155.02	4,362.75	4,580.89	4,809.96	5,050.44
		Monthly	9,002.54	9,452.64	9,925.27	10,421.57	10,942.61
		Annual	108,030.49	113,431.62	119,103.26	125,058.87	131,311.35
H29	Edu 2 + Emt + Haz	Hourly	40.0337	42.0353	44.1372	46.3441	48.6612
		Bi-weekly	4,507.79	4,733.17	4,969.85	5,218.35	5,479.25
		Monthly	9,766.89	10,255.21	10,768.01	11,306.42	11,871.71
		Annual	117,202.66	123,062.54	129,216.07	135,676.99	142,460.53
H30	Edu 2 + Para + Haz	Hourly	40.9039	42.9492	45.0967	47.3515	49.7190
		Bi-weekly	4,605.78	4,836.08	5,077.89	5,331.78	5,598.36
		Monthly	9,979.19	10,478.17	11,002.09	11,552.19	12,129.78
		Annual	119,750.26	125,738.08	132,025.10	138,626.25	145,557.34
H32	Edu 2 + Emt + Bilingual	Hourly	38.6411	40.5732	42.6019	44.7321	46.9686
		Bi-weekly	4,350.99	4,568.54	4,796.97	5,036.83	5,288.66
		Monthly	9,427.14	9,898.51	10,393.44	10,913.14	11,458.77
		Annual	113,125.68	118,782.10	124,721.32	130,957.70	137,505.27
H33	Edu 2 + Para + Bilingual	Hourly	39.5115	41.4871	43.5614	45.7396	48.0265
		Bi-weekly	4,448.99	4,671.45	4,905.01	5,150.28	5,407.78
		Monthly	9,639.49	10,121.47	10,627.53	11,158.94	11,716.87
		Annual	115,673.87	121,457.63	127,530.35	133,907.25	140,602.38
H35	Edu 2 + Haz + Bilingual	Hourly	38.6411	40.5732	42.6019	44.7321	46.9686
		Bi-weekly	4,350.99	4,568.54	4,796.97	5,036.83	5,288.66
		Monthly	9,427.14	9,898.51	10,393.44	10,913.14	11,458.77
		Annual	113,125.68	118,782.10	124,721.32	130,957.70	137,505.27
H36	Edu 2 + Long 1 + Bilingual	Hourly	38.6412	40.5733	42.6019	44.7321	46.9686
		Bi-weekly	4,351.00	4,568.55	4,796.97	5,036.83	5,288.66
		Monthly	9,427.17	9,898.53	10,393.44	10,913.14	11,458.77
		Annual	113,125.98	118,782.39	124,721.32	130,957.70	137,505.27
H37	Edu 2 + Long 2 + Bilingual	Hourly	40.3817	42.4009	44.5209	46.7470	49.0843
		Bi-weekly	4,546.98	4,774.34	5,013.05	5,263.71	5,526.89
		Monthly	9,851.79	10,344.41	10,861.62	11,404.71	11,974.93
		Annual	118,221.46	124,132.87	130,339.39	136,856.52	143,699.20

H40	Edu 2 + EMT + Haz + Bilingual	Hourly	40.3817	42.4009	44.5209	46.7471	49.0843
		Bi-weekly	4,546.98	4,774.34	5,013.05	5,263.72	5,526.89
		Monthly	9,851.79	10,344.41	10,861.62	11,404.73	11,974.93
		Annual	118,221.46	124,132.87	130,339.39	136,856.81	143,699.20
H41	Edu 2 + Para + Haz + Bilingual	Hourly	41.2521	43.3146	45.4806	47.7545	50.1422
		Bi-weekly	4,644.99	4,877.22	5,121.12	5,377.16	5,646.01
		Monthly	10,064.14	10,567.32	11,095.75	11,650.51	12,233.03
		Annual	120,769.65	126,807.82	133,149.00	139,806.07	146,796.30
	Fire Engineer (56.3 Hour Week)						
H45	Emt	Hourly	36.5525	38.3802	40.2992	42.3142	44.4297
		Bi-weekly	4,115.81	4,321.61	4,537.69	4,764.58	5,002.78
		Monthly	8,917.59	9,363.49	9,831.66	10,323.25	10,839.37
		Annual	107,011.10	112,361.87	117,979.94	123,879.05	130,072.39
H46	Emt + Haz	Hourly	38.2931	40.2078	42.2182	44.3291	46.5456
		Bi-weekly	4,311.80	4,527.40	4,753.77	4,991.46	5,241.03
		Monthly	9,342.24	9,809.36	10,299.83	10,814.82	11,355.58
		Annual	112,106.88	117,712.36	123,598.00	129,777.87	136,266.90
H49	Emt + Bilingual	Hourly	36.9007	38.7456	40.6829	42.7172	44.8529
		Bi-weekly	4,155.02	4,362.75	4,580.89	4,809.96	5,050.44
		Monthly	9,002.54	9,452.64	9,925.27	10,421.57	10,942.61
		Annual	108,030.49	113,431.62	119,103.26	125,058.87	131,311.35
H52	Emt + Haz + Bilingual	Hourly	38.6411	40.5732	42.6019	44.7321	46.9686
		Bi-weekly	4,350.99	4,568.54	4,796.97	5,036.83	5,288.66
		Monthly	9,427.14	9,898.51	10,393.44	10,913.14	11,458.77
		Annual	113,125.68	118,782.10	124,721.32	130,957.70	137,505.27
	Fire Engineer (56.3 Hour Week)						
H53	Para	Hourly	37.4227	39.2939	41.2587	43.3216	45.4876
			4,213.80	4,424.49	4,645.73	4,878.01	5,121.90
			9,129.89	9,586.40	10,065.75	10,569.03	11,097.46
			109,558.70	115,036.82	120,788.97	126,828.32	133,169.50
H54	Para + Haz	Hourly	39.1633	41.1216	43.1776	45.3364	47.6034
			4,409.79	4,630.29	4,861.80	5,104.88	5,360.14
			9,554.54	10,032.30	10,533.90	11,060.57	11,613.64
			114,654.48	120,387.60	126,406.74	132,726.84	139,363.71
H55	Para + Bilingual	Hourly	37.7709	39.6595	41.6424	43.7245	45.9108
			4,253.00	4,465.66	4,688.93	4,923.38	5,169.56
			9,214.84	9,675.60	10,159.36	10,667.32	11,200.71
			110,578.09	116,107.15	121,912.29	128,007.85	134,408.46
H56	Para + Haz + Bilingual	Hourly	39.5115	41.4871	43.5614	45.7396	48.0265
			4,448.99	4,671.45	4,905.01	5,150.28	5,407.78
			9,639.49	10,121.47	10,627.53	11,158.94	11,716.87
			115,673.87	121,457.63	127,530.35	133,907.25	140,602.38
	Fire Engineer (56.3 Hour Week)						
H57	Haz	Hourly	36.5525	38.3802	40.2992	42.3142	44.4297
		Bi-weekly	4,115.81	4,321.61	4,537.69	4,764.58	5,002.78
		Monthly	8,917.59	9,363.49	9,831.66	10,323.25	10,839.37

		Annual	107,011.10	112,361.87	117,979.94	123,879.05	130,072.39
H60	Haz + Bilingual	Hourly	36.9007	38.7456	40.6829	42.7172	44.8529
		Bi-weekly	4,155.02	4,362.75	4,580.89	4,809.96	5,050.44
		Monthly	9,002.54	9,452.64	9,925.27	10,421.57	10,942.61
		Annual	108,030.49	113,431.62	119,103.26	125,058.87	131,311.35
H67	Bilingual	Hourly	35.1600	36.9179	38.7640	40.7022	42.7372
		Bi-weekly	3,959.02	4,156.96	4,364.83	4,583.07	4,812.21
		Monthly	8,577.87	9,006.74	9,457.12	9,929.98	10,426.45
		Annual	102,934.42	108,080.84	113,485.49	119,159.76	125,117.43
	Fire Captain (56.3 Hour Week)						
I00	BASE	Hourly	38.8725	40.8160	42.8567	44.9997	47.2497
		Bi-weekly	4,377.04	4,595.88	4,825.66	5,066.97	5,320.32
		Monthly	9,483.59	9,957.74	10,455.61	10,978.43	11,527.35
		Annual	113,803.13	119,492.92	125,467.27	131,741.12	138,328.22
I01	Edu 1	Hourly	40.2329	42.2446	44.3568	46.5747	48.9035
		Bi-weekly	4,530.22	4,756.74	4,994.58	5,244.31	5,506.53
		Monthly	9,815.49	10,306.27	10,821.58	11,362.67	11,930.82
		Annual	117,785.84	123,675.29	129,858.97	136,352.09	143,169.89
I02	Edu 1 + Emt	Hourly	42.1767	44.2855	46.4998	48.8246	51.2659
		Bi-weekly	4,749.10	4,986.55	5,235.88	5,497.65	5,772.54
		Monthly	10,289.71	10,804.19	11,344.40	11,911.58	12,507.17
		Annual	123,476.51	129,650.23	136,132.81	142,938.90	150,086.05
I03	Edu 1 + Haz	Hourly	42.1767	44.2855	46.4998	48.8246	51.2659
		Bi-weekly	4,749.10	4,986.55	5,235.88	5,497.65	5,772.54
		Monthly	10,289.71	10,804.19	11,344.40	11,911.58	12,507.17
		Annual	123,476.51	129,650.23	136,132.81	142,938.90	150,086.05
I04	Edu 1 + Para	Hourly	43.1484	45.3058	47.5711	49.9497	52.4472
		Bi-weekly	4,858.51	5,101.43	5,356.51	5,624.34	5,905.55
		Monthly	10,526.77	11,053.11	11,605.76	12,186.06	12,795.37
		Annual	126,321.26	132,637.26	139,269.15	146,232.74	153,544.42
I06	Edu 1 & Bilingual	Hourly	40.6217	42.6527	44.7854	47.0246	49.3759
		Bi-weekly	4,574.00	4,802.69	5,042.84	5,294.97	5,559.73
		Monthly	9,910.34	10,405.84	10,926.15	11,472.44	12,046.07
		Annual	118,924.09	124,870.04	131,113.74	137,669.22	144,552.88
I07	Edu 1 + Emt + Haz	Hourly	44.1202	46.3262	48.6425	51.0747	53.6284
		Bi-weekly	4,967.93	5,216.33	5,477.15	5,751.01	6,038.56
		Monthly	10,763.86	11,302.05	11,867.15	12,460.52	13,083.54
		Annual	129,166.30	135,624.58	142,405.78	149,526.29	157,002.50
I08	Edu 1 + Para + Haz	Hourly	45.0920	47.3466	49.7139	52.1997	54.8097
		Bi-weekly	5,077.36	5,331.23	5,597.79	5,877.69	6,171.57
		Monthly	11,000.95	11,550.99	12,128.53	12,734.99	13,371.74
		Annual	132,011.34	138,611.91	145,542.41	152,819.84	160,460.88

I10	Edu 1 + Emt + Bilingual	Hourly	42.5653	44.6937	46.9282	49.2747	51.7383
		Bi-weekly	4,792.85	5,032.51	5,284.12	5,548.33	5,825.73
		Monthly	10,384.51	10,903.77	11,448.92	12,021.38	12,622.42
		Annual	124,614.17	130,845.28	137,387.00	144,256.61	151,469.05
I11	Edu 1 + Para + Bilingual	Hourly	43.5371	45.7140	47.9996	50.3998	52.9196
		Bi-weekly	4,902.28	5,147.40	5,404.75	5,675.02	5,958.75
		Monthly	10,621.60	11,152.69	11,710.30	12,295.87	12,910.62
		Annual	127,459.21	133,832.31	140,523.63	147,550.45	154,927.42
I13	Edu 1 + Haz + Bilingual	Hourly	42.5653	44.6937	46.9282	49.2747	51.7383
		Bi-weekly	4,792.85	5,032.51	5,284.12	5,548.33	5,825.73
		Monthly	10,384.51	10,903.77	11,448.92	12,021.38	12,622.42
		Annual	124,614.17	130,845.28	137,387.00	144,256.61	151,469.05
I15	Edu 1 + Para + Haz + Bilingual	Hourly	45.4808	47.7548	50.1426	52.6497	55.2821
		Bi-weekly	5,121.14	5,377.19	5,646.06	5,928.36	6,224.76
		Monthly	11,095.80	11,650.58	12,233.12	12,844.77	13,486.99
		Annual	133,149.59	139,806.95	146,797.48	154,137.26	161,843.88
I16	Edu 1 + Para + Long 1 + Bilingual	Hourly	45.4808	47.7548	50.1426	52.6497	55.2821
		Bi-weekly	5,121.14	5,377.19	5,646.06	5,928.36	6,224.76
		Monthly	11,095.80	11,650.58	12,233.12	12,844.77	13,486.99
		Annual	133,149.59	139,806.95	146,797.48	154,137.26	161,843.88
I17	Edu 1 + Para + Long 2 + Bilingual	Hourly	47.4244	49.7956	52.2853	54.8995	57.6446
		Bi-weekly	5,339.99	5,606.98	5,887.32	6,181.68	6,490.78
		Monthly	11,569.97	12,148.47	12,755.87	13,393.65	14,063.36
		Annual	138,839.67	145,781.60	153,070.44	160,723.78	168,760.33
I18	Edu 1 + Emt + Haz + Bilingual	Hourly	44.5089	46.7344	49.0712	51.5246	54.1009
		Bi-weekly	5,011.70	5,262.29	5,525.42	5,801.67	6,091.76
		Monthly	10,858.69	11,401.64	11,971.74	12,570.29	13,198.82
		Annual	130,304.26	136,819.63	143,660.85	150,843.42	158,385.79
I19	Edu 1 + Emt + Long 1 + Bilingual	Hourly	44.5089	46.7344	49.0712	51.5246	54.1009
		Bi-weekly	5,011.70	5,262.29	5,525.42	5,801.67	6,091.76
		Monthly	10,858.69	11,401.64	11,971.74	12,570.29	13,198.82
		Annual	130,304.26	136,819.63	143,660.85	150,843.42	158,385.79
I20	Edu 1 + Emt + Long 2 + Bilingual	Hourly	46.4525	48.7752	51.2140	53.7747	56.4634
		Bi-weekly	5,230.55	5,492.09	5,766.70	6,055.03	6,357.78
		Monthly	11,332.86	11,899.52	12,494.51	13,119.23	13,775.19
		Annual	135,994.34	142,794.28	149,934.11	157,430.81	165,302.25
	Fire Captain (56.3 Hour Week)						
I23	Edu 2	Hourly	40.8160	42.8567	44.9997	47.2497	49.6122
		Bi-weekly	4,595.88	4,825.66	5,066.97	5,320.32	5,586.33
		Monthly	9,957.74	10,455.61	10,978.43	11,527.35	12,103.72
		Annual	119,492.92	125,467.27	131,741.12	138,328.22	145,244.68
I24	Edu 2 + Emt	Hourly	42.7596	44.8976	47.1425	49.4996	51.9746
		Bi-weekly	4,814.73	5,055.47	5,308.25	5,573.65	5,852.34
		Monthly	10,431.92	10,953.52	11,501.20	12,076.25	12,680.07

		Annual	125,183.00	131,442.21	138,014.38	144,915.03	152,160.84
I25	Edu 2 + Haz	Hourly	42.7596	44.8976	47.1425	49.4996	51.9746
		Bi-weekly	4,814.73	5,055.47	5,308.25	5,573.65	5,852.34
		Monthly	10,431.92	10,953.52	11,501.20	12,076.25	12,680.07
		Annual	125,183.00	131,442.21	138,014.38	144,915.03	152,160.84
I26	Edu 2 + Para	Hourly	43.7315	45.9181	48.2140	50.6247	53.1559
		Bi-weekly	4,924.17	5,170.38	5,428.90	5,700.34	5,985.35
		Monthly	10,669.03	11,202.49	11,762.61	12,350.74	12,968.27
		Annual	128,028.34	134,429.83	141,151.31	148,208.87	155,619.21
I28	Edu 2 + Bilingual	Hourly	41.2048	43.2649	45.4282	47.6996	50.0846
		Bi-weekly	4,639.66	4,871.63	5,115.22	5,370.97	5,639.53
		Monthly	10,052.60	10,555.19	11,082.97	11,637.11	12,218.97
		Annual	120,631.17	126,662.32	132,995.60	139,645.35	146,627.67
I29	Edu 2 + Emt + Haz	Hourly	44.7034	46.9384	49.2854	51.7497	54.3372
		Bi-weekly	5,033.60	5,285.26	5,549.54	5,827.02	6,118.37
		Monthly	10,906.14	11,451.41	12,024.00	12,625.20	13,256.47
		Annual	130,873.67	137,416.86	144,287.94	151,502.42	159,077.59
I30	Edu 2 + Para + Haz	Hourly	45.6751	47.9588	50.3568	52.8745	55.5184
		Bi-weekly	5,143.02	5,400.16	5,670.18	5,953.67	6,251.37
		Monthly	11,143.20	11,700.35	12,285.38	12,899.62	13,544.64
		Annual	133,718.42	140,404.18	147,424.57	154,795.39	162,535.67
I32	Edu 2 + Emt + Bilingual	Hourly	43.1484	45.3058	47.5711	49.9497	52.4472
		Bi-weekly	4,858.51	5,101.43	5,356.51	5,624.34	5,905.55
		Monthly	10,526.77	11,053.11	11,605.76	12,186.06	12,795.37
		Annual	126,321.26	132,637.26	139,269.15	146,232.74	153,544.42
I33	Edu 2 + Para + Bilingual	Hourly	44.1202	46.3262	48.6425	51.0747	53.6284
		Bi-weekly	4,967.93	5,216.33	5,477.15	5,751.01	6,038.56
		Monthly	10,763.86	11,302.05	11,867.15	12,460.52	13,083.54
		Annual	129,166.30	135,624.58	142,405.78	149,526.29	157,002.50
I35	Edu 2 + Haz + Bilingual	Hourly	43.1484	45.3058	47.5711	49.9497	52.4472
		Bi-weekly	4,858.51	5,101.43	5,356.51	5,624.34	5,905.55
		Monthly	10,526.77	11,053.11	11,605.76	12,186.06	12,795.37
		Annual	126,321.26	132,637.26	139,269.15	146,232.74	153,544.42
I40	Edu 2 + EMT + Haz + Bilingual	Hourly	45.0920	47.3466	49.7139	52.1997	54.8097
		Bi-weekly	5,077.36	5,331.23	5,597.79	5,877.69	6,171.57
		Monthly	11,000.95	11,550.99	12,128.53	12,734.99	13,371.74
		Annual	132,011.34	138,611.91	145,542.41	152,819.84	160,460.88
I41	Edu 2 + Para + Haz + Bilingual	Hourly	46.0638	48.3670	50.7854	53.3246	55.9909
		Bi-weekly	5,186.78	5,446.12	5,718.44	6,004.35	6,304.58
		Monthly	11,238.03	11,799.94	12,389.95	13,009.43	13,659.91
		Annual	134,856.38	141,599.23	148,679.34	156,113.10	163,918.96
	Fire Captain (56.3 Hour Week)						

I45	Emt	Hourly	40.8160	42.8567	44.9997	47.2497	49.6122
		Bi-weekly	4,595.88	4,825.66	5,066.97	5,320.32	5,586.33
		Monthly	9,957.74	10,455.61	10,978.43	11,527.35	12,103.72
		Annual	119,492.92	125,467.27	131,741.12	138,328.22	145,244.68
I46	Emt + Haz	Hourly	42.7596	44.8976	47.1425	49.4996	51.9746
		Bi-weekly	4,814.73	5,055.47	5,308.25	5,573.65	5,852.34
		Monthly	10,431.92	10,953.52	11,501.20	12,076.25	12,680.07
		Annual	125,183.00	131,442.21	138,014.38	144,915.03	152,160.84
I49	Emt + Bilingual	Hourly	41.2048	43.2649	45.4282	47.6996	50.0846
		Bi-weekly	4,639.66	4,871.63	5,115.22	5,370.97	5,639.53
		Monthly	10,052.60	10,555.19	11,082.97	11,637.11	12,218.97
		Annual	120,631.17	126,662.32	132,995.60	139,645.35	146,627.67
I52	Emt + Haz + Bilingual	Hourly	43.1482	45.3058	47.5711	49.9497	52.4472
		Bi-weekly	4,858.49	5,101.43	5,356.51	5,624.34	5,905.55
		Monthly	10,526.72	11,053.11	11,605.76	12,186.06	12,795.37
		Annual	126,320.67	132,637.26	139,269.15	146,232.74	153,544.42
	Fire Captain (56.3 Hour Week)						
I53	Para	Hourly	41.7878	43.8773	46.0711	48.3747	50.7935
		Bi-weekly	4,705.31	4,940.58	5,187.61	5,446.99	5,719.35
		Monthly	10,194.83	10,704.60	11,239.81	11,801.81	12,391.92
		Annual	122,337.96	128,455.18	134,877.75	141,621.77	148,703.05
I54	Para + Haz	Hourly	43.7315	45.9181	48.2140	50.6247	53.1559
		Bi-weekly	4,924.17	5,170.38	5,428.90	5,700.34	5,985.35
		Monthly	10,669.03	11,202.49	11,762.61	12,350.74	12,968.27
		Annual	128,028.34	134,429.83	141,151.31	148,208.87	155,619.21
I55	Para + Bilingual	Hourly	42.1767	44.2855	46.4998	48.8246	51.2659
		Bi-weekly	4,749.10	4,986.55	5,235.88	5,497.65	5,772.54
		Monthly	10,289.71	10,804.19	11,344.40	11,911.58	12,507.17
		Annual	123,476.51	129,650.23	136,132.81	142,938.90	150,086.05
I56	Para + Haz + Bilingual	Hourly	44.1202	46.3262	48.6425	51.0747	53.6284
		Bi-weekly	4,967.93	5,216.33	5,477.15	5,751.01	6,038.56
		Monthly	10,763.86	11,302.05	11,867.15	12,460.52	13,083.54
		Annual	129,166.30	135,624.58	142,405.78	149,526.29	157,002.50
	Fire Captain (56.3 Hour Week)						
I57	Haz	Hourly	40.8160	42.8567	44.9997	47.2497	49.6122
		Bi-weekly	4,595.88	4,825.66	5,066.97	5,320.32	5,586.33
		Monthly	9,957.74	10,455.61	10,978.43	11,527.35	12,103.72
		Annual	119,492.92	125,467.27	131,741.12	138,328.22	145,244.68
I60	Haz + Bilingual	Hourly	41.2048	43.2649	45.4282	47.6996	50.0846
		Bi-weekly	4,639.66	4,871.63	5,115.22	5,370.97	5,639.53
		Monthly	10,052.60	10,555.19	11,082.97	11,637.11	12,218.97
		Annual	120,631.17	126,662.32	132,995.60	139,645.35	146,627.67
I67	Bilingual	Hourly	39.2611	41.2242	43.2854	45.4497	47.7222
		Bi-weekly	4,420.80	4,641.84	4,873.94	5,117.64	5,373.52
		Monthly	9,578.40	10,057.33	10,560.20	11,088.21	11,642.63

		Annual	114,940.80	120,687.97	126,722.34	133,058.54	139,711.51
	Fire Captain (40 Hour Week)						
J00	BASE	Hourly	54.7129	57.4486	60.3209	63.3369	66.5040
		Bi-weekly	4,377.03	4,595.89	4,825.67	5,066.95	5,320.32
		Monthly	9,483.57	9,957.76	10,455.62	10,978.40	11,527.36
		Annual	113,802.83	119,493.09	125,467.47	131,740.75	138,328.32
J01	Edu 1	Hourly	56.6279	59.4593	62.4323	65.5539	68.8315
		Bi-weekly	4,530.23	4,756.74	4,994.58	5,244.31	5,506.52
		Monthly	9,815.50	10,306.28	10,821.60	11,362.68	11,930.79
		Annual	117,786.03	123,675.34	129,859.18	136,352.11	143,169.52
J02	Edu 1 + Emt	Hourly	59.3635	62.3318	65.4483	68.7207	72.1568
		Bi-weekly	4,749.08	4,986.54	5,235.86	5,497.66	5,772.54
		Monthly	10,289.67	10,804.18	11,344.37	11,911.59	12,507.18
		Annual	123,476.08	129,650.14	136,132.46	142,939.06	150,086.14
J03	Edu 1 + Haz	Hourly	59.3635	62.3318	65.4483	68.7207	72.1568
		Bi-weekly	4,749.08	4,986.54	5,235.86	5,497.66	5,772.54
		Monthly	10,289.67	10,804.18	11,344.37	11,911.59	12,507.18
		Annual	123,476.08	129,650.14	136,132.46	142,939.06	150,086.14
J04	Edu 1 + Para	Hourly	60.7314	63.7679	66.9563	70.3042	73.8194
		Bi-weekly	4,858.51	5,101.43	5,356.50	5,624.34	5,905.55
		Monthly	10,526.78	11,053.10	11,605.76	12,186.06	12,795.36
		Annual	126,321.31	132,637.23	139,269.10	146,232.74	153,544.35
J06	Edu 1 & Bilingual	Hourly	57.1750	60.0338	63.0354	66.1874	69.4965
		Bi-weekly	4,574.00	4,802.70	5,042.83	5,294.99	5,559.72
		Monthly	9,910.33	10,405.86	10,926.14	11,472.48	12,046.06
		Annual	118,924.00	124,870.30	131,113.63	137,669.79	144,552.72
J07	Edu 1 + Emt + Haz	Hourly	62.0992	65.2042	68.4644	71.8876	75.4821
		Bi-weekly	4,967.94	5,216.34	5,477.15	5,751.01	6,038.57
		Monthly	10,763.86	11,302.06	11,867.16	12,460.52	13,083.56
		Annual	129,166.34	135,624.74	142,405.95	149,526.21	157,002.77
J08	Edu 1 + Para + Haz	Hourly	63.4670	66.6403	69.9723	73.4710	77.1445
		Bi-weekly	5,077.36	5,331.22	5,597.78	5,877.68	6,171.56
		Monthly	11,000.95	11,550.99	12,128.53	12,734.97	13,371.71
		Annual	132,011.36	138,611.82	145,542.38	152,819.68	160,460.56
J10	Edu 1 + Emt + Bilingual	Hourly	59.9107	62.9062	66.0514	69.3542	72.8218
		Bi-weekly	4,792.86	5,032.50	5,284.11	5,548.34	5,825.74
		Monthly	10,384.52	10,903.74	11,448.91	12,021.40	12,622.45
		Annual	124,614.26	130,844.90	137,386.91	144,256.74	151,469.34
J11	Edu 1 + Para + Bilingual	Hourly	61.2785	64.3424	67.5595	70.9376	74.4844
		Bi-weekly	4,902.28	5,147.39	5,404.76	5,675.01	5,958.75
		Monthly	10,621.61	11,152.68	11,710.31	12,295.85	12,910.63
		Annual	127,459.28	133,832.19	140,523.76	147,550.21	154,927.55
J13	Edu 1 + Haz + Bilingual	Hourly	59.9107	62.9062	66.0514	69.3542	72.8218

		Bi-weekly	4,792.86	5,032.50	5,284.11	5,548.34	5,825.74
		Monthly	10,384.52	10,903.74	11,448.91	12,021.40	12,622.45
		Annual	124,614.26	130,844.90	137,386.91	144,256.74	151,469.34
J18	Edu 1 + Emt + Haz + Bilingual	Hourly	62.6463	65.7786	69.0675	72.5210	76.1469
		Bi-weekly	5,011.70	5,262.29	5,525.40	5,801.68	6,091.75
		Monthly	10,858.69	11,401.62	11,971.70	12,570.31	13,198.80
		Annual	130,304.30	136,819.49	143,660.40	150,843.68	158,385.55
J19	Edu 1 + Para + Haz + Bilingual	Hourly	64.0142	67.2149	70.5755	74.1044	77.8096
		Bi-weekly	5,121.14	5,377.19	5,646.04	5,928.35	6,224.77
		Monthly	11,095.80	11,650.58	12,233.09	12,844.76	13,487.00
		Annual	133,149.54	139,806.99	146,797.04	154,137.15	161,843.97
	Fire Captain (40 Hour Week)						
J23	Edu 2	Hourly	57.4486	60.3209	63.3369	66.5040	69.8290
		Bi-weekly	4,595.89	4,825.67	5,066.95	5,320.32	5,586.32
		Monthly	9,957.76	10,455.62	10,978.40	11,527.36	12,103.69
		Annual	119,493.09	125,467.47	131,740.75	138,328.32	145,244.32
J24	Edu 2 + Emt	Hourly	60.1842	63.1934	66.3530	69.6708	73.1543
		Bi-weekly	4,814.74	5,055.47	5,308.24	5,573.66	5,852.34
		Monthly	10,431.93	10,953.52	11,501.19	12,076.27	12,680.08
		Annual	125,183.14	131,442.27	138,014.24	144,915.26	152,160.94
J25	Edu 2 + Haz	Hourly	60.1842	63.1934	66.3530	69.6708	73.1543
		Bi-weekly	4,814.74	5,055.47	5,308.24	5,573.66	5,852.34
		Monthly	10,431.93	10,953.52	11,501.19	12,076.27	12,680.08
		Annual	125,183.14	131,442.27	138,014.24	144,915.26	152,160.94
J26	Edu 2 + Para	Hourly	61.5520	64.6298	67.8612	71.2541	74.8170
		Bi-weekly	4,924.16	5,170.38	5,428.90	5,700.33	5,985.36
		Monthly	10,669.01	11,202.50	11,762.61	12,350.71	12,968.28
		Annual	128,028.16	134,429.98	141,151.30	148,208.53	155,619.36
J28	Edu 2 + Bilingual	Hourly	57.9957	60.8955	63.9403	67.1373	70.4941
		Bi-weekly	4,639.66	4,871.64	5,115.22	5,370.98	5,639.53
		Monthly	10,052.59	10,555.22	11,082.99	11,637.13	12,218.98
		Annual	120,631.06	126,662.64	132,995.82	139,645.58	146,627.73
J29	Edu 2 + Emt + Haz	Hourly	62.9199	66.0660	69.3691	72.8376	76.4795
		Bi-weekly	5,033.59	5,285.28	5,549.53	5,827.01	6,118.36
		Monthly	10,906.12	11,451.44	12,023.98	12,625.18	13,256.45
		Annual	130,873.39	137,417.28	144,287.73	151,502.21	159,077.36
J30	Edu 2 + Para + Haz	Hourly	64.2877	67.5021	70.8772	74.4212	78.1421
		Bi-weekly	5,143.02	5,400.17	5,670.18	5,953.70	6,251.37
		Monthly	11,143.20	11,700.36	12,285.38	12,899.68	13,544.63
		Annual	133,718.42	140,404.37	147,424.58	154,796.10	162,535.57
J32	Edu 2 + Emt + Bilingual	Hourly	60.7314	63.7679	66.9563	70.3042	73.8194
		Bi-weekly	4,858.51	5,101.43	5,356.50	5,624.34	5,905.55
		Monthly	10,526.78	11,053.10	11,605.76	12,186.06	12,795.36
		Annual	126,321.31	132,637.23	139,269.10	146,232.74	153,544.35

J33	Edu 2 + Para + Bilingual	Hourly	62.0992	65.2042	68.4644	71.8876	75.4821
		Bi-weekly	4,967.94	5,216.34	5,477.15	5,751.01	6,038.57
		Monthly	10,763.86	11,302.06	11,867.16	12,460.52	13,083.56
		Annual	129,166.34	135,624.74	142,405.95	149,526.21	157,002.77
J35	Edu 2 + Haz + Bilingual	Hourly	60.7314	63.7679	66.9563	70.3042	73.8194
		Bi-weekly	4,858.51	5,101.43	5,356.50	5,624.34	5,905.55
		Monthly	10,526.78	11,053.10	11,605.76	12,186.06	12,795.36
		Annual	126,321.31	132,637.23	139,269.10	146,232.74	153,544.35
J40	Edu 2 + EMT + Haz + Bilingual	Hourly	63.4670	66.6403	69.9723	73.4710	77.1445
		Bi-weekly	5,077.36	5,331.22	5,597.78	5,877.68	6,171.56
		Monthly	11,000.95	11,550.99	12,128.53	12,734.97	13,371.71
		Annual	132,011.36	138,611.82	145,542.38	152,819.68	160,460.56
J41	Edu 2 + Para + Haz + Bilingual	Hourly	64.8348	68.0765	71.4803	75.0544	78.8071
		Bi-weekly	5,186.78	5,446.12	5,718.42	6,004.35	6,304.57
		Monthly	11,238.03	11,799.93	12,389.92	13,009.43	13,659.90
		Annual	134,856.38	141,599.12	148,679.02	156,113.15	163,918.77
	Fire Captain (40 Hour Week)						
J45	Emt	Hourly	57.4486	60.3209	63.3369	66.5040	69.8290
		Bi-weekly	4,595.89	4,825.67	5,066.95	5,320.32	5,586.32
		Monthly	9,957.76	10,455.62	10,978.40	11,527.36	12,103.69
		Annual	119,493.09	125,467.47	131,740.75	138,328.32	145,244.32
J46	Emt + Haz	Hourly	60.1842	63.1934	66.3530	69.6708	73.1543
		Bi-weekly	4,814.74	5,055.47	5,308.24	5,573.66	5,852.34
		Monthly	10,431.93	10,953.52	11,501.19	12,076.27	12,680.08
		Annual	125,183.14	131,442.27	138,014.24	144,915.26	152,160.94
J49	Emt + Bilingual	Hourly	57.9957	60.8955	63.9403	67.1373	70.4941
		Bi-weekly	4,639.66	4,871.64	5,115.22	5,370.98	5,639.53
		Monthly	10,052.59	10,555.22	11,082.99	11,637.13	12,218.98
		Annual	120,631.06	126,662.64	132,995.82	139,645.58	146,627.73
J52	Emt + Haz + Bilingual	Hourly	60.7314	63.7679	66.9563	70.3042	73.8194
		Bi-weekly	4,858.51	5,101.43	5,356.50	5,624.34	5,905.55
		Monthly	10,526.78	11,053.10	11,605.76	12,186.06	12,795.36
		Annual	126,321.31	132,637.23	139,269.10	146,232.74	153,544.35
	Fire Captain (40 Hour Week)						
J53	Para	Hourly	58.8165	61.7573	64.8450	68.0873	71.4917
		Bi-weekly	4,705.32	4,940.58	5,187.60	5,446.98	5,719.34
		Monthly	10,194.86	10,704.60	11,239.80	11,801.80	12,391.90
		Annual	122,338.32	128,455.18	134,877.60	141,621.58	148,702.74
J54	Para + Haz	Hourly	61.5520	64.6298	67.8612	71.2541	74.8170
		Bi-weekly	4,924.16	5,170.38	5,428.90	5,700.33	5,985.36
		Monthly	10,669.01	11,202.50	11,762.61	12,350.71	12,968.28
		Annual	128,028.16	134,429.98	141,151.30	148,208.53	155,619.36
J55	Para + Bilingual	Hourly	59.3635	62.3318	65.4483	68.7207	72.1568
		Bi-weekly	4,749.08	4,986.54	5,235.86	5,497.66	5,772.54

		Monthly	10,289.67	10,804.18	11,344.37	11,911.59	12,507.18
		Annual	123,476.08	129,650.14	136,132.46	142,939.06	150,086.14
J56	Para + Haz + Bilingual	Hourly	62.0992	65.2042	68.4644	71.8876	75.4821
		Bi-weekly	4,967.94	5,216.34	5,477.15	5,751.01	6,038.57
		Monthly	10,763.86	11,302.06	11,867.16	12,460.52	13,083.56
		Annual	129,166.34	135,624.74	142,405.95	149,526.21	157,002.77
	Fire Captain (40 Hour Week)						
J57	Haz	Hourly	57.4486	60.3212	63.3370	66.5040	69.8290
		Bi-weekly	4,595.89	4,825.70	5,066.96	5,320.32	5,586.32
		Monthly	9,957.76	10,455.68	10,978.41	11,527.36	12,103.69
		Annual	119,493.09	125,468.10	131,740.96	138,328.32	145,244.32
J60	Haz + Bilingual	Hourly	57.9957	60.8955	63.9403	67.1373	70.4941
		Bi-weekly	4,639.66	4,871.64	5,115.22	5,370.98	5,639.53
		Monthly	10,052.59	10,555.22	11,082.99	11,637.13	12,218.98
		Annual	120,631.06	126,662.64	132,995.82	139,645.58	146,627.73
J67	Bilingual	Hourly	55.2600	58.0231	60.9242	63.9704	67.1689
		Bi-weekly	4,420.80	4,641.85	4,873.94	5,117.63	5,373.51
		Monthly	9,578.40	10,057.34	10,560.20	11,088.20	11,642.61
		Annual	114,940.80	120,688.05	126,722.34	133,058.43	139,711.31
	Batt/Div Chief (56.3 Hour Week)						
K00	BASE	Hourly	46.6471	48.9796	51.4285	53.9999	56.7000
		Bi-weekly	5,252.46	5,515.10	5,790.85	6,080.39	6,384.42
		Monthly	11,380.34	11,949.39	12,546.84	13,174.18	13,832.91
		Annual	136,564.05	143,392.68	150,562.08	158,090.11	165,994.92
K01	Edu 1	Hourly	48.2799	50.6940	53.2286	55.8899	58.6845
		Bi-weekly	5,436.32	5,708.14	5,993.54	6,293.20	6,607.87
		Monthly	11,778.69	12,367.65	12,986.00	13,635.27	14,317.06
		Annual	141,344.24	148,411.75	155,832.05	163,623.27	171,804.74
K02	Edu 1 + Emt	Hourly	50.6123	53.1428	55.8000	58.5900	61.5194
		Bi-weekly	5,698.94	5,983.88	6,283.08	6,597.23	6,927.08
		Monthly	12,347.71	12,965.07	13,613.34	14,294.01	15,008.68
		Annual	148,172.57	155,580.86	163,360.08	171,528.08	180,104.20
K03	Edu 1 + Haz	Hourly	50.6123	53.1428	55.8000	58.5900	61.5194
		Bi-weekly	5,698.94	5,983.88	6,283.08	6,597.23	6,927.08
		Monthly	12,347.71	12,965.07	13,613.34	14,294.01	15,008.68
		Annual	148,172.57	155,580.86	163,360.08	171,528.08	180,104.20
K06	Edu 1 & Bilingual	Hourly	48.7465	51.1837	53.7428	56.4300	59.2515
		Bi-weekly	5,488.86	5,763.28	6,051.44	6,354.02	6,671.72
		Monthly	11,892.52	12,487.12	13,111.45	13,767.04	14,455.39
		Annual	142,710.25	149,845.40	157,337.42	165,204.47	173,464.69
K07	Edu 1 + Emt + Haz	Hourly	52.9445	55.5918	58.3715	61.2899	64.3546
		Bi-weekly	5,961.55	6,259.64	6,572.63	6,901.24	7,246.33
		Monthly	12,916.69	13,562.55	14,240.70	14,952.69	15,700.38
		Annual	155,000.32	162,750.55	170,888.40	179,432.31	188,404.53

K10	Edu 1 + Emt + Bilingual	Hourly	51.0787	53.6327	56.3142	59.1300	62.0864
		Bi-weekly	5,751.46	6,039.04	6,340.98	6,658.04	6,990.93
		Monthly	12,461.50	13,084.59	13,738.79	14,425.75	15,147.01
		Annual	149,538.00	157,015.09	164,865.45	173,108.99	181,764.14
K13	Edu 1 + Haz + Bilingual	Hourly	51.0787	53.6327	56.3142	59.1300	62.0864
		Bi-weekly	5,751.46	6,039.04	6,340.98	6,658.04	6,990.93
		Monthly	12,461.50	13,084.59	13,738.79	14,425.75	15,147.01
		Annual	149,538.00	157,015.09	164,865.45	173,108.99	181,764.14
K14	Edu 1 + Para	Hourly	51.7783	54.3674	57.0857	59.9400	62.9370
		Bi-weekly	5,830.24	6,121.77	6,427.85	6,749.24	7,086.71
		Monthly	12,632.18	13,263.83	13,927.01	14,623.36	15,354.53
		Annual	151,586.15	159,166.00	167,124.10	175,480.34	184,254.36
K15	Edu 1 + Para + Haz	Hourly	54.1107	56.8163	59.6571	62.6399	65.7720
		Bi-weekly	6,092.86	6,397.52	6,717.39	7,053.25	7,405.93
		Monthly	13,201.21	13,861.28	14,554.34	15,282.05	16,046.18
		Annual	158,414.49	166,335.40	174,652.13	183,384.57	192,554.11
K16	Edu 1 + Para + Bilingual	Hourly	52.2448	54.8572	57.6000	60.4800	63.5040
		Bi-weekly	5,882.76	6,176.92	6,485.76	6,810.05	7,150.55
		Monthly	12,745.99	13,383.33	14,052.48	14,755.10	15,492.86
		Annual	152,951.88	160,599.94	168,629.76	177,061.25	185,914.31
K17	Edu 1 + Para + Bilingual + Haz	Hourly	54.5771	57.3062	60.1714	63.1800	66.3390
		Bi-weekly	6,145.38	6,452.68	6,775.30	7,114.07	7,469.77
		Monthly	13,314.99	13,980.80	14,679.82	15,413.81	16,184.51
		Annual	159,779.92	167,769.63	176,157.79	184,965.77	194,214.06
K18	Edu 1 + Emt + Haz + Bilingual	Hourly	53.4111	56.0816	58.8857	61.8300	64.9215
		Bi-weekly	6,014.09	6,314.79	6,630.53	6,962.06	7,310.16
		Monthly	13,030.53	13,682.04	14,366.15	15,084.46	15,838.68
		Annual	156,366.34	164,184.49	172,393.78	181,013.51	190,064.18
	Batt/Div Chief (56.3 Hour Week)						
K23	Edu 2	Hourly	48.9796	51.4285	53.9999	56.7000	59.5350
		Bi-weekly	5,515.10	5,790.85	6,080.39	6,384.42	6,703.64
		Monthly	11,949.39	12,546.84	13,174.18	13,832.91	14,524.56
		Annual	143,392.68	150,562.08	158,090.11	165,994.92	174,294.67
K24	Edu 2 + Emt	Hourly	51.3119	53.8775	56.5713	59.4000	62.3699
		Bi-weekly	5,777.72	6,066.61	6,369.93	6,688.44	7,022.85
		Monthly	12,518.39	13,144.31	13,801.51	14,491.62	15,216.18
		Annual	150,220.72	157,731.77	165,618.14	173,899.44	182,594.12
K25	Edu 2 + Haz	Hourly	51.3119	53.8775	56.5713	59.4000	62.3699
		Bi-weekly	5,777.72	6,066.61	6,369.93	6,688.44	7,022.85
		Monthly	12,518.39	13,144.31	13,801.51	14,491.62	15,216.18
		Annual	150,220.72	157,731.77	165,618.14	173,899.44	182,594.12
K28	Edu 2 + Bilingual	Hourly	49.4460	51.9184	54.5143	57.2400	60.1020
		Bi-weekly	5,567.62	5,846.01	6,138.31	6,445.22	6,767.49
		Monthly	12,063.18	12,666.36	13,299.67	13,964.65	14,662.89

		Annual	144,758.11	151,996.31	159,596.06	167,575.82	175,954.62
K29	Edu 2 + Emt + Haz	Hourly	53.6443	56.3265	59.1428	62.1000	65.2050
		Bi-weekly	6,040.35	6,342.36	6,659.48	6,992.46	7,342.08
		Monthly	13,087.42	13,741.79	14,428.87	15,150.33	15,907.85
		Annual	157,049.05	164,901.46	173,146.46	181,803.96	190,894.16
K32	Edu 2 + Emt + Bilingual	Hourly	51.7785	54.3672	57.0857	59.9399	62.9368
		Bi-weekly	5,830.26	6,121.75	6,427.85	6,749.23	7,086.68
		Monthly	12,632.23	13,263.78	13,927.01	14,623.34	15,354.48
		Annual	151,586.74	159,165.41	167,124.10	175,480.05	184,253.78
K35	Edu 2 + Haz + Bilingual	Hourly	51.7785	54.3672	57.0857	59.9399	62.9368
		Bi-weekly	5,830.26	6,121.75	6,427.85	6,749.23	7,086.68
		Monthly	12,632.23	13,263.78	13,927.01	14,623.34	15,354.48
		Annual	151,586.74	159,165.41	167,124.10	175,480.05	184,253.78
K40	Edu 2 + EMT + Haz + Bilingual	Hourly	54.1108	56.8163	59.6572	62.6399	65.7720
		Bi-weekly	6,092.88	6,397.52	6,717.40	7,053.25	7,405.93
		Monthly	13,201.23	13,861.28	14,554.37	15,282.05	16,046.18
		Annual	158,414.78	166,335.40	174,652.42	183,384.57	192,554.11
K41	Edu 2 + Para	Hourly	52.4780	55.1020	57.8572	60.7499	63.7875
		Bi-weekly	5,909.02	6,204.49	6,514.72	6,840.44	7,182.47
		Monthly	12,802.88	13,443.05	14,115.23	14,820.95	15,562.02
		Annual	153,634.59	161,316.62	169,382.74	177,851.41	186,744.29
K42	Edu 2 + Para + Haz	Hourly	54.8104	57.5510	60.4286	63.4500	66.6225
		Bi-weekly	6,171.65	6,480.24	6,804.26	7,144.47	7,501.69
		Monthly	13,371.91	14,040.53	14,742.56	15,479.69	16,253.67
		Annual	160,462.93	168,486.31	176,910.77	185,756.22	195,044.03
K43	Edu 2 + Para + Bilingual	Hourly	52.9445	55.5918	58.3715	61.2900	64.3545
		Bi-weekly	5,961.55	6,259.64	6,572.63	6,901.25	7,246.32
		Monthly	12,916.69	13,562.55	14,240.70	14,952.72	15,700.35
		Annual	155,000.32	162,750.55	170,888.40	179,432.60	188,404.23
K44	Edu 2 + Para + Bilingual + Haz	Hourly	55.2768	58.0408	60.9429	63.9900	67.1894
		Bi-weekly	6,224.17	6,535.39	6,862.17	7,205.27	7,565.53
		Monthly	13,485.70	14,160.02	14,868.04	15,611.43	16,391.97
		Annual	161,828.36	169,920.25	178,416.43	187,337.12	196,703.69
	Batt/Div Chief (56.3 Hour Week)						
K45	Emt	Hourly	48.9796	51.4285	53.9999	56.7000	59.5350
		Bi-weekly	5,515.10	5,790.85	6,080.39	6,384.42	6,703.64
		Monthly	11,949.39	12,546.84	13,174.18	13,832.91	14,524.56
		Annual	143,392.68	150,562.08	158,090.11	165,994.92	174,294.67
K46	Emt + Haz	Hourly	51.3119	53.8775	56.5713	59.4000	62.3699
		Bi-weekly	5,777.72	6,066.61	6,369.93	6,688.44	7,022.85
		Monthly	12,518.39	13,144.31	13,801.51	14,491.62	15,216.18
		Annual	150,220.72	157,731.77	165,618.14	173,899.44	182,594.12
K49	Emt + Bilingual	Hourly	49.4460	51.9184	54.5143	57.2400	60.1020

		Bi-weekly	5,567.62	5,846.01	6,138.31	6,445.22	6,767.49
		Monthly	12,063.18	12,666.36	13,299.67	13,964.65	14,662.89
		Annual	144,758.11	151,996.31	159,596.06	167,575.82	175,954.62
	Batt/Div Chief (56.3 Hour Week)						
K47	Para	Hourly	50.1457	52.6531	55.2857	58.0500	60.9524
		Bi-weekly	5,646.41	5,928.74	6,225.17	6,536.43	6,863.24
		Monthly	12,233.88	12,845.60	13,487.87	14,162.27	14,870.35
		Annual	146,806.55	154,147.22	161,854.42	169,947.18	178,444.25
K48	Para + Haz	Hourly	52.4780	55.1020	57.8572	60.7499	63.7875
		Bi-weekly	5,909.02	6,204.49	6,514.72	6,840.44	7,182.47
		Monthly	12,802.88	13,443.05	14,115.23	14,820.95	15,562.02
		Annual	153,634.59	161,316.62	169,382.74	177,851.41	186,744.29
K50	Para + Bilingual	Hourly	50.6121	53.1429	55.8000	58.5900	61.5194
		Bi-weekly	5,698.92	5,983.89	6,283.08	6,597.23	6,927.08
		Monthly	12,347.67	12,965.10	13,613.34	14,294.01	15,008.68
		Annual	148,171.98	155,581.15	163,360.08	171,528.08	180,104.20
K51	Para + Bilingual + Haz	Hourly	52.9445	55.5918	58.3715	61.2900	64.3545
		Bi-weekly	5,961.55	6,259.64	6,572.63	6,901.25	7,246.32
		Monthly	12,916.69	13,562.55	14,240.70	14,952.72	15,700.35
		Annual	155,000.32	162,750.55	170,888.40	179,432.60	188,404.23
K52	Emt + Haz + Bilingual	Hourly	51.7785	54.3672	57.0857	59.9399	62.9368
		Bi-weekly	5,830.26	6,121.75	6,427.85	6,749.23	7,086.68
		Monthly	12,632.23	13,263.78	13,927.01	14,623.34	15,354.48
		Annual	151,586.74	159,165.41	167,124.10	175,480.05	184,253.78
	Batt/Div Chief (56.3 Hour Week)						
K57	Haz	Hourly	48.9796	51.4285	53.9999	56.7000	59.5350
		Bi-weekly	5,515.10	5,790.85	6,080.39	6,384.42	6,703.64
		Monthly	11,949.39	12,546.84	13,174.18	13,832.91	14,524.56
		Annual	143,392.68	150,562.08	158,090.11	165,994.92	174,294.67
K60	Haz + Bilingual	Hourly	49.4460	51.9184	54.5143	57.2400	60.1020
		Bi-weekly	5,567.62	5,846.01	6,138.31	6,445.22	6,767.49
		Monthly	12,063.18	12,666.36	13,299.67	13,964.65	14,662.89
		Annual	144,758.11	151,996.31	159,596.06	167,575.82	175,954.62
K67	Bilingual	Hourly	47.1137	49.4694	51.9429	54.5400	57.2671
		Bi-weekly	5,305.00	5,570.25	5,848.77	6,141.20	6,448.28
		Monthly	11,494.17	12,068.89	12,672.34	13,305.94	13,971.26
		Annual	137,930.07	144,826.62	152,068.03	159,671.30	167,655.16
	Batt/Div Chief (40 Hour Week)						
L00	BASE	Hourly	65.6559	68.9388	72.3858	76.0050	79.8052
		Bi-weekly	5,252.47	5,515.10	5,790.86	6,080.40	6,384.42
		Monthly	11,380.36	11,949.39	12,546.87	13,174.20	13,832.90
		Annual	136,564.27	143,392.70	150,562.46	158,090.40	165,994.82
L01	Edu 1	Hourly	67.9539	71.3516	74.9192	78.6652	82.5985
		Bi-weekly	5,436.31	5,708.13	5,993.54	6,293.22	6,607.88
		Monthly	11,778.68	12,367.61	12,986.00	13,635.30	14,317.07
		Annual	141,344.11	148,411.33	155,831.94	163,623.62	171,804.88

L02	Edu 1 + Emt	Hourly	71.2367	74.7986	78.5384	82.4654	86.5886
		Bi-weekly	5,698.94	5,983.89	6,283.07	6,597.23	6,927.09
		Monthly	12,347.70	12,965.09	13,613.32	14,294.00	15,008.69
		Annual	148,172.34	155,581.09	163,359.87	171,528.03	180,104.29
L03	Edu 1 + Haz	Hourly	71.2367	74.7986	78.5384	82.4654	86.5886
		Bi-weekly	5,698.94	5,983.89	6,283.07	6,597.23	6,927.09
		Monthly	12,347.70	12,965.09	13,613.32	14,294.00	15,008.69
		Annual	148,172.34	155,581.09	163,359.87	171,528.03	180,104.29
L06	Edu 1 & Bilingual	Hourly	68.6105	72.0410	75.6432	79.4251	83.3965
		Bi-weekly	5,488.84	5,763.28	6,051.46	6,354.01	6,671.72
		Monthly	11,892.49	12,487.11	13,111.49	13,767.02	14,455.39
		Annual	142,709.84	149,845.28	157,337.86	165,204.21	173,464.72
L07	Edu 1 + Emt + Haz	Hourly	74.5195	78.2455	82.1578	86.2656	90.5789
		Bi-weekly	5,961.56	6,259.64	6,572.62	6,901.25	7,246.31
		Monthly	12,916.71	13,562.55	14,240.69	14,952.70	15,700.34
		Annual	155,000.56	162,750.64	170,888.22	179,432.45	188,404.11
L10	Edu 1 + Emt + Bilingual	Hourly	71.8933	75.4879	79.2624	83.2255	87.3868
		Bi-weekly	5,751.46	6,039.03	6,340.99	6,658.04	6,990.94
		Monthly	12,461.51	13,084.57	13,738.82	14,425.75	15,147.05
		Annual	149,538.06	157,014.83	164,865.79	173,109.04	181,764.54
L13	Edu 1 + Haz + Bilingual	Hourly	71.8933	75.4879	79.2624	83.2255	87.3868
		Bi-weekly	5,751.46	6,039.03	6,340.99	6,658.04	6,990.94
		Monthly	12,461.51	13,084.57	13,738.82	14,425.75	15,147.05
		Annual	149,538.06	157,014.83	164,865.79	173,109.04	181,764.54
L14	Edu 1 + Para	Hourly	72.8781	76.5221	80.3482	84.3655	88.5838
		Bi-weekly	5,830.25	6,121.77	6,427.86	6,749.24	7,086.70
		Monthly	12,632.20	13,263.83	13,927.02	14,623.35	15,354.53
		Annual	151,586.45	159,165.97	167,124.26	175,480.24	184,254.30
L15	Edu 1 + Haz + Para	Hourly	76.1609	79.9690	83.9675	88.1658	92.5740
		Bi-weekly	6,092.87	6,397.52	6,717.40	7,053.26	7,405.92
		Monthly	13,201.22	13,861.29	14,554.37	15,282.07	16,046.16
		Annual	158,414.67	166,335.52	174,652.40	183,384.86	192,553.92
L16	Edu 1 + Bilingual + Para	Hourly	73.5347	77.2115	81.0721	85.1256	89.3819
		Bi-weekly	5,882.78	6,176.92	6,485.77	6,810.05	7,150.55
		Monthly	12,746.02	13,383.33	14,052.50	14,755.10	15,492.86
		Annual	152,952.18	160,599.92	168,629.97	177,061.25	185,914.35
L17	Edu 1 + Para + Haz + Bilingual	Hourly	76.8174	80.6584	84.6914	88.9258	93.3721
		Bi-weekly	6,145.39	6,452.67	6,775.31	7,114.06	7,469.77
		Monthly	13,315.02	13,980.79	14,679.84	15,413.81	16,184.50
		Annual	159,780.19	167,769.47	176,158.11	184,965.66	194,213.97
L18	Edu 1 + Emt + Haz + Bilingual	Hourly	75.1761	78.9349	82.8816	87.0257	91.3769
		Bi-weekly	6,014.09	6,314.79	6,630.53	6,962.06	7,310.15

		Monthly	13,030.52	13,682.05	14,366.14	15,084.46	15,838.66
		Annual	156,366.29	164,184.59	172,393.73	181,013.46	190,063.95
	Batt/Div Chief (40 Hour Week)						
L23	Edu 2	Hourly	68.9388	72.3858	76.0050	79.8052	83.7955
		Bi-weekly	5,515.10	5,790.86	6,080.40	6,384.42	6,703.64
		Monthly	11,949.39	12,546.87	13,174.20	13,832.90	14,524.55
		Annual	143,392.70	150,562.46	158,090.40	165,994.82	174,294.64
L24	Edu 2 + Emt	Hourly	72.2216	75.8326	79.6243	83.6055	87.7858
		Bi-weekly	5,777.73	6,066.61	6,369.94	6,688.44	7,022.86
		Monthly	12,518.41	13,144.32	13,801.55	14,491.62	15,216.21
		Annual	150,220.93	157,731.81	165,618.54	173,899.44	182,594.46
L25	Edu 2 + Haz	Hourly	72.2216	75.8326	79.6243	83.6054	87.7857
		Bi-weekly	5,777.73	6,066.61	6,369.94	6,688.43	7,022.86
		Monthly	12,518.41	13,144.32	13,801.55	14,491.60	15,216.19
		Annual	150,220.93	157,731.81	165,618.54	173,899.23	182,594.26
L28	Edu 2 + Bilingual	Hourly	69.5953	73.0751	76.7288	80.5653	84.5935
		Bi-weekly	5,567.62	5,846.01	6,138.30	6,445.22	6,767.48
		Monthly	12,063.19	12,666.35	13,299.66	13,964.65	14,662.87
		Annual	144,758.22	151,996.21	159,595.90	167,575.82	175,954.48
L29	Edu 2 + Emt + Haz	Hourly	75.5044	79.2795	83.2435	87.4059	91.7760
		Bi-weekly	6,040.35	6,342.36	6,659.48	6,992.47	7,342.08
		Monthly	13,087.43	13,741.78	14,428.87	15,150.36	15,907.84
		Annual	157,049.15	164,901.36	173,146.48	181,804.27	190,894.08
L32	Edu 2 + Emt + Bilingual	Hourly	72.8781	76.5221	80.3482	84.3655	88.5838
		Bi-weekly	5,830.25	6,121.77	6,427.86	6,749.24	7,086.70
		Monthly	12,632.20	13,263.83	13,927.02	14,623.35	15,354.53
		Annual	151,586.45	159,165.97	167,124.26	175,480.24	184,254.30
L35	Edu 2 + Haz + Bilingual	Hourly	72.8781	76.5221	80.3482	84.3655	88.5838
		Bi-weekly	5,830.25	6,121.77	6,427.86	6,749.24	7,086.70
		Monthly	12,632.20	13,263.83	13,927.02	14,623.35	15,354.53
		Annual	151,586.45	159,165.97	167,124.26	175,480.24	184,254.30
L40	Edu 2 + EMT + Haz + Bilingual	Hourly	76.1610	79.9689	83.9674	88.1658	92.5740
		Bi-weekly	6,092.88	6,397.51	6,717.39	7,053.26	7,405.92
		Monthly	13,201.24	13,861.28	14,554.35	15,282.07	16,046.16
		Annual	158,414.88	166,335.31	174,652.19	183,384.86	192,553.92
L41	Edu 2 + Para	Hourly	73.8629	77.5561	81.4340	85.5057	89.7808
		Bi-weekly	5,909.03	6,204.49	6,514.72	6,840.46	7,182.46
		Monthly	12,802.90	13,443.06	14,115.23	14,820.99	15,562.01
		Annual	153,634.83	161,316.69	169,382.72	177,851.86	186,744.06
L42	Edu 2 + Haz + Para	Hourly	77.1457	81.0031	85.0533	89.3058	93.7711
		Bi-weekly	6,171.66	6,480.25	6,804.26	7,144.46	7,501.69
		Monthly	13,371.92	14,040.54	14,742.57	15,479.67	16,253.66
		Annual	160,463.06	168,486.45	176,910.86	185,756.06	195,043.89

L43	Edu 2 + Bilingual + Para	Hourly	74.5194	78.2455	82.1578	86.2657	90.5789
		Bi-weekly	5,961.55	6,259.64	6,572.62	6,901.26	7,246.31
		Monthly	12,916.70	13,562.55	14,240.69	14,952.72	15,700.34
		Annual	155,000.35	162,750.64	170,888.22	179,432.66	188,404.11
L44	Edu 2 + Para + Haz + Bilingual	Hourly	77.8023	81.6925	85.7771	90.0660	94.5692
		Bi-weekly	6,224.18	6,535.40	6,862.17	7,205.28	7,565.54
		Monthly	13,485.73	14,160.03	14,868.03	15,611.44	16,392.00
		Annual	161,828.78	169,920.40	178,416.37	187,337.28	196,703.94
	Batt/Div Chief (40 Hour Week)						
L45	Emt	Hourly	68.9388	72.3858	76.0050	79.8052	83.7955
		Bi-weekly	5,515.10	5,790.86	6,080.40	6,384.42	6,703.64
		Monthly	11,949.39	12,546.87	13,174.20	13,832.90	14,524.55
		Annual	143,392.70	150,562.46	158,090.40	165,994.82	174,294.64
L46	Emt + Haz	Hourly	72.2216	75.8326	79.6243	83.6054	87.7857
		Bi-weekly	5,777.73	6,066.61	6,369.94	6,688.43	7,022.86
		Monthly	12,518.41	13,144.32	13,801.55	14,491.60	15,216.19
		Annual	150,220.93	157,731.81	165,618.54	173,899.23	182,594.26
L49	Emt + Bilingual	Hourly	69.5953	73.0751	76.7288	80.5653	84.5935
		Bi-weekly	5,567.62	5,846.01	6,138.30	6,445.22	6,767.48
		Monthly	12,063.19	12,666.35	13,299.66	13,964.65	14,662.87
		Annual	144,758.22	151,996.21	159,595.90	167,575.82	175,954.48
	Batt/Div Chief (40 Hour Week)						
L47	Para	Hourly	70.5801	74.1093	77.8147	81.7054	85.7906
		Bi-weekly	5,646.41	5,928.74	6,225.18	6,536.43	6,863.25
		Monthly	12,233.88	12,845.61	13,487.88	14,162.27	14,870.37
		Annual	146,806.61	154,147.34	161,854.58	169,947.23	178,444.45
L48	Para + Haz	Hourly	73.8629	77.5561	81.4340	85.5057	89.7808
		Bi-weekly	5,909.03	6,204.49	6,514.72	6,840.46	7,182.46
		Monthly	12,802.90	13,443.06	14,115.23	14,820.99	15,562.01
		Annual	153,634.83	161,316.69	169,382.72	177,851.86	186,744.06
L50	Para + Bilingual	Hourly	71.2367	74.7986	78.5385	82.4654	86.5886
		Bi-weekly	5,698.94	5,983.89	6,283.08	6,597.23	6,927.09
		Monthly	12,347.70	12,965.09	13,613.34	14,294.00	15,008.69
		Annual	148,172.34	155,581.09	163,360.08	171,528.03	180,104.29
L52	Emt + Haz + Bilingual	Hourly	72.8781	76.5221	80.3482	84.3655	88.5838
		Bi-weekly	5,830.25	6,121.77	6,427.86	6,749.24	7,086.70
		Monthly	12,632.20	13,263.83	13,927.02	14,623.35	15,354.53
		Annual	151,586.45	159,165.97	167,124.26	175,480.24	184,254.30
L53	Para + Haz + Bilingual	Hourly	74.5194	78.2455	82.1578	86.2657	90.5789
		Bi-weekly	5,961.55	6,259.64	6,572.62	6,901.26	7,246.31
		Monthly	12,916.70	13,562.55	14,240.69	14,952.72	15,700.34
		Annual	155,000.35	162,750.64	170,888.22	179,432.66	188,404.11
	Batt/Div Chief (40 Hour Week)						
L57	Haz	Hourly	68.9388	72.3858	76.0050	79.8052	83.7955
		Bi-weekly	5,515.10	5,790.86	6,080.40	6,384.42	6,703.64
		Monthly	11,949.39	12,546.87	13,174.20	13,832.90	14,524.55

		Annual	143,392.70	150,562.46	158,090.40	165,994.82	174,294.64
L60	Haz + Bilingual	Hourly	69.5953	73.0751	76.7288	80.5653	84.5935
		Bi-weekly	5,567.62	5,846.01	6,138.30	6,445.22	6,767.48
		Monthly	12,063.19	12,666.35	13,299.66	13,964.65	14,662.87
		Annual	144,758.22	151,996.21	159,595.90	167,575.82	175,954.48
L67	Bilingual	Hourly	66.3126	69.6281	73.1096	76.7650	80.6033
		Bi-weekly	5,305.01	5,570.25	5,848.77	6,141.20	6,448.26
		Monthly	11,494.18	12,068.87	12,672.33	13,305.93	13,971.24
		Annual	137,930.21	144,826.45	152,067.97	159,671.20	167,654.86

CITY OF VALLEJO							
IAFF		4.0%	Increase				
SALARY RANGES							
Effective April, 2024							
Range			Entry				Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5
	Fire Fighter (56.3 Hour Week)						
F00	BASE	Hourly	33.2162	34.8770	36.6208	38.4519	40.3746
		Bi-weekly	3,740.14	3,927.15	4,123.50	4,329.68	4,546.18
		Monthly	8,103.65	8,508.83	8,934.25	9,380.98	9,850.06
		Annual	97,243.75	102,105.91	107,211.05	112,571.78	118,200.68
F01	Edu 1	Hourly	34.3788	36.0978	37.9026	39.7977	41.7876
		Bi-weekly	3,871.05	4,064.61	4,267.83	4,481.22	4,705.28
		Monthly	8,387.28	8,806.66	9,246.97	9,709.31	10,194.78
		Annual	100,647.37	105,679.92	110,963.65	116,511.75	122,337.38
F02	Edu 1 + Emt	Hourly	36.0395	37.8415	39.7336	41.7203	43.8064
		Bi-weekly	4,058.05	4,260.95	4,474.00	4,697.71	4,932.60
		Monthly	8,792.44	9,232.07	9,693.67	10,178.36	10,687.30
		Annual	105,509.24	110,784.78	116,324.09	122,140.35	128,247.62
F03	Edu 1 + Para	Hourly	37.7004	39.5855	41.5646	43.6429	45.8250
		Bi-weekly	4,245.07	4,457.33	4,680.17	4,914.19	5,159.90
		Monthly	9,197.64	9,657.54	10,140.38	10,647.41	11,179.77
		Annual	110,371.69	115,890.51	121,684.52	127,768.95	134,157.27
F04	Edu 1 + Haz	Hourly	36.0395	37.8415	39.7336	41.7203	43.8064
		Bi-weekly	4,058.05	4,260.95	4,474.00	4,697.71	4,932.60
		Monthly	8,792.44	9,232.07	9,693.67	10,178.36	10,687.30
		Annual	105,509.24	110,784.78	116,324.09	122,140.35	128,247.62
F07	Edu 1 + Biling	Hourly	34.7109	36.4465	38.2689	40.1823	42.1913
		Bi-weekly	3,908.45	4,103.88	4,309.08	4,524.53	4,750.74
		Monthly	8,468.30	8,891.73	9,336.34	9,803.14	10,293.27
		Annual	101,619.63	106,700.77	112,036.03	117,637.70	123,519.25
F08	Educ 1 + Emt + Haz	Hourly	37.7004	39.5855	41.5646	43.6429	45.8250
		Bi-weekly	4,245.07	4,457.33	4,680.17	4,914.19	5,159.90
		Monthly	9,197.64	9,657.54	10,140.38	10,647.41	11,179.77
		Annual	110,371.69	115,890.51	121,684.52	127,768.95	134,157.27
F11	Educ 1 + Emt + Biling	Hourly	36.3717	38.1904	40.0998	42.1048	44.2102
		Bi-weekly	4,095.45	4,300.24	4,515.24	4,741.00	4,978.07
		Monthly	8,873.48	9,317.19	9,783.01	10,272.17	10,785.82
		Annual	106,481.79	111,806.22	117,396.17	123,266.01	129,429.78
F12	Educ 1 + Para + Haz	Hourly	39.3613	41.3294	43.3958	45.5655	47.8438
		Bi-weekly	4,432.08	4,653.69	4,886.37	5,130.68	5,387.21
		Monthly	9,602.85	10,083.00	10,587.13	11,116.46	11,672.29
		Annual	115,234.14	120,995.95	127,045.54	133,397.56	140,067.51
F13	Educ 1 + Para + Biling	Hourly	38.0326	39.9342	41.9310	44.0275	46.2288

		Bi-weekly	4,282.47	4,496.59	4,721.43	4,957.50	5,205.36
		Monthly	9,278.69	9,742.61	10,229.77	10,741.24	11,278.29
		Annual	111,344.24	116,911.36	122,757.20	128,894.91	135,339.43
F16	Educ 1 + Haz + Biling	Hourly	36.3717	38.1904	40.0998	42.1048	44.2102
		Bi-weekly	4,095.45	4,300.24	4,515.24	4,741.00	4,978.07
		Monthly	8,873.48	9,317.19	9,783.01	10,272.17	10,785.82
		Annual	106,481.79	111,806.22	117,396.17	123,266.01	129,429.78
F21	Educ 1 + Emt + Haz + Biling	Hourly	38.0326	39.9342	41.9310	44.0275	46.2288
		Bi-weekly	4,282.47	4,496.59	4,721.43	4,957.50	5,205.36
		Monthly	9,278.69	9,742.61	10,229.77	10,741.24	11,278.29
		Annual	111,344.24	116,911.36	122,757.20	128,894.91	135,339.43
	Fire Fighter (56.3 Hour Week)						
F26	Educ 2	Hourly	34.8770	36.6208	38.4519	40.3746	42.3933
		Bi-weekly	3,927.15	4,123.50	4,329.68	4,546.18	4,773.49
		Monthly	8,508.83	8,934.25	9,380.98	9,850.06	10,342.55
		Annual	102,105.91	107,211.05	112,571.78	118,200.68	124,110.63
F27	Educ 2 + Emt	Hourly	36.5379	38.3647	40.2830	42.2971	44.4121
		Bi-weekly	4,114.17	4,319.87	4,535.87	4,762.65	5,000.80
		Monthly	8,914.03	9,359.71	9,827.71	10,319.08	10,835.07
		Annual	106,968.36	112,316.50	117,932.51	123,828.99	130,020.86
F28	Educ 2 + Para	Hourly	38.1987	40.1086	42.1142	44.2197	46.4307
		Bi-weekly	4,301.17	4,516.23	4,742.06	4,979.14	5,228.10
		Monthly	9,319.21	9,785.16	10,274.46	10,788.13	11,327.54
		Annual	111,830.51	117,421.94	123,293.53	129,457.59	135,930.52
F29	Educ 2 + Haz	Hourly	36.5379	38.3647	40.2830	42.2971	44.4121
		Bi-weekly	4,114.17	4,319.87	4,535.87	4,762.65	5,000.80
		Monthly	8,914.03	9,359.71	9,827.71	10,319.08	10,835.07
		Annual	106,968.36	112,316.50	117,932.51	123,828.99	130,020.86
F32	Educ 2 + Biling	Hourly	35.2092	36.9696	38.8182	40.7591	42.7970
		Bi-weekly	3,964.56	4,162.78	4,370.93	4,589.47	4,818.94
		Monthly	8,589.87	9,019.35	9,470.35	9,943.86	10,441.04
		Annual	103,078.45	108,232.20	113,644.16	119,326.34	125,292.50
F33	Educ 2 + Emt + Haz	Hourly	38.1987	40.1086	42.1142	44.2197	46.4307
		Bi-weekly	4,301.17	4,516.23	4,742.06	4,979.14	5,228.10
		Monthly	9,319.21	9,785.16	10,274.46	10,788.13	11,327.54
		Annual	111,830.51	117,421.94	123,293.53	129,457.59	135,930.52
F36	Educ 2 + Emt + Biling	Hourly	36.8700	38.7135	40.6492	42.6817	44.8158
		Bi-weekly	4,151.56	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.05	9,444.80	9,917.05	10,412.91	10,933.56
		Annual	107,940.61	113,337.64	119,004.60	124,954.94	131,202.74
F37	Educ 2 + Para + Haz	Hourly	39.8596	41.8525	43.9451	46.1423	48.4495
		Bi-weekly	4,488.19	4,712.59	4,948.22	5,195.62	5,455.41
		Monthly	9,724.41	10,210.62	10,721.14	11,257.18	11,820.06
		Annual	116,692.96	122,527.38	128,653.67	135,086.20	141,840.76

F38	Educ 2 + Para + Biling	Hourly	38.5308	40.4575	42.4803	44.6042	46.8344
		Bi-weekly	4,338.57	4,555.51	4,783.28	5,022.43	5,273.55
		Monthly	9,400.23	9,870.28	10,363.78	10,881.94	11,426.03
		Annual	112,802.77	118,443.38	124,365.33	130,583.26	137,112.39
F41	Educ 2 + Haz + Biling	Hourly	36.8700	38.7135	40.6492	42.6817	44.8158
		Bi-weekly	4,151.56	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.05	9,444.80	9,917.05	10,412.91	10,933.56
		Annual	107,940.61	113,337.64	119,004.60	124,954.94	131,202.74
F46	Educ 2 + EMT + Haz + Biling	Hourly	38.5308	40.4575	42.4803	44.6042	46.8344
		Bi-weekly	4,338.57	4,555.51	4,783.28	5,022.43	5,273.55
		Monthly	9,400.23	9,870.28	10,363.78	10,881.94	11,426.03
		Annual	112,802.77	118,443.38	124,365.33	130,583.26	137,112.39
	Fire Fighter (56.3 Hour Week)						
F51	Emt	Hourly	34.8770	36.6208	38.4519	40.3746	42.3933
		Bi-weekly	3,927.15	4,123.50	4,329.68	4,546.18	4,773.49
		Monthly	8,508.83	8,934.25	9,380.98	9,850.06	10,342.55
		Annual	102,105.91	107,211.05	112,571.78	118,200.68	124,110.63
F52	Emt + Haz	Hourly	36.5379	38.3647	40.2830	42.2971	44.4121
		Bi-weekly	4,114.17	4,319.87	4,535.87	4,762.65	5,000.80
		Monthly	8,914.03	9,359.71	9,827.71	10,319.08	10,835.07
		Annual	106,968.36	112,316.50	117,932.51	123,828.99	130,020.86
F55	Emt + Biling	Hourly	35.2092	36.9696	38.8182	40.7591	42.7970
		Bi-weekly	3,964.56	4,162.78	4,370.93	4,589.47	4,818.94
		Monthly	8,589.87	9,019.35	9,470.35	9,943.86	10,441.04
		Annual	103,078.45	108,232.20	113,644.16	119,326.34	125,292.50
F58	Emt + Haz + Biling	Hourly	36.8700	38.7135	40.6492	42.6817	44.8158
		Bi-weekly	4,151.56	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.05	9,444.80	9,917.05	10,412.91	10,933.56
		Annual	107,940.61	113,337.64	119,004.60	124,954.94	131,202.74
	Fire Fighter (56.3 Hour Week)						
F63	Para	Hourly	36.5379	38.3647	40.2830	42.2971	44.4121
		Bi-weekly	4,114.17	4,319.87	4,535.87	4,762.65	5,000.80
		Monthly	8,914.03	9,359.71	9,827.71	10,319.08	10,835.07
		Annual	106,968.36	112,316.50	117,932.51	123,828.99	130,020.86
F64	Para + Haz	Hourly	38.1987	40.1086	42.1142	44.2197	46.4307
		Bi-weekly	4,301.17	4,516.23	4,742.06	4,979.14	5,228.10
		Monthly	9,319.21	9,785.16	10,274.46	10,788.13	11,327.54
		Annual	111,830.51	117,421.94	123,293.53	129,457.59	135,930.52
F65	Para + Biling	Hourly	36.8700	38.7135	40.6492	42.6817	44.8158
		Bi-weekly	4,151.56	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.05	9,444.80	9,917.05	10,412.91	10,933.56
		Annual	107,940.61	113,337.64	119,004.60	124,954.94	131,202.74
F66	Para + Haz + Biling	Hourly	38.5308	40.4575	42.4803	44.6042	46.8344
		Bi-weekly	4,338.57	4,555.51	4,783.28	5,022.43	5,273.55

		Monthly	9,400.23	9,870.28	10,363.78	10,881.94	11,426.03
		Annual	112,802.77	118,443.38	124,365.33	130,583.26	137,112.39
	Fire Fighter (56.3 Hour Week)						
F67	Haz	Hourly	34.8770	36.6208	38.4519	40.3746	42.3933
		Bi-weekly	3,927.15	4,123.50	4,329.68	4,546.18	4,773.49
		Monthly	8,508.83	8,934.25	9,380.98	9,850.06	10,342.55
		Annual	102,105.91	107,211.05	112,571.78	118,200.68	124,110.63
F70	Haz + Biling	Hourly	35.2092	36.9696	38.8182	40.7591	42.7970
		Bi-weekly	3,964.56	4,162.78	4,370.93	4,589.47	4,818.94
		Monthly	8,589.87	9,019.35	9,470.35	9,943.86	10,441.04
		Annual	103,078.45	108,232.20	113,644.16	119,326.34	125,292.50
F77	Biling	Hourly	33.5484	35.2257	36.9872	38.8364	40.7783
		Bi-weekly	3,777.55	3,966.41	4,164.76	4,372.98	4,591.64
		Monthly	8,184.69	8,593.90	9,023.64	9,474.79	9,948.55
		Annual	98,216.30	103,126.76	108,283.73	113,697.44	119,382.55
	Fire Fighter (40 Hour Week)						
G00	BASE	Hourly	46.7518	49.0895	51.5439	54.1211	56.8273
		Bi-weekly	3,740.14	3,927.16	4,123.51	4,329.69	4,546.18
		Monthly	8,103.65	8,508.85	8,934.28	9,380.99	9,850.07
		Annual	97,243.74	102,106.16	107,211.31	112,571.89	118,200.78
G01	Edu 1	Hourly	48.3882	50.8075	53.3479	56.0154	58.8162
		Bi-weekly	3,871.06	4,064.60	4,267.83	4,481.23	4,705.30
		Monthly	8,387.29	8,806.63	9,246.97	9,709.34	10,194.81
		Annual	100,647.46	105,679.60	110,963.63	116,512.03	122,337.70
G02	Edu 1 + Emt	Hourly	50.7259	53.2621	55.9252	58.7213	61.6574
		Bi-weekly	4,058.07	4,260.97	4,474.02	4,697.70	4,932.59
		Monthly	8,792.49	9,232.10	9,693.70	10,178.36	10,687.28
		Annual	105,509.87	110,785.17	116,324.42	122,140.30	128,247.39
G03	Edu 1 + Para	Hourly	53.0633	55.7165	58.5022	61.4275	64.4988
		Bi-weekly	4,245.06	4,457.32	4,680.18	4,914.20	5,159.90
		Monthly	9,197.64	9,657.53	10,140.38	10,647.43	11,179.79
		Annual	110,371.66	115,890.32	121,684.58	127,769.20	134,157.50
G04	Edu 1 + Haz	Hourly	50.7259	53.2621	55.9252	58.7213	61.6574
		Bi-weekly	4,058.07	4,260.97	4,474.02	4,697.70	4,932.59
		Monthly	8,792.49	9,232.10	9,693.70	10,178.36	10,687.28
		Annual	105,509.87	110,785.17	116,324.42	122,140.30	128,247.39
G05	Educ Incent 1 & Bi-lingual 1%	Hourly	48.8557	51.2985	53.8635	56.5564	59.3845
		Bi-weekly	3,908.46	4,103.88	4,309.08	4,524.51	4,750.76
		Monthly	8,468.32	8,891.74	9,336.34	9,803.11	10,293.31
		Annual	101,619.86	106,700.88	112,036.08	117,637.31	123,519.76
G06	Educ 1 + Emt + Haz	Hourly	53.0633	55.7165	58.5022	61.4275	64.4988
		Bi-weekly	4,245.06	4,457.32	4,680.18	4,914.20	5,159.90
		Monthly	9,197.64	9,657.53	10,140.38	10,647.43	11,179.79
		Annual	110,371.66	115,890.32	121,684.58	127,769.20	134,157.50

G07	Educ 1 + Emt + Biling	Hourly	51.1932	53.7529	56.4406	59.2627	62.2257
		Bi-weekly	4,095.46	4,300.23	4,515.25	4,741.02	4,978.06
		Monthly	8,873.49	9,317.17	9,783.04	10,272.20	10,785.79
		Annual	106,481.86	111,806.03	117,396.45	123,266.42	129,429.46
G08	Educ 1 + Para + Haz	Hourly	55.4008	58.1710	61.0796	64.1335	67.3402
		Bi-weekly	4,432.06	4,653.68	4,886.37	5,130.68	5,387.22
		Monthly	9,602.81	10,082.97	10,587.13	11,116.47	11,672.30
		Annual	115,233.66	120,995.68	127,045.57	133,397.68	140,067.62
G09	Educ 1 + Haz + Biling	Hourly	51.1932	53.7529	56.4406	59.2627	62.2257
		Bi-weekly	4,095.46	4,300.23	4,515.25	4,741.02	4,978.06
		Monthly	8,873.49	9,317.17	9,783.04	10,272.20	10,785.79
		Annual	106,481.86	111,806.03	117,396.45	123,266.42	129,429.46
G10	Educ 1 + Emt + Haz + Biling	Hourly	53.5310	56.2073	59.0178	61.9686	65.0671
		Bi-weekly	4,282.48	4,496.58	4,721.42	4,957.49	5,205.37
		Monthly	9,278.71	9,742.60	10,229.75	10,741.22	11,278.30
		Annual	111,344.48	116,911.18	122,757.02	128,894.69	135,339.57
	Fire Fighter (40 Hour Week)						
G11	Educ 2	Hourly	49.0895	51.5439	54.1211	56.8273	59.6685
		Bi-weekly	3,927.16	4,123.51	4,329.69	4,546.18	4,773.48
		Monthly	8,508.85	8,934.28	9,380.99	9,850.07	10,342.54
		Annual	102,106.16	107,211.31	112,571.89	118,200.78	124,110.48
G12	Educ 2 + Emt	Hourly	51.4270	53.9984	56.6983	59.5332	62.5099
		Bi-weekly	4,114.16	4,319.87	4,535.86	4,762.66	5,000.79
		Monthly	8,914.01	9,359.72	9,827.71	10,319.09	10,835.05
		Annual	106,968.16	112,316.67	117,932.46	123,829.06	130,020.59
G13	Educ 2 + Para	Hourly	53.7647	56.4530	59.2754	62.2392	65.3512
		Bi-weekly	4,301.18	4,516.24	4,742.03	4,979.14	5,228.10
		Monthly	9,319.22	9,785.19	10,274.40	10,788.13	11,327.54
		Annual	111,830.58	117,422.24	123,292.83	129,457.54	135,930.50
G14	Educ 2 + Haz	Hourly	51.4270	53.9984	56.6983	59.5332	62.5099
		Bi-weekly	4,114.16	4,319.87	4,535.86	4,762.66	5,000.79
		Monthly	8,914.01	9,359.72	9,827.71	10,319.09	10,835.05
		Annual	106,968.16	112,316.67	117,932.46	123,829.06	130,020.59
G15	Educ 2 + Biling	Hourly	49.5568	52.0349	54.6366	57.3683	60.2368
		Bi-weekly	3,964.54	4,162.79	4,370.93	4,589.46	4,818.94
		Monthly	8,589.85	9,019.38	9,470.34	9,943.84	10,441.05
		Annual	103,078.14	108,232.59	113,644.13	119,326.06	125,292.54
G16	Educ 2 + Emt + Haz	Hourly	53.7647	56.4530	59.2754	62.2392	65.3512
		Bi-weekly	4,301.18	4,516.24	4,742.03	4,979.14	5,228.10
		Monthly	9,319.22	9,785.19	10,274.40	10,788.13	11,327.54
		Annual	111,830.58	117,422.24	123,292.83	129,457.54	135,930.50
G17	Educ 2 + Emt + Biling	Hourly	51.8946	54.4892	57.2137	60.0745	63.0783
		Bi-weekly	4,151.57	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.06	9,444.80	9,917.04	10,412.91	10,933.57

		Annual	107,940.77	113,337.54	119,004.50	124,954.96	131,202.86
G18	Educ 2 + Para + Haz	Hourly	56.1023	58.9073	61.8529	64.9452	68.1926
		Bi-weekly	4,488.18	4,712.58	4,948.23	5,195.62	5,455.41
		Monthly	9,724.40	10,210.60	10,721.17	11,257.17	11,820.05
		Annual	116,692.78	122,527.18	128,654.03	135,086.02	141,840.61
G19	Educ 2 + Para + Biling	Hourly	54.2322	56.9437	59.7911	62.7806	65.9196
		Bi-weekly	4,338.58	4,555.50	4,783.29	5,022.45	5,273.57
		Monthly	9,400.25	9,870.24	10,363.79	10,881.97	11,426.06
		Annual	112,802.98	118,442.90	124,365.49	130,583.65	137,112.77
G20	Educ 2 + Haz + Biling	Hourly	51.8946	54.4892	57.2137	60.0745	63.0783
		Bi-weekly	4,151.57	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.06	9,444.80	9,917.04	10,412.91	10,933.57
		Annual	107,940.77	113,337.54	119,004.50	124,954.96	131,202.86
G21	Educ 2 + EMT + Haz + Biling	Hourly	54.2322	56.9437	59.7911	62.7806	65.9196
		Bi-weekly	4,338.58	4,555.50	4,783.29	5,022.45	5,273.57
		Monthly	9,400.25	9,870.24	10,363.79	10,881.97	11,426.06
		Annual	112,802.98	118,442.90	124,365.49	130,583.65	137,112.77
	Fire Fighter (40 Hour Week)						
G22	Emt	Hourly	49.0895	51.5439	54.1211	56.8273	59.6685
		Bi-weekly	3,927.16	4,123.51	4,329.69	4,546.18	4,773.48
		Monthly	8,508.85	8,934.28	9,380.99	9,850.07	10,342.54
		Annual	102,106.16	107,211.31	112,571.89	118,200.78	124,110.48
G23	Emt + Haz	Hourly	51.4270	53.9984	56.6983	59.5332	62.5099
		Bi-weekly	4,114.16	4,319.87	4,535.86	4,762.66	5,000.79
		Monthly	8,914.01	9,359.72	9,827.71	10,319.09	10,835.05
		Annual	106,968.16	112,316.67	117,932.46	123,829.06	130,020.59
G24	Emt + Biling	Hourly	49.5568	52.0349	54.6366	57.3683	60.2368
		Bi-weekly	3,964.54	4,162.79	4,370.93	4,589.46	4,818.94
		Monthly	8,589.85	9,019.38	9,470.34	9,943.84	10,441.05
		Annual	103,078.14	108,232.59	113,644.13	119,326.06	125,292.54
G25	Emt + Haz + Biling	Hourly	51.8946	54.4892	57.2137	60.0745	63.0783
		Bi-weekly	4,151.57	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.06	9,444.80	9,917.04	10,412.91	10,933.57
		Annual	107,940.77	113,337.54	119,004.50	124,954.96	131,202.86
	Fire Fighter (40 Hour Week)						
G26	Para	Hourly	51.4270	53.9984	56.6983	59.5332	62.5099
		Bi-weekly	4,114.16	4,319.87	4,535.86	4,762.66	5,000.79
		Monthly	8,914.01	9,359.72	9,827.71	10,319.09	10,835.05
		Annual	106,968.16	112,316.67	117,932.46	123,829.06	130,020.59
G27	Para + Haz	Hourly	53.7647	56.4530	59.2754	62.2392	65.3512
		Bi-weekly	4,301.18	4,516.24	4,742.03	4,979.14	5,228.10
		Monthly	9,319.22	9,785.19	10,274.40	10,788.13	11,327.54
		Annual	111,830.58	117,422.24	123,292.83	129,457.54	135,930.50
G28	Para + Biling	Hourly	51.8946	54.4892	57.2137	60.0745	63.0783

		Bi-weekly	4,151.57	4,359.14	4,577.10	4,805.96	5,046.26
		Monthly	8,995.06	9,444.80	9,917.04	10,412.91	10,933.57
		Annual	107,940.77	113,337.54	119,004.50	124,954.96	131,202.86
G29	Para + Haz + Biling	Hourly	54.2322	56.9437	59.7911	62.7806	65.9196
		Bi-weekly	4,338.58	4,555.50	4,783.29	5,022.45	5,273.57
		Monthly	9,400.25	9,870.24	10,363.79	10,881.97	11,426.06
		Annual	112,802.98	118,442.90	124,365.49	130,583.65	137,112.77
	Fire Fighter (40 Hour Week)						
G30	Haz	Hourly	49.0894	51.5440	54.1211	56.8272	59.6685
		Bi-weekly	3,927.15	4,123.52	4,329.69	4,546.18	4,773.48
		Monthly	8,508.83	8,934.29	9,380.99	9,850.05	10,342.54
		Annual	102,105.95	107,211.52	112,571.89	118,200.58	124,110.48
G31	Haz + Biling	Hourly	49.5569	52.0349	54.6366	57.3684	60.2368
		Bi-weekly	3,964.55	4,162.79	4,370.93	4,589.47	4,818.94
		Monthly	8,589.86	9,019.38	9,470.34	9,943.86	10,441.05
		Annual	103,078.35	108,232.59	113,644.13	119,326.27	125,292.54
G32	Bi-lingual - 1% of Base	Hourly	47.2193	49.5803	52.0594	54.6623	57.3954
		Bi-weekly	3,777.54	3,966.42	4,164.75	4,372.98	4,591.63
		Monthly	8,184.68	8,593.92	9,023.63	9,474.80	9,948.54
		Annual	98,216.14	103,127.02	108,283.55	113,697.58	119,382.43
	Fire Engineer (56.3 Hour Week)						
H00	BASE	Hourly	36.2044	38.0146	39.9154	41.9112	44.0068
		Bi-weekly	4,076.62	4,280.44	4,494.47	4,719.20	4,955.17
		Monthly	8,832.67	9,274.30	9,738.03	10,224.94	10,736.19
		Annual	105,992.00	111,291.54	116,856.33	122,699.23	128,834.31
H01	Edu 1	Hourly	37.4716	39.3451	41.3124	43.3780	45.5468
		Bi-weekly	4,219.30	4,430.26	4,651.78	4,884.36	5,128.57
		Monthly	9,141.82	9,598.89	10,078.85	10,582.79	11,111.90
		Annual	109,701.86	115,186.71	120,946.18	126,993.43	133,342.81
H02	Edu 1 + Emt	Hourly	39.2817	41.2459	43.3081	45.4735	47.7472
		Bi-weekly	4,423.12	4,644.29	4,876.49	5,120.32	5,376.33
		Monthly	9,583.43	10,062.63	10,565.73	11,094.02	11,648.73
		Annual	115,001.10	120,751.50	126,788.79	133,128.22	139,784.70
H03	Edu 1 + Haz	Hourly	39.2817	41.2459	43.3081	45.4735	47.7472
		Bi-weekly	4,423.12	4,644.29	4,876.49	5,120.32	5,376.33
		Monthly	9,583.43	10,062.63	10,565.73	11,094.02	11,648.73
		Annual	115,001.10	120,751.50	126,788.79	133,128.22	139,784.70
H04	Edu 1 + Para	Hourly	40.1867	42.1961	44.3060	46.5214	48.8473
		Bi-weekly	4,525.02	4,751.28	4,988.86	5,238.31	5,500.21
		Monthly	9,804.22	10,294.44	10,809.19	11,349.67	11,917.11
		Annual	117,650.58	123,533.30	129,710.25	136,196.05	143,005.36
	Fire Engineer (56.3 Hour Week)						
H06	Educ Incent 1 & Bi-lingual 1%	Hourly	37.8336	39.7251	41.7116	43.7971	45.9869
		Bi-weekly	4,260.06	4,473.05	4,696.73	4,931.55	5,178.12
		Monthly	9,230.14	9,691.60	10,176.24	10,685.03	11,219.27
		Annual	110,761.65	116,299.20	122,114.88	128,220.39	134,631.25

H07	Educ 1 + Emt + Haz	Hourly	41.0920	43.1466	45.3039	47.5692	49.9476
		Bi-weekly	4,626.96	4,858.31	5,101.22	5,356.29	5,624.10
		Monthly	10,025.08	10,526.33	11,052.64	11,605.30	12,185.55
		Annual	120,300.94	126,315.99	132,631.70	139,263.59	146,226.59
H10	Educ 1 + Emt + Biling	Hourly	39.6438	41.6259	43.7072	45.8926	48.1873
		Bi-weekly	4,463.89	4,687.08	4,921.43	5,167.51	5,425.89
		Monthly	9,671.77	10,155.33	10,663.10	11,196.27	11,756.10
		Annual	116,061.19	121,863.98	127,957.20	134,355.18	141,073.14
H11	Educ 1 + Para + Haz	Hourly	41.9970	44.0969	46.3017	48.6170	51.0477
		Bi-weekly	4,728.86	4,965.31	5,213.57	5,474.27	5,747.97
		Monthly	10,245.87	10,758.17	11,296.07	11,860.93	12,453.94
		Annual	122,950.42	129,098.08	135,552.86	142,331.13	149,447.25
H12	Educ 1 + Para + Biling	Hourly	40.5489	42.5765	44.7052	46.9405	49.2875
		Bi-weekly	4,565.81	4,794.11	5,033.81	5,285.50	5,549.77
		Monthly	9,892.58	10,387.25	10,906.58	11,451.92	12,024.51
		Annual	118,710.96	124,646.96	130,878.94	137,423.01	144,294.09
H13	Educ 1 + Haz + Biling	Hourly	39.6438	41.6259	43.7072	45.8926	48.1873
		Bi-weekly	4,463.89	4,687.08	4,921.43	5,167.51	5,425.89
		Monthly	9,671.77	10,155.33	10,663.10	11,196.27	11,756.10
		Annual	116,061.19	121,863.98	127,957.20	134,355.18	141,073.14
H14	Educ 1 + Long 1 + Biling	Hourly	39.6438	41.6259	43.7072	45.8926	48.1873
		Bi-weekly	4,463.89	4,687.08	4,921.43	5,167.51	5,425.89
		Monthly	9,671.77	10,155.33	10,663.10	11,196.27	11,756.10
		Annual	116,061.19	121,863.98	127,957.20	134,355.18	141,073.14
H15	Educ 1 + Long 2 + Biling	Hourly	41.4541	43.5267	45.7030	47.9882	50.3876
		Bi-weekly	4,667.73	4,901.11	5,146.16	5,403.47	5,673.64
		Monthly	10,113.42	10,619.06	11,150.01	11,707.52	12,292.90
		Annual	121,361.02	127,428.77	133,800.10	140,490.25	147,514.74
H18	Educ 1 + Emt + Haz + Biling	Hourly	41.4540	43.5266	45.7031	47.9883	50.3876
		Bi-weekly	4,667.72	4,901.10	5,146.17	5,403.48	5,673.64
		Monthly	10,113.39	10,619.04	11,150.03	11,707.55	12,292.90
		Annual	121,360.73	127,428.47	133,800.40	140,490.55	147,514.74
H19	Educ 1 + Para + Haz + Biling	Hourly	42.3591	44.4771	46.7010	49.0360	51.4878
		Bi-weekly	4,769.63	5,008.12	5,258.53	5,521.45	5,797.53
		Monthly	10,334.21	10,850.93	11,393.49	11,963.15	12,561.31
		Annual	124,010.50	130,211.16	136,721.85	143,557.79	150,735.68
H23	Educ 2	Hourly	38.0146	39.9154	41.9112	44.0068	46.2069
		Bi-weekly	4,280.44	4,494.47	4,719.20	4,955.17	5,202.90
		Monthly	9,274.30	9,738.03	10,224.94	10,736.19	11,272.94
		Annual	111,291.54	116,856.33	122,699.23	128,834.31	135,275.32
H24	Educ 2 + Emt	Hourly	39.8248	41.8161	43.9069	46.1023	48.4074
		Bi-weekly	4,484.27	4,708.49	4,943.92	5,191.12	5,450.67

		Monthly	9,715.92	10,201.73	10,711.82	11,247.42	11,809.79
		Annual	116,591.08	122,420.81	128,541.84	134,969.09	141,717.50
	Fire Engineer (56.3 Hour Week)						
H25	Educ 2 + Haz	Hourly	39.8248	41.8161	43.9069	46.1023	48.4074
		Bi-weekly	4,484.27	4,708.49	4,943.92	5,191.12	5,450.67
		Monthly	9,715.92	10,201.73	10,711.82	11,247.42	11,809.79
		Annual	116,591.08	122,420.81	128,541.84	134,969.09	141,717.50
H26	Educ 2 + Para	Hourly	40.7300	42.7665	44.9048	47.1500	49.5074
		Bi-weekly	4,586.20	4,815.51	5,056.28	5,309.09	5,574.53
		Monthly	9,936.76	10,433.60	10,955.27	11,503.03	12,078.16
		Annual	119,241.15	125,203.21	131,463.29	138,036.34	144,937.86
H28	Educ 2 + Biling	Hourly	38.3767	40.2954	42.3102	44.4259	46.6470
		Bi-weekly	4,321.22	4,537.26	4,764.13	5,002.36	5,252.45
		Monthly	9,362.64	9,830.73	10,322.28	10,838.44	11,380.31
		Annual	112,351.63	117,968.81	123,867.34	130,061.26	136,563.76
H29	Educ 2 + Emt + Haz	Hourly	41.6350	43.7167	45.9027	48.1979	50.6076
		Bi-weekly	4,688.10	4,922.50	5,168.64	5,427.08	5,698.42
		Monthly	10,157.55	10,665.42	11,198.73	11,758.68	12,346.57
		Annual	121,890.63	127,985.01	134,384.74	141,104.17	148,158.81
H30	Educ 2 + Para + Haz	Hourly	42.5401	44.6672	46.9006	49.2456	51.7078
		Bi-weekly	4,790.02	5,029.53	5,281.01	5,545.05	5,822.30
		Monthly	10,378.37	10,897.31	11,442.18	12,014.29	12,614.98
		Annual	124,540.40	130,767.69	137,306.20	144,171.42	151,379.76
H32	Educ 2 + Emt + Biling	Hourly	40.1867	42.1961	44.3060	46.5214	48.8473
		Bi-weekly	4,525.02	4,751.28	4,988.86	5,238.31	5,500.21
		Monthly	9,804.22	10,294.44	10,809.19	11,349.67	11,917.11
		Annual	117,650.58	123,533.30	129,710.25	136,196.05	143,005.36
H33	Educ 2 + Para + Biling	Hourly	41.0920	43.1466	45.3039	47.5692	49.9476
		Bi-weekly	4,626.96	4,858.31	5,101.22	5,356.29	5,624.10
		Monthly	10,025.08	10,526.33	11,052.64	11,605.30	12,185.55
		Annual	120,300.94	126,315.99	132,631.70	139,263.59	146,226.59
H35	Educ 2 + Haz + Biling	Hourly	40.1867	42.1961	44.3060	46.5214	48.8473
		Bi-weekly	4,525.02	4,751.28	4,988.86	5,238.31	5,500.21
		Monthly	9,804.22	10,294.44	10,809.19	11,349.67	11,917.11
		Annual	117,650.58	123,533.30	129,710.25	136,196.05	143,005.36
H36	Educ 2 + Long 1 + Biling	Hourly	40.1868	42.1962	44.3060	46.5214	48.8473
		Bi-weekly	4,525.03	4,751.29	4,988.86	5,238.31	5,500.21
		Monthly	9,804.24	10,294.47	10,809.19	11,349.67	11,917.11
		Annual	117,650.88	123,533.60	129,710.25	136,196.05	143,005.36
H37	Educ 2 + Long 2 + Biling	Hourly	41.9970	44.0969	46.3017	48.6169	51.0477
		Bi-weekly	4,728.86	4,965.31	5,213.57	5,474.26	5,747.97
		Monthly	10,245.87	10,758.17	11,296.07	11,860.90	12,453.94
		Annual	122,950.42	129,098.08	135,552.86	142,330.84	149,447.25

H40	Educ 2 + EMT + Haz + Biling	Hourly	41.9970	44.0969	46.3017	48.6170	51.0477
		Bi-weekly	4,728.86	4,965.31	5,213.57	5,474.27	5,747.97
		Monthly	10,245.87	10,758.17	11,296.07	11,860.93	12,453.94
		Annual	122,950.42	129,098.08	135,552.86	142,331.13	149,447.25
H41	Educ 2 + Para + Haz + Biling	Hourly	42.9022	45.0472	47.2998	49.6647	52.1479
		Bi-weekly	4,830.79	5,072.31	5,325.96	5,592.25	5,871.85
		Monthly	10,466.71	10,990.02	11,539.57	12,116.53	12,722.35
		Annual	125,600.48	131,880.18	138,474.89	145,398.38	152,668.19
	Fire Engineer (56.3 Hour Week)						
H45	Emt	Hourly	38.0146	39.9154	41.9112	44.0068	46.2069
		Bi-weekly	4,280.44	4,494.47	4,719.20	4,955.17	5,202.90
		Monthly	9,274.30	9,738.03	10,224.94	10,736.19	11,272.94
		Annual	111,291.54	116,856.33	122,699.23	128,834.31	135,275.32
H46	Emt + Haz	Hourly	39.8248	41.8161	43.9069	46.1023	48.4074
		Bi-weekly	4,484.27	4,708.49	4,943.92	5,191.12	5,450.67
		Monthly	9,715.92	10,201.73	10,711.82	11,247.42	11,809.79
		Annual	116,591.08	122,420.81	128,541.84	134,969.09	141,717.50
H49	Emt + Biling	Hourly	38.3767	40.2954	42.3102	44.4259	46.6470
		Bi-weekly	4,321.22	4,537.26	4,764.13	5,002.36	5,252.45
		Monthly	9,362.64	9,830.73	10,322.28	10,838.44	11,380.31
		Annual	112,351.63	117,968.81	123,867.34	130,061.26	136,563.76
H52	Emt + Haz + Biling	Hourly	40.1867	42.1961	44.3060	46.5214	48.8473
		Bi-weekly	4,525.02	4,751.28	4,988.86	5,238.31	5,500.21
		Monthly	9,804.22	10,294.44	10,809.19	11,349.67	11,917.11
		Annual	117,650.58	123,533.30	129,710.25	136,196.05	143,005.36
H53	Para	Hourly	38.9196	40.8657	42.9090	45.0545	47.3071
			4,382.35	4,601.48	4,831.55	5,073.14	5,326.78
			9,495.09	9,969.87	10,468.37	10,991.80	11,541.36
			113,941.02	119,638.42	125,620.39	131,901.55	138,496.27
H54	Para + Haz	Hourly	40.7298	42.7665	44.9047	47.1499	49.5075
			4,586.18	4,815.51	5,056.27	5,309.08	5,574.54
			9,936.71	10,433.60	10,955.25	11,503.00	12,078.18
			119,240.56	125,203.21	131,463.00	138,036.05	144,938.16
H55	Para + Biling	Hourly	39.2817	41.2459	43.3081	45.4735	47.7472
			4,423.12	4,644.29	4,876.49	5,120.32	5,376.33
			9,583.43	10,062.63	10,565.73	11,094.02	11,648.73
			115,001.10	120,751.50	126,788.79	133,128.22	139,784.70
H56	Para + Haz + Biling	Hourly	41.0920	43.1466	45.3039	47.5692	49.9476
			4,626.96	4,858.31	5,101.22	5,356.29	5,624.10
			10,025.08	10,526.33	11,052.64	11,605.30	12,185.55
			120,300.94	126,315.99	132,631.70	139,263.59	146,226.59
H57	Haz	Hourly	38.0146	39.9154	41.9112	44.0068	46.2069
		Bi-weekly	4,280.44	4,494.47	4,719.20	4,955.17	5,202.90
		Monthly	9,274.30	9,738.03	10,224.94	10,736.19	11,272.94

		Annual	111,291.54	116,856.33	122,699.23	128,834.31	135,275.32
H60	Haz + Biling	Hourly	38.3767	40.2954	42.3102	44.4259	46.6470
		Bi-weekly	4,321.22	4,537.26	4,764.13	5,002.36	5,252.45
		Monthly	9,362.64	9,830.73	10,322.28	10,838.44	11,380.31
		Annual	112,351.63	117,968.81	123,867.34	130,061.26	136,563.76
H67	Bi-lingual - 1% of Base	Hourly	36.5664	38.3946	40.3146	42.3303	44.4467
		Bi-weekly	4,117.38	4,323.23	4,539.42	4,766.39	5,004.70
		Monthly	8,920.98	9,367.00	9,835.42	10,327.18	10,843.51
		Annual	107,051.79	112,404.03	118,025.02	123,926.19	130,122.16
I00	BASE	Hourly	40.4274	42.4486	44.5710	46.7997	49.1397
		Bi-weekly	4,552.13	4,779.71	5,018.69	5,269.65	5,533.13
		Monthly	9,862.94	10,356.04	10,873.84	11,417.57	11,988.45
		Annual	118,355.26	124,272.52	130,486.06	137,010.80	143,861.39
I01	Edu 1	Hourly	41.8422	43.9344	46.1311	48.4377	50.8596
		Bi-weekly	4,711.43	4,947.01	5,194.36	5,454.09	5,726.79
		Monthly	10,208.10	10,718.53	11,254.45	11,817.18	12,408.05
		Annual	122,497.22	128,622.35	135,053.41	141,806.21	148,896.56
I02	Edu 1 + Emt	Hourly	43.8638	46.0569	48.3598	50.7776	53.3165
		Bi-weekly	4,939.06	5,186.01	5,445.31	5,717.56	6,003.44
		Monthly	10,701.31	11,236.35	11,798.18	12,388.04	13,007.45
		Annual	128,415.66	134,836.18	141,578.15	148,656.50	156,089.39
I03	Edu 1 + Haz	Hourly	43.8638	46.0569	48.3598	50.7776	53.3165
		Bi-weekly	4,939.06	5,186.01	5,445.31	5,717.56	6,003.44
		Monthly	10,701.31	11,236.35	11,798.18	12,388.04	13,007.45
		Annual	128,415.66	134,836.18	141,578.15	148,656.50	156,089.39
I04	Edu 1 + Para	Hourly	44.8743	47.1180	49.4739	51.9477	54.5451
		Bi-weekly	5,052.85	5,305.49	5,570.76	5,849.31	6,141.78
		Monthly	10,947.83	11,495.22	12,069.98	12,673.51	13,307.19
		Annual	131,374.00	137,942.66	144,839.79	152,082.09	159,686.23
I06	Educ Incent 1 & Bi-lingual 1%	Hourly	42.2466	44.3588	46.5768	48.9056	51.3509
		Bi-weekly	4,756.97	4,994.80	5,244.55	5,506.77	5,782.11
		Monthly	10,306.76	10,822.07	11,363.19	11,931.34	12,527.91
		Annual	123,681.15	129,864.82	136,358.24	143,176.03	150,334.89
I07	Educ 1 + Emt + Haz	Hourly	45.8850	48.1792	50.5882	53.1177	55.7735
		Bi-weekly	5,166.65	5,424.98	5,696.23	5,981.05	6,280.10
		Monthly	11,194.41	11,754.12	12,341.83	12,958.95	13,606.88
		Annual	134,332.93	141,049.43	148,102.01	155,507.38	163,282.50
I08	Educ 1 + Para + Haz	Hourly	46.8957	49.2405	51.7025	54.2877	57.0021
		Bi-weekly	5,280.46	5,544.48	5,821.70	6,112.80	6,418.44
		Monthly	11,440.99	12,013.04	12,613.69	13,244.39	13,906.61
		Annual	137,291.85	144,156.49	151,364.24	158,932.67	166,879.35
I10	Educ 1 + Emt + Biling	Hourly	44.2679	46.4814	48.8053	51.2457	53.8078

