

**457 DEFERRED COMPENSATION PLAN, 401(a)  
DEFINED CONTRIBUTION PLAN, AND RETIREMENT  
HEALTH SAVINGS PROGRAM COMMITTEE  
REGULAR MEETING MINUTES  
9:00 A.M.  
January 29, 2024**

**1. CALL TO ORDER**

The meeting was called to order by Committee Chair Olson at 9:03 a.m.

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL**

**Committee Members Present:** Committee Chair Olson, Committee Vice Chair Brown, and Sifuentes.

**Alternate Members Present:** French, Peterson, and Lacey.

**Committee Members Absent:** Malone, Nichelini, Nayar, and Long.

**Alternate Members Absent:** Dazart, Alberti, Rolley, and Callison.

**Staff Present:** Secretary Gates

**4. REPORTS**

**A. Report from Secretary to the Committee – None.**

**5. COMMUNITY FORUM**

**Speakers:** O'Neal

**6. CONSENT CALENDAR AND APPROVAL OF AGENDA**

**A. Approval of Minutes**

Recommendation: Approval of the minutes from the July 31, 2023 regular meeting.

**Action:** Moved by Committee Member Brown, seconded by Committee Member Peterson and carried unanimously to approve the minutes of the July 31, 2023 meeting.

**7. PRESENTATIONS**

**A. Presentation by Luther Hermano, Mission Square**

- 4th Quarter Plan Review
  - Accomplishments & Results
- 2023 Strategy
  - Participant Engagement
- Quarterly Insights
  - Trends & Research
- Tech Corner
  - Technology and Transition Updates

**B. Presentation by Vincent Galindo, Hyas Group**

- 4th Quarter 2023 Performance Review
  - Presented 4th Quarter 2023 Performance Report and discussed the Plans' current investment options.
- Fiduciary Education
  - Presented the formal fiduciary education session "Fiduciary Fundamentals".
- Education Policy
  - Draft given to Committee for review and discussion next meeting.
- Legal and Regulatory Updates
  - Will work with staff on plan-related budget to utilize \$70,000 in funds from the Administrative Allowance Account. Will also work with performance measurement analyst to see if a ledger can be added to track the account.

**8. ACTION ITEM(S)**

**A. Fund Watch Removal**

Recommendation: Approve the removal of MFS Mid Cap Growth Fund from watch status.

**Action**: Moved by Committee Member Peterson, seconded by Committee Member Sifuentes and carried unanimously to remove MFS Mid Cap Growth Fund from watch status.

**B. Approve New Member**

Recommendation: Approve new member, Daniel Callison, to the Committee.

**Action**: Moved by Committee Member Peterson, seconded by Committee Member Brown and carried unanimously to add Daniel Callison as a new Committee Member

**9. FUTURE AGENDA ITEMS**

- A.** Investment Policy Statement – Q1 2024
- B.** Goals and Objectives - Q2 2024
- C.** Education Policy Statement
- D.** Lunch and Learns
- E.** Vote for new Chair and Vice Chair Committee Members
- F.** NAGDA Attendance

## 10. ADJOURNMENT

The meeting was adjourned at 10:25 a.m.

DocuSigned by:

**JAMES OLSON**

E4F672E49420490...

JAMES OLSON, CHAIRPERSON

ATTEST

DocuSigned by:

*Kimberly S. Gates*

F3FF36897651406...

KIMBERLY GATES, EXECUTIVE SECRETARY