		Bi-weekly	4,984.57	5,233.81	5,495.48	5,770.27	6,058.76
		Monthly	10,799.89	11,339.91	11,906.87	12,502.24	13,127.31
		Annual	129,598.70	136,078.95	142,882.40	150,026.91	157,527.72
I11	Educ 1 + Para + Biling	Hourly	45.2786	47.5426	49.9196	52.4158	55.0364
		Bi-weekly	5,098.37	5,353.30	5,620.95	5,902.02	6,197.10
		Monthly	11,046.47	11,598.81	12,178.72	12,787.71	13,427.05
		Annual	132,557.63	139,185.72	146,144.62	153,452.50	161,124.56
I13	Educ 1 + Haz + Biling	Hourly	44.2679	46.4814	48.8053	51.2457	53.8078
		Bi-weekly	4,984.57	5,233.81	5,495.48	5,770.27	6,058.76
		Monthly	10,799.89	11,339.91	11,906.87	12,502.24	13,127.31
		Annual	129,598.70	136,078.95	142,882.40	150,026.91	157,527.72
I15	Educ 1 + Para + Haz + Biling	Hourly	47.3000	49.6650	52.1483	54.7557	57.4934
		Bi-weekly	5,325.98	5,592.28	5,871.90	6,165.49	6,473.76
		Monthly	11,539.62	12,116.60	12,722.45	13,358.57	14,026.47
		Annual	138,475.48	145,399.25	152,669.36	160,302.79	168,317.68
I16	Educ 1 + Para + Long 1 + Biling	Hourly	47.3000	49.6650	52.1483	54.7557	57.4934
		Bi-weekly	5,325.98	5,592.28	5,871.90	6,165.49	6,473.76
		Monthly	11,539.62	12,116.60	12,722.45	13,358.57	14,026.47
		Annual	138,475.48	145,399.25	152,669.36	160,302.79	168,317.68
I17	Educ 1 + Para + Long 2 + Biling	Hourly	49.3214	51.7874	54.3767	57.0955	59.9504
		Bi-weekly	5,553.59	5,831.26	6,122.82	6,428.95	6,750.42
		Monthly	12,032.78	12,634.40	13,266.10	13,929.40	14,625.90
		Annual	144,393.33	151,612.79	159,193.23	167,152.79	175,510.79
I18	Educ 1 + Emt + Haz + Biling	Hourly	46.2893	48.6038	51.0340	53.5856	56.2649
		Bi-weekly	5,212.18	5,472.79	5,746.43	6,033.74	6,335.43
		Monthly	11,293.05	11,857.71	12,450.60	13,073.10	13,726.76
		Annual	135,516.55	142,292.48	149,407.14	156,877.20	164,721.12
I19	Educ 1 + Emt + Long 1 + Biling	Hourly	46.2893	48.6038	51.0340	53.5856	56.2649
		Bi-weekly	5,212.18	5,472.79	5,746.43	6,033.74	6,335.43
		Monthly	11,293.05	11,857.71	12,450.60	13,073.10	13,726.76
		Annual	135,516.55	142,292.48	149,407.14	156,877.20	164,721.12
I20	Educ 1 + Emt + Long 2 + Biling	Hourly	48.3106	50.7262	53.2626	55.9257	58.7219
		Bi-weekly	5,439.77	5,711.77	5,997.37	6,297.23	6,612.09
		Monthly	11,786.18	12,375.50	12,994.30	13,644.01	14,326.19
		Annual	141,434.11	148,506.02	155,931.59	163,728.08	171,914.23
I23	Educ 2	Hourly	42.4486	44.5710	46.7997	49.1397	51.5967
		Bi-weekly	4,779.71	5,018.69	5,269.65	5,533.13	5,809.79
		Monthly	10,356.04	10,873.84	11,417.57	11,988.45	12,587.88
		Annual	124,272.52	130,486.06	137,010.80	143,861.39	151,054.50
I24	Educ 2 + Emt	Hourly	44.4700	46.6935	49.0282	51.4796	54.0536
		Bi-weekly	5,007.32	5,257.69	5,520.58	5,796.60	6,086.44
		Monthly	10,849.20	11,391.66	11,961.25	12,559.31	13,187.28
		Annual	130,190.37	136,699.89	143,534.96	150,711.68	158,247.32

I25	Educ 2 + Haz	Hourly	44.4700	46.6935	49.0282	51.4796	54.0536
		Bi-weekly	5,007.32	5,257.69	5,520.58	5,796.60	6,086.44
		Monthly	10,849.20	11,391.66	11,961.25	12,559.31	13,187.28
		Annual	130,190.37	136,699.89	143,534.96	150,711.68	158,247.32
I26	Educ 2 + Para	Hourly	45.4808	47.7548	50.1426	52.6497	55.2821
		Bi-weekly	5,121.14	5,377.19	5,646.06	5,928.36	6,224.76
		Monthly	11,095.80	11,650.58	12,233.12	12,844.77	13,486.99
		Annual	133,149.59	139,806.95	146,797.48	154,137.26	161,843.88
I28	Educ 2 + Biling	Hourly	42.8530	44.9955	47.2453	49.6076	52.0880
		Bi-weekly	4,825.25	5,066.49	5,319.82	5,585.82	5,865.11
		Monthly	10,454.70	10,977.40	11,526.28	12,102.60	12,707.74
		Annual	125,456.44	131,728.83	138,315.34	145,231.21	152,492.83
I29	Educ 2 + Emt + Haz	Hourly	46.4915	48.8159	51.2568	53.8197	56.5107
		Bi-weekly	5,234.94	5,496.67	5,771.52	6,060.10	6,363.10
		Monthly	11,342.38	11,909.45	12,504.95	13,130.21	13,786.73
		Annual	136,108.52	142,913.43	150,059.41	157,562.55	165,440.73
I30	Educ 2 + Para + Haz	Hourly	47.5021	49.8772	52.3711	54.9895	57.7391
		Bi-weekly	5,348.74	5,616.17	5,896.99	6,191.82	6,501.42
		Monthly	11,588.93	12,168.37	12,776.80	13,415.61	14,086.42
		Annual	139,067.15	146,020.49	153,321.63	160,987.26	169,036.99
I32	Educ 2 + Emt + Biling	Hourly	44.8743	47.1180	49.4739	51.9477	54.5451
		Bi-weekly	5,052.85	5,305.49	5,570.76	5,849.31	6,141.78
		Monthly	10,947.83	11,495.22	12,069.98	12,673.51	13,307.19
		Annual	131,374.00	137,942.66	144,839.79	152,082.09	159,686.23
I33	Educ 2 + Para + Biling	Hourly	45.8850	48.1792	50.5882	53.1177	55.7735
		Bi-weekly	5,166.65	5,424.98	5,696.23	5,981.05	6,280.10
		Monthly	11,194.41	11,754.12	12,341.83	12,958.95	13,606.88
		Annual	134,332.93	141,049.43	148,102.01	155,507.38	163,282.50
I35	Educ 2 + Haz + Biling	Hourly	44.8743	47.1180	49.4739	51.9477	54.5451
		Bi-weekly	5,052.85	5,305.49	5,570.76	5,849.31	6,141.78
		Monthly	10,947.83	11,495.22	12,069.98	12,673.51	13,307.19
		Annual	131,374.00	137,942.66	144,839.79	152,082.09	159,686.23
I40	Educ 2 + EMT + Haz + Biling	Hourly	46.8957	49.2405	51.7025	54.2877	57.0021
		Bi-weekly	5,280.46	5,544.48	5,821.70	6,112.80	6,418.44
		Monthly	11,440.99	12,013.04	12,613.69	13,244.39	13,906.61
		Annual	137,291.85	144,156.49	151,364.24	158,932.67	166,879.35
I41	Educ 2 + Para + Haz + Biling	Hourly	47.9064	50.3017	52.8168	55.4576	58.2305
		Bi-weekly	5,394.26	5,663.97	5,947.17	6,244.53	6,556.75
		Monthly	11,687.57	12,271.94	12,885.54	13,529.81	14,206.30
		Annual	140,250.78	147,263.26	154,626.46	162,357.67	170,475.61
I45	Emt	Hourly	42.4486	44.5710	46.7997	49.1397	51.5967
		Bi-weekly	4,779.71	5,018.69	5,269.65	5,533.13	5,809.79

		Monthly	10,356.04	10,873.84	11,417.57	11,988.45	12,587.88
		Annual	124,272.52	130,486.06	137,010.80	143,861.39	151,054.50
I46	Emt + Haz	Hourly	44.4700	46.6935	49.0282	51.4796	54.0536
		Bi-weekly	5,007.32	5,257.69	5,520.58	5,796.60	6,086.44
		Monthly	10,849.20	11,391.66	11,961.25	12,559.31	13,187.28
		Annual	130,190.37	136,699.89	143,534.96	150,711.68	158,247.32
I49	Emt + Biling	Hourly	42.8530	44.9955	47.2453	49.6076	52.0880
		Bi-weekly	4,825.25	5,066.49	5,319.82	5,585.82	5,865.11
		Monthly	10,454.70	10,977.40	11,526.28	12,102.60	12,707.74
		Annual	125,456.44	131,728.83	138,315.34	145,231.21	152,492.83
I52	Emt + Haz + Biling	Hourly	44.8741	47.1180	49.4739	51.9477	54.5451
		Bi-weekly	5,052.82	5,305.49	5,570.76	5,849.31	6,141.78
		Monthly	10,947.79	11,495.22	12,069.98	12,673.51	13,307.19
		Annual	131,373.42	137,942.66	144,839.79	152,082.09	159,686.23
I53	Para	Hourly	43.4593	45.6324	47.9139	50.3097	52.8252
		Bi-weekly	4,893.52	5,138.21	5,395.11	5,664.87	5,948.12
		Monthly	10,602.62	11,132.78	11,689.39	12,273.89	12,887.59
		Annual	127,231.45	133,593.41	140,272.73	147,286.68	154,651.06
I54	Para + Haz	Hourly	45.4808	47.7548	50.1426	52.6497	55.2821
		Bi-weekly	5,121.14	5,377.19	5,646.06	5,928.36	6,224.76
		Monthly	11,095.80	11,650.58	12,233.12	12,844.77	13,486.99
		Annual	133,149.59	139,806.95	146,797.48	154,137.26	161,843.88
I55	Para + Biling	Hourly	43.8638	46.0569	48.3598	50.7776	53.3165
		Bi-weekly	4,939.06	5,186.01	5,445.31	5,717.56	6,003.44
		Monthly	10,701.31	11,236.35	11,798.18	12,388.04	13,007.45
		Annual	128,415.66	134,836.18	141,578.15	148,656.50	156,089.39
I56	Para + Haz + Biling	Hourly	45.8850	48.1792	50.5882	53.1177	55.7735
		Bi-weekly	5,166.65	5,424.98	5,696.23	5,981.05	6,280.10
		Monthly	11,194.41	11,754.12	12,341.83	12,958.95	13,606.88
		Annual	134,332.93	141,049.43	148,102.01	155,507.38	163,282.50
I57	Haz	Hourly	42.4486	44.5710	46.7997	49.1397	51.5967
		Bi-weekly	4,779.71	5,018.69	5,269.65	5,533.13	5,809.79
		Monthly	10,356.04	10,873.84	11,417.57	11,988.45	12,587.88
		Annual	124,272.52	130,486.06	137,010.80	143,861.39	151,054.50
I60	Haz + Biling	Hourly	42.8530	44.9955	47.2453	49.6076	52.0880
		Bi-weekly	4,825.25	5,066.49	5,319.82	5,585.82	5,865.11
		Monthly	10,454.70	10,977.40	11,526.28	12,102.60	12,707.74
		Annual	125,456.44	131,728.83	138,315.34	145,231.21	152,492.83
I67	Bi-lingual - 1% of Base	Hourly	40.8315	42.8732	45.0168	47.2677	49.6311
		Bi-weekly	4,597.63	4,827.52	5,068.89	5,322.34	5,588.46
		Monthly	9,961.53	10,459.63	10,982.60	11,531.74	12,108.33
		Annual	119,538.30	125,515.58	131,791.18	138,380.92	145,300.01
	Fire Captain (40 Hour Week)						

J00	BASE	Hourly	56.9014	59.7465	62.7337	65.8704	69.1642
		Bi-weekly	4,552.11	4,779.72	5,018.70	5,269.63	5,533.14
		Monthly	9,862.91	10,356.06	10,873.84	11,417.54	11,988.46
		Annual	118,354.91	124,272.72	130,486.10	137,010.43	143,861.54
J01	Edu 1	Hourly	58.8930	61.8377	64.9296	68.1761	71.5848
		Bi-weekly	4,711.44	4,947.02	5,194.37	5,454.09	5,726.78
		Monthly	10,208.12	10,718.54	11,254.46	11,817.19	12,408.03
		Annual	122,497.44	128,622.42	135,053.57	141,806.29	148,896.38
J02	Edu 1 + Emt	Hourly	61.7380	64.8251	68.0662	71.4695	75.0431
		Bi-weekly	4,939.04	5,186.01	5,445.30	5,717.56	6,003.45
		Monthly	10,701.25	11,236.35	11,798.14	12,388.05	13,007.47
		Annual	128,415.04	134,836.21	141,577.70	148,656.56	156,089.65
J03	Edu 1 + Haz	Hourly	61.7380	64.8251	68.0662	71.4695	75.0431
		Bi-weekly	4,939.04	5,186.01	5,445.30	5,717.56	6,003.45
		Monthly	10,701.25	11,236.35	11,798.14	12,388.05	13,007.47
		Annual	128,415.04	134,836.21	141,577.70	148,656.56	156,089.65
J04	Edu 1 + Para	Hourly	63.1607	66.3186	69.6346	73.1164	76.7722
		Bi-weekly	5,052.86	5,305.49	5,570.77	5,849.31	6,141.78
		Monthly	10,947.86	11,495.22	12,070.00	12,673.51	13,307.18
		Annual	131,374.26	137,942.69	144,839.97	152,082.11	159,686.18
J06	Educ Incent 1 & Bi-lingual 1%	Hourly	59.4620	62.4352	65.5568	68.8349	72.2764
		Bi-weekly	4,756.96	4,994.82	5,244.54	5,506.79	5,782.11
		Monthly	10,306.75	10,822.10	11,363.18	11,931.38	12,527.91
		Annual	123,680.96	129,865.22	136,358.14	143,176.59	150,334.91
J07	Educ 1 + Emt + Haz	Hourly	64.5832	67.8124	71.2030	74.7631	78.5014
		Bi-weekly	5,166.66	5,424.99	5,696.24	5,981.05	6,280.11
		Monthly	11,194.42	11,754.15	12,341.85	12,958.94	13,606.91
		Annual	134,333.06	141,049.79	148,102.24	155,507.25	163,282.91
J08	Educ 1 + Para + Haz	Hourly	66.0057	69.3059	72.7712	76.4098	80.2303
		Bi-weekly	5,280.46	5,544.47	5,821.70	6,112.78	6,418.42
		Monthly	11,440.99	12,013.02	12,613.68	13,244.37	13,906.59
		Annual	137,291.86	144,156.27	151,364.10	158,932.38	166,879.02
J10	Educ 1 + Emt + Biling	Hourly	62.3071	65.4224	68.6935	72.1284	75.7347
		Bi-weekly	4,984.57	5,233.79	5,495.48	5,770.27	6,058.78
		Monthly	10,799.90	11,339.88	11,906.87	12,502.26	13,127.35
		Annual	129,598.77	136,078.59	142,882.48	150,027.07	157,528.18
J11	Educ 1 + Para + Biling	Hourly	63.7296	66.9161	70.2619	73.7751	77.4638
		Bi-weekly	5,098.37	5,353.29	5,620.95	5,902.01	6,197.10
		Monthly	11,046.46	11,598.79	12,178.73	12,787.68	13,427.06
		Annual	132,557.57	139,185.49	146,144.75	153,452.21	161,124.70
J13	Educ 1 + Haz + Biling	Hourly	62.3071	65.4224	68.6935	72.1284	75.7347
		Bi-weekly	4,984.57	5,233.79	5,495.48	5,770.27	6,058.78
		Monthly	10,799.90	11,339.88	11,906.87	12,502.26	13,127.35

		Annual	129,598.77	136,078.59	142,882.48	150,027.07	157,528.18
J18	Educ 1 + Emt + Haz + Biling	Hourly	65.1522	68.4097	71.8302	75.4218	79.1928
		Bi-weekly	5,212.18	5,472.78	5,746.42	6,033.74	6,335.42
		Monthly	11,293.05	11,857.68	12,450.57	13,073.11	13,726.75
		Annual	135,516.58	142,292.18	149,406.82	156,877.34	164,721.02
J19	Educ 1 + Para + Haz + Biling	Hourly	66.5748	69.9035	73.3985	77.0686	80.9220
		Bi-weekly	5,325.98	5,592.28	5,871.88	6,165.49	6,473.76
		Monthly	11,539.63	12,116.61	12,722.41	13,358.56	14,026.48
		Annual	138,475.58	145,399.28	152,668.88	160,302.69	168,317.76
J23	Educ 2	Hourly	59.7465	62.7337	65.8704	69.1642	72.6222
		Bi-weekly	4,779.72	5,018.70	5,269.63	5,533.14	5,809.78
		Monthly	10,356.06	10,873.84	11,417.54	11,988.46	12,587.85
		Annual	124,272.72	130,486.10	137,010.43	143,861.54	151,054.18
J24	Educ 2 + Emt	Hourly	62.5916	65.7211	69.0071	72.4576	76.0805
		Bi-weekly	5,007.33	5,257.69	5,520.57	5,796.61	6,086.44
		Monthly	10,849.21	11,391.66	11,961.23	12,559.32	13,187.29
		Annual	130,190.53	136,699.89	143,534.77	150,711.81	158,247.44
J25	Educ 2 + Haz	Hourly	62.5916	65.7211	69.0071	72.4576	76.0805
		Bi-weekly	5,007.33	5,257.69	5,520.57	5,796.61	6,086.44
		Monthly	10,849.21	11,391.66	11,961.23	12,559.32	13,187.29
		Annual	130,190.53	136,699.89	143,534.77	150,711.81	158,247.44
J26	Educ 2 + Para	Hourly	64.0141	67.2150	70.5756	74.1043	77.8097
		Bi-weekly	5,121.13	5,377.20	5,646.05	5,928.34	6,224.78
		Monthly	11,095.78	11,650.60	12,233.10	12,844.75	13,487.02
		Annual	133,149.33	139,807.20	146,797.25	154,136.94	161,844.18
J28	Educ 2 + Biling	Hourly	60.3155	63.3313	66.4979	69.8228	73.3139
		Bi-weekly	4,825.24	5,066.50	5,319.83	5,585.82	5,865.11
		Monthly	10,454.69	10,977.43	11,526.30	12,102.62	12,707.74
		Annual	125,456.24	131,729.10	138,315.63	145,231.42	152,492.91
J29	Educ 2 + Emt + Haz	Hourly	65.4367	68.7086	72.1439	75.7511	79.5387
		Bi-weekly	5,234.94	5,496.69	5,771.51	6,060.09	6,363.10
		Monthly	11,342.36	11,909.49	12,504.94	13,130.19	13,786.71
		Annual	136,108.34	142,913.89	150,059.31	157,562.29	165,440.50
J30	Educ 2 + Para + Haz	Hourly	66.8592	70.2022	73.7123	77.3980	81.2678
		Bi-weekly	5,348.74	5,616.18	5,896.98	6,191.84	6,501.42
		Monthly	11,588.93	12,168.38	12,776.80	13,415.65	14,086.42
		Annual	139,067.14	146,020.58	153,321.58	160,987.84	169,037.02
J32	Educ 2 + Emt + Biling	Hourly	63.1607	66.3186	69.6346	73.1164	76.7722
		Bi-weekly	5,052.86	5,305.49	5,570.77	5,849.31	6,141.78
		Monthly	10,947.86	11,495.22	12,070.00	12,673.51	13,307.18
		Annual	131,374.26	137,942.69	144,839.97	152,082.11	159,686.18
J33	Educ 2 + Para + Biling	Hourly	64.5832	67.8124	71.2030	74.7631	78.5014

		Bi-weekly	5,166.66	5,424.99	5,696.24	5,981.05	6,280.11
		Monthly	11,194.42	11,754.15	12,341.85	12,958.94	13,606.91
		Annual	134,333.06	141,049.79	148,102.24	155,507.25	163,282.91
J35	Educ 2 + Haz + Biling	Hourly	63.1607	66.3186	69.6346	73.1164	76.7722
		Bi-weekly	5,052.86	5,305.49	5,570.77	5,849.31	6,141.78
		Monthly	10,947.86	11,495.22	12,070.00	12,673.51	13,307.18
		Annual	131,374.26	137,942.69	144,839.97	152,082.11	159,686.18
J40	Educ 2 + EMT + Haz + Biling	Hourly	66.0057	69.3059	72.7712	76.4098	80.2303
		Bi-weekly	5,280.46	5,544.47	5,821.70	6,112.78	6,418.42
		Monthly	11,440.99	12,013.02	12,613.68	13,244.37	13,906.59
		Annual	137,291.86	144,156.27	151,364.10	158,932.38	166,879.02
J41	Educ 2 + Para + Haz + Biling	Hourly	67.4282	70.7996	74.3395	78.0566	81.9594
		Bi-weekly	5,394.26	5,663.97	5,947.16	6,244.53	6,556.75
		Monthly	11,687.56	12,271.93	12,885.51	13,529.81	14,206.30
		Annual	140,250.66	147,263.17	154,626.16	162,357.73	170,475.55
J45	Emt	Hourly	59.7465	62.7337	65.8704	69.1642	72.6222
		Bi-weekly	4,779.72	5,018.70	5,269.63	5,533.14	5,809.78
		Monthly	10,356.06	10,873.84	11,417.54	11,988.46	12,587.85
		Annual	124,272.72	130,486.10	137,010.43	143,861.54	151,054.18
J46	Emt + Haz	Hourly	62.5916	65.7211	69.0071	72.4576	76.0805
		Bi-weekly	5,007.33	5,257.69	5,520.57	5,796.61	6,086.44
		Monthly	10,849.21	11,391.66	11,961.23	12,559.32	13,187.29
		Annual	130,190.53	136,699.89	143,534.77	150,711.81	158,247.44
J49	Emt + Biling	Hourly	60.3155	63.3313	66.4979	69.8228	73.3139
		Bi-weekly	4,825.24	5,066.50	5,319.83	5,585.82	5,865.11
		Monthly	10,454.69	10,977.43	11,526.30	12,102.62	12,707.74
		Annual	125,456.24	131,729.10	138,315.63	145,231.42	152,492.91
J52	Emt + Haz + Biling	Hourly	63.1607	66.3186	69.6346	73.1164	76.7722
		Bi-weekly	5,052.86	5,305.49	5,570.77	5,849.31	6,141.78
		Monthly	10,947.86	11,495.22	12,070.00	12,673.51	13,307.18
		Annual	131,374.26	137,942.69	144,839.97	152,082.11	159,686.18
J53	Para	Hourly	61.1692	64.2276	67.4388	70.8108	74.3514
		Bi-weekly	4,893.54	5,138.21	5,395.10	5,664.86	5,948.11
		Monthly	10,602.66	11,132.78	11,689.39	12,273.87	12,887.58
		Annual	127,231.94	133,593.41	140,272.70	147,286.46	154,650.91
J54	Para + Haz	Hourly	64.0141	67.2150	70.5756	74.1043	77.8097
		Bi-weekly	5,121.13	5,377.20	5,646.05	5,928.34	6,224.78
		Monthly	11,095.78	11,650.60	12,233.10	12,844.75	13,487.02
		Annual	133,149.33	139,807.20	146,797.25	154,136.94	161,844.18
J55	Para + Biling	Hourly	61.7380	64.8251	68.0662	71.4695	75.0431
		Bi-weekly	4,939.04	5,186.01	5,445.30	5,717.56	6,003.45
		Monthly	10,701.25	11,236.35	11,798.14	12,388.05	13,007.47
		Annual	128,415.04	134,836.21	141,577.70	148,656.56	156,089.65

J56	Para + Haz + Biling	Hourly	64.5832	67.8124	71.2030	74.7631	78.5014
		Bi-weekly	5,166.66	5,424.99	5,696.24	5,981.05	6,280.11
		Monthly	11,194.42	11,754.15	12,341.85	12,958.94	13,606.91
		Annual	134,333.06	141,049.79	148,102.24	155,507.25	163,282.91
J57	Haz	Hourly	59.7465	62.7340	65.8705	69.1642	72.6222
		Bi-weekly	4,779.72	5,018.72	5,269.64	5,533.14	5,809.78
		Monthly	10,356.06	10,873.89	11,417.55	11,988.46	12,587.85
		Annual	124,272.72	130,486.72	137,010.64	143,861.54	151,054.18
J60	Haz + Biling	Hourly	60.3155	63.3313	66.4979	69.8228	73.3139
		Bi-weekly	4,825.24	5,066.50	5,319.83	5,585.82	5,865.11
		Monthly	10,454.69	10,977.43	11,526.30	12,102.62	12,707.74
		Annual	125,456.24	131,729.10	138,315.63	145,231.42	152,492.91
J67	Bi-lingual - 1% of Base	Hourly	57.4704	60.3440	63.3612	66.5292	69.8557
		Bi-weekly	4,597.63	4,827.52	5,068.90	5,322.34	5,588.46
		Monthly	9,961.54	10,459.63	10,982.61	11,531.73	12,108.32
		Annual	119,538.43	125,515.52	131,791.30	138,380.74	145,299.86
	Batt/Div Chief (56.3 Hour Week)						
K00	BASE	Hourly	48.5130	50.9388	53.4856	56.1599	58.9680
		Bi-weekly	5,462.56	5,735.71	6,022.48	6,323.60	6,639.80
		Monthly	11,835.56	12,427.37	13,048.70	13,701.14	14,386.23
		Annual	142,026.66	149,128.43	156,584.44	164,413.72	172,634.72
K01	Edu 1	Hourly	50.2111	52.7218	55.3577	58.1255	61.0319
		Bi-weekly	5,653.77	5,936.47	6,233.28	6,544.93	6,872.19
		Monthly	12,249.84	12,862.36	13,505.43	14,180.68	14,889.75
		Annual	146,998.02	154,348.34	162,065.20	170,168.21	178,676.99
K02	Edu 1 + Emt	Hourly	52.6368	55.2685	58.0320	60.9336	63.9802
		Bi-weekly	5,926.90	6,223.23	6,534.40	6,861.12	7,204.17
		Monthly	12,841.63	13,483.67	14,157.87	14,865.77	15,609.04
		Annual	154,099.50	161,804.06	169,894.48	178,389.21	187,308.43
K03	Edu 1 + Haz	Hourly	52.6368	55.2685	58.0320	60.9336	63.9802
		Bi-weekly	5,926.90	6,223.23	6,534.40	6,861.12	7,204.17
		Monthly	12,841.63	13,483.67	14,157.87	14,865.77	15,609.04
		Annual	154,099.50	161,804.06	169,894.48	178,389.21	187,308.43
K06	Educ Incent 1 & Bi-lingual 1%	Hourly	50.6964	53.2310	55.8925	58.6872	61.6216
		Bi-weekly	5,708.41	5,993.81	6,293.50	6,608.18	6,938.59
		Monthly	12,368.23	12,986.59	13,635.91	14,317.72	15,033.62
		Annual	148,418.78	155,839.08	163,630.88	171,812.65	180,403.40
K07	Educ 1 + Emt + Haz	Hourly	55.0623	57.8155	60.7064	63.7415	66.9288
		Bi-weekly	6,200.01	6,510.03	6,835.54	7,177.29	7,536.18
		Monthly	13,433.37	14,105.06	14,810.34	15,550.80	16,328.40
		Annual	161,200.39	169,260.66	177,724.06	186,609.62	195,940.75
K10	Educ 1 + Emt + Biling	Hourly	53.1218	55.7780	58.5668	61.4952	64.5699
		Bi-weekly	5,981.51	6,280.60	6,594.62	6,924.36	7,270.57

		Monthly	12,959.95	13,607.97	14,288.35	15,002.78	15,752.90
		Annual	155,519.38	163,295.67	171,460.16	180,033.35	189,034.84
K13	Educ 1 + Haz + Biling	Hourly	53.1218	55.7780	58.5668	61.4952	64.5699
		Bi-weekly	5,981.51	6,280.60	6,594.62	6,924.36	7,270.57
		Monthly	12,959.95	13,607.97	14,288.35	15,002.78	15,752.90
		Annual	155,519.38	163,295.67	171,460.16	180,033.35	189,034.84
	Batt/Div Chief (56.3 Hour Week)						
K14	Educ 1 + Para	Hourly	53.8494	56.5421	59.3691	62.3376	65.4545
		Bi-weekly	6,063.44	6,366.64	6,684.96	7,019.21	7,370.18
		Monthly	13,137.46	13,794.39	14,484.08	15,208.30	15,968.72
		Annual	157,649.50	165,532.65	173,808.98	182,499.56	191,624.59
K15	Educ 1 + Para + Haz	Hourly	56.2751	59.0890	62.0434	65.1455	68.4029
		Bi-weekly	6,336.58	6,653.42	6,986.09	7,335.38	7,702.17
		Monthly	13,729.25	14,415.75	15,136.52	15,893.33	16,688.03
		Annual	164,750.98	172,988.96	181,638.26	190,719.97	200,256.33
K16	Educ 1 + Para + Biling	Hourly	54.3346	57.0515	59.9040	62.8992	66.0442
		Bi-weekly	6,118.08	6,424.00	6,745.19	7,082.45	7,436.58
		Monthly	13,255.83	13,918.66	14,614.58	15,345.31	16,112.58
		Annual	159,069.97	167,023.97	175,374.95	184,143.70	193,351.00
K17	Educ 1 + Para + Biling + Haz	Hourly	56.7602	59.5984	62.5783	65.7072	68.9926
		Bi-weekly	6,391.20	6,710.78	7,046.32	7,398.63	7,768.57
		Monthly	13,847.60	14,540.02	15,267.02	16,030.37	16,831.90
		Annual	166,171.16	174,480.28	183,204.23	192,364.40	201,982.74
K18	Educ 1 + Emt + Haz + Biling	Hourly	55.5475	58.3249	61.2411	64.3032	67.5184
		Bi-weekly	6,254.65	6,567.38	6,895.75	7,240.54	7,602.57
		Monthly	13,551.74	14,229.33	14,940.79	15,687.84	16,472.24
		Annual	162,620.86	170,751.98	179,289.44	188,254.05	197,666.87
K23	Educ 2	Hourly	50.9388	53.4856	56.1599	58.9680	61.9164
		Bi-weekly	5,735.71	6,022.48	6,323.60	6,639.80	6,971.79
		Monthly	12,427.37	13,048.70	13,701.14	14,386.23	15,105.54
		Annual	149,128.43	156,584.44	164,413.72	172,634.72	181,266.45
K24	Educ 2 + Emt	Hourly	53.3644	56.0326	58.8342	61.7760	64.8647
		Bi-weekly	6,008.83	6,309.27	6,624.73	6,955.98	7,303.77
		Monthly	13,019.14	13,670.09	14,353.58	15,071.29	15,824.83
		Annual	156,229.62	164,041.04	172,243.00	180,855.42	189,897.90
K25	Educ 2 + Haz	Hourly	53.3644	56.0326	58.8342	61.7760	64.8647
		Bi-weekly	6,008.83	6,309.27	6,624.73	6,955.98	7,303.77
		Monthly	13,019.14	13,670.09	14,353.58	15,071.29	15,824.83
		Annual	156,229.62	164,041.04	172,243.00	180,855.42	189,897.90
K28	Educ 2 + Biling	Hourly	51.4238	53.9951	56.6949	59.5296	62.5061
		Bi-weekly	5,790.32	6,079.85	6,383.85	6,703.03	7,038.19
		Monthly	12,545.69	13,173.00	13,831.67	14,523.24	15,249.41
		Annual	150,548.32	158,076.05	165,979.99	174,278.86	182,992.86

K29	Educ 2 + Emt + Haz	Hourly	55.7901	58.5796	61.5085	64.5840	67.8132
		Bi-weekly	6,281.97	6,596.06	6,925.86	7,272.16	7,635.77
		Monthly	13,610.93	14,291.47	15,006.02	15,756.34	16,544.16
		Annual	163,331.10	171,497.64	180,072.28	189,076.12	198,529.92
K32	Educ 2 + Emt + Biling	Hourly	53.8496	56.5419	59.3691	62.3375	65.4543
		Bi-weekly	6,063.46	6,366.62	6,684.96	7,019.20	7,370.15
		Monthly	13,137.51	13,794.34	14,484.08	15,208.27	15,968.67
		Annual	157,650.09	165,532.07	173,808.98	182,499.27	191,624.01
K35	Educ 2 + Haz + Biling	Hourly	53.8496	56.5419	59.3691	62.3375	65.4543
		Bi-weekly	6,063.46	6,366.62	6,684.96	7,019.20	7,370.15
		Monthly	13,137.51	13,794.34	14,484.08	15,208.27	15,968.67
		Annual	157,650.09	165,532.07	173,808.98	182,499.27	191,624.01
K40	Educ 2 + EMT + Haz + Biling	Hourly	56.2752	59.0890	62.0435	65.1455	68.4029
		Bi-weekly	6,336.59	6,653.42	6,986.10	7,335.38	7,702.17
		Monthly	13,729.27	14,415.75	15,136.55	15,893.33	16,688.03
		Annual	164,751.28	172,988.96	181,638.55	190,719.97	200,256.33
K41	Educ 2 + Para	Hourly	54.5771	57.3061	60.1715	63.1799	66.3390
		Bi-weekly	6,145.38	6,452.67	6,775.31	7,114.06	7,469.77
		Monthly	13,314.99	13,980.78	14,679.84	15,413.79	16,184.51
		Annual	159,779.92	167,769.34	176,158.08	184,965.48	194,214.06
K42	Educ 2 + Para + Haz	Hourly	57.0028	59.8530	62.8457	65.9880	69.2874
		Bi-weekly	6,418.52	6,739.45	7,076.43	7,430.25	7,801.76
		Monthly	13,906.78	14,602.14	15,332.26	16,098.87	16,903.82
		Annual	166,881.40	175,225.64	183,987.07	193,186.47	202,845.79
K43	Educ 2 + Para + Biling	Hourly	55.0623	57.8155	60.7064	63.7416	66.9287
		Bi-weekly	6,200.01	6,510.03	6,835.54	7,177.30	7,536.17
		Monthly	13,433.37	14,105.06	14,810.34	15,550.83	16,328.37
		Annual	161,200.39	169,260.66	177,724.06	186,609.91	195,940.46
K44	Educ 2 + Para + Biling + Haz	Hourly	57.4879	60.3624	63.3806	66.5496	69.8770
		Bi-weekly	6,473.14	6,796.81	7,136.66	7,493.48	7,868.15
		Monthly	14,025.13	14,726.41	15,462.75	16,235.88	17,047.66
		Annual	168,301.58	176,716.96	185,553.04	194,830.61	204,571.91
K45	Emt	Hourly	50.9388	53.4856	56.1599	58.9680	61.9164
		Bi-weekly	5,735.71	6,022.48	6,323.60	6,639.80	6,971.79
		Monthly	12,427.37	13,048.70	13,701.14	14,386.23	15,105.54
		Annual	149,128.43	156,584.44	164,413.72	172,634.72	181,266.45
K46	Emt + Haz	Hourly	53.3644	56.0326	58.8342	61.7760	64.8647
		Bi-weekly	6,008.83	6,309.27	6,624.73	6,955.98	7,303.77
		Monthly	13,019.14	13,670.09	14,353.58	15,071.29	15,824.83
		Annual	156,229.62	164,041.04	172,243.00	180,855.42	189,897.90
K49	Emt + Biling	Hourly	51.4238	53.9951	56.6949	59.5296	62.5061
		Bi-weekly	5,790.32	6,079.85	6,383.85	6,703.03	7,038.19
		Monthly	12,545.69	13,173.00	13,831.67	14,523.24	15,249.41

		Annual	150,548.32	158,076.05	165,979.99	174,278.86	182,992.86
K47	Para	Hourly	52.1515	54.7592	57.4971	60.3720	63.3905
		Bi-weekly	5,872.26	6,165.89	6,474.17	6,797.89	7,137.77
		Monthly	12,723.23	13,359.42	14,027.38	14,728.76	15,465.17
		Annual	152,678.73	160,313.03	168,328.51	176,745.07	185,582.03
K48	Para + Haz	Hourly	54.5771	57.3061	60.1715	63.1799	66.3390
		Bi-weekly	6,145.38	6,452.67	6,775.31	7,114.06	7,469.77
		Monthly	13,314.99	13,980.78	14,679.84	15,413.79	16,184.51
		Annual	159,779.92	167,769.34	176,158.08	184,965.48	194,214.06
K50	Para + Biling	Hourly	52.6366	55.2686	58.0320	60.9336	63.9802
		Bi-weekly	5,926.88	6,223.24	6,534.40	6,861.12	7,204.17
		Monthly	12,841.58	13,483.70	14,157.87	14,865.77	15,609.04
		Annual	154,098.91	161,804.35	169,894.48	178,389.21	187,308.43
K51	Para + Biling + Haz	Hourly	55.0623	57.8155	60.7064	63.7416	66.9287
		Bi-weekly	6,200.01	6,510.03	6,835.54	7,177.30	7,536.17
		Monthly	13,433.37	14,105.06	14,810.34	15,550.83	16,328.37
		Annual	161,200.39	169,260.66	177,724.06	186,609.91	195,940.46
	Batt/Div Chief (56.3 Hour Week)						
K52	Emt + Haz + Biling	Hourly	53.8496	56.5419	59.3691	62.3375	65.4543
		Bi-weekly	6,063.46	6,366.62	6,684.96	7,019.20	7,370.15
		Monthly	13,137.51	13,794.34	14,484.08	15,208.27	15,968.67
		Annual	157,650.09	165,532.07	173,808.98	182,499.27	191,624.01
K57	Haz	Hourly	50.9388	53.4856	56.1599	58.9680	61.9164
		Bi-weekly	5,735.71	6,022.48	6,323.60	6,639.80	6,971.79
		Monthly	12,427.37	13,048.70	13,701.14	14,386.23	15,105.54
		Annual	149,128.43	156,584.44	164,413.72	172,634.72	181,266.45
K60	Haz + Biling	Hourly	51.4238	53.9951	56.6949	59.5296	62.5061
		Bi-weekly	5,790.32	6,079.85	6,383.85	6,703.03	7,038.19
		Monthly	12,545.69	13,173.00	13,831.67	14,523.24	15,249.41
		Annual	150,548.32	158,076.05	165,979.99	174,278.86	182,992.86
K67	Bi-lingual - 1% of Base	Hourly	48.9982	51.4482	54.0206	56.7216	59.5578
		Bi-weekly	5,517.20	5,793.07	6,082.72	6,386.85	6,706.21
		Monthly	11,953.93	12,551.65	13,179.23	13,838.18	14,530.12
		Annual	143,447.13	150,619.75	158,150.71	166,058.16	174,361.42
	Batt/Div Chief (40 Hour Week)						
L00	BASE	Hourly	68.2821	71.6964	75.2812	79.0452	82.9974
		Bi-weekly	5,462.57	5,735.71	6,022.50	6,323.62	6,639.79
		Monthly	11,835.56	12,427.38	13,048.74	13,701.17	14,386.22
		Annual	142,026.77	149,128.51	156,584.90	164,414.02	172,634.59
L01	Edu 1	Hourly	70.6721	74.2057	77.9160	81.8118	85.9024
		Bi-weekly	5,653.77	5,936.46	6,233.28	6,544.94	6,872.19
		Monthly	12,249.83	12,862.32	13,505.44	14,180.71	14,889.75
		Annual	146,997.97	154,347.86	162,065.28	170,168.54	178,676.99
L02	Edu 1 + Emt	Hourly	74.0862	77.7905	81.6799	85.7640	90.0521

		Bi-weekly	5,926.90	6,223.24	6,534.39	6,861.12	7,204.17
		Monthly	12,841.61	13,483.69	14,157.85	14,865.76	15,609.03
		Annual	154,099.30	161,804.24	169,894.19	178,389.12	187,308.37
L03	Edu 1 + Haz	Hourly	74.0862	77.7905	81.6799	85.7640	90.0521
		Bi-weekly	5,926.90	6,223.24	6,534.39	6,861.12	7,204.17
		Monthly	12,841.61	13,483.69	14,157.85	14,865.76	15,609.03
		Annual	154,099.30	161,804.24	169,894.19	178,389.12	187,308.37
L06	Educ 1 & Bilin	Hourly	71.3549	74.9226	78.6689	82.6021	86.7324
		Bi-weekly	5,708.39	5,993.81	6,293.51	6,608.17	6,938.59
		Monthly	12,368.18	12,986.58	13,635.94	14,317.70	15,033.62
		Annual	148,418.19	155,839.01	163,631.31	171,812.37	180,403.39
L07	Educ 1 + Emt + Haz	Hourly	77.5003	81.3753	85.4441	89.7162	94.2021
		Bi-weekly	6,200.02	6,510.02	6,835.53	7,177.30	7,536.17
		Monthly	13,433.39	14,105.05	14,810.31	15,550.81	16,328.36
		Annual	161,200.62	169,260.62	177,723.73	186,609.70	195,940.37
L10	Educ 1 + Emt + Biling	Hourly	74.7690	78.5074	82.4329	86.5545	90.8823
		Bi-weekly	5,981.52	6,280.59	6,594.63	6,924.36	7,270.58
		Monthly	12,959.96	13,607.95	14,288.37	15,002.78	15,752.93
		Annual	155,519.52	163,295.39	171,460.43	180,033.36	189,035.18
L13	Educ 1 + Haz + Biling	Hourly	74.7690	78.5074	82.4329	86.5545	90.8823
		Bi-weekly	5,981.52	6,280.59	6,594.63	6,924.36	7,270.58
		Monthly	12,959.96	13,607.95	14,288.37	15,002.78	15,752.93
		Annual	155,519.52	163,295.39	171,460.43	180,033.36	189,035.18
L14	Educ 1 + Para	Hourly	75.7932	79.5830	83.5621	87.7401	92.1272
		Bi-weekly	6,063.46	6,366.64	6,684.97	7,019.21	7,370.18
		Monthly	13,137.49	13,794.39	14,484.10	15,208.28	15,968.72
		Annual	157,649.86	165,532.64	173,809.17	182,499.41	191,624.58
L15	Educ 1 + Haz + Para	Hourly	79.2073	83.1678	87.3262	91.6924	96.2770
		Bi-weekly	6,336.58	6,653.42	6,986.10	7,335.39	7,702.16
		Monthly	13,729.27	14,415.75	15,136.54	15,893.35	16,688.01
		Annual	164,751.18	172,989.02	181,638.50	190,720.19	200,256.16
L16	Educ 1 + Biling + Para	Hourly	76.4761	80.3000	84.3150	88.5306	92.9572
		Bi-weekly	6,118.09	6,424.00	6,745.20	7,082.45	7,436.58
		Monthly	13,255.86	13,918.67	14,614.60	15,345.30	16,112.58
		Annual	159,070.29	167,024.00	175,375.20	184,143.65	193,350.98
L17	Educ 1 + Para + Haz + Biling	Hourly	79.8901	83.8847	88.0791	92.4828	97.1070
		Bi-weekly	6,391.21	6,710.78	7,046.33	7,398.62	7,768.56
		Monthly	13,847.62	14,540.02	15,267.04	16,030.35	16,831.88
		Annual	166,171.41	174,480.18	183,204.53	192,364.22	201,982.56
	Batt/Div Chief (40 Hour Week)						
L18	Educ 1 + Emt + Haz + Biling	Hourly	78.1831	82.0923	86.1969	90.5067	95.0320
		Bi-weekly	6,254.65	6,567.38	6,895.75	7,240.54	7,602.56
		Monthly	13,551.74	14,229.33	14,940.80	15,687.83	16,472.21
		Annual	162,620.85	170,751.98	179,289.55	188,253.94	197,666.56

L23	Educ 2	Hourly	71.6964	75.2812	79.0452	82.9974	87.1473
		Bi-weekly	5,735.71	6,022.50	6,323.62	6,639.79	6,971.78
		Monthly	12,427.38	13,048.74	13,701.17	14,386.22	15,105.53
		Annual	149,128.51	156,584.90	164,414.02	172,634.59	181,266.38
L24	Educ 2 + Emt	Hourly	75.1105	78.8659	82.8093	86.9497	91.2972
		Bi-weekly	6,008.84	6,309.27	6,624.74	6,955.98	7,303.78
		Monthly	13,019.15	13,670.09	14,353.61	15,071.28	15,824.85
		Annual	156,229.84	164,041.07	172,243.34	180,855.38	189,898.18
L25	Educ 2 + Haz	Hourly	75.1105	78.8659	82.8093	86.9496	91.2971
		Bi-weekly	6,008.84	6,309.27	6,624.74	6,955.97	7,303.77
		Monthly	13,019.15	13,670.09	14,353.61	15,071.26	15,824.83
		Annual	156,229.84	164,041.07	172,243.34	180,855.17	189,897.97
L28	Educ 2 + Biling	Hourly	72.3791	75.9981	79.7980	83.7879	87.9772
		Bi-weekly	5,790.33	6,079.85	6,383.84	6,703.03	7,038.18
		Monthly	12,545.71	13,173.00	13,831.65	14,523.24	15,249.38
		Annual	150,548.53	158,076.05	165,979.84	174,278.83	182,992.58
L29	Educ 2 + Emt + Haz	Hourly	78.5246	82.4507	86.5732	90.9021	95.4470
		Bi-weekly	6,281.97	6,596.06	6,925.86	7,272.17	7,635.76
		Monthly	13,610.93	14,291.46	15,006.02	15,756.36	16,544.15
		Annual	163,331.17	171,497.46	180,072.26	189,076.37	198,529.76
L32	Educ 2 + Emt + Biling	Hourly	75.7932	79.5830	83.5621	87.7401	92.1272
		Bi-weekly	6,063.46	6,366.64	6,684.97	7,019.21	7,370.18
		Monthly	13,137.49	13,794.39	14,484.10	15,208.28	15,968.72
		Annual	157,649.86	165,532.64	173,809.17	182,499.41	191,624.58
L35	Educ 2 + Haz + Biling	Hourly	75.7932	79.5830	83.5621	87.7401	92.1272
		Bi-weekly	6,063.46	6,366.64	6,684.97	7,019.21	7,370.18
		Monthly	13,137.49	13,794.39	14,484.10	15,208.28	15,968.72
		Annual	157,649.86	165,532.64	173,809.17	182,499.41	191,624.58
L40	Educ 2 + EMT + Haz + Biling	Hourly	79.2074	83.1677	87.3261	91.6924	96.2770
		Bi-weekly	6,336.59	6,653.42	6,986.09	7,335.39	7,702.16
		Monthly	13,729.28	14,415.74	15,136.52	15,893.35	16,688.01
		Annual	164,751.39	172,988.82	181,638.29	190,720.19	200,256.16
L41	Educ 2 + Para	Hourly	76.8174	80.6583	84.6914	88.9259	93.3720
		Bi-weekly	6,145.39	6,452.66	6,775.31	7,114.07	7,469.76
		Monthly	13,315.02	13,980.77	14,679.84	15,413.82	16,184.48
		Annual	159,780.19	167,769.26	176,158.11	184,965.87	194,213.76
L42	Educ 2 + Haz + Para	Hourly	80.2315	84.2432	88.4554	92.8780	97.5219
		Bi-weekly	6,418.52	6,739.46	7,076.43	7,430.24	7,801.75
		Monthly	13,906.79	14,602.16	15,332.27	16,098.85	16,903.80
		Annual	166,881.52	175,225.86	183,987.23	193,186.24	202,845.55
L43	Educ 2 + Biling + Para	Hourly	77.5002	81.3753	85.4441	89.7163	94.2021
		Bi-weekly	6,200.02	6,510.02	6,835.53	7,177.30	7,536.17

		Monthly	13,433.37	14,105.05	14,810.31	15,550.83	16,328.36
		Annual	161,200.42	169,260.62	177,723.73	186,609.90	195,940.37
L44	Educ 2 + Para + Haz + Biling	Hourly	80.9144	84.9602	89.2082	93.6686	98.3520
		Bi-weekly	6,473.15	6,796.82	7,136.66	7,493.49	7,868.16
		Monthly	14,025.16	14,726.44	15,462.76	16,235.89	17,047.68
		Annual	168,301.95	176,717.22	185,553.06	194,830.69	204,572.16
L45	Emt	Hourly	71.6964	75.2812	79.0452	82.9974	87.1473
		Bi-weekly	5,735.71	6,022.50	6,323.62	6,639.79	6,971.78
		Monthly	12,427.38	13,048.74	13,701.17	14,386.22	15,105.53
		Annual	149,128.51	156,584.90	164,414.02	172,634.59	181,266.38
L46	Emt + Haz	Hourly	75.1105	78.8659	82.8093	86.9496	91.2971
		Bi-weekly	6,008.84	6,309.27	6,624.74	6,955.97	7,303.77
		Monthly	13,019.15	13,670.09	14,353.61	15,071.26	15,824.83
		Annual	156,229.84	164,041.07	172,243.34	180,855.17	189,897.97
L49	Emt + Biling	Hourly	72.3791	75.9981	79.7980	83.7879	87.9772
		Bi-weekly	5,790.33	6,079.85	6,383.84	6,703.03	7,038.18
		Monthly	12,545.71	13,173.00	13,831.65	14,523.24	15,249.38
		Annual	150,548.53	158,076.05	165,979.84	174,278.83	182,992.58
L47	Para	Hourly	73.4033	77.0737	80.9273	84.9736	89.2222
		Bi-weekly	5,872.26	6,165.90	6,474.18	6,797.89	7,137.78
		Monthly	12,723.24	13,359.44	14,027.40	14,728.76	15,465.18
		Annual	152,678.86	160,313.30	168,328.78	176,745.09	185,582.18
L48	Para + Haz	Hourly	76.8174	80.6583	84.6914	88.9259	93.3720
		Bi-weekly	6,145.39	6,452.66	6,775.31	7,114.07	7,469.76
		Monthly	13,315.02	13,980.77	14,679.84	15,413.82	16,184.48
		Annual	159,780.19	167,769.26	176,158.11	184,965.87	194,213.76
L50	Para + Biling	Hourly	74.0862	77.7905	81.6800	85.7640	90.0521
		Bi-weekly	5,926.90	6,223.24	6,534.40	6,861.12	7,204.17
		Monthly	12,841.61	13,483.69	14,157.87	14,865.76	15,609.03
		Annual	154,099.30	161,804.24	169,894.40	178,389.12	187,308.37
	Batt/Div Chief (40 Hour Week)						
L52	Emt + Haz + Biling	Hourly	75.7932	79.5830	83.5621	87.7401	92.1272
		Bi-weekly	6,063.46	6,366.64	6,684.97	7,019.21	7,370.18
		Monthly	13,137.49	13,794.39	14,484.10	15,208.28	15,968.72
		Annual	157,649.86	165,532.64	173,809.17	182,499.41	191,624.58
L53	Para + Haz + Biling	Hourly	77.5002	81.3753	85.4441	89.7163	94.2021
		Bi-weekly	6,200.02	6,510.02	6,835.53	7,177.30	7,536.17
		Monthly	13,433.37	14,105.05	14,810.31	15,550.83	16,328.36
		Annual	161,200.42	169,260.62	177,723.73	186,609.90	195,940.37
L57	Haz	Hourly	71.6964	75.2812	79.0452	82.9974	87.1473
		Bi-weekly	5,735.71	6,022.50	6,323.62	6,639.79	6,971.78
		Monthly	12,427.38	13,048.74	13,701.17	14,386.22	15,105.53
		Annual	149,128.51	156,584.90	164,414.02	172,634.59	181,266.38

APRIL, 2024

City of Vallejo

IAFF

L60	Haz + Biling	Hourly	72.3791	75.9981	79.7980	83.7879	87.9772
		Bi-weekly	5,790.33	6,079.85	6,383.84	6,703.03	7,038.18
		Monthly	12,545.71	13,173.00	13,831.65	14,523.24	15,249.38
		Annual	150,548.53	158,076.05	165,979.84	174,278.83	182,992.58
L67	Bi-lingual - 1% of Base	Hourly	68.9651	72.4132	76.0340	79.8356	83.8274
		Bi-weekly	5,517.21	5,793.06	6,082.72	6,386.85	6,706.19
		Monthly	11,953.95	12,551.62	13,179.23	13,838.17	14,530.08
		Annual	143,447.41	150,619.46	158,150.72	166,058.05	174,360.99

CITY OF VALLEJO									
VPOA									
Salary Ranges									
Effective July 4, 2020									
Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	POLICE OFFICER								
P00	BASE	Hourly	42.2783	44.3922	46.6118	48.9424	51.3895	53.9590	
		Bi-weekly	3,382.26	3,551.38	3,728.94	3,915.39	4,111.16	4,316.72	
		Monthly	7,328.23	7,694.65	8,079.38	8,483.35	8,907.52	9,352.89	
		Annual	87,938.81	92,335.75	96,952.54	101,800.17	106,890.20	112,234.71	
P01	Edu. 1	Hourly	43.5466	45.7240	48.0102	50.4107	52.9312	55.5778	
		Bi-weekly	3,483.73	3,657.92	3,840.82	4,032.86	4,234.50	4,446.22	
		Monthly	7,548.08	7,925.49	8,321.76	8,737.85	9,174.75	9,633.48	
		Annual	90,576.98	95,105.83	99,861.12	104,854.18	110,096.97	115,601.82	
P02	Edu. 1 +MC	Hourly	44.6036	46.8338	49.1754	51.6342	54.2159	56.9267	
		Bi-weekly	3,568.29	3,746.70	3,934.03	4,130.74	4,337.27	4,554.14	
		Monthly	7,731.29	8,117.85	8,523.74	8,949.93	9,397.42	9,867.30	
		Annual	92,775.45	97,414.22	102,284.93	107,399.18	112,769.09	118,407.55	
P03	Edu. 1 +Swat	Hourly	43.9694	46.1679	48.4763	50.9001	53.4451	56.1174	
		Bi-weekly	3,517.55	3,693.43	3,878.10	4,072.01	4,275.61	4,489.39	
		Monthly	7,621.36	8,002.43	8,402.55	8,822.68	9,263.82	9,727.01	
		Annual	91,456.37	96,029.19	100,830.65	105,872.18	111,165.82	116,724.11	
P04	Edu. 1 +Long 1	Hourly	45.6605	47.9436	50.3407	52.8578	55.5007	58.2757	
		Bi-weekly	3,652.84	3,835.49	4,027.26	4,228.62	4,440.06	4,662.06	
		Monthly	7,914.49	8,310.22	8,725.73	9,162.02	9,620.12	10,101.13	
		Annual	94,973.91	99,722.61	104,708.74	109,944.18	115,441.44	121,213.51	
P05	Edu. 1 +Long 2	Hourly	47.7745	50.1632	52.6713	55.3049	58.0701	60.9737	
		Bi-weekly	3,821.96	4,013.06	4,213.70	4,424.39	4,645.61	4,877.89	
		Monthly	8,280.91	8,694.95	9,129.70	9,586.18	10,065.49	10,568.77	
		Annual	99,370.86	104,339.40	109,556.37	115,034.19	120,785.90	126,825.20	
P06	Edu. 1 +Biling	Hourly	43.9694	46.1679	48.4763	50.9001	53.4451	56.1174	
		Bi-weekly	3,517.55	3,693.43	3,878.10	4,072.01	4,275.61	4,489.39	
		Monthly	7,621.36	8,002.43	8,402.55	8,822.68	9,263.82	9,727.01	
		Annual	91,456.37	96,029.19	100,830.65	105,872.18	111,165.82	116,724.11	
P07	Edu. 1 +MC +Swat	Hourly	45.0264	47.2777	49.6416	52.1236	54.7298	57.4663	
		Bi-weekly	3,602.11	3,782.22	3,971.33	4,169.89	4,378.38	4,597.30	
		Monthly	7,804.57	8,194.80	8,604.54	9,034.77	9,486.50	9,960.82	
		Annual	93,654.84	98,337.58	103,254.46	108,417.18	113,837.94	119,529.84	
P08	Edu. 1 +MC +Long 1	Hourly	46.7175	49.0534	51.5060	54.0813	56.7854	59.6246	
		Bi-weekly	3,737.40	3,924.27	4,120.48	4,326.50	4,542.83	4,769.97	
		Monthly	8,097.70	8,502.58	8,927.71	9,374.10	9,842.80	10,334.94	
		Annual	97,172.39	102,031.01	107,132.56	112,489.19	118,113.56	124,019.24	
P09	Edu. 1 +MC +Long 2	Hourly	48.8314	51.2730	53.8366	56.5285	59.3549	62.3227	
		Bi-weekly	3,906.51	4,101.84	4,306.93	4,522.28	4,748.39	4,985.81	
		Monthly	8,464.11	8,887.32	9,331.68	9,798.27	10,288.19	10,802.60	
		Annual	101,569.33	106,647.80	111,980.19	117,579.20	123,458.24	129,631.16	
P10	Edu. 1 +MC +Biling	Hourly	45.0264	47.2777	49.6416	52.1236	54.7298	57.4663	
		Bi-weekly	3,602.11	3,782.22	3,971.33	4,169.89	4,378.38	4,597.30	
		Monthly	7,804.57	8,194.80	8,604.54	9,034.77	9,486.50	9,960.82	
		Annual	93,654.84	98,337.58	103,254.46	108,417.18	113,837.94	119,529.84	
P11	Edu. 1 +Swat +Long 1	Hourly	46.0833	48.3875	50.8069	53.3472	56.0146	58.8153	
		Bi-weekly	3,686.66	3,871.00	4,064.55	4,267.78	4,481.16	4,705.22	
		Monthly	7,987.78	8,387.17	8,806.52	9,246.85	9,709.19	10,194.65	
		Annual	95,853.31	100,645.98	105,678.28	110,962.19	116,510.28	122,335.80	
P12	Edu. 1 +Swat +Long 2	Hourly	48.1972	50.6071	53.1375	55.7943	58.5840	61.5132	
		Bi-weekly	3,855.78	4,048.57	4,251.00	4,463.54	4,686.72	4,921.06	
		Monthly	8,354.19	8,771.90	9,210.49	9,671.02	10,154.56	10,662.29	
		Annual	100,250.25	105,262.76	110,525.90	116,052.19	121,854.75	127,947.49	
P13	Edu. 1 +Swat +Biling	Hourly	44.3922	46.6118	48.9424	51.3895	53.9590	56.6569	
		Bi-weekly	3,551.38	3,728.94	3,915.39	4,111.16	4,316.72	4,532.55	
		Monthly	7,694.65	8,079.38	8,483.35	8,907.52	9,352.89	9,820.53	
		Annual	92,335.75	96,952.54	101,800.17	106,890.18	112,234.67	117,846.40	
P14	Edu. 1 +Long 1 +Biling	Hourly	46.0833	48.3875	50.8069	53.3472	56.0146	58.8153	
		Bi-weekly	3,686.66	3,871.00	4,064.55	4,267.78	4,481.16	4,705.22	
		Monthly	7,987.78	8,387.17	8,806.52	9,246.85	9,709.19	10,194.65	
		Annual	95,853.31	100,645.98	105,678.28	110,962.19	116,510.28	122,335.80	
P15	Edu. 1 +Long 2 +Biling	Hourly	48.1972	50.6071	53.1375	55.7943	58.5840	61.5132	
		Bi-weekly	3,855.78	4,048.57	4,251.00	4,463.54	4,686.72	4,921.06	
		Monthly	8,354.19	8,771.90	9,210.49	9,671.02	10,154.56	10,662.29	
		Annual	100,250.25	105,262.76	110,525.90	116,052.19	121,854.75	127,947.49	

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
P16	Edu. 1 +MC +Swat +Long 1	Hourly	47.1403	49.4973	51.9722	54.5708	57.2993	60.1643	
		Bi-weekly	3,771.22	3,959.78	4,157.78	4,365.66	4,583.95	4,813.14	
		Monthly	8,170.98	8,579.53	9,008.51	9,458.93	9,931.89	10,428.48	
		Annual	98,051.78	102,954.37	108,102.09	113,507.19	119,182.63	125,141.76	
P17	Edu. 1 +MC +Swat +Long 2	Hourly	49.2542	51.7169	54.3027	57.0179	59.8688	62.8622	
		Bi-weekly	3,940.34	4,137.35	4,344.22	4,561.43	4,789.50	5,028.98	
		Monthly	8,537.39	8,964.26	9,412.48	9,883.10	10,377.26	10,896.12	
		Annual	102,448.71	107,571.15	112,949.71	118,597.20	124,527.09	130,753.45	
P18	Edu. 1 +MC +Swat +Biling	Hourly	45.4491	47.7216	50.1077	52.6131	55.2438	58.0059	
		Bi-weekly	3,635.93	3,817.73	4,008.62	4,209.05	4,419.50	4,640.48	
		Monthly	7,877.85	8,271.74	8,685.33	9,119.60	9,575.58	10,054.36	
		Annual	94,534.22	99,260.93	104,223.98	109,435.18	114,907.01	120,652.36	
P19	Edu. 1 +Swat +Long 1 +Biling	Hourly	46.5061	48.8314	51.2730	53.8366	56.5284	59.3549	
		Bi-weekly	3,720.49	3,906.51	4,101.84	4,306.93	4,522.27	4,748.39	
		Monthly	8,061.06	8,464.11	8,887.32	9,331.68	9,798.26	10,288.17	
		Annual	96,732.70	101,569.33	106,647.80	111,980.19	117,579.13	123,458.09	
P20	Edu. 1 +Swat +Long 2 +Biling	Hourly	48.6200	51.0510	53.6036	56.2838	59.0980	62.0529	
		Bi-weekly	3,889.60	4,084.08	4,288.29	4,502.70	4,727.84	4,964.23	
		Monthly	8,427.47	8,848.84	9,291.29	9,755.85	10,243.65	10,755.83	
		Annual	101,129.64	106,186.12	111,495.43	117,070.20	122,923.82	129,070.01	
P21	Edu. 2	Hourly	44.3922	46.6118	48.9424	51.3895	53.9590	56.6569	
		Bi-weekly	3,551.38	3,728.94	3,915.39	4,111.16	4,316.72	4,532.55	
		Monthly	7,694.65	8,079.38	8,483.35	8,907.52	9,352.89	9,820.53	
		Annual	92,335.75	96,952.54	101,800.17	106,890.18	112,234.67	117,846.40	
P22	POLICE OFFICER								
	Edu. 2 +MC	Hourly	45.4491	47.7216	50.1077	52.6131	55.2438	58.0059	
		Bi-weekly	3,635.93	3,817.73	4,008.62	4,209.05	4,419.50	4,640.48	
		Monthly	7,877.85	8,271.74	8,685.33	9,119.60	9,575.58	10,054.36	
		Annual	94,534.22	99,260.93	104,223.98	109,435.18	114,907.01	120,652.36	
P23	Edu. 2 +Swat	Hourly	44.8150	47.0557	49.4085	51.8789	54.4728	57.1965	
		Bi-weekly	3,585.20	3,764.46	3,952.68	4,150.31	4,357.83	4,575.72	
		Monthly	7,767.93	8,156.33	8,564.14	8,992.35	9,441.96	9,914.06	
		Annual	93,215.14	97,875.90	102,769.70	107,908.18	113,303.52	118,968.69	
P24	Edu. 2 +Long 1	Hourly	46.5061	48.8314	51.2730	53.8366	56.5284	59.3549	
		Bi-weekly	3,720.49	3,906.51	4,101.84	4,306.93	4,522.27	4,748.39	
		Monthly	8,061.06	8,464.11	8,887.32	9,331.68	9,798.26	10,288.17	
		Annual	96,732.70	101,569.33	106,647.80	111,980.19	117,579.13	123,458.09	
P25	Edu. 2 +Long 2	Hourly	48.6200	51.0510	53.6036	56.2838	59.0980	62.0529	
		Bi-weekly	3,889.60	4,084.08	4,288.29	4,502.70	4,727.84	4,964.23	
		Monthly	8,427.47	8,848.84	9,291.29	9,755.85	10,243.65	10,755.83	
		Annual	101,129.64	106,186.12	111,495.43	117,070.20	122,923.82	129,070.01	
P26	Edu. 2 +Biling	Hourly	44.8150	47.0557	49.4085	51.8789	54.4728	57.1965	
		Bi-weekly	3,585.20	3,764.46	3,952.68	4,150.31	4,357.83	4,575.72	
		Monthly	7,767.93	8,156.33	8,564.14	8,992.35	9,441.96	9,914.06	
		Annual	93,215.14	97,875.90	102,769.70	107,908.18	113,303.52	118,968.69	
P27	Edu. 2 +MC +Swat	Hourly	45.8719	48.1655	50.5738	53.1025	55.7576	58.5455	
		Bi-weekly	3,669.75	3,853.24	4,045.90	4,248.20	4,460.61	4,683.64	
		Monthly	7,951.13	8,348.69	8,766.13	9,204.43	9,664.66	10,147.89	
		Annual	95,413.61	100,184.29	105,193.50	110,453.18	115,975.86	121,774.65	
P28	Edu. 2 +MC +Long 1	Hourly	47.5631	49.9412	52.4383	55.0602	57.8132	60.7039	
		Bi-weekly	3,805.05	3,995.30	4,195.06	4,404.82	4,625.06	4,856.31	
		Monthly	8,244.26	8,656.48	9,089.30	9,543.77	10,020.96	10,522.00	
		Annual	98,931.16	103,877.72	109,071.61	114,525.19	120,251.48	126,264.05	
P29	Edu. 2 +MC +Long 2	Hourly	49.6770	52.1608	54.7689	57.5073	60.3827	63.4018	
		Bi-weekly	3,974.16	4,172.86	4,381.51	4,600.58	4,830.61	5,072.14	
		Monthly	8,610.68	9,041.21	9,493.27	9,967.93	10,466.33	10,989.65	
		Annual	103,328.10	108,494.51	113,919.24	119,615.20	125,595.94	131,875.74	
P30	Edu. 2 +MC +Biling	Hourly	45.8719	48.1655	50.5738	53.1025	55.7576	58.5455	
		Bi-weekly	3,669.75	3,853.24	4,045.90	4,248.20	4,460.61	4,683.64	
		Monthly	7,951.13	8,348.69	8,766.13	9,204.43	9,664.66	10,147.89	
		Annual	95,413.61	100,184.29	105,193.50	110,453.18	115,975.86	121,774.65	
P31	Edu. 2 +Swat +Long 1	Hourly	46.9289	49.2753	51.7391	54.3261	57.0424	59.8945	
		Bi-weekly	3,754.31	3,942.02	4,139.13	4,346.09	4,563.39	4,791.56	
		Monthly	8,134.34	8,541.06	8,968.11	9,416.52	9,887.35	10,381.72	
		Annual	97,612.09	102,492.69	107,617.32	112,998.19	118,648.20	124,580.61	
P32	Edu. 2 +Swat +Long 2	Hourly	49.0428	51.4949	54.0697	56.7732	59.6119	62.5925	
		Bi-weekly	3,923.42	4,119.59	4,325.58	4,541.86	4,768.95	5,007.40	
		Monthly	8,500.75	8,925.79	9,372.08	9,840.68	10,332.72	10,849.36	

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Annual		102,009.03	107,109.48	112,464.95	118,088.20	123,992.67	130,192.30
	POLICE OFFICER								
P33	Edu. 2 +Swat +Biling	Hourly		45.2378	47.4996	49.8746	52.3684	54.9868	57.7362
		Bi-weekly		3,619.02	3,799.97	3,989.97	4,189.47	4,398.95	4,618.89
		Monthly		7,841.21	8,233.27	8,644.94	9,077.18	9,531.05	10,007.60
		Annual		94,094.53	98,799.26	103,739.22	108,926.18	114,372.59	120,091.21
P34	Edu. 2 +Long 1 +Biling	Hourly		46.9289	49.2753	51.7391	54.3261	57.0424	59.8945
		Bi-weekly		3,754.31	3,942.02	4,139.13	4,346.09	4,563.39	4,791.56
		Monthly		8,134.34	8,541.06	8,968.11	9,416.52	9,887.35	10,381.72
		Annual		97,612.09	102,492.69	107,617.32	112,998.19	118,648.20	124,580.61
P35	Edu. 2 +Long 2 +Biling	Hourly		49.0428	51.4949	54.0697	56.7732	59.6119	62.5925
		Bi-weekly		3,923.42	4,119.59	4,325.58	4,541.86	4,768.95	5,007.40
		Monthly		8,500.75	8,925.79	9,372.08	9,840.68	10,332.72	10,849.36
		Annual		102,009.03	107,109.48	112,464.95	118,088.20	123,992.67	130,192.30
P36	Edu. 2 +MC +Swat +Long 1	Hourly		47.9858	50.3851	52.9044	55.5496	58.3271	61.2434
		Bi-weekly		3,838.86	4,030.81	4,232.35	4,443.97	4,666.17	4,899.47
		Monthly		8,317.55	8,733.42	9,170.09	9,628.60	10,110.03	10,615.53
		Annual		99,810.55	104,801.08	110,041.13	115,543.19	121,320.33	127,386.34
P37	Edu. 2 +MC +Swat +Long 2	Hourly		50.0998	52.6047	55.2350	57.9967	60.8965	63.9414
		Bi-weekly		4,007.98	4,208.38	4,418.80	4,639.74	4,871.72	5,115.31
		Monthly		8,683.96	9,118.16	9,574.06	10,052.77	10,555.40	11,083.17
		Annual		104,207.50	109,417.87	114,888.76	120,633.20	126,664.79	132,998.03
P38	Edu. 2 +MC +Swat +Biling	Hourly		46.2947	48.6095	51.0399	53.5919	56.2715	59.0851
		Bi-weekly		3,703.58	3,888.76	4,083.19	4,287.35	4,501.72	4,726.81
		Monthly		8,024.42	8,425.64	8,846.92	9,289.27	9,753.73	10,241.41
		Annual		96,293.01	101,107.66	106,163.04	111,471.19	117,044.71	122,896.95
P39	Edu. 2 +Swat +Long 1 +Biling	Hourly		47.3517	49.7193	52.2052	54.8155	57.5563	60.4341
		Bi-weekly		3,788.14	3,977.54	4,176.42	4,385.24	4,604.50	4,834.73
		Monthly		8,207.62	8,618.00	9,048.90	9,501.35	9,976.42	10,475.24
		Annual		98,491.48	103,416.05	108,586.85	114,016.19	119,717.05	125,702.90
P40	Edu. 2 +Swat +Long 2 +Biling	Hourly		49.4656	51.9389	54.5358	57.2626	60.1257	63.1320
		Bi-weekly		3,957.25	4,155.11	4,362.86	4,581.01	4,810.06	5,050.56
		Monthly		8,574.04	9,002.74	9,452.87	9,925.52	10,421.79	10,942.88
		Annual		102,888.42	108,032.84	113,434.48	119,106.20	125,061.52	131,314.59
P41	MC	Hourly		43.3352	45.5020	47.7771	50.1659	52.6742	55.3079
		Bi-weekly		3,466.82	3,640.16	3,822.17	4,013.27	4,213.94	4,424.63
		Monthly		7,511.44	7,887.01	8,281.36	8,695.43	9,130.19	9,586.70
		Annual		90,137.28	94,644.14	99,376.35	104,345.17	109,562.33	115,040.44
P42	MC +Swat	Hourly		43.7580	45.9459	48.2432	50.6554	53.1882	55.8476
	Swat	Bi-weekly		3,500.64	3,675.67	3,859.46	4,052.43	4,255.05	4,467.81
		Monthly		7,584.72	7,963.96	8,362.16	8,780.27	9,219.28	9,680.25
		Annual		91,016.68	95,567.51	100,345.89	105,363.18	110,631.39	116,162.96
P43	MC +Long 1	Hourly		45.4491	47.7216	50.1077	52.6131	55.2438	58.0059
		Bi-Weekly		3,635.93	3,817.73	4,008.62	4,209.05	4,419.50	4,640.48
		Monthly		7,877.85	8,271.74	8,685.33	9,119.60	9,575.58	10,054.36
		Annual		94,534.22	99,260.93	104,223.98	109,435.18	114,907.01	120,652.36
P44	POLICE OFFICER MC +Long 2	Hourly		47.5631	49.9412	52.4383	55.0602	57.8132	60.7039
		Bi-Weekly		3,805.05	3,995.30	4,195.06	4,404.82	4,625.06	4,856.31
		Monthly		8,244.26	8,656.48	9,089.30	9,543.77	10,020.96	10,522.00
		Annual		98,931.16	103,877.72	109,071.61	114,525.19	120,251.48	126,264.05
P45	MC +Biling	Hourly		43.7580	45.9459	48.2432	50.6554	53.1882	55.8476
		Bi-Weekly		3,500.64	3,675.67	3,859.46	4,052.43	4,255.05	4,467.81
		Monthly		7,584.72	7,963.96	8,362.16	8,780.27	9,219.28	9,680.25
		Annual		91,016.68	95,567.51	100,345.89	105,363.18	110,631.39	116,162.96
P46	MC +Swat +Long 1	Hourly		45.8719	48.1655	50.5738	53.1025	55.7576	58.5455
		Bi-Weekly		3,669.75	3,853.24	4,045.90	4,248.20	4,460.61	4,683.64
		Monthly		7,951.13	8,348.69	8,766.13	9,204.43	9,664.66	10,147.89
		Annual		95,413.61	100,184.29	105,193.50	110,453.18	115,975.86	121,774.65
P47	MC +Swat +Long 2	Hourly		47.9858	50.3851	52.9044	55.5496	58.3271	61.2434
		Bi-Weekly		3,838.86	4,030.81	4,232.35	4,443.97	4,666.17	4,899.47
		Monthly		8,317.55	8,733.42	9,170.09	9,628.60	10,110.03	10,615.53
		Annual		99,810.55	104,801.08	110,041.13	115,543.19	121,320.33	127,386.34
P48	MC +Swat +Biling	Hourly		44.1808	46.3898	48.7093	51.1448	53.7020	56.3871
		Bi-Weekly		3,534.46	3,711.18	3,896.74	4,091.58	4,296.16	4,510.97
		Monthly		7,658.01	8,040.91	8,442.95	8,865.10	9,308.35	9,773.77
		Annual		91,896.07	96,490.87	101,315.41	106,381.18	111,700.24	117,285.26
P49	MC +Long 1 +Biling	Hourly		45.8719	48.1655	50.5738	53.1025	55.7576	58.5455
		Bi-Weekly		3,669.75	3,853.24	4,045.90	4,248.20	4,460.61	4,683.64

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Monthly		7,951.13	8,348.69	8,766.13	9,204.43	9,664.66	10,147.89
		Annual		95,413.61	100,184.29	105,193.50	110,453.18	115,975.86	121,774.65
P50	MC +Long 2 +Biling	Hourly		47.9858	50.3851	52.9044	55.5496	58.3271	61.2434
		Bi-Weekly		3,838.86	4,030.81	4,232.35	4,443.97	4,666.17	4,899.47
		Monthly		8,317.55	8,733.42	9,170.09	9,628.60	10,110.03	10,615.53
		Annual		99,810.55	104,801.08	110,041.13	115,543.19	121,320.33	127,386.34
P51	MC +Swat +Long 1 +Biling	Hourly		46.2947	48.6095	51.0399	53.5919	56.2715	59.0851
		Bi-Weekly		3,703.58	3,888.76	4,083.19	4,287.35	4,501.72	4,726.81
		Monthly		8,024.42	8,425.64	8,846.92	9,289.27	9,753.73	10,241.41
		Annual		96,293.01	101,107.66	106,163.04	111,471.19	117,044.71	122,896.95
P52	MC +Swat +Long 2 +Biling	Hourly		48.4086	50.8291	53.3705	56.0390	58.8410	61.7830
		Bi-Weekly		3,872.69	4,066.33	4,269.64	4,483.12	4,707.28	4,942.64
		Monthly		8,390.83	8,810.37	9,250.89	9,713.43	10,199.10	10,709.05
		Annual		100,689.94	105,724.44	111,010.66	116,561.19	122,389.18	128,508.63
P53	Swat	Hourly		42.7011	44.8361	47.0779	49.4318	51.9034	54.4986
		Bi-weekly		3,416.09	3,586.89	3,766.23	3,954.54	4,152.27	4,359.88
		Monthly		7,401.52	7,771.59	8,160.17	8,568.18	8,996.59	9,446.42
		Annual		88,818.20	93,259.11	97,922.07	102,818.17	107,959.05	113,357.00
P54	Swat +Long 1	Hourly		44.8150	47.0557	49.4085	51.8789	54.4728	57.1965
		Bi-Weekly		3,585.20	3,764.46	3,952.68	4,150.31	4,357.83	4,575.72
		Monthly		7,767.93	8,156.33	8,564.14	8,992.35	9,441.96	9,914.06
		Annual		93,215.14	97,875.90	102,769.70	107,908.18	113,303.52	118,968.69
P55	POLICE OFFICER Swat +Long 2	Hourly		46.9289	49.2753	51.7391	54.3261	57.0424	59.8945
		Bi-Weekly		3,754.31	3,942.02	4,139.13	4,346.09	4,563.39	4,791.56
		Monthly		8,134.34	8,541.06	8,968.11	9,416.52	9,887.35	10,381.72
		Annual		97,612.09	102,492.69	107,617.32	112,998.19	118,648.20	124,580.61
P56	Swat +Biling	Hourly		43.1238	45.2800	47.5440	49.9212	52.4173	55.0381
		Bi-Weekly		3,449.90	3,622.40	3,803.52	3,993.70	4,193.38	4,403.05
		Monthly		7,474.80	7,848.54	8,240.97	8,653.01	9,085.66	9,539.94
		Annual		89,697.59	94,182.47	98,891.59	103,836.17	109,027.90	114,479.30
P57	Swat +Long 1 +Biling	Hourly		45.2378	47.4996	49.8746	52.3684	54.9868	57.7362
		Bi-Weekly		3,619.02	3,799.97	3,989.97	4,189.47	4,398.95	4,618.89
		Monthly		7,841.21	8,233.27	8,644.94	9,077.18	9,531.05	10,007.60
		Annual		94,094.53	98,799.26	103,739.22	108,926.18	114,372.59	120,091.21
P58	Swat +Long 2 +Biling	Hourly		47.3517	49.7193	52.2052	54.8155	57.5563	60.4341
		Bi-Weekly		3,788.14	3,977.54	4,176.42	4,385.24	4,604.50	4,834.73
		Monthly		8,207.62	8,618.00	9,048.90	9,501.35	9,976.42	10,475.24
		Annual		98,491.48	103,416.05	108,586.85	114,016.19	119,717.05	125,702.90
P59	Long 1	Hourly		44.3922	46.6118	48.9424	51.3895	53.9590	56.6569
		Bi-weekly		3,551.38	3,728.94	3,915.39	4,111.16	4,316.72	4,532.55
		Monthly		7,694.65	8,079.38	8,483.35	8,907.52	9,352.89	9,820.53
		Annual		92,335.75	96,952.54	101,800.17	106,890.18	112,234.67	117,846.40
P60	Long 1 +Biling	Hourly		44.8150	47.0557	49.4085	51.8789	54.4728	57.1965
		Bi-Weekly		3,585.20	3,764.46	3,952.68	4,150.31	4,357.83	4,575.72
		Monthly		7,767.93	8,156.33	8,564.14	8,992.35	9,441.96	9,914.06
		Annual		93,215.14	97,875.90	102,769.70	107,908.18	113,303.52	118,968.69
P61	Long 2	Hourly		46.5061	48.8314	51.2730	53.8366	56.5284	59.3549
		Bi-weekly		3,720.49	3,906.51	4,101.84	4,306.93	4,522.27	4,748.39
		Monthly		8,061.06	8,464.11	8,887.32	9,331.68	9,798.26	10,288.17
		Annual		96,732.70	101,569.33	106,647.80	111,980.19	117,579.13	123,458.09
P62	Long 2 +Biling	Hourly		46.9289	49.2753	51.7391	54.3261	57.0424	59.8945
		Bi-Weekly		3,754.31	3,942.02	4,139.13	4,346.09	4,563.39	4,791.56
		Monthly		8,134.34	8,541.06	8,968.11	9,416.52	9,887.35	10,381.72
		Annual		97,612.09	102,492.69	107,617.32	112,998.19	118,648.20	124,580.61
P63	Biling	Hourly		42.7011	44.8361	47.0779	49.4318	51.9034	54.4986
		Bi-weekly		3,416.09	3,586.89	3,766.23	3,954.54	4,152.27	4,359.88
		Monthly		7,401.52	7,771.59	8,160.17	8,568.18	8,996.59	9,446.42
		Annual		88,818.20	93,259.11	97,922.07	102,818.17	107,959.05	113,357.00
R00	CORPORAL BASE	Hourly					52.3685	54.9869	57.7363
		Bi-weekly					4,189.48	4,398.95	4,618.90
		Monthly					9,077.21	9,531.07	10,007.62
		Annual					108,926.56	114,372.80	120,091.44
R01	Edu. 1	Hourly					53.9395	56.6365	59.4683
		Bi-weekly					4,315.16	4,530.92	4,757.46
		Monthly					9,349.52	9,816.99	10,307.84
		Annual					112,194.26	117,803.87	123,694.06
R02	Edu. 1 +MC	Hourly					55.2487	58.0111	60.9117

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Bi-weekly					4,419.90	4,640.89	4,872.94
		Monthly					9,576.44	10,055.26	10,558.03
		Annual					114,917.28	120,663.16	126,696.32
R03	Edu. 1 +Swat	Hourly					54.4633	57.1865	60.0458
		Bi-weekly					4,357.06	4,574.92	4,803.66
		Monthly					9,440.30	9,912.32	10,407.94
		Annual					113,283.64	118,947.85	124,895.24
R04	Edu. 1 +Long 1	Hourly					56.5580	59.3859	62.3552
		Bi-weekly					4,524.64	4,750.87	4,988.42
		Monthly					9,803.39	10,293.56	10,808.23
		Annual					117,640.72	123,522.67	129,698.81
R05	Edu. 1 +Long 2	Hourly					59.1763	62.1351	65.2419
		Bi-weekly					4,734.10	4,970.81	5,219.35
		Monthly					10,257.23	10,770.09	11,308.59
		Annual					123,086.75	129,241.04	135,703.09
R06	Edu. 1 +Biling	Hourly					54.4633	57.1865	60.0458
		Bi-weekly					4,357.06	4,574.92	4,803.66
		Monthly					9,440.30	9,912.32	10,407.94
		Annual					113,283.64	118,947.85	124,895.24
R07	Edu. 1 +MC +Swat	Hourly					55.7724	58.5610	61.4891
		Bi-weekly					4,461.79	4,684.88	4,919.13
		Monthly					9,667.22	10,150.58	10,658.11
		Annual					116,006.65	121,806.92	127,897.27
R08	Edu. 1 +MC +Long 1	Hourly					57.8671	60.7605	63.7985
		Bi-weekly					4,629.37	4,860.84	5,103.88
		Monthly					10,030.29	10,531.81	11,058.40
		Annual					120,363.52	126,381.75	132,700.83
R09	Edu. 1 +MC +Long 2	Hourly					60.4855	63.5098	66.6853
		Bi-weekly					4,838.84	5,080.78	5,334.82
		Monthly					10,484.15	11,008.36	11,558.78
		Annual					125,809.76	132,100.33	138,705.35
R10	Edu. 1 +MC +Biling	Hourly					55.7724	58.5610	61.4891
		Bi-weekly					4,461.79	4,684.88	4,919.13
		Monthly					9,667.22	10,150.58	10,658.11
		Annual					116,006.65	121,806.92	127,897.27
	CORPORAL								
R11	Edu. 1 +Swat +Long 1	Hourly					57.0818	59.9359	62.9327
		Bi-weekly					4,566.54	4,794.87	5,034.61
		Monthly					9,894.18	10,388.89	10,908.33
		Annual					118,730.10	124,666.65	130,899.98
R12	Edu. 1 +Swat +Long 2	Hourly					59.7001	62.6851	65.8194
		Bi-weekly					4,776.01	5,014.81	5,265.55
		Monthly					10,348.01	10,865.42	11,408.69
		Annual					124,176.12	130,385.02	136,904.27
R13	Edu. 1 +Swat +Biling	Hourly					54.9869	57.7362	60.6231
		Bi-weekly					4,398.95	4,618.90	4,849.84
		Monthly					9,531.07	10,007.62	10,508.00
		Annual					114,372.80	120,091.39	126,095.96
R14	Edu. 1 +Long 1 +Biling	Hourly					57.0818	59.9359	62.9327
		Bi-weekly					4,566.54	4,794.87	5,034.61
		Monthly					9,894.18	10,388.89	10,908.33
		Annual					118,730.10	124,666.65	130,899.98
R15	Edu. 1 +Long 2 +Biling	Hourly					59.7001	62.6851	65.8194
		Bi-weekly					4,776.01	5,014.81	5,265.55
		Monthly					10,348.01	10,865.42	11,408.69
		Annual					124,176.12	130,385.02	136,904.27
R16	Edu. 1 +MC +Swat +Long 1	Hourly					58.3910	61.3106	64.3761
		Bi-weekly					4,671.28	4,904.84	5,150.09
		Monthly					10,121.11	10,627.16	11,158.52
		Annual					121,453.33	127,525.94	133,902.24
R17	Edu. 1 +MC +Swat +Long 2	Hourly					61.0092	64.0597	67.2626
		Bi-weekly					4,880.74	5,124.77	5,381.01
		Monthly					10,574.93	11,103.67	11,658.86
		Annual					126,899.14	133,244.09	139,906.30
R18	Edu. 1 +MC +Swat +Biling	Hourly					56.2961	59.1109	62.0665
		Bi-weekly					4,503.69	4,728.87	4,965.32
		Monthly					9,757.99	10,245.89	10,758.19
		Annual					117,095.89	122,950.67	129,098.32
R19	Edu. 1 +Swat +Long 1 +Biling	Hourly					57.6054	60.4856	63.5099

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Bi-weekly					4,608.43	4,838.85	5,080.79
		Monthly					9,984.94	10,484.17	11,008.38
		Annual					119,819.23	125,810.05	132,100.59
R20	Edu. 1 +Swat +Long 2 +Biling	Hourly					60.2238	63.2349	66.3967
		Bi-weekly					4,817.90	5,058.79	5,311.74
		Monthly					10,438.79	10,960.72	11,508.76
		Annual					125,265.50	131,528.59	138,105.14
R21	Edu. 2	Hourly					54.9869	57.7362	60.6231
		Bi-weekly					4,398.95	4,618.90	4,849.84
		Monthly					9,531.07	10,007.62	10,508.00
		Annual					114,372.80	120,091.39	126,095.96
	CORPORAL								
R22	Edu. 2 +MC	Hourly					56.2961	59.1109	62.0665
		Bi-weekly					4,503.69	4,728.87	4,965.32
		Monthly					9,757.99	10,245.89	10,758.18
		Annual					117,095.82	122,950.68	129,098.22
R23	Edu. 2 +Swat	Hourly					55.5106	58.2861	61.2004
		Bi-weekly					4,440.85	4,662.89	4,896.03
		Monthly					9,621.83	10,102.93	10,608.08
		Annual					115,461.96	121,235.15	127,296.91
R24	Edu. 2 +Long 1	Hourly					57.6053	60.4856	63.5098
		Bi-weekly					4,608.42	4,838.85	5,080.79
		Monthly					9,984.92	10,484.16	11,008.37
		Annual					119,819.04	125,809.98	132,100.47
R25	Edu. 2 +Long 2	Hourly					60.2239	63.2351	66.3968
		Bi-weekly					4,817.91	5,058.81	5,311.75
		Monthly					10,438.81	10,960.75	11,508.79
		Annual					125,265.72	131,529.00	138,105.45
R26	Edu. 2 +Biling	Hourly					55.5106	58.2861	61.2004
		Bi-weekly					4,440.85	4,662.89	4,896.03
		Monthly					9,621.83	10,102.93	10,608.08
		Annual					115,461.96	121,235.15	127,296.91
R27	Edu. 2 +MC +Swat	Hourly					56.8197	59.6607	62.6437
		Bi-weekly					4,545.58	4,772.85	5,011.50
		Monthly					9,848.75	10,341.19	10,858.24
		Annual					118,184.98	124,094.22	130,298.94
R28	Edu. 2 +MC +Long 1	Hourly					58.9145	61.8602	64.9532
		Bi-weekly					4,713.16	4,948.82	5,196.26
		Monthly					10,211.84	10,722.44	11,258.56
		Annual					122,542.06	128,669.27	135,102.73
R29	Edu. 2 +MC +Long 2	Hourly					61.5329	64.6095	67.8400
		Bi-weekly					4,922.63	5,168.76	5,427.20
		Monthly					10,665.71	11,198.99	11,758.94
		Annual					127,988.52	134,387.85	141,107.25
R30	Edu. 2 +MC +Biling	Hourly					56.8197	59.6607	62.6437
		Bi-weekly					4,545.58	4,772.85	5,011.50
		Monthly					9,848.75	10,341.19	10,858.24
		Annual					118,184.98	124,094.22	130,298.94
R31	Edu. 2 +Swat +Long 1	Hourly					58.1289	61.0353	64.0871
		Bi-weekly					4,650.31	4,882.83	5,126.97
		Monthly					10,075.68	10,579.46	11,108.43
		Annual					120,908.21	126,953.52	133,301.19
R32	Edu. 2 +Swat +Long 2	Hourly					60.7473	63.7847	66.9739
		Bi-weekly					4,859.78	5,102.77	5,357.91
		Monthly					10,529.54	11,056.01	11,608.81
		Annual					126,354.45	132,672.10	139,305.71
	CORPORAL								
R33	Edu. 2 +Swat +Biling	Hourly					56.0343	58.8360	61.7778
		Bi-weekly					4,482.74	4,706.88	4,942.23
		Monthly					9,712.61	10,198.24	10,708.15
		Annual					116,551.34	122,378.91	128,497.86
R34	Edu. 2 +Long 1 +Biling	Hourly					58.1289	61.0353	64.0871
		Bi-weekly					4,650.31	4,882.83	5,126.97
		Monthly					10,075.68	10,579.46	11,108.43
		Annual					120,908.21	126,953.52	133,301.19
R35	Edu. 2 +Long 2 +Biling	Hourly					60.7473	63.7847	66.9739
		Bi-weekly					4,859.78	5,102.77	5,357.91
		Monthly					10,529.54	11,056.01	11,608.81
		Annual					126,354.45	132,672.10	139,305.71
R36	Edu. 2 +MC +Swat +Long 1	Hourly					59.4381	62.4100	65.5305
		Bi-weekly					4,755.05	4,992.80	5,242.44

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Monthly					10,302.60	10,817.73	11,358.62
		Annual					123,631.22	129,812.81	136,303.45
R37	Edu. 2 +MC +Swat +Long 2	Hourly					62.0567	65.1595	68.4175
		Bi-weekly					4,964.54	5,212.76	5,473.40
		Monthly					10,756.49	11,294.32	11,859.04
		Annual					129,077.89	135,531.83	142,308.42
R38	Edu. 2 +MC +Swat +Biling	Hourly					57.3435	60.2107	63.2212
		Bi-weekly					4,587.48	4,816.85	5,057.70
		Monthly					9,939.55	10,436.52	10,958.34
		Annual					119,274.57	125,238.20	131,500.11
R39	Edu. 2 +Swat +Long 1 +Biling	Hourly					58.6528	61.5854	64.6647
		Bi-weekly					4,692.22	4,926.84	5,173.18
		Monthly					10,166.48	10,674.81	11,208.55
		Annual					121,997.80	128,097.72	134,502.60
R40	Edu. 2 +Swat +Long 2 +Biling	Hourly					61.2712	64.3348	67.5515
		Bi-weekly					4,901.70	5,146.78	5,404.12
		Monthly					10,620.34	11,151.36	11,708.93
		Annual					127,444.04	133,816.30	140,507.12
R41	MC	Hourly					53.6777	56.3616	59.1797
		Bi-weekly					4,294.22	4,508.93	4,734.37
		Monthly					9,304.13	9,769.34	10,257.81
		Annual					111,649.57	117,232.10	123,093.70
R42	MC +Swat	Hourly					54.2014	56.9115	59.7570
		Bi-Weekly					4,336.11	4,552.92	4,780.56
		Monthly					9,394.91	9,864.65	10,357.89
		Annual					112,738.95	118,375.86	124,294.65
R43	MC +Long 1	Hourly					56.2961	59.1109	62.0665
		Bi-Weekly					4,503.69	4,728.87	4,965.32
		Monthly					9,757.99	10,245.89	10,758.18
		Annual					117,095.82	122,950.68	129,098.22
	CORPORAL								
R44	MC +Long 2	Hourly					58.9145	61.8602	64.9532
		Bi-Weekly					4,713.16	4,948.82	5,196.26
		Monthly					10,211.84	10,722.44	11,258.56
		Annual					122,542.06	128,669.27	135,102.73
R45	MC +Biling	Hourly					54.2014	56.9115	59.7570
		Bi-Weekly					4,336.11	4,552.92	4,780.56
		Monthly					9,394.91	9,864.65	10,357.89
		Annual					112,738.95	118,375.86	124,294.65
R46	MC +Swat +Long 1	Hourly					56.8197	59.6607	62.6437
		Bi-Weekly					4,545.58	4,772.85	5,011.50
		Monthly					9,848.75	10,341.19	10,858.24
		Annual					118,184.98	124,094.22	130,298.94
R47	MC +Swat +Long 2	Hourly					59.4381	62.4100	65.5305
		Bi-Weekly					4,755.05	4,992.80	5,242.44
		Monthly					10,302.60	10,817.73	11,358.62
		Annual					123,631.22	129,812.81	136,303.45
R48	MC +Swat +Biling	Hourly					54.7251	57.4614	60.3344
		Bi-Weekly					4,378.01	4,596.91	4,826.75
		Monthly					9,485.68	9,959.97	10,457.97
		Annual					113,828.11	119,519.62	125,495.60
R49	MC +Long 1 +Biling	Hourly					56.8197	59.6607	62.6437
		Bi-Weekly					4,545.58	4,772.85	5,011.50
		Monthly					9,848.75	10,341.19	10,858.24
		Annual					118,184.98	124,094.22	130,298.94
R50	MC +Long 2 +Biling	Hourly					59.4381	62.4100	65.5305
		Bi-Weekly					4,755.05	4,992.80	5,242.44
		Monthly					10,302.60	10,817.73	11,358.62
		Annual					123,631.22	129,812.81	136,303.45
R51	MC +Swat +Long 1 +Biling	Hourly					57.3435	60.2107	63.2212
		Bi-Weekly					4,587.48	4,816.85	5,057.70
		Monthly					9,939.55	10,436.52	10,958.34
		Annual					119,274.57	125,238.20	131,500.11
R52	MC +Swat +Long 2 +Biling	Hourly					59.9620	62.9601	66.1081
		Bi-Weekly					4,796.96	5,036.81	5,288.65
		Monthly					10,393.42	10,913.08	11,458.74
		Annual					124,721.03	130,957.01	137,504.86
R53	Swat	Hourly					52.8922	55.5368	58.3137
		Bi-weekly					4,231.38	4,442.94	4,665.09
		Monthly					9,167.98	9,626.38	10,107.70

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Annual					110,015.72	115,516.56	121,292.39
R54	Swat +Long 1	Hourly					55.5106	58.2861	61.2004
		Bi-Weekly					4,440.85	4,662.89	4,896.03
		Monthly					9,621.83	10,102.93	10,608.08
		Annual					115,461.96	121,235.15	127,296.91
	CORPORAL								
R55	Swat +Long 2	Hourly					58.1289	61.0353	64.0871
		Bi-Weekly					4,650.31	4,882.83	5,126.97
		Monthly					10,075.68	10,579.46	11,108.43
		Annual					120,908.21	126,953.52	133,301.19
R56	Swat +Biling	Hourly					53.4159	56.0867	58.8910
		Bi-Weekly					4,273.27	4,486.94	4,711.28
		Monthly					9,258.76	9,721.69	10,207.78
		Annual					111,105.10	116,660.33	122,493.34
R57	Swat +Long 1 +Biling	Hourly					56.0343	58.8360	61.7778
		Bi-Weekly					4,482.74	4,706.88	4,942.23
		Monthly					9,712.61	10,198.24	10,708.15
		Annual					116,551.34	122,378.91	128,497.86
R58	Swat +Long 2 +Biling	Hourly					58.6528	61.5854	64.6647
		Bi-Weekly					4,692.22	4,926.84	5,173.18
		Monthly					10,166.48	10,674.81	11,208.55
		Annual					121,997.80	128,097.72	134,502.60
R59	Long 1	Hourly					54.9869	57.7362	60.6231
		Bi-weekly					4,398.95	4,618.90	4,849.84
		Monthly					9,531.07	10,007.62	10,508.00
		Annual					114,372.80	120,091.39	126,095.96
R60	Biling +Long 1	Hourly					55.5106	58.2861	61.2004
		Bi-Weekly					4,440.85	4,662.89	4,896.03
		Monthly					9,621.83	10,102.93	10,608.08
		Annual					115,461.96	121,235.15	127,296.91
R61	Long 2	Hourly					57.6053	60.4856	63.5098
		Bi-weekly					4,608.42	4,838.85	5,080.79
		Monthly					9,984.92	10,484.16	11,008.37
		Annual					119,819.04	125,809.98	132,100.47
R62	Biling +Long 2	Hourly					58.1290	61.0355	64.0873
		Bi-Weekly					4,650.32	4,882.84	5,126.98
		Monthly					10,075.69	10,579.49	11,108.47
		Annual					120,908.32	126,953.84	133,301.58
R63	Biling	Hourly					52.8922	55.5368	58.3137
		Bi-weekly					4,231.38	4,442.94	4,665.09
		Monthly					9,167.98	9,626.38	10,107.70
		Annual					110,015.72	115,516.56	121,292.39
	Police Sergeant								
T00	BASE	Hourly		50.7035	53.2387	55.9006	58.6956	61.6304	64.7119
		Bi-weekly		4,056.28	4,259.10	4,472.05	4,695.65	4,930.43	5,176.95
		Monthly		8,788.61	9,228.04	9,689.44	10,173.91	10,682.60	11,216.73
		Annual		105,463.27	110,736.43	116,273.25	122,086.91	128,191.19	134,600.75
T01	Edu. 1	Hourly		52.2246	54.8358	57.5776	60.4565	63.4793	66.6533
		Bi-weekly		4,177.97	4,386.86	4,606.21	4,836.52	5,078.35	5,332.26
		Monthly		9,052.26	9,504.88	9,980.12	10,479.13	11,003.08	11,553.24
		Annual		108,627.16	114,058.52	119,761.45	125,749.52	132,037.00	138,638.85
T02	Edu. 1 +MC	Hourly		53.4922	56.1668	58.9751	61.9239	65.0201	68.2711
		Bi-weekly		4,279.38	4,493.34	4,718.01	4,953.91	5,201.61	5,461.69
		Monthly		9,271.98	9,735.58	10,222.36	10,733.47	11,270.15	11,833.66
		Annual		111,263.74	116,826.93	122,668.28	128,801.69	135,241.80	142,003.89
T03	Edu. 1 +Swat	Hourly		52.7316	55.3682	58.1366	61.0435	64.0957	67.3005
		Bi-weekly		4,218.53	4,429.46	4,650.93	4,883.48	5,127.65	5,384.04
		Monthly		9,140.15	9,597.16	10,077.02	10,580.87	11,109.92	11,665.41
		Annual		109,681.80	115,165.89	120,924.18	126,970.39	133,319.00	139,984.95
T04	Edu. 1 +Long 1	Hourly		54.7598	57.4978	60.3726	63.3913	66.5609	69.8889
		Bi-weekly		4,380.78	4,599.82	4,829.81	5,071.30	5,324.87	5,591.11
		Monthly		9,491.69	9,966.28	10,464.59	10,987.82	11,537.22	12,114.08
		Annual		113,900.31	119,595.33	125,575.10	131,853.86	138,446.60	145,368.93
T05	Edu. 1 +Long 2	Hourly		57.2949	60.1597	63.1677	66.3261	69.6424	73.1245
		Bi-weekly		4,583.59	4,812.78	5,053.42	5,306.09	5,571.39	5,849.96
		Monthly		9,931.12	10,427.68	10,949.06	11,496.52	12,071.35	12,674.92
		Annual		119,173.49	125,132.16	131,388.77	137,958.21	144,856.20	152,099.01
T06	Edu. 1 +Biling	Hourly		52.7316	55.3682	58.1366	61.0435	64.0957	67.3005
		Bi-weekly		4,218.53	4,429.46	4,650.93	4,883.48	5,127.65	5,384.04
		Monthly		9,140.15	9,597.16	10,077.02	10,580.87	11,109.92	11,665.41

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Annual		109,681.80	115,165.89	120,924.18	126,970.39	133,319.00	139,984.95
T07	Edu. 1 +MC +Swat	Hourly		53.9992	56.6992	59.5341	62.5108	65.6363	68.9182
		Bi-weekly		4,319.94	4,535.94	4,762.73	5,000.86	5,250.91	5,513.45
		Monthly		9,359.87	9,827.86	10,319.25	10,835.21	11,376.97	11,945.81
		Annual		112,318.38	117,934.30	123,831.01	130,022.56	136,523.59	143,349.77
T08	Edu. 1 +MC +Long 1	Hourly		56.0274	58.8287	61.7702	64.8587	68.1016	71.5067
		Bi-weekly		4,482.19	4,706.30	4,941.62	5,188.70	5,448.13	5,720.54
		Monthly		9,711.41	10,196.98	10,706.83	11,242.17	11,804.28	12,394.50
		Annual		116,536.90	122,363.75	128,481.94	134,906.04	141,651.40	148,733.97
T09	Edu. 1 +MC +Long 2	Hourly		58.5625	61.4907	64.5652	67.7935	71.1832	74.7423
		Bi-weekly		4,685.00	4,919.26	5,165.22	5,423.48	5,694.65	5,979.39
		Monthly		10,150.84	10,658.38	11,191.30	11,750.87	12,338.42	12,955.34
		Annual		121,810.07	127,900.57	134,295.60	141,010.38	148,061.00	155,464.05
T10	Edu. 1 +MC +Biling	Hourly		53.9992	56.6992	59.5341	62.5108	65.6363	68.9182
		Bi-weekly		4,319.94	4,535.94	4,762.73	5,000.86	5,250.91	5,513.45
		Monthly		9,359.87	9,827.86	10,319.25	10,835.21	11,376.97	11,945.81
		Annual		112,318.38	117,934.30	123,831.01	130,022.56	136,523.59	143,349.77
T11	Edu. 1 +Swat +Long 1	Hourly		55.2668	58.0301	60.9317	63.9782	67.1771	70.5360
		Bi-weekly		4,421.34	4,642.41	4,874.54	5,118.26	5,374.17	5,642.88
		Monthly		9,579.58	10,058.56	10,561.49	11,089.56	11,644.03	12,226.23
		Annual		114,954.95	120,702.70	126,737.84	133,074.73	139,728.39	146,714.81
	Police Sergeant								
T12	Edu. 1 +Swat +Long 2	Hourly		57.8020	60.6921	63.7267	66.9130	70.2587	73.7716
		Bi-weekly		4,624.16	4,855.37	5,098.14	5,353.04	5,620.69	5,901.73
		Monthly		10,019.01	10,519.96	11,045.96	11,598.26	12,178.17	12,787.07
		Annual		120,228.11	126,239.52	132,551.50	139,179.08	146,137.99	153,444.89
T13	Edu. 1 +Swat +Biling	Hourly		53.2387	55.9006	58.6956	61.6304	64.7119	67.9475
		Bi-weekly		4,259.10	4,472.05	4,695.65	4,930.43	5,176.95	5,435.80
		Monthly		9,228.04	9,689.44	10,173.91	10,682.61	11,216.73	11,777.57
		Annual		110,736.43	116,273.25	122,086.91	128,191.26	134,600.79	141,330.83
T14	Edu. 1 +Long 1 +Biling	Hourly		55.2668	58.0301	60.9317	63.9782	67.1771	70.5360
		Bi-weekly		4,421.34	4,642.41	4,874.54	5,118.26	5,374.17	5,642.88
		Monthly		9,579.58	10,058.56	10,561.49	11,089.56	11,644.03	12,226.23
		Annual		114,954.95	120,702.70	126,737.84	133,074.73	139,728.39	146,714.81
T15	Edu. 1 +Long 2 +Biling	Hourly		57.8020	60.6921	63.7267	66.9130	70.2587	73.7716
		Bi-weekly		4,624.16	4,855.37	5,098.14	5,353.04	5,620.69	5,901.73
		Monthly		10,019.01	10,519.96	11,045.96	11,598.26	12,178.17	12,787.07
		Annual		120,228.11	126,239.52	132,551.50	139,179.08	146,137.99	153,444.89
T16	Edu. 1 +MC +Swat +Long 1	Hourly		56.5344	59.3611	62.3292	65.4456	68.7179	72.1538
		Bi-weekly		4,522.75	4,748.89	4,986.34	5,235.65	5,497.43	5,772.30
		Monthly		9,799.29	10,289.26	10,803.72	11,343.91	11,911.10	12,506.65
		Annual		117,591.53	123,471.11	129,644.67	136,126.90	142,933.19	150,079.85
T17	Edu. 1 +MC +Swat +Long 2	Hourly		59.0696	62.0230	65.1242	68.3804	71.7994	75.3894
		Bi-weekly		4,725.57	4,961.84	5,209.94	5,470.43	5,743.95	6,031.15
		Monthly		10,238.73	10,750.66	11,288.19	11,852.60	12,445.23	13,067.49
		Annual		122,864.70	129,007.93	135,458.33	142,231.25	149,342.79	156,809.93
T18	Edu. 1 +MC +Swat +Biling	Hourly		54.5063	57.2316	60.0931	63.0978	66.2527	69.5653
		Bi-weekly		4,360.50	4,578.53	4,807.45	5,047.82	5,300.22	5,565.23
		Monthly		9,447.75	9,920.14	10,416.15	10,936.95	11,483.80	12,057.99
		Annual		113,373.01	119,041.66	124,993.74	131,243.43	137,805.60	144,695.87
T19	Edu. 1 +Swat +Long 1 +Biling	Hourly		55.7738	58.5625	61.4907	64.5652	67.7935	71.1831
		Bi-weekly		4,461.90	4,685.00	4,919.26	5,165.22	5,423.48	5,694.65
		Monthly		9,667.47	10,150.84	10,658.38	11,191.30	11,750.87	12,338.41
		Annual		116,009.59	121,810.07	127,900.57	134,295.60	141,010.40	148,060.92
T20	Edu. 1 +Swat +Long 2 +Biling	Hourly		58.3090	61.2245	64.2857	67.5000	70.8750	74.4188
		Bi-weekly		4,664.72	4,897.96	5,142.86	5,400.00	5,670.00	5,953.50
		Monthly		10,106.90	10,612.24	11,142.85	11,700.00	12,285.00	12,899.25
		Annual		121,282.76	127,346.90	133,714.24	140,399.95	147,420.00	154,791.00
T21	Edu. 2	Hourly		53.2387	55.9006	58.6956	61.6304	64.7119	67.9475
		Bi-weekly		4,259.10	4,472.05	4,695.65	4,930.43	5,176.95	5,435.80
		Monthly		9,228.04	9,689.44	10,173.91	10,682.61	11,216.73	11,777.57
		Annual		110,736.43	116,273.25	122,086.91	128,191.26	134,600.79	141,330.83
	POLICE SERGEANT								
T22	Edu. 2 +MC	Hourly		54.5063	57.2316	60.0931	63.0978	66.2527	69.5653
		Bi-weekly		4,360.50	4,578.53	4,807.45	5,047.82	5,300.22	5,565.23
		Monthly		9,447.75	9,920.14	10,416.15	10,936.95	11,483.80	12,057.99
		Annual		113,373.01	119,041.66	124,993.74	131,243.43	137,805.60	144,695.87
T23	Edu. 2 +Swat	Hourly		53.7457	56.4330	59.2546	62.2174	65.3283	68.5947
		Bi-weekly		4,299.66	4,514.64	4,740.37	4,977.39	5,226.26	5,487.57

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Monthly		9,315.92	9,781.72	10,270.80	10,784.34	11,323.57	11,889.75
		Annual		111,791.06	117,380.61	123,249.64	129,412.12	135,882.80	142,676.94
T24	Edu. 2 +Long 1	Hourly		55.7738	58.5625	61.4907	64.5652	67.7935	71.1831
		Bi-weekly		4,461.90	4,685.00	4,919.26	5,165.22	5,423.48	5,694.65
		Monthly		9,667.47	10,150.84	10,658.38	11,191.30	11,750.87	12,338.41
		Annual		116,009.59	121,810.07	127,900.57	134,295.60	141,010.40	148,060.92
T25	Edu. 2 +Long 2	Hourly		58.3090	61.2245	64.2857	67.5000	70.8750	74.4188
		Bi-weekly		4,664.72	4,897.96	5,142.86	5,400.00	5,670.00	5,953.50
		Monthly		10,106.90	10,612.24	11,142.85	11,700.00	12,285.00	12,899.25
		Annual		121,282.76	127,346.90	133,714.24	140,399.95	147,420.00	154,791.00
T26	Edu. 2 +Biling	Hourly		53.7457	56.4330	59.2546	62.2174	65.3283	68.5947
		Bi-weekly		4,299.66	4,514.64	4,740.37	4,977.39	5,226.26	5,487.57
		Monthly		9,315.92	9,781.72	10,270.80	10,784.34	11,323.57	11,889.75
		Annual		111,791.06	117,380.61	123,249.64	129,412.12	135,882.80	142,676.94
T27	Edu. 2 +MC +Swat	Hourly		55.0133	57.7640	60.6522	63.6848	66.8690	70.2125
		Bi-weekly		4,401.06	4,621.12	4,852.18	5,094.78	5,349.52	5,617.00
		Monthly		9,535.64	10,012.42	10,513.04	11,038.69	11,590.63	12,170.17
		Annual		114,427.65	120,149.03	126,156.48	132,464.30	139,087.60	146,041.98
T28	Edu. 2 +MC +Long 1	Hourly		57.0414	59.8935	62.8882	66.0326	69.3342	72.8009
		Bi-weekly		4,563.31	4,791.48	5,031.06	5,282.61	5,546.74	5,824.08
		Monthly		9,887.18	10,381.54	10,900.62	11,445.65	12,017.93	12,618.83
		Annual		118,646.17	124,578.48	130,807.40	137,347.77	144,215.20	151,425.96
T29	Edu. 2 +MC +Long 2	Hourly		59.5766	62.5554	65.6832	68.9674	72.4158	76.0366
		Bi-weekly		4,766.13	5,004.43	5,254.66	5,517.39	5,793.26	6,082.92
		Monthly		10,326.61	10,842.94	11,385.09	11,954.34	12,552.07	13,179.67
		Annual		123,919.33	130,115.30	136,621.07	143,452.12	150,624.80	158,156.04
T30	Edu. 2 +MC +Biling	Hourly		55.0133	57.7640	60.6522	63.6848	66.8690	70.2125
		Bi-weekly		4,401.06	4,621.12	4,852.18	5,094.78	5,349.52	5,617.00
		Monthly		9,535.64	10,012.42	10,513.04	11,038.69	11,590.63	12,170.17
		Annual		114,427.65	120,149.03	126,156.48	132,464.30	139,087.60	146,041.98
T31	Edu. 2 +Swat +Long 1	Hourly		56.2809	59.0949	62.0497	65.1521	68.4097	71.8302
		Bi-weekly		4,502.47	4,727.59	4,963.98	5,212.17	5,472.78	5,746.42
		Monthly		9,755.35	10,243.12	10,755.28	11,293.04	11,857.68	12,450.57
		Annual		117,064.22	122,917.43	129,063.30	135,516.47	142,292.19	149,406.80
T32	Edu. 2 +Swat +Long 2	Hourly		58.8161	61.7569	64.8447	68.0869	71.4912	75.0658
		Bi-weekly		4,705.29	4,940.55	5,187.58	5,446.95	5,719.30	6,005.26
		Monthly		10,194.78	10,704.52	11,239.75	11,801.74	12,391.82	13,011.41
		Annual		122,337.39	128,454.26	134,876.97	141,620.82	148,701.79	156,136.88
	POLICE SERGEANT								
T33	Edu. 2 +Swat +Biling	Hourly		54.2527	56.9654	59.8136	62.8043	65.9445	69.2417
		Bi-weekly		4,340.22	4,557.23	4,785.09	5,024.34	5,275.56	5,539.34
		Monthly		9,403.81	9,874.00	10,367.70	10,886.08	11,430.38	12,001.90
		Annual		112,845.69	118,487.97	124,412.37	130,632.99	137,164.59	144,022.82
T34	Edu. 2 +Long 1 +Biling	Hourly		56.2809	59.0949	62.0497	65.1521	68.4097	71.8302
		Bi-weekly		4,502.47	4,727.59	4,963.98	5,212.17	5,472.78	5,746.42
		Monthly		9,755.35	10,243.12	10,755.28	11,293.04	11,857.68	12,450.57
		Annual		117,064.22	122,917.43	129,063.30	135,516.47	142,292.19	149,406.80
T35	Edu. 2 +Long 2 +Biling	Hourly		58.8161	61.7569	64.8447	68.0869	71.4912	75.0658
		Bi-weekly		4,705.29	4,940.55	5,187.58	5,446.95	5,719.30	6,005.26
		Monthly		10,194.78	10,704.52	11,239.75	11,801.74	12,391.82	13,011.41
		Annual		122,337.39	128,454.26	134,876.97	141,620.82	148,701.79	156,136.88
T36	Edu. 2 +MC +Swat +Long 1	Hourly		57.5485	60.4259	63.4472	66.6195	69.9505	73.4480
		Bi-weekly		4,603.88	4,834.07	5,075.78	5,329.56	5,596.04	5,875.84
		Monthly		9,975.07	10,473.82	10,997.51	11,547.39	12,124.75	12,730.99
		Annual		119,700.80	125,685.84	131,970.13	138,568.64	145,496.99	152,771.84
T37	Edu. 2 +MC +Swat +Long 2	Hourly		60.0836	63.0878	66.2422	69.5543	73.0320	76.6836
		Bi-weekly		4,806.69	5,047.02	5,299.38	5,564.34	5,842.56	6,134.69
		Monthly		10,414.50	10,935.22	11,481.98	12,056.08	12,658.88	13,291.83
		Annual		124,973.97	131,222.67	137,783.80	144,672.99	151,906.59	159,501.92
T38	Edu. 2 +MC +Swat +Biling	Hourly		55.5203	58.2963	61.2112	64.2717	67.4853	70.8595
		Bi-weekly		4,441.62	4,663.70	4,896.90	5,141.74	5,398.82	5,668.76
		Monthly		9,623.52	10,104.70	10,609.93	11,140.43	11,697.45	12,282.32
		Annual		115,482.28	121,256.39	127,319.21	133,685.17	140,369.39	147,387.86
T39	Edu. 2 +Swat +Long 1 +Biling	Hourly		56.7879	59.6273	62.6087	65.7391	69.0261	72.4774
		Bi-weekly		4,543.03	4,770.18	5,008.70	5,259.13	5,522.08	5,798.19
		Monthly		9,843.24	10,335.40	10,852.17	11,394.78	11,964.52	12,562.74
		Annual		118,118.86	124,024.80	130,226.04	136,737.34	143,574.19	150,752.90
T40	Edu. 2 +Swat +Long 2 +Biling	Hourly		59.3231	62.2892	65.4037	68.6739	72.1076	75.7130

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Bi-weekly		4,745.85	4,983.14	5,232.30	5,493.91	5,768.61	6,057.04
		Monthly		10,282.67	10,796.80	11,336.64	11,903.47	12,498.65	13,123.58
		Annual		123,392.02	129,561.62	136,039.70	142,841.68	149,983.80	157,482.99
T41	MC	Hourly		51.9711	54.5696	57.2981	60.1630	63.1712	66.3297
		Bi-weekly		4,157.69	4,365.57	4,583.85	4,813.04	5,053.69	5,306.38
		Monthly		9,008.32	9,458.74	9,931.67	10,428.26	10,949.67	11,497.15
		Annual		108,099.85	113,504.84	119,180.08	125,139.08	131,395.99	137,965.79
T42	MC +Swat	Hourly		52.4781	55.1020	57.8571	60.7500	63.7875	66.9769
		Bi-Weekly		4,198.25	4,408.16	4,628.57	4,860.00	5,103.00	5,358.15
		Monthly		9,096.21	9,551.02	10,028.57	10,530.00	11,056.50	11,609.33
		Annual		109,154.48	114,612.20	120,342.81	126,359.95	132,678.00	139,311.90
T43	MC +Long 1	Hourly		54.5063	57.2316	60.0931	63.0978	66.2527	69.5653
		Bi-Weekly		4,360.50	4,578.53	4,807.45	5,047.82	5,300.22	5,565.23
		Monthly		9,447.75	9,920.14	10,416.15	10,936.95	11,483.80	12,057.99
		Annual		113,373.01	119,041.66	124,993.74	131,243.43	137,805.60	144,695.87
T44	MC +Long 2	Hourly		57.0414	59.8935	62.8882	66.0326	69.3342	72.8009
		Bi-Weekly		4,563.31	4,791.48	5,031.06	5,282.61	5,546.74	5,824.08
		Monthly		9,887.18	10,381.54	10,900.62	11,445.65	12,017.93	12,618.83
		Annual		118,646.17	124,578.48	130,807.40	137,347.77	144,215.20	151,425.96
	Police Sergeant								
T45	MC +Biling	Hourly		52.4781	55.1020	57.8571	60.7500	63.7875	66.9769
		Bi-Weekly		4,198.25	4,408.16	4,628.57	4,860.00	5,103.00	5,358.15
		Monthly		9,096.21	9,551.02	10,028.57	10,530.00	11,056.50	11,609.33
		Annual		109,154.48	114,612.20	120,342.81	126,359.95	132,678.00	139,311.90
T46	MC +Swat +Long 1	Hourly		55.0133	57.7640	60.6522	63.6848	66.8690	70.2125
		Bi-Weekly		4,401.06	4,621.12	4,852.18	5,094.78	5,349.52	5,617.00
		Monthly		9,535.64	10,012.42	10,513.04	11,038.69	11,590.63	12,170.17
		Annual		114,427.65	120,149.03	126,156.48	132,464.30	139,087.60	146,041.98
T47	MC +Swat +Long 2	Hourly		57.5485	60.4259	63.4472	66.6195	69.9505	73.4480
		Bi-Weekly		4,603.88	4,834.07	5,075.78	5,329.56	5,596.04	5,875.84
		Monthly		9,975.07	10,473.82	10,997.51	11,547.39	12,124.75	12,730.99
		Annual		119,700.80	125,685.84	131,970.13	138,568.64	145,496.99	152,771.84
T48	MC +Swat +Biling	Hourly		52.9851	55.6344	58.4161	61.3369	64.4037	67.6239
		Bi-Weekly		4,238.81	4,450.75	4,673.29	4,906.95	5,152.30	5,409.91
		Monthly		9,184.09	9,643.30	10,125.46	10,631.74	11,163.32	11,721.48
		Annual		110,209.10	115,719.56	121,505.54	127,580.82	133,959.79	140,657.78
T49	MC +Long 1 +Biling	Hourly		55.0133	57.7640	60.6522	63.6848	66.8690	70.2125
		Bi-Weekly		4,401.06	4,621.12	4,852.18	5,094.78	5,349.52	5,617.00
		Monthly		9,535.64	10,012.42	10,513.04	11,038.69	11,590.63	12,170.17
		Annual		114,427.65	120,149.03	126,156.48	132,464.30	139,087.60	146,041.98
T50	MC +Long 2 +Biling	Hourly		57.5485	60.4259	63.4472	66.6195	69.9505	73.4480
		Bi-Weekly		4,603.88	4,834.07	5,075.78	5,329.56	5,596.04	5,875.84
		Monthly		9,975.07	10,473.82	10,997.51	11,547.39	12,124.75	12,730.99
		Annual		119,700.80	125,685.84	131,970.13	138,568.64	145,496.99	152,771.84
T51	MC +Swat +Long 1 +Biling	Hourly		55.5203	58.2963	61.2112	64.2717	67.4853	70.8595
		Bi-Weekly		4,441.62	4,663.70	4,896.90	5,141.74	5,398.82	5,668.76
		Monthly		9,623.52	10,104.70	10,609.93	11,140.43	11,697.45	12,282.32
		Annual		115,482.28	121,256.39	127,319.21	133,685.17	140,369.39	147,387.86
T52	MC +Swat +Long 2 +Biling	Hourly		58.0555	60.9583	64.0062	67.2065	70.5668	74.0952
		Bi-Weekly		4,644.44	4,876.66	5,120.50	5,376.52	5,645.35	5,927.61
		Monthly		10,062.95	10,566.10	11,094.41	11,649.13	12,231.58	12,843.16
		Annual		120,755.44	126,793.21	133,132.87	139,789.51	146,779.00	154,117.95
T53	Swat	Hourly		51.2105	53.7711	56.4596	59.2826	62.2467	65.3591
		Bi-weekly		4,096.84	4,301.69	4,516.77	4,742.61	4,979.74	5,228.73
		Monthly		8,876.49	9,320.32	9,786.33	10,275.65	10,789.43	11,328.90
		Annual		106,517.90	111,843.79	117,435.98	123,307.78	129,473.20	135,946.86
T54	Swat +Long 1	Hourly		53.7457	56.4330	59.2546	62.2174	65.3283	68.5947
		Bi-Weekly		4,299.66	4,514.64	4,740.37	4,977.39	5,226.26	5,487.57
		Monthly		9,315.92	9,781.72	10,270.80	10,784.34	11,323.57	11,889.75
		Annual		111,791.06	117,380.61	123,249.64	129,412.12	135,882.80	142,676.94
	POLICE SERGEANT								
T55	Swat +Long 2	Hourly		56.2809	59.0949	62.0497	65.1521	68.4097	71.8302
		Bi-Weekly		4,502.47	4,727.59	4,963.98	5,212.17	5,472.78	5,746.42
		Monthly		9,755.35	10,243.12	10,755.28	11,293.04	11,857.68	12,450.57
		Annual		117,064.22	122,917.43	129,063.30	135,516.47	142,292.19	149,406.80
T56	Swat +Biling	Hourly		51.7176	54.3034	57.0186	59.8695	62.8630	66.0061
		Bi-Weekly		4,137.41	4,344.27	4,561.49	4,789.56	5,029.04	5,280.49
		Monthly		8,964.38	9,412.60	9,883.23	10,377.39	10,896.25	11,441.06
		Annual		107,572.52	112,951.15	118,598.71	124,528.65	130,754.99	137,292.74

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
T57	Swat +Long 1 +Biling	Hourly		54.2527	56.9654	59.8136	62.8043	65.9445	69.2417
		Bi-Weekly		4,340.22	4,557.23	4,785.09	5,024.34	5,275.56	5,539.34
		Monthly		9,403.81	9,874.00	10,367.70	10,886.08	11,430.38	12,001.90
		Annual		112,845.69	118,487.97	124,412.37	130,632.99	137,164.59	144,022.82
T58	Swat +Long 2 +Biling	Hourly		56.7879	59.6273	62.6087	65.7391	69.0261	72.4774
		Bi-Weekly		4,543.03	4,770.18	5,008.70	5,259.13	5,522.08	5,798.19
		Monthly		9,843.24	10,335.40	10,852.17	11,394.78	11,964.52	12,562.74
		Annual		118,118.86	124,024.80	130,226.04	136,737.34	143,574.19	150,752.90
T59	Long 1	Hourly		53.2387	55.9006	58.6956	61.6304	64.7119	67.9475
		Bi-weekly		4,259.10	4,472.05	4,695.65	4,930.43	5,176.95	5,435.80
		Monthly		9,228.04	9,689.44	10,173.91	10,682.61	11,216.73	11,777.57
		Annual		110,736.43	116,273.25	122,086.91	128,191.26	134,600.79	141,330.83
T60	Biling +Long 1	Hourly		53.7457	56.4330	59.2546	62.2174	65.3283	68.5947
		Bi-Weekly		4,299.66	4,514.64	4,740.37	4,977.39	5,226.26	5,487.57
		Monthly		9,315.92	9,781.72	10,270.80	10,784.34	11,323.57	11,889.75
		Annual		111,791.06	117,380.61	123,249.64	129,412.12	135,882.80	142,676.94
T61	Long 2	Hourly		55.7738	58.5625	61.4907	64.5652	67.7935	71.1831
		Bi-weekly		4,461.90	4,685.00	4,919.26	5,165.22	5,423.48	5,694.65
		Monthly		9,667.47	10,150.84	10,658.38	11,191.30	11,750.87	12,338.41
		Annual		116,009.59	121,810.07	127,900.57	134,295.60	141,010.40	148,060.92
T62	Biling +Long 2	Hourly		56.2809	59.0949	62.0497	65.1521	68.4097	71.8302
		Bi-Weekly		4,502.47	4,727.59	4,963.98	5,212.17	5,472.78	5,746.42
		Monthly		9,755.35	10,243.12	10,755.28	11,293.04	11,857.68	12,450.57
		Annual		117,064.22	122,917.43	129,063.30	135,516.47	142,292.19	149,406.80
T63	Biling	Hourly		51.2105	53.7711	56.4596	59.2826	62.2467	65.3591
		Bi-weekly		4,096.84	4,301.69	4,516.77	4,742.61	4,979.74	5,228.73
		Monthly		8,876.49	9,320.32	9,786.33	10,275.65	10,789.43	11,328.90
		Annual		106,517.90	111,843.79	117,435.98	123,307.78	129,473.20	135,946.86
V00	POLICE LIEUTENANT BASE			60.3751	63.3939	66.5636	69.8918	73.3864	77.0557
		Bi-weekly		4,830.01	5,071.51	5,325.09	5,591.34	5,870.91	6,164.46
		Monthly		10,465.03	10,988.28	11,537.69	12,114.58	12,720.31	13,356.32
		Annual		125,580.30	131,859.32	138,452.29	145,374.90	152,643.69	160,275.88
V01	Edu. 1	Hourly		62.1864	65.2957	68.5605	71.9885	75.5879	79.3673
		Bi-weekly		4,974.91	5,223.66	5,484.84	5,759.08	6,047.03	6,349.39
		Monthly		10,778.98	11,317.93	11,883.82	12,478.01	13,101.91	13,757.00
		Annual		129,347.71	135,815.10	142,605.86	149,736.15	157,222.88	165,084.03
V02	Edu. 1 +MC	Hourly		63.6958	66.8806	70.2246	73.7358	77.4226	81.2937
		Bi-weekly		5,095.66	5,350.45	5,617.97	5,898.86	6,193.81	6,503.50
		Monthly		11,040.60	11,592.63	12,172.26	12,780.88	13,419.92	14,090.91
		Annual		132,487.22	139,111.58	146,067.16	153,370.52	161,038.99	169,090.94
V03	Edu. 1 +Swat	Hourly		62.7902	65.9297	69.2261	72.6875	76.3219	80.1380
		Bi-weekly		5,023.22	5,274.38	5,538.09	5,815.00	6,105.75	6,411.04
		Monthly		10,883.63	11,427.81	11,999.20	12,599.16	13,229.13	13,890.58
		Annual		130,603.52	137,133.70	143,990.38	151,189.90	158,749.50	166,686.98
V04	Edu. 1 +Long 1	Hourly		65.2052	68.4654	71.8887	75.4831	79.2573	83.2201
		Bi-weekly		5,216.42	5,477.23	5,751.10	6,038.65	6,340.58	6,657.61
		Monthly		11,302.23	11,867.34	12,460.71	13,083.74	13,737.92	14,424.82
		Annual		135,626.73	142,408.07	149,528.47	157,004.89	164,855.09	173,097.84
V05	Edu. 1 +Long 2	Hourly		68.2239	71.6351	75.2169	78.9777	82.9266	87.0729
		Bi-weekly		5,457.91	5,730.81	6,017.35	6,318.22	6,634.13	6,965.83
		Monthly		11,825.48	12,416.75	13,037.59	13,689.47	14,373.94	15,092.64
		Annual		141,905.75	149,001.04	156,451.09	164,273.64	172,487.30	181,111.66
V06	Edu. 1 +Biling	Hourly		62.7902	65.9297	69.2261	72.6875	76.3219	80.1380
		Bi-weekly		5,023.22	5,274.38	5,538.09	5,815.00	6,105.75	6,411.04
		Monthly		10,883.63	11,427.81	11,999.20	12,599.16	13,229.13	13,890.58
		Annual		130,603.52	137,133.70	143,990.38	151,189.90	158,749.50	166,686.98
V07	Edu. 1 +MC +Swat	Hourly		64.2995	67.5145	70.8902	74.4347	78.1564	82.0643
		Bi-weekly		5,143.96	5,401.16	5,671.22	5,954.78	6,252.51	6,565.14
		Monthly		11,145.25	11,702.52	12,287.64	12,902.02	13,547.12	14,224.47
		Annual		133,743.03	140,430.18	147,451.69	154,824.27	162,565.38	170,693.65
V08	Edu. 1 +MC +Long 1	Hourly		66.7145	70.0503	73.5528	77.2304	81.0919	85.1465
		Bi-weekly		5,337.16	5,604.02	5,884.22	6,178.43	6,487.35	6,811.72
		Monthly		11,563.85	12,142.05	12,749.15	13,386.61	14,055.93	14,758.73
		Annual		138,766.23	145,704.54	152,989.77	160,639.26	168,671.19	177,104.75
V09	Edu. 1 +MC +Long 2	Hourly		69.7333	73.2200	76.8810	80.7250	84.7613	88.9993
		Bi-weekly		5,578.66	5,857.60	6,150.48	6,458.00	6,780.90	7,119.95
		Monthly		12,087.10	12,691.46	13,326.03	13,992.33	14,691.95	15,426.55
		Annual		145,045.25	152,297.51	159,912.39	167,908.01	176,303.40	185,118.57

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
V10	Edu. 1 +MC +Biling	Hourly	64.2995	67.5145	70.8902	74.4347	78.1564	82.0643	
		Bi-weekly	5,143.96	5,401.16	5,671.22	5,954.78	6,252.51	6,565.14	
		Monthly	11,145.25	11,702.52	12,287.64	12,902.02	13,547.12	14,224.47	
		Annual	133,743.03	140,430.18	147,451.69	154,824.27	162,565.38	170,693.65	
	POLICE LIEUTENANT								
V11	Edu. 1 +Swat +Long 1	Hourly	65.8089	69.0994	72.5543	76.1820	79.9911	83.9907	
		Bi-weekly	5,264.71	5,527.95	5,804.34	6,094.56	6,399.29	6,719.25	
		Monthly	11,406.88	11,977.22	12,576.08	13,204.89	13,865.12	14,558.38	
		Annual	136,882.53	143,726.66	150,912.99	158,458.64	166,381.49	174,700.56	
V12	Edu. 1 +Swat +Long 2	Hourly	68.8277	72.2691	75.8825	79.6766	83.6604	87.8435	
		Bi-weekly	5,506.22	5,781.53	6,070.60	6,374.13	6,692.83	7,027.48	
		Monthly	11,930.13	12,526.64	13,152.97	13,810.62	14,501.14	15,226.20	
		Annual	143,161.55	150,319.63	157,835.61	165,727.39	174,013.69	182,714.38	
V13	Edu. 1 +Swat +Biling	Hourly	63.3939	66.5636	69.8918	73.3864	77.0557	80.9085	
		Bi-weekly	5,071.51	5,325.09	5,591.34	5,870.91	6,164.46	6,472.68	
		Monthly	10,988.28	11,537.69	12,114.58	12,720.30	13,356.32	14,024.14	
		Annual	131,859.32	138,452.29	145,374.90	152,643.65	160,275.90	168,289.69	
V14	Edu. 1 +Long 1 +Biling	Hourly	65.8089	69.0994	72.5543	76.1820	79.9911	83.9907	
		Bi-weekly	5,264.71	5,527.95	5,804.34	6,094.56	6,399.29	6,719.25	
		Monthly	11,406.88	11,977.22	12,576.08	13,204.89	13,865.12	14,558.38	
		Annual	136,882.53	143,726.66	150,912.99	158,458.64	166,381.49	174,700.56	
V15	Edu. 1 +Long 2 +Biling	Hourly	68.8277	72.2691	75.8825	79.6766	83.6604	87.8435	
		Bi-weekly	5,506.22	5,781.53	6,070.60	6,374.13	6,692.83	7,027.48	
		Monthly	11,930.13	12,526.64	13,152.97	13,810.62	14,501.14	15,226.20	
		Annual	143,161.55	150,319.63	157,835.61	165,727.39	174,013.69	182,714.38	
V16	Edu. 1 +MC +Swat +Long 1	Hourly	67.3183	70.6842	74.2184	77.9293	81.8258	85.9171	
		Bi-weekly	5,385.46	5,654.74	5,937.47	6,234.34	6,546.06	6,873.36	
		Monthly	11,668.50	12,251.93	12,864.53	13,507.75	14,183.13	14,892.29	
		Annual	140,022.04	147,023.14	154,374.30	162,093.01	170,197.59	178,707.47	
V17	Edu. 1 +MC +Swat +Long 2	Hourly	70.3370	73.8539	77.5466	81.4239	85.4951	89.7698	
		Bi-weekly	5,626.96	5,908.31	6,203.73	6,513.91	6,839.61	7,181.59	
		Monthly	12,191.75	12,801.34	13,441.41	14,113.48	14,819.15	15,560.11	
		Annual	146,301.05	153,616.10	161,296.91	169,361.76	177,829.80	186,721.29	
V18	Edu. 1 +MC +Swat +Biling	Hourly	64.9033	68.1484	71.5559	75.1337	78.8904	82.8349	
		Bi-weekly	5,192.26	5,451.87	5,724.47	6,010.70	6,311.23	6,626.79	
		Monthly	11,249.90	11,812.40	12,403.02	13,023.17	13,674.33	14,358.05	
		Annual	134,998.83	141,748.77	148,836.21	156,278.02	164,092.00	172,296.60	
V19	Edu. 1 +Swat +Long 1 +Biling	Hourly	66.4127	69.7333	73.2200	76.8810	80.7251	84.7613	
		Bi-weekly	5,313.02	5,578.66	5,857.60	6,150.48	6,458.00	6,780.90	
		Monthly	11,511.53	12,087.10	12,691.46	13,326.03	13,992.34	14,691.96	
		Annual	138,138.33	145,045.25	152,297.51	159,912.39	167,908.10	176,303.51	
V20	Edu. 1 +Swat +Long 2 +Biling	Hourly	69.4314	72.9030	76.5481	80.3755	84.3943	88.6140	
		Bi-weekly	5,554.51	5,832.24	6,123.85	6,430.04	6,751.54	7,089.12	
		Monthly	12,034.78	12,636.52	13,268.34	13,931.76	14,628.34	15,359.76	
		Annual	144,417.35	151,638.22	159,220.13	167,181.14	175,540.09	184,317.10	
V21	Edu. 2	Hourly	63.3939	66.5636	69.8918	73.3864	77.0557	80.9085	
		Bi-weekly	5,071.51	5,325.09	5,591.34	5,870.91	6,164.46	6,472.68	
		Monthly	10,988.28	11,537.69	12,114.58	12,720.30	13,356.32	14,024.14	
		Annual	131,859.32	138,452.29	145,374.90	152,643.65	160,275.90	168,289.69	
	POLICE LIEUTENANT								
V22	Edu. 2 +MC	Hourly	64.9033	68.1484	71.5559	75.1337	78.8904	82.8349	
		Bi-weekly	5,192.26	5,451.87	5,724.47	6,010.70	6,311.23	6,626.79	
		Monthly	11,249.90	11,812.40	12,403.02	13,023.17	13,674.33	14,358.05	
		Annual	134,998.83	141,748.77	148,836.21	156,278.02	164,092.00	172,296.60	
V23	Edu. 2 +Swat	Hourly	63.9977	67.1975	70.5574	74.0853	77.7896	81.6790	
		Bi-weekly	5,119.82	5,375.80	5,644.59	5,926.82	6,223.17	6,534.32	
		Monthly	11,092.93	11,647.57	12,229.95	12,841.45	13,483.52	14,157.70	
		Annual	133,115.12	139,770.88	146,759.42	154,097.39	161,802.30	169,892.41	
V24	Edu. 2 +Long 1	Hourly	66.4127	69.7333	73.2200	76.8810	80.7251	84.7613	
		Bi-weekly	5,313.02	5,578.66	5,857.60	6,150.48	6,458.00	6,780.90	
		Monthly	11,511.53	12,087.10	12,691.46	13,326.03	13,992.34	14,691.96	
		Annual	138,138.33	145,045.25	152,297.51	159,912.39	167,908.10	176,303.51	
V25	Edu. 2 +Long 2	Hourly	69.4314	72.9030	76.5481	80.3755	84.3943	88.6140	
		Bi-weekly	5,554.51	5,832.24	6,123.85	6,430.04	6,751.54	7,089.12	
		Monthly	12,034.78	12,636.52	13,268.34	13,931.76	14,628.34	15,359.76	
		Annual	144,417.35	151,638.22	159,220.13	167,181.14	175,540.09	184,317.10	
V26	Edu. 2 +Biling	Hourly	63.9977	67.1975	70.5574	74.0853	77.7896	81.6790	
		Bi-weekly	5,119.82	5,375.80	5,644.59	5,926.82	6,223.17	6,534.32	
		Monthly	11,092.93	11,647.57	12,229.95	12,841.45	13,483.52	14,157.70	

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Annual		133,115.12	139,770.88	146,759.42	154,097.39	161,802.30	169,892.41
V27	Edu. 2 +MC +Swat	Hourly		65.5070	68.7824	72.2215	75.8326	79.6242	83.6054
		Bi-weekly		5,240.56	5,502.59	5,777.72	6,066.61	6,369.94	6,688.44
		Monthly		11,354.55	11,922.28	12,518.39	13,144.31	13,801.53	14,491.61
		Annual		136,254.63	143,067.36	150,220.73	157,731.77	165,618.40	173,899.32
V28	Edu. 2 +MC +Long 1	Hourly		67.9220	71.3181	74.8840	78.6283	82.5597	86.6877
		Bi-weekly		5,433.76	5,705.45	5,990.72	6,290.26	6,604.78	6,935.02
		Monthly		11,773.15	12,361.81	12,979.90	13,628.90	14,310.35	15,025.87
		Annual		141,277.84	148,341.73	155,758.82	163,546.76	171,724.21	180,310.42
V29	Edu. 2 +MC +Long 2	Hourly		70.9408	74.4878	78.2122	82.1228	86.2289	90.5404
		Bi-weekly		5,675.26	5,959.02	6,256.98	6,569.82	6,898.32	7,243.23
		Monthly		12,296.41	12,911.23	13,556.79	14,234.63	14,946.35	15,693.67
		Annual		147,556.86	154,934.70	162,681.44	170,815.51	179,356.20	188,324.00
V30	Edu. 2 +MC +Biling	Hourly		65.5070	68.7824	72.2215	75.8326	79.6242	83.6054
		Bi-weekly		5,240.56	5,502.59	5,777.72	6,066.61	6,369.94	6,688.44
		Monthly		11,354.55	11,922.28	12,518.39	13,144.31	13,801.53	14,491.61
		Annual		136,254.63	143,067.36	150,220.73	157,731.77	165,618.40	173,899.32
V31	Edu. 2 +Swat +Long 1	Hourly		67.0164	70.3672	73.8856	77.5799	81.4589	85.5318
		Bi-weekly		5,361.31	5,629.38	5,910.85	6,206.39	6,516.71	6,842.55
		Monthly		11,616.18	12,196.99	12,806.84	13,447.18	14,119.54	14,825.52
		Annual		139,394.14	146,363.85	153,682.04	161,366.14	169,434.50	177,906.23
V32	Edu. 2 +Swat +Long 2	Hourly		70.0352	73.5369	77.2138	81.0745	85.1282	89.3846
		Bi-weekly		5,602.82	5,882.95	6,177.10	6,485.96	6,810.26	7,150.77
		Monthly		12,139.43	12,746.40	13,383.72	14,052.91	14,755.56	15,493.34
		Annual		145,673.15	152,956.81	160,604.65	168,634.88	177,066.71	185,920.04
	POLICE LIEUTENANT								
V33	Edu. 2 +Swat +Biling	Hourly		64.6014	67.8315	71.2230	74.7842	78.5234	82.4496
		Bi-weekly		5,168.11	5,426.52	5,697.84	5,982.74	6,281.87	6,595.97
		Monthly		11,197.58	11,757.46	12,345.33	12,962.60	13,610.72	14,291.26
		Annual		134,370.92	141,089.47	148,143.94	155,551.14	163,328.69	171,495.13
V34	Edu. 2 +Long 1 +Biling	Hourly		67.0164	70.3672	73.8856	77.5799	81.4589	85.5318
		Bi-weekly		5,361.31	5,629.38	5,910.85	6,206.39	6,516.71	6,842.55
		Monthly		11,616.18	12,196.99	12,806.84	13,447.18	14,119.54	14,825.52
		Annual		139,394.14	146,363.85	153,682.04	161,366.14	169,434.50	177,906.23
V35	Edu. 2 +Long 2 +Biling	Hourly		70.0352	73.5369	77.2138	81.0745	85.1282	89.3846
		Bi-weekly		5,602.82	5,882.95	6,177.10	6,485.96	6,810.26	7,150.77
		Monthly		12,139.43	12,746.40	13,383.72	14,052.91	14,755.56	15,493.34
		Annual		145,673.15	152,956.81	160,604.65	168,634.88	177,066.71	185,920.04
V36	Edu. 2 +MC +Swat +Long 1	Hourly		68.5258	71.9521	75.5497	79.3272	83.2936	87.4582
		Bi-weekly		5,482.06	5,756.17	6,043.98	6,346.18	6,663.48	6,996.66
		Monthly		11,877.80	12,471.69	13,095.28	13,750.04	14,437.55	15,159.43
		Annual		142,533.64	149,660.32	157,143.34	165,000.51	173,250.60	181,913.14
V37	Edu. 2 +MC +Swat +Long 2	Hourly		71.5446	75.1218	78.8779	82.8218	86.9629	91.3110
		Bi-weekly		5,723.57	6,009.74	6,310.23	6,625.74	6,957.03	7,304.88
		Monthly		12,401.06	13,021.11	13,672.16	14,355.77	15,073.57	15,827.25
		Annual		148,812.67	156,253.30	164,065.96	172,269.26	180,882.81	189,926.95
V38	Edu. 2 +MC +Swat +Biling	Hourly		66.1108	69.4163	72.8871	76.5315	80.3581	84.3760
		Bi-weekly		5,288.86	5,553.30	5,830.97	6,122.52	6,428.65	6,750.08
		Monthly		11,459.20	12,032.16	12,633.77	13,265.46	13,928.73	14,625.17
		Annual		137,510.44	144,385.96	151,605.26	159,185.52	167,144.80	175,502.04
V39	Edu. 2 +Swat +Long 1 +Biling	Hourly		67.6202	71.0012	74.5512	78.2788	82.1927	86.3024
		Bi-weekly		5,409.62	5,680.10	5,964.10	6,262.30	6,575.42	6,904.19
		Monthly		11,720.83	12,306.87	12,922.21	13,568.32	14,246.74	14,959.08
		Annual		140,649.94	147,682.44	155,066.56	162,819.89	170,960.90	179,508.94
V40	Edu. 2 +Swat +Long 2 +Biling	Hourly		70.6389	74.1709	77.8794	81.7734	85.8621	90.1552
		Bi-weekly		5,651.11	5,933.67	6,230.35	6,541.87	6,868.97	7,212.41
		Monthly		12,244.08	12,856.28	13,499.10	14,174.05	14,882.76	15,626.90
		Annual		146,928.95	154,275.40	161,989.17	170,088.63	178,593.11	187,522.76
V41	MC	Hourly		61.8845	64.9788	68.2277	71.6391	75.2211	78.9821
		Bi-weekly		4,950.76	5,198.30	5,458.22	5,731.13	6,017.68	6,318.57
		Monthly		10,726.65	11,262.98	11,826.13	12,417.44	13,038.32	13,690.23
		Annual		128,719.81	135,155.80	141,913.59	149,009.27	156,459.79	164,282.78
V42	MC +Swat	Hourly		62.4883	65.6127	68.8933	72.3380	75.9549	79.7526
		Bi-Weekly		4,999.06	5,249.02	5,511.46	5,787.04	6,076.39	6,380.21
		Monthly		10,831.30	11,372.87	11,941.51	12,538.59	13,165.52	13,823.79
		Annual		129,975.61	136,474.39	143,298.11	150,463.02	157,986.19	165,885.50
V43	MC +Long 1	Hourly		64.9033	68.1484	71.5559	75.1337	78.8904	82.8349
		Bi-Weekly		5,192.26	5,451.87	5,724.47	6,010.70	6,311.23	6,626.79

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Monthly		11,249.90	11,812.40	12,403.02	13,023.17	13,674.33	14,358.05
		Annual		134,998.83	141,748.77	148,836.21	156,278.02	164,092.00	172,296.60
	POLICE LIEUTENANT								
V44	MC +Long 2	Hourly		67.9220	71.3181	74.8840	78.6283	82.5597	86.6877
		Bi-Weekly		5,433.76	5,705.45	5,990.72	6,290.26	6,604.78	6,935.02
		Monthly		11,773.15	12,361.81	12,979.90	13,628.90	14,310.35	15,025.87
		Annual		141,277.84	148,341.73	155,758.82	163,546.76	171,724.21	180,310.42
V45	MC +Biling	Hourly		62.4883	65.6127	68.8933	72.3380	75.9549	79.7526
		Bi-Weekly		4,999.06	5,249.02	5,511.46	5,787.04	6,076.39	6,380.21
		Monthly		10,831.30	11,372.87	11,941.51	12,538.59	13,165.52	13,823.79
		Annual		129,975.61	136,474.39	143,298.11	150,463.02	157,986.19	165,885.50
V46	MC +Swat +Long 1	Hourly		65.5070	68.7824	72.2215	75.8326	79.6242	83.6054
		Bi-Weekly		5,240.56	5,502.59	5,777.72	6,066.61	6,369.94	6,688.44
		Monthly		11,354.55	11,922.28	12,518.39	13,144.31	13,801.53	14,491.61
		Annual		136,254.63	143,067.36	150,220.73	157,731.77	165,618.40	173,899.32
V47	MC +Swat +Long 2	Hourly		68.5258	71.9521	75.5497	79.3272	83.2936	87.4582
		Bi-Weekly		5,482.06	5,756.17	6,043.98	6,346.18	6,663.48	6,996.66
		Monthly		11,877.80	12,471.69	13,095.28	13,750.04	14,437.55	15,159.43
		Annual		142,533.64	149,660.32	157,143.34	165,000.51	173,250.60	181,913.14
V48	MC +Swat +Biling	Hourly		63.0920	66.2466	69.5590	73.0369	76.6887	80.5232
		Bi-Weekly		5,047.36	5,299.73	5,564.72	5,842.95	6,135.10	6,441.85
		Monthly		10,935.95	11,482.75	12,056.89	12,659.73	13,292.72	13,957.35
		Annual		131,231.42	137,792.99	144,682.64	151,916.77	159,512.59	167,488.22
V49	MC +Long 1 +Biling	Hourly		65.5070	68.7824	72.2215	75.8326	79.6242	83.6054
		Bi-Weekly		5,240.56	5,502.59	5,777.72	6,066.61	6,369.94	6,688.44
		Monthly		11,354.55	11,922.28	12,518.39	13,144.31	13,801.53	14,491.61
		Annual		136,254.63	143,067.36	150,220.73	157,731.77	165,618.40	173,899.32
V50	MC +Long 2 +Biling	Hourly		68.5258	71.9521	75.5497	79.3272	83.2936	87.4582
		Bi-Weekly		5,482.06	5,756.17	6,043.98	6,346.18	6,663.48	6,996.66
		Monthly		11,877.80	12,471.69	13,095.28	13,750.04	14,437.55	15,159.43
		Annual		142,533.64	149,660.32	157,143.34	165,000.51	173,250.60	181,913.14
V51	MC +Swat +Long 1 +Biling	Hourly		66.1108	69.4163	72.8871	76.5315	80.3581	84.3760
		Bi-Weekly		5,288.86	5,553.30	5,830.97	6,122.52	6,428.65	6,750.08
		Monthly		11,459.20	12,032.16	12,633.77	13,265.46	13,928.73	14,625.17
		Annual		137,510.44	144,385.96	151,605.26	159,185.52	167,144.80	175,502.04
V52	MC +Swat +Long 2 +Biling	Hourly		69.1295	72.5860	76.2153	80.0261	84.0274	88.2288
		Bi-Weekly		5,530.36	5,806.88	6,097.22	6,402.09	6,722.19	7,058.30
		Monthly		11,982.45	12,581.58	13,210.66	13,871.19	14,564.75	15,292.99
		Annual		143,789.45	150,978.92	158,527.87	166,454.26	174,777.00	183,515.85
V53	Swat	Hourly		60.9789	64.0278	67.2292	70.5907	74.1202	77.8262
		Bi-weekly		4,878.31	5,122.22	5,378.34	5,647.26	5,929.62	6,226.10
		Monthly		10,569.68	11,098.16	11,653.07	12,235.72	12,847.51	13,489.88
		Annual		126,836.10	133,177.91	139,836.81	146,828.65	154,170.09	161,878.59
V54	Swat +Long 1	Hourly		63.9977	67.1975	70.5574	74.0853	77.7896	81.6790
		Bi-Weekly		5,119.82	5,375.80	5,644.59	5,926.82	6,223.17	6,534.32
		Monthly		11,092.93	11,647.57	12,229.95	12,841.45	13,483.52	14,157.70
		Annual		133,115.12	139,770.88	146,759.42	154,097.39	161,802.30	169,892.41
	POLICE LIEUTENANT								
V55	Swat +Long 2	Hourly		67.0164	70.3672	73.8856	77.5799	81.4589	85.5318
		Bi-Weekly		5,361.31	5,629.38	5,910.85	6,206.39	6,516.71	6,842.55
		Monthly		11,616.18	12,196.99	12,806.84	13,447.18	14,119.54	14,825.52
		Annual		139,394.14	146,363.85	153,682.04	161,366.14	169,434.50	177,906.23
V56	Swat +Biling	Hourly		61.5826	64.6618	67.8949	71.2896	74.8541	78.5968
		Bi-Weekly		4,926.61	5,172.94	5,431.59	5,703.17	5,988.33	6,287.74
		Monthly		10,674.33	11,208.04	11,768.44	12,356.87	12,974.71	13,623.44
		Annual		128,091.90	134,496.50	141,221.33	148,282.40	155,696.49	163,481.31
V57	Swat +Long 1 +Biling	Hourly		64.6014	67.8315	71.2230	74.7842	78.5234	82.4496
		Bi-Weekly		5,168.11	5,426.52	5,697.84	5,982.74	6,281.87	6,595.97
		Monthly		11,197.58	11,757.46	12,345.33	12,962.60	13,610.72	14,291.26
		Annual		134,370.92	141,089.47	148,143.94	155,551.14	163,328.69	171,495.13
V58	Swat +Long 2 +Biling	Hourly		67.6202	71.0012	74.5512	78.2788	82.1927	86.3024
		Bi-Weekly		5,409.62	5,680.10	5,964.10	6,262.30	6,575.42	6,904.19
		Monthly		11,720.83	12,306.87	12,922.21	13,568.32	14,246.74	14,959.08
		Annual		140,649.94	147,682.44	155,066.56	162,819.89	170,960.90	179,508.94
V59	Long 1	Hourly		63.3939	66.5636	69.8918	73.3864	77.0557	80.9085
		Bi-weekly		5,071.51	5,325.09	5,591.34	5,870.91	6,164.46	6,472.68
		Monthly		10,988.28	11,537.69	12,114.58	12,720.30	13,356.32	14,024.14
		Annual		131,859.32	138,452.29	145,374.90	152,643.65	160,275.90	168,289.69
V60	Biling +Long 1	Hourly		63.9977	67.1975	70.5574	74.0853	77.7896	81.6790

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Bi-Weekly		5,119.82	5,375.80	5,644.59	5,926.82	6,223.17	6,534.32
		Monthly		11,092.93	11,647.57	12,229.95	12,841.45	13,483.52	14,157.70
		Annual		133,115.12	139,770.88	146,759.42	154,097.39	161,802.30	169,892.41
V61	Long 2	Hourly		66.4127	69.7333	73.2200	76.8810	80.7251	84.7613
		Bi-weekly		5,313.02	5,578.66	5,857.60	6,150.48	6,458.00	6,780.90
		Monthly		11,511.53	12,087.10	12,691.46	13,326.03	13,992.34	14,691.96
		Annual		138,138.33	145,045.25	152,297.51	159,912.39	167,908.10	176,303.51
V62	Biling +Long 2	Hourly		67.0164	70.3672	73.8856	77.5799	81.4589	85.5318
		Bi-Weekly		5,361.31	5,629.38	5,910.85	6,206.39	6,516.71	6,842.55
		Monthly		11,616.18	12,196.99	12,806.84	13,447.18	14,119.54	14,825.52
		Annual		139,394.14	146,363.85	153,682.04	161,366.14	169,434.50	177,906.23
V63	Biling	Hourly		60.9789	64.0278	67.2292	70.5907	74.1202	77.8262
		Bi-weekly		4,878.31	5,122.22	5,378.34	5,647.26	5,929.62	6,226.10
		Monthly		10,569.68	11,098.16	11,653.07	12,235.72	12,847.51	13,489.88
		Annual		126,836.10	133,177.91	139,836.81	146,828.65	154,170.09	161,878.59
V64	Edu. 2 +MC +Long 1+Biling	Hourly		68.5258	71.9521	75.5497	79.3272	83.2936	87.4582
		Bi-weekly		5,482.06	5,756.17	6,043.98	6,346.18	6,663.48	6,996.66
		Monthly		11,877.80	12,471.69	13,095.28	13,750.04	14,437.55	15,159.43
		Annual		142,533.64	149,660.32	157,143.34	165,000.51	173,250.60	181,913.14
V65	Edu. 2 +MC +Long 2+Biling	Hourly		71.5446	75.1218	78.8779	82.8218	86.9629	91.3110
		Bi-weekly		5,723.57	6,009.74	6,310.23	6,625.74	6,957.03	7,304.88
		Monthly		12,401.06	13,021.11	13,672.16	14,355.77	15,073.57	15,827.25
		Annual		148,812.67	156,253.30	164,065.96	172,269.26	180,882.81	189,926.95
W00	BASE	Hourly		70.9595	74.5075	78.2329	82.1445	86.2517	90.5643
		Bi-weekly		5,676.76	5,960.60	6,258.63	6,571.56	6,900.14	7,245.14
		Monthly		12,299.66	12,914.64	13,560.37	14,238.39	14,950.30	15,697.81
		Annual		147,595.86	154,975.65	162,724.43	170,860.65	179,403.59	188,373.77
W01	Edu. 1	Hourly		73.0883	76.7427	80.5799	84.6089	88.8393	93.2813
		Bi-weekly		5,847.06	6,139.42	6,446.39	6,768.71	7,107.15	7,462.50
		Monthly		12,668.64	13,302.08	13,967.18	14,665.54	15,398.82	16,168.76
		Annual		152,023.72	159,624.91	167,606.16	175,986.47	184,785.84	194,025.13
W02	Edu. 1 +MC	Hourly		74.8623	78.6054	82.5357	86.6625	90.9956	95.5454
		Bi-weekly		5,988.98	6,288.43	6,602.86	6,933.00	7,279.65	7,643.63
		Monthly		12,976.14	13,624.94	14,306.19	15,021.50	15,772.58	16,561.20
		Annual		155,713.63	163,499.31	171,674.28	180,257.99	189,270.90	198,734.45
W03	Edu. 1 +Swat	Hourly		73.7979	77.4878	81.3622	85.4303	89.7018	94.1869
		Bi-weekly		5,903.83	6,199.02	6,508.98	6,834.42	7,176.15	7,534.95
		Monthly		12,791.64	13,431.22	14,102.78	14,807.92	15,548.31	16,325.73
		Annual		153,499.70	161,174.68	169,233.41	177,695.08	186,579.78	195,908.76
W04	Edu. 1 +Long 1	Hourly		76.6363	80.4681	84.4915	88.7161	93.1519	97.8095
		Bi-weekly		6,130.90	6,437.45	6,759.32	7,097.29	7,452.15	7,824.76
		Monthly		13,283.63	13,947.81	14,645.20	15,377.46	16,146.33	16,953.65
		Annual		159,403.52	167,373.70	175,742.38	184,529.50	193,755.96	203,443.76
W05	Edu. 1 +Long 2	Hourly		80.1843	84.1935	88.4032	92.8233	97.4645	102.3377
		Bi-weekly		6,414.74	6,735.48	7,072.26	7,425.86	7,797.16	8,187.02
		Monthly		13,898.61	14,593.54	15,323.22	16,089.38	16,893.84	17,738.53
		Annual		166,783.31	175,122.48	183,878.60	193,072.53	202,726.09	212,862.39
W06	Edu. 1 +Biling	Hourly		73.7979	77.4878	81.3622	85.4303	89.7018	94.1869
		Bi-weekly		5,903.83	6,199.02	6,508.98	6,834.42	7,176.15	7,534.95
		Monthly		12,791.64	13,431.22	14,102.78	14,807.92	15,548.31	16,325.73
		Annual		153,499.70	161,174.68	169,233.41	177,695.08	186,579.78	195,908.76
W07	Edu. 1 +MC +Swat	Hourly		75.5719	79.3505	83.3180	87.4839	91.8581	96.4510
		Bi-weekly		6,045.75	6,348.04	6,665.44	6,998.71	7,348.65	7,716.08
		Monthly		13,099.13	13,754.09	14,441.79	15,163.88	15,922.07	16,718.17
		Annual		157,189.58	165,049.06	173,301.51	181,966.59	191,064.84	200,618.08
W08	Edu. 1 +MC +Long 1	Hourly		78.4103	82.3308	86.4474	90.7697	95.3082	100.0736
		Bi-weekly		6,272.82	6,586.46	6,915.79	7,261.58	7,624.65	8,005.89
		Monthly		13,591.12	14,270.68	14,984.21	15,733.42	16,520.09	17,346.09
		Annual		163,093.43	171,248.10	179,810.50	188,801.02	198,241.02	208,153.08
W09	Edu. 1 +MC +Long 2	Hourly		81.9583	86.0562	90.3590	94.8769	99.6207	104.6018
		Bi-weekly		6,556.66	6,884.50	7,228.72	7,590.15	7,969.66	8,368.14
		Monthly		14,206.10	14,916.41	15,662.23	16,445.34	17,267.60	18,130.98
		Annual		170,473.21	178,996.87	187,946.71	197,344.05	207,211.15	217,571.71
W10	Edu. 1 +MC +Biling	Hourly		75.5719	79.3505	83.3180	87.4839	91.8581	96.4510
		Bi-weekly		6,045.75	6,348.04	6,665.44	6,998.71	7,348.65	7,716.08
		Monthly		13,099.13	13,754.09	14,441.79	15,163.88	15,922.07	16,718.17
		Annual		157,189.58	165,049.06	173,301.51	181,966.59	191,064.84	200,618.08
	POLICE CAPTAIN								

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
W11	Edu. 1 +Swat +Long 1	Hourly		77.3459	81.2132	85.2739	89.5376	94.0145	98.7152
		Bi-weekly		6,187.67	6,497.06	6,821.91	7,163.01	7,521.16	7,897.22
		Monthly		13,406.62	14,076.96	14,780.80	15,519.84	16,295.84	17,110.64
		Annual		160,879.49	168,923.46	177,369.63	186,238.11	195,550.12	205,327.62
W12	Edu. 1 +Swat +Long 2	Hourly		80.8939	84.9386	89.1855	93.6448	98.3270	103.2434
		Bi-weekly		6,471.51	6,795.09	7,134.84	7,491.58	7,866.16	8,259.47
		Monthly		14,021.61	14,722.69	15,458.82	16,231.76	17,043.35	17,895.52
		Annual		168,259.28	176,672.24	185,505.85	194,781.14	204,520.24	214,746.26
W13	Edu. 1 +Swat +Biling	Hourly		74.5075	78.2329	82.1445	86.2518	90.5644	95.0926
		Bi-weekly		5,960.60	6,258.63	6,571.56	6,900.14	7,245.15	7,607.41
		Monthly		12,914.64	13,560.37	14,238.39	14,950.31	15,697.83	16,482.72
		Annual		154,975.65	162,724.43	170,860.65	179,403.68	188,373.93	197,792.63
W14	Edu. 1 +Long 1 +Biling	Hourly		77.3459	81.2132	85.2739	89.5376	94.0145	98.7152
		Bi-weekly		6,187.67	6,497.06	6,821.91	7,163.01	7,521.16	7,897.22
		Monthly		13,406.62	14,076.96	14,780.80	15,519.84	16,295.84	17,110.64
		Annual		160,879.49	168,923.46	177,369.63	186,238.11	195,550.12	205,327.62
W15	Edu. 1 +Long 2 +Biling	Hourly		80.8939	84.9386	89.1855	93.6448	98.3270	103.2434
		Bi-weekly		6,471.51	6,795.09	7,134.84	7,491.58	7,866.16	8,259.47
		Monthly		14,021.61	14,722.69	15,458.82	16,231.76	17,043.35	17,895.52
		Annual		168,259.28	176,672.24	185,505.85	194,781.14	204,520.24	214,746.26
W16	Edu. 1 +MC +Swat +Long 1	Hourly		79.1199	83.0759	87.2297	91.5912	96.1708	100.9793
		Bi-weekly		6,329.59	6,646.07	6,978.38	7,327.30	7,693.66	8,078.34
		Monthly		13,714.11	14,399.82	15,119.81	15,875.80	16,669.60	17,503.08
		Annual		164,569.37	172,797.84	181,437.73	190,509.62	200,035.18	210,036.94
W17	Edu. 1 +MC +Swat +Long 2	Hourly		82.6679	86.8013	91.1413	95.6984	100.4833	105.5075
		Bi-weekly		6,613.43	6,944.10	7,291.30	7,655.87	8,038.67	8,440.60
		Monthly		14,329.10	15,045.55	15,797.83	16,587.72	17,417.11	18,287.96
		Annual		171,949.17	180,546.63	189,573.96	199,052.66	209,005.31	219,455.57
W18	Edu. 1 +MC +Swat +Biling	Hourly		76.2815	80.0956	84.1004	88.3054	92.7207	97.3567
		Bi-weekly		6,102.52	6,407.65	6,728.03	7,064.43	7,417.65	7,788.54
		Monthly		13,222.13	13,883.24	14,577.40	15,306.27	16,071.58	16,875.16
		Annual		158,665.54	166,598.82	174,928.76	183,675.20	192,858.99	202,501.94
W19	Edu. 1 +Swat +Long 1 +Biling	Hourly		78.0555	81.9583	86.0562	90.3590	94.8770	99.6208
		Bi-weekly		6,244.44	6,556.66	6,884.50	7,228.72	7,590.16	7,969.66
		Monthly		13,529.62	14,206.10	14,916.41	15,662.23	16,445.34	17,267.60
		Annual		162,355.45	170,473.22	178,996.88	187,946.72	197,344.06	207,211.26
W20	Edu. 1 +Swat +Long 2 +Biling	Hourly		81.6035	85.6837	89.9678	94.4662	99.1895	104.1490
		Bi-weekly		6,528.28	6,854.70	7,197.42	7,557.30	7,935.16	8,331.92
		Monthly		14,144.60	14,851.83	15,594.43	16,374.15	17,192.85	18,052.49
		Annual		169,735.24	178,222.00	187,133.10	196,489.75	206,314.18	216,629.89
W21	Edu. 2	Hourly		74.5075	78.2329	82.1445	86.2518	90.5644	95.0926
		Bi-weekly		5,960.60	6,258.63	6,571.56	6,900.14	7,245.15	7,607.41
		Monthly		12,914.64	13,560.37	14,238.39	14,950.31	15,697.83	16,482.72
		Annual		154,975.65	162,724.43	170,860.65	179,403.68	188,373.93	197,792.63
W22	POLICE CAPTAIN Edu. 2 +MC	Hourly		76.2815	80.0956	84.1004	88.3054	92.7207	97.3567
		Bi-weekly		6,102.52	6,407.65	6,728.03	7,064.43	7,417.65	7,788.54
		Monthly		13,222.13	13,883.24	14,577.40	15,306.27	16,071.58	16,875.16
		Annual		158,665.54	166,598.82	174,928.76	183,675.20	192,858.99	202,501.94
W23	Edu. 2 +Swat	Hourly		75.2171	78.9780	82.9269	87.0732	91.4269	95.9982
		Bi-weekly		6,017.37	6,318.24	6,634.15	6,965.86	7,314.15	7,679.86
		Monthly		13,037.63	13,689.52	14,373.99	15,092.69	15,847.32	16,639.69
		Annual		156,451.61	164,274.19	172,487.90	181,112.29	190,167.87	199,676.26
W24	Edu. 2 +Long 1	Hourly		78.0555	81.9583	86.0562	90.3590	94.8770	99.6208
		Bi-weekly		6,244.44	6,556.66	6,884.50	7,228.72	7,590.16	7,969.66
		Monthly		13,529.62	14,206.10	14,916.41	15,662.23	16,445.34	17,267.60
		Annual		162,355.45	170,473.22	178,996.88	187,946.72	197,344.06	207,211.26
W25	Edu. 2 +Long 2	Hourly		81.6035	85.6837	89.9678	94.4662	99.1895	104.1490
		Bi-weekly		6,528.28	6,854.70	7,197.42	7,557.30	7,935.16	8,331.92
		Monthly		14,144.60	14,851.83	15,594.43	16,374.15	17,192.85	18,052.49
		Annual		169,735.24	178,222.00	187,133.10	196,489.75	206,314.18	216,629.89
W26	Edu. 2 +Biling	Hourly		75.2171	78.9780	82.9269	87.0732	91.4269	95.9982
		Bi-weekly		6,017.37	6,318.24	6,634.15	6,965.86	7,314.15	7,679.86
		Monthly		13,037.63	13,689.52	14,373.99	15,092.69	15,847.32	16,639.69
		Annual		156,451.61	164,274.19	172,487.90	181,112.29	190,167.87	199,676.26
W27	Edu. 2 +MC +Swat	Hourly		76.9911	80.8407	84.8827	89.1268	93.5831	98.2623
		Bi-weekly		6,159.29	6,467.26	6,790.62	7,130.14	7,486.65	7,860.98
		Monthly		13,345.13	14,012.38	14,713.00	15,448.65	16,221.08	17,032.13
		Annual		160,141.50	168,148.58	176,556.01	185,383.81	194,652.93	204,385.58

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
W28	Edu. 2 +MC +Long 1	Hourly	79.8295	83.8210	88.0120	92.4126	97.0332	101.8849	
		Bi-weekly	6,386.36	6,705.68	7,040.96	7,393.01	7,762.66	8,150.79	
		Monthly	13,837.11	14,528.97	15,255.42	16,018.19	16,819.09	17,660.05	
		Annual	166,045.33	174,347.60	183,064.98	192,218.23	201,829.12	211,920.57	
W29	Edu. 2 +MC +Long 2	Hourly	83.3775	87.5463	91.9237	96.5198	101.3458	106.4131	
		Bi-weekly	6,670.20	7,003.70	7,353.90	7,721.58	8,107.66	8,513.05	
		Monthly	14,452.09	15,174.70	15,933.43	16,730.11	17,566.60	18,444.93	
		Annual	173,425.12	182,096.38	191,201.20	200,761.26	210,799.24	221,339.21	
W30	Edu. 2 +MC +Biling	Hourly	76.9911	80.8407	84.8827	89.1268	93.5831	98.2623	
		Bi-weekly	6,159.29	6,467.26	6,790.62	7,130.14	7,486.65	7,860.98	
		Monthly	13,345.13	14,012.38	14,713.00	15,448.65	16,221.08	17,032.13	
		Annual	160,141.50	168,148.58	176,556.01	185,383.81	194,652.93	204,385.58	
W31	Edu. 2 +Swat +Long 1	Hourly	78.7651	82.7033	86.8385	91.1804	95.7394	100.5264	
		Bi-weekly	6,301.21	6,616.26	6,947.08	7,294.43	7,659.15	8,042.11	
		Monthly	13,652.62	14,335.25	15,052.01	15,804.61	16,594.83	17,424.57	
		Annual	163,831.39	172,022.96	180,624.11	189,655.32	199,137.99	209,094.89	
W32	Edu. 2 +Swat +Long 2	Hourly	82.3131	86.4287	90.7502	95.2877	100.0521	105.0547	
		Bi-weekly	6,585.05	6,914.30	7,260.02	7,623.02	8,004.17	8,404.38	
		Monthly	14,267.60	14,980.98	15,730.03	16,516.53	17,342.36	18,209.48	
		Annual	171,211.18	179,771.74	188,760.33	198,198.35	208,108.34	218,513.75	
W33	Edu. 2 +Swat +Biling	Hourly	75.9267	79.7230	83.7092	87.8947	92.2894	96.9039	
		Bi-weekly	6,074.14	6,377.84	6,696.74	7,031.58	7,383.15	7,752.31	
		Monthly	13,160.63	13,818.66	14,509.60	15,235.08	15,996.84	16,796.68	
		Annual	157,927.56	165,823.94	174,115.14	182,820.90	191,962.02	201,560.13	
	POLICE CAPTAIN								
W34	Edu. 2 +Long 1 +Biling	Hourly	78.7651	82.7033	86.8385	91.1804	95.7394	100.5264	
		Bi-weekly	6,301.21	6,616.26	6,947.08	7,294.43	7,659.15	8,042.11	
		Monthly	13,652.62	14,335.25	15,052.01	15,804.61	16,594.83	17,424.57	
		Annual	163,831.39	172,022.96	180,624.11	189,655.32	199,137.99	209,094.89	
W35	Edu. 2 +Long 2 +Biling	Hourly	82.3131	86.4287	90.7502	95.2877	100.0521	105.0547	
		Bi-weekly	6,585.05	6,914.30	7,260.02	7,623.02	8,004.17	8,404.38	
		Monthly	14,267.60	14,980.98	15,730.03	16,516.53	17,342.36	18,209.48	
		Annual	171,211.18	179,771.74	188,760.33	198,198.35	208,108.34	218,513.75	
W36	Edu. 2 +MC +Swat +Long 1	Hourly	80.5391	84.5660	88.7943	93.2341	97.8958	102.7906	
		Bi-weekly	6,443.13	6,765.28	7,103.54	7,458.73	7,831.66	8,223.25	
		Monthly	13,960.11	14,658.11	15,391.02	16,160.57	16,968.61	17,817.04	
		Annual	167,521.30	175,897.36	184,692.23	193,926.84	203,623.27	213,804.44	
W37	Edu. 2 +MC +Swat +Long 2	Hourly	84.0871	88.2914	92.7060	97.3413	102.2084	107.3188	
		Bi-weekly	6,726.97	7,063.31	7,416.48	7,787.30	8,176.67	8,585.50	
		Monthly	14,575.09	15,303.85	16,069.04	16,872.49	17,716.12	18,601.92	
		Annual	174,901.09	183,646.14	192,828.45	202,469.87	212,593.40	223,223.07	
W38	Edu. 2 +MC +Swat +Biling	Hourly	77.7007	81.5857	85.6650	89.9483	94.4457	99.1680	
		Bi-weekly	6,216.06	6,526.86	6,853.20	7,195.86	7,555.66	7,933.44	
		Monthly	13,468.12	14,141.53	14,848.60	15,591.03	16,370.59	17,189.12	
		Annual	161,617.46	169,698.33	178,183.25	187,092.41	196,447.09	206,269.44	
W39	Edu. 2 +Swat +Long 1 +Biling	Hourly	79.4747	83.4484	87.6208	92.0019	96.6020	101.4321	
		Bi-weekly	6,357.98	6,675.87	7,009.66	7,360.15	7,728.16	8,114.57	
		Monthly	13,775.61	14,464.39	15,187.61	15,946.99	16,744.35	17,581.56	
		Annual	165,307.35	173,572.72	182,251.36	191,363.93	200,932.15	210,978.76	
W40	Edu. 2 +Swat +Long 2 +Biling	Hourly	83.0227	87.1738	91.5325	96.1091	100.9146	105.9603	
		Bi-weekly	6,641.82	6,973.90	7,322.60	7,688.73	8,073.16	8,476.82	
		Monthly	14,390.60	15,110.13	15,865.63	16,658.91	17,491.86	18,366.45	
		Annual	172,687.14	181,321.50	190,387.58	199,906.96	209,902.27	220,397.39	
W41	MC	Hourly	72.7335	76.3702	80.1887	84.1982	88.4081	92.8285	
		Bi-weekly	5,818.68	6,109.62	6,415.10	6,735.86	7,072.65	7,426.28	
		Monthly	12,607.15	13,237.50	13,899.38	14,594.35	15,324.07	16,090.28	
		Annual	151,285.75	158,850.04	166,792.54	175,132.17	183,888.87	193,083.31	
W42	MC +Swat	Hourly	73.4431	77.1153	80.9710	85.0196	89.2706	93.7341	
		Bi-Weekly	5,875.45	6,169.22	6,477.68	6,801.57	7,141.65	7,498.73	
		Monthly	12,730.14	13,366.65	14,034.98	14,736.73	15,473.57	16,247.25	
		Annual	152,761.70	160,399.79	168,419.78	176,840.77	185,682.81	194,966.95	
W43	MC +Long 1	Hourly	76.2815	80.0956	84.1004	88.3054	92.7207	97.3567	
		Bi-Weekly	6,102.52	6,407.65	6,728.03	7,064.43	7,417.65	7,788.54	
		Monthly	13,222.13	13,883.24	14,577.40	15,306.27	16,071.58	16,875.16	
		Annual	158,665.54	166,598.82	174,928.76	183,675.20	192,858.99	202,501.94	
W44	MC +Long 2	Hourly	79.8295	83.8210	88.0120	92.4126	97.0332	101.8849	
		Bi-Weekly	6,386.36	6,705.68	7,040.96	7,393.01	7,762.66	8,150.79	
		Monthly	13,837.11	14,528.97	15,255.42	16,018.19	16,819.09	17,660.05	

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	POLICE CAPTAIN	Annual		166,045.33	174,347.60	183,064.98	192,218.23	201,829.12	211,920.57
W45	MC +Biling	Hourly		73.4431	77.1153	80.9710	85.0196	89.2706	93.7341
		Bi-Weekly		5,875.45	6,169.22	6,477.68	6,801.57	7,141.65	7,498.73
		Monthly		12,730.14	13,366.65	14,034.98	14,736.73	15,473.57	16,247.25
		Annual		152,761.70	160,399.79	168,419.78	176,840.77	185,682.81	194,966.95
W46	MC +Swat +Long 1	Hourly		76.9911	80.8407	84.8827	89.1268	93.5831	98.2623
		Bi-Weekly		6,159.29	6,467.26	6,790.62	7,130.14	7,486.65	7,860.98
		Monthly		13,345.13	14,012.38	14,713.00	15,448.65	16,221.08	17,032.13
		Annual		160,141.50	168,148.58	176,556.01	185,383.81	194,652.93	204,385.58
W47	MC +Swat +Long 2	Hourly		80.5391	84.5660	88.7943	93.2341	97.8958	102.7906
		Bi-Weekly		6,443.13	6,765.28	7,103.54	7,458.73	7,831.66	8,223.25
		Monthly		13,960.11	14,658.11	15,391.02	16,160.57	16,968.61	17,817.04
		Annual		167,521.30	175,897.36	184,692.23	193,926.84	203,623.27	213,804.44
W48	MC +Swat +Biling	Hourly		74.1527	77.8604	81.7534	85.8410	90.1331	94.6397
		Bi-Weekly		5,932.22	6,228.83	6,540.27	6,867.28	7,210.64	7,571.18
		Monthly		12,853.14	13,495.80	14,170.59	14,879.12	15,623.06	16,404.22
		Annual		154,237.67	161,949.55	170,047.03	178,549.38	187,476.74	196,850.58
W49	MC +Long 1 +Biling	Hourly		76.9911	80.8407	84.8827	89.1268	93.5831	98.2623
		Bi-Weekly		6,159.29	6,467.26	6,790.62	7,130.14	7,486.65	7,860.98
		Monthly		13,345.13	14,012.38	14,713.00	15,448.65	16,221.08	17,032.13
		Annual		160,141.50	168,148.58	176,556.01	185,383.81	194,652.93	204,385.58
W50	MC +Long 2 +Biling	Hourly		80.5391	84.5660	88.7943	93.2341	97.8958	102.7906
		Bi-Weekly		6,443.13	6,765.28	7,103.54	7,458.73	7,831.66	8,223.25
		Monthly		13,960.11	14,658.11	15,391.02	16,160.57	16,968.61	17,817.04
		Annual		167,521.30	175,897.36	184,692.23	193,926.84	203,623.27	213,804.44
W51	MC +Swat +Long 1 +Biling	Hourly		77.7007	81.5857	85.6650	89.9483	94.4457	99.1680
		Bi-Weekly		6,216.06	6,526.86	6,853.20	7,195.86	7,555.66	7,933.44
		Monthly		13,468.12	14,141.53	14,848.60	15,591.03	16,370.59	17,189.12
		Annual		161,617.46	169,698.33	178,183.25	187,092.41	196,447.09	206,269.44
W52	MC +Swat +Long 2 +Biling	Hourly		81.2487	85.3111	89.5767	94.0555	98.7583	103.6962
		Bi-Weekly		6,499.90	6,824.89	7,166.14	7,524.44	7,900.66	8,295.70
		Monthly		14,083.10	14,787.26	15,526.62	16,302.95	17,118.10	17,974.01
		Annual		168,997.25	177,447.11	186,319.47	195,635.44	205,417.21	215,688.07
W53	Swat	Hourly		71.6691	75.2526	79.0152	82.9660	87.1143	91.4700
		Bi-weekly		5,733.53	6,020.21	6,321.22	6,637.28	6,969.14	7,317.60
		Monthly		12,422.65	13,043.78	13,695.97	14,380.77	15,099.81	15,854.80
		Annual		149,071.82	156,525.41	164,351.68	172,569.26	181,197.74	190,257.63
W54	Swat +Long 1	Hourly		75.2171	78.9780	82.9269	87.0732	91.4269	95.9982
		Bi-Weekly		6,017.37	6,318.24	6,634.15	6,965.86	7,314.15	7,679.86
		Monthly		13,037.63	13,689.52	14,373.99	15,092.69	15,847.32	16,639.69
		Annual		156,451.61	164,274.19	172,487.90	181,112.29	190,167.87	199,676.26
W55	Swat +Long 2	Hourly		78.7651	82.7033	86.8385	91.1804	95.7394	100.5264
		Bi-Weekly		6,301.21	6,616.26	6,947.08	7,294.43	7,659.15	8,042.11
		Monthly		13,652.62	14,335.25	15,052.01	15,804.61	16,594.83	17,424.57
		Annual		163,831.39	172,022.96	180,624.11	189,655.32	199,137.99	209,094.89
W56	Swat +Biling	Hourly		72.3787	75.9977	79.7976	83.7874	87.9768	92.3756
		Bi-Weekly		5,790.30	6,079.82	6,383.81	6,702.99	7,038.14	7,390.05
		Monthly		12,545.65	13,172.93	13,831.58	14,523.16	15,249.31	16,011.77
		Annual		150,547.76	158,075.15	165,978.91	174,277.86	182,991.68	192,141.27
W57	POLICE CAPTAIN Swat +Long 1 +Biling	Hourly		75.9267	79.7230	83.7092	87.8947	92.2894	96.9039
		Bi-Weekly		6,074.14	6,377.84	6,696.74	7,031.58	7,383.15	7,752.31
		Monthly		13,160.63	13,818.66	14,509.60	15,235.08	15,996.84	16,796.68
		Annual		157,927.56	165,823.94	174,115.14	182,820.90	191,962.02	201,560.13
W58	Swat +Long 2 +Biling	Hourly		79.4747	83.4484	87.6208	92.0019	96.6020	101.4321
		Bi-Weekly		6,357.98	6,675.87	7,009.66	7,360.15	7,728.16	8,114.57
		Monthly		13,775.61	14,464.39	15,187.61	15,946.99	16,744.35	17,581.56
		Annual		165,307.35	173,572.72	182,251.36	191,363.93	200,932.15	210,978.76
W59	Long 1	Hourly		74.5075	78.2329	82.1445	86.2518	90.5644	95.0926
		Bi-weekly		5,960.60	6,258.63	6,571.56	6,900.14	7,245.15	7,607.41
		Monthly		12,914.64	13,560.37	14,238.39	14,950.31	15,697.83	16,482.72
		Annual		154,975.65	162,724.43	170,860.65	179,403.68	188,373.93	197,792.63
W60	Biling +Long 1	Hourly		75.2171	78.9780	82.9269	87.0732	91.4269	95.9982
		Bi-Weekly		6,017.37	6,318.24	6,634.15	6,965.86	7,314.15	7,679.86
		Monthly		13,037.63	13,689.52	14,373.99	15,092.69	15,847.32	16,639.69
		Annual		156,451.61	164,274.19	172,487.90	181,112.29	190,167.87	199,676.26
W61	Long 2	Hourly		78.0555	81.9583	86.0562	90.3590	94.8770	99.6208
		Bi-weekly		6,244.44	6,556.66	6,884.50	7,228.72	7,590.16	7,969.66

Range			Entry						Maximum
Number	Classification Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Monthly		13,529.62	14,206.10	14,916.41	15,662.23	16,445.34	17,267.60
		Annual		162,355.45	170,473.22	178,996.88	187,946.72	197,344.06	207,211.26
W62	Biling +Long 2	Hourly		78.7651	82.7033	86.8385	91.1804	95.7394	100.5264
		Bi-Weekly		6,301.21	6,616.26	6,947.08	7,294.43	7,659.15	8,042.11
		Monthly		13,652.62	14,335.25	15,052.01	15,804.61	16,594.83	17,424.57
		Annual		163,831.39	172,022.96	180,624.11	189,655.32	199,137.99	209,094.89
W63	Biling	Hourly		71.6691	75.2526	79.0152	82.9660	87.1143	91.4700
		Bi-weekly		5,733.53	6,020.21	6,321.22	6,637.28	6,969.14	7,317.60
		Monthly		12,422.65	13,043.78	13,695.97	14,380.77	15,099.81	15,854.80
		Annual		149,071.82	156,525.41	164,351.68	172,569.26	181,197.74	190,257.63
W64	Edu. 2 +MC +Long 1 +Biling	Hourly		80.5391	84.5660	88.7943	93.2341	97.8958	102.7906
		Bi-weekly		6,443.13	6,765.28	7,103.54	7,458.73	7,831.66	8,223.25
		Monthly		13,960.11	14,658.11	15,391.02	16,160.57	16,968.61	17,817.04
		Annual		167,521.30	175,897.36	184,692.23	193,926.84	203,623.27	213,804.44
W65	Edu. 2 +MC +Long 2 +Biling	Hourly		84.0871	88.2914	92.7060	97.3413	102.2084	107.3188
		Bi-weekly		6,726.97	7,063.31	7,416.48	7,787.30	8,176.67	8,585.50
		Monthly		14,575.09	15,303.85	16,069.04	16,872.49	17,716.12	18,601.92
		Annual		174,901.09	183,646.14	192,828.45	202,469.87	212,593.40	223,223.07

Approved as to form:

By:  for _____
Veronica Nebb, City Attorney

RESOLUTION NO. _____ N.C.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
APPROVING THE FISCAL YEAR 2023-2024
BLUE ROCK SPRINGS GOLF COURSE FEE AND CHARGES SCHEDULE**

WHEREAS, the City Council has considered the report and recommendations of the City Manager on the proposed Fiscal Year 2023-2024 Blue Rock Springs Golf Course Schedule of Fees and Charges as set forth in Exhibit 1 to this Resolution and has determined that the report is both fair and appropriate; and

WHEREAS, the City Council conducted a public hearing on June 13, 2023, at which time any and all members of the public were afforded an opportunity to express their views:

NOW, THEREFORE BE IT RESOLVED, that the City Council hereby approves the Fiscal Year 2023-2024 Blue Rock Springs Golf Course Fee and Charges Schedule as set forth in Exhibit 1 to this Resolution, which fee schedule shall be effective July 1, 2023.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

**Blue Rock Springs Golf Course
FY 2023-2024 Proposed Schedule of Fees**

Fee Description	Adopted FY 2022-2023 Fees	Proposed FY 2023-2024 Fees
Weekday Greens Fees Only		
Full Daily-18	\$ 34.00	\$ 35.00
Senior -18	\$ 27.00	\$ 28.00
Twilight	\$ 24.00	\$ 25.00
Super Twilight	\$ 18.00	\$ 20.00
Senior Discount Card	\$ 11.00	\$ 11.00
Junior(17 & Under)	\$ 15.00	\$ 15.00
Junior (NCGA Youth on Course)	\$ 5.00	\$ 5.00
Ladies 9-Hole League	\$ 15.00	Eliminate Fee
Business League	\$ 14.00	\$ 15.00
Replay w/Cart	\$ 20.00	\$ 20.00
Professional Courtesy Fee	\$ 20.00	\$ 20.00
Tournament-18	\$ 34.00	\$ 35.00
Tournament Senior-18	\$ 34.00	\$ 35.00
High School Golf Team (per season)*	\$ 500.00	\$ 550.00
*includes range balls, practices and matches		
Weekend Green Fees Only		
Full Daily-18	\$ 47.00	\$ 49.00
Senior -18	\$ 47.00	\$ 49.00
Twilight	\$ 30.00	\$ 31.00
Super Twilight	\$ 23.00	\$ 25.00
Senior Member East & West Course	\$ 12.00	\$ 12.00
Junior (17 & Under) After 12pm	\$ 15.00	\$ 15.00
Junior (NCGA Youth on Course) After 12pm	\$ 5.00	\$ 5.00
Replay w/Cart	\$ 25.00	\$ 25.00
Annual Member	\$ -	\$ -
Tournament-18	\$ 47.00	\$ 49.00
Cart Fees per Cart (2 people)		
18-Hole Cart	\$ 30.00	\$ 30.00
Senior Cart	\$ 20.00	\$ 20.00
Twilight	\$ 24.00	\$ 24.00
Super Twilight	\$ 20.00	\$ 20.00
Tournament Cart	\$ 30.00	\$ 30.00
Member in Private Cart Rider	\$ 16.00	\$ 16.00
Non-Member Private Cart Rider	\$ 24.00	\$ 24.00
Membership Fees (Includes Membership, NCGA Handicap Fee, Vallejo GC Fee)		
Annual-Single	\$ 1,780.00	\$ 1,830.00
Annual-Couple	\$ 2,645.00	\$ 2,725.00
Annual-Senior Single	\$ 1,335.00	\$ 1,375.00
Annual-Senior Couple	\$ 2,000.00	\$ 2,060.00
Annual-Surviving Spouse	\$ 775.00	\$ 800.00
Senior Discount Card (9 holes)*	\$ 60.00	\$ 60.00
Member Cart/Trail Fees		
Cart Storage-Gas	\$ 360.00	\$ 370.00
Cart Storage-Electric	\$ 415.00	\$ 425.00
Private Cart Trail Fee	\$ 220.00	\$ 225.00
Fleet Cart Trail Fee	\$ 930.00	\$ 960.00
Trailer-In Cart Fee	\$ 140.00	\$ 145.00

*Rates only available to grandfathered group displaced when local 9-hole Joe Mortara Golf Course closed in 2014.

Note: To the extent necessary, the golf course may discount approved rates to increased demand and overall revenue.

Golf Range

Per Token

Junior YOC Token

Bucket - Small	\$	6.00	\$	6.00
Bucket - Medium	\$	10.00	\$	10.00
Bucket - Large	\$	13.00	\$	13.00
Discount Range Card - Small**	\$	25.00	\$	40.00
Discount Range Card - Medium	\$	50.00	\$	70.00
Discount Range Card - Large	\$	100.00	\$	120.00

**Range Card pricing is changing with ball quantity offered, very similar per ball price to existing prices.

Approved as to form:

By:  for _____
Veronica Nebb, City Attorney

RESOLUTION NO. _____ N.C.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
APPROVING THE FISCAL YEAR 2023-2024
VALLEJO MUNICIPAL MARINA FEE AND CHARGES SCHEDULE**

WHEREAS, the future financial security of the Vallejo Municipal Marina is dependent upon establishing an equitable rate structure that ensures its competitiveness with other Bay Area marinas and ensures sufficient revenues are generated to pay for operating, dredging, and debt service expenses; and

WHEREAS, the City Council conducted a public hearing on June 13, 2023, at which time any and all members of the public were afforded an opportunity to express their views:

NOW, THEREFORE BE IT RESOLVED, that the City Council hereby approves the Fiscal Year 2023-2024 Vallejo Municipal Marina Fee and Charges Schedule as set forth in Exhibit 1 to this Resolution, which fee schedule shall be effective July 1, 2023.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

**City of Vallejo Marina
FY 2023-2024 Proposed Schedule of Fees**

Fee Description	Current FY 2022-2023 Fees	Proposed FY 2023-2024 Fees
Regular Berthing Fees		
Open Berth, South Basin	\$10.27 per berth per foot	\$10.78 per berth per foot
Open Berth, North Basin	\$8.36 per berth per foot	\$8.79 per berth per foot
Covered Berth, North Basin	\$10.87 per berth per foot	\$11.41 per berth per foot
Other Berthing Fees		
Kayak/Rowboat Berth	\$30.00 per month	\$33.00 per month
Multi-Hull Rate (Side Tie) Wooden	\$12.54 per berth per foot	\$13.19 per berth per foot
Multi-Hull Rate (Side Tie) Concrete	\$15.41 per berth per foot	\$16.17 per berth per foot
End Tie Berth	Berth Rate x length of end tie	Berth Rate x length of end tie
Charter Services	Berth Rate x 20%	Berth Rate x 20%
Live Aboard	\$225.00 per month	\$275.00 per month
Live Aboard - 3rd & 4th person	\$25.00 per person per month	\$50.00 per person per month
Guest Berthing Fees		
Day Use	\$10 per day; sunrise to sunset	\$10 per day; sunrise to sunset
Overnight	\$1.00 per foot of vessel per day	\$1.00 per foot of vessel per day
Electricity		
No Live Aboard Status	Sliding Scale by Foot	Sliding Scale by Foot
Under 28'	\$10.00	\$10.00
28' - 39'	\$10.00	\$15.00
40' - 47'	\$10.00	\$20.00
48' - 55'	\$10.00	\$30.00
56' - 59'	\$10.00	\$50.00
Over 60'	\$10.00	\$100.00
Live Aboard Status	Included in Live Aboard Fee	Included in Live Aboard Fee
Miscellaneous Fees		
Security/Performance Deposit	Equal to one month's berth rent upon entry	Equal to one month's berth rent upon entry
Dock Box Rental	\$6.00 per month	\$6.00 per month
Mailbox Rental (Non Live Aboard)	\$10.00 per month	Live Aboard ONLY
Key Fob Purchase (non-Vendor)	\$25.00 per key fob	\$25.00 per key fob
Key Fob Rental (Vendor)	\$50 per key fob per year	\$50 per key fob per year
Wharfage Fee	\$1.00 per person round trip	\$2.00 per person round trip
Delinquent Rental Charge		
After 10 Days	10% of monthly berth fees	10% of monthly berth fees
60 Days	\$105 every 60 days past due	\$105 every 60 days past due
90 Days	\$140 every 90 days past due	\$140 every 90 days past due
Miscellaneous Services		
Jib Crane	\$70.00 per hour, \$70.00 minimum	\$95.00 per hour, \$95.00 minimum
De-Watering	\$70.00 per hour, \$70.00 minimum	\$95.00 per hour, \$95.00 minimum
Boat Towing	\$70.00 per hour, \$70.00 minimum	\$95.00 per hour, \$95.00 minimum
Holding Tank Pump Out		
Recreational Vessel	No Charge	No Charge
Commercial Vessel	\$70.00 per hour, \$35 minimum	\$95.00 per hour, \$50 minimum

Berthing fees may be waived to governmental agencies and community organizations, provided the following criteria is met:

- Fee exempt berthing is available on a space available basis only.
- No more than one percent (1%) of the total berths within the Vallejo Municipal Marina shall be allowed for fee exempt berthing.
- Fee exempt berthing shall not be authorized in covered or other premium berths.
- When the City Manager or his designated representative has determined that a governmental agency or community organization benefits the citizens of Vallejo or benefits the berth renters and the Marina and will not negatively impact Marina operations.
- Berth assignment shall be as assigned by authorized Marina staff.
- Groups or organizations must sign vessel berthing agreement and comply with all existing rules and regulations.
- Day Use and overnight guests must sign vessel berthing agreement and comply with all existing rules and regulations.
- Vessel must carry liability insurance in the amount of \$500,000 naming the City of Vallejo as an additional insured.
- Marina Supervisor must inspect vessel and certify that the vessel meets all rules and regulations in effect at the time of request.

The City Manager, or his designated representative, is authorized to offer promotional discounts or incentives for berth rentals for the purpose of increasing occupancy/revenues.

Approved as to form:

By:  for
Veronica Nebb, City Attorney

RESOLUTION NO. 23-_____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO
AUTHORIZING THE CITY MANAGER TO PURCHASE CITY VEHICLES AND EQUIPMENT
SCHEDULED AND FUNDED FOR REPLACEMENT IN FISCAL YEAR 2023-24**

WHEREAS, the Public Works Maintenance Division is responsible for maintaining a comprehensive Fleet Equipment Replacement Program designed to manage the fleet for all City departments; and

WHEREAS, the Maintenance Division Fleet branch is responsible for ordering vehicles, modifying vehicles with specialized equipment, and delivering operational vehicles to City departments; and

WHEREAS, in order to expedite the process of replacing aging, damaged, and/or obsolete vehicles and equipment that are scheduled, funded, and approved for replacement, on February 9, 2016 Staff recommended and City Council approved the action of conducting one-time approvals each fiscal year for the purchase of vehicles and equipment scheduled to be replaced in said fiscal year; and

WHEREAS, fleet units will be purchased through either cooperative purchasing programs (such as Sourcewell and National Purchasing Partners), State of California Department of General Services contracts, piggy-back contracts, or resulting contracts from a City of Vallejo Requests for Quotes (RFQ), all of which meet City of Vallejo competitive purchasing process requirements; and

WHEREAS, when possible, electric or hybrid units will be purchased; and

WHEREAS, it has been determined units will be replaced/purchased in Fiscal Year 2023-24 with vehicles or equipment that are the same as, similar to, or provide improved operational functionality as the following:

General Fund:

Department/Division	Unit	Description	Budget Appropriated in FY 23-24	Expected Purchase Contract
CITY MANAGER	TBD-CM1	SUPPLY TRAILER	\$ 10,000	Cooperative
PLANNING/CODE	TBD-CE1	FORD F150	\$ 45,000	State
PD-OPS	124	FORD INTERCEPT (U)	\$ 45,000	State
PD-OPS	139	FORD INTERCEPT	\$ 50,000	State
PD-OPS	141	FORD INTERCEPT	\$ 50,000	State
PD-OPS	160	FORD INTERCEPT	\$ 50,000	State
PD-OPS	178	FORD INTERCEPT	\$ 50,000	State
PD-OPS	189	FORD INTERCEPT	\$ 50,000	State
PD-OPS	191	FORD INTERCEPT	\$ 50,000	State
PD-OPS	777	MOTORCYCLES	\$ 50,000	Ironstead
PUBLIC WORKS	302	FORD F150	\$ 45,000	State
PUBLIC WORKS	306	FORD ½ TON PICKUP	\$ 55,000	State
PUBLIC WORKS	307	FORD F350	\$ 60,000	State
PUBLIC WORKS	308	FORD F350	\$ 45,000	State
PUBLIC WORKS	302	FORD F150	\$ 35,000	State
PUBLIC WORKS	317	FORD F350 XL	\$ 65,000	State
PUBLIC WORKS	512	FORD F350	\$ 60,000	State

PUBLIC WORKS	533	FORD RANGER	\$ 35,000	State
PUBLIC WORKS	TBD-GR1	AEBI TT211 MOWER	\$ 210,000	State
GENERAL FUND UNITS		ACCESSORIES & CONTINGENCY	<u>\$ 106,242</u>	
Total General Fund			\$ 1,166,242	

Other Funds:

Department/Division	Unit	Description	Estimated Cost	Expected Purchase Contract
GAS TAX	334	STREET SWEEPER	\$ 250,000	
FLEET	669	FORKLIFT	<u>\$ 45,000</u>	
Total Other Funds			\$ 295,000	

Water Fund:

Department/Division	Unit	Description	Estimated Cost	Expected Purchase Contract
WATER-BILLING	415	FORD F150	\$ 35,000	State
WATER-DIST-REPAIRS	422	FORD F450	\$ 95,000	Cooperative
WATER-DIST-METERS	448	FORD F350	\$ 65,000	State
WATER-ADMIN	530	FORD F150	\$ 35,000	State
WATER FUND UNITS		ACCESSORIES & CONTINGENCY	<u>\$ 75,000</u>	
Total Water Fund			\$ 305,000	

NOW, THEREFORE BE IT RESOLVED that the City Council hereby authorizes the City Manager to purchase fleet vehicles and equipment in Fiscal Year 2023-24 in an amount not to exceed \$1,766,242.

BE IT FURTHER RESOLVED fleet accessories shall be purchased with approved Fiscal Year 2023-24 Fleet Replacement budget and/or Fleet Maintenance budget from Lehr and, due to staffing shortages, outfitting of units may also be performed by Lehr, for a total cost not to exceed \$175,000; and

BE IT FURTHER RESOLVED ballistic panels for Police units shall be purchased with approved Fiscal Year 2023-24 Fleet Replacement budget from Angel Armor at a cost not to exceed \$30,000; and

BE IT FURTHER RESOLVED that purchases of vehicles and equipment through the Fleet Replacement Fund (#502) in excess of the above amount will be presented to City Council for approval.

BE IT FURTHER RESOLVED that all prior year unspent appropriations for vehicles and equipment purchases from Replacement Fund (#502) are hereby continued and carried over to FY 2023-24.

BE IT FURTHER RESOLVED that any remaining balance of funds shall remain in the Fleet Equipment Replacement Fund (#502) pending further direction from the City Council.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

Approved as to form:

By:  for
Veronica Nebb, City Attorney

RESOLUTION NO. 23-_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO AUTHORIZING THE CITY MANAGER TO EXECUTE MISCELLANEOUS GOODS, SUPPLIES AND EQUIPMENT PURCHASE ORDERS FY 2023-24

WHEREAS, the City of Vallejo utilizes various vendors for as-needed equipment, supplies, and goods required for the daily operation of its Departments and Divisions and staff have identified several vendors with competitive pricing on goods, supplies and equipment used throughout the year in daily operations; and

WHEREAS, contracts exist for the following vendors with other governmental agencies to be “piggybacked” or through groups in which the City of Vallejo is member which meet City of Vallejo competitive purchasing process requirements; and

WHEREAS, the purchases of said items will be done in compliance with the Vallejo Municipal Code, including that purchases and agreements in excess of \$100,000 are required to be authorized by City Council; and

WHEREAS, the following vendors and amounts are requested for issuance of Purchase Order(s) or Blanket Purchase Order(s):

Vendor	Amount	Existing Contract Type
Amazon, Inc.	\$ 200,000	US Communities / OMNIA Partners contract
Home Depot	\$ 200,000	US Communities / OMNIA Partners contract
Office Depot	\$ 150,000	US Communities / OMNIA Partners contract
Lowes' Home Improvement	\$ 150,000	US Communities / OMNIA Partners contract
Motorola Solutions, Inc.	\$ 2,500,000	H-GAC Government Contract
CDW Government LLC	\$ 1,500,000	General Services Administration (GSA) Contract
Xerox Corporation	\$ 100,000	NASPO ValuePoint
Inland Business Machines, Inc.	\$ 100,000	NASPO ValuePoint
Grainger	\$ 150,000	Sourcewell
Day Wireless	\$ 100,000	Consultant & Professional Services (21-IT062)

NOW, THEREFORE BE IT RESOLVED that the City Council hereby authorizes the City Manager execute purchase orders for the vendors and amounts above.

Approved as to form:

By:  for _____
Veronica Nebb, City Attorney

RESOLUTION NO. 23-_____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO AMENDING
THE LOAN REPAYMENT SCHEDULE OF THE FIBER ENTERPRISE FUND TO THE
GENERAL FUND UNTIL FY 2024-2025**

WHEREAS, On May 9, 2017, the Vallejo City Council established a Fiber Enterprise Fund; and

WHEREAS, On May 23, 2017, the City Council authorized an inter-fund loan transfer in the amount of \$830,000 which the first loan payment to the General Fund was due and paid on June 30, 2021, in the amount of \$150,000.; and

WHEREAS, staff anticipates completing the broadband infrastructure projects and generating a revenue stream that can further sustain the fiber program in the city by FY 2024-2025; and

WHEREAS, the staff requests that loan repayment due to General Fund be delayed until FY 2024-2025; and

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby authorizes the amendment to the amortization schedule, attached hereto as Exhibit 1.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023
with the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

EXHIBIT 1

City of Vallejo

Interfund Loan – General Fund to the Fiber Enterprise Fund Amortization Schedule

Original Loan Amount \$830,000

Payment on June 30, 2021 (\$150,000)

Remaining Loan Amount \$680,000

Interest Rate 0%

Maturity Date June 30, 2029

Payment Due Dates	Total Annual Payments (Principal)
June 30, 2025	\$150,000
June 30, 2026	\$150,000
June 30, 2027	\$150,000
June 30, 2028	\$150,000
June 30, 2029	\$80,000



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Melissa Tigbao, P.E., Public Works Director
Beth Schoenberger, Water Director
SUBJECT: **HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE CAPITAL IMPROVEMENT PROGRAM FOR FISCAL YEAR 2023-2024 AND ACCEPTING THE CAPITAL IMPROVEMENT PROGRAM (CIP) FOR FISCAL YEAR 2023-2024 THROUGH 2027-2028**

RECOMMENDATION

Hold a Public Hearing and adopt a Resolution approving the Capital Improvement Program for Fiscal Year (FY) 2023-2024 and accepting the Capital Improvement Program (CIP) for Fiscal Years 2023-2024 through 2027-2028.

REASONS FOR RECOMMENDATION

The CIP identifies infrastructure and other public facility projects, their cost, funding mechanisms, and priorities for execution. The FY 2023-2024 CIP establishes the Capital Improvement Program for priority projects with identified funding sources. The 5-Year CIP is designed to be updated every year to show the carryover amounts (unspent from prior years) for projects not yet completed and reflects priorities for future budget cycles. The Capital Budget is appropriated during the City's Budget process with the Budget Book and is part of the adoption of the fiscal year budget.

BACKGROUND AND DISCUSSION

The City of Vallejo's Capital Improvement Program (CIP) is a multi-year planning instrument for the construction, expansion, rehabilitation, and replacement of City-owned facilities and improvements. The Public Works and Water Departments' CIP for Fiscal Years (FY) 2023-2024 through FY 2027-2028 includes 140 projects with a five-year estimated cost totaling \$180,907,529. Each of the proposed projects meets one or more of the following criteria:

- Improvement of services to the public
- Compliance with regulatory requirements and mandates
- Stimulation of the local economy and elimination of blighted conditions
- Compliance with the City of Vallejo's General Plan
- Preservation of existing assets
- Elimination of potentially hazardous or unsafe conditions and potential liability
- Replacement of high-maintenance, inefficient or ineffective infrastructure

The capital needs for the City far exceed the amount of available and anticipated revenue, with \$35,135,029 of the projects identified as funded and appropriated for FY 2023-2024 and an estimated four-year total of \$145,772,500 identified as unfunded for FY 2024-2025 through FY 2027-2028.

FUNDING REQUIREMENTS ANALYSIS

**Subject: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE CAPITAL
IMPROVEMENT PROGRAM FOR FISCAL YEAR 2023-2024 AND ACCEPTING THE
CAPITAL IMPROVEMENT PROGRAM (CIP) FOR FISCAL YEAR 2023-2024
THROUGH 2027-2028
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Below is a description of funding requirements for the major CIP categories, as well as potential funding issues that may be affecting a particular project category.

DOWNTOWN / WATERFRONT DEVELOPMENT: The CIP identifies one Downtown / Waterfront Development project. No funding is appropriated for FY2023-2024.

Funding Considerations: Projects listed in the Downtown / Waterfront Development section of the CIP are generally funded by General Fund transfers or by the Waterfront History Art fund. Additional long-term revenue strategies are needed to improve the City's Downtown / Waterfront Development area of the City.

FACILITIES: The CIP identifies 15 Facilities projects. A budget of \$3,276,019 has been appropriated for facilities in FY2023-2024.

Funding Considerations: Facility improvements, excluding those facilities operated by Enterprise Fund departments, are funded through General Fund revenues. Long-term facility replacement and rehabilitation costs will exceed existing revenue and alternative funding mechanisms will need to be explored.

INFRASTRUCTURE MARINA: The CIP identifies four Marina projects. A budget of \$500,000 has been appropriated for Infrastructure: Marina in FY 2023-2024.

Funding Considerations: Projects listed in the Infrastructure: Marina section of the CIP are generally funded by revenue collected at the Marina for gasoline sales, boat slip rentals, grants and General Fund transfers. Other funding sources are needed to increase revenue for construction of the three Marina projects identified in the CIP.

INFRASTRUCTURE: OTHER: The CIP identifies 29 infrastructure: Other projects. A budget of \$1,385,000 has been appropriated for these projects in FY 2023-2024.

Funding Considerations: Infrastructure: Other, such as bridges, street signs, trails, bike routes, urban forest management, and median improvements, are funded through General Fund revenues, specialized funding Transportation Impact Mitigation Fee (TIMF) revenues and grants / reimbursements with some supplemental additions of Gas Tax from the Road Maintenance Rehabilitation Act (RMRA) / Senate Bill 1 (SB1) or the Highway Users Tax Act (HUTA) funding as appropriate to the project. Additional long-term revenue strategies are needed to improve the City's infrastructure that works with the streets and transportation of the City.

INFRASTRUCTURE: TRANSPORTATION: The CIP identifies 29 streets and transportation projects. A budget of \$6,329,010 has been appropriated for FY 2023-2024. The remaining FY 2024-2025 through FY2027-2028 estimated four-year budget total of \$14,860,000 is anticipated to be funded by a combination of the following sources: which includes Gas Tax from RMRA / SB1, HUTA, and the General Fund revenues.

Funding Considerations: Streets in the City are ranked according to their condition on a scale of 1 to 100, with 1 being the worst and 100 being the best. This ranking is called the Pavement Condition Index (PCI). The current average PCI number for the City's assets is 48, which is 4 lower than 2019. With combined General Fund, State / Federal Funds and projected Gas Tax from RMRA / SB1, HUTA, FY 2023-2024, pavement maintenance is currently estimated to be budgeted at \$5,659,000. Given the existing gaps in funding, additional long-term revenue strategies are needed to improve the City's road infrastructure.

WATER: The CIP identifies 62 Water projects. A budget of \$23,645,000 has been appropriated for FY 2023-

Subject: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE CAPITAL IMPROVEMENT PROGRAM FOR FISCAL YEAR 2023-2024 AND ACCEPTING THE CAPITAL IMPROVEMENT PROGRAM (CIP) FOR FISCAL YEAR 2023-2024 THROUGH 2027-2028

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2024.

Funding Considerations: The Water Operations Fund (funded by water billing revenues) is the usual source of funds for the rehabilitation, maintenance, replacement, and upgrade of the City's water system. The Series 2021A Water Fund Revenue bond funds will be prioritized for carry over expenditure (unspent from prior years) and primarily for expenditures in FY 2023-2024. In addition, Water CIP projects will also continue to be funded by rate revenues on a "pay as we go" or "pay go" basis (as distinguished from funding from bond proceeds, grants, or other funding sources). In addition, recent grant awards help offset the infrastructure expenditures supported by rate revenues.

CAPITAL IMPROVEMENT PROGRAM SUMMARY

The following table summarizes the total estimated project expenditures planned, by category, for the projects included in the CIP. The table also indicates the projected fiscal year funds that are anticipated to be expended at this time. New funding will be requested only for projects planned to begin design or construction in FY 2023-2024. The remaining projects for FY 2024-2025 through FY 2027-2028 are based on estimates of project costs and funds available.

No. of Projects	Category	Remaining Balance	FY23-24 Appropriations	Estimated FY24-25	Estimated FY25-26	Estimated FY26-27	Estimated FY27-28	Estimated 4-Yr Total
1	Downtown / Waterfront Development	\$91,715	\$0	\$0	\$0	\$0	\$0	\$0
15	Facilities	\$12,873,773	\$3,276,019	\$1,100,000	\$1,100,000	\$1,100,000	\$1,100,000	\$4,400,000
4	Infrastructure: Marina	\$879,827	\$500,000	\$0	\$0	\$0	\$0	\$0
29	Infrastructure: Other	\$18,611,517	\$1,385,000	\$75,000	\$12,390,000	\$0	\$0	\$12,465,000
29	Infrastructure: Transportation	\$17,707,257	\$6,329,010	\$3,715,000	\$3,715,000	\$3,715,000	\$3,715,000	\$14,860,000
62	Water	\$46,250,034	\$23,645,000	\$27,605,000	\$28,782,500	\$28,267,500	\$29,392,500	\$114,047,500
140	GRANT TOTAL	\$96,414,123	\$35,135,029	\$32,495,000	\$45,987,500	\$33,082,500	\$34,207,500	\$145,772,500

On April 17, 2023, in accordance with Government Code Section 65103(c), the Planning Commission held a public hearing to review the proposed CIP projects for conformity with the General Plan and adopted a Planning Commission Resolution No. 23-3, N.C., affirming conformance with the General Plan, to be forwarded to the City Council for consideration during its review of the CIP.

The CIP was prepared in a format with the content that is consistent with the requirements of Government Code Section 66002, which established requirements for the preparation of a CIP that includes projects subject to development impact fees.

Subject: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE CAPITAL IMPROVEMENT PROGRAM FOR FISCAL YEAR 2023-2024 AND ACCEPTING THE CAPITAL IMPROVEMENT PROGRAM (CIP) FOR FISCAL YEAR 2023-2024 THROUGH 2027-2028

FISCAL IMPACT

The CIP Budget for FY 2023-2024 is \$35,135,029. Projects identified in the CIP are funded through a variety of mechanisms including General Fund transfers, grants, fees, gas tax (RMRA / SB1 and HUTA), etc. Each project in the CIP document identifies the funding source(s) for that project to be allocated over the course of the five-year planning period. The approval of specific funding sources and amounts will be authorized as part of the City's budget process, or will be presented to the Council at the time of the individual project approval.

Below is a breakdown by funding source for FY 2023-2024 and is represented in the Budget Book for adoption in the Budget Book. See attachments for more details.

FUND SOURCE	FY 2023-2024 BUDGET AMOUNT
Fund 134: State Lands	\$600,000
Fund 177: Bordoni Ranch LMD	(\$48,469)
Fund 185: Glen Cove LMD	\$75,000
Fund 201: Capital Outlay	\$3,150,000
Fund 211: Hiddenbrooke Overpass	\$1,200,000
Fund 219: Gas Sec 2103 / HUTA (Highway Users Tax Act)	\$769,000
Fund 221: Grants / Reimbursements	\$2,414,498
Fund 226: RMRA (Road Maintenance Rehabilitation Act) / SB1 (Senate Bill 1)	\$3,330,000
Fund 404: City Water System	\$21,085,000
Fund 411: Lakes Water System	\$2,560,000
GRAND TOTAL	\$35,135,029

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378. Environmental determination will be made on each individual project at the time of project implementation.

ATTACHMENTS

1.	Att1 Resolution_CIP FY23-24_CAO Stamp-053123
2.	Att2 FY23-24 CIP APPROPRIATIONS BY CATEGORY PROPOSED PW+WATER
3.	Att3 FY23-24 CIP SUMMARY 5YR BY CATEGORY PROPOSED PW+WATER
4.	Att4 FY23-24 CIP DETAIL 5YR BY CATEGORY PROPOSED PW+WATER
5.	Att5 FY23-24 CIP APPROPRIATIONS BY FUNDING PROPOSED PW+WATER
6.	Att6 FY23-24 CIP SUMMARY 5YR BY FUNDING PROPOSED PW+WATER
7.	Att7 FY23-24 CIP DETAIL 5YR BY FUNDING PROPOSED PW+WATER
8.	Att8 CIP PROJECT TO CLOSE FY23-24
9.	Att9 FY23-24 Planning Commission Resolution No.23-3_N.C.

CONTACT

Date: June 13, 2023

**Subject: HOLD A PUBLIC HEARING AND ADOPT A RESOLUTION APPROVING THE CAPITAL
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THROUGH 2027-2028**

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Melissa Tigbao, P.E., Public Works Director, (707) 648-4433

melissa.tigbao@cityofvallejo.net

Beth Schoenberger, Water Director, (707) 648-4307

beth.schoenberger@cityofvallejo.net

Approved as to form:

By:  for
Veronica A.F. Nebb
City Attorney

Resolution No. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO APPROVING THE CAPITAL IMPROVEMENT PROGRAM FOR FISCAL YEAR 2023-2024 AND ACCEPTING THE CAPITAL IMPROVEMENT PROGRAM FOR FISCAL YEARS 2023-2024 THROUGH 2027-2028

WHEREAS, a Capital Improvement Plan (CIP) has been prepared which identifies the City's long-term capital improvement project needs in a comprehensive and consistent format; and

WHEREAS, the CIP was prepared in a format with the content that is consistent with the requirements of Government Code Section 66002, which establishes requirements for the preparation of a CIP that includes projects subject to development impact fees; and

WHEREAS, on April 17, 2023, in accordance with Government Code Section 65103(c), the Planning Commission reviewed the Fiscal Year (FY) 2023-2024 Capital Improvement Program (CIP) and found that it conforms to the City's General Plan 2040; and

WHEREAS, the City Council agrees with the recommendations regarding General Plan 2040 consistency as contained in the Planning Commission resolution and staff report, adopts the same by reference, and finds the FY 2023-2024 CIP to be consistent with the City's General Plan 2040; and

WHEREAS, on June 13, 2023, the City Council held a duly noticed public hearing to allow opportunity for public comment on the CIP; and

WHEREAS, having satisfied the requirements of law governing preparation, content, general plan consistency, and opportunity for public review, the City Council wished to adopt said CIP to formalize the document so it can become available for consideration in budgeting, land use planning, accounting, and future planning among other benefits.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Vallejo that:

1. The FY 2023-2024 Capital Improvement Program is approved.
2. The FY 2023-2024 Capital Improvement Program is consistent with the General Plan 2040.
3. The FY 2023-2024 through FY 2027-2028 five-year Capital Improvement Program is hereby accepted.
4. The previous appropriations for Capital Projects in FY 2022-2023 shall be adjusted, carried over and re-appropriated into FY 2023-2024.

5. The FY 2023-2024 Capital Improvement Program List of Closed Projects can and will be fully closed out in the succeeding fiscal year.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

NOES:

ABSENT:

ROBERT H. MCCONNELL, MAYOR

ATTEST:

DAWN G. ABRAHAMSON, CITY CLERK

FY23-24 CIP Appropriations by Categories

Existing
or New

Project	Project #	Project Name	Fund No.	Fund Name	FY23-24 Appropriation
Facilities					
Exist	PW9442	Mare Island Facilities Major Maintenance (Mare Island Chapel Restoration-Quarters A)	221	Grant / Reimbursements	\$ 1,274,488
Exist	PW9818	Public Safety Building Rehabilitation & Design	201	Capital Outlay	\$ 700,000
Exist	PWC111	Public Building Repairs	134	State Lands	\$ 600,000
			201	Capital Outlay	\$ 750,000
Exist	PWL005	Highlands Park Vault Repair	177	Landscape Maintenance District Bordon Ranch	\$ (48,469)
Facilities TOTAL					\$ 3,276,019
Infrastructure: Marina					
Exist	PWM07	Emergency Dock Repairs (Removal of a dock)	201	Capital Outlay	\$ 500,000
Infrastructure: Marina TOTAL					\$ 500,000
Infrastructure: Other					
Exist	PW9802	Bay / Vine Trail Gap Closure	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	\$ 1,000,000
Exist	PWC113	Manual on Uniform Traffic Control Devices (MUTCD) Street Sign Upgrades	201	Capital Outlay	\$ 75,000
New	PWC114	Solar Street Lights	201	Capital Outlay	\$ 100,000
New	PWL007	Glen Cove Parkway Phase 2	185	Landscape Maintenance District Glen Cove III	\$ 75,000
New	PWL008	Old Glen Cove Bike Trail	201	Glen Cove Bond	\$ 135,000
Infrastructure: Other TOTAL					\$ 1,385,000
Infrastructure: Transportation					
Exist	PW9415	America Disabilities Act (ADA) Sidewalk Shaving	201	Capital Outlay	\$ 60,000
Exist	PW9416	Vision Zero (Guardrail Project)	221	Grant / Reimbursements	\$ 215,010
New	PW9446	Hiddenbrooke Overpass Improvement Project	211	Hiddenbrooke / S.V. Overpass	\$ 1,200,000
Exist	PW9703	Springs Road Pavement Rehabilitation	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	\$ 500,000
Exist	PW9708	Springs Road Road Diet w/RRFBs project	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	\$ 220,000
New	PW9728	Sacramento Street Road Diet Phase 2 Transportation Development Act - Article 3 (TDA-3)	221	Grant / Reimbursements	\$ 75,000
		One Bay Area Grant (OBAG)	221	Grant / Reimbursements	\$ 850,000
		Local Match	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	\$ 50,000
Exist	PW9731	Redwood Street Road Diet	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	\$ 730,000
Exist	PW9735	Highway Safety Improvement Program (HSIP) Five Pedestrian Crossing Improvements	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	\$ 250,000
Exist	PW9736	Highway Safety Improvement Program (HSIP) Six Intersection Improvements	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	\$ 280,000
Exist	PW9787	Glen Cove Improvements	201	Glen Cove Bond	\$ (135,000)
Exist	PWC109	Streets / Pavement Maintenance and Rehabilitation	201	Capital Outlay	\$ 965,000
			219	Gas Sec 2103 / Highway Users Tax Act (HUTA)	\$ 769,000
			226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	\$ 300,000
Infrastructure: Transportation TOTAL					\$ 6,329,010
Water					
Exist	WT7013	Water Facilities Access Road Improvement	404	City Water Systems	\$ 25,000

FY23-24 CIP Appropriations by Categories

Existing
or New

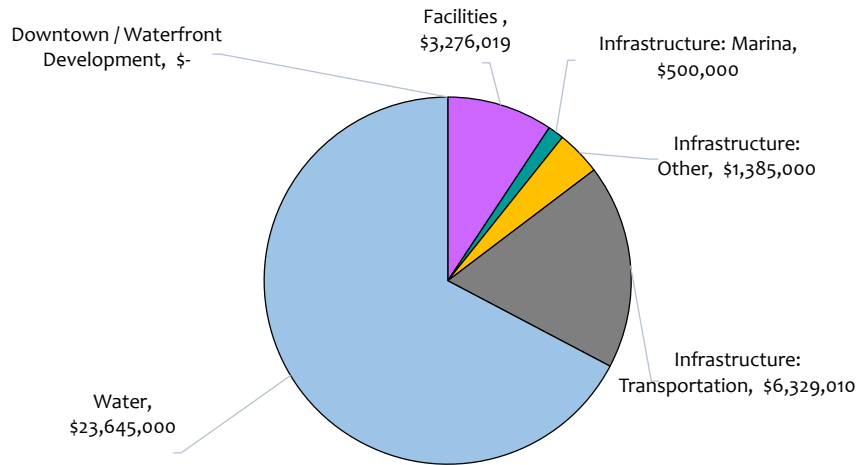
Project	Project #	Project Name	Fund No.	Fund Name	FY23-24 Appropriation
Exist	WT7031	Lakes Facilities Renovations	411	Lake Water Systems	\$ 200,000
Exist	WT7054	Distribution Facilities Security	404	City Water Systems	\$ 25,000
			411	Lake Water Systems	\$ 20,000
Exist	WT7065	Cordelia Unit No. 3 Emergency	404	City Water Systems	\$ 200,000
Exist	WT7068	Fleming Hill Filter Media Replacement	404	City Water Systems	\$ 5,500,000
Exist	WT7074	Grid Pump Conversion Project	404	City Water Systems	\$ 1,200,000
Exist	WT7086	Distribution System Supervisory Control And Data Acquisition (SCADA) Renovation	404	City Water Systems	\$ 1,500,000
			411	Lake Water Systems	\$ 100,000
Exist	WT7089	Distribution Sampling Stations	411	Lake Water Systems	\$ 40,000
Exist	WT7097	Swing Check Valve Replacment	404	City Water Systems	\$ 50,000
Exist	WT7098	Meter Replacement Project	404	City Water Systems	\$ 1,600,000
			411	Lake Water Systems	\$ 150,000
Exist	WT7099	Skyview Tank Repair Project	404	City Water Systems	\$ 2,800,000
Exist	WT7107	Mare Island Tank Improvements	404	City Water Systems	\$ 50,000
Exist	WT7110	Pump Station Equipment Renovation	404	City Water Systems	\$ 200,000
			411	Lake Water Systems	\$ 100,000
Exist	WT7112	Jameson Pump #7 Variable Frequency Drive	404	City Water Systems	\$ 70,000
Exist	WT7113	Portable Emergency Generators	404	City Water Systems	\$ 120,000
			411	Lake Water Systems	\$ 50,000
Exist	WT7115	Mare Island Booster Pump Station	404	City Water Systems	\$ 250,000
Exist	WT7117	Gordon Valley Water Main Rehabilitation / Replacement	411	Lake Water Systems	\$ 1,500,000
Exist	WT7118	Water Main Replacement FY21-22	404	City Water Systems	\$ 500,000
Exist	WT7119	Water Main Replacement FY22-23	404	City Water Systems	\$ 600,000
Exist	WT7120	Advanced Meter Infrastructure	404	City Water Systems	\$ 2,500,000
			411	Lake Water Systems	\$ 200,000
Exist	WT7121	Fleming Hill, Pump Stations & Substation Electrical	404	City Water Systems	\$ 300,000
Exist	WT7123	Clearwell Repairs Fleming Hill	404	City Water Systems	\$ 100,000
Exist	WT7126	Water Main Replacement FY23-24	404	City Water Systems	\$ 200,000
Exist	WT7128	Lake Water System Auxiliary Pump Supply	411	Lake Water Systems	\$ 200,000
Exist	WT7129	Water Main Installation under Highway 80 at Coach and Turner	404	City Water Systems	\$ 15,000
Exist	WT7130	Summit Reservoir Rehabilitation	404	City Water Systems	\$ 50,000
Exist	WT7131	Water Main Replacement FY24-25	404	City Water Systems	\$ 10,000
Exist	WT7132	Water Main Replacement FY25-26	404	City Water Systems	\$ 10,000
Exist	WT7133	Water Main Replacement FY26-27	404	City Water Systems	\$ 10,000
Exist	WT7135	McGary - Cache Main Rehabilitation & Replacement	404	City Water Systems	\$ 150,000
New	WT7141	Swanzy Reservoir Improvements	404	City Water Systems	\$ 150,000
New	WT7142	Fleming Hill Pipe and Pump Replacement Project	404	City Water Systems	\$ 500,000
New	WT7143	Fleming Hill Storage and Office Upgrades	404	City Water Systems	\$ 250,000
New	WT7144	Cordelia Pump Station Upgrade	404	City Water Systems	\$ 350,000
New	WT7145	Terminal Reservoir Pump Station Improvements	404	City Water Systems	\$ 1,800,000
Water TOTAL					\$ 23,645,000

GRAND TOTAL	\$ 35,135,029
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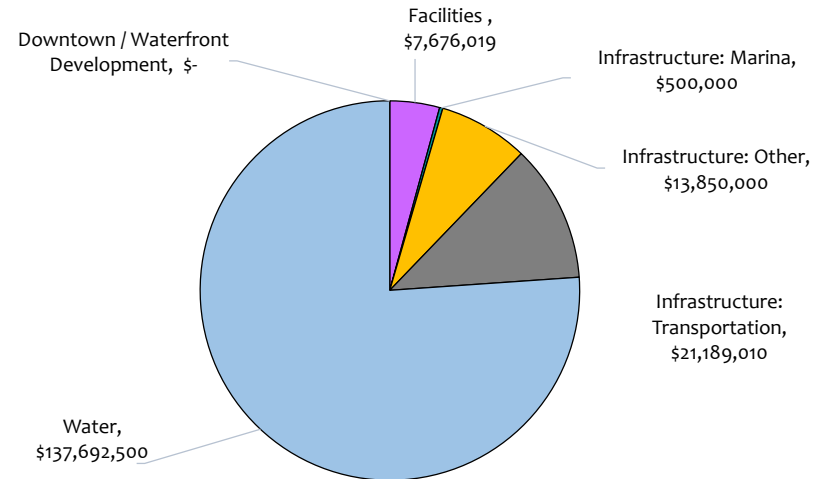
5-Year CIP Summary by Categories

# of Projects	Category	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-26	Estimated FY 2026-27	Estimated FY 2027-28	Estimated 4-Year Total	5 Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)
1	Downtown / Waterfront Development	\$ 91,715	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,715
15	Facilities	\$ 12,873,773	\$ 3,276,019	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000	\$ 4,400,000	\$ 7,676,019	\$ 20,549,792
4	Infrastructure: Marina	\$ 879,827	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 1,379,827
29	Infrastructure: Other	\$ 18,611,517	\$ 1,385,000	\$ 75,000	\$ 12,390,000	\$ -	\$ -	\$ 12,465,000	\$ 13,850,000	\$ 32,461,517
29	Infrastructure: Transportation	\$ 17,707,257	\$ 6,329,010	\$ 3,715,000	\$ 3,715,000	\$ 3,715,000	\$ 3,715,000	\$ 14,860,000	\$ 21,189,010	\$ 38,896,267
62	Water	\$ 46,250,034	\$ 23,645,000	\$ 27,605,000	\$ 28,782,500	\$ 28,267,500	\$ 29,392,500	\$ 114,047,500	\$ 137,692,500	\$ 183,942,534
140	Grand Total	\$ 96,414,123	\$ 35,135,029	\$ 32,495,000	\$ 45,987,500	\$ 33,082,500	\$ 34,207,500	\$ 145,772,500	\$ 180,907,529	\$ 277,321,652
			FY23-24 Appropriations							GRAND TOTAL

**Capital Projects
PROPOSED BUDGET FY2023-24
Cost by Categories**



**Capital Projects
PROJECT BALANCE
(proposed budget plus 5-year total w/remaining balance)
Cost by Categories**



5-Year Project Listing by Categories

	Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total		Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)		
Downtown Development (1 project)								Downtown Development (1 project)									
1	PW9423	Waterfront Park Project	201-Capital Outlay	3 years	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 91,715	
			227-Waterfront History	4 years	\$ 100,000	\$ 41,715	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 41,715		
Downtown Development TOTAL					\$ 150,000	\$ 91,715	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,715	\$ 91,715	
Facilities (15 projects)								Facilities (15 projects)									
2	HKEY22	HomeKey Project	201-Capital Outlay	2 years	\$ 192,740	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,701,389	
			221-Grants / Reimbursements	2 years	\$ 12,091,866	\$ 2,701,389	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,701,389		
3	PW9405	Elevator Rehab	223-Long Term Maintenance	5 years	\$ 439,799	\$ 145,612	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145,612	\$ 145,612	
4	PW9409	Trash Enclosures at Public Buildings	201-Capital Outlay	4 years	\$ 50,000	\$ 26,886	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,886	\$ 51,886	
			227-Waterfront History	4 years	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000		
5	PW9418	Mare Island Cemetery Rehabilitation	107-Mare Island Base Reuse	3 years	\$ 25,093	\$ 13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13	\$ 31,505	
			201-Capital Outlay	4 years	\$ 212,000	\$ 18,008	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,008		
			223-Long Term Maintenance	3 years	\$ 26,199	\$ 13,484	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,484		
6	PW9431	B46 Mare Island Museum Life Safety Brickwork Repair	201-Capital Outlay	3 years	\$ 39,000	\$ 39,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 39,000	\$ 39,000	
7	PW9433	Navigation Center	101-Housing	2 years	\$ 106,850	\$ 702	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 702	\$ 1,500,000	
			201-Capital Outlay	2 years	\$ 2,000,000	\$ 1,499,298	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,499,298		
8	PW9438	Electric Vehicle Chargers at City Facilities	201-Capital Outlay	2 years	\$ 38,781	\$ 26,594	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,594	\$ 134,594	
			221-Grants / Reimbursements	2 years	\$ 108,000	\$ 108,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,000		
9	PW9442	Mare Island Facilities Major Maintenance	112-Mare Island CFD	1 year	\$ 115,000	\$ 71,651	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 71,651	\$ 1,346,139	
			221-Grants / Reimbursements	--	\$ -	\$ -	\$ 1,274,488	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,274,488	\$ 1,274,488		
10	PW9443	Lake Dalwigk Park Improvements	221-Grants / Reimbursements	1 year	\$ 4,767,980	\$ 4,767,980	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,767,980	\$ 4,767,980	
11	PW9818	Public Safety Building Rehabilitation & Design	201-Capital Outlay	11 years	\$ 17,365,197	\$ 519,158	\$ 700,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700,000		\$ 1,219,158	\$ 1,219,158	
12	PW9837	ADA Transition Plan Improvements	201-Capital Outlay	17 years	\$ 1,258,422	\$ 157,357	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157,357	\$ 157,357	
13	PWC111	Public Building Repairs	107-Mare Island Base Reuse	2 years	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000	\$ 7,955,741	
			134-State Lands	--	\$ -	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600,000		\$ 600,000		
			201-Capital Outlay	12 years	\$ 6,073,930	\$ 2,442,401	\$ 750,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 4,000,000	\$ 4,750,000		\$ 7,192,401		
			415-Marina	3 years	\$ 150,000	\$ 38,340	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,340		
14	PWL005	Highlands Park Vault Repair Design	177-LMD Bordoni	4 years	\$ 50,000	\$ 48,469	\$ (48,469)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (48,469)		\$ -	\$ -	
15	PWW001	Vallejo Station Major Maintenance	221-Grants / Reimbursements	1 year	\$ 20,285	\$ 16,655	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,655	\$ 422,255	

5-Year Project Listing by Categories

Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)	
		221-Grants / Reimbursements	1 year	\$ 200,000	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000	\$ 214,099
33	PW9706 MI Bridge Lift Span Repairs	201-Capital Outlay	3 years	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
34	PW9733 Northgate Improvements	201-Capital Outlay	5 years	\$ 33,944	\$ 33,944	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 33,944	\$ 33,944
35	PW9739 Sonoma Blvd Retaining Wall	201-Capital Outlay	4 years	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
36	PW9759 Mare Island Causeway Bridge Railing	112-Mare Island CFD	11 years	\$ 150,000	\$ 19,025	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,025	\$ 19,025
37	PW9762 Mare Island Causeway Bridge Painting / Preventative Maintenance	112-Mare Island CFD	12 years	\$ 2,099,073	\$ 1,551,474	\$ -	\$ -	\$ -	\$ (483,891)	\$ -	\$ (483,891)	\$ (483,891)	\$ 1,067,583	\$ 13,407,583
		221-Grants / Reimbursements	8 years	\$ 1,058,819	\$ -	\$ -	\$ -	\$ 12,340,000	\$ -	\$ -	\$ 12,340,000	\$ 12,340,000	\$ 12,340,000	
38	PW9775 MI Causeway Bridge Control	112-Mare Island CFD	14 years	\$ 1,084,386	\$ 1,070,654	\$ -	\$ -	\$ -	\$ 483,891	\$ -	\$ 483,891	\$ 483,891	\$ 1,554,545	\$ 1,554,545
39	PW9802 Bay Trail / Vine Trail Gap Closure Project	201-Capital Outlay	6 years	\$ 483,415	\$ 242,060	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 242,060	
		219-Gas Sec 2103 / Highway Users Tax Act (HUTA)	7 years	\$ 186,167	\$ 84,313	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,313	\$ 10,136,216
		221-Grants / Reimbursements	6 years	\$ 7,779,456	\$ 6,688,480	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,688,480	
		226-RMRA/SB1	3 years	\$ 2,250,000	\$ 2,121,363	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 3,121,363	
40	PW9819 North Mare Island Building Demolition	201-Capital Outlay	11 years	\$ 5,914,585	\$ 991,582		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 991,582	\$ 991,582
		204-Bridge	9 years	\$ 1,930,757	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
41	PWAR01 Captiol Street Stairs	201-Capital Outlay	5 years	\$ 321,073	\$ 49,654	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49,654	\$ 49,654
42	PWC113 Manual Unitform Traffic Control Devices - Street Sign Upgrades	201-Capital Outlay	7 years	\$ 208,000	\$ 86,479	\$ 75,000	\$ 75,000	\$ 50,000	\$ -	\$ -	\$ 125,000	\$ 200,000	\$ 286,479	\$ 286,479
		226-RMRA/SB1	4 years	\$ 41,518	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
43	PWC114 Solar Street Lights (New)	201-Capital Outlay	--	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 100,000	\$ 100,000
44	PWL001 Hiddenbrooke Parkway	138-Hiddenbrooke	7 years	\$ 222,389	\$ 41,155	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 41,155	\$ 41,155
45	PWL002 Glen Cove Parkway	185-LMD Glen Cove	7 years	\$ 450,000	\$ 5,595	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,595	\$ 397,523
		201-Capital Outlay	4 years	\$ 529,414	\$ 391,928	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 391,928	
46	PWL006 Hiddenbrooke Welcome Center Rehab	138-Hiddenbrooke	3 years	\$ 130,000	\$ 12,059	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,059	\$ 12,059
47	PWL007 Glen Cove Parkway Phase 2 (New)	185-LMD Glen Cove	--	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 75,000
48	PWL008 Old Glen Cove Bike Trail (New)	201-Capital Outlay	--	\$ -	\$ -	\$ 135,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,000	\$ 135,000	\$ 135,000
49	PWR20A PG&E Rule 20A Projects	201-Capital Outlay	4 years	\$ 300,000	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 300,000
Infrastructure: Other TOTAL				\$ 38,162,111	\$ 18,611,517	\$ 1,385,000	\$ 75,000	\$ 12,390,000	\$ -	\$ -	\$ 12,465,000	\$ 13,850,000	\$ 32,461,517	\$ 32,461,517
Infrastructure: Transportation (29 projects)							Infrastructure: Transportation (29 projects)							
50	PW9415 Sidewalk Shaving Program	201-Capital Outlay	5 years	\$ 117,753	\$ 51,558	\$ 60,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 260,000	\$ 320,000	\$ 371,558	

5-Year Project Listing by Categories

Project #		Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)
51	PW9416	Vision Zero Plan and Corridor Study	219-Gas Sec 2103 / Highway Users Tax Act (HUTA)	2 years	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 371,558
			203-TIMF	5 years	\$ 158,000	\$ 101,082	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,082
			221-Grants / Reimbursements	3 years	\$ 72,000	\$ 8,604	\$ 215,010	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,010	\$ 324,696
52	PW9417	Traffic Calming Toolbox	203-TIMF	4 years	\$ 136,862	\$ 105,079	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,079
			221-Grants / Reimbursements	3 years	\$ 50,000	\$ 33,533	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 138,612
53	PW9432	Safe Routes to School (SR2S) Crosswalk and Radar Feedback Signs	203-Transportation Impact Mitigation Fee	2 years	\$ 2,500	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29
			219-Gas Sec 2103 / Highway Users Tax Act (HUTA)	1 year	\$ 40,092	\$ 40,092	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,092
			221-Grants / Reimbursements	2 years	\$ 122,500	\$ 60,330	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,330
			226-RMRA/SB1	1 year	\$ 124,596	\$ 3,091	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,091
54	PW9434	SMART Train Light Rail Feasibility Study	201-Capital Outlay	2 years	\$ 200,000	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000
55	PW9440	Sonoma Boulevard Complete Streets	201-Capital Outlay	1 year	\$ 721,000	\$ 721,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 721,000
56	PW9441	Magazine Street Narrowing	201-Capital Outlay	1 year	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000
57	PW9446	Hiddenbrooke Overpass Improvement Project (New)	211-Hiddenbrooke	--	\$ -	\$ -	\$ 1,200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200,000	\$ 1,200,000
58	PW9701	Admiral Callaghan Widening	203-TIMF	4 years	\$ 400,000	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000
			208-Northgate	4 years	\$ 91,978	\$ 91,978	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,978
59	PW9703	Springs Road Pavement Rehabilitation	221-Grants / Reimbursements	1 year	\$ 1,800,000	\$ 1,800,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,800,000
			226-RMRA/SB1	3 years	\$ 2,150,000	\$ 1,888,594	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 4,188,594
60	PW9704	Tennessee Street Pavement Rehabilitation	226-RMRA/SB1	3 years	\$ 150,000	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1
61	PW9705	Annual ADA Curb Ramps	201-Capital Outlay	3 years	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000
			226-RMRA/SB1	2 years	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
62	PW9708	Highway Safety Improvement Program (HSIP) Cycle 10 Springs Rd Road Diet	221-Grants / Reimbursements	2 years	\$ 1,260,360	\$ 1,225,146	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,225,146
			226-RMRA/SB1	2 years	\$ 157,040	\$ 149,537	\$ 220,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220,000	\$ 369,537
63	PW9709	Highway Safety Improvement Program (HSIP) Cycle 10 Pedestrian Crossing at 17 Locations	221-Grants / Reimbursements	2 years	\$ 249,700	\$ 249,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 249,700
64	PW9710	Meadows Drive Pavement Rehabilitation	226-RMRA/SB1	2 years	\$ 1,400,000	\$ 1,400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,400,000
65	PW9711	Community Based Transportation Program (CBTP) Porter & Magazine	221-Grants / Reimbursements	2 years	\$ 120,000	\$ 115,537	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115,537
66	PW9712	Columbus Parkway Widening	224-Columbus Parkway Impact Fee	1 year	\$ 2,076,997	\$ 2,076,997	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,076,997
67	PW9728	Sacramento Street Road Diet (New)	221-Grants / Reimbursements	3 years	\$ -	\$ -	\$ 925,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 925,000	\$ 925,000

5-Year Project Listing by Categories

Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated				Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)	
							FY 2024-25	FY 2025-2026	FY 2026-2027	FY 2027-2028				
		226-RMRA/SB1	--	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 50,000	
68	PW9730 Citywide Road Diet Study	203-TIMF	4 years	\$ 100,000	\$ 77,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,200	\$ 77,200
69	PW9731 Redwood Street Road Diet	203-TIMF	3 years	\$ 125,000	\$ 103,086	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,086	\$ 1,217,008
		226-RMRA/SB1	1 year	\$ 386,260	\$ 383,922	\$ 730,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 730,000	\$ 1,113,922	
70	PW9735 Highway Safety Improvement Program (HSIP) 5 Pedestrian Crossing Improvements	201-Capital Outlay	1 year	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	
		203-TIMF	4 years	\$ 250,000	\$ 166,585	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 166,585	\$ 626,760
		221-Grants / Reimbursements	4 years	\$ 246,000	\$ 160,175	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,175	
		226-RMRA/SB1	1 year	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 250,000	
71	PW9736 Highway Safety Improvement Program (HSIP) 6 Intersection Improvements	203-TIMF	4 years	\$ 400,000	\$ 312,828	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 312,828	
		221-Grants / Reimbursements	4 years	\$ 1,305,800	\$ 1,144,887	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,144,887	\$ 1,737,715
		226-RMRA/SB1	1 year	\$ -	\$ -	\$ 280,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 280,000	\$ 280,000	
72	PW9745 Citywide Slurry Seal	112-Mare Island CFD	6 years	\$ 190,614	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		201-Capital Outlay	6 years	\$ 652,663	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		219-Gas Sec 2103 / Highway Users Tax Act (HUTA)	6 years	\$ 1,446,875	\$ 893,176	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 893,176	\$ 893,176
		226-RMRA/SB1	6 years	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
73	PW9787 Glen Cove Street Improvements (from Bond Fund 321)	201-Capital Outlay	16 years	\$ 992,790	\$ 868,880	\$ (135,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (135,000)	\$ 733,880	\$ 733,880
74	PW9788 Fairgrounds Drive Improvements (from Bond Fund 316)	201-Capital Outlay	16 years	\$ 1,437,404	\$ 93,464	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,464	\$ 93,464
75	PW9967 Hiddenbrooke Overpass Study	211-Hiddenbrooke	23 years	\$ 1,626,000	\$ 513,765	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 513,765	\$ 513,765
76	PWC109 Streets/Overlay (Paving)	201-Capital Outlay	12 years	\$ 6,893,863	\$ -	\$ 965,000	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000	\$ 4,400,000	\$ 5,365,000	\$ 5,365,000	
		219-Gas Sec 2103 / Highway Users Tax Act (HUTA)	8 years	\$ 2,054,339	\$ 921,493	\$ 769,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 1,400,000	\$ 2,169,000	\$ 3,090,493	\$ 18,232,284
		226-RMRA/SB1	5 years	\$ 2,248,661	\$ 676,791	\$ 300,000	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 8,800,000	\$ 9,100,000	\$ 9,776,791	
77	PWC306 North East Quadrant Maintenance	201-Capital Outlay	17 years	\$ 362,300	\$ 362,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 362,300	\$ 362,300
78	PWC316 HWY 37 Relinquishment	221-Grants / Reimbursements	15 years	\$ 210,000	\$ 146,817	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,817	\$ 146,817
Infrastructure: Transportation TOTAL				\$ 32,939,947	\$ 17,707,257	\$ 6,329,010	\$ 3,715,000	\$ 3,715,000	\$ 3,715,000	\$ 3,715,000	\$ 14,860,000	\$ 21,189,010	\$ 38,896,267	\$ 38,896,267
Water (62 projects)							Water (62 projects)							
79	PW9401 Lake Chabot Dam Improvement	201-Capital Outlay	7 years	\$ 75,000	\$ 63,772	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 63,772	\$ 271,763
		404-City Water Sys	6 years	\$ 175,000	\$ 157,991	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ 50,000	\$ 50,000	\$ 207,991	

5-Year Project Listing by Categories

	Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)	
80	PW9402	Asset Management Project	201-Capital Outlay	7 years	\$ 296,500	\$ 424	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 424	\$ 179,866
			404-City Water Sys	6 years	\$ 425,000	\$ 104,442	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 179,442	
81	WT040	Pressure Regulatory Study & System Replacement	404-City Water Sys	5 years	\$ 750,000	\$ 732,511	\$ -	\$ 100,000	\$ 25,000	\$ 150,000	\$ 2,000,000	\$ 2,275,000	\$ 2,275,000	\$ 3,007,511	\$ 3,007,511
82	WT7013	Water Facilities Access Road Improvement	404-City Water Sys	18 years	\$ 73,800	\$ 50,060	\$ 25,000	\$ 25,000	\$ 25,000	\$ 200,000	\$ 50,000	\$ 300,000	\$ 325,000	\$ 375,060	
			410-Travis Water Sys	--	\$ -	\$ -	\$ -	\$ 20,000	\$ 10,000	\$ -	\$ -	\$ 30,000	\$ 30,000	\$ 30,000	\$ 645,060
			411-Lake Water Sys	--	\$ -	\$ -	\$ -	\$ 25,000	\$ 15,000	\$ 150,000	\$ 50,000	\$ 240,000	\$ 240,000	\$ 240,000	
83	WT7031	Lakes Facilities Renovations	411-Lake Water Sys	16 years	\$ 1,161,103	\$ 652,797	\$ 200,000	\$ 100,000	\$ 100,000	\$ 200,000	\$ 200,000	\$ 600,000	\$ 800,000	\$ 1,452,797	\$ 1,452,797
84	WT7047	Water Master Plan Update	404-City Water Sys	13 years	\$ 1,010,637	\$ 367,500	\$ -	\$ 190,000	\$ 47,500	\$ 47,500	\$ 47,500	\$ 332,500	\$ 332,500	\$ 700,000	\$ 882,000
			411-Lake Water Sys	2 years	\$ 32,000	\$ 32,000	\$ -	\$ 40,000	\$ 25,000	\$ 75,000	\$ 10,000	\$ 150,000	\$ 150,000	\$ 182,000	
85	WT7054	Distribution Facilities Security Project	404-City Water Sys	11 years	\$ 814,474	\$ 273,101	\$ 25,000	\$ 800,000	\$ 300,000	\$ 50,000	\$ 25,000	\$ 1,175,000	\$ 1,200,000	\$ 1,473,101	
			410-Travis Water Sys	--	\$ -	\$ -	\$ -	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 2,143,101
			411-Lake Water Sys	2 years	\$ 150,000	\$ 150,000	\$ 20,000	\$ 100,000	\$ 100,000	\$ 50,000	\$ 50,000	\$ 300,000	\$ 320,000	\$ 470,000	
86	WT7065	Cordelia Unit No. 3 Emergency	404-City Water Sys	11 years	\$ 3,797,299	\$ 3,435,734	\$ 200,000	\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000	\$ 225,000	\$ 3,660,734	\$ 3,660,734
87	WT7068	Fleming Hill Filter Media Replacement	404-City Water Sys	10 years	\$ 3,833,138	\$ 3,144,553	\$ 5,500,000	\$ 100,000	\$ -	\$ 3,000,000	\$ -	\$ 3,100,000	\$ 8,600,000	\$ 11,744,553	\$ 11,744,553
88	WT7071	Solano Transportation Authority Caltrans Pipe Replacement	404-City Water Sys	10 years	\$ 1,000,000	\$ 989,422	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 800,000	\$ 800,000	\$ 1,789,422	\$ 1,789,422
89	WT7074	Grid Pump Conversion Project	404-City Water Sys	10 years	\$ 6,251,880	\$ 541,456	\$ 1,200,000	\$ 800,000	\$ -	\$ -	\$ -	\$ 800,000	\$ 2,000,000	\$ 2,541,456	\$ 2,541,456
90	WT7086	Distribution System Supervisory Control And Data Acquisition (SCADA) Renovation	404-City Water Sys	9 years	\$ 2,846,309	\$ 1,678,633	\$ 1,500,000	\$ 1,800,000	\$ 2,900,000	\$ 1,300,000	\$ 1,600,000	\$ 7,600,000	\$ 9,100,000	\$ 10,778,633	\$ 11,493,813
			411-Lake Water Sys	2 years	\$ 230,438	\$ 165,180	\$ 100,000	\$ 75,000	\$ 100,000	\$ 200,000	\$ 75,000	\$ 450,000	\$ 550,000	\$ 715,180	
91	WT7089	Distribution Sampling Stations	404-City Water Sys	9 years	\$ 170,000	\$ 38,188	\$ -	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 80,000	\$ 80,000	\$ 118,188	\$ 236,813
			411-Lake Water Sys	1 year	\$ 15,000	\$ (16,375)	\$ 40,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 20,000	\$ 95,000	\$ 135,000	\$ 118,625	
92	WT7092	Fleming Hill Chemical System Replacement	404-City Water Sys	8 years	\$ 597,100	\$ 318,623	\$ -	\$ 750,000	\$ 3,000,000	\$ 500,000	\$ -	\$ 4,250,000	\$ 4,250,000	\$ 4,568,623	\$ 4,568,623
93	WT7093	Flocculation & Sedimentation Basin Convert / Replacement	404-City Water Sys	8 years	\$ 4,572,000	\$ 2,776,877	\$ -	\$ -	\$ 400,000	\$ 4,500,000	\$ 1,500,000	\$ 6,400,000	\$ 6,400,000	\$ 9,176,877	\$ 9,176,877
94	WT7096	Lake Curry Dam Improvement Project	404-City Water Sys	6 years	\$ 1,457,700	\$ 615,838	\$ -	\$ 250,000	\$ 1,000,000	\$ 1,500,000	\$ 250,000	\$ 3,000,000	\$ 3,000,000	\$ 3,615,838	\$ 3,615,838
95	WT7097	Swing Check Valve Replacement	404-City Water Sys	6 years	\$ 113,000	\$ 73,756	\$ 50,000	\$ 50,000	\$ 25,000	\$ -	\$ -	\$ 75,000	\$ 125,000	\$ 198,756	\$ 198,756
96	WT7098	Meter Replacement Project	404-City Water Sys	6 years	\$ 7,562,084	\$ 6,977,122	\$ 1,600,000	\$ 2,200,000	\$ -	\$ -	\$ -	\$ 2,200,000	\$ 3,800,000	\$ 10,777,122	\$ 11,387,122
			411-Lake Water Sys	2 years	\$ 310,000	\$ 310,000	\$ 150,000	\$ 100,000	\$ 50,000	\$ -	\$ -	\$ 150,000	\$ 300,000	\$ 610,000	
97	WT7099	Skyview Tank Repair Project	404-City Water Sys	6 years	\$ 1,874,000	\$ 1,577,475	\$ 2,800,000	\$ 7,300,000	\$ -	\$ -	\$ -	\$ 7,300,000	\$ 10,100,000	\$ 11,677,475	\$ 11,677,475
98	WT7100	Lake Frey Dam Improvement	411-Lake Water Sys	6 years	\$ 460,000	\$ 136,561	\$ -	\$ 200,000	\$ 100,000	\$ 1,000,000	\$ 100,000	\$ 1,400,000	\$ 1,400,000	\$ 1,536,561	\$ 1,536,561
99	WT7101	Lake Madigan Dam Improvement	411-Lake Water Sys	6 years	\$ 270,121	\$ 66,145	\$ -	\$ 150,000	\$ 450,000	\$ 100,000	\$ 100,000	\$ 800,000	\$ 800,000	\$ 866,145	\$ 866,145

5-Year Project Listing by Categories

	Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget		Proposed Budget FY 2023-24	Estimated				Estimated		Project Balance	
					Amounts from Prior Years	Remaining Balance from Prior Years		FY 2024-25	FY 2025-2026	FY 2026-2027	FY 2027-2028	4-Year Total	5-Year Total	(Proposed Budget Plus 5-Year Total w/remaining balance)	
100	WT7102	Travis Water Treatment Plant Improvement Project	410-Travis Water Sys	5 years	\$ 1,355,189	\$ 1,212,143	\$ -	\$ 500,000	\$ -	\$ 200,000	\$ -	\$ 700,000	\$ 700,000	\$ 1,912,143	\$ 1,912,143
101	WT7104	Green Valley Diversion Dam Repairs	411-Lake Water Sys	4 years	\$ 350,000	\$ 344,720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 344,720	\$ 344,720
102	WT7105	Green Valley Water Treatment Plant Corrosion Control	411-Lake Water Sys	4 years	\$ 100,000	\$ 47,481	\$ -	\$ 100,000	\$ 600,000	\$ 100,000	\$ -	\$ 800,000	\$ 800,000	\$ 847,481	\$ 847,481
103	WT7106	Seiebe and Rockville Tank Replacement	411-Lake Water Sys	4 years	\$ 350,000	\$ 348,535	\$ -	\$ -	\$ 400,000	\$ 1,000,000	\$ 3,000,000	\$ 4,400,000	\$ 4,400,000	\$ 4,748,535	\$ 4,748,535
104	WT7107	Mare Island Tank Disinf. By-Product Destruction	404-City Water Sys	4 years	\$ 200,000	\$ 200,000	\$ 50,000	\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000	\$ 75,000	\$ 275,000	\$ 275,000
105	WT7108	New Capitol Zone Pump Station	404-City Water Sys	4 years	\$ 200,000	\$ 188,979	\$ -	\$ 200,000	\$ 300,000	\$ 400,000	\$ 3,200,000	\$ 4,100,000	\$ 4,100,000	\$ 4,288,979	\$ 4,288,979
106	WT7109	New Enterprise Resource Planning Project	404-City Water Sys	4 years	\$ 560,000	\$ 560,000	\$ -	\$ -	\$ 560,000	\$ 560,000	\$ 560,000	\$ 1,680,000	\$ 1,680,000	\$ 2,240,000	
			410-Travis Water Sys	4 years	\$ 70,000	\$ 70,000	\$ -	\$ 70,000	\$ -	\$ -	\$ -	\$ 70,000	\$ 70,000	\$ 140,000	\$ 2,590,000
			411-Lake Water Sys	4 years	\$ 70,000	\$ 70,000	\$ -	\$ 70,000	\$ 70,000	\$ -	\$ -	\$ 140,000	\$ 140,000	\$ 210,000	
107	WT7110	Pump Station Equipment Renovation	404-City Water Sys	4 years	\$ 485,000	\$ 328,242	\$ 200,000	\$ 250,000	\$ 1,000,000	\$ 250,000	\$ 100,000	\$ 1,600,000	\$ 1,800,000	\$ 2,128,242	
			411-Lake Water Sys	2 years	\$ 15,000	\$ 15,000	\$ 100,000	\$ 70,000	\$ 10,000	\$ 100,000	\$ 10,000	\$ 190,000	\$ 290,000	\$ 305,000	\$ 2,433,242
108	WT7112	Jameson Pump #7 Variable Frequency Drive	404-City Water Sys	4 years	\$ 600,000	\$ 12,670	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,000	\$ 82,670	\$ 82,670
109	WT7113	Portable Emergency Generators	404-City Water Sys	4 years	\$ 1,087,757	\$ 417,408	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,000	\$ 537,408	
			411-Lake Water Sys	3 year	\$ 265,986	\$ 233,134	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 283,134	\$ 820,542
110	WT7115	Mare Island Booster Pump Station	404-City Water Sys	4 years	\$ 300,000	\$ 295,516	\$ 250,000	\$ 700,000	\$ 1,500,000	\$ 200,000	\$ -	\$ 2,400,000	\$ 2,650,000	\$ 2,945,516	\$ 2,945,516
111	WT7116	Water Main Replacement FY20-21	404-City Water Sys	3 year	\$ 2,700,000	\$ 1,919,920	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,919,920	\$ 1,919,920
112	WT7117	Gordon Valley Water Main Rehab/Replacement	411-Lake Water Sys	3 year	\$ 1,700,000	\$ 984,525	\$ 1,500,000	\$ 1,500,000	\$ -	\$ -	\$ 1,000,000	\$ 2,500,000	\$ 4,000,000	\$ 4,984,525	\$ 4,984,525
113	WT7118	Water Main Replacement FY21-22	404-City Water Sys	2 years	\$ 2,950,000	\$ 2,949,983	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 3,449,983	\$ 3,449,983
114	WT7119	Water Main Replacement FY22-23	404-City Water Sys	2 years	\$ 2,500,000	\$ 2,267,056	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600,000	\$ 2,867,056	\$ 2,867,056
115	WT7120	Advanced Meter Infrastructure	404-City Water Sys	2 years	\$ 4,750,000	\$ 4,484,175	\$ 2,500,000	\$ 1,700,000	\$ -	\$ -	\$ -	\$ 1,700,000	\$ 4,200,000	\$ 8,684,175	
			411-Lake Water Sys	2 years	\$ 250,000	\$ 250,000	\$ 200,000	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$ 250,000	\$ 500,000	\$ 9,184,175
116	WT7121	Fleming Hill, Pump Stations & Substation Electric Upgrades	404-City Water Sys	2 years	\$ 637,500	\$ 548,092	\$ 300,000	\$ 500,000	\$ 1,425,000	\$ 2,700,000	\$ 1,100,000	\$ 5,725,000	\$ 6,025,000	\$ 6,573,092	
			411-Lake Water Sys	2 years	\$ 12,500	\$ 12,500	\$ -	\$ 75,000	\$ 75,000	\$ 90,000	\$ 50,000	\$ 290,000	\$ 290,000	\$ 302,500	\$ 6,875,592
117	WT7122	Burnam Hydro Pump Station Upgrades	404-City Water Sys	2 year	\$ 100,000	\$ 98,535	\$ -	\$ 400,000	\$ 2,200,000	\$ -	\$ -	\$ 2,600,000	\$ 2,600,000	\$ 2,698,535	\$ 2,698,535
118	WT7123	Clearwell Repairs Fleming Hill	404-City Water Sys	2 year	\$ 150,000	\$ 142,388	\$ 100,000	\$ 50,000	\$ 25,000	\$ -	\$ -	\$ 75,000	\$ 175,000	\$ 317,388	\$ 317,388
119	WT7124	Caltrans Fairgrounds Pipeline	404-City Water Sys	2 year	\$ 509,979	\$ 509,979	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 509,979	\$ 509,979
120	WT7125	Laboratory Information Management Software Purchase	404-City Water Sys	2 year	\$ 237,500	\$ 237,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 237,500	
			411-Lake Water Sys	2 year	\$ 12,500	\$ 12,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,500	\$ 250,000
121	WT7126	Water Main Replacement FY23-24	404-City Water Sys	1 year	\$ 200,000	\$ 200,000	\$ 200,000	\$ 2,000,000	\$ -	\$ -	\$ -	\$ 2,000,000	\$ 2,200,000	\$ 2,400,000	\$ 2,400,000
122	WT7127	Cache Main & Pump Station Rehabilitation	404-City Water Sys	1 year	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	\$ 1,400,000	\$ 200,000	\$ 800,000	\$ 2,600,000	\$ 2,600,000	\$ 2,800,000	\$ 2,800,000

5-Year Project Listing by Categories

	Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)	
123	WT7128	Lake Water System Auxillary Pump Supply	411-Lake Water Sys	1 year	\$ 500,000	\$ 500,000	\$ 200,000	\$ 200,000	\$ 550,000	\$ 100,000	\$ -	\$ 850,000	\$ 1,050,000	\$ 1,550,000	\$ 1,550,000
124	WT7129	Water Main Installation under Highway 80 at Coach and Turner	404-City Water Sys	1 year	\$ 25,000	\$ 25,000	\$ 15,000	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$ 65,000	\$ 90,000	\$ 90,000
125	WT7130	Summit Reservoir Rehabilitation	404-City Water Sys	1 year	\$ 50,000	\$ 42,587	\$ 50,000	\$ 75,000	\$ 150,000	\$ 25,000	\$ 100,000	\$ 350,000	\$ 400,000	\$ 442,587	\$ 442,587
126	WT7131	Water Main Replacement FY24-25	404-City Water Sys	1 year	\$ 5,000	\$ 5,000	\$ 10,000	\$ 1,000,000	\$ 3,000,000	\$ -	\$ -	\$ 4,000,000	\$ 4,010,000	\$ 4,015,000	\$ 4,015,000
127	WT7132	Water Main Replacement FY25-26	404-City Water Sys	1 year	\$ 5,000	\$ 5,000	\$ 10,000	\$ -	\$ 175,000	\$ 5,000,000	\$ -	\$ 5,175,000	\$ 5,185,000	\$ 5,190,000	\$ 6,365,000
			411-Lake Water Sys	--	\$ -	\$ -	\$ -	\$ -	\$ 175,000	\$ 1,000,000	\$ -	\$ 1,175,000	\$ 1,175,000	\$ 1,175,000	
128	WT7133	Water Main Replacement FY26-27	404-City Water Sys	1 year	\$ 5,000	\$ 5,000	\$ 10,000	\$ -	\$ -	\$ 200,000	\$ 5,000,000	\$ 5,200,000	\$ 5,210,000	\$ 5,215,000	\$ 5,215,000
129	WT7134	Lake System Master Plan	411-Lake Water Sys	1 year	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ 50,000	\$ 150,000	\$ -	\$ 200,000	\$ 200,000	\$ 350,000	\$ 350,000
130	WT7135	McGary - Cache Main Rehabilitation & Replacement	404-City Water Sys	1 year	\$ 500,000	\$ 207,682	\$ 150,000	\$ 100,000	\$ 500,000	\$ -	\$ 500,000	\$ 1,100,000	\$ 1,250,000	\$ 1,457,682	\$ 1,457,682
131	WT7136	Green Valley Line Rehabilitation	411-Lake Water Sys	1 year	\$ 500,000	\$ 500,000	\$ -	\$ 150,000	\$ 2,000,000	\$ -	\$ -	\$ 2,150,000	\$ 2,150,000	\$ 2,650,000	\$ 2,650,000
132	WT7137	Mud Press Roof Replacement	404-City Water Sys	1 year	\$ 235,000	\$ 235,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 235,000	\$ 235,000
133	WT7138	Shadow Ridge Hydro Pump Station Upgrades	404-City Water Sys	--	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 200,000	\$ 1,400,000	\$ 1,650,000	\$ 1,650,000	\$ 1,650,000	\$ 1,650,000
134	WT7139	Monticello Pump Station Upgrade	404-City Water Sys	--	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700,000	\$ 1,800,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
135	WT7140	Fleming Hill Ozone Improvements	404-City Water Sys	--	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 2,000,000	\$ 2,150,000	\$ 2,150,000	\$ 2,150,000	\$ 2,150,000
136	WT7141	Swanzy Reservoir Improvements (New)	404-City Water Sys	--	\$ -	\$ -	\$ 150,000	\$ 500,000	\$ 250,000	\$ 150,000	\$ 200,000	\$ 1,100,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000
137	WT7142	Fleming Hill Pipe and Pump Replacement Project (New)	404-City Water Sys	--	\$ -	\$ -	\$ 500,000	\$ 250,000	\$ 500,000	\$ 1,000,000	\$ 250,000	\$ 2,000,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
138	WT7143	Fleming Hill Storage and Office Upgrades (New)	404-City Water Sys	--	\$ -	\$ -	\$ 250,000	\$ 500,000	\$ 1,500,000	\$ -	\$ -	\$ 2,000,000	\$ 2,250,000	\$ 2,250,000	\$ 2,250,000
139	WT7144	Cordelia Pump Station Upgrade (New)	404-City Water Sys	--	\$ -	\$ -	\$ 350,000	\$ 500,000	\$ 1,300,000	\$ 500,000	\$ 2,000,000	\$ 4,300,000	\$ 4,650,000	\$ 4,650,000	\$ 4,650,000
140	WT7145	Terminal Reservoir Pump Station Improvements (New)	404-City Water Sys	--	\$ -	\$ -	\$ 1,800,000	\$ 200,000	\$ -	\$ -	\$ -	\$ 200,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
Water TOTAL					\$ 65,217,494	\$ 46,250,034	\$ 23,645,000	\$ 27,605,000	\$ 28,782,500	\$ 28,267,500	\$ 29,392,500	\$ 114,047,500	\$ 137,692,500	\$ 183,942,534	\$ 183,942,534
TOTALS					\$ 187,451,336	\$ 96,414,123	\$ 35,135,029	\$ 32,495,000	\$ 45,987,500	\$ 33,082,500	\$ 34,207,500	\$ 145,772,500	\$ 180,907,529	\$ 277,321,652	\$ 277,321,652
							FY23-24 Appropriations						GRAND TOTAL		

FY23-24 CIP Appropriations by Funding Source

Existing
or New
Project

Fund No.		Fund Name	Project #	Project Name	FY23-24 Appropriation
Fund 134					
134	State Lands	PWC111	Public Building Repairs	\$	600,000
Fund 134 TOTAL				\$	600,000
Fund 177					
177	Landscape Maintenance District Bordoní Ranch	PWL005	Highlands Park Vault Repair	\$	(48,469)
Fund 177 TOTAL (Returning funds back to LMD Fund 177 Reserves and closing project)				\$	(48,469)
Fund 185					
185	Landscape Maintenance District Glen Cove III	PWL007	Glen Cove Parkway Phase 2	\$	75,000
Fund 185 TOTAL				\$	75,000
Fund 201					
201	Capital Outlay	PW9415	America Disabilities Act (ADA) Sidewalk Shaving	\$	60,000
201	Capital Outlay	PW9818	Public Safety Building Rehabilitation & Design	\$	700,000
201	Capital Outlay	PWC109	Streets / Pavement Maintenance and Rehabilitation	\$	965,000
201	Capital Outlay	PWC111	Public Building Repairs	\$	750,000
201	Capital Outlay	PWC113	Manual on Uniform Traffic Control Devices (MUTCD) Street Sign Upgrades	\$	75,000
201	Capital Outlay	PWC114	Solar Street Lights	\$	100,000
201	Capital Outlay	PWM07	Emergency Dock Repairs (Removal of a dock)	\$	500,000
Fund 201 TOTAL				\$	3,150,000
201	Glen Cove Bond	PW9787	Glen Cove Improvements	\$	(135,000)
201	Glen Cove Bond	PWL008	Old Glen Cove Bike Trail	\$	135,000
Fund 201 TOTAL -- Glen Cove Bond				\$	-
Fund 211					
211	Hiddenbrooke / S.V. Overpass	PW9446	Hiddenbrooke Overpass Improvement Project	\$	1,200,000
Fund 211 TOTAL				\$	1,200,000
Fund 219					
219	Gas Sec 2103 / Highway Users Tax Act (HUTA)	PWC109	Streets / Pavement Maintenance and Rehabilitation	\$	769,000
Fund 219 TOTAL				\$	769,000
Fund 221					
221	Grant / Reimbursements	PW9416	Vision Zero (Guardrail Project)	\$	215,010
221	Grant / Reimbursements	PW9442	Mare Island Facilites Major Maintenance (Mare Island Chapel Restoration-Quarters A)	\$	1,274,488
221	Grant / Reimbursements	PW9728	Sacramento Street Road Diet Phase 2 Transportation Development Act - Article 3 (TDA-3)	\$	75,000
221	Grant / Reimbursements	PW9728	Sacramento Street Road Diet Phase 2 One Bay Area Grant (OBAG)	\$	850,000
Fund 221 TOTAL				\$	2,414,498

FY23-24 CIP Appropriations by Funding Source

Existing
or New
Project

	Fund No.	Fund Name	Project #	Project Name	FY23-24 Appropriation
Fund 226					
Exist	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PWC109	Streets/Pavement Maintenance and Rehabilitation	\$ 300,000
Exist	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9703	Springs Road Pavement Rehabilitation	\$ 500,000
Exist	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9708	Springs Road Road Diet w/RRFBs project	\$ 220,000
Exist	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9736	Highway Safety Improvement Program (HSIP) Six Intersection Improvements	\$ 280,000
New	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9728	Sacramento Street Road Diet Phase 2 Local Match	\$ 50,000
Exist	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9731	Redwood Street Road Diet	\$ 730,000
Exist	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9735	Highway Safety Improvement Program (HSIP) Five Pedestrian Crossing Improvements	\$ 250,000
Exist	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9802	Bay / Vine Trail Gap Closure	\$ 1,000,000
Fund 226 TOTAL					\$ 3,330,000

Fund 404					
Exist	404	City Water Systems	WT7013	Water Facilities Access Road Improvement	\$ 25,000
Exist	404	City Water Systems	WT7054	Distribution Facilities Security	\$ 25,000
Exist	404	City Water Systems	WT7065	Cordelia Unit No. 3 Emergency	\$ 200,000
Exist	404	City Water Systems	WT7068	Fleming Hill Filter Media Replacement	\$ 5,500,000
Exist	404	City Water Systems	WT7074	Grid Pump Conversion Project	\$ 1,200,000
Exist	404	City Water Systems	WT7086	Distribution System Supervisory Control And Data Acquisition (SCADA) Renovation	\$ 1,500,000
Exist	404	City Water Systems	WT7097	Swing Check Valve Replacment	\$ 50,000
Exist	404	City Water Systems	WT7098	Meter Replacement Project	\$ 1,600,000
Exist	404	City Water Systems	WT7099	Skyview Tank Repair Project	\$ 2,800,000
Exist	404	City Water Systems	WT7107	Mare Island Tank Improvements	\$ 50,000
Exist	404	City Water Systems	WT7110	Pump Station Equipment Renovation	\$ 200,000
Exist	404	City Water Systems	WT7112	Jameson Pump #7 Variable Frequency Drive	\$ 70,000
Exist	404	City Water Systems	WT7113	Portable Emergency Generators	\$ 120,000
Exist	404	City Water Systems	WT7115	Mare Island Booster Pump Station	\$ 250,000
Exist	404	City Water Systems	WT7118	Water Main Replacement FY21-22	\$ 500,000
Exist	404	City Water Systems	WT7119	Water Main Replacement FY22-23	\$ 600,000
Exist	404	City Water Systems	WT7120	Advanced Meter Infrastructure	\$ 2,500,000
Exist	404	City Water Systems	WT7121	Fleming Hill, Pump Stations & Substation Electrical	\$ 300,000
Exist	404	City Water Systems	WT7123	Clearwell Repairs Fleming Hill	\$ 100,000
Exist	404	City Water Systems	WT7126	Water Main Replacement FY23-24	\$ 200,000
Exist	404	City Water Systems	WT7129	Water Main Installation under Highway 80 at Coach and Turner	\$ 15,000
Exist	404	City Water Systems	WT7130	Summit Reservoir Rehabilitation	\$ 50,000
Exist	404	City Water Systems	WT7131	Water Main Replacement FY24-25	\$ 10,000
Exist	404	City Water Systems	WT7132	Water Main Replacement FY25-26	\$ 10,000
Exist	404	City Water Systems	WT7133	Water Main Replacement FY26-27	\$ 10,000
Exist	404	City Water Systems	WT7135	McGary - Cache Main Rehabilitation & Replacement	\$ 150,000
New	404	City Water Systems	WT7141	Swanzy Reservoir Improvements	\$ 150,000
New	404	City Water Systems	WT7142	Fleming Hill Pipe and Pump Replacement Project	\$ 500,000
New	404	City Water Systems	WT7143	Fleming Hill Storage and Office Upgrades	\$ 250,000
New	404	City Water Systems	WT7144	Cordelia Pump Station Upgrade	\$ 350,000
New	404	City Water Systems	WT7145	Terminal Reservoir Pump Station Improvements	\$ 1,800,000
Fund 404 TOTAL					\$ 21,085,000

Fund 411					
Exist	411	Lake Water Systems	WT7031	Lakes Facilities Renovations	\$ 200,000

FY23-24 CIP Appropriations by Funding Source

Existing
or New
Project

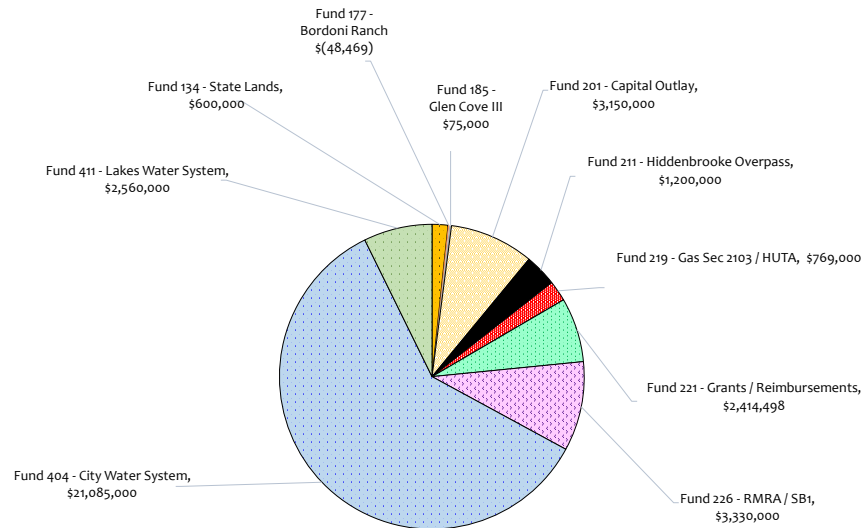
	Fund No.	Fund Name	Project #	Project Name	FY23-24 Appropriation
Exist	411	Lake Water Systems	WT7054	Distribution Facilities Security	\$ 20,000
Exist	411	Lake Water Systems	WT7086	Distribution System Supervisory Control And Data Acquisition (SCADA) Renovation	\$ 100,000
Exist	411	Lake Water Systems	WT7089	Distribution Sampling Stations	\$ 40,000
Exist	411	Lake Water Systems	WT7098	Meter Replacement Project	\$ 150,000
Exist	411	Lake Water Systems	WT7110	Pump Station Equipment Renovations	\$ 100,000
Exist	411	Lake Water Systems	WT7113	Portable Emergency Generators	\$ 50,000
Exist	411	Lake Water Systems	WT7117	Gordon Valley Water Main Rehabilitation / Replacement	\$ 1,500,000
Exist	411	Lake Water Systems	WT7120	Advanced Meter Infrastructure	\$ 200,000
Exist	411	Lake Water Systems	WT7128	Lake Water System Auxiliary Pump Supply	\$ 200,000
Fund 411 TOTAL					\$ 2,560,000

GRAND TOTAL	\$ 35,135,029
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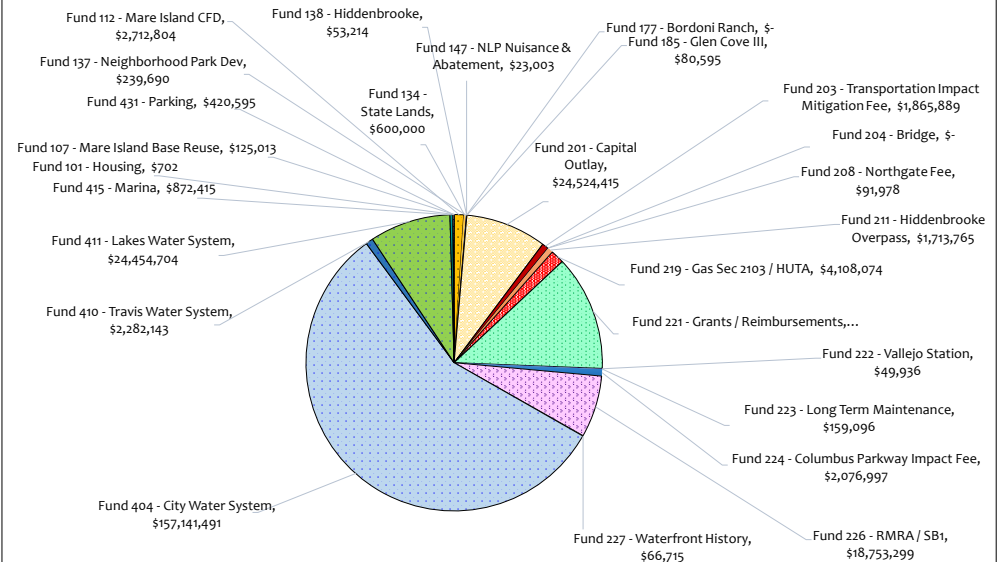
5-Year CIP Summary by Funding Source

# of Projects	Category	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-26	Estimated FY 2026-27	Estimated FY 2027-28	Estimated 4-Year Total	5 Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)	
1	Fund 101 - Housing	\$ 702	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 702	Fund 101 - Housing
2	Fund 107 - Mare Island Base Reuse	\$ 125,013	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,013	Fund 107 - Mare Island Base Reuse
4	Fund 112 - Mare Island CFD	\$ 2,712,804	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,712,804	Fund 112 - Mare Island CFD
1	Fund 134 - State Lands	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600,000	\$ 600,000	Fund 134 - State Lands
1	Fund 137 - Neighborhood Park Dev	\$ 239,690	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 239,690	Fund 137 - Neighborhood Park Dev
2	Fund 138 - Hiddenbrooke	\$ 53,214	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 53,214	Fund 138 - Hiddenbrooke
1	Fund 147 - NLP Nuisance & Abatement	\$ 23,003	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,003	Fund 147 - NLP Nuisance & Abatement
1	Fund 177 - Bordon Ranch	\$ 48,469	\$ (48,469)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (48,469)	\$ -	Fund 177 - Bordon Ranch
1	Fund 185 - Glen Cove III	\$ 5,595	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ 80,595	Fund 185 - Glen Cove III
39	Fund 201 - Capital Outlay	\$ 12,589,415	\$ 3,150,000	\$ 2,240,000	\$ 2,215,000	\$ 2,165,000	\$ 2,165,000	\$ 8,785,000	\$ 11,935,000	\$ 24,524,415	Fund 201 - Capital Outlay
12	Fund 203 - Transportation Impact Mitigation Fee	\$ 1,865,889	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,865,889	Fund 203 - Transportation Impact Mitigation Fee
2	Fund 204 - Bridge	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Fund 204 - Bridge
1	Fund 208 - Northgate Fee	\$ 91,978	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,978	Fund 208 - Northgate Fee
1	Fund 211 - Hiddenbrooke Overpass	\$ 513,765	\$ 1,200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200,000	\$ 1,713,765	Fund 211 - Hiddenbrooke Overpass
6	Fund 219 - Gas Sec 2103 / HUTA	\$ 1,939,074	\$ 769,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 1,400,000	\$ 2,169,000	\$ 4,108,074	Fund 219 - Gas Sec 2103 / HUTA
20	Fund 221 - Grants / Reimbursements	\$ 20,150,621	\$ 2,414,498	\$ -	\$ 12,340,000	\$ -	\$ -	\$ 12,340,000	\$ 14,754,498	\$ 34,905,119	Fund 221 - Grants / Reimbursements
1	Fund 222 - Vallejo Station	\$ 49,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49,936	Fund 222 - Vallejo Station
2	Fund 223 - Long Term Maintenance	\$ 159,096	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 159,096	Fund 223 - Long Term Maintenance
1	Fund 224 - Columbus Parkway Impact Fee	\$ 2,076,997	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,076,997	Fund 224 - Columbus Parkway Impact Fee
10	Fund 226 - RMRA / SB1	\$ 6,623,299	\$ 3,330,000	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 8,800,000	\$ 12,130,000	\$ 18,753,299	Fund 226 - RMRA / SB1
2	Fund 227 - Waterfront History	\$ 66,715	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66,715	Fund 227 - Waterfront History
44	Fund 404 - City Water System	\$ 39,938,991	\$ 21,085,000	\$ 23,885,000	\$ 23,777,500	\$ 23,727,500	\$ 24,727,500	\$ 96,117,500	\$ 117,202,500	\$ 157,141,491	Fund 404 - City Water System
4	Fund 410 - Travis Water System	\$ 1,282,143	\$ -	\$ 690,000	\$ 110,000	\$ 200,000	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 2,282,143	Fund 410 - Travis Water System
23	Fund 411 - Lakes Water System	\$ 4,964,704	\$ 2,560,000	\$ 3,030,000	\$ 4,895,000	\$ 4,340,000	\$ 4,665,000	\$ 16,930,000	\$ 19,490,000	\$ 24,454,704	Fund 411 - Lakes Water System
4	Fund 415 - Marina	\$ 872,415	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 872,415	Fund 415 - Marina
1	Fund 431 - Parking	\$ 20,595	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 400,000	\$ 400,000	\$ 420,595	Fund 431 - Parking
187	Grand Total	\$ 96,414,123	\$ 35,135,029	\$ 32,495,000	\$ 45,987,500	\$ 33,082,500	\$ 34,207,500	\$ 145,772,500	\$ 180,907,529	\$ 277,321,652	GRAND TOTAL
			FY22-23 Appropriations								

**Capital Projects
PROPOSED BUDGET FY2023-24
Cost by Funding Sources**



**Capital Projects
PROJECT BALANCE
(proposed budget plus 5-year total w/remaining balance)
Cost by Categories**



5-Year Project Listing by Funding Source

Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)	
147-Neighborhood Law Program (NLP) Nuisance & Abatement						\$ -	147-Neighborhood Law Program (NLP) Nuisance & Abatement							
CE001	Private Building Demolition	147-NLP Nuisance & Abatement	8 years	\$ 151,586	\$ 23,003		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,003
147-NLP Nuisance & Abatement TOTAL				\$ 151,586	\$ 23,003		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,003
177-LMD Bordoni						\$ (48,469)	177-LMD Bordoni							
PWL005	Highlands Park Vault Repair Design	177-LMD Bordoni	4 years	\$ 50,000	\$ 48,469		(48,469)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (48,469)	\$ -
177-LMD Bordoni TOTAL				\$ 50,000	\$ 48,469		(48,469)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (48,469)	\$ -
185-LMD Glen Cove						\$ 75,000	185-LMD Glen Cove							
PWL002	Glen Cove Parkway	185-LMD Glen Cove	7 years	\$ 450,000	\$ 5,595		-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,595
PWL007	Glen Cove Parkway Phase 2 (New)	185-LMD Glen Cove	--	\$ -	\$ -		75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ 75,000
185-LMD Glen Cove TOTAL				\$ 450,000	\$ 5,595	75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ 80,595	
201-Capital Outlay						\$ -	201-Capital Outlay							
CE001	Private Building Demolition	201-Capital Outlay	10 years	\$ 240,000	\$ 17,583		-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,583
CED001	Vallejo Bluffs Trails	201-Capital Outlay	2 years	\$ 5,921	\$ 2,659		-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,659
HKEY22	HomeKey Project Round 2	201-Capital Outlay	2 years	\$ 192,740	\$ -	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
PW9401	Lake Chabot Dam Improvement Project	201-Capital Outlay	6 years	\$ 75,000	\$ 63,772	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 63,772	
PW9402	Asset Management Project	201-Capital Outlay	6 years	\$ 296,500	\$ 424	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 424	
PW9409	Trash Enclosures at Public Buildings	201-Capital Outlay	4 years	\$ 50,000	\$ 26,886	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,886	
PW9415	Sidewalk Shaving Program	201-Capital Outlay	5 years	\$ 117,753	\$ 51,558	60,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 260,000	\$ 320,000	\$ 371,558	
PW9418	Mare Island Cemetery Rehabilitation	201-Capital Outlay	4 years	\$ 212,000	\$ 18,008	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,008	
PW9423	Waterfront Park Project	201-Capital Outlay	3 years	\$ 50,000	\$ 50,000	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	
PW9428	Urban Forest Management Plan	201-Capital Outlay	3 years	\$ 50,000	\$ 50,000	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	
PW9429	Hazardous Material Remediation / Underground Tank Removals	201-Capital Outlay	3 years	\$ 225,000	\$ 97,775	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,775	
PW9430	Sideshow Deterrant Project	201-Capital Outlay	2 years	\$ 700,000	\$ 585,342	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 585,342	
PW9431	B46 Mare Island Museum Life Safety Brickwork Repair	201-Capital Outlay	3 years	\$ 39,000	\$ 39,000	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 39,000	
PW9433	Navigation Center	201-Capital Outlay	2 years	\$ 2,000,000	\$ 1,499,298	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,499,298	

5-Year Project Listing by Funding Source

Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)	
211-Hiddenbrooke						\$ 1,200,000	211-Hiddenbrooke					\$ - \$ 1,200,000	\$ 1,200,000	
PW9446	Hiddenbrooke Overpass Improvement Project (New)	211-Hiddenbrooke	--	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -				
PW9967	Hiddenbrooke Overpass Study	211-Hiddenbrooke	23 years	\$ 1,626,000	\$ 513,765		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 513,765
211-Hiddenbrooke TOTAL				\$ 1,626,000	\$ 513,765	\$ 1,200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200,000	\$ 1,713,765	
219-Gas Sec 203 / Highway Users Tax Act (HUTA)						\$ -	219-Gas Sec 203 / Highway Users Tax Act (HUTA)					\$ - \$ -	\$ -	
PW9415	ADA Sidewalk Shaving Program	219-Gas Sec 203 / Highway Users Tax Act (HUTA)	2 years	\$ 50,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -			\$ -
PW9432	Safe Routes to School (SR2S) Widenmann and Radar Feedback Signs	219-Gas Sec 203 / Highway Users Tax Act (HUTA)	1 year	\$ 40,092	\$ 40,092		\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 40,092
PW9745	Citywide Slurry Seal	219-Gas Sec 203 / Highway Users Tax Act (HUTA)	6 years	\$ 1,446,875	\$ 893,176		\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 893,176
PW9802	Bay Trail/Vine Trail Gap Closure Project	219-Gas Sec 203 / Highway Users Tax Act (HUTA)	7 years	\$ 186,167	\$ 84,313		\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 84,313
PWC109	Streets / Overlay (Paving)	219-Gas Sec 203 / Highway Users Tax Act (HUTA)	8 years	\$ 2,054,339	\$ 921,493		\$ 769,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 1,400,000	\$ 2,169,000	\$ 3,090,493
219-Gas Sec 203 / Highway Users Tax Act (HUTA) TOTAL				\$ 3,777,473	\$ 1,939,074	\$ 769,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 1,400,000	\$ 2,169,000	\$ 4,108,074	
221-Grants / Reimbursements						\$ -	221-Grants / Reimbursements					\$ - \$ 215,010	\$ 223,614	
CED001	Vallejo Bluffs Trails	221-Grants / Reimbursements	6 years	\$ 617,036	\$ 367,045		\$ -	\$ -	\$ -	\$ -	\$ -			\$ -
HKEY22	HomeKey Project Round 2	221-Grants / Reimbursements	2 years	\$ 12,091,866	\$ 2,701,389		\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -
PW9416	Vision Zero Plan and Corridor Study	221-Grants / Reimbursements	3 years	\$ 72,000	\$ 8,604		\$ 215,010	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,010	\$ 223,614
PW9417	Traffic Calming Toolbox	221-Grants / Reimbursements	3 years	\$ 50,000	\$ 33,533		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 33,533
PW9425	CARBStep SolSTEP	221-Grants / Reimbursements	2 years	\$ 59,850	\$ 59,850		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 59,850
PW9428	Urban Forest Management Plan	221-Grants / Reimbursements	3 years	\$ 500,000	\$ 296,493		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 296,493
PW9432	Safe Routes to School (SR2S) Widenmann and Radar Feedback Signs	221-Grants / Reimbursements	2 years	\$ 122,500	\$ 60,330		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,330
PW9437	Ferry Terminal Mobility Hubs	221-Grants / Reimbursements	1 year	\$ 200,000	\$ 200,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000
PW9438	Electric Vehicle Chargers at City Facilities	221-Grants / Reimbursements	2 years	\$ 108,000	\$ 108,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,000
PW9442	Mare Island Facilities Major Maintenance	221-Grants / Reimbursements	--	\$ -	\$ -		\$ 1,274,488	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,274,488	\$ 1,274,488
PW9443	Lake Dalwigk Park Improvements	221-Grants / Reimbursements	1 year	\$ 4,767,980	\$ 4,767,980		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,767,980
PW9703	Springs Road Pavement Rehabilitation	221-Grants / Reimbursements	1 year	\$ 1,800,000	\$ 1,800,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,800,000

5-Year Project Listing by Funding Source

Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)	
PW9708	Highway Safety Improvement Program (HSIP) Cycle 10 Springs Rd Road Diet	221-Grants / Reimbursements	2 years	\$ 1,260,360	\$ 1,225,146	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,225,146	
PW9709	Highway Safety Improvement Program (HSIP) Cycle 10 Pedestrian Crossing at 17 Locations	221-Grants / Reimbursements	2 years	\$ 249,700	\$ 249,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 249,700	
PW9711	Community Based Transportation Program (CBTP) Porter & Magazine	221-Grants / Reimbursements	2 years	\$ 120,000	\$ 115,537	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115,537	
PW9728	Sacramento Street Road Diet (New)	221-Grants / Reimbursements	3 years	\$ -	\$ -	\$ 925,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 925,000	\$ 925,000	
PW9735	Highway Safety Improvement Program (HSIP) 5 Pedestrian Crossing Improvements	221-Grants / Reimbursements	4 years	\$ 246,000	\$ 160,175	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,175	
PW9736	Highway Safety Improvement Program (HSIP) 6 Intersection Improvements	221-Grants / Reimbursements	4 years	\$ 1,305,800	\$ 1,144,887	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,144,887	
PW9762	Mare Island Causeway Bridge Painting / Preventative Maintenance	221-Grants / Reimbursements	8 years	\$ 1,058,819	\$ -	\$ -	\$ -	\$ 12,340,000	\$ -	\$ -	\$ 12,340,000	\$ 12,340,000	\$ 12,340,000	
PW9802	Bay Trail / Vine Trail Gap Closure Project	221-Grants / Reimbursements	6 years	\$ 7,779,456	\$ 6,688,480	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,688,480	
PWC316	HWY 37 Relinquishment	221-Grants / Reimbursements	15 years	\$ 210,000	\$ 146,817	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,817	
PWV001	Vallejo Station Major Maintenance	221-Grants / Reimbursements	1 year	\$ 20,285	\$ 16,655	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,655	
221-Grants / Reimbursements TOTAL				\$ 32,639,652	\$ 20,150,621	\$ 2,414,498	\$ - \$ 12,340,000 \$ - \$ -				\$ 12,340,000	\$ 14,754,498	\$ 34,905,119	
222-Vallejo Station				222-Vallejo Station										
PWVS11	Vallejo Station Phase B	222-Vallejo Station	5 years	\$ 149,936	\$ 49,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49,936	
222-Vallejo Station TOTAL				\$ 149,936	\$ 49,936	\$ -	\$ - \$ - \$ - \$ -				\$ -	\$ -	\$ 49,936	
223-Long Term Maintenance				223-Long Term Maintenance										
PW9405	Elevator Rehab	223-Long Term Maintenance	5 years	\$ 439,799	\$ 145,612	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145,612	
PW9418	Mare Island Cemetery Rehabilitation	223-Long Term Maintenance	3 years	\$ 26,199	\$ 13,484	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,484	
223-Long Term Maintenance TOTAL				\$ 465,998	\$ 159,096	\$ -	\$ - \$ - \$ - \$ -				\$ -	\$ -	\$ 159,096	
224-Columbus Parkway Impact Fee				224-Columbus Parkway Impact Fee										
PW9712	Columbus Parkway Widening	224-Columbus Parkway Impact Fee	1 year	\$ 2,076,997	\$ 2,076,997	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,076,997	
224-Columbus Parkway Impact Fee TOTAL				\$ 2,076,997	\$ 2,076,997	\$ -	\$ - \$ - \$ - \$ -				\$ -	\$ -	\$ 2,076,997	

5-Year Project Listing by Funding Source

Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)
226-RMRA / SB1							226-RMRA / SB1						
PW9432	Safe Routes to School (SR2S) Widenmann and Radar Feedback Signs	226-RMRA/SB1	1 year	\$ 124,596	\$ 3,091	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,091
PW9703	Springs Road Pavement Rehabilitation	226-RMRA/SB1	3 years	\$ 2,150,000	\$ 1,888,594	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 2,388,594
PW9704	Tennessee Street Pavement Rehabilitation	226-RMRA/SB1	3 years	\$ 150,000	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1
PW9705	Annual ADA Curb Ramps	226-RMRA/SB1	2 years	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PW9708	Highway Safety Improvement Program (HSIP) Cycle 10 Springs Rd Road Diet	226-RMRA/SB1	2 years	\$ 157,040	\$ 149,537	\$ 220,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220,000	\$ 369,537
PW9710	Meadows Drive Pavement Rehabilitation	226-RMRA/SB1	2 years	\$ 1,400,000	\$ 1,400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,400,000
PW9728	Sacramento Street Road Diet Phase 2 (New)	226-RMRA/SB1	--	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 50,000
PW9731	Redwood Street Road Diet	226-RMRA/SB1	1 year	\$ 386,260	\$ 383,922	\$ 730,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 730,000	\$ 1,113,922
PW9735	Highway Safety Improvement Program (HSIP) Pedestrian Crossing Improvements	226-RMRA/SB1	1 year	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 250,000
PW9736	Highway Safety Improvement Program (HSIP) Intersection Improvements	226-RMRA/SB1	1 year	\$ -	\$ -	\$ 280,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 280,000	\$ 280,000
PW9745	Citywide Slurry Seal	226-RMRA/SB1	6 years	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PW9802	Bay Trail / Vine Trail Gap Closure Project	226-RMRA/SB1	3 years	\$ 2,250,000	\$ 2,121,363	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 3,121,363
PWC109	Streets / Overlay (Paving)	226-RMRA/SB1	5 years	\$ 2,248,661	\$ 676,791	\$ 300,000	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 8,800,000	\$ 9,100,000	\$ 9,776,791
PWC113	Manual Unitform Traffic Control Devices - Street Sign Upgrades	226-RMRA/SB1	4 years	\$ 41,518	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
226-RMRA / SB1 TOTAL				\$ 9,108,075	\$ 6,623,299	\$ 3,330,000	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 2,200,000	\$ 8,800,000	\$ 12,130,000	\$ 18,753,299
227-Waterfront History							227-Waterfront History						
PW9409	Trash Enclosures at Public Buildings	227-Waterfront History	4 years	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000
PW9423	Waterfront Park Project	227-Waterfront History	4 years	\$ 100,000	\$ 41,715	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 41,715
227-Waterfront History TOTAL				\$ 125,000	\$ 66,715	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66,715
404-City Water System							404-City Water System						
PW9401	Lake Chabot Dam Improvement Project	404-City Water Sys	6 years	\$ 175,000	\$ 157,991	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ 50,000	\$ 50,000	\$ 207,991
PW9402	Asset Management Project	404-City Water Sys	6 years	\$ 425,000	\$ 104,442	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 179,442
WT040	Pressure Regulatory Study & System Replacment	404-City Water Sys	5 years	\$ 750,000	\$ 732,511	\$ -	\$ 100,000	\$ 25,000	\$ 150,000	\$ 2,000,000	\$ 2,275,000	\$ 2,275,000	\$ 3,007,511

5-Year Project Listing by Funding Source

Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)
WT7013	Water Facilities Access Road Improvement	404-City Water Sys	18 years	\$ 73,800	\$ 50,060	\$ 25,000	\$ 25,000	\$ 25,000	\$ 200,000	\$ 50,000	\$ 300,000	\$ 325,000	\$ 375,060
WT7047	Water Master Plan Update	404-City Water Sys	13 years	\$ 1,010,637	\$ 367,500	\$ -	\$ 190,000	\$ 47,500	\$ 47,500	\$ 47,500	\$ 332,500	\$ 332,500	\$ 700,000
WT7054	Distribution Facilities Security Project	404-City Water Sys	11 years	\$ 814,474	\$ 273,101	\$ 25,000	\$ 800,000	\$ 300,000	\$ 50,000	\$ 25,000	\$ 1,175,000	\$ 1,200,000	\$ 1,473,101
WT7065	Cordelia Unit No. 3 Emergency	404-City Water Sys	11 years	\$ 3,797,299	\$ 3,435,734	\$ 200,000	\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000	\$ 225,000	\$ 3,660,734
WT7068	Fleming Hill Filter Media Replacement	404-City Water Sys	10 years	\$ 3,833,138	\$ 3,144,553	\$ 5,500,000	\$ 100,000	\$ -	\$ 3,000,000	\$ -	\$ 3,100,000	\$ 8,600,000	\$ 11,744,553
WT7071	Solano Transportation Authority Caltrans Pipe Replacement	404-City Water Sys	10 years	\$ 1,000,000	\$ 989,422	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 800,000	\$ 800,000	\$ 1,789,422
WT7074	Grid Pump Conversion Project	404-City Water Sys	10 years	\$ 6,251,880	\$ 541,456	\$ 1,200,000	\$ 800,000	\$ -	\$ -	\$ -	\$ 800,000	\$ 2,000,000	\$ 2,541,456
WT7086	Distribution System Supervisory Control And Data Acquisition (SCADA) Renovation	404-City Water Sys	9 years	\$ 2,846,309	\$ 1,678,633	\$ 1,500,000	\$ 1,800,000	\$ 2,900,000	\$ 1,300,000	\$ 1,600,000	\$ 7,600,000	\$ 9,100,000	\$ 10,778,633
WT7089	Distribution Sampling Stations	404-City Water Sys	9 years	\$ 170,000	\$ 38,188	\$ -	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 80,000	\$ 80,000	\$ 118,188
WT7092	Fleming Hill Chemical System Replacement	404-City Water Sys	8 years	\$ 597,100	\$ 318,623	\$ -	\$ 750,000	\$ 3,000,000	\$ 500,000	\$ -	\$ 4,250,000	\$ 4,250,000	\$ 4,568,623
WT7093	Flocculation & Sedimentation Basin Convert / Replacement	404-City Water Sys	8 years	\$ 4,572,000	\$ 2,776,877	\$ -	\$ -	\$ 400,000	\$ 4,500,000	\$ 1,500,000	\$ 6,400,000	\$ 6,400,000	\$ 9,176,877
WT7096	Lake Curry Dam Improvement Project	404-City Water Sys	6 years	\$ 1,457,700	\$ 615,838	\$ -	\$ 250,000	\$ 1,000,000	\$ 1,500,000	\$ 250,000	\$ 3,000,000	\$ 3,000,000	\$ 3,615,838
WT7097	Swing Check Valve Replacement	404-City Water Sys	6 years	\$ 113,000	\$ 73,756	\$ 50,000	\$ 50,000	\$ 25,000	\$ -	\$ -	\$ 75,000	\$ 125,000	\$ 198,756
WT7098	Meter Replacement Project	404-City Water Sys	6 years	\$ 7,562,084	\$ 6,977,122	\$ 1,600,000	\$ 2,200,000	\$ -	\$ -	\$ -	\$ 2,200,000	\$ 3,800,000	\$ 10,777,122
WT7099	Skyview Tank Repair Project	404-City Water Sys	6 years	\$ 1,874,000	\$ 1,577,475	\$ 2,800,000	\$ 7,300,000	\$ -	\$ -	\$ -	\$ 7,300,000	\$ 10,100,000	\$ 11,677,475
WT7107	Mare Island Tank Disinf. By-Product Destruction	404-City Water Sys	4 years	\$ 200,000	\$ 200,000	\$ 50,000	\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000	\$ 75,000	\$ 275,000
WT7108	New Capitol Zone Pump Station	404-City Water Sys	4 years	\$ 200,000	\$ 188,979	\$ -	\$ 200,000	\$ 300,000	\$ 400,000	\$ 3,200,000	\$ 4,100,000	\$ 4,100,000	\$ 4,288,979
WT7109	New Enterprise Resource Planning Project	404-City Water Sys	4 years	\$ 560,000	\$ 560,000	\$ -	\$ -	\$ 560,000	\$ 560,000	\$ 560,000	\$ 1,680,000	\$ 1,680,000	\$ 2,240,000
WT7110	Pump Station Equipment Renovation	404-City Water Sys	4 years	\$ 485,000	\$ 328,242	\$ 200,000	\$ 250,000	\$ 1,000,000	\$ 250,000	\$ 100,000	\$ 1,600,000	\$ 1,800,000	\$ 2,128,242
WT7112	Jameson Pump #7 Variable Frequency Drive	404-City Water Sys	4 years	\$ 600,000	\$ 12,670	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,000	\$ 82,670
WT7113	Portable Emergency Generators	404-City Water Sys	4 years	\$ 1,087,757	\$ 417,408	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,000	\$ 537,408
WT7115	Mare Island Booster Pump Station	404-City Water Sys	4 years	\$ 300,000	\$ 295,516	\$ 250,000	\$ 700,000	\$ 1,500,000	\$ 200,000	\$ -	\$ 2,400,000	\$ 2,650,000	\$ 2,945,516
WT7116	Water Main Replacement FY20-21	404-City Water Sys	3 years	\$ 2,700,000	\$ 1,919,920	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,919,920
WT7118	Water Main Replacement FY21-22	404-City Water Sys	2 years	\$ 2,950,000	\$ 2,949,983	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 3,449,983
WT7119	Water Main Replacement FY22-23	404-City Water Sys	2 years	\$ 2,500,000	\$ 2,267,056	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600,000	\$ 2,867,056
WT7120	Advanced Meter Infrastructure	404-City Water Sys	2 years	\$ 4,750,000	\$ 4,484,175	\$ 2,500,000	\$ 1,700,000	\$ -	\$ -	\$ -	\$ 1,700,000	\$ 4,200,000	\$ 8,684,175
WT7121	Fleming Hill, Pump Stations & Substation Electric Upgrades	404-City Water Sys	2 years	\$ 637,500	\$ 548,092	\$ 300,000	\$ 500,000	\$ 1,425,000	\$ 2,700,000	\$ 1,100,000	\$ 5,725,000	\$ 6,025,000	\$ 6,573,092

5-Year Project Listing by Funding Source

Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)
WT7122	Burnam Hydro Pump Station Upgrades	404-City Water Sys	2 years	\$ 100,000	\$ 98,535	\$ -	\$ 400,000	\$ 2,200,000	\$ -	\$ -	\$ 2,600,000	\$ 2,600,000	\$ 2,698,535
WT7123	Clearwell Repairs Fleming Hill	404-City Water Sys	2 years	\$ 150,000	\$ 142,388	\$ 100,000	\$ 50,000	\$ 25,000	\$ -	\$ -	\$ 75,000	\$ 175,000	\$ 317,388
WT7124	Caltrans Fairgrounds Pipeline	404-City Water Sys	2 years	\$ 509,979	\$ 509,979	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 509,979
WT7125	Laboratory Information Management Software Purchase	404-City Water Sys	2 years	\$ 237,500	\$ 237,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 237,500
WT7126	Water Main Replacement FY23-24	404-City Water Sys	1 year	\$ 200,000	\$ 200,000	\$ 200,000	\$ 2,000,000	\$ -	\$ -	\$ -	\$ 2,000,000	\$ 2,200,000	\$ 2,400,000
WT7127	Cache Main & Pump Station Rehab	404-City Water Sys	1 year	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	\$ 1,400,000	\$ 200,000	\$ 800,000	\$ 2,600,000	\$ 2,600,000	\$ 2,800,000
WT7129	Water Main Installation under Highway 80 at Coach and Turner	404-City Water Sys	1 year	\$ 25,000	\$ 25,000	\$ 15,000	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$ 65,000	\$ 90,000
WT7130	Summit Reservoir Rehabilitation	404-City Water Sys	1 year	\$ 50,000	\$ 42,587	\$ 50,000	\$ 75,000	\$ 150,000	\$ 25,000	\$ 100,000	\$ 350,000	\$ 400,000	\$ 442,587
WT7131	Water Main Replacement FY24-25	404-City Water Sys	1 year	\$ 5,000	\$ 5,000	\$ 10,000	\$ 1,000,000	\$ 3,000,000	\$ -	\$ -	\$ 4,000,000	\$ 4,010,000	\$ 4,015,000
WT7132	Water Main Replacement FY25-26	404-City Water Sys	1 year	\$ 5,000	\$ 5,000	\$ 10,000	\$ -	\$ 175,000	\$ 5,000,000	\$ -	\$ 5,175,000	\$ 5,185,000	\$ 5,190,000
WT7133	Water Main Replacement FY26-27	404-City Water Sys	1 year	\$ 5,000	\$ 5,000	\$ 10,000	\$ -	\$ -	\$ 200,000	\$ 5,000,000	\$ 5,200,000	\$ 5,210,000	\$ 5,215,000
WT7135	McGary - Cache Main Rehabilitation & Replacement	404-City Water Sys	1 year	\$ 500,000	\$ 207,682	\$ 150,000	\$ 100,000	\$ 500,000	\$ -	\$ 500,000	\$ 1,100,000	\$ 1,250,000	\$ 1,457,682
WT7137	Mud Press Roof Replacement	404-City Water Sys	1 year	\$ 235,000	\$ 235,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 235,000
WT7138	Shadow Ridge Hydro Pump Station Upgrades	404-City Water Sys	--	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 200,000	\$ 1,400,000	\$ 1,650,000	\$ 1,650,000	\$ 1,650,000
WT7139	Monticello Pump Station Upgrade	404-City Water Sys	--	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700,000	\$ 1,800,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
WT7140	Fleming Hill Ozone Improvements	404-City Water Sys	--	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 2,000,000	\$ 2,150,000	\$ 2,150,000	\$ 2,150,000
WT7141	Swanzy Reservoir Improvements (New)	404-City Water Sys	--	\$ -	\$ -	\$ 150,000	\$ 500,000	\$ 250,000	\$ 150,000	\$ 200,000	\$ 1,100,000	\$ 1,250,000	\$ 1,250,000
WT7142	Fleming Hill Pipe and Pump Replacement Project (New)	404-City Water Sys	--	\$ -	\$ -	\$ 500,000	\$ 250,000	\$ 500,000	\$ 1,000,000	\$ 250,000	\$ 2,000,000	\$ 2,500,000	\$ 2,500,000
WT7143	Fleming Hill Storage and Office Upgrades (New)	404-City Water Sys	--	\$ -	\$ -	\$ 250,000	\$ 500,000	\$ 1,500,000	\$ -	\$ -	\$ 2,000,000	\$ 2,250,000	\$ 2,250,000
WT7144	Cordelia Pump Station Upgrade (New)	404-City Water Sys	--	\$ -	\$ -	\$ 350,000	\$ 500,000	\$ 1,300,000	\$ 500,000	\$ 2,000,000	\$ 4,300,000	\$ 4,650,000	\$ 4,650,000
WT7145	Terminal Reservoir Pump Station Improvements (New)	404-City Water Sys	--	\$ -	\$ -	\$ 1,800,000	\$ 200,000	\$ -	\$ -	\$ -	\$ 200,000	\$ 2,000,000	\$ 2,000,000
404-City Water System TOTAL				\$ 56,516,157	\$ 39,938,991	\$ 21,085,000	\$ 23,885,000	\$ 23,777,500	\$ 23,727,500	\$ 24,727,500	\$ 96,117,500	\$ 117,202,500	\$ 157,141,419
410-Travis Water System							410-Travis Water System						
WT7013	Water Facilities Access Road Improvement	410-Travis Water Sys	--	\$ -	\$ -	\$ -	\$ 20,000	\$ 10,000	\$ -	\$ -	\$ 30,000	\$ 30,000	\$ 30,000
WT7054	Distribution Facilities Security Project	410-Travis Water Sys	--	\$ -	\$ -	\$ -	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ 200,000	\$ 200,000	\$ 200,000
WT7102	Travis Water Treatment Plant Improvement Project	410-Travis Water Sys	5 years	\$ 1,355,189	\$ 1,212,143	\$ -	\$ 500,000	\$ -	\$ 200,000	\$ -	\$ 700,000	\$ 700,000	\$ 1,912,143

5-Year Project Listing by Funding Source

Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)
WT7109	New Enterprise Resource Planning Project	410-Travis Water Sys	4 years	\$ 70,000	\$ 70,000	\$ -	\$ 70,000	\$ -	\$ -	\$ -	\$ 70,000	\$ 70,000	\$ 140,000
410-Travis Water System TOTAL				\$ 1,425,189	\$ 1,282,143	\$ -	\$ 690,000	\$ 110,000	\$ 200,000	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 2,282,143
411-Lakes Water System							411-Lakes Water System						
WT7013	Water Facilities Access Road Improvement	411-Lake Water Sys	--	\$ -	\$ -	\$ -	\$ 25,000	\$ 15,000	\$ 150,000	\$ 50,000	\$ 240,000	\$ 240,000	\$ 240,000
WT7031	Lakes Facilities Renovations	411-Lake Water Sys	16 years	\$ 1,161,103	\$ 652,797	\$ 200,000	\$ 100,000	\$ 100,000	\$ 200,000	\$ 200,000	\$ 600,000	\$ 800,000	\$ 1,452,797
WT7047	Water Master Plan Update	411-Lake Water Sys	2 years	\$ 32,000	\$ 32,000	\$ -	\$ 40,000	\$ 25,000	\$ 75,000	\$ 10,000	\$ 150,000	\$ 150,000	\$ 182,000
WT7054	Distribution Facilities Security Project	411-Lake Water Sys	2 years	\$ 150,000	\$ 150,000	\$ 20,000	\$ 100,000	\$ 100,000	\$ 50,000	\$ 50,000	\$ 300,000	\$ 320,000	\$ 470,000
WT7086	Distribution System Supervisory Control And Data Acquisition (SCADA) Renovation	411-Lake Water Sys	2 years	\$ 230,438	\$ 165,180	\$ 100,000	\$ 75,000	\$ 100,000	\$ 200,000	\$ 75,000	\$ 450,000	\$ 550,000	\$ 715,180
WT7089	Distribution Sampling Stations	411-Lake Water Sys	1 year	\$ 15,000	\$ (16,375)	\$ 40,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 20,000	\$ 95,000	\$ 135,000	\$ 118,625
WT7098	Meter Replacement Project	411-Lake Water Sys	2 years	\$ 310,000	\$ 310,000	\$ 150,000	\$ 100,000	\$ 50,000	\$ -	\$ -	\$ 150,000	\$ 300,000	\$ 610,000
WT7100	Lake Frey Dam Improvement	411-Lake Water Sys	6 years	\$ 460,000	\$ 136,561	\$ -	\$ 200,000	\$ 100,000	\$ 1,000,000	\$ 100,000	\$ 1,400,000	\$ 1,400,000	\$ 1,536,561
WT7101	Lake Madigan Dam Improvement	411-Lake Water Sys	6 years	\$ 270,121	\$ 66,145	\$ -	\$ 150,000	\$ 450,000	\$ 100,000	\$ 100,000	\$ 800,000	\$ 800,000	\$ 866,145
WT7104	Green Valley Diversion Dam Repairs	411-Lake Water Sys	4 years	\$ 350,000	\$ 344,720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 344,720
WT7105	Green Valley Water Treatment Plant Corrosion Control	411-Lake Water Sys	4 years	\$ 100,000	\$ 47,481	\$ -	\$ 100,000	\$ 600,000	\$ 100,000	\$ -	\$ 800,000	\$ 800,000	\$ 847,481
WT7106	Seiebe and Rockville Tank Replacement	411-Lake Water Sys	4 years	\$ 350,000	\$ 348,535	\$ -	\$ -	\$ 400,000	\$ 1,000,000	\$ 3,000,000	\$ 4,400,000	\$ 4,400,000	\$ 4,748,535
WT7109	New Enterprise Resource Planning Project	411-Lake Water Sys	4 years	\$ 70,000	\$ 70,000	\$ -	\$ 70,000	\$ 70,000	\$ -	\$ -	\$ 140,000	\$ 140,000	\$ 210,000
WT7110	Pump Station Equipment Renovation	411-Lake Water Sys	2 years	\$ 15,000	\$ 15,000	\$ 100,000	\$ 70,000	\$ 10,000	\$ 100,000	\$ 10,000	\$ 190,000	\$ 290,000	\$ 305,000
WT7113	Portable Emergency Generators	411-Lake Water Sys	3 years	\$ 265,986	\$ 233,134	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 283,134
WT7117	Gordon Valley Water Main Rehab/Replacement	411-Lake Water Sys	3 years	\$ 1,700,000	\$ 984,525	\$ 1,500,000	\$ 1,500,000	\$ -	\$ -	\$ 1,000,000	\$ 2,500,000	\$ 4,000,000	\$ 4,984,525
WT7120	Advanced Meter Infrastructure	411-Lake Water Sys	2 years	\$ 250,000	\$ 250,000	\$ 200,000	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000	\$ 250,000	\$ 500,000
WT7121	Fleming Hill, Pump Stations & Substation Electric Upgrades	411-Lake Water Sys	2 years	\$ 12,500	\$ 12,500	\$ -	\$ 75,000	\$ 75,000	\$ 90,000	\$ 50,000	\$ 290,000	\$ 290,000	\$ 302,500
WT7125	Laboratory Information Management Software Purchase	411-Lake Water Sys	2 years	\$ 12,500	\$ 12,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,500
WT7128	Lake Water System Auxillary Pump Supply	411-Lake Water Sys	1 year	\$ 500,000	\$ 500,000	\$ 200,000	\$ 200,000	\$ 550,000	\$ 100,000	\$ -	\$ 850,000	\$ 1,050,000	\$ 1,550,000
WT7132	Water Main Replacement FY25-26	411-Lake Water Sys	--	\$ -	\$ -	\$ -	\$ -	\$ 175,000	\$ 1,000,000	\$ -	\$ 1,175,000	\$ 1,175,000	\$ 1,175,000
WT7134	Lake System Master Plan	411-Lake Water Sys	1 year	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ 50,000	\$ 150,000	\$ -	\$ 200,000	\$ 200,000	\$ 350,000

5-Year Project Listing by Funding Source

Project #	Project Title	Fund	Number of Years Fund is Active in Project	Budget Amounts from Prior Years	Remaining Balance from Prior Years	Proposed Budget FY 2023-24	Estimated FY 2024-25	Estimated FY 2025-2026	Estimated FY 2026-2027	Estimated FY 2027-2028	Estimated 4-Year Total	5-Year Total	Project Balance (Proposed Budget Plus 5-Year Total w/remaining balance)
WT7136	Green Valley Line Rehabilitation	411-Lake Water Sys	1 year	\$ 500,000	\$ 500,000	\$ -	\$ 150,000	\$ 2,000,000	\$ -	\$ -	\$ 2,150,000	\$ 2,150,000	\$ 2,650,000
411-Lakes Water System TOTAL				\$ 6,904,648	\$ 4,964,704	\$ 2,560,000	\$ 3,030,000	\$ 4,895,000	\$ 4,340,000	\$ 4,665,000	\$ 16,930,000	\$ 19,490,000	\$ 24,454,704
415-Marina							415-Marina						
PWC111	Public Building Repairs	415-Marina	3 years	\$ 150,000	\$ 38,340	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,340
PWMo6	Marina Dredging	415-Marina	13 years	\$ 4,142,000	\$ 469,307	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 469,307
PWMo7	Emergency Dock Repairs	415-Marina	7 years	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PWMo8	Marina Abandoned Boat Project	415-Marina	11 years	\$ 861,300	\$ 211,191	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,191
PWMo9	Marina Sea Wall	415-Marina	7 years	\$ 300,000	\$ 153,577	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 153,577
415-Marina TOTAL				\$ 5,473,300	\$ 872,415	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 872,415
431-Parking							431-Parking						
PWV001	Vallejo Station Major Maintenance	431-Parking	10 years	\$ 128,277	\$ 20,595	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 400,000	\$ 400,000	\$ 420,595
431-Parking TOTAL				\$ 128,277	\$ 20,595	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 400,000	\$ 400,000	\$ 420,595
TOTALS						\$ 35,135,029	\$ 32,495,000	\$ 45,987,500	\$ 33,082,500	\$ 34,207,500	\$ 145,772,500	\$ 180,907,529	\$ 277,321,652
						FY23-24 Appropriations							GRAND TOTAL

COMPLETED PROJECTS LIST

The projects listed below have been fully completed. These 7 projects are in need of Council Approval to fully close, move funding as appropriate, and make them Inactive.

#	Project #	Name	Fund #	Remaining Balance	Notes
1	PW9408	Electric Vehicle Chargers at Vallejo Station Parking Structure	201-Capital Outlay	\$ -	Ok to inactivate
			221-Grants / Reimbursements	\$ -	Ok to inactivate
2	WT7073	Sacramento Bridge Waterline Relocation	--	\$ -	No funding in this project. Can Close

The project listed below has been completed during FY 2022-2023 and is still in process of releasing retention and fully closing out. Once Council has accepted the project and the Notice of Completion is filed and the project funding is at a near zero balance, then the below projects will be also able to become Inactive.

- 1 PW9729 Sacramento Street Road Diet
- 2 PW9798 Sacramento Street Bridge Replacement

**CITY OF VALLEJO
PLANNING COMMISSION
RESOLUTION**

RESOLUTION NO. 23-3 N.C.

**A RESOLUTION OF THE PLANNING COMMISSION FINDING THE PROPOSED CAPITAL
IMPROVEMENT PROGRAM FOR FISCAL YEAR 2023-2024 TO BE IN CONFORMANCE
WITH THE GENERAL PLAN**

BE IT RESOLVED by the Planning Commission of the City of Vallejo as follows:

WHEREAS, the City of Vallejo Capital Improvement Program (CIP) is a five-year program, adjusted annually, that identifies public improvements and estimated expenditures to construct those improvements; and

WHEREAS, California Government Code Section 65401 requires the City's Planning Commission to determine whether the ensuing fiscal year of the CIP is in conformance with the City's General Plan and to report its determination to the City Council; and

WHEREAS, in accordance with the California Environmental Quality Act (CEQA), the Planning Commission's action to determine whether a proposed new or modified CIP project is in conformance with the General Plan is not subject to CEQA pursuant to CEQA Guidelines Section 15378 in that General Plan conformance findings required by State law are not a project as defined under CEQA; and

WHEREAS, on April 11, 2023, the Planning Commission held a duly noticed public hearing on the proposed CIP for Fiscal Year 2023-2024 (FY 2023-2024) during which interested persons had an opportunity to testify; and

WHEREAS, at the April 11, 2023, Planning Commission meeting, upon hearing and considering all testimony and arguments, if any, of all persons desiring to be heard, the Commission considered all evidence relating to the consistency of the FY 2023-2024 CIP with the General Plan.

NOW THEREFORE, the Planning Commission of the City of Vallejo hereby finds, determines, and resolves as follows:

Section 1: The Planning Commission has duly considered the full record before it on this matter, which includes but is not limited to such things as the City staff report, the FY 2023- 2024 CIP, testimony by staff and the public (if any), and any other materials or evidence submitted or provided to the Commission. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.

Section 2: This action is not subject to the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378, since it is not a "project" as defined under CEQA.

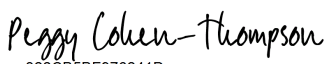
Section 3: The proposed FY 2023-2024 CIP conforms with the Vallejo General Plan 2040.

PASSED AND ADOPTED at a regular meeting of the Planning Commission of the City of Vallejo, State of California, on the 11th day of April, 2023, by the following vote to-wit:

AYES: Peggy Cohen-Thompson, Jamar Stamps, Melissa Bowman, Donald Douglass, Eric Blind, Wanda Madeiros, Anthony Taylor

NOES: None

ABSENT: None

DocuSigned by:

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Peggy Cohen-Thompson CHAIRPERSON
City of Vallejo Planning Commission Attest:

DocuSigned by:

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Margaret Kavanaugh-Lynch, SECRETARY
City of Vallejo Planning Commission

FY23-24 CIP Appropriations by Funding Source

Existing or New Project	Fund No.	Fund Name	Project #	Project Name	FY23-24 Appropriation
Exist	Fund 177				
	177	Landscape Maintenance District Bordoni Ranch	PWL005	Highlands Park Vault Repair	\$ (48,469)
	Fund 177 TOTAL (Returning funds back to LMD Fund 177 Reserves and closing project)				\$ (48,469)
New	Fund 185				
	185	Landscape Maintenance District Glen Cove III	PWL007	Glen Cove Parkway Phase 2	\$ 1,600,000
	Fund 185 TOTAL				\$ 1,600,000
Exist	Fund 201				
	201	Capital Outlay	PWC109	Streets / Pavement Maintenance and Rehabilitation	\$ 665,000
	201	Capital Outlay	PWC111	Public Building Repairs	\$ 1,000,000
Exist	201	Capital Outlay	PWC113	Manual on Uniform Traffic Control Devices (MUTCD) Street Sign Upgrades	\$ 100,000
New	201	Capital Outlay	PWC114	Solar Street Lights	\$ 170,000
Exist	201	Capital Outlay	PW9415	America Disabilities Act (ADA) Sidewalk Shaving	\$ 65,000
	Fund 201 TOTAL				\$ 2,000,000
New	201	Glen Cove Bond	PWL008	Old Glen Cove Trail	\$ 135,000
	Fund 201 TOTAL --from existing funding in PW9787				\$ 135,000
New	Fund 211				
	211	Hiddenbrooke / S.V. Overpass	PW9446	Hiddenbrooke Overpass Improvement Project	\$ 1,200,000
	Fund 211 subtotal				\$ 1,200,000
Exist	Fund 219				
	219	Gas Sec 2103 / Highway Users Tax Act (HUTA)	PWC109	Streets / Pavement Maintenance and Rehabilitation	\$ 1,400,000
	Fund 219 subtotal				\$ 1,400,000
Exist	Fund 221				
	221	Grant / Reimbursements	PW9728	Sacramento Street Road Diet Phase 2 Transportation Development Act - Article 3 (TDA-3)	\$ 75,000
	221	Grant / Reimbursements	PW9728	Sacramento Street Road Diet Phase 2 One Bay Area Government (OBAG)	\$ 850,000
	Fund 221 subtotal				\$ 925,000
Exist	Fund 226				
	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PWC109	Streets/Pavement Maintenance and Rehabilitation	\$ 300,000
	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9703	Springs Road Pavement Rehabilitation	\$ 500,000
	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9708	Springs Road Road Diet w/RRFBs project	\$ 220,000
	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9736	Highway Safety Improvement Program (HSIP) Six Instersection Improvements	\$ 280,000
	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9728	Sacramento Street Road Diet Phase 2 Local Match	\$ 50,000
Exist	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9731	Redwood Street Road Diet	\$ 730,000

FY23-24 CIP Appropriations by Funding Source

Existing or New Project	Fund No.	Fund Name	Project #	Project Name	FY23-24 Appropriation
Exist	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9735	Highway Safety Improvement Program (HSIP) Five Pedestrian Crossing Improvements	\$ 250,000
Exist	226	Road Maint Rehab Act (RMRA) / Senate Bill 1 (SB1)	PW9802	Bay / Vine Trail Gap Closure	\$ 1,000,000
Fund 226 subtotal					\$ 3,330,000
Fund 404					
Exist	404	City Water Systems	WT7013	Water Facilities Access Road Improvement	\$ 25,000
Exist	404	City Water Systems	WT7054	Distribution Facilities Security	\$ 25,000
Exist	404	City Water Systems	WT7065	Cordelia Unit No. 3 Emergency	\$ 500,000
Exist	404	City Water Systems	WT7068	Fleming Hill Filter Media Replacement	\$ 5,500,000
Exist	404	City Water Systems	WT7074	Grid Pump Conversion Project	\$ 1,800,000
Exist	404	City Water Systems	WT7086	Distribution System Supervisory Control And Data Acquisition (SCADA) Renovation	\$ 1,800,000
Exist	404	City Water Systems	WT7097	Swing Check Valve Replacment	\$ 50,000
Exist	404	City Water Systems	WT7098	Meter Replacement Project	\$ 3,100,000
Exist	404	City Water Systems	WT7099	Skyview Tank Repair Project	\$ 8,800,000
Exist	404	City Water Systems	WT7107	Mare Island Tank Improvements	\$ 50,000
Exist	404	City Water Systems	WT7108	New Capitol Zone Pump Station	\$ 300,000
Exist	404	City Water Systems	WT7110	Pump Station Equipment Renovation	\$ 400,000
Exist	404	City Water Systems	WT7112	Jameson Pump #7 Variable Frequency Drive	\$ 70,000
Exist	404	City Water Systems	WT7113	Portable Emergency Generators	\$ 120,000
Exist	404	City Water Systems	WT7115	Mare Island Booster Pump Station	\$ 75,000
Exist	404	City Water Systems	WT7118	Water Main Replacement FY21-22	\$ 500,000
Exist	404	City Water Systems	WT7119	Water Main Replacement FY22-23	\$ 800,000
Exist	404	City Water Systems	WT7120	Advanced Meter Infrastructure	\$ 3,800,000
Exist	404	City Water Systems	WT7121	Fleming Hill, Pump Stations & Substation Electrical	\$ 800,000
Exist	404	City Water Systems	WT7123	Clearwell Repairs Fleming Hill	\$ 250,000
Exist	404	City Water Systems	WT7126	Water Main Replacement FY23-24	\$ 4,000,000
Exist	404	City Water Systems	WT7127	Cache Main & Pump Station Rehab	\$ 300,000
Exist	404	City Water Systems	WT7129	Water Main Installation under Highway 80 at Coach and Turner	\$ 25,000
Exist	404	City Water Systems	WT7130	Summit Reservoir Rehabilitation	\$ 50,000
Exist	404	City Water Systems	WT7131	Water Main Replacement FY24-25	\$ 350,000
Exist	404	City Water Systems	WT7132	Water Main Replacement FY25-26	\$ 10,000
Exist	404	City Water Systems	WT7133	Water Main Replacement FY26-27	\$ 10,000
Exist	404	City Water Systems	WT7135	McGary - Cache Main Rehabilitation & Replacement	\$ 250,000
New	404	City Water Systems	WT7141	Swanzy Reservoir Improvements (NEW)	\$ 150,000
New	404	City Water Systems	WT7142	Fleming Hill Pipe and Pump Replacement Project (NEW)	\$ 500,000
New	404	City Water Systems	WT7143	Fleming Hill Storage and Office Upgrades (NEW)	\$ 250,000
New	404	City Water Systems	WT7144	Cordelia Pump Station Upgrade (NEW)	\$ 350,000
New	404	City Water Systems	WT7145	Terminal Reservoir Pump Station Improvements (NEW)	\$ 1,800,000
Fund 404 subtotal					\$ 36,810,000
Fund 411					
Exist	411	Lake Water Systems	WT7031	Lakes Facilities Renovations	\$ 200,000
Exist	411	Lake Water Systems	WT7047	Water Master Plan Update	\$ 25,000
Exist	411	Lake Water Systems	WT7054	Distribution Facilities Security	\$ 20,000
Exist	411	Lake Water Systems	WT7086	Distribution System Supervisory Control And Data Acquisition (SCADA) Renovation	\$ 100,000
Exist	411	Lake Water Systems	WT7089	Distribution Sampling Stations	\$ 40,000
Exist	411	Lake Water Systems	WT7098	Meter Replacement Project	\$ 150,000
Exist	411	Lake Water Systems	WT7110	Pump Station Equipment Renovations	\$ 300,000
Exist	411	Lake Water Systems	WT7113	Portable Emergency Generators	\$ 50,000

FY23-24 CIP Appropriations by Funding Source

Existing or New Project	Fund No.	Fund Name	Project #	Project Name	FY23-24 Appppropriation
Exist	411	Lake Water Systems	WT7117	Gordon Valley Water Main Rehabilitation / Replacement	\$ 1,500,000
Exist	411	Lake Water Systems	WT7120	Advanced Meter Infrastructure	\$ 200,000
Exist	411	Lake Water Systems	WT7128	Lake Water System Auxiliary Pump Supply	\$ 200,000
Exist	411	Lake Water System	WT7134	Lake Water System Master Plan	\$ 20,000
Exist	411	Lake Water System	WT7136	Green Valley Line Rehabilitation	\$ 100,000
Fund 411 subtotal					\$ 2,905,000
Fund 415					
Exist	415	Marina	PWMo6	Marina Dredging	\$ 2,000,000
Exist	415	Marina	PWC111	Public Building Repairs for Marina Improvements	\$ 500,000
Fund 415 subtotal					\$ 2,500,000
GRAND TOTAL					\$ 52,756,531

Attachment 3
FY23-24 General Plan-CIP Conformance Matrix

	Category	Project ID	Project Name	Description	Location	Vallejo General Plan 2040		
						Chapter	Topical Area	Applicable Goals/Policies (all are policies unless otherwise)
New	Infrastructure	PWC114	Solar Street Lights	Replace Existing Street Lights with Solar Street Lights	Various locations in City	Mobility, Transportation, & Connectivity	Sustainable Transportation	MTC-2.11
New	Infrastructure: Transportation	PWL007	Glen Cove Parkway Phase 2	Next phase of Glen Cove Parkway rehabilitation project to remove and replace existing landscaping, update irrigation system. Location will be from end of phase I at Wellfleet to its southerly terminus. (GC-3 and GC2015-II)	Glen Cove Parkway	Community & People Mobility, Transportation, & Connectivity	Active Transportation Network Safety First Citywide Mobility	CP-1.6, MTC-2.1, MTC-2.4
New	Infrastructure: Other	PWL008	Old Glen Cove Trail	Project to include design, rehab and restoration of the public walking/bike path which is located parallel to Glen Cove Parkway from New Bedford to South Regatta. (funded from PW9787GCI bond)	Old Glen Cove Trail	Nature & Built Environment	Green Infrastructure	NBE-1.7
New	Infrastructure: Transportation	PW9446	Hiddenbrooke Interchange Improvement	Project to include design/engineering to 100% PS&E, permitting, construction and construction management costs of the I80/Hiddenbrooke Interchange. Primary funding from the Hiddenbrooke Development Fees.	I-80 Eastbound & West bound at Hiddenbrooke Parkway	Mobility, Transportation, & Connectivity	Safety First Citywide Mobility	MTC-2.1, MTC-2.4
New	Water	WT7141	Swanzy Reservoir Improvements	Rehabilitation and upgrades to Swanzy Reservoir	Swanzy Reservoir	Community & People	Clean Water	CP-1.13
New	Water	WT7142	Fleming Hill Pipe and Pump Replacement Project	Replacement Program for the critical infrastructure at Fleming Hill Water Treatment Plant	Fleming Hill Water Treatment Plant	Community & People	Clean Water	CP-1.13
New	Water	WT7143	Fleming Hill Storage and Office Upgrades	Storage expansion for facilities and operations at Fleming Hill Water Treatment Plant	Fleming Hill Water Treatment Plant	Community & People	Clean Water	CP-1.13
New	Water	WT7144	Cordelia Pump Station Upgrade	Upgrade and replacement of existing pumps and electrical systems at Cordelia Complex	Cordelia Pump Station	Community & People	Clean Water	CP-1.13
New	Water	WT7145	Terminal Reservoir Pump Station Improvements	Replacement of valves and site improvements to Pump Station Facility.	Terminal Reservoir at Putah South Canal (End Reservior Lane)	Community & People	Clean Water	CP-1.13

ATTACHMENT 4

GENERAL PLAN 2040 POLICIES RELATED TO CAPITAL IMPROVEMENTS, PUBLIC FACILITIES AND INFRASTRUCTURE

Chapter 3 – Community & People

POLICY CP-1.6 Active Transportation Network. Promote the health benefits of walking and bicycling by providing a convenient and safe network of bicycle paths and routes, sidewalks, pedestrian paths, and trails, including connections with major destinations such as civic facilities, educational institutions, employment centers, shopping, and recreation areas.

- *Action CP-1.6A. Identify problem locations in Vallejo regarding pedestrian/auto and bicycle/auto collisions, identify measures (e.g., traffic calming, improved street lighting) to reduce collisions, and develop a prioritized program for implementing identified measures.*
- *Action CP-1.6B. Support and expand Vallejo's Safe Routes to Schools program in collaboration with the VCUSD, Vallejo Police Department, Solano Public Health, and Solano Transportation Authority (STA).*
- *Action CP-1.6D. Develop guidelines for public and private projects that promote safe, convenient, and attractive bike and pedestrian facilities, including amenities to enhance bike and pedestrian activity, such as bicycle racks, lockers, street trees, public art, and street furniture.*

POLICY CP-1.13 Clean Water. Provide a safe, adequate water supply citywide.

- *Action CP-1.13A. Periodically assess the need to repair or replace aging water supply infrastructure, and incorporate upgrades and improvements into the Capital Improvement Program as needed.*
- *Action CP-1.13B. Develop a plan to upgrade and finance water infrastructure improvements.*

POLICY CP-1.15 Water Quality. Maintain and improve water quality in a way that provides public and environmental health benefits.

- *Action CP-1.15A. Require new development to incorporate site design, source control, and treatment measures to keep pollutants out of stormwater during construction and operational phases, consistent with City of Vallejo Municipal Ordinance.*
- *Action CP-1.15C. Consult with appropriate regional, State, and federal agencies to monitor water quality and address local sources of groundwater and soil contamination, including possible underground storage tanks, septic tanks, and industrial uses, as necessary, to achieve State and federal water quality standards.*

Chapter 4 – Nature & Built Environment

POLICY NBE-1.7 Green Infrastructure. Encourage the installation of green infrastructure, including tools such as permeable pavement, rain gardens, constructed wetlands, grassy swales, rain barrels and cisterns, and green roofs, to treat stormwater, attenuate floods, increase groundwater recharge, and reduce urban heat islands.

Chapter 6 – Mobility, Transportation, & Connectivity

POLICY MTC-2.1 Safety First. Prioritize pedestrian, bicycle, and automobile safety over traffic flow.

- *Action MTC-2.1A. Prepare a citywide Bicycle and Pedestrian Master Plan that builds on the 1998 Plan, identifies improvements needed to close gaps in the network and work toward a “Vision Zero” target for eliminating traffic fatalities and reducing non-fatal collisions.*
- *Action MTC-2.1B. Prioritize completion of sidewalk and bicycle projects listed in the Bicycle and Pedestrian Master Plan as City resources allow.*
- *Action MTC-2.1C. Establish a neighborhood traffic-calming program to involve residents in identifying issues on neighborhood streets and actions to address them.*

POLICY MTC-2.4 Citywide Mobility. Maintain a transportation network that provides mobility for all ages and abilities and for all areas of the community.

- *Action MTC-2.4A. Annually update and prioritize the Capital Improvement Program list of roadway and transportation improvements needed to support all modes of travel in Vallejo.*

POLICY MTC-2.11 Sustainable Transportation. Ensure that circulation improvements can be operated and maintained within existing and future resource limitations.

- *Action MTC-2.11A. Annually review transportation projects in the City’s Capital Improvement Program to ensure that near-term priorities are achievable given available resources.*



DATE: June 13, 2023
TO: Mayor and Members of the City Council
FROM: Derek Crutchfield, Recycling Coordinator
Melissa Tigbao, PE, Public Works Director
SUBJECT: PUBLIC HEARING AND ADOPTION OF RESOLUTION CONFIRMING AND LEVYING ASSESSEMENTS AGAINST RESIDENTIAL AND COMMERCIAL PROPERTIES FOR UNPAID GARBAGE BILLS

RECOMMENDATION

Conduct a public hearing and adopt a resolution confirming and levying assessments against residential and commercial properties for unpaid garbage bills.

REASONS FOR RECOMMENDATION

The Vallejo Municipal Code and California Law require the City Council to conduct a Public Hearing to hear protests or objections of any interested persons before confirming the levy of assessments against properties for unpaid garbage bills.

BACKGROUND AND DISCUSSION

Pursuant to Section 7.44.020 of the Vallejo Municipal Code (VMC), all occupied premises must subscribe to and pay for garbage collection service. A property owner may authorize a tenant to subscribe and pay for services on his/her behalf; however, the property owner is responsible for paying the garbage bill if it becomes delinquent.

Recology, the garbage franchise contractor for the City, notifies the City when any person has not subscribed for garbage collection service and/or has failed to make their garbage payment as required. Notices are sent to those persons in accordance with VMC Section 7.48.060.

Garbage collection service is mandatory, with limited exceptions as provided in VMC Section 7.48.070. In the event the person to whom notice is mailed fails to subscribe or make payment for refuse collection service, the Solano County Department of Resource Management, Environmental Health Services Division or City of Vallejo Public Works Director will authorize such services to be started or continued, as the case may be, with the concomitant charges being assessed against the property owner.

Recology sends out courtesy notices to property owners who have unpaid garbage bills. In addition, Recology puts information in its quarterly newsletters informing landlords of their responsibility to ensure that tenant garbage bills are paid. Recology sent out courtesy notices in January 2023 and April 2023. Each property owner was informed of the following:

1. The amount of the unpaid bill.
2. The potential of a penalty of \$50.00 or 10% of the unpaid portion of the bill, whichever is greater, if the bill is not paid by July 15, 2023.

**PUBLIC HEARING AND ADOPTION OF RESOLUTION CONFIRMING AND LEVYING
ASSESSMENTS AGAINST RESIDENTIAL AND COMMERCIAL PROPERTIES FOR UNPAID
GARBAGE BILLS**

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3. A warning stating that, if the bills are not paid by July 15, 2023, the unpaid bills and penalties will be assessed to the property and collected with the property taxes.

A Notice of Public Hearing, as required by VMC Section 7.48.100, was mailed to approximately 6,507 residential customers and 409 commercial customers with delinquent garbage service accounts in the period of April 1, 2022 to March 31, 2023.

Recology Vallejo has provided City staff with the 2023 Vallejo Lien Report (Report) that contains the accounting and cost reports of all unpaid garbage bills through March 31, 2023. Pursuant to Section 7.48.110 of the VMC, the City Council shall receive and consider the Report at a public hearing, together with any protests or objections which may be raised by any interested person. Upon the conclusion of the hearing, the Council may make such corrections or modifications to any proposed assessment it deems excessive or otherwise incorrect. The Council shall then confirm the Report by resolution.

Assessments that are not paid by July 15, 2023 will be entered on the 2023-2024 fiscal year tax roll as a lien against the properties.

The penalty portion of the assessment will be received by the City in December 2023 and April 2024. The Report shows a total delinquent amount of \$1,520,654 as of April 27, 2023. This amount could be reduced as payments are made up until the July 15, 2023 deadline. All estimated receipts from the County and subsequent disbursements to Recology that are related to this transaction are budgeted in the Solid Waste Fund.

FISCAL IMPACT

This action has no impact on the General Fund. The City will receive the penalty portion of the assessments. Approximately \$160,000 in penalties were received into the Solid Waste Fund last fiscal year.

ENVIRONMENTAL REVIEW

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guidelines section 15378.

ATTACHMENTS

1.	2023 Resolution Confirming Report of Unpaid Garbage Bills_CAO Stamp
2.	Copy of Final Lien List - City of Vallejo

CONTACT

Melissa Tigbao, PE, Public Works Director (707) 648-4433
melissa.tigbao@cityofvallejo.net

Approved as to form:


By: _____ for _____
Veronica A.F. Nebb
City Attorney

RESOLUTION NO. 23-_____ N.C.
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VALLEJO CONFIRMING AND
LEVYING ASSESSMENTS AGAINST RESIDENTIAL AND COMMERCIAL PROPERTIES
TO COLLECT UNPAID GARBAGE BILLS

WHEREAS, Staff has presented the 2023 Vallejo Lien Report, which contains an account and cost report of residential and commercial properties with delinquent garbage bills as of March 31, 2023 ("Report") and was prepared pursuant to Section 7.48.090 of the Vallejo Municipal Code, to the City Council; and

WHEREAS, the Report is on file with the City Clerk; and

WHEREAS, the Public Works Director caused written notice, in a form approved by the City Attorney, to be mailed to each person named in the Report at the address shown on the latest equalized assessment roll of Solano County; and

WHEREAS, on June 13, 2023, the City Council held a duly noticed public hearing on objections or protests raised by any interested person in accordance with Section 7.48.110 of the Vallejo Municipal Code and, after considering all objections and protests raised, made such corrections or modifications in any proposed assessment which it deemed to be excessive or otherwise incorrect.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City Vallejo as follows:

1. The City Council hereby confirms the Report subject to those changes, if any, directed by the City Council in connection with consideration of this item.
2. Assessments not paid before the final payment date of July 15, 2023 shall be presented by the City Manager or his designee to the Solano County Tax Collector to be placed on the 2023-2024 property tax rolls as a lien against said properties.
3. The City Manager or his designee is authorized to amend the Report to remove properties in which there has been a change in ownership or to correct inaccuracies prior to the filing of the Report with the Solano County Tax Collector.

Adopted by the City Council of the City of Vallejo at a regular meeting held on June 13, 2023 with the following vote:

AYES:

ABSENT:

ABSTAIN:

NOES:

ROBERT MCCONNELL, MAYOR

ATTEST:

DAWN ABRAHAMSON, CITY CLERK

Assessor Parcel #	Owner Name	Service House #
0082472010	VEDAR JERMAINE PASCUA TR	7291
0082473120	CHANEY-SAUER KELLY A JT	7300
0082472050	CABANA GENA G & ERIC F JT	7307
0082472090	RAMOS NAPOLEON A & F B JT	7323
0082472110	CASTRO CHERYL & LAWRENCE K JR	7331
0071243030	MARTIN ARTHUR C JT	128
0068471020	SANDIQUE JUANITO P & V C JT	189
0069070420	SHREE JALARAM VJ LODGING LP	38
0069052070	GUSTAFSON CARL	110
0069010750	MEPTD LLC	140
0069010750	MEPTD LLC	140
0069010730	BEEBE FAMILY LIMITED PTNSHP	150
0069042120	NAJAFI AZAR JT	530
0069042130	NAJAFI AZAR JT	540
0069031060	POMIDORO GUISEPPE & D	563
0069032170	BARBER FRANK A & INDIA C JT	572
0069022090	RIBAY LEON V JR TR	644
0069022100	SAYO CIPRIANO B & E V JT	650
0081010130	CENTRO WATT OWNER II LLC	938
0081010380	LEE ERNEST T H JT	1041
0081010300	GTL PROPERTIES LLC	1175
0081010480	CALIPINE CORPORATION	1193
0068631080	YATES DAVID S TR	125
0055072150	ESPEJO ROMULO A & ROSARIO P TR	11
0055072150	ESPEJO ROMULO A & ROSARIO P TR	13
0055072150	ESPEJO ROMULO A & ROSARIO P TR	15
0055072150	ESPEJO ROMULO A & ROSARIO P TR	17
0055072180	ELLER CHAD A	23
0055061210	CARR GWENDOLYN TR	140
0055063080	SYLVAIN JOHN E TR	228
0055063050	HOLMAN VICTORIA	244
0055065180	BRUNO EMILEE J PAPPAS	308
0055065180	BRUNO EMILEE J PAPPAS	308
0055065170	PAPPAS MICHAEL J TR(A PAPPAS)	314
0055085050	TABNOTES LLC	319
0055085050	TABNOTES LLC	321
0055085050	TABNOTES LLC	321
0055085090	BENNETT GLADYS JUDITH TR	337
0056071200	LOCAL UNION NO 355 UNITED ASSC	426
0056073140	RICHARD CELINE	518
0056073130	MILLER CHARLENE D TR(BYOUK TR)	520
0056073130	MILLER CHARLENE D TR(BYOUK TR)	520
0056076030	PHYSICIANS REALTY FUND LLC	617
0056076070	KRAMER GARY L TR	639
0056082380	WECHSLER SCOTT H	729
0056081180	PAPPAS WILLIAM F	740
0056084020	YOAKAM WILLIAM A TR	809
0056084030	YOAKAM WILLIAM A TR	815
0056083100	ANTHONY MARGARET L TR(CRED TR)	824
0056085100	SPENCER BERNARD & SHARON JT	900
0056085060	DELVALLE DANIELLE M	912
0056085060	DELVALLE DANIELLE M	914

0056086040	ROHRER GREGORY J II & ZONIA	921
0056091300	CONNELLY JON B & SUZANNE L JT	1038
0056092310	ESPEJO ROMULO A & ROSARIO P TR	1039
0056092310	ESPEJO ROMULO A & ROSARIO P TR	1039
0056092310	ESPEJO ROMULO A & ROSARIO P TR	1039
0056092320	ESPEJO ROMULO A & ROSARIO P TR	1045
0056092320	ESPEJO ROMULO A & ROSARIO P TR	1045
0056091320	PETERSEN KARI M JT	1046
0056094010	GORMLEY GREGORY S & SUSAN W TR	1117
0056094010	GORMLEY GREGORY S & SUSAN W TR	1121
0057071230	STANFORD KELLY M	1310
0057071180	SUPICA GEORGE & RUTH E JT	1322
0057072140	MAUREZE JEROME JT	1331
0057074200	CREDIT DIANNE LEOLA	1426
0057075050	THOMPSON-MELLION MERRINESE	1441
0057081080	MASON JOSEFINA D	1518
0057084060	ESCALANTE BERNARDINO & C JT	1621
0057084060	ESCALANTE BERNARDINO & C JT	1621
0057083120	HALL DELORES JT	1626
0057083100	HARTOWICZ SYLVIA JT	1634
0057092040	HANCOX DONNA L	1823
0057091100	HEINTZ RYAN & JAMIE	1838
0057091100	HEINTZ RYAN & JAMIE	1838
0057091090	LUJAN MICHAEL & LISA	1844
0057094040	PEREZ DOMINGO & EDITH F JT	1919
0057094150	WIGNALL FRANCES A TR (ESTATE)	1955
0058034050	KOZLENKO LAUREN PAUL HOLISTER	15
0058041170	WELLENTHATCHER LLC	100
0058041170	WELLENTHATCHER LLC	118
0056242150	SANTIAGO JUAREZ MCMILLER	200
0056242170	HARRINGTON CHARLOTTE LINNA	204
0056235070	SOFICA LLC	321
0056211200	MITZEL GARY F & RUTH E JT	520
0056176090	ESPEJO ROMULO A & ROSARIO P TR	615
0056182220	CLARK ROGER E & LINDA Y R JT	624
0056182230	SOTO VANESSA TR	630
0056175100	SIMMONS JUDITH A	709
0056181200	SENGSOURIYA LANY	716
0056175080	CABRERA OSCAR JT	721
0056181250	ESPEJO ROMULO A & ROSARIO P TR	728
0056181250	ESPEJO ROMULO A & ROSARIO P TR	730
0056146140	TOCH AARON J	801
0056146110	YOUNG BARBARA J TR	817
0056146110	YOUNG BARBARA J TR	819
0056152220	D'ERRICO ANTHONY V JR TR (EST)	824
0056146100	BROWN-SINCLAIR SEQUORA M JT	825
0056146100	BROWN-SINCLAIR SEQUORA M JT	825
0056145100	GONZALES ARNEL M & GINA A JT	919
0056145080	ESPEJO ROMULO A & ROSARIO P TR	931
0056122410	BOLANOS PAMELA	1104
0056122410	BOLANOS PAMELA	1106
0054033120	MEZZERA CHARLES V	2306
0053172180	TSENIN KAY	2408

0053171130	PETERSON ROBERT F & JINKY P JT	2409
0053172210	ANDREWSER ERIC P TR	2420
0053172260	LOPEZ JUAN RAMON BEJARANO JT	2440
0053102320	HUSTED PAULA R	2528
0053102330	BELL LANCE	2532
0053102370	LOFAS VOULA TR	2554
0082052230	PHYSICIANS REALTY FUND LLC	145
0067435160	LAGASCA BERNIE H III & M A E	160
0182422160	MANGELS RITA ROSE TR	7024
0182432150	VAUGHN LAVORIZIA & TINA W JT	7064
0068565160	LUCERO JESSICA CAROLINA MEJIA	107
0074102160	CHRISTMAN LINDSIE	200
0074191010	LEAL VICENTE CASTRO	312
0074183010	COLAFRANCESCO JUDITH A	313
0074192130	LI WEI HUA	317
0074191040	GALLE ALBRECHT C III	324
0074193010	BENSHAUL GAL	337
0074191120	EDWARDS CAROLYN T	356
0074284030	LAYTON ALLISON	401
0067083170	SHAW CHANTELE SHAYLA LOCHELLE	1818
0067083160	COLONY STARWOOD HOMES	1824
0052121160	JOYNER ARTHUR	416
0052101720	HERNANDEZ WILLIAM A	536
0054031030	DAVIS KARI & ALLEN JT	209
0054031060	MASSIE CRAIG R & CAROL G JT	221
0054243120	MYERS CERISSA L	233
0056155190	LANE BARBARA JEAN TR	621
0056096220	FIRST CHURCH OF THE NAZARENE	929
0056064080	INTL BROTHERHOOD ELECTRIC WKRS	1115
0057041140	ASCENCIO JUAN MANUEL	1220
0057011100	GOMEZ ROBERT E TR	1308
0054192140	KUMAR SHIV D	1420
0054192160	NAPIER SHELLY D	1432
0054132150	STEWART TAHLEIA JT	1514
0054132160	CRUZ JEYNDI M	1520
0052403120	SARROSA VICTORIA	301
0052403100	MCCULLOM KIETH E	311
0052403060	GRIFFITH ANGELA	331
0052122220	TRIPATHI RAJESH & SMRATI JT	411
0068143040	SIMMS RASHONDA	324
0068142210	PHYSICIANS REALTY FUND II LLC	333
0068142230	JMFGEM LLC	345
0068054050	BIVINS LATICIA JT	124
0068053260	STEPHENS ANTHONY L & A D JT	127
0068054150	NARAYAN SANJAY A & ALICIA A JT	184
0068214050	KING ALEXIS JT	112
0068213110	MILTON STEVEN A & SHERYL Y JT	121
0068214020	BRUNNER MAURICE D & R A TR	130
0082371110	BERNABE ROLANDO & LILIA	1209
0082371030	BARNES KEVIN & BRENDA	1225
0082371010	BATERINA LORETO F & E C JT	1229
0082383100	LAU KENNY JT	1245
0068393050	SWIFT TED T & JULIE A JT	329

0068393060	MOORER MAURICE T & NICOLE R	339
0068393090	CLARK DAYMON	411
0068393100	SOLIS EDGAR GARCIA	419
0071204070	DO HONG LIEN & ZHEN CHU TR	413
0071211250	LAWTON-MURPHY RUTHELL TR	414
0071204050	HUGGINS CECIL SR & M D L JT	425
0071204030	2018-1 IH BORROWER LP	437
0071301450	MARSHALL STEVEN	530
0071194020	SERAPHIN ROXANNE JT	563
0071142150	GOSWAMI BALDEV K & S D TR	607
0071142130	PLUNKETT KYLE JAMES	619
0071142080	OSIAS FARLEEN	649
0071142060	PHYSICIANS REALTY FUND II LLC	661
0071142020	ARMSTRONG CURTIS LAMONT	685
0071081080	WAGAMAN MICHAEL JT	825
0071081060	LAPPERT ANDREW	837
0079380440	OTTERBECK FIONA	206
0071250400	HAGAN CHRISTOPHER	505
0079182020	DEMPSEY SIDNEY & PIPPA	100
0079174070	FENTON MATTHEW & KATHERINE JT	180
0081874070	BENIPAYO RICARDO JR & R R JT	4620
0081874080	BELTRAN BENNY N JT	4624
0082483220	PALARCA LOURELI & NANETTE JT	8708
0082484050	GUZMAN GUSTAVO	8719
0082483190	CRUMM ANTHONY & ALANNAH	8720
0082483160	RIVERA-PAUTIN GRACE	8732
0072234130	BLACKSTONE REAL ESTATE INV LLC	479
0072231110	VELONO JOHNNY M JT	480
0072234140	LAXA JOSE S	501
0068502420	GOMEZ TOMAS	141
0074222220	BRAHENY DAVID D TR	127
0074222250	BINGTAN PETER A I JR & S S TR	202
0074273010	CORDOVA NELSON E JT	208
0074273040	RUIZ JODI M JT	226
0074273060	LEUNG SHANE	240
0056011110	MENEMSHA EQUITY LLC	104
0056011110	MENEMSHA EQUITY LLC	106
0056011080	MENDEZ GLADYS	130
0056015190	BACA CHARLENE ANDREA JT	206
0056015190	BACA CHARLENE ANDREA JT	206
0056015160	FELIPE EULALIA FRANCISCO	222
0056015150	ZEIDAN DEANA N	226
0056015140	REED ROBERT HAROLD	232
0056018010	GALLARDO FERMINICO	315
0056021140	PHYSICIANS REALTY FUND II LLC	412
0056021130	GALLARDO FERMINICO & MARY A JT	422
0056022020	CARBAJAL MARTA	425
0056025110	THE EL DORADO LIVING TRUST	738
0057023070	WU DAIHONG	1245
0057022170	GONZALEZ JOSE R TR	1256
0057032010	MEDINA JESUS R TR	1301
0057032040	BERGERON JUSTIN	1313
0057032060	IMOHIMI KEYANDA & RICHMOND	1321

0057031220	CICLE JON JT	1334
0057031190	ORR KAREN B	1346
0057031190	ORR KAREN B	1350
0057031180	ORR KAREN	1354
0057031170	RAINBIRD KELLY TR	1364
0057033080	CROSS SHERREL JAE	1412
0068381190	CARO MIGUEL A III	419
0068373030	CARRASCO GUILLERMO & L JT	309
0068373020	TANG CHAO HUN & SUSAN TR	317
0082292140	DORMAN MICHAEL W TR	2280
0082292120	WILLIAMSON WILLIE J	2300
0182122030	OLSON RANDALL K & REBECCA E	2616
0082163190	BAKER KEITH E JT	11
0182351190	DUQUETTE BRIAN K	6094
0182351120	SMITH ANDRE DENNIS	6138
0072053180	HUANG AN HUA	830
0072054090	KUNDRA KULDIP & NEELAM TR	837
0072053210	SINGH MANPREET	848
0072053220	CANALES VERONICA I	854
0075311170	WISEMAN DAVID R	101
0075311190	KO RONALD K & BARBARA Y JT	106
0075301390	PARMAR DALPAT & NIRMALA TR	124
0075301420	MITCHELL KEVIN E	142
0061181030	JAMES JIMMIE L & VENIUS JT	1005
0061181070	GUDINO MARCO JT	1013
0061181090	WALTERS JULIUS	1017
0061182220	SU DAN P (TOD)	1024
0061182200	JEFFERSON ALLESSANDRA RENEE	1032
0067416040	PEREZ MILTON R JT	717
0067276350	GLOVER DARRIONE	172
0067396030	KING JUSTIN JT	224
0072093170	MUNOZ JESUS	124
0067463180	MENDOZA RON I & JENNIFER R	231
0067463160	SMITH CRESENCIA O & KEVIN J JT	251
0067462150	POBLETE HECTOR CONCIO	381
0067452420	PRICE MARCHA L & DEBORAH L JT	395
0067452310	TELLEZ J GUALDALUPE A JT	461
0067452300	COMBS BRIAN K	467
0069410120	BYRNS DIANA	341
0067343020	WILLIAMS ELGIN	106
0067343040	LIN JIEYU	118
0082422040	CAPIO EDGARDO & MIRASOL F JT	1103
0082413120	YIP CARRINGTON A SR & M M JT	1190
0066130100	YORK JAMES A II & TRAN H	1127
0066050170	THE NIMITZ GROUP	1441
0051202240	BEAMISH CHRISTOPHER P JT	10
0051161140	MURPHY SCOTT T TR	15
0051161130	MURPHY BARCLEY	17
0051161130	MURPHY BARCLEY	19
0051161020	MURPHY SCOTT T TR	97
0051132160	COMMINS LORI LEE TR	101
0051142330	HAYOS GEORGE & DEBRA L TR	118
0051132100	CASEY JUSTIN S	141

0051142410	MORGAN KENNETH ENRIQUE	166
0052061460	ULIMITED DEVELOPMENT LLC	113
0052061480	SEVILLA KENNETH ANTONIO	117
0052061710	MARROQUIN DONELLY VASQUEZ JT	209
0052071220	GUERRERO JOSE MOISES JT	228
0052023040	REYES ANA MEDINA JT	229
0052032260	LETT RAY & ALTHEA JT	300
0052032090	BAILEY STAKISHA S	312
0052022090	BROWN LORENE W JT	313
0052022080	MARLEY UNIQUE	319
0052032120	TAH MS BORROWER LLC	330
0052022040	ARROYO MOISES JT	343
0079402160	BLACKMON DAVID JT	151
0071091210	CEPEDA ROBERTO CRUZ JT	12
0071092340	MERCER DANIEL R SR & B A JT	49
0071092360	WEBER DENNIS A SR & M A JT	57
0071092370	WEBER DENNIS A JR	61
0071092380	HARRIS AMY E & MICHAEL R JT	65
0051421200	PERKES RONALD MARSHALL TR	28
0051424230	GATES COREY	41
0051424260	CAMDEN CANDICE A TR	51
0051421060	KEITH TERRI ANN	70
0072252070	SHERROD JOYCE ANN	207
0072251200	TIMMS CRYSTAL D	228
0072253010	HUDSON DEANNA JT	307
0072251160	RIPPEE CHRIS & JONI L JT	308
0072373020	BRUMFIELD BRENDA	353
0075232010	REYNOLDS APRIL	105
0075232020	ZHOU JERRY ZHI WEI TR	109
0072143070	RINNE MICHAEL (TOD)	109
0068323120	RIDEAU VERONICA & JOSEPH A JT	100
0068323130	MORENO GENARO & EUGENIA JT	112
0068322040	PEREZ OLIVIA & GABRIEL	123
0068323160	OCHOA JOSE C & DEBORAH JT	148
0068332070	EASLEY RODERICK & E A TR	454
0068332080	LOVE DARLENE E JT	464
0068336010	DAVIS RAMELL L	501
0068451130	RAMIREZ JOSE ERNESTO JT	520
0068451160	DELEON ITALO	580
0068451260	MUSA YUSUF B	648
0068451280	SIDHU KAMALJIT KAUR	700
0068452030	MEDINA VALENCIA GUILLERMO TR	717
0068451310	LIDDELL LAUREN JT	724
0068452280	DEOL HARPAL S	771
0068494090	EVANS RODNEY A & TROY R JT	831
0068494080	JAMES VERNON M	863
0051380120	CHU VINCENT TR	108
0051380120	CHU VINCENT TR	108
0051380170	MELENDEZ JULIUS	120
0051380170	MELENDEZ JULIUS	120
0051380240	SEYMOUR DELEANA R	140
0051171140	GILLIAM JUDY M	158
0051171330	WATTS HERB M & ANNE M TR	182

0075232130	MILITAR JAMES R	145
0068062090	MCKINLEY DONESHA	309
0079563110	AVENDANO MARIO F & LILIA V TR	148
0079563110	AVENDANO MARIO F & LILIA V TR	148
0079563140	WILLIAMS ADRINA A JT	166
0079562010	MONTERROSA MELANIE & E JT	167
0054142200	MATTHEWS MARIA A	105
0054142150	SALGADO HECTOR & MELISSA	135
0054141130	HURD STACY	138
0054142140	DANG HA QUOC JT	141
0054142070	MOORE SUSAN L	173
0054142050	PAZ WILSON JR TR	181
0054142020	RAETZE BONNIE SHORT TR	193
0071173090	VO ANDY S TR	122
0071175230	JACKSON SEMAJ & LASANDRA JT	203
0071172080	GENG WEN	210
0072141060	FONSECA ROGER E JT	431
0072141120	HAMILTON ALLAN	467
0072112100	MONTANERO IMELDA P TR	506
0072144020	LUO JINHENG	507
0072112090	SUNGA NATHANIEL D	512
0059049070	KUKURUZA SARAH	1202
0059048090	SANDOVAL ORLANDO & MERCEDES JT	1314
0059048080	VALENCIA GEMMA	1330
0059048050	KAUR ASHUTOSH & RICHA JT	1348
0059101460	DOMINGUEZ MITZY KIMBERLY	1401
0059101480	CERVANTES MOISES ANTONIO	1411
0079274030	HADLEY JAMES H JT	148
0068621120	BAINS KULWANT S & T K JT	157
0071162050	SINIGAYAN WENCIE	712
0071162070	CONTRERAS DAVID	722
0071162080	MCCURDY TERRY L TR	728
0071162120	PRADO ALBERTO JT	748
0071163280	WEISHAAR LENETTE JAMIE	761
0071163270	JOHNSON VIVIAN & EDDIE R III	767
0071102170	BROWN BOB D	880
0071102180	DELOS SANTOS ELKE J & NYORLY	884
0071103260	HINES JOHN MICHAEL	885
0071103250	FRANCO JESUS	889
0072351100	GOMEZ RENEE	172
0054192090	WILL ROSE M TR	103
0054193170	KENDALL DAVID HAKIM	106
0067437300	RODRIGUEZ VICTOR A JT	149
0067437300	RODRIGUEZ VICTOR A JT	149
0081950250	LINDSAY RUSSELL C	8405
0081950230	CHRISTOFFERSON SCOTT	8415
0081950220	GRANADOS JAVIER RANGEL	8417
0081950200	HARDAWAY EDWINA V	8420
0059037010	SIRI EZIO	65
0059033090	SSFRP III LLC	72
0071182240	BBS ADVENTURES LLC	648
0074031200	SANCHEZ GERARDO F	711
0071205480	ARIAS JOSE DE JESUS	714

0071205430	SWAY 2014-1 BORROWER LLC	738
0071205360	CAMDEN STEPHEN R TR	782
0071205300	DUNCAN ELLIS TR	818
0071205290	JACKSON NACHELE	822
0074041260	HAMNER PAMELA A & HARLEN S JT	841
0071211400	BAYSIDE INVESTMENT MGMT LLC	842
0074041320	MG OAK CAPITAL LLC	857
0071211410	ULIMITED DEVELOPMENT LLC	860
0074051200	CASTANEDA SAMANDRA JT	903
0074051210	ACPC2 LLC	909
0074051210	ACPC2 LLC	909
0071246100	CHAPLIN MICHAEL PATRICK	936
0074051290	SSFRP III LLC	941
0071246080	ZHOU YING	946
0071246050	LAL SOHAN	956
0071246050	LAL SOHAN	956
0071246050	LAL SOHAN	956
0071246030	DURDEN ARTHUR L JR & S L TR	966
0068215070	MARTIN DYLAN A	100
0068215050	AGUIRRE ANA G & PEDRO JT	112
0068215040	LOCKHART LAWRENCE A III	118
0068214110	LEWIS WILLIAM	121
0068214140	WANG CHIHHSI	141
0182390080	MORAZAN ORLANDO A JT	8364
0182183220	ORDONEZ JOSE C & RIZALINA F JT	2008
0182171280	KHAN KARYN A & ZAHID A	2291
0182173220	MA CHAO LUN	2292
0182161080	EULANO ANNA	2303
0182163050	LEWIS WILLIAM E & GLORIA A JT	2308
0182161040	HORNSBY ANNETTE	2319
0051142280	BRUTZMAN PATRICK	107
0051163020	DIAZ ALICIA	112
0051142220	BARSONI JACQUELINE TR	143
0051164220	CATO BENICIA RENEE TR	146
0051164220	CATO BENICIA RENEE TR	148
0051150170	HEOTES CYNTHIA A	316
0072151020	PACE GLENN R	3
0072152090	MORELAND PATRICK G TR	114
0072131110	HAAS JOHN A	340
0183061220	LOZANO ORLANDO & NELLIE C JT	9405
0079513080	FROST MARSHALL JASON	232
0079391310	GRIFFIN WILLIAM BRADLEY	240
0067232750	ORTIZ JUAN MANUEL AGUAYO	110
0067232630	KANDAH PRITPAL SINGH TR	115
0067232640	HANAWI ALI & HALIMA	125
0067232650	DHILLON PARAM S	135
0067232680	CAMBA ALEXANDER A	165
0074192120	ALVAREZ JORGE	6
0074192110	REILLY KEVIN C	10
0074192080	CANADY KIM	22
0074192070	MAURI NIKOLAS K	26
0074211270	CHRISTENSEN EVA	30
0074212020	WANG YEN L	37

0074212030	SANCHEZ JOSE L	41
0074211240	EIDE HANS E TR	42
0074212050	GARCIA RIGOBERTO	49
0074212060	TAYLOR HENRY W TR	51
0074212090	NORTON MICAH	61
0074211190	HORNES DEIRDRE	62
0074212100	GUERRERO DULCE E BEDOLLA JT	65
0074212110	GARCIA CESAR A	69
0067205180	BYUN RAYMOND S JT	53
0067192030	JARAMILLO PEDRO JT	58
0067205170	TOFAEONO CHRISTINA T & M JT	61
0067196180	VOSS JESSICA	168
0067185030	MORENO DENISE A	183
0183040550	HENDERSON CHESTER E & CECELIA	9314
0183040560	KHARSA CHARLIE J JT	9318
0052402010	YOSHIMURA HIROKO TR	109
0052401150	MOSTAJO ROMEO E & F F TR	132
0052402040	BERNAL-GUTIERREZ KAREN Y JT	133
0052401140	TEAL NASH JR JT (ESTATE)	140
0052401120	WEBB SAMANTHA TR	156
0081253190	MARSHALL LISA MARIE	112
0081201110	RAINBIRD KELLY TR	556
0081201080	CANLAS ROLAND C & BARBARA JT	574
0081202090	KUANG QI XIA	587
0082483020	APARICIO NAPOLEON ERNESTO JT	8859
0082482100	DAWSON RAQUEL C & DOMINIC	8898
0079185170	GADDIES PAEPAEVALU M	210
0079164140	PHILLIPS RAYSHAWANDA J	451
0081763330	CONTRERAS JASON E & J JT	5661
0067065040	ZHU XUE JIN TR	140
0067072030	STUBBLEFIELD P R & C L JT	155
0082043080	STUBERG MARK	136
0082052270	BAILEY-VAUGHN MICHELLE	268
0082051050	BESTA GARY	331
0082051070	LEE MARK T V & EVA F TR	397
0071181460	BARAHONA FRANCISCO F FLORES	520
0071181490	CARLISLE VINCE III & CINDY JT	538
0071123170	GUTIERREZ LAZARUS JT	615
0081722220	GALICIA EVELYN	5501
0081722260	PACHECO RAYMOND R	5519
0068621030	ROTHGERY ROBERT F & SHAWN V	248
0068621320	MELGOZA TAMARA L	334
0051231120	HERNANDEZ MARIO & MARIA D	100
0051231060	WANG YEN LING	120
0055121300	TOPLEY BRIAN	501
0055121300	TOPLEY BRIAN	505
0055121300	TOPLEY BRIAN	509
0055121300	TOPLEY BRIAN	515
0055104280	REYES ANTHONY	618
0055104280	REYES ANTHONY	620
0055103280	MANN JOHN M & ANNE K TR	724
0055082280	WATTS ELVIN R	817
0055082270	OVENS THOMAS D TR	821

0055083340	FLORES HECTOR A	902
0055083310	WRIGHT LEON JR JT	918
0055081230	ROTHFELD JERRY JT	931
0081641190	CHAMBERLAIN JERRY L	3209
0079453060	ROSA REBECCA L & JOSEPH R JT	174
0079463140	MUGG RICHARD L JT	276
0079462110	RUSSELL REGINAL CHARLES	303
0072052190	MARTINEZ STEVEN L	945
0067203060	CEA RAMON E & TANIA A JT	105
0067203080	POQUIZ ALICIA R	125
0067184110	HOLDEN PHILIP S & YVETTE V JT	158
0067183040	LAINEZ SALOMON	173
0079552100	MILLER WILLIAM A	100
0079552070	DAVIS RAAGINI GUPTA	163
0069384500	MALLARI MENANDRO M & M JT	156
0079362230	MARTINEZ MIGUEL & CYNTHIA JT	155
0082312120	MELTON-KNIGHT KIMBERLY	301
0082093270	BENTON ALICE M TR	100
0082093100	AGUIRRE ALEJANDRO JR	143
0082091010	ECLARINO CHRISTIE O & W F JT	400
0082091070	RIVERA ADOLFO E JR	502
0082123080	LEA LAGUAN & SHERYL P JT	581
0082122090	JOHNSON DONNELL & DELORIS JT	598
0082285010	POTTS TIFFANY	802
0056123030	ALHUZAIBI NAJI	10
0056121270	ADMIRAL CALLAGHAN PROF CTR LLC	102
0056115090	111 BROADWAY STREET LLC	109
0056115090	111 BROADWAY STREET LLC	111
0056121280	BELLAZAIN PAUL	112
0056055070	CAZAREZ ALFREDO	427
0056055070	CAZAREZ ALFREDO	427
0056251010	GREAT HIGHWAY LLC	515
0056026090	EVERGREEN CEMETERY ASSOCIATION	623
0056026090	EVERGREEN CEMETERY ASSOCIATION	623
0056025190	KAUR RAJINDER TR	627
0056031220	MORALES FRANCISCO TR	630
0056025190	KAUR RAJINDER TR	635
0054186050	HOOR KARLA	727
0054185020	JL HOMELAND DEV GROUP LLC	817
0054184130	977-989 BROADWAY LLC	977
0054020250	CRESPO HOMAR O JT	1207
0053162220	HUANG SHU JT	1535
0053162220	HUANG SHU JT	1535
0053162220	HUANG SHU JT	1535
0053162220	HUANG SHU JT	1535
0053021020	CHAINED GABI SAID	1620
0053021020	CHAINED GABI SAID	1624
0053023190	BIRCH HARVEY W & LOUISE M TR	1641
0053023110	VANSANDT TIMOTHY TR	1657
0052052360	LOPEZ JOSE ANTONIO ORTIZ	1906
0052080530	MAY ST LLC	1915
0052080530	MAY ST LLC	1921
0052080530	MAY ST LLC	1925

0052040290	BAUTISTA JESUS NARANJO JT	1933
0052052390	PRICE GLEN	1948
0052052390	PRICE GLEN	1948
0052052430	GONZALES ALFONSO	1970
0067150030	WELLBRAT LLC	2040
0053021140	ISON CYNTHIA TR	1672
0182330540	BROWN MICHAEL E & PAULETTE JT	4285
0072202160	SIRI AURELIO	497
0072202140	ZEIDAN RIMS	507
0072201030	OLEARY-CORDINGLEY MEGAN	516
0072202120	EMER ERINC & PATRICIA M	521
0072041230	LEDWARD KALONA	803
0072041220	VAZQUEZ ELIZABETH	813
0072054180	JENKINS STANLEY & BRENDA J JT	824
0072041200	SHANKAR-SALDANA GEETANJALI E	825
0072041090	WASHINGTON MELVIN	891
0072052110	ALVARADO JAMES ALFRED	948
0072041020	WATSON REGINA TR	959
0061232040	SETRC LLC	107
0061232040	SETRC LLC	107
0061232030	BAGOS CONSUELO C	115
0082184090	OSHAANA NINOS A & TINA D	50
0082255030	GONZALEZ JOSEPHINE	327
0082253150	MORGAN DIONNE R JT	360
0082264080	FAUT DIANNE A TR	433
0082263030	SMITH LINDA & RONALD	442
0082263040	GURULE ROBERT M JR & JULIE A	448
0082272050	SHANKAR NAVIN	541
0079175020	DOUGHERTY OWEN F JR & V JT	130
0051223210	OCON CESAR	17
0069384050	THOMPSON BRANDI	220
0069384060	ANDERSON ALEXANDRA NICOLE JT	236
0069384150	DAIRO MARY GRACE	382
0069384160	MARES WILLIAM J JT	398
0055055040	RATY RUTA J TR	5
0055053070	ALBANY MARY DEBORAH	14
0081722300	WONG WINSTON G & CORA J TR	5539
0081723080	FATILUA UEPATI D & ELENA T JT	5556
0071144010	HO MAGDALYN T & ALFREDO V	2901
0071143200	TLAXCALA JOSE JESUS JT	2908
0071144030	DEMAREST DONNA M	2909
0071143160	BURCHFIELD MARY N TR	2924
0071144100	MEDRANO VANESA MICHELLE	2937
0071151350	ANAYA VLADIMIR A JT	3000
0071151180	RAMIREZ JOSEPH B	3001
0071181330	RIOS EMMANUEL	319
0059111050	MICKENS JONATHAN R & TERRA L	19
0059111080	SMITH KEELY	33
0059092190	CATO BENICIA RENEE TR	112
0059092170	GARCIA VICTOR	124
0059114080	ALBOM BRADLEY S	135
0055121190	PALLAS MICHAEL J	310
0055073160	SETRC LLC	625

0055072050	ACOSTA-CAMPOS JOSE LUIS A	715
0055072050	ACOSTA-CAMPOS JOSE LUIS A	715
0055071020	KAUPPINEN WILLIAM E	813
0081113240	RAMOS LUIS & IVETTE	122
0081113180	SMITH JOHN L & DONNA L JT	145
0051143110	BERRY PAMELA C	80
0051141300	STEEVES TAMMY LYNN	180
0081711080	GOLDSMITH STEVEN	5808
0081763260	CONTAWE DANTE & ODELIA JT	5828
0081763250	MULLER HENRY P TR	5830
0081763230	BURAYAG BENEDICTO A	5834
0081763180	PORTUGUEZ CHRISTOPHER A & S JT	5844
0081763020	MAHARAJ JAY & MIRDU TR	5853
0074222260	SALDATE ARMANDO & SANDRA K JT	201
0074222030	MADURO KELVIN L	207
0074274020	GALLEGOS JUAN CARLOS	234
0074274040	DOMINGO ROLANDO AGUILAR	246
0074274070	ALEXANDER LASHREA A	264
0074271030	DELEON MARLYN SUSANA MARTINEZ	316
0074281080	TAH 2017-2 BORROWER LLC	509
0074283030	ENTRUST ADMINISTRATION	514
0081111100	ROMERO FERNANDO & H A JT	295
0057114010	WATSON DENNIS E TR	420
0057084160	SHANE BARBARA TR	500
0054203180	SHAUGHNESSY THOMAS JT	1038
0054203190	SWAYNE PATRICIA A & P JR JT	1042
0071053160	KWAN KIN YIU TR	1007
0071052290	COGSWELL TONLI & STEPHEN JT	1018
0071052300	REIS PAUL D & PAMELA J JT	1022
0071052350	EBERT JEANNETTE MARIE	1042
0071052370	KOSS EMELINDA NAVARRA TR	1050
0071053020	WEBB LASHONDA	1063
0051411060	MARKOV PETAR PLAMENOV	20
0051411170	HUNTER JANELLE	64
0051411180	WINGHAM SHARRON	68
0051412010	WAHAB KHWAJA & NAFISA TR	85
0051412010	WAHAB KHWAJA & NAFISA TR	85
0051395180	WANG YEN L	104
0051395190	SINGLETON GRANTLAND & CARMEN	106
0051395230	KRAMER GARY L & FAITH J TR	114
0051395350	BELL MARCUS & DELFA M JT	138
0051394140	XIE WENFANG	144
0051394200	KASHIWABARA AYA	156
0053162130	LIMON STEVE JT	28
0053163250	CABRERA MICHAEL D & M V JT	105
0053162140	MURPHY KENNETH D & TINIKA N JT	122
0053163030	HERNANDEZ SANDRA JT	127
0053162110	LUBUGUIN ROMMEL UMALI	140
0053163060	WATSON SAMEY & DAWN A JT	143
0053162080	BERRIOS MICHELLE	158
0082474040	FISHER KAREN L TR	7188
0081851170	TAI HAOCHUN JT	3540
0081851190	BARKER ALLEN & COREY A JT	3546

0183051090	NEWEN VALLEJO LLC	9050
0183051120	MULLEN CHRISTINE TR	9062
0183040100	SCHAEFFER ROBERT J JR	9094
0183062020	SALIM VICTOR R & MARILOU S JT	9102
0183062030	BULA MICHAEL R	9106
0072102120	BAUTISTA DOLORES O TR	185
0054045200	PLUMP KIMBERLY R JT	3
0054045090	PLEASANTS ADRIENNE	7
0054051140	DURBIN MATT JT	42
0054134240	JACOBS STUART A TR	207
0079591080	FAZEL FOUZIA	105
0079601360	BREAKING GROUND LP	153
0079601370	DAMASK ROBERT THEODORE	154
0059082050	WILLIAMS BARBARA	233
0059082070	CARRILLO JUAN MANUEL	255
0059083020	STEPHENSON MILDRED	305
0059083050	CHEANG MAN KAK TR	333
0059083050	CHEANG MAN KAK TR	333
0067345080	CALUGAY ROD M & DEMI S JT	117
0067352250	VALIASEK BARRY	165
0067352240	BURNELL EVELYN	173
0082061070	ANDERSON DEBRA W TR	25
0082062060	FABRO LEONILLO H & NOLIE E TR	78
0082062040	LUBUGUIN MARIE ANN NAVAL	86
0075280020	GUNNELL CHRISTOPHER	404
0054201070	BEDWELL SONJA	98
0055126220	BAUER PAULA K TR	310
0056161070	SETRC LLC	430
0056161070	SETRC LLC	430
0056165190	BELTRAN MARTIN	614
0056165100	WELLEN JOSH	632
0056165100	WELLEN JOSH	632
0056173170	LEAR-ARANGO HEATHER	816
0056174030	BOCK JANEL ALYCE	827
0056174040	JONES MICHAEL RYAN	829
0056175140	DENNIS MARK	926
0056176070	PATTY JONATHAN D & ANNA MF JT	941
0056176080	RAYNOR DEBRA A TR	943
0056181140	EDMINSTER MATTHEW	1022
0056182060	PHYSICIANS REALTY FUND II LLC	1031
0056183040	OTT DAVID W TR	1112
0057136240	DUCK TIMOTHY & VALERIE JT	1210
0057136280	VEERABADRAN KARTHIKEYAN	1218
0057171260	JACKSON ANDREW S & JUDITH K TR	1832
0079262250	DRAKE MICHAEL C & VANESSA JT	165
0079262230	SABBADINI GARY D & JULIE D TR	172
0068021220	MAES JOHN ANTHONY & AMY	106
0068021140	WANG JING	212
0068021060	TAFOYA ROBERT M & AURORA A TR	260
0182321240	ALSANDOR WILTON G & C L JT	5153
0054221180	PENNY CHRISTOPHER & M J JT	1300
0054222020	HEOTES KATHERINE	1305
0054223260	HARTSHORNE SALLY	1408

0182111110	LIN CHEN CHUNG & YUI KUO TR	2923
0182111100	TORRES CHITA F & JOSEPH L JT	2927
0182112150	ALLYN FRANCINE DOWDEN	2934
0182102280	GONZALES ARNEL M & GINA A JT	2971
0182372060	BAZZAZ JAY	8016
0182372130	SMITH ANGELA	8044
0182372170	HOWARD DAVID L TR	8060
0182372190	CARINO NORMA APIGO TR	8068
0182372210	MEDRANO RYAN & MARICHU TR	8076
0182381080	AHMAD MUNIR SHAHID	8116
0182381120	CHADHA PAMELA	8132
0182381130	SINGH SUKH	8136
0182381140	COWEN ASHLEY D	8138
0182371040	SAELIEO PIHAY JT	8143
0182371030	TOLERO ELIZABETH T & REY R JT	8147
0182371020	BROOKS ROYCE RICHARD	8151
0067341010	HATTIE M SMITH-MILES FMLY LP	100
0067342050	CARRASCO SERGIO	147
0067341140	TAYLOR BRITTNEY JT	172
0067341180	TAYLOR SAMUEL TR	190
0068521160	ROMERO DANIEL G	100
0068521040	SMITH KIMBERLY E TR	129
0068521050	CHAN BIN	143
0068521070	ROBINSON MICHAEL K & MIA A JT	181
0068521100	DAVIS ARTHUR L	194
0055121170	LEE KA SHING	108
0055121170	LEE KA SHING	108
0055125140	CRAGEN EUGENE	308
0055126070	FINIZIO ALBERT KENNETH	325
0055126090	ESPEJO ROMULO A & ROSARIO P TR	339
0055126090	ESPEJO ROMULO A & ROSARIO P TR	341
0055126090	ESPEJO ROMULO A & ROSARIO P TR	341
0056161030	PRIHAR SHIVJOTI RANI	417
0056161030	PRIHAR SHIVJOTI RANI	421
0056161030	PRIHAR SHIVJOTI RANI	423
0056163050	MARTINEZ ROSA GONZALEZ JT	529
0056163050	MARTINEZ ROSA GONZALEZ JT	529
0056165040	V6CAR LLC	637
0056171020	DELUCA NICHOLAS P	715
0056171020	DELUCA NICHOLAS P	715
0056171060	ABDELNABY KAHALED	735
0056173040	NORTHLAND STONEBRIDGE TRUST	825
0056173050	GORMLEY GREGORY S & SUSAN W TR	827
0056173070	CHURCH CHERYL E	833
0056173070	CHURCH CHERYL E	833
0056175040	IONOV ELENA	915
0056146170	BROOKS FRANCES A	920
0056146140	TOCH AARON J	940
0056181240	MERRIOTT KAREN R	1009
0056152130	HACKETT DANNY RAY SR	1030
0056152130	HACKETT DANNY RAY SR	1030
0057171030	HERNANDEZ JOSE SALVADOR JT	1815
0057171050	BROOKS KENNETH	1827

0057154100	SCHEFF LARRY M TR	1930
0071031150	PIERCE YVONNE M	2522
0068502120	CHAN CHING C	103
0068502150	RENDEROS HECTOR E	115
0068502010	THOMPSON STEFANIE & DEVIN JT	122
0068511010	RICHARDSON PHANDRA M	288
0068512170	SIMPSON JAMES D & V A JT	330
0068512130	HAY WILLIAM F & CAROL A JT	350
0068514070	HARGRAVES JASON JT	361
0068512030	BERRY JACQUELINE R	400
0068521560	MPBCA HOLDINGS 3 LLC	512
0068521440	FLEMING SEAN	584
0057013190	BARKAS MICHAEL C & P A TR	132
0057013010	HOLTZMAN ELIOT & MARGOT TR	142
0051221330	ESPEJO ROMULO A & R P TR	226
0051182170	RIVERA JUAN	410
0051182170	RIVERA JUAN	410
0051182170	RIVERA JUAN	410
0051182160	MONTEZ SUMMER	420
0051173020	SHEBEEN DEVELOPMENT LLC	449
0051173950	BROCKHAUS MARGARITA	453
0051182240	BOLDEN JUSTICE S & SHAILY A A	454
0057103260	IOAKIMEDES MICHAEL G	200
0057103290	FAGUNDES ISaura & ERNESTO JT	212
0057104030	ALBERDIN EDUARDO	215
0057104070	MORAN JESSICA	225
0057103210	BULLOCK HERMAN	226
0057103190	ETIENNE STANLEY & J JT	230
0057104100	MAYSE JAMES R & DIANA M JT	235
0072243250	TORRES JESUS M & NELSY B	110
0072244030	VENUA MARIO M & EDITHA F JT	117
0072243070	THOMPSON SHERI	122
0079581150	CONNOLLY KIMBERLY BETH TR	87
0072011220	RICHARDSON CHARLES	1024
0072011230	CHAN KENNEDY & NAOMI U	1032
0072011260	LY MINH NGOC	1056
0067441080	QUESADA APOLINAR JR	512
0067441130	MANSEAU ARTHUR J & ANNA JU TR	542
0067463020	JU ANN MARIE JT	554
0067462050	MANSEAU ARTHUR J & ANNA JU TR	624
0067462100	TREGEAR ROGER NJ TR	654
0067462140	LINDSTROM CHRISTOPHER E	678
0067452070	KISSANA SHAKEEL A	714
0067452080	CHU VO	718
0067452170	ALMARAZ-GONZALEZ HECTOR JT	754
0067452170	ALMARAZ-GONZALEZ HECTOR JT	754
0067415170	LUNA YOLANDA A JT	115
0067415240	PAGE CLARENCE III JT	172
0067422440	THOMAS ELLIS I & YVETTE E JT	219
0067421070	MORAZAN AOUDA PATRICIA	270
0067422360	LASTIMOSA MERCEDES D & V E JT	299
0067422350	PARSLEY CHRISTINE M	301
0067421160	SANCHEZ FRANCISCO	312

0067422270	BROWN JOHN W & SHIRLEY L TR	357
0067422260	PETERSEN NENITA JT	363
0067422230	CAPARAS ADELINA	383
0067435370	DADIZ ANDREW	449
0074041160	ISAACSON ROBERT B JT	12
0071194150	KUMAR SHIV	512
0071142350	WETTER DAVID G & DEBORA L	601
0071142190	SHANS DOMINIQUE D	612
0071142280	SAGE PROPERTY INVESTMENT LLC	643
0071142250	PIRES MARIE CAMILLE	648
0071081170	RANSELL PAUL	844
0071081210	CHAFOYA OSCAR A & ALMA M	870
0081871130	YOUNG PETER H & ANNIE F JT	4411
0081871190	RODRIGUEZ FERNANDO A & G H JT	4440
0059041170	NEOHORI LLC	103
0059051060	BRADLEY THOMAS JT	114
0059053100	DIGGS WILLIAM A & THELMA L JT	318
0059046050	PUPIRO MICHEL NOHEMI	423
0059055100	LEE JENNIFER C	512
0059101450	LINDSEY GAYLA	616
0059101440	TOWNLEY-BICE KELLI LIN	622
0059101540	656 CENTRAL LLC	656
0059101540	656 CENTRAL LLC	656
0059101540	656 CENTRAL LLC	656
0059101370	EMGEM LLC	670
0059101330	KG REALTY LLC	688
0059102060	ALI LIAQUAT	691
0068241090	MINNIFIELD O D & LA TRENIA E	112
0068241200	COMPASS REAL ESTATE LLC	137
0068241190	LAGMAN JOSEPHINE B TR	143
0069211190	GAINS CRAIG LAMAR & MILDRED JT	109
0069211170	MELENDEZ OMAR A & PATRICIA M	123
0059042080	COLONY STARWOOD HOMES	24
0059033040	JONES CURTIS JT	127
0079472020	VALENZUELA ABNER P V & J Y JT	100
0079473230	MADDING SANDRA ANN TR	159
0079204060	TRIGGS COREY	178
0081722030	CARAS ROMEO C & EMMA M JT	5327
0061172120	SANDERS STEPHEN K & H L JT	615
0061172130	EMMJ LLC	621
0071172100	BOPARAI SURJEET	708
0071172130	WINGATE KENNISA	726
0071172150	THURIN RACHEL A	738
0079380410	BESERRA MARK A JT	128
0079380230	KONAN MAXIME TR	168
0071034070	CASTILLO CARLOS A	14
0071035270	YANG WEIWEN	15
0071034060	WEBB RAYMOND L & JANET C TR	20
0071291090	YNION HENRY H	51
0071291130	HERNANDEZ ADAN ROMERO	75
0071291150	SEGEM LLC	83
0068303140	REYNOSO JOSE	510
0052192190	COLLINS ROBERT JR	137

0052192200	DELAPENA XAVIER	143
0052191060	LEHMAN BARBARA J TR	154
0052192220	LEHMAN BARBARA J TR	155
0052194010	TRAN NGHI BUU	311
0052193020	COMBS JOHN A & KATHLEEN M JT	406
0068544200	NAJARRO JUSTO OSMIN DELGADO JT	207
0068543070	ROBINSON JASMINE NICOLE	218
0068543030	HENDERSON TRACI LADELL	242
0054091180	BLUE DEBRA JT	108
0054091120	MCBRIDE DANIEL & NOELLE K	150
0054161070	ASHBURN EVERETT K TR	209
0081861020	FORD YUSEF LATEEF TR	6056
0069212050	HUYNH DENNIS SIEU-LUONG TR	201
0069062020	RICHARD NOVALEE JT	424
0069061200	SKILLMAN TROY	427
0069062120	JOHNSON JOSEPH L	450
0067065750	PRICE LEONARD O & C A JT	160
0069161270	MANAS JAIME R	124
0069161240	THE ENTRUST GROUP INC FBO	136
0069162210	KARR GERALD D & THERESA M TR	137
0081472120	GREENWOOD JACQUELINE ANN	150
0081472040	GONZALES AURORA A TR	197
0081653100	VENUS ANNA CHRISTY	3027
0075251200	PANGILINAN SALVADOR M & A G TR	208
0075252040	GRIMES LEODIES JR & M R	215
0075252110	FORTMAN REGENA Z TR	243
0075252140	KING NICHOLAS	255
0075251070	WHITELOCK RUSSELL & MARIA A	260
0075252190	LIO ON-NEI TR	275
0075251030	SCOTT GLADYS FAE	276
0075263040	DEGUZMAN MARIA A C & MARION T	299
0075263030	YOUNGBLOOD YVONNE L	303
0075262050	DAUZART PLESHETTA TR	308
0075271220	ZELAYANDIA RAFAEL V & M J JT	320
0075271040	LIO ON-NEI TR	337
0075271110	ZAHNER ERIC J & TESSA R	365
0079452190	HASAN TAALIA S	100
0079452140	STOVER JASON	122
0079451060	JUMAMOY JOY B & JIJI C	131
0079451070	CABERTO ARNOLD & KAREN	137
0079452010	LOCQUIAO MARIO M JT	206
0079451210	RICHARDS CHARLES A & L B JT	221
0079461020	LINDSAY WILLARD A	233
0079461090	DAVID JOHN HYATT TR	275
0079463060	KRUSCHKE DARYL	306
0079581250	WALLACE ERIC D & JODIE K	19
0079582610	GOLDBERG DODIE K	30
0079582580	SHANE JASON M	48
0079581430	TAFOYA JOSEPH	203
0081083260	LOZADA HAROLD LOUIE (TOD)	119
0081083290	NANALIS DANTE & ANNA LIZA JT	185
0081124100	WEE CHII LIANG TR	325
0081124100	WEE CHII LIANG TR	325

0081103030	THOMAS LOUBERTHA E	379
0051173150	SEALS MARCUS DAVEILE	220
0051212020	JOHNSON PAUL & MARY A TR	223
0051212050	FLORES MARIA DEL CARMEN	235
0051212090	MCDONALD WILLIAM TIMOTHY	251
0051222140	WEARY LAYDEAN TR	419
0072211420	DEDMON BENNICIE MARIE	141
0072143190	ALARCON MARIA	172
0068100240	NUNEZ FERNANDO OCANA	207
0068112060	HINES OTIS A SR & N R JT (EST)	216
0068491160	LIANG ZHUOBIN	315
0068491100	SINGH BALWANT & GURMEET K JT	363
0067285010	VELASCO WALTER H & V C JT	100
0067325140	SUGGS HILARD D & B J JT	105
0067324060	BLANKENSHIP STEVEN	124
0061222180	FILLON ALVIN L TR	106
0067276260	DOAN TRUNG & KIM JT	150
0067275050	BACSAL ELSA DE GUIA	151
0056129140	ELLIS LIVIAN	810
0056125100	MUNOZ KRISTINE JT	817
0056096130	HOWARD MILLARD D	1020
0056035080	KAMALI PAYMAN TR	1310
0079291040	WHALEN DAVID L & SUSAN C TR	100
0051291150	WRIGHT SHAHAD Z	126
0051291170	ARTLE THOMAS	137
0052381120	WILSON EMMA E	130
0071281210	LANDERS STEVEN M TR	106
0071281200	STANDARD RAYMOND LEE	110
0071054220	SAVAGE SINCLAIR G	317
0057164020	CHAVEZ JOSE & ELSA JT	121
0057164010	HUNG ROBERT WAI LEUNG TR	123
0057163060	BOLANOS PAMELA	207
0057163040	SMITH JOHN H & MILLIE ANN JT	217
0057163030	KARIMIAN ABDOLLAH	223
0057143110	GIR VARINDER KAUR JT	520
0052352160	H & T ELLIOTT PROPERTIES LLC	110
0052352120	PRUITT BILLY R JR TR	125
0068443010	CONERLY CARLOS	100
0068443040	ROBLES FERNANDO B	114
0068443090	FREI DAVID C TR	138
0068453170	DEOL SUKHJINDER & KIRANPAL JT	161
0068453130	MCCARVER EDWARD R & S D JT	181
0068454090	ZEPEDA VICTOR M	194
0068272150	MACARAEG JOVENCIO R & C B TR	1220
0068275070	CLANCY EUGENE III JT	1305
0068272100	STRONG JOSEPH B III & C A JT	1340
0068275090	WRIGHT REGINA H	1345
0068272080	SOLORIO SERGIO A	1360
0068275110	CUEVAS MARIA A	1385
0068292070	SMITH MAYA R	1430
0068292040	STOKES BRENDA	1460
0072252020	BUGARINI HUGO G & MARTHA A JT	115
0072251220	MARTIN SAMANTHA	132

0072072640	KENT E GREG & BEVERLY C TR	200
0072092050	CADELINA RICARDO G & E S JT	307
0072091180	REYES JOHN DAMIAN JR	412
0075064060	CARBAJAL JAIME JT	1057
0075064050	FGEM LLC	1061
0075064050	FGEM LLC	1061
0075064030	FEBRES WILFREDO L & C G TR	1069
0074223210	WANG YU-RUO & YUAN XI	1201
0074222140	TAYLOR WILLIAM H & L R JT	1230
0074223160	HUFFMAN JERMONT K	1231
0074223120	MASON BARBARA LYNN	1255
0074223070	AUSTIN EDWIN H & PATRICIA S TR	1307
0074223050	LOFTON ROMOANETIA LA TREACE	1319
0068081040	ACTION FREIGHT SERVICES INC	115
0068081110	RUIZ JUVENCIO & ROSE MARY JT	157
0068073070	CANTRELL JOYCE A	207
0068073060	NOACK EDYTH F TR	213
0068073020	WILLIAMS DARRYLIN	237
0068552380	WHITE JOSEPH	424
0068552250	PASCUAL FELINA JT	503
0068552220	QUACH THOAI DINH	278
0068552490	EDWARDS JOSEPHINE TR	325
0068552460	PEREZ MIGUEL & AMANDA	385
0072072040	LEE JONATHAN	227
0072072700	BARFIELD MICHAEL C & SARA J JT	287
0072062030	MAGANA ELISABETH JT	288
0072081370	STASKA SHIELA ANN	348
0072081250	FROST TERENCE V & LEAH R JT	500
0072093030	FERNANDEZ HERCULANO	515
0054172290	NINO EDDIE E & GHADA E TR	105
0054172320	JURNECKA PROPERTIES LLC	115
0054011550	LAFAVE DONNNA LEE TR	205
0054101380	PUBLIC STORAGE	222
0082291070	NATIONS WILLIAM D & LYNN A TR	112
0082041060	WARREN NYISHA	189
0082041350	CABANLIT SERAFIN C JR	219
0072091260	VALENZUELA JACLYNN S & A J	108
0051370030	BERGESON CORTNEY L JT	157
0081171040	SOLLA ROBERT A & AGNES L JT	142
0081531100	LIM PATRICK	196
0069133400	SEGEM LLC	108
0069133370	GAMORAS SHANNON R & JON JT	109
0069133360	AMARAL ROBERT M & CYD A	115
0069133350	TURNER DAVID	121
0068533250	HAGGARD JAMES	146
0068533240	BOONE JOHNNY JT	166
0068211010	BRITT KENNETH R & MERCHELL R	800
0068211080	RANDOLPH GWENDOLYN Y TR	1010
0068211120	POWELL DANIEL	1118
0068211130	SCOTT MARSHALL & AMYE JT	1200
0068531050	WARD JAMES L TR	1296
0081900250	HONG JOE HO & DARCY TR	7704
0081900170	NEWEN VALLEJO LLC	7709

0072392240	THOMAS STEVEN M & BRENDA G JT	172
0072392220	AMOR GLENN & GLORIA MELANIE	196
0072392150	GARCIA MAI-LING	295
0079282230	DAVISON JOANNA E TR	141
0079282160	BROOKS CHRISTOFER S	160
0068452220	REGRESADO DENNIS & ELINORE JT	173
0051361180	MOFFETT DUWANA	1067
0051361150	WARD KANDICE	1079
0051361110	COLONIA CARLOS	1095
0051352210	AGUILERA ROLANDO A	1115
0051352180	EAR VORN	1127
0057214090	DOWNING AMELIA	231
0057214020	PENSCO TRUST FBO GLORIA SOTO	265
0081414260	ESTRADA JOSE EDUARDO & C S	107
0081414160	DOCTOR LINDA A	231
0058031080	YU PAUL TR	460
0058033230	CRUZ ALFRED E III	602
0058033200	ESGEM LLC	608
0058033190	LIM JOHN & THEINGI WIN JT	616
0058033140	FALCON GROUP 1962 LLC	638
0058041150	GUILLEN FERNANDO & SARA JT	712
0058041120	GUAN KEVIN K	732
0058041120	GUAN KEVIN K	732
0058041120	GUAN KEVIN K	732
0068144130	LOPEZ CANDIDO RANFERI REYES	100
0068144160	SILVA SALVADOR FRANCO	122
0072323130	JACKSON HATTIE L	118
0072323120	CABUGAO ELY F & JANE C TR	124
0072322040	MADARIAGA AMY A	155
0072322070	DITTMAN GREGORY S	191
0051132310	ORLOFF JUDY	42
0051132310	ORLOFF JUDY	44
0051132310	ORLOFF JUDY	46
0051132310	ORLOFF JUDY	48
0051142490	SKINNER BELLI WOLDEN	114
0051125010	SWEET LILLY PRIMITIVE BAP CHCH	140
0051121040	STERLING ANITA TR	263
0051322080	JOHNSON DANIELLE	503
0051322030	LWS PROPERTY HOLDINGS LLC	515
0051322110	WAHAB KHWAJA TR	529
0051321200	REGAL CAPITAL HOLDINGS LLC	604
0051322220	SISON-SPIERS AMOR	607
0051311180	HARRIS ARTHUR LEE	617
0051311170	AMADO-CHAVEZ YOLANDA	619
0051311160	PHYSICIANS REALTY FUND II LLC	621
0051330070	ALVARADO JOSE A & AMPARO JT	624
0051311250	CHAN KAI WING & LAI GUM TR	631
0051311240	GOLDEN JURDON & KATHRYN JT	633
0051311300	WAFER WILLIAM D	705
0051311290	MIX KUTRINA TR (DANIELS TRUST)	707
0051330140	LOUIS JEAN ROBERT PIERRE JT	708
0051330170	CHAN KAI WING & LAI GUM TR	714
0051311260	TANG SIU LI	715

0051330230	KLAS INVESTMENTS LLC	724
0051311450	RABB BENJAMIN E	803
0051330280	MOSLEY LEATRICA IREATA JT	804
0051311410	HADELER MARCIA AMY TR	811
0051330330	WHITAKER KEVIN	814
0067101110	PHILLIPS LINDA L TR	115
0081123060	WONG LAP CHI TR	111
0081124030	SAN HONG T JT	220
0081124010	MCMILLAN VIRGINIA JT	308
0081124170	FERRER JOSE M & LUZ M TR	324
0081151090	MORRIS-SHAW MARY E	264
0081163200	YAGHNAM TALEEN	293
0081152230	CASTRO FIDEL V	376
0081521050	JACKSON FRANK TR	39
0068051260	FAAETEETE TOMA & BARBARA JT	117
0068051190	WILLIAMS WANDA J	159
0068052170	THOMAS MELINDA	200
0068232220	KENNEDY SHEILA R	100
0068233020	EASLEY RODERICK & E A TR	107
0068233130	VONDO PATRICIA SCOTT JT (TOD)	169
0068232090	SMITH PELLIE ANN	178
0068232080	NEW FREDDIE RAY	184
0053113090	DURLEY TAMARA CHAVONNE JT	214
0053113110	TAH 2017-1 BORROWER LLC	232
0053113120	PROCTOR BARBARA A	308
0053052410	HARRIS JEANETTE M	334
0053041300	SHANE ALVIN P SR & E F JT DVA	343
0053052440	TARAPE ROMMEL R JT	346
0053041290	WARREN DOMINIQUE DELSHAWN JT	347
0053041260	VAZQUEZ-CASUGA DAVID W JT	359
0053041240	KENNEY RODERICK C & TRACY L	381
0182401090	MASON QUAMESHA	6549
0182412040	MEGIA EDWARD C & JANET S TR	6600
0182411140	CRUZ BEATRICE I	6615
0053103200	WILSON JONATHAN B & JAMIE JT	208
0053103150	PAHULU ROBERT D & SESILIA JT	228
0053103140	COUSIN ESTHER A	232
0053121010	BAILEY MARIE E & JOHN J	301
0053112180	BERNARDI BARRY	312
0053112120	NOKES ELEANOR JENNIFER	350
0053112110	GLOVER-HOLLOWAY LEE N	360
0053071270	BENAVIDES RUBEN SANCHEZ	502
0053071240	BLANKENSHIP ARTHUR E TR	524
0053130060	KUYKENDALL JAMES W & L C JT	543
0053130130	TRICON SFR 2020-2 BORROW LLC	627
0053200090	BASALA JAMES A & MICHELE A JT	709
0053142180	TAZ ZI MING & XI MEI JT	834
0053142150	GONZALEZ JOSE A	916
0052270030	MILLIGAN GREGORY SCOTT JT	1237
0052270320	HATCHETT JERROLD	1312
0069135040	ESQUIVEL FERNANDO JT	711
0075241260	JAMES SHELLY	85
0075103020	JADDOUR KHADIJA	109

0075105400	VELAZQUEZ RENE JT	202
0075102020	TORRANCE RONNELLE A	209
0075101030	RODRIGUEZ GRACIELA JT	303
0075101040	GREENWELL MICHAEL E	407
0075044260	WESLEY QUINCEY T	515
0054181090	SMITH MARK ANTHONY	238
0081472250	HICKEY DOUGLAS A & CHERYL A JT	124
0081472280	WALKER JACQUELINE & NEWELL JT	160
0067294050	MURPHY CHRISTOPHER J	118
0067293050	BALTAZAR FELICIANO HERNANDEZ	123
0067293040	WILLIAMS SONJA	129
0067294070	SILVA MIGUEL & SUZANNE JT	130
0067293010	RAM RAMESH TR	147
0067294200	DELAO ANA EVA	148
0067294240	ENRIQUEZ EMELINDA E JT	166
0072031110	RIVERA ERNESTO V JT	1434
0072032080	TSANG GARY M & ALICE LAI	1449
0072031160	CAPIRAL PETE G & IRENE S JT	1456
0072032060	CANO WEIMAR O	1459
0072031180	THRASH DAVID P	1466
0072032020	ESPINOZA MILTON B & BETTY JT	1481
0051183180	TANSIL DAVID J JR & JOYCE M	160
0051183180	TANSIL DAVID J JR & JOYCE M	162
0072375090	BROWN ZELDA R	1205
0072244110	MARIN WILLIAM J TR	1306
0072242080	LARKINS MARGARET ELIZABETH TR	1307
0082191290	HOLMES MELVIN R & KATRINA L JT	215
0082191280	MA STELLA Y	227
0082191210	ODIWE KEN I	332
0082212020	JOHNSON TERESSA JEANINE	166
0082203050	HOANG NGAN T	426
0082203060	ABIVA ERNESTO P & ELEANOR C JT	452
0051344370	LOGAN LACRECIA DEMITA	1605
0051344300	CALUB MARIA FE MONTEVIRGEN JT	1631
0051344300	CALUB MARIA FE MONTEVIRGEN JT	1631
0051344250	TIRO ABRAHAM B JR	1651
0051344210	KALINKIN ALEXANDER & IRINA TR	1667
0067284260	YANG YANHONG JT	100
0067284230	TORRES LORENZO S & NILA L JT	112
0067284190	OSOTONU BETTY L & OSOTONU JT	123
0067132120	MENDEZ ALEXI	211
0067133180	GRAMAJO ELADIO D DIAZ	218
0067131120	BARRY NANICE FLYNN TR	307
0067131110	RODAS PAUBLO RENE TR	315
0067133230	SOLSONA JESSICA	320
0067113150	BRIEN BROTHERS LLC	407
0067113140	SMITH JOHNIE JR & FAY R JT	413
0067114080	ROMERO GILBERTO GARCIA	440
0067103010	LOUIS AGATHA N	518
0068216010	RHINE GLADYS R	138
0067132030	MENDEZ INDOLFO M JT	115
0067131190	TAYLOR ANTHONY & ARRIAN JT	130
0067294440	DHALIWAL PRABHDEEP SINGH JT	259

0079172070	QUILLOPAS ARLO M & RHODA E D	141
0061200010	HARRIS STANLEY R TR	53
0067437020	PEREZ ROBERT P & IMELDA S JT	108
0067437140	MEDINA ALMA Y	109
0067437090	MAXIE BERNARDITA M	149
0081163020	AGAN ALEXANDER N & MERLITA G	110
0081161230	MCNAMARA THOMAS W	151
0081132050	CRUZ MARIA	224
0081091150	ESCAY EDWIN	401
0081593090	TURNER FREDERICK D & J D TR	527
0081593070	RAMOS JANETHE	577
0068351020	MORGAN HOSEA	115
0068284030	TESALONA JOHN & L P JT	156
0068276020	JAURIGUE JOSEPH D & E A JT	225
0068282020	ELGEBALI MORGAN & JULIE	300
0068272050	QUESADA DOMINADOR S & T D TR	305
0068272010	EBUEN VICTOR D & EVELYN T TR	413
0067232450	SAWYER BRANDON	115
0067232440	WOLRIDGE MARSHALL V JT	125
0067232360	ALDIN AMIR	140
0067173120	VALLEJO BIBLE CHURCH	918
0067174270	BUTLER CAECILIA TR	1008
0067174220	TARPENING DONALD A & TONI L	1124
0067192190	SWAY 2014-1 BORROWER LLC	1501
0081212200	BATERINA JOAN	100
0067252100	CLARKE LOREL & LAVERN JT	140
0067252090	MORRIS ANTONY R & IRETA L TR	150
0052392010	MOLINA CESAR E SR & C J JT	100
0052392110	DIAZ SERGIO	161
0052392080	MOLEX DEEANNETT R	170
0082174240	HUTCHISON GERALD D	10
0067195090	ARNAUTOVICH SAYMA & RASIM JT	100
0067196070	RODAS RIGOBERTO JT	123
0067196040	CHAN KAM SING	147
0067196020	WU GUO RONG	163
0069133260	PENNINGTON STUART K	1008
0072142010	SIMMONS CHARLES E JR	104
0072142080	COREY ROBERT EDWARD (ESTATE)	248
0079431180	LIU SHELLEY	117
0072211300	DEFFENBAUGH JESSICA V	226
0072212140	FRIAS JAVIER BANUELOS JT	259
0072212150	SELLENEIT JACK DOUGLAS	265
0067333010	SEEBERRY NATHANIEL JT	100
0068282080	LONGRUS LANA L	131
0067371120	SALONGA JOSEF & LYZEL JT	243
0067371130	MARTINEZ ELVIRA TR	257
0067371030	SHAH MOHAMMED A & RUKHSHANA JT	270
0053211520	LOPEZ ANNA M	128
0053211360	HARRIS MICHAEL R & AMY E JT	161
0053143090	SMART DAVID H	219
0052211060	CRUTZ RENTAL PROPERTY LLC	224
0072211240	MENEFEE RONALD N & CAILA JT	103
0081662030	NGUYEN THUY X	6400

0081671130	CHENG HERMAN CHUNG YIM	6429
0081682100	TUAZON JUSTINO M & V B JT	6446
0081681060	PALOR EDWARD T & NORIFE A JT	6447
0081682080	SIDHU LAKHWANT S & S K TR	6450
0081681120	VICTORIO D R JR & MARLA G JT	6459
0081682030	JOSE SAMUEL C & ABIGAIL G TR	6460
0081681150	PERFORMANCE LENDING & INV INC	6465
0081791060	PORTILLO NELSON & YVONNE JT	6488
0067244280	RODRIGUES JOSE A & ILDA JT	150
0067192060	MESTA M DENISE & MARK J JT	121
0067192140	PEDEMONTE MATTHEW A JT	238
0067192170	DIAZ UBALDO & YESENIA JT	262
0067261050	GONZALES CATALINA G (ESTATE)	431
0067243070	GUTIERREZ RODOLFO JT	231
0067232310	MUNOZ HECTOR M	395
0067233100	PINGOL SHERRY F TR	416
0067233120	ESTA DANTE M & ELIZABETH JT	430
0067233150	HILL WILLIAM	454
0067233160	RAGUINDIN LUCIA & AGAPITO JT	462
0067073080	MARTINEZ RENE & REGINA	600
0067065380	BRENT LARRY A	715
0052391070	MONTEVIRGEN CRISTINA M	100
0052391100	SCRUGGS DEBRA	130
0054213040	COOK B LEWIS JR	149
0054154120	JOHNSON EVELYN M	184
0081651080	GEPIGON RICKY G	3414
0081642140	LAM DUYEN	3426
0081922090	WILLIAMS MICHELE A	3448
0081923010	LOVI PROPERTIES LLC	3467
0081940180	STIVERS ROBERT JT	8112
0081940160	FONG TAT	8117
0054132120	MCCOLLOUGH BARBARA R	10
0054062160	BERGERON WILLIAM T & M A TR	211
0053243110	GALLO KARISSA	307
0053250640	WALSH JOHN F & MARY M JT	363
0053241210	DAVIDSON CHERYL ANN	457
0052142100	WATSON VIRGINIA	114
0058033220	MOSS ASHLEY	214
0058032100	MENEMSHA EQUITY LLC	217
0056234090	SOFICA LLC	311
0056234080	MCKANNAY BRITTANY B JT	321
0056234080	MCKANNAY BRITTANY B JT	325
0056234200	SPLENDA TRIGG	329
0056234200	SPLENDA TRIGG	331
0056235150	MATTINGLY GEORGE S & MORA A TR	400
0056233110	YCLA LLC	401
0056206010	BLAZIEK MARIE TR	520
0056055150	ZHENG GUAN LING	524
0056174220	WILLIAMSON MARJIE B TR	701
0056176180	BYRD MARY LOUISE TR	708
0056175190	PALACIOS ENRIQUETA K TR	810
0056173100	IUS ANGELA	821
0056143090	LEPE ESTEBAN E	1019

0056114100	SPINELLI RYAN TR	1125
0056115170	CAVENEY KATHERINE MARIE	1224
0056054080	HORTON LLOYD S	1539
0056054070	GARCIA MARIA DEL CARMEN	1543
0056054060	BELL BOBBY	1547
0056054020	HAYES ANDREW KIELEY JT	1559
0054186100	LARA KARLA VANESSA	1916
0054186100	LARA KARLA VANESSA	1920
0054101370	SHAHEEN MILAN	2305
0074102190	PATTERSON PAM DENISE	101
0053052210	NOTO THOMAS	131
0053073240	NAGUINA BETTY M JT	136
0053052190	BERRIOS CARLOS M	143
0052145010	ESGEM LLC	201
0052141030	LAWSON CARL E & RUTH L	206
0052141060	SECRETARY OF HUD	224
0052142030	GAMBOA FRANCISCO & GEORGINA JT	237
0054053210	SUPICA DJORDJE & RUTH E	124
0067232200	TORRES JORGE & ANGELICA JT	130
0067232280	COLONY STARWOOD HOMES	135
0082262070	VO THU HA THI	111
0081661060	ABILLE FLORABEL & ALEXANDER	6141
0081661050	TUAZON JEREL A JT	6151
0067293120	AYALA LUIS ALBERTO GARCIA	961
0067123120	SANCHEZ RENE & ROSEMARY JT	1012
0067111160	FONSECA JOSE LUIS MORALES JT	1307
0067111220	ASHBY RANDY	1345
0067095160	CHIANG HENRY ZHAO GUO TR	1346
0067111230	PALISOC LAURO REYNALDO	1351
0067111010	COWPER CHARLES C & MARY TR	1363
0067084120	NAGRA IMIRT SINGH	1515
0067087160	TALLEY SHAWNEE M TR	1530
0067084150	JOHNSON MICHAEL A	1535
0071161300	ALVARADO TRINIDAD T & J I TR	743
0071173140	FARAONE JEROME J & JUDY A JT	758
0071173190	RAMIREZ CELINA	786
0071173200	DEGUZMAN VALERIANO M & S M TR	792
0069061390	DANIELS MICHELLE	10
0069061250	ANDREWSER ERIC P TR	102
0069232010	MANIO LESTER	111
0069231220	NUNES DAVID W TR	118
0069232090	FELLINGER DOROTHY E TR	171
0052311060	GOTRO SHIRLEY JEAN TR	23
0052312030	CASANAVE DAVID M TR	26
0052312070	REYES SASHA PRISCILLA JT	66
0052311180	MENDOZA EROS ULISES GALVEZ	71
0052311200	GARCIA LAUREN JT	79
0068282280	TAH 2017-1 BORROWER LLC	218
0052071230	TURK ROCHELLE & MILBERTHA	101
0052071230	TURK ROCHELLE & MILBERTHA	101
0052071260	HERRERA TOMAS & LENA	109
0052071300	MILLER HOWARD F	115
0052032280	ESGEM LLC	116

0054222140	MARTINEZ-TRUSO ENRIQUE JT	1332
0054223100	MORGADO ISAIAS & GAIL JT	1416
0068291170	TAH 2017-1 BORROWER LLC	107
0068291230	BLAKELY DELPHINE	124
0068291140	BURRELL LOUIS	125
0068274170	STEVENS HENRY T JT	153
0068302080	CHEN MEINA	105
0068301030	FORD HERBERT & BEULAH JT	108
0068302070	DINH MARY	109
0068301050	ZIADEH YOUSEF & HELLEN JT	116
0068301060	WATKINS GAELON	120
0068302050	HENANDEZ VIRULA WILLIAM JT	121
0068302040	ANDREWSER ERIC P TR	125
0068301090	MANISAY MOLLY	132
0068302010	WILLIAMS BEATRICE T	145
0068311060	LINDSEY DEMETRIUS	168
0068311080	ALARCON JULIO CESAR VASQUEZ	176
0068311090	JOHNSON DIANE LYNETTE	180
0068364020	LI WEINAN	218
0068363180	CONTRERAS RUBEN & MARIA I	227
0068364060	LIN CHAOXIAN	242
0068364100	MA MUYUAN M JT	266
0068364110	ZENG LINA JT	274
0068364120	LARKINS BOBBIE	278
0068363090	RAMOS MICHAEL I & MARTHA E JT	301
0068366040	AUTRY HAZEL JT	400
0068365120	WHIGHAM MATTIE L	431
0068366070	EASLEY ROBERT R & LAURA JT	448
0068365090	TYSON ROSALBA	479
0068365070	GREEN ANDREA R	495
0081413060	BRADY ERICK & STEPHANIE JT	100
0081413050	COLLINS CRYSTAL A	106
0081413010	BLASE VIRGINIA B TR	130
0081353120	BURNETT KAMAU	142
0081353060	SUNGA RONA MAE JT	184
0081352270	PULU MILEMOTI	191
0057155120	WONG CALVIN CHIU TR	104
0068534090	MORRIS LISA A	132
0068533080	SANTOS CORNELIO P JR	191
0068514120	OPINALDO FERNANDO Y & M M JT	231
0068515040	MAREK JAMES RICHARD & ANDREA	248
0068514090	HERNANDEZ JOSE A	263
0068514080	BUCK AUGUSTA R	271
0069093170	NELSON BRENT J	106
0069093200	TODD MELANIE & WILLIAM JT	124
0052303220	ONG ILDEFONSO C & T P TR	435
0068151010	HIGHWAY GREAT LLC	1638
0079503320	JACOBS CRYSTAL A	126
0079503300	DELANEY OBEAH	164
0079502070	BROWN RICHARD L JT	175
0079492110	CARTER PAUL SR (ESTATE)	320
0079496110	LO-CHIN BARBARA S	449
0079496190	BALABAT LOVELY	585

0054212170	BANDY JACOB IRA	118
0054212250	LEMASTER WALTER	168
0054151150	ALTMAN ANDREW	169
0054152260	HILLARY KION & LISA GAMBLE	216
0054151310	RICHARDSON LEROY H TR	233
0054081110	TAFT RUSSELL NORMAN TR	2
0054071220	MCCLELLAN CAMERON S	9
0054081170	JABER ESAM	14
0054081220	PALOMARES JORGE I	22
0068081310	ARCIAGA GIL ANTHONY	104
0068071160	CASTILLO CARLOS J & MARY L	115
0068071020	CULPEPPER-CARSON DELMETRIS C	331
0068063120	GILBERT ANTOINE	410
0068063130	MAY THERESA TR	418
0068061110	ALVAREZ REMIGIO	427
0068061100	PENADO JOSE FRANCISCO TR	433
0068062020	TRIPATHI RAJESH & SMRATI JT	522
0068062030	SANCHEZ MARIA G	528
0068051310	HILARIO C P JR & M C JT	614
0068041100	SANTOS MANOLITO J JT	713
0068041030	WILSON UNIKA JT	827
0068021050	MONTS THOMAS L & LUCY JT	1027
0055031430	RUSSELL GREGORY G	116
0055031430	RUSSELL GREGORY G	116
0055031610	KARAH JOAN M JT	180
0055031320	PISKOVATSKOV ALEXEY	182
0055031260	PERRY PAUL CHRISTOPHER	226
0055031240	WANG YU-JEN	234
0055031240	WANG YU-JEN	234
0055041150	DAWSON MARSHALL & JIAN TR	326
0055041140	ULIMITED DEVELOPMENT LLC	330
0059048130	DEBERRY LAILA T	1309
0059046120	SSFRP III LLC	1310
0059046060	KENDRIX MYESHA	1338
0059054070	FLORES ELIAS M	1404
0059054040	MIZOKAMI CASEY	1420
0182121050	CONNELLY JON B & SUZANNE L JT	2629
0081950280	JACKSON RACHELLE	8504
0081950340	MC CARTHY JANET K (ESTATE)	8517
0081950320	ABADILLA ENGRACIO D TR	8520
0056053050	BERNARDY DANIEL G & D L TR	1709
0056053010	CUNNINGHAM LESLIE J	1727
0072201140	TRICON SFR 2020-2 BORROW LLC	3307
0072202030	STEPHENSON JAMES L & R M TR	3411
0072101050	SCHMIDT GEORGIA D	3625
0072101020	QUENGA JENNIFER M	3643
0067381260	GUEVARRA JOSEFINO S & Z R JT	170
0068381140	LOYD NZANAZA L & ANTRE JT	201
0068381120	APILADO WANDA TR	229
0068383060	BUDU JUSTICE & FANNIE	107
0068381010	DAVIS OLIVER C JR	112
0068381020	GARBIN MARIA GARCIA C	118
0068381030	BROUSSARD GREGORY & TRIGERE JT	124

0058130200	KUKURUZA SARAH	282
0061033030	SAWHNEY DIVYA	417
0061033030	SAWHNEY DIVYA	417
0061033090	SSFRP III LLC	457
0061033090	SSFRP III LLC	457
0061053020	PATENA FRITZ P JT	511
0061053080	HUANG LIFEN	553
0061074160	TAH MS BORROWER LLC	618
0061074150	DAVIS ELIZABETH	620
0061123070	TERRELL CLIFFORD R IV	737
0061174100	WILLIAMS JUANITA TR	814
0061174100	WILLIAMS JUANITA TR	816
0061173050	LOWERY EUGENE JR	817
0061173060	BLOUNT JANICE E	821
0061173090	URIBE ANA MELBA	837
0061174230	CREDIT ALLEN	838
0061173100	STARK RAYMOND K TR	843
0061212070	FAIRCLOUGH STEPHEN JT	935
0061212090	HENDERSON ALVIN JT	947
0062052070	SEJRF LLC	1025
0062054210	SAMAYOA CARLOS RUBILIO SAMAYOA	1109
0062070020	MASON NEVA M	1207
0066100130	JAVIER BENJAMIN & M L VIDAL TR	1006
0066082130	CASE FAMILY INVESTMENTS LLC	1101
0066122030	OLSEN BRETT A & ESTELLA JT	1526
0082261010	BUCAD ARSENIO N & L A JT	2
0082261020	RIVERA EMMANUEL O & HELEN T	6
0082261030	OJASCASTRO MANUEL J & C JT	10
0082262160	SCHWAFEL PATRICIA K TR	130
0082251040	CAHILL MATTHEW P & TRACI R JT	199
0054221040	PALMER KENNETH W & RUTH C JT	183
0054223080	VINCENTY EDWARD TR	243
0069241140	GRACIE CARLEY	602
0069242020	TONG TERRY	607
0069242070	MOORE LAQUAN	635
0068324270	JACKSON ELDRIDGE	125
0068324310	WRIGHT GREGORY E & MAY C TR	196
0052392180	MARTINEZ CONCEPCION TR	100
0052392190	WALKER JOSEPH P & DARLENE A	120
0052392280	ALBERTO MARIA	150
0055094160	WILLIS TODD	110
0055121010	JACKSON RONALD M & JULIE A TR	203
0055121020	JOHNSON JASON BRIAN	211
0055121030	LEE KWI YONG TR	219
0055121030	LEE KWI YONG TR	219
0055121210	SULLIVAN MOIRA TR	221
0055121210	SULLIVAN MOIRA TR	223
0055121220	GUILLEN SELVIN ORLANDO G	227
0055121050	LEE WILLIAN	233
0055104170	TRULL DAVID WILLIAM TR	320
0055104170	TRULL DAVID WILLIAM TR	320
0055123070	ULIMITED DEVELOPMENT LLC	337
0055104120	VONDERHAAR PAULINE A TR	344

0056134010	MA HUNG TR	611
0056136010	WONG SIU-KEI TR	715
0056136010	WONG SIU-KEI TR	717
0056136010	WONG SIU-KEI TR	717
0056136020	CAVNESS CHARLI L	719
0056136040	EVERGREEN CEMETERY ASSOCIATION	729
0056136040	EVERGREEN CEMETERY ASSOCIATION	729
0056141210	LEICHT BARBARA S TR	810
0056141160	MURPHY AARON D JT	836
0056141160	MURPHY AARON D JT	836
0056141270	TORREALBA YRVING	844
0056144030	BRASESCO JASON R JT	921
0056143130	GARMAN MARC J	932
0056143110	MARTINEZ PABLO GONZALES	942
0056146050	BOLANOS JOSE O & ANA I JT	1023
0056151170	HOLDENER ERIC	1118
0056151130	BISHOP BERNIE	1136
0056154010	VALLEJO HOUSING COLLAB LLC	1215
0056154010	VALLEJO HOUSING COLLAB LLC	1215
0056154040	EIDE HANS ERIC & LEONETTE P TR	1221
0056153100	SLIE CHARLES L TR	1232
0056153100	SLIE CHARLES L TR	1232
0057136320	SSFRPIII LLC	1403
0057132080	MOORE JIMMIE C & OUIDA S JT	1412
0057136350	HEYER CHETAN S TR	1427
0057131080	BANKS WILLIAM H JR	1508
0057135110	AJERO HAYDEE & JOEY JT	1511
0057142070	GIR VARINDER K & BHAGWAN JT	1726
0057152050	SMITH JOHN H & MILLIE A JT	1827
0057152050	SMITH JOHN H & MILLIE A JT	1827
0057152050	SMITH JOHN H & MILLIE A JT	1827
0057151100	SMITH JOHN H & MILLIE A JT	1832
0057152060	SMITH JOHN H & MILLIE A JT	1833
0057151100	SMITH JOHN H & MILLIE A JT	1834
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0057151100	SMITH JOHN H & MILLIE A JT	1834
0057151100	SMITH JOHN H & MILLIE A JT	1834
0057153160	BROWN SHERRY & LENDON	1908
0057154040	PIERRE HAROLD LEVELLE JR TR	1927
0057155150	BUTLER MYRTLE TR	2006
0079243030	FIELDS REGIONAL L	131
0081182070	CERVANTES GIL H & VIDA V TR	200
0081123010	APILADO JULIETA S TR	220
0081111070	RAUSA CARL D	625
0081081100	CABULOY MARK J	817
0081081020	MCKERN SCOTT	881
0081071020	MCCLAIN MICHAEL L & A J JT	1001
0068243010	JACKSON HELEN M	100
0068242190	VILLANUEVA MARIO M & L JT	205
0068261200	HOGGES LAMAR	415
0068261160	KASHAKA IMANI L & RUTH M JT	455
0068261150	MALIK NOMALANGA W	465
0067392020	SWAY 2014-1 BORROWER LLC	316

0067392040	BOYDEN JONEE	348
0069163210	PEREZ LOUIS A	129
0069162030	ALEJO IGNACIO	132
0069162020	SANDERS BARBARA B	136
0069163230	DANZY RHONDA	137
0069163240	DODSON ROBERT P & LYNN D JT	141
0079442130	KHODAYARI FARSHAD TR	239
0079441060	ALANA PATRICK JT	256
0079441050	BODY AMBER JT	264
0079441010	KIMBLE NEAL	296
0079431020	LAMIN JENEBA J	384
0081940310	CROWELL JASON	8609
0059084050	MYRICK PATRICIA K	37
0059073060	SSFRPIII LLC	109
0059073050	STARKS GAYLORD	111
0057214180	MONZON JOSEPH	206
0057214230	DAUZART EMERICK JR & C S JT	240
0057214240	TUANA JOSE R & HERMINA T TR	246
0057193040	FOREMAN BRANDON C & R S	417
0052262010	MILLER RACHAEL E TR	211
0052262080	PADILLA CINDY R	321
0069103070	SETLIFF-OHLING DOROTHY A JT	116
0057013090	COLON MICHAEL J & REBECCA P TR	105
0057014160	MOORE ALICIA S	110
0051173690	GULL WYATT J & CORNELLA A JT	27
0051173330	CHACON JARED	29
0051182260	HUSSAIN RAIYAT	115
0051182270	BERNARDEZ EMELIE M JT	121
0051181160	KERN GREGORY GERARD & KATHLEEN	144
0051181060	SCHMUTZ HEDDA TR	206
0075064010	HO JIN	705
0075062110	ALAS MARTHA L	825
0074233050	ADMIRAL CALLAGHAN PROF CTR LLC	826
0074233040	VASQUEZ GUILLERMO & ELISA M	832
0075062130	PADILLA MARIA D & AARON G JT	837
0074233020	MORRIS THELMA TR	844
0071302430	RAY LINDA J TR	141
0071302210	NICHOLS NICOLE & ERIC JT	142
0052141170	UU MUOL A	112
0081604370	MANAID EMERLINO R & ANA L JT	2119
0081604340	ENRIQUEZ TEOFILO M SR & L F	2131
0081612280	PHANEUF RICHARD	2163
0081612260	NAKHONCHAIKUL LEILANI J	2171
0081613360	RANA KIREN JT	2186
0081601210	LAWLESS DARNELL E	2040
0081601220	VELASQUEZ ELMO TRISTAN	2100
0081604420	ZHONG RAYMOND ZHI	2206
0081604490	OU & LINE LIM INVESTMENTS LLC	2220
0081605260	FERRER CESAR M & CORAZON C JT	2225
0081612190	ROSARIO SAMUEL O & H F JT	2242
0072342110	POPE MONICA	101
0072342140	SCHOEPP WILLIAM J	140
0072342130	ESPINOSA RICARDO	160

0082152220	MIRAMONTES LISAMARIE P	22
0082152210	DAVENA JUDY G TR	28
0082152030	PIERCE HAROLD G & FRANCES L TR	29
0082152110	MILLS GEORGE F SR & JILL L TR	79
0074201290	WANG YU-RUO & YUAN XI	105
0074202030	AMADOR TIA N	120
0074201230	PRATT DEREK & KURITA	129
0074201220	PRICE MICHELLE SHARELLE JT	133
0074202100	CARTER KISKA	148
0074201170	GONZALEZ JOSE M	151
0074202110	MEANS MANUEL	152
0074201150	BIXBY WENONA	157
0074201030	ORTEGA VICENTA L	212
0074201020	JACKSON BRANDON	216
0074202170	SSFRP III LLC	217
0074202200	RAMIREZ JUAN JR & MAGDALENA C	229
0068514190	GALBRAITH JAMES H JT	166
0068155220	VALENCIA GUILLERMO L C JT	700
0068155190	JAMES JIMMIE & VENIUS JT	718
0068173250	HURTADO ROSA M	817
0068163220	LUI CLAIRE	900
0068163210	MURCIA JUAN	906
0068163200	WOO YANG TR	912
0068163180	DAVIS MARY J JT	1000
0068163170	ELAHI STAFFORD	1006
0068164130	FUNEZ JUAN CARLOS PINEDS JT	1200
0068502310	COSTAMAGNA MIGUEL A	1418
0068503250	BIRK PARWINDER & PATWINDER JT	1473
0068533010	LINNIE PORTER REALTY SVC LLC	1601
0068533040	CURLETTO JASON JT	1691
0068533060	OGBEBOR NAPOLEON U	1721
0068533070	SIGNOR LUIS E & GLORIA M P	1741
0068411260	LYNDE DANIEL STEVEN JT	158
0068411120	SCHUMAN TERESA I	201
0068411230	SOLOVIEFF JUDITH A TR	238
0068411190	WILLIAMSON DONALD E & M H TR	286
0071301120	FABRIZI JOHN	100
0071301140	SCHMIDT-GIBB MARYANNE R JT	118
0071301560	ANGEL HORACIO A & ANA Q JT	127
0071301240	JONES OPENELL	135
0056192040	WILDER SCOTT J TR	333
0056193210	PLAZA DE LAS AMER RAN SQ LLC	402
0056196010	WHITMORE MARGARET TR (SURV TR)	501
0056196010	WHITMORE MARGARET TR (SURV TR)	507
0056196050	MONETTA BERNARD TR (TRUST A)	531
0056201110	SELIGMAN FREDRIC J	610
0056212010	SOPHIE ENTERPRISE LLC	901
0056212060	SAEPHAN ZENAS JT	933
0056212070	CHAND RITLESH & ALANA E JT	947
0056213110	MARTIN DAVID S	1026
0056214060	SANTOS MELSON P & BARBARA B TR	1035
0056214080	BYRD MARY LOUISE TR (SURV TR)	1043
0056216090	FRIED & ADAMS	1101

0056215070	TEDESCHI VERONICA A TR	1104
0056216020	MAYZELES ALBERT JT	1107
0056215040	WHITELEY CYNTHIA MARIE	1134
0059011050	CRAWLEY DWAIN	1223
0057164100	TAVELLA ANGELICA JT	1240
0057164070	SAWHNEY PRIYAM	1248
0057164060	HURT DON R JR	1250
0059051100	MENEMSHA EQUITY LLC	1405
0059051100	MENEMSHA EQUITY LLC	1405
0059051110	MENEMSHA EQUITY LLC	1407
0059065020	KHAN PARVEEN TR	1911
0059065030	ABANTO ALEJANDRO JAVIER	1931
0057186110	SMITH OLLIE W & LINDA A JT	2020
0059073140	RESPES HAVEL	2323
0071070440	TAH 2018-1 BORROWER LLC	2700
0071131020	MARCUSE CAMERON P	2707
0071070390	MCKENZIE RHODA JT	2732
0071070380	FLORES DENNIS	2736
0071131080	SANCHEZ CYNTHIA	2745
0071131090	CSHP ONE LP	2751
0071131100	ONG HONG WEI JASON	2757
0071131130	FELIPE ANITA M	2775
0071142520	MORRIS GEORGE JOEL TR	2845
0071082240	HARLEY ELDON E & TAMMY L JT	2912
0071143090	BUENAVENTURA RICARDO	2933
0071092200	CARRASCO JOSE E & YOLANDA JT	3004
0071151400	DEJESUS AURORA	3017
0072042480	FIRST CHOICE UNLIMITED LLC	3604
0072042450	JIANG AMY	3626
0072042410	INGRAM TRACY L & DEBRA JT	3706
0072111020	MURILLO FERNANDO & SILVIA	3711
0072111100	WANG LINJIE	3907
0072120450	BRADLEY MARK & JOANN C JT	4127
0072120050	TEMPLE STEPHEN R JR	4205
0072092340	THOMPSON ELIZABETH C	4230
0072120110	ALBERTO JOSE S & VERONICA M JT	4239
0072092310	CHANG KATHY TR	4250
0072120130	CARTER LEJEUNE R JT	4257
0072120150	TAH MS BORROWER LLC	4269
0072131050	MARTINEZ JOSE E & ANA I JT	4401
0082174250	SCHWARTZ WILLIAM M TR	4701
0082174300	FIGUEROA JULIE BRAND TR	4749
0082191070	SALVADOR DOHN JT	4941
0082191080	FOSTER BEVERLY JEAN	4983
0082111120	CRAWFORD ROBERT & MARY JT	5020
0082111030	SMITH WILLIAM	5040
0082101060	NGUYEN THOMAS T & MARTHA D	5068
0082101050	PHE YIEN	5072
0082101040	BANKS LAVON & GLORIA JT	5078
0082101020	AFOLABI AYODELE JT	5088
0081821170	SARMIENTO RICHITO RAYMOND T JT	3718
0068392160	BIBB DE ARTEMUS (ESTATE)	101
0068392090	GONZALEZ ELMER ALIRIO RIVAS	130

0068392110	MADISON BERT F II TR	151
0059063150	STURIALE VICTORIA M	107
0059064230	WHITE GLENN R	126
0059064330	MCANINCH ARIA JT	128
0059063090	BARMA VINCENT S & DEBORAH JT	133
0057184120	BELLE GARRIGUE WILHELM	210
0057183080	HERNANDEZ ENRIQUE E JT	219
0057183070	OCHOA ALEXSI CISNEROS	221
0057162020	REILLY KEVIN	21
0057163120	NOLI ERIKA B TR	112
0057161020	BENTON ALICE M TR	115
0057136220	RAMOS NOEL P JT	315
0057135070	SALAS TERRI LYNN	316
0057041070	RODRIGUEZ MARIA CONCEPCION A	1303
0057042170	BLANCO SEBASTIAN CARO TR	1314
0057041050	BROWN SAMANTHA	1315
0057011050	FULLER ELIZABETH TR	1415
0057012200	KUROWSKI MAREK TR	1432
0081171100	SANGHA DILBAG S & NIRMAL K JT	205
0081171140	WOODSON VERSIE	229
0081532030	JEAN-PIERRE WANIC & SONIE R	284
0081532020	DELMENDO FRANCISCO A JR	290
0081472160	GANZON RUFINO D & T C JT	205
0081464060	HUTALLA MIGUEL F TR	380
0081462010	BANUT AURORA F	385
0081461160	BOLANOS JUAN FRANCISCO JT	405
0081463140	ANCHETA MELINDA V	560
0067274020	GONZALEZ MATEO U & MARIA D JT	118
0067274070	LAU CHI HONG	164
0082475020	MAH ALVN L K JT	7905
0082475030	VASQUEZ REYMONROD GELI	7909
0068123010	ABILLE EDILBERTO & THELMA JT	400
0068123040	CRAIG CURTIS W & KIMBERLY A JT	420
0068123060	CAVANESS LINDA FAY (TOD)	432
0068122180	JERGE JOSHUA	437
0068122150	GUILLORY BOBBY SR	455
0068123130	WILLIAMS ARLENE	476
0059043110	NORTON JOSEPH L	1316
0059044180	GOLDER SHARON N	1333
0059044190	COUCH MICHAEL B & LINDA I JT	1335
0059052060	SEGURA JESUS & MARIA A JT	1426
0072291050	NEARY JAMES C & IOLANI M JT	1419
0072291030	2018-1 IH BORROWER LP	1423
0072343020	ROESER KAYCEE	1010
0072342090	ROGERS PORTIA T	1021
0072343050	THOMPSON ROBIN R & NANCY M TR	1040
0072342050	MILLER JOE C & CYNTHIA M	1067
0072342040	WAN WEIPING	1077
0072331190	MALONE ELIZABETH M	1147
0072331120	GRIFFIN GEMI L & ALICIA F JT	1201
0072331110	DIAZ GUILLERMINA	1207
0072331070	NOCON ISAGANI & CHRISTY A JT	1235
0072331030	STREBEL WELKIN JT	1267

0072341040	ZARAGOZA LISA	1347
0072244130	BROWN THELMA S	1459
0072234020	MIRANDA DOMINIC & NATALIE	1514
0072234040	LUCIANO JUAN & OLGA LIDIA	1528
0072233070	WEATHERLY VALERIE S	1543
0061032010	CORSO LARRY J TR	401
0061032020	PONCE MARTIN MERCADO	403
0061033150	CARO CRESENCIO	426
0061032050	HOLBROOK DEMETRIOUS J SR	427
0061052210	BROWN KEITH TERRILL	519
0061053160	HO JIN	520
0061053150	MCHALE TOM PAUL	528
0061052050	KORZHENKOVA NELLI	533
0061053110	BROADEN DAVID TR	558
0061072010	RIVERA LUIS O JT	603
0061072030	NORMAN WOODROW	615
0061073150	LAGO CLEOFE TR	620
0061072050	HATTIE M SMITH-MILES FMLY LP	627
0061122030	JOHNSON ARTHUR L JT	713
0061123180	BHUMBLA SHAISTA I	714
0061122060	MORRIS LEARINZA A	727
0061122070	JOHNSON ARTHUR L	733
0061123120	WILLIAMS CHARLES E & J JT	734
0061122080	DYSON CAROLYN MARIE TR	745
0061122090	BALLARD AMELIA	747
0061173010	GESARYANMAKDESSIAN ARMINE TR	800
0061173200	THACH KEITH & DUyen JT	806
0061172060	ASCENCION LUIS & YOLANDA JT	823
0061172150	NAJAFI AZAR JT	829
0061212200	SMITH RONALD	912
0061212190	SMITH ANDRE U & ANTOINETTE JT	918
0061212190	SMITH ANDRE U & ANTOINETTE JT	918
0061212170	SALAZAR JUAN CARLOS	930
0061212130	WALOO AMITH	954
0061211200	BHUMBLA AHMED S & SHAISTA I TR	955
0062054340	CARBAJAL MARTIN TR	1031
0062054360	MCKINLEY HOLDING I LP	1043
0071083090	FULLER TYSHIANA L JT	104
0071082130	CLARKE MICHAEL G	105
0071083100	DOHERTY GERALD R & C M TR	108
0071083130	DURHAM DAVID S TR	144
0072021180	SPINGOLA KENNETH & MIRAFLOR	110
0072021160	GREGORY DONNA L	122
0072032180	DUCUSIN KATRINA Q	310
0072081150	ARZADON RAYMOND & KIMBERLY JT	321
0081741220	LAXAMANA LISA B & LEONEL L JT	6570
0081741200	DHANDA HARDEEP	6581
0054151260	MCCOY VERONICA	103
0054071340	MORALES CARLOS HIRAM	136
0054091020	INGLE DAMIAN L	155
0054071310	BLAKELEY PAULA S	156
0054091260	TAFT RUSSELL NORMAN TR	203
0054092340	TUCKER DELDREQUE R	1

0072302030	PHYSICIANS REALTY FUND LLC	125
0072302010	IOPU HEATHER M	137
0072323240	RABAINO JANET T	511
0072321140	ANDERSON ANDRE & ANITA L JT	600
0072375040	ALLEN JOHN G III JT	1300
0072375060	CALACSAN CONCHITA T & W M	1400
0072042010	ANDERSON WILLIAM R & G JT	215
0072041280	ARRENDONDO ARTURO	307
0072051100	GARCIA GLORIA & JUSTO JT	505
0072012110	MA CHUN MAN	508
0072282130	TAH 2018-1 BORROWER LLC	108
0072120470	SOLANO MANAGEMENT LP	117
0081372110	DELFIERRRO DZUNG NGUYEN TR	105
0081372030	VAUGHN ROGER E & DELORES M JT	153
0071022210	NGUYEN HAI THI	8
0071022250	AGUIAR JOSE ISMAEL	21
0071022410	WANG YEN L	425
0071022390	FOSTER RICHARD JT	433
0071022380	KYRIAKOPOULOS TAKIS	437
0071014050	REYES JESSICA P BARDALES JT	509
0071014040	ORTEGA ROBERT	513
0071016140	PHYSICIANS REALTY FUND II LLC	520
0071015100	BLACKMON ROBERTA	604
0068217150	EVANS SHAHEED ALFONZO	1115
0068217140	PRECIADO JUAN MANUEL TR	1121
0068217090	AUSTIN MARGARET	1225
0068217030	HOLMES KIMBERLY D	1407
0068217020	MOLEX WILLIAM ROGER JR	1415
0068203090	GUTIERREZ PABLO RAMIREZ	1508
0068191190	MENDOZA JUAN C JT	1849
0068191080	CRESPIN ELMER N	1855
0068192030	BRYANT ROBERT TYRONE	1862
0068171140	GAUDIEL-RIOJA JOY CHRISTINE	1929
0068172110	TYLER JOHN L	1932
0068171100	TAYLOR LAUNA J	1953
0068171090	ROGERS JACQUELYN	1959
0068172060	JORDAN IRENE	1962
0068172040	HUTSON ELIZABETH NICOLE	1972
0068172020	SMITH AZALEE TR	1984
0068151050	TARIGA JIMMY G JR	2007
0068136030	LEWIS RALPH C JR	2130
0068136010	HIGHWAY CHURCH OF GOD IN CHRI	2142
0068136010	HIGHWAY CHURCH OF GOD IN CHRI	2142
0075301190	DAVIS DEATRICE L	128
0075301180	SMITH REGINA C JT	134
0075301160	SAAVEDRA XIOMARA E	146
0072142030	BENSON ELBERT E TR	149
0072142040	GARCIA ICELA & JOSE M JT	157
0072142060	MARTINEZ IVAN DARIO CANO JT	173
0069150290	LOPEZ RAMON A & DAISY E TR	124
0069104330	BRANDON ARIANA SIMONE TR	1209
0081483020	ALDAFARI HANI A N & ENTESAR JT	1259
0081482080	DAVIS PAMALLA J	1343

0081481020	MENJIVAR JAIME A & JOLANDA JT	1348
0081465020	GATMAITAN TERESITA F TR	1465
0057104330	FGEM LLC	18
0057104340	GONZALEZ JOSE DE JESUS TR	22
0183040120	ELMI KHASHAYAR & GITA S JT	9220
0183040180	HENDRICKS LARRY	9240
0183040200	WILLIAMS SANDRA A	9248
0183040430	ELSTON BRIANNA	9267
0183040400	PROVIDENCE VIROL IV JT	9279
0183040350	RICHEY ALFONSO L & C E JT	9299
0051342020	SINGLETARY GREGORY	1204
0051353300	TRICON SFR 2020-2 BORROW LLC	1209
0067065320	REED GLADYS	160
0067065290	KOROVIN EUGENE	165
0054171160	TAH 2017-2 BORROWER LLC	211
0054102150	SCHIESSER KERIN M	222
0054171200	DEPILLIS ROBERT	223
0054171220	TAM TOMMY H & MADELINE L	229
0068315050	MENDIETA LUIS MANUEL AMADOR	181
0068363020	RAMOS MIGUEL I & MARTHA JT	231
0068362110	OSMOND MURDOCK LLC	232
0068362100	GARCIA EMILIO DEJESUS & C JT	248
0068365010	GARCIA RAMON PUERTO	301
0068352120	IVY RICKEY L & CHRISTINE A TR	400
0068352060	LARAYA ELEANOR B & A C JT	401
0068352080	RENDEROS MARIA E & DAVID A JT	441
0057021110	RAMIREZ SHANNON & REGINALD JT	315
0081890190	JACK NICOLE M	7300
0081890220	INTAL STEFANIE JT	7312
0055010360	VALLEJO CITY	2
0071302300	MORALES RODRIGO CHAVEZ JT	932
0071241340	HAMILTON KEITH	939
0051173850	HARRIER AVE LLC	130
0051173850	HARRIER AVE LLC	132
0051171040	EMRYAN CHERYL D	137
0069173080	LABAZIO DIANE M	111
0068082330	XU LEI & LEI JT	101
0068082200	LARA ROSENDO TR	177
0068083130	EUSEBIO ADRIANA BARAJAS JT	182
0079481290	KONERU VENUGOPAL & SRIDEVI	126
0068081270	GONZALEZ NESTOR	134
0068081210	TRICON SFR 2020-2 BORROW LLC	170
0068082160	EUSEBIO JUAN C & MAYRA J JT	191
0071282380	PHYSICIANS REALTY FUND LLC	110
0071282400	GOSWAMI BALDEV K & S D JT	118
0068542110	DAVIS DEMETRIA G	118
0068552010	SANTOS THOMAS E	181
0068551170	JOHNSON JAMES R TR	216
0068552080	CONCEPCION JACINTA H & C M	223
0068552090	HENDERSON CHESTER E & C JT	227
0068552100	ARROYO EDILBERTO V	231
0068551040	LOPEZ LILIAN XIOMARA JT	268
0068567010	RAMIREZ ESPERANZA	323

0081523080	G & R PROPERTY MANAGEMENT CO	120
0082093050	LUGATIMAN CHRIS P	210
0082092090	ESQUIVIL RICHARD F JT	219
0082092100	MURILLO JORGE E	223
0082121160	JAVINAL ALEXANDRIA JT	246
0082123040	PEARSON JACQUELINE EVE	359
0082123050	FRANCISCO JAIME Q SR (ESTATE)	377
0071301040	FURLONG DON R	2917
0071302520	HAYMAN FRANCIS E JR & L S JT	3013
0071310010	LESLIE KIMBERLEY	3085
0071310030	BURCH ARTHUR J & ELEANOR N	3097
0071163020	HERNANDEZ RENNE JT	3112
0071161020	BAYSIDE INVESTMENT MGMT LLC	3314
0071174010	BAYSIDE INVESTMENT MGMT LLC	3315
0071174070	KIMURA JAMES & IRMA JT	3427
0071175030	IZARA LLC	3519
0071171030	CARO DANILO G & MARIBELL TR	3616
0071171040	FARRE RAUL	3622
0071172040	RACHER MARK & JESSICA JT	3631
0071171060	KAYS SCOTT L TR	3636
0081821060	CHANDLER JULIA & JOHNATHAN	3504
0081852060	HUANG PEIXIAN	3531
0081851420	TABIQUE MELISSA RIVERA	3534
0081852010	WALKER YUSEF L	3545
0072042040	MITHAMO STEPHEN W	951
0072041270	REYES ISABEL	960
0072011320	FLORES ISIDRO JT	1039
0072012290	LEWIS LATASHA	133
0072012520	TAH MS BORROWER LLC	164
0072012510	ABEYTA AMY N	165
0069142090	GONZALEZ CHRISTIAN J	2409
0069142140	NEFF W FRANK TR	2449
0069150380	MILES JHIMELLE & MARCUS JT	2457
0069053090	MACMANUS BERNARD R TR	1014
0069081100	MADRIZ ELIZABETH GRACE	401
0069081140	MARTINEZ ALEX F	425
0069081160	BUTLER MICHAEL J	437
0069061060	BAUTISTA THELMA	546
0069061050	GOLDEN EASY LIVING LLC	552
0069093100	MOLEX LAKETHIA	555
0069061030	VASQUEZ JOSE	564
0069102140	KARIMIAN ABDOLLAH F	641
0069101070	SALAZAR EDUARDO & PILAR JT	652
0069102190	GUTIERREZ RACQUEL T JT	671
0053173180	WADE NANCY R TR	10
0053172050	TZUN MARIA E	37
0053102230	CSHP ONE LP	105
0053104190	EMGEM LLC	108
0053102190	DUFFY PATRICK JT	121
0053102170	PASCUAL RAINIER C	129
0053102130	THOMPSON ROY B & P A JT	145
0053102120	CIABATTARI CASEY M	201
0053102100	GONZALEZ ELMER JT	209

0053102090	BARKUS ROBERT A	213
0053102050	EMGEM LLC	229
0053111080	ROHRER GREGORY J	309
0053112040	2018-4 IH BORROWER LP	316
0053111050	MAGUIRE PAUL	327
0067421120	WANG FAN	195
0067263140	DAVIS MARY J TR	150
0051204290	MURPHY CRAIG S TR	408
0051204370	FOSTER MARSHALL B & WENDY E TR	432
0055031080	GONZALEZ BENIGNO JR	437
0055031120	HUGHS DAVID & MELISSA TR	515
0055031170	KAPLAN BRIAN J TR	563
0055031170	KAPLAN BRIAN J TR	565
0051370180	ROWLAND DAVID & BETTY JT	586
0051221430	ROSE PAULA TR	610
0055041060	K5 FAMILY LLC	633
0051223350	MACALINO JAMES & ERMINIA	706
0052072320	ADAMS RANDOLPH D & B A JT	200
0069383110	GACUSAN ARNOLD M & J R JT	157
0069383080	LOUIE BENLON & LEIMOMI N JT	199
0182233040	SAGHAFI REINA M TR	1400
0182233010	SINGH SURINDER & RASHPAL K JT	1406
0051204310	SMITH TRICHELLE M	100
0051202060	WANG YU-RUO & YUAN XI	117
0051203130	SRPS LP	126
0051163150	BEDNARZ TOMASZ JT	148
0051125060	LANDRUM DOLLY ANN TR	123
0051125070	LUCKEY LESLIE L	127
0051125090	MCCARTHY SEAN	137
0081301020	MCKNIGHT KARL	181
0071018110	LARA ANTHONY	508
0071016070	TILLMAN MILDRED	509
0071016060	RAMIREZ JOSE JT	513
0071016050	BROWN JOCELYN L	517
0071017100	JOHNSON JOE M	604
0071017140	BAWA BROTHERS ENTERPRISES	620
0071022180	BRYAN LARRY F	11
0071022150	CSHP ONE LP	28
0052151300	HERRERA RUBEN & PAMELA B JT	101
0052122380	GORDON JILLIAN TR	264
0068212110	TAH 2018-1 BORROWER LLC	121
0068212120	LAKE HOWARD	127
0068213020	ESPINO BLANCA ESTELA JT	130
0052051020	CAMAL DAVID FRANCISCO LOPEZ	100
0052051060	AGUADO FELIPE ONOFRE JT	116
0052052170	VILLA VICTOR MALDONADO JT	117
0052052150	ESGEM LLC	125
0052052140	TORRES JOEL ARCADIO SANTOYO	129
0052051100	SSFRP III LLC	132
0052051110	RUVALCABA SALVADOR & M P TR	136
0052051120	PRECIADO JUAN M & MARIA S TR	140
0052051130	MESFR LLC	144
0052052070	ALMANZA-SOTO MARCO ANTONIO	157

0052051170	MILAN CHRISTOPHER S	160
0052051230	CANLAS RE & INVESTMENTS INC	184
0052051250	MORATAYA GERBERT	192
0052121010	HIGGINS IRMA JEAN	205
0052121020	COOPER EARNEST R JR & P JT	211
0052122040	REHOBOTH WRLD O C C O G I CRST	245
0052401040	LEE MARK T V & EVA F TR	413
0052404090	ESCARIO FREDERICK P & A JT	448
0052402100	HARRIS SHARONE	507
0052402120	WILLIAMS ROMAN	519
0074194150	CHESTNUT CLARENCE & TANYA JT	42
0074223470	RUIZ RAUL & RAQUEL JT	110
0074053400	ANDERSON JANAE JT	203
0074053400	ANDERSON JANAE JT	203
0074053400	ANDERSON JANAE JT	205
0074052340	KWONG TIMOTHY FAE & ASAKO M JT	321
0074051010	DELEON MA LOURDES FRANCESCA	409
0079503080	GASPAR SHARON	200
0079501010	PRESTON DAMON	201
0079501030	STURGILL JAMES M	229
0054081090	CORRIE DINORA	3
0054082100	OBESO DIONNE & SAMUEL JT	4
0054081060	DOBSON ROBERT S III	9
0053231170	THOMAS ADAM E JT	164
0053212030	ADAMS MARCUS E	224
0053211110	COMYNS JOHN D TR	233
0052211130	BUSSELL STEVEN D SR JT	325
0052211120	DOYLE ROBERT TR	331
0069121130	ROGERS DONALD E TR	721
0069123130	BOCADE JAMES & JOYCE	816
0069123140	KING NICOLE K	820
0069122080	PUBLIC STORAGE INSTNAL FUND IV	920
0081071080	EQUULLOS TEOFILO L JR & R B	107
0081071040	CASTILLO ELIAS & MARGARITA	132
0082253030	RAMIREZ JANET S	111
0074021210	MEDINA ELIZABETH	146
0074022090	COFFMAN JAMES M & CHUN LAN JT	169
0074032170	VALLEJO HOUSING COLLAB LLC	209
0074031090	OROPEZA MARIA DE JESUS TR	216
0074031080	DERRICO ANTHONY V JR & L A TR	218
0074031040	PEREL JONATHAN	274
0074041140	WEN BEIBEI	304
0074042190	BATAUSA JULIE ANN	305
0074041120	THACH KEITH T	320
0074042310	CHAN KOO MEE HLAN	391
0074042320	MA YONGTENG	393
0074051170	SSFRP III LLC	408
0074051130	KONG YUANHUA	438
0074051050	LOPEZ RICARDO A	474
0074051040	HOPE SARAH E	484
0052080390	PUERZER JOSEPH	128
0056041060	GONZALEZ GILBERTO J	129
0056014070	SUKARTO ABBY TR	132

0056016200	CASTELLON JESUS & A M JT	214
0056016080	MAULDON JANE JT	230
0056018160	BARAGAS ELLDIA	312
0056045040	VIEIRA ANN CARDOSA LE	325
0056022120	ULIMITED DEVELOPMENT LLC	400
0056022120	ULIMITED DEVELOPMENT LLC	400
0056051030	SMITH MILTON E & PATRICIA A	427
0056022050	FORTE HASKEL VERNON TR	444
0056022050	FORTE HASKEL VERNON TR	444
0056061010	ALVARADO JUAN VILLAFAN	711
0057044020	SIMS KAREN J (ESTATE)	1507
0057052030	CANALES KERRY J JT	1739
0057054030	NIXON RICHARD L	1815
0057054070	BRINDUSESCU MARIUS	1839
0057061050	TRAYLOR KEVIN E TR	1927
0057061060	SMITH AARON PAUL JT	1933
0057063080	DELEON LUIS F JR	2045
0057034140	NAGRA PARDEEP SINGH	2112
0067084090	KNIGHT WILLARD C & HUNG THI JT	101
0067085180	MENDOZA RIGOBERTO JR JT	120
0081910050	BARI SHUJAU & NAVEEDA	7412
0055044090	FORTIER EDWARD J TR	314
0056043130	BRUNO EMILEE J PAPPAS	514
0056043100	COLONY STARWOOD HOMES	536
0056044060	BARNES MICHAEL AARON	539
0056044060	BARNES MICHAEL AARON	541
0056045120	SINGH AMARJIT	640
0056045120	SINGH AMARJIT	642
0056051210	CISNEROS EPIFANIO	708
0056052040	721 INDIANA STREET LLC	721
0056052040	721 INDIANA STREET LLC	721
0056052070	REILLY KEVIN	743
0056052080	THOMAS OKOLO	745
0056052090	BARTLETT JUDITH A	747
0056051130	POON ELOCK	754
0056063030	SHENG SHAN SHAN	1031
0056064060	GREY ASIA E	1121
0056064070	GREY ASIA E	1123
0057053020	ORPILLA NANCY & MELVIN ALEX JT	1733
0057055060	ESCALANTE BERNARDINO & C JT	1835
0052371270	MANZON JAIME & CHRISTINE	100
0052371140	G Y HOLDINGS LLC	271
0052371120	PEREZ KATHARINA	311
0052371090	JACKSON LESTER E & P JT	341
0052371050	DELEON MARIA R DIAZ	381
0052372040	ROBLES CARLITO	400
0052151200	MENDEZ EVANGELINA C	500
0052153010	DEJESUS RHONDA & EMMANUEL JT	601
0052151090	TAH MS BORROWER LLC	610
0052153030	SANTOS SIENA M M & GERMAN P JT	621
0081843180	MONTEROLA GINA DOMINGA	4236
0081843140	MASON DONNA	4252
0072352030	BANKS ANDREA M	149

0071144210	ONINSKI AGNES P	2904
0071144180	ANCHETA MICHAEL	2916
0071144170	LAM PAUL K W & DEBBIE M TR	2920
0071144120	DAWSON SUZAN MARIE TR	2940
0071151170	CHAN KENNEDY	3000
0071151140	HARO JAMES T	3012
0071151130	POSADA RAUL A & A M G D JT	3016
0067361100	REYES GUSTAVO	740
0067241260	LUI DAVID JT	854
0067316030	SAN FELIPE MINERVA A	930
0067312030	MARSHALL JOHNNY	1001
0067071010	VICTA RAFAEL B & JOCELYN U TR	1289
0067065830	RIVAS LUIS R & IRMA P JT	1290
0067064070	ANGEL ROSIANA T TR	1325
0067064050	TAH MS BORROWER LLC	1345
0062151080	CHEPLICK THOMAS	303
0062152050	RUSSELL RANDY L	304
0062151110	REYNOLDS JOYCE S	321
0062161030	LATINI JOHN J	327
0062162080	DEAL JANET A	340
0062163090	MCQUEEN JOSEPH III	519
0062141010	COLLINS TERRY	547
0062141020	PRESSLEY ERIC L	561
0079362090	SPEARMAN MIKE & ESTHER JT	116
0068153070	GOMEZ ADRIANA A	101
0068154070	VIRAMONTES JOSE J	106
0068154040	DROSIHN ERIC & KELLY JT	124
0068153110	DOE TENNEH & DECONTEE JT	131
0068138060	BANKS GARY W	148
0068137070	SIBLEY ARTHUR J JR & ESTER	157
0068137090	WRIGHT KIM L	169
0068137100	FELIPE EULALIA FRANCISCO	175
0071201120	LOPEZ MANUEL	504
0071191150	BRADSHAW JAMES A & BETH R	540
0071181070	HASTINGS STEVEN D	549
0071181030	SPENCER AMANDA D	565
0071181020	SANTIAGO RAYMOND J SR & M A JT	569
0071132200	CAMPOS ARTURO JR	600
0071132200	CAMPOS ARTURO JR	600
0071132240	MAK MICHAEL JT	626
0071132250	GUZMAN JAVIER PATINO TR	630
0071132320	WORKMAN ASHLEY	732
0067303080	SHARMA LOLA GERTRUDE	101
0058034080	526 JERSEY STREET LLC	526
0058034080	526 JERSEY STREET LLC	526
0058034080	526 JERSEY STREET LLC	526
0068143110	FLEMING LOUISE V	231
0068144020	CORTEZ MARIA	234
0068144010	CORDON JAIME E MORATAYA	240
0067292160	SANCHEZ RACHEL M	131
0067292220	HERNANDEZ FRANCISCO MENDOZA	140
0075133190	DOUGLAS KIESHA A	116
0075132310	KNIGHT JAMEIKA M	117

0075133170	GONZALEZ IVAN M HERNANDEZ	122
0075133140	COVEY JOHN A	128
0075133130	COLONY STARWOOD HOMES	130
0075132250	VELASQUEZ OSCAR EDGARDO	141
0075133060	CASTILLO MENCIMINO	156
0075132190	PROPERTY DREAMER LLC	165
0075133020	TAH 2017-2 BORROWER LLC	168
0075121030	MUNGUIA EDGAR P	214
0075122140	SCALES LAQUITA J	215
0075122150	SARMIENTO JIMMY S & R I TR	221
0075122180	SILVA JULIO	247
0075122200	DUMPIT VIVIAN TR	259
0075125010	THOMPSON FAY JR	303
0075125020	PACINI KAREN J TR	309
0075311090	ARTEAGA NEICKYN C BARRETO JT	419
0075301050	DAVIS RONALD A & JULIETTE E TR	463
0069022220	PAYONGAYONG VIRGINIA JT	112
0069022310	BAINS HARINDER S & N K TR	124
0069022270	BOERNER ELENA M JT	151
0069043020	DURAZZO RICHARD	138
0069301060	ROBERTS SHANEEKA RENEE	170
0069301070	WOOLBRIGHT GLENDA J	172
0069301080	BAIRD JILLIAN	174
0069301150	GARCIA JOHN JT	200
0069310200	BUGAS JULIETA J TR	226
0069310200	BUGAS JULIETA J TR	226
0069310120	CANDATE DEBORAH M	248
0069310110	ANDERSON KIM	250
0069310250	ESPARZA ADRIANA	264
0069310280	BEST LAURIE	270
0069310090	WADE JIMMY JR	276
0069310010	AZEVEDO ANTHONY V	316
0072271050	THURBER DONALD W	426
0072272010	FLEMONS MICHAEL & SUZANNE JT	500
0072262050	BUTLER NANCY	609
0072153010	ASHE BARBARA G TR	830
0072152300	SVP HOLDINGS LLC	835
0072152290	MAYZELES ALBERT JT	841
0068192010	GREEN JONATHAN	108
0068173090	FMF REAL ESTATE INV LLC	132
0068172190	PADILLA BILFIDO FUNEZ	145
0068173060	GIVENS EDMOND WILLIE	150
0068172200	JACKSON KIMBERLY	151
0068172210	GRAHAM ROSE ANN	157
0068172250	AL-AMIN ABU	181
0081321230	SEBASTIAN ALMA & WILFREDO JT	119
0067065120	MENDOZA KAREN ANN	145
0055091100	FARRAGUT HOLDINGS LLC	16
0055093180	MASTROIANNI PAUL	112
0055093170	HERNANDEZ STEVEN J TR	114
0055093160	YU WILLIAM	118
0055093130	KEANE CORNELIUS M & JODY P TR	132
0055101140	SHANE BARBARA TR	226

0055103310	MURPHY SCOTT T TR	300
0055104050	TRULL DAVID WILLIAM TR	321
0055104050	TRULL DAVID WILLIAM TR	323
0055104060	TRULL DAVID WILLIAM TR	327
0055104060	TRULL DAVID WILLIAM TR	327
0055104080	RHODES JEFFREY JOHN TR	335
0055105220	VILLANUEVA ERNEST TR	412
0055105200	HEOTES MARY	426
0055105170	MARTINEZ CARLOS A & TEARSITA	434
0056102090	MURPHY MAUREEN A	540
0056104160	CJH 336 LLC	600
0056133070	HENKEL SOPHIA K & DEREK D	639
0056135020	ALEXANDER YOSHIKA	709
0056141020	APARICIO & HARRISON RE INV LLC	807
0056141050	823 KENTUCKY LLC	823
0056141060	827 KENTUCKY LLC	827
0056141060	827 KENTUCKY LLC	827
0056141060	827 KENTUCKY LLC	829
0056141070	SRPS LP	831
0056114160	BRUNO EMILEE J PAPPAS	922
0056143060	DOSS BIAN JT	939
0056116150	BOLDEN JAMES WILLIS JR	1006
0056151010	HUNT W PAIGE JT	1109
0056151040	TERRAZAS JESSICA LAUREN	1125
0056124050	SSFRP III LLC	1126
0056151040	TERRAZAS JESSICA LAUREN	1127
0056124060	LUSBY DONNA TR	1136
0056127010	LEMON DARIN J	1200
0068401020	IBARRA VINCENT L	211
0067072650	LOTT MARY NICOLE	130
0067072630	WALKER BEVERLY A	150
0067072590	PRECIADO ADRIANA GONZALEZ	155
0066062050	NATARAJAN SHANTHINI	408
0066063100	JOHNSON VINCENT	409
0066074120	LOGAN JOHNATHAN D JR	517
0066077100	APPLEGATE BRIAN T JT	617
0067205020	BARRELL EDWARD JR & BETHANY JT	10
0067203050	LUTGE ROBERT	11
0067205080	AGUILAR PEDRO A	118
0067205120	RAMOS RICARDO & GUILLERMINA	138
0067185100	MENDOZA MARK JT	156
0067184030	LOPEZ DANIELA N & TRAVIS C	179
0067185140	VAYA VENTURES INC	180
0066065020	MCBROOM JEMAIN JT	341
0066074050	MILLER MARGARET	540
0066076050	POWELL YOLANDA CASUGA	601
0082043230	DS HOUSING CCCRR-01 LP	136
0082041460	BARBAGELATA GLENN	453
0082051080	RATILAINEN SAGE	584
0082052160	PETERS MICHAEL K & CARINE D JT	716
0082052140	BONIFACIO ARTHUR	748
0082053070	ROBINSON ANTHONY & LAMONICA	761
0082052120	SLUSHER JASON R	776

0082053170	ZHU JING	819
0082052090	ESPINOSA RICARDO	830
0082053300	HARRISON MONICA	841
0082053260	CHOW MING KEUNG TERENCE TR	897
0057153040	JOHNSON MAE WORTH	1925
0057155020	LOLLIS DESSIE LINDSLEY	2007
0053250490	BROWN RYAN N	608
0075021160	MARACCI DAWN M & JASON M JT	204
0075021170	ZHANG WEI	238
0075321050	GROSS MARTIN K & FRANCIE A JT	724
0075312020	ABATE MARTHA	751
0075311280	WOODY MARGARET TR	772
0053082110	GREEN RICHARD & SHANNON TR	110
0081672130	EUTERMOSER DREW M & REBECCA J	6138
0054061120	CATELANI-HOWARD JANE T	120
0054061100	WILL ROSE M TR	130
0054062050	DUMONT NATALIE	135
0075104130	HART KEVIN LEORY TR	420
0075104040	RODARTE-GARCIA FIDEL M III JT	474
0075105190	INGERSOLL EARL DEAN TR (ESTAT)	515
0075111020	CARO ARMANDO	533
0074213040	MILLER-LEWIS PAMELA J TR	7
0074213030	JACINTO JESSE TR	11
0081752050	HERMES DOROTHY F	5412
0081752050	HERMES DOROTHY F	5412
0081761080	NAVARRO HONORATO & SARAH JT	5444
0054134060	BARROT ALDEN C TR	14
0054134030	WILLIAMS FELICIA I & JAMES R	26
0075021040	HILLSIDE MEADOW PROPERTIES LLC	121
0075044510	SIRI AURELIO TR	122
0075044490	FOX WILLIAM	206
0075044450	STOVER WILLIAM & C F JT	230
0075061300	PARADA NERY M	180
0074242140	HARRISON CHLOE	202
0074242190	BRAHENY DAVID D TR	308
0074242200	DIAZ ERIC	314
0074242210	BRAHENY DAVID D TR	320
0074271160	TAH 2018-1 BORROWER LLC	325
0074271140	DIAZ-CURIEL JESUS JT	337
0074271130	THOMPSON LOPEZ BRANDON M & J	343
0074275060	TAH 2017-1 BORROWER LLC	356
0074275090	THOMAS ROSALIND TR	412
0074275120	EMGEM LLC	430
0074275140	2018-1 IH BORROWER LP	442
0074284070	TONEY GEAN A	448
0074182070	GODINET KAEPLI & MARGITA JT	105
0074181130	MARTIN ALDO JT	124
0069181040	MAHONEY EVELYN TR	112
0069181040	MAHONEY EVELYN TR	114
0069181050	MAHONEY EVELYN TR	120
0069181060	FISCHMAN SASHA B TR	126
0069181090	EMGE WILLIAM A & CAROLE R TR	144
0069181120	PAUL EXAVIER JT	162

0069182020	HINES JOHN M	179
0052251060	BROWN LEWIS FRANK TR	400
0052252170	WILLIAMS CLYDELL RAY TR	417
0072021270	LYONS KARLA	120
0072042390	STOCKLI MITCHELL A & K M JT	109
0072042370	GROSSI PAUL E & GINA M JT	125
0072042280	JEFFERSON PERLESS D JR	308
0082222170	NICHOLS TERRANCE & MADELINE JT	120
0082211100	MANLUTAC STEPHANIE A D & A JT	155
0082211080	STEWART PELTON	169
0182241700	MA FRANK W	1222
0182241660	PAN JOE	1242
0182231070	LEE-HAROLD DORIS MARIE TR	1508
0182233070	HUNTER JOHN M & MICHELE D TR	1515
0182231050	GRADEN LANDIS L	1516
0182221090	YAO YITAO JT	1560
0182212060	KEENAN ADRIANA N	1628
0182212030	WEN JIANPING	1646
0182191670	CUNEO STEPHEN	1853
0182192060	REESE EMELINGTON JT	1860
0182183250	AMARAL ASHLEY & DAVID	1904
0182145020	LUNA MONTCLAIRE E & JANE A TR	2336
0182144030	CARAGAN ALLISON	2346
0067241120	IGNACIO EDMUNDO E JT	153
0067242040	PASAYES KEVIN	168
0067242050	GARRICK DARROW LEE & A F JT	172
0067242090	SILVA WINDSOR P & L L JT	190
0053071050	BAUER LINDA C	203
0069133220	CHANDRA TEJ K	800
0069134080	TAH MS BORROWER LLC	801
0069132070	GUTIERREZ MIGUEL A	901
0069132060	WATTS NATHANIEL JT	905
0069131160	THOMPSON MICHEAL A	922
0069132030	THOMPSON MICHEAL A	923
0069132030	THOMPSON MICHEAL A	927
0069132020	THOMPSON MICHEAL A	933
0069070060	LEE EDMUND JT	1209
0069070030	ANDERSON-WOODY EDITH TR	1303
0069070020	ALVARADO LUIS	1309
0069070020	ALVARADO LUIS	1309
0069052010	TYSON MOSES J SR & BILLIE J JT	1419
0074212340	LASSALLE NAOMI W TR	2
0074213020	EIDE HANS ERIC TR	17
0074183110	SCHLUETER KLAUS	38
0074101430	SMITH LEROY O	131
0071201060	MADURO KELVIN L	513
0071191060	CLEMONS ARNOLD & EILEEN JT	565
0071191040	TAH MS BORROWER LLC	573
0071192280	SAVINSKI KAREY K	588
0071131320	AGUADO FELIPE ONOFRE JT	612
0071132150	BURTON REGINALD J & R J JT	625
0071132130	ESGEM LLC	637
0071132120	GARCIA ANGEL & JACQUELINE L	645

0071131410	JAHLOVE INTERVIVOS REV TRUST	706
0071132010	TINSLEY DANIELLE	761
0051203090	JABER ESAM	2
0079311030	MCLAUGHLIN MICHAEL J JR	102
0081583100	MITCHELL ROBERT	1104
0081583090	PANGILINAN ADMA V & O C JT	1108
0081583010	FLORES JESSICA	1140
0081591480	IBARRA CEZAR L & MARIA L JT	1144
0081591400	PAXTON DON TR	1176
0081591350	BURGOS LARRY C & MELIZA C TR	1196
0081592260	ORTIZ EMMANUEL A & THELMA C TR	1426
0081581440	EGIPTO NANCY & PABLO JR JT	1439
0081581430	NAGRA PARVEEN KUAR	1443
0081582080	CUBAS PATRICIO E	1466
0081581370	MINOR ELEASE	1467
0061061180	SITER HARRY TR	121
0061062020	GORMLEY GREGORY S & SUSAN W TR	215
0061062020	GORMLEY GREGORY S & SUSAN W TR	217
0061065370	PRINCE OF PEACE MISSN BAPT CH	401
0061071270	SHILOH CHURCH OF GOD PENTECOST	501
0061051120	THE TRINITY LOVE CLARK R E LLC	502
0061072200	CARO ISMAEL & RAQUEL JT	609
0061052100	ERICKSON JOHN MINER	618
0061073180	MORALES SAADIA Y	713
0061075150	HODGES DELBA OLIVIA TR	903
0059180140	MORRIS NICOLE SALET	1340
0061080670	MORALES CHRISTIAN JT	1361
0059180130	SIRI EZIO	1378
0068153030	SMITH JAMES E JR & ALBERTA	118
0068153020	PEREZ VICTOR LUQUE	124
0068137020	TAYLOR JAMES LEE JR	154
0067160170	R L R INVESTMENTS LLC	1660
0082183130	BURNETT LEVIT JOSEPH ERNEST	108
0082183180	TILLMON PEARL M	166
0082182020	ELI ELAINE	200
0082171010	HARDAWAY UGOCHI O	275
0082151090	MCCOY COSSANDRO	357
0082151070	BRISCOE-DAVIS CHARMAINE JT	409
0082151030	TRIPATHI RAJESH B & SMRATI	441
0082152300	JACOBS DAVE ALLEN TR	448
0082151020	CABUNOC MANUEL & ALELI JT	449
0082421040	MAHINDRA NIRMAL	561
0051291040	VELASQUEZ REJINALDO H JT	813
0079302100	SOARES ROBERTO P TR	124
0079302090	BROWN CHRISTOPHER E JT	125
0067352150	MURPHY ROBERT C & TERESA R JT	101
0067352110	SHI NING	112
0067352110	SHI NING	112
0068352190	IBARRA WILBER & KARLA P JT	215
0068352290	DELROSARIO PILAR R	242
0068352270	ANDREWSER ERIC P TR	270
0068342100	WOODEN JOSEPHINE A	107
0068342090	SEGURA JAVIER FRANCISCO	115

0068343130	LUDOVICO ILUMINADA GALDO TR	130
0068342070	BONIFACIO ESTRELLITA M	131
0068342060	BAUTISTA LEONARD	137
0068343190	WONG DANNY & MALINDA JT	168
0068343210	POE JERALD BENNY	180
0068334010	CHARAN MONIKA & SUNIL	196
0075331030	HOPKINS E EUGENE TR	102
0071182330	SSFRP III LLC	508
0071182330	SSFRP III LLC	508
0071182390	TRULEX HOMES LLC	518
0071125270	MAHIDA INDRASINH & R JT	700
0071125280	YU PAUL TR	724
0062061210	FARHANGMEHR FARBOD	121
0059114090	HWY CHURCH OF GOD IN CHRIST	525
0068252010	CHOW MING A	349
0068252020	BURTON ANITA L TR	357
0068252060	NICKENS GAIL R TR	389
0081143150	KACZOR EMELDA J	163
0054161020	TRICON SFR 2020-2 BORROW LLC	1420
0067065590	ALVAREZ INGRID	160
0067065620	ORTIZ DANIEL & EVA MARIA JT	165
0072072620	DAVIS TAMERA K & GREGORY K	100
0072072730	SIMPKINS MADELINE	110
0067362020	HUTALLA MIGUEL F TR	996
0072144110	WOODY TINA M & ROSS JT	513
0072145020	GARCIA CORINA	538
0072145040	SPARKS JOHN JUDSON III	550
0072112040	BUTLER ANDREW	639
0072071050	MAHONEY EVELYN L TR	719
0072072350	SHAW MARC W	724
0072071040	CANCINO JOHN R JR	725
0072072390	GORMLEY GREGORY S & SUSAN W TR	748
0069191010	ONG WILLIE E	101
0081352150	HENDERSON MARY H TR	229
0069391060	FLORES DELIA LEE	300
0069391380	ADAMS BRIDGETTE	300
0069391440	HORTON MALLORY	300
0069391530	HIGHSMITH CRYSTAL TR	300
0069391580	ARNOLD MARIA H	300
0081335030	CUSACK ROBERT	385
0081231080	IBRAHIM EYAD A & RANY S TR	912
0081223050	EPSON AYESHA	1215
0081223060	CO MARIA CECILIA C & E S JT	1221
0081223070	FROGOZO ROCHELLE BALINGAO JT	1227
0081222160	JONES STACY B	1236
0081223130	CHAN NORMAN K & JENNIFER L JT	1239
0068621260	RECINOS PATRICIA D GARCIA	147
0052063160	JOHNSON VALERIE N	105
0052063150	RUSSELL VERENESE	109
0052063090	MATHENIA CORA L	239
0052063080	GARCIA ERACLIO MARIN	245
0052063060	NUNO PABLO JT	257
0052063050	SEGREST SANDRA L TR	263

0052061410	COCHRAN JANET TR (ESTATE)	280
0052063010	SPARKS EARLENE D TR	287
0052022120	WIGGINS MALLORIE L	318
0052022130	THOMAS EDWARD	324
0052021160	MAGAT MICHAEL J	337
0052022160	BROWN CHARLIE E & LINDA L JT	342
0052021130	DANIELS JOSEPH & LOIS L	355
0081862050	MILLENIUM TRUST CO LLC (CUST)	6068
0054203370	STREICHAN WILLIAM C	127
0054203370	STREICHAN WILLIAM C	127
0054203360	LEONARD BRIAN D & LEONA H JT	135
0054203480	TURNER DAVID G	136
0054132020	SHOEMAKER DAVID S & JOAN J TR	7
0054193010	TURBRIDY ANTHONY	103
0054134080	KOHN LAUREL B TR	130
0054194060	MCCARTY DENNIS & C JT	139
0072392330	YILDIZ OZDEMIR & GULSEN JT	285
0072382050	CARBUNGCO CARMEN E	415
0072382070	CASUGA EVA T	423
0072382110	THOMAS RENEE P TR	439
0072382240	YASIR NASIM	500
0072382210	ROHRER GREGORY J & ZONIA JT	536
0081363120	SUMNER LEO F II & EVA L TR	103
0081363120	SUMNER LEO F II & EVA L TR	103
0067085130	ESPINOZA ROGELIO & KARLA V JT	116
0067132210	DACASIN JEFFERSON M & ADELA P	1606
0053192270	DELGADO MIGUEL L	6
0053192290	JACKSON JENEE D	18
0053191120	WAN EDMUND S & CAREN Y M TR	31
0053192340	MURRY RENEE	59
0053192350	WILLIAMS ELVIS JT	65
0053192360	LACO RAYMOND B & ANGELA A JT	71
0053192370	SUTHERLAND ALLISON M & P JT	77
0053142230	TREISCH JUDITH	202
0053142240	CAREY PEGGY C TR	208
0052197120	SINCLAIR BROOK J	316
0053081040	ARGANA THEODORICK C JT	339
0053142420	MENDOZA MARCO A & RACHEL F JT	105
0053142070	ZHANG XIAOYING	227
0053142070	ZHANG XIAOYING	227
0052196010	ANDERSON STEPHEN JAMES JR JT	236
0053250410	ZARCO CARLOS & NORMA L JT	115
0055082060	UTSET MICHAEL RYAN	227
0055081100	LEE JONATHAN JT	236
0055081100	LEE JONATHAN JT	238
0055084230	TRINH NAM	301
0055084020	WEST RACHEL MARY	305
0055084020	WEST RACHEL MARY	305
0055083150	GREEN LISA A JT	326
0055086030	ESPEJO ROMULO A & ROSARIO P TR	415
0055086030	ESPEJO ROMULO A & ROSARIO P TR	415
0055086030	ESPEJO ROMULO A & ROSARIO P TR	415
0055085170	EMGEM LLC	418

0055086040	HUNT CONSTANCE M TR	421
0055086070	PACHECO JAVIER SAID RAMOS	435
0055086070	PACHECO JAVIER SAID RAMOS	435
0055086070	PACHECO JAVIER SAID RAMOS	435
0056101010	WELLBRAT LLC	515
0056074120	ESPEJO ROMULO A & ROSARIO P TR	640
0056074120	ESPEJO ROMULO A & ROSARIO P TR	642
0056105050	RAMSEY LAJUAN M	719
0056105090	ANTON JANICE FAYE	739
0056111020	TEMPLE STEPHAN R JR	809
0056111030	NOLASCO STEVEN R & YVONNE R	811
0056111040	FRISCHMANN CHAD	815
0056084220	AVILA SANDRA CHRISTINE	912
0056121080	THOMPSON FAY & AUDREY M	1159
0056121100	FUNEZ YURI G GARCIA	1173
0056094140	BURKS GREGORY	1204
0056125170	MURPHY MELODY L	1215
0056094210	SKILLMAN CLARK W & ROSIE L JT	1230
0056094200	BOLANOS PAMELA	1238
0056094200	BOLANOS PAMELA	1240
0057073160	CARLISLE MICHAEL F & NANCY JT	1326
0057101060	KOOP CARLA	1333
0057101150	MOODY GREER C	1381
0057075280	TATMON ALBERT	1400
0057075250	HALLORAN THOMAS	1422
0057103110	PINTO FRANCISCO V	1459
0057082140	TOPLEY BRIAN	1514
0057082130	AHTTY AMELIA GRACE	1516
0057111060	SSFRP III LLC	1531
0057111060	SSFRP III LLC	1531
0057082110	CHAVEZ DAVID J	1532
0057111070	JOHNSON JOSHUA	1537
0057111080	CHEN SARAH	1545
0057084140	ROMERO JOSE D JT	1612
0057114050	BLANCO RICARDO TR	1625
0057084090	ANDERSON GRACEANN & W R JT	1644
0057117060	ISAAC DOUGLAS S	1733
0057092140	PENINSULA DEVELOPMENT GRP LLC	1814
0057092140	PENINSULA DEVELOPMENT GRP LLC	1814
0057092130	SSFRP III LLC	1820
0057121070	RANI POOJA JT	1837
0057124030	BANUELOS FELIPE	1913
0057094110	BROADFOOT TANIESHA R	1924
0057094090	IZARA LLC	1930
0068112020	DAWSON SUZAN MARIE TR	1014
0068111080	MARTINEZ LUZ M	1101
0068111110	MARQUINA SERGIO	1121
0068111130	DIAZ SOCORRO M O & ALMA N L TR	1201
0068111140	TRUONG VINCE & BETH	1209
0052363010	BRACAMONTES ANTONIO & V P	118
0075052010	JENSEN MAGDALENA R JT	102
0075052370	NGUYEN DO H	118
0075053040	GONZALEZ CLEMENTE & C C JT	125

0075052340	BUSTAMANTE JOHN A JR & C A JT	130
0075052300	SCOTT TAIRA JT	148
0075053100	GUTIERREZ JOSEPH J JR	153
0075052290	MILLER JOANN A	154
0069192580	ROCKETT DANIELLE NICOLE TR	108
0069192480	SCHNEIDER CHET AARON TR	109
0069192510	WRIGHT MARGARET DOROTHY	127
0081222250	MORRIS ANTHONY R & IRETA L TR	218
0057212010	GWIN AARON DAVID	25
0057214010	BANKS NATHANIEL W	101
0066092110	MOCLING BAYANI JR & MYLA JT	930
0066081080	PURI BHUSHAN	971
0066083050	WANG YICHENG & RONGFU	1041
0066083100	ANDERSON PATRICIA L JT	1091
0062062180	CASTILLO BERNADETTE	901
0075170010	1280 PACIFIC COAST HIGHWAY LLC	1095
0074202220	YAN YUET CHING	1136
0075021030	SANZ MARK J SR	1241
0074213080	SSFRP III LLC	1256
0074212330	CHIANG HENRY ZHAO GUO TR	1300
0075044200	REYNOLDS MARKEISHA K JT	1301
0075044230	PEREZ MIGUEL JT	1319
0074212260	JIA KEVIN	1324
0074223390	WILLS ANN M & DARRYL L SR	1424
0075051030	SIDHU KULDEEP SINGH	1433
0075052070	SMITH GLENDORA	1533
0074223260	METCALF ROSEMARY	1538
0075052080	THOMPSON-BRUNDIDGE MARK TR	1539
0075052100	CARTER REGINALD	1549
0075064160	RODRIGUEZ BERNAVE CORDERO JT	1558
0075064140	VINER ESFIR	1566
0075064120	SAVIOTTI RITA ANN	1574
0075064100	BURR DENNIS W & RUBY N JT	1582
0075113090	PANZER JOHN ROBERT	1609
0052373160	CARNELL CLAUDE A & C JT	110
0052373210	PHILLIPS KYOKI PRUSELA	160
0052152030	JOHNSON MARISA G	261
0055170300	HYDROCARBON LLC	200
0056232010	ZEIDAN RIMS N & MANAL K	503
0056232020	TARIGA JIMMY G	509
0056232030	GUILLEM SIMNAH B JT	515
0056232050	SSFRP III LLC	525
0056232050	SSFRP III LLC	527
0056232080	COBB VELMA	533
0056232090	CHEUNG ALBERT T C & ANNA Y W	539
0056233140	FELTON DARRYL J	626
0056233140	FELTON DARRYL J	626
0056233140	FELTON DARRYL J	626
0056234050	627 MAINE LLC	627
0056234210	BOGDAN SAWICKI (ESTATE)	633
0056234210	BOGDAN SAWICKI (ESTATE)	633
0056236180	STREETER JAMES HAIG JT	701
0056236050	FITZGERALD ERIN L JT	727

0056241170	FITZGERALD GERALDINE TR	800
0056241150	MCFARLAND ANTONIO & INGRID JT	814
0056243140	POLLACK KRISTEN & BRETT JT	904
0056244020	TRULL DAVID WILLIAM TR	909
0056244020	TRULL DAVID WILLIAM TR	909
0079302330	FRANCISCO PREZ CECILIA E TR	125
0081890020	AYERS CAROL F JT	7101
0081890030	WILLIAMS JAY V JR	7105
0081890050	PRUITT LA JARI D JR	7111
0069093530	DUPLANTIS KENNETH P & K C JT	233
0069093630	GRAY DAVID E	310
0069093620	KUMAR ROHIT & RUBBY JT	316
0069093590	TAH 2017-1 BORROWER LLC	321
0074043510	FORE CARL P & CAROLYN A JT	103
0074053160	SANCHEZ COSMES J & ANGELINA JT	104
0074052170	VEGOTSKY MARK H	200
0071211410	ULIMITED DEVELOPMENT LLC	401
0071211410	ULIMITED DEVELOPMENT LLC	403
0071211120	JOLIVET CRAIG M	407
0071211010	PETRA HOMES LLC	445
0071241510	ALEXANDER JANET G JT	448
0071211300	RICHARDSON TRACY & E J D JT	453
0071301100	SSFRPIII LLC	493
0071301100	SSFRPIII LLC	493
0071152220	DAPRATO ROBERT M TR	504
0071082160	CRUMEDY OCIE	805
0071083080	THOMPSON TYLER A JT	901
0071091280	KEMP EDWARD	912
0071053250	CHONG RAEMY JT	1022
0071053290	XU SHUJING	1038
0071053320	LINK DENNIS J & KARYN L JT	1050
0071281060	CHANG JOSEPH	1051
0069150080	WILLIAMSON JAMES DONALD	1165
0069093310	RIPLEY SILVIA I	1213
0069093250	QUINDOR LEIGH WYNNE	1237
0053250340	ROQUE-NIDO ROMEO & BIEN-ELIZE	187
0055091260	GRIBBON CLARENCE L & C R TR	690
0067232080	ZARATE ANGEL SALVADOR	160
0067364070	BUNTING SARA TR	988
0056224140	WHEELER CHRIS L	312
0056193210	PLAZA DE LAS AMER RAN SQ LLC	612
0056191110	INGERSOLL KEN & KELLI JT	629
0056164110	714 MARIN LLC	714
0056162060	MENEMSHA EQUITY LLC	737
0056132060	SKYVIEW MEMORIAL LAWN	921
0056134190	CONRAD B J	922
0056134200	CONRAD BARBARA J	930
0056131080	CONRAD B J	1009
0056133180	MAZAHERI BOBBY B TR	1010
0056101080	PRIMAVERA DEVELOPMENT LLC	1209
0056101060	CALBAM LLC	1229
0056074210	KARAH KARIMAH	1314
0056074240	KNIGHTEN TASHA M JT	1332

0056043190	DELEON ANTHONY	1618
0056014040	HUGHES SHELLY VICTORIA	1715
0056014020	GALDAMEZ KATHERINE S	1727
0056016170	ESQUIBEL GUADALUPE M JT	1728
0056011050	PERALTA PAUL C & TERESITA B TR	1827
0051232180	TRICON SFR 2020-2 BORROW LLC	1903
0051232180	TRICON SFR 2020-2 BORROW LLC	1903
0051234110	BERNARDO JOSUWA R	1914
0051234120	1920 MARIN STREET LLC	1920
0051234120	1920 MARIN STREET LLC	1922
0051234130	PRUITT BILLY R JR TR	1924
0051233140	MASUWALE USAIA	2004
0079582370	EDDINGS SHIRLEY O	46
0079582400	YAM RUDY & MARIA JT	64
0079582420	MILLAN GARY & DOROTHY JANE	76
0057203290	SOLANKI JAYAGAURI V	4
0057031160	SOUVERCAZE JOANNE TR	901
0054231100	FARIAS JAMIE	1009
0054232230	CULLEN SYLVESTER THOMAS	1024
0054164080	BERG GARY E SR (ESTATE)	1300
0054154070	LOPEZ MARK	1343
0054154060	CLIFTON DENNIS W TR	1349
0054092150	WILSON DEMOND C & ANDREA	1414
0068155020	SSFRP III LLC	107
0068155090	ELLIS HATTIE MAE JT	301
0068163010	CRISP ANDRE	401
0068161050	BALDWIN ROY THOMAS	412
0068163030	ORTIZ GABRIELA	415
0068161060	CRESPIN MARIO J	418
0068163050	AGUILAR MANUEL DURAN JT	427
0068162190	RANDALL WILLIAM	518
0068163090	KAMIYAMA TROY	525
0068162170	CRIDER SHAYLA R	530
0068162140	GARDNER JOHN D & VALERIE B TR	608
0068164100	LITTLE WILLIE M	611
0068164090	WALKER STEVEN	617
0068162120	GARDNER JOHN D & VALERIE B TR	620
0068052510	SCOTT DARRICK L	101
0068053040	WILLIAMS CRYSTAL JOANNA	120
0068053060	AURE ALLAN P & CECILIA JT	132
0068052460	VO CUONGTHINH TOMMY VUONG JT	133
0068052450	OCONNELL RONALD	139
0068053080	COTA MARCO A ORDUNO	144
0068052420	AGOT LUIS B TR	157
0068053120	VANG JALOU & NA THEE JT	168
0068052350	RODRIGUEZ ANGEL ORTIZ JT	200
0067201080	GRIFFIS JONATHAN R & IVETTE	7
0067202060	MARTINEZ LUCY L	14
0067201050	ANNIS WENDY C & BRUCE W TR	19
0067181060	RYAN PATRICK PHILIP	59
0067182130	ELKINS JEFFREY	70
0067324270	COOK SEAN E	121
0067324340	SHORT RICHARD C & EVELYN JT	130

0067324330	LEWIS JOANN JT	134
0067112140	CARPENTER SUSAN TR	100
0067111140	CHU GIULIANA ORTIZ	101
0067112150	ALVAREZ NEFTALI & MARIA JT	110
0067112180	SERVIN MANUEL	128
0067111080	GARCIA MARIA	137
0081363030	LAWLESS PAMELA O	108
0081425070	COLONY STARWOOD HOMES	205
0081391180	PATANIA VINCENT JT	232
0081435020	MACAGBA MICHAEL & JENNIFER JT	240
0081622130	LIANG LIRONG	115
0069092060	FORD DARBIE L	235
0059066120	BENSON BRAD ROBERT JT	107
0059066090	SSFRP III	117
0057211140	GONZALES ADRIA EDEN VALDEZ	212
0057211180	SSFRPIII LLC	228
0057175280	SHERGILL KULDEEP S & R K TR	309
0057191250	DIAZ CARLOS MANUEL JT	310
0057191250	DIAZ CARLOS MANUEL JT	312
0072033100	WALLER JASON & CHRISTINE JT	121
0072032250	LAM CHOI WING	136
0072033070	CROCKWELL DALE	139
0072032280	BUCHANAN ROBERT	154
0072033030	MAZZONI JEFFREY A TR	165
0072033020	GIGGEY ALICE L	171
0068552190	WILDE JOHN A TR	125
0051344100	CRYSTAL MCDOUGAL STRATHMORE LL	1536
0051343080	MARSHALL APRIL M JT	1543
0051344120	JACKSON TERRI A	1544
0068131070	GONZALEZ JOSE R & ELISA TR	112
0068131050	SMITH JAMES EARL (ESTATE)	126
0068133040	RHINE GLADYS R	129
0068131040	HOUSE WARDELL JR & MATTIE P JT	132
0068134020	HERNANDEZ MARTHA D	207
0068134050	MPBCA HOLDINGS 3 LLC	223
0068132050	GRIGONE LINETTE RACHAEL JT	236
0068134070	MADDEN TIMOTHY B	237
0068391080	TADAS MARVIN C & JENNIFER H JT	419
0068392280	HUGHES HARY (ESTATE)	424
0068392240	FERRY TROY JAMES	448
0068391110	HUYNH JACK S JT	487
0068392170	TAN ANDIE & JOANNA	496
0067293080	MUNLAWIN GLENN M	170
0067293110	DIMAILIG JUANITO A & A M TR	196
0067304040	DURAN JOSE MAGDALENO JT	255
0067314060	MANAOIS GIL H & TERESITA R JT	316
0067315070	PRINCE OLUWABUNMI W	362
0067102210	MARTINEZ MIGUEL JT	200
0067102150	AVILEZ REYNA LUGO	236
0067113050	JESSUP VERONICA L & JAMES E TR	237
0081841130	WEE CHII LIANG TR	4309
0081833100	KAHUE STEPHANIE R	4334
0081833060	RAUCH RUDOLF & ESTRELLA	4350

0081832100	ROBBINS JOSEPH S & LEANNE S	4351
0081833020	LAZARO TOMMY R & FLORITA I	4364
0068112210	MILTON STEVE ALLEN	115
0053052060	COGGINS CHRISTOPHER & B K JT	325
0053052030	JOSE JANUARY VANESSA	343
0053052020	DELEON YONI DELEON Y	349
0068452070	LEE JUDY GINN TR	271
0068453070	DEJESUS BERNARDO F	280
0081381120	TOLENTINO TOMAS N JR & M F JT	114
0069021260	RIVERO RICARDO C & C V TR	124
0054102040	CORREA SANTOS LEO	11
0054101280	NEFF W FRANK TR	100
0054101280	NEFF W FRANK TR	100
0054101270	US BANK N.A.	104
0054193080	SEIDMAN GOLDEE M	111
0071021180	DISMUKE SHERRIE A	425
0071014100	TAH MS BORROWER LLC	510
0071014110	DELFIERRRO-LEMON MAIA NGUYEN TR	512
0071012080	JOHNSON LOUELLA	513
0071014120	LESKY SHELLY	516
0071012060	REDWOOD PARKWAY WEST LLC	521
0071011020	HYW 80 SPRINGS LLC	621
0071022330	POLANCO VELONIKA T & JUAN J JT	922
0068263060	TORRES PAMELA G JT	175
0054163020	SULLIVAN CARL D & DONNA JT	1418
0054164170	KARDACH JAMES P & C L TR	1425
0068011100	DIVERSIFIED STORAGE FUND	265
0068083240	MARQUINA SERGIO R & MARIA E JT	321
0068083240	MARQUINA SERGIO R & MARIA E JT	321
0068083210	FMF REAL ESTATE INVEST LLC	339
0068100360	RAJA SAHIB EMPIRE LLC	340
0068083190	AGUIRRE MAURICIO	351
0068121080	WOODARD GLORIA	442
0068121090	VILLALOBOS JOSE	448
0068034340	DIAZ MARGARITA	668
0068034350	UMAGAT NIXON V & JOANNA N JT	674
0068052240	GONZALEZ ANGELA TR	677
0068052230	INGLE HARRIS TR	683
0068034380	VIRGEN FERNANDO JT	692
0068034390	TVG PARTNERS LP	698
0068034400	VERGARA JOSE LUIS	700
0068222310	HUYNH DENNIS SIEU-LUONG TR	717
0068022050	HUYNH DENNIS S TR	928
0067102110	TAYLOR BARBARA A	1419
0067102040	PENA JULIO PEREZ	1525
0067101180	HOFFMAN FRANK H & M A JT	1538
0067095130	MARTIN DIEGO	1709
0067093130	CADELINA RANDY B & T S JT	1720
0067095100	HERNANDEZ FEDERICO N JT	1729
0067095090	TAH MS BORROWER LLC	1735
0067093160	WONG LEI YIP	1738
0067093170	ORTIZ MAGDALENA	1746
0067075030	ALVARADO SOFY YESENIA JT	1821

0067075050	FABILLARAN RONALDO & L JT	1833
0067075130	B AGUSTIN MILLAN JT	1881
0054046020	INTRATA LLC	115
0068413030	GARDINER CHERYL L TR	215
0068413080	OLVERA CINDY JT	283
0068412060	CANELA ARACELI JT	334
0068412050	ANDRADE MARTIN C & PATRICIA JT	388
0182232030	REDRICO JOSEPHINE A & G A JT	1326
0051231090	GUTIERREZ ELODIA	116
0051231030	DIEGO MISAEL DIAZ	118
0051232030	MACALINO JAMES & ERMINIA JT	123
0051233120	GORA LLC	220
0054171280	NEW BETHEL CHURCH OF GOD IN VJ	400
0054171070	FGEM LLC	430
0051190480	JASON AMELIA	100
0051190480	JASON AMELIA	100
0051190480	JASON AMELIA	104
0051233050	ZHANG XIANGMING	143
0068393220	WOOD BOBBY & CYNTHIA JT	121
0052461070	MADAYAG ESTHER O JT	142
0069124050	GOSWAMI BALDEV K & S D JT	705
0069136060	AYALA DAVID JT	716
0069124020	VALENCIA ARTURO H JT	717
0069123080	BURKEY APRIL D	801
0069134160	MOSBY ST ELMO S JR & A L TR	828
0067395210	GOMEZ MICHAEL	321
0067397050	VIDES ARTURO O & LOURDES N JT	400
0072261010	IPPOLITO KEVIN	100
0072282050	YAMAUCHI DONALD TR	130
0072282080	ADAMS RICHARD L JT	148
0072120650	CAMPOS DANIEL RUEDA JT	177
0072120620	JACKSON JAMES L & GWENETTE TR	189
0081362090	CASTILLO MAXIMILIANO M JT	100
0067261280	BONDS JACQUELINE D	101
0067261210	DEMAREST DONNA	110
0067261240	CHENART MARGINE	134
0066121140	BARGE MARY ANN ELIZABETH JT	1461
0052194070	FORUS DAVID GEORGE	100
0052195080	JONES DAVID JR	101
0052194060	AUSTIN ANNETTE TR	106
0052194040	FLORENDO TIMOTHY M JT	118
0054195050	YOUNG CORA LILY	47
0054164270	BARBARIN LA VERNE C	1358
0058041100	ROKEACH CHAD	3
0056212090	BAUER MATTHEW L JT	311
0056181080	CHURCH OF GOD OF PROPHECY	631
0056152080	SIMS MICHAEL M	715
0056152070	STRANZL MYLES	721
0056154180	SCOTT VICTORIA F	728
0056153180	MCGUINESS JESSE J & SHYRIL W	814
0056094140	BURKS GREGORY	1106
0056094140	BURKS GREGORY	1108
0056094170	EMMJ LLC	1128

0056093090	RAMOS FLORENCIO TR	1218
0081950130	HASANAIN SYED M TR	8304
0081950100	HASANAIN SYED M TR	8316
0081950090	PROBETS MARIA A	8320
0081950060	SMITH JANNETT	8321
0081950070	LIU SHENGJIANG TR	8325
0062104150	HORNSBY ANNETTE	324
0062113020	DENNIS CEDRICKE	408
0062112130	MALQUIAS ASSIS V	430
0054091080	THOMPSON LUJUAN	269
0054082080	SOBALVARRO KARLA J	303
0054082050	GALVEZ MANUEL & ROSARIO TR	321
0054083100	PENSCO TRUST CO FBO D SHERMAN	328
0053231080	READY MARK & TRICIA JT	409
0053231030	GUZMAN SARAH JT	449
0053232220	STOVALL STACEY A	460
0053232250	BOGNER KARIMA & AARON	472
0053211160	PAIVA TERRY M & ERIN N JT	516
0053221120	SMITH LEWIS	581
0057072230	BURKS LAYVELL & DEBRA A T JT	128
0057073080	LUKITO HAN	129
0071062130	LUTTON MARK E & TAMI R JT	14
0071061070	MARTINEZ NINA & DANIEL	33
0054211170	CHARD JOHN S	116
0054151240	WOJCIK HEIDI E	192
0053260160	VAUGHN DOUGLAS L & CHERYL A JT	232
0072061130	WERWA MITCHELL M TR	115
0072061170	SUTHERLAND SARAH	136
0072023090	SCOTT DANIEL A	160
0052122140	JONES BJAY	160
0059111150	GUTIERREZ ELODIA	22
0059112080	DELOSREYES TIMOTHY DANNY SR	41
0059112090	CABRAL JOSEPH F SR TR	47
0059115020	JIMENEZ EMMA	105
0059115230	YE LI PING	141
0067381460	MACIAS MONICA JT	155
0069192700	CARDOSO ANTONIO H	101
0054045190	GENTRY ERIC J JT	47
0054243160	JARQUIN EDGAR JT	355
0054241270	IBRAHIM DARAMOLA CABRAL	400
0054243080	SERRANO CHRISTINE	441
0053180060	KELLING GAVIN JT	544
0053174210	BAIRD HILARY TR	563
0053041030	HOWARD EARNEST SR	824
0053041050	NASERS KENNEY WAYNE & DEANNA	836
0053042140	JIANG ZHENG ZHANG JT	837
0053042100	HU YU	915
0053041200	BARAJAS MARTIN E & M D R JT	924
0053041210	THOMPSON MATTHEW B	930
0053042230	ENTRUST ADMINISTRATION INC	931
0053041220	HOWARD BERNADINE	936
0053042250	PRASAD YOGESH & KASHMIR	937
0053052390	ZCA HOMES LLC	1000

0052561010	CAP VI-VALENCIA LLC	1101
0052391060	FUENTES MICHAEL	1201
0079263020	MONTEZ ROBERTO T & J E JT	413
0079262050	BROWN RICHARD	426
0079251110	BASILICO BRENT F & TAYLOR A JT	532
0079241040	PHUNG Y SIU & SANG THIEN JT	912
0079231320	BUENCONSEJO WESLEY A	964
0051302100	TAH 2017-1 BORROWER LLC	109
0051303160	NELIA DURLEY	118
0051302060	GARMAN ANTHONY G & LYNN N JT	129
0051303190	BENNETT GARY A JT	134
0051293010	MALOUF DUNIA I	158
0051293070	TRINIDAD CARMELITA C & B S JT	188
0051292140	ZIRELLI GARY L TR	195
0056232110	PHYSICIANS REALTY FUND II LLC	421
0056234250	TAYLOR JERRYELL	480
0056233180	PERKES RONALD MARSHALL TR	508
0056231110	HUDELSON GARTH T TR	511
0056233200	HOWARD BRITTEN	516
0056233210	GANLY SALEEM A & JACKIE A JT	518
0056231090	BORJA CARLOS & OLIVIA	523
0056202230	ZEGRI REYMUNDO	615
0056202230	ZEGRI REYMUNDO	615
0056202230	ZEGRI REYMUNDO	615
0056172070	BYRD MARY LOUISE TR (SURV TR)	811
0056172060	BYRD MARY LOUISE TR	817
0056141260	MATTHEWS LYNDIA	1115
0056141120	MORRIS-GOODING PATRICIA A	1119
0056111110	OAKLEY NICOLE C	1319
0056084190	ZHANG YING	1416
0056053240	LOPEZ MAGDALENA AYALA	1634
0056053260	PETERSON EUGENE A	1710
0056051110	RUSSELL MILTON III	1719
0056024150	CARMICHAEL BENJAMIN & D TR	1810
0054173060	PROUD START LLC	2015
0054171050	SETRC LLC	2203
0054103160	PATRICK JAMES E & LINDA L TR	2310
0054102100	CARRILLO YVETTE ELIZABETH	2315
0054020120	UNITED STATES POSTAL SERVICE	2635
0079582140	BRANDENBERG RIA A	70
0075194110	TRAN TOAN H JT	137
0075195080	JACKSON RONALD G TR	156
0075194050	GREENWOOD KENNETH B & D K JT	161
0075194040	VARNADO LARRY & ROSEMARY JT	165
0075194030	HAMILL STEVEN C & SUZANNE E TR	169
0075132030	DELTORO MARTIN & EMMA JT	104
0075132080	MICKELSEN JOSEPH D TR	114
0075131040	MCCALL DENNIS & BELINDA JT	119
0075132150	ALEJO FRANCISCO L & C G JT	132
0075132150	ALEJO FRANCISCO L & C G JT	132
0075122070	TAYLOR CATHERINE RUTLEDGE J JT	226
0051232210	MCCLURE MINYARD & WILMA V	126
0056015240	MAULDON JANE JT	223

0056017090	VALLEJO LODGE 468	337
0056023250	FUENTES GUSTAVO ALDOFO R JT	505
0056023270	LOZANO MISAEL MEDRANO	529
0054183100	DEMOBLEY ROCIO M SOTO	534
0056025170	KG REALTY LLC	615
0054186050	HOUR KARLA	688
0054186050	HOUR KARLA	698
0054192200	BRYANT ROBERT S II	938
0054195250	BROOKS JESSICA G	1104
0057014040	WHITE-CANADY ASHA	1131
0057022050	ARDON RHINA PATRICIA	1237
0057022070	HANSEN MICHAEL	1245
0057031090	GONZALEZ PEDRO & JESSICA JT	1333
0079244100	ARMENTA DANIEL I & MERLE J JT	173
0079244220	MITCHELL ROBERT	251
0054047300	HALL TANYA D	338
0054047210	RICE TINA G & KYLAN R JT	418
0054045050	REDWOOD PARKWAY WEST LLC	421
0079271170	MCDOWELL DWAYNE TR	751
0079204100	BRANTLEY MICHAEL & NAKIA JT	238
0079471010	GRISWOLD NOBLE J JT	265
0079273030	KINDER JAMES B JT	431
0079271110	REYMUNDO JURNATION	661
0182361220	LAU YIN TR	6309
0082303200	YOUNG JUDY A	421
0082303190	ALAS ROBERTO C JT	431
0082303140	ROGERS KRYSTAL	440
0082233050	PONG PATRICK JT	120
0082233060	MACHADO YAJAIRA VIRIDIANA R	128
0082302020	BAKER EARL JAMES TR	164
0082302140	BLASCO ALEXANDER D & BLESSIE D	206
0082303310	BIESELIN RONALD	325
0082301130	WEBB LINDA JT	342
0182352050	MORRIS DELA WEEKS	6231
0182352160	CHAUDHRY ABDUL H & PAULA I JT	6239
0182352130	LAU ELTON TR	6247
0182361300	BECERRA ALVARO & LORI JT	6273
0182361120	KUMAR AMBUJ TR	6347
0067423040	BLUE POINT PROPERTIES LLC	647
0067422180	CHAVIS TERRY	648
0067423030	ARRIAZA ROMEO & SONIA M JT	655
0067435040	HITEROZA JOSEPH M & J C JT	726
0067435040	HITEROZA JOSEPH M & J C JT	726
0067435050	MUNDO JOSUE E JT	732
0067435070	TAIJERON RIGIDA M & C JT	746
0067435080	JONES RAMONA A & R E JR JT	756
0067435090	MARCOS TERESA B & MARCIAL JT	766
0068414010	HERNANDEZ FRANCISCO JT	184
0068542250	CAMPBELL FRANK W JR	200
0068542210	WASHINGTON DENISE M	232
0068542160	MCLANE MARY E	272
0068542150	MILLER JOYCE M	280
0051234120	1920 MARIN STREET LLC	218

0051234180	GOMEZ MICHAEL JOSEPH	226
0059045030	GAVINA CONCORDIA B	115
0059045040	ALCALA ABEL & ALMA JT	121
0067371170	GUZMAN MARTIN P & TAMMIE C JT	100
0082163030	CRUZ ROSAURA	20
0082163100	OLSON JAMES M	21
0068291050	HARRIS SHARONE	100
0068273080	GARCIA ELISEO	305
0068273020	MODENA ANDREA M TR	365
0052421010	PALOMARES JULIAN V & C B JT	136
0052421020	SMITH REGINALD ANDRAE	200
0052421160	BRADFORD BARBARA J	231
0052421150	LACERDA THIAGO PEREIRA TR	241
0067314130	HUYNH RICHARD SIEU VO TR	122
0067314140	CRUTZ RENTAL PROPERTY LLC	128
0067314220	TAH 2017-2 BORROWER LLC	178
0054163090	SHERMAN KEITH D TR	1425
0069202060	LINDKE MICHAEL & ERIN M JT	218
0071163040	BRADFORD THOMAS E & C R TR	608
0071152040	WOODRUFF LESLIE	627
0071103030	POLLACK KRISTEN & BRETT L JT	804
0071103120	GARCIA OMAR	862
0071092020	MANHAO GIL IGNACIO	863
0071103140	TAH 2018-1 BORROWER LLC	874
0071103150	OBRIEN ANTOINE RAPHAEL	902
0071103160	TAH 2017-1 BORROWER LLC	908
0071051080	BAYLESS MATTHEW R & E D S JT	951
0071051480	OAKWOOD CARE LLC	1025
0071051510	MAGUIRE PAUL J	1077
0069176160	SKAGGS L D & JACQUILIN L TR	1109
0069176160	SKAGGS L D & JACQUILIN L TR	1113
0069175120	DONOHUE WILLIAM J TR	1116
0069176140	BIXLER DEBRA R	1123
0069176120	FELIX SYBIL TR	1133
0069173060	MILLER VALERIE	1142
0069171060	KUMAR MEENA	1186
0069176020	URENA CARLOS RENE DIAZ	1191
0081425020	MANN PIRTHPAL	1370
0081434110	SWAY 2014-1 BORROWER LLC	1386
0081434140	LI JINGYI JT	1394
0081433070	BAKER DAVID C & CRISANTA C JT	1399
0081442260	DUMANDAN TIM	1433
0081444020	WONG PETER C & DELLY C TR	1450
0081444030	BENARD LINDA	1500
0081444040	NASH HARRY R & JOSEPHINE JT	1510
0081443170	QUINTILLAN JUDY C	1525
0081443030	TAN JOANNA L & ANDIE H JT	1607
0081445050	WRIGHT EMMETT JR JT	1612
0068324230	JOHNSON ANGELA	120
0068324210	RANKIN SAMMIE	140
0068324490	MARRO MARVIN G & HELEN A JT	170
0081812140	TRAN CHRISTINA PHUONG	3237
0055073060	BOWCUTT ANNE CATHERINE	112

0055093040	FRAIS GEORGE JR	123
0055093040	FRAIS GEORGE JR	123
0055093040	FRAIS GEORGE JR	123
0055093070	GODDEN AMBER	139
0055101020	WUNSCH GABRIELLE	203
0055082180	LOWE JAMES P JR TR	210
0055084150	RAMIREZ FRANCISCO	318
0055084130	ESPEJO ROMULO A & ROSARIO P TR	326
0055084130	ESPEJO ROMULO A & ROSARIO P TR	326
0055084120	THOMPSON BARBARA	336
0055105090	LATINI JOHN J & GAIL W JT	437
0056101210	SSFRP III LLC	502
0056101210	SSFRP III LLC	504
0056101150	518 OHIO LLC	516
0056101150	518 OHIO LLC	516
0056101130	THOMPSON DAVID W & R P JT	528
0056104060	MOORE DALE TR	639
0056104060	MOORE DALE TR	639
0056104060	MOORE DALE TR	639
0056103190	WELLEN JOSH	640
0056106020	CHOI YOUNGSOON	707
0056106020	CHOI YOUNGSOON	707
0056106020	CHOI YOUNGSOON	707
0056106020	CHOI YOUNGSOON	711
0056111220	US BANK NATIONAL ASSOC TR	802
0056112030	ESPITIA ORFIL JT	807
0056111180	SVP HOLDINGS LLC	814
0056114010	FRENK VLADISLAV	905
0056114040	KIRLEY DAVID G	919
0056114060	RODDY CHRISTOPHER W	925
0056125150	JACOBSON JEFFREY J (ESTATE)	1202
0056126020	VAZQUEZ RAUL JT	1209
0056128100	REYES JASMINE M TR	1322
0057101290	SSFRP III LLC	1420
0057101270	HERRMANN PATRICIA A TR	1432
0057101190	HERNANDEZ JOSE JUAN JT	1474
0057102140	SINGH HANWANT B JT	1475
0057115020	SHEVELON SHARON A & DAVID B JT	1707
0057114140	CARTER FREDDIE M SR	1714
0057114100	BOLANOS RONALDO & ROSSANA JT	1738
0057118020	NAVARRETE KAREN	1811
0057118030	1815 OHIO STREET LLC	1815
0057118050	SETRC LLC	1831
0057118050	SETRC LLC	1831
0057117090	ANDERSON JANAE	1844
0057117090	ANDERSON JANAE	1846
0057122080	GUEVARA ROBIN A & MARIA L T JT	1943
0057124130	NAKAO EVANGELINE G TR	2016
0067405080	CRUZ JUAN CARLOS ROJAS	560
0067392100	CASTILLO LEONORA R	415
0182131070	ORDONIO DANIEL D & RUBIMELLE B	2741
0182131050	GOLD FRANCES C TR	2751
0182113070	LOPEZ RAQUEL A & ONOFRE E JT	2843

0068403030	ROMERO CARLOS JT	120
0068481100	EDWARDS SONDRY	101
0068482190	KATTARIA SANTOKH DEVI	106
0068481090	ACOSTA NORY	111
0068481060	HANS MANMEET MANDY	129
0068494010	ADIMORA CARMELITA	160
0068494020	HUFF DARYL L & SHAUNTEL R JT	166
0068494030	BELTRAN JOSE ISMAEL JT	172
0068343060	LAGOS-GONZALEZ ELVA A JT	127
0068343040	TAN ANDIE H & JOANNA L JT	151
0062052280	JOHNSON DOROTHEA S TR	106
0071302440	OWENS STEPHANIE R & DARON M	1030
0081181080	SADLER GREGORY	112
0081181130	ATIENZA CHARMIE	135
0081181020	DEE MEGAN JT	184
0081181010	HALL KAREN	196
0066111040	REGAN-TUCKER M P & E A JT	720
0066112120	SOHL CHRISTOPHER A TR	741
0075261270	SHOTWELL KIMBERLY D	110
0075261260	GALARZA CHOI	114
0075261180	RILEY MERYSSA S	130
0075262120	ROGERS SYLVAN JT	165
0075262130	MOSES KIM & SAMUEL JT	169
0075261080	ROBINSON NATHANIAL II TR	170
0075271250	MORELAND ANDREA M	191
0075271260	OFFRIL-ALVARADO MARGARET JT	193
0075292040	LIANG DEYONG	202
0075292010	KHOO ALVIN S JT	214
0182133030	HUI MENDEL WAN-CHUNG	2732
0182102230	LORD-LLOYD MELVIN A & D J JT	3003
0182091030	XUYVETTE QIUYUE	3052
0182091080	GALIA JOHN O JT	3072
0082071110	ROMERO LUIS	38
0082071160	SINGH SATINDER	39
0081101040	LUMAN KATHERINE J TR	355
0081113040	JABER ESAM	143
0081113050	CAMPOS MONETTE & JULIUS M JT	163
0074233130	MACALINO JAMES	127
0074233170	BERNAL YVETTE TR	201
0068100110	TANG SIU LI	112
0068100040	SKILLMAN ROSIE LEE	133
0079446030	MCDANIELS TONI MARIE	140
0079446050	WASHINGTON GERONAL & NANCY K	200
0079446080	DONESKY ROBERT C TR	216
0079445020	SINGH SUKHDEV JT	219
0079445010	KRUG MARISOL O	225
0079435070	YEE GORDON JT	256
0079435230	LEDET RANETTA I	357
0079435190	REYES RUBEN M JT	397
0069033140	BON XAVIER F & KELLY A	118
0069033350	NAGRA IMRIT & PRAKASH JT	125
0069033180	WILSON PHILLIP III JT	130
0069033270	RAUCH RUDOLF & ESTRELLA JT	143

0069033240	RAIFORD GLADYS R	148
0069242180	GILLESPIE REGINA JT	124
0075112070	GREEN STEVEN MATTHEW	859
0068312050	HUYNH RICHARD SIEU VO TR	161
0068314040	BARNES KEVIN D & BRENDA SUE	190
0081391090	CANEPA JOSEPH R & MICHELLE A	117
0081391020	QUAI-HOI BERTIE	145
0081621020	SUESUE SUESUE S (ESTATE)	171
0081623070	LUTISAN JOSEPH M & MARY L JT	172
0081621010	TORIO CONRADO B & AMELIA J JT	175
0052353020	WADE NAOMI TR	114
0052351070	LOCKHART NICOLE	149
0052353070	NATHANSON DEBRA	184
0052353120	ARMSTRONG MONISHA N JT	232
0052353140	ROBLES JOSE	248
0052453050	WRIGHT KENNETH & DELORES J TR	484
0069193100	ROBINSON CHRISMOND & P R JT	307
0069193090	PRASAD PRAMOD & ELIZABETH L TR	313
0051423020	PHYSICIANS REALTY FUND LLC	2
0051423040	RODAS PEDRO LUIS HERNANDEZ	6
0051412460	TUVIERA ANTHONY E & M T JT	29
0051425340	EKLUND CARL	30
0051412430	DICKSON CHERYL	35
0051402130	WALKER JACKQUELLYN	38
0051402190	SRICHANKIJ CHRISTOPHER	50
0051402210	GIBSON ASHLEY	54
0051402230	GEBER CLAIRE E	58
0069192320	MENDOZA FLORANTE	108
0069192270	NEWELL RONALD DEAN JR	139
0052103030	TRIPATHI RAJESH & SMRATI JT	100
0052103070	DAVIS ROBERT	132
0081732030	SUNAK GURBAX S & USHA R JT	6216
0081741080	REYES ROLANDO F & GERTRUDES JT	6227
0081741490	CHAN KAM HING	6257
0081771020	LUDWIG ERIC ALAN	6293
0081781080	VIEIRA ANTHONY E & AMY A JT	6316
0081782020	JONES-HARPER BETTY	6327
0052072430	JARAMILLO PEDRO TR	142
0052062530	WU GUITING	333
0067403010	WILKES MECHELLE & MARK A	101
0067402030	TANO WARLITO C & H C JT	132
0067402050	LOMAS LUIS M	164
0067402060	ARRIAZA ROMEO & SONIA M JT	180
0068253120	ALEXANDER SAMUEL L & E L JT	235
0068253150	SMITH ANDRE & ANTOINETTE JT	315
0068253160	JOHNSON KELLY JEROME	325
0068244040	BAINS HARINDER S & NARINDER JT	365
0056224120	CHAVIS DARRICK TR	306
0056224120	CHAVIS DARRICK TR	306
0056224120	CHAVIS DARRICK TR	308
0056224120	CHAVIS DARRICK TR	308
0058021070	VAL STEPHANIE J TR	347
0056232150	SAN RAMON INVESTMENTS	528

0058033060	MARTINEZ PABLO GONZALEZ	729
0058033070	PAPPAS WILLIAM F	733
0058033090	BAUER PAULA K TR	741
0056236100	PGP HOLDINGS WP LLC	742
0058041030	GUILLEN FERNANDO & SARA JT	809
0081872160	TADEO JAIME S & CATHERINE R JT	4064
0081874010	ORTIZ EMMANUEL A & THELMA C JT	4118
0081881040	NIJJAR BOOTA S & H G JT	4133
0081881150	HALE TERRI Y & DALE C JT	4163
0081881170	DABAO DIEGO	4173
0052031610	HAMPTON SARA L	216
0052033050	EVERETT ENA AH-SUAN	315
0052031530	IRVING LURA E (ESTATE)	320
0052033070	HARRIS SYLVIA J TR	323
0052033080	BROWN ROBERT C SR & RANOLA TR	327
0052031390	MORGAN MARGUERITE	368
0052031370	VENTURA JACOBO & BLANCA E JT	376
0052033240	DELGADO ANA L ANGEL	401
0052252030	MAGANA CYNTHIA	427
0052252110	MALDONADO DAMAS A JT	430
0052252040	EARLEY JACQUES CAMERON	435
0052252090	RODRIGUEZ-PELAYO ALONSO	446
0052252210	NGUYEN BAO CHAU	449
0079151410	TURNER CLIFTON T	230
0081121230	WILLIAMS MARC A & MONIQUE J JT	135
0081121250	SOUSA-WEIR AMBER	171
0059063270	PHYSICIANS REALTY FUND II LLC	120
0059063290	ULIMITED DEVELOPMENT LLC	128
0059063310	SLIPPER KEITH	134
0057182050	HERNANDEZ SANTIAGO & G JT	225
0057182030	PARRA LUCIANO ZARATE JT	235
0059072070	ARMIJO RICCI	109
0057212040	MENDOZA IRMA G	219
0057213200	SUTORIUS BRUCE THOMAS	236
0057194100	JUAREZ LUIS MANUEL	304
0057194150	VELEZ CRISTIAN JT	320
0057194170	PHYSICIANS REALTY FUND II LLC	336
0057194170	PHYSICIANS REALTY FUND II LLC	336
0057191030	PHYSICIANS REALTY FUND II LLC	421
0057193150	VERGARA JOSE L	426
0052433040	ROBINSON DERRICK	210
0052433050	ATIENZA DONNA D	220
0052442200	SANDERS STEPHANIE TR	433
0052441120	CARBAJAL CARLOS B	440
0052442170	SANDHU KALVINDER TR	445
0052442170	SANDHU KALVINDER TR	445
0052441230	LUSTER VEO F JR	484
0052442120	BLOUNT NYEESHA	485
0052431020	TAN ZI MING & XI MEI GAO JT	508
0052431030	LOFTON ELLA MAE	516
0052431070	ANDRADE MARIA DE JESUS TR	548
0082243180	STERLING BILLY & LINDA F JT	143
0081542030	MADIGAN GARY P & AMANDA M	470

0056031110	LEE DONALD PAUL JT	603
0056032090	JONES JENNIFER J L HUDSON	622
0056031080	TAH 2017-2 BORROWER LLC	627
0056031060	SPRINGFIELD ANTIONE M	639
0056031200	BAYSIDE INVESTMENT MGMT LLC	663
0081242040	TURNAGE AMOS R & DONNA JT	118
0051342340	GONZALEZ JOSE ROBERTO A JT	1405
0051342330	DEMER ARLETTE	1409
0051342260	CALUB RONALD	1435
0067284110	COLBERT JOSEPH F & ADDIE Y	112
0067284040	LOMAS LUIS M	113
0061190110	SRPS LP	910
0061182050	AYALA CRISTIAN D MARQUEZ	917
0061190090	PHYSICIANS REALTY FUND II LLC	918
0061182080	BUTLER LOVERINE D TR	929
0061182090	LAINEZ CARLOS A & NILDA Y JT	933
0061190050	JONES JOSEPH JT	934
0062061040	LUBUGUIN ROMMEL	1012
0062062050	COOK JUANITA	1017
0062061180	CEJA DANIEL	1068
0081084030	SIMS KAREN J (ESTATE)	116
0067381150	HUYNH JACK S	197
0079231250	MCCORMICK ROWEN & JEAN TR	149
0052463220	ODIORNE LINDA J	172
0081570120	CENTRO WATT PROPERTY OWNER II	105
0081570110	CENTRO WATT PROPERTY OWNER II	117
0081570140	CENTRO WATT PROPERTY OWNER II	128
0081570110	CENTRO WATT PROPERTY OWNER II	129
0081570110	CENTRO WATT PROPERTY OWNER II	133
0051143020	HARRIS ROBERT L JR	149
0051150130	BARON PATRICK E	172
0079322230	NHOK JOHNNY JT	140
0068121210	GULKE CHRISTINA L	401
0068122050	DECATUR VERLEAN TR	424
0068121170	CHENG XUDONG	425
0068122060	MONTGOMERY MATTHEW JT	430
0068122070	RASCOE DIMITRIS C JR	436
0068122080	JOHNSON VALERIE N JT	442
0068121140	SALONGA GERMAN & CLARIZA JT	443
0068121120	WILLIAMS DIANE MARIE TR	455
0066075010	GUINTO RUSSELL J	500
0061031110	LIN HAI	478
0061031110	LIN HAI	480
0061043010	JACKSON MICHAEL WAYNE TR	509
0061043060	VASQUEZ NICOLAS & MARGARITA JT	535
0061065310	FIGUEROA JORGE	643
0061071130	GUNNADOLFO N & ERLINDA M TR	644
0061065330	JUNG EDMUND LEE TR	657
0061121150	MENDOZA LUIS MIGUEL	730
0061231070	MCCULLOUGH DOROTHY TR	821
0075051080	MESFR LLC	979
0052520190	CMT CALIFORNIA LLC	105
0081153060	KWON SAM DOK SONG	150

0081153100	NG CLYDE CHEW & MABLE TR	224
0081143010	MAHANEY GARRETT S & RITA M	236
0081152070	ATWAL KULBIR S & K K TR	259
0081152050	LANAUX SHARISSE LINN TR	283
0081252010	REGALA DOLORES H & ROMEO Z JT	150
0081232160	PINA JOHN K JT	179
0071152390	MERCADO LEONILA	517
0082231080	WILKERSON GEORGE IV	136
0082232280	COOPER JAMAL E & KIMBERLY R JT	157
0081900130	QUERUBIN NELMIDA PAISO TR	7608
0081900100	WILLIAMS LANCE L	7620
0068051030	AUGHNEY MICHAEL J & L A TR	112
0068051070	AGOT FELISA L (ESTATE)	136
0068042200	JILES CARL L	139
0068051130	SOMOSIERRA SONIA B TR	212
0068222360	ASENCIO SELVIN JOSE LU A JT	219
0066082020	BLACKARD MARGUERITE C	911
0075124050	MARTIN EDUARDO	26
0075122020	HANSEN GREGORY E & B A JT	109
0075321200	THROWER DANNY E	116
0075323020	BELIC ROKO	219
0075323080	BRYANT GLADYS M	267
0075106040	PAULEY GEORGIA JT	315
0075106050	AZAMAR COLE	321
0075106080	COLONY STARWOOD HOMES	339
0075106110	ALCARRAZ JHOANA NAZARI	357
0075105250	DURON ROBERT M & TINA M JT	380
0075106180	LEWIS HASTINGS RODDRICK	385
0075112030	ANGIN WAYNE JT	415
0075212140	MARTELL EDMUNDO & SARINA JT	727
0075213010	MAHAVUTHIVANIJ LINDSEY	792
0075186010	LEMON DARIN	940
0068324360	HUYNH DENNIS SIEU-LUONG TR	201
0068335020	SIMMS EVELYN Y	266
0068323020	WONG DANNY & MALINDA JT	121
0068043030	LAGRANT TYRONE L	112
0068043050	PAGE REGINA	124
0068042150	ANARIBA VICTOR M & LOLY E JT	127
0068043090	LAROCO SECUNDINA A	148
0072362030	CLEMENT FREDERICK J & A P	148
0072352150	MESHACK REGINALD L & C M JT	149
0068483110	DAVIS LARRY D	167
0068444250	LI LI JT	249
0068444230	ANTOINE FRANCOISE JT	291
0068345250	MARTINEZ CARLOS ALBERTO	501
0068345210	VALDEZ OSCAR & VERONICA JT	555
0068345170	HILL DAMIEN	573
0068322100	GONZALEZ RICARDO GUIDO JT	622
0068322090	MINERO KARLA	634
0068322070	OSORIO CATHY	658
0068324520	AROCHA ALEXIS J JT	723
0081890180	NEWEN VALLEJO LLC	7201
0068502210	PAGMANUA REGINO D JR & M O JT	107

0068502200	HARRISON PHILLIP C & MARILYN C	127
0068502180	DELEON BRIAN M	167
0068502170	SANCHEZ TERESITA A & M O JT	187
0082372100	CASACLANG HELEN & ANTHONY JT	1281
0082372090	MAGNAN FRANCIS X	1283
0068261130	TABAS FREVELINO L & A L JT	410
0068261110	ROBINSON KENNETH & BELINDA	415
0068254070	LAM RAYMOND C TR	131
0068254100	BATULAYAN FE R	145
0068253020	BURNS PATRICIA A TR	160
0068245050	LENDO LELA A	201
0068261060	LUO ZHI JIAN	325
0069192340	LI JAMES	101
0069192450	JOHNSON EDITH ARNICE	106
0069192420	DELGADO MARY JEAN TR	124
0066050170	THE NIMITZ GROUP	1172
0072120330	WHITE MALCOLM ANTHONY	108
0068375030	COOK JUANITA	101
0068375020	LEWIS DAWN M	105
0082282080	DIXON LEKEISHA	131
0082134010	GAYDISH MARTHA L	201
0067140130	GLOBAL CAPITAL MANAGEMENT CORP	1
0067140110	LFPL LLC	27
0067283080	DIAZ TONY	113
0068024030	ZIRELLI GARY L TR	115
0068024040	JONES LAURA J TR	121
0068023060	WIGGINS THOMAS & SUSAN JT	124
0068034030	RODRIGUEZ LEOPOLDO D & D M JT	139
0068034060	HUYNH DENNIS SIEU-LUONG TR	207
0068034080	CAIRES BRANDIE	221
0068034090	MENDIOLA MARIANO & A T JT	227
0068034130	BOYKIN DAVID L	251
0068034200	BANKHEAD CHARLES W JR	293
0069021340	PEDERSEN MICHELE ELLIOTT TR	2809
0081183110	CORDERO MERLE V & DEODATO V JT	2997
0081182040	BREWER CHRISTINE	3020
0081182030	BLAKE CEDRIC L JR JT	3030
0051010520	REDWOOD SHORES SENIOR HOUSING	400
0053010680	OBRIEN KIERNAN INV CO	825
0053010640	BARBER VALLEJO PROPERTIES LP	850
0053010460	ZEIDAN RIMS & MANAL TR	901
0053092250	GOOD SHEPHERD LUTHERAN	1030
0053104250	SPENCER SAMUEL	1424
0053180350	ROJAS LILIANA	1623
0053191180	CARDOSA STEVE JT	1802
0053250090	HUANG WEI H	1819
0053200670	LEE KENNY KIN YUEN TR	2200
0082224050	YOUNG MICHAEL Y F TR	207
0082224100	KRICKEN MICHAEL J	239
0082241010	ROBERTSON JOELLE T	315
0074010160	ELZIE JOHN L & ELZIE B	215
0074033440	LOU MICHELLE LEE QEE	220
0074033380	KING LEANTHONY	256

0074010170	BEKHIT HANNY	261
0074010170	BEKHIT HANNY	263
0074010170	BEKHIT HANNY	265
0074010170	BEKHIT HANNY	267
0074010180	BEKHIT MONA K	285
0074033330	LUO DALONG	288
0074043470	WANG YU-RUO & YUAN XI	318
0074110200	PORTER MILTON JT	427
0074053450	PACHECO SAYDI S PUGA	460
0074053440	SARRIA MARIA DEL CARMEN	464
0074053430	HILLSIDE MEADOW PROPERTIES LLC	468
0061221210	SCOTT ROBERT	125
0061221210	SCOTT ROBERT	125
0061221200	VARGAS JENNIFER	131
0061221310	GANO JERONIMO & V C JT	134
0069163050	TURNER LOUISE V	108
0069164110	COMYNS JOHN D TR	109
0081104100	HENDERSON MARY H TR	200
0081104040	URBINA WILLIAM P	240
0081141050	LIU FEI YAN TR	275
0067244040	RIVAS OSCAR M & MARIA H JT	130
0059033010	PARTRIDGE ANES LEWIS	1221
0059043200	JOHNSON SHANE	1433
0059041020	DICKERSON FRANCES OBAYAGBONA	1448
0059041020	DICKERSON FRANCES OBAYAGBONA	1448
0059041020	DICKERSON FRANCES OBAYAGBONA	1448
0059052170	QUENGA-PEDRO MARY ANGELINA JT	1521
0059051020	RUS DALI	1522
0057175100	CORMICAN PAUL O TR	2108
0052373050	BATTAGLIA STEPHEN	171
0052373040	AFIA EYRAM K	181
0066092150	VELASCO-MONDRAGON HECTOR E JT	411
0066082170	TUCAY ORLANDO C JT	459
0071175110	WANG CHRISTINA LAM LAM TR	104
0067093050	HERRERA MIRIAN	31
0067093060	CALDERON FERNANDO CIFUENTES	37
0067101030	GARCIA JESSICA E	119
0067085110	RUVALCABA STACY L	228
0054054080	SHARMA SHAVETA	100
0054054100	KELLEY LOGAN ROYAL	120
0067336110	GUTIERREZ CESAR A	130
0067336080	ORTIZ ROBERTO	166
0067334350	THOMPSON JOHN D & SHELLI M JT	231
0079370060	GONZALEZ KIMBERLEY A	112
0052455110	HARRISON MILDRED	101
0052452080	JENKINS SAMONA	172
0052452060	LI JAMES	200
0052452040	HENDERSON LATONYA E	220
0052462040	LADHAR HARJINDER S & P K	260
0052461210	DECATUR ERIC	281
0081442190	BOZMAN ALONZO & TREECE JT	120
0079152030	LEWIS DALE	315
0079163010	LINDSAY WILLARD A	331

0079163050	BIAMA BRYAN	363
0079163060	CERCONE JOSE & MARY ELLEN	401
0079163110	MARSHALL DENNIS W & LINDA M JT	439
0079164030	ADDISON SEAN & AUNGELIQUE JT	448
0079493080	CAMPBELL JODY JT	480
0068611190	HILL TRINA	173
0068611130	LAWRENCE EARL A JR	196
0068611220	FLEMING KATHRYN A	200
0071062080	ROCKWOOD PARTNERS LLC	27
0071062040	ROCKWOOD PARTNERS LLC	28
0081642080	WILBERT ONITA M TR (ESTATE)	3601
0081642220	YARANON ALFREDO M & M A JT	3637
0081642200	TANO MARJORIE ANTOINETTE C	3645
0081642170	TAYLOR-BRYANT DANITA	3657
0081812020	KAM TANG KONG	3666
0081812030	DELEON CHRISTOPHER C JT	3672
0081921020	NGUYEN JOHN TR	3712
0081812210	PAMPLIEGA JOSEPH	3675
0068521330	SUGAY BENJAMIN & JANET JT	100
0051402060	PERRIER-MORRIS MAXINE A	17
0051402030	FEELEY VIMOL TR	25
0051402020	CAMDEN CANDICE A TR	27
0051397160	AXTELL AMANDA M	35
0051397050	USI ALEJANDRO MENDOZA JT	69
0051397020	VIZUET DARCY L	77
0051395070	APA/APEX PROPERTY ASSOC LLC	129
0051394080	MILTON STEVEN	163
0051394070	THOMAS RAYMOND	165
0051393040	GROSSA DAARON	207
0051393020	MOORE BRANDEN	211
0051392100	BISSEL DARLENE	225
0051392080	ALVAREZ MARVIN	229
0051391060	PEREZ EVERSON D JT	337
0067175020	GONZALES STEVEN A & L G JT	512
0067175050	DRAX JUDY A	606
0067245010	RCT VENTURE LLC	810
0067245060	RUBIO ROSA ILIANA JIMENEZ JT	910
0067244380	CHEN XIN JT	921
0067121110	MARCUS FATEMA	1021
0067121090	LI LUSIA	1107
0067121050	MAANAO JOSEFINA R JT	1131
0067121020	FALCON GROUP 1962 LLC	1149
0067122090	TURNER JACQUELINE N BROWN	1152
0067094020	HUNT SONDRA & DENNIS JT	1179
0067087010	LEON-GUERRERO ANDREA MCPEAK TR	1316
0072213020	CANTRES ALBERTA C & MANUEL	324
0072211010	WEINREB PILECKI SEGAL FNDATION	433
0072143160	ROHRER GREGORY J & ZONIA JT	445
0072144150	PACHECO EDUARDO	516
0072142070	KUMAR SURBHI & MANDEEP JT	517
0072112120	DIAZ TOMMY D	614
0072112140	EGAN DANIEL M	626
0072053070	WAGES CATHY J TR	745

0072071160	FRANCO JUAN VARGAS	750
0072053030	FOSTER EDDIE TR	807
0072052240	JOHNSON JAMES W & K A TR	909
0072051030	MORIYAMA DANIEL JT	927
0072022140	VILLATA SANDRA CRISTINA Q	940
0072012070	QANTAS 311B REALTY LLC	1021
0072012060	PADILLA RAMON	1027
0072012490	CARRIE WILLIE A & L M TR	1043
0069202090	MEDINA JESUS R TR	1202
0069203240	BAIRD HILARY MICHELE TR	1213
0069202270	SERRANO ANTONIO S JR	1406
0067112130	JOHNSON LARRY & DEBORAH JT	216
0071245090	JABLOW SARA	15
0071245110	MOBEEN SHEIK & KATELYN JT	21
0081321210	RICHARD JEREMY CALVIN CHARLES	119
0059065090	KAVOORI CHAKRAVARTI TR	115
0059065080	BUTLER LOIS E	119
0059066220	PINEDA R ULISES JT	136
0057186210	MARTINEZ BERNABE	226
0057175320	ENRIQUEZ SALVADOR TR	318
0067244110	MOLINA MIGUEL CALDERON JT	131
0071162390	BARNES MICHAEL A & E JT	715
0071162380	HAENI ARTHUR E JR & JILL M TR	721
0071161090	VATER THOMAS TR	736
0071102320	WU JASON	833
0071102240	WU HONG LIANG	885
0071101010	FONROSE DAWOOD & LAQUESHA	903
0071110020	GONZALEZ JOSE R & ELISA TR	914
0069163340	LAULAUPEAALU SAIMONE	109
0069340250	MDC COAST 15 LLC	35
0069281110	PANO REBECCA D JT	124
0068201090	MACIAS FRANCISCO J	103
0068201100	DAVIS DIANA	107
0068201140	PUTNAM WILLIAM E	125
0068182120	MCKNIGHT KAREIM F	132
0068182100	FLORES YENNY DEL CARMEN JT	140
0068181150	TRUJILLO MARIO ALBERTO JT	145
0068181180	VARGAS IGNACIO F & BRENDA C JT	157
0068181220	ELAHI STAFFORD	173
0068182010	MENDOZA MARIA DE JESUS	176
0068181230	HERNANDEZ OSCAR & LAVINIA JT	177
0081241020	HICKS DOMINIC TR	107
0081241030	ARNOLD TERRY EUGENE	113
0081241050	SANPEDRO RICHARD S JT	125
0081241090	JACKSON RODERICK J & G J JT	149
0072081310	TAH 2017-2 BORROWER LLC	114
0072081310	TAH 2017-2 BORROWER LLC	114
0072081330	HOGUE JANET D (TOD)	115
0062151040	FERNANDEZ ANNA L D & GLENN	11
0062152110	WILLIAMS MICHAEL C	161
0062152130	HAYNES MIA RASHAAN M & UVELI	185
0062152140	TAH 2017-2 BORROWER LLC	197
0062142110	MORRISON CAROL J TR	232

0062142100	MENA MICHAEL JT	240
0062142050	HERNANDEZ BERNADETTE	280
0062142030	BROWN PORSCHEA M JT	296
0071202040	SATO EVA	431
0071192030	ANDERSON MACCINE C	573
0071131280	PANNETTA SCOTT E JT	609
0071142430	RAY LERIO B TR	642
0071142450	PAPKE JOSHUA	654
0071131200	MCDONALD MARY N	657
0068222290	GUZMAN SALVADOR R	116
0068222250	SMITH JOHN H & MILLIE A JT	143
0068222180	SANTOS GREGORIO Q TR	180
0059046160	THIEDE SARAH FAYE	1315
0059053090	PHYSICIANS REALTY FUND LLC	1408
0059054130	ISLEY BRIAN A	1411
0059054170	NUNEZ ANNELISSA M	1431
0059054180	MULL AARON	1435
0079311230	ERSKINE IVOR C JT	774
0079311190	ISKANDER MILAD S TR	790
0079321170	SMETS TERESITA C	808
0079321090	DEY KAREN E TR	872
0055160180	MARINA TOWER ASSOCIATES	601
0056161120	GOODFRIEND-KOVEN DIVA TR	700
0055126130	PASCUA FERDINAND G & G R	707
0055126110	LEI JOANNA LI MEI JT	717
0055126110	LEI JOANNA LI MEI JT	719
0056132160	GUISANDE CARMEN	820
0056131190	EDGECOMBE ANITA	914
0056131210	RESAVY SEAN BRANDEN	922
0056131220	BENITEZ STEVE & CASSANDRA JT	928
0056102160	GUNN ADOLFO N & ERLINDA M TR	1016
0055086200	WITTENMEIER MATTHEW A JT	1103
0056101170	SHANKAR RAVI C & PEGGY U JT	1116
0055065120	BRUNO EMILEE J PAPPAS	1309
0055065120	BRUNO EMILEE J PAPPAS	1311
0055065110	HUSTON JAMES B	1313
0055044050	EMGEM LLC	1503
0055044050	EMGEM LLC	1505
0055044040	BLINN LUCINDA	1509
0056041210	KUMAR PARMON	1514
0056041240	PRESOTTO LUZIA	1528
0056011140	APPEL MARK E	1714
0051222040	DHALIWAL AMRITPAL SINGH	1803
0051222040	DHALIWAL AMRITPAL SINGH	1803
0051190450	BENEDETTI ALLEN JR TR	1910
0051190310	SAWHNEY DIVYA	2002
0051190320	VELAZQUEZ MARIA MARICELA	2004
0051190320	VELAZQUEZ MARIA MARICELA	2004
0051190320	VELAZQUEZ MARIA MARICELA	2004
0051190340	LAMONICA SAM	2020
0051183010	DANIELS RACHEL JT	2031
0051080420	REYNAISSANCE FAMILY CENTER	2160
0051080330	CHRISTIAN HELP CENTER	2166

0051080330	CHRISTIAN HELP CENTER	2166
0051050200	2200 SACRAMENTO STREET LLC	2200
0051050070	BUKSH FAIZAL AIAZ	2212
0051050120	LINDSEY MARYLYN R TR	2222
0051050130	HERRERA-SANCHEZ RAFAEL JT	2224
0051050140	ZULIM KUYKA KATY (ESTATE)	2226
0051422490	BERHEL HIRAM A TR	2243
0051422480	ANDERS SARA	2245
0051422440	ALBALOS EUGENIO A JR & A C TR	2253
0051040300	MONTANEZ CHRIS FORTINO TR	2272
0051422330	MILLER JERRY	2275
0051422290	BERHEL HIRAM A TR	2283
0051020240	MENEMSHA EQUITY LLC	2408
0068183160	DUDLEY NATHANIEL III	219
0068184070	DHILLON PARAM S	220
0068184030	SMITH NED & EDNA JT	256
0068183240	SSFRP III LLC	267
0068183250	SHI JIANLEI	273
0068163110	ROGERS NORMA JEAN	309
0068163100	FGEM LLC	317
0067394060	GOLOYUGO JAIME M & C B JT	210
0067395060	PURIFICACION RENTAO P & M N TR	225
0067394080	MARTINEZ ANTONIO VALDIVIA JT	230
0053142370	REYES FRANCISCO	120
0053142280	QUINONES TARA T & KENNETH G	121
0053130380	SILVA EDUARDO J & ISABEL S JT	132
0053122030	MARTIN CHRISTOPHER J JT	137
0053113060	GREEN ARIADNE HELENE	209
0053113060	GREEN ARIADNE HELENE	209
0053073190	VANVORT JERRY	234
0053071300	ZOU WEIQI	239
0053073170	ORTEGA FELICITAS & MARCO A JT	246
0053071320	RAMOS ISRAEL	251
0053071330	VONDERHAAR MARK THOMAS	257
0053071370	HERKENRATH CHAD ROBERT JT	282
0053073150	OSTIL JENNELLE & MARLON JT	283
0053072240	CASAS KARLA E	307
0053072200	TAH MS BORROWERS LLC	331
0053072200	TAH MS BORROWERS LLC	331
0053072170	RAFAEL ANDRONICO P SR & C	355
0053071500	CAINE APHRIDEE	362
0053072140	ESPIRITU ARTHUR JT	373
0053071530	LEON JOSE FREDY RODRIGUEZ	384
0053192230	WAN SAMMY	115
0053192140	CAREY CARLTON WILL TR	120
0053192220	CHAMBERS KEVIN & HELGA JT	121
0053192150	EDWARDS GREGORY W & LINDA J JT	126
0079512120	WU CATHERINE LEE PING TR	158
0079443030	ZHANG YING	109
0079442100	CHAMBERS MARK T JT	118
0079443080	NAPALA MARILYNNE Z JT	129
0079443190	REYES REX & RENEE JT	137
0079443250	BOCALING MARCIAL H TR	177

0069202150	CISNEROS ERIC & MARIA JT	220
0082343010	DHAMI AMRIK S JT	122
0082350130	VILLA EDITHA-MIRIAM L TR	182
0082342060	ANDERSON LORETTA B JT	844
0082342070	SMITH CAROL A	864
0082333200	BROOKS LYNN C	1001
0082332050	CHIU KUO C & CHU LING C TR	1002
0082333180	GIRI RAM J JT	1009
0082332260	DURAN JORGE A & DIANE B TR	1018
0082333130	SEGURA SYBRINA	1035
0082333060	ADVINCULA DERAEL J JT	1069
0082332220	BODDEN YOLONDA	1088
0082332020	MURPHY RYAN & JULIE	1096
0067346020	CANDRAY GLENDA M	113
0067273050	CHOW MING A	137
0068611080	EIDENMILLER JOHN & KIMBERLY JT	101
0068611050	YATES DAVID S TR	120
0068611020	YATES DAVID S TR	150
0068611010	BAINS KULWANT S & TEJINDER JT	200
0068631010	TAFACORY MARK TR	211
0068631320	FATHERSON LLC	240
0068631260	DEL ROSARIO DANILO D & L O JT	330
0068631160	SAUERWEIN JOSHUA & VICTORIA JT	465
0062191300	GARY BARBARA	223
0062191260	HUGHES KEVIN	237
0062191200	BOGARD B R & CYNTHIA A	255
0079473150	GONZALES G K F & V L SR	204
0079473140	TERRELL WILLIE L JT	208
0055123100	ARTEAGA SOPHIA	715
0055084090	ESPEJO ROMULO A & ROSARIO P TR	1011
0055084090	ESPEJO ROMULO A & ROSARIO P TR	1011
0055084080	SOFICA LLC	1023
0055084080	SOFICA LLC	1027
0055083130	D'ERRICO ANTHONY V JR TR (EST)	1105
0055063040	RUPPENTHAL STEPHEN H TR	1221
0055041220	SOFICA LLC	1527
0051221120	POLES MARTIN L SR & N T JT	1631
0051221060	WOOD CHRISTOPHER & AYAKO	1731
0051182070	TREPKO CYNTHIA	1827
0055054070	GEMJMF LLC	5
0055054050	ANDREWSSEN ERIC P TR	9
0072133010	WITHAM CONNIE J JT	101
0081731180	CUFFEE EMMANUEL A & GLADYS TR	6640
0081741280	SOLORZANO JAIME N JT	6641
0081771130	FORTE HASKEL VERNON TR	6676
0068201060	ACOSTA FRANCISCO REYES JT	108
0068201040	CLAVEL CANDELARIA & JOSE R JT	116
0068201020	OCHOA JESUS	124
0068192150	COLONY STARWOOD HOMES	127
0068201010	JUSTO JAVIER TIBURCIO	128
0068192160	BERRY YOLANDA R	131
0068181120	RILEY WANDA L TR	132
0068181110	GALBRAITH JAMES H	136

0068173140	ZISMAN MARIA	139
0068181070	WRIGHT DECOLA & DEBBIE RUTH JT	152
0068181050	WILLIAMS SHANELLE DENNETTE	160
0068181040	BERTOLLI PIERANGELO	164
0068173220	EMGEM LLC	171
0068173230	BURKE PETER & MACKENZIE	175
0068181010	HINOJOZA CRUZ	176
0068161040	DEES CHARLES W (ESTATE)	300
0068154110	CALVIN EMRIC A SR JT (ESTATE)	315
0068142110	KEENE VERA	330
0068142060	ARELLANO JORGE URIEL ARROYO JT	360
0068138070	GSR HOMES LLC	361
0068138120	VALENCIA ANARBOL JT	391
0079482020	VANCISCO SAMI	114
0079482060	BERNARD CHRISTIAN A JT	214
0079481140	CHENG HERMAN CHUNG YIM	355
0081930250	VAUGHN TAKIYAH	8809
0051122110	BIDDINGER JEFFREY A TR	124
0051124020	ROBINSON SEAN T	129
0051122090	VORHEES WAYNE R TR	132
0051122070	COX RICKIE D	140
0051124090	CHANDLER MARTHA L TR	165
0062112100	MANANSALA RONALD A & M N R JT	210
0062171080	K5 FAMILY LLC	118
0062171180	ROBINSON RENWICK D & ROSE	149
0062172040	MANFREDI RODOLFO TR	206
0062172060	CORNELL PATRICK L	213
0062172130	PERMENTER LINDA	236
0062172150	QUIROGA PAUL JT	243
0062172230	HEATH POLLEN E	267
0079303080	ALIPATE AMELIA TUPOU JT	248
0079481020	BROWN ANTHONY	145
0079474180	VILLANUEVA CARLOS ROBERTO	162
0079254240	SOLIVEN BENITO G III & M D TR	133
0082462010	PATRICK MARCUS & KATHY A JT	7209
0082462140	BIK EDWARD & LYMAR JT	7263
0075212110	SPENCER BERNARD & SHARON JT	117
0075212100	SCHWARTZ MARY E & ALAN J JT	125
0075212080	LEFFALL SHEILA	141
0075212060	ILAGAN JANNET JT	157
0075211080	QUINN GEORGE A II & M E C JT	162
0075201020	PHETVANNASEY CHANHPHAT JT	312
0075201060	ROBINSON SHANA R	360
0075201110	FALCON GROUP 1962 LLC	414
0075201150	WALKER JANNELL NICOLE	470
0075201190	GALLEGOS DEBRA K	516
0075201210	BOLICH DAVID G & BEATRIZ JT	548
0075201220	LUCERO JOSEPH A & M A JT	564
0079521050	COLON ANTHONY D	111
0062010070	CALIFORNIA STATE UNIV MARIT AC	50
0062191100	ROBINSON ROSA	347
0075192010	HARDIN TORIANO MORENO	106
0075191210	LOPEZ CARLITO JT	107

0075192020	VANNASY JONATHON VATHANA JT	112
0075192030	CAYAGO CLARENCE C	118
0075191170	BURTON EUGENE H	129
0075191140	WATKINS GAELON M	147
0062111050	CHAN KENNEDY & NAOMI UYEDA TR	210
0062111060	BEJARANO MIGUEL F & J D JT	214
0062112030	LOPEZ ROBERTO	261
0062112080	EPPS KEITH	285
0062101160	DESANZ MIGUEL TR	364
0051401010	BISSEL DARLENE M	2
0051401030	GORDON JILLIAN TR	6
0051401130	STEPHENS ASHLEY DENISE	26
0051401140	HUNG ROBERT WAI LEUNG TR	28
0051401170	MACEDA MARTIN J	34
0051424060	SAMONTE JONATHAN LEE	50
0051424070	CAMDEN STEPHEN R TR	52
0051424120	HERRERA FRANCISCO	62
0052180060	WEC 97H CALIF INVESTMENT TR	700
0052180100	TRIPLE 777 LLC	777
0052180100	TRIPLE 777 LLC	777
0053061170	SILAS MICHAEL B & KAREN D JT	1132
0053061200	ARVA SER LLC	1202
0053061200	ARVA SER LLC	1202
0053061080	HILL JAMES III	1226
0053082160	LINDSEY MARYLYN R TR	1233
0053061040	ANULACION REBECCA	1250
0053082200	KOH JUDITH T TR	1255
0053062060	PELLOM DIANE	1324
0052192090	ESCOBAR HELEN JT	1408
0052192070	FRANCO III MANUEL C JT	1500
0052192060	MALLARI AMABLE D & F B TR	1506
0052192010	REYES GABRIEL G TR	1536
0052263010	BARRAZA SULLENE L JT	1701
0052262130	WINTERS KENNETH EARL	1708
0052262140	MANIO JESUS D & ESPERANZA G TR	1728
0052263050	MANIO JESUS D & ESPERANZA G TR	1735
0052262110	BARRINGER DAVID & JANET JT	1740
0052303130	SANGHA BALJEET	1825
0052303060	FINNEY FREDRICK F JR & K J	1931
0052303010	SILVERT MARK A & C C JT	1999
0053072080	ANDREWS EDWARD E & MYRA JT	10
0053072030	RUBIO LARISSA R	13
0053072050	BERGERON DENIS JOHN IV	25
0068341070	SINGH DALVEER & JASWINDAR K	125
0068341060	PAYTON VIRGINIA	133
0068341040	VARGAS JOSE A & PATRICIA V	149
0053180490	REESE-BROWN LORI	106
0053180540	KIGANO JOSEPH MITHAMO	136
0053180580	BRADFORD TOMMIE JR & LAWANNA D	160
0071302360	BELTRAN JASON J	111
0067401060	VILLA NONILON A & PERLA P JT	1000
0067411030	LADRINGAN MICHELLE B	1148
0067415090	LEE PHILOMELA C	1221

0067415260	LLAVE VINZON M JT	1371
0067372060	QUINONES PATRICIO & EUGENIA JT	1481
0067372070	COLONY STARWOOD HOMES	1497
0067337100	ELKINS WILLIAM H & CATALINA TR	1500
0067337070	CORTEZ ROSAMERI LOPEZ JT	1534
0067065520	COLONY STARWOOD HOMES	1707
0067065490	ESGEM LLC	1725
0067065470	FLORES-FRAIRE MARIA	1737
0067062080	GONZALES JORGE	1748
0067083020	MANANSALA FRANCISCO S & P C TR	1823
0067083030	RODAS OFELIA TOMASA	1829
0067083060	GRIMES CHARLES R & M B JT	1845
0067082020	FLORES ANNETTE	1906
0067082050	ASIDO GIL & HELEN JT	2000
0067085080	CORPUS LILIA E TR	2049
0072241070	MOLLOY MATHEW JT	144
0182141060	TSURUDA FELICIE & STEVE	2551
0075291130	RAHEJA RAJEN	305
0079171160	VALLE OSCAR ARMANDO	150
0079164120	HALL CHRISTOPHER GLENN(ESTATE)	151
0079171150	BONEY TERESA ANN TR	200
0079171110	MATTOX JOLENE ROCHELLE TR	250
0068274020	WILLIAMS CARLIS M & ERIC E JT	115
0067072220	TAH MS BORROWER LLC	115
0057153190	SOLIS FRANCISCO	215
0057153180	WEBB LINDA MARIE	255
0057117150	DIXON W ALAN TR	300
0054231280	WRIGHT MICHAEL J TR	1016
0054203040	CAMPOS DANIEL RAMIREZ	1109
0054203030	MAYZELES IGNAT & KATYA JT	1115
0054203020	DUNN DANA L TR	1119
0072342240	SITU MEL SU	1306
0072342220	MCCOY JAMES W & DOROTHY J	1337
0072295010	NGUYEN THANH MY JT	1390
0072294040	LEE MONICA TR	1393
0182340400	MATTICE DARRIN A	4130
0071035090	JOHNSON CLEMENT JT	402
0071022090	CARLSEN LISA	405
0071035150	DUCHENE ALFRED J & DONNA TR	424
0071022010	BLEDSON BRANDON	437
0071018080	TEAT MARCUS B	505
0071033120	CARDOZA MILTON	524
0071018010	FOSTER MARLEN L	533
0071017070	PHYSICIANS REALTY FUND LLC	609
0071032090	BAUTISTA JESUS NARANJO JT	620
0072202050	ELLIOTT ALEXANDER STEVEN	114
0061055180	PRESENCION HERIBERTO & A E JT	536
0061075130	SUKARTO ABBY TR	612
0061075130	SUKARTO ABBY TR	614
0061074040	SPLENDA TRIGG	615
0061074060	GAY LINDA LIL	623
0061074080	MAINVILLE BLANCA BARRERA	631
0061125150	NELSON KENNETH W	732

0061175050	SOUSA LUIS A & LAURINDA R TR	806
0061174020	SOUSA LUIS A & LAURINDA R TR	807
0061175240	WILLIAMS JUANITA TR	814
0061174030	JANES NICHOLAUS	817
0061213080	HALE MARY	905
0061213090	BENNETT DEBRA MARIE	911
0061214130	RAMOS JESUS C & C A JT	918
0061214100	WAT BALDRIC	934
0061214100	WAT BALDRIC	936
0062051020	GLENN RHONDA K	1005
0062062160	HERREJON PACIANO V	1008
0062062140	MENDEZ LEONARDO D JT	1016
0062062120	RANGEL ISMAEL ANATOLIO	1024
0062051130	TEMESGEN MERON	1049
0062051130	TEMESGEN MERON	1049
0062053090	KING RODERICK V	1101
0069161170	AVINA EDGAR IVAN CRUZ JT	1164
0069161180	KIDWELL KURT J	1168
0072011170	DAIRO MARY GRACE	1009
0072011150	DENNIS KYLE	1025
0072011140	REYNOSO JOSE T & ILDA G JT	1033
0081152110	FOREMAN BRANDON & RASHEEDAH	120
0081152160	DAVID RODOLFO B & MARIA A TR	171
0079691150	TSUTSUI SALLY L	16
0079691050	REILLY KELLY ANN JT	19
0079691070	PREVOST MITCHELL A & CREE	27
0079641120	MANDEL DAVID J TR	145
0079641190	SAMPSON WANDA TR	173
0079495060	ABERNATHY CLAUDIA	100
0059101130	DIXON BILLY & ROSE A JT	1
0059101170	CONCEPCION RIKKI IWALANI	1
0059101520	W & W PROPERTY MANAGEMENT	1
0059101520	W & W PROPERTY MANAGEMENT	1
0059101120	ADMIRAL CALLAGHAN PROF CTR LLC	3
0079495190	WATSON SHARON ANN	109
0069272220	HARRIS JEANETTE TR	107
0069272320	RAUCH RUDOLF & ESTRELLA JT	155
0069272140	COLEMAN DANIEL TR	171
0068203060	SSFRP III LLC	108
0068203060	SSFRP III LLC	108
0068202110	STEVE DANTE JT	111
0068203030	BUMPUS AL DOROTHY JONES JT	120
0068183110	NELSON SIMON C	136
0068182170	PARAMO JUAN JT	153
0068182180	SONG KIT M TR	157
0068182190	OXLAJ SANTOS A	161
0068182210	SLAUGHTER JAMES DAVID	169
0068182240	BRUMFIELD SANDRA TR	181
0051111030	EMRYAN CHERYL	27
0061075030	KENT GARDNER EDWARD	627
0061080340	GERMAINE GERALDINE ROWEANA	706
0061131350	ACTION FREIGHT SERVICES INC	708
0061131360	MASON NEVA LE	712

0061125390	COLLINS JEFFREY D TR	713
0061175400	GRAMAJO MARCO A	843
0069282060	WRIGHT-NEAL ELIZABETH R	133
0069281150	CHAU NHI TU	225
0069282180	PEREZ DANIEL A TR	234
0069252060	BURNS JAMES D & DONNA L JT	481
0081463220	OMEARA JASON	620
0081464070	LUCIANO EDWARD G & L D JT	625
0081463210	UNG MUKI LOK	630
0081451210	CHUONG SUSIE CU	920
0069243130	VILLALVAZO MARISOL	141
0069243040	WU YONG QUAN	177
0069242110	MAHONEY SUSAN K TR	190
0068351140	NEAL JULIA A TR	101
0068353040	GERONIMO M J III & J B JT	112
0068351120	JOHNSON DANNIE JT	113
0068353060	DEJESUS BERNARDO F	130
0058082110	YANG WENSEN	615
0058081010	LIM JOHN & THEINGI WIN JT	731
0059032150	GARCIA JOSE B & PETRA R	1117
0059031170	HALL ROYZELL O 2010 LIV TRUST	1219
0057165160	MCCARVER CATTIE TR	1526
0057165010	SMITH JOHN H & MILLIE A JT	1530
0057183270	IGLESIA GETSEMANI	1711
0057175250	SAN RAMON INVESTMENTS	1833
0057204170	BJH INVESTMENTS LLC	2070
0182261050	HUANG JUNJIE	1000
0182262010	YU BRADY TINGYANG	1001
0061172080	STOUT DANIEL D	476
0061172080	STOUT DANIEL D	476
0061172080	STOUT DANIEL D	476
0061121060	ROWLAND BETTY	527
0061032110	POYSER WILLIAM E	800
0056226020	ANJUM NADEEM AKHTAR	1412
0056226020	ANJUM NADEEM AKHTAR	1412
0056225210	CHRISTOV MICHAEL	1500
0056223050	ZEIDAN ZIYAD NASEIR	1507
0056104080	KUAN LIM JOO	2215
0056104070	VALLE BENJAMIN	2229
0056103180	WELLEN JOSH	2303
0056103180	WELLEN JOSH	2303
0056103180	WELLEN JOSH	2303
0056074110	ESPEJO ROMULO A & ROSARIO P TR	2401
0056076170	WELLEN PROPERTIES LLC	2414
0056076170	WELLEN PROPERTIES LLC	2414
0056073090	GONZALEZ JOSE R TR	2509
0056044120	WATSON DENNIS E TR	2611
0056044090	REYES RULAMAN C JT	2621
0056046230	HUA QING MEI TR	2632
0056018320	ALNAJAR MOHAMED & GHANIA TR	2820
0056015290	VALLEJO LLC	2999
0054173300	ELKHAYAT JOSEPH M & L E JT	3020
0051190500	ABUGHAZALEH SULEIMAN M & H	3201

0054012650	OBRIEN KIERNAN INV CO	3272
0054012650	OBRIEN KIERNAN INV CO	3272
0051010600	DO TKNN LLC	3555
0053010650	BIRCH8330 LP	3636
0053010740	MH PROPERTY INVESTMENT LLC	3760
0053010740	MH PROPERTY INVESTMENT LLC	3760
0051250610	BARBER VALLEJO PROPERTIES LP	4345
0051250610	BARBER VALLEJO PROPERTIES LP	4345
0051250610	BARBER VALLEJO PROPERTIES LP	4345
0067205280	DAM VI GIAC	206
0067205270	SEE JEFFREY S JT	212
0067205220	ACTON CHARLES D	242
0182422280	THOMAS JERMEL TR	7100
0182422200	HORTON KELLY	7101
0182422210	MAUREZE MELISSA M & JEROME	7105
0082141140	SHEPHERD MARVIN	153
0082063170	TURNER ROBERT J JR	138
0082071060	PELIGRINO PRISCILLA J JT	295
0082281060	RAHIMI SARA AZIZA TR	429
0082282120	LUGO ZANA L	452
0082281120	ABADILLA DANE J & MARY K S JT	453
0082141010	CASTRO JESUS VARGAS	465
0082141040	TITUS VICTOR & SAUNDRA JT	501
0082141240	GRACE GIGI	515
0082141100	CANELAS WINSOR & RITA M JT	527
0068513080	GUTIERREZ HUGO ALBERTO A JT	405
0068514300	CROTTY BRENDAN	480
0068561030	HAYNES LENA WILSON	587
0067113220	FRIAS CELIA V	136
0067112050	MOJICA OSCAR M & G E TR	153
0067113250	TAYLOR LOUVENIA	154
0062102090	PASIBE RIGOLETTO	111
0062102180	HILL TIFFANY	101
0062103070	WINSTON ALEXANDRA & WILLIAM	148
0062102100	CABRERA ELISER A & A A JT	197
0062103030	HUTTON JAY JT	200
0081416030	GAYARES ARCHIBALD L & M R TR	331
0081351070	CHAN KENNEDY	357
0081351030	MANAS DENNIS R	383
0067332110	CABRERA ELISER A & A A JT	708
0067334040	SANTOS SUSAN S	725
0067334070	KANDAH PRITPAL S & J K TR	745
0067332020	SIDHER BHAGWANT K & SAROJ JT	780
0067334150	MOLINA ALBA L	799
0056122150	BURTON KARL	42
0056127010	LEMONS DARIN J	101
0057102260	TAH 2018-1 BORROWER LLC	314
0057132150	MEZZACAPPA LAURENE	315
0057131170	LEE JONATHAN JT	351
0057104290	MORALES MANUEL D	400
0057104260	HUSSEIN SAYED G JT	432
0057104250	RHODES JUANITA IRENE	438
0057104210	SMITH ANTHONY A JT	462

0057112040	ROMERO PEDRO	528
0057112120	EMGEM LLC	534
0057116180	DURAN ALBERTO	607
0057115120	PENSCO TRUST CO FBO B TOPLEY	608
0057115110	YE LI YUAN	614
0057116240	DUENAS LUIS	645
0057119140	GABUN ROLAND & ARLENE JT	703
0057119150	IZARA LLC	713
0057118050	SETRC LLC	724
0057119160	WU HONG LIANG	725
0057122010	SMITH MICHAEL J	800
0057123180	TERRY WERT & AUDREY M TR	811
0057122060	MALHOTRA ATMAGYE	836
0071015170	YEE IVY HOW WAN	1321
0071017170	R & M RASHIDY INV CO LLC	1401
0069164060	VILLANUEVA ERNEST TR	1729
0071282480	RATTU SURJEET S & KATHY KULDIP	1825
0069164060	VILLANUEVA ERNEST TR	1908
0069164020	LIM OU & LINE JT	1924
0069175060	LAVEZZO ALBERT M & ANN M TR	2132
0069175240	SIDHU JASWINDER S & R K JT	2180
0069181230	CONNELLY JON B & SUZANNE L JT	2206
0071062240	TRAVERS CHARLES R TR	2315
0071062260	CARMICHAEL ACCOUNTANCY CO INC	2325
0069192040	ONG ILDEFONSO C & T P TR	2438
0069192030	DELFIERRO DZUNG NGUYEN TR	2444
0072012480	WMK ENTERPRISES INC	2525
0069203340	WIGNALL FRANCES A TR (ESTATE)	2564
0071061460	99 CENTS ONLY STORES	42
0071061530	LE THANH VAN	96
0071061530	LE THANH VAN	96
0074110100	TALACONA MARIA CECILIA	4
0074110020	BEARCE STEVEN II JT	21
0055055020	LORD JEAN L	22
0068242060	ABRIGO ROMEO N	125
0068241330	DELOSSANTOS ROLAND C & J C JT	205
0068242160	MCGRIFF MARSHALL A	212
0069384740	VELASCO EUSTERIO S & S V TR	135
0069381090	DELEON KAREN MAE C JT	200
0069381100	BOULDING ERIKA L	210
0069381150	GONZALES VILMA C JT	260
0069381220	NEWHALL HARRY B JR TR	330
0182322010	KIM ERIC	5010
0182322020	LEE SCOTT & HYUN JOUNG YOON JT	5014
0182321370	WOODSON TARRINA Y	5051
0182321310	HERRINGTON JANET	5075
0068063040	GALVIN QUENTIN T & KYA A	129
0068062150	HUGHES LAJUAN JEROM TR	148
0068073130	PIERCE CHARLES E & LORELEI JT	159
0068073110	BESS JONATHAN	207
0068081150	HANIF JAMEELAH	237
0068112140	PASTOR HERMOGENES S & Z D JT	837
0068112150	SAKWAN SARI B	845

0068112160	VIRAY MERLE TR	855
0082173190	MARTINEZ JOSE C & VICTORIA	124
0082173160	ARGONZA JOEL V & MARIA R E JT	148
0082183230	WAGNER BRUCE MICHAEL A TR	186
0051304030	HARRIS MICHAEL A & P M JT	212
0051304050	MOORE CAROLYN R JT	236
0051304130	PEREZ MARIO GARCIA JT	300
0051294010	TURNER CRYSTAL	324
0051294030	DEVERA CELESTE	348
0075204080	LIZAMA TRILINDA	201
0075204030	SUNDAY LILLIE TERESA	283
0075203130	ROBINSON RUBY D	304
0075193010	WHEELER YVANNA N	394
0075193020	ALTERA MICHAEL JT	400
0075192150	DAVIS JANIE TR	403
0075185010	BOLANTE HOMER A SR	570
0075185130	HENDERSON KAREN L	730
0075185200	RHODES ILLONA ELLEN	772
0059092050	THOMPSON-BRUNDIDGE MARK TR	530
0059092060	HAYES JUSTIN	536
0059092070	BROWN CHARLES A & BONNIE P JT	542
0079361090	DE COUD RENALDO L JT	128
0079361040	CLAVIO LEONORA M JT	143
0071204100	MUNOZ MANUEL A	206
0071205220	COSGROVE DIANE JT	213
0071205070	MILLER TIFFANY A	331
0071182170	POLLACK BRETT & KRISTEN JT	435
0071181200	RAMIREZ EFREN & MARIA I M JT	450
0071182130	PALENCIA SINDY JT	459
0071181230	BANKS MIKKA BENZES	476
0071181290	GODOY TANYA & ERNESTO JT	532
0071181320	NEAL LEON JR	550
0071125180	KUMAR PARMOD	607
0071125130	CORREALE CHRISTOPHER F	637
0071125100	COUGHRAN AMY NOEL	655
0071131530	ROUGEAU YOLETTE JT	738
0068164050	VIRAMONTES JOSE JAIME	706
0068164020	NAVARRO LUIS J	724
0068146080	SINGLETON DANIELLE K	806
0068145110	SHIELDS ROSHELLE	809
0068145130	TALTON ORENDA BIKO	821
0068145170	SSFRP III LLC	845
0067261080	SWEILEH EMAD R & MARIA R JT	100
0067261110	OJASCASTRO ANASTACIA C	130
0081581240	CHOW MING KEUNG TERENCE TR	1016
0081591010	MILLER KENNETH W & T A JT	1158
0082472150	CHAU THOMAS CHUNG	7070
0082472120	GREEN WALTER J	7088
0082471240	AMARO ERIC & DEBRA	7131
0082471290	ATANOA VANESSA & SUA M	7151
0182351270	BARNACOTT ANTHONY JT	6028
0068381380	CAMBRAY FRANCISCO & MILAGRO JT	113
0068381300	SIVULKA GEORGIO S JT	142

0068382010	SERRANO PEDRO N	113
0082222040	CLARK DAVID M JT	109
0082222020	ZULUETA ELVIRA	125
0082213060	LASTRELLA CLETO L & FE N TR	149
0081114030	POLLARD MARI-LIZA	170
0081113060	TERENCIO ROMMEL E & MELINDA JT	191
0182340560	NERI FRANCISCO JT	4071
0182340260	GALLOWAY RYAN & DARNIE JT	4084
0182340520	MUMFORD MICHAEL S JT	4087
0182340300	KNIGHT NORMAN G & HEATHER J	4100
0182330180	STANBERRY BILLY	4159
0182330320	JENSEN KEITH A & VIRGINIE M	4205
0075222060	ABELLA ROBERT TR	150
0075222040	UMBAO IKE IRVING G & L S JT	160
0066083120	STEPHENS GERALD L & BONNIE JT	350
0075191040	BOLICH DAVID & BEATRIZ JT	205
0075194260	CUSHINGBERRY ZELLA DEAN	216
0081652130	CUENCA CESER	3089
0072381070	RAMOS PEDRO & ESTHER JT	128
0072381070	RAMOS PEDRO & ESTHER JT	128
0081322010	JOHNSON DAVID W JR & J JT	143
0081314140	US BANK NATIONAL ASSOCIATION	161
0081314130	JAIME-SISTENA MARGO C	167
0081315100	ESTRELLA DENISE JT	196
0081302220	ZULUETA ELVIRA S	215
0081731030	HUI MENDEL WAN-CHUNG	6717
0081671290	MCCLANAHAN THOMAS H	6718
0081731090	HOANG TUAN THANH	6753
0081671230	HUI MENDEL WAN-CHUNG	6754
0081671190	ACOSTA MANUEL JAEI	6778
0081681300	LAVU MINHNGOC JOE & LORNA P JT	6808
0081681260	SINGH RAVINDER JT	6832
0081683080	MA KUN	6839
0081683160	JOHNSON THURSTON W & S A W JT	6887
0071246240	LUI YUK KWANG JT	30
0071242100	CARRANZA BRANDON C & B G JT	110
0071242090	ZAMORA ERNESTO R JR	116
0071242080	HUGHES NARCYS-LAVAR JT	120
0071242070	ISAACS JOHN R & TAMMI D JT	130
0081821030	VO PHUC H JT	3801
0067313020	HERNANDEZ ANDRES B	100
0067352020	SWEENEY EDWARD & ROSE MARIE JT	137
0067352010	MORENO LUIS ROMO	142
0056231190	LIU PAUL RONGCHI JT	614
0056231010	GERARDI JOSEPH A	616
0056202220	HSU MICHAEL	720
0056166080	DIAS DANIEL J	927
0056171200	KELLY THERESA L TR	1016
0056165060	EDGAR WALTER M	1023
0056171220	DUNTON HANNAH R	1030
0056135100	PAPPAS WILLIAM F	1209
0056141230	KAISER KELLY CHRISTINE	1212
0056112210	PAPPAS WILLIAM F	1304

0056112210	PAPPAS WILLIAM F	1306
0056082320	MAGANA JAVIER	1514
0056076100	GONZALEZ BENIGNO JR	1517
0056082240	YEE SUSAN	1524
0056075160	RUBIN-BROWN CAREN	1615
0056052250	HUEY WAYNE KEN TR	1708
0056052240	CHIN JUSTIN J & MARY ANN JT	1710
0056046080	ROJAS IVAN J	1715
0056046080	ROJAS IVAN J	1715
0056052260	MONROE LUCAS ROBERT TR	1716
0056046060	WANG CHANG	1729
0056045080	SSFRP III LLC	1817
0056045080	SSFRP III LLC	1817
0056051260	SYKES LEE A	1822
0056018300	HAEDT AMY C TR	1911
0056022120	ULIMITED DEVELOPMENT LLC	1912
0056022120	ULIMITED DEVELOPMENT LLC	1914
0056022140	GRAVES MARGARET	1922
0182254030	SALGADO ANTONIO D & CHON YEE W	1317
0068021330	DORIA MENDA M	306
0068023010	VALDEZ ANDRES & JULIE JT	309
0068021370	BONCATO ALFONSO M	330
0068023050	COMPASS REAL ESTATE LLC	339
0068031030	VARILLA MAUREEN DOMUNGUEZ	354
0068032030	GENTRY DANIEL E & PAT L JT	357
0068374040	KIRBY OMAR	519
0068374120	BRYSON LOUIS III & APRIL JT	567
0069175250	LY CHRISTINA	109
0069175170	LINCOLN TRUST COMPANY	137
0069175180	OU & LINE LIM INVESTMENTS LLC	147
0069175190	ROMERO LUIS	157
0069175190	ROMERO LUIS	159
0052351010	FGEM LLC	201
0052381190	CALDERON JOSE O & J L JT	130
0068133140	DAY MARCUS E	106
0068133120	BUCKNER CATHERINE	118
0068134150	KUMAR ANJESH	300
0068134120	HAMAMOTO ELSA JT	318
0068141010	ESQUIBEL RICHARD & FATIMA JT	500
0068141030	PRECIADO JUAN MANUEL TR	516
0068143140	ADMIRAL CALLAGHAN PROF CTR LLC	531
0068141120	KAHILI ISSAM A TR	624
0068141190	GONZALEZ ALEJANDRO JT	808
0071101070	GARCIA GREGORY S	2108
0067435260	ZORKO JOHN	160
0068303020	NELSON KAREN Y	119
0068303070	JOHNSON NICARI	198
0081363080	ONG ILDEFONSO C TR	209
0081362030	PULIDO ARNOLD	218
0081381020	ANDREWSER ERIC P TR	306
0081313010	RICARTE MARGIE-LOU VICTA	385
0081312050	TURNER CHERYL (TOD)	472
0081313080	NUBLA ROD & MONICA JT	491

0081313100	FANG TIANXIN	509
0081322100	GARCIA DINA M JT	516
0081321240	SCHULMEYER SCOTT & DENISE JT	517
0081321020	WYATT GLEN E & ROSE T JT	533
0081332010	BRADLEY OLGASTINE	573
0055056030	ALMORAISSI JAMAL ALI	40
0055056030	ALMORAISSI JAMAL ALI	42
0055065020	WARD JOSEPH L	207
0055065030	BURRIS RONALD D II & YLONN JT	215
0055065050	BECKFORD GUILLERMO A & L E TR	229
0055065050	BECKFORD GUILLERMO A & L E TR	229
0056042180	HUYNH LAMVI & ROBERTA T TR	300
0056071100	STRATOUDAKIS A I & MARIE L TR	345
0056054160	NGUYEN KENNEDY JOHN JT	736
0056091010	SCHOEPP GREGORY JOSEPH TR	907
0056062180	REVIVAL CENTER MINISTRIES	910
0056062160	REVIVAL CENTER MINISTRIES	920
0056062150	JALEEL MOHAMMED A & ARACELY	926
0056091090	SMALLY ROY JT	975
0056063070	ANGEL ROSIANA T TR	1010
0056093010	SEARS BRAD	1017
0056093030	ANGEL ROSIANA T TR	1029
0056063100	ANGEL ROSIANA T TR	1034
0057042130	K & F INVESTMENT GROUP LLC	1316
0057071110	CHOWCHUVECH SUPATRA JT	1411
0057074280	MARKET TOWN LLC	1655
0057051240	CONGER ANNA M TR	1702
0057083010	OLSEN TOBY F	1801
0057091030	TAH 2018-1 BORROWER LLC	2015
0057064130	ALARCON ROSARIO & ELGAR JT	2020
0069131200	STRATFORD GLEN L TR	2305
0069084040	JOHNSON BERNARD T & B F JT	2326
0069141160	ORR KENNETH PETER	2441
0069093390	TRENT BEVERLY	2452
0069093820	EDWARDS VERETTA D	2476
0069093350	KARLSSON CORY ALLEN	2490
0069161360	MENJIVAR MELISSA	2509
0069161370	BYNUM KEITH ALVA JR	2513
0069161380	HOLLAND BOBBY LEE	2517
0069161410	RUIZ ANTONIO & JOSEFINA L TR	2529
0069111020	AGUILAR ALEJANDRO TADEO	2566
0069171090	SMITH AARON PAUL JT	2621
0069193010	LIU WEI & LI TR	3011
0069192750	MADURO KELVIN L	3209
0069201080	ROCHE DANIEL THOMAS III	3218
0067232780	SMITH-MILES HATTIE M FAM LP	115
0067232850	CASTRO MARIE P	160
0081813010	FOY JAMES E & SUSAN	3240
0054182130	FOLAN JAMES PATRICK II	220
0071051180	MCCRIVEN NICOLE	1002
0071052150	JAMISON HEATHER JT	1031
0071052100	RAMIREZ JULIO C & NIAMH	1051
0071052090	KOHN MICHAEL	1055

0071051360	HAMMOND BRIAN D & LORY A JT	1074
0061043180	JACKS SKYLAR D	518
0061043160	MACEDONIA BAPTIST CH OF VJO	530
0059071100	JIMENEZ MARIA A	111
0059072110	CHEN XIN	116
0059071070	JOHANSEN ANDREW C & DEANNE	121
0057211080	ESPANA JUAN	225
0057212170	ROY DANIEL	250
0057211030	CHAVEZ CARLOS G & GUADALUPE TR	253
0057192170	DEL RIO ANGEL S	326
0182113010	PARK JUNE & SAMUEL TR	2811
0075182100	JONES YVONNE & IVAN Q	101
0075184150	GARZA MICHAEL	120
0075182070	WEBB ELAINE TR	131
0082475210	LIMOS JUAN F JR & J H TR	7600
0082475150	CAGADOC RICARDO PAYUMO	7626
0082473260	KOCH PETER & DEBBIE B TR	7643
0067174360	AYALA MAGDALENA	105
0067174370	HAYSON ALLEN & CAROLYN JT	115
0067183110	MADISON SHELLY TR	740
0067173100	LERMA JESUS JT	807
0067174290	LAWSON NIA	810
0067261300	MAXWELL CHRISTINA JUDITH JT	906
0067262040	LUCHESSA CHARLES E & EMY E TR	913
0067262040	LUCHESSA CHARLES E & EMY E TR	913
0067262020	GUZMAN HILLARY L MENENDEZ JT	925
0072281220	CHOWDHARY HARISH JT	218
0072281260	WESTWOOD STEVEN M	242
0072281350	ISAAC SHEM	253
0072281310	LITT JADE C	272
0072221120	LINDSEY JEFF	119
0081302110	JONES-LOCKHART TARSKRILLA	137
0081302100	WHITE MAKAMA L & DEMIAN M JT	155
0062152150	MOUTON EBONY S	900
0062152160	WALKER JOYCE M	920
0062152220	BIELINSKI PAUL A	931
0062152180	ESPY SHEKA R JONES	960
0062152190	GRIFFIN LIZABETH	980
0079263130	FULL TIME INVESTMENTS INC	101
0079261090	THAI NHUAN T	406
0079302030	DOUGLAS JONATHAN D	454
0079302140	VASQUEZ HUGO ORLANDO ROSALES	516
0079303200	CRISTOBAL ERNESTO M JT	600
0079291290	JOHNSON MICHELLE R	743
0079291130	GRIFFIN KENNETH	785
0079292100	PRINCIPE ELVIRA R & E L JT	830
0079281060	ALVAREZ KRISTINA MARIE	1006
0079281080	TILLEY PATRICIA TR	1018
0079281120	CABANILLA MARIANO JR & G JT	1042
0079281130	WASHINGTON EARNEST J JR	1048
0079281150	BALL STEVEN E & KAREN JT	1060
0081211050	LANDRY BRANDON J	206
0081212220	AMRIKANI ALI KHALIL JT	213

0053191190	GONZALEZ DIANA L SAUCEDO JT	104
0053130300	ANTIPUESTO MATTHEW JT	127
0053191270	MOMONGAN MART	148
0053191320	GARCIA JOE JT	172
0082382070	GAMBOA ANN PATRICE	1256
0082381090	WILLIAMS ANDRE J & TERI A JT	1261
0071292070	CORTEZ FERDINAND L	423
0071293050	CALDWELL RONNIE P	523
0071293040	TEAT MARCUS	529
0071291280	TURK BARBARA J TR	542
0071291390	SMITH ARVORA	550
0071294140	CASSIN MARILYN & ERIC JT	625
0071291360	JOHN WILSON JR	638
0069143080	MCCREE ANTHONY D & SINDY L	721
0069143030	MENDOZA MARIA CRISTINA G	751
0069150360	PONDS CHARLES EDWARD	760
0079244210	COOK TERRY TR	100
0079244190	DAVIS LISA MARIE	120
0079244180	SANDHU RUMMY	130
0079244170	SUNGA RYAN S & CHARINA V JT	140
0055092180	WITTENMEIER GARY J	211
0055091250	DONNEL DIRK JT	301
0055073090	PORTILLO DOMINIC G & JULIET	430
0081134160	SERQUINA VIRGILIO L TR	339
0081134110	PADILLA NIXON R & CINDY JT	431
0081105020	DEAN MICHAEL P JT	480
0057182130	JONES DONAE & SHANTE JT	140
0057171230	LYNCH MICHAEL B TR	402
0057152170	ALAZAB ISMAIL	522
0057152170	ALAZAB ISMAIL	524
0057152170	ALAZAB ISMAIL	526
0057141070	BAY AREA PROPERTY MGMT LLC	625
0057112100	QUINN PATRICIA A TR	706
0057103150	CHANDRA TEJ K	751
0057075160	AZEVEDO CATHERINE TR	801
0057015070	OHARA ANNA JT	1117
0057015030	WATKINS ALAN D	1137
0054142260	MACFARLANE DON & ELLEN M	1332
0054142300	BROUSSARD EDMOUND C TR	1356
0053260450	KIRKPATRICK LISA	1536
0053260480	CAI MINHUA	1556
0053260490	SHERMAN GABRIEL A	1564
0053200050	BLAIR MELVIN ROBERT JR	1828
0053200070	GAMMON AMY JT	1842
0053081350	CAMDEN CANDICE A TR	2020
0081525020	JOHNSON LINDA	76
0081211140	HUGHES MICHAEL D	148
0081201030	LENTINI JANNEEN MARIE	201
0081201050	DAVIS KIMBERLY YVETTE	213
0081201060	LIGGINS CARLA A	219
0081212020	TANDOC DONIE C & MERCEDES Q JT	313
0059064140	SMITH CAMERON R TR	111
0059065200	RODGERS GRACE ANN IDA	150

0057184060	STOCKLI KIMBERLY	209
0057184020	ELAHI STAFFORD	223
0057184010	CHARNESS GARY TR	235
0069082120	WALKUP CHRISTINA	113
0069093760	TAEOTUI PULEALII & ILAISA JT	206
0069091030	COLLINS GARY LEE TR	213
0069091040	WIRBICK SALINA R JT	219
0069091060	GUZMAN NOEMMY JT	231
0072244090	WILLIAMS ROBERT L & ALICIA M	310
0053163130	CONTAWE SOCORRO S & R C JR JT	266
0053163270	PETLOCK CHRISTOPHER S & R E	268
0054031170	BARTSCH JUSTIN J	304
0054033130	MICHAEL GLENN A & CAROLE JT	305
0054031120	BUTTARO JONATHAN D	330
0054052280	LYONS CHESTER	411
0054242070	TAH MS BORROWER LLC	434
0053243090	ESPINOZA ROLANDO	612
0054063130	WELLS TYLYN B	719
0054063170	PARRA ISABEL MARTINEZ TR	743
0053260110	STCLAIR ANNELIESE CATHERINE	826
0053260070	KELLOGG-SMITH JULIA	854
0053260040	DENNAN RYAN & NIKOLE JT	904
0053260030	SCHNIERL GLEN T TR	916
0053200380	JACKSON BESSIE	1008
0053200320	MCCONAUGHEY DENNIS R & L K JT	1056
0052201230	WOOLVERTON LAURA L TR	1414
0052202010	HATTIE M SMITH-MILES FMLY LP	1419
0052201090	ARRELLANES MANUEL N	1424
0052201080	MAKKAR RUBY	1430
0052202020	CORDEIRO DANNY R & CRISTY L JT	1431
0052201070	HERNANDEZ CARLOS F & MARIA G	1436
0052201030	GATISON STAYCE & TRILLA	1460
0052202070	LOW MURRAY K TR	1469
0052202080	HOPKINS THOMAS	1473
0052281020	TAUNQUE MANJIT SINGH TR	1610
0079163250	HUNTER LESTER & LINDA JT	188
0079192030	ROFKAHR KENNETH R	221
0079191110	ANDERSON DELVON	224
0079191130	ZARCO CARLOS & NORMA	228
0079191190	BEASLEY RICHARD L	240
0079191270	FLOYD KEVIN & SHERRIE JT	350
0079201010	DYE SHIRLEY L	400
0057155120	WONG CALVIN CHIU TR	500
0075280150	GILLAM CONTI LAMONT & JANAI D	512
0068473140	CLAUDIO ORLANDO & FE JT	101
0068473120	LI CHENG	127
0068474060	RICHARDS DAVID M & ARAINA C JT	142
0068473090	DOWNEY JACEY SR & JAMAYLA JT	159
0057044090	NANNINGA LEONORA JT (ESTATE)	33
0057044050	WHITE KIM D TR	57
0057044040	WILLIS T O	75
0057014100	STRAUB SUSAN L	105
0067404030	RUDAS ERNESTO A JR & DIVINA JT	320

0081940020	CHILTON MAURICE	8001
0081940040	CHARIFA MARIO A & URSULA G TR	8009
0071035230	MICKALSON TERRY	403
0071034090	PADILLA ADRIAN	422
0071031220	BROADEN DAVID TR	538
0071031240	ANDERSON LINDA MARIE TR	602
0069131020	SANCHEZ JOSUE	939
0069141110	WANG YU-RUO & XI WANG	946
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0069232110	CARPENTER PATRICK M & SUSAN TR	1616
0069235080	DOMINGUEZ ERICK J	1711
0051124220	FOONG MARY	10
0054152090	CARBAJAL CARLOS	229
0054153260	PERRY ANTHONY	246
0081940380	GE JING	8715
0068082350	JOHNSON MARILYN	120
0068084120	HERNANDEZ GERVER & GRACIELA	123
0056195030	PGP HOLDINGS WP LLC	513
0056166160	COYNE EDWARD P	522
0056166150	NOYER NICHOLAS CASEY	526
0056172150	WARNSHUIS CHRISTOPHER T & L M	600
0056172140	CLAY YOHANCE RUNAKO	606
0056172140	CLAY YOHANCE RUNAKO	608
0056174140	LEE RONALD N TR	706
0056203040	KAUPPINEN WILLIAM E	721
0056205040	K & F INVESTMENT GROUP LLC	815
0056182200	MERRY SAMUEL C & HYUNJOO L	900
0056211040	POON ROZINA WAILING TR	917
0056211070	WEST RACHEL M	937
0056182130	DEMOTT THOMAS	944
0056184110	HILBORN DAVID JT	1029
0057162130	REILLY KEVIN C	1211
0057147020	RUIZ ANA G	1300
0057165130	OH LLC	1329
0053250680	SMITH JOHN H & MILLIE JT	118
0067281010	HUYNH RICHARD SIEU VO TR	100
0067381360	WANG YEN LING	199
0051303110	JOHNSTON ROBERT G & JEAN U JT	114
0051301130	COCHONGCO ROSA BELLA TR	253
0051302170	OCAMPO JOSEPH A TR	274
0051301100	OCAMPO DENNIS J JT	275
0059063190	VELIZ ROSANLLY ANALY LOPEZ	220
0059101200	SOLANO ROSARIO	318
0059101250	LOPEZ JESSIE JT	328
0059113050	ARCHULETA ANGELINA R	425
0059113060	RICCIARDI WILLIAM P	431
0059113180	ROSNER LINDA FUENTES TR	499
0059116010	CALIO LORI A TR	501
0059116030	EIDE HANS ERIC TR	515
0059115170	MONCADA JUAN JESUS MARTINEZ	524
0059116060	MCCLINTON TONI M JT	527
0059115150	DELAPP SHERRI L JT	532
0059116120	NASALGA EDUARDO B & PEONY S TR	553

0066050170	THE NIMITZ GROUP	440
0066050170	THE NIMITZ GROUP	1045
0052071390	CARLYLE CARMELLA	100
0052071430	FERNANDEZ MICHELLE S & A Q JT	113
0067072430	BARRETO CLAUDIA E	145
0071034020	SORIA BEATRIZ	421
0071292050	HARDY HERMAN L LE	430
0071031130	TOKI LEVENI & METELITE JT	515
0071293130	SINGH JIWANJOT	526
0071293150	GARCIA GUADALUPE	536
0071294070	SEBOT LLC	616
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0069144100	PRYOR LARRY JR JT	723
0054033460	ORELLANA ENDY F ABARCA	324
0054033460	ORELLANA ENDY F ABARCA	326
0054052220	HEOTES LAWANA	528
0054052180	BROWN KEVIN & NADINE JT	622
0079562110	FIEL JAMES A & ROSE M TR	208
0079561070	MENDOZA IRMA G & JORGE R JT	209
0079561060	ELMER MACKENZIE	213
0079553080	BOLICH DAVID & BEATRIZ JT	241
0079553050	BRYANT KIMIYANTE & ADRIENNE JT	253
0079553040	NASHER HATIM	257
0079552030	GARCIA ELBERT & MARIVIC JT	300
0079551150	CASWELL MARY K	443
0079322280	ROBLES CARLOS E	242
0071070030	NEVES LOUIS X & ROSENDA JT	2713
0071070090	SIMMS-MACKEY PAMELA JT	2749
0071022190	GREEN LAMONT	2754
0071070140	CHAN KOO MEE HLAN TR	2779
0071291060	HUERTA MARTIN	2902
0071282010	LEAVY KARIN M	2916
0071282020	PASCUAL LILIA CORAZON S	2920
0071091110	GIL JESUS TR	3021
0071054060	CHUN JIMON & TIN SIM LE	3024
0071054040	BOURLAND MINNIE TR	3032
0069102080	MORGADO JEREMIAS S TR	112
0069102010	PATTON YOLANDA	140
0069103220	ROMERO PEDRO JT	141
0069203100	SANCHEZ JUAN CARLOS	116
0069203150	TICKNER LINDSEY JT	117
0069202200	CRUZ JESUS & ROSA KARINA JT	211
0069202220	ECONOMUS TRAVIS M	223
0081121080	ETORMA SEVERINO D IV & C C JT	144
0081121150	QUEZADA ANA PAULA	189
0079501140	ONLY CATHERINE	100
0079511050	LAWSON EUFEMIA R & C E JR JT	262
0079401140	MENDOZA VICTOR L TR	648
0079402230	DANNER BRENDA TR	673
0079402240	YEE LINDA SUSAN TR	685
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0075221040	CONCEPCION MARLON J	151
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0068145010	DELACRUZ MARCOS ANTONIO JT	158
0068144270	JONES JAMES	163
0051425230	GEBER CLAIRE E	7
0051423130	LEVIAS RODNEY	16
0051423140	MCDANIEL NELCINA & KAMADA JT	20
0051423160	HINTON DARIUS S	26
0051425160	ZUKUS BRETT TR	27
0051425150	NUQUE MARK A & MELISSA R JT	31
0051425140	BOYD MARQUITA D	33
0051423190	LOPEZ ADOLFO ABIGAHIL SANTOS	34
0051422040	CAMDEN STEPHEN R TR	44
0051425070	HERVEY TALISHIA	55
0051422170	REGACHO ALEX & SHARON JT	82
0071281220	LANDERS STEVEN M TR	1016
0071282170	TAH MS BORROWER LLC	1017
0071282180	HOLMAN NORMA A JT (ESTATE)	1021
0071281260	EMGEM LLC	1032
0071282210	LUSBY DONNA TR	1033
0071282260	AVINA JANETH ANGELICA A JT	1053
0071282350	PEREZ MARIBEL ALVAREZ	1089
0082243070	MIRANDA RAMON	118
0082243070	MIRANDA RAMON	118
0082255090	GULAN DAMACENO O	157
0079503210	PORRAS CLAUDIA VERONICA	155
0079491020	MILTON STEVEN A & SHERYL Y JT	162
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0071061380	TONG MAN KIT	148
0071061380	TONG MAN KIT	150
0071061380	TONG MAN KIT	152
0071061400	OVALLE SANDY ISABEL	208
0071061120	MAYZELES ALBERT & ANDREA N JT	232
0071061110	BELCHER JAMES R & D R JT	240
0071110130	RUIZ JAVIER MEDINA	269
0071110140	WILLIAMS MAHAD A	275
0071110140	WILLIAMS MAHAD A	277
0069471170	WANG YEN L	104
0069471230	WILSON CLARENCE	107
0069471250	MCGEE TONNETTE M	111
0052196090	LOPEZ TERESA D & JOSE A JT	115
0053143040	TAYLOR RICHARD C	319
0052202100	MIMS ROYCE	406
0052212150	KNOX KYRA L	529
0052212170	ELLIOTT TENISHA N JT	530
0068122110	SMITH ALICIA MARIE	201
0068491020	SMITH SHERWIN P	337
0068233340	DIAZ EDY ISRAEL	416
0068233330	BATISTE CLARICE	420
0068233300	TRICON SFR 2020-2 BORROW LLC	436
0068451060	ZARATE CARLOS JT	463

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0068233190	CANONIZADO NERIA B TR	490
0068331010	BAGADIONG CRISTINA D TR	491
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0068332010	VILLARROEL HERNAN	501
0068332030	DHILLON PARAM S	511
0081663080	CHAHINE SIMON	6105
0081662080	ORIAS RICARDA B & G T TR	6144
0079151250	MEJIA MIREYA A & CESAR A JT	172
0182241490	KIM MUNG JA	1220
0182241420	HEILIG DAVID & SHIRLEY JT	1290
0182241710	JOHNSEN SCOTT JT	1369
0182422120	ARNETT LORRAINE JT	7212
0182422110	WRIGHT ROY MICHAEL	7216
0182422090	HAMPTON MICHAEL H JT	7224
0182422030	DUANE MARK C & DENISE R JT	7248
0182422020	BAKER LAURA L	7252
0182421110	DOTSON JOHLYECE M	7255
0182432010	SHARGH ALI & JAU-AN JT	7259
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0182431060	LI HAI PING JT	7296
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0052101640	COLOMA PRES M & HILDEGARD K JT	224
0052101630	TUCKER KEVIN JT	228
0052101580	GRAYSON CHALKA ALI	240
0052101570	WRIGHT GENENE S	246
0074192020	CAMDEN STEPHEN R TR	5
0074192060	TIRAO FRED D & A D JT	21
0074193180	GARCIA MOISES S	26
0074211020	KING BILLY	29
0074211040	CANTRES SHIRLEY D	37
0074193150	SANTIAGO ROSA C SANCHEZ	38
0074193140	ESTRADA MELITON & MARTHA JT	42
0074195100	FRANCKEISS MARGARET	200
0074195060	JONES MINNIE L TR	224
0074195040	HUNG ROBERT WAI LEUNG TR	306
0074271210	FERNANDEZ RICHARD & C JT	434
0074271190	DELEON CARLOS & FRANCISCA JT	446
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0051161210	GORMLEY GREGORY S & SUSAN W TR	456
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0051132240	LOVE STACY L	552
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0061222060	JOHNSON JAMES W & K A TR	356
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0061222100	HERNANDEZ CHRISTOPHER	380
0061222110	COLE BEVERLY	386
0061221060	BAYARDO MARIA JT	389
0061221050	LEWIS ELIZABETH	395
0061222240	ALONSABE ROMEO O SR TR	416
0061075080	TEAM TRANSPORT	902
0061075050	GUTIERREZ RUBEN A	922
0061080690	MEADE DENNIS	938
0079291250	CUBI CORDETTE L K JT	131
0079291210	CHAN HUNG P & ESTHER W C TR	160
0082232120	FULMORE REGINALD C & J E JT	106
0082232100	ALLEN KENNETH W	114
0082232060	SMITH WILLIAM B & DONNA V JT	136
0082233020	ZHONG YUPING	200
0082322060	FREEMAN SHIRLEY	247
0079311300	LINDSAY ANTHONY & MARIA JT	146
0053173080	DODSON SIMONA ROXANNE	27
0057144180	SWEET NICOLE ELISE	400
0057145180	GUO CHENGYU	443
0081451020	MCCLUSKEY DOYLE F	130
0081451100	DARASKAVICH LINDA JT	185
0081422050	HARPIN PAUL & JANET D JT	217
0081424070	WILLIS KENNETH L & APRIL L JT	236
0081424090	VAUGHN VANCE & MARILYN JT	248
0081433010	CHAN JULIAN C & MARIA K L TR	254
0081433040	CARTEL FRITZ CELO & JULLY M JT	272
0081414120	DIAZ IGNACIO C & HAZEL G JT	14
0074023060	HUANG ETHAN S	123
0074022020	SETRC LLC	170
0074032030	GOMEZ JUAN MANUEL PRECIADO	272
0074043240	LEONES MONICA JT	351
0074043300	PRANDI DAVID A	385
0074052150	CHANG JOSEPH	416
0074052030	ROGERS EDGLE L & LUCRETIA L	488
0081421020	CAMILOZA DIOSDADO L & A D JT	213
0081431090	MCRAY SHELDON JT	325
0081481230	JICINTO HENEDINA V	117
0081481280	BANAAG SIMON P	157
0081481300	BOHLANDER MATTHEW J & S E JT	173
0081481310	LUO WEIWEN	181
0081481090	PRADO FERNANDO SR	196
0081161180	TAACA VICTORIA MIKLAT JT	100
0081161010	PADILLA WOODIE R & Y C JT	115
0081161140	ZHOU ANDY F & RACHEL CHENYAN	156
0079254060	PERSKY DONALD N & VALERIE R TR	354
0079254030	BAISA CRISELDA P & ROXANNEL B	372
0068042050	ANGEL MARIO BLANCO TR	109

0068042070	SHAW OLA L TR	116
0067371280	MACAGBA JONATHAN & MARIA J JT	120
0067371300	BANTH MOHAMMAD Y & B A TR	160
0056225040	PRATT ALIA ROSE TR	513
0056196130	KATE LLC	520
0056231070	PETERSON EUGENE A	629
0056204120	BIGGINS MARK A & MARJEANNA S	726
0056233040	WILLINGHAM JONATHAN & S JT	727
0056233050	LOFTON ANITA LORRAINE	733
0056233070	FISCHER DAVID R	745
0056235010	ALVAREZ MARTIN TR	807
0056235020	BRATTEBERG JAN	815
0056206150	CHAU THOMAS	820
0056235070	SOFICA LLC	847
0056241010	HAYUNGA PATRICIA MARIE TR	901
0056212110	SILAS ANTHONY TR	944
0056212110	SILAS ANTHONY TR	944
0059011130	LEE JAMES TR	1222
0059011130	LEE JAMES TR	1222
0059011100	BRUNO EMILEE J PAPPAS	1238
0057145080	RICE JOANNE LEE	400
0057146070	BRAHENY DAVID D TR	401
0057146050	TUCKER RONNIE L & DEBRA J JT	415
0057146030	MCCLEOD MARCO & TIFFANY JT	425
0057142140	THE ENTRUST GROUP INC FBO	528
0067395130	TAH 2018-1 BORROWER LLC	120
0067395150	CISNEROS EPIFANIO	141
0081691080	RICHARD CHARLES A & ANGELA JT	5009
0081691120	KALAMA KIA A	5018
0081691060	PRADO GERARDO C & MARIA M	5025
0081703020	SANTOS DANIEL F	5108
0081711110	MARTINEZ CANDICE R	5240
0072313220	CARRIE TONYA Y	118
0072313180	LOMBARD DEBBIE R	142
0072312080	SOLLA LOURDES T TR	189
0068494110	CUSI GREGORY S & SHANNDEE G JT	117
0068494140	SHARMA NARENDRA & JAYSHREE JT	165

Service Street Name	Lien Amount
ABBEY DR	502.67
ABBEY DR	815.7
ABBEY DR	190.42
ABBEY DR	129.57
ABBEY DR	35.03
ACACIA WAY	208.09
ADELE DR	815.58
ADMIRAL CALLAGH	306.85
ADMIRAL CALLAGH	4686.14
ADMIRAL CALLAGH	336.71
ADMIRAL CALLAGH	484.68
ADMIRAL CALLAGH	168.36
ADMIRAL CALLAGH	3310.62
ADMIRAL CALLAGH	3310.55
ADMIRAL CALLAGH	1449.41
ADMIRAL CALLAGH	199.32
ADMIRAL CALLAGH	285.56
ADMIRAL CALLAGH	497.42
ADMIRAL CALLAGH	216.39
ADMIRAL CALLAGH	6147.56
ADMIRAL CALLAGH	36.29
ADMIRIAL CALLAGHAN LN	1252.12
ADOBE ST	361.97
ALABAMA ST	614.91
ALABAMA ST	378.99
ALABAMA ST	378.99
ALABAMA ST	378.99
ALABAMA ST	3465.12
ALABAMA ST	157.5
ALABAMA ST	210.21
ALABAMA ST	499.17
ALABAMA ST	59
ALABAMA ST	171.14
ALABAMA ST	43.19
ALABAMA ST	207.61
ALABAMA ST	190.89
ALABAMA ST	43.19
ALABAMA ST	122.94
ALABAMA ST	296.44
ALABAMA ST	123.18
ALABAMA ST	45.86
ALABAMA ST	337.42
ALABAMA ST	210.21
ALABAMA ST	140.85
ALABAMA ST	1123.55
ALABAMA ST	812.72
ALABAMA ST	378.99
ALABAMA ST	621.28
ALABAMA ST	211.63
ALABAMA ST	2710.36
ALABAMA ST	378.99
ALABAMA ST	378.99

ALABAMA ST	503.04
ALABAMA ST	963.79
ALABAMA ST	378.99
ALABAMA ST	378.99
ALABAMA ST	378.99
ALABAMA ST	378.99
ALABAMA ST	378.99
ALABAMA ST	210.21
ALABAMA ST	3130.34
ALABAMA ST	2295.86
ALABAMA ST	390.79
ALABAMA ST	378.99
ALABAMA ST	264.17
ALABAMA ST	502.67
ALABAMA ST	502.74
ALABAMA ST	502.74
ALABAMA ST	502.74
ALABAMA ST	502.74
ALABAMA ST	815.7
ALABAMA ST	290.79
ALABAMA ST	815.7
ALABAMA ST	588.56
ALABAMA ST	361.97
ALABAMA ST	814.59
ALABAMA ST	373.11
ALABAMA ST	443.13
ALAMEDA ST	807.08
ALAMEDA ST	287.85
ALAMEDA ST	796.73
ALAMEDA ST	76.87
ALAMEDA ST	129.57
ALAMEDA ST	129.57
ALAMEDA ST	292.99
ALAMEDA ST	614.91
ALAMEDA ST	497.52
ALAMEDA ST	176.77
ALAMEDA ST	614.91
ALAMEDA ST	45.29
ALAMEDA ST	303.6
ALAMEDA ST	378.99
ALAMEDA ST	378.99
ALAMEDA ST	378.99
ALAMEDA ST	502.06
ALAMEDA ST	502.06
ALAMEDA ST	84.92
ALAMEDA ST	389.75
ALAMEDA ST	414.41
ALAMEDA ST	378.99
ALAMEDA ST	850.77
ALAMEDA ST	383.29
ALAMEDA ST	497.42
ALAMEDA ST	288.83
ALAMEDA ST	366.13

ALAMEDA ST	116.53
ALAMEDA ST	347.95
ALAMEDA ST	129.57
ALAMEDA ST	210.21
ALAMEDA ST	807.08
ALAMEDA ST	53.37
ALAN CT	154.27
ALBATROSSE WAY	264
ALDER CREEK ROAD	264
ALDER CREEK ROAD	321.88
ALESIA CT	129.57
ALHAMBRA AVE	850.77
ALHAMBRA AVE	48.48
ALHAMBRA AVE	428.34
ALHAMBRA AVE	497.42
ALHAMBRA AVE	172.36
ALHAMBRA AVE	179.3
ALHAMBRA AVE	67.84
ALHAMBRA AVE	354.77
ALICE DR	166.74
ALICE DR	146.1
ALMOND ST	338.1
ALMOND ST	502.74
ALVARADO ST	815.7
ALVARADO ST	502.74
ALVARADO ST	64.98
AMADOR ST	815.7
AMADOR ST	307.82
AMADOR ST	865.09
AMADOR ST	502.74
AMADOR ST	614.91
AMADOR ST	122.94
AMADOR ST	288.04
AMADOR ST	614.17
AMADOR ST	815.7
AMBER AVE	502.74
AMBER AVE	502.74
AMBER AVE	151.06
AMBER AVE	478.47
AMELIA ST	428.34
AMELIA ST	502.69
AMELIA ST	494.36
AMHERST AVE	239.91
AMHERST AVE	223.28
AMHERST AVE	192.69
ANDERSON ST	378.99
ANDERSON ST	244.29
ANDERSON ST	129.57
ANDREA WAY	1128.62
ANDREA WAY	558.68
ANDREA WAY	57.37
ANDREA WAY	502.74
ANGELINA WAY	502.74

ANGELINA WAY	815.7
ANGELINA WAY	830.86
ANGELINA WAY	201.55
ANNETTE ST	580.39
ANNETTE ST	502.74
ANNETTE ST	288.58
ANNETTE ST	78.72
ANNETTE ST	290.79
ANNETTE ST	428.34
ANNETTE ST	129.57
ANNETTE ST	242.79
ANNETTE ST	378.99
ANNETTE ST	497.42
ANNETTE ST	180.41
ANNETTE ST	890.04
ANNETTE ST	264
ANTIGUA WAY	719.66
APOLLO CT	129.57
APPLENUT LN	129.57
APPLENUT LN	129.57
APRIL CT	502.74
APRIL CT	123.18
AQUAMARINE DR	815.66
AQUAMARINE DR	36.98
AQUAMARINE DR	129.57
AQUAMARINE DR	62.45
ARAGON ST	502.74
ARAGON ST	807.08
ARAGON ST	502.74
ARENA CT	293.58
ARGUELLO AVE	813.37
ARGUELLO AVE	206.82
ARGUELLO AVE	242.79
ARGUELLO AVE	814.9
ARGUELLO AVE	129.57
ARKANSAS ST	815.7
ARKANSAS ST	502.74
ARKANSAS ST	227.29
ARKANSAS ST	502.74
ARKANSAS ST	502.74
ARKANSAS ST	129.33
ARKANSAS ST	239.05
ARKANSAS ST	502.74
ARKANSAS ST	252.71
ARKANSAS ST	498.79
ARKANSAS ST	344.46
ARKANSAS ST	106.99
ARKANSAS ST	124.38
ARKANSAS ST	497.42
ARKANSAS ST	378.99
ARKANSAS ST	378.99
ARKANSAS ST	129.57
ARKANSAS ST	260.19

ARKANSAS ST	498.58
ARKANSAS ST	494.86
ARKANSAS ST	336.04
ARKANSAS ST	129.57
ARKANSAS ST	498.53
ARKANSAS ST	129.57
ARROWHEAD CT	500.92
ARROWHEAD DR	269.38
ARROWHEAD DR	134.36
ASCOT PKWY	502.69
ASCOT PKWY	502.74
ASHDEN LN	502.74
ASHTON CT	497.42
ASHWELL WAY	129.57
ASHWELL WAY	353.54
ASHWOOD AVE	357.12
ASHWOOD AVE	378.99
ASHWOOD AVE	122.94
ASHWOOD AVE	122.94
ASSAY CT	500
ASSAY CT	122.94
ASSAY CT	197.2
ASSAY CT	129.57
ATHERTON ST	502.74
ATHERTON ST	478.61
ATHERTON ST	129.57
ATHERTON ST	497.42
ATHERTON ST	428.34
AUBURN CT	300
AUBURN DR	428.34
AUBURN DR	497.42
AUDEN ST	157.37
AVALON CIR	124.65
AVALON CIR	336.59
AVALON CIR	491.38
AVALON CIR	428.34
AVALON CIR	210.21
AVALON CIR	500.92
AVIAN DR	496.68
AZALEA CT	1128.62
AZALEA CT	264.57
AZAVEDO RANCH RD	129.57
AZEVEDO RANCH RD	129.57
AZUAR DR	131.13
AZUAR DR	389.67
B ST	502.74
B ST	131.41
B ST	810.91
B ST	75.58
B ST	815.5
B ST	1128.62
B ST	129.57
B ST	210.21

B ST	502.74
B. W. WILLIAMS DR	815.7
B. W. WILLIAMS DR	807.08
B. W. WILLIAMS DR	502.75
B. W. WILLIAMS DR	253.11
B. W. WILLIAMS DR	815.58
B. W. WILLIAMS DR	122.94
B. W. WILLIAMS DR	816
B. W. WILLIAMS DR	310.98
B. W. WILLIAMS DR	545.77
B. W. WILLIAMS DR	206.38
B. W. WILLIAMS DR	343.37
BAHIA VISTA CT	161.43
BALBOA AVE	129.57
BALBOA AVE	198.9
BALBOA AVE	815.7
BALBOA AVE	614.91
BALBOA AVE	502.74
BALDWIN ST	1076.22
BALDWIN ST	129.97
BALDWIN ST	199.32
BALDWIN ST	686.11
BARCELONA ST	497.42
BARCELONA ST	142.69
BARCELONA ST	614.91
BARCELONA ST	199.03
BARCELONA ST	279.66
BARINGTON DR	280.79
BARINGTON DR	500.92
BARRY CT	305.29
BASALT DR	210.21
BASALT DR	412.56
BASALT DR	850.77
BASALT DR	129.57
BASALT DR	497.42
BASALT DR	501.05
BASALT DR	636.98
BASALT DR	559.27
BASALT DR	816.13
BASALT DR	67.66
BASALT DR	467.33
BASALT DR	114.4
BASALT DR	1128.62
BASALT DR	815.7
BASALT DR	815.7
BASALT DR	815.7
BAXTER ST	216.63
BAXTER ST	498.3
BAXTER ST	501.77
BAXTER ST	498.08
BAXTER ST	121.47
BAXTER ST	499.17
BAXTER ST	412.56

BAYHURST DR	695.82
BAYLOR DR	210.21
BAYSIDE TERRACE	41.32
BAYSIDE TERRACE	264.83
BAYSIDE TERRACE	815.01
BAYSIDE TERRACE	502.74
BAYVIEW AVE	645.95
BAYVIEW AVE	345.19
BAYVIEW AVE	797.43
BAYVIEW AVE	502.74
BAYVIEW AVE	1127.01
BAYVIEW AVE	129.57
BAYVIEW AVE	491.38
BAYWOOD DR	378.99
BAYWOOD DR	65.94
BAYWOOD DR	122.94
BAYWOOD DR	129.57
BAYWOOD DR	812.44
BAYWOOD DR	129.57
BAYWOOD DR	43.9
BAYWOOD DR	129.57
BEACH ST	404.39
BEACH ST	497.42
BEACH ST	535.7
BEACH ST	431.23
BEACH ST	124.44
BEACH ST	487.56
BEAR COVE CT	176.71
BEDROCK CT	293.37
BEECHWOOD AVE	160.15
BEECHWOOD AVE	494.11
BEECHWOOD AVE	166.9
BEECHWOOD AVE	99.9
BEECHWOOD AVE	376.82
BEECHWOOD AVE	86.81
BEECHWOOD AVE	373.11
BEECHWOOD AVE	745.23
BEECHWOOD AVE	201.7
BEECHWOOD AVE	1128.62
BEGONIA CT	499.47
BELLA VISTA WAY	815.7
BELLA VISTA WAY	505.33
BELVEDERE CT	1007.45
BELVEDERE CT	121.19
BENAVENTE CT	123.18
BENAVENTE CT	210.21
BENAVENTE CT	256.33
BENAVENTE CT	129.57
BENICIA RD	408.93
BENICIA RD	301.68
BENICIA RD	6986.8
BENICIA RD	290.85
BENICIA RD	502.69

BENICIA RD	1026.63
BENICIA RD	57.8
BENICIA RD	502.67
BENICIA RD	129.57
BENICIA RD	393.92
BENICIA RD	196.07
BENICIA RD	87.59
BENICIA RD	51.17
BENICIA RD	290.85
BENICIA RD	31.17
BENICIA RD	686.14
BENICIA RD	805.23
BENICIA RD	86.38
BENICIA RD	502.75
BENICIA RD	378.99
BENICIA RD	158.22
BENICIA RD	604.47
BENICIA RD	46.59
BENJAMIN ST	43.19
BENJAMIN ST	815.7
BENJAMIN ST	248
BENJAMIN ST	199.32
BENJAMIN ST	119.59
BENNINGTON CT	300
BENNINGTON DR	496.68
BENNINGTON DR	378.99
BENNINGTON DR	252.24
BENNINGTON DR	1128.62
BENNINGTON DR	807.08
BENNINGTON DR	502.74
BENSON AVE	378.99
BENSON AVE	500.7
BENSON AVE	374.67
BENSON AVE	532.98
BENSON AVE	502.74
BENSON AVE	503.81
BERGWALL WAY	428.34
BERGWALL WAY	502.74
BERGWALL WAY	191.38
BERKSHIRE LANE	256.98
BERMUDA LN	129.57
BESTON WAY	502.74
BETTY CT	34.4
BETTY CT	82.68
BETTY CT	417.65
BETTY CT	266.49
BETTY CT	502.72
BEVERLY DR	1125.79
BEVERLY DR	210.21
BEVERLY DR	192.54
BEVERLY DR	815.7
BEVERLY DR	199.74
BEVERLY DR	502.67

BEVERLY DR	339.31
BEVERLY DR	493.11
BEVERLY DR	591.21
BEVERLY DR	1116.66
BEVERLY DR	502.74
BEVERLY DR	151.64
BEVERLY DR	502.74
BEVERLY DR	122.37
BIDWELL WAY	378.99
BIDWELL WAY	828.44
BIDWELL WAY	814.95
BIDWELL WAY	210.21
BIDWELL WAY	499.69
BIG BEN CT	807.08
BIG BEN CT	107.37
BIRCH ST	129.57
BIRCH ST	378.99
BIRCH ST	139.31
BIRCH ST	500.23
BIRCH ST	264
BIRKDALE CT	814.35
BIRKDALE DR	89.98
BIRKDALE DR	499.11
BIRKDALE DR	227.96
BLUE RIVER DR	264
BLUE RIVER DR	37.29
BLUEBELL PL	815.7
BLUEBELL PL	97.11
BLUSH CT	502.74
BOGGS CT	97.11
BOGGS CT	203.6
BOLTON WAY	510.69
BOLTON WAY	428.34
BOLTON WAY	219.21
BOLTON WAY	232.17
BONITA CT	584.71
BONITA CT	503.09
BONITA CT	428.34
BORDEAUX CT	282.81
BORDEAUX CT	124.66
BOULDER DR	39.13
BOULDER DR	853.71
BOYSEN ST	337.98
BOYSEN ST	522.08
BRANCIFORTE ST	807.08
BRANCIFORTE ST	497.42
BRANCIFORTE ST	497.42
BRANCIFORTE ST	497.42
BRANCIFORTE ST	378.99
BRANCIFORTE ST	129.57
BRANCIFORTE ST	124.58
BRANCIFORTE ST	428.34
BRANCIFORTE ST	254.28

BRANCIFORTE ST	378.99
BRANCIFORTE ST	373.11
BRANCIFORTE ST	69.04
BREAKER CT	502.74
BREEZEWALK DR	129.57
BREEZEWALK DR	395.77
BREEZEWALK DR	129.57
BRENTWOOD AVE	210.21
BRET HARTE WAY	502.74
BRET HARTE WAY	491.38
BRET HARTE WAY	502.72
BRET HARTE WAY	500.92
BRIDGEVIEW PL	812.72
BRIDGEVIEW PL	315.4
BRIDLEWOOD CT	504.45
BRIGANTINE RD	129.57
BRIGHTON DR	124.58
BRITANNIA CT	811.65
BRITANNIA CT	334.77
BRITANNIA DR	627.34
BRITANNIA DR	815.7
BRITANNIA DR	497.42
BRITANNIA DR	815.7
BRITANNIA DR	78.91
BROADWAY	3084.47
BROADWAY	385.05
BROADWAY	502.74
BROADWAY	502.74
BROADWAY	378.99
BROADWAY	428.34
BROADWAY	264
BROADWAY	47.26
BROADWAY	2458.57
BROADWAY	59.24
BROADWAY	1181.5
BROADWAY	2300.62
BROADWAY	307.82
BROADWAY	345.62
BROADWAY	1133.3
BROADWAY	1674.99
BROADWAY	328.12
BROADWAY	603.6
BROADWAY	252.24
BROADWAY	252.24
BROADWAY	252.24
BROADWAY	502.74
BROADWAY	544.24
BROADWAY	163.09
BROADWAY	246.03
BROADWAY	2947.65
BROADWAY	373.11
BROADWAY	257.61
BROADWAY	86.38

BROADWAY	178.61
BROADWAY	448.12
BROADWAY	88.86
BROADWAY	614.91
BROADWAY	118.48
BROADWAY UNIT B	850.77
BROMLEY CT	64
BROOKE DR	428.34
BROOKE DR	239.31
BROOKE DR	122.94
BROOKE DR	606.25
BROOKWOOD AVE	129.57
BROOKWOOD AVE	812.61
BROOKWOOD AVE	1128.62
BROOKWOOD AVE	42.8
BROOKWOOD AVE	502.74
BROOKWOOD AVE	379.4
BROOKWOOD AVE	705.28
BROWNING WAY	236
BROWNING WAY	140.14
BROWNING WAY	263.98
BRUNSWICK CT	609.27
BRUNSWICK DR	502.74
BRUNSWICK DR	131.05
BRUNSWICK DR	53.99
BRUNSWICK DR	487.95
BRUNSWICK DR	807.08
BRUNSWICK DR	290.85
BUCKEYE LN	389.11
BUCKLES ST	68.97
BUCKSKIN PL	499.8
BUCKSKIN PL	243.98
BUCKSKIN PL	497.42
BUCKSKIN PL	122.24
BUENA VISTA AVE	497.42
BUENA VISTA AVE	502.74
BURGUNDY CT	496.52
BURGUNDY CT	796.73
BURNETTE ST	73.68
BURNETTE ST	210.21
BURNETTE ST	154.89
BURNETTE ST	76.92
BURNETTE ST	1128.1
BURNETTE ST	129.33
BURNETTE ST	502.74
BUSS AVE	123.18
BUSS ST	210.21
BUSS ST	815.61
BUSS ST	428.27
BUSS ST	121.92
BUSS ST	165.77
BUTTE ST	502.74
BUTTE ST	118.64

BUTTE ST	100.99
BUTTE ST	34.55
BUTTE ST	807.08
BYERLY CT	496.68
BYERLY CT	814.17
C ST	502.67
C ST	497.42
CABERNET DR	242.79
CABERNET DR	502.74
CABERNET DR	500.92
CABERNET DR	493.11
CABERNET DR	375.32
CABERNET DR	387.27
CABRILLO AVE	796.73
CABRILLO AVE	77.08
CABRILLO AVE	502.74
CABRILLO AVE	500.92
CABRILLO AVE	109.16
CABRILLO AVE	614.91
CABRILLO AVE	199.32
CABRILLO AVE	210.21
CADLONI LN	271.02
CALAVERAS ST	237.53
CALAVERAS ST	653.34
CALAVERAS WAY	294.36
CALAVERAS WAY	129.57
CALDWELL AVE	373.11
CALDWELL AVE	815.7
CALDWELL AVE	31.41
CALDWELL AVE	1128.21
CALDWELL AVE	502.74
CALDWELL AVE	946.72
CALHOUN ST	129.57
CALHOUN ST	502.69
CALHOUN ST	377.62
CALHOUN ST	139.38
CALHOUN ST	37.89
CALHOUN ST	502.67
CALHOUN ST	1477.41
CALHOUN ST	497.43
CALHOUN ST	217.03
CALHOUN ST	502.74
CALHOUN ST	122.37
CALIFORNIA ST	497.42
CALIFORNIA ST	815.7
CALIFORNIA ST	129.57
CALIFORNIA ST	260.22
CALIFORNIA ST	210.21
CALIFORNIA ST	502.74
CALIFORNIA ST	205.52
CALISTOGA CT	796.73
CALM BREEZE CT	45.71
CALM BREEZE CT	378.99

CAMBRIDGE CIRCLE	42.04
CAMBRIDGE CIRCLE	61.77
CAMBRIDGE CIRCLE	502.74
CAMBRIDGE CIRCLE	157.66
CAMBRIDGE CIRCLE	184.75
CAMDEN CT	378.99
CAMINO ALTO	264
CAMINO ALTO	502.74
CAMINO ALTO	428.34
CAMINO ALTO	34.55
CAMINO DEL SOL	807.08
CAMINO DEL SOL	815.7
CAMINO DEL SOL	93.14
CAMPBELL AVE	295.95
CAMPBELL AVE	499.48
CAMPBELL AVE	497.42
CAMPBELL AVE	502.67
CAMPBELL AVE	502.67
CANDY DR	57.26
CANDY DR	684.48
CANDY DR	497.42
CANTERBURY CIR	280.56
CANTERBURY CIR	198.9
CANTERBURY CIR	40.65
CANYON COURT	1090.62
CAPILANO DR	502.74
CAPITOL ST	1128.1
CAPITOL ST	354.31
CAPITOL ST	140.14
CAPITOL ST	499.17
CAPITOL ST	807.08
CAPITOL ST	129.57
CAPITOL ST	210.21
CAPITOL ST	497.42
CAPITOL ST	264
CAPITOL ST	614.91
CAPITOL ST	162.09
CAPITOL ST	71.05
CAPITOL ST	502.74
CAPITOL ST	813.82
CAPITOL ST	133.11
CAPITOL ST	814.99
CAPITOL ST	210.21
CAPITOL ST	306.93
CAPTAINS CT	462.37
CAPTAINS CT	224.87
CARDINAL LN	815.62
CARDINAL LN	834.32
CARDINAL LN	129.57
CARISBROOKE LANE	210.21
CARL AVE	378.99
CARL AVE	1128.62
CARL AVE	218.61

CARLINGFORD LN	139.96
CARLINGFORD LN	614.91
CARLINGFORD LN	265.65
CARLINGFORD LN	805.3
CARLISLE WAY	90.48
CARLISLE WAY	815.66
CARLISLE WAY	807.83
CARLISLE WAY	502.74
CARLISLE WAY	57.37
CARLISLE WAY	497.42
CARLISLE WAY	409.15
CARLISLE WAY	129.67
CARLISLE WAY	1091.62
CARLISLE WAY	112.14
CARLISLE WAY	502.74
CARLISLE WAY	96.02
CARNATION CIR	1128.21
CARNATION CIR	378.99
CARNATION CIR	609.43
CARNATION CIR	806.82
CARNIVAL CT	815.7
CARNIVAL CT	467.33
CARNIVAL CT	491.38
CARNIVAL CT	391.06
CARNIVAL CT	274.66
CAROLINA ST	50.7
CAROLINA ST	371.83
CAROLINA ST	378.99
CAROLINA ST	502.74
CAROLINA ST	378.99
CAROLINA ST	378.99
CAROLINA ST	378.99
CAROLINA ST	361.97
CAROLINA ST	290.85
CAROLINA ST	378.99
CAROLINA ST	125.44
CAROLINA ST	1100.76
CAROLINA ST	113.82
CAROLINA ST	49.29
CAROLINA ST	420.42
CAROLINA ST	497.42
CAROLINA ST	291.5
CAROLINA ST	421.84
CAROLINA ST	269.88
CAROLINA ST	428.31
CAROLINA ST	502.74
CAROLINA ST	501.8
CAROLINA ST	502.74
CAROLINA ST	502.72
CAROLINA ST	166.85
CAROLINA ST	129.57
CAROLINA ST	497.42
CAROLINA ST	129.57

CAROLINA ST	76.66
CAROLINA ST	1128.62
CAROUSEL DR	502.71
CAROUSEL DR	502.33
CAROUSEL DR	1128.62
CAROUSEL DR	810.14
CAROUSEL DR	614.91
CAROUSEL DR	502.69
CAROUSEL DR	50.03
CAROUSEL DR	134.94
CAROUSEL DR	128.73
CAROUSEL DR	807.08
CARROLL ST	129.57
CARROLL ST	122.36
CARTER ST	627.02
CARTER ST	503.03
CARTER ST	503.04
CARTER ST	503.04
CARTER ST	2367.46
CARTER ST	498.94
CARTER ST	502.74
CARTER ST	295.02
CASSADY ST	428.34
CASSADY ST	224.79
CASSADY ST	129.57
CASSADY ST	810.17
CASSADY ST	497.42
CASSADY ST	740.97
CASSADY ST	815.58
CASTILE ST	166.97
CASTILE ST	502.74
CASTILE ST	807.08
CASTLE HILL CT	412.56
CASTLEWOOD DR	497.42
CASTLEWOOD DR	915.13
CASTLEWOOD DR	592.62
CATALINA CIR	129.57
CATALINA CIR	290.85
CATALINA CIR	496.61
CATALINA CIR	129.57
CATALINA CIR	213.01
CATALINA CIR	460.21
CATALINA CIR	491.38
CATALINA CIR	497.42
CATALINA CIR	31.85
CATALINA CIR	812.72
CATALINA CT	276.66
CATALINA CT	812.4
CATALINA WAY	502.74
CATALINA WAY	1070.78
CATALINA WAY	502.74
CATALINA WAY	497.42
CATALINA WAY	992.68

CATALINA WAY	428.34
CATALINA WAY	280.12
CATALINA WAY	34.55
CATALINA WAY	283.35
CEDAR ST	378.99
CEDAR ST	122.94
CEDAR ST	322.41
CEDAR ST	190.79
CEDAR ST	285.37
CEDAR ST	171.14
CEDAR ST	129.57
CEDAR ST	129.57
CELESTE CT	198.9
CELESTE CT	124.14
CENTRAL AVE	118.48
CENTRAL AVE	428.34
CENTRAL AVE	1128.62
CENTRAL AVE	210.21
CENTRAL AVE	807.66
CENTRAL AVE	699.55
CENTRAL AVE	64.79
CENTRAL AVE	233.15
CENTRAL AVE	809.69
CENTRAL AVE	213.77
CENTRAL AVE	374.89
CENTRAL AVE	307.82
CENTRAL AVE	815.7
CHAPMAN CT	502.74
CHAPMAN CT	1128.61
CHAPMAN CT	823.78
CHARLES CT	431.38
CHARLES CT	210.21
CHASE ST	1129.55
CHASE ST	815.7
CHATHAM PL	334.37
CHATHAM PL	120.93
CHATHAM PL	1128.62
CHENIN BLANC PL	497.42
CHERRY ST	116.34
CHERRY ST	272.25
CHERRYWOOD AVE	378.99
CHERRYWOOD AVE	122
CHERRYWOOD AVE	321.04
CHESAPEAKE DR	210.21
CHESAPEAKE DR	1008.03
CHESLEY CT	82.37
CHESLEY CT	213.05
CHESLEY CT	152.47
CHESLEY CT	378.99
CHESLEY CT	303.35
CHESLEY CT	502.74
CHRISTOPHER WAY	200.73
CIMA DR	199.93

CIMA DR	807.08
CIMA DR	129.57
CIMA DR	129.57
CIMA DR	105.11
CIMA DR	502.74
CIMARRON DR	502.74
CIMARRON DR	122.94
CIMARRON DR	1128.62
CLAREMONT AVE	370.59
CLAREMONT AVE	53.85
CLAREMONT AVE	59.87
CLARET CT	815.74
CLARK DR	129.57
CLARK DR	807.08
CLARK DR	129.57
CLARK DR	199.46
CLAXTON CT	577.93
CLAY ST	817.25
CLAY ST	786.12
CLAY ST	489.85
CLAYTON CT	122.94
CLAYTON CT	387.45
CLEAR COAST CT	493.17
CLEARPOINTE DR	502.06
CLEARPOINTE DR	496.29
CLEARPOINTE DR	538.24
CLEARPOINTE DR	198.9
CLEARPOINTE DR	179.49
CLEARPOINTE DR	378.99
CLEARPOINTE DR	422.11
CLEARPOINTE DR	815.62
CLEARPOINTE DR	815.7
CLEARPOINTE DR	610.36
CLEARPOINTE DR	1128.54
CLEARPOINTE DR	815.7
CLEARPOINTE DR	155.87
CLEARVIEW DR	247.06
CLEARVIEW DR	502.72
CLEARVIEW DR	1466.89
CLEARVIEW DR	49.83
CLEARVIEW DR	72.36
CLEARVIEW DR	424.02
CLEARVIEW DR	264
CLEARVIEW DR	594.07
CLEARVIEW DR	124.66
CLIFF WALK DRIVE	199.32
CLIFF WALK DRIVE	497.42
CLIFF WALK DRIVE	198.9
CLIFF WALK DRIVE	884.13
CLYDESDALE DR	502.74
CLYDESDALE DR	210.21
CLYDESDALE DR	325.27
CLYDESDALE DR	77.56

CLYDESDALE DR	188.69
COGHLAN ST	135.82
COGHLAN ST	500.92
COGHLAN ST	79.16
COGHLAN ST	850.77
COGHLAN ST	210.21
COLERIDGE DR	500.92
COLERIDGE DR	815.7
COLLEGE AVE	497.42
COLLEGE AVE	198.9
COLLEGE AVE	42.04
COLLEGE AVE	807.08
COLOMA WAY	97.36
COLOMA WAY	53.98
COLOMA WAY	122.36
COLT CT	815.7
COLUMBIA WAY	502.67
COLUMBIA WAY	497.42
COLUSA ST	57.37
COLUSA ST	815.58
COLUSA ST	486.35
COLUSA ST	497.42
COMMODORE CT	201.55
COMPASS CT	185.42
COMPASS CT	502.72
COMSTOCK CT	378.99
CONCORD ST	502.67
CONCORD ST	502.74
CONCORD ST	50.98
CONTRA COSTA ST	122.94
CONTRA COSTA ST	378.99
CONTRA COSTA ST	591.43
CONTRA COSTA ST	1128.62
CONTRA COSTA ST	497.42
CONTRA COSTA ST	264
COOK CIR	185.48
COOK CIR	512.88
COPPER WAY	812.11
COPPER WAY	206.56
COPPER WAY	267.08
COPPER WAY	75.9
COPPER WAY	213.9
COPPER WAY	324.91
CORCORAN ST	151.25
CORCORAN ST	496.56
CORCORAN ST	495.13
CORCORAN ST	129.57
CORCORAN ST	509.12
CORCORAN ST	834.84
CORCORAN ST	812.29
CORCORAN ST	614.7
CORDOVA ST	807.08
CORDOVA ST	264

CORKWOOD ST	850.77
CORKWOOD ST	538.04
CORKWOOD ST	545.77
CORONEL AVE	451.25
CORONEL AVE	605.46
CORONEL AVE	169.9
CORONEL AVE	388.69
CORONEL AVE	502.67
CORONEL AVE	807.08
CORONEL AVE	815.7
CORONEL AVE	123.2
CORONEL AVE	600.89
CORONEL AVE	129.57
CORTLAND CIR	181.89
CORTLAND CIR	439.66
CORTLAND CIR	1900.47
CORTLAND CIR	815.7
CORTLAND CIR	502.74
COTTA CT	378.99
COTTA CT	502.74
COTTA WAY	210.21
COTTA WAY	815.7
COTTA WAY	133.18
COTTONWOOD DR	810.59
COTTONWOOD DR	400.12
COTTONWOOD DR	435.5
COTTONWOOD DR	70.07
COTTONWOOD DR	129.57
COTTONWOOD DR	500.92
COUCH ST	6108.13
COUCH ST	429.37
COUCH ST	2012.98
COUCH ST	1470.56
COUNTRYVIEW CT	201.22
COVENTRY WAY	851.02
COVENTRY WAY	500.24
CRANE CT	814.84
CRAVEN ST	264
CREEKVIEW DR	184.46
CREEKVIEW DR	366.54
CRESCENT CT	74.89
CRESCENT CT	319.25
CRESCENT CT	74.15
CRESCENT CT	97.11
CRONIN CT	699.78
CRONIN CT	614.91
CRONIN DR	122.28
CRONIN DR	809.9
CRONIN DR	502.74
CRONIN DR	210.21
CRONIN DR	264
CROWN HEIGHTS CT	120.97
CROWN HEIGHTS CT	187.77

CROWN POINTE DR	129.57
CROWN POINTE DR	122.37
CROWN POINTE DR	32.31
CROWSNEST CT	264
CROWSNEST CT	502.74
CRYSTAL CT	427.33
CUNNINGHAM STREET	378.99
CUNNINGHAM STREET	504.44
CUNNINGHAM STREET	123.18
CUNNINGHAM STREET	257.61
CUNNINGHAM STREET	324.38
CURRY AVE	334.01
CURRY AVE	129.57
CURTIS DR	378.99
CURTIS DR	118.9
CURTOLA PKWY	234.56
CURTOLA PKWY	120.93
CURTOLA PKWY	428.34
CURTOLA PKWY	210.21
CURTOLA PKWY	304.64
CURTOLA PKWY	2612.98
CURTOLA PKWY	131.3
CURTOLA PKWY	131.3
CURTOLA PKWY	131.3
CYNTHIA AVE	814.91
CYNTHIA AVE	1128.62
DAFFODIL CIR	815.7
DAFFODIL CIR	117.23
DAFFODIL CIR	129.57
DAFFODIL CIR	469.82
DANIELS AVENUE	502.74
DANIELS AVENUE	502.74
DANIELS AVENUE	502.74
DANIELS AVENUE	502.74
DANIELS AVENUE	855.14
DANIELS AVENUE	385.95
DANIELS AVENUE	499.08
DANIELS AVENUE	1128.61
DANIELS AVENUE	250.68
DANIELS AVENUE	264
DANIELS AVENUE	500.65
DANIELS AVENUE	87.26
DANIELS AVENUE	521.48
DANIELS AVENUE	496.52
DANIELS AVENUE	497.42
DANIELS AVENUE	440.84
DANIELS AVENUE	109.48
DANIELS AVENUE	133.82
DANIELS AVENUE	502.72
DANIELS AVENUE	497.42
DANIELS AVENUE	129.57
DANIELS AVENUE	502.67
DANIELS AVENUE	807.08

DANIELS AVENUE	123.18
DANIELS AVENUE	544.84
DANIELS AVENUE	740.04
DANIELS AVENUE	378.99
DANIELS AVENUE	210.21
DANROSE DR	307.02
DAPPLE DR	260.8
DAPPLE DR	604.43
DAPPLE DR	166.74
DAPPLE DR	210.21
DARLEY DR	815.7
DARLEY DR	210.21
DARLEY DR	807.08
DARLINGTON PL	502.75
DARTMOUTH AVE	815.7
DARTMOUTH AVE	502.74
DARTMOUTH AVE	122.94
DE PAUL DR	771.82
DE PAUL DR	502.74
DE PAUL DR	65.18
DE PAUL DR	1116.66
DE PAUL DR	48.68
DEANZA DR	506.95
DEANZA DR	274.89
DEANZA DR	471.51
DEANZA DR	258.12
DEANZA DR	2233.32
DEANZA DR	279.66
DEANZA DR	815.68
DEANZA DR	755.58
DEANZA DR	602.17
DEERFIELD DR	502.74
DEERFIELD DR	797.82
DEERFIELD DR	50.5
DEL MAR AVE	1102.08
DEL MAR AVE	500.92
DEL MAR AVE	238.53
DEL MAR AVE	1614.1
DEL MAR AVE	222.36
DEL MAR AVE	365.81
DEL MAR AVE	303.6
DEL MAR AVE	264
DEL MAR AVE	815.53
DEL MAR AVE	97.11
DEL MAR AVE	502.67
DEL MAR AVE	496.68
DEL MAR AVE	324.79
DEL MAR AVE	815.54
DEL MAR AVE	727
DEL MAR AVE	836.56
DEL NORTE ST	167.36
DEL SUR ST	428.34
DEL SUR ST	264

DEL SUR ST	502.74
DEL SUR ST	178.6
DEL SUR ST	149.68
DEL SUR ST	815.58
DEL SUR ST	556.12
DELAWARE ST	815.7
DELGADO CT	815.7
DELGADO CT	502.74
DELTA CIR	809.74
DELTA CIR	206.82
DELTA CIR	239.93
DELTA CIR	502.74
DELTA CIR	502.73
DELTA CIR	317.15
DELTA CIR	549.48
DELWOOD ST	254
DELWOOD ST	821.01
DELWOOD ST	154.89
DELWOOD ST	129.57
DELWOOD ST	815.7
DELWOOD ST	805.26
DENIO ST	144.8
DENIO ST	500.21
DEVLIN DR	1124.48
DEVLIN DR	499.17
DEVLIN DR	129.57
DEVONSHIRE CT	200
DEVONSHIRE CT	388.71
DEVONSHIRE CT	815.7
DEVONSHIRE ST	807.08
DEVONSHIRE ST	159.9
DEVONSHIRE ST	378.99
DEWEY STREET	581.38
DEWEY STREET	68.09
DEWEY STREET	243.89
DEWEY STREET	245.9
DEWEY STREET	129.57
DIAMOND SPRINGS CT	152.92
DIAMOND SPRINGS CT	129.57
DIAMOND SPRINGS CT	40.86
DIANA DR	817.57
DIANA DR	506.74
DIANA DR	342.71
DIANA DR	189.31
DIANA DR	499.17
DIANA DR	815.58
DIANA DR	78.99
DIANA DR	97.18
DIANA DR	850.77
DIENINGER ST	502.74
DILLON DR	123.18
DILLON DR	500.97
DIXIE CT	604.86

DOGWOOD LN	101.49
DOLORES DR	241.46
DOLPHIN CT	593.39
DOLPHIN CT	284.44
DOLPHIN CT	58.39
DONCASTER DR	224.08
DONCASTER DR	129.57
DONCASTER DR	502.74
DONCASTER DR	175.44
DONCASTER DR	331.31
DONCASTER DR	258.12
DONEGAL DR	359.91
DONEGAL DR	491.38
DONEGAL DR	493.55
DONEGAL DR	129.57
DONEGAL DR	264
DONEGAL DR	1107.41
DONNA CT	264
DONNA CT	129.57
DONNA CT	496.52
DONNER PASS RD	129.57
DONNER PASS RD	502.72
DONNER PASS RD	1128.61
DONNER PASS RD	614.91
DORAL CT	502.74
DOREEN CT	216.41
DOREEN CT	199.32
DOUGLAS CT	1109.88
DOUGLAS CT	65.52
DOUGLAS CT	842.19
DOVER CT	850.77
DOWNIE DR	815.7
DOWNIE DR	129.57
DOWNIE DR	502.71
DOWNIE DR	502.67
DOWNNS WAY	117.3
DOYLE DR	500.92
DOYLE DR	815.7
DRAKE CT	497.42
DRYDEN DR	502.74
DRYDEN DR	591.26
DRYDEN DR	118.99
DRYTOWN CT	502.68
DUBLIN DR	502.74
DUTCH FLAT CT	502.74
DUTCH FLAT CT	519.12
DUTCH FLAT CT	98.9
DWIGHT WAY	64.33
DWIGHT WAY	815.7
DWIGHT WAY	258.12
DWIGHT WAY	635.24
DYER CT	247.42
EAGLE RIDGE DR	1128.62

EAGLE RIDGE DR	129.57
EAGLE RIDGE DR	129.57
EAGLE RIDGE DR	162.66
EAGLE RIDGE DR	169.88
EAGLE RIDGE DR	651.24
EAGLE RIDGE DR	845.94
EAGLE RIDGE DR	187.59
EAGLE RIDGE DR	815.7
EASTER CT	502.74
EBBETTS PASS RD	107.61
EBBETTS PASS RD	40.9
EBBETTS PASS RD	497.42
EBBETTS PASS RD	290.85
ECHO SUMMIT RD	502.74
ECHO SUMMIT RD	122.94
ECHO SUMMIT RD	91.46
ECHO SUMMIT RD	1062.51
ECHO SUMMIT RD	815.7
ECHO SUMMIT RD	378.99
ECHO SUMMIT RD	815.61
ECHO SUMMIT RD	486.03
EDGEHILL CT	43.19
EDGEHILL CT	580.83
EDGEMONT AVE	81.54
EDGEMONT AVE	815.7
EDGEWATER PL	805.85
EDGEWATER PL	129.04
EDGEWATER PL	434
EDGEWATER PL	581.7
EL ALCAZAR CT	129.57
EL ALCAZAR CT	260.61
EL CAMINO REAL	1168.22
EL CAMINO REAL	129.57
EL CAMINO REAL	521.86
EL CAMINO REAL	805.61
EL CAMINO REAL	1128.62
EL CAMPO CT	172.65
EL DORADO ST	226.5
EL DORADO ST	3412.51
EL DORADO ST	196.2
EL DORADO ST	815.64
EL DORADO ST	465.45
EL DORADO ST	199.13
EL DORADO ST	490.12
EL DORADO ST	1116.66
EL DORADO ST	264
EL DORADO ST	1167.36
EL DORADO ST	439.71
EL DORADO ST	592.62
EL DORADO ST	234.56
EL DORADO ST	313.35
EL DORADO ST	501.8
EL DORADO ST	502.74

EL DORADO ST	497.42
EL DORADO ST	614.91
EL DORADO ST	502.74
EL DORADO ST	290.85
EL DORADO ST	125.4
EL DORADO ST	129.57
EL DORADO ST	250.21
EL DORADO ST	502.74
EL DORADO ST	169.46
EL MONTE AVE	815.7
EL POCO PL	387.36
EL POCO PL	147.86
EL POCO PL	378.99
EL SENDERO	674.23
EL SENDERO	497.42
EL SENDERO	123.18
EL SENDERO	122.36
EL VERANO	129.69
ELENA CT	243.89
ELENA CT	814.28
ELGIN CT	373.11
ELKHORN CT	502.74
ELKHORN CT	122.62
ELLIOTT DR	591.43
ELLIOTT DR	497.42
ELLIOTT DR	258.12
ELLIOTT DR	502.74
ELLIOTT DR	812.32
ELLIOTT DR	500.92
ELLIOTT DR	168.84
ELLIOTT DR	108.65
ELLIOTT DR	123.47
ELLIOTT DR	249.64
ELMWOOD AVE	502.71
ELMWOOD AVE	84.16
ELMWOOD AVE	129.57
ELMWOOD AVE	279.94
ELNA DR	820.67
ELNA DR	805.12
ELNA DR	815.7
ELNA DR	228.15
ELNA DR	500.12
EMERALD CIR	378.99
EMERALD CIR	129.57
EMERALD CIR	431.81
EMERALD CIR	293.54
EMERALD CIR	137.88
EMILY ST	614.91
ENCERTI AVE	62.78
ENCERTI AVE	438.21
ENCERTI AVE	502.74
ENCERTI AVE	264
ENCERTI AVE	110.64

ENSIGN AVE	264
ENSIGN AVE	129.57
ERIN DR	497.9
ERIN DR	502.74
ERIN DR	197.71
ERIN DR	246.5
EVELYN CIR	86.38
EVELYN CIR	252.24
EVELYN CIR	176.79
EVELYN CIR	428.34
EVELYN CIR	614.91
EVELYN CIR	196.95
EVELYN CIR	254.74
EVELYN CIR	260.6
EVELYN CIR	815.58
EVELYN CIR	497.42
EVELYN CIR	499.17
EVELYN CIR	815.58
EVELYN CIR	378.99
EVELYN CIR	122.62
EVELYN CIR	172.36
EVELYN CIR	53.07
EVELYN CIR	100
EVELYN CIR	1124.25
EVELYN CIR	576.51
EVELYN CIR	400.73
EVELYN CIR	551.53
EVELYN CIR	502.69
EVELYN CIR	428.34
EVELYN CIR	502.74
EVERGREEN WAY	210.21
EVERGREEN WAY	617.08
EVERGREEN WAY	123.18
EVERGREEN WAY	595.77
EVERGREEN WAY	809.94
EVERGREEN WAY	527.19
EXPANDO ST	172.45
EXPOSITION DR	209.74
EXPOSITION DR	129.57
EXPOSITION DR	407.08
EXPOSITION DR	129.57
EXPOSITION DR	200.66
EXPOSITION DR	364.1
FAIRFAX CT	372.92
FAIRFAX CT	494.9
FAIRGROUNDS DR	1124.48
FAIRGROUNDS DR	130.64
FAIRHAVEN WAY	340.89
FAIRHAVEN WAY	1128.62
FAIRHAVEN WAY	209.79
FAIRHAVEN WAY	807.08
FAIRHAVEN WAY	490.97
FAIRHAVEN WAY	497.42

FAIRMONT AVE	70.07
FAIRMONT AVE	502.74
FAIRMONT AVE	404.39
FAIRMONT AVE	498
FAIRMONT AVE	210.21
FAIRVIEW AVE	129.57
FAIRVIEW AVE	39.28
FAIRVIEW AVE	588.56
FAIRVIEW AVE	813.93
FALCON DR	393.39
FALCON DR	1113.66
FALCON DR	815.7
FALCON DR	210.21
FALCON DR	1146.13
FALCON DR	815.7
FALCON DR	189.31
FALCON DR	394.52
FALCON DR	500.89
FALCON DR	814.76
FALCON DR	122.94
FALCON DR	173.39
FALCON DR	688.69
FARRAGUT AVE	373.11
FARRAGUT AVE	129.57
FARRAGUT AVE	815.7
FARRAGUT AVE	105.54
FARRAGUT AVE	262.59
FARRAGUT AVE	275.2
FARRAGUT AVE	502.74
FARRAGUT AVE	502.65
FARRAGUT AVE	378.99
FARRELL ST	502.88
FARRELL ST	808.45
FARRELL ST	614.91
FARRELL ST	272.6
FARRELL ST	264
FELDSPAR CT	226.2
FELINO CT	123.18
FELINO CT	123.25
FELINO CT	497.42
FERN PL	502.74
FERN PL	342.77
FERNWOOD DR	96.09
FERNWOOD DR	186.22
FERNWOOD DR	135.96
FERNWOOD DR	1128.62
FIDDLETOWN CT	491.38
FIELDSTONE CT	505.29
FIELDSTONE CT	502.74
FIELDSTONE WAY	808.58
FIELDSTONE WAY	1112.99
FIELDSTONE WAY	186.12
FIELDSTONE WAY	502.74

FIFTH ST	1265.54
FIFTH ST	381.73
FIFTH ST	39.75
FIFTH ST	266.56
FIFTH ST	497.42
FIFTH ST	378.99
FIFTH ST	521.88
FIFTH ST	373.11
FIFTH ST	35.04
FIFTH ST	815.7
FIFTH ST	502.74
FIFTH ST	502.74
FIFTH ST	33.51
FIFTH ST	809.9
FIFTH ST	799.56
FIFTH ST	122.94
FIFTH ST	1128.62
FIFTH ST	110.88
FIFTH ST	815.7
FIFTH ST	502.74
FIFTH ST	501.62
FIFTH ST	659.98
FLAGSHIP DR	378.99
FLAGSHIP DR	711
FLAGSHIP DR	400
FLEET CT	502.74
FLEET CT	835.74
FLEET CT	502.74
FLEET ST	198.9
FLEET ST	815.58
FLEMING AVE	122.94
FLEMING AVE	502.72
FLEMING AVE, EAST	502.67
FLEMING AVE, EAST	105.11
FLEMING AVE, EAST	378.99
FLINT CT	815.7
FLINT CT	613.12
FLORENCE CT	210.21
FLORENCE CT	485.98
FLORENCE CT	123.18
FLORIDA ST	3074.17
FLORIDA ST	497.42
FLORIDA ST	212.71
FLORIDA ST	124.58
FLORIDA ST	850.77
FLORIDA ST	274.85
FLORIDA ST	123.18
FLORIDA ST	503.71
FLORIDA ST	236.96
FLORIDA ST	502.69
FLORIDA ST	502.69
FLORIDA ST	378.99
FLORIDA ST	503.17

FLORIDA ST	153.91
FLORIDA ST	502.74
FLORIDA ST	499.58
FLORIDA ST	497.42
FLORIDA ST	502.67
FLORIDA ST	446.8
FLORIDA ST	292.65
FLORIDA ST	545.77
FLORIDA ST	258.12
FLORIDA ST	499.17
FLORIDA ST	699.86
FLORIDA ST	95.02
FLORIDA ST	378.99
FLORIDA ST	265.92
FLORIDA ST	358.56
FLORIDA ST	294.48
FLORIDA ST	264
FLORIDA ST	807.08
FLORIDA ST	499.67
FLORIDA ST	475.38
FLORIDA ST	40.58
FLORIDA ST	95.02
FLORIDA ST	807.08
FLORIDA ST	815.7
FLORIDA ST	895.1
FLORIDA ST	502.74
FLORIDA ST	57.37
FLORIDA ST	47.65
FLORIDA ST	208.14
FLORIDA ST	208.14
FLORIDA ST	208.14
FLORIDA ST	502.74
FLORIDA ST	809.9
FLORIDA ST	208.14
FLORIDA ST	420
FLORIDA ST	132.83
FLORIDA ST	243.89
FLORIDA ST	811.24
FLORIDA ST	103.19
FLORIDA ST	807.08
FLYING CLOUD CT	305.35
FOOTHILL DR	318.89
FOOTHILL DR	500.92
FOOTHILL DR	418.29
FOOTHILL DR	402.42
FOOTHILL DR	449.76
FOOTHILL DR	815.58
FORDHAM CIR	276.84
FORDHAM CIR	502.74
FORDHAM CIR	815.7
FORDHAM CIR	815.7
FORDHAM CIR	369.94
FORESTHILL DR	500.76

FORESTHILL DR	122.43
FOSTER ST	340.66
FOSTER ST	815.62
FOSTER ST	234.88
FOSTER ST	418.27
FOSTER ST	189.48
FOULKSTONE WAY	290.79
FOULKSTONE WAY	187.57
FOULKSTONE WAY	383.34
FOULKSTONE WAY	815.7
FOULKSTONE WAY	199.32
FOUNTAIN BLUE CT	550.15
FOURTEENTH ST	815.7
FOURTEENTH ST	826.22
FOURTEENTH ST	1119.58
FOURTEENTH ST	815.7
FOURTEENTH ST	815.43
FOURTEENTH ST	1113.29
FOURTEENTH ST	615.92
FRANCISCAN DR	129.33
FRANCISCAN DR	210.21
FRANKLIN ST	728.91
FRESNO ST	129.57
FRESNO ST	263.11
FREY PL	135.55
FREY PL	428.34
FRISBIE ST	502.74
FRISBIE ST	1128.62
FRISBIE ST	560.95
FRISBIE ST	378.99
FULTON AVE	786.22
FULTON AVE	124.66
FULTON AVE	812.72
FULTON AVE	340.79
FULTON AVE	502.74
FULTON AVE	576.83
GARDEN CT	242.71
GARDEN CT	122.36
GARIBALDI DR	129.57
GARNET CIR	373.29
GARNET CIR	328.61
GARNET CIR	623.55
GARNET CIR	264
GARNET CIR	497.42
GARNET DR	1128.42
GARNET DR	492.92
GARNET DR	502.06
GARNET DR	334.77
GARNET DR	756.18
GARNET DR	529.47
GARRIDO CT	501.07
GARRIDO CT	433.34
GARRIDO CT	199.32

GARTHE CT	129.57
GARTHE CT	129.57
GARTHE CT	317.1
GARTHE CT	235.65
GARY CIR	812.72
GARY CIR	815.69
GARY CIR	681.99
GARY CIR	264
GARY CIR	195.84
GARY CIR	86.78
GARY CIR	497.42
GARY CIR	502.74
GARY CIR	465.15
GARY CIR	544.17
GARY CIR	491.38
GARY CIR	129.57
GATEWAY CT	815.7
GATEWAY DR	162.33
GATEWAY DR	815.7
GATEWAY DR	391.17
GATEWAY DR	264
GATEWAY DR	815.7
GATEWAY DR	258.12
GATEWAY DR	98.9
GATEWAY DR	503.04
GATEWAY DR	502.74
GATEWAY DR	910.16
GATEWAY DR	410.96
GATEWAY DR	378.99
GATEWAY DR	614.91
GATEWAY DR	497.42
GATEWAY DR	614.91
GENOA CT	815.62
GENOA CT	378.99
GENOA CT	564.3
GENOA CT	44.45
GEORGE CIR	129.57
GEORGE CIR	245.97
GEORGE CIR	502.74
GEORGE CIR	500.83
GEORGIA ST	3402.92
GEORGIA ST	2123.62
GEORGIA ST	59.24
GEORGIA ST	97.98
GEORGIA ST	238.08
GEORGIA ST	1128.62
GEORGIA ST	1749.99
GEORGIA ST	718.24
GEORGIA ST	122.36
GEORGIA ST	274.89
GEORGIA ST	496.6
GEORGIA ST	307.82
GEORGIA ST	129.57

GEORGIA ST	418.46
GEORGIA ST	222.36
GEORGIA ST	497.42
GEORGIA ST	815.99
GEORGIA ST	500.44
GEORGIA ST	395.84
GEORGIA ST	810.09
GEORGIA ST	498.59
GEORGIA ST	498.59
GEORGIA ST	4387.74
GEORGIA ST	191.27
GEORGIA ST	193.6
GEORGIA ST	417.53
GEORGIA ST	259.9
GEORGIA ST	815.58
GEORGIA ST	502.74
GEORGIA ST	815.7
GEORGIA ST	500.78
GEORGIA ST	32.61
GEORGIA ST	331.58
GEORGIA ST	210.21
GEORGIA ST	815.7
GEORGIA ST	3341.93
GEORGIA ST	496.65
GEORGIA ST	500.01
GEORGIA ST	502.74
GEORGIA ST	502.74
GEORGIA ST	129.57
GEORGIA ST	850.77
GEORGIA ST	166.47
GEORGIA ST	129.57
GEORGIA ST	395.77
GEORGIA ST	528.06
GEORGIA ST	497.42
GEORGIA ST	502.67
GEORGIA ST	786.39
GEORGIA ST	499.56
GEORGIA ST	372.61
GEORGIA ST	418.29
GEORGIA ST	129.57
GEORGIA ST	279.99
GEORGIA ST	807.08
GEORGIA ST	189.06
GEORGIA ST	129.57
GEORGIA ST	378.99
GEORGIA ST	814.48
GEORGIA ST	428.34
GEORGIA ST	459.55
GEORGIA ST	156.35
GEORGIA ST	122.94
GEYSER CT	807.08
GINA CT	404.39
GINA CT	837.81

GINA CT	274.89
GLEASON AVE	503.05
GLEASON AVE	497.42
GLEASON AVE	516.86
GLEASON AVE	74.06
GLEASON AVE	123.11
GLEASON AVE	497.42
GLEASON AVE	199.32
GLENN ST	240.79
GLENN ST	305.57
GLENN ST	495.25
GLENN ST	210.21
GLENN ST	63.48
GLENN ST	123.18
GLENN ST	210.21
GLENN ST	502.74
GLENN ST	264
GLENN ST	123.18
GLENVIEW CIR	129.57
GLENVIEW CIR	1162.19
GLENVIEW CIR	815.7
GLENVIEW CIR	118.77
GOHEEN CIR	365.72
GOHEEN CIR	201.78
GOHEEN CIR	290.85
GOHEEN CIR	129.57
GOHEEN CIR	210.21
GOLD HILL WAY	378.99
GOLD HILL WAY	264
GOLDEN SPRINGS	502.69
GOLDEN SPRINGS	661.02
GONZAGA AVE	231.43
GONZAGA AVE	815.7
GONZAGA AVE	100
GONZAGA AVE	211.8
GONZAGA AVE	314.2
GONZAGA AVE	86.61
GORDON ST	497.42
GORDON ST	88.69
GORDON ST	814.55
GORDON ST	497.42
GRANADA CT	118.4
GRANADA CT	502.74
GRANADA ST	815.62
GRANADA ST	353.36
GRANADA ST	153.6
GRANADA ST	1114.01
GRANADA ST	103.25
GRANADA ST	210.21
GRANADA ST	86.02
GRANADA ST	345.77
GRANADA ST	851.02
GRANADA ST	210.21

GRANADA ST	168.77
GRANADA ST	122.48
GRANADA ST	182.22
GRANADA ST	122.94
GRANADA ST	378.84
GRANT ST	82.54
GRANT ST	502.74
GRANT ST	513.09
GRANT ST	123.18
GRANT ST	423.95
GRANT ST	806.18
GRANT ST	827.24
GRANT ST	521.27
GRANT ST	497.42
GRANT ST	289.95
GRANT ST	502.67
GRANT ST	364.74
GRANT ST	2256.43
GRANT ST	1123.01
GRANT ST	34
GRANT ST	1120.66
GRANT ST	497.42
GRANT ST	502.72
GRANT ST	815.55
GRANT ST	514.72
GRANT ST	378.99
GRANT ST	502.74
GRANT ST	815.61
GRANT ST	11260.34
GRANT ST	497.42
GRANT ST	416.63
GRANT ST	210.21
GRANT ST	85.93
GRANT ST	614.91
GRANT ST	580.94
GRANT ST	199.32
GRANT ST	846.45
GRANVILLE AVE	502.69
GRANVILLE AVE	581.19
GRANVILLE AVE	129.57
GRANVILLE AVE	207.85
GRAPEWOOD ST	129.57
GRAPEWOOD ST	502.74
GRAPEWOOD ST	428.34
GRAPEWOOD ST	815.68
GREENBRIER CT	378.99
GREENBRIER CT	812.72
GREENFIELD AVE	614.91
GREENFIELD AVE	303.6
GREENFIELD AVE	850.77
GREENFIELD AVE	264
GREENFIELD AVE	739.83
GREENFIELD COURT	815.7

GREENMONT DR	160.27
GREENMONT DR	403.6
GREENMONT DR	129.57
GREENMONT DR	63.05
GREENMONT DR	387.61
GREENMONT DR	378.99
GREENWOOD ST	502.74
GREENWOOD ST	596.32
GREENWOOD ST	816.09
GREENWOOD ST	502.74
GREEVES ST	210.21
GREEVES ST	487.27
GREGORY LN	400
GREGORY LN	502.74
GRENNAN CT	815.7
GRENNAN CT	502.74
GRENNAN ST	505.45
GRENNAN ST	502.74
GRENNAN ST	815.67
GRENNAN ST	807.08
GRENNAN ST	805.16
GRENNAN ST	505.45
GRENNAN ST	210.21
GRIFFIN DR	815.7
GRIFFIN DR	273.77
GRIFFIN DR	346.12
GRIFFIN DR	502.74
GRIFFIN DR	103.1
GRIFFIN DR	614.91
GRIFFIN DR	815.7
GRIFFIN DR	502.74
GRIFFIN DR	376.33
GRIFFIN DR	122.94
GRIFFIN DR	504.31
GRIFFIN DR	389.2
GRIFFIN DR	563.15
GRIFFIN DR	1128.62
GRIFFIN DR	534.69
GRIFFIN DR	600.15
GRIFFIN DR	122.94
GRIFFIN DR	502.74
GRIFFIN DR	36.9
GRIFFIN DR	465.84
GRUBSTAKE PL	148.11
GRUBSTAKE PL	399.66
GRUBSTAKE PL	317.21
HAGGERTY ST	129.57
HAGGERTY ST	491.68
HAGGERTY ST	258.12
HALABUK CT	264
HALE ST	378.99
HALE ST	264
HALE ST	264

HALE ST	810.62
HALE ST	69.37
HALLIDAY ST	448.7
HALLIDAY ST	815.02
HALLMARK PL	808.74
HALLMARK PL	502.74
HALLMARK PL	801.83
HALLMARK PL	502.66
HALLMARK PL	805.61
HALLMARK PL	539.45
HALSEY STREET	502.74
HALSEY STREET	346.43
HAMILTON CT	502.66
HAMILTON CT	807.08
HAMPSHIRE ST	290.85
HAMPSHIRE ST	60.33
HAMPSHIRE ST	129.57
HAMPSHIRE ST	202.22
HANNIGAN WAY	264
HANNIGAN WAY	269.88
HANNIGAN WAY	200.91
HANNIGAN WAY	123.18
HANNIGAN WAY	764.81
HANNIGAN WAY	199.32
HANNIGAN WAY	264
HANNIGAN WAY	157.83
HANNS LN	100.51
HAPSBURG CROWN CT	129.57
HAPSBURG CROWN CT	210.21
HARBOR WAY	956.85
HARGUS AVE	812.72
HARGUS AVE	815.7
HARRIER AVE	498.71
HARRIER AVE	244.58
HARRIER AVE	502.74
HARRIS WAY	100
HARVARD AVE	815.7
HARVARD AVE	246.02
HARVARD AVE	194.29
HARWICH PL	163.21
HASTING AVE	80.03
HASTING AVE	52.9
HASTING AVE	250.13
HAVEN CT	462.14
HAVEN CT	505.33
HAVITURE WAY	1023.8
HAVITURE WAY	129.57
HAVITURE WAY	502.74
HAVITURE WAY	500.04
HAVITURE WAY	502.74
HAVITURE WAY	123.18
HAVITURE WAY	365.11
HAVITURE WAY	814.64

HAWKESBURY COURT	41.99
HAWKINS ST	502.74
HAWKINS ST	815.62
HAWKINS ST	850.77
HAWKINS ST	428.34
HAWKINS ST	212.71
HAWKINS ST	120.93
HAYMAN AVE	274.85
HAYMAN AVE	502.74
HAZELWOOD ST	484.71
HAZELWOOD ST	199.32
HAZELWOOD ST	210.21
HAZELWOOD ST	122.61
HAZELWOOD ST	467.87
HAZELWOOD ST	124.74
HAZELWOOD ST	210.21
HAZELWOOD ST	163.88
HAZELWOOD ST	210.21
HAZELWOOD ST	502.72
HAZELWOOD ST	129.57
HEADWATER DR	129.57
HEADWATER DR	42.04
HEADWATER DR	815.68
HEADWATER DR	502.74
HEARTWOOD AVE	378.99
HEARTWOOD AVE	129.57
HEARTWOOD AVE	815.61
HEARTWOOD CT	217.8
HEARTWOOD CT	129.57
HEARTWOOD CT	100
HELEN AVE	149.01
HELEN AVE	502.74
HELEN AVE	807.08
HENRY CT	129.57
HENRY ST	197.77
HENRY ST	499.17
HENRY ST	502.72
HENRY ST	491.38
HENRY ST	129.57
HENRY ST	217.03
HENRY ST	295.58
HENRY ST	122.94
HENRY ST	928.65
HENRY ST	499.48
HERMOSA AVE	502.74
HERMOSA AVE	210.21
HERMOSA AVE	812.02
HERMOSA AVE	1128.55
HERMOSA AVE	51.42
HERMOSA AVE	122.94
HERMOSA AVE	129.57
HERMOSA AVE	42.16
HERMOSA AVE	693.73

HERMOSA AVE	278.44
HERMOSA AVE	251.82
HERMOSA AVE	428.34
HERMOSA AVE	502.67
HERMOSA AVE	437.95
HERON CT	500.82
HIBISCUS CT	123.68
HICHBORN ST	502.74
HICHBORN ST	129.57
HICHBORN ST	497.42
HICHBORN ST	238.74
HICHBORN ST	129.57
HICHBORN ST	129.57
HICHBORN ST	496.62
HICHBORN ST	433.66
HICHBORN ST	166.06
HICHBORN ST	614.91
HICKORY ST	502.74
HIDDEN TRAIL LN	384.75
HIDDEN TRAIL LN	497.42
HIGHGATE RD	210.21
HIGHGATE RD	502.74
HILBORN	166.48
HILBORN	1151.17
HILBORN	284.71
HILBORN	497.42
HILL DR	459.87
HILL DR	264
HILL DR	135.96
HILLVIEW DR	1128.62
HILTON AVE	391.23
HILTON AVE	1128.62
HILTON AVE	195.67
HILTON AVE	795.74
HILTON AVE	497.42
HILTON AVE	87.59
HILTON CT	290.79
HILTON CT	428.34
HOBBS AVE	373.11
HOBBS AVE	804.95
HODGES ST	646.43
HODGES ST	53.14
HODGES ST	1128.46
HOGAN AVE	547.87
HOGAN AVE	66.47
HOGAN AVE	590.12
HOGAN AVE	796.73
HOGAN AVE	499.11
HOGAN AVE	809.9
HOGAN AVE	417.43
HOGAN AVE	373.21
HOGAN AVE	64.78
HOGAN AVE	502.74

HOGAN AVE	288.1
HOGAN AVE	293.19
HOGAN AVE	264
HOLLY ST	1685.34
HOLLY ST	444.57
HOLLY ST	3309.43
HOLLY ST	200
HOLLY ST	815.7
HOLLY ST	499.55
HOLLY ST	499.25
HOLLYWOOD AVE	42.29
HOLLYWOOD AVE	615.61
HOME ACRES AVE	122.07
HOME ACRES AVE	210.21
HOME ACRES AVE	680.82
HOME ACRES AVE	172.9
HOME ACRES AVE	497.42
HONEYDEW DR	599.27
HONEYDEW DR	807.08
HONEYDEW DR	210.21
HOWARD AVE	58.12
HOWARD AVE	64.65
HOWARD AVE	378.99
HOWARD AVE	815.7
HOWARD AVE	502.74
HOWARD AVE	129.57
HOWARD AVE	807.08
HOWARD AVE	53.99
HUMBOLDT ST	807.08
HUMBOLDT ST	493.11
HUMBOLDT ST	502.74
HUMBOLDT ST	1495.61
HUNTER CT	242.67
HUNTER CT	500.73
HYDE CT	379.85
IDORA AVE	501.96
IDORA AVE	113.44
IDORA AVE	817.94
IDORA AVE	210.21
IDORA AVE	1328.06
IDORA AVE	396.48
IDORA AVE	492.25
IDORA AVE	258.12
IDORA AVE	501.03
IDORA AVE	791.07
IDORA AVE	378.99
IDORA AVE	145.43
IDORA AVE	815.66
IDORA AVE	378.99
IDORA AVE	129.57
IFLAND WAY	378.99
ILLINOIS ST	402.74
ILLINOIS ST	500.92

ILLINOIS ST	72.36
ILLINOIS ST	328.25
ILLINOIS ST	604.86
ILLINOIS ST	264
ILLINOIS ST	499.11
ILLINOIS ST	812.1
ILLINOIS ST	815.61
ILLINOIS ST	495.14
ILLINOIS ST	243.14
ILLINOIS ST	437.29
ILLINOIS ST	210.21
ILLINOIS ST	378.99
ILLINOIS ST	502.74
ILLINOIS ST	497.42
ILLINOIS ST	123.37
ILLINOIS ST	1568.75
ILLINOIS ST	439.37
ILLINOIS ST	222.15
IMELDA ST	502.74
IMELDA ST	129.57
IMPERIAL CT	270.15
INDIANA ST	457.95
INDIANA ST	219.21
INDIANA ST	493.39
INDIANA ST	489.53
INDIANA ST	105.11
INDIANA ST	63.12
INDIANA ST	151.39
INDIANA ST	2171.51
INDIANA ST	503.04
INDIANA ST	502.75
INDIANA ST	167.4
INDIANA ST	343.6
INDIANA ST	386.79
INDIANA ST	815.7
INDIANA ST	129.57
INDIANA ST	123.03
INDIANA ST	781.16
INDIANA ST	127.8
INDIANA ST	502.74
INVERNESS DR	592.62
INVERNESS DR	491.38
INVERNESS DR	119.37
INVERNESS DR	124.98
INVERNESS DR	129.57
INVERNESS DR	502.74
INVERNESS DR	502.7
INVERNESS DR	502.74
INVERNESS DR	502.67
INVERNESS DR	198
IRENE DR	815.58
IRENE DR	190.79
IRIS CT	1128.62

IRWIN ST	50.13
IRWIN ST	1128.62
IRWIN ST	491.38
IRWIN ST	403.14
IRWIN ST	210.21
IRWIN ST	497.42
IRWIN ST	264
JACK LONDON DR	815.7
JACK LONDON DR	129.57
JACK LONDON DR	502.74
JACK LONDON DR	129.57
JACK LONDON DR	180.54
JACK LONDON DR	604.86
JACK LONDON DR	373.82
JACK LONDON DR	625.26
JADE CIRCLE	150.36
JADE CIRCLE	501.96
JADE CIRCLE	239.05
JADE CIRCLE	502.73
JADE CIRCLE	502.74
JADE CIRCLE	502.74
JADE CIRCLE	264
JADE CIRCLE	276.7
JAMES RIVER RD	702.67
JANICE ST	189.41
JANICE ST	500.6
JANICE ST	122.94
JANICE ST	199.81
JANICE ST	303.6
JANICE ST	1128.62
JANICE ST	502.66
JANICE ST	1318.64
JENNINGS AVE	521.21
JENNINGS AVE	688.17
JENNINGS AVE	678.96
JENNINGS AVE	95.88
JENNINGS AVE	347.28
JENNINGS AVE	123.75
JENNINGS AVE	827.44
JENNINGS AVE	75.95
JENNINGS AVE	72.94
JENNINGS AVE	57.37
JERILYNN CT	129.57
JERSEY ST	502.74
JERSEY ST	502.74
JERSEY ST	503.04
JILL LANE	502.74
JILL LANE	815.7
JILL LANE	222.36
JOANN CT	502.74
JOANN CT	129.57
JORDAN ST	129.57
JORDAN ST	104.9

JORDAN ST	809.75
JORDAN ST	815.7
JORDAN ST	378.99
JORDAN ST	502.7
JORDAN ST	502.74
JORDAN ST	815.44
JORDAN ST	37.97
JORDAN ST	210.21
JORDAN ST	129.57
JORDAN ST	874.92
JORDAN ST	815.32
JORDAN ST	815.7
JORDAN ST	502.74
JORDAN ST	198.9
JORDAN ST	259.35
JORDAN ST	610.81
KATHY ELLEN CT	444.54
KATHY ELLEN CT	512.62
KATHY ELLEN CT	199.21
KATHY ELLEN DR	1718.41
KATHY ELLEN DR	354.02
KATHY ELLEN DR	502.74
KATHY ELLEN DR	336.04
KATHY ELLEN DR	171.14
KATHY ELLEN DR	346.89
KATHY ELLEN DR	196.08
KATHY ELLEN DR	502.74
KATHY ELLEN DR	154.89
KATHY ELLEN DR	31.08
KATHY ELLEN DR	423.47
KATHY ELLEN DR	502.74
KATHY ELLEN DR	292.54
KEATS DR	805.27
KEATS DR	702.97
KEATS DR	210.21
KEATS DR	397.45
KEATS DR	264
KEATS DR	379.11
KEMPER ST	681.24
KEMPER ST	456.19
KEMPER ST	809.37
KEMPER ST	500.92
KEMPER ST	192.71
KEMPER ST	815.67
KEMPER ST	75.86
KEN CT	330.66
KENNISON CT	37.94
KENTUCKY ST	499.17
KENTUCKY ST	129.57
KENTUCKY ST	796.73
KENTUCKY ST	809.9
KENTUCKY ST	117.09
KENTUCKY ST	497.67

KENTUCKY ST	77.39
KENTUCKY ST	502.69
KENTUCKY ST	502.69
KENTUCKY ST	502.69
KENTUCKY ST	503.26
KENTUCKY ST	210.21
KENTUCKY ST	340.86
KENTUCKY ST	502.74
KENTUCKY ST	153.44
KENTUCKY ST	500.7
KENTUCKY ST	2337.62
KENTUCKY ST	32.39
KENTUCKY ST	378.99
KENTUCKY ST	182.18
KENTUCKY ST	212.71
KENTUCKY ST	497.42
KENTUCKY ST	499.75
KENTUCKY ST	498.8
KENTUCKY ST	253.21
KENTUCKY ST	122.94
KENTUCKY ST	1116.66
KENTUCKY ST	346.06
KENTUCKY ST	807.08
KENTUCKY ST	502.67
KENTUCKY ST	491.38
KENTUCKY ST	815.7
KENTUCKY ST	49.88
KENTUCKY ST	502.74
KENYON WAY	815.69
KILTY CT	626.94
KILTY CT	501.88
KILTY CT	37.58
KIRKLAND AVE	796.73
KIRKLAND AVE	502.78
KIRKLAND AVE	502.74
KIRKLAND AVE	214.04
KIT CARSON WAY	346
KIT CARSON WAY	491.38
KIT CARSON WAY	123.18
KIT CARSON WAY	1102.08
KIT CARSON WAY	442.12
KIT CARSON WAY	98.48
KIT CARSON WAY	813.44
KLEIN AVE	815.7
KLEIN AVE	649.18
KLEIN AVE	373.11
KNIGHTS CIR	399.08
KNIGHTS CIR	498.95
KNIGHTS CIR	93.55
KNIGHTS CIR	502.74
KNIGHTS CIR	815.7
KNIGHTS CIR	497.42
KNIGHTS CIR	200

KNIGHTS CIR	815.43
KNIGHTS CIR	378.99
KNIGHTS CIR	210.21
KNIGHTS CIR	86.16
L. ELLENBURG STREET	318.92
L. ELLENBURG STREET	497.42
LA CADENA	378.99
LA CANYADA DR	965.44
LA CANYADA DR	378.99
LA CANYADA DR	328.83
LA CANYADA DR	79.64
LA CANYADA DR	198.9
LA CIENEGA AVE	129.57
LA COSTA CT	614.91
LA CRESENDA	809.9
LA CRESENDA	502.74
LA CRESENDA	378.99
LA JOLLA ST	105.13
LA JOLLA ST	264
LA JOLLA ST	210.21
LA JOLLA ST	129.57
LA PAZ ST	497.42
LA PAZ ST	502.74
LA SALLE WAY	94.78
LA SALLE WAY	378.99
LA SALLE WAY	502.74
LA VUELTA	614.91
LA VUELTA	815.7
LABREA CT	428.34
LABREA CT	614.91
LABREA CT	815.7
LABREA CT	127.8
LADERA DR	497.42
LADERA DR	497.42
LADERA DR	93.4
LADERA DR	123.18
LADERA DR	129.57
LADERA DR	51.29
LADERA DR	81.35
LADERA DR	270.49
LADERA DR	526.77
LADERA DR	92.16
LADERA DR	398.27
LADERA DR	198.9
LADERA DR	598.55
LAGUNA ST	129.57
LAGUNA ST	312.6
LAIN DR	264
LAIN DR	264
LAIN DR	264
LAIN DR	266.48
LAIN DR	129.57
LAIN DR	807.08

LAIN DR	129.57
LAKESIDE DR	496.68
LAKESIDE DR	502.62
LAKEWOOD AVE	129.57
LAMONT CT	111.7
LAMONT CT	129.57
LAMONT CT	815.66
LANCASTER WAY	229.33
LANCASTER WAY	1116.66
LANCASTER WAY	1116.66
LANDMARK DR	302.08
LANDMARK DR	223.57
LANDMARK DR	40.16
LANDMARK DR	1128.62
LANDMARK DR	815.7
LANDMARK DR	815.58
LANDMARK DR	378.99
LANDMARK DR	803
LANDMARK DR	43.68
LANDMARK DR	334.81
LANDMARK DR	443.7
LANGTON CT	378.99
LANSDOWNE PL	210.21
LARSEN CIR	378.99
LARSEN CIR	100.7
LARSEN CIR	815.68
LARSEN CIR	213.15
LAS PALMAS AVE	221.1
LASSEN ST	194.58
LASSEN ST	105.49
LASSEN ST	410.3
LASSEN ST	815.7
LASSEN ST	264
LASSEN ST	516.52
LASSEN ST	128.61
LASSEN ST	497.42
LASSEN ST	225.67
LASSEN ST	367.23
LASSEN ST	49.35
LASSEN ST	522.1
LASSEN ST	805.35
LAUREL ST	145.36
LAUREL ST	497.42
LAUREL ST	164
LAUREL ST	441.69
LAUREL ST	114.09
LAUREL ST	604.86
LAUREL ST	364.99
LAUREL ST	815.7
LAUREL ST	91.96
LAUREL ST	1121.94
LAUREL ST	513.45
LAUREL ST	231.48

LAUREL ST	129.57
LAUREL ST	643.34
LEE ST	1128.59
LEEWARD CT	148.88
LEGEND CIR	198.81
LEGEND CIR	123.18
LEGEND CIR	274.89
LEGEND CIR	438.75
LEGEND CIR	400
LEGEND CIR	502.74
LEGEND CIR	310.27
LEGEND CIR	393.39
LEGEND CIR	497.42
LEGEND CIR	502.74
LEGEND CIR	290.85
LEMON ST	383.29
LEMON ST	2270.12
LEMON ST	2270.12
LEMON ST	455.72
LEMON ST	145.34
LEMON ST	1069.93
LEMON ST	129.57
LEMON ST	497.42
LEMON ST	535.7
LEMON ST	290.85
LEMON ST	464.04
LEMON ST	499.86
LEMON ST	4087.89
LEONARD ST	1116.66
LEONARD ST	129.57
LEONARD ST	1120.57
LEWIS BROWN DR	1156.31
LEXINGTON DR	35.04
LEXINGTON DR	491.38
LEXINGTON DR	270.55
LEXINGTON DR	809.9
LEXINGTON DR	122.92
LEXINGTON DR	460.95
LEXINGTON DR	502.74
LEXINGTON DR	614.91
LEXINGTON DR	122.94
LEXINGTON DR	502.74
LIGHTHOUSE DR	209.42
LIGHTSHIP CT	154.89
LIGHTSHIP CT	284.07
LILAC CT	378.99
LILAC CT	455.33
LILAC CT	665.53
LILLEAN CT	122.94
LILLEAN CT	123.15
LILLEAN CT	425.59
LIMESTONE DR	844.76
LIMESTONE DR	815.7

LIMESTONE DR	1128.62
LIMESTONE DR	502.74
LIMESTONE DR	41.19
LIMESTONE DR	652.82
LIMESTONE DR	497.42
LIMESTONE DR	266.45
LINCOLN RD E	1690.18
LINCOLN RD E	808.85
LINCOLN RD E	497.42
LINCOLN RD E	777.55
LINCOLN RD E	1419.15
LINCOLN RD E	584.16
LINCOLN RD W	4407.47
LINCOLN RD W	500.21
LINFIELD DR	120.97
LINFIELD DR	502.74
LINFIELD DR	209.41
LIPPIZAN DR	497.42
LISLIN WAY	82.99
LITCHFIELD CT	471.98
LITCHFIELD CT	264
LIVE OAK CT	210.21
LIVE OAK CT	815.7
LOBELIA DR	500.92
LOCKWOOD DR	129.33
LOCKWOOD DR	807.08
LOCKWOOD DR	129.57
LOCKWOOD DR	129.57
LOCKWOOD DR	264
LOCKWOOD DR	502.74
LOCKWOOD DR	428.34
LOCKWOOD DR	815.7
LOCUST DR	502.74
LOCUST DR	123.18
LOCUST DR	222.6
LOCUST DR	520.15
LOCUST DR	553.89
LOCUST DR	264
LOCUST DR	496.55
LOCUST DR	380.86
LOCUST DR	393.55
LOCUST DR	650.94
LOCUST DR	122.94
LOCUST DR	502.74
LOCUST DR	402.4
LOCUST DR	124.66
LODI CT	791.33
LOFAS PL	502.74
LOFAS PL	372.66
LOFAS PL	502.74
LOFAS PL	119.97
LOFAS PL	101.34
LOFAS PL	502.61

LOFAS PL	683.64
LOFAS PL	604.86
LOFAS PL	502.74
LOFAS PL	1128.62
LOFAS PL	495.92
LOFAS PL	444.58
LOFAS PL	502.76
LOIRE CT	383.64
LOIS LN	263.9
LOIS LN	532.37
LOIS LN	497.42
LOIS LN	497.42
LOMA VISTA	264
LOMA VISTA	502.74
LOMA VISTA	264.05
LOMA VISTA	381.3
LONGRIDGE DR	789.56
LONGRIDGE DR	502.74
LONGRIDGE DR	123.55
LONGRIDGE DR	129.57
LONGRIDGE DR	815.7
LONGRIDGE DR	497.42
LORA CT	64.05
LORA CT	254.28
LORENE CIR	129.57
LORENZO DR	129.57
LOS CERRITOS DR	497.42
LOS CERRITOS DR	815.7
LOS CERRITOS DR	373.11
LOS CERRITOS DR	815.7
LOS CERRITOS DR	504.08
LOS CERRITOS DR	502.74
LOS CERRITOS DR	502.74
LOS CERRITOS DR	264
LOS CERRITOS DR	248.74
LOS CERRITOS DR	501.86
LOS CERRITOS DR	129.57
LOS GATOS AVE	614.91
LOS GATOS AVE	147.05
LOS GATOS AVE	569.45
LOS GATOS AVE	59.62
LOS SANTOS CT	843.39
LOUISIANA ST	749.29
LOUISIANA ST	410.57
LOUISIANA ST	497.42
LOUISIANA ST	269.49
LOUISIANA ST	129.57
LOUISIANA ST	502.79
LOUISIANA ST	614.91
LOUISIANA ST	614.91
LOUISIANA ST	378.99
LOUISIANA ST	378.99
LOUISIANA ST	264

LOUISIANA ST	815.7
LOUISIANA ST	502.75
LOUISIANA ST	502.74
LOUISIANA ST	502.74
LOUISIANA ST	321.07
LOUISIANA ST	378.99
LOUISIANA ST	378.99
LOUISIANA ST	456.67
LOUISIANA ST	129.57
LOUISIANA ST	502.74
LOUISIANA ST	499.17
LOUISIANA ST	1717.6
LOUISIANA ST	123.18
LOUISIANA ST	815.7
LOUISIANA ST	495.77
LOUISIANA ST	502.74
LOUISIANA ST	129.57
LOUISIANA ST	207.98
LOUISIANA ST	1078.82
LOUISIANA ST	205.33
LOUISIANA ST	798.34
LOUISIANA ST	129.57
LOUISIANA ST	154.66
LOUISIANA ST	210.21
LOUISIANA ST	378.99
LOUISIANA ST	402.45
LOUISIANA ST	500.92
LOUISIANA ST	592.62
LOUISIANA ST	365.66
LOUISIANA ST	558.85
LOUISIANA ST	451.17
LOUISIANA ST	497.42
LOUISIANA ST	135.93
LOUISIANA ST	453.6
LOUISIANA ST	123.18
LOUISIANA ST	502.74
LOUISIANA ST	69.56
LOUISIANA ST	497.42
LOUISIANA ST	502.74
LOUISIANA ST	811.7
LOUISIANA ST	146.79
LOUISIANA ST	210.21
LOUISIANA ST	273.03
LOUISIANA ST	129.57
LOYOLA WAY	1128.6
LOYOLA WAY	186.49
LOYOLA WAY	144.12
LOYOLA WAY	272.36
LOYOLA WAY	123.18
LUANN CT	129.57
LUNA DR	233.24
LUNA DR	271.47
LUNA DR	218.11

LUNA DR	189.07
LUNA DR	872.69
LUNA DR	407.3
LUNA DR	1110.6
LYNN CT	797.45
LYNN CT	502.67
LYNN CT	499.17
LYTHAM WAY	247.38
MADIGAN AVE	502.69
MADIGAN AVE	1128.55
MADRONE AVE	217.03
MADRONE AVE	529.47
MADRONE AVE	797.43
MADRONE AVE	502.74
MAGAZINE ST	1128.67
MAGAZINE ST	5065.92
MAGAZINE ST	78.9
MAGAZINE ST	815.7
MAGAZINE ST	815.7
MAGAZINE ST	188.4
MAGAZINE ST	174.89
MAGAZINE ST	815.7
MAGAZINE ST	264
MAGAZINE ST	150.07
MAGAZINE ST	527.48
MAGAZINE ST	502.74
MAGAZINE ST	312.5
MAGAZINE ST	417.45
MAGAZINE ST	482.17
MAGAZINE ST	460.76
MAGAZINE ST	185.58
MAGAZINE ST	200.32
MAGAZINE ST	491.38
MAGAZINE ST	373.11
MAGILL ST	499.32
MAGILL ST	123.18
MAGILL ST	815.7
MAINE ST	3302.84
MAINE ST	1733.84
MAINE ST	137.56
MAINE ST	56.66
MAINE ST	242.08
MAINE ST	550.25
MAINE ST	1128.62
MAINE ST	461.97
MAINE ST	388.43
MAINE ST	97.37
MAINE ST	160.75
MAINE ST	174.59
MAINE ST	129.57
MAINE ST	243.89
MAINE ST	325.67
MAINE ST	346.91

MAINE ST	523.45
MAINE ST	494.03
MAINE ST	293.22
MAINE ST	502.69
MAINE ST	502.69
MAINSAIL CT	129.57
MAJESTIC CT	123.18
MAJESTIC CT	345.11
MAJESTIC CT	129.57
MANHATTAN DR	122.36
MANHATTAN DR	199.32
MANHATTAN DR	286.69
MANHATTAN DR	87.03
MAPLE AVE	193.03
MAPLE AVE	502.18
MAPLE AVE	502.74
MAPLE AVE	100
MAPLE AVE	500.97
MAPLE AVE	432.11
MAPLE AVE	373.1
MAPLE AVE	500.92
MAPLE AVE	82.62
MAPLE AVE	549.1
MAPLE AVE	360.84
MAPLE AVE	181.82
MAPLE AVE	192.71
MAPLE AVE	300.7
MAPLE AVE	815.65
MAPLE AVE	599.25
MAPLE AVE	291.15
MAPLE AVE	391.53
MAPLE AVE	805.2
MAPLE AVE	590.35
MAPLE AVE	502.74
MAPLE AVE	122.67
MAR MONTE CT	322.58
MARE ISLAND WAY	1093.8
MARI CT	815.62
MARIGOLD DR	129.57
MARIN ST	73.39
MARIN ST	46.31
MARIN ST	213.48
MARIN ST	188.33
MARIN ST	1734.94
MARIN ST	51
MARIN ST	117.28
MARIN ST	59.24
MARIN ST	292.08
MARIN ST	491.38
MARIN ST	131.29
MARIN ST	502.72
MARIN ST	502.74
MARIN ST	217.03

MARIN ST	400
MARIN ST	129.57
MARIN ST	118.15
MARIN ST	210.21
MARIN ST	378.99
MARIN ST	72.57
MARIN ST	542.67
MARIN ST	34.55
MARIN ST	502.74
MARIN ST	553.44
MARIN ST	428.34
MARIN ST	182.08
MARINA RIDGE	497.42
MARINA RIDGE	92.29
MARINA RIDGE	493.75
MARIPOSA ST	9771.56
MARIPOSA ST	378.99
MARIPOSA ST	502.74
MARIPOSA ST	122.6
MARIPOSA ST	169.66
MARIPOSA ST	264
MARIPOSA ST	145.08
MARIPOSA ST	852.87
MARK AVE	258.12
MARK AVE	502.74
MARK AVE	275.36
MARK AVE	127.8
MARK AVE	207.85
MARK AVE	229.46
MARK AVE	872.6
MARK AVE	497.42
MARK AVE	502.67
MARK AVE	497.42
MARK AVE	123.18
MARK AVE	815.58
MARK AVE	424.17
MARK AVE	723.37
MARQUETTE AVE	788
MARQUETTE AVE	629.94
MARQUETTE AVE	527.95
MARQUETTE AVE	123.18
MARQUETTE AVE	502.74
MARQUETTE AVE	378.99
MARQUETTE AVE	807.08
MARQUETTE AVE	210.21
MARQUETTE AVE	39.32
MARSHALL WAY	815.7
MARSHALL WAY	190.79
MARSHALL WAY	129.57
MARSHALL WAY	500.92
MARSHALL WAY	378.99
MARTEL CT	502.74
MARTEL CT	815.7

MARTEL CT	815.7
MARTIN ST	614.91
MARTIN ST	60.27
MARTIN ST	294.29
MARTIN ST	264
MARTIN ST	571.46
MASONIC DR	294.53
MASONIC DR	502.67
MASONIC DR	1128.48
MASONIC DR	54.28
MATTHEW CT	198.64
MAYFAIR AVE	502.74
MAYO AVE	306.46
MAYO AVE	441.25
MAYO AVE	115.59
MAYO AVE	745.35
MAYO AVE	129.57
MAYO AVE	489.87
MAYO AVE	1128.42
MAYWOOD DR	204.59
MAYWOOD DR	1116.66
MAYWOOD DR	502.74
MAYWOOD DR	200.45
MAYWOOD DR	154.89
MAYWOOD DR	755.58
MC KEE CT	502.65
MCDUGAL STREET	614.91
MCDUGAL STREET	502.69
MCDUGAL STREET	319.18
MCGRUE AVE	489.53
MCGRUE AVE	342.75
MCGRUE AVE	815.7
MCGRUE AVE	348.82
MCGRUE AVE	258.12
MCGRUE AVE	594.07
MCGRUE AVE	502.74
MCGRUE AVE	210.21
MCGRUE CIR	604.86
MCGRUE CIR	815.69
MCGRUE CIR	815.7
MCGRUE CIR	198.9
MCGRUE CIR	800.74
MEADOWS DR	500.92
MEADOWS DR	124.9
MEADOWS DR	539.53
MEADOWS DR	129.33
MEADOWS DR	428.34
MELBA DR	711
MELBA DR	161.07
MELBA DR	264
MELODY LN	218.14
MELODY LN	310.14
MELODY LN	1079.93

MELODY LN	104.63
MELODY LN	198.9
MENLO CT	515.07
MESA VERDE AVE	1128.62
MESA VERDE AVE	378.99
MESA VERDE AVE	779.78
MICA DR	225.45
MICA DR	556.31
MICHAEL CT	815.7
MICHELE CT	500.08
MICHIGAN ST	279.59
MICHIGAN ST	199.97
MICHIGAN ST	563.01
MICHIGAN ST	3309.56
MILITA ST	815.66
MILLER ST	814.86
MILLER ST	254.28
MILLER ST	497.42
MILLER ST	502.74
MILLER ST	264
MILLER ST	619.44
MILLER ST	614.91
MILLER ST	1125.68
MILLS LN	1128.56
MINAHAN WAY	796.73
MINAHAN WAY	496.79
MINI DR	1386.58
MINI DR	51.29
MINI DR	129.57
MINI DR	212.3
MINI DR	97.81
MINI DR	217.52
MINI DR	1147
MINI DR	190.79
MINI DR	815.7
MINI DR	123.18
MINI DR	123.12
MINI DR	685.42
MINI DR	130.31
MINI DR	497.85
MINI DR	1124.48
MINI DR	222.36
MINI DR	922.14
MINI DR	516.28
MINI DR	283.35
MINI DR	810.05
MINI DR	399.17
MINI DR	614.91
MINI DR	210.21
MINI DR	808.33
MINI DR	80
MINI DR	131.29
MINI DR	810.6

MINI DR	567.13
MINI DR	403.6
MIRA LOMA	321.84
MIRAVISTA WY	129.57
MIRAVISTA WY	502.74
MIRAVISTA WY	502.74
MIRAVISTA WY	290.38
MISAWA CT	264
MISSISSIPPI ST	815.7
MISSISSIPPI ST	502.74
MISSISSIPPI ST	68.89
MISSISSIPPI ST	807.75
MISSISSIPPI ST	290.85
MISSISSIPPI ST	263.75
MISSOURI ST	69.1
MISSOURI ST	151.41
MISSOURI ST	97.68
MISSOURI ST	216.72
MISTY CT	342.32
MITCHELL CT	235.12
MODOC ST	502.72
MODOC ST	37.59
MODOC ST	502.74
MODOC ST	805.2
MODOC ST	33.69
MOKELUMNE DR	123.18
MOKELUMNE DR	245.35
MOLINA ST	502.75
MOLINA ST	1116.66
MOLINA ST	497.42
MOLINA ST	129.57
MOLINA ST	502.74
MONICA PL	551.41
MONITOR PASS CT	502.74
MONITOR PASS CT	122.36
MONITOR PASS CT	491.38
MONTCLAIR ST	264
MONTE VERDE WAY	497.42
MONTE VERDE WAY	122.94
MONTE VERDE WAY	129.57
MONTE VERDE WAY	614.91
MONTE VISTA AVE	185.57
MONTEITH DR	502.74
MONTEREY ST	614.91
MONTEREY ST	129.57
MONTEREY ST	316.62
MONTEREY ST	496.74
MONTEREY ST	70.74
MONTEREY ST	264
MONTEREY ST	721.36
MONTEREY ST	502.74
MONTEREY ST	502.74
MONTEREY ST	378.99

MONTEREY ST	426.87
MONTIGLIO CT	392.55
MONTIGLIO CT	239.31
MONTIGLIO CT	378.99
MONTIGLIO CT	261.3
MONTIGLIO CT	815.58
MOONRAKER DR	815.6
MOONRAKER DR	499.08
MOONRAKER DR	129.57
MOORLAND ST	129.57
MOORLAND ST	102.11
MOORLAND ST	129.33
MOORLAND ST	105.11
MOORLAND ST	129.57
MOORLAND ST	31.09
MOORLAND ST	209.6
MOORLAND ST	812.72
MOORLAND ST	129.57
MOORLAND ST	807.08
MORNINGSIDE AVE	550.8
MORNINGSIDE AVE	502.67
MOSSWOOD AVE	199.32
MOSSWOOD AVE	430.97
MOUNTAIN VIEW AV	33.51
MOUNTAIN VIEW AV	498.39
MOUNTAIN VIEW AV	123.18
MUIRWOOD PL	135.96
MUIRWOOD PL	365.97
MUIRWOOD PL	541.38
MULBERRY ST	815.7
MULLER ST	1128.62
MULLER ST	795.3
MULLER ST	808.95
MULLER ST	502.74
MULLER ST	121.92
MURPHY'S CT	233.8
MYRTLEWOOD CT	502.72
N CAMINO ALTO	435.97
N CAMINO ALTO	1128.62
N CAMINO ALTO	264
N CAMINO ALTO	691.76
N CAMINO ALTO	814.88
N CAMINO ALTO	1128.62
N CAMINO ALTO	278.45
N CAMINO ALTO	308.46
N CAMINO ALTO	497.42
N CAMINO ALTO	815.66
N CAMINO ALTO	395.77
N CAMINO ALTO	1128.62
N CAMINO ALTO	242.78
N CAMINO ALTO	394.29
N CAMINO ALTO	492.26
N CAMINO ALTO	225.95

N CAMINO ALTO	637.72
N CAMINO ALTO	129.57
N REGATTA DR	614.91
N REGATTA DR	815.7
N REGATTA DR	735.14
N REGATTA DR	815.58
N REGATTA DR	48.1
NALISTY DR	807.08
NALISTY DR	132.61
NALISTY DR	815.7
NALISTY DR	131.29
NALISTY DR	129.57
NALISTY DR	264
NALISTY DR	496.48
NAPA ST	815.7
NAPA ST	225.39
NAPA ST	264
NAPA ST	264
NAPA ST	502.67
NAPA ST	258.98
NAPA ST	258.12
NAPA ST	428.34
NAPA ST	264
NAPA ST	264
NAPA ST	153.91
NAPA ST	153.91
NAPA ST	1128.48
NAPA ST	264
NAPA ST	83.01
NAPA ST	247.6
NAPA ST	86.38
NAPA ST	502.74
NAPA ST	502.74
NAPA ST	497.42
NAPA ST	210.21
NAPA ST	213.09
NAPA ST	210.21
NAPA ST	122.94
NAPA ST	2999.04
NARRAGANSETT CT	502.74
NAUTILUS DR	502.74
NAUTILUS DR	502.74
NAUTILUS DR	264
NAUTILUS DR	210.21
NAUTILUS DR	131.29
NAVONE ST	797.58
NAVONE ST	264
NAVONE ST	107.94
NAVONE ST	114.2
NAVONE ST	220.23
NAVONE ST	128.27
NEBRASKA ST	502.74
NEBRASKA ST	604.86

NEBRASKA ST	312.72
NEBRASKA ST	401.67
NEBRASKA ST	499.51
NEBRASKA ST	500.27
NEBRASKA ST	461.73
NEBRASKA ST	477.7
NEBRASKA ST	205.96
NEBRASKA ST	221.1
NEBRASKA ST	378.99
NEBRASKA ST	92.81
NEBRASKA ST	184.75
NEBRASKA ST	597.09
NEBRASKA ST	32.68
NEPTUNES CT	815.7
NEPTUNES CT	592.62
NEVADA ST	1128.61
NEVADA ST	497.42
NEVADA ST	502.69
NEW BEDFORD CT	264
NEW BEDFORD DR	169.95
NEW BEDFORD DR	304.84
NEW BEDFORD DR	264
NEW BEDFORD DR	378.99
NEW HAVEN LN	369.31
NEWCASTLE CT	341.31
NEWCASTLE CT	428.34
NEWCASTLE CT	501.14
NEWCASTLE DR	290.85
NEWCASTLE DR	815.7
NEWCASTLE DR	502.74
NEWCASTLE DR	502.72
NEWCASTLE DR	502.74
NEWCASTLE DR	52.63
NEWHAVEN LN	140.73
NEWHAVEN LN	152.78
NEWHAVEN LN	595.77
NEWHAVEN LN	172.36
NEWHAVEN LN	92.71
NEWPORT WAY	210.21
NEWPORT WAY	502.74
NEWPORT WAY	500.07
NEWPORT WAY	135.1
NEWPORT WAY	129.57
NEWPORT WAY	170.07
NEWPORT WAY	500.92
NEWPORT WAY	815.7
NEWPORT WAY	799.22
NICOLE WAY	129.33
NICOLE WAY	60.21
NICOLE WAY	92.93
NICOLE WAY	396.11
NICOLE WAY	258.12
NIGH ST	502.74

NIGH ST	169.69
NINTH ST	502.74
NINTH ST	1128.62
NORDEN CT	248.01
NORFOLK CT	64.49
NORFOLK CT	496.57
NOTRE DAME DR	502.74
NOTRE DAME DR	309
NOTRE DAME DR	378.99
NUGENT DR	199.98
NUGENT DR	815.7
NUGENT DR	502.74
NUGENT DR	1116.66
O'BRIEN CIR	333.16
O'BRIEN CIR	345.94
O'BRIEN CIR	301.33
O'KEEFE WAY	182.33
OAKMORE CT	608.88
OAKWOOD AVE	815.43
OAKWOOD AVE	815.58
OAKWOOD AVE	502.46
OAKWOOD AVE	139.31
OAKWOOD AVE	145.97
OAKWOOD AVE	812.29
OAKWOOD AVE	354.02
OAKWOOD AVE	190.79
OAKWOOD AVE	745.95
OAKWOOD AVE	754.27
OAKWOOD AVE	13450.8
OAKWOOD AVE	264
OAKWOOD AVE	264
OAKWOOD AVE	80.19
OAKWOOD AVE	809.47
OAKWOOD AVE	690.89
OAKWOOD AVE	356.87
OAKWOOD AVE	394.7
OAKWOOD AVE	195.77
OAKWOOD AVE	171.88
OAKWOOD AVE	378.99
OAKWOOD AVE	139.57
OAKWOOD AVE	293.58
OAKWOOD AVE	132.68
OAKWOOD AVE	1124.48
OAKWOOD AVE	454.96
OAKWOOD AVE	569.2
OAKWOOD AVE	497.42
OAKWOOD AVE	32.09
OAKWOOD AVE	813.35
OBSIDIAN CT	815.7
OBSIDIAN CT	502.74
OBSIDIAN CT	428.34
OCEAN BREEZE CT	87.59
OHIO ST	264

OHIO ST	123.18
OHIO ST	43.19
OHIO ST	64.79
OHIO ST	131.54
OHIO ST	264
OHIO ST	521.48
OHIO ST	497.42
OHIO ST	378.99
OHIO ST	378.99
OHIO ST	812.06
OHIO ST	502.73
OHIO ST	529.47
OHIO ST	210.21
OHIO ST	264
OHIO ST	850.77
OHIO ST	124.66
OHIO ST	502.74
OHIO ST	503.17
OHIO ST	502.74
OHIO ST	514.28
OHIO ST	346.55
OHIO ST	120.79
OHIO ST	494.71
OHIO ST	210.21
OHIO ST	1129.16
OHIO ST	32.39
OHIO ST	497.42
OHIO ST	77.81
OHIO ST	123.18
OHIO ST	500.92
OHIO ST	356.95
OHIO ST	264
OHIO ST	42.04
OHIO ST	328.25
OHIO ST	378.99
OHIO ST	502.7
OHIO ST	779.12
OHIO ST	86.32
OHIO ST	129.57
OHIO ST	387.88
OHIO ST	223.86
OHIO ST	377.26
OHIO ST	642.7
OHIO ST	193.9
OHIO ST	40.33
OHIO ST	581.19
OHIO ST	438.34
OHIO ST	539.85
OLD RIVER CT	333.07
OLD RIVER DR	814.82
OLIVEWOOD LN	393.07
OLIVEWOOD LN	604.43
OLIVEWOOD LN	210.21

OLSON CT	647.87
OLYMPIC DR	124.03
OLYMPIC DR	815.7
OLYMPIC DR	162.83
OLYMPIC DR	535.46
OLYMPIC DR	831.86
OLYMPIC DR	502.74
OLYMPIC DR	129.57
OPAL DR	646.6
OPAL DR	480
ORANGE ST	815.66
ORCHARD AVE	659.61
ORO CT	502.74
ORO CT	54.51
ORO CT	534.81
ORO CT	301.35
OSCAR ST	201.7
OSCAR ST	264
OUTRIGGER DR	269.88
OUTRIGGER DR	304.27
OUTRIGGER DR	502.72
OUTRIGGER DR	198.9
OUTRIGGER DR	502.74
OUTRIGGER DR	504.07
OUTRIGGER DR	497.42
OUTRIGGER DR	394.42
OUTRIGGER DR	210.21
OUTRIGGER DR	497.42
OVERLOOK DR	361.22
OVERLOOK DR	1128.62
OVERLOOK DR	134.43
OVERLOOK DR	502.74
OXFORD CT	502.74
OXFORD CT	390.11
PACER CT	254.28
PACER DR	845.94
PACER DR	602.74
PACHECO DR	850.77
PACHECO DR	815.5
PACIFIC CT	815.7
PACIFIC CT	667.71
PADDLEWHEEL DR	122.37
PADDLEWHEEL DR	815.7
PADDLEWHEEL DR	1122.88
PADDLEWHEEL DR	378.99
PADDLEWHEEL DR	383.49
PADDLEWHEEL DR	129.57
PADDLEWHEEL DR	581.38
PADDLEWHEEL DR	429.27
PAJARO WAY	432.03
PAJARO WAY	60.84
PAJARO WAY	582.17
PAJARO WAY	379.61

PAJARO WAY	496.6
PALOMAR LN	614.91
PALOU ST	290.85
PAMELA ST	378.99
PAMELA ST	502.69
PARKHAVEN DR	210.21
PARKHAVEN DR	428.34
PARKHAVEN DR	566.94
PARKHAVEN DR	517.12
PARKHAVEN DR	123.18
PARKVIEW TERRACE	522.9
PARKVIEW TERRACE	198.03
PARKVIEW TERRACE	129.57
PARKVIEW TERRACE	814.68
PARKVIEW TERRACE	497.42
PARKVIEW TERRACE	285.52
PARKWOOD DR	809.94
PARKWOOD DR	201.82
PARROTT ST	499.17
PARROTT ST	502.74
PARROTT ST	67.43
PARROTT ST	521.48
PARROTT ST	387.69
PARROTT ST	850.77
PARROTT ST	129.57
PARROTT ST	499.12
PARROTT ST	73.36
PATRICK CT	197.47
PATRICK CT	1128.62
PEACH ST	405.56
PEACH ST	871.46
PEBBLE BEACH DR	815.7
PEBBLE BEACH DR	254.28
PEBBLE BEACH DR	497.42
PEBBLE BEACH DR	129.57
PEBBLE BEACH DR	428.34
PEBBLE BEACH DR	295.8
PECAN CT	815.7
PECAN ST	129.57
PELICAN DR	357.72
PELICAN DR	384.2
PELICAN DR	175.17
PELICAN DR	56.14
PEMBROKE DR	815.7
PEMBROKE DR	815.7
PEMBROKE DR	815.7
PEMBROKE DR	502.72
PENNSYLVANIA ST	210.21
PENNSYLVANIA ST	1116.66
PENNSYLVANIA ST	210.21
PENNSYLVANIA ST	210.21
PENNSYLVANIA ST	662.82
PENNSYLVANIA ST	280.76

PENNSYLVANIA ST	331.46
PENNSYLVANIA ST	496.61
PENNSYLVANIA ST	719.99
PENNSYLVANIA ST	168.17
PENNSYLVANIA ST	210.21
PENNY LN	498.6
PENNY LN	378.99
PENNY LN	269.8
PENNY LN	202.86
PENNY LN	264
PEPPER DR	502.74
PEPPER DR	199.04
PEPPER DR	815.7
PEPPER DR	129.57
PEPPER DR	1128.61
PEPPER DR	108.93
PEPPER DR	850.77
PEPPER DR	502.74
PEPPER DR	428.34
PEPPER DR	129.57
PEPPER DR	825.94
PEPPER DR	614.91
PEPPER DR	122.62
PEPPERCORN CT	812.72
PERCHERON CT	122.94
PERCHERON CT	502.74
PERKINS AVE	502.72
PERKINS AVE	499.17
PERKINS AVE	112.29
PERKINS AVE	330.69
PERKINS AVE	139.34
PHELAN AVE	122.36
PHELAN AVE	502.74
PHELAN AVE	292.54
PHELAN AVE	206.82
PHELAN AVE	378.99
PHELAN AVE	550.39
PHELAN AVE	175.98
PHELAN AVE	122.94
PHELAN AVE	792.08
PHOENIX CIR	808.26
PHOENIX CIR	485.54
PHOENIX CIR	815.7
PHOENIX CIR	645.77
PHOENIX CIR	145.5
PHOENIX CIR	156.53
PHOENIX CIR	773.9
PHOENIX CIR	807.08
PHOENIX CIR	225.85
PHOENIX CIR	518.44
PHOENIX CIR	807.08
PICADILLY CIR	497.42
PICASSO CT	815.7

PIERCE ST	270.66
PIERCE ST	798.65
PIERCE ST	54.6
PIERCE ST	428.34
PIERCE ST	359.5
PIERRE CT	815.7
PIKE ST	497.42
PIKE ST	646.1
PIKE ST	378.99
PILOT HILL CT	373.11
PILOT HILL CT	131.31
PINE ST	85.14
PINE ST	378.99
PINE ST	1127.52
PINE ST	896.08
PINE ST	600
PINE ST	810.79
PINE ST	232.72
PINE ST	1128.62
PINE ST	962.46
PINTO DR	129.57
PIONEER CT	373.11
PIRATES COVE RD	378.99
PLATT CT	264
PLAZA DR	864.26
PLAZA DR	700.61
PLAZA DR	68
PLAZA DR	83.61
PLAZA DR	3103.82
PLOV WAY	629.41
PLOV WAY	502.74
POLARIS CT	614.91
POMONA AVE	502.74
POMONA AVE	502.74
POMONA AVE	221.63
POMONA AVE	815.58
POMONA AVE	815.7
POMONA AVE	129.57
POMONA AVE	201.55
POMONA AVE	500.92
POPLAR AVE	300
PORTER ST	834
PORTER ST	235.53
PORTER ST	33.19
PORTER ST	148.9
PORTER ST	264.94
PORTER ST	351.51
PORTER ST	522.92
PORTER ST	497.68
PORTER ST	122.85
PORTOLA AVE	129.57
POWER DR	5556.91
PREAKNESS LN	502.67

PREAKNESS LN	300
PREAKNESS LN	502.74
PREAKNESS LN	294.29
PREAKNESS LN	502.75
PRESTWICK CT	264
PRESTWICK CT	815.59
PRICE WAY	491.38
PRIMROSE CT	378.99
PRIMROSE LN	812.72
PRINCESS DIANA CT	34.55
PRINCESS DIANA CT	378.99
PRINCETON AVE	145.04
PRINCETON AVE	1120.57
PRINCETON AVE	178.2
PRINCETON AVE	502.74
PRINCETON AVE	812.69
PROSPECT AVE	210.21
PUEBLO WAY	49.72
PUEBLO WAY	502.74
PUEBLO WAY	369.68
PUEBLO WAY	34.55
PUEBLO WAY	502.7
PUEBLO WAY	210.21
PUEBLO WAY	510.21
PUEBLO WAY	405.3
PUEBLO WAY	500.09
PUEBLO WAY	502.69
PUEBLO WAY	500.81
PUEBLO WAY	502.74
PUEBLO WAY	126.66
PUEBLO WAY	428.34
PUEBLO WAY	502.74
PUMICE CT	387.4
PUMICE CT	815.69
PUMICE DR	156.14
PURDUE DR	129.57
PURDUE DR	968.54
PURDUE DR	497.42
PURDUE DR	146.2
PYRACANTHA CT	657.37
PYRACANTHA CT	242.39
QUARTZ LN	161.19
QUARTZ LN	122.94
QUARTZ LN	210.21
QUARTZ LN	373.1
QUARTZ LN	502.67
QUARTZ LN	500.92
QUARTZ LN	493.39
QUARTZ LN	807.08
QUARTZ LN	815.7
QUARTZ LN	815.7
QUEEN ISABELLA CT	345.11
QUILTING LN	502.74

QUILTING LN	614.91
QUILTING LN	815.7
QUILTING LN	404.39
RACHEL WAY	632.77
RACHEL WAY	242.79
RADCLIFFE CT	502.74
RADCLIFFE CT	779.27
RADCLIFFE DR	124.66
RADCLIFFE DR	264
RADCLIFFE DR	285.63
RADCLIFFE DR	815.7
RADCLIFFE DR	57.67
RAE CT	815.58
RAE CT	1128.46
RAE CT	502.72
RAILROAD AVE	37.06
RAINES CT	502.67
RAINTREE CT	502.74
RAINTREE CT	210.21
RAMSGATE WY	815.7
RAMSGATE WY	290.85
RANCHO SQUARE	667.62
RANCHO SQUARE	10722.64
RAWHIDE CT	311.39
REDWING ST	481.02
REDWING ST	276.69
REDWING ST	378.99
REDWING ST	502.74
REDWING ST	732.66
REDWING ST	39.37
REDWING ST	1128.62
REDWING ST	502.75
REDWING ST	193.55
REDWOOD PARKWAY	360.85
REDWOOD PARKWAY	99.6
REDWOOD PARKWAY	820.17
REDWOOD PARKWAY	420.07
REDWOOD ST	3559.6
REDWOOD ST	615.64
REDWOOD ST	494.01
REDWOOD ST	3028.39
REDWOOD ST	117.28
REDWOOD ST	427.5
REDWOOD ST	89.6
REDWOOD ST	109.05
REDWOOD ST	379.85
REDWOOD ST	711.67
REGENTS PARK DR	494.86
REGENTS PARK DR	815.7
REGENTS PARK DR	287.83
REIS AVE	460.96
REIS AVE	160.75
REIS AVE	279.03

REIS AVE	502.74
REIS AVE	214.93
REIS AVE	502.71
REIS AVE	341.48
REIS AVE	389.01
REIS AVE	129.57
REIS AVE	414.83
REIS AVE	212.21
REIS AVE	815.7
REIS AVE	86.38
REIS AVE	378.99
REMINGTON CT	85.51
REMINGTON CT	730.21
REMINGTON CT	815.7
REMINGTON CT	815.7
REVERE ST	135.96
REVERE ST	122.94
REYNARD LN	123.18
REYNARD LN	500.92
REYNARD LN	443.43
RHEA CT	37.59
RICE ST	290.85
RICE ST	249.02
RICE ST	496.54
RICE ST	496.83
RICE ST	535.09
RICE ST	200
RICE ST	104.85
RICE ST	121.85
RICHARDSON DR	378.99
RICHARDSON DR	300.24
RICKOVER ST	412.56
RICKOVER ST	837.81
RIDGEWOOD CT	702.38
RINALDO DR	621.63
RINALDO DR	815.66
RINALDO DR	67.03
RINALDO DR	577.77
RINCON WAY	243.64
RINCON WAY	812.87
RIVER PINES WAY	502.74
RIVER PINES WAY	497.42
RIVER PINES WAY	378.99
RIVERMOUTH LN	129.57
RIVERVIEW DR	692.34
RIVERVIEW DR	228.99
RIVERVIEW DR	851.36
RIVERVIEW DR	815.7
RIVERVIEW DR	157.61
RIVERVIEW DR	502.74
ROBIN CT	1128.62
ROBLES WAY	123.06
ROBLES WAY	502.74

ROBLES WAY	360.71
ROBLES WAY	122.94
ROBLES WAY	815.7
ROBLES WAY	814.8
ROBLES WAY	210.21
ROCK RIVER DR	129.57
ROCK RIVER DR	294.17
ROCK RIVER DR	242.38
ROCKWOOD CT	32.68
ROCKWOOD CT	31.13
ROCKY SHORE DR	815.7
ROCKY SHORE DR	500.92
ROCKY SHORE DR	497.42
ROCKY SHORE DR	129.57
ROCKY SHORE DR	129.57
ROCKY SHORE DR	815.7
ROCKY SHORE DR	210.21
ROCKY SHORES CT	1203.47
RODEO CT	105.11
RODGERS ST	815.7
RODGERS ST	123.37
RODGERS ST	123.46
RODGERS ST	1125.24
RODGERS ST	502.74
RODGERS ST	516.36
RODGERS ST	129.57
RODGERS ST	815.69
RODGERS ST	280.16
RODGERS ST	279.57
RODGERS ST	500.92
RODGERS ST	129.57
RODGERS ST	122.36
RODGERS ST	291.05
ROLEEN DR	502.74
ROLEEN DR	502.74
ROLEEN DR	581.29
ROLEEN DR	157.33
ROLEEN DR	807.08
ROLEEN DR	53.99
ROLEEN DR	129.57
ROLEEN DR	1128.42
ROLEEN DR	850.77
ROLEEN DR	145.23
ROLEEN DR	698.73
ROLEEN DR	606.64
ROLLINGWOOD DR	123.18
ROLLINGWOOD DR	90
ROLLINGWOOD DR	129.57
ROLLINGWOOD DR	476.74
ROLLINGWOOD DR	129.57
ROLLINGWOOD DR	502.74
ROLLINGWOOD DR	809.9
ROLLINGWOOD DR	223.1

ROLLINGWOOD DR	201.69
ROLLINGWOOD DR	376.25
ROLLINGWOOD DR	115.97
ROLLINGWOOD DR	502.67
ROLLINGWOOD DR	80.89
ROLLINGWOOD DR	134.69
ROLLINGWOOD DR	100.72
ROLLINGWOOD DR	633.36
ROLLINGWOOD DR	1102.08
ROLLINGWOOD DR	1204.33
ROLLINGWOOD DR	851.01
ROME DR	640.88
ROMINE WAY	74.37
ROMINE WAY	263.44
RON CT	499.17
RONEY AVE	684.64
RONEY AVE	815.55
RONEY AVE	129.57
RONEY AVE	178.99
RONEY AVE	384.04
ROSE CT	350
ROSEWOOD AVE	807.08
ROSEWOOD AVE	210.21
ROSEWOOD AVE	502.74
ROSEWOOD AVE	255.6
ROSEWOOD AVE	815.7
ROSEWOOD AVE	378.99
ROSEWOOD AVE	258.12
ROSS ST	250
ROTARY WAY	1304.35
ROUNDHILL CT	198.9
ROUNDS ST	210.21
ROUNDS ST	502.72
ROUNDS ST	300.42
ROUNDS ST	210.21
ROUNDS ST	234.34
ROUNDS ST	649.26
ROUNDS ST	502.74
ROUNDS ST	502.74
ROUNDS ST	218.99
ROUNDS ST	796.73
ROYAL CT	805.65
ROYAL CT	502.74
ROYAL CT	502.74
ROYAL CT	722.39
ROYWOOD CT	187.89
ROYWOOD CT	53.99
ROYWOOD CT	375.41
RUBY LANE	428.34
RUBY LANE	614.91
RUBY LANE	815.7
RUBY LANE	480.25
RUBY LANE	196.98

RUBY LANE	809.67
RUBY LANE	502.74
RUBY LANE	220.78
RUSSELL ST	122.94
RUSSELL ST	412.56
RUSSELL ST	811.25
RUSSELL ST	359.91
RUSSELL ST	809.75
RUSSELL ST	780.66
RUTGERS CT	497.42
RUTGERS CT	1128.62
RUTGERS CT	142.71
RYDER ST	182.18
RYDER ST	815.7
RYDER ST	500.92
RYDER ST	405.16
RYDER ST	809.9
S REGATTA DR	378.99
S REGATTA DR	123.18
S REGATTA DR	378.99
S REGATTA DR	126.72
SACRAMENTO ST	19601.65
SACRAMENTO ST	81.98
SACRAMENTO ST	198.9
SACRAMENTO ST	134.17
SACRAMENTO ST	810.17
SACRAMENTO ST	127.8
SACRAMENTO ST	227.07
SACRAMENTO ST	210.21
SACRAMENTO ST	201.84
SACRAMENTO ST	592.62
SACRAMENTO ST	103.66
SACRAMENTO ST	221.59
SACRAMENTO ST	272.83
SACRAMENTO ST	429.42
SACRAMENTO ST	592.62
SACRAMENTO ST	82.68
SACRAMENTO ST	616.8
SACRAMENTO ST	156.82
SACRAMENTO ST	122.94
SACRAMENTO ST	390.92
SACRAMENTO ST	502.74
SACRAMENTO ST	36.18
SACRAMENTO ST	129.57
SACRAMENTO ST	307.82
SACRAMENTO ST	31.88
SACRAMENTO ST	526.86
SACRAMENTO ST	494.23
SACRAMENTO ST	494.02
SACRAMENTO ST	386.9
SACRAMENTO ST	242.9
SACRAMENTO ST	630.1
SACRAMENTO ST	1331.6

SACRAMENTO ST	4240.15
SACRAMENTO ST	2037.84
SACRAMENTO ST	341.23
SACRAMENTO ST	390.79
SACRAMENTO ST	500.92
SACRAMENTO ST	408.6
SACRAMENTO ST	129.57
SACRAMENTO ST	500.92
SACRAMENTO ST	222.6
SACRAMENTO ST	1973.29
SACRAMENTO ST	366.13
SACRAMENTO ST	57.37
SACRAMENTO ST	1666.7
SAGE ST	123.36
SAGE ST	1031.46
SAGE ST	502.74
SAGE ST	815.7
SAGE ST	36.8
SAGE ST	210.21
SAGE ST	807.08
SAN ANDREAS WAY	129.57
SAN ANDREAS WAY	616.12
SAN ANDREAS WAY	128.34
SAN GORGONIO AVE	378.99
SAN GORGONIO AVE	210.21
SAN MARINO AVE	502.17
SAN MARINO AVE	580.53
SAN MARINO AVE	94.01
SAN MARINO AVE	402.69
SAN MARINO AVE	239.65
SAN MARINO AVE	447.42
SAN MARINO AVE	378.99
SAN MARINO AVE	812.72
SAN MARINO AVE	129.57
SAN MARINO AVE	614.91
SAN MARINO AVE	807.08
SAN MARINO AVE	129.57
SAN MARINO AVE	171.22
SAN MARINO AVE	118.05
SAN MARINO AVE	344.08
SAN MARINO AVE	491.38
SAN MARINO AVE	375.1
SAN MARINO AVE	378.99
SAN RAMON AVE	57.37
SAN RAMON AVE	464.91
SAN RAMON AVE	497.42
SAN RAMON AVE	537
SAN SIMEON PL	209.79
SAND DOLLAR DR	500.22
SAND DOLLAR DR	1105.99
SAND DOLLAR DR	378.99
SAND DOLLAR DR	502.74
SAND DOLLAR DR	491.38

SANDALWOOD CT	210.21
SANDHURST CT	796.73
SANDHURST CT	502.74
SANDHURST DR	811.66
SANDHURST DR	502.72
SANDHURST DR	131.29
SANDHURST DR	129.57
SANDHURST DR	582.76
SANDHURST DR	365.73
SANDHURST DR	179.49
SANDHURST DR	200
SANDHURST DR	502.75
SANDHURST DR	502.74
SANDPIPER DR	502.75
SANDPIPER DR	195.9
SANDSTONE DR	72.36
SANDSTONE DR	1126.99
SANDSTONE DR	365.51
SANDSTONE DR	144.4
SANDSTONE DR	502.72
SANDSTONE DR	614.91
SANDSTONE DR	231.2
SANDSTONE DR	330.51
SANDY BEACH RD	346.11
SANDY BEACH RD	378.99
SANDY BEACH RD	191.25
SANDY NECK WAY	129.57
SANDY NECK WAY	259.12
SANTA CLARA ST	1037.45
SANTA CLARA ST	378.99
SANTA CLARA ST	378.99
SANTA CLARA ST	129.36
SANTA CLARA ST	378.99
SANTA CLARA ST	865.03
SANTA CLARA ST	129.57
SANTA CLARA ST	91.97
SANTA CLARA ST	212.56
SANTA CLARA ST	129.57
SANTA CLARA ST	40
SANTA PAULA WAY	815.7
SANTA PAULA WAY	154.89
SAUNDERS DR	1128.62
SAWGRASS LN	1128.62
SAWGRASS LN	814.84
SAWGRASS LN	204.33
SAWYER ST	94.14
SAWYER ST	815.7
SAWYER ST	502.74
SAWYER ST	83.41
SAWYER ST	823.09
SAWYER ST	499.12
SAWYER ST	198.83
SAWYER ST	815.7

SAWYER ST	285.99
SAWYER ST	815.7
SAWYER ST	178.5
SAWYER ST	894.96
SAWYER ST	202.66
SAWYER ST	361.88
SAWYER ST	795.81
SAWYER ST	93.47
SAWYER ST	397.62
SAWYER ST	292.93
SAWYER ST	70.21
SAWYER ST	836.61
SAWYER ST	815.67
SAYBROOK WAY	502.74
SAYBROOK WAY	502.72
SAYBROOK WAY	373.11
SCARLINO CT	401.41
SCENIC WAY	503.04
SCENIC WAY	124.58
SCENIC WAY	129.57
SCENIC WAY	32.05
SCENIC WAY	129.57
SCHOONER WAY	491.38
SEA CREST CIR	203.6
SEA CREST CIR	52.36
SEA CREST CIR	497.42
SEA CREST CIR	88.82
SEA CREST CIR	122.36
SEA CREST CIR	807.08
SEA CREST CIR	1124.28
SEA MIST CT	815.13
SEACLIFF PL	497.42
SEACLIFF PL	78.9
SEAFARER CT	84.99
SEAGLASS DR	288.39
SEAGLASS DR	198.9
SEAHORSE DR	401.67
SEAHORSE DR	815.7
SEAHORSE DR	501.08
SEAHORSE DR	815.7
SEAHORSE DR	197.06
SEAHORSE DR	500
SEAHORSE DR	502.6
SEAHORSE DR	396.61
SEAHORSE DR	815.62
SEAHORSE DR	502.74
SEAHORSE DR	612.55
SEAHORSE DR	808.58
SEALION PL	210.21
SEAPORT DR	726.6
SEAPORT DR	248.83
SEASCAPE DR	129.57
SEASCAPE DR	129.57

SEASCAPE DR	493.39
SEASCAPE DR	691.92
SEASCAPE DR	502.74
SEASCAPE DR	378.99
SEAWIND DR	496.61
SEAWIND DR	129.57
SEAWIND DR	240.59
SEAWIND DR	275.94
SEAWIND DR	458.18
SELFRIDGE ST	129.57
SELFRIDGE ST	604.86
SELFRIDGE ST	109.31
SELFRIDGE ST	378.99
SELFRIDGE ST	665.14
SELFRIDGE ST	361.97
SELFRIDGE ST	490.75
SELFRIDGE ST	210.21
SERENO DR	1002.75
SERENO DR	21236.5
SERENO DR	8341.27
SERENO DR	815.7
SERENO DR	88.7
SERENO DR	264
SERENO DR	815.7
SERENO DR	212.26
SERENO DR	264.2
SERENO DR	491.38
SERENO DR	796.73
SERENO DR	505.3
SERENO DR	210.21
SERENO DR	497.42
SERENO DR	502.74
SERENO DR	378.99
SERENO DR	502.71
SERENO DR	815.7
SERENO DR	815.7
SERENO DR	169.03
SERENO DR	521.01
SERENO DR	47.87
SERENO DR	93.77
SERENO PL	203.6
SERENO PL	129.57
SERENO PL	129.57
SERPENTINE DR	198.9
SERPENTINE DR	815.62
SERPENTINE DR	402.7
SERRA CT	502.74
SERRA CT	123.18
SERRA CT	679.81
SETTLE CT	386.66
SEVERUS DR	251.15
SEVERUS DR	815.7
SEVERUS DR	264

SEVERUS DR	500.92
SEVERUS DR	502.74
SEVERUS DR	551.7
SEVERUS DR	127.99
SEVERUS DR	129.57
SEVERUS DR	614.91
SEVERUS DR	468.15
SEVERUS DR	815.58
SEVERUS DR	502.74
SEVERUS DR	123.18
SEVERUS DR	302.61
SEVERUS DR	654.52
SEVERUS DR	210.21
SEVERUS DR	802.37
SEVERUS DR	129.57
SEVILLE ST	497.42
SHADE TREE CIR	129.57
SHADOW RIDGE CT	614.91
SHADY LN	100.6
SHADY LN	1128.29
SHADY LN	264
SHADY LN	449.22
SHAMROCK CT	1128.62
SHARI CT	813.13
SHASTA ST	502.74
SHASTA ST	129.57
SHASTA ST	814.44
SHASTA ST	502.74
SHASTA ST	812.72
SHASTA ST	445.3
SHASTA ST	123.18
SHEA TERRACE	378.99
SHEA TERRACE	815.7
SHEA TERRACE	129.57
SHEA TERRACE	592.62
SHEFFIELD WAY	218.69
SHELDON AVE	502.66
SHELDON AVE	123.18
SHELDON AVE	799.39
SHELDON AVE	809.87
SHELDON AVE	129.57
SHELDON AVE	128.98
SHELDON AVE	242.36
SHELDON AVE	544.74
SHELDON AVE	497.42
SHELLEY DR	378.99
SHERIDAN ST	125.44
SHERIDAN ST	226.89
SHERIDAN ST	378.99
SHERIDAN ST	502.73
SHERIDAN ST	502.74
SHERIDAN ST	129.57
SHERIDAN ST	815.7

SHERIDAN ST	570.81
SHERIDAN ST	618.17
SHERIDAN ST	502.74
SHERIDAN ST	182.18
SHERIDAN ST	807.08
SHERIDAN ST	154.15
SHERIDAN ST	440.2
SHERIDAN ST	501
SHERIDAN ST	501
SHERIDAN ST	39.56
SHERIDAN ST	499.17
SHERIDAN ST	129.57
SHERIDAN ST	718.98
SHERIDAN ST	98.7
SHERIDAN ST	129.57
SHERIDAN ST	115.97
SHERMAN ST	66.62
SHERMAN ST	122.94
SHERWOOD AVE	330.03
SHERWOOD AVE	129.57
SHERWOOD AVE	340
SHETLAND CT	815.7
SHETLAND CT	378.99
SHOAL DR EAST	123.79
SHOAL DR EAST	335.85
SHOAL DR EAST	491.45
SHOAL DR WEST	129.57
SHOAL DR WEST	63.08
SHORELINE PL	129.57
SHORT ST	51.49
SHORT ST	635.4
SHORT ST	567.02
SHORT ST	185.7
SHORT ST	815.58
SILVERPINE LN	264
SILVERVIEW CT	348.42
SILVERVIEW CT	80.01
SILVERVIEW CT	159.15
SIMONTON ST	279.7
SIMONTON ST	515.26
SIMONTON ST	294.86
SIMONTON ST	328.12
SIMONTON ST	1329.73
SIMONTON ST	57.37
SIMONTON ST	199.41
SIMONTON ST	501
SIMONTON ST	500.89
SIMONTON ST	667.78
SIMS AVE	1128.62
SIXTH ST	614.91
SIXTH ST	735.18
SIXTH ST	54.27
SIXTH ST	768.09

SIXTH ST	83.8
SIXTH ST	502
SKYLINE CT	497.42
SKYLINE DR	815.58
SKYLINE DR	626.77
SKYLINE DR	198.9
SKYLINE DR	129.57
SKYLINE DR	210.21
SKYLINE DR	773.15
SKYLINE DR	815.7
SKYWAY	240.45
SKYWAY	807.08
SKYWAY	378.99
SMOKEY HILLS DR	82.97
SMOKEY HILLS DR	210.21
SMOKEY HILLS DR	815.7
SMOKEY HILLS DR	290.79
SOLANO AVE	122.94
SOLANO AVE	304.91
SOLANO AVE	208.03
SOLANO AVE	138.16
SOLANO AVE	6061.08
SOLANO AVE	667.53
SOLANO AVE	1410.28
SOLANO AVE	136.56
SOLANO AVE	946.65
SONGWOOD RD	360.84
SONGWOOD RD	121.08
SONOMA BLVD	491.66
SONOMA BLVD	231.29
SONOMA BLVD	120.93
SONOMA BLVD	296.58
SONOMA BLVD	1660.74
SONOMA BLVD	190.51
SONOMA BLVD	546.9
SONOMA BLVD	723.3
SONOMA BLVD	481.09
SONOMA BLVD	81.38
SONOMA BLVD	112.47
SONOMA BLVD	378.99
SONOMA BLVD	314.18
SONOMA BLVD	86.38
SONOMA BLVD	378.99
SONOMA BLVD	168.17
SONOMA BLVD	35.04
SONOMA BLVD	172.34
SONOMA BLVD	237.53
SONOMA BLVD	418.46
SONOMA BLVD	244.37
SONOMA BLVD	3439.18
SONOMA BLVD	4053.26
SONOMA BLVD	264.32
SONOMA BLVD	2496.45

SONOMA BLVD	1983.47
SONOMA BLVD	322.4
SONOMA BLVD	15437.2
SONOMA BLVD	8357.92
SONOMA BLVD	115.55
SONOMA BLVD	205.24
SONOMA BLVD	528.19
SONOMA BLVD	1138.34
SONOMA BLVD	153.91
SONORA PASS RD	295.77
SONORA PASS RD	80.52
SONORA PASS RD	502.75
SOUTH HILL COURT	134.86
SOUTH HILL COURT	502.74
SOUTH HILL COURT	815.7
SOUTHPORT CT	378.99
SOUTHPORT WY	210.21
SOUTHPORT WY	264
SOUTHPORT WY	730.21
SOUTHPORT WY	592.62
SOUTHPORT WY	378.99
SOUTHPORT WY	129.57
SOUTHPORT WY	210.21
SOUTHPORT WY	364.75
SOUTHPORT WY	500.28
SOUZA WAY	129.57
SOUZA WAY	428.34
SOUZA WAY	815.69
SPENCER ST	502.74
SPENCER ST	144.91
SPENCER ST	844.42
SPINNAKER CT	129.57
SPINNAKER WAY	376.81
SPINNAKER WAY	494.71
SPINNAKER WAY	454.51
SPINNAKER WAY	208.85
SPRINGBROOK DR	273.27
SPRINGBROOK DR	1114.01
SPRINGBROOK DR	201.71
SPRINGFIELD WAY	249.67
SPRINGFIELD WAY	502.67
SPRINGFIELD WAY	219.39
SPRINGFIELD WAY	129.57
SPRINGFIELD WAY	502.74
SPRINGS RD	502.96
SPRINGS RD	487.63
SPRINGS RD	210.21
SPRINGS RD	805.2
SPRINGS RD	83.23
SPRINGS RD	241.83
SPRINGS RD	160.66
SPRINGS RD	499.17
SPRINGS RD	502.74

SPRINGS RD	129.57
SPRINGS RD	796.73
SPRINGS RD	497.42
SPRINGS RD	129.57
SPRINGS RD	209.32
SPRINGS RD	378.99
SPRINGS RD	500.92
SPRINGS RD	129.57
SPRINGS RD	43.19
SPRINGS RD	412.56
SPRINGS RD	334.39
SPRINGS RD	51.34
SPRINGS RD	32.29
SPRINGS RD	1128.55
SPRINGS RD	1500.83
SPRINGS RD	639.45
SPRINGS RD	344.12
SPRINGS RD	502.62
SPRINGS RD	48.9
SPRINGS RD	59.24
SPRINGS RD	2927.07
SPRINGS RD	2270.01
SPRINGS RD	592.4
SPRINGS RD	178.61
SPRINGS RD	502.74
SPRINGS RD	521.48
SPRINGS RD	344.02
SPRINGS RD	652.31
SPRINGSTOWNE CENTER	269.59
SPRINGSTOWNE CENTER	3451.84
SPRINGSTOWNE CENTER	678.54
SPRUCE ST	494.05
SPRUCE ST	502.74
ST. FRANCIS DR	149.01
ST. MARYS PL	796.73
ST. OLAF WY	500.12
ST. OLAF WY	284.86
STAGELINE CT	477.42
STAGELINE DR	614.91
STAGELINE DR	82.68
STAGELINE DR	100
STAGELINE DR	378.99
STAGHORN DR	497.42
STAGHORN DR	129.57
STAGHORN DR	117.56
STAGHORN DR	124.66
STANFORD DR	802.37
STANFORD DR	418.29
STANFORD DR	994.86
STANFORD DR	87.91
STANFORD DR	951.66
STANFORD DR	129.57
STANFORD DR	502.74

STANFORD DR	502.75
STANMORE CIR	815.7
STANMORE CIR	500.92
STANMORE CIR	122.94
STARBOARD DR	264
STARBOARD DR	502.74
STARBOARD DR	812.35
STARBOARD DR	198.9
STARBOARD DR	85.23
STARFISH DR	170.77
STARFISH DR	378.99
STARFISH DR	126.67
STARFISH DR	538.85
STARFISH DR	378.99
STARFISH DR	451.24
STARFISH DR	1128.62
STARFISH DR	137.89
STARFISH DR	288.69
STARR AVE	450.11
STARR AVE	457.06
STARR AVE	109.47
STEAMER LN	815.7
STEAMER LN	755.3
STEFFAN ST	378.99
STEFFAN ST	172.36
STEFFAN ST	502.7
STEFFAN ST	614.91
STEFFAN ST	502.74
STEFFAN ST	502.74
STEFFAN ST	129.57
STEFFAN ST	129.57
STEFFAN ST	207.49
STEFFAN ST	129.57
STEFFAN ST	31.06
STEFFAN ST	502.74
STEFFAN ST	428.34
STELLA ST	32.66
STELLA ST	502.67
STELLA ST	502.74
STELLA ST	500.9
STELLA ST	167.03
STELLA ST	129.57
STEPHANIE CT	303.45
STEPHANIE CT	502.74
STERLING ST	210.21
STERLING ST	129.57
STONEBROOKE DR	428.34
STONEBROOKE DR	210.21
STONEBROOKE DR	428.34
STONEBROOKE DR	497.42
STONEHOUSE DR	805.35
STONEWALK CT	1128.59
STONEWALK CT	378.99

STONEY RIDGE RD	209.79
STRATFORD ST	290.85
STRATFORD ST	70.07
STRATFORD ST	123.18
SUFFOLK LN	210.21
SUFFOLK LN	210.21
SUMMER GATE AVE	816.22
SUMMER GATE AVE	496.52
SUMMER GATE AVE	210.21
SUMMER GATE AVE	1128.48
SUMMER GATE AVE	198.9
SUMMER GATE AVE	378.99
SUNCLIFF PL	378.99
SUNCLIFF PL	246.11
SUNDANCE AVE	378.99
SUNFISH CT	197.03
SUNFISH CT	210.21
SUNNY COVE CT	815.58
SUNNYGLEN DR	490.45
SUNNYGLEN DR	196.08
SUNRISE WAY	815.58
SUNRISE WAY	122.65
SUNRISE WAY	502.74
SUNRISE WAY	916.33
SUNRISE WAY	496.57
SUNRIVER LN	1573.67
SUNRIVER LN	502.74
SUNRIVER LN	502.74
SUNRIVER LN	836.61
SUNRIVER LN	604.86
SUNRIVER LN	614.91
SUNRIVER LN	87.25
SUNRIVER LN	101.54
SUNRIVER LN	620.86
SUNSET AVE	140.81
SUNSET AVE	143.19
SUNSET AVE	140
SUNSET AVE	154.15
SUNSET AVE	226.51
SURF CT	290.85
SUSAN ST	502.74
SUSAN ST	815.54
SUSAN ST	815.7
SUTTER ST	614.91
SUTTER ST	497.42
SUTTER ST	114.41
SUTTER ST	508.41
SUTTER ST	408.6
SUTTER ST	502.73
SUTTER ST	129.57
SUTTER ST	168.17
SUTTER ST	378.99
SUTTER ST	378.99

SUTTER ST	390.02
SUTTER ST	129.57
SUTTER ST	104.74
SUTTER ST	578
SUTTER ST	164.47
SUTTER ST	253.53
SUTTER ST	378.65
SUTTER ST	374.64
SUTTER ST	529.47
SUTTER ST	202.35
SUTTER ST	815.66
SUTTER ST	502.74
SUTTER ST	248.8
SUTTER ST	347.81
SUTTER ST	195.77
SUTTER ST	502.68
SUTTER ST	503.46
SUTTER ST	254.28
SWAINSON CT	815.7
SWAN WAY	317.58
SWAN WAY	365.03
SWAN WAY	93.55
SWAN WAY	502.74
SWAN WAY	472.18
SWAN WAY	502.74
SWAN WAY	815.7
SWAN WAY	815.7
TAFT WAY	129.57
TAFT WAY	228.42
TAFT WAY	129.57
TAFT WAY	502.74
TAFT WAY	502.74
TAMALPAIS DR	80.98
TANGLEWOOD CT	127.37
TAPER AVE	210.21
TAPER AVE	153.55
TAPER AVE	497.42
TAPER AVE	1121.37
TAPER AVE	815.7
TAPER AVE	815.58
TAPER AVE	1128.54
TAPER AVE	297.42
TAPER AVE	199.32
TEAKWOOD ST	428.34
TEAL CT	502.3
TELLERDAY CT	592.62
TELLERDAY CT	210.21
TEMPLE WAY	614.91
TEMPLE WAY	378.99
TEMPLE WAY	105.49
TEMPLE WAY	129.57
TEMPLE WAY	502.74
TEMPLE WAY	192.69

TEMPLE WAY	199.32
TEMPLE WAY	378.99
TEMPLE WAY	502.29
TEMPLE WAY	1128.62
TEMPLE WAY	343.69
TENNESSEE ST	1069.36
TENNESSEE ST	122.94
TENNESSEE ST	502.74
TENNESSEE ST	502.67
TENNESSEE ST	313.97
TENNESSEE ST	246.07
TENNESSEE ST	156.25
TENNESSEE ST	136.14
TENNESSEE ST	59.24
TENNESSEE ST	378.21
TENNESSEE ST	546.9
TENNESSEE ST	3303.59
TENNESSEE ST	1337.47
TENNESSEE ST	1795.83
TENNESSEE ST	770.46
TENNESSEE ST	1704.49
TENNESSEE ST	126.51
TENNESSEE ST	436.99
TENNESSEE ST	306.85
TENNESSEE ST	504.26
TENNESSEE ST	75.85
TENNESSEE ST	142.35
TENNESSEE ST	129.57
TENNESSEE ST	502.67
TENNESSEE ST	591.26
TENNESSEE ST	206.31
TENNESSEE ST	497.42
TENNESSEE ST	502.74
TENNESSEE ST	1128.62
TENNESSEE ST	516.14
TENNESSEE ST	502.74
TENNESSEE ST	497.42
TENNESSEE ST	240.87
TENNESSEE ST	796.73
TENNESSEE ST	378.99
TENNESSEE ST	491.38
TENNESSEE ST	330.23
TENNESSEE ST	60.88
TENNESSEE ST	72.66
TENNESSEE ST	251.64
TERI CT	1124.48
TERI CT	499.08
TERRACE BEACH	378.99
TEXAS ST	843.57
THELMA AVE	210.21
THELMA AVE	497.42
THELMA AVE	35.86
THELMA AVE	210.21

THELMA AVE	76.87
THIRD ST	814.48
THIRD ST	1309.72
THIRTEENTH ST	364.61
THIRTEENTH ST	807.08
THIRTEENTH ST	266.72
THIRTEENTH ST	387.36
THIRTEENTH ST	502.67
THIRTEENTH ST	880.92
THIRTEENTH ST	502.74
THORNBURY CT	199.32
THRESHER DR	293.55
THRESHER DR	428.34
THRESHER DR	815.7
TIDEWATER DR	266.48
TIDEWATER DR	210.21
TIDEWATER DR	846.95
TOBIN CT	502.74
TOBIN CT	365.34
TOBIN DR	807.08
TOBIN DR	258.12
TOBIN DR	815.7
TOBIN DR	172.17
TOBIN DR	263.73
TOBIN DR	122.62
TOBIN DR	98.26
TOLEDO CT	223.1
TOLEDO CT	502.74
TOLEDO CT	815.72
TOLEDO CT	681.07
TOLEDO ST	502.74
TONI CT	304.02
TONI CT	499.44
TOPAZ CT	300.27
TOPAZ CT	129.57
TOPAZ CT	83.39
TOPAZ CT	264
TOPAZ CT	497.42
TOPSAIL CT	502.74
TOPSAIL DR	264
TOPSAIL DR	103.6
TOPSAIL DR	497.42
TOPSAIL DR	123.18
TOPSAIL DR	230.07
TOPSAIL DR	65.58
TOPSAIL DR	502.74
TOPSAIL DR	428.34
TOPSAIL DR	185.6
TOPSAIL DR	502.74
TOPSAIL DR	1128.62
TOPSAIL DR	502.74
TORREY PINES CT	815.06
TORREY PINES CT	192.69

TOYON DR	86.83
TOYON DR	86
TOYON DR	1116.66
TOYON DR	815.58
TRACY CIR	122.36
TRACY CIR	109.38
TREGASKIS AVE	502.74
TREGASKIS AVE	131.29
TREGASKIS AVE	210.21
TREGASKIS AVE	284.6
TREGASKIS AVE	290.85
TREGASKIS AVE	378.99
TREGASKIS AVE	502.74
TREGASKIS AVE	290.85
TREGASKIS AVE	396.04
TREGASKIS AVE	546.28
TRIDENT CT	188
TRIDENT CT	201.26
TRIDENT CT	500.8
TRIDENT CT	614.91
TRINITY ST	269.88
TRINITY ST	129.57
TRINITY ST	294.29
TROTTER DR	298.59
TROTTER DR	290.85
TROTTER DR	137
TUOLUMNE ST	820.82
TUOLUMNE ST	615.64
TUOLUMNE ST	912.72
TUOLUMNE ST	103.67
TUOLUMNE ST	1432.04
TUOLUMNE ST	261.25
TUOLUMNE ST	648.47
TUOLUMNE ST	228.14
TUOLUMNE ST	644.2
TUOLUMNE ST	494.86
TUOLUMNE ST	353.69
TUOLUMNE ST	34.86
TUOLUMNE ST	129.57
TUOLUMNE ST	469.19
TUOLUMNE ST	378.99
TUOLUMNE ST	815.93
TUOLUMNE ST	807.08
TUOLUMNE ST	495.11
TUOLUMNE ST	875.98
TURNBERRY WAY	286.2
TURNBERRY WAY	502.74
TURNBERRY WAY	145.42
TURNBERRY WAY	40.97
TURNBERRY WAY	131.05
TURNBERRY WAY	502.73
TWELFTH ST	322.56
TWELFTH ST	502.74

TWELFTH ST	123.47
TWELFTH ST	502.74
TWELFTH ST	199.46
UNIVERSITY AVE	92.16
UNIVERSITY AVE	535.41
UNIVERSITY AVE	100
UNIVERSITY AVE	378.99
UNIVERSITY AVE	100
VALENCIA ST	502.67
VALLE VISTA AVE	497.42
VALLE VISTA AVE	57.37
VALLE VISTA AVE	279.04
VALLE VISTA AVE	116.91
VALLE VISTA AVE	210.21
VALLE VISTA AVE	1127.19
VALLE VISTA AVE	815.58
VALLE VISTA AVE	614.91
VALLE VISTA AVE	129.57
VALLE VISTA AVE	160
VALLE VISTA AVE	502.74
VALLE VISTA AVE	502.74
VALLE VISTA AVE	802.22
VALLE VISTA AVE	497.42
VALLE VISTA AVE	536.02
VALLE VISTA AVE	815.69
VALLE VISTA AVE	807.65
VALLE VISTA AVE	500.92
VALLE VISTA AVE	815.7
VALLE VISTA AVE	290.43
VALLE VISTA AVE	815.7
VALLE VISTA AVE	815.7
VALLE VISTA AVE	644.55
VALLE VISTA AVE	831.08
VALLE VISTA AVE	207.43
VALLE VISTA AVE	37.68
VALLEY OAK LN	815.69
VALLEY OAK LN	614.91
VALLEY OAK LN	499.17
VALLEY OAK LN	807.08
VALLEY OAK LN	440.92
VALLEY OAK LN	1021.56
VALLEY OAK LN	315.3
VALLEY VIEW CT	2448.58
VALLEY VIEW CT	212
VANESSA ST	502.74
VANESSA ST	96.95
VANESSA ST	100.67
VANESSA ST	1116.66
VENTURA ST	326.01
VENTURA ST	496.6
VENTURA ST	526.05
VENTURA ST	521.56
VERGEL TERRACE	494.11

VERTINE CT	40.47
VERTINE CT	403.6
VERVAIS AVE	585.31
VERVAIS AVE	502.74
VERVAIS AVE	122.94
VERVAIS AVE	248.86
VERVAIS AVE	453.72
VERVAIS AVE	366.98
VERVAIS AVE	998.26
VERVAIS AVE	355.95
VERVAIS AVE	809.73
VIEW ST	129.57
VIEWMONT AVE	147.42
VIEWMONT AVE	1128.62
VILLALONOSO CT	738.37
VIOLET DR	129.57
VIOLET DR	262.96
VIRGINIA ST	3344.01
VIRGINIA ST	129.57
VIRGINIA ST	264
VIRGINIA ST	502.74
VIRGINIA ST	51.74
VIRGINIA ST	47.32
VIRGINIA ST	78.12
VIRGINIA ST	497.52
VIRGINIA ST	337.51
VIRGINIA ST	204.4
VIRGINIA ST	137.89
VIRGINIA ST	226.54
VIRGINIA ST	90.55
VIRGINIA ST	44.53
VIRGINIA ST	299.9
VIRGINIA ST	63.35
VIRGINIA ST	292.08
VISTA LN	1944.26
VOLCANO CT	89.31
VOLCANO CT	815.65
VOYAGER DR	258.12
VOYAGER DR	378.99
VOYAGER DR	252.24
VOYAGER DR	499.11
WALLACE AVE	458.69
WALLACE AVE	502.73
WALLACE AVE	129.57
WALLACE AVE	122.36
WALLACE AVE	378.99
WALLACE AVE	122.94
WALLACE AVE	213.03
WALLACE AVE	378.99
WALLACE AVE	497.42
WALLACE AVE	275.47
WALLACE AVE	678.02
WALLACE AVE	2363.25

WALNUT AVE	779.1
WALNUT AVE	2671.09
WALNUT CT	242.79
WALNUT CT	1116.66
WARD CT	812.72
WARFORD AVE	193.6
WARFORD AVE	502.74
WARFORD AVE	1128.62
WARFORD AVE	500.92
WARFORD AVE	258.12
WARFORD AVE	321.79
WARFORD AVE	1158.69
WARFORD AVE	940.48
WASHINGTON ST	264
WASHINGTON ST	264
WASHINGTON ST	145.68
WASHINGTON ST	802.37
WATERVIEW TERRACE	210.21
WATERVIEW TERRACE	502.74
WATERVIEW TERRACE	222.36
WATERVIEW TERRACE	123.18
WATERVIEW TERRACE	394.63
WATERVIEW TERRACE	497.42
WATERVIEW TERRACE	106.03
WATERVIEW TERRACE	497.42
WEATHERMARK CT	202.49
WEBB ST	815.7
WEBB ST	378.78
WEBB ST	170.87
WEBB ST	413.48
WEBB ST	502.74
WEBB ST	497.42
WEBB ST	393.21
WEBB ST	264
WEBB ST	43.19
WEBB ST	633.15
WEBSTER ST	184.75
WEBSTER ST	815.7
WEBSTER ST	264
WEDGEWOOD CT	258.12
WEDGEWOOD CT	497.42
WEDGEWOOD CT	345.87
WEDGEWOOD CT	131.38
WELCH CT	242.36
WELCH CT	502.74
WELLFLEET DR	496.74
WELLFLEET DR	500.92
WELLFLEET DR	502.67
WELLFLEET DR	129.57
WELLFLEET DR	502.74
WELLINGTON PL	100
WELLINGTON PL	497.53
WELLINGTON PL	129.57

WELLINGTON PL	470.44
WELLINGTON PL	807.08
WENDY ST	115.94
WENDY ST	129.57
WENDY ST	490.52
WERDEN ST	369.73
WERDEN ST	498.42
WERDEN ST	502.74
WERDEN ST	502.74
WERDEN ST	82.94
WERDEN ST	516.77
WERDEN ST	808.97
WERDEN ST	129.57
WERDEN ST	497.42
WERDEN ST	222.36
WERDEN ST	97.94
WESTERN AVE	815.7
WESTERN AVE	865.35
WESTERN AVE	70.07
WESTERN AVE	120.3
WESTERN AVE	1116.66
WESTERN AVE	200
WESTERN AVE	502.74
WESTMINISTER WAY	72.69
WESTMINISTER WAY	743.03
WESTMINISTER WAY	815.7
WESTPORT LN	129.57
WESTPORT LN	192.79
WESTPORT LN	502.74
WESTWOOD ST	820.4
WESTWOOD ST	494.86
WESTWOOD ST	502.53
WESTWOOD ST	260.8
WESTWOOD ST	501.89
WESTWOOD ST	129.57
WESTWOOD ST	110.84
WESTWOOD ST	123.18
WESTWOOD ST	812.72
WESTWOOD ST	500.92
WHITE PINE DR	502.67
WHITE PINE DR	502.74
WHITE PINE DR	129.57
WHITECLIFF DR	502.74
WHITECLIFF DR	199.32
WHITECLIFF DR	614.91
WHITECLIFF DR	1128.57
WHITECLIFF DR	815.47
WHITNEY AVE	123.18
WHITNEY AVE	502.74
WHITNEY AVE	98.9
WHITNEY AVE	456.94
WHITNEY AVE	587.93
WHITNEY AVE	689.67

WHITNEY AVE	108.41
WHITNEY AVE	94.88
WHITNEY AVE	157.69
WHITNEY AVE	328.12
WHITNEY AVE	103.6
WHITNEY AVE	275.49
WILD DUNE CT	367.22
WILD DUNE CT	198.9
WILDBERRY CT	815.7
WILDWING LN	129.57
WILDWING LN	129.57
WILDWING LN	1047.59
WILLOW CREEK CIRCLE	497.42
WILLOW CREEK CIRCLE	499.23
WILLOW CREEK CIRCLE	502.74
WILLOW CREEK CIRCLE	290.85
WILLOW CREEK CIRCLE	497.42
WILLOW CREEK CIRCLE	1128.62
WILLOW CREEK CIRCLE	285.93
WILLOW CREEK CIRCLE	104.59
WILLOW CREEK CIRCLE	198.9
WILLOW CREEK CIRCLE	815.58
WILLOW CREEK CIRCLE	497.42
WILLOW ST	704.39
WILLOW ST	426.05
WILLOW ST	305.66
WILLOW ST	502.74
WILLOW ST	491.37
WILSHIRE AVE	218.77
WILSHIRE AVE	502.74
WILSHIRE AVE	592.62
WILSHIRE AVE	1128.62
WILSHIRE AVE	502.74
WILSHIRE AVE	809.64
WILSHIRE AVE	239.31
WILSHIRE AVE	210.21
WILSHIRE AVE	494.29
WILSHIRE AVE	671.34
WILSHIRE AVE	274.89
WILSHIRE AVE	96.04
WILSHIRE AVE	308.18
WILSHIRE AVE	745.04
WILSHIRE AVE	210.21
WILSON AVE	502.67
WILSON AVE	497.42
WILSON AVE	502.74
WILSON AVE	502.74
WILSON AVE	1319.47
WILSON AVE	2316.8
WILSON AVE	3200.12
WILSON AVE	2563.58
WILSON AVE	814.57
WILSON AVE	502.74

WINCHELL CT	114.35
WINCHESTER ST	221.89
WINCHESTER ST	128.83
WINCHESTER ST	815.66
WINCHESTER ST	300
WINCHESTER ST	263.98
WINCHESTER ST	608.21
WINCHESTER ST	502.66
WINCHESTER ST	365.32
WINCHESTER ST	502.69
WINCHESTER ST	65.97
WINCHESTER ST	129.57
WINCHESTER ST	114.99
WINCHESTER ST	503.04
WINDSHADOW CT	408.24
WINDSHADOW CT	258.12
WINDSOR CT	815.7
WINDSOR CT	926.35
WINDSOR WAY	502.72
WINDSOR WAY	497.42
WINDSOR WAY	210.21
WINDWARD CT	264
WINSLOW AVE	291.95
WOLFE ST	1128.42
WOLFE ST	436.05
WOOD CT	502.75
WOOD CT	264
WOODRIDGE DR	967.05
WOODRIDGE DR	518.03
WOODRIDGE DR	502.74
WOODRIDGE DR	210.21
WOODRIDGE DR	129.18
WOODRIDGE PL	275.13
WOODROW AVE	48.48
WOODROW AVE	365.38
WOODROW AVE	502.74
WOODROW AVE	344.48
WOODROW AVE	1046.68
WOODROW AVE	252.36
WOODROW AVE	500.92
WOODSON WAY	643.19
WOODSON WAY	502.74
WOODVALE CT	122.94
WOODVALE CT	502
WOODVALE CT	815.7
WOODVALE CT	395.7
WOODVALE CT	699.22
WREN CT	796.73
WREN CT	502.74
WREN CT	334.81
YACHTSMAN DR	502.74
YACHTSMAN DR	197.88
YALE CT	850.77

YALE CT	50.9
YANKEE JIM CT	815.7
YANKEE JIM CT	210.21
YORK ST	286.94
YORK ST	493.18
YORK ST	2671.22
YORK ST	500.92
YORK ST	1128.62
YORK ST	193.97
YORK ST	338.19
YORK ST	206.98
YORK ST	480.36
YORK ST	428.34
YORK ST	129.57
YORK ST	614.91
YORK ST	131.37
YORK ST	131.43
YORK ST	491.38
YORK ST	491.38
YORK ST	264.83
YUBA ST	545.06
YUBA ST	597.43
YUBA ST	353.54
YUBA ST	811.71
YUBA ST	276.18
YUKON CT	865.35
YUKON CT	478.83
ZINFANDEL LN	596.47
ZINFANDEL LN	502.66
ZINFANDEL LN	278.54
ZINFANDEL LN	502.67
ZINFANDEL LN	199.6
ZINNIA CIR	204.76
ZINNIA CIR	812.91
ZINNIA CIR	86.38
ZIRCON CT	110.12
ZIRCON CT	497.42

Total	\$2,355,659.09
